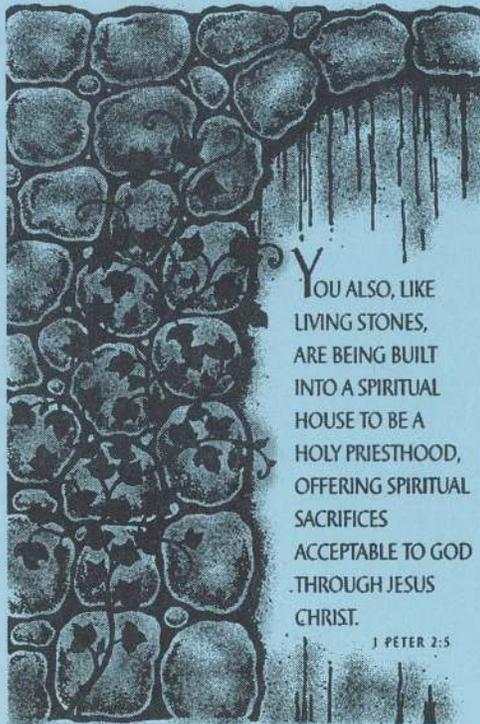


CHURCH OF THE LUTHERAN CONFESSION

PROCEEDINGS

of the

Twenty-Fifth Convention



*Christ is our Cornerstone
On Him alone we build;
With His true saints alone
The courts of heav'n are filled.
On His great love
Our hopes we place
Of present grace
And joys above.
Here may we gain from heav'n
The grace which we implore,
And may that grace, once giv'n,
Be with us evermore
Until that day
When all the blest
To endless rest
Are called away!*

Jesus Christ – Our Cornerstone

The Cornerstone of Our Faith
The Cornerstone of Our Confessional Life
The Cornerstone of Our Message

*Immanuel Lutheran College
Eau Claire, Wisconsin*

June 17-21, 2002

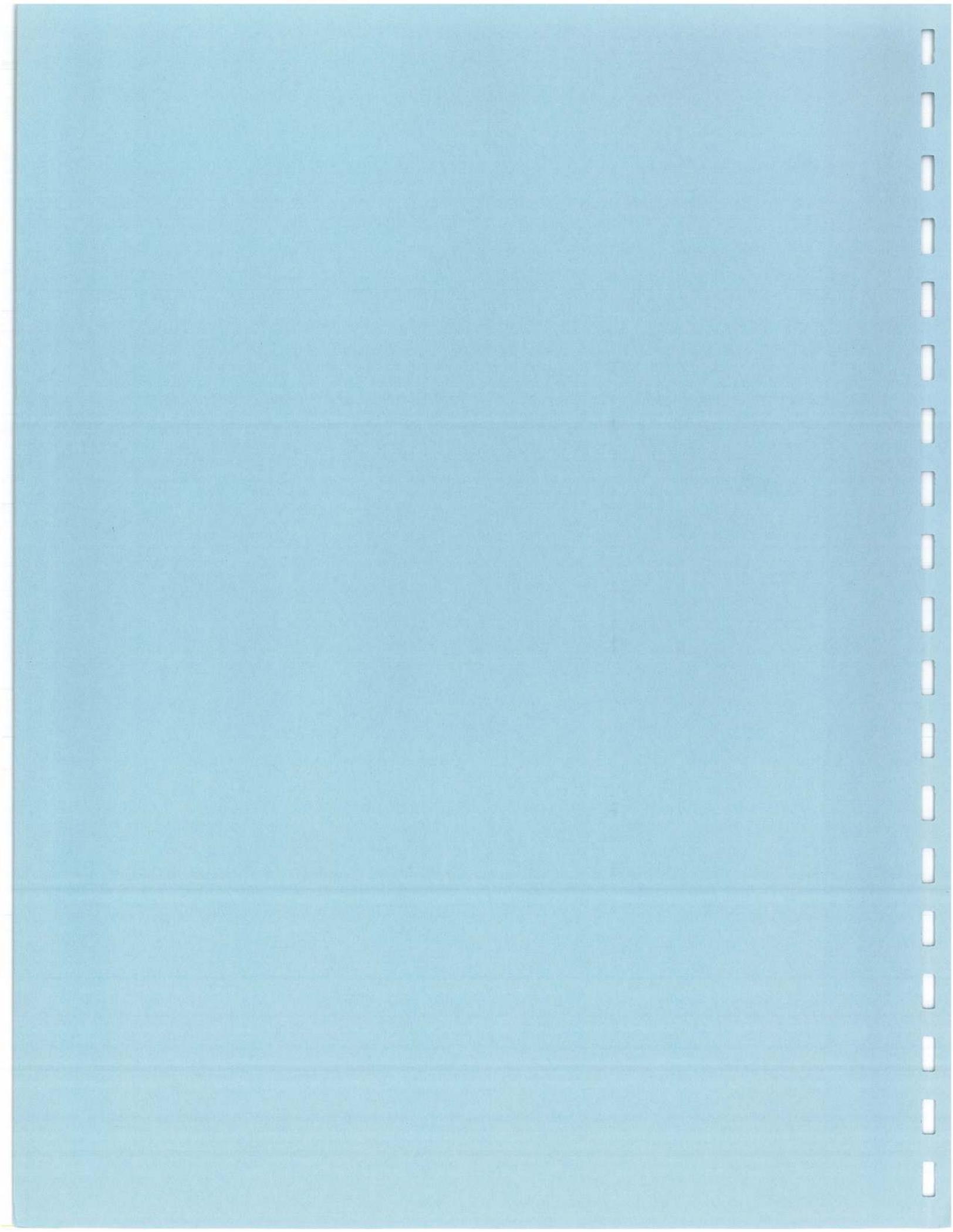


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CONVENTION DELEGATES

Key: P=Present; P*=Present – accepted into voting membership at this Convention; X=Excused; XP=Excused part-time; U=Unexcused; UP=Unexcused part-time; O=Served in an observatory role for the congregation; *=Affiliated congregation; **=Congregation accepted into voting membership at this convention; ***=Preaching station.

I. U. S. Congregations and Pastors

1. ALASKA	Ketchikan - Holy Truth	Delegates Pastor	<u>XP</u>	David Fuerstenau
2. ARIZONA	Phoenix - Holy Cross	Delegates Pastor	<u>P</u> <u>P</u>	Michael Nieuwenhuis David Althoff
3. CALIFORNIA	Hayward - St. Stephen	Delegates Pastor	<u>P</u> <u>P</u>	Delwyn Maas Jan Messerschmidt
4.	Mountain View - St. Stephen	Delegates Pastor	<u>P</u> <u>P*</u>	Preston Plaughter Nathan Pfeiffer
5. COLORADO	Denver - St. Paul	Delegates Pastor	<u>XP</u> <u>P</u>	Michael Slattengren Robert Botchek
6.	Lamer - Mt. Olive	Delegates Pastor	<u>P</u> <u>P</u>	David Povolny Rudy Mueller
7.	Loveland - Prince of Peace	Delegates Pastor	<u>P</u> <u>P</u>	James Sandeen Timothy Wheaton
8. FLORIDA	Live Oak - Grace	Delegates Pastor	<u>P</u> <u>P</u>	Peter Reim Peter Krafft
9.	Northport - CLC Northport	Delegates Pastor	<u>P</u> <u>P*</u>	Robert Davidson Karl Stewart
10.	Winter Haven - Immanuel	Delegates Pastor	<u>P</u> <u>P</u>	Paul Larsen Al Kurtzahn
11. GEORGIA	Lawrenceville – Zion	Delegates Teacher Pastor	<u>P</u> <u>P*</u> <u>P</u>	Richard Kuehne Neil Bernthal John Schierenbeck
12. IDAHO	Orifino - Peace	Delegates Pastor	<u>P</u> <u>XP</u>	John H. Johannes Marty Wolters
13. ILLINOIS	Batavia - Immanuel	Delegates Pastor	<u>P</u> <u>XP</u>	Paul Krause Mark Kuehne
14.	Pana - Word of God **	Delegates Pastor	<u>P</u> <u>P*</u>	David Baker Dennis Rieken
15. MICHIGAN	Coloma - Faith	Delegates Pastor	<u>P</u> <u>P</u>	Ken Parrigin James Arndt
16.	Detroit - Mt. Zion	Delegates Teacher Pastor	<u>P*</u> <u>P</u> <u>P</u>	Matthew Gurath Paul Pelzl
17.	Jenison - Rock of Ages	Delegates Pastor	<u>P</u> <u>XP</u>	Walter Schaller Timothy Holland

18. MICHIGAN	Marquette - Calvary	Delegates	<u>P</u>	Walter Priebe
			<u>P</u>	Earl Knutson
		Pastor	<u>P</u>	Joel Fleischer
19.	Saginaw - Gethsemane	Delegates	<u>P</u>	Jim Gray
			<u>P</u>	Steve Leinberger
		Teacher	<u>P</u>	Daniel Barthels
		Pastor		Vacancy
20.	Sister Lakes - Redeemer	Delegates	<u>P</u>	William Altom
		Pastor	<u>P</u>	David Schaller
21.	Stambaugh - St. Peter's	Delegates		
		Pastor	<u>P</u>	Philip Matzke
22. MINNESOTA	Austin - St. Paul's	Delegates	<u>P</u>	Melvin Eichstadt
			<u>P</u>	Ronald Strike
			<u>P</u>	Stephen Kurtzahn
		Pastor		
23.	Detroit Lakes - Mt. Olive	Delegates		
		Pastor	<u>P</u>	Ted Barthels
24.	Eagle Lake - Salem	Delegates	<u>P</u>	Lyle Larson
			<u>P</u>	Ken Schmitt
		Pastor	<u>P</u>	Norman Greve
25.	Fridley - Grace	Delegates	<u>P</u>	James Sydow
			<u>P</u>	Benno Sydow
		Pastor	<u>P</u>	John Ude
26.	Inver Grove Heights - Berea	Delegates	<u>P</u>	Paul Voss / Doug Bester
			<u>P</u>	Steve Ludvigson
		Teacher	<u>P</u>	Robert Snell
		Pastor	<u>P</u>	David Schierenbeck
27.	Mankato - Immanuel	Delegates	<u>P</u>	Gayle Stelter
			<u>P</u>	Burdette Wheaton
		Teachers	<u>P</u>	Wayne Eichstadt
			<u>P</u>	Lane Fischer
			<u>P</u>	Douglas Libby
			<u>P</u>	Karl Olmanson
			<u>P</u>	Lief Olmanson
			<u>P</u>	Craig Owings
			<u>P*</u>	Daniel Roehl
			<u>P*</u>	Jay Sydow
			<u>P</u>	Michael Wheaton
		Pastors	<u>P</u>	Paul D. Nolting
			<u>P</u>	Wayne Eichstadt
28.	Morris - Bethel	Delegates		
		Pastor	<u>P</u>	Elton Hallauer
29.	New Ulm - Faith	Delegates	<u>P</u>	Dennis Lee
		Vacancy	<u>P</u>	Douglas Libby
		Pastor		
30.	Okabena - St. John's	Delegates	<u>P</u>	Larry Boernsen - Jim Kazemba
			<u>P</u>	Duane Voit
		Teacher	<u>P</u>	Philip Strike
		Pastor	<u>P</u>	James Albrecht
31.	Parker's Prairie - Peace***	Delegates	<u>P</u>	Robert Auel
		Pastor	<u>P</u>	Elton Hallauer
32.	Ponsford - St. Paul's	Delegates	<u>P</u>	Lloyd Tretbar
		Pastor	<u>P</u>	Ted Barthels

33. MINNESOTA	Red Wing - Our Redeemer's	Delegates	<u>P</u>	Wally Voigt
34.	Sleepy Eye - Grace	Pastor Delegates	<u>P</u> <u>P</u>	Rick Grams Lester Maas
35. MISSOURI	Ballwin - Faith	Pastor Delegates	<u>P</u> <u>XP</u>	Charles Romberg Dale Redlin (Vacancy)
36. NEBRASKA	Valentine - Grace	Pastor Delegates	<u>P</u> <u>P</u>	Leonard Benter Peter Evenson
37. NEW MEXICO	Albuquerque - Holy Spirit	Teacher Pastor Delegates	<u>P</u> <u>P</u> <u>P</u>	Todd Ohlmann Dennis Ahrens Daniel Morrison
38. NORTH DAKOTA	Bismarck - St. Paul	Pastor Delegates	<u>P</u> <u>O</u>	Matthew Thurow James Naumann Robin Vogslund
39.	Jamestown - Our Savior's	Pastor Delegates	<u>P</u> <u>P</u>	Vacancy Eugene Lang
40.	Fargo - Gift of God	Pastor Delegates	<u>P</u> <u>XP</u>	Michael Roehl Clayton Hillstrom
41. SOUTH CAROLINA	W. Columbia - Holy Trinity	Pastor Delegates	<u>P</u> <u>P</u>	Roland H. Gurgel Jon Sandeen
42. SOUTH DAKOTA	Bowdle - Redeemer	Teacher Pastor Delegates	<u>P</u> <u>P</u> <u>XP</u>	Jim Kapaun Ted Barthels Bobby Ridgell Mark Ridgell
43.	Estelline - Zion	Pastor Delegates	<u>P</u> <u>XP</u>	Nathan Wales Vance Fossum Clyde Eisenbeiz
44.	Faulton - First Lutheran	Pastor Delegates	<u>XP</u> <u>P</u>	Michael Schierenbeck Andrew Schaller
45.	Hecla - Prince of Peace	Pastor Delegates	<u>P</u> <u>XP</u>	George Dumman Larry Hansen
46.	Ipswich - Zion	Pastor Delegates	<u>P</u>	John M. Johannes
47.	Lemmon - St. Luke's	Pastor Delegates	<u>P</u>	George Dumman
48.	Mission	Pastor Delegates	<u>P</u>	Frank Gantt
49.	Rapid City - Good Shepherd	Pastor Delegates	<u>X</u> <u>XP</u>	Jay Hartmann Don Claeys
50.	Sioux Falls - Berea	Pastor Delegates	<u>X</u> <u>XP</u>	John Prondzinski Michael Wilke
51.	Watertown - Trinity	Pastor Delegates	<u>P</u> <u>P</u>	Mark Gurath Mike Fuerstenau
		Pastor	<u>P</u>	Andrew Schaller

52. SOUTH DAKOTA	White River - St. Paul's	Delegates		
53. TEXAS	Corpus Christi - Resurrection	Pastor	<u>X</u>	Jay Hartmann
		Delegates	<u>P</u>	Wallace Crozier
54.	Dallas - St. Matthew's	Pastor	<u>P</u>	Daniel Fleischer
		Delegates	<u>P</u>	John Abbott
55.	Spring - Bethel	Pastor	<u>P</u>	Joel Krafft
		Delegates	<u>P</u>	Thomas Schuetze
56.	Weslaco - Shepherd of the Valley	Pastor	<u>P</u>	Alvin Baumgartner
		Delegates	<u>X</u>	John Klatt
57. VIRGINIA	Fairfax - Gift of God	Pastor	<u>P</u>	H. Hovda
		Delegates		Daniel Fleischer
58. WASHINGTON	Clarkston - St. John's	Pastor		Vacancy
		Delegates		
59.	Lynwood - Redemption	Pastor	<u>P</u>	Paul Krause
		Delegates	<u>P</u>	Joel Gamble
60.	Opportunity - Gethsemane	Teacher	<u>XP</u>	Horst Gutsche
		Pastor	<u>P</u>	Quinn Sprengler
61.	Spokane - Trinity	Delegates	<u>P</u>	John Hein
		Teacher	<u>P</u>	Merlyn Anderberg
62.	Tacoma - Ascension	Delegates	<u>P</u>	Jerry Lueck
		Teacher	<u>P*</u>	J. D. Sydow
63. WISCONSIN	Cambridge - Faith	Pastor	<u>P</u>	Robert List
		Delegates	<u>P</u>	Nathan Albrecht
64.	Eau Claire - Messiah	Pastor	<u>P</u>	Les Graham
		Delegates	<u>P</u>	Terrel Kesterson
65.	Fairchild - Morning Star	Delegates	<u>P</u>	Bruce Buchanan
			<u>XP</u>	Bertram Naumann
66.	Fond du lac - Luther Memorial	Pastor	<u>P</u>	Paul Naumann
		Delegates	<u>P</u>	
67.	Hales Corners - Messiah	Teachers	<u>P</u>	Kevin McKenney
		Pastors	<u>P</u>	Marlin Beekman
68.	Markesan - Faith	Delegates	<u>P</u>	Scott Libby
		Teacher	<u>P</u>	Seth Schaller
		Pastor	<u>P*</u>	Scott Wuerch
		Delegates	<u>P</u>	Paul Tiefel
		Pastor	<u>P</u>	Mark Gullerud
		Delegates	<u>P</u>	Herb Aichele
		Pastor	<u>P</u>	Gordon Radtke
		Delegates	<u>P</u>	Michael Cutler
		Teachers	<u>P</u>	Jim Fillmore
		Pastor	<u>P</u>	David Bernthal
		Delegates	<u>P</u>	Kurt Koenig
		Teacher	<u>P</u>	David Naumann
		Delegates	<u>P</u>	Dick Laakaniemi
		Pastor	<u>P</u>	Bryon Nelson
		Delegates	<u>P</u>	Ted Quade
		Teacher	<u>P</u>	Michael Eichstadt
		Delegates	<u>P</u>	Martin Hansen
		Teacher	<u>P</u>	Dale Muehlenhaupt
		Pastor	<u>P</u>	Barry Hay
		Pastor	<u>P</u>	Bruce Naumann

69. WISCONSIN	Middleton - Peace Thru Christ	Delegates	<u>P</u>	Mike Brandle/Duane Riggert
		Pastor	<u>P</u>	Bruce Templeton
70.	Millston - Trinity	Delegates	<u>P</u>	Mark Bernthal
		Pastor	<u>P</u>	Arthur Schulz
71.	Onalaska - Peace with God	Delegates	<u>P</u>	Paul Meyer
			<u>X</u>	Kirby Pabst
		Pastor	<u>P</u>	Arthur Schulz
72. WYOMING	Cheyenne - Redeemer	Delegates		
		Pastor	<u>P</u>	Paul Fleischer

II. Canadian Congregations and Pastors

1. ALBERTA	Calgary - Resurrection	Delegates		
		Pastor	<u>P*</u>	Steven Karp
2. BRITISH COLUMBIA	Vernon - St. Paul's	Delegates		
		Pastor	<u>P</u>	David Reim

III. Clergy Without Congregations

1. <u>P</u>	Buck, Prof. Michael	8. <u>P</u>	Roehl, Prof. Ross
2. <u>P</u>	Kranz, Prof. Mark	9. <u>P</u>	Schaller, Prof. Paul
3. <u>P</u>	Lau, Prof. David	10. <u>XP</u>	Schierenbeck, Prof. Jeffery
4. <u>P</u>	Lau, Prof. Joseph	11. <u>P</u>	Sippert, Prof. Steven
5. <u>P</u>	Pfeiffer, Prof. John	12. <u>P</u>	Sullivan, Prof. Paul
6. <u>P</u>	Reim, Prof. John	13. <u>P</u>	Sydow, Prof. Michael
7. <u>P</u>	Roehl, Prof. Ronald		

IV. Missionaries

1. P Pastor David Koenig (Overseas)

V. Clergy Emeriti and Pastors w/o a call – in attendance

Harvey Callies
 Arvid Gullerud
 Paul Gurgel
 Leroy Hulke
 Paul Koch
 John Lau
 Robert Mackensen
 Wayne Mielke
 Gerhardt Mueller

Bertram Naumann
 Keith Olmanson
 James Pelzl
 Robert Rehm
 Jonathon Schaller
 L.W. Schierenbeck
 Alvin Sieg
 Gene Schreyer

COMMITTEE #1 – President's Message, Publications

Pastor Thomas Schuetze, St. Matthew, Dallas, TX, Chairman
 Teacher Quinn Sprengeler, Redemption, Lynnwood, WA, Secretary
 Pastor Steven Karp, Resurrection, Calgary, AB
 Pastor Michael Schierenbeck, Redeemer, Bowdle, SD
 Prof. Michael Sydow, ILC, Eau Claire, WI
 Teacher Daniel Barthels, Gethsemane, Saginaw, MI
 Teacher Lane Fischer, Immanuel, Mankato, MN
 Teacher Daniel Roehl, Immanuel, Mankato, MN
 Teacher Michael Wheaton, Immanuel, Mankato, MN
 Mr. Larry J. Boernsen, St. John's, Okabena, MN
 Mr. Jim Fillmore, Luther Memorial, Fond du Lac, WI
 Mr. Jim Gray, Gethsemane, Saginaw, MI
 Mr. Mike Fuerstenau, Trinity, Watertown
 Mr. Michael Nieuwenhuis, Holy Cross, Phoenix, AZ
 Mr. Paul Pelzl, Mt. Zion, Detroit, MI
 Mr. Bob Ridgell, Holy Trinity, West Columbia, SC
 Mr. Walter Priebe, Calvary, Marquette, MI

COMMITTEE #2 – Organizations

Prof. Steven Sippert, ILC, Eau Claire WI, Chairman
 Pastor Paul Naumann, Ascension, Tacoma WA, Secretary
 Pastor Delwyn G. Maas, Holy Cross, Phoenix AZ, Reporter
 Teacher David W. Bernthal, Luther Memorial, Fond du Lac WI
 Pastor John Hein, Redemption, Lynnwood WA
 Prof. David Lau, ILC, Eau Claire WI
 Pastor Robert List, Gethsemane, Spokane WA
 Prof. John Reim, ILC, Eau Claire WI
 Pastor David Schierenbeck, Berea, Inver Grove Heights MN
 Pastor Karl R. Stewart, Grace, Live Oak FL
 Pastor Michael Wilke, Good Shepherd, Rapid City SD
 Mr. Dennis Ahrens, Grace, Valentine NE
 Mr. Peter Evensen, Faith, Ballwin MO M
 Mr. Robert Davidson, Grace, Live Oak FL
 Mr. Les Graham, Trinity, Spokane WA
 Mr. Scott A. Libby, Messiah, Eau Claire WI
 Mr. Jan Messerschmidt, St. Stephen, Hayward CA
 Mr. Bryon J. Nelson, Messiah, Hales Corners WA
 Dr. Gayle Stelter, Immanuel, Mankato MN
 Dr. James Sydow, Grace, Fridley MN
 Mr. Bruce Templeton, Peace, Middleton WA
 Mr. Wally Voigt, Our Redeemer's, Red Wing, MN

COMMITTEE #3: – ILC President's Report; Board of Regents

Pastor John Johannes, Zion, Atlanta GA, Chairman
 Mr. Robert Botchek, St. Stephen, Mountain View, CA Secretary
 Prof. Ross Roehl, ILC, Eau Claire, WI, Reporter
 Mr. Dave Althoff, Holy Cross, Phoenix, AZ
 Mr. Bill Altom, Redeemer, Sister Lakes, MI
 Mr. Michael Cutler, Luther Memorial, Fond du Lac, WI
 Mr. Melvin Eichstadt, St. Paul's, Austin, MN
 Pastor Michael Eichstadt, Messiah, Hales Corners, WI
 Pastor Paul Fleischer, Redeemer, Cheyenne, WY
 Pastor David Fuerstenau, Holy Truth, Ketchikan, AK
 Pastor Matthew Gurath, Faith, Coloma, WI
 Mr. Clayton Hillstrom, Our Savior's, Jamestown, ND
 Mr. Earl Knutson, Calvary, Marquette, MI
 Pastor David Koenig, Foreign Missionary
 Pastor Paul Larsen, CLC North Port/Coconut Creek, FL
 Mr. Steve Leinberger, Gethsemane, Saginaw, MI
 Mr. David Maas, St. Paul, Denver, CO
 Pastor Todd Ohlmann, Faith, St. Louis, MO
 Teacher Craig Owings, Immanuel, Mankato, MN
 Pastor John Ude, Grace, Fridley, MN
 Teacher Scott Wuerch, Messiah, Eau Claire, WI

COMMITTEE #4: Missions

Pastor Paul D. Nolting, Immanuel, Mankato, MN - Chairman
 Pastor Mark Gurath, Berea, Sioux Falls, SD - Secretary
 Teacher Neil Bernthal, Immanuel, Winter Haven, FL
 Pastor Mark Gullerud, Messiah, Eau Claire, WI
 Pastor Roland Gurgel, Our Savior's, Jamestown, ND
 Pastor John M. Johannes, Prince of Peace, Hecla, SD
 Pastor Terrel Kesterson, Trinity, Spokane, WA
 Pastor Peter Reim, Prince of Peace, Loveland, CO
 Pastor Walter Schaller, Mt. Zion, Greater Detroit Area, MI
 Pastor John Schierenbeck, Immanuel, Winter Haven, FL
 Teacher Robert Snell, Berea, Inver Grove Heights, MN
 Teacher Matthew Thurow, Grace, Valentine, NE
 Mr. Mark Kuehne, Immanuel, Batavia, IL
 Mr. Ken Schmitt, Salem, Eagle Lake, MN
 Mr. Lester Maas, Grace, Sleepy Eye, MN
 Mr. Paul Voss, Berea, Inver Grove Hgts., MN*
 Mr. Marilyn L. Anderberg, Gethsemane, Spokane, WA
 Mr. Martin Hansen, Faith, Markesan, WI
 Mr. John Abbott, St. Matthew, Dallas, TX
 Mr. Jon Sandeen, Gift of God, Mapleton, ND
 Mr. Doug Bester, Berea, Inver Grove Hgts, MN*
 Mr. Marty Wolters, Peace, Orofino, ID
 Pastor Emeritus Bertram Naumann, Ascension, Tacoma, WA

- part time

COMMITTEE #5: – Elections

Teacher Karl Olmanson, Immanuel, Mankato MN, Chairman.
 Pastor George Dumann, First Zion, Faulkton-Ipswich SD, Secretary.
 Mr. Mark Ridgell, Holy Trinity, W. Columbia SC
 Mr. Alvin Kurtzahn, St. Paul's, Austin MN
 Teacher Jay Sydow, Immanuel, Mankato MN
 Pastor Philip Matzke, St. Peter's, Stambaugh MI
 Pastor Joel Fleischer, Calvary, Marquette MI

COMMITTEE #6 - Membership

Pastor Ted Barthels, Mt Olive, Detroit Lakes, MN; Chairman
 Pastor Andrew Schaller, Trinity-Zion, Watertown, SD Vice Chr
 Mr. Paul Meyer, Peace With God, Onalaska, WI, Secretary
 Pastor David Schaller, Redeemer, Sister Lakes, MI
 Pastor David Baker, Immanuel, Chicago, IL
 Teacher Philip Strike, St. John's, Okabena, MN
 Teacher Barry Hay, Faith, Markesan, WI
 Prof. Michael Buck, ILC, Eau Claire WI
 Teacher Kurt Koenig, Luther Memorial, Fond du Lac, WI
 Pastor Rick Grams, Our Redeemer's, Red Wing, MN
 Pastor Nathan Pfeiffer, St. Stephen, Hayward, CA
 Mr. Richard Kuehne, Immanuel, Winter Haven, FL
 Mr. Denny Lee, Faith, New Ulm, MN
 Mr. Kenneth Parrigin, Faith, Coloma, MI
 Mr. Alvin Baumgartner, Bethel, Spring, TX
 Mr. Robert Auel, Peace, Parkers Prairie, MN**

COMMITTEE #7 - Finance

Pastor David Reim, St. Paul's, Vernon, BC, Chairman
 Professor Mark Kranz, ILC, Eau Claire, Secretary
 Mr. Steve Ludvigson, Berea, Inver Grove Heights, MN, Reporter
 Pastor Arthur Schulz, Trinity, Millston, WI
 Pastor Dennis Rieken, Word of God, Pana, IL
 Pastor Mark Bernthal, Peace Thru Christ, Middleton, WI
 Pastor Wayne Eichstadt, Immanuel, Mankato, MN
 Pastor David Povolny, St. Stephen, Mountain View, CA
 Pastor Dave Naumann, Luther Memorial, Fond du Lac, WI
 Pastor Norman Greve, Salem, Eagle Lake, MN
 Professor Paul Schaller, ILC, Eau Claire
 Teacher Ted Quade, Messiah, Hales Corners, WI
 Teacher Nathan Wales, Holy Trinity, West Columbia, SC
 Mr. Marty Beekman, Messiah, Eau Claire, WI
 Mr. Leonard Benter, Faith, St. Louis, MO
 Mr. Bruce Buchanan, Ascension, Tacoma, WA
 Mr. Charles Romberg, Grace, Sleepy Eye, MN
 Mr. Mike Brandle, Peace Thru Christ, Middleton, WI
 Mr. Burdette Wheaton, Immanuel, Mankato, MN
 Mr. Lyle Larson, Salem, Eagle Lake, MN
 Mr. Larry Hansen, Prince of Peace, Hecla, SD

COMMITTEE #8 – Doctrine

Pastor John Klatt, Bethel, Spring, TX Chairman
 Teacher Jonathan D. Sydow, Gethsemane, Spokane, WA, Secretary.
 Pastor Vance Fossum, Holy Trinity, West Columbia, SC
 Mr. Joel Gamble, Redemption, Lynnwood, WA
 Pastor Elton Hallauer, Bethel, Morris Peace, Parkers Prairie, MN
 Pastor Tim Holland, Rock of Ages, Grand Rapids, MI
 Pastor Paul Krause, St. John's, Clarkston, WA; Peace, Orofino, ID
 Mr. Rudolph Mueller, St. Paul Ev. Lutheran, Lakewood, CO
 Teacher Leif Olmanson, Immanuel, Mankato, MN
 Pastor Gordon Radtke, Morning Star Lutheran, Fairchild, WI
 Mr. Michael Slattengren, St. Stephen, Mt. View, CA
 Mr. Ronald Strike, St. Paul's, Austin, MN
 Prof Paul Sullivan, ILC, Eau Claire, WI
 Pastor Paul Tiefel, Messiah, Eau Claire, WI
 Mr. Lloyd Tretbar, St. Paul's, Ponsford, MN
 Mr. Robin Vogtsland, Holy Spirit Lutheran, Albuquerque, NM
 Mr. Duane Voit, St. John's, Okabena, MN
 Pastor Timothy Wheaton, Mount Olive, Lamar, CO

COMMITTEE #9 – ILC Expansion

Pastor Mike Roehl, Our Savior, Bismarck, ND – Chairman
 Teacher Seth Schaller, Messiah, Eau Claire, WI – Secretary
 Mr. Donald R Claeys, Good Shepherd, Rapid City, SD
 Pastor Frank Ganit, St. Luke's, Lemmon, SD
 Mr. Joel Krafft, St. Matthew, Dallas, TX
 Pastor Stephen Kurtzahn, St. Paul's, Austin, MN
 Teacher Doug Libby, Immanuel, Mankato, MN
 Pastor Kevin McKenney, Faith, Cambridge, WI
 Mr. Dale Muehlenhaupt, Faith, Markesan, WI
 Pastor Jim Naumann, Grace, Valentine, NE
 Teacher James Arndt, Faith, Coloma, MI
 Mr. Benno Sydow, Grace, Fridley, WI
 Dr. Wallace Crozier, Resurrection, Corpus Christi, TX
 Mr. James Kapau, Gift of God, Fargo, ND
 Mr. Peter Krafft, Grace, Live Oak, FL
 Mr. Dick Laakaniemi, Messiah, Hales Corners, WI
 Mr. Jerry Lueck, Gethsemane, Spokane, WA
 Mr. Daniel D Morrison, Grace, Valentine, NE
 Pastor Bruce Naumann, Faith, Markesan, WI
 Pastor James Sandeen, St. Paul, Denver (Lakewood), CO
 Professor Jeff Schierenbeck, ILC Claire, WI
 Mr. Nathan Albrecht, Trinity, Spokane, W

REPORT: CLC BOARD OF DOCTRINE

The Board of Doctrine has met four times since the last CLC Convention in 2000. The first meeting, held at the convention, was organizational in nature. The incumbents, Prof. Em. John Lau and Pastor Mark Bernthal, were elected to serve as chairman and secretary, respectively. Pastors Stephen Kurtzahn and David Schierenbeck were received as newly appointed members.

On October 17, 2000, the second colloquy meeting with Pastor Martin Koestler failed to bring about a settlement of doctrinal differences which had arisen. After subsequent meetings in person and correspondence had taken place, without removal of the differences, the Board resolved to terminate the colloquy and to recommend that President Fleischer inform Divine Word congregation of Preston, MN, that they must study the matter and decide whether they would continue to follow Pastor Koestler or whether they wished to remain in the CLC.

During the biennium successful colloquies were conducted with Pastors Steven Karp, now serving the CLC-affiliated congregation in Calgary, and Dennis Rieken, who serves a presently independent congregation in Pana, IL. Both of these colloquies were conducted according to the guidelines adopted four years ago.

Doctrinal reviews of various publications, some in print and others available on the CLC Home Page, were completed.

During its meeting in April 2001 the Board was given the opportunity to discuss the matter of organizations and, specifically, the issues that have arisen in respect to The American Legion. Disagreement, as manifested in the memorials on The American Legion which will be before the 2002 CLC Convention, exists on the Board.

The CLC Board of Doctrine

Prof. Em. John Lau, Chairman
Pastor Mark Bernthal, Secretary
Mr. Melvin Eichstadt
Pastor Stephen Kurtzahn
Mr. Frank Paull
Pastor David Schierenbeck
Pastor Thomas Schuetze



REPORT: CLC BOARD OF EDUCATION

Sunday School Series

Year 1 (NT) and 2 (OT) of the Sunday School Series, *God's Hand in Our Lives*, are complete and many of our churches are using them. Year 3 (both OT and NT) is currently being constructed and will be available in August 2002. The Board is seeking suggestions of sequencing stories to aid churches. A process is being implemented in which completed stories will be improved when churches use them again beginning in 2003.

Elementary School Self-Evaluation

The Board has received permission from the LCMS to use a modified version of their form as a Self-Evaluation Program for CLC Elementary Schools. Two schools were requested to field test the instrument, and it has been revised based upon feedback received. Copies will be printed and made available to CLC elementary schools. It will be the school's decision to complete the self-evaluation. The Board of Education will be available to discuss the evaluation if a request is made.

CLC Publishing Division

The Publishing Division continues to develop material that will be published or reprinted. The CLC-PD is also outlining operating procedures for CLC-PD, especially as it relates to the CLC Book House. Upon the advisement of the Board of Trustees and the Board of Education the operating budgets of the CLC Book House and the CLC-PD have been merged. This will streamline the exchange of operating costs, profits, etc.

The Online Bookhouse

The Online Bookhouse is being established that will enable CLC schools and members as well as anyone with access to the internet to order items and pay for them online. A complete catalog will be available online before the 2002 CLC Convention at www.clcbookhouse.org and www.clcbookhouse.com.

The CLC-PD has also been working to advise and assist *The Lutheran Spokesman* to develop a readership survey, a marketing plan, and alternate methods of subscribing to *The Lutheran Spokesman*. The goal is to increase the subscriber base, to make *The Lutheran Spokesman* more accessible to the members of the CLC, and to increase its role as a tool for evangelism. In addition, the CLC-PD continues to maintain *The Lutheran Spokesman* online in text and streaming audio format at www.lutheranspokesman.org and www.lutheranspokesman.com.

Current Projects

Published Materials

This Is Your Church – A brief history of the CLC, suitable to hand out to prospective members, new members, and Bible classes. This publication will be available at the 2002 CLC Convention through the CLC Book House.

Preaching To Preachers – A collection of sermons and addresses delivered by Dr. Norman Madson with pastors in mind. This book is also beneficial to laymen for devotional material, as well as to develop a greater understanding of what is involved in the work of the pastoral ministry.

The Sydow Catechism Workbook – Prof. Mike Sydow has offered his Catechism Workbook to be reprinted and sold by the CLC-PD. Because of the obvious connection to the instruction of our confirmation age students and its widespread use among the congregations of the CLC, the CLC-PD feels that this project is appropriate for them to take on.

Internet Resources

Learn From Me – An adult instruction course written by Pastor (Em.) Bertram Naumann has been submitted to the CLC-PD for review and editing. The course was passed on to the Board of Doctrine for doctrinal review and was approved. The material will be available at www.clclutheran.org.

The CLC-PD continues to offer and provide web hosting to our CLC congregations. Web page templates, technical advice and links, website maintenance services and turn-key web pages are available to CLC congregations. Congregations or pastors who are interested in such services should contact CLC webmaster, Glenn Oster, at goster@clclutheran.com or through the CLC homepage at www.clclutheran.org.

Future Projects

Published Materials

We Still Believe – FY03 – The CLC Confessions gathered into one volume. Included in this volume is the Statement of Faith and Purpose, the Brief Statement of 1932, Concerning Church Fellowship, and Concerning Church and Ministry. This volume will be suitable for Bible Classes, home study and reference, outreach, as a gift to new members or confirmands, etc.

Evening Bells At Bethany – FY03 – A classic and beloved collection of devotions delivered by Norman Madison at Bethany College during the years of the Synodical Conference.

Dr. Gayle Stelter, Chairman; Pastor David Naumann, Sec.; Prof. Ross Roehl; Teacher David Bernthal.

Board of Education FY03 Budget

Department	Item Description	FY03 Budget
<u>Receipts</u>		
Receipts	Calculator Rental	120.00
Receipts	Miscellaneous Receipts	500.00
Taxes	State Sales Taxes Collected	290.00
Sales	Directory Sales	900.00
Sales	Textbook Rent/Sales	11,000.00
Sales	Sales	22,800.00
Sales	Shipping Charges - No Tax	600.00
		36,210.00
<u>Disbursements</u>		
	Allocation to GBO	6,000.00
Admininstration	Travel, Room, and Board	1,300.00
Expenses	CLC Websites	100.00
Project Funding	<u>We Still Believe</u>	2,000.00
Project Funding	<u>Evening Bells At Bethany</u>	2,000.00
Disbursements	Miscellaneous Disbursements	500.00
Expenses	Bank Charges	150.00
Expenses	Directory Printing and Expense	750.00
Expenses	Equipment & Upkeep	673.00
Expenses	Office Supplies and Expense	250.00
Expenses	Telephone	500.00
Expenses	Postage	1,000.00
Taxes	State Sales Taxes	302.00
Purchases	Textbook Purchases	6,000.00
Purchases	Purchases for Resale	19,000.00
		40,525.00
	Balance (Budget Need)	-4,315.00

REPORT: ILC PRESIDENT

INTRODUCTION

Then the LORD answered me and said: "Write the vision And make it plain on tablets, That he may run who reads it. For the vision is yet for an appointed time; But at the end it will speak, and it will not lie. Though it tarries, wait for it; Because it will surely come, It will not tarry. Behold the proud, His soul is not upright in him; But the just shall live by his faith. (Hab.2:2-4)

With these words, the Lord answered the question of Habakkuk. Habakkuk wanted to know why a nation that is more evil (Babylon) would be used to discipline a nation that is less evil (Judah): *"Why do You look on those who deal treacherously, And hold Your tongue when the wicked devours a person more righteous than he?" (1:13)*

The answer of the Lord was this: *"The just shall live by his faith."* Righteousness, life, and faith are intimately tied together. — The just and only the just are spiritually alive. This life is initiated by faith and that life is lived by faith. From the beginning of spiritual life to the end of physical life the just man lives by his faith. Likewise, righteousness and faith go hand in hand. A man is just (righteous) because he has faith. To say that "the just shall live by his works" is an oxymoron, since it states an impossibility. If it be by his works then he, being a sinner, is not just and thus does not and will not live.

In this passage, the Lord traces this truth to Christ and Him alone. The "vision" is that of the Messiah, a vision which would come to pass in its appointed time (cf. Heb.10:37,38). The future of Judah rested upon the promise of God that the scepter would not depart from Judah until Shiloh had come. Every event in the life of the people was linked to this promise.

For Habakkuk this meant that regardless of outward appearances, he should trust the Lord . . . trust that the Lord remains faithful to His covenant, that He is in control, and that all would work out for the welfare of God's people. In other words, the Messiah would come and the events that unfolded before the eyes of Habakkuk would serve this purpose. Therefore, the man, who has faith in the promise and therefore is just in the eyes of God, shall live through dark times by his faith.

This is the answer of God in our dark times, also. Events in the world around us and the world's reaction to these events serve the purpose of God's New Covenant promises. Regardless of outward appearances, we can trust in God's promises and providence. The terrorists of the world may seek our destruction. The rest of mankind may use their terrors to proclaim that all religions are valid and that their adherents will gain heaven by whatever means their religion teaches.

In the midst of such diabolical opposition to Christ and His Gospel, Immanuel Lutheran High School, College, and Seminary are dedicated to the preservation of the truth that "the just shall live by his faith." This is the message which we shall teach to our children and, we pray, they to theirs. Thus, generations to come will live by faith in the exclusive Gospel promises of Jesus Christ. Though we be few, with Christ we can stand firm in the face of all terrors and stand alone in the face of all opposition.

May God continue to bless us weak sinners with such an unswerving confidence in Him. May He continue to bless us with the knowledge that we are forgiven and that we are righteous in His sight for Jesus' sake. May He keep us steadfast in His Word even unto the end. May ILC always be the school of just persons who live by faith.

STUDENT BODY

ENROLLMENT

FY01 – 176

High School	132
Freshmen.....	35
Sophomores	37
Juniors.....	28
Seniors	32
College	40
Freshmen.....	12
Sophomores	11
Juniors.....	2
Seniors	13
Special.....	2

Seminary.....	4
Juniors.....	2
Midders.....	1
Seniors.....	1
Total	176
Dormitories	
Girls.....	55
Boys.....	61

FY02 – 164

High School	121
Freshmen.....	35
Sophomores	28
Juniors.....	31
Seniors	27
College	39
Freshmen.....	18
Sophomores	11
Juniors.....	6
Seniors	4

Seminary.....	4
Juniors.....	1
Midders.....	2
Seniors.....	1
Total.....	164
Dormitories	
Girls.....	54
Boys.....	60

SURVEY FY03 – 186

The survey for the 2002-03 school year combined with the present enrollment has produced the following data:

High School	143
Freshmen.....	38
Sophomores	41
Juniors.....	31
Seniors	33

College	38
Seminary.....	5
Total	186

FACULTY

APPRECIATION

As president of Immanuel Lutheran College, I want to express my thanks to God for giving this institution the faculty and staff that we have. He has blessed us with workers who put their faith in the Lord Jesus Christ, who are committed to the faithful proclamation of His Word, who love the students of our high school, college, and seminary, who are committed to bettering themselves in the disciplines which they teach and the labor they perform, and who work in harmony for the glory of God and the welfare of everyone on this campus. It is a privilege to work with all of them.

I want to thank the Lord, also, for the families of our teachers. Frequently they have to make sacrifices so their husbands and fathers can carry out the duties of their calls. In so doing they, too, are serving our Lord.

RETIREMENT

On February 15, 2001, Adelgunde Schaller retired from her 41.5 years of service to the Lord and to the CLC. She served as a teacher at ILC for most of this time, instructing many of the present members of the CLC. During the remainder of her service, "Gunde" was head librarian at ILC. As health and time allow, she continues to offer her voluntary services at the library. Her daily offerings of humor and wisdom are sorely missed. However, we do enjoy seeing her at an occasional chapel and coffee break. May the Lord bless her as richly as He has blessed ILC through her.

NEW FACULTY

With the addition of Stephen Sippert (FY01) and Mark Kranz (FY02) to the faculty, the Lord has provided us with a number of blessings. Besides their competent work in the classroom, Prof. Sippert and Prof. Kranz have provided us with new perspectives and a willingness to serve in activities outside of the classroom. We thank the Lord for His kindness to ILC and pray that He will continue to bless Prof. Sippert, Prof. Kranz, and their families.

STAFF

NEW STAFF MEMBERS

HEAD LIBRARIAN With the retirement of Adelgunde Schaller, Mrs. Barbara Gullerud was named head librarian. During her year of full-time service, Mrs. Gullerud has proven to be an able librarian, moving the ILC library farther into the computer age.

PIANO TEACHERS In the fall of 2001, Mary Thom resigned from her position as piano teacher so that she and her husband, Mike, could serve the Lord in Nigeria as part of the Mission Helper program. In her place, Mrs. Jim (Laurie) Lau and Mrs. Mark (Beth) Kranz were hired. They have taken on the task with enthusiasm and have been performing their duties well. Along with Prof. Schaller (advanced piano) and Prof. Reim (organ) they make up our staff in teaching the musical keyboard to our students.

HALF-TIME MAINTENANCE POSITION With the resignation of Joel Gullerud as our half-time maintenance man, it became necessary to look for someone to fill this position at the beginning of the 2001-2002 school year. The Lord provided Caleb Schaller, who will be entering our seminary this fall. Caleb has been working out well as the half-time maintenance man. He is willing and able to learn the multitude of tasks that face the maintenance department.

BOYS' DORMITORY SUPERVISOR

Toward the end of the 2000-2001 school year, Rex Morrison announced his intention to enter the BS program at Immanuel so that he might train for the CLC teaching ministry. In order to accomplish the work involved, it was necessary for him to announce his resignation as supervisor of the boys' dormitory at the end of the 2001-2002 school year. Rex has been a great blessing to ILC and will be sorely missed. However, we are sure that he will continue to be a blessing to the CLC in the teaching ministry. May God bless his efforts.

In an effort to replace Rex, a search for candidates was begun. Three men applied. Following interviews with the applicants, the interview committee recommended that we hire Brett Bailey of Eau Claire, WI. With the approval of the Board of Regents, Mr. Bailey was contacted and accepted the position. He will begin his work in August of 2002. We thank our Lord, who has consistently provided ILC with the staff that we need to carry out the work that He has called us to do.

BUILDINGS AND GROUNDS

VOLUNTEERS

In recent years, we have seen a decrease in the number of volunteers who come to ILC during the summer months. We are thankful for those who are willing and able to serve their Lord in this way. We deem it a great blessing for us.

We also thank our faculty, staff, and families for volunteering their time to help in preparing the campus for a new school year.

NORTH HALL IMPROVEMENTS

With the need to increase our dormitory space, we proceeded with the remodeling of North Hall. Six rooms have been added, increasing the number of available beds by 12. The old college lounge has been remodeled into a dormitory lounge. The cost of this project was under \$5000 plus labor (maintenance staff). We are thankful that we could perform most of the work ourselves.

CONCLUSION

In what has been called the post-Christian era in the history of the world, it is nothing short of amazing that the a school like ILC exists along with its parent, church body, the Church of the Lutheran Confession. The only way to account for this is by looking to the God of grace. He has promised not to allow His Word to depart, even though all else departs. We, all unworthy though we be, have been chosen to have a part in the preservation of the Gospel in the midst of a wicked and perverse generation. God be praised for granting us this blessed opportunity!

Now may the God of peace who brought up our Lord Jesus from the dead, that great Shepherd of the sheep, through the blood of the everlasting covenant, make us complete in every good work to do His will, working in us what is well pleasing in His sight, through Jesus Christ, to whom be glory forever and ever. Amen. (cf. Hebrews 13:20f)

Prof. John K. Pfeiffer, ILC President



REPORT: CLC BOARD OF REGENTS FOR ILC

“ . . . Therefore God also has highly exalted Him and given Him the name which is above every name, that at the name of Jesus every knee should bow, of those in heaven, and of those on earth, and of those under the earth, and that every tongue should confess that Jesus Christ is Lord, to the glory of God the Father.”

— Philippians 1:9-11

Dear Brethren,

Having shared our Lord’s Supper of the “Holy Things” with the bread and wine, and having witnessed the sealing of His tomb, we sit quietly in the afterglow of His resurrection. And yet we are disturbed. Noise shatters our quiet — Osama Bin Laden, Yasser Arafat, Ariel Sharon, Saddam Hussein, Enron, “terrorists,” “suicide bombers,” “the *panic* room,” — the noise of names that threaten us and magnify the surrounding evil, while distracting us from that hellish name that threatens most of all! The privacy of our own peaceful world is being invaded and we hate it. If we could only take our Christ with us to some quiet spot here on earth where we could dwell in perfect peace and safety away from all that disturbs us.

But “*Jesus Christ*” is not the name of an idol that we can pack up and carry off when other names threaten. His is the only name under heaven given among men by which we must be *saved* (*Acts 4:12*) His is the name of our Champion who promises to share His heavenly throne with those who “*overcome*” in the battle. He came to pack *us* up and carries *us* away from this world on the Last Day of our battle, not before and not a moment too soon.

Just as He is not an idol, His peace is not that of the idle soul, standing around in the marketplace. Nor is His peace experienced in a vacuum, but by the *disturbed children of God*, those called into faith’s fight against Satan and their own sinful flesh, in the midst of a turbulent, wicked world. We know that everything begins and ends with Jesus Christ. He will not go away until He takes us with Him. He will be stirring up the whole world, shaking all created things, troubling the hearts of sinners everywhere until the Last Day, when every tongue will declare that “Jesus Christ is Lord to the glory of the Father.”

May our risen Savior-God grant His continued presence at Immanuel Lutheran College through the faithful teaching of His exalted Name, and may He be *with us* in mercy and power to provide all the spiritual and physical needs of our faculty, administration, and especially our young students, preparing to go out into a noisy future of names and fears.

*Jesus! The Name that charms our fears, that bids our sorrows cease;
‘Tis music in the sinner’s ears, ‘Tis life and health and peace.
Glory to God and praise and love be ever, ever given
By saints below and saints above, the Church in earth and heaven.
(LH: 360)*

In the Name of our Exalted Savior, we offer this report:

I. ILC ISSUES FROM THE 2000 CONVENTION

A. THE ILC BUILDING PROJECT (ACADEMIC CENTER)

1. As directed by the last Convention (*02 Proceedings, p. 91*), a “solid” design concept and cost estimate for the proposed building, as well as site selection and building removal plans and costs will be presented to the 2002 Convention by the Project Planning Committee.

2. The Board received the following recommendation from the ILC faculty (resolution dated September 12, 2001): “The ILC faculty recommends to the Board of Regents that if the current building proposal is expanded beyond the proposed academic center, a chapel/auditorium conducive to worship be included in the planning.”

It will be clear from the report of our Project Planning Committee that your Board, having considered the above recommendation, remains in favor of upgrading and enlarging the current Field House, in the event that the

2002 Convention chooses to expand the building proposal. Our building efforts for several years have been focused on improving the functional operation of campus facilities that have become “substandard, prohibitive, even non-functional. Both the academic and Field House facilities have continued to suffer from such operational deficiencies.” These deficiencies, and their priority as future building projects, have been “identified and verified” by several Synod and Board-appointed committees, and validated by previous Conventions and Coordinating Councils. While the Board agrees that having a dedicated chapel on campus is “highly desirable,” the lack of it has not prohibited worship activities at ILC. “In addition, synodical worship events such as ILC opening services, ILC Christmas Concert, ILC Commencement services, and CLC Convention worship services are all currently at, or well beyond the capacity of the current Field House. Unless one commits to building a worship facility significantly larger than the current Field House, a larger Field House will still need to be constructed to adequately house these synodical functions.” (*quotations and summary from Board minutes, January 2002*)

B. THIRTEENTH PROFESSOR

The decision of the Board and the last Convention to proceed with the calling of the long awaited “13th professor,” has been happily justified during the past school year. We are thankful that our Lord directed Mark Kranz to accept our Call to serve as a professor on the faculty of ILC. Professor Kranz was installed at the August 27, 2001, opening service in the Field House.

II. NOTES FROM THE LAST BIENNIUM

A. CALLS, APPOINTMENTS, RATIFICATIONS

As of this writing, the Call Committee for Educational Institutions is scheduled to meet on April 10th to elect an ILC professor to serve as president during the next two-year term, beginning June 2002. The election results will be announced.

The Regents made the following appointments during the biennium:

1. High School Principal — Jeffrey Schierenbeck (through May of 2003)
2. Dean of Students — Paul Sullivan (through May of 2003)
3. Assistant to the Dean — Professor Joe Lau (through May 2003)
4. Academic Dean — Michael Sydow (through May of 2003)
5. Seminary Dean — John Pfeiffer (through May 2004)

The Regents also ratified the following appointments by the ILC President:

1. Registrar — Ronald Roehl (through May 2003)
2. Athletic Director — Michael Buck (through May 2004)

B. CURRICULUM CHANGES

The following curriculum changes were approved by the Board:

1. The combining of *Methods 321* (Reading Methods) and *Methods 322* (Language arts) into one course: *Methods 321* (3 credits).
2. To be implemented: the incorporation of “Science for Teachers” into the current “*Science Methods* (Methods 324) at 2 credits.
3. The Board received and supported a recommendation from the ILC Faculty to expand the internship program of our senior education students by an addition of 5 weeks at the *beginning* of the school year, in order to prepare these students “to deal with the first days of school which are crucial to setting the tone for the entire school year and, in some cases, the entire teaching career of a young teacher.” In order to implement this expansion of the ed-intern program, the following changes were made:
 - *Education 403: Teaching Internship (Fall)* was added to the curriculum (four credit hours)
 - Since this resulted in an increase of the normal credit-hours required for graduation with a Bachelor of Science in Education from 140 to 144, the required 3-credit elective was eliminated. If the student successfully completes the high school chemistry course with a “C” or higher, the requirement would be 141 credit-hours.

C. EVALUATION OF THEOLOGY AND EDUCATION STUDENTS

At the request of the Regents, three committees were appointed by the ILC Administration for the purpose of preparing a method for the evaluation of our theology and education students as they train for the public ministry. *The Committee for the Evaluation of Theology Students* (members: Dean of the Seminary, two seminary faculty members, ILC president, ex officio), *The Committee for the Evaluation of Pre-Theology Students* (members: Seminary Dean, Academic Dean, two professors), and *The Committee for the Evaluation of Education Students* (members: Academic Dean and three faculty members involved in the teaching- methods courses), have completed their work. For the most part, these evaluation methods have been operational in the past. They have now been formalized as the written policy of the Board, and have already proven beneficial to both students and Faculty. Our students have appreciated hearing the committees' evaluations of their strengths and shortcomings, as well as the opportunity to express their own concerns or to ask questions.

D. FACULTY AND STAFF SALARY INCREASES

The ILC Faculty received \$50/month raises in FY 01 (2000-01) and FY-02 (2001-2002). Our staff received a raise equal to the percentage of the faculty raises in each of those years.

E. ROOM AND BOARD AND TUITION INCREASES

The FY 01 (school year 2000-01) included an increase in tuition of \$50/year/student, as well as an increase in the room and board of \$100/year/student. This year's budget (FY 02 -- school year 2001-02) included a tuition increase of \$100/year/student, and a room and board increase of \$50/year/student.

III. CONVENTION ACTION

A. ILC BUILDING PROJECT

1. *Academic Center*

- Whereas* the 2000 Convention "RESOLVED" (*Convention Proceedings, p. 91*)
- a) "this convention authorize \$20,000 (funded from the IIF) to formalize plans for a multipurpose academic center;" and
 - b) that "a solid design concept and cost estimate for the building, as well as attendant site-selection and building removal plans and costs be presented to the 2002 Convention;" and
- Whereas* the Board has completed this directive through its building committee by assembling preliminary plans for a new academic center including site selection, building removal, and other pertinent facility renovations; and
- Whereas* the Board recognizes sufficient funds are needed to allow the start of a building project the size of the Academic Center, and that without an official building fund no fund will even begin to accrue; and
- Whereas* the Board also recognizes a small portion of the mortgage for the Dining/Commons project remain to be paid, therefore be it
- RESOLVED that the 2002 CLC Convention authorize an Academic Building Project and Building Fund; and be if further
- RESOLVED that the 2002 CLC Convention determine the financial benchmarks of funds received that would allow the project to proceed to final design, bidding, and ultimate construction; and be it further
- RESOLVED that the remaining mortgage on the Dining/Commons project be combined into the Academic building Fund to ensure that it be completely paid off before the start of any new building indebtedness.

2. Field House expansion

- Whereas*, through the development of these plans, the Board identified the close relationship the Field House has to many student activities, school events, and even synodical events; and
- Whereas* the Board feels the capacity and attributes of the current Field House make the hosting of these events problematic; and
- Whereas* the Board directed its building committee to develop a “footprint” design for a new Field House which would resolve most, if not all of the identified problems, in order to determine whether the design and location of the Academic Center should be altered to accommodate a future Field House; and
- Whereas* the Board agrees with the recommendation of its building committee that the best location for a new Field House would be the same location as the current Field House; and
- Whereas*, since the Board now has site-location and footprint-design recommendations for a new Field House; therefore be it
- RESOLVED that the 2002 CLC Convention consider combining the Academic Center and Field House projects into a single building project; and be it further
- RESOLVED that the 2002 CLC Convention determine any financial or building staging criteria that would dictate when and how the Field House portion of the project could start.

B. SAF REPORT AND BUDGET

The purpose of the *Student Aid Fund* is to provide financial assistance to our church’s youth who could not otherwise attend ILC. Under the blessing of our God and through the monetary gifts of many people, the SAF has supplied hundreds of ILC students with needed financial help since 1986.

Work /Study jobs are awarded on the basis of the same “need”-criteria used in determining eligibility for loans and grants. Scholarships are awarded on the basis of academic achievement (G.P.A. 3.5) after the student’s first year at ILC. Wages for work/study are paid from the ILC Operations budget each year.

Student aid is available to all students for tuition fees, books, and transportation. Assistance for room and board is available only to those living in the campus dormitories.

The SAF is funded by offerings, repayments on loans and from interest on endowments. We hope for the day when this fund becomes self-sustaining, i.e., when the yearly repayment of interest-bearing loans and the endowment interest equal the awards. With this goal in mind, the ILC Business Manager and the Regents do all they can to encourage the prompt repayment of loans by the responsible parties. However, bankruptcies and “disappearing” debtors make for “uncollectible” loans which have translated into losses of several thousand dollars over the years. We are hopeful that the tightening of SAF loan-repayment guidelines initiated at the 1998 Convention will improve this situation. For example: An SAF loan-cap, defined as “an amount equal to the cost of two-year’s tuition, room, and board at the point in time the loan is issued,” has been established. Before this loan-limit can be exceeded, “payments based on the 3-year amortization rate must start and continue on the loans already accrued.” (*cf. '98 Proceedings, p. 43*)

The following changes in the administration of the SAF have been initiated within the past year:

- *Regarding SAF Loan limit per student per year (effective with the 2001-02 school year):* Loans shall be limited to 80% of the student’s total annual billing after any student grants and scholarships have been applied.
- *Regarding an early application and award timetable for SAF (effective for the awards for the coming 2002-03 school year):*
 - > Applications are to be mailed out by January 15 for the term beginning in the Fall of the same year.
 - > The deadline for returning applications to ILC is March 15 of that year.
 - > Award notifications are to be completed by April 15.

"Multi-Student Discount" reduction for 2002-03:

Normally, when more than one student from the same family is attending ILC, the tuition for the additional students is discounted by *one half*, provided that they are also claimed as dependants on their parent or guardian's IRS 1040-form, and the financial-need qualification is met. Due to budgetary restraints for the coming school year, qualifying students will receive 75% of the normal discount (*determined by multiplying 1/2 of the yearly tuition by .75 rather than by 1.00*).

The SAF Budget for FY 03 is estimated as follows:

<u>Anticipated Revenue</u>		<u>Disbursements</u>	
June 30, 2002 <i>estimated</i> Bal.	\$15,000	Scholarships	\$10,000
Endowment Interest	\$ 4,000	Grants	\$16,000
Loan Repayments	\$73,000	Loans	\$93,000
Contributions	<u>\$29,000</u>	GBO admin charge	<u>\$ 2,000</u>
Total operating revenue	121,000	Total disbursed	\$121,000

(Note: The above figures do not include work/study and multi-student-discount awards which also provide assistance to our students.)

C. ILC IMPROVEMENT FUND

Projects completed since the 2000 Convention:

Completed Projects	Projected Cost	Actual expenditure
0. Blacktop Maintenance	(\$ 5,400)	\$ 393.64
0. Diesel Bus	(\$ 5,000)	\$ 3,800.00
0. Fire Safety Improvements	(\$12,100)	\$ 5,210.96
0. Professorage Shingling	(\$ 1,500)	\$ 1,654.14
0. Professorage Transition/Update	(\$ 5,700)	\$ 2,841.26
0. West Hall Shingling (01)	(\$ 5,000)	\$ 4,997.00
0. Dormitory Remodeling	(\$25,000)	\$ 4,784.04
0. Furnace Replacement (Sippert-01)	(\$ 3,000)	\$ 2,775.00
0. Furnace Replacement (Sullivan-02)	(\$ 3,000)	\$ 2,800.00
0. North Hall Remodeling		\$ 4,784.00
0. South Hall Boiler Replacement (02)	(\$41,000)	\$ 27,154.88

\$1,532.00 from the Administration's Discretionary Account (ADA) was used to purchase miscellaneous furniture during the biennium.

ADJUSTED BUDGET:

Proposed Expenditures	Projected Cost	Spent to date (4/01/02)
>>>> 1. West Hall Boiler Replacement **	\$ 30,000	
2. Furnace Replacement	\$ 3,000	
3. Small Dump Truck	\$ 7,500	
4. South Hall Shingling	\$ 3,000	
5. Building design fees	\$ 5,000	\$ 2,544.15
6. Co-Ray-Vac Heating repair	\$ 7,880	
7. Admin. Discretionary Account	\$ 10,000	
GBO Administrative Charge	<u>\$ 500</u>	
Total Proposed Expenditures	\$ 66,880	
Projected Revenue		
Balance April 1, 2002:	\$ 3,525	
Needed in offerings	<u>\$63,355</u>	
Total Operating Revenue	\$66,880	

>>>> **** Loan Request:** The offerings for this emergency project of the IIF total \$14,000+ as of 4/09/02. In order to schedule a contractor to install the boiler as soon as possible, since we are currently in violation of state code, The Regents request a loan from the CEF up to \$16,000 to cover the purchase and installation of the new boiler system. This loan would be repaid from IIF offerings.

FUTURE PROJECTS:

8. Ingram Dr. paving (prof's row)	\$ 25,900
9. South Hall Windows	\$ 18,000
10. Ingram Storm Windows	\$ 5,400
11. Yearly Furnace Replacements @	\$ 3,000
12. North Hall Reshingling	\$ 2,000

D. CLC SUBSIDY FOR PROFESSORS' SALARIES AND BENEFITS

The Board of Regents believes that it may be desirable for budgeting purposes that the yearly CLC subsidy to ILC cover all budgetary expenses incurred for professors salaries and benefits; and that ILC student revenue should cover all other costs of the operation. Your Board therefore recommends to the 2002 CLC Convention that the president be authorized to appoint a committee to make a thorough study of this matter and report to the 2004 Convention on the feasibility of such a budgetary approach, and if possible to present a mechanism for its implementation in FY 05.

E. CBP BUDGET FOR FY-2003 — SCHOOL YEAR 2002- 03

The projected revenue figures for the next school year are based on an estimated enrollment of 178 students, including 118 dorm residents.

A salary increase of \$50/month for the faculty and corresponding percentage increase for the ILC staff, along with medical insurance increases are included in this budget proposal.

Student-cost increases included:

*Tuition @ \$100/ student/year,
Room and Board @ \$100/student/year.*

Revenue

Student Revenue (178 students, 118 dorm)	\$734,845
Investment Income	\$ 500
Other Revenue	\$ 25,000
Tour Choir	\$ 6,500
CLC salary - Admin. assist.	\$ 0
CLC salary support for Treas. & Assist	\$ 0
<u>CLC Subsidy</u>	<u>\$230,000</u>
Total	\$996,845

Disbursements

Athletics (Including bus contracting)	\$ 33,813
Building and Grounds	\$118,032
Business Office	\$ 81,500
Classroom Equipment	\$ 15,648
Education	\$ 27,137
Human Resources	\$568,805
Student Housing	\$ 9,800
Kitchen/Food Service	\$122,560
Student Activities	\$ 9,100
Tour Choir	\$ 6,500
<u>Transportation</u>	<u>\$ 3,950</u>
Total Disbursements	\$996,845

The Board of Regents for ILC: Pastor Vance Fossum, Chairman; Mr. Tom Beekman, Secretary
Mr. Jim Gullerud; Pastor Ted Barthels; (Prof. John Pfeiffer, advisory)

REPORT: CLC BOARD OF MISSIONS

Having something to say does not necessarily mean that it is something worthwhile. The news anchors on morning TV talk for hours every day, but much of it has little or no value. The Lord condemned what the Pharisees said as being worthless "rules taught by men." To be meaningful a message has to meet two criteria: it must be true and it must matter. The popular term is "relevance." It needs to be relevant to my life and experience.

So what about our message? We are to be witnesses of Christ's resurrection. We are to go to everyone we can, everywhere we can, and deliver the news: "He is risen!" Does it pass the test? Is it true? Nothing is more certain! God foretold through the prophets that His Servant would suffer and die, but afterward would "see the light of life." On the third day it was fulfilled. Jesus rose in triumph. Over the next 40 days skeptical disciples were transformed into eyewitnesses of the resurrection. "Christ has indeed been raised from the dead!" Paul confirms.

But is it relevant? Does it really matter to people in the 21st century? Absolutely! If Jesus had not risen, lives would be empty and hopeless. All would still be dead in sin and destined for hell. But He did rise. He is alive! That means sins have been paid for, peace with God is a reality, and eternal life is a free gift for all who believe. This news is both true and relevant. It is worth telling to all! As Paul says: "The sting of death is sin, and the power of sin is the law. But thanks be to God! He gives us the victory through our Lord Jesus Christ. Therefore, my dear brothers, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain" (1 Cor. 15:56-58). May the Spirit bless our work and witness in Jesus' name!

HOME MISSIONS

	Avg. Sunday Attend.	Pastor
Atlanta, GA	17	J.H. Johannes
Calgary, Alberta	17	S. Karp
Chicago, IL	30	D. Baker
Detroit, MI (Exploratory)	16	W. Schaller
Grand Rapids, MI	18	T. Holland
Ketchikan, AK	19	D. Fuerstenau
Live Oak, FL	25	K. Stewart
North Port, FL	25	P. Larsen
Sioux Falls, SD	32	M. Gurath
Tacoma, WA	21	P. Naumann
Vernon, BC	34	D. Reim
Weslaco, TX	35	D. Fleischer

Immanuel, Chicago, IL: With their pastor, David Baker, the congregation continues to worship in rented quarters in the Chicago suburb of Bolingbrook, while searching for property on which to build. Their intent is to use capital from the sale of their former parsonage/chapel combination, along with a loan from the CEF, in order to build a new facility. In spite of disappointments and setbacks in their property search, the spirit of the group is good as they wait for the Lord's will to become clear. Visitors have been attending frequently, and recently four adults were confirmed. Contributions have also been very good, and the group is confident they will be able to handle mortgage costs, etc. when they are able to build.

Zion, Atlanta, GA: After serving as Zion's first full-time shepherd, pastor John H. Johannes will be retiring this summer. The congregation has begun the calling process. Pastor Todd Ohlmann currently has the call. Evangelism projects include newspaper articles, yellow pages ads, and the placing of Spokesman issues in public places. Monthly services in the Nashville area are ongoing, although they are not always possible due to the distances involved and other factors.

Mt. Zion, Detroit, MI (Exploratory): Pastor Walt Schaller and the congregation have been following up on contacts from outreach efforts, including two different seminars, a one-day Christmas VBS, and an Easter mailing. A phone canvas will soon get underway. The group meets in a Weight Watchers facility, which necessitates a late (11:00 a.m.) service time, but which otherwise is a good arrangement. Both Pastor Schaller and his wife Kathy have had serious health problems this past winter. We thank the Lord that they are now much improved.

Rock of Ages, Grand Rapids, MI: Pastor Tim Holland and congregation members are faithfully working at proclaiming the Gospel in a variety of ways. Five children are in a Wednesday Catechism class, and several adults are also being instructed. A tri-fold informational brochure is planned for members to hand out to contacts. The Bible class is taking up a study of evangelism.

Holy Truth, Ketchikan, AK: The Ketchikan area has been hard hit by the downturn in the economy, and this has negatively affected the congregation. Several members may be moving in the near future. However, Pastor David Fuerstenau reports that the Lord has also provided several new contacts. Efforts to maintain and improve the property are ongoing. New carpeting was installed in the sanctuary.

Grace, Live Oak, FL: Pastor Karl Stewart has had the opportunity to make a number of follow-up calls on new contacts. A series of radio spots was concluded in January. Newspaper ads continue. The congregation plans to have a float in the community's annual Christmas parade. Improvements to the church building, which was recently deeded to the congregation, are continuing.

CLC North Port/Coconut Creek, FL: The Mission Board has made the difficult decision to discontinue subsidy to the North Port congregation, after September of 2002. This decision had little to do with lack of numerical growth in membership. Rather, it had to do with a lack of opportunity for new contacts with God's Word, over a long period of time. Another large factor in the Board's decision had to do with the budgetary constraints placed on our missions program by declining offerings to the CLC General Fund. This decision should in no way reflect badly on the faithfulness of the pastor or members of CLC North Port, who have supported the work of the Gospel in the congregation for many years. Should they find it necessary to release Pastor Paul Larsen from his call after synod subsidy has been discontinued, we trust that they will be able to receive some measure of pastoral services from their sister congregation in Winter Haven, which is about 100 miles distant.

Berea, Sioux Falls, SD: The congregation and Pastor Mark Gurath have been blessed with many visitors and growth in numbers. The group is looking at the possibility of expanding their current facility or relocating. One unique ministry of Berea is the monthly "Friends of Christ" services for the developmentally disabled. These services, which are beneficial in themselves for the handicapped people who attend, also serve to raise community awareness of Berea's ministry. Plans are in the works to produce a CD for free distribution which would contain a Law and Gospel presentation along with ILC Tour Choir selections.

Ascension, Tacoma, WA: Pastor Paul Naumann states that all permits have finally been obtained for construction of the congregation's fellowship hall/sanctuary. A groundbreaking service in gratitude to the Lord was held at the site on March 17th. It is hoped that the building will be up by this fall. Mr. Jack Mayhew will be on site as construction foreman. Pastor and Mrs. Naumann's infant daughter, Jane, who was born very prematurely, is now home from the hospital and doing well.

St. Paul, Vernon, BC, (Canada): Pastor David Reim continues to conduct both German and English worship services every week. The group is watching for property on which to build their own facility. A strong increase in offerings has allowed the congregation to reduce its level of CLC subsidy, even beyond the annual automatic reduction in January.

Shepherd of the Valley, Weslaco, TX: The congregation is served by Pastor Dan Fleischer of Corpus Christi, with winter assistance by retired pastor Dale Redlin. Recently, retired pastor Keith Olmanson also helped with pastoral duties. The group has an apartment available in the church building to house a pastor, and it is possible that the Exploratory Missionary might be able to serve them in the future. The average attendance during the winter months is 35-40, with lower numbers the rest of the year.

Resurrection, Calgary, Alberta, (Canada): After receiving support as a "pilot project" of the Mission Development Fund during the past year, Resurrection is now being received as a regular mission congregation of the CLC. Pastor Steven Karp has brought a much-needed and appreciated sense of stability to the congregation. Christmas and Easter flyers were distributed in the neighborhood. A monthly Bible Study in German and a monthly "Senior's Day" have both been well received. A summer VBS is planned.

OTHER U.S. EFFORTS

Southern California Exploration: Pastor Dave Povolny of St. Stephen, Mountain View, CA, is serving a group of about 15 CLC contacts in the Los Angeles area of southern California. A \$3,000 grant from the MDF is being provided to help this fledgling group with organization and outreach. With the Spirit's help it is hoped that these efforts will soon lead to regular services in the Word in this densely populated area.

Living Word, Liberty, MO: Living Word is under the pastoral care of Pastor Todd Ohlmann. A \$3,000 grant from the MDF will allow for a 3-month full-time exploration of this area near Kansas City in late summer or early fall. Pastor emeritus Warren Fanning is considering this temporary assignment.

Gift of God, Fargo, ND: This newly-organized congregation would like to be considered as a candidate for the Exploratory Missionary. They will be applying for CLC membership at this summer's Convention. Worship is held in a church building in Mapleton, about ten miles west of Fargo. The group is presently served by two pastors:

Ted Barthels from Detroit Lakes, MN, and John Johannes from Hecla, SD. Services are held Sunday evenings. Average attendance is 17.

Traveling Vacation Bible School: Pastor Paul Tiefel and the other members of the TVBS Committee are in the process of organizing this summer's program. Flier distribution teams are first sent to canvas the surrounding neighborhoods, and then teaching teams are dispatched to conduct the classes. The work is done by youth volunteers, who are chaperoned by adult volunteers, who double as drivers. Due to a slight drop in requests by congregations, there will be fewer stops this year. Some of the destinations are Clarkston, WA, Fargo, ND, Stambaugh and Marquette, MI, and Detroit, MI. Funding for this summer's program is being provided through the MDF. Because the program is now ongoing, and not a "pilot" project, MDF funding will no longer be available after this season's work. And, since fiscal restraints do not allow the Board of Missions to fund the program through the regular missions budget, the future of this worthy program beyond the summer of 2002 is in doubt.

Preaching Stations: In your prayers for the spread of the Lord's Kingdom, remember also those preaching stations which are maintained by individual congregations and pastors without direct involvement by the Board of Missions. These include groups Nashville, TN, Cleveland, Ohio, Killeen, Texas, Gold Canyon/Mesa, AZ, and others.

FOREIGN MISSIONS

BELC -- Our overseas work in India was dealt a major blow with the revelation that Pastor Mohan Bas of the BELC had been dealing deceitfully with us, for a number of years. Pastor Bas has been the chairman of the BELC since its beginning. He has also served as the dean of the Martin Luther Bible School, as well as the administrator of the children's home. Without our knowledge, Pastor Bas began to make contacts with another Lutheran church body, the AALC, beginning in about 1998 (the AALC is a group that left the former American Lutheran Church, because they were unwilling to participate in the merger that formed today's ELCA). Pastor Bas misrepresented himself to the AALC as an Indian Lutheran pastor who had no outside help with his mission work, when in fact he had been in our fellowship, and had benefited from our support, for many years already. The AALC declared themselves to be in fellowship with "Pastor Immanuel," of the "Lutheran Missionary Society," in 1999. These were aliases for Pastor Bas and the BELC.

We became aware of these matters through correspondence, in January of this year, with a BELC Pastor who had left Pastor Bas. We confirmed this information through a stateside AALC pastor who had twice visited Pastor Bas. When we wrote to Bas about these things, he denied that he had sought any outside assistance from the AALC, claiming that it was all a conspiracy on the part of certain subordinates of his. In order to sort out these matters first-hand, Missionary David Koenig paid an emergency visit to the BELC in February. At first, Pastor Bas lied to Missionary Koenig about these matters. When confronted with evidence of his deception, he finally admitted to wrongdoing. Pastor Koenig urged him to step down from the BELC presidency, so that we might be able to continue our support of the work in the BELC under new leadership. Pastor Bas refused, and has informed us that he will no longer accept Kinship support for the orphan work. He spoke of his intention to disperse the children among their extended relatives. In a later letter, it sounded as though he may have found a different source of financial assistance to continue the orphanage, but the final outcome of the orphans' fate remains unclear at this time. There is still some question as to whether the constituent members of the BELC may be able to elect a different president, and retain the synod's property and contacts, or not. If not, the Mission Board will request the return of property purchased through the MDF.

It has been a heart-rending experience to see the fellowship and cooperation between the CLC and the BELC shattered in this way. It is sad that the lack of honesty and integrity on the part of a few should have such a severe impact on the congregations and orphaned children! Nevertheless, we are confident that our Lord will arrange for the best possible outcome, and will, in His mercy, look after their needs. Also, it is important to point out that the support that we have sent to the BELC over the years, through our regular mission offerings and Kinship, was actually put to use for the Lord's kingdom work. Although Pastor Bas has lost our confidence, our own personal eye-witness of the work which he did shows that he is not a criminal, and did not enrich himself at our expense. Our CLC membership can be confident that the missions and Kinship support which they have sent was used for the purposes of Gospel outreach, training of pastors, and orphan support.

As matters now stand, Missionary Koenig and the Mission Board are trying to find a workable way to continue support for about 40 pastors and congregations who wish to disassociate from Pastor Bas and remain in fellowship with the CLC. For the time being, this support will come through the Mission Development Fund. While we do not want to abandon these congregations and their pastors, who had been receiving direct salary support through Mohan Bas, we do want to uphold our long-standing policy of providing salaries only for those who train pastors overseas, and not for the individual pastors themselves. Our aim will be to substitute "self-help" programs, modeled after those in use in the NCLC and CLCI, to take the place of the direct salary payments to the pastors.

These unfortunate events have led the Board of Missions to the conviction that regular budgetary support for our affiliate overseas church bodies should only be provided when we have either a full-time, expatriate missionary on site to supervise the administration of funds, or a trusted, native individual who has been theologically trained and approved by the CLC.

Our cooperation with Pastor Mohan Bas in the training of men for the ministry, and in support of the BELC orphans, has now come to a close. We pray to our Lord that He will provide for the spiritual needs of the innocent bystanders to this deception, through means other than support from the CLC. We also pray that these disappointing events will not dampen the enthusiasm of our CLC members for the work of the Gospel which we do overseas. Let us recall the attitude of the Apostle Paul, when he was tempted to be disillusioned in the work of the Gospel because of the shortcomings of others:

"Some indeed preach Christ even from envy and strife, and some also from good will: The former preach Christ from selfish ambition, not sincerely, supposing to add affliction to my chains; but the latter out of love, knowing that I am appointed for the defense of the gospel. What then? Only that in every way, whether in pretense or in truth, Christ is preached; and in this I rejoice, yes, and will rejoice." -- Philippians 1:15-18

Let us continue to rejoice in the work of the Gospel of Christ. May the precious message of forgiveness through His redeeming work inspire our fruits of faith, for His glory.

CLCI – Pastors V.S. and Jyothi Benjamin continue to work very hard in a thriving center of outreach, seminary instruction, and orphan care in Nidubrolu. Because of the large number of men waiting to enroll as students in the seminary, providing more classroom space has been a priority at the CLCI for some time. Plans for a new second story classroom were submitted to the Mission Board last year and funds from the MDF were sent in March of 2002. The new classroom will be completed as soon as possible. The Mission Board considers the thorough, orthodox education of local pastoral candidates to be one of its foremost priorities in the foreign mission field. We thank God for progress that has been made in this regard in the CLCI, through the hard work of Pastor Jyothi Benjamin, with guidance from Missionary Koenig, along with support from the members of the CLC.

The MDF and Project Kinship funded the purchase of a small piece of property which is adjacent to the CLCI compound. This addition provides some welcome space on the very intensively-used compound. Land on which a Christian school for the orphans can be built is still needed and while a suitable piece is being considered at this time, no purchase arrangements have been made.

The "self-help" program of providing interest-free loans for the purchase of domestic water buffaloes is a continuing success. Nineteen pastors' families are benefiting from the milk production of these animals, as a supplement to the meager support that comes from the congregations they serve. The modest repayment schedule for the loans is enjoying a 100% prompt participation. The money repaid will be used to extend the program to other pastors.

NCLC -- After 4 months of service to the church in Nigeria, the Thom's returned home in April. Their stay was cut short because of a kidney stone problem with which Mary was suffering. Their work during the time they were there provided stability and continuity during a time when Missionary Koenig had to make an unscheduled trip to India. Under Missionary Koenig's direction, Michael Thom was a regular guest speaker at various church services in outlying congregations. He taught a course on the life and ministry of the Apostle Paul to the first-year seminary students, and was a substitute teacher during Pastor Koenig's absence. Another way in which the Thom's helped the mission effort in Efa was by planning the first Vacation Bible School held by the NCLC. They also produced the lessons and materials, and trained the teachers, who presented the lessons and crafts in the local Effik language. This first VBS was a great success, and grew each day it was held. The first day 70 children attended. On the second day 130 children came and on the third day nearly 200. Each day, after the lessons were complete, the children wanted to stay. All were edified, including the teachers. Now that the materials and lessons are on hand, the Vacation Bible School will be held at other NCLC congregations in the coming months. This means of Gospel outreach is a new one for this area, not used by other churches. The Mission Board thanks the Thom's for their willing service and work in bringing the Gospel to Nigeria. We pray that God will send others after them. Pastor and Mrs. Koenig will be in the U.S. during the summer months of 2002, on their biennial furlough. We thank them for their dedicated and self-sacrificing service for the Kingdom of God on our behalf.

The house for Professor Edwin was completed on the site nearby the NCLC compound. A second one is under construction for Professor Patrick Udo. Most of the work in these two efforts has been provided by Nigerian volunteers, working side-by-side with Missionary Koenig.

The Mission Board is dedicated to the commitment we have made to fielding two full-time men in Nigeria. The on-site facilities are in place in Efa for their housing, and the second "slot" on our missionary visa has been renewed. There is far more than enough productive work for two men to be done there, and there is a great advantage in having at least one man still on site while the other may be traveling to India, or on furlough. The value of having a second family present for the sake of camaraderie is also very important, when a missionary's family attempts to live in this very foreign and isolated environment. In addition to this, we must look forward to a time when our experienced missionary, Pastor Koenig, will no longer be available for this strenuous overseas work. The time

that we have right now to have someone work into foreign service under his guidance will be of inestimable value when his time of service comes to a close. For these reasons, the Board of Missions has presented a budget which anticipates fielding a second man early in 2003, and will soon begin the calling process for the second foreign missionary. We earnestly pray that the Holy Spirit will soon lead the man He has in mind to accept this call and begin his work on our behalf.

Other African Contacts -- The Mission Board, through Missionary Koenig, continues to keep in touch with other individuals and congregations in other African countries outside of Nigeria. The congregations in the Democratic Republic of the Congo, Kenya and in Tanzania were disappointed when the visit by CLC representatives scheduled for January did not materialize, due primarily to CLC budgetary constraints. But they look forward to a visit in May by Missionary Koenig, who is planning visits and meetings in all three locations. Another promising prospect is Pastor Gideon in Ghana, who operates an independent Christian school. Pastor Gideon has been taking instruction in Lutheran doctrine by mail and through personal contact with Missionary Koenig. He has also been sent doctrinal materials and catechisms, supplied by the MDF.

KINSHIP -- At the NCLC children's home in Nigeria there are currently eight children in residence. The number is down from ten, as two older boys decided to leave the home late last year.

Twenty-nine children are supported at the CLCI orphanage in Nidubrolu, India. These children are back under the care of the Benjamins, having been allowed by the state government to return from the many homes to which they had been sent, due to a widespread government suspicion of small, private orphanages such as the one which we support. All but four of the children have returned. These four still live with pastors in neighboring villages. One way in which the process of officially registering the orphanage could be accelerated would be to establish a school for the children. The government would recognize this as a boarding school. The children would then be residents of the school and regulations would allow the teaching of Christianity with a Christian curriculum. The current orphanage compound is not large enough according to government standards to house a school. Pastor Benjamin now has an opportunity to purchase a piece of land of about one acre in size near the orphanage, on which a school could be built. The cost for the land would be about seven thousand dollars.

Kinship has sponsors for 12 of the seminary students in the NCLC seminary. These are men who would not be able to attend the seminary without this nominal financial support. At the request of the Mission Board, Kinship will be soliciting sponsors for 16 seminary students at the CLCI, at about 35 dollars per month (cf. Convention items discussed below).

"Reach the Children" VBS Program -- Nearly \$1,800 has been received through contributions to the "Reach the Children" collection boxes that were distributed at the 2000 Convention. These funds have enabled the CLCI to conduct Vacation Bible School in India, where many hundreds of children have been instructed in God's Word, including many children of Hindu background. Surplus funds have aided the stateside "Traveling Vacation Bible School" program. Now, following the successful introduction of VBS in Efa, Nigeria, by Michael and Mary Thom, our CLC-USA children have the opportunity to help bring Christ to children in Africa, as well. We encourage our pastors and congregations to get youngsters involved with giving of our plenty to "Reach the Children" with the message of Christ, through these donation boxes.

Response to Directions from the 2000 CLC Convention -- There were two issues that were referred to the Board of Missions for a report back to the 2002 Convention. One had to do with the Mission Board's policy concerning Christian Day Schools in subsidized congregations, and the other with the Mission Board's involvement in the call of a pastor to a subsidized congregation.

The Mission Board's *"Guidelines for Subsidized Congregations of the Church of the Lutheran Confession"* had formerly stated flatly that *"It is the policy of the Board of Missions that there shall be no Christian Day Schools in congregations receiving mission subsidy."* The 2000 Convention instructed the Mission Board, as well as local delegate and pastoral conferences, to study the issue and report back in 2002 (cf. 2000 Proceedings, page 96). The general consensus of the reports back from the pastoral and delegate conferences expressed the opinion that it would be wise for the Mission Board to consider the individual circumstances of any subsidized congregation which might wish to open a Christian Day School. Accordingly, the Mission Board's *"Guidelines"* have been altered to read in this way: *"A subsidized congregation is one which is not yet able to support one full-time called servant, as well as operational expenses. For this reason, mission congregations will not ordinarily be eligible to open a Christian Day School. Extraordinary situations will be considered by the Mission Board on a case-by-case basis."*

The 2000 Convention also resolved to refer a proposed amendment to Bylaw 2 of the CLC Constitution, concerning *"Clarification of duties of the Conference Visitor and the CLC Board of Missions, and joint calls,"* to the Standing Constitution Committee, the Board of Missions, and the Conference Visitors (cf. 2000 Prospectus, pages 51-52, and 103).

After studying the issue, the Board of Missions has amended its "Guidelines for Subsidized Congregations of the Church of the Lutheran Confession," under "The Call by a Subsidized Congregation," to read:

"A. The call of a pastor by a subsidized congregation is a call in which the Board of Missions also has an interest, as long as the congregation receives subsidy from the CLC. However, the pastoral call to serve a regular CLC mission comes from the congregation, not from the Mission Board. Before calling a pastor, the congregation shall contact the President of the CLC, who is encouraged to consult with the Chairman of the Board of Missions. . . [etc.]

B. The Board of Mission's involvement in the congregation's call to a pastor comes to an end when a congregation becomes self-supporting or in cases when circumstances necessitate a termination of subsidy. . . [etc.]

C. The Board of Missions' oversight of subsidized congregations does not include doctrinal supervision. If questions arise concerning a pastor's doctrine or conduct, the CLC Constitution, Articles VIII and IX, should be followed."

It is the judgment of the Board of Missions that these alterations remove any ambiguity having to do with identifying who is the calling body for a pastor in a regular mission congregation. (In the case of the Exploratory Missionary Program, participating congregations are made aware from the outset that the Exploratory Missionary is called by the church body and not by the congregation. Foreign missionaries are likewise called by the synod.) These alterations also properly differentiate between the responsibilities of the Mission Board over against those of the Conference Visitors. Therefore, no alteration of Bylaw 2 of the CLC Constitution is needed. The revised "Guidelines" will be made available, in their entirety, to the Convention's Floor Committee on Missions, prior to their general publication.

For Consideration by the 2002 Convention -- Since 1999, the Kinship Committee has been receiving sponsorship support for the educational expenses of seminary students at the NCLC Bible Institute. The Mission Board is now asking Kinship to expand this sponsorship to include students at the Bible Institute of the CLCI in Nidubrolu. However, the original charter of Project Kinship has to do only with the care and support of orphaned and abandoned children in our overseas affiliate church bodies. The Board feels strongly that individual sponsorship of these seminary students is a beneficial thing. The Board could make arrangements for this to be done apart from the Kinship Committee, if necessary. However, the mechanics for handling the sponsorships is already in place with the Kinship Committee, which is willing to handle the seminary student accounts. Our request, then, is that the Convention give its approval to this arrangement, as an expansion of the Kinship charter.

MDF and 40th Anniversary Thank Offering -- To date, approximately \$72,000 has been contributed specifically to the "CLC 40th Anniversary Thank Offering," since it was established at the 2000 Convention. Disbursements from this offering have furthered the mission efforts overseas in many and valuable ways. Nearly \$10,000 has been spent for the purchase and distribution of Bibles, catechisms, hymnals, and other confessional literature, both in English and in native languages. Seminary materials and expansion of facilities has been provided. Two vehicles have been purchased for the purpose of expanding outreach abilities, and in maintaining contact with current outlying congregations. The "self-help" program has enabled many pastors to contribute toward their own livelihood through interest-free loans. As we near the close of this "Thank Offering" period at the 2002 Convention, there are still projects that are in great need of completion. A great effort has been made to train pastors in the field, in India and Nigeria, in catechetical instruction. We are now making arrangements for a large press run of Luther's Small Catechism in the Indian "Telegu" language, at a cost of \$6,000 to \$7,000. Building plans are ongoing for housing seminary professors in Nigeria. Improvements are needed at the seminary in Nidubrolu. And, there is an insatiable demand for the Holy Scriptures in local languages. We encourage our membership to consider these needs and the blessings which our Lord has bestowed on us, and to give generously, up until the June Convention, for 40th Anniversary projects.

Once this special time of thank offering is complete, unfinished projects may be taken up by the regular Mission Development Fund. Pressing needs have recently depleted the MDF almost entirely, and immediate attention to MDF projects is needed. The list of expenditures during the last two years, as well as anticipated projects for the MDF during the coming year, is presented below.

May the Lord continue to bring in a harvest of souls for His kingdom through our humble efforts!

Respectfully submitted by the CLC Board of Missions

Pastor Bruce Naumann, Chairman
Mr. Peter Krafft

Pastor Michael Eichstadt, Secretary
Mr. Jack Mayhew

**MDF Disbursements During the Past
Biennium, as of 3/31/02**

An asterisk (*) indicates a project that is
completed or discontinued as of FY03

	FY01-02, ytd
* 2nd Missionary Housing	\$6,477.67
2nd Missionary Moving	\$6,366.76
African Exploratory	\$11,268.74
* BELC Vehicle	\$14,000.00
Bibles, Christian Literature	\$9,716.56
* Calgary Exploratory	\$19,590.00
Church Roofing Assistance	\$350.00
* CLCI Photocopier	\$2,500.00
* CLCI Sem. Improvement	\$5,350.00
CLCI VBS	\$1,085.00
* CLCI Vehicle	\$14,000.00
India Catechisms	\$750.00
* India Church Registration	\$3,625.92
India Outreach	\$22,251.79
Mission Helper Program	\$8,015.00
* NCLC Professorage	\$1,500.00
* NCLC Student Housing	\$7,500.00
Nigeria/India Travel	\$19,622.32
Self-help Program	\$4,870.00
Sem. Libraries, Texts	\$3,905.96
U.S. Exploratory Outreach	\$6,643.30
* U.S. Traveling VBS	\$11,250.00
TOTALS	\$180,639.02

**Mission Development Fund
Proposal, FY03**

2nd Missionary Moving	\$5,000.00
African Exploratory	\$5,000.00
Bibles & Christian Literature	\$5,000.00
Church Roofing	\$2,000.00
GBO Administration	\$1,000.00
India Outreach	\$10,000.00
Mission Helper	\$1,000.00
NCLC Professorage (2nd)	\$2,500.00
Nigeria/India Miss. Travel	\$10,000.00
Self-help Projects	\$4,000.00
Seminary Libraries, Texts	\$2,500.00
Telegu (Indian) Catechisms	\$6,000.00
U.S. Exploratory	\$6,000.00
"Reach the Children" VBS	\$1,000.00
TOTAL	\$61,000.00

**CLC Board of Missions Budget
Proposal, FY03**

Administration

Misc. supplies, expenses	\$400.00
Meals & lodging	\$1,000.00
Moving expenses	\$1,500.00
Telephone	\$2,000.00
Postage	\$150.00
Printing	\$150.00
Travel expenses	\$2,000.00
General Business Office	\$1,000.00
TOTAL - Administration	\$8,200.00

Foreign Missions

India - BELC (Bas)	\$0.00
India - CLCI (Benjamin)	\$12,900.00
Nigeria - NCLC	\$12,500.00
1st Foreign Missionary	\$30,000.00
2nd Foreign Missionary	\$17,000.00
TOTAL - Foreign	\$72,400.00

Home Missions

Chicago, IL	\$1,620.00
Atlanta, GA	\$24,000.00
Calgary, Alberta	\$23,400.00
Exploratory (Schaller)	\$25,200.00
Grand Rapids, MI	\$16,500.00
Ketchikan, AK	\$8,100.00
Live Oak, FL	\$8,100.00
North Port, FL	\$4,350.00
Sioux Falls, SD	\$10,500.00
Tacoma, WA	\$19,500.00
Vernon, B.C.	\$13,200.00
Weslaco, TX	\$0.00
TOTAL - Domestic	\$154,470.00

Medical, salary increases \$5,000.00

TOTAL BUDGET \$240,070.00

REPORT: CLC BOARD OF TRUSTEES

It is truly a privilege to be able to witness the many blessings that our Lord continues to pour out upon the Church of the Lutheran Confession. These blessings are also very apparent in the financial matters of the church. While we indeed have many challenges, the strength and means to address those challenges come from His Grace and the wisdom that He provides.

CLC Current Financial Status 3/31/2002: The key items of the CLC financial results through March 31, 2002 are included below. The detailed monthly report has been distributed and more details will be presented at the June Convention.

- The primary operating accounts, the General Fund and ILC, have a combined balance of \$41,064.
- Spending through the first three quarters of the year is under plan by \$3,539.
- Offerings from congregations are behind the same pace of a year ago by \$5,314, and are less than the budget plan need by \$26,560.
- Revenue from students at ILC is down from the same period of last year by \$3,227, but is ahead of the budget plan by \$8,228.

Key Results for the Biennium: The important financial highlights since the 2000 Convention are:

- The ILC Commons Building mortgage balance has been reduced by \$55,005 to the current \$53,132.
- The Student Aid Fund (SAF) is growing in strength with the gradual increase of student loan repayments. Loan repayments totaling \$110,591 have been received during the biennium.
- The Church Extension Fund (CEF) has made loans of \$881,500 to congregations of the CLC.
- The 40th Anniversary Thankoffering established at the 2000 Convention has received \$72,070 to date.
- The ILC Improvement Fund (IIF) has completed projects totaling \$58,858, the largest being the replacement of the boiler in South Hall.
- The Mission Development Fund (MDF) has funded many projects, primarily in the foreign field, with \$185,889 spent to date.
- Project Kinship has sent \$73,369 to support orphans in India and Nigeria.
- The Medical Plan has lost over \$100,000 through the biennium.

The convention financial report will provide the detailed results for each of the CLC funds. (cf, p. 68)

CLC Medical Plan: We are very thankful that the CLC Medical Plan has been able to provide resources for the medical treatment of many of our called workers and their families. An indication of the use of the plan is that during the past several years the Plan has experienced larger than normally expected claims. The negative side is that premiums for the plan have risen sharply because of the high rate of medical cost increases and our high claims. As we approach the convention, much attention is being given to the future direction of the plan. The last convention clearly set the priority on keeping the out of pocket costs to the insured workers to a minimum. This issue is again before us and the choices are not easy.

The budgets that have been proposed are based on what we believe to be worst-case estimates, and we are very hopeful that reductions to the proposal can be made when the quotes for the new plan year are received. We will publish a detailed proposal before convention. Hopefully the following information will prepare us for the review of the plan and the quotes.

Since 1988 the CLC Medical Plan has provided medical insurance for many of our workers and their families. Currently it insures 224 individuals, including 22 single workers, 45 married workers & their wives, & 112 children. Over the years the plan has paid medical claims of nearly \$4,000,000. This year alone, after 3 quarters of the year, it has paid claims in excess of a million dollars. It has indeed been a God-send in providing medical coverage on behalf of our families, congregations, & church body.

The CLC Convention initiated our own self-insured plan in order to assure our congregations & workers of 3 important needs: insurability, portability, & affordability: insurability, to assure that ALL our workers would have medical coverage available to them continuously, no matter what their health situation; portability, to assure that no matter where they accepted a Call, they could take their insurance coverage with them; and affordability, that would keep insurance within the financial ability of our congregations and workers. The Plan has promoted awareness of insurance needs & provided congregation's opportunity to provide this important care for their servants.

During the early years of the Plan, premiums could be kept low, increasing only \$25 from \$375/mo in 1993 to \$400/mo in 1999. But for the last 3 years in a row, the plan has sustained unusually high claims beyond the plan resources, because of workers' rising medical costs and medical needs. Accordingly, the premiums have increased dramatically to the current \$700/mo/family and \$280/mo/single in order to maintain an extremely low annual out-of-pocket expense of only \$600/single, \$1200/family.

Based on preliminary renewal information, the Trustees are proposing family premiums of \$800/mo and single premiums of \$325/mo. For the present planning prior to receiving the re-insurance quotes for next year it will also be necessary to increase the worker's deductible costs as well as the congregation's monthly premiums. This is a change in direction from that set by the last convention. The proposal would increase the workers maximum out-of-pocket medical expense for claims to \$3000/year/single, \$6000/year/family. The Trustees are hoping to receive favorable re-insurance quotes in May, to allow these parameters to be adjusted downward. The Trustees will inform the CLC with a supplementary report.

Understanding the Medical Plan and how it is structured presents a challenge. On the next page we have prepared a chart contrasting the current year of the plan with the current proposal for next year. Since this issue of insurance cost has been discussed in many of our congregations and many questions have been asked, we here list some of the most frequently asked questions:

1. How does self-insurance present any savings for the CLC?
 - In good (low claim) years we can keep the premiums lower than what we would normally pay. Witness the several years during the mid 90's where there were no premium increases.
2. Would it not be better for the CLC to purchase conventional insurance?
 - Conventional insurance for our current coverage would cost \$1,200 to \$1,300 per month.
 - Conventional insurance does not offer an opportunity for cost savings from favorable claims.
 - Conventional insurance is not always portable.
 - Conventional insurance does not guarantee insurability.
3. How can the CLC continue to be involved in medical insurance given the high costs?
 - Providing for the health costs of our workers is a key responsibility. Our approach is to keep the costs as low as possible for congregations and for workers.
 - This responsibility is important enough to warrant a downsizing in our programs if necessary.
4. Why doesn't the CLC drop the insurance so that the workers could get on the state plans?
 - This approach has several problems: it diminishes insurance portability, a critical issue of insurance; it does not guarantee insurance or insurability, since all states do not have a plan; it essentially puts our workers on medical welfare, an embarrassment to some,
 - Portability is a key insurance issue. An individual with a continuing medical problem may be restricted from considering a call if the insurance coverage cannot be transferred to the new location.
 - Persons with a current medical problem may not be insurable, especially if the state does not have a plan. We do not know how many individuals in our plan may be left totally without insurance.

Following is an illustration of the CLC Medical Plan indicating information for both the current year and the FY03 proposal.

CLC Self-Insured Medical Plan

Where Congregation Premiums Go

	Current Year	FY03 Proposed
(Premiums calculated at \$700/mo/family 53; \$280/mo/single 23)	Premiums \$522,480	Premiums \$527,000
1) for Fixed Expenses a) to buy "stop loss" coverage to limit Plan liability b) to process claims 2) for Plan's share of claims	Fixed Expenses -\$169,171	Fixed Expenses* -\$200,000
	Pay claims \$353,309	Pay claims \$327,000
Uncovered	278,251	Uncovered 273,954

How the Claims are shared (read from bottom up)

	Current Year Plan	Proposed FY03 Plan
C l a i m s ↑ Read from bottom up	(Re-ins YTD: \$626,000) Re-insurance pays 100% the balance of claims over \$40,000	Re-insurance pays 100% the balance of claims over \$40,000
	\$40,000 specific stop loss CLC & Congs \$37,400 (CLC Plan YTD: \$382,000)	\$40,000 specific stop loss CLC & Congs \$29,000 \$11,000
	\$2,600	Single 20% co-ins \$2,000 CLC Plan 80% co-ins \$8,000
	Single 20% co-ins \$500 CLC Plan 80% co-ins \$2,000	
	Single Annual Deductible \$100	Single Annual Deductible \$1000
		\$600 \$39,400 \$1,200 \$78,800

PPO deductibles (Preferred Providers)	\$600	<--Annual Max Out-of-Pocket for Single-->	\$3,000
Non-PPO are about double out-of-pocket	\$39,400	<--CLC & Cong Max Claims for Single-->	\$37,000
	\$1,200	(Family pays 2 deductibles, 2 co-insurance)	
	\$78,800	<--Annual Max Out-of-Pocket for Family-->	\$6,000
		<--CLC & Cong Max Claims for Family-->	\$74,000

Savings to Plan: about \$93,000

Insurance terms:
Deductible: amount of claims worker pays first
Co-insurance: shared payment of claims by CLC & worker
Re-insurance: "stop loss" coverage to limit claims CLC pays
Specific Stop loss: limit of CLC claim payments on an individual
Aggregate Stop Loss: limit of CLC claim payments on whole plan
PPO = Preferred Provider Org: give substantial claims discounts
non-PPO: no discounts; higher worker deductibles & co-insurance

The plan unfunded liability for each of the models shown above is \$278,251 for the current year and an estimated **\$273,954** for the FY03 proposal. During the current biennium the first year resulted in a loss of \$85,000 against an unfunded liability of \$262,000. This loss was covered by the CLC Reserve, but losses from the current year probably will be greater than the Reserve balance of \$45,000 and the Trustees will likely propose using interest income from the CEF to cover losses above that.

Church Extension Fund: During this biennium loans totaling \$881,500 have been made to several of our congregations. The CEF has become critical to the CLC not only for providing much needed cash for building projects and purchases of property, but is the source of cash that helps us level out the month to month cash needs of the church. Currently the CEF has advanced operating capital to cover the shortages experienced in the Medical Plan.

The CEF has for many years borrowed from the members of the CLC to help provide the cash to fund many projects. The interest rate paid on these promissory notes offered a maximum of 6.0%. Given the current economy and the lower return that the fund can get from reinvestments, the Trustees have lowered to 5.5% the maximum rate offered on new and renewed notes.

The CEF budget is somewhat difficult to predict precisely, but the past history helps significantly to set the expectations for the fund. Remember that the fund has a large liability of promissory notes held against it by individuals and congregations of the CLC. This obligation requires a large cash balance to provide for repayment of notes that may be recalled.

CEF Budget	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Budget	FY03 Budget
Opening Balance	\$256,956	\$572,205	\$365,81	\$727,189	\$800,000
Receipts					
Contributions & Bequests	\$5,171	\$114,408	\$17,09	\$25,000	\$10,000
Investment Income	\$18,602	\$55,060	\$18,59	\$10,000	\$26,000
Mortgage Loan Interest	\$158,020	\$158,488	\$162,33	\$178,000	\$160,000
Mortgage Loan Principal	\$298,297	\$245,242	\$262,02	\$300,000	\$325,000
Other Income	\$457,171	\$113,187	\$558,98	\$200,000	\$250,000
Total Receipts	\$937,260	\$686,385	\$1,019,03	\$713,000	\$771,000
Disbursements					
Administration	\$15,394	\$15,193	\$17,43	\$15,000	
Allocation for Admin Cost					\$20,000
New Computer System		\$14,872	\$11,70		
Debt Service	\$358,618	\$206,211	\$258,13	\$250,000	\$425,000
Mortgage Loans					
Atlanta		\$110,000			
Fairchild		\$40,000			
Denver		\$190,000	\$80,00		
Live Oak		\$30,075			
Milwaukee		\$40,000			
Okabena		\$20,000			
ILC Professorage		\$129,254	\$2,05		
Saginaw		\$19,170	\$60,00	\$35,000	
Weslaco		\$78,000			
Lemmon			\$50,00		
Detroit Lakes			\$16,00		
Fond du Lac			\$140,00		
Northport			\$22,33		
Chicago				\$175,000	\$175,000
Inver Grove Hts				\$200,000	
Tacoma				\$135,000	\$107,000
Markesan				\$125,000	
Estimated Additional					\$220,000
Total Mortgages	\$248,000	\$656,499	\$370,39	\$670,000	\$502,000
Total Disbursements	\$622,012	\$892,775	\$657,66	\$935,000	\$947,000
Balance	\$572,205	\$365,815	\$727,18	\$505,189	\$624,000

A CEF net worth evaluation is done routinely to monitor the health of the fund. This evaluation is done twice annually at the time of the CC meetings. The results of the past several evaluations is:

CEF Net Worth:	1/31/00	9/30/00	3/31/01	9/30/01	3/31/02
CEF Cash Position:	\$ 661,833	\$ 337,642	\$ 661,284	\$ 924,239	\$ 808,051
Mortgage Balance:	\$ 2,575,987	\$ 2,873,121	\$ 2,993,068	\$ 3,092,692	\$ 3,340,850
Total Assets:	\$ 3,237,820	\$ 3,210,763	\$ 3,654,352	\$ 4,016,931	\$ 4,148,901
Fund Liabilities:	\$ 1,371,462	\$ 1,338,441	\$ 1,621,699	\$ 1,977,879	\$ 2,063,052
Net Worth:	\$ 1,866,358	\$ 1,872,322	\$ 2,032,653	\$ 2,039,052	\$ 2,085,849

FY01 Trustees Budget Proposal: Following is the Board of Trustees General Fund budget and the proposal for the next year, FY03. The proposal includes 42 beneficiaries participating in the old retirement plan. Note the allocation from the General Business Office (GBO), which is included in the administration portion of the budget, and the associated removal of several items from this budget. The GBO account has been established to improve the management of the overall CLC administration. This account is explained in another section of this report.

Trustees Budget	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Budget	FY03 Proposal
Administration					
Allocation from the General Business Office					\$6,000
Misc Supplies & Expense	\$654	\$494	\$1,773	\$769	\$490
BD of Education	\$0	\$391	\$60	\$0	\$0
Treasurer's Assistant	\$1,500	\$1,500	\$1,500	\$1,500	\$0
Computer Hardware & Software	\$433	\$720	\$9,337	\$1,000	\$0
Liability Insurance	\$1,261	\$1,261	\$1,045	\$1,300	\$1,100
Telephone	\$2,163	\$2,472	\$2,029	\$2,200	\$1,800
Postage	\$1,526	\$1,301	\$1,447	\$1,200	\$750
President's Expenses	\$0	\$200	\$99	\$250	\$250
Printing	\$178	\$442	\$170	\$750	\$750
Travel Expenses	\$11,346	\$7,995	\$10,221	\$12,000	\$10,000
Treasurer's Allowance	\$1,800	\$1,800	\$1,800	\$1,800	\$0
Total:	\$20,861	\$18,576	\$29,481	\$22,769	\$21,140
Debt Service					
ILC Professorage Loan Payments	\$2,207	\$0	\$9,944	\$10,731	\$10,800
Retirement (Old Plan)					
Monthly Payments Families	\$71,124	\$60,160	\$64,938	\$65,500	\$64,188
Monthly Payments Singles	\$34,512	\$42,740	\$42,140	\$41,000	\$43,872
Total:	\$105,636	\$102,900	\$107,078	\$106,500	\$108,060
Total Disbursements	\$128,704	\$121,476	\$146,503	\$140,000	\$140,000

CLC Code Compensation Status: Several past conventions have addressed the issue of our compensation and set high priority on improving this critical area. For several years we have been raising the CLC base code salary by \$50 per month. In FY02 we reached the \$1400/month base salary goal that was set in 1990. Several major concerns have been communicated to the Trustees relative to the compensation issues:

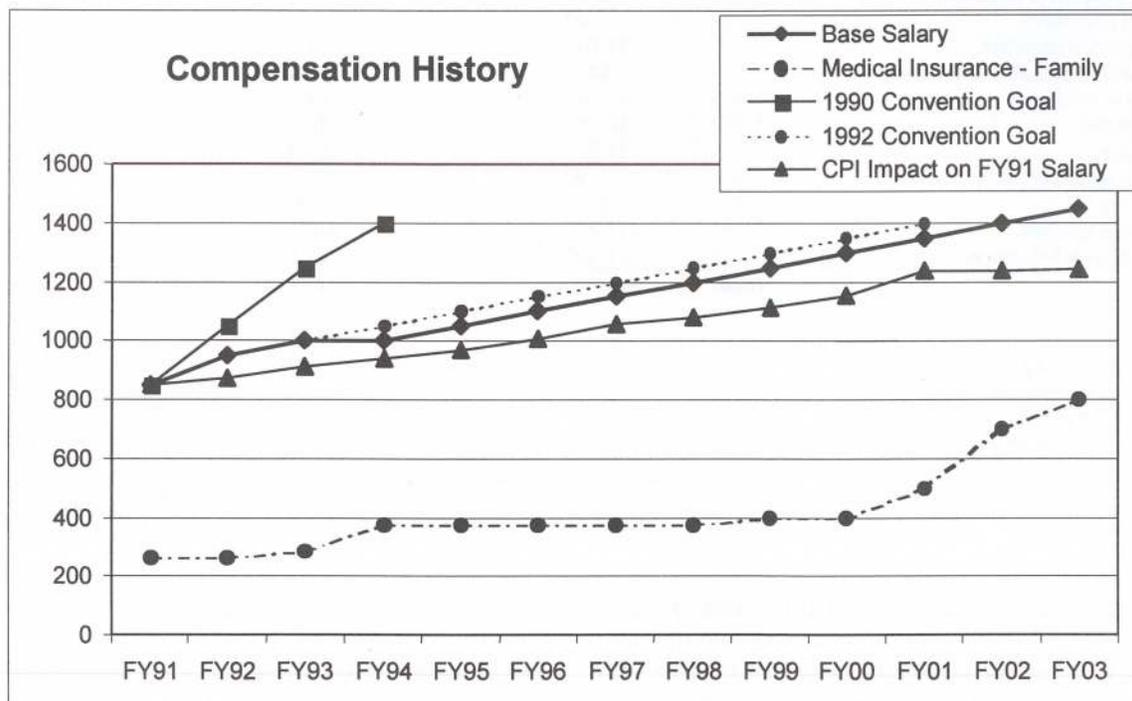
- Because the CBP estimate of \$612,000 for FY03 is \$25,000 less than last year, salary increases cannot be granted.
- The compensation package still needs to be improved drastically.
- We should look at providing an Equity Fund or Roth IRA for our called workers to help them with housing at retirement.

These points illustrate the varied input and concerns of CLC Members relative to the problem of adequate compensation. The budget proposal for the next year includes a \$50/month salary increase and medical costs will also increase. The Trustees believe that increases in salary are the greatest need, and that the convention must consider this the first priority. Investments in a Roth IRA have been suggested which will be reviewed relative to the current new retirement plan.

With an anticipated increase in the workers' Medical plan deductibles, the increases in salary are most important. The following chart is the history of compensation improvements over the past years.

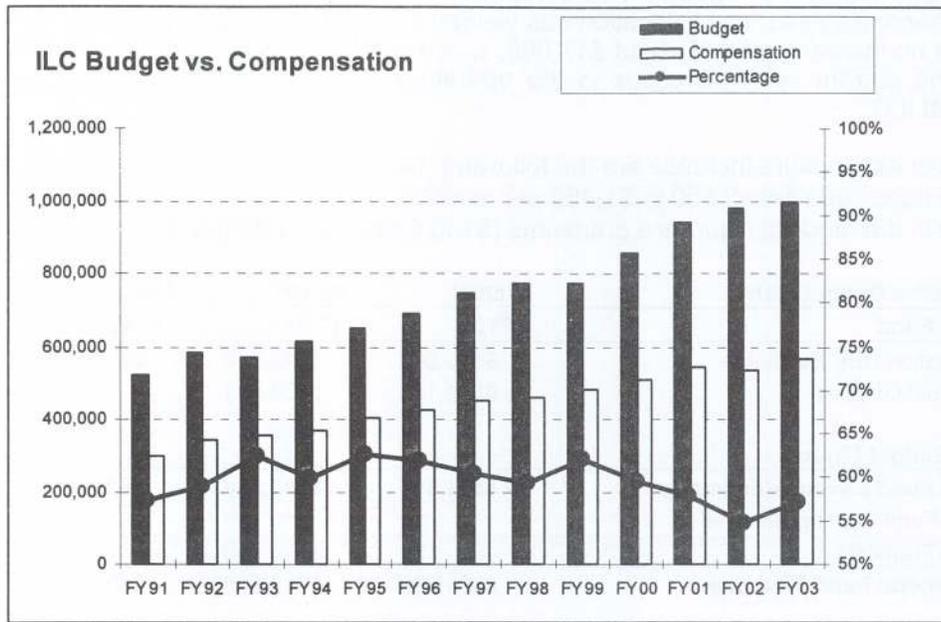
COMPENSATION REVIEW	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00	FY01	FY02	FY03
Base Salary	850	950	1000	1000	1050	1100	1150	1200	1250	1300	1350	1400	1450
Service Increment \$/yr/yr ser	75	75	75	75	75	75	75	75	75	75	75	75	75
Child Allowance	40	40	40	40	40	40	40	40	40	40	40	40	40
Medical Insurance - Family	265	265	285	375	375	375	375	375	400	400	500	700	800
Medical Insurance - Single	105	105	115	150	150	150	150	150	160	160	200	280	325
Retirement Contribution	50	50	60	70	70	70	70	70	70	70	80	90	100
1990 Convention Goal	850	1050	1250	1400									
1992 Convention Goal			1000	1050	1100	1150	1200	1250	1300	1350	1400		
Consumer Price Index	4.2%	3.0%	4.0%	3.4%	2.7%	4.1%	5.3%	2.1%	2.8%	3.7%	7.0%	0.2%	0.5%
CPI Impact on FY91 Salary	850	875.5	910.52	941.48	966.9	1006.5	1059.9	1082.1	1112.4	1153.6	1234.4	1236.8	1243

Note the 1990 convention goal that was modified by the 1992 convention. These two lines are shown on the graph below together with the actual base salary and the consumer price index for the same period. The family medical premiums are also shown indicating the steep rise in the costs over the past several years.



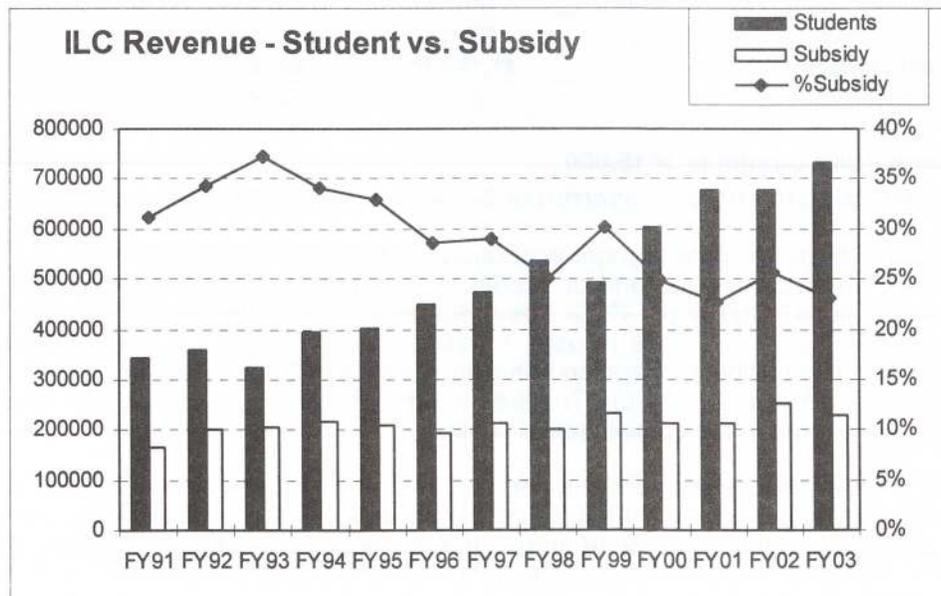
An overall measure of the relative amount of the budget that is committed to compensation of our workers can be viewed by a look at the ILC compensation. The percentage of the total ILC budget that is committed to compensation is shown for illustration in the following graph. This data indicates that even with the major increase in the medical costs, the total spent for compensation as a percentage of the budget has remained relatively flat.

Fiscal Year	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00	FY01	FY02	FY03
Budget	523,577	582,751	569,466	614,473	648,651	689,509	748,646	774,172	774,694	856,718	939,793	979,681	996,845
Compensation	300,494	343,689	355,180	368,282	406,036	426,379	451,859	459,675	481,627	510,668	544,449	536,773	568,805
Percentage	57%	59%	62%	60%	63%	62%	60%	59%	62%	60%	58%	55%	57%



Another concern that has been raised is the relative increase in the cost to the students at ILC while the subsidy to ILC has not increased. This situation has a direct bearing on the compensation issue as the convention in 1994 called for one third of the cost of operating ILC to come from subsidy. Adhering to that guideline would have severely limited the salary increases of the past several years.

Fiscal Year	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00	FY01	FY02	FY03
Students	343500	359637	323853	393740	400031	447586	471716	534330	492811	604485	677964	677431	734845
Subsidy	166461	200000	203735	216000	210000	195000	212000	200000	233088	213557	213891	251530	230000
Other	24736	22163	20810	23943	27689	40590	46863	64725	45590	41533	51022	50720	32000
Total	534697	581800	548398	633683	637720	683176	730579	799055	771489	859575	942877	979681	996845
%Subsidy	31%	34%	37%	34%	33%	29%	29%	25%	30%	25%	23%	26%	23%



FY03 Operations Budget Proposal: The congregation CBP response totaled \$611,757. Work with the boards of Missions, Regents, and Education has yielded the following budget proposal for FY03. The budget is essentially a no increase plan of about \$17,000, which is 1.2%. Since the CBP estimate is lower than the estimate for the current year, increases in the operating budget are being covered by increases in the student costs at ILC.

The key areas of expenditure increase are the following, which have been offset by cuts in other areas:

- Increase base code salary \$50 to \$1,450 per month
- Increase in the medical insurance premiums (\$100 Family & 45 Single/month)

<u>Cooperative Budget Plan</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Proposed</u>
<u>General Fund</u>	<u>FY00</u>	<u>FY01</u>	<u>FY02</u>	<u>FY03</u>
Congregation CBP Estimates	\$570,000	\$612,830	\$637,027	\$611,757
CBP Actual Offering	\$591,140	\$606,984		
Actual Budget Figures				
General Fund Revenue/Estimates	\$591,692	\$612,830	\$637,027	\$615,000
General Fund Starting Balance	\$0	\$0	\$0	\$0
Reserve Transfers	\$0	\$0	\$0	\$0
Total General Fund Revenue	\$591,692	\$612,830	\$637,027	\$615,000
ILC Student Revenue/Estimates	\$604,485	\$677,964	677,431	734,845
Prior Year Balance	(\$3,206)	\$0	\$0	\$0
ILC Other Revenue	\$41,533	\$51,022	\$50,720	\$32,000
Total ILC Revenue	\$642,813	\$728,986	\$728,151	\$766,845
Total Est Operations Revenue	\$1,234,504	\$1,341,816	\$1,365,178	\$1,381,845
Total Approved Budget	\$1,195,975	\$1,308,819	\$1,364,901	
Operations Spending				
Extra-Budgetary	\$3,761	\$1,500	\$0	\$0
Education - Total		\$0	\$5,000	\$5,000
Trustees - Total	\$121,476	\$146,503	\$140,000	\$140,000
Missions - Total	\$203,729	\$232,218	\$240,220	\$240,000
Regents - Gen Fund Subsidy	\$213,557	\$213,870	\$251,530	\$230,000
Total General Fund	\$542,524	\$594,092	\$636,750	\$615,000
Regents - ILC Revenue Expenditure	\$642,813	\$728,986	\$728,151	\$766,845
Regents - ILC Total	\$856,370	\$942,856	\$979,681	\$996,845
Total Spent/Planned:	\$1,185,337	\$1,323,078	\$1,364,901	\$1,381,845
Spending (Over)/Under:	\$10,638	(\$14,259)	\$277	\$0

The total General Fund budget is \$615,000.

This budget proposal nets out to an overrun of \$3,243 over the CBP offering estimate.

General Business Office: In order to more accurately account for the administrative activities of the CLC, and charge them to the appropriate fund or account, the Trustees are in the process of establishing the General Business Office (GBO) of the CLC. The GBO essentially is the combined office of the CLC, ILC, and the Publishing Division (CLC Book House). As the activities of the CLC have expanded and grown, it has become a substantial business operation handling upwards of \$3,000,000 annually. To date the costs of this administration have been born by the Trustees budget, the ILC budget, and the CEF budget. None of the other funds have shared in the administrative costs.

The concept of a General Business Office is not new in that the offices of the CLC Treasurer and the ILC Business Manager have co-existed on the ILC Campus for many years. What is being done in the context of the GBO is to place a more formal structure around the process of handling the transactions that go on each day in this office. The other key change is the development of a process for equitable allocation of the costs of these transactions.

REPORT: CLC FOUNDATION GUIDELINES STUDY COMMITTEE

The Board of The Church of the Lutheran Confession Foundation proposed, for consideration by the 2000 Convention, amendments to the "Foundation Guidelines" that had been approved by the 1994 Convention (*Proceedings*, pp. 41-44 and 84) and amended by the 1996 Convention (*Proceedings*, pp. 34 and 100) and incorporating the resolution of the 1998 Convention concerning undesignated gifts to the CLC.

Some of the Foundation Board's amendments were accepted as "editing" by the 2000 Convention Floor Committee on Finance and by the Convention (pp. 105 and 71-74 of *Proceedings*). The remaining proposed amendments were considered by the floor committee to be "substantive" and were referred by the Convention for reviewed by a study committee appointed by the President and report to the 2002 CLC Convention. The Guidelines appearing in the 2000 Convention *Proceedings* are as affected by the "editing" amendments adopted and show the "substantive" amendments referred for study by the proposed insertions and deletions of words.

In an effort to gain input from interested persons the Study Committee mailed a four-page questionnaire, a history of the Foundation, and a flow chart of special gifts and bequests to the Foundation, to forty current and former CLC officials and board and committee members inviting views and suggestions. Also, an announcement was inserted in the June 2001 *Lutheran Spokesman* and also via CLC E-News October 5, 2001, inviting input from interested persons and offering the materials that were mailed to the forty.

The Guidelines Study Committee developed five questions to help gain input to examine the proposed amendments. They follow, along with the Committee's recommendations.

Question 1 Who should have the responsibility to determine and make distributions of undesignated gifts to the Foundation and of their accumulated investment earnings?

(Sections IV.C., V.G.1 paragraph 2, and V.J.3. of the *Foundation Guidelines* now provide for the Foundation Board to determine such distributions "after consulting with the CLC president and/or other Board Chairmen". The proposed amendments would have the Board make such distributions at "the discretion of the CLC President and the Coordinating Council.")

Supporting Current Language: There should be an independent body making such distributions in order to provide possibly needed "balance" to fiscal decisions made by the President, other boards, and the Coordinating Council. A responsible Foundation Board will ordinarily consider the opinion of the President in the spirit of the appointment process and there should be no concern about possible abuse of a Foundation Board's independent discretionary distribution powers.

Some input received: "This approach leads to special interest lobbying and is not integrated into a total program." [The current language places] "more authority in the hands of the Foundation board than intended at its inception."

Supporting Proposed Language: The Foundation Board should not be an independent body with its own discretionary disbursement decisions, making it a separate layer of bureaucracy. Such decisions should be made according to the practice prescribed for other monies. Having fiscal powers of the Foundation Board be independent from those already provided for the CLC's decision-making processes is duplicative. Under current language, if the Board follows the suggestions given by others, why not have the others make the decisions. If the Board's decisions are counter to recommendations given, what purpose is accomplished?

Some input received: "This is what the original Foundation board wanted in the first place." ". . . the proposed amendment is an improvement. . . . The CC and President are in the best position to make such decisions, and are subject to convention review." "Should the wording in Bylaw 5.B.1 [of the CLC Constitution] adopted in 1994 be dropped? Should the monies of the Foundation be specifically mentioned in the first sentence, along with "all funds and monies of the Church of . . .?"

Study Committee Recommendation re Question 1: Adopt the Foundation Board's proposed amendments. A determination should be made whether the portion of CLC Constitution Bylaw 5.B.1 concerning monies "administered" by the Foundation should be defined or dropped if the Board amendment recommended here is adopted.

Question 2 Should the Foundation Board be required to report and publicize current lists of “approved Funds and projects” to each convention and to the CLC membership? Sections V.B. and V.D.1 of the Foundation Guidelines now provide that when the Foundation board submits the required “written reports to the regular convention of the CLC” and when it informs “the membership of the existence and purpose of the Foundation in pamphlets and CLC media articles, it must append and publicize lists of “approved” funds and projects. The proposed amendments would delete the requirements to publicize the CLC’s “approved funds and projects.”

Supporting Current Language: Keeping the names of CLC funds and projects before the members of the CLC may be helpful to keep them familiar with what purposes can be aided with offerings, gifts and bequests via the Foundation.

Some input received: “. . . more information, even if there is duplication, is better than less information.”

Supporting Proposed Language: The current requirement for publicity for CLC funds and projects serves no Foundation purpose and duplicates the periodic reports and invitations for offerings and gifts that are circulated by the various CLC boards. Promoting support for current and short-term needs of the various CLC funds is not a purpose and function of the Foundation Board.

Some input received: “It was not intended by the original Foundation board to promote current and short-term needs. It was the intent to educate the membership for endowment purposes. . . . Reporting a list of funds to the Convention by Foundation Board is duplication and should be eliminated.” “Such publication is not the purpose of the Foundation Board.”

Study Committee Recommendation re Question 2: Adopt the Foundation Board’s proposed amendments.

Question 3 Should the CLC Foundation accept donations from CLC members only and reject all other donations? The Foundation Guidelines currently provide (Sec. V.H.2.a.) that the Board “shall only consider donations from members of the CLC, either directly or through another legal entity.” The proposed addition of subsections (1), (2), and (3) would allow donations to the Foundation from other than CLC members if the policies of the CLC do not prohibit such acceptance by other funds of the CLC.

Supporting Current Language: The Foundation should be dependent upon donations, gifts and bequests from CLC members only and should not look to others for support.

Some input received: “Correct. The foundation board should not look to others for support. But we need not be so restrictive that we turn away donations that do not compromise our confession or integrity.”

Supporting Proposed Language: The Foundation should not be treated differently from the several funds of the CLC that may receive contributions, gifts and bequests as CLC policies may allow. The Board should encourage donations from CLC members with the use of general information but may do no soliciting of gifts (Sec. V.D.2.). The Foundation Board should not be required to reject any or all gifts from others who may be appreciative of the CLC in some fashion.

Some input received: The Foundation should not look to others for support, but should accept funds from others if offered.” “No congregation of the CLC could abide by the current regulations. . . . The Board could decide not to accept gifts in exceptional cases if it compromised our confessional position.” “. . . my judgment sides with the proposed subsection additions. Many corporations, for example, offer to match the charitable donations of their employees as an earned perk. The safeguards remain for funding prohibited by other CLC policies, such as fraternal insurance monies offered under their tacit support of pan-Lutheranism, as well as funding prohibited by the ‘no soliciting’ clause.”

Study Committee Recommendation re Question 3: Adopt the Foundation Board’s proposed amendment.

Question 4 Should the Foundation Board be empowered to make contractual agreements with individual members of the CLC regarding gifts to the CLC? The Foundation Guidelines currently provide that the Foundation Board may accept donations with special terms, conditions, limitations, directions, and restrictions as defined in writing (See sections V.F. and V.H.3.) The Guidelines currently make no mention

of contractual agreements that may be entered into by the Foundation Board. The new proposed Section V.H.2.e. provides that any contractual agreement may be made only with CLC members and that such agreements, once entered into, would be honored regardless of any change in membership status.

Supporting Current Language: The Foundation Board should not be empowered to obligate the CLC in fiscal contracts with individuals.

Some input received: "Agreed. If such agreements need the approval of the Board of Trustees, then why give the Foundation Board that authority? . . . At time of signing, the agreement may not be the same as what the BofT agreed to. It happens." "Agree, I think! I'm a little apprehensive here."

Supporting Proposed Language: It should be made more clear that the Foundation Board should not be limited simply to approving "donations" (Sec. V.I.3.) that may or may not have restrictions of some sort (Sec. V.F.) but may make contractual agreements when they serve the purposes of the CLC Foundation. Such agreements would require the approval of the Board of Trustees as do "all legal documents" of the CLC (Constitution ByLaw 5.B.4., Board of Trustees).

Some input received: "Not sure of the wisdom of this." "If I understand what is meant by 'contractual agreements', they would be contracts allowing the CLC to receive funds from an instrument or trust of some kind, such as a Charitable Remainder Trust. If this is the context of the matter, then I support the change, because, as I recall, that very capability was one of the arguments for establishing the CLC Foundation – to enable people to create CRTs, etc. If the proposed change is necessary to enable such instruments, then so be it." "In agreement with proposed amendment."

Study Committee Recommendation re Question 4: The assumption appears to be correct that the amendment was looking to the future to a day when the Foundation might be able to consider such items as Charitable Remainder Trusts or Charitable Gift Annuities. These are some of the areas that foundations across the nation look to for financial gain. If an annuities concept and fiscal parameters and numbers are approved by the Board of Trustees, for example, the taking on of annuity agreements can be a continuing matter, subject to development of expertise and professional advice and with a careful watch on the details of each agreement. These areas are not for the unwary to be involved in. With such provisos in mind the Study Committee recommends adoption of the Board's proposed amendment.

Question 5 **Should the Foundation Guidelines specify powers that a Convention may be allowed to exercise?** Section V.J.5. of the Foundation Guidelines states that the Foundation Board "shall not distribute funds to the General Fund" but adds the proviso, "unless specifically directed by a regular or special convention of the CLC." The proposed amendment to Sec. V.J.5. would delete the current language on conventions' power to make transfers of Foundation monies to the General Fund.

Supporting Current Language: The Guidelines should make it clear that the prohibition of distributions to the CLC General Fund by the Foundation Board does not stop a convention from doing so if it wishes to take such action.

Some input received: "Agree. What the foundation board may not do, the convention may." "Leave it as it is. The present wording does not, in my view, state Convention powers. It merely clarifies Foundation Board powers and makes it subject to the Convention." "While it is obvious" [that a Convention can do as it wishes] "it is not obvious it is orderly and historically approved." "The current language only recognizes the CLC Convention's authority in so many words. I wonder how 'obvious' this is."

Supporting Proposed Language: It should be obvious to everyone that a Convention can take whatever actions it wishes that are not precluded by the CLC Constitution and Bylaws. To state convention powers in the *Foundation Guidelines* is out of place and unnecessary.

Some input received: "Current language causes more problems than it solves. Change as long as Board is prohibited from unilaterally contributing to the General Fund." "In agreement with proposed amendment."

Study Committee Recommendation re Question 5: Whether the language at issue here is left in or removed, the Committee concludes the Foundation Board's operations will not be affected. The committee recommends the Foundation Board's proposed amendment be adopted.

Additional Question: What suggestions do you have for Foundation activity to fulfill expectations for information and services to the CLC and its supporting members in fiscal matters and donation opportunities?

The question was developed from conversations at the April meeting of the Coordinating Council. Responses received are presented here as information. Some of the responses received by the committee follow.

“Encourage members to take Foundation information to meetings with financial and estate planners. CLC Funds demonstrate donation opportunities with the CLC. Continue to educate membership about Funds. I fully support this survey and the review and revisions of the Foundation Guidelines.”

“General: a) Let the Foundation do its work on a business basis – not as a fellowship exercise. b) Pursue the effort to accommodate charitable remainder setups, building the endowment portion to the necessary strength to underwrite remainder contracts. Keep up the good work!”

“The Foundation needs to more aggressively make its services in estate planning available to all our members.”

“I would suggest that the Foundation board continue to serve as it is, providing information to CLC members re measures that may enable them to leave their estates, monies, etc., to the CLC.”

“Because of the CLC’s laudable caution about improperly motivating members with respect to giving, the Foundation board’s role is wisely low-key. Initially, I had jotted down the suggestion that a modest poster describing the Foundation’s purpose might be helpful in furthering awareness of the Foundation, or perhaps a video presentation. But as I write this, I wonder if such self promotion is really in order. The Foundation exists, and functions, whenever, for instance, a bequest is left to the CLC – whether the donor is aware of the Foundation or not. So maybe little needs to be done on the Foundation’s part, and the emphasis should rather lie with pastoral efforts as teaching and discussing good stewardship. Perhaps the Foundation might best serve as an informational source for pastors and Church Councils on the subject of planned giving.”

Submitted by: Ivan Zarling, Member, Standing Constitution Committee
 Dennis Oster, Member, Board of Trustees
 Duane Riggert, Member, Foundation Board

REPORT: CLC FOUNDATION BOARD

The CLC Foundation Board submits the following financial report:

On hand 7/1/00		
+	Balance brought forward	\$ 10,409.37
	Received	1,000.00
	Interest	82.56
-	Distributed: Mission Extension Fund	4,500.00
	ILC Improvement Fund	3,952.00
	CLC Publishing Division	2,000.00
<hr/>		
On hand 6/30/01		\$1,039.93
+	Received	0.00
	Interest [as of 03/31/02]	3.93
*-	"Distributed:" Foundation Endowment	1,000.00
<hr/>		
On hand 3/31/02		\$ 43.86

* In March 2001, an undesignated gift of \$1,000.00 was given to the CLC and credited to the CLC Foundation. The donor is not a member of our church body. Pending convention action upon changes proposed by the CLC Foundation Guidelines Study Committee to Section V.H.2.a of the Foundation Guidelines, your Board resolved not to distribute the gift at this time but to hold it in the Foundation Endowment until such time as policies regarding receiving contributions, gifts, and bequests for the several funds of the CLC are clarified.

The CLC Foundation Board Tim Noeldner Duane Riggert Elton Hallauer

REPORT: CLC CERTIFICATION COMMITTEE

In response to the assignment from the 2000 CLC Convention directive (2000 CLC Proceedings, page 91), A...that a definition and purpose of CLC certification be submitted to the 2002 Convention for consideration, the committee submits the following:

Definition of CLC Certification in Elementary Education

CLC certification is a recognition by the church body that an individual has been blessed by our Lord with an aptitude to teach and has attained the qualifications necessary to teach classroom curriculum from a Christian perspective using methods which are based upon and reflect our Scriptural understanding of Christian education.

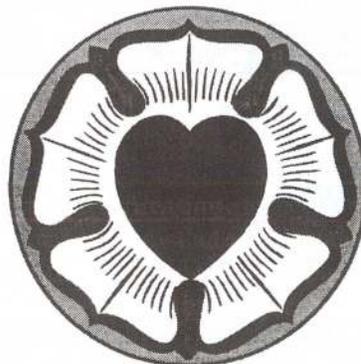
Purpose of CLC Certification in Elementary Education

CLC Certification exists to provide assistance to our CLC congregations as they call teachers to teach the children in their midst.

Other Considerations

1. Under present adopted procedures, four different groups are involved in determining eligibility for CLC certification. The committee suggests that consideration be given to the establishment of a single Certification Committee to make final determination on eligibility for certification (in all cases, including ILC graduates) for recommendation to the President of the CLC.
2. Individuals currently involved under present adopted procedures.
 - a. CLC President
 - b. ILC President
 - c. ILC Academic Dean
 - d. ILC Professor
 - e. Teacher member of the Board of Education
 - f. Local pastor
 - g. Conference Visitor
3. Presently the Roster & Directory have been considered to be synonymous.
 - a. The committee suggests that perhaps there should be two separate documents
 - b. Directory
 - i. A listing of all called servants for communication purposes
 - ii. All elementary & secondary teachers in CLC congregations shall be listed
 - c. Roster
 - i. A listing of all CLC certified teachers
 - ii. These certified teachers shall also be listed in the Directory

Pastor Ted Barthels, Chairman; Dr. Burdette Wheaton; Teacher Seth Schaller;
Prof. Ross Roehl; Mr. Angelo Rentas



LUTHER'S
COAT OF ARMS

A cross on a heart, resting on the center of the Messianic Rose and surrounded by a circle to symbolize eternity, was adopted by Luther as his own Coat of Arms and as an expression of trust in God. "The Christian's heart is resting on roses E'en while beneath the cross it reposes." The colors are usually gold for the circle; the outlines of the petals, red; the background for the rose, a heavenly blue; the heart, red, and the cross, black. Reformation day is October 31.

REPORT: STANDING CONSTITUTION COMMITTEE

Re: **Memorial to the twenty-fourth convention: Duties of the Conference Visitor relating to the Teachers of the Word.** (*Cf. Proceedings of the 24th Convention, p.50-51, 101*)

The revision proposed in the memorial was adopted, but was also referred to the Standing Constitution Committee for study (*p. 102, bottom*). Having reviewed the content of the memorial as adopted, this Committee sees no conflict in the revision with respect to the rest of the Constitution.

Re: **Memorial to the twenty-fourth Convention: Clarification of duties of the Conference Visitor and the CLC Board of Missions, and joint calls.** (*Cf. Proceedings of the 24th Convention p. 52, 103*)

This memorial, which seeks revisions in Bylaw 2: Board of Missions, was referred to the Standing Constitution Committee for review, as well as to the Visitors and to the Board of Missions. (*p. 103 "Resolved..."*)

After reviewing the Bylaw and the Memorial, the Standing Constitution Committee does not support adoption of the changes proposed. Our opinion is that the current Bylaw provides the necessary structure for operation of our Mission endeavors. We are also aware that the central matters advanced in the proposed revision are addressed in the Board of Missions internal guidelines.

We do recommend that the Floor Committee on Missions examine the Mission Board policy on joint calls and supervision of pastors in CLC Subsidized congregations, as represented in the current Guidelines.

Standing Constitution Committee: Mr. Paul Hein; Pastor Peter Reim; Mr. Ivan Zarleng

REPORT: LUTHERAN SPOKESMAN AND JOURNAL OF THEOLOGY

THE LUTHERAN SPOKESMAN

Finances: There is an anticipated ending balance on June 30, 2002 of \$300. No increase in subscription rates is requested.

Subscriptions: The total number of subscriptions is down 267 from two years ago.

Spokesman Index: Three hundred copies of the Spokesman Index for July 1990 to June 2000 were printed and are on sale for \$5 from the business manager or CLC Bookhouse. Once again, as with previous Spokesman Index issues, a special thanks to Pastor Arthur Schulz for doing the work.

Survey: The Business Manager is proposing a survey be developed to investigate the continual gradual decrease in number of subscriptions. The intent would be to aim at the "younger" population as well as the possibilities of using electronic methods of distribution and pricing. Some other issues that should be explored are Spokesman Index on-line, marketing avenues and expanding the Audio Tape (Pastor Walt Schaller) availability.

Submitted by Benno Sydow, Business Manger

THE JOURNAL OF THEOLOGY

Finances: There is a projected deficit of \$200.

Subscriptions: The total is 288, up 1 from two years ago.

Submitted by Benno Sydow, Circulation Manager

REPORT: ILC PROJECT PLANNING COMMITTEE ACADEMIC CENTER

BACKGROUND HISTORY

Early in 2000, the Board of Regents initiated an ILC Classroom Project Planning Committee to:

- Analyze minimum, unmet classroom needs.
- Identify other campus space consolidation opportunities.
- Identify any other opportunities to eliminate campus buildings.

The Committee reported its findings to the Board of Regents in June, 2000 with the following recommendations:

Academic Building

The preliminary design proposed a building that would include:

- Ten classrooms, two science labs, and one computer lab.
- One room would seat a minimum of 50 students and all others would seat minimum of 40 students.
- Overall size of about 14,000 square feet, built to commercial grade standards, with an estimated cost of \$1 to \$1.2 million.

Existing Building Re-Use and Elimination

Recommendations and Options include:

- Re-use Reim Hall as Administration Building.
- Remove Northwest Hall as all functions could be moved to new academic building or Reim Hall re-use.
- Re-use Cottage as maintenance facility or remove it depending on building location.
- Ingram be used exclusively for Library and Seminary.

The 2000 CLC Convention received these recommendations and responded with the following resolutions:

Resolved that this convention authorize \$20,000 (funded from the IIF) to formalize plans for a multipurpose academic center; and be it further

Resolved that a "solid" design concept and cost estimate for the building, as well as attendant site selection and building removal plans and costs be presented to the 2002 Convention, and be it finally

Resolved that personal interests and concerns regarding this project be directed to the designated building committee early in the 2001-2002 biennium. (2000 CLC Convention Proceedings, p.91)

PROJECT PLANNING COMMITTEE RECOMMENDATIONS TO 2002 CONVENTION

The Project Planning Committee has continued its work in line with the 2000 CLC Convention resolutions. An architect and general contractor were retained to assist in developing 'solid' design concepts and cost estimates. The committee has offered the following recommendations:

Academic Building

- The building would be an L-shaped building of just under 17,000 square feet, see Attachment #1. It would be steel frame and masonry construction exterior with a mixture of masonry and stud interior walls. Detailed cost estimate is \$1.26 million.
- The building would be located on the site of the current Cottage building. The Cottage would be removed. See Attachment #2.
- Reim Hall would be remodeled to accommodate the ILC/CLC Administrative functions currently housed in Northwest Hall. See Attachment #3. Cost estimate for the re-modeling is \$25,000.
- Northwest Hall would be removed and the upper parking lot expanded. See Attachment #2.

Field House

In analyzing all the parameters that determine the proper size and composition of a new academic building, it was recognized that a number of close relationships exist between the Field House and the Academic Center. Likewise, it was re-affirmed that the Field House has a growing number of functions that strain or extend beyond its current capacity to host.

The Planning Committee felt it would be prudent to determine what an adequate footprint design for a new Field House would be, for several reasons including:

- Should or could a new Field House be built in or around the site of the new academic building.
- Some extra-curricular activities would be better suited to remain in the Field House rather than trying to build extra or unique space into the Academic Center.

While the Planning Committee realizes that a Field House proposal may go beyond the explicit resolutions of the 2000 Convention, it also felt that since the work was necessary to answer questions specific to the academic center and was thus available for review, that it should be forwarded to the Board and Convention for consideration.

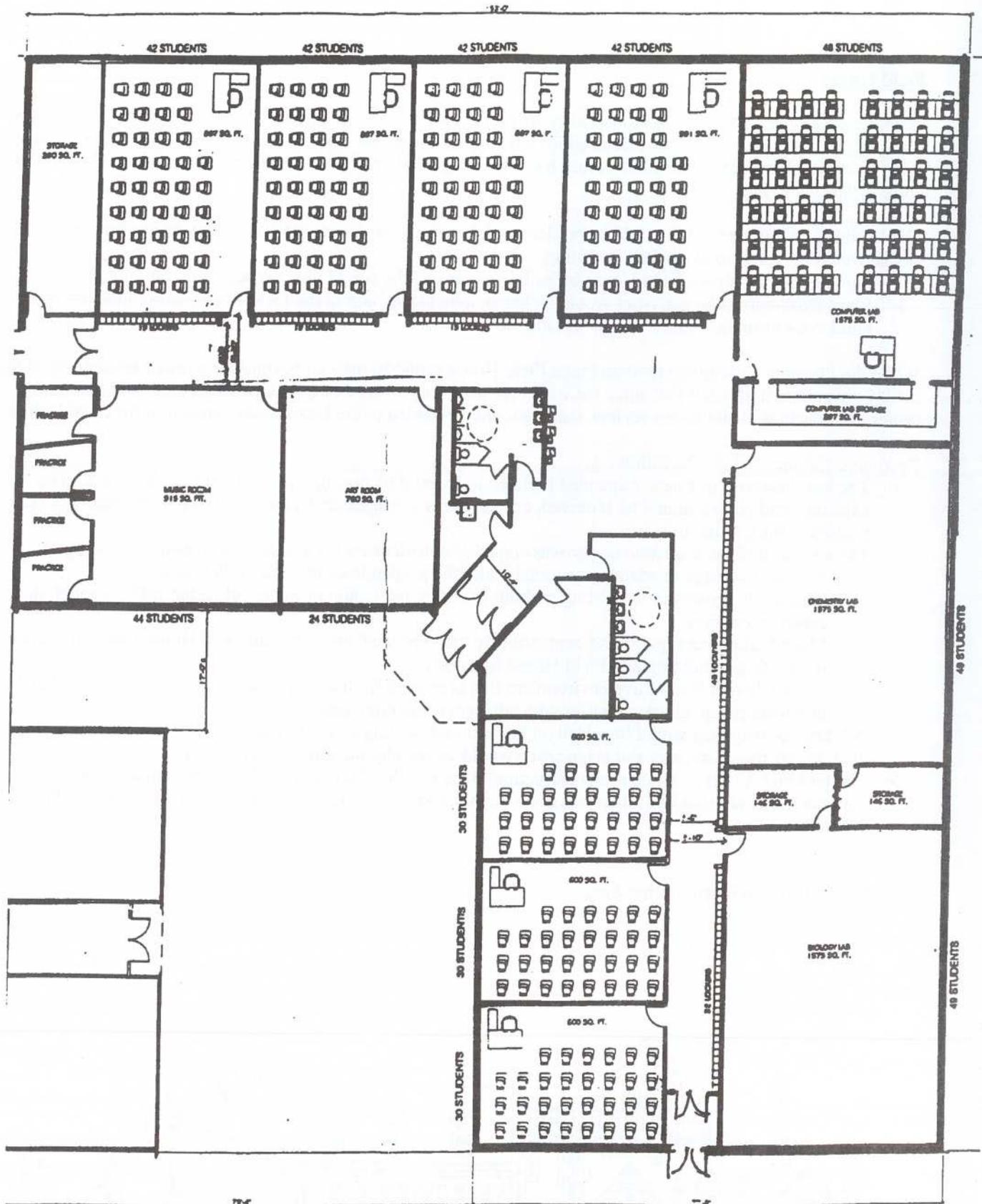
Recommendations include the following:

- The best location for a new, expanded Field House would be the site of the existing Field House. The existing Field House should be removed, critical items salvaged, and a new facility constructed with connection to the Commons.
- The area around the academic center was considered inadequate for a number of reasons including:
 - A lack of acreage to adequately contain both the academic center and Field House.
 - Inadequate proximity to existing parking facilities and would promote vehicular traffic through the center of campus.
 - Much higher use support and compatibility between the Commons and Field House functions versus the academic building and Field House functions.
 - Would disrupt the passive environment that is desired for the academic area of the campus and all but eliminate the green space buffer with adjacent residential area.
- A lobby/hallway area would be added on the east end, seating capacity would at least double, while floor area, locker room, storage, and stage space would essentially increase by at least 50%.
- The building would be similar in construction to the existing Field House, however, would be built to more commercial grade standards than was done on the existing structure. Cost estimates are between \$900,000 - \$1 million.

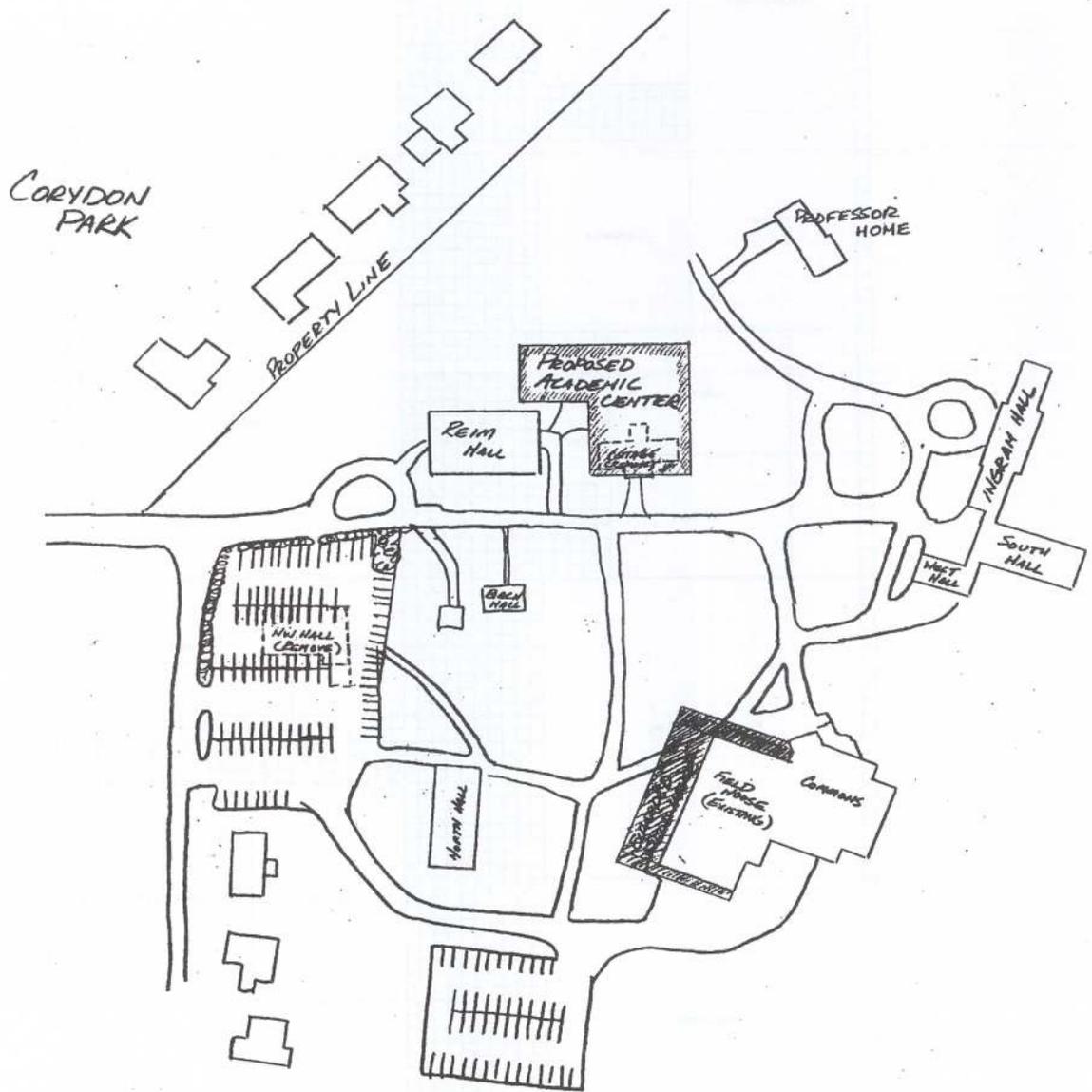
Lyle Trulin, Tom Beekman, Luther Sieg



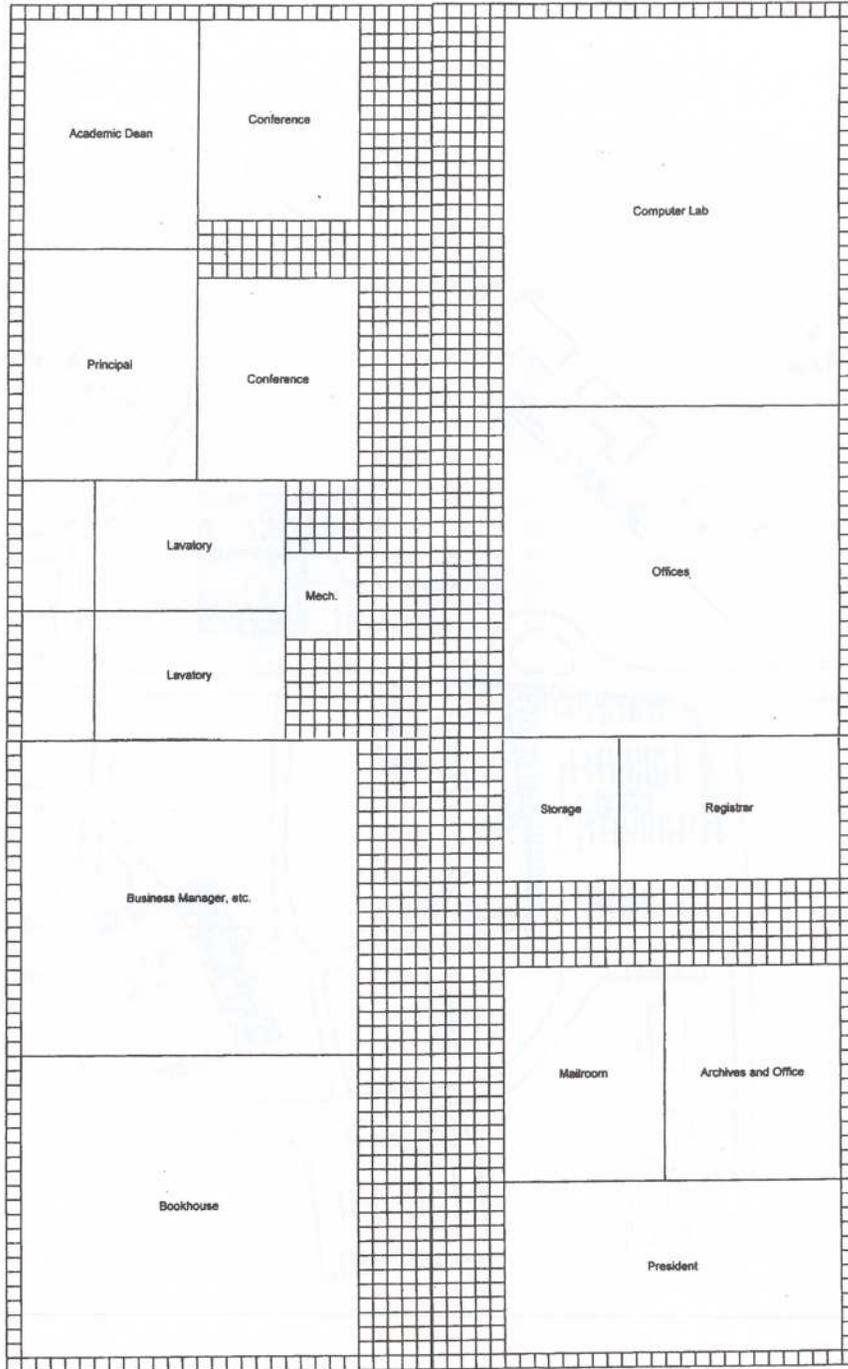
IMMANUEL LUTHERAN COLLEGE



Proposed Academic Center 17,000 sq ft



Site Plan



Reim Hall Remodeled Use

REPORT: 2001 CLC General Pastoral Conference

I. The background for this report is contained in the 2000 Convention report on "Doctrine (Organizations)." "Resolved that we continue to study the Scriptural principles involved, as stated in this study document, and after studying these principles they be applied to the American Legion in accordance with the directive of the 1996 Convention" (2000 Proceedings p. 84).

II. Membership

1. A person's membership in an organization joins him to that organization. This means that he identifies himself with both the officially stated purposes of the organization and the official practices required by that organization of its members.
2. Membership does not necessarily make one responsible for the religious or moral elements which are not a part of the officially stated purposes and official practices required by that organization of its members.
3. In obedience to God's Word and as an expression of love for his Savior, a Christian will avoid membership in any organization in which he is "unequally yoked together with unbelievers" (2 Corinthians 6:14).
4. Even when the religious features of an organization are not a part of its officially stated purposes or its official practices, a Christian will still exercise care lest he in any way compromise his Christian witness or cause offense to others by his membership.

III. The American Legion

We acknowledge that part of our difficulty is that The American Legion has sent mixed signals about itself through individual spokesmen. As we examine The American Legion, we look at The American Legion according to its official documents on the national level.

Introduction:

According to The American Legion, it was formed primarily to promote the welfare of veterans. Membership eligibility is based on "honorable federal active duty service with the U.S. Armed Forces" between certain dates. (The American Legion Web Page 5/23/01)

We recognize that there is a strong emotional bond among veterans who have fought together and stood together in battle, who have experienced the ravages of war, and who have suffered the loss of friends in battle. We appreciate their contribution to our national welfare and are grateful for their sacrifice and contribution to the freedom we enjoy in our land.

We acknowledge that as part of the natural knowledge of God many people recognize a god or a supreme being. We further acknowledge that many recognize religion as an important ingredient in the life of a person and a nation. The Legion's emphasis on "For God and Country" is viewed by its members as an expression of patriotism. (The American Legion Magazine, March 1997, page 20)

Nevertheless, The American Legion's emphasis on "For God and Country" and its inclusion of religious elements make it necessary for us to scrutinize the American Legion carefully in view of the fact that, as confessing Christians, we confess that there is only one true God, the Triune God, and only one way to salvation, Jesus Christ and His cross. To promote or support the worship of any other god or to ignorantly worship any other god than the Triune God is idolatry.

1. The American Legion's preamble speaks of its purpose in terms of joining together for God and country.

"For God and country we associate ourselves together for the following purposes: To uphold and defend the Constitution of the United States; To maintain Law and order, To foster and perpetuate a one hundred percent Americanism; To preserve their memories and incidents of our associations in the great wars; To inculcate a sense of individual obligation to the community, state, and nation; To combat the autocracy of both the classes and the masses; To make right the master of might; To promote peace and good-will on earth; To safeguard and transmit to posterity the principles of justice, freedom, and democracy; To consecrate and sanctify our comradeship by our devotion to mutual helpfulness" (Inside cover of the Officer's Guide and Manual of Ceremonies - 36th edition).

2. The American Legion Chaplaincy program, which is patterned after the military program, is a part of the officially stated purpose of The American Legion and contains various religious rituals and ceremonies, some of which are optional for its members.

"The founders of The American Legion knew that God and Country must go together, (sic) if our Country was to remain great and permanent. To aid in maintaining this concept, the office of Post Chaplain was constitutionalized and charged with the responsibilities to keep this association [God and Country] steadfast in the minds of the membership... The Post meeting

is the backbone of the organization, it is here that programs are authorized, developed, and improved. The attendance of the Chaplain at these meetings goes beyond the offering of opening and closing prayer." (Chaplain's Handbook pp. 21 and 22).

3. The American Legion embraces and affirms all faiths without distinction. This results in a generic view of God which denies Jesus Christ. (John 5:23)

"The Chaplaincy has many purposes. One of which is to help persons grow in their relationship with God and one another. Also, we serve as a reminder of the transcendent and seek to develop an environment within which Legionnaires are encouraged in their personal and collective moral and spiritual growth. We are to remind all Americans that God is the source of all rights and privileges. The American Legion is comprehensive in nature embracing all religions, faiths, and denominations within its ranks" (The Chaplain's Handbook, p. 24).

Service to God By this spiritual objective, it is felt that the program can continue to be a really practical movement in fulfilling our "Service To God and Country." In this program, all faiths can walk side by side. (The Chaplain's Handbook, page 5)

"Thou hast chosen America, O Lord, to raise Thy standard throughout the world, to be a living example of the truth of Thy word through thy prophet. Have we not all one Father, hath not one God created us all (sic). Give us the wisdom to fulfill this mission of human brotherhood...They (sic) shall Thy kingdom be established on earth. Grant our prayer for Thy name's sake. Amen" (The Chaplain's Prayer Manual p. 50).

4. The American Legion involves its members in the support and promotion of Scouting.

"ENDORSE THE BOY SCOUT MOVEMENT AND URGE ALL POSTS TO SPONSOR SCOUT TROOPS

"BE IT RESOLVED, That we not only heartily endorse the Boy Scout movement, but urge all Posts of the Legion to adopt Scout Troops; and further
RESOLVED, That we will cooperate in every way possible with the Boy Scouts of America in perpetuating and furthering their work." (National Convention, October 16-19, 1923)

"The American Legion has supported Scouting since its first National Convention in 1919. Legion posts sponsor more than 2,500 Scouting units, serving more than 75,000 young people, at a cost of more than \$1.7 million" (The American Legion Web page).

5. All legionnaires are members of the National Organization of The American Legion, and are required to give financial support to the National Organization of The American Legion through their legion dues.

"Membership in The American Legion is membership in the national organization of The American Legion by affiliation with posts." (By-Laws of The American Legion, Art. V. Section 1, p. 4-9)

"The annual dues shall be collected by each post and transmitted promptly through the department to the national treasurer." (National Constitution, The American Legion Official, Art. X, Section 3, p. 4-5)

"There shall be no form of class of membership except an active membership and dues shall be paid annually for life." (Officer's Guide and Manual of Ceremonies, National Constitution, The American Legion Official, Art. VI: Eligibility, Section 2, p. 4-2, 1996)

In response to the 2000 CLC Convention directive to bring a statement on The American Legion to the 2002 CLC Convention;

BE IT RESOLVED that this statement on The American Legion be accepted by the Pastoral Conference as a valid analysis of The American Legion.

BE IT FURTHER RESOLVED that we recognize that the religious elements of The American Legion identified in this statement are in conflict with the Word of God.

BE IT FURTHER RESOLVED that the purpose of this statement is not to establish a synodical rule or precedent that must be mechanically or legalistically applied but rather is intended to aid our members in understanding the nature of The American Legion.

BE IT FINALLY RESOLVED that we recognize the struggle of confessional Lutheranism has had concerning the issue of the Legion and this will be reflected in our pastoral approach.

A PASTORAL PERSPECTIVE:

Helping Our Members Come Out From Organizations Conflicting With The Word of God

1. In the exercise of the pastoral ministry, the primary responsibility for the care of souls and congregations lies with the called pastor who is answerable to Jesus for the souls committed to his care.

"Therefore take heed to yourselves and to all the flock, among which the Holy Spirit has made you overseers, to shepherd the church of God which He purchased with His own blood" (Acts 20:28).

"Obey those who rule over you, and be submissive, for they watch out for your souls, as those who must give account. Let them do so with joy and not with grief, for that would be unprofitable for you" (Hebrews 13:17).
2. It is the pastor's responsibility to warn the members of his flock about specific and current dangers to their souls. He will do this in his home visits, his sermons, in Bible classes, and in written material. Pastors, as part of their responsibility will in an evangelical manner address the issue of membership in organizations "conflicting with the Word of God" (CLC Model Constitution). Evangelical instruction may include public discussion of the study of Scriptural principles of fellowship and of the nature of such organizations.

"But if the watchman sees the sword coming and does not blow the trumpet, and the people are not warned, and the sword comes and takes any person from among them, he is taken away in his iniquity; but his blood I will require at the watchman's hand.' So you, son of man: I have made you a watchman for the house of Israel; therefore you shall hear a word from My mouth and warn them for Me" (Ezekiel 33:6-7).
3. In order that members of our congregations may act on the basis of convictions derived from Scripture and motivated by the Gospel, a pastor will instruct members patiently and on an individual basis, when necessary, to help them understand the contradiction between confessional membership in their church and membership in organizations conflicting with the Word of God.

"Brethren, if a man is overtaken in any trespass, you who are spiritual restore such a one in a spirit of gentleness, considering yourself lest you also be tempted" (Galatians 6:1).

"What do you think? If a man has a hundred sheep, and one of them goes astray, does he not leave the ninety-nine and go to the mountains to seek the one that is straying? And if he should find it, assuredly, I say to you, he rejoices more over that sheep than over the ninety-nine that did not go astray. Even so it is not the will of your Father who is in heaven that one of those little ones should perish. Moreover if your brother sins against you, go and tell him his fault between you and him alone. If he hears you, you have gained your brother. But if he will not hear you, take with you one or two more, that 'by the mouth of two or three witnesses every word may be established.' And if he refuses to hear them, tell it to the church. But if he refuses even to hear the church, let him be to you like a heathen and a tax collector. Assuredly, I say unto you, whatever you bind on earth will be bound in heaven, and whatever you loose on earth will be loosed in heaven" (Matthew 18:12-18).

"All Scripture is given by inspiration of God, and is profitable for doctrine, for reproof, for correction, for instruction in righteousness, that the man of God may be complete, thoroughly equipped for every good work" (II Timothy 3:16-17).
4. We also recognize that if someone openly or publicly opposes the Scriptural principles of fellowship in connection with membership and participation in such organizations, the individual must be addressed on the basis of Romans 16:17-18.

"Now I urge you, brethren, note those who cause divisions and offenses, contrary to the doctrine which you learned, and avoid them. For those who are such do not serve our Lord Jesus Christ, but their own belly, and by smooth words and flattering speech deceive the hearts of the simple" (Romans 16:17-18).

Finally, in all our pastoral efforts, we endeavor to preserve the unity, which the Spirit creates among us through the Gospel of Jesus Christ. For the sake of those whom we are privileged to serve as shepherds, we pray that the Holy Spirit would make us faithful stewards of the Gospel of Christ. We further pray that the Spirit would enlighten the hearts and minds of those who hear and give them courage to act based on what Scripture says.

MEMORIAL 1: REGARDING THE AMERICAN LEGION

Whereas, the 2001 CLC General Pastoral Conference adopted a report regarding membership in semi-religious organizations and The American Legion; and

Whereas, Holy Scripture exhorts us:

2 Corinthians 6:14, "Do not be yoked together with unbelievers. For what do righteousness and wickedness have in common? Or what fellowship can light have with darkness?"

1 Corinthians 1:10, "I appeal to you, brothers, in the name of our Lord Jesus Christ, that all of you agree with one another so that there may be no divisions among you and that you may be perfectly united in mind and thought."

Romans 16:17,18, "I urge you, brothers, to watch out for those who cause divisions and put obstacles in your way that are contrary to the teaching you have learned. Keep away from them. For such people are not serving our Lord Jesus Christ, but their own appetites. By smooth talk and flattery they deceive the minds of naïve people;" and

Whereas, Christians should be motivated by Christ's love in the Gospel to do the Lord's will as revealed in His Word, rather than be motivated by the threats of the Law,

Romans 12:1, "Therefore, I urge you, brothers, in view of God's mercy, to offer your bodies as living sacrifices, holy and pleasing to God—which is your spiritual worship;" and

Whereas, Holy Scripture warns us lest we fall into the ditch of legalism on the right or liberalism on the left,

Joshua 23:6, "Be very strong; be careful to obey all that is written in the Book of the Law of Moses, without turning aside to the right or to the left;" and

Whereas, there has been a divided opinion among confessional Lutherans whether or not a Christian in good conscience can hold membership in The American Legion since the beginning of that organization (Cf. Fourth 2001 Pastoral Conference Report resolution), and this difference of opinion has not been divisive of church fellowship; and

Whereas, in our current debate it has been questionable whether the unscriptural religious elements of The American Legion are part of its "stated purposes" and "official practices required...of its members," (2001 Pastoral Conference Report, II. Membership, 2.; also cf. Fourth 2001 Pastoral Conference Report resolution); and

Whereas, we have previously declared in convention that "the CLC wishes to avoid the legalism of formulating a detailed list of approved and unapproved organizations" (Page 94, 1998 Convention Proceedings);

Therefore be it resolved, that the CLC's 2001 Pastoral Conference Report on The American Legion be received with thanks by the CLC's 2002 Convention; and be it further

Resolved, that we recognize the religious elements of The American Legion identified in the 2001 Pastoral Conference Report are in conflict with the Word of God (Second Resolution of the CLC's 2001 Pastoral Conference Report); and be it further

Resolved, that the 2002 CLC Convention concur with the 2001 CLC General Pastoral Conference that the purpose of the 2001 Pastoral Conference Report "is not to establish a synodical rule or precedent that must be mechanically or legalistically applied but rather is intended to aid our members in understanding the nature of The American Legion" (Third resolution of the CLC's 2001 Pastoral Conference Report); and be it finally

Resolved, that CLC pastors and congregations urge in an evangelical manner and with a proper Gospel motivation their members to consider prayerfully all of the information that has been disseminated within the CLC about The American Legion when evaluating their involvement in this veterans' organization.

Submitted to the 2002 CLC Convention by
Pastor Stephen C.F. Kurtzahn and
St. Paul's Evangelical Lutheran Church, Austin, MN

MEMORIAL 2: REGARDING THE AMERICAN LEGION

Dear Brethren of the Convention:

This is an earnest plea that our church body follow the Holy Spirit's guidance toward unanimity among us in doctrine and practice in regard to The American Legion.

It is a plea that arises from the 1996 Memorial of St. Luke's Lutheran Church (Stoddard, WI) and St. Mark's Lutheran Church (Onalaska, WI), to which the CLC responded:

"...the memorial...demonstrates that a difference of teaching and practice exists in our midst as to whether or not members of the CLC may in good conscience belong to The American Legion...we agree with the authors of this memorial that a decision needs to be made which will resolve this issue among us" (1996 Proceedings, p. 81).

We also plead that our confessional position and public stance on religious fellowship as expressed in *Concerning Church Fellowship* (1996 Re-edited Reprint) be reaffirmed and applied by the Convention to this controversy over The American Legion, e.g.:

"We further believe, teach, and confess that there are **no exceptions** to this precept to avoid all false teachers and their adherents" (#29).

"In Joshua 24 we find a revealing chapter on the subtle and persistent efforts of Satan to syncretize and unionize religion... he [Joshua] appealed to the people to put away their idols and to give undivided hearts to God... 'as for me and my house, we will serve the LORD'" (#38).

"Those who confess the truth should separate from all error" (#30).

"Every deviation is a rebellion against the majesty and authority of God" (#30).

"Thus Scripture clearly teaches by precept and many examples that Christians are to separate from all false religion, from all false teachers, lest the honor of God be violated, His name profaned, and the possession of the Gospel endangered for them and their children; lest, as St. John says, they become partakers of their evil deeds" (#41).

"The **people** who adhere to false teaching are to be shunned and avoided" (#44).

"... making no alliances with those who deviate in their teachings from the Word" (# 46).

"...for lack of action one will continue to be considered an integral part of the organization in question..." (#84).

Further, this is a plea that our church body stand firm and united in this true doctrine and in the proper practice of religious fellowship in our congregations, as upheld by the CLC as recently as the 2000 Convention (Proceedings, 24th Convention, p.84)

We plead for a unanimous public confession of this gracious unity and evidence of a Spirit-wrought oneness in doctrine and practice among us.

Therefore, to the honor of the Name of the LORD our God and for the unity of brethren we offer the following for consideration and resolution:

WHEREAS a confessional Lutheran Church will publicly affirm its Scriptural position in a matter of public doctrinal disagreement in its midst, as did our Lutheran forefathers:

"Necessity, therefore, requires us to explain these controverted articles according to Gods Word and approved writings, so that every one who has Christian understanding can notice which opinion concerning the matters in controversy accords with God's Word and the Christian Augsburg Confession, and which does not. And sincere Christians who have the truth at heart may guard and protect themselves against the errors and corruptions that have arisen" ("Foreword to Thorough Declaration," *Formula of Concord, Concordia Triglotta* 849:10; cited in *Concerning Church Fellowship*, page 2.) **and**

WHEREAS much study has been given to the question "whether or not members of the CLC may in good conscience belong to The American Legion" (1996 Convention Proceedings, p.81), to the extent that in 1999 the CLC General Pastoral Conference declared:

"The American Legion is a civic organization with objectionable religious features... Christ's mandate to bear a clear testimony to the truths of His Word (Matthew 10:32-33) certainly demands that we not be involved in this organization which has stated purposes and official practices which contradict that Word..."
and

WHEREAS the 2001 CLC General Pastoral Conference has stated:

"...we recognize that the religious elements of The American Legion identified in this statement are in conflict with the Word of God" **and**

WHEREAS the report of the 2001 General Pastoral Conference has also stated that The American Legion "promotes a generic and universalistic view of God," thus involving its members in the worship of a false god (the sin of idolatry. **Therefore be it**

(A) RESOLVED that in agreement with our confessional position and public stance as expressed in *Concerning Church Fellowship* (i.e., "Those who confess the truth should separate from all error"), and as reaffirmed by the 1999 and 2001 General Pastoral Conferences, we believe, teach, and confess that membership in The American Legion is contrary to the Word and will of our God, inasmuch as the religious content of the programs and rituals of The American Legion is in conflict with and stands contrary to the Word and will of our God; **and be it finally**

(B) RESOLVED that our pastoral approach to our fellow Christians in this matter will be in agreement with the Holy Spirit's guidance through the Apostle Paul:

"...holding fast the faithful word as he has been taught, that he may be able, by sound doctrine, both to exhort and convict those who contradict..." (*Titus 1:9. NKJV*)

"Do not be unequally yoked together with unbelievers. For what fellowship has righteousness with lawlessness? And what communion has light with darkness? And what accord has Christ with Belial? Or what part has a believer with an unbeliever? And what agreement has the temple of God with idols? For you are the temple of the living God. As God has said: 'I will dwell in them And walk among them. I will be their God, And they shall be My people.' Therefore 'Come out from among them And be separate, says the Lord, Do not touch what is unclean, And I will receive you.' 'I will be a Father to you, And you shall be My sons and daughters, Says the LORD Almighty'" (*2 Corinthians 6: 14-18. NKJV*).

"Now I urge you, brethren, note those who cause divisions and offenses contrary to the doctrine which you learned, and avoid them. For those who are such do not serve our Lord Jesus Christ, but their own belly, and by smooth words and flattering speech deceive the hearts of the simple" (*Romans 16:17-20 NKJV*).

"But avoid foolish and ignorant disputes, knowing that they generate strife. And a servant of the Lord must not quarrel but be gentle in all, able to teach, patient, in humility correcting those who are in opposition, if God perhaps will grant them repentance, so that they may know the truth, and that they may come to their senses and escape the snare of the devil, having been taken captive by him to do his will" (*2 Timothy 2:23-26, NKJV*).

"In order that members of our congregations may act on the basis of convictions derived from Scripture and motivated by the Gospel, pastors will instruct members patiently... [to] help them understand the contradiction between confessional membership in their church and membership in organizations conflicting with the Word of God. 'Brethren, if a man is overtaken in any trespass, you who are spiritual restore such a one in a spirit of gentleness, considering yourself lest you also be tempted.'" (*Galatians 6: 1*). (*2001 General Pastoral Conference Report, A Pastoral Perspective. # 4*)

"We also recognize that if someone openly or publicly opposes the Scriptural principles of fellowship in connection with membership and participation in such organizations, that individual must be addressed on the basis of Romans 16: 17-18." (*2001 General Pastoral Conference Report, A Pastoral Perspective. #4*)

WE PRAY that the Spirit would enlighten the hearts and minds of those who hear and give them the courage of conviction to act upon what God says to them in this matter.

SIGNATURES (ON FILE) Pastor James Albrecht; Prof. Em. John Lau; Pastor Em. Harvey Callies; Pastor Em. Robert Mackensen; Pastor Mark Gullerud; Pastor Em. Jonathan Schaller; Prof. Em. Roland A. Gurgel; Pastor Arthur Schulz; Mr. Sherry Holland; Teacher Em. Alvin Sieg; Prof. Em. Paul Koch; Mr. Thomas E. Holland; Pastor Tim Holland; Mr. Allison Schaller.

MEMORIAL: REGARDING EVANGELISM

Whereas Christ has commissioned His Church to preach the Gospel;

Mark 16:15 – “And He said unto them, ‘Go ye into all the world, and preach the Gospel to every creature.’”

Matthew 28:18-20 – “And Jesus came and spake unto them, saying, ‘All power is given unto Me in heaven and in earth. Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost, teaching them to observe all things whatsoever I have commanded you; and, lo, I am with you always, even unto the end of the world. Amen.’” and

Whereas we in the Church of the Lutheran Confession are to keep our focus on Christ’s commission to preach the Gospel;

1 Corinthians 2:1-5 – “And I, brethren, when I came to you, came not with excellency of speech or of wisdom, declaring unto you the testimony of God. For I determined not to know anything among you, save Jesus Christ, and Him crucified. And I was with you in weakness, and in fear, and in much trembling. And my speech and my preaching was not with enticing words of man’s wisdom, but in demonstration of the Spirit and of power, that your faith should not stand in the wisdom of men, but in the power of God.”
Therefore be it

RESOLVED that at every CLC General Pastoral Conference and Convention there be at least one study paper (the topic being the essayist’s choice) on some aspect of evangelism.

Submitted by Pastor Terrel Kesterson (Trinity, Spokane, WA)
Co signers: Pastor Delwyn Maas (Holy Cross, Phoenix, AZ)
Ivan Zarling (Trinity, Spokane, WA)

MEMORIAL: FUTURE BUILDING PROJECTS AT ILC

Whereas the long and widespread history of constructing chapels on Christian campuses suggests that invaluable benefits are realized through the use of such chapels, and

Whereas it may be discovered that a building dedicated to and designed for prayer and praise would serve as a highly useful and important tool for developing and enhancing the worship-lives of our young people, and

Whereas the chief objective of ILC is to train and develop worshipers of the one true God, and

Whereas a focused study of applicable Scriptural principles and the history of worship spaces in the lives of God’s people would be pertinent in assessing and prioritizing future building projects at ILC, therefore be it

Resolved that in the biennium following the 2002 convention the role of a chapel facility in the training of our Christian youth at ILC be addressed and studied in area pastoral conferences and at the 2003 general pastoral conference, and be it further

Resolved that the approval of any building projects at ILC beyond the Academic Center be suspended until such a study is completed.

Prof. Paul Sullivan; Prof. John Reim; Prof. David Lau; Prof Paul Schaller.

MEMORIAL 1: TEACHERS NAMES IN *CLC DIRECTORY*

Introduction: During the past several years, there has been an increasing number of teachers who are serving our Christian schools, but did not complete their education at Immanuel Lutheran College. This has occurred, in part, because of school growth while at the same time the number of servants available for a call has not kept pace so congregations have called from “within.” However, another factor is that a number of individuals who began in secular teaching fields have been led to enter Christian education. All of this is certainly good and pleasing to the Lord for He has provided the growth to our schools and has called whom He desires to serve in His classrooms.

A difficulty and inconvenience has arisen in connection with the CLC Directory. While these non-ILC-educated teachers have been called to teach by our Lord, they have not been listed in the CLC Directory. This practice has been followed on the basis of the CLC Constitution Bylaw 13 concerning the “Official Roster of the Church of the Lutheran Confession.”¹ In Bylaw 13, teachers who are to be listed on the Roster are those who are “serving under a call and whose installations have been authorized by the President of the CLC...” Our practice has been that the CLC President does not authorize the installations of called teachers who are not “CLC Certified” (though a lack of such authorization does not make the call nor the installation any less Scriptural). Heretofore, the CLC Directory has been equated with the “CLC Roster” and thus the “non-CLC certified” teachers are not included in the Directory.

This present situation leads to the following memorial:

- WHEREAS** it is the divine call of a congregation that establishes a servant in an office of the public ministry (cf: *Concerning Church and Ministry*, Thesis II²) regardless of synodical certification; and
- WHEREAS** CLC membership is granted to “congregations and called pastors, professors, and male teachers. . .” (CLC Constitution Article 1V³); and
- WHEREAS** a directory’s purpose is to provide a listing of information of those people or things for which it serves as a directory; and
- WHEREAS** the CLC Directory is a listing of “CLC Pastors, Professors, and Teachers” (cf: Directory 2001-2002, p. 21); and

¹**Bylaw 13: Official Roster of the Church of the Lutheran Confession.**

The following shall be listed in the roster of the Church of the Lutheran Confession:

- A. **Pastors** — all pastors serving a congregation under a call and whose installations have been authorized by the President of the CLC or who are charter members of the CLC;
- B. **Professors** — all professors serving the educational institutions of the CLC (e. g. , ILC) under a call whose installations have been authorized by the President of the CLC or who are charter members of the CLC;
- C. **Parochial School Teachers** — all parochial school teachers saving a congregation under a call and whose installations have been authorized by the President of the CLC or who are charter members of the CLC;
- D. **Servants without a call** — all pastors (regular and limited ministry), professors, and parochial school teachers who have retired from serving under a regular call shall be listed as EMERITI in a supplement of the official CLC Roster. All servants who are without a call shall be listed in the supplement as SERVANTS AVAILABLE FOR A CALL if they are currently certified by the President as eligible for the CLC ministry and have declared themselves available for service (full time, part time, and temporary).

² It is God’s will and ordinance that Christians provide for the public administration of the Keys. This is achieved through the calling of qualified individuals who are thus placed in charge of the public administration of word and sacrament and perform this task in behalf of their fellow Christians. Such service is referred to as the public ministry; and its duties are to be exercised only by those who are properly called to it by the church. This public ministry is God-ordained and not a product of historical development. Acts 1:23-26; Acts 6:5-6; 1 Timothy 3:1-5; 1 Thessalonians 5:12-13; 1 Timothy 5:17; Titus 1:5-9. Augsburg Confession, Article 14: “Of Ecclesiastical Usages — Of Ecclesiastical Order they teach that no one should publicly teach in the Church or administer the Sacraments unless he be regularly called.

³ Article IV: Membership

- A. Membership shall be granted to congregations and called pastors, professors, and male teachers who in writing declare their agreement with the doctrinal position set forth in Article III of this constitution and with the order established by this constitution.
- B. Congregations seeking membership shall submit their constitutions for review and approval.
- C. All applications for membership are to be sent to the President and are to be acted upon in a regular convention.

- WHEREAS** having a CLC directory that does not include the pertinent information (address, phone number, etc.) for all CLC pastors and teachers is neither complete nor practical; therefore be it
- RESOLVED** that the CLC Directory include all called workers in the CLC (excluding volunteer teachers who are called to serve in a very limited specialized capacity); and be it further
- RESOLVED** that if the CLC Directory is to be equated with the “CLC Roster” that the standing Constitution Committee prepare a revision to Bylaw 13 that will properly reflect this revised practice; and
- WHEREAS** the CLC is currently studying the meaning of “CLC certification”; and
- WHEREAS** once CLC certification is defined and understood by all it may be helpful to identify those who are CLC certified; therefore be it
- RESOLVED** that if necessary, a designation be added to the CLC Directory’s “key” to note those called servants who are also CLC certified. [ex: CC = CLC Certified]; and be it finally
- RESOLVED** that before implementing such a designation, all take careful counsel to consider and discuss what is being said or implied by identifying one called servant as “certified” and one as “not certified.” This is to avert any misunderstanding that might lead to the view that one might be serving under a “lesser call” or deemed to be a “lesser servant” because of a certification not received.

Respectfully Submitted, Immanuel Evangelical Lutheran Church, Mankato, MN

MEMORIAL 2: TEACHERS NAMES IN *CLC DIRECTORY*

Memorial regarding including the names and addresses of all full time Christian day school teachers, teaching in schools of CLC congregations, in the *CLC Directory*.

Greetings,

Our CLC Directory should serve the purpose of identifying those who are serving (full-time) in the public ministry of congregations and institutions of the Church of the Lutheran Confession. The roster of CLC Pastors, Professors, and Teachers (page 21 of the *CLC Directory 2001-2002*) does not include everyone. Including only the names of CLC certified teachers leaves out the names of several individuals, some of whom are actively involved in training future CLC teachers (those who will be CLC certified) in connection with ILC course Education 404 — Teacher Internship (student teaching).

Our CLC Constitution provides the following: “Bylaw 13: Official Roster of the Church of the Lutheran Confession. The following shall be listed in the roster of the Church of the Lutheran Confession: . . . C. Parochial School Teachers — all parochial school teachers serving a congregation under a call and whose installations have been authorized by the President of the CLC or who are charter members of the CLC; . . . “ (*CLC Constitution and Bylaws*, 1998 edition, page 16). The bylaw makes no distinction between certified and non-certified teachers, nor does it mention a distinction between high school teachers called by the CLC and high school teachers called by congregations. There is no CLC certification designation for high school, college, or seminary instructors.

We believe that CLC Certification of elementary teachers is important. However, the issue of certification should not be used to determine inclusion in a directory roster. Our CLC Constitution appears to agree. If the notice of certification is considered important, another code identifier can be devised and included with an individual’s name.

Yours in Christ, Prof. Michael Sydow
 Dr. James Sydow

MEMORIAL: "RETIREMENT MINISTRY"

Greetings,

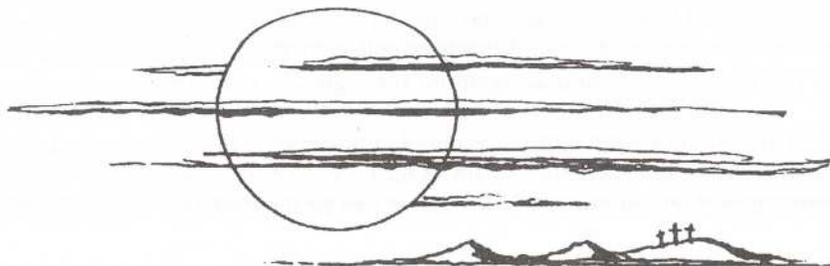
As a church body we in the CLC should look to ways of using our limited pastoral resources as efficiently and pervasively as possible. Consolidation is one way. Another is to give a smaller congregation another option so that it can be served by a "retired" pastor who still feels he has a couple years of service left.

I offer a suggestion that we in the CLC formalize a retirement call process so that congregations and pastors can make specific application through the President of the Church of the Lutheran Confession for a type of ministry which is not "full-time." There have been a number of our CLC pastors who retired from full-time ministries and still served our church body, most frequently as vacancy pastors and in a few cases in retirement ministries.

I propose the following:

- 1) That a congregation which finds itself no longer able to support a full-time pastor, but still has enough kingdom work in their midst to keep an individual working in public ministry part-time might apply for some sort of part-time ministry status. (Retirement call status).
- 2) That a pastor who has retired from a full-time ministry, but who still finds that the Lord appears to have given him enough strength for a limited service, notify the president of his availability for a retirement call.
- 3) That congregation and pastor agree that the normal and average work load for pastors under retirement calls be about 20 hours per week.
- 4) That the pastor be reimbursed at approximately 40% of code with benefits (except retirement): housing, utilities, health insurance (Medicare supplement?), mileage, and moving expenses. It is assumed that a pastor is receiving Social Security or has other retirement income

In Christ's service, Mike Sydow



MEMORIAL 1: EXPANSION OF MISSION BOARD

Whereas we see expanding work in India (consult the 2001 year end report of the CLCI) requiring more in depth evaluation and decision-making, and

Whereas we see expanding opportunities in Africa for outreach (with groups in Kenya - ECLC, Congo - ELCC, Tanzania - LCEA, and with individuals in Ghana and Togo) requiring more in depth evaluation and decision-making, and

Whereas these are all very different cultures than our own in America requiring more time to learn about and understand them in order to make prudent decisions about work among them, therefore be it

Resolved that the CLC Mission Board be expanded from four members to six, and be it further

Resolved that a division of labor within the Board be three men to oversee home missions and three men to oversee foreign missions, with plenary sessions for over all the work, and be it further

Resolved that the CLC Constitution Bylaw 2 A and B be amended accordingly.

Submitted by Pastor Koenig

MEMORIAL 2: ADDITION OF BOARD MEMBERS TO MISSION BOARD

Whereas: the Board of Missions has many more mission projects since the 2000 convention

Whereas: The four man board has found it difficult to handle all the duties they now have

Whereas: One (1) additional "called" worker (pastor or male teacher) and one (1) additional lay person could be added to the Board of Missions

Resolved: The Board of Missions be made up of three (3) "called" workers and three (3) lay persons.

Respectfully submitted by:

Robert C. Davidson
Grace Lutheran Church
Live Oak, FL



CHURCH OF THE LUTHERAN CONFESSION

2001 Congregational Statistics Report

Please complete the following annual CLC church statistics form as of December 31:

Church: 75 Congregations	Pastor: 63 Serving Congregations
City: _____	State: 21 + 2 Provinces

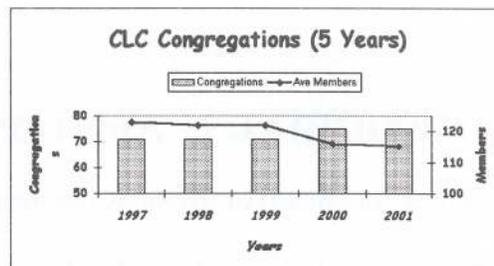
Membership:	<u>2001</u>
Communicants	<u>6544</u>
Pre-Communicants	<u>2099</u>
Total Souls	<u>8643</u>
Voters	<u>1728</u>

Membership Turnover:	
Gains	<u>391</u>
Losses	<u>-399</u>
Net Change	<u>-8</u>

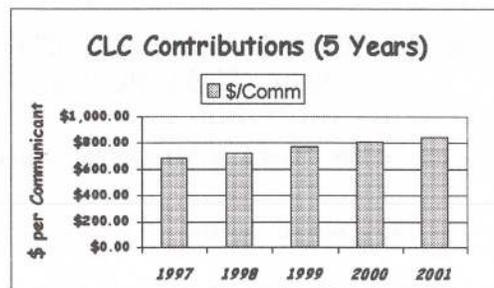
Attendance Average:	<u>2001</u>
per Sunday Service	<u>4506</u>
for All Services	<u>4126</u>
Lord's Supper per Communicant per Year	<u>9.3</u>

Attendance Change:	
Sunday Services	<u>56</u>

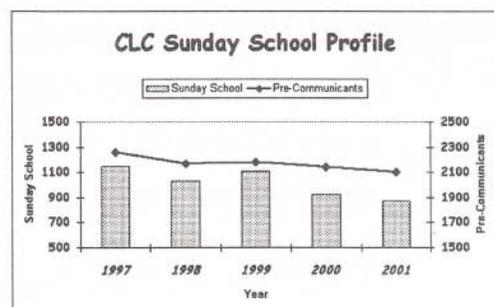
Ministry:	<u>2001</u>
Baptism Adult	<u>15</u>
Baptism Child	<u>132</u>
Confirm Adult	<u>92</u>
Confirm Child	<u>106</u>
Marriages	<u>66</u>
Burials	<u>77</u>



Average Attendance:	<u>2001</u>
Sunday School	<u>872</u>
Confirmation	<u>334</u>
VBS	<u>1481</u>
Bible Class	<u>1200</u>



Contributions (\$):	<u>2001</u>
Congregational	<u>\$4,777,504</u>
CLC Budget	<u>\$617,502</u>
CLC Special	<u>\$149,728</u>
Total	<u>\$5,544,734</u>



J. Sydow, CLC Statistician
 7863 Alden Way (763) 574-0953
 Fridley, MN 55432 jasydow@ties.k12.mn.us

SUPPLEMENTARY REPORT: STANDING COMPENSATION COMMITTEE

The Standing Compensation Committee was directed by the 24th CLC Convention to "investigate the 'equity fund' concept" and "bring a proposal (or a range of proposals) to the 2002 Convention."

We have now had further contacts and discussions about compensation related matters with representatives from other Lutheran bodies, and have found what has been offered helpful. Even though we are smaller than these bodies, what we can observe is relative. They are larger, but they are also supporting so many more workers, institutions, and programs than we are. In many ways they face similar if not the same obstacles we do when it comes to offering more adequate compensation for called workers.

Our report to this convention will make a proposal about the 'equity fund,' as directed. But before doing so, we wish to bring two other matters before this convention for its consideration.

1. The Need for Biblical Stewardship Principles Education

Any meaningful proposal(s) we bring will call for passage of larger budgets. The CLC has spent most of its forty-year history officially stating that our need to address budgetary items like compensation issues in a more adequate way is "*not financially feasible*," or is not "*realistic*." It is time to change that! The observation has been made to our committee that most of our congregations have been passing subsistence budgets, and are not viable from that standpoint. If they have, it is unnecessary in view of the blessings which the Lord has showered on our nation, and the people of the CLC. Are our members receiving the benefits of Scriptural training on stewardship principles? Or are they left with the impression that whatever little we decide to do will just have to do? That likely will result in very low median contribution statistics, and probably the passage of subsistence budgets. Check your own congregation's contribution statistics, and you may be surprised or even shocked at how low the median contribution statistics are! And then there is the 80/20 principle. In the average congregation about 80% of the budget is supported by 20% of the contributors. In some cases these percentages are even more unfavorable. For everyone's benefit, this needs to be addressed with Scripture. Whose purposes are being served if we do not address this? The downside is predictable, and it is consequential in a more ways than might be readily apparent!

Other bodies obviously have realized the fact that significant Scriptural education about the financial needs of the church and how these needs are to be met is needed by the members of the church to move them to support the work more generously as they should. Yes, they understand the important role the Gospel plays in this. We believe it is clear that we, too, need to do this. Our members need us to do this for them.

2. Base Salary Considerations

In the CLC we spent the decade of the '80's coming to grips with the nature and extent of our "subsistence" level compensation. It was discussed and agreed in convention after convention that this was problematic, and should be remedied. Did we need to doubt that God had given us the collective means to do something about this problem? But would we have *offerings* sufficient to address the problem in a meaningful way?

The CLC Convention in 1990 directed that our base salary for synodical workers would be \$1400 per month by 1993. There was a reason for that figure *then*. It was considered necessary *at that time* to move us away from compensation that was at or near subsistence levels. The convention knew what would be necessary to achieve our objectives: "*Therefore be it further resolved that the President, Conference Visitors, Pastors, and lay-delegates use the upcoming year to impress upon the CLC constituency the importance of these proposals in view of the pressing needs of our pastors and professors and encourage them to increase their Cooperative Budget Projection estimates in order to secure the funds necessary to achieve these proposals.*" How effective were we in doing what the convention knew would be necessary to do if we were going to have a budget sufficient to address these matters in a way that we said we should? How effective were we in communicating the needs and educating our people and reminding them how the Lord has blessed our nation and us with prosperity which if prioritized properly would be more than adequate to provide for budgets which would meet these needs?

At the 1992 CLC Convention our goals were once again reversed due to inadequate offerings to enable our desired objective: "*Whereas experience in the last biennium has shown that we will not be able to achieve the*

base salary goal of \$1400 per month by the 1993-94 fiscal year as recommended by the last convention (see 1990 Proceedings, p.82), therefore, be it resolved that we adopt the more realistic base salary goal proposed by the Board of Trustees, namely, \$1000/month for fiscal year 1992-93 to be increased by \$50/month every year thereafter, until the base reaches \$1400 /month." Instead of taking a significant step to meet "the pressing needs of our pastors and professors" we simply revised our goals downward (some would say at their expense) once again.

As of FY01 our synodical code base salary is at \$1350/month. The 2000 CLC Convention stated: "*We note with thanksgiving the steady progress our fellowship has made toward achieving the stated goal of \$1400 base monthly salary for code workers. We encourage the continual incremental increase of the base salary toward this goal.*" - Proceedings, p.106. We feel it is important to remind everyone that the initial intention was that we were going to achieve the goal of \$1400 per month as a base salary by FY93. Had we done so the compensation would have still been modest by most standards. For people with comparable training and responsibilities, it would have been on the lower end of the scale. However, it would have demonstrated our earnest intention that none should think, especially in times of relative prosperity for our nation and for us, that our body is content with offering compensation that is at or near subsistence levels. Certainly, even if we had achieved our stated goal of a base salary of \$1400/month for FY93, it was hoped that we would continue to adjust for inflation each year thereafter. At about 3% per year, that means we would have to be around \$1800/month as a base salary for synod code workers by FY02. In 1990 it was not the intent of the convention that we would establish a \$1400/month figure as a goal to achieve *whenever!* By the next convention that is what had happened. We became "*more realistic.*" As can be seen, simply revising goals downward can have quite an impact on the worker's compensation.

It can be noted that even if we were at \$1800/month now, that would be an annual salary of \$21,600 + benefits. For comparative purposes, the WELS entry-level salary is now at \$26,000/yr. + benefits. We, however, are not at \$1800/month. If the usual \$50/month increase passes at this convention, will be at \$1400/month. This will be \$16,800/year + benefits.

Note: Concern has often been expressed about self-supporting congregations using the CLC code salary figure as a benchmark or a goal for their budgeting in this area. There is some evidence that this is being done, maybe widely or routinely. Do the congregations get the information they need to show why this should not be done? Do they know we have been saying in conventions for years that we believe what we are doing is less than adequate, but in working with the Cooperative Budget Plan projections we are given this is all we can do? If the CLC code salary figures are being used as a goal for self-supporting congregations, they should be educated about why our code salary is at the level it is.

3. Worker Housing Considerations

Like the CLC, other bodies have recognized that their pension plans are not designed or sufficient to address housing costs after retirement. This is especially significant if the vast majority of workers live in church-provided housing for most or all of their preaching or teaching ministries, as has been the case in the CLC. While we have been encouraged for some time now to see the value of that housing as a part of the workers' compensation package, this committee pointed out to the last convention that figures which can be used to represent the current value of housing in many areas for the worker (\$700/month, \$8400/year, \$336,000/40 years at that rate) is about 1/4 of a comparatively small compensation package, and value ultimately that the congregation realizes (in equity through owning the home), but the worker does not. That report encouraged the body to think about the reality of this in another way - we might say, in effect, during his or her years in the ministry the worker will have purchased (mortgage costs included) for the congregation or synod a modest parsonage, teacherage, or professorage, or a significant portion of a more costly one.

This was recognized years ago in the CLC. A *Special Committee on Housing*, a five member committee, made a report to the Eleventh CLC Convention (1974) and recommended a course of action which would have addressed this problem almost 30 years ago (1974 Proceedings, pp. 69-71). This committee said, among other things, "*This committee finds that a rent/purchase allowance rather than church/synod ownership is financially advantageous to the called worker, both in terms of equity and taxes, especially (but not only) in those states which tax church/synod-owned property. We find it a matter of judgment not subject to proof, when all factors are considered, that it is always cheaper over the years for the church/synod to supply housing.*" The committee went on to say, "*All factors considered, this committee feels that the overall advantage of the church/synod will be better*

served if the financial advantages be made available to the worker."

While a memorial to that convention (1974 Proceedings, p. 71-72) spoke against what the committee would recommend, that memorial did acknowledge that owning real estate is a "*worthwhile investment*," and "*that the congregation (or synod) indeed has the financial advantage in ownership of housing*," and "*that the awareness of the disadvantaged housing situation in the public ministry is commendable and should be kept alive*." This memorial went on to suggest "*that a fund be created to help provide housing for those in our public ministry at the crucial time of their retirement*."

This memorial suggested an equity fund which had it been implemented would have been a great blessing to many workers and their spouses during that 30 year period. Unfortunately, our track record for making what should be considered *more adequate* provisions for our workers is not good. Essentially we have required the workers to subsidize our programs for most of our history (cf. the *Appendix* of the Standing Compensation Committee report to the 1998 Convention, p. 46-52, for an overview of CLC compensation considerations for the better part of the past two decades).

Someone hearing that based on the compensation we provide for our workers they would have difficulty affording even a modest home in most areas where they serve, remarked how if our members knew about this certainly they would consider this inappropriate. He added they would surely want to do something about this. We believe most of our members remain comparatively uninformed about such things. We need to educate them.

One of our self-supporting CLC congregations, which has just completed a rather large building program, has also recently established Roth IRA's for their workers as an equity fund. This has been done recognizing their workers are living in church owned-housing. Did this increase the congregation's budget? Yes! Did it take educating their members about the inevitable future housing needs of their workers? Yes! Was it done while recognizing that church-owned housing which may be the most economically advantageous situation for the congregation, could eventually work a hardship on the worker lacking equity for future housing? Yes! Was it done recognizing that to ask everyone to contribute a little more is more equitable and responsible from a stewardship standpoint than to require a few to subsidize for the rest by giving up a provision which could and should be made for them? Undoubtedly!

It is time for us to act on some of these important matters. A viewpoint has been advanced that any additional retirement help for CLC workers should be channeled through the current pension plan. It would be nice if it could be budgeted in that way. Maybe the day will come when it can. We are just afraid that we will be told that this is "*not financially feasible*," at this time. We'll show you the figures; we need to decide how it should be done.

Based upon research provided by a CLC member who is involved in real estate in Eau Claire, Wisconsin, the current (with the way property values are escalating in most areas this will likely have to be revised upward soon) average cost of a three bedroom house is about \$118,000. This information was gathered from a multiple listing service. Standard home mortgage underwriting guidelines dictate that no more than 28% of an applicants gross income be used for mortgage payments of principal, interest, taxes, and insurance. The following example is representative of current figures.:

Average home cost:	\$118,000
Finance 80% of purchase price @ 7.5% for 360 months	
Principal & Interest/month:	\$660.00
Property Taxes:	100.00
Insurance:	<u>50.00</u>
Monthly Payment:	\$816.06

PITI payment should be no more than 28% of gross income per month.
\$816.06 divided by .28 = \$2,893.07
Annual income needed: \$34, 716.84

Using the information provided above, we placed the \$34, 716.84 annual income figure into a retirement calculator, using the following assumptions:

Years to save: 35
Years of income needed: 10 (beyond retirement?)
Assumed return: 8%
Inflation rate: 3%
Needed to invest or save: \$796,546 (inflation adjusted figure)
Amount to invest/month: \$369
Amount/year: \$4,428

Our current pension plan will not come close to addressing a need like this. Yet, the majority of our workers have spent their entire ministries in church-owned housing. Those very few who do not are currently building up equity, and like most of our congregations' members are benefiting (in most markets) from escalating property values.

We agree with the memorial from 1974 which suggested *"that a fund be created to help provide housing for those in our public ministry at the crucial time of their retirement."* We recommend if we do not find it *"financially feasible"* to do through budgetary means what reasonable people should consider reasonable to do, then we discontinue our reluctance to consider the creation of extra-budgetary funds to attempt to address clear needs which exist. This would seem to represent a good faith effort to our workers. It will also give those with the heart to see this important need met an authorized channel for such contributions. Certainly it provides an alternative to continuing to say it's not *"financially feasible,"* or it is not *"realistic."* What is *feasible* for the worker, or what is now the *reality* for the worker who struggles to make ends meet all during his or her working years, and God-willing reaches retirement, but is now faced with wondering how the housing question will be resolved?

We would much prefer to see this need addressed through budgetary means as a Roth IRA or some comparable investment vehicle begun as an equity fund for CLC code (pastors in CLC subsidized congregations and ILC professors and qualifying staff) workers living in church-owned housing. The WELS has now made similar provisions for its synodical workers. When this was done, WELS openly acknowledged the inadequacy of its pension plan to address future housing needs of workers living in church-owned housing. The formula which WELS uses for its *"Housing Equity"* is *"Two percent of entry-level salary contributed annually to a supplemental retirement plan on behalf of the worker who lives in provided housing (e.g. \$520/year invested over 40 years @ 8% rate of return equals \$135,000). Calling body may consider adjusting this amount to account for regionally higher housing costs."* The entry-level salary mentioned above is \$26,000 at the current time. There are benefits paid in addition to that amount. Because WELS is moving toward more worker-owned homes, they address compensation to enable this as follows: *"Cash allowance for worker-owned or rented housing based upon regional information available through realtors or Chamber of Commerce. Synod positions will generally use fair market rental value data available from the U.S. Department of Housing & Urban Development. Synodical bodies may develop local data sources for individual fields where housing costs are higher."*

We further believe that we also should look toward the time when the synod can begin to get out the housing market, both in our domestic mission field and at ILC. Your Standing Compensation Committee has met with and/or spoken with members of other church bodies which are doing this, and will continue to investigate how this is being done and the benefits of it.

We would very much encourage our CLC self-supporting congregations with workers living in church-owned housing to follow the example of the self-supporting congregation cited above. If your workers are living in church-owned homes, plan to make provisions for an equity fund for them. If you are saving money by owning the home(s), share some of the saving you are realizing with them in this way so that you are not realizing a benefit at their expense! We would also encourage these congregations where feasible to investigate the advantages for both the worker and the congregation should the congregation get out of the home ownership business. Yes, there are additional considerations for both the worker and the congregation, but you can check with some of the workers who do own their own homes to see how they view the advantages and disadvantages. Rest assured the equity one is building up can go a long way to offset some of the real or perceived disadvantages.

Standing Compensation Committee: Dan Barthels, Tom Lentz, Doug Libby, Chairman



REPORT OF THE PRESIDENT
to the
25th CONVENTION OF the CHURCH OF THE
LUTHERAN CONFESSION
June 17 – 21, 2002

Dear Fellow Members, and brethren of the Church of the Lutheran Confession, grace and peace be unto you from God our Father, and from our Lord and Savior Jesus Christ.

INTRODUCTION: Is not the grace of our Lord magnificent! For 42 years we have enjoyed the fellowship of one another in the Church of the Lutheran Confession. As we are gathered to do the Lord's business, this year is the 25th convention that we have convened to worship and fellowship with one another. Anyone of us who was blessed to witness the beginning of our church body will agree that there has hardly been an uneventful year, and seldom a "ho-hum" convention. No year has been precisely the same as the one that passed, and no year was a pattern for the one that followed. In the course of our history, and in the years I have been privileged to serve the church in this office there have been times of stress and joy. I personally have witnessed, as I am sure everyone here has, how faithful the Lord is.

We have chosen as the theme for this convention, **JESUS CHRIST – OUR CORNERSTONE**. You will note that the three essayists are of a generation at least once removed from the generation that I represent. While the generation that I represent was privileged yet to be numbered among the charter members of the Church of the Lutheran Confession, it was handed a legacy from men who held fast to the doctrine of the apostles and prophets, Jesus Christ Himself being the chief cornerstone. Some of them have gone to their rest. Others remain among us, and retain an active interest in the welfare of the Church, and the integrity of the confessional moorings upon which we began. I believe that it can fairly be said that we have maintained the confessional focus and integrity that was passed on to us. However, even our fathers had to fight their own weaknesses and fears. From the 20 years in the office of president I am keenly aware that the struggles have not decreased. We did not expect that they would, and they did not. Our purpose is to proclaim the Gospel. The devil hates the Gospel. He will resort to any means in his wide arsenal to rob us of our joy in the Gospel, and to destroy us as a Gospel-oriented church. He knows that he cannot destroy the Gospel. Consequently he intensifies his attacks against those who proclaim it. The devil could not keep our fellowship from being born 42 years ago. Ever since, he has sought to kill it. He expends every effort because he cannot stand a church that exists to let the light of the glory of God be seen in the face of Jesus Christ! Thus he enflames the world against our orthodox church and against the Gospel. He rejoices all the more if he can get a church such as ours to commit suicide!

Our Lord told His disciples that it would be so, and we, as latter day disciples of the Lord Jesus Christ, should not expect that it will be better for us than it was for our predecessors. Scripture tells us, "For the time will come when they will not endure sound doctrine; but after their own lusts shall they heap to themselves teachers, having itching ears; And they shall turn away their ears from the truth, and shall be turned unto fables ..." (2 Timothy 4:3-4). That time is here. We are not immune. We have all endured the sorrow of having people leave us because they were unable to endure the truth! The temptation for us as pastors may be to mute our witness. The apostolic exhortation is directed at the shepherds. But watch thou in all things, endure afflictions, do the work of an evangelist, make full proof of thy ministry" (v.5). Watchfulness, steadfastness, and endurance are the measures of an evangelist. As Paul speaks the reality of what the last days will bring, and as he lays before Timothy the stressful, but necessary part of the ministry, he nevertheless highlights the happy part of what the ministry is all about. "Do the work of an evangelist." The watchfulness and endurance of afflictions is in the service of being a bringer of good tidings.

Undergirding all that we do is the blessed Gospel of salvation. The foundation of our faith and our teaching is the Lord Jesus Christ. A Christian pastor doing the work of an evangelist will comfort the hearts of the sheep with the steadfast love of Christ. This steadfast love was manifest in Jesus fulfilling the will of the Father for us, and in our place. Jesus was resolute in His determination as we see at the cross, where very simply He could have responded to His tempters by stepping down from the cross. When the world was shouting to Him to come down from the cross, something greater than nails held Him there. It was His love for a fallen world! He gave Himself a ransom for all. He is the Foundation of our faith, and the Cornerstone of our hope. The Savior accomplished our

salvation at great price to Himself, not by bowing to satisfy the will of a fickle world, but by satisfying the will of the Father, in order that we might have eternal life, and in order that we might have a purpose- namely, to glorify Him in life and actions.

As we are gathered in convention to address matters of doctrine, consider education and mission endeavors, as well as matters related to finances, it behooves us to remember that the Gospel is the reason we are privileged to do so in this blessed fellowship. It is likewise the Gospel that gives meaning and purpose to what we do and resolve.

The task that lies before us at this convention, and that lies before us in our ministry in the world is great. But the Gospel is greater than all, because the life of the Gospel is Christ. It is this truth that our generation must pass on to the next. For only if the Gospel is studied, appreciated, and taught can our church remain an evangelical church, as well as a confessional one. I pray that those of us who are of the older generation will hold fast with steadfast endurance to the blessings of which we are but the stewards. I plead with the generations after us to hold fast so that the legacy of truth and the unadulterated Gospel will be passed on to our grandchildren. Only then will they know and rejoice in the truth, **“Now therefore ye are no more strangers and foreigners, but fellow citizens with the saints, and of the household of God; And are built upon the foundation of the apostles and prophets, Jesus Christ himself being the chief corner stone...”** (Ephesians 2:19-20).

DOCTRINE: The issue that lies before us in this convention is the matter of our stance vis-a-vis the American Legion. It is an issue that has been before us since the first memorial in 1996. Essays were delivered on the subject as far back as the 70's. ***We cannot leave this convention without a resolution!*** It is distressing that at this juncture in our history our fellowship should be endangered over disagreement about an organization whose existence was known to us from the outset of the CLC. I am not convinced that there is a disagreement among us on the principles of fellowship as laid down in Scripture. Scripture is clear! **“Come out from among them, and be ye separate”** (2 Corinthians 6: 17). We are to avoid anything that is contrary to what we have been taught from Scripture, (Romans 16: 17,18). This is spoken by our Lord out of deep concern for our soul. I know for sure that there is a difference in the perception of what the American Legion is. Our difficulty, in my judgment, revolves around differing perceptions of an organization that promotes itself as a patriotic organization which, like many other organizations, has introduced a religious philosophy to its being. Nevertheless, just as with other trying issues in our past, we have not run away from this one however painful it has been and may yet be.

The General Pastoral Conference has addressed this matter in its last two conferences. I reiterate here what I laid before the pastoral conference in June of last year. “The CLC does not exist purely for the sake of having a clean fellowship. It does not even exist to proclaim the doctrine of fellowship into the world. The commission of our Lord said nothing about fellowship. It said to preach the Gospel to every creature. The Lord said to teach all nations, **‘Baptizing them in the name of the Father and of the Son, and of the Holy Ghost’** (Matthew 28: 19). Repentance and remission of sins is to be preached into all the world. We change the emphasis of the commission if we proceed from the idea that in the process of protecting the doctrine of fellowship we preach the Gospel. ***WE MAINTAIN THE EMPHASIS IF IN THE PROCESS OF PROCLAIMING THE GOSPEL WE HOLD FAST TO THE FELLOWSHIP PRINCIPLE SET FORTH BY OUR LORD FOR OUR PROTECTION, for Jesus also said to teach them all things whatsoever He has commanded us.*** We conclude that we cannot be meaningfully confessional without being truly evangelical, and that we cannot be truly evangelical without being steadfastly confessional! Our Lord's commission does not excuse us from one at the expense of the other! The application of this conclusion has broader significance than just the immediate American Legion issue that presently is on everyone's mind. If we ever lose the appreciation of an evangelical ministry, as well as a confessional stance, and the relationship of one to the other, we will have sacrificed orthodoxy.

Our understanding of the Gospel gives us a deep concern for souls. We preach the Gospel in order that joy and confidence of salvation through the grace of our Lord Jesus Christ may fill each heart. At the same time, we know that any error in life or practice undermines that Gospel joy and confidence. Therefore as under-shepherds and overseers of the flock of the Good Shepherd, pastors have the responsibility to feed, to lead, and to defend the flock committed to their care. The flock has a right to expect that of the Shepherd. On the other hand, the Chief Shepherd of our souls instructs the flock, **“Obey them that have the rule over you, and submit yourselves: for they watch for your souls, as they that must give account, that they may do it with joy, and not with grief: for that is unprofitable for you”** (Hebrews 13:17).

The 2000 convention instructed the pastors to revisit the subject of the American Legion. It can safely be said that a thorough and exhaustive study was conducted individually and mutually. The 1999 conference enumerated

some factual points regarding the American Legion in support of its conclusion, which was, "The American Legion is a civic organization with objectionable features." Surely no one can or will disagree, "that our mutual faith and our fellowship in the gospel is a precious gift from God, (1John 1). In the interest of protecting our faith and our fellowship in the gospel, our Savior instructs us to walk in the light and have no fellowship with darkness. So that a confessing Christian might speak clearly before the world, he will study and apply the Word of God before joining any organization that may involve him in a compromise of his faith and confession" (President's Committee, 1999). The 2001 pastoral conference resolved, "that we recognize that the religious elements of the American Legion identified in this statement [The Pastoral Conference Report] are in conflict with the Word of God." The Pastoral Conference has been consistent in its assessment of the American Legion. This consistent assessment has been reached with full cognizance of, and with respect for, the service rendered by those individuals who served in the service of our country. Nevertheless, by comparing Scripture to the religious principles and practices espoused by the American Legion, it is clear that the religious philosophy of the American Legion does not meet the test of Scripture.

As instructed by the 2000 convention, the Pastoral Conference passed on its study to this convention made up of delegates of our constituent congregations most, if not all, of whose constitutions include a semblance of the following as found in the model constitution: "Only such may become and remain members and enjoy the rights and privileges of communicant membership in this congregation who...hold no membership in secret orders *or other organizations conflicting with the Word of God*" [Emphasis added]. The Pastoral Conference has fulfilled its task as a conference.

Where individual members are involved, the area of responsibility now falls to the congregations. "In order that members of our congregation may act on the basis of convictions derived from Scripture and motivated by the Gospel, a pastor will instruct members patiently and on an individual basis when necessary, to help them understand the contradiction between confessional membership in their church and membership in organizations conflicting with the Word of God" (2001 Pastoral Conference - A Pastoral Perspective). I dare to trust that every one of our pastors will carry out this pastoral task. I am also fully convinced that every pastor among us would answer, "No," to someone who might ask about the appropriateness of joining the American Legion. The pastor would do so because he recognizes the danger to the soul of an individual, as well as out of concern for consistent Biblical witness. That being so, it follows that a pastor will do more than simply alert those who are flirting with danger, but will purposefully instruct patiently and carefully so that by the power of the Spirit one will ultimately forsake an organization that holds or promotes principles or philosophies of religion that conflict with the Word of God or the Gospel. While it may be true that one is not involved in or may even be unaware of the religious activity or objectionable practice of an organization, a sensitive Christian is concerned that he avoid the appearance of evil (1 Thessalonians 5:22). He will want to guard against giving offense to the weak (1 Corinthians 10:32). The synod cannot mandate or address individual situations within congregations by synodical fiat. This tends to compulsion. Among us, the care of individual sheep lies within the responsibility of the shepherd of the flock, assisted by elders of the congregation. As a pastor looks after the care of individual souls, he values the faithful support of those in the congregation charged to support the ministry. Only the pastor and the congregation can assess the understanding, strengths, weaknesses, attitudes and special circumstances of the members of the congregation. As a pastor will patiently and in love inform, instruct, and help the members to understand, with the intent to strengthen them to avoid that which is dangerous to them, the synod will itself be patient with a faithful pastor, as it recognizes the challenges and difficulties he may encounter. This is not a new approach. Care of souls cannot be a job or a mechanical application of the Word. It involves prayer, heartache, patience, steadfastness, instruction, and a faithful plying of Law and Gospel.

The American Legion, like all organizations that officially profess a religious philosophy, seeks to blend all faiths into one in a common purpose. It remains the responsibility of the pastor to instruct his members to help them in their understanding of what Scripture says about such blending. Even though pastors will be faithful in bringing these matters to the people, we recognize that the level of understanding or response may not be the same with each member. We reject any suggestion that an evangelical practice toward individual members is license or excuse to continue in such a "blending" relationship.

With the help of God we all need to put away fleshly considerations from either side of this issue. We need to guard against a preoccupation with being "pure" and concentrate on being faithful! A preoccupation toward being pure does not necessarily translate to faithfulness, or service of the Gospel. Faithfulness will, on the other hand, serve the cause of the Gospel and serve the cause to alert, warn, defend, and nourish souls committed to our care. In the present debate we need to ask ourselves honestly, "What does the Legion say and do?" We need to ask ourselves, "What does Scripture say?" Then we all need to get out of the way of each other, and let each pastor

work with the members of his congregation in leading God's people to a confessional stance that reflects God's love and truth in word and deed, doing so in a manner that leads the sheep instead of drives them.

JESUS CHRIST – OUR CORNERSTONE was deliberately chosen as the theme of this convention because the Gospel of our Lord is the foundation of all our preaching. It is the power of God unto salvation (Romans 1:16). The Gospel is the power of God to create a life that is pleasing to the Lord. The understanding of the fellowship principle is drawn from the Gospel on one hand, and supports it on the other.

I believe that the 2001 Pastoral Conference Report clearly lays out the objectionable features of the American Legion. The section on "Pastoral Perspective" with its subtitle, "Helping our members Come Out from Organizations Conflicting with the Word of God," clearly delineates whose responsibility it is and what the responsibility is. I believe that our Gospel-oriented ministry, as well as our confessional integrity, is maintained if we adopt part III, including "A Pastoral Perspective," of the report that comes to this convention from the 2001 Pastoral Conference.

Finally, I hope and pray that the long and difficult period during which we wrestled with the matter of the Aid Association for Lutherans, and now this equally as stressful issue, has heightened our awareness of the dangers that confront us with respect to our faith and our witness to the faith. These dangers will not decrease but will increase. We will be confronted with many and various organizations that promote teachings and practices to which our people must be alerted. As a synod, we can inform, strengthen, encourage, and support one another in this regard. On the other hand, speaking both as President of the synod, as well as a pastor, it will be an exercise that continues to drain the strength and the joy of the ministry if we should embark on trying to establish a synodical position on every organization with which we are confronted. In our conferences and study clubs, as well as in our pastoral work, we will through study of the Word affirm and reaffirm regularly the Scriptural principles on which any measure or course of action is based. With our focus sharpened, our consciences sensitized, and our hearts anchored in **JESUS CHRIST - OUR CORNERSTONE**, we should proceed to do our work faithfully and to trust that our brethren are doing likewise.

MISSIONS: Our Lord has commissioned His Church to preach the Gospel to every creature. Making disciples is not our responsibility, nor is it within our ability. But carrying the Gospel to all nations so that the Spirit can create disciples is our task. It is a massive one, and it is an important one, for unless the word of the Gospel is proclaimed, souls dying in ignorance and without faith will be lost eternally. The pool of gospel-bearers is small compared to the number of people in the world in need of the power of God unto salvation. We are privileged and blessed to be part of this small band of people to whom the charge is given. Each and every member of the CLC is a missionary where he or she is. It is our privilege to be able to say, "**We know that this is indeed the Christ, the Savior of the world**" (John 4:42). In that knowledge revealed to us from our Father in heaven, we have the essential ingredient for mission work. We are under obligation to share the truths we know and believe and thus fulfill the commission of our Lord.

As a church body, our Gospel-bearing opportunities are limited only by the number of missionaries that we have available for call, as well as the financial ability that we exhibit. There is no lack of opportunity! We continue to have regular inquiries and contacts in Africa, in Asia, and in Europe, to say nothing of our own country. Even now we have requests for fellowship from people overseas who have studied our doctrine and compared it with Scripture. Missionary Koenig is stretched very thin in trying to administer the work in Africa and India. The Board of Missions report will address these opportunities, as well as the ability to respond to them. It will also address the sphere of work, as well as the joys and difficulties in the various fields. The work of the Board has increased immensely.

We extend our greetings and appreciation to our brethren in India and Nigeria, who for many years have labored faithfully to fulfill the Gospel commission. We thank the Lord for the care and blessings extended to V.S. Benjamin and Jyothi Benjamin in India, as well as to all the pastors who labor in love in the work of the Lord. We also praise our Lord for the faithful work of Rev. E.E. Essien, and Patrick Udo in Nigeria. Both in India and Nigeria the respected teachers are training native pastors to carry the Gospel to their own people. May the Lord bless the efforts of all according to His grace. Many stateside CLC members have enjoyed the fellowship of the brethren in France. The members of Eglise Luthérienne Indépendante (Independent Lutheran Church) have likewise appreciated the contact with members of the CLC from the states. The pastor, Jean Pierre Blanchard, has since moved from Paris and is working secularly in the Alsace-Lorraine. His hope is to gather people in that area also. We extend our greetings also to the French brethren, with the prayer that the Lord will bless their steadfastness in the Gospel.

We take particular note of the retirement of E.E. Essien in Nigeria. Since the beginning of the NCLC, he has labored faithfully and untiringly in the Lord's work. We pray that the Lord who blessed Pastor Essien's labors will give him a peaceful retirement. We know that though in retirement, Pastor Essien will always have at heart the welfare of the NCLC.

We also take note of the mission helper teams and couples that have gone to India and/or Nigeria. They have assisted the work well and with blessing. Over the years the Lord has guarded and kept all who have made visitations to these countries. The Lord be praised! We are sure, and I speak from experience of having been one who was privileged to visit our brethren, that all who have gone have come away with memories that will not leave them, as well as with a deeper appreciation of what it means to do work in a foreign field. They also appreciate the great need for the Gospel in these lands.

Finally, but not insignificantly, we thank our gracious Lord for the gifts of Missionary Koenig who, as a teacher and administrator in the foreign field, has worked tirelessly and with heartfelt feeling for the people, as he ministers in the cause of the Gospel and for the benefit of souls in need of the Word of salvation. No, we do not forget the sacrifice and the importance of his wife, Mary, in this work. Her heart, at home with her children and family in the states, has been enlarged to include love and concern for those among whom she lives and labors in Nigeria.

OUR CHRISTIAN SCHOOLS: Since the last convention, the Lord has blessed the CLC with an increase in Christian Day Schools. Schools have been begun in Rapid City, South Dakota at Good Shepherd, and in Middleton, Wisconsin at Peace Thru Christ. The establishment of Christian Day Schools is a challenge. It calls for a commitment on the part of pastor, teachers, parents and congregation. It is a commitment well worth making in this age when there is an exercise of religious fervor, but precious little understanding of the foundation of saving faith. People can debate the relative merits of the education and scholastic advantages or disadvantages of our schools as compared to the public schools. But one thing is beyond debate. Only a Christian Day School can teach the elements of the faith and strengthen the foundation upon which our children are built. In our schools the teaching of religion and the witness to the Triune God, Father, Son, and Holy Ghost is not an intrusion. It is not a violation of rights. The teaching of the Bible and the exercise of the Christian faith is done within the framework of honest fellowship, and at the feet of teachers committed to the truth drawn from the Scripture. We may not all be able to have such a school. But none among us should ever discourage or disparage such schools that have as their first purpose that of building up children upon the foundation of Jesus Christ. Regularly we have encouraged our parents to encourage their young people to consider preparing for the preaching and teaching ministry at ILC. We are thankful that in the spring of 2001, we graduated the largest class of teachers, all of whom filled immediate vacancies in the classroom. We graduated two seminary candidates in the past two years. The 2001 graduate chose not to enter the ministry at this time. The need for young men to prepare for the ministry remains acute. This is particularly evident as we note the fact that some of the first graduates of the seminary are themselves now reaching the age at which they are retiring. Their replacements must come out of our homes and from our school!

We are reminded again of the blessing that Immanuel Lutheran High School, College, and Seminary is to the ministry of the CLC. The Lord continues to provide the necessities that keep our education at a high level. The Lord has blessed many youth of the CLC through their education at ILC. This is in no small part due to the dedication and commitment of the faculty, which increased by one since the last convention with the calling of Prof. Mark Kranz. The challenges in maintaining our educational system at the secondary level are great, but the Lord has been good. We thank him for the health that He has granted to our professors and for the love they exhibit for their work.

THE BOARD OF EDUCATION has spent much of its time on preparing Sunday school lessons. The Board has utilized pastors and teachers of our church. The product is under continual review resulting in a doctrinally sound and appealingly presentable presentation for teaching and training our children in the way of salvation, and subsequently toward living the salvation-life. We certainly encourage our congregations to use our own material when it is available.

The Publishing Division has undertaken many projects. Their report will acquaint you with these projects. Among these projects, we appreciate the reprinting of material and books of the past, which would otherwise be lost for future generations. Ours is a modest effort in the land of publishing giants, but it is an important one.

FINANCES: In 2001 and 2002 the Cooperative Budget estimates have increased. However in only one of those years did the actual offering match -actually surpass- the estimate. Offerings fell just short in 2001. The Trustees report will include data for the present fiscal year. However, the CBP budget before this convention is the lowest in the last three years. While the CBP figures fluctuate, we have historically seen that the offerings have increased each year. We acknowledge that increase as a working of our Lord who moves the hearts of His people.

Sometimes we become frustrated when we are not able to meet the budget needs because the offerings are not sufficient. However, I choose to recognize what the Lord is permitting us to do, rather than being troubled by what we wish He would permit us to do. We too have to learn to live within our means, while at the same time trusting that the Lord will increase our "loaves and fish" as He has done.

The Board of Missions and the Board of Regents have found it necessary to reduce their budget. This is always a very traumatic experience. The Board of Missions could spend much more than its budget allows because the opportunities, as well as the needs, are great. They could do so without being accused of being wasteful. We dare say that ILC is proof that money does not make the education, as we are led to believe in the public sector. A good education is found in the commitment of parents and teachers, and in our scenario by the grace and blessing of our Lord. We are blessed with both.

At the same time we are continuing to increase the salary compensation, even if it is not being done as quickly as some would prefer. A big issue before us is the self-insurance about which there is much analysis, and many questions, but not many answers. We committed to this program when we began it. It has proven itself. With increased medical cost and claims against it, we are faced with a challenge on how to maintain it. The insurance is an important part of the salary compensation. Dropping it is not a good solution. We appreciate that the Trustees have spent a great deal of time and effort to find a way to maintain it. In any case, it will be a challenge.

In the matter of finances we can expect no more than that the people of God give willingly, cheerfully, and regularly according to the measure of grace they have received and in accord with the substance with which they are blessed. Among us, giving is part of the sanctified Christian life. The sanctified Christian life is a consequence of the Gospel working in the heart. Let us not ever preach the Gospel to satisfy our treasury; but let us never resort to any other means to touch the hearts of our people in this regard than through preaching of the Gospel!

COLLOQUY: Colloquies were conducted for Rev. Dennis Rieken, Rev. Steven Karp, and Rev. Martin Koestler. Rev. Rieken was declared eligible for call and is making application for membership at this convention. His congregation, Word of God Evangelical Lutheran Church, in Pana, Illinois is also making application for membership. Rev. Karp was likewise declared eligible for membership and is serving Resurrection of Calgary, Alberta, Canada. The colloquy of Rev. Koestler was concluded when agreement was not found between the pastor and the CLC, represented by the Board of Doctrine, on a number of issues including that of speaking in tongues. Rev. Koestler states that he has the "gift of tongues," though he does not use it publicly. Subsequently, the congregation voted to retain Rev. Koestler as its pastor, and thereby terminated its membership in the CLC. Though the pastor does not use the gift publicly, nevertheless if he is convinced of the validity of the gift, he is conscience bound to teach it. At very least this would cause confusion within the body as to the conviction of the CLC, which holds that while the Lord certainly grants gifts to whom He will, it is not a necessary or present gift in the Church, which the Lord has bound to the Means of Grace. A difference was also manifest through Rev. Koestler's tendency toward allowing for extra-biblical revelation, as well as his expression that he understands Old Testament prophecy concerning Israel as being fulfilled in present day Israel. The congregation's identity with a pastor who holds a doctrinal position contrary to what we believe and teach meant that the congregation had to make a decision. Congregations call a pastor. They also have the exclusive right to terminate a pastor's call. The CLC cannot terminate a pastor's call. Membership of the congregation was terminated when the decision was to retain the pastor. Such action would not have occurred had the pastor remained a member of the congregation, but not a teacher.

We welcome colloquies. The Board of Doctrine seeks to be as careful and as thorough as it can be. We believe the new colloquy procedure in place is working. However, nothing is perfect. Rev. John Cobb who had been declared eligible for call in the CLC, and who was accepted into membership at the last convention, subsequently revealed that he in fact did not agree with our fellowship principles. He withdrew from the CLC.

APPEAL: The Constitution states, "The President of the Church of the Lutheran Confession shall report the disposition of the case to the next regular convention. A couple filed an appeal on an action of excommunication

taken against them in 1995 by a congregation of which they had been members. An appeal committee heard the appeal. The committee reported "no validity in the charges against" the pastor, and "no reason to challenge" the congregation's decision. At this writing, however, the case is still not completed. The length of time between the action of the congregation and the filing of an appeal (5 years) raises the question of whether or not a statute of limitations for filing of an appeal would be appropriate. This is a question that should be addressed.

CONVENTION ATTENDANCE: It has been our practice to encourage our retired pastors to attend pastoral conferences and convention. We value their experience as well as their insight and wisdom. I believe that the convention should consider some manner under which the retired pastors who desire to attend the convention might have some financial assistance to do so, should they desire it.

SOME PERSONAL OBSERVATIONS: Though I find it uncomfortable to express the desire to "retire" from that to which the Lord has called, for the welfare of the church body the time has come for me not to be considered for another term as President of the Church of the Lutheran Confession. For the sake of the church body, I trust that the Lord has another with the zeal and fire, as well as the steadfastness to face the challenges, which lie before a confessional church body in these days. With that in mind I conclude with the following thoughts:

At this convention we are confronted with many challenges and difficulties. These run the gamut from matters of doctrine to finances, from educational challenges to those on the mission field. These are things that confront what some may call our "Beloved Synod." The expression "Beloved Synod" is one that one reads occasionally in church periodicals of some Lutheran Synods. I don't recall ever hearing it among us, and I hope I never do. I personally cringe when I hear a synod described as an object of affection.

That is not to say that we are not mindful of what the Lord has done in creating a fellowship among us and preserving it for 42 years. We appreciate that with the CLC we have experienced mutual strengthening, encouragement, and admonition. We appreciate the fact that the CLC is a unique and close family. We appreciate the fact that within this fellowship we have been called and privileged to proclaim the Gospel in our own country and in countries of which we would never have dreamed when the CLC came into existence. Furthermore, doors continue to be opened, and are opening even as we are gathered here this week. We do not devalue or think lightly of God's creation. The CLC is a creation of God through the Spirit! But our synod is not our "beloved synod." That expression lends itself to subjectiveness in doctrinal discussion that is not healthy.

The object of our affection is our God Who described Himself to Israel as the God Who had brought them out of Egypt. He brought them out of the land of bondage to a good land. The God of Israel is our God. It is He Who has called us to hope and given us security, as by His Spirit He has built us on **JESUS CHRIST- OUR CORNERSTONE.**

May we all go forth from this convention singing in mutual harmony and faith, and may the generations after us never waver from this confidence:

My hope is built on nothing less
Than Jesus' blood and righteousness;
I dare not trust the sweetest frame,
But wholly lean on Jesus' name.
On Christ the solid Rock I stand;
All other ground is sinking sand.
When He shall come with trumpet sound,
Oh, may I then in Him be found,
Clothed in his righteousness alone,
Faultless to stand before His throne.
On Christ, the solid Rock I stand;
All other ground is sinking sand. (LH- 370)

"Now the God of peace, that brought again from the dead our Lord Jesus, that great shepherd of the sheep, through the blood of the everlasting covenant, Make you perfect in every good work to do his will, working in you that which is well pleasing in his sight, through Jesus Christ; to whom be glory for ever and ever. Amen"
(Hebrews 13:20-21)

PASTORS: ORDINATION/INSTALLATION

<u>*Ordained/Installed:</u>	<u>By:</u>	<u>Date:</u>	<u>Congregation:</u>
*David Povolny	Rollin Reim	July 9, 2000	St Stephen, West Bay Mt View, CA
George Dummann	Michael Schierenbeck	July 30, 2000	Zion, Ipswich, SD First, Faulkton, SD
Walter Schaller	Mark Bernthal	August 27, 2000	Exploratory Missionary Mt Zion Detroit, MI
John Hein	Paul Naumann	September 24, 2000	Redemption Lynnwood, WA
Arthur Schultz	Paul Tiefel	September 24, 2000	Peace with God, Onalaska, WI Trinity, Millston, WI
Roland H Gurgel	Michael Roehl	October 15, 2000	Our Savior's Jamestown, ND
James Naumann	Michael Wilke	October 15, 2000	Grace Valentine, NE
Karl Stewart	John Schierenbeck	December 10, 2000	Grace Live Oak, FL
Mark Gurath	Jim Albrecht	January 7, 2001	Berea, Sioux Falls, SD
Timothy Wheaton	James Sandeen	April 29, 2001	Mt Olive Lamar, CO
Karl Neumann	John Ude	April 29, 2001	Ascension Kimball, MN
Steven Karp	Robert List	July 29, 2001	Resurrection Calgary, Alberta, Canada
Frank Gantt	Michael Roehl	December 9, 2001	St Luke's Lemmon, SD
Paul Fleischer	Peter Reim	April 14, 2002	Redeemer Cheyenne, WY
*Nathan Pfeiffer	David Povolny Rollin Reim	June 9, 2002	St Stephen, East Bay Hayward, CA
Mark Bernthal	Paul Tiefel	June 16, 2002	Peace Through Christ Middleton WI

TEACHERS: INSTALLED/CLC CERTIFIED

<u>Installed/*CLC Certified:</u>	<u>By:</u>	<u>Date:</u>	<u>School:</u>
*Amanda Bailey	David Povolny	July 9, 2000	St Stephen, West Bay Mt View, CA

*Kirsten Gullerud	Delwyn Maas	July 30, 2000	Holy Cross Phoenix, AZ
Eileen Tiefel	Paul Tiefel	July 30, 2000	Messiah Eau Claire, WI
Erin Manthe	Robert List	August 6, 2000	Gethsemane Spokane, WA
Philip Strike	James Albrecht	August 13, 2000	St John's Okabena, MN
Candice Ohlmann	Bruce Naumann	August 20, 2000	Faith Markesan, WI
Gloria Wilke	Michael Wilke	August 20, 2000	Good Shepherd Rapid City, SD
Angela Meyer	Michael Wilke	August 20, 2000	Good Shepherd Rapid City, SD
*Daniel Roehl	Paul D Nolting	August 27, 2000	Immanuel Mankato, MN
Steven Sippert	Vance Fossum	August 21, 2000	Immanuel Lutheran College Eau Claire, WI
*Lindsey Paul	John Ude	July 15, 2001	Grace Fridley, MN
*Neil Bernthal	John Schierenbeck	July 15, 2001	Immanuel Winter Haven, FL
*Jonathan Sydow	Robert List	July 22, 2001	Gethsemane Spokane, WA
*Rachel Pfeiffer	Mark Bernthal	July 29, 2001	Gethsemane Saginaw, MI
David Bernthal	David Naumann	August 5, 2001	Luther Memorial Fond du Lac, WI
*Nathan Wales	Vance Fossum	August 5, 2001	Holy Trinity West Columbia, SC
*Rachel Snell	David Povolny	August 5, 2001	St Stephen, West Bay Mt View, CA
*James Arndt	Matthew Gurath	August 19, 2001	Faith Coloma, MI
*Erin Libby	Andrew Schaller	August 19, 2001	Trinity Watertown, SD
Gail Schaefer	Kevin McKenney	August 19, 2001	Peace Thru Christ Middleton, WI
Scott Wuerch	Paul Tiefel	August 19, 2001	Messiah Eau Claire, WI
Mark Kranz	Vance Fossum	August 27, 2001	Immanuel Lutheran College Eau Claire, WI
*Jay Sydow	Paul D Nolting	September 2, 2001	Immanuel High School Mankato, MN

APPLICATION FOR MEMBERSHIP

Pastors:

Dennis Rieken
Steven Karp
Nathan Pfeiffer

Teachers:

Nathan Wales
Neil Bernthal
Daniel Roehl
James Arndt
Jay Sydow
Scott Wuerch
Jonathan D Sydow

Congregations:

Word of God Evangelical Lutheran Church
Pana, Illinois

Gift of God Lutheran Church
Fargo, ND

Living Word Lutheran Church
Liberty, MO

MEMBERSHIP CHANGES

Withdrawal - Pastors:

John Cobb

Resignations - Pastors:

Stephen Sydow
Michael Sprengeler

Retirement - Teachers:

Kevin Hulke

Deaths:

LeRoy Greening

Dissolved Congregations:

St. Matthew
Colorado Springs, CO

Indian Landing Lutheran Church
Rochester, NY

DEDICATIONS

Congregation:

Zion
Atlanta, GA

Peace Thru Christ
Middleton, WI

Berea
Inver Grove Hts, MN

Faith
Markesan, WI

Dedicated:

Parsonage

School

Activity Center

Gym & Fellowship Hall

Speaker:

John H Johannes

Kevin McKenney

David Schierenbeck

Bruce Naumann

Date:

October 2000

August 19, 2001

February 17, 2002

March 3, 2002

ANNIVERSARIES

<u>Congregation:</u>	<u>Years:</u>	<u>Speaker:</u>	<u>Date:</u>
Messiah Hales Corners, WI	40	Mark Bernthal	September 10, 2000
Berea Inver Grove Hts, MN	40	Steven Sippert	September 17, 2000
Messiah Eau Claire, WI	40	David Lau Arvid Gullerud L.W. Schierenbeck	October, November, 2000
Peace Orofino, ID	50	Paul Krause	November 12, 2000
Grace Lutheran School Fridley, MN	25	John Ude	June 10, 2001
Gethsemane Spokane, WA	50	Douglas Libby Peter Reim John Schierenbeck	June 24, 2001 August 19, 2001 October 21, 2001
Immanuel Winter Haven, FL	50	John Schierenbeck	March 17, 2002
Redeemer Bowdle, SD	40	Thomas Schuetze David Lau Terrel Kesterson	June 16, 2002

PERSONAL ANNIVERSARIES

<u>Anniversary of:</u>	<u>Years Service:</u>	<u>Date:</u>	<u>Speaker:</u>
Elton Hallauer	50	June 18, 2000	Paul F. Nolting
Mark Bernthal	25	July 22, 2001	Roland A. Gurgel
Robert List	25	January 13, 2002	

MINISTERS OF THE CONVENTION

Convention Theme: Jesus Christ – Our Cornerstone

Essayists: Peter Reim - Jesus Christ, the Cornerstone of our Faith
Wayne Eichstadt - Jesus Christ, the Cornerstone of our Confessional Life
Joel Fleischer - Jesus Christ, the Cornerstone of our Message

Organist Coordinator: John Reim

Convention Reporter: Joseph Lau

Chaplain: David Baker

Communion Service Speaker: David Koenig
Liturgist: Michael Wilke

Memorial Service Speaker: LD Redlin

Board of Trustees Fiscal Summary (July 20, 2002)

INTRODUCTION: We thank and praise our Heavenly Father for the gifts that He provides for the work in His Kingdom. The financial status of the CLC is summarized in the following pages. The data in this report also provides details and comparative data to support budgets that this convention will address. The reporting period is the two years of the biennium from July 1, 2000, through June 30, 2002, using estimated totals for June 2002. Comparative data is also provided from previous years. A brief definition and purpose for each fund helps explain the management of the CLC funds.

General Fund/ ILC Operation - Mission Development Fund - Kinship Project - ILC Improvement Fund - Student Aid Fund - Student Aid Endowment - Hendersonville Endowment - Church Extension Fund - Medical Plan - CLC Foundation - Publishing Division - CLC Reserves -	The annual operating budget of the CLC is managed within these accounts. Used for special mission projects of a non-recurring nature. The special fund that provides for the support of orphans. Used for special ILC projects of a non-recurring nature. Provides scholarships, grants, and loans to ILC students. Returns investment gains to the Student Aid Fund. A special endowment for ILC students studying for preaching and teaching. The revolving mortgage fund for property purchases within the CLC. The medical plan account from which the health insurance plan is managed. The function set up to handle special gifts and bequests to the CLC. This account includes the Book House receipts and disbursements. The Trustees hold this reserve for emergencies.
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<u>Financial Report</u>	<u>FY01 Ending 6/30/01</u>			<u>FY02 Ending 6/30/02</u>			
Fund: Item/Project	Bal 7/1/00	Receipt	Disburse	Bal 7/1/01	Receipt	Disburse	Bal 7/1/02
General	\$49,168	\$607,388	\$656,556	\$0	\$628,945	\$628,427	\$518
ILC Operations							
Account Total	(\$5,083)	\$942,856	\$939,793	(\$2,020)	\$987,642	\$984,417	\$1,205
Tuition, Rm & BD		\$677,964			\$680,092		
Misc Receipts		\$51,022			\$56,019		
CLC Subsidy		\$213,870			\$251,530		
Mission Development							
General Projects	\$21,519	\$126,653	\$111,605	\$36,566	\$87,466	\$91,497	\$32,536
Kinship Project	\$12,175	\$55,939	\$59,081	\$9,033	\$55,244	\$45,563	\$18,715
Fund Total	\$33,694	\$182,591	\$170,686	\$45,600	\$142,711	\$137,059	\$51,251
ILC Improvement							
General Projects	\$9,493	\$46,244	\$15,044	\$40,694	\$57,554	\$45,032	\$53,216
Building Project	\$5,506	\$34,572	\$34,755	\$5,323	\$30,745	\$34,755	\$1,312
Fund Total	\$14,999	\$80,816	\$49,799	\$46,017	\$88,299	\$79,787	\$54,529
Student Aid	\$27,789	\$122,923	\$153,828	(\$3,117)	\$172,673	\$92,667	\$76,890
SAF Endowment	\$134,127	\$5,307	\$4,227	\$135,207	\$3,579	\$3,500	\$135,286
Hendersonville Endow	\$140,000	\$45,613	\$4,723	\$180,890	\$10,070	\$10,070	\$180,890
Church Extension	\$365,815	\$1,019,035	\$657,661	\$727,189	\$1,338,598	\$1,065,044	\$1,000,743
Medical Plan	(\$65,858)	\$572,665	\$592,710	(\$85,903)	\$1,234,000	\$1,300,000	(\$151,903)
CLC Foundation	\$10,452	\$1,040	\$10,452	\$1,040	\$159	\$0	\$1,199
Publishing Division	\$20,665	\$31,826	\$33,860	\$18,631	\$46,909	\$46,821	\$18,719
CLC Reserves	\$53,544	\$77,773	\$13,624	\$117,693	\$926	\$85,903	\$32,716

Biennial Receipts and Disbursements Summaries: Offerings and special gifts, investment income, and the total of all other revenues are contained in the first table. The investment income includes the returns from the cash invested in various financial instruments, and the interest income from CEF mortgages and SAF loans. The other revenue items include student account payments at ILC, mortgage principal payments into the CEF, promissory notes into the CEF, loan repayments to the SAF, medical insurance premiums and re-insurance payments.

Fund/Account	FY01			FY02				
	Offerings & Gifts	Invest Income	Other Revenue	Total	Offerings & Gifts	Invest Income	Other Revenue	Total
General	606,984	404	0	607,388	628,942	4	0	628,945
ILC Operations	0	812	708,154	708,966	0	8	715,484	715,492
Mission Develop	125,786	866	0	126,653	87,373	93	0	87,466
Project Kinship	55,774	165	0	55,939	55,218	26	0	55,244
Church Extension	17,099	180,929	821,008	1,019,035	4,587	181,600	1,152,411	1,338,598
CLC Medical Plan	0	0	572,665	572,665	0	0	1,145,938	1,145,938
ILC Improvement	80,018	798	0	80,816	88,173	125	0	88,298
Student Aid	60,808	12,394	49,721	122,923	36,014	19,305	117,353	172,672
SAF Endowment	1,064	4,243	0	5,307	85	3,494	0	3,579
Henders Endowment	40,890	4,723	0	45,613	0	10,070	0	10,070
CLC Foundation	1,000	40	0	1,040	125	34	0	159
Book House	0	0	31,826	31,826	0	0	46,909	46,909
CLC Reserves	0	1,685	0	1,685	0	926	0	926
Totals:	989,423	207,058	2,183,373	3,379,854	900,517	215,684	3,178,095	4,294,296

The following disbursement totals for each of the past two fiscal years are the totals from all accounts for the purpose indicated. The foreign mission projects line includes Project Kinship as well as the MDF items. The ILC projects line includes the Commons mortgage payments and the rest of the IIF items. Finally, the administration line is the sum of the administrative expenditures including the business office at ILC but excluding the administrative salaries.

Purpose	FY01	FY02
	Disbursements	Disbursements
Home Missions	\$150,635	\$148,345
Home Mission Projects	\$13,893	\$34,006
Foreign Missions	\$73,465	\$86,797
Foreign Mission Projects	\$156,793	\$103,053
ILC Personnel	\$544,449	\$629,537
ILC Physical Plant	\$126,050	\$111,492
ILC Education	\$128,060	\$85,492
ILC Projects	\$49,799	\$105,000
Student Housing	\$141,234	\$140,582
Student Aid	\$153,828	\$92,667
Retirement Benefits	\$107,078	\$106,608
CEF Mortgages	\$370,395	\$535,500
CEF Debt Service	\$258,134	\$511,000
CLC Medical Plan	\$592,710	\$1,285,196
CLC Publishing/BookHouse	\$33,860	\$46,821
Administration	\$94,955	\$67,512
Totals:	\$2,995,337	\$4,089,607

Composite Account Value: The following composite account value analysis indicates the overall financial status of the CLC. The data shown is for the past seven years. The market value of the ILC campus is excluded because it will not become a cash asset and therefore does not have a positive or negative impact on the relative ability of the CLC to generate the cash needed to operate. The CEF now holds 34 mortgages, and there are 131 Student Loans included in the total.

Item	FY96 30-Jun-96	FY97 30-Jun-97	FY98 30-Jun-98	FY99 30-Jun-99	FY00 30-Jun-00	FY01 30-Jun-00	FY02 30-Jun-00
Cash Assets:	\$604,117	\$771,172	\$776,441	\$1,023,381	\$814,984	\$1,210,070	\$1,412,523
Receivables:							
Student Loans	\$302,818	\$345,395	\$357,060	\$384,877	\$415,892	\$489,562	\$438,597
CEF Mortgages	\$2,765,128	\$2,556,384	\$2,517,555	\$2,552,349	\$2,963,882	\$3,004,057	\$3,248,356
Totals:	\$3,067,946	\$2,901,778	\$2,874,615	\$2,937,227	\$3,379,774	\$3,493,618	\$3,686,953
Total Assets:	\$3,672,063	\$3,672,950	\$3,651,056	\$3,960,608	\$4,194,759	\$4,703,688	\$5,099,476
Liabilities:							
Norwest Bank	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professorage	\$65,416	\$62,645	\$59,703	\$0	\$129,254	\$127,912	\$124,002
ILC Commons	\$444,494	\$341,986	\$208,796	\$164,221	\$108,137	\$76,418	\$43,668
IIF Notes	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CEF Notes	\$1,716,140	\$1,618,855	\$1,210,459	\$1,366,881	\$1,346,856	\$1,778,366	\$2,077,717
Totals:	\$2,226,051	\$2,023,486	\$1,478,958	\$1,531,102	\$1,584,247	\$1,982,696	\$2,245,386
Composite Account Value	\$1,446,012	\$1,649,464	\$2,172,098	\$2,429,506	\$2,610,511	\$2,720,992	\$2,854,090

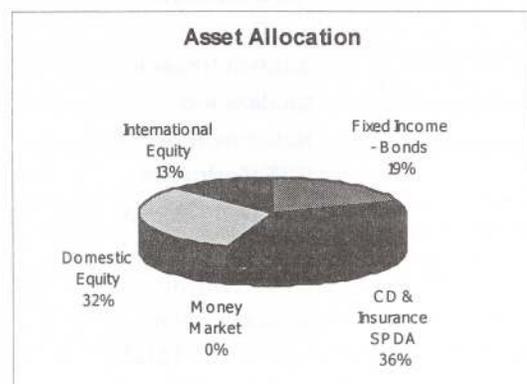
The liabilities have increased during the biennium. The increase is the result of additional CEF Notes. The fund now has 233 notes against it held by individuals and congregations of the CLC. The CEF will maintain a cash balance of approximately \$500,000 to cover demand note repayment.

CLC RETIREMENT PLAN: As part of the compensation package for our workers, the CLC has a qualified employer sponsored retirement plan which is referred to as the "New Retirement Plan" In addition, the CLC maintains a retirement benefit for our retired workers that is funded from the General Fund contributions. This benefit is referred to as the "Old Retirement Plan". This Old Retirement Plan is begin phased out as the new plan grows. The contribution for each worker into the new plan for the next fiscal year is \$100/month. Currently there are 160 participants in the new plan and 40 in the old plan.

The assets of the New Retirement Plan are invested in a diversified portfolio of fixed income instruments, stocks, and bonds. The account allocation and the present total value as of 3/31/2002 are displayed in the chart below. The portfolio has returned an average of 8% annually over the years, but during the past biennium the returns have been depressed because of the equity market downturn. The investment consultant to the plan works to a set of guidelines that are reviewed by the Trustees twice yearly. These guidelines are available for review by the floor committee.

Retirement Asset Allocation 3/31/2002

Asset Description	Amount	%
Fixed Income - Bonds	351,602.14	19.2%
CD & Insurance SPDA	663,888.36	36.3%
Money Market	178.01	0.0%
Domestic Equity	582,649.25	31.8%
International Equity	231,038.51	12.6%
Account Totals	\$ 1,829,356.27	100%

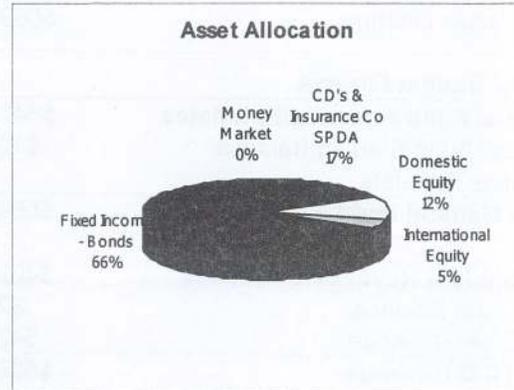


Cash Management and Investment Accounts: The operating cash for the CLC is deposited in a checking account at the Eau Claire Wells Fargo Bank. This is an interest bearing checking account that accumulates a small amount of interest which is allocated to the various funds each month. The Trustees maintain an investment account for the additional cash not needed in to support the day-to-day expenses. This account is referred to as the Investment Pool because it includes cash for several CLC Funds. The bulk of the cash in this account is currently from the CEF.

Pool Asset Allocation 3/31/2002

Asset Description	Amount	%
Money Market	1,552.99	0.2%
CD's & Insurance Co SPDA	112,956.85	16.9%
Domestic Equity	77,666.18	11.6%
International Equity	30,294.71	4.5%
Fixed Income - Bonds	444,226.63	66.6%

Account Totals \$ **666,697.36** **100%**

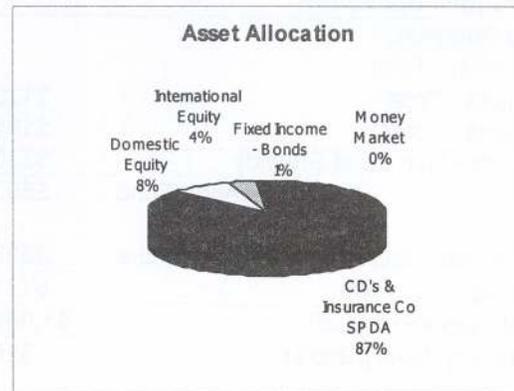


The other investment account maintained by the Trustees is the Student Endowment account. This account includes the SAF Endowment and the Hendersonville Endowment for Students in the Preaching and Teaching Ministry. Valuation of this account is done semi-annually to provide for the allocation of returns to the SAF and to the individual student accounts. The allocation of this account as of 3/31/02 follows.

Endowment Asset Allocation 3/31/2002

Asset Description	Amount	%
Money Market	-	0.0%
CD's & Insurance Co SPDA	280,738.32	86.1%
Domestic Equity	27,667.22	8.5%
International Equity	12,822.19	3.9%
Fixed Income - Bonds	4,661.81	1.4%

Account Totals \$ **325,889.54** **100%**



Financial Reports and FY03 Budgets: The financial reports and the budgets for the fiscal year FY03 follow. The Floor Committees for the 25th CLC Convention will act on the budgets based on the proposals contained in these summaries. The tables contain information going back several years to assist the committees in evaluation of the proposals. The sheets contain budget information for the following funds with estimate actual data through the current fiscal year.

1. The Total Operations Budget – General Fund and ILC Operations
2. Regents - ILC Operations (ILC), ILC Improvement (IIF), Student Aid Fund (SAF)
3. Missions – GF Budget; Development Fund (MDF), Kinship
4. Trustees – GF Budget, Church Extension Fund (CEF), General Business Office (GBO)
5. Education – Publishing Division/Book House

The CLC Medical Plan budget proposal is not included here because of late developing information on the reinsurance quotes. The Medical Plan information is contained in a separate report.

FY03 Operations Budget: The congregation CBP response totaled \$611,757. Work with the boards of Missions, Regents, and Education has yielded the following budget proposal for FY03. The budget is essentially a no increase plan. The total upward adjustment of about \$17,000 is 1.2%. Since the CBP estimate is lower than the estimate for the current year, increases in the operating budget are being covered by increases in the student costs at ILC.

<u>Cooperative Budget Plan</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Estimated</u>	<u>Proposed</u>
<u>General Fund</u>	<u>FY99</u>	<u>FY00</u>	<u>FY01</u>	<u>FY02</u>	<u>FY03</u>
Congregation CBP Estimates	\$520,000	\$570,000	\$612,830	\$637,027	\$611,757
CBP Actual Offering	\$563,571	\$591,140	\$606,984	\$630,000	
Actual Budget Figures					
General Fund Revenue/Estimates	\$547,369	\$591,692	\$612,830	\$630,000	\$615,000
General Fund Starting Balance	\$12,386	\$0	\$0	\$0	\$0
Reserve Transfers	\$0	\$0	\$0	\$0	\$0
Total General Fund Revenue	\$559,755	\$591,692	\$612,830	\$630,000	\$615,000
ILC Student Revenue/Estimates	\$492,811	\$604,485	\$677,964	674,000	734,845
Prior Year Balance	\$2,641	(\$3,206)	\$0	\$0	\$0
ILC Other Revenue	\$42,949	\$41,533	\$51,022	\$54,000	\$32,000
Total ILC Revenue	\$538,401	\$642,813	\$728,986	\$728,000	\$766,845
Total Est Operations Revenue	\$1,098,156	\$1,234,504	\$1,341,816	\$1,358,000	\$1,381,845
Total Approved Budget	\$1,110,933	\$1,195,975	\$1,308,819	\$1,364,901	
Operations Spending					
Extra-Budgetary	\$0	\$3,761	\$1,500	\$0	\$0
Education - Total			\$0	\$0	\$5,000
Trustees - Total	\$128,704	\$121,476	\$146,503	\$134,000	\$140,000
Missions - Total	\$195,465	\$203,729	\$232,218	\$242,000	\$240,000
Regents - Gen Fund Subsidy	\$233,088	\$213,557	\$213,870	\$251,530	\$230,000
Total General Fund	\$557,257	\$542,524	\$594,092	\$627,530	\$615,000
Regents - ILC Revenue Expenditure	\$538,401	\$642,813	\$728,986	\$726,470	\$766,845
Regents - ILC Total	\$771,489	\$856,370	\$942,856	\$978,000	\$996,845
Total Spent/Planned:	\$1,095,658	\$1,185,337	\$1,323,078	\$1,354,000	\$1,381,845
Spending (Over)/Under:	\$15,275	\$10,638	(\$14,259)	\$4,000	\$0

The total General Fund budget is \$615,000.

This budget proposal nets out to an overrun of the CBP offering estimate of \$3,243.

The key areas of expenditure increase are the following, which have been offset by cuts in other areas:

- Increase base code salary by \$50 to \$1,450 per month
- Increase in the medical insurance premiums (by \$100/month Family & by \$45/month Single)

The key elements in the General Fund Total are the Missions, Regents (ILC), and the Trustees total expenditures. The detailed worksheets for these are contained in the following pages.

The Board of Regents: The Regents responsibilities are the ILC operations, which includes the General Fund Subsidy, the IIF including the Commons mortgage building fund, and the SAF for student support.

ILC Operations	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Actual	FY03 Budget
Beginning Balance	\$2,641	(\$3,205)	(\$5,083)	(\$2,019)	\$0
Receipts					
Student Revenue	\$492,811	\$579,465	\$677,964	\$680,092	\$734,845
Investment Income	\$1,727	\$2,102	\$812	\$8	\$500
Tour Choir			\$6,002	\$7,120	\$6,500
Other Income	\$23,655	\$27,012	\$24,187	\$28,271	\$0
Admin Salaries from other Funds	\$17,567	\$17,033	\$20,021	\$20,620	\$25,000
CLC Subsidy	\$233,088	\$213,557	\$213,870	\$251,530	\$230,000
Reserve Fund Transfer	\$0	\$15,672	\$0	\$0	\$0
Total Receipts	\$768,847	\$854,841	\$942,856	\$987,642	\$996,845
Total Operating Cash	\$771,488	\$851,636	\$937,774	\$985,623	\$996,845
Disbursements					
Athletics	\$17,099	\$27,696	\$33,962	\$29,130	\$33,813
Building & Grounds	\$99,679	\$114,974	\$126,050	\$111,492	\$118,032
Business Office	\$15,619	\$16,012	\$25,260	\$14,441	\$81,500
Classroom Equipment	\$12,420	\$13,561	\$18,864	\$16,342	\$15,648
Education	\$25,062	\$26,709	\$27,757	\$21,231	\$27,137
Human Resources	\$481,627	\$510,668	\$544,449	\$632,410	\$568,805
Student Housing	\$8,461	\$9,188	\$11,718	\$10,389	\$9,800
Kitchen	\$87,320	\$117,400	\$125,622	\$130,193	\$122,560
Student Activities	\$15,974	\$16,068	\$16,130	\$8,692	\$9,100
Tour Choir			\$6,087	\$7,156	\$6,500
Transportation	\$11,433	\$4,444	\$3,894	\$2,940	\$3,950
Total Disbursements	\$774,694	\$856,718	\$939,793	\$984,417	\$996,845
Balance	(\$3,205)	(\$5,082)	(\$2,019)	\$1,205	\$0

SAF Budget	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Actual	FY03 Budget
Beginning Balance	\$50,739	\$39,871	\$27,789	(\$3,117)	\$62,000
Receipts					
Contributions	\$23,853	\$29,375	\$35,686	\$36,014	\$29,000
Bequests			\$25,000		
Investment Income	\$7,092	\$12,887	\$4,448	\$7,800	\$4,000
Student Loans Principal & Interest	\$50,511	\$53,551	\$55,867	\$124,829	\$73,000
Special Gift	\$0	\$0	\$122	\$0	\$0
Other Payments	\$6,046	\$7,375	\$1,800	\$4,030	\$0
Total Receipts	\$87,502	\$103,188	\$122,923	\$172,673	\$106,000
Balance & Receipts	\$138,241	\$143,059	\$150,712	\$169,556	\$168,000
Disbursements					
Transfers to Cover Delinq Accts	\$3,706	\$0	\$2,379	\$4,872	\$0
Student Grants	\$14,200	\$19,200	\$22,600	\$15,150	\$16,000
Student Loans	\$71,263	\$87,720	\$119,350	\$65,988	\$93,000
Student Scholarships	\$9,200	\$8,350	\$9,500	\$6,656	\$10,000
Total Disbursements	\$98,369	\$115,270	\$153,828	\$92,666	\$119,000
Ending Balance	\$39,872	\$27,789	(\$3,117)	\$76,890	\$49,000

IIF Budget	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Actual	FY03 Budget
General Beginning Balance	\$41,064	\$24,563	\$9,493	\$40,693	\$20,803
General Contributions	\$10,180	\$10,495	\$9,458	\$30,999	\$45,000
Special Gifts	\$25,160	\$3,580	\$6,490	\$26,443	
Bequests			\$29,581		
General Investment Income	\$194	\$239	\$715	\$112	
Total General:	\$76,598	\$38,877	\$55,737	\$98,247	\$65,803
Disbursements					
Administration (GBO)					\$500
Project Disbursements	\$52,035	\$29,384	\$15,044	\$45,032	\$66,380
General Ending Balance	\$24,563	\$9,493	\$40,693	\$53,216	(\$577)
Building Project Beginning Balance:	\$2,972	\$4,855	\$5,506	\$5,323	\$1,918
Contributions	\$57,577	\$48,564	\$30,901	\$30,202	\$42,000
Special Contributions	\$1,630	\$14,742	\$3,589	\$530	
Investment Income	\$36	\$187	\$82	\$13	
Total Building:	\$62,215	\$68,348	\$40,078	\$36,068	\$43,918
Building Project					
Planning & Publicity	\$19	\$0	\$0	\$0	
Construction	\$2,385	\$0	\$0	\$0	
Mortgage Repayment	\$54,955	\$62,842	\$34,755	\$34,755	\$43,667
Total Building:	\$57,360	\$62,842	\$34,755	\$34,755	\$43,667
Building Project Ending Balance:	\$4,855	\$5,506	\$5,323	\$1,313	\$251
Fund Ending Balance:	\$29,418	\$14,999	\$46,017	\$54,528	(\$326)

ILC Improvement Fund	1999		2000		2001		2002		2003	
	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual
Blacktop Repair	5400	250	5150		5150	144				
Blacktop Replacement	18300	6441	20000	22499						
Carpet Replacement	2500									
Carpet Replacement (Dorms)	3000	3000								
Computer Lab Electrical	5000	5000								
Directional Signs	1000	161	1000	734						
Dump Bed for Pickup	2500		2500		2500					
Furnace Replacement - Ron Roehl	2500	2910								
Ingram Painting	1363	1573								
Ingram Windows	6900	1540	5400		5400					
Maint/Utility Vehicle	30000	4843								
Professorage Re-Shingling - D. Lau	1500		1500		1500	1654				
Professorage Re-Shingling - M. Sydow	1500		1500	2170						
Reim Hall Re-Roofing	7000	4006								
South Hall Windows	18000		18000		18000		18000			
South Hall Boiler Replacement					50000	96	41000	27155		
Truck/Plow	20000	22311								
Administration Discretionary (7/99)			10000		10000		10000	2457	10000	
Fire Safety Improvements/Code			12000	647	12100	4527				
Furnace Replacement - C. Kuehne			3000	2410						
Furnace Replacement - J. Schierenbeck					3000	2775				
Furnace Replacement - Sullivan							3000	2800		
Furnace Replacement									3000	
One Diesel Bus					5000	3800				
Paving Ingram Drive West					25900					
Planning Fees - New Classroom Building					20000		5000	2544	5000	
Professorage Transitional Update				924	5700	1917				
Dormatory Remodeling							25000	4787		
Co-Ray-Vac Heating Repair										7880
West Hall Boiler								292	30000	
Reshingling North Hall - Rear										
Reshingling South Hall							3000		3000	
Reshingling West Hall					5000	131		4997		
Small Dump Truck										7500
Total Disbursements	126463	52035	80050	29384	169250	15044	105000	45032	66380	0

Board of Missions: The Board of Missions responsibilities are the General Fund Subsidy to Missions at home and abroad, and the MDF, including the Project Kinship.

Missions Budget	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Actual	FY03 Budget
Administration					
Misc Supplies/Expense	\$474	\$210	\$305	\$638	\$400
Meals & Lodging	\$566	\$446	\$825	\$411	\$1,000
Missionary Moving Expense	\$1,976	\$3,570	\$1,870	\$1,557	\$1,500
Telephone	\$561	\$913	\$2,237	\$2,629	\$2,000
Postage	\$244	\$385	\$515	\$184	\$150
Printing	\$150	\$66	\$488	\$107	\$150
Travel Expense	\$2,354	\$1,146	\$1,879	\$2,333	\$2,000
General Business Office	\$0	\$0	\$0	\$0	\$1,000
	\$6,325	\$6,736	\$8,118	\$7,860	\$8,200
Foreign Missions					
India - BELC	\$6,110	\$9,853	\$11,780	\$6,916	\$0
India - CLCI	\$5,960	\$11,855	\$20,140	\$19,183	\$12,900
Nigeria - NCLC	\$11,258	\$13,681	\$12,766	\$12,815	\$12,500
Mission Helper - EFA				\$16,651	
1st Missionary Salary	\$25,746	\$27,344	\$28,779	\$31,053	\$30,000
2nd Missionary Salary	\$0	\$0	\$0	\$180	\$17,000
	\$49,074	\$62,734	\$73,465	\$86,797	\$72,400
Home Missions					
Chicago, IL	\$600	\$0	\$0	\$1,620	\$1,620
Atlanta Exploratory		\$21,600	\$22,950	\$21,500	\$24,000
Bismarck, ND	\$6,000	\$1,200	\$0	\$0	\$0
Exploratory - Schaller		\$22,450	\$26,700	\$28,225	\$25,200
Coconut Creek, FL	\$1,760	\$0	\$0	\$0	\$0
Calgary			\$7,400	\$0	\$23,400
Tacoma, WA	\$15,600	\$15,600	\$17,200	\$15,900	\$19,500
Exploratory (Contingency)	\$7,899	\$1,500	\$0	\$0	\$0
Grand Rapids	\$17,323	\$13,050	\$17,400	\$17,700	\$16,500
Gold Canyon, AZ	\$22,550	\$0	\$0	\$0	\$0
Ketchikan, AK	\$7,800	\$5,550	\$7,950	\$9,300	\$8,100
Live Oak, FL	\$8,875	\$10,200	\$9,775	\$11,100	\$8,100
Northport, FL	\$15,850	\$15,510	\$16,150	\$17,400	\$4,350
Rapid City, SD	\$5,800	\$0	\$0	\$0	\$0
Sioux Falls, SD	\$12,610	\$11,400	\$8,900	\$10,500	\$10,500
Vernon, B.C.	\$17,400	\$16,200	\$16,210	\$15,100	\$13,200
	\$140,066	\$134,260	\$150,635	\$148,345	\$154,470
Increase Medical/Salary	\$0	\$0	\$0	\$0	\$5,000
Total Disbursements	\$195,465	\$203,729	\$232,218	\$243,002	\$240,070

MDF Budget	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Actual	FY03 Budget
General Beginning Balance	\$79,500	\$40,295	\$21,519	\$36,566	\$32,832
Contributions	\$39,145	\$46,004	\$41,216	\$25,269	\$25,000
Bequests			\$4,500		
40th Anniversary Offering			\$52,373	\$56,949	
Storm Relief Offering			\$21,073		
Reach the Children Boxes			\$874	\$1,102	
Special Offerings			\$5,750	\$4,053	
Investment Income	\$2,920	\$1,697	\$866	\$93	
Total General	\$121,565	\$87,996	\$148,172	\$124,032	\$57,832
Administration (GBO)					\$1,000
Project Disbursements	\$73,555	\$66,477	\$111,605	\$91,497	\$60,000
General MDF Balance	\$48,010	\$21,519	\$36,566	\$32,536	(\$2,168)
Kniship Project	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Actual	FY03 Budget
Beginning Balance	\$9,085	\$9,311	\$12,175	\$9,034	\$21,163
Orphan Support			\$41,126	\$42,166	
Contributions	\$42,030	\$60,200	\$14,647	\$13,052	
Investment Income			\$165	\$26	
Total Balance and Receipts	\$51,115	\$69,511	\$68,114	\$64,278	\$21,163
Disbursements					
Administration	\$5,708	\$13,760	\$3,465	\$5,548	
Bas Expense			\$2,281		
VS Benjamin Repayment			\$1,200	\$1,200	
Jyothi Benjamin Salary			\$975		
Seminary Sponsors			\$4,940	\$3,480	
Orphan Support	\$36,096	\$42,825			
BELC Orphan Support			\$21,420	\$11,375	
CLCI Orphan Support			\$21,780	\$21,780	
NCLC Orphan Support			\$2,040	\$2,180	
Miscellaneous	\$0	\$750	\$979	\$0	
Total Disbursements	\$41,804	\$57,335	\$59,081	\$45,563	\$0
Ending Balance	\$9,311	\$12,175	\$9,033	\$18,716	\$21,163
Composite MDF Balance	\$57,321	\$33,694	\$45,600	\$51,251	\$18,995

Mission Development Fund (MDF)	1999		2000		2001		2002		2003	
MDF Project	Budget	Actual								
BELC Bicycles			200	200						
BELC Building	20500	10000	9000	9000						
BELC Copier	2500		2500	2500						
BELC Motorcycles			2000	2000						
BELC Nellore Exploratory	2400	2400								
BELC Vehicle					14000	14000				
CLCI Computer			2000	1500						
CLCI Computer for Jyothi Benjamin	1500	1457								
CLCI Copier	2500	2500			2500	2500				
CLCI India Storm Relief		5750				5250				
CLCI Motorcycle			1000	1100						
CLCI Scholarship	2400	2400								
CLCI Seminary Staff House						500		4850		
CLCI VBS	1000		750		1000	1085	500	713		
CLCI Vehicle					14000	14000				
General - Bicycles	1500									
General - Church Roofing Assistance	6340	6876	5000	3647	5000		5000	350	2000	
General - Educational Materials	1500	823	2000	5777						
General - India Scripture Literacy Program					10000		6000			
General - Indian Catechetics					6000	750			6000	
General - Indian Outreach					10000	6179	5000	18743	10000	
General - Indian Church Property Registration					6000	3626	6000			
General - Life of Christ film evangelism					5000		5000			
General - Mission BD Foreign Visitation	6000		8500	11345						
General - Mission Helper Program	4000	4900	5000	3840	5000	8015	7000		1000	
General - Missionary Nigeria/India Travel	4000	6248	6000	9262	10000	9796	10000	10263	10000	
General - Self Help Projects	1500	3300	2000		10000	3500	5000	1370	4000	
General - Seminary libraries, texts					5000	1790	5000	3123	2500	
General - Bibles, Catechisms, Hymnals					5000	6260	10000	4307	5000	
General - Reach the Children VBS									1000	
NCLC 2nd Foreign Missionary Housing					8000	5556	7000	922		
NCLC 2nd Foreign Missionary Moving					7500		7500	6367	5000	
NCLC African Exploratory			7000	8731	5000	7405	5000	4982	5000	
NCLC Emergency Medical	1000									
NCLC Mission House Generator	1500	2750								
NCLC Mission House Repair	2750	5500		900						
NCLC Mission House UV Water Purification	725	992								
NCLC Motorcycles - 2	2000	2000								
NCLC Nigerian Exploratory	5000	6000								
NCLC Nigerian Missionary Moving & Medical	10000	9659								
NCLC Student Housing					10000	7500				
NCLC Professorage								1500	2500	
Calgary Exploratory							25000	26006		
US Exploratory				3425	6500	6643				6000
US Traveling VBS			6000	3250	7250	7250	8000	8000		
	80615	73555	58950	66477	152750	111605	117000	91497	60000	0

Board of Trustees: The Board of Trustees responsibilities are the General Fund Subsidy for the Old Retirement Plan, the general administration of the CLC, which is proposed to be the General Business Office (GBO), and the CEF revolving mortgage fund.

Trustees Budget	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Actual	FY03 Budget
Administration					
General Business Office	\$0	\$0	\$0	\$0	\$6,000
Misc Supplies & Expense	\$654	\$494	\$1,773	\$2,189	\$490
BD of Education	\$0	\$391	\$60	\$0	\$0
Treasurer's Assistant	\$1,500	\$1,500	\$1,500	\$1,500	\$0
Computer Hardware & Software	\$433	\$720	\$9,337	\$479	\$0
Liability Insurance	\$1,261	\$1,261	\$1,045	\$1,047	\$1,100
Telephone	\$2,163	\$2,472	\$2,029	\$857	\$1,800
Postage	\$1,526	\$1,301	\$1,447	\$903	\$750
President's Expenses	\$0	\$200	\$99	\$0	\$250
Printing	\$178	\$442	\$170	\$714	\$750
Travel Expenses	\$11,346	\$7,995	\$10,221	\$6,949	\$10,000
Treasurer's Allowance	\$1,800	\$1,800	\$1,800	\$1,800	\$0
Total:	\$20,861	\$18,576	\$29,481	\$16,438	\$21,140
Debt Service					
ILC Professorage Loan Payments	\$2,207	\$0	\$9,944	\$10,848	\$10,800
Retirement (Old Plan)					
Monthly Payments Families	\$71,124	\$60,160	\$64,938	\$66,135	\$64,188
Monthly Payments Singles	\$34,512	\$42,740	\$42,140	\$40,473	\$43,872
Total:	\$105,636	\$102,900	\$107,078	\$106,608	\$108,060
Total Disbursements	\$128,704	\$121,476	\$146,503	\$133,894	\$140,000

GBO FY03 Budget		FY03 Budget Items	Totals
Receipts:	Allocations:	Missions	1,000.00
		Kinship	750
		MDF	1,000.00
		Trustees	6,000.00
		CEF	20,000.00
		Medical	1,000.00
		Retirement Plan	1,000.00
		Book House	6,000.00
		SAF	2,000.00
		IIF	500
		Regents	68,750.00
Total Receipts:		Kitchen	0
			108,000.00
Disbursements:	Human Resources:	Staff Salaries	66,750.00
		Staff Social Security	5,100.00
		Staff Medical	19,200.00
		Staff Retirement	3,600.00
		Workman's Comp	220
			94,870.00
	Computer:	Maintenance	1,000.00
		New Hdw & SW	2,000.00
			3,000.00
	Office Supplies:	Copy Machine Lease	1,000.00
		Phone	500
		Paper	500
		Envelopes	200
		Postage	1,930.00
			4,130.00
	Floor Space:		6,000.00
			6,000.00
Total Disbursements:			108,000.00

CEF Budget	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Actual	FY03 Budget
Opening Balance	\$256,956	\$572,205	\$365,815	\$727,189	\$981,450
Receipts					
Contributions & Bequests	\$5,171	\$114,408	\$17,099	\$4,587	\$10,000
Investment Income	\$18,602	\$55,060	\$18,594	\$19,531	\$26,000
Mortgage Loan Interest	\$158,020	\$158,488	\$162,335	\$162,068	\$160,000
Mortgage Loan Principal	\$298,297	\$245,242	\$262,020	\$371,767	\$325,000
Other Income	\$457,171	\$113,187	\$558,988	\$780,644	\$250,000
Total Receipts	\$937,260	\$686,385	\$1,019,035	\$1,338,598	\$771,000
Disbursements					
Administration	\$15,394	\$15,193	\$17,432	\$18,545	
Allocation From the GBO					\$20,000
Computer System		\$14,872	\$11,701	\$0	
Debt Service	\$358,618	\$206,211	\$258,134	\$511,000	\$425,000
Mortgage Loans					
Atlanta GA		\$110,000			
Fairchild WI		\$40,000			
Denver CO		\$190,000	\$80,000		
Live Oak FL		\$30,075			
Milwaukee WI		\$40,000			
Okabena MN		\$20,000			
ILC Prof		\$129,254	\$2,059		
Saginaw MI		\$19,170	\$60,000	\$10,000	
Weslaco TX		\$78,000			
Lemmon SD			\$50,000		
Detroit Lakes MN			\$16,000		
Fond du Lac WI			\$140,000		
Northport FL			\$22,336		
Chicago IL					\$175,000
Inver Grove Hts MN				\$370,500	
Tacoma WA				\$30,000	\$107,000
Markesan WI				\$125,000	
Estimated Additional					\$220,000
Total Mortgage Loans	\$248,000	\$656,499	\$370,395	\$535,500	\$502,000
Total Disbursements	\$622,012	\$892,775	\$657,661	\$1,065,044	\$947,000
Balance	\$572,205	\$365,815	\$727,189	\$1,000,743	\$805,450

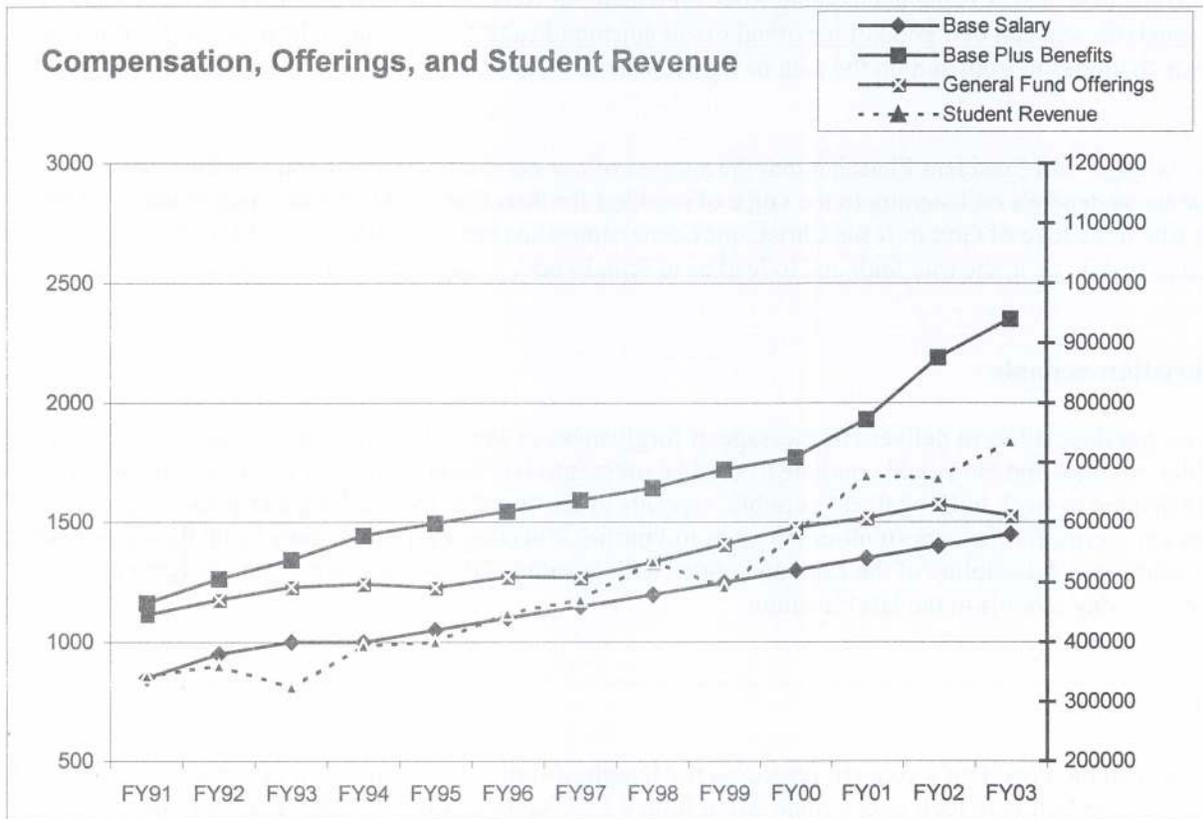
Board Of Education: The 2000 Convention placed the Publishing Division and the Book House under the responsibility of the Board Of Education. Following is the budget for the combined functions of the Board.

Publishing/Book House Budget

	FY01	FY02	FY03
	Actual	Actual	Budget
Beginning Balance	\$20,665	\$18,631	\$17,203
Receipts			
Subsidy from the General Fund			\$5,000
Calculator Rental	\$207	\$187	\$120
Miscellaneous	\$526	\$435	\$500
Publishing Division	\$2,000	\$162	\$0
State Sales Taxes	\$280	\$459	\$290
Sales			
Directories	\$588	\$16	\$900
Textbook Rent/Sales	\$13,039	\$11,652	\$11,000
General Sales	\$14,751	\$32,742	\$22,800
Shipping Charges	\$434	\$1,255	\$600
Total Receipts	\$31,826	\$46,909	\$41,210
Balance & Receipts	\$52,491	\$65,540	\$58,413
Disbursements			
Administration (GBO)	\$4,800	\$5,752	\$6,000
Travel Expenses	\$87	\$253	\$1,300
CLC Websites	\$0	\$0	\$100
Projects			
We Still Believe	\$0	\$0	\$2,000
Evening Bells at Bethany	\$0	\$0	\$2,000
Miscellaneous	\$959	\$0	\$500
Expenses			
Bank Charges	\$0	\$33	\$150
Directory Printing	\$568	\$0	\$750
Equipment	\$586	\$718	\$673
Office Supplies	\$221	\$131	\$250
Telephone	\$400	\$312	\$500
Postage	\$778	\$1,572	\$1,000
Taxes	\$225	\$279	\$302
Purchases			
Textbooks	\$7,030	\$4,052	\$6,000
Goods for Resale	\$18,207	\$33,718	\$19,000
Total Disbursements	\$33,860	\$46,821	\$40,525
Ending Balance	\$18,631	\$18,719	\$17,888



Compensation: Many concerns have been raised relative to the compensation of the called workers in our CLC. Our ability to compensate is directly related to the offerings that come from our members and from the student revenue at ILC. Unless the convention is willing to curtail the mission and education programs of the CLC, the salaries will be increased as the offerings and tuition increase. The following chart compares the compensation to offerings and student revenue over the past 12 years.



From the data it is clear that the student revenue is contributing an increasing share of the compensation cost. It is also obvious that the benefits portion of the compensation is the main driver to the total increase. Again, without downward adjustment to the programs, the issues before the convention are: 1) the amount of tuition increase that can be added without significant loss in students, and 2) the need for increases in the offerings to support the compensation increases.

Our prayer is that our Heavenly Father will bless this convention and grant us the wisdom to do His will.

CLC Board of Trustees, Mr. Philip Radichel, Chairman, Rev. James Sandeen, Secretary,
Rev. John Ude, Mr. Dennis Oster

COMMITTEE #1 – President’s Message, Lutheran Spokesman, and Journal of Theology

President’s Message

In a world where Satan uses every secular and religious device to undermine the Church and destroy the Christian faith of individuals, it is certainly appropriate, beneficial, and appreciated that President Fleischer focus our attention on JESUS – OUR CORNERSTONE. In a world which features all sorts of change, it is comforting to note and know that JESUS is the unchanging Rock on which our lives are built. For times which specialize in godless standards and call evil good, it is critical to our spiritual health to have and to hear the word from our Savior, which guides in truth and on the path of righteousness. Christ is our victory. The gates of hell can’t stop us.

We acknowledge with President Fleischer that the success of our church body in general and the resolution of issues facing us depends on listening to the voice of our God for direction. May we be eager students of the Word in which the love of God in Jesus Christ, our Cornerstone, has been revealed to us. May the Holy Spirit use the Word to sustain us in the true faith and to lead us to remain both evangelical and confessional.

Our Christian Schools

The Savior has directed us to deliver His message of forgiveness of sins. He’ll take care of the success it has. Meanwhile, we pray that He would continue to send laborers into His harvest and that He would move our young people to prepare to work in His harvest as public servants of the Word in the teaching and preaching ministries. We thank our Savior for the opportunities He gives to families and congregations as they bring up their children in the instruction and discipline of the Lord and notice with gratitude His guiding two of our congregations to open Christian day schools in the last biennium.

Appeals

We concur with the President’s concern regarding the length of time which elapsed in the appeal process used by a couple in connection with their excommunication from a CLC congregation in 1995. Therefore be it

RESOLVED that the Standing Constitution Committee study the matter of whether or not there should be a statute of limitations on when an official appeal can be made by those who believe they have been dealt with inappropriately by a congregation and report its findings to the 2004 CLC Convention.

Retired pastors, teachers, and professors attending Convention

We also concur with the President’s observation that our General Pastoral Conference and Convention benefit from the attendance of retired pastors, teachers, and professors. Therefore be it

RESOLVED that we encourage individual congregations to provide financial aid for sending their retired workers whenever possible; and be it further

RESOLVED that, should a congregation be unable to provide such aid, the CLC subsidize the costs of retired workers who wish to attend through the current equalization process.

The Lutheran Spokesman and Journal of Theology

The Lutheran Spokesman and *Journal of Theology* are also tools in our witness. We are thankful that the on-line versions of these periodicals serve to expand our witness. We recommend that the Business Manager arrange to have a survey conducted to determine why there has been a decrease in the number of subscriptions for *Spokesman*. We encourage all of our members to use these magazines as part of their witness. We also encourage congregations to include the *Journal of Theology* as part of their congregational libraries.

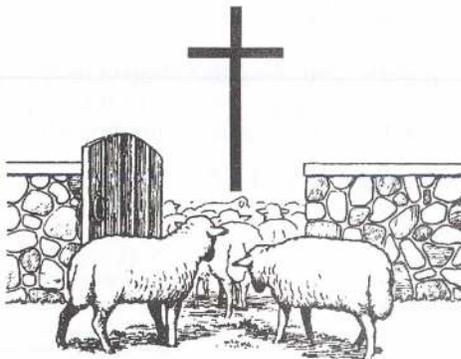
We thank the editors, Business Manager, and staffs for providing our constituency and others with these spiritually edifying magazines which help readers focus on Jesus Christ, their Cornerstone.

President Fleischer.

While he may not like to refer to the CLC as a "beloved synod," President Fleischer served us as ones whom he loves. He did so with a concern and zeal for Gospel preaching everywhere, with a conscientious concern for using the gifts and resources which the Savior has distributed among us wisely and expeditiously to the glory of His name, and with a careful watchman's eye that the truth be preached and preserved among us. In thanking Pastor Fleischer we thank the Lord for lending us this valuable gift to serve Him and us as President of the CLC for the last 20 years.

Pastor Thomas Schuetze, St. Matthew, Dallas, TX, Chairman
Teacher Quinn Sprengeler, Redemption, Lynnwood, WA, Secretary
Pastor Steven Karp, Resurrection, Calgary, AB
Pastor Michael Schierenbeck, Redeemer, Bowdle, SD
Prof. Michael Sydow, ILC, Eau Claire, WI
Teacher Daniel Barthels, Gethsemane, Saginaw, MI
Teacher Lane Fischer, Immanuel, Mankato, MN
Teacher Daniel Roehl, Immanuel, Mankato, MN
Teacher Michael Wheaton, Immanuel, Mankato, MN

Mr. Larry J. Boernsen, St. John's, Okabena, MN
Mr. Jim Fillmore, Luther Memorial, Fond du Lac, WI
Mr. Jim Gray, Gethsemane, Saginaw, MI
Mr. Mike Fuerstenau, Trinity, Watertown
Mr. Michael Nieuwenhuis, Holy Cross, Phoenix, AZ
Mr. Paul Pelzl, Mt. Zion, Detroit, MI
Mr. Bob Ridgell, Holy Trinity, West Columbia, SC
Mr. Walter Priebe, Calvary, Marquette, MI



COMMITTEE # 2 – Organizations

We thank the pastors for the 2001 CLC General Pastoral Conference report, which they unanimously adopted.

With regard to The American Legion, we concur that it would be inadvisable to provide "...a synodical rule or precedent that must be mechanically or legalistically applied." (Prospectus p. 42) We likewise share the concern expressed in the GPC Report that confessional Lutherans of good faith have wrestled with this issue for over 80 years. In view of this and in response to the many concerns raised among us regarding this issue, we submit the following:

Whereas God's Word is unambiguous on the necessity of remaining faithful to Scripture and presenting a clear Christian witness, and

John 8:31-32 Then Jesus said to those Jews who believed Him, "If you abide in My word, you are My disciples indeed. And you shall know the truth, and the truth shall make you free."

Mat 5:16 "Let your light so shine before men, that they may see your good works and glorify your Father in heaven."

Eph 5:8 For you were once darkness, but now you are light in the Lord. Walk as children of light.

Whereas the religious elements of The American Legion identified in the GPC Report are in conflict with God's Word and therefore with our Christian confession (cf. 2001 GPC Report and supporting passages, Prospectus pp. 41-42); and

Whereas The American Legion publishes, distributes, promotes and uses prayer manuals, handbooks, and other materials that endanger souls; and

Whereas membership in The American Legion risks compromising our Christian witness and may provide an occasion for offense; and

Mat 5:16 "Let your light so shine before men, that they may see your good works and glorify your Father in heaven."

1 Cor 14:8 For if the trumpet makes an uncertain sound, who will prepare himself for battle?

1 Cor 10:32 Give no offense, either to the Jews or to the Greeks or to the church of God.

Luke 17:1 Then He said to the disciples, "It is impossible that no offenses should come, but woe to him through whom they do come!"

1 Th 5:22 Abstain from every form of evil.

Whereas we trust that God's Word, rather than synodical resolutions, will serve to bind consciences where and when they are to be bound, and that the Gospel will move Christian hearts in a God-pleasing direction; therefore be it

2 Cor 4:2 But we have renounced the hidden things of shame, not walking in craftiness nor handling the word of God deceitfully, but by manifestation of the truth commending ourselves to every man's conscience in the sight of God.

1 Cor 2:13 These things we also speak, not in words which man's wisdom teaches but which the Holy Spirit teaches.

Psa 119:105 Your word is a lamp to my feet And a light to my path.

2 Cor 5:14 For the love of Christ compels us.

RESOLVED that for the spiritual welfare of souls, patient and evangelical guidance be given to any in our congregations who are members of The American Legion, with the goal of leading them out; and be it finally

2 Tim 2:24 And a servant of the Lord must not quarrel but be gentle to all, able to teach, patient.

Acts 20:28 Therefore take heed to yourselves and to all the flock, among which the Holy Spirit has made you overseers, to shepherd the church of God which He purchased with His own blood.

Heb 13:17 Obey those who rule over you, and be submissive, for they watch out for your souls, as those who must give account. Let them do so with joy and not with grief, for that would be unprofitable for you.

RESOLVED that all essays and study papers addressing this subject heretofore have no standing among us as an expression of our position on the subject. The 2001 GPC Report and other documents on the subject previously accepted by the CLC Convention are not included in this resolution.

This is our answer to Memorials 1: and 2: Regarding The American Legion, Prospectus pp. 44-46.

*Prof. Steven Sippert, ILC, Eau Claire WI, Chairman
Pastor Paul Naumann, Ascension, Tacoma WA, Secretary
Pastor Delwyn G. Maas, Holy Cross, Phoenix AZ, Reporter
Teacher David W. Bernthal, Luther Memorial, Fond du Lac WI
Pastor John Hein, Redemption, Lynnwood WA
Prof. David Lau, ILC, Eau Claire WI
Pastor Robert List, Gethsemane, Spokane WA
Prof. John Reim, ILC, Eau Claire WI
Pastor David Schierenbeck, Berea, Inver Grove Heights MN
Pastor Karl R. Stewart, Grace, Live Oak FL
Pastor Michael Wilke, Good Shepherd, Rapid City SD*

*Mr. Dennis Ahrens, Grace, Valentine NE
Mr. Peter Evensen, Faith, Ballwin MO M
Mr. Robert Davidson, Grace, Live Oak FL
Mr. Les Graham, Trinity, Spokane WA
Mr. Scott A. Libby, Messiah, Eau Claire WI
Mr. Jan Messerschmidt, St. Stephen, Hayward CA
Mr. Bryon J. Nelson, Messiah, Hales Corners WA
Dr. Gayle Stelter, Immanuel, Mankato MN
Dr. James Sydow, Grace, Fridley MN
Mr. Bruce Templeton, Peace, Middleton WA
Mr. Wally Voigt, Our Redeemer's, Red Wing, MN*

COMMITTEE #3: – ILC President’s Report; Board of Regents

ILC President’s Report (*Prospectus*, pp. 4-7)

Introduction

We thank President John Pfeiffer for his report in which he refers to Habakkuk 2:2-4. We thank our gracious Lord that even in these dark times and “in the midst of such diabolical opposition to Christ and His Gospel,” we enjoy the privilege of maintaining a high school, college, and seminary, dedicated to the preservation of the saving truth that the just shall live by faith. We pray that ILC may always be a “school of just persons who live by faith.”

Student Body

We thank the Lord for once again blessing ILC with students, and we ask the Lord’s continued blessings upon our students and graduates.

We recognize the ongoing shortage of pastors and teachers in our midst and we pray that the Lord of the Harvest would send forth laborers to do His work. Let us always be mindful to encourage our young people to prepare for the preaching and teaching ministries.

Faculty and Staff

We, along with President Pfeiffer, thank the Lord for the faithful service of His servants in the past biennium and ask His blessing upon those entering His service at ILC.

Building & Grounds

We thank those who helped with the improvements of North Hall as well as those who have volunteered at ILC in the past biennium. Inasmuch as volunteers are an important part of ILC’s operations, we encourage all to give of their time and talents in this, the Lord’s work.

Board of Regents’ Report (*Prospectus*, pp. 8-13)

Introduction

Along with the Board of Regents, we thank the Lord for the peace and salvation that we have as children of God in a sinful, fallen world. We pray that the Lord would continue to intercede on behalf of the college with His grace and mercy. We thank God for the Regents’ work in guarding the precious resource that is ILC.

Thirteenth Professor

We thank God that He has blessed us with a thirteenth professor, and we pray for continued blessings upon Professor Kranz and his ministry at ILC.

Curriculum Changes

We concur with the curriculum changes made in the education department, including those that allow for the expansion of the teaching internship program.

Evaluation of Theology and Education Students

We thank the professors at ILC for their work in preparing and implementing the evaluation programs for pre-theology, theology, and education students.

Faculty and Staff Salary Increases

We praise God for providing the means necessary to increase the base salary for our faculty and staff these past two years.

Room and Board and Tuition Increases

We acknowledge the Board of Regents' decision to increase tuition and room and board fees in the 2000-01 and 2001-02 school years.

SAF (Student Aid Fund) Report and Budget

We thank the Lord for the benefits provided by the SAF in the form of financial assistance to our church's youth. Though not noted in the Board's printed report, there is good news. Thanks to unexpected repayments of SAF loans since April there is a surplus in the SAF account. With these funds, the Board has decided to increase the funding of SAF loans from 80% to 100% of the eligible amounts requested.

We have considered and support changes made by the Board of Regents in the administration of the SAF (cf. *Prospectus* p. 11).

In addition to these changes, we propose the following:

- Whereas from the inception of the SAF until the 1998 Convention the Board of Regents made occasional use of collection agencies to pursue collection of delinquent SAF loans for non-CLC members, and
- Whereas the 1998 Convention disallowed the use of collection agencies to pursue collection of delinquent SAF accounts (cf. *1998 Proceedings*, p. 73), and
- Whereas there are non-CLC members with whom we have lost spiritual contact who hold delinquent SAF loans, and
- Whereas the Board of Regents does not have the resources to pursue collections from non-CLC members with whom we have lost spiritual contact, therefore be it
- RESOLVED** that the Board of Regents be allowed to use collection agencies to pursue collection of delinquent SAF accounts held by non-CLC members with whom we have lost spiritual contact.

Multi-Student Discount

We note with regret the Board of Regents' decision to reduce the multi-student discount (cf. *Prospectus* p. 12). We encourage the Board to reinstate the normal multi-student discount at the earliest opportunity.

Completed ILC Improvement Fund (IIF) Projects

We thank the Lord for providing us with fiscally responsible leaders and willing volunteers. We also thank those who have given so generously and continue to give to support IIF projects. Their collective efforts are apparent in the summary of completed IIF projects (cf. *Prospectus* p. 12). Thanks to the prudent use of maintenance staff and volunteers, most projects in this list came in under budget – sometimes considerably under budget.

We are happy to report that our Lord has blessed us with an outpouring of special offerings from our people for the replacement of the West Hall boiler. As a result, the Board will not need to request a loan from the CEF for this project.

IIF balance as of June 16, 2002: \$48,298.66.

Current/Future ILC Improvement Fund (IIF) Projects

- Whereas the Board of Regents has compiled a list of future projects at ILC (cf. *Prospectus*, pp. 12-13), therefore be it
- RESOLVED** that the Board of Regents be given permission to allocate funds for these projects as funds become available.

CLC Subsidy for Professors' Salaries and Benefits

Whereas the Board of Regents believes it would be beneficial to have a new budgeting approach (cf. *Prospectus*, p. 13), therefore be it

RESOLVED that the President of the CLC appoint a committee to make a study of the suggested budgeting approach and that said committee report its findings to the 2004 Convention.

CBP Budget for FY03 – School Year 2002-03

Whereas this Convention has approved a budget (cf. *Committee #7 Report*) which includes tuition and room and board increases, and

Whereas said budget includes salary increases for faculty and staff, therefore be it

RESOLVED that the FY03 budget incorporating said fee and salary increases be adopted.

Pastor John Johannes, Zion, Atlanta GA, Chairman
Mr. Robert Botchek, St. Stephen, Mountain View, CA Secretary
Prof. Ross Roehl, ILC, Eau Claire, WI, Reporter
Mr. Dave Althoff, Holy Cross, Phoenix, AZ
Mr. Bill Altom, Redeemer, Sister Lakes, MI
Mr. Michael Cutler, Luther Memorial, Fond du Lac, WI
Mr. Melvin Eichstadt, St. Paul's, Austin, MN
Pastor Michael Eichstadt, Messiah, Hales Corners, WI
Pastor Paul Fleischer, Redeemer, Cheyenne, WY
Pastor David Fuerstenau, Holy Truth, Ketchikan, AK
Pastor Matthew Gurath, Faith, Coloma, WI

Mr. Clayton Hillstrom, Our Savior's, Jamestown, ND
Mr. Earl Knutson, Calvary, Marquette, MI
Pastor David Koenig, Foreign Missionary
Pastor Paul Larsen, CLC North Port/Coconut Creek, FL
Mr. Steve Leinberger, Gethsemane, Saginaw, MI
Mr. David Maas, St. Paul, Denver, CO
Pastor Todd Ohlmann, Faith, St. Louis, MO
Teacher Craig Owings, Immanuel, Mankato, MN
Pastor John Ude, Grace, Fridley, MN
Teacher Scott Wuerch, Messiah, Eau Claire, WI

*God,
Our God,
Has Blessed Us.*



COMMITTEE # 4: Missions

I. President's Report: Missions

We agree with President Fleischer that our God given task is to "carry the Gospel to all nations so that the Spirit can create disciples," and that "each and every member of the CLC is a missionary where he or she is."

We rejoice with President Fleischer that we "have regular inquiries and contacts in Africa, in Asia,...in Europe," and here in North America, which enable us to share the Gospel with people around the world.

We join President Fleischer in thanking the Lord for the blessings He has extended to Pastors V.S. Benjamin, Jyothi Benjamin, E.E. Essien, and Patrick Udo. We extend hearty greetings in the Lord to these fellow laborers in Christ's kingdom and pray that the Lord grant Pastor Essien a peaceful retirement.

II. Home Missions

Mission Congregations (*Prospectus pp. 14-15*)

We acknowledge that the Lord continues to shower His grace upon our outreach efforts. We praise the Lord for potential and new mission congregations, as well as for financial and spiritual blessings given to our existing mission congregations. We thank the Lord for enabling our mission congregations to move toward self-support.

We pray that the Lord would grant success to the members of Immanuel in the Chicago area, as they hope to finalize a property purchase in late June. We rejoice with the members of Ascension, Tacoma, WA, who have begun construction on a new church after a lengthy process of obtaining permits. We praise God, who has blessed the members of Berea, Sioux Falls, SD, who hope to sell their current property and relocate, and in the process become self supporting. We thank our gracious God for enabling the Board of Missions to exercise prudent financial stewardship, in order to continue some level of subsidy to CLC North Port.

Exploratory Missionary, Preaching Stations (*Prospectus pp. 14, 16*)

We thank the Lord for Pastor and Mrs. Walter Schaller's improved health, and for Pastor Schaller's continued efforts in the Detroit area. We encourage the Board of Missions to maintain the Exploratory Missionary Program.

We pray that the Lord would continue to sustain God's children as He has promised, where a subsidized mission is not currently a feasible option.

Traveling Vacation Bible School (TVBS) (*Prospectus p. 16*)

Whereas the Traveling Vacation Bible School program has proven to be an effective way to spread the gospel; and

Whereas we have received numerous, favorable comments regarding this program from participating congregations, missionaries, and participating students; and

Whereas the Board of Missions under present budgetary constraints is unable to include this program in the regular Mission budget; therefore be it

RESOLVED that the TVBS program may be funded through the Mission Development Fund during the next biennium; and be it further

RESOLVED that a committee appointed by the Board of Missions study the organization, operation, and funding for this program and report their findings to the Board of Missions for action.

The "Mission Board's Policy concerning Christian Day Schools in Subsidized Congregations" (*Prospectus p. 18, under "Response to Directions from the 2000 CLC Convention"*)

We concur with the Board of Missions' amended policies regarding Christian Day Schools in subsidized congregations as stated in the Prospectus, page 18: "A subsidized congregation is one which is not yet able to support one full time called servant, as well as operational expenses. For this reason, mission congregations will not ordinarily be eligible to open a Christian Day School. Extraordinary situations will be considered by the Mission Board on a case by case basis."

Video Tape Ministry

Videotaped services are prepared by members of Prince of Peace, Loveland, CO, and sent to individuals and congregations upon request. They provide worship opportunities for individuals separated from their congregations, and for groups without a pastor. We thank the Lord for moving available members of Prince of Peace to carry on this ministry. We also encourage the further use of this ministry.

III. Foreign Missions

The Bharath Evangelical Lutheran Church (BELC) (*Prospectus p. 16*)

We are saddened by the dishonesty of Pastor Mohan Bas. Although he repented, sought and received our forgiveness, evidently he has decided to leave our fellowship. Nevertheless, we are thankful for the opportunities the Lord has given us to proclaim the gospel in southern India. We support the Board of Missions' handling of this most difficult situation. We pray that the Lord would not allow Satan to use this unfortunate incident to discourage continuing support of foreign missions.

We rejoice that there are 40 pastors and congregations from the BELC that wish to remain in fellowship with the CLC. We encourage the Board of Missions to maintain contact with these brethren and provide assistance for their gospel outreach as the Board deems appropriate.

We concur with the Board of Missions' policy of providing salaries only for those who train pastors overseas and not for the individual pastors themselves. We encourage the continued use of the Self-Help Program for the support of individual pastors.

We appreciate the fact that the Board of Missions is concerned about good stewardship of our mission monies. We also recognize the benefits of having a full time expatriate missionary, or a native individual who has been theologically trained by the CLC in charge of regular budgetary subsidies in foreign fields. However, we are also concerned that the Board not limit its ability to respond to any given situation. We trust that the Board together with our foreign missionaries will make appropriate decisions regarding oversight of future subsidies.

Church of the Lutheran Confession in India (CLCI) (*Prospectus p. 17*)

We thank the Lord for the blessings He has given the CLCI: the increase in seminary enrollment, the addition of a second story classroom, and the many opportunities to spread the gospel.

We rejoice in the success of the "Self-Help Program."

Nigerian Church of the Lutheran Confession (NCLC) (*Prospectus p. 17*)

We thank the Lord for the work that Missionary Koenig and his wife, Mary, have done. We pray for their continued good health and zeal.

We encourage the Board of Missions to continue calling for a second foreign missionary, and we pray that the Lord would provide that missionary.

Other African Contacts (*Prospectus p. 18*)

We are grateful to the Lord for the opportunity that He has given to Missionary Koenig to visit and hold doctrinal discussions with contacts in Ghana, East Africa (Kenya and Tanzania), and the Republic of the Congo.

Kinship (*Prospectus p. 19, under "For Consideration by the 2002 Convention"*)

We thank our Savior God for the opportunities He has given us to serve orphans in Africa and India, and to support seminary students in Africa through Project Kinship. We rejoice with our brethren in the CLCI that the orphans have been able to return to the orphanage in Nidubrolu. We pray that the Lord will bless the efforts of our brethren of the CLCI both to register the orphanage with the Indian government and to establish a Christian school.

We approve of the expansion of Project Kinship to include the providing of sponsorships for seminary students both in Africa and in India.

CLC 40th Anniversary Thank Offering (*Prospectus p. 19*)

We rejoice that our Lord has moved our CLC membership to contribute in excess of \$100,000 for the Mission Development Fund through our synod's 40th Anniversary Thank Offering. We encourage the Board of Missions to provide the CLC constituency with a summary of projects completed with these funds and to continue encouraging support of the Mission Development Fund, so that remaining projects may be initiated and completed.

The Mission Helper Program

The Mission Helper Program is a subcommittee of the Board of Missions. It arranges and coordinates visits for the purpose of putting individuals' talents to work in foreign and domestic mission fields. The committee currently consists of Pastor Todd Ohlmann, Prof. Jeffrey Schierenbeck, and Mr. Peter Evensen.

During the past biennium, three trips were undertaken to our foreign mission fields. January 2001- Larry and Martin Hansen to Nigeria. Summer 2001- Pastors Michael Schierenbeck and Todd Ohlmann, Mr. Peter Evensen, and students Karl Koenig and Nathan Greve to India. December 2001- April 2002- Michael and Mary Thom to Nigeria. We thank the Lord for moving the hearts of these people to give of their time, talents, and resources for service in these fields. We also thank our Lord for keeping them safe during these periods of service.

We endorse the creation of this committee by the Board of Missions and commend the committee members for their faithful service.

The next mission helper trip is planned for the summer of 2003.
(More information at: <http://clclutheran.org/missions/whatsnew.htm>)

IV. Memorials, Finances

Regarding Memorial 1 "Expansion of the Board of Missions," and Memorial 2 "Addition of Board Members to the Board of Missions" (*Prospectus p. 51*)

- Whereas the Board of Missions' work load has increased over the past years; and
Whereas the Board of Missions has in the past established other committees to assist them in their work, such as the Mission Helper Program; therefore be it
RESOLVED that the Board of Missions remain at its current size, consisting of two called male servants of the Word and two laymen; and be it further
RESOLVED that the Board of Missions consider establishment of a committee to assist them in their foreign mission work.

This is our convention answer to the two memorials regarding the size of the Board of Missions.

Mission Development Fund (MDF) (*Prospectus p. 20*)

We thank our gracious God for moving His people to contribute in excess of \$180,000* to complete 22 special mission projects during the past biennium. These projects have advanced our gospel outreach, both here in North America, and in our foreign mission fields in Africa and Asia. May such projects ever serve to glorify our Savior's name, and bring the blessings of the gospel to lost souls.

We approve the list of projects proposed by the Board of Missions for the MDF during FY03.

* Includes 40th Anniversary Thank Offering

Pastor Paul D. Nolting, Immanuel, Mankato, MN - Chairman
Pastor Mark Gurath, Berea, Sioux Falls, SD - Secretary
Teacher Neil Bernthal, Immanuel, Winter Haven, FL
Pastor Mark Gullerud, Messiah, Eau Claire, WI
Pastor Roland Gurgel, Our Savior's, Jamestown, ND
Pastor John M. Johannes, Prince of Peace, Hecla, SD
Pastor Terrel Kesterson, Trinity, Spokane, WA
Pastor Peter Reim, Prince of Peace, Loveland, CO
Pastor Walter Schaller, Mt. Zion, Greater Detroit Area, MI
Pastor John Schierenbeck, Immanuel, Winter Haven, FL
Teacher Robert Snell, Berea, Inver Grove Heights, MN
Teacher Matthew Thurow, Grace, Valentine, NE

Mr. Mark Kuehne, Immanuel, Batavia, IL
Mr. Ken Schmitt, Salem, Eagle Lake, MN
Mr. Lester Maas, Grace, Sleepy Eye, MN
Mr. Paul Voss, Berea, Inver Grove Hgts., MN*
Mr. Merlyn L. Anderberg, Gethsemane, Spokane, WA
Mr. Martin Hansen, Faith, Markesan, WI
Mr. John Abbott, St. Matthew, Dallas, TX
Mr. Jon Sandeen, Gift of God, Mapleton, ND
Mr. Doug Bester, Berea, Inver Grove Hgts, MN*
Mr. Marty Wolters, Peace, Orofino, ID
Pastor Emeritus Bertram Naumann, Ascension, Tacoma, WA
* part time

COMMITTEE #5: – Elections

A. ELECTIONS:

ELECTED CLC OFFICERS:

President: Pastor John Schierenbeck (2004)
Vice President: Pastor Mark Bernthal (2004)
Secretary: Pastor James Albrecht (2004)
Moderator: Professor Ronald Roehl (2004)

BOARD OF MISSIONS:

Pastor Bruce Naumann (2006), Chairman
Pastor Michael Eichstadt (2004), Secretary
Mr. Jack Mayhew (2006)
Mr. Peter Krafft (2004)

BOARD OF REGENTS:

Pastor Vance Fossum (2006), Chairman
Pastor Ted Barthels (2004), Secretary
Dr. David Menton (2006)
Mr. Thomas Beekman (2004)

BOARD OF TRUSTEES:

Mr. Phil Radichel (2004), Chairman
Pastor James Sandeen (2006), Secretary
Pastor John Ude (2004)
Mr. Eugene Lang (2006)

BOARD OF EDUCATION:

Dr. Gayle Stelter (2004), Chairman
Prof. Ross Roehl, Secretary
Pastor David Naumann
Teacher David Bernthal

(**Boldface** indicates results of 2002 elections)

B. APPOINTMENTS:

BOARD OF DOCTRINE:

Pastor Daniel Fleischer, Chairman
Pastor Mark Bernthal, Secretary
Pastor David Schierenbeck
Pastor Thomas Schuetze
Mr. Frank Paull, Jr
Mr. Melvin Eichstadt
Prof. David Lau

FOUNDATION BOARD:

Pastor Elton Hallauer
Mr. Randy Dreyer
Mr. Tim Noeldner

PUBLISHING DIVISION:

Pastor Joel Fleischer, Chairman
Mr. John Abbott
Mr. Matt Kelly
Mr. James Lau
Mr. Glenn Oster
Mr. Chris Williams
Mr. Lowell Moen (Advisor)

KINSHIP (Com)

Pastor David Fuerstenau
Pastor Paul Naumann
Pastor Thomas Schuetze
Mr. David Klatt
Mr. Jack Mayhew
Mr. Jonathan Wiechmann

MISSION OUTREACH (Com)

Pastor Walter Schaller
Mr. Marlin Beekman
Teacher David Bernthal

CONSTITUTION (Com)

Pastor Peter Reim
Mr. Joel Krafft
Mr. Ivan Zarling

SALARY COMPENSATION (Com)

Pastor Doug Libby
Mr. Tom Lentz
Mr. Steve Ludvigson

ILC BUILDING PROJECT (Com)

Mr. Jeff Altom
Dr. Bruce Buchanan
Mr. Randy Dreyer

Budgetary Process Review (Com)

Mr. Steve Leinberger
Mr. Steve Ludvigson
Dr. James Sydow

ARCHIVIST

Prof. David Lau

STATISTICIAN

Dr. James Sydow

CLC AUDITOR

Mr. Stephen Lentz

CLC DIRECTORY

Mr. Michael Sprengeler

CLC WEBMASTER:

Mr. Glenn Oster

MINISTRY BY MAIL:

Pastor Wayne Eichstadt (Editor)

Pastor Michael Eichstadt

Pastor Peter Reim

Pastor Michael Roehl

Pastor Michael Schierenbeck

JOURNAL OF THEOLOGY:

Professor Paul Schaller (Editor)

Professor Steven Sippert (Managing Editor)

Pastor Elton Hallauer (Assistant. Editor)

Mr. Benno Sydow (Circulation Manager)

Professor David Lau

Pastor Delwyn Maas

Pastor Paul Naumann

Pastor Michael Roehl

Pastor Thomas Schuetze

THE LUTHERAN SPOKESMAN:

Pastor Paul Fleischer (Editor)

Prof. Em. Paul Koch, (Asst. Editor)

Mr. John Fox (Artist)

Mr. Matthew Schaser (Artist)

Mr. Benno Sydow (Business Manager)

Writers:

Teacher David Bernthal

Prof. Joseph Lau

Pastor Theodore Barthels

Pastor Warren Fanning

Pastor Daniel Fleischer

Pastor Joel Fleischer

Pastor David Fuerstenau

Pastor Rick Grams

Pastor Mark Gullerud

Pastor Mark Gurath

Pastor John Klatt

Pastor Paul Krause

Pastor Delwyn Maas

Pastor David Reim

Pastor Peter Reim

Pastor Em. Rollin Reim

Pastor Michael Schierenbeck

Pastor Michael Wilke

C. NEXT CONVENTION:

RESOLVED that the 26th Convention of the Church of the Lutheran Confession be held the week of Monday, June 21 through Friday, June 25, 2004, in Eau Claire, WI.

D. CONVENTION THANKS:

O give thanks unto the Lord for He is good. Praise and thanks be to our God who has granted us the privilege of serving Him in His Kingdom. May the anticipation brought with us as we assembled here turn to zeal as we carry the work of the church back to our respective congregations. God grant us this for Jesus' sake.

As the Lord has shown us the needs of the body, He has also supplied able men to fill those needs. We thank Pastor Daniel Fleischer for willingly serving in the office of President, where the Lord has placed him for the past twenty years. We also thank Mr. Dennis Oster for his eight years of service on the Board of Trustees and Mr. James Gullerud for his four years of service on the Board of Regents. Their service on our behalf cannot be repaid, yet we still offer what thanks and appreciation we are able.

As a body we thank those who have seen to our needs: the faculty and staff here at the campus, the praesidium, moderator and secretary for their dedicated service, the essayists, chaplain, organists, memorial service speaker, communion service liturgist, preacher, and choir director, the officers of the various boards, the committees and secretaries of those committees, and those who worked behind the scenes (copyist, janitors, kitchen help, those who worked on sound, and set up chairs, equipment, etc.).

The following served in their respective capacities during the convention:

Praesidium – Daniel Fleischer, John Schierenbeck

Moderator – Ron Roehl

Secretary – James Albrecht

Essayists – Peter Reim, Wayne Eichstadt, Joel Fleischer

Chaplain – David Baker

Organists – Lane Fischer, David Schaller, Paul Krause, Barry Hay, John Reim,
Joel Gamble

Memorial Service Speaker – L.D. Redlin

Communion Service Liturgist – Michael Wilke

Communion Service Speaker – David Koenig

Communion Service Choir Director – Paul Schaller

Evangelism Memorial

Whereas Christ has commissioned His Church to preach the Gospel;

Mark 16:15 "And He said unto them, 'Go ye into all the world, and preach the Gospel to every creature.'"
Matt 28:18-20 "And Jesus came and spake unto them, saying, 'All power is give unto Me in heaven and in earth. Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost, teaching them to observe all things whatsoever I have commanded you; and, lo, I am with you alway, even unto the end of the world. Amen'"

Whereas we in the Church of the Lutheran Confession desire to keep our focus on Christ's commission to preach the Gospel;

I Cor 2:1-5 "And I, brethren, when I came to you, came not with excellency of speech or of wisdom, declaring unto you the testimony of God. For I determined not to know anything among you, save Jesus Christ and Him crucified. And I was with you in weakness, and in fear, and in much trembling. And my speech and my preaching was not with enticing words of man's wisdom, but in demonstration of the Spirit and of power, that your faith should not stand in the wisdom of men, but in the power of God."

Therefore, be it

RESOLVED that we encourage the praesidium, assignment committees, essayists, etc., whenever feasible to select and develop themes or topics which emphasize evangelism.

This is our answer to the "Regarding Evangelism" memorial (*Prospectus p. 47*).

Teacher Karl Olmanson, Immanuel, Mankato MN, Chairman.
Pastor George Dummann, First, Zion, Faulkton-Ipswich SD, Secretary.
Mr. Mark Ridgell, Holy Trinity, W. Columbia SC
Mr. Alvin Kurtzahn, St. Paul's, Austin MN
Teacher Jay Sydow, Immanuel, Mankato MN
Pastor Philip Matzke, St. Peter's, Stambaugh MI
Pastor Joel Fleischer, Calvary, Marquette MI
Prof. Joe Lau, ILC, Eau Claire WI

COMMITTEE # 6 - Membership

A. Applications for membership:

Whereas the following have declared their agreement with the doctrinal position set forth in the Constitution of the CLC, and with the order established by it; therefore be it

RESOLVED that the following be accepted as voting members of the CLC:

PASTORS: Steven Karp, Nathan Pfeiffer, Dennis Rieken, Karl Stewart

TEACHERS: James Arndt, Neil Bernthal, Daniel Roehl, Jay Sydow, Jonathan D. Sydow, Nathan Wales, Scott Wuerch

CONGREGATIONS: Gift of God Lutheran Church of Cass County (Fargo), ND
Living Word Lutheran Church of Liberty, MO
Word of God Evangelical Lutheran Church of Pana, IL

B. Ratification of Conference Visitors

Whereas the following pastors have been elected as conference visitors by their respective conferences; therefore be it

RESOLVED that we ratify the conference visitors as follows:

Minnesota Conference:	Pastor David Schierenbeck
South Eastern Conference:	Pastor John Klatt
Great Lakes Conference:	Pastor Michael Eichstadt
Pacific Coast Conference:	Pastor Robert List
West Central Conference:	Pastor Michael Roehl

C. CLC Certification

Whereas the 2000 convention directed "that a definition and purpose of certification be submitted to the 2002 convention for consideration." (2000 *Proceedings*, p. 91); and

Whereas we concur with the definition and purpose of CLC certification submitted by the duly appointed CLC Certification Committee; therefore be it

RESOLVED that we adopt the **Definition and Purpose of CLC Certification in Elementary Education** as proposed by the CLC Certification Committee:

Definition of CLC Certification in Elementary Education

CLC certification is a recognition by the church body that an individual has been blessed by our Lord with an aptitude to teach and has attained the qualifications necessary to teach classroom curriculum from a Christian perspective using methods which are based upon and reflect our Scriptural understanding of Christian Education.

Purpose of CLC Certification in Elementary Education

CLC Certification exists to provide assistance to our CLC congregations as they call teachers to teach the children in their midst. (*Prospectus*, p. 34).

D. Memorials: CLC Directory and Official Roster (*Prospectus, pp.48-49*)

- Whereas the CLC Directory and the Official Roster have previously been considered to be synonymous; and
- Whereas the CLC Directory is a listing of "CLC Pastors, Professors and Teachers" (cf. Directory 2001-2002, p. 21); and
- Whereas the current CLC Directory does not include the pertinent information for all CLC called workers, making it neither complete nor practical; and
- Whereas the Official Roster is defined by Bylaw 13 of the CLC Constitution; therefore be it
- RESOLVED** that the CLC Directory be expanded to include all called workers in the CLC; and be it further
- RESOLVED** that the official CLC Roster continue to be maintained separately by the CLC President in accordance with Bylaw 13 of the CLC Constitution.

E. Constitution Matters

Re: Memorial to the twenty-fourth Convention: Duties of the Conference Visitor relating to the Teachers of the Word. (*Cf. Proceedings of the 24th Convention, pp.50-51, 101-102*)

We concur with the Standing Constitution Committee's findings, that there is "no conflict in the revision with respect to the rest of the Constitution." (*Prospectus, p.35*)

F. Attendance at the 2002 Convention

	<u>Present</u> <u>Full-time</u>	<u>Excused</u> <u>Part-time</u>	<u>Excused</u> <u>Full-time</u>
Pastors:	60	6	1
Teachers:	23	0	0
Delegates:	65	13	3
Clergy Without Congregations:	15	1	0

We also recognize the attendance of the following emeriti: Harvey Callies, Arvid Gullerud, Paul Gurgel, Leroy Hulke, Paul Koch, Richard Kuehne (delegate), John Lau, Robert Mackensen, Wayne Mielke, Gerhard Mueller, Bertram Naumann (delegate), James Pelzl, L.D. Redlin, Robert Rehm, Jonathan Schaller, L.W. Schierenbeck, Gene Schreyer.

Pastor Ted Barthels, Mt Olive, Detroit Lakes, MN; Chairman
Pastor Andrew Schaller, Trinity-Zion, Watertown, SD Vice Chr
Mr. Paul Meyer, Peace With God, Onalaska, WI, Secretary
Pastor David Schaller, Redeemer, Sister Lakes, MI
Pastor David Baker, Immanuel, Chicago, IL
Teacher Philip Strike, St. John's, Okabena, MN
Teacher Barry Hay, Faith, Markesan, WI
Prof. Michael Buck, ILC, Eau Claire WI
Teacher Kurt Koenig, Luther Memorial, Fond du Lac, WI
Pastor Rick Grams, Our Redeemer=s, Red Wing, MN
Pastor Nathan Pfeiffer, St. Stephen, Hayward, CA
Mr. Richard Kuehne, Immanuel, Winter Haven, FL
Mr. Denny Lee, Faith, New Ulm, MN
Mr. Kenneth Parrigin, Faith, Coloma, MI
Mr. Alvin Baumgartner, Bethel, Spring, TX
Mr. Robert Auel, Peace, Parkers Prairie, MN***
* visitor ** preaching station

COMMITTEE #7 - Finance

CLC General Fund

Whereas providing an affordable group health insurance plan that guarantees portability and insurability has been and should remain a priority for our synod, and
Whereas it has become necessary to increase the medical insurance deductible to keep our plan affordable, and
Whereas an increase in the deductible brings our health insurance in line with industry norms, and
Whereas a higher deductible will provide a method to help control the number of claims submitted against our plan, therefore be it

RESOLVED that we accept the trustees recommendation to increase the medical insurance premiums from \$700 to \$800 per month for family, and from \$280 to \$325 per month for individual coverage; that the deductible is to increase from \$100 to \$1000 per individual with a maximum annual out-of-pocket expense of \$1500 per person or \$3000 per family.

Whereas we concur with the 2002 Standing Compensation report that the code salary is inadequate, and
Whereas the increase in the out-of-pocket expenses associated with this health insurance change will be a significant burden on our called workers, and
Whereas the 2000 CLC Convention clearly set the priority of keeping these out-of-pocket costs to a minimum (cf. 2002 *Prospectus*, p. 21), therefore be it

RESOLVED that for FY03 we increase the code salary by \$100 per month above the recommended \$50 per month (\$150/mo salary increase) to help offset the increased medical deductibles, and be it further

RESOLVED that we encourage self-supporting congregations to review their compensation packages.

Whereas this salary adjustment will increase the proposed general fund budget as presented by the Board of Trustees, and
Whereas the impact of this is \$42,000 beginning July 1, 2002, therefore be it

RESOLVED that our congregations be encouraged to increase their General Fund offerings, and be it further

RESOLVED that the Board of Trustees be directed to request new CBP estimates for FY03, making them due by September.

Whereas compensation for our workers continues to be a priority of the church body, therefore be it

RESOLVED that should any shortfalls occur in the General Fund during the next Biennium, the Board of Trustees are directed to declare a fiscal emergency and request immediate funds from the church body.

Whereas the congregational CBP response for FY03 (\$611,757) is \$25,270 less than the FY02 estimate (\$637,027) and

Whereas the needs of the synod are greater than the estimated CBP and

Whereas there is an urgent need to increase salary compensation due to the health insurance cost increase, therefore be it

RESOLVED that the total **General Fund Budget** for the CLC be set as follows:

Education	\$ 5,000
Trustees	\$140,000
Mission	\$252,000
Regents	<u>\$260,000</u>
	\$657,000 which is \$42,000 more than proposed.

Whereas the Board of Regents has based its budget on enrollment of 178 students, resulting in estimated ILC revenue of \$766,845, therefore be it

RESOLVED that the total CLC FY03 Operations Budget be set at \$1,423,845 (\$657,000 General Fund revenue, and \$766,845 ILC revenue).

Trustees Budget Proposal

We thank the Board of Trustees for their faithful work in providing the clear and concise description of all CLC funds, and for showing trends by including actual figures from previous years.

We approve the proposed Trustees budget.

General Business Office (GBO)

Whereas we agree with the objectives of the Board of Trustees to:
1) make sure that the costs of administering all CLC funds are allocated equitably, and
2) ensure that the responsibilities are properly defined and executed, therefore be it

RESOLVED that we concur with the Board of Trustees' plan to establish a General Business Office.

Compensation

Whereas compensation for our workers continues to be a priority of the church body, therefore be it

RESOLVED that compensation increases continue to be a priority when preparing the FY04 budget.

Whereas there is a need to better educate the congregations of the CLC about the body's many financial needs as well as the function of the CBP, and

Whereas the establishment of a long-range compensation program for our workers is long over due, therefore be it

RESOLVED that the Standing Compensation Committee be directed to prepare materials to help educate the congregations about our financial needs and the functions of the CBP, and to prepare a long range compensation program to be presented to the 2004 convention for consideration.

Standing Compensation Committee

We thank the Standing Compensation Committee for their efforts over the past biennium.

We appreciate the material that they shared with us regarding equity funds and worker-owned housing.

CLC Medical Plan

Whereas one benefit of a health insurance plan is to spread risk across a greater number of individuals, and
Whereas having a larger percentage of participation among CLC congregations would result in a more viable insurance plan, and

Whereas an individual participating in the CLC medical plan cannot under usual circumstances re-enter once he has left, and

Whereas a called servant may relocate between participating and non participating congregations, therefore be it

RESOLVED that we encourage all non-participating congregations to reassess their lack of participation, and become part of the plan if possible, and be it further

RESOLVED that the Trustees oversee the preparation and distribution of materials:
a) informing congregations about the CLC Medical Plan, and
b) informing plan participants how best to use their benefits.

Medical Plan Options

Whereas we wish to support the Board of Trustees' fine work in providing a good medical insurance group plan for our professional workers, and

Whereas medical costs are increasing, and

Whereas not all CLC congregations feel they can afford to participate in the current plan, and some have dropped out because of increasing costs, both of which decrease the size of the insured group, and

Whereas good stewardship of our Savior's financial blessings moves us to be assured that no more funds are being expended on medical insurance than is necessary to provide adequate care, and

Whereas there is an advantage in obtaining competitive bids, therefore be it

RESOLVED that the Board of Trustees continue to investigate various medical insurance options.

CLC Self-Insured Medical Plan Loss Coverage

Whereas FY01 health insurance claims resulted in a loss to the medical plan of \$85,000 against an unfunded liability of \$262,000 which was covered by the CLC Reserve, leaving a CLC Reserve balance of \$45,000, and

Whereas FY02 health insurance claims are also resulting in a projected loss that will exceed \$45,000 against an uncovered liability of \$196,000, and

Whereas the Board of Trustees has identified the CEF interest income as a possible source to assist in covering the medical plan loss, therefore be it

RESOLVED that the Board of Trustees cover the FY02 medical plan loss according to their discretion.

Church Extension Fund (CEF)

We thank the Lord that the CEF continues to be a strong financial blessing.

We approve the proposed CEF Budget (2002 *Prospectus*, pp. 24-25)

Fiscal Year

Whereas the Board of Trustees has suggested there are merits to having a fiscal year from October 1st through September 30th, and

Whereas there are concerns as to how this would be implemented, and

Whereas a 12-month FY03 budget has already been set at this convention, and

Whereas previous action in this convention has already established a committee to study our budgeting approach (cf. Regents floor committee, 2.11), therefore be it

RESOLVED that the matter of changing the fiscal year be referred to said committee.

CLC Foundation Guidelines Study Committee

We thank the Foundation Guidelines Study Committee for their work on guideline revisions.

Whereas time does not allow for proper study of the Foundation guidelines, therefore be it

RESOLVED that this study be referred to the Coordinating Council for action.

CLC Foundation Board

We thank the Foundation Board for their work in the past biennium.

Audit Report

Mr. Stephen R. Lentz has conducted an audit of the CLC Treasurer's records and the ILC Business Manager's records for the years ending June 30, 2000 and June 30, 2001. He found them "to be in good order in all material respects." We thank Mr. Lentz for his work.

Pastor David Reim, Chairman
Professor Mark Kranz, Secretary
Mr. Steve Ludvigson, Reporter.
Pastor Arthur Schulz
Pastor Dennis Rieken
Pastor Mark Bernthal
Pastor Wayne Eichstadt
Pastor David Povolny
Pastor Dave Naumann
Pastor Norman Greve
Professor Paul Schaller
Teacher Ted Quade
Teacher Nathan Wales
Mr. Marty Beekman
Mr. Leonard Benter
Mr. Bruce Buchanan
Mr. Charles Romberg
Mr. Mike Brandle
Mr. Burdette Wheaton
Mr. Lyle Larson
Mr. Larry Hansen

St. Paul's, Vernon, BC
ILC, Eau Claire
Berea, Inver Grove Heights, MN
Trinity, Millston, WI
Word of God, Pana, IL
Peace Thru Christ, Middleton, WI
Immanuel, Mankato, MN
St. Stephen, Mountain View, CA
Luther Memorial, Fond du Lac, WI
Salem, Eagle Lake, MN
ILC, Eau Claire
Messiah, Hales Corners, WI
Holy Trinity, West Columbia, SC
Messiah, Eau Claire, WI
Faith, St. Louis, MO
Ascension, Tacoma, WA
Grace, Sleepy Eye, MN
Peace Thru Christ, Middleton, WI
Immanuel, Mankato, MN
Salem, Eagle Lake, MN
Prince of Peace, Hecla, SD

so that
the name
of our
LORD
JESUS
may be
glorified
in you

2 THESSALONIANS 1:12

COMMITTEE #8 – Doctrine

A. Board of Doctrine Report (*Prospectus p. 1*)

We give thanks to God the Holy Spirit, who through the Word has brought to successful completion the colloquies of Pastors Steven Karp and Dennis Rieken.

We concur with the Board's action of terminating the colloquy of Pastor Martin Koestler. We regret that Divine Word of Preston, MN, chose to continue to be served by Pastor Koestler, and thus its membership in the CLC was terminated.

We appreciate the Board of Doctrine's work of reviewing various publications.

B. Declarations of Fellowship

Whereas after discussion with Missionary Koenig the Board of Doctrine recommends that, on the basis of testimony given by Pastor Angowi in face-to-face meetings with Missionary Koenig and on the basis of doctrinal study with Missionary Koenig and on the basis of personal communication with President Fleischer, fellowship be declared with the LCEA (Lutheran Church of East Africa - Tanzania); therefore be it

RESOLVED that we declare fellowship with the LCEA.

Whereas after discussion with Missionary Koenig the Board of Doctrine recommends that, on the basis of testimony given by Pastor Muzakuza in face-to-face meetings with Missionary Koenig and on the basis of doctrinal study with Missionary Koenig and on the basis of personal communication with President Fleischer, fellowship be declared with the ELCC (Eglise Luthérienne de Confession du Congo -- Confessional Lutheran Church of Congo); therefore be it

RESOLVED that we declare fellowship with the ELCC.

We are encouraged by these newfound opportunities for fellowship in the Lord's work in Africa. We look forward to further contact with our brethren in Tanzania and Congo. "We give thanks to the God and Father of our Lord Jesus Christ, praying always for you, since we heard of your faith in Christ Jesus and of your love for all the saints; because of the hope which is laid up for you in heaven, of which you heard before in the word of the truth of the gospel, which has come to you, as it has also in all the world, and is bringing forth fruit (Colossians 1:3-6a).

C. Board of Education Report (*Prospectus pp. 2-3*)

We praise God for the progress being made by the Board of Education and the CLC Publishing Division in various projects. We especially appreciate the availability of materials on-line at www.clclutheran.org.

D. A Need in the Preaching Ministry (*President's Report p. 7*)

In view of the need for pastoral candidates, we encourage members to pray for God the Holy Spirit to direct the hearts of men to serve Him in the ministry.

E. Memorial: "Retirement Ministry" (*Prospectus p. 50*)

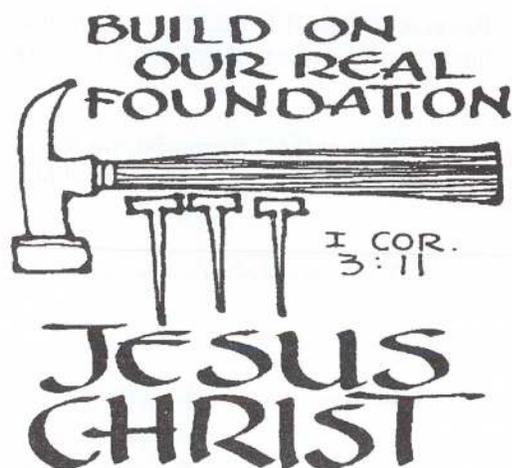
Whereas we agree with the memorial that we "should look to ways of using our limited pastoral resources as efficiently and pervasively as possible"; and

Whereas we believe that it would not be beneficial to set up a formalized retirement call process; therefore be it

RESOLVED that the CLC President keep up-to-date records of retired servants of the Word who are able and willing to serve; and be it further

RESOLVED that the CLC President and Conference Visitors inform calling congregations of all the options available to them which may fit their circumstances, including part-time ministry.

Pastor John Klatt, Bethel, Spring, TX Chairman
Teacher Jonathan D. Sydow, Gethsemane, Spokane, WA, Secretary.
Pastor Vance Fossum, Holy Trinity, West Columbia, SC
Mr. Joel Gamble, Redemption, Lynnwood, WA
Pastor Elton Hallauer, Bethel, Morris, MN; Peace, Parkers Prairie, MN
Pastor Tim Holland, Rock of Ages, Grand Rapids, MI
Pastor Paul Krause, St. John's, Clarkston, WA; Peace, Orofino, ID
Mr. Rudolph Mueller, St. Paul Ev. Lutheran, Lakewood, CO
Teacher Leif Olmanson, Immanuel, Mankato, MN
Pastor Gordon Radtke, Morning Star Lutheran, Fairchild, WI
Mr. Michael Slattengren, St. Stephen, Mt. View, CA
Mr. Ronald Strike, St. Paul's, Austin, MN
Prof Paul Sullivan, ILC, Eau Claire, WI
Pastor Paul Tiefel, Messiah, Eau Claire, WI
Mr. Lloyd Tretbar, St. Paul's, Ponsford, MN
Mr. Robin Vogsland, Holy Spirit Lutheran, Albuquerque, NM
Mr. Duane Voit, St. John's, Okabena, MN
Pastor Timothy Wheaton, Mount Olive, Lamar, CO



COMMITTEE #9 – ILC Expansion

- I. Whereas** we agree with the conclusions of the ILC Building Committee that the present classroom facilities at Immanuel Lutheran College are inadequate for the following reasons:
- A) Current classroom square footage does not meet code requirements for current and anticipated high school class sizes.
 - B) Current classroom ventilation is inadequate for current and anticipated high school class sizes.
 - C) Current classroom overcrowding is not conducive to education.
 - D) Classes are currently being held in areas neither designed for nor conducive to educating and
- Whereas** we recognize the escalating maintenance costs (in both materials and manpower) associated with the upkeep of aging buildings on the campus of ILC, therefore be it
- RESOLVED** that we establish a new ILC Academic Center Building Project at an initial cost estimate of 1.26 million dollars; and be it further
- RESOLVED** that we endorse the general design concept of the ILC Building Committee (p. 36 Prospectus to 25th Convention) and be it further
- RESOLVED** that we empower the ILC Building Committee to develop a final blueprint for the Academic Center based on the plan submitted (reported to the Regents), but altered as appropriate in consultation with representatives of the ILC faculty and the ILC Board of Regents, and be it further
- RESOLVED** that construction begin as soon as possible under the following conditions:
- 1) The funds necessary to complete the project have been collected to within \$600,000 of the final project cost (the remaining \$600,000 can be borrowed to begin construction).
 - 2) The Church Extension Fund must be in a position to lend the necessary funds, and be it further
- RESOLVED** that the CLC President appoint a new ILC Building Fund Publicity Committee, and be it further
- RESOLVED** that the remaining mortgage on the ILC Commons be rolled into the new building fund and be paid immediately upon receipt of sufficient funds.
- II.** We concur with the Board of Regents and the ILC Building Committee that the Field House is inadequate for properly serving all of its functions. However, at present, a Field House Building Project should be deferred.
- III.** In answer to the "Future Building Projects at ILC" memorial, we recommend that our church body (through conferences and study clubs) study the use and benefits of a chapel facility in the training of our Christian youth.

We thank the ILC Building Committee for their dedicated service.

Pastor Mike Roehl, Our Savior, Bismarck, ND – Chairman
Teacher Seth Schaller, Messiah, Eau Claire, WI – Secretary
Mr. Donald R Claeys, Good Shepherd, Rapid City, SD
Pastor Frank Gant, St. Luke's, Lemmon, SD
Mr. Joel Krafft, St. Matthew, Dallas, TX
Pastor Stephen Kurtzahn, St. Paul's, Austin, MN
Teacher Doug Libby, Immanuel, Mankato, MN
Pastor Kevin McKenney, Faith, Cambridge, WI
Mr. Dale Muehlenhaupt, Faith, Markesan, WI
Pastor Jim Naumann, Grace, Valentine, NE
Teacher James Arndt, Faith, Coloma, MI

Mr. Benno Sydow, Grace, Fridley, WI
Dr. Wallace Crozier, Resurrection, Corpus Christi, TX
Mr. James Kapaun, Gift of God, Fargo, ND
Mr. Peter Krafft, Grace, Live Oak, FL
Mr. Dick Laakaniemi, Messiah, Hales Corners, WI
Mr. Jerry Lueck, Gethsemane, Spokane, WA
Mr. Daniel D Morrison, Grace, Valentine, NE
Pastor Bruce Naumann, Faith, Markesan, WI
Pastor James Sandeen, St. Paul, Denver (Lakewood), CO
Professor Jeff Schierenbeck, Immanuel Lutheran, Eau Claire, WI
Mr. Nathan Albrecht, Trinity, Spokane, WA

The Lutheran Spokesman and Journal of Theology
Convention Report
July 1, 2000 through June 30, 2002

Subscriptions: The total number of *The Lutheran Spokesman* subscriptions are down 253 from two years ago. The *Journal of Theology* subscriptions are down 21 for the same time period.

Spokesman Index: Three hundred copies of the Spokesman Index for July 1990 to June 2000 were printed and are on sale for \$5 from the business manager or CLC Bookhouse. Once again, as with previous Spokesman Index issues, a special thanks to Pastor Arthur Schulz for doing the work.

Survey: The Business Manager is proposing a survey be developed to investigate the continual gradual decrease in number of subscriptions. The intent would be to aim at the "younger" population as well as the possibilities of using electronic methods of distribution and pricing. Some other issues that should be explored are Spokesman Index on-line, marketing avenues and expanding the Audio Tape (Pastor Walt Schaller) availability.

FINANCIAL SUMMARY

	Beginning Balance (7-1-00)		33.66
Income	Subscriptions	Journal	3,887.44
		Spokesman	42,771.81
	Interest		255.12
	Total Income		46,914.37
Expenses	Business Manager	Office	346.92
		Postage	780.00
	Editor	Office	569.00
		Internet	421.34
	Issuc	Printing	28,800.41
		Postage	8,688.24
	Journal Index		3,500.00
			699.72
Total Expenses		43,805.63	
	Ending Balance (6-30-02)		3,142.40

SUBSCRIPTIONS	
<i>Lutheran Spokesman</i>	
Bulk to Congs (70)	2,058
Individual	107
Gift	28
Gratis	89
Foreign	37
Total	2,319
<i>Journal of Theology</i>	
Individual	190
Gratis	60
Gift	18
Total	268

<u>Account balances:</u>	<i>Lutheran Spokesman</i>	2,754.96
	<i>Journal of Theology</i>	387.44

Respectfully Submitted,

Benno Sydow, Business Manager

CLC 2000-2001 Congregation Contributions

Confer	Congregation	Budgetary	CEF	IIF	ILC Build	MDF	MDF Kin	SAF	Total
S-Eastern	Zion Evangelical; Atlanta, GA	40.00				318.95		40.00	398.95
	Resurrection; Corpus Christi, TX	2930.27			800.00	550.00		250.00	4530.27
	St. Matthew's; Dallas, TX	13600.00	70.00	120.00	290.00	1308.01	17.47	2225.00	17630.48
	Gift of God; Washington D.C.	1050.00							1050.00
	Grace; Live Oak, FL	1621.95				235.00			1856.95
	CLC; North Port, FL	820.00				260.00	117.00		1197.00
	Bethel; Houston, TX	2557.35			2430.00	369.20	706.93	90.00	6153.48
	Faith; St. Louis, MO	4320.00				3366.00	235.00		7921.00
	Holy Trinity; West Columbia, SC	18213.30				2627.00			20840.30
	Sheperd of the Valley; Weslaco, TX	712.22							712.22
	Immanuel; Winter Haven, FL	3302.00			180.00				3482.00
	Totals:	49167.09	70.00	120.00	3700.00	9034.16	1076.40	2605.00	65772.65
	Minnesota	St. Paul's; Austin, MN	4251.00	50.00	65.00		410.00	25.00	170.00
Mt. Olive; Detroit Lakes, MN		2599.00		50.00	330.00			280.00	3259.00
Salem; Eagle Lake, MN		3333.00				84.88			3417.88
Grace; Fridley, MN		30090.70	1161.00	2011.00	2340.00	8553.05	2218.75	350.00	46724.50
Berea; Inver Grove Hts, MN		29954.00	560.00	75.00	3495.00	1767.50	540.00	3040.00	39431.50
Ascension; Kimball, MN						1200.00			1200.00
Immanuel; Mankato, MN		36021.72			620.00	4944.11	276.00		41861.83
Bethel; Morris, MN		7903.00	556.00	335.00	580.00	518.00	832.00	735.00	11459.00
Faith; New Ulm, MN		1222.00							1222.00
Faith; Nicollet, MN		898.00				1445.00			2343.00
St. John's; Okabena, MN		33389.06			150.00	6404.86			39943.92
Peace; Parker's Prairie, MN		7041.60	365.00	448.00	488.00	447.00		274.00	9063.60
St Paul's; Ponsford, MN		1149.97		10.00		130.00		120.00	1409.97
Divine Word; Preston, MN		962.22				280.00			1242.22
Our Redeemer's; Red Wing, MN		13440.50	77.00	680.00	531.00	1120.00		2408.00	18256.50
Grace; Sleepy Eye, MN		35512.23	87.00		2565.00	3559.00			41723.23
Totals:	207768.00	2856.00	3674.00	11099.00	30863.40	3891.75	7377.00	267529.15	
Pacific Coast	Holy Spirit; Albuquerque, NM	100.00				120.00			220.00
	St. John's; Clarkston, WA	2590.00	10.00	197.00	101.00	1241.00	73.00	106.00	4318.00
	St. Stephen's; Hayward, CA	3850.00			75.00	2038.00			5963.00
	Holy Truth; Ketchikan, AL	855.00				500.00	225.00		1580.00
	Redemption; Lynnwood, WA	6000.00		120.00	885.00	820.00		230.00	8055.00
	St. Stephen's; Mt View, CA	2063.00				2378.95			4441.95
	Peace; Orofino, ID					10.00	40.00		50.00
	Holy Cross; Phoenix, AZ	1673.00	25.00		45.00	901.00			2644.00
	Gethsemane; Spokane, WA	14118.00		100.00		5731.69	1037.63		20987.32
	Trinity; Sopkane, WA	15648.16				829.00			16477.16
	Ascension; Tacoma, WA	1217.00			400.00				1617.00
	St. Paul Ev. Lutheran; Vernon, BC	2198.21				378.00			2576.21
	Totals:	50312.37	35.00	417.00	1506.00	14947.64	1375.63	336.00	68929.64
West Central	St. Paul; Bismarck, ND	6226.00	138.00	238.00	778.00	2319.97	154.65	765.00	10619.62
	Redeemer; Bowdle, SD	5320.45			165.00	543.00		200.00	6228.45
	Redeemer; Cheyenne, WY	2361.25			1027.60	1020.00			4408.85
	Gift of God; Fargo, ND								0.00
	First Lutheran; Faulkton, SD	539.50				84.00		60.00	683.50
	St. Paul; Denver, CO	3604.00	5.00			620.00	85.00	140.00	4454.00
	Prince of Peace; Hecla, SD	3826.00				750.00		1000.00	5576.00
	Zion; Hidewood, SD	779.00				172.01			951.01
	Zion; Ipswich, SD	1280.00	36.00		2.00	264.75	2.00	7.00	1591.75
	Our Savior's; Jamestown, ND	5424.75			340.00	675.00	143.00	185.00	6767.75
	Mt. Olive; Lamar, CO	1492.90							1492.90
	St. Luke's; Lemmon, SD	4344.27	30.00	340.00	3155.00	2787.97	735.00	693.00	12085.24
	Prince of Peace; Loveland, CO	8040.00		65.00	338.45	1654.53		104.00	10201.98
	Peace; Mission, SD	286.00							286.00
	Good Shepherd; Rapid City, SD	990.00	75.00	50.00		425.00	500.00		2040.00
	Berea; Sioux Falls, SD	1280.00		5.00	35.00	150.00		35.00	1505.00
Grace; Valentine, NE	4603.92	1279.00	100.00		592.59	97.00		6672.51	
Trinity; Watertown, SD	9082.74	5.00	85.00	300.00	2470.00	230.00	245.00	12417.74	
St. Paul's; White River, SD	286.00				250.00			536.00	
Totals:	59766.78	1568.00	883.00	6141.05	14778.82	1946.65	3434.00	88518.30	
Great Lakes	Immanuel; Addison, IL	978.00			5.00	1220.00	201.52		2404.52
	Faith; Cambridge, WI	946.65							946.65
	Faith; Coloma, MI	6940.00				40.00	3.00		6983.00
	Messiah; Eau Claire, WI	92688.29	943.50	2904.00	5203.96	22206.57	3418.36	8655.64	136020.32
	Morning Star; Fairchild, WI	2531.23	305.00						2836.23
	Luther Memorial; Fond du Lac, WI	51496.43	475.00	310.00	270.00	1158.16	1489.00	25.00	55223.59
	Rock of Ages; Grand Rapids, MI	3011.44			80.00	1750.00		50.00	4891.44
	Peace Thur Christ; Madison, WI	4035.00		890.00	280.00	504.00	129.00	325.00	6163.00
	Faith; Markesan, WI	35427.88	100.00	235.00		1355.00	150.00	330.00	37597.88
	Calvary; Marquette, MI	7228.00			5.00	210.37		600.00	8043.37
	Trinity; Millston, WI				401.70	1558.70			1960.40
	Messiah; Milwaukee, WI	13093.25	10085.00	25.00	504.00	776.00	800.00	60.00	25343.25
	Peace With God; Onalaska, WI	896.00			205.00				1101.00
	Indian Landing; Rochester, NY	901.00				151.72			1052.72
	Gethsemane; Saginaw, MI	16893.50	125.00		1500.00	2093.00	595.00	680.00	21886.50
	Redeemer; Sister Lakes, MI	2903.01				101.00	132.19		3136.20
St. Peter's; Stambaugh, MI					1000.00			1000.00	
Totals:	239969.68	12033.50	4364.00	8454.66	34124.52	6918.07	10725.64	316590.07	

CLC 2001-2002 Congregation Contributions

Confer	Congregation	Budgetary	CEF	IIF	ILC Build	MDF	MDF Kin	SAF	Total
S-Eastern	Zion Evangelical; Atlanta, GA	40.00		220.00				198.00	458.00
	Resurrection; Corpus Christi, TX	2892.13			500.00			250.00	3642.13
	St. Matthew's; Dallas, TX	12650.00		30.00	30.00	2036.26	40.00	2000.00	16786.26
	Gift of God; Washington D.C.	2540.00							2540.00
	Grace; Live Oak, FL	1376.04							1376.04
	CLC; North Port, FL	896.00		45.00		160.00			1101.00
	Bethel; Houston, TX	2008.42		130.00	225.00		617.80	155.00	3136.22
	Faith; St. Louis, MO	5230.00			100.00		90.00		5420.00
	Holy Trinity; West Columbia, SC	18459.67		5050.00			364.54		23874.21
	Sheperd of the Valley; Weslaco, TX	805.50							805.50
	Immanuel; Winter Haven, FL	3516.00	45.00	500.00	270.00				4331.00
	Totals:	50413.76	45.00	5975.00	1125.00	2650.80	657.80	2603.00	63470.36
	Minnesota	St. Paul's; Austin, MN	4630.00		360.00		90.00		160.00
Mt. Olive; Detroit Lakes, MN		1931.00		25.00	370.00			250.00	2576.00
Salem; Eagle Lake, MN		3534.50					106.42		3640.92
Grace; Fridley, MN		30237.00	471.00	3264.00	1217.00	1469.00	1220.00		37878.00
Berea; Inver Grove Hts, MN		25742.00	390.00	1075.00	2820.00	803.00	650.00	4445.00	35925.00
Ascension; Kimball, MN						400.00	200.00		600.00
Immanuel; Mankato, MN		41129.46		1518.00	1426.00	4129.44	13.00		48215.90
Bethel; Morris, MN		7996.25	549.00	363.00	618.00	174.20	517.00	330.00	10547.45
Faith; New Ulm, MN				20000.00		30000.00			50000.00
St. John's; Okabena, MN		32517.96		549.39	410.00	3789.84		50.00	37317.19
Peace; Parker's Prairie, MN		8090.00	827.00	463.00	820.00	40.00	334.00	349.00	10923.00
St Paul's; Ponsford, MN		1255.00		110.00				25.00	1390.00
Divine Word; Preston, MN		782.05							782.05
Our Redeemer's; Red Wing, MN		13375.02	176.00	501.00	612.00	270.00		2516.00	17450.02
Grace; Sleepy Eye, MN		35160.75	117.00		2104.00	481.20			37862.95
Totals:	206380.99	2530.00	28228.39	10397.00	41646.68	3040.42	8125.00	300348.48	
Pacific Coast	Holy Spirit; Albuquerque, NM	645.00							645.00
	St. John's; Clarkston, WA	2932.00	10.00	301.00	280.00	635.00	1512.00	294.00	5964.00
	St. Stephen's; Hayward, CA	4700.00							4700.00
	Holy Truth; Ketchikan, AL	2230.00			85.00	150.00		1500.00	3965.00
	Redemption; Lynnwood, WA	6166.23		135.00	1400.00	80.00		1145.00	8926.23
	St. Stephen's; Mt View, CA	3441.00				600.00			4041.00
	Peace; Orofino, ID			23.00				20.00	43.00
	Holy Cross; Phoenix, AZ	1693.00		25.00	25.00	115.00			1858.00
	Gethsemane; Spokane, WA	13375.00		325.00		973.00	1003.90		15676.90
	Trinity; Sopkane, WA	14343.03				2000.00		200.00	16543.03
	Ascension; Tacoma, WA	800.00			300.00				1100.00
	St. Paul Ev. Lutheran; Vernon, BC	2270.60							2270.60
Totals:	52595.86	10.00	809.00	2090.00	4553.00	2515.90	3159.00	65732.76	
West Central	St. Paul; Bismarck, ND	6343.00		380.00	1545.00	3363.25	54.00	640.00	12325.25
	Redeemer; Bowdle, SD	4682.25			170.00	45.00	3.81	620.00	5521.06
	Redeemer; Cheyenne, WY	2012.25			510.00	90.00			2612.25
	Gift of God; Fargo, ND	470.00		200.00	45.00			40.00	755.00
	First Lutheran; Faulkton, SD	550.00				228.00		75.00	853.00
	St. Paul; Denver, CO	4296.00	5.00		290.10	463.10			5054.20
	Prince of Peace; Hecla, SD	2555.00				4627.82		800.00	7982.82
	Zion; Hidewood, SD	660.75						44.00	704.75
	Zion; Ipswich, SD	1271.00							1271.00
	Our Savior's; Jamestown, ND	5097.50			190.00	175.00	100.00	160.00	5722.50
	Mt. Olive; Lamar, CO	1327.63		4396.16					5723.79
	St. Luke's; Lemmon, SD	4658.25		860.00	2955.00	560.00	590.00	545.00	10168.25
	Prince of Peace; Loveland, CO	7570.00		137.00	630.80	2599.50	5.00	180.00	11122.30
	Peace; Mission, SD	132.00							132.00
	Good Shepherd; Rapid City, SD	1080.00				80.00	30.00	25.00	1215.00
	Berea; Sioux Falls, SD	715.00			120.00	70.33		10.00	915.33
	Grace; Valentine; NE	3726.63				3296.00	50.00		7072.63
	Trinity; Watertown, SD	8502.75	50.00	200.00	250.00	1313.00	60.00	673.00	11048.75
St. Paul's; White River, SD	133.00							133.00	
Totals:	55783.01	55.00	6173.16	6705.90	16911.00	892.81	3812.00	90332.88	
Great Lakes	Immanuel; Addison, IL	1376.00		375.00					1751.00
	Our Savior Evangelical; Cadillac; MI	500.00							500.00
	Faith; Cambridge; WI	162.50							162.50
	Faith; Coloma, MI	7299.00							7339.85
	Mt Zion; Detroit, MI			15.00			40.85		15.00
	Messiah; Eau Claire, WI	100691.31	1072.10	7812.10	7028.90	11252.85	2537.25	12785.13	143179.64
	Morning Star; Fairchild, WI	3648.15				498.76			4146.91
	Luther Memorial; Fond du Lac, WI	52157.82	680.00	1310.00	45.00	315.00	450.00	80.00	55037.82
	Rock of Ages; Grand Rapids, MI	2842.66		660.00					3502.66
	Peace Thru Christ; Madison, WI	3861.00		75.00	288.00	98.00	93.00	53.00	4468.00
	Faith; Markesan, WI	28503.11	50.00	230.00	30.00	881.00	135.00	145.00	29974.11
	Calvary; Marquette, MI	9510.80		200.00	105.00	125.00	118.00	845.00	10903.80
	Trinity; Millston, WI			25.00	376.70	1417.00	141.70		1960.40
	Messiah; Milwaukee, WI	12951.25		159.00	299.00	160.00	239.00	100.00	13908.25
	Peace With God; Onalaska, WI	1137.00			190.00	14.91		15.00	1356.91
	Gethsemane; Saginaw, MI	17390.50	145.00	482.00	1521.00	970.00	534.00	845.00	21887.50
	Redeemer; Sister Lakes, MI	1536.24				51.10			1587.34
	St. Peter's; Stambaugh, MI					100.00			100.00
Totals:	243567.34	1947.10	11343.10	9883.60	15883.62	4288.80	14868.13	301781.69	

Church of the Lutheran Confession

Comparative Statistical Report

	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	
	70	70	71	71	72	71	71	71	75	75	-- Congregations
	56	57	60	58	62	60	59	60	60	63	-- Parish Pastors
<u>Membership</u>	1765	1751	1776	1760	1793	1718	1701	1699	1733	1728	-- Voters
	6418	6385	6510	6474	6657	6510	6462	6467	6527	6544	-- Communicants
	2380	2333	2354	2309	2301	2258	2166	2178	2144	2099	-- Pre-Communicants
	8798	8718	8864	8783	8958	8768	8628	8645	8667	8643	-- TOTAL SOULS
<u>Ministrations</u>	21	12	21	6	18	25	25	8	10	15	-- Adult Baptisms
	192	184	172	173	145	170	155	185	139	132	-- Child Baptisms
	132	98	111	97	112	107	98	129	94	92	-- Adult Confirmations
	114	130	134	125	155	122	112	109	109	106	-- Child Confirmations
	83	87	66	58	63	62	60	58	47	66	-- Marriages
	72	90	73	74	92	78	94	95	66	77	-- Funerals
	39,056	39,026	40,490	41,060	41,984	41,875					-- Total Communed
	6.09	6.11	6.21	6.34	6.31	6.43	7.0	7.1	7.6	9.3	-- Avg. times per Communicant
	49.97	49.80	49.21%	50.14	49.42%	50.19	52%	51%	51%	52%	-- Sunday Worship Attendance
<u>Christian Education</u>	18	20	20	21	21	20	20	21	21	23	-- Christian Day Schools (CDS)
	509	549	561	573	566	548	543	543	562	551	-- CDS Enrollment
	47	51	56	51	52	52	57	51	57	57	-- CDS Teachers (full time)
	66	66	65	63	64	64	57	63	67	67	-- Sunday Schools (SS)
	1179	1190	1177	1199	1159	1147	1031	1110	931	872	-- SS Enrollment
	246	251	252	246	238	244					-- SS Teachers
	52	52	59	54	61	58	56	57	62	60	-- Sat. Schools & Confirmation
	285	276	377	334	315	321	345	350	322	334	-- Sat. Sch./Conf. Enrollment
	56	53	65	58	65	67					-- Sat. Sch./Conf. Teachers
	44	46	48	45	51	48	49	51	51	55	-- Vacation Bible Schools (VBS)
	1218	1245	1364	1311	1484	1300	1272	1436	1384	1481	-- VBS Enrollment
	189	190	224	202	205	211					-- VBS Teachers
	70	65	64	66	64	61	56	58	63	66	-- Bible Classes (BC)
	1126	1059	1087	1075	1109	1153	1145	1061	1172	1200	-- BC Average Attendance
<u>Contributions</u>	\$2,773,082	\$2,971,349	\$3,222,816	\$3,276,827	\$3,685,658	\$3,821,362	\$4,036,699	\$4,266,371	\$4,625,633	\$4,777,504	-- Home Purposes
	480,001	486,288	484,269	514,138	523,626	516,037	535,449	566,003	604,603	617,502	-- CLC Missions (Budget or CBP)
	\$75	\$76	\$74	\$79	\$79	\$79	\$83	\$88	\$93	\$94	-- Avg/Communicant (Missions)
	114,372	132,155	187,904	184,824	149,885	134,943	124,820	135,542	163,861	149,728	-- CLC Special
	\$3,367,455	\$3,589,792	\$3,894,989	\$3,975,789	\$4,359,169	\$4,472,342	\$4,696,968	\$4,967,916	\$5,394,097	\$5,544,734	-- TOTAL Contributions
	\$525	\$562	\$598	\$614	\$655	\$687	\$727	\$768	\$826	\$847	-- Average per Communicant