

CHURCH OF THE LUTHERAN CONFESSION

PROCEEDINGS

of the

Twenty-Fourth Convention



*God's Word is our great heritage
and shall be ours forever;
To spread its light from age to age
shall be our chief endeavor.
Through life it guides our way,
in death it is our stay.
Lord, grant, while worlds endure,
we keep its teachings pure
throughout all generations.
Amen*

God's Word is Still Our Great Heritage

1. The Past
2. The Present
3. The Future

*Immanuel Lutheran College
Eau Claire, Wisconsin*

June 19-23, 2000

CONVENTION DELEGATES

Key: P = Present; X = Excused; XP = Excused part-time; U = Unexcused; UP = Unexcused part-time;
 * = Affiliated Congregation; ** = Congregation accepted into voting membership at this convention;
 *** = Preaching Station

I. U.S. Congregations and Pastors

1.	ALASKA,	Ketchikan - Holy Truth	Delegates	___:
			___:	
			Pastor	<u>P</u> : David Fuerstenau
2.	ARIZONA,	Phoenix - Holy Cross	Delegates	<u>P</u> : Barry Zumach
				<u>P</u> : Peter de Leon
			Teacher	<u>P</u> : Philip Strike
			Pastor	<u>P</u> : Delwyn Maas
3.	CALIFORNIA,	Hayward - St. Stephen	Delegates	<u>P</u> : Jan Messerschmidt
				<u>P</u> : Michael Slattengren
			Pastor	<u>P</u> : Michael Sprengeler
4.		Mountain View - St. Stephen	Delegates	<u>P</u> : Bruce Bartlow
				<u>P</u> : David Povolny
			Pastor	<u>P</u> : Rollin Reim
5.	COLORADO,	Colorado Springs St. Matthew	Delegates	___:
			___:	
			Pastor	<u>P</u> : James Naumann
6.		Golden - St. Paul	Delegates	<u>P</u> : Darwyn Maas
				<u>P</u> : Rudolph Mueller
			Pastor	<u>P</u> : James Sandeen
7.		Lamar - Mt. Olive	Delegates	___:
			___:	
			Pastor	<u>P</u> : James Naumann
8.		Loveland, Prince of Peace	Delegates	<u>P</u> : Lowell Kolb
				<u>P</u> : Gary Gerndt
			Pastor	<u>P</u> : Peter Reim
9.	FLORIDA,	Live Oak - Grace	Delegates	<u>P</u> : Peter Krafft
				<u>P</u> : Robert Davidson
			Pastor	<u>P</u> : Stephen Sydow
10.		North Port Church of the Luth Conf.	Delegates	___:
			___:	
			Pastor	<u>P</u> : Paul Larsen
11.		Winter Haven - Immanuel	Delegates	<u>P</u> : Al Kurtzahn
				<u>P</u> : Richard Kuehne
			Pastor	<u>P</u> : John Schierenbeck
12.	GEORGIA,	Atlanta - Zion	Delegates	<u>P</u> : Brian Radichel
				<u>X</u> : Brian Greve
			Pastor	<u>P</u> : John H. Johannes
13.	IDAHO,	Orofino - Peace	Delegates	___:
			___:	
			Pastor	<u>P</u> : Paul Krause
14.	ILLINOIS,	Addison- Immanuel	Delegates	<u>P</u> : Rick Louderman
				<u>X</u> : Chris Coutre
			Pastor	<u>P</u> : David Baker
15.	MICHIGAN,	Coloma - Faith	Delegates	<u>P</u> : Kenneth Parrigin
				<u>P</u> : Tim McClernan
			Teacher	<u>P</u> : David Bernthal
			Pastor	<u>P</u> : Matthew Gurath
16.		Detroit – Mt. Zion**	Delegates	___:
			___:	
			Pastor	___:
17.		Jenison – Rock of Ages**	Delegates	<u>P</u> : Brian Dieter
				<u>P</u> : Harald Schillinger
			Pastor	<u>P</u> : Timothy Holland
18.	MICHIGAN	Marquette - Calvary	Delegates	<u>P</u> : Earl Knutson

19.		Saginaw - Gethsemane	Pastor <u>P</u> : Joel Fleischer Delegates <u>P</u> : Steve Leinberger <u>P</u> : Dave Miller, Jr. Teacher <u>P</u> : Daniel Barthels
20.		Sister Lakes - Redeemer	Pastor <u>P</u> : Mark Bernthal Delegates <u>P</u> : Harold Garrett
21.		Stambaugh - St. Peter's	Pastor <u>P</u> : David Schaller Delegates <u>P</u> : Philip Oster
22.	MINNESOTA,	Austin - St. Paul's	Pastor <u>P</u> : Philip Matzke Delegates <u>P</u> : Phil Egtvedt <u>P</u> : Chris Williams
23.		Detroit Lakes - Mt. Olive	Pastor <u>P</u> : Stephen Kurtzahn Delegates <u> </u> :
24.		Eagle Lake - Salem	Pastor <u>P</u> : Ted Barthels Delegates <u>X</u> : Jerome Johnson <u>XP</u> : Lyle Larson
25.		Fridley - Grace	Pastor <u>P</u> : Norman Greve Delegates <u>P</u> : Benno Sydow/Dan Nelson <u>P</u> : Peter Fleischer
26.		Inver Grove Heights - Berea	Teacher <u>P</u> : James Lau Pastor <u>P</u> : John Ude Delegates <u>P</u> : Larry Bade/Doug Bester <u>P</u> : Paul Voss Teacher <u>P</u> : Robert Snell
27.		Mankato- Immanuel	Pastor <u>P</u> : David Schierenbeck Delegates <u>P</u> : Loren Hansen <u>P</u> : Burdette Wheaton Teachers <u>X</u> : Lane Fischer <u>P</u> : Kevin Hulke <u>P</u> : Karl Olmanson <u>P</u> : Leif Olmanson <u>P</u> : Craig Owings <u>P</u> : Douglas Libby <u>P</u> : Michael Wheaton
28.		Morris- Bethel	Pastor <u>P</u> : Paul D. Nolting Pastor <u>P</u> : Wayne Eichstadt Delegates <u> </u> :
29.		New Ulm - Faith	Pastor <u>P</u> : Elton Hallauer Delegates <u> </u> :
30.		Nicollet - Faith	Pastor <u>P</u> : Roland H. Gurgel Delegates <u>P</u> : Howard Strege <u>P</u> : Keith Ohlmanson
31.		Okabena - St. John's	Pastor <u>P</u> : Roland H. Gurgel Delegates <u>XP</u> : Bruce Eigenberg <u>XP</u> : Loren Marschel
32.		Parker's Prairie – Peace***	Pastor <u> </u> : Vacancy Delegates <u>P</u> : (John Meyer)
33.		Ponsford - St. Paul's	Pastor <u>P</u> : Elton Hallauer Delegates <u>P</u> : Paul Tretbar
34.	MINNESOTA,	Preston – Divine Word**	Pastor <u>P</u> : Ted Barthels Delegates <u>P</u> : Martin Koestler Pastor <u> </u> :

35.		Red Wing - Our Redeemer's	Delegates <u>P</u> :	Wally Voigt
			<u> </u> :	
			Pastor <u>P</u> :	Rick Grams
36.		Sleepy Eye - Grace	Delegates <u>P</u> :	Lester Maas
			<u> </u> :	Charles Romberg
			Pastor <u>P</u> :	Paul Fleischer
37.		St. Cloud- Ascension***	Delegates <u> </u> :	
			<u> </u> :	
			Pastor <u>P</u> :	John Ude
38.	MISSOURI,	Ballwin (St. Louis)- Faith	Delegates <u>P</u> :	Arnold List
			<u> </u> :	
			Pastor <u>P</u> :	Todd Ohlmann
39.	NEBRASKA,	Valentine - Grace	Delegates <u>P</u> :	Bernell Neuwenhaus
			<u> </u> :	Craig Ohlmann
			Pastor <u>P</u> :	Andrew Mayhew
40.	NEW MEXICO	Albuquerque - Holy Spirit	Delegates <u>P</u> :	Richard Dommer
			<u> </u> :	
			Pastor <u>X</u> :	Norbert Reim
41.	NEW YORK,	Rochester - Indian Landing	Delegates <u>P</u> :	Oscar Wilson
			<u> </u> :	
			Pastor <u>P</u> :	Mark Gurath
42.	N. DAKOTA,	Bismarck - St. Paul	Delegates <u>P</u> :	Mick Johnson
			<u> </u> :	Paul Blumhardt
			Pastor <u>P</u> :	Michael Roehl
43.		Jamestown - Our Savior's	Delegates <u>P</u> :	Clayton Hillstrom
			<u> </u> :	
			Pastor <u>P</u> :	Vacancy
44.	S. CAROLINA,	West Columbia - Holy Trinity	Delegates <u>P</u> :	Bobby Ridgell
			<u> </u> :	Mark Ridgell
			Pastor <u>P</u> :	Vance Fossum
45.	S. DAKOTA,	Bowdle- Redeemer	Delegates <u> </u> :	
			<u> </u> :	
			Pastor <u>P</u> :	Michael Schierenbeck
46.		Estelline- Zion	Delegates <u> </u> :	
			<u> </u> :	
			Pastor <u>P</u> :	Andrew Schaller
47.		Faulkton - First Lutheran	Delegates <u> </u> :	
			<u> </u> :	
			Pastor <u> </u> :	Vacancy
48.		Hecla - Prince of Peace	Delegates <u>P</u> :	Marvin Hansen
			<u> </u> :	
			Pastor <u>P</u> :	John M. Johannes
49.		Ipswich- Zion	Delegates <u> </u> :	
			<u> </u> :	
			Pastor <u> </u> :	Vacancy
50.		Lemmon- St. Luke's	Delegates <u> </u> :	
			<u> </u> :	
			Pastor <u>P</u> :	Timothy Wheaton
51.		Mission- Peace	Delegates <u> </u> :	
			<u> </u> :	
			Pastor <u>X</u> :	Jay Hartmann
52.		Rapid City - Good Shepherd	Delegates <u>P</u> :	Jay Hollenbeck
			<u> </u> :	
			Pastor <u>P</u> :	Michael Wilke
53.		Sioux Falls - Berea	Delegates <u>P</u> :	Larry Diede
			<u> </u> :	Roger Knief
			Pastor <u>P</u> :	John Hein
54.	S. DAKOTA	Watertown - Trinity	Delegates <u>P</u> :	David Klatt
			<u> </u> :	
			Pastor <u>P</u> :	Andrew Schaller
55.		White River - St. Paul's	Delegates <u> </u> :	

56.	TEXAS,	Corpus Christi - Resurrection	Pastor <u>X</u> : Jay Hartmann Delegates <u>P</u> : Allan Hovda
57.		Dallas- St. Matthew's	Pastor <u>P</u> : Daniel Fleischer Delegates <u>P</u> : Joel Krafft <u>P</u> : John Abbott
58.		Spring (Houston)- Bethel	Pastor <u>P</u> : Tom Schuetze Delegates <u>P</u> : Alvin Baumgartner
59.		Weslcao- Shepherd of the Valley**	Pastor <u>P</u> : John Klatt Delegates <u>P</u> : Buddy Hovda
60.	WASHINGTON,	ALderwood Manor - Redemption	Pastor <u>P</u> : Daniel Fleischer Delegates <u>P</u> : Steven Karp <u>P</u> : Horst Gutsche Teacher <u>P</u> : Quinn Sprengeler
61.		Clarkston- St. John's	Pastor <u> </u> : Vacancy Delegates <u> </u> :
62.		Dupont- Ascension	Pastor <u>P</u> : Paul Krause Delegates <u>P</u> : Bertram Naumann <u>XP</u> : Bruce Buchanan
63.		Opportunity- Gethsemane	Pastor <u>P</u> : Paul Naumann Delegates <u>P</u> : Merlyn Anderberg <u>P</u> : Jerry Lueck Teacher <u>P</u> : Matthew Thurow
64.		Spokane- Trinity	Pastor <u>XP</u> : Robert List Delegates <u>P</u> : Ivan Zarling
65.	WASHINGTON D.C.	Fairfax - Gift of God	Pastor <u>P</u> : Terrel Kesterson Delegates <u> </u> :
66.	WISCONSIN	Cambridge - Faith	Pastor <u> </u> : Vacancy Delegates <u> </u> :
67.		Eau Claire - Messiah	Pastor <u>P</u> : Kevin McKenney Delegates <u>P</u> : Marlin Beekman <u>P</u> : Scott Libby Teacher <u>P</u> : Seth Schaller
68.		Fairchild – Morning Star	Pastor <u>P</u> : Paul Tiefel, Jr. Pastor <u>P</u> : Mark Gullerud Delegates <u>P</u> : Case/Herb Aichele
69.		Fond du Lac - Luther Memorial	Pastor <u>P</u> : Gordon Radtke Delegates <u>P</u> : Jim Fillmore <u>P</u> : Michael Cutler Teacher <u>P</u> : Mark Kranz
70.		Hales Corner - Messiah	Pastor <u>P</u> : David Naumann Delegates <u>P</u> : Angelo Rentas <u>P</u> : Dick Laakaniemi Teacher <u>P</u> : Ted Quade
71.		Markesan- Faith	Pastor <u>P</u> : Michael Eichstadt Delegates <u>P</u> : Curtis Brown <u>P</u> : Martin Hansen Teacher <u>P</u> : Barry Hay
72.		Middleton - Peace Thru Christ	Pastor <u>P</u> : Bruce Naumann Delegates <u>P</u> : Duane Riggert
73.		Millston- Trinity	Pastor <u>P</u> : Kevin McKenney Delegates <u> </u> :

74. Onalaska- Peace with God**

Pastor P: Arthur Schulz
Delegates :

75. WYOMING, Cheyenne- Redeemer

Pastor : Vacancy
Delegates :
Pastor P: Frank Gantt

II. Canadian Congregations and Pastors

1. CALGARY, AB Resurrection

Delegates P: Wyatt McIntyre

2. VERNON, BC St. Paul's*

Pastor P: John Cobb
Delegates :
Pastor P: David Reim

III. Clergy - Without Congregations

1. P Buck, Prof. Michael
2. P Lau, Prof. David
3. P Lau, Prof. Joseph
4. P Pfeiffer, Prof. John
5. P Reim, Prof. John
6. P Roehl, Prof. Ronald

7. P Roehl, Prof. Ross
8. P Schaller, Prof. Paul
9. P Schierenbeck, Prof. Jeff
10. P Sippert, Prof. Steven
11. P Sullivan, Prof. Paul
12. P Sydow, Prof. Mike

IV. Missionaries:

1. P Pastor Walter Schaller (Exploratory)
2. P Pastor David Koenig (Overseas)

V. Clergy Emeriti and Pastors without a call -- in attendance

1. P Callies, Harvey
2. P Fanning, Warren
3. P Gullerud, Arvid
4. P Gurgel, Roland
5. P Hulke, Leroy
6. P Koch, Paul
7. P Lau, John
8. P Mackensen, Robert
9. P Naumann, Bertram

10. P Nolting, Paul F.
11. P Olmanson, Keith
12. P Pelzl, James
13. P Rehm, Robert
14. P Schaller, Jonathan
15. P Schierenbeck, L.W.
16. P Schreyer, Gene
17. P Sieg, Alvin

REPORT: CLC BOARD OF DOCTRINE

During the past biennium the Board of Doctrine held five meetings, at the behest of President Fleischer, during which colloquies were conducted involving the following individuals: John Nieminen, John Cobb, Michael Wagnitz, and Martin Koestler. In each of these cases the colloquy procedure which had been approved at the 1998 convention was followed. In other words, an initial colloquy was held and when successfully passed, a time was set for a second colloquy. Due to circumstances involving, for example, long travel distances, the length of time between colloquies varied.

John Nieminen passed the entire colloquy and was declared eligible for a call. Family responsibilities, chiefly financial, however, led him to seek a call elsewhere, and his fellowship with the CLC was terminated. John Cobb's second colloquy with the Board resulted in his being declared eligible for membership on the CLC pastoral roster and for calls into the CLC ministry. He is presently serving the CLC-affiliated congregation in Calgary, Alberta. During the interim between colloquies, conflicts, also of a doctrinal nature, developed in the case of Michael Wagnitz, and so the colloquy procedure was declared to be at an end. Martin Koestler successfully passed his initial colloquy on February 28, 2000. A follow-up colloquy will take place within the year to come. He is presently serving Divine Word Lutheran Church, Preston, Minnesota, which has applied for membership in the CLC.

Other business of the Board of Doctrine involved the assignment given by the 1998 CLC convention regarding the doctrinal screening of published materials. (*Cf. 1998 Proceedings, p.74*) The Board is recommending the following:

According to the CLC Constitution, Bylaw 1, B, 2, the Board of Doctrine "shall have doctrinal supervision of our publications not subject to the supervision of others," (*e.g., Lutheran Spokesman, Journal of Theology, Ministry by Mail*). This supervisory responsibility may be carried out by requesting the services of retired pastors and professors, as well as individual members of the Board.

In this same connection, the Board of Doctrine, through its chairman, has been providing doctrinal reviews of various materials, as requested by CLC boards and/or committees, as an interim procedure.

The CLC Board of Doctrine

Prof. Em. John Lau, Chairman
Pastor Mark Bernthal, Secretary
Pastor Em. Paul F. Nolting
Pastor Bertram Naumann
Pastor Thomas Schuetze
Mr. Melvin Eichstadt
Mr. Frank Paull



REPORT: CLC BOARD OF EDUCATION

Sunday School Series

The Board of Education is making progress on the Sunday School Series, *God's Hand in Our Lives*, the first year of which is due to be completed by August, 2000. There will be 39 lessons in each of three years eventually available. Year 1 is New Testament; Year 2 is Old Testament, and Year 3 is combined Old Testament and New Testament. The Series is copyrighted.

There will be four levels:

Level 1 – Pre-K, K

Level 2 – Gr. 1-2

Level 3 – Gr. 3-4-5

Level 4 – Gr. 6-7-8

Instead of creating CD-ROM disks for Word, WordPerfect, and Macintosh Claris Works, the entire set of lessons will be accessed by users from the website in PDF format which can be read by all computers users using Adobe Acrobat Reader. Acrobat Reader can be downloaded free from a website link on the Sunday School homepage.

One benefit of the website is that anyone worldwide can access these Sunday School lessons. It is a wonderful mission tool. Corrections and additions can be made by the site manager instantly and avoid reprinting lessons in stock or waiting for existing inventory to deplete before printing new. In addition, this procedure lessens the workload of editing and correcting material in three software systems as well as creating and duplicating three formats of CD-ROM disks.

Churches can access and download the lessons as needed and print as many of them as needed in color. To obtain color copies, it will be necessary for congregations to use a color printer. In addition, at the end of the third year, churches can select from 117 lessons to create their Sunday School year in a seasonal or chronological order.

Year 1. Editing and artwork of these lessons are being completed. Congregations and others will be able to log onto the website and access the lessons.

Year 2. Thirty-six lessons of the Teacher's Manual now appear on the website and are available for teachers who will be writing the lessons. Year 2 is due to be ready in August, 2001.

Year 3. The list of stories for the Year 3 has been prepared. This group of lessons will be ready by August, 2002.

Parenting Seminar

The eight hours of video tape and the printed manual for the seminar recently completed at Immanuel, Mankato, have been reviewed by Professor Emeritus, John Lau. Changes recommended in the written manual were made. 15 copies of four video tapes, 25 copies of the manual, and 5 sets audio tapes have been placed at the ILC Bookstore for purchase at cost.

School Evaluation

Immanuel, Mankato, presented ideas to the Board that suggest a self-study process might bring about improvement in our Christian Day Schools. The Board will proceed with the development of a self-study instrument that would enable schools on a voluntary basis to complete. The Board would stand ready to help schools analyze the self study if requested .

Materials Development

The Parenting Seminar reminded this Board that many such projects can and should come forward in the future. It is recommended that a Publishing Division be organized for the duplication and distribution of synod-supported projects. Such structure would help avoid the proliferation of equipment by many committees and would make the most efficient use of limited resources.

Board Expansion

Considerable effort has been expended during the last two years by the Board of Education on projects such as the Sunday School Series and the Parenting Seminar Video. As school evaluation and other projects are considered, it is difficult to provide coordination as needed. Therefore, it is requested that the Board of Education be expanded to six members by the addition of one more lay member and one more teacher. This would result in two lay members, one clergy, one teacher-educator, and two teachers. A change in the constitution would be required.

CLC Board Of Education

Dr. Gayle Stelter, Chair
Pastor Steven Sippert, Secretary
Prof. Ross Roehl
Teacher Karl Olmanson



REPORT: ILC PRESIDENT

Introduction

As the year 2000 progresses, we are reminded that time is a mysterious entity. On one occasion an hour may seem endless; on another it passes by swiftly. Much was made of the entrance into this new year. There was a joyful anticipation that the new year would bring wonderful changes. Fireworks exploded around the world and we saw much of it through the miracle of television. It was an exciting spectacle.

However, the truth of the matter is that nothing has changed. The year 2000 is no different than the year 1999. For that matter, it is no different than the year 1000 and the year 1. As time presses on, the outward trappings of civilization may change; however all else remains the same.

When a woman puts on a new dress, does the person inside the dress change? No. She remains the same. Even so, the people of this world have not changed over the years. The Scriptural truths regarding the nature of man still apply.

Man is conceived and born in sin.

Behold, I was brought forth in iniquity, and in sin my mother conceived me. (Ps. 51:5)

Man is in bondage to sin all his life.

. . . the intent of man's heart is evil from his youth . . . (Gen. 8:21)

. . . the fleshly mind is hostile toward God; for it does not subject itself to the law of God, for it is not even able to do so . . . (Rom. 8:7)

Man dies and goes to everlasting hell.

Therefore, just as through one man sin entered into the world, and death through sin, and so death spread to all men, because all sinned. (Rom. 5:12)

. . . it is appointed for men to die once and after this comes judgment. (Heb. 9:27)

Then He will also say to those on His left, Depart from Me, accursed ones, into the eternal fire, which has been prepared for the devil and his angels. (Matt. 25:41)

The last passage is found in a context, which reveals that over the millennia since earth was formed God has not changed either. He still hates sin and loves righteousness. He still condemns to eternal fire all who are judged guilty of sin.

On the other hand, He is also the God of love, who loves us so much that He sacrificed His dearest treasure so that we could be saved from our dreadful doom.

God's saving love is eternal

Jehovah, Jehovah God, tenderhearted and gracious, slow to anger and great in steadfast love and faithfulness, keeping steadfast love for thousands, pardoning iniquity and trespass and sin; but He will surely not declare (the guilty) innocent, visiting the impurity of fathers upon sons and upon grandsons, upon great-grandchildren and great-great-grandchildren. (Ex. 34:6,7)

God so loved the world, that He gave His only-begotten Son, that whoever believes in Him should not perish, but have eternal life . . .

Whoever believes in Him is not judged; he who does not believe is judged already, because he has not believed in the name of the only begotten Son of God. (John 3:16, 18)

Man has not changed. God has not changed. Neither has ILC changed. We continue to teach the same truths regarding sin, salvation, and sanctification. The passage of time cannot erase the realities of our existence. Just as the world's dream of a new age is nothing but a nightmare, even so our nightmare has turned into a dream: sinners being thoroughly cleansed and thus made fit to dwell forever in the presence of the holy God. This message is central to our work at ILC, and by the grace of God it shall remain so. -- Lord, keep us steadfast in Thy Word.

STUDENT BODY

Enrollment

< FY99: 142

High School Freshmen	16	College Freshmen	8
Sophomores	29	Sophomores	14
Juniors	30	Juniors	5
Seniors	29	Seniors	4
		Special	1 (Sp-1)
Seminary Juniors	2		
Middlers	2	Dormitory Girls	42
Seniors	2	Boys	38

We began FY99 with an enrollment of 153. Due to losses for a variety of reasons, the enrollment was reduced to 142. Of course, this had a major impact on our budget. Conservative and responsible spending on the part of faculty and staff made it possible to conclude the year with a budgetary balance. However, since the cash flow did not equal the expenditures, we ended up with a cash deficit.

< FY00: 162

High School Freshmen	38	College Freshmen	14
Sophomores	23	Sophomores	5
Juniors	33	Juniors	13
Seniors	25	Seniors	5
		Special	2
Seminary Juniors	1		
Middlers	1	Dormitory Girls	43
Seniors	2	Boys	55

We began the year with an enrollment of 167. For various reasons, the enrollment dropped to 162. Since our budget was based on an enrollment of 160, we do not expect that these losses will have a major impact on our budget.

< FY01: 164

33 pastors responded to the survey that the Board of Regents sent out in January. Due to the failure of some to respond, we have found it necessary to resort to the old method of guesswork in our attempt to establish a budget that will satisfy the needs of the students in the coming school year. By taking the FY00 enrollment and moving each class up one year, we arrive at an enrollment of 132. To this number we add a minimum of 20 incoming high school freshmen and 10 college freshmen; in addition the survey did indicate that we might expect 2 new, high school sophomores. This brings the total anticipated enrollment to 164. This is a minimum, yet it is the only safe figure on which to base our budget. The survey indicated that the enrollment could be as high as 180. However, without the full response of all our congregations, we are not able to work with such a number.

The failure to respond on the part of a number of pastors is not only disappointing, but also serves to hinder us in the work that we are called to do. It may be that some pastors did not respond because no children are coming from their congregations. However, we have no way of knowing this. Pastors should be admonished to respond to synodical appeals for information.

The possibility of a sophomore class of 40 or more raises questions about classroom space, teacher availability, and educational adequacy. No doubt a number of the classes will have to be split over the next three years, as this class moves through the high school. We do not have a classroom which can hold over 40, unless we use the dining hall. Even if we did have such a room, classes with more than 30 students are not desirable. Each student is deprived of the kind of personal attention that he needs and each professor is limited in the kind of education that he can offer.

This emphasizes the need for a 13th professor, as well as additional classroom space.

Graduates

< FY99

On May 22, 1999, we gave thanks to God for the gifts that He gives to the Church. Especially, did we thank Him for His faithfulness to 29 high school seniors, 10 college seniors (1 BA, 4 BS, 5 AA), and 2 seminary seniors. Of the college and seminary graduates 3 are presently serving in the teaching ministry and 2 in the preaching ministry. The remaining graduates in college and high school are also serving the Lord in their various callings in life.

< FY00

On May 20, 2000, we shall once again gather to take note of the continuing love of our God, as we present to the church 25 high school graduates, 2 BS graduates, 1 BA graduate (2 have a few courses to complete before they graduate), and 2 seminary graduates. God be praised for continuing to send forth laborers into the harvest.

ACADEMICS

The faculty is continually reviewing the curriculum of our high school, college, and seminary. To accomplish this, the Curriculum Committee is regularly given assignments to examine specific areas in our curriculum and recommend changes, if such will improve our offerings at Immanuel.

One result of this effort has been the expansion of the Liturgics course in the seminary department. The course has been expanded from 9 class periods during one semester to 52 class periods over a period of 4 semesters (one per week). Prof. John Reim, who has been doing extensive work in the area of liturgics, has willingly added this course to his schedule. The course expansion and the new teacher have been well received by the students.

In addition, the Curriculum Committee is considering possible changes in the college curriculum, so that the education students will be better equipped for teaching science in the elementary classroom.

We pray that such efforts as these will bring to our students the best possible education for the work that the Lord calls them to do.

FACULTY

New Professor

Pastor Steven Sippert has informed us of his intent to be on campus in the middle of May, so that he may spend some time discussing his courses with Prof. Kuehne. He will be giving us more information regarding his exact time of arrival and his need for compensation.

Retiring Professor

Prof. Kuehne will be retiring from the public ministry at the end of this year. His 40 years of service in the public ministry (28.5 at ILC) have been a great blessing to the Church. We thank our Lord for calling this pastor/teacher into the Gospel ministry. We pray that the Lord will continue to use Prof. Kuehne's gifts in the service of the Church.

Substitute Teachers

To my knowledge, ILC has not hired substitute teachers in the past. However, the unusual prospect of a prolonged illness during this semester caused the administration to hire two substitutes for one to our professors. It worked out well. With the approval of the Board of Regents, we hope to put together a list of people who are willing to serve as substitute teachers. We will call upon these substitutes as we see the need: if a teacher is absent for an extended period; if the course is such that a substitute can step in.

Piano Teacher

With the retirement of Marion Dommer at the end of the FY00 school year, it is necessary for us to seek a replacement. Mary Thom plans to continue serving as piano teacher for the beginners. We will begin searching for a teacher for the advanced, piano students as soon as possible. May God in His mercy send an able and zealous teacher to serve Him and our students.

As Marion ends her work at our school, we wish to express our gratitude to her for her many years of faithful and dedicated service to her Lord. We also give our thanks to God for sending Marion to Immanuel and for giving her the gifts and the strength to serve all these years.

STAFF

Kitchen

Following the resignation of Walter Priebe in 1998, we hired Ethel Dorow of Marquette, MI, as our Head Cook. Ethel has served us well during the past biennium. We thank Walter for the able service that he provided during his time here at Immanuel.

In an effort to improve one of the highlights of the school day, i.e., meal time, we added to our kitchen staff the position of supper cook. Previously the supper meal was prepared by students in our work-study program. For the past two years Kathy Sydow (wife of Prof. M. Sydow) has been serving ably as our supper cook. This new position proved especially beneficial during a period of time when Ethel was incapacitated, because of foot surgery. At that time, Kathy assumed some of the work of the Head Cook.

Maintenance

The past biennium saw the arrival of two, new employees in the maintenance department. In April of 1999 Joel Gullerud (a BS student in our college) was hired as a half-time maintenance man. In July of 1999 Paul Heinze, formerly of Mankato, MN, was hired as a full-time maintenance man. Paul fills the position left vacant due to the resignation of James Thompson. Both of these new employees have proven to be blessings on our campus. We thank Jim Thompson for his labors at ILC. -- Jim continues to help out as an assistant coach of the girls' varsity basketball team.

With 2.5 positions on our maintenance staff, we are finally able to keep current with repairs, preventive maintenance, grounds-keeping, snow removal, as well as project planning. However, the need to update an aging and deteriorating physical plant (e.g., wiring, plumbing, heating, framing, etc.) continues to tax our resources. Replacing the old, inefficient buildings with something new would save us much in way of maintenance costs and manpower.

Volunteers

One of the great blessings for our campus continues to be the service that is provided by the volunteers from around the nation. Over the years many able and cheerful workers have come to ILC, sometimes one-by-one, sometimes in groups. We do not always have the opportunity to thank them personally. They should be assured, however, that their work is greatly appreciated by the administration of ILC. Each one of them is a blessing from the Lord and their efforts silently glorify the name of our God.

CONCLUSION

Once again the Lord of the Church has blessed us at ILC. Of His abundance He has poured out upon us material and spiritual gifts. In this "new millennium," when the world appears to be in its *short time*, we see Satan deceiving the nations, who gather themselves for warfare against the Church. However, we also see our Savior, who has triumphed over sin, Satan, and hell. He rides in triumph against the *envenomed foe*. Just as He has rescued us from guilt and condemnation, so He will keep us safe as we await His return. Regardless of the number of years that may pass, the Lord remains faithful. "*Know therefore that the LORD your God, He is God, the faithful God, who keeps His covenant and His lovingkindness to a thousandth generation with those who love Him and keep His commandments.*" (Deut.7:9)

May Jesus continue to use ILC as a tool for the protection of His saints and for the advancement of His Kingdom.

Prof. John K. Pfeiffer, ILC President



REPORT: CLC BOARD OF REGENTS FOR ILC

*“But Noah found grace in the eyes of the Lord!”
— Genesis 6:8*

Dear Brethren,

As this report is being prepared and studied for the 2000 Convention of the CLC, we are all looking ahead. What do we see? More change? — undoubtedly. An increasingly wicked world? — inevitably. Greater trials and temptations for Christ’s people and our congregations? — Count on it! Our burdened spirits may be prompted to close our eyes, tire, or turn away from the work of Christ’s kingdom.

No doubt, poor Noah felt a similar burden as he looked around before the flood. Just like us, Noah had to feel at times that the work and the world were too much for him. They were and they are. But Noah “found *grace* in the eyes of the Lord.” And so have we — in the face of Jesus Christ!

Our God has “made everything beautiful in its time.” The most beautiful thing is His grace, as beautiful now as it was in Noah’s day, for us and for all.

The holy, almighty God has determined to look upon us poor sinners in *grace* through the redeeming work of His Beloved. And blessed are all the eyes of faith that recognize this *grace* in the eyes of God, that say: “How beautiful are the eyes of *my Savior* as He looks upon me in my great need!

May our CLC people, as well as the faculty, students, staff and administration of Immanuel Lutheran College be encouraged and strengthened by *the grace which is in the eyes of the Lord*. So, in the changing times ahead of us, we all shall be moved to apply ourselves with diligence and joy to our studies, teaching, testifying, and all other labors for Christ with hope and confidence, knowing that *His grace* shall see us through to our blessed end!

In the spirit which boasts of Him alone, we offer the following report:

I. ILC ISSUES FROM THE 1998 CONVENTION

A. CHANGES TO THE GUIDELINES FOR DETERMINING QUALIFICATIONS OF TEACHING CANDIDATES, AS PROPOSED AND REFERRED TO THE 2000 CONVENTION (98 *Proceedings*, pp. 84, 85) The ILC Regents are in agreement with the proposed changes to these guidelines.

B. UNDESIGNATED GIFTS TO ILC

As directed by Convention (98 *Proceedings*, p. 90), the Coordinating Council has provided the following workable solution to the need for “some discretionary spending by the ILC administration”:

ILC Administration Discretionary Account (ADA)

- 1) The Administration Discretionary Account (ADA) shall be a project within the ILC Improvement Fund.
- 2) The maximum total expenditure debited to the ADA in any one fiscal year shall be limited to \$10,000.
- 3) The maximum total amount for any one project debited to the ADA shall be \$2,000.
- 4) Expenditure from the ADA shall be by the ILC Administration in consultation with the Board of Regents.
- 5) The Board of Regents shall report the expenditures debited to the ADA as part of their responsibility for the IIF.
- 6) The existing Gift Fund is eliminated and the balance is transferred to the IIF.

II. NOTES FROM THE LAST BIENNIUM

A. CALLS, APPOINTMENTS, RATIFICATIONS

As of this writing the Call Committee for Educational Institutions has not yet met to elect an ILC professor to serve as president during the next two-year term. President Pfeiffer's term expires at the end of May. The election results will be announced at a later date.

Professor Clifford Kuehne will retire at the end of the current school year. We acknowledge his selfless devotion to our students and our church body as a member of the ILC faculty for the past 30 years. We give thanks to God for Professor Kuehne with the prayer that divine blessings may follow him in retirement.

In the Fall of 1999 the *Call Committee for CLC Educational Institutions* elected Pastor Steven Sippert to replace Professor Kuehne on the ILC faculty. Pastor Sippert accepted the call and will be installed during the opening service for the 2000-2001 school year.

The Regents made the following appointments during the biennium:

1. High School Principal — Jeffrey Schierenbeck (through May of 2001)
2. Dean of Students — Paul Sullivan (through May of 2001)
3. Academic Dean — Michael Sydow (through May of 2002)
4. Seminary Dean — John Pfeiffer (through May 2002)

The Regents also ratified the following appointments by the ILC President:

1. Registrar — Ronald Roehl (through May 2001)
2. Athletic Director — Michael Buck (through May 2002)

Pastor Mark Bernthal resigned from the Board in 1999. Pastor Theodore Barthels was appointed to the Board by President Fleischer.

B. FACULTY AND STAFF SALARY INCREASES

The ILC Faculty received a \$50 per month salary raise in FY 99 and in FY 2000. Our staff received a raise each year that was equal to the percentage of the faculty raises each year.

C. ROOM AND BOARD AND TUITION INCREASES

The FY 99 (school year 1998-99) budget included an increase in tuition of \$100 /year/student. This year's budget (FY 2000) included a tuition increase of \$100/year/student, as well as a Room and Board increase of \$50/year/student.

D. CURRICULUM CHANGES – HIGH SCHOOL RELIGION COURSES

The Regents have approved the concept of the following high school curriculum changes proposed by the faculty:

- First year* — An historical study of Genesis (first semester) and Exodus through David (second semester) *to replace* the course that covered Old Testament History in one year.
- Second year* — An historical study of Solomon through Malachi (first semester) and the Gospels (second semester) *to replace* the course that covered New Testament History in one year.
- Third year* — A course on Christian doctrine as revealed in the Acts and the Epistles *to replace* the old course which was a review of the Catechism.
- Fourth year* — The Comparison of Religions course remains the same for the seniors wherein systematic doctrine will continue to be taught.

E. HOUSING POLICY CHANGE

The following housing policy will be included in the next printing of the ILC Catalog: "Immanuel

Lutheran High School and College provides accommodations for its students in on-campus residence halls. Except for those who are married, who are living with their parents or guardians, or who are veterans of the United States Armed Forces, all high school, College freshmen, and College sophomore students are required to live in ILC-operated residence halls when such accommodations are available.”

In the past we have *expected all* unmarried, out-of-town students to use our campus dormitories. Few exceptions have been made. The new policy permits students to live off-campus *after* their College sophomore year.

This change continues the long-held concerns of the ILC Regents that 1) dormitories provided for students be used and maintained by student revenues; and, 2) that ILC may exercise its responsibility for the spiritual development of its students.

This policy was put into effect April 13, 1999.

F. ILC CLASSROOM PROJECT PLANNING COMMITTEE

As reported to the 1998 Convention, the *ILC Planning and Space Utilization Committee* (appointed in 1996) has been assisting the Regents in their attempt to “practice good stewardship of both maintenance monies and space at Immanuel” in connection with new construction on campus. Recently this committee confirmed its earlier recommendations to the Board regarding the need for a new classroom multipurpose facility.

For reasons which follow later in this report, we have appointed a *Classroom Project Planning Committee* in order to continue a process by which we hope to have an “*Academic Center*” on campus within the next four or five years. The members of this committee are Mr. Lyle Trulin, Mr. Tom Beekman, Mr. Jeff Altom, Mr. Randy Dreyer, Prof. Jeffrey Schierenbeck, ILC Facilities Manager, Luther Sieg, (advisory), and Prof. John Pfeiffer (ex-officio).

It should be noted that in connection with this building project the committee has been directed to 1) analyze minimum, unmet classroom-needs; 2) identify other campus space-consolidation opportunities; and 3) identify any other opportunities to eliminate campus buildings. For example, Northwest Hall, Birch Hall, and the Cottage are all potential targets as we strive to use building space more efficiently, and minimize long-term maintenance costs.

G. CLC Book House

The Book House continues to serve our church body on a not-for-profit-basis, ordering and housing educational materials for CLC use. The Book House, at the direction of the Board of Regents also reprints approved, low-cost, materials produced by members of the CLC, provided that there is a demand for these materials and the author is agreed. The cash flow summary for fiscal year 1999 was as follows:

July 1, 1998 Balance	\$14,709.62
Total receipts for year	\$ 32,174.05
Total payments	-\$ 29,208.97
Total Proceeds	\$2,965.08
June 30, 1999 Balance	\$17,674.70

III. CONVENTION ACTION

A. ILC BUILDING PROJECT (*Academic Center*)

The Board recommended to the 1990 Convention that the next ILC building project be a *Classroom building*. Already this year we are faced with class sizes of more than 30 students that must be squeezed into rooms built for 20-25 students (One classroom visited by the Board has 38 students in it this semester!). We believe this is totally unacceptable from several angles – fire code, health concerns, and student comfort levels – to name a few.

Another compelling reason for moving ahead with the proposed new building project is the cost of improving the old buildings mentioned earlier in order to meet efficiency and code standards. The minimum-cost analysis of such improvements over a ten year period, provided by our Facilities Manager, indicate that it would be better stewardship of our financial resources to put such maintenance monies into *one new facility*.

We would also mention the long-standing need for more campus space for non-athletic purposes, so that practice/meeting times for those involved in athletics and other extra-curriculars need not be curtailed.

A more detailed analysis of the need for a classroom-multipurpose facility or Academic Center will be forthcoming in a supplementary report to this summer's convention. At this time

the ILC Regents recommend that the 2000 Convention

- 1) approve the general concept of the above mentioned building project; and***
- 2) authorize funding for minimal design costs (as an approved IIF project of \$20,000); with a view to achieve***
 - a) the presentation of a "solid" design concept and estimate for the building, as well as attendant site-selection and building removal plans and costs to the 2002 Convention, that would allow***
 - b) a project letting schedule to occur prior to the 2004 convention, if possible.***

B. THIRTEENTH PROFESSOR

We remind our CLC people that the follow resolution was ***adopted*** by the 1988 CLC Convention ('88 Proceedings, p. 45: VII):

- >> Whereas the central goal of our school is to impart growth in the grace and knowledge of our Lord Jesus Christ and to prepare future leaders for His Church on earth; and
- >> Whereas it has always been our goal to maintain a superior quality of instruction at Immanuel, and
- >> Whereas the expanded curriculum (cf. 1978 Proceedings) and enrollment (130) have stretched existing human resources at ILC; and
- >> Whereas there is a serious and urgent need for an additional professorship at Immanuel; and
- >> Whereas the Board of Regents concurs with the recommendation of the ILC faculty that a new position be authorized by the convention; therefore be it
- >> ***Resolved that an additional professorship, beginning in the 1989-90 school year*** be established on the faculty of ILC; and be it further
- >> Resolved that tuition in each department be raised \$75.00 per semester beginning with the 1989-90 school year for funding the new professorship; and be it finally
- >> Resolved that the Board of Trustees, in consultation with the Board of Regents, be authorized to provide housing.

Except for the tuition increase, this resolution was never put into effect, because, although "the need for the professor still exists" (*Regents report to the 1990 Convention, p. 46*), the Regents found it necessary to use increased tuition revenue to cover the deficit from the previous year.

The need for an additional professor on the ILC faculty is greater today, and, we expect, will be greater still in the near future. We ask your consideration of the following serious concerns set forth by the Administration:

1. In 1978 a fourth year was added to the B.S. program, with the existing faculty required to pick up the extra hours.

2. In 1988 the Regents determined that the President, Principal, Academic Dean, Seminary Dean, and Dean of Students should be limited to 15 class-hours per week. Only the President/Seminary Dean is able to comply at this time.

3. In 1988 the Board stated that the teaching load of the other professors should not exceed 20 hours/week. We are informed by the president that at least three are exceeding that, with 25 being the high. For the last several years our Board has recognized the need and the desirability of limiting the

class-hours of our professors to 14 or 15 hours, recognizing that a “full-load” in many secular colleges is closer to 12 hours.

4. The increased extra-curricular work such as coaching, various assignments, and administration, take up much after-school time. For example faculty coaches work an estimated 20-25 *extra* hours per week during the season. And it takes 5-10 hours each week for computer administration on the part of certain faculty members.

5. Increased enrollment has resulted in the scheduling of 15 more hours per week due to the splitting of some classes.

6. In order for a teacher to be able to keep his classroom presentation lively and interesting, he must keep current in the subject matter and grow in his own understanding and methodology. Some of the faculty members are concerned about not having the time to improve themselves in this regard.

7. The more time we require from the faculty for school-related work, the less time they have to spend with their wives and family. The Lord has laid specific responsibilities on fathers. We should be concerned about so burdening our dedicated teachers that they are hindered from carrying out their responsibilities as fathers.

8. Professor Sippert, recently called, will need to apply himself diligently so as to work into the areas of Greek and Hebrew. Prof. Kuehne’s considerable extra-curricular responsibilities will be absorbed by the rest of the faculty for a time.

Your Board concurs with the Administration’s statement regarding the critical need for an additional professor: “Unquestionably, the Lord has blessed our faculty with the ability and energy to carry out their responsibilities. However, He is making up for our failures. We ought seriously to consider whether or not we are being negligent in our responsibility to carry out the will of the 1988 Convention and whether or not we are guilty of laying too heavy a burden on our faculty.”

Pursuant to the resolutions of the 1988 Convention, referenced above, the Board has begun the call process with a view to having this new position filled by the opening of the 2000-01 school year.

C. SAF REPORT AND BUDGET

The SAF provides financial assistance to CLC youth who can demonstrate financial *need*, and who would not be able to attend ILC without the help of this fund. Work/Study jobs are awarded on the basis of the same “need” criteria used in determining eligibility for loan and grant awards. However, wages for work/study are paid out of the ILC Operations budget each year.

Student aid is available to all students for tuition, fees, books, and transportation. Assistance for room and board is only available to those living in the campus dormitories.

Funding for student aid comes from offerings, repayments on loans and from interest on endowments. We continue to look forward to the day when the SAF reaches self-sustaining status. In keeping with this goal the ILC Business Manager and the Regents remain zealous in their attempts to encourage the repayment of loans to this fund by the responsible parties.

During the past school year the SAF Committee was able to award 100% of the total aid requested by each qualified student. This success was due in large measure to a beginning fund balance on July 1, 1999 of nearly \$40,000.

The SAF Budget for FY 2001 is estimated as follows:

	<u>Anticipated Revenue</u>		<u>Awards</u>
June 30, 2000 <i>est.</i> Fund Bal.	\$0*	*	
Endowment Interest	\$8,000	Scholarships	\$6,800
Loan Repayments	\$40,000	Grants	\$19,200
Contributions	<u>\$75,000*</u>	Loans	<u>\$97,000</u>
Total	\$123,000	Total	\$123,000

(Note: These figures do not include work-study and multi-student-discount awards which also provide assistance to our students.)

* Last year the SAF began with a balance of nearly \$40,000. As indicated above, we expect a zero balance this year. In recent months the offerings to the IIF have come in at about \$4,000/mo. Unless the offerings line increases substantially, the SAF Committee may need to limit the award of each qualifying applicant as was done in 1997-98 (That year 80% of the amount requested was awarded to qualifying students.).

D. ILC IMPROVEMENT FUND

The IIF continues to provide much needed assistance in our efforts to maintain our campus and buildings. Since this budget was presented to the October 1999 Coordinating Council several projects have been completed. We recommend that they be removed from the October list:

Completed Projects	<u>Projected Cost</u>	<u>Actual Cost</u>	<u>Balance</u>
Professorage Furnace (Kuehne)	\$3,000	\$2,410	\$590
Directional Signs	\$1,000	\$266	\$734
Blacktop Project	\$22,000	\$22,499	(\$499)

The Board has identified new projects for the IIF and submits the following budget with the reminder that one of these calls for \$20,000 to provide a minimal design for the new building project as outlined above.

Updated Projects List	Projected Cost	Spent (3/1/2000)	Balance Needed
1. Professorage Transition/update	(\$ 5,700)		
2. Professorages Shingling (DL,)	(\$ 1,500)		
3. One Professorage Furnace (J.S.)	(\$ 3,000)		
4. Fire Safety Improvemnts/code	(\$12,100)		
5. Building Project Design fees	(\$20,000)		
6. Ingram Storm Windows	(\$6,900)	\$1,500	\$5,400
7. Blacktop maintenance*	(\$5,400)	\$250	\$5,150
8. Dump Bed for truck	(\$2,500)		
9. South Hall Windows	(\$18,000)		
10. One Diesel Bus	(\$5,000)		
11. Diesel fuel Tank for bus	(\$3,500)		
12. Paving Ingram Dr. West	(\$25,000)		
13. Reshingling West Hall (2001)	(\$5,000)		
14. Reshingling South Hall (2002)	(\$3,000)		
15. Reshingling North "Rear (2004)	(\$2,000)		
* Crack-filling from Grover to lower lot; seal-coating of lower lot	(\$118,600)		

Administration Discretionary Account (\$10,000)

Account Balance 3/1/2000: \$7,364.80

E. FY 2001 CBP-BUDGET FOR THE 2000-2001 SCHOOL YEAR

FY 2001 Proposed Budget:

The projected revenue figures for the next school year are based on an estimated enrollment of 164 students (150 *full-time equivalent*), including 100 dorm residents. This budget includes the estimated cost of adding the 13th professor at mid-term (January 2001). Budget revenue projections include an increase in tuition of \$50/year/student, an increase of Room and Board of \$100/year/student, and an increase in the Activity fee of \$50/year/student.

Revenue

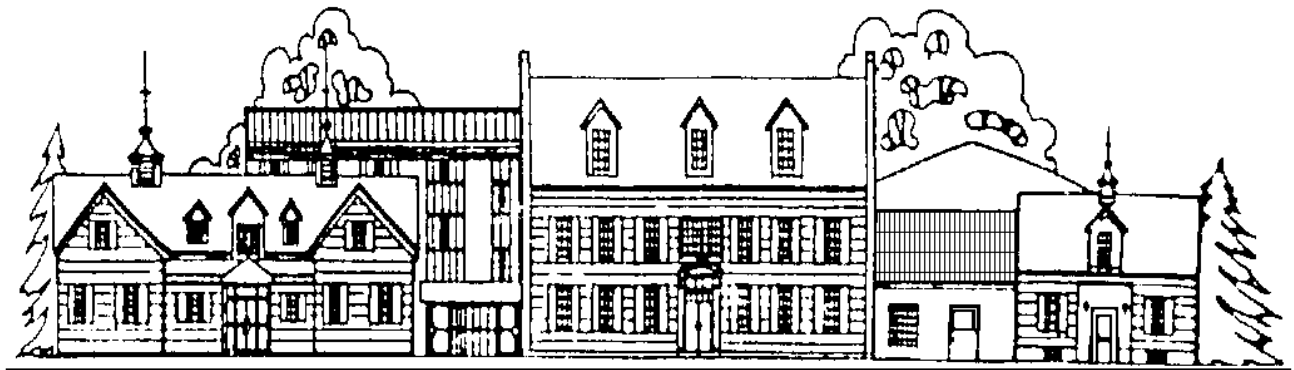
Student Revenue (164 students 150 FTE's with 100 residents)	\$611,900.00
Investment Income	\$2,200.00
Other Revenue	\$23,300.00
CLC salary - Administrative. Assistant	\$10,333.00
CLC salary support for Treasurer & Assistant	\$6,700.00
CLC Subsidy	\$245,000.00
Total	\$899,433.00

Disbursements

Athletics (Including bus contracting)	\$33,130.00
Building and Grounds	\$112,600.00
Business Office	\$18,100.00
Classroom Equipment	\$18,963.00
Education	\$33,300.00
Human Resources	\$507,966.00
Student Housing	\$10,750.00
Kitchen/Food Service	\$107,712.00
Student Activities	\$18,840.00
Transportation	\$4,300.00
Salary increase	\$12,700.00
Medical Insurance increase	\$9,000.00
Thirteenth Professor (½ year compensation)	\$12,072.00
Total Disbursements	\$899,433.00

The Board of Regents for ILC:

Pastor Ted Barthels,
Mr. Tom Beekman, Secretary
Mr. Jim Gullerud,
Pastor Vance Fossum, Chairman



IMMANUEL LUTHERAN COLLEGE

REPORT: CLC BOARD OF MISSIONS

"He said to them, 'You give them something to eat.'" - Luke 9:13.

When our Savior spoke these words to His disciples, they were taken aback. The hungry faces of many thousands of people were turned in their direction. The people were far away from home and, after many hours of listening to Jesus, they were famished. The disciples had next to nothing on hand with which to feed such a throng. Wasn't it obvious that five loaves of bread and two small fish were completely inadequate to meet this need?

In point of fact, the disciples were the ones who needed to have the "obvious" pointed out to them. Hadn't Jesus already proven to them, again and again, that He had unlimited power and unlimited compassion? Hadn't He shown them conclusively that whatever He commanded them to do, He also empowered them to do? Ironically, then, the only thing standing between the hungry crowd and a satisfying meal. . . was the small faith of Jesus' disciples! And our Savior overcame even this. He walked them through yet another demonstration of His mercy, multiplying the food and handing it to the twelve, who handed it to the people. The multitudes ate and were satisfied, leaving twelve baskets full of leftovers to demonstrate our Lord's generosity, as well as His power.

So it goes also with the better "bread" that Jesus gives us. The great Good News of forgiveness through Jesus' death and resurrection is the food that sustains our souls. He gave it first to His disciples, from whom we still receive it in the Holy Scriptures. We gather in our groups of tens or hundreds each week, to eat and be satisfied with this soul-sustaining meal. Year in and year out, the Lord makes sure that every material and spiritual need that we have is met. The supply never runs out -- in fact, God's grace is so abundant that we have more than we personally need, both in material and spiritual blessings. So now Jesus speaks to us when He says, *"You give them something to eat."* He directs us to the needs of our fellow man, especially the spiritual need of coming to know Christ as the only Lord and Savior from sin. Like the disciples of old, we are likely to throw up our hands when we see the daunting task at hand, and the feeble material resources that we're supposed to work with. In reality, though, it is the Lord Jesus, through His Holy Spirit, who works with this "little bit." He shows us, again and again, His miraculous ability to accomplish truly great things with--seemingly--next to nothing, proving again that "all things are possible with God."

Jesus' tremendous power and grace should move us to see plainly that the only thing standing between the spiritually hungry people we ought to be serving and the satisfying meal of God's Gospel promises. . . is our feeble faith! May He increase our willingness to put our "little bit" at His disposal, and then grant us the joy of seeing Him accomplish so much with so little.

NOTES ON THE PAST BIENNIUM – June 1998 to March, 2000

A brief review of the major developments in our stateside and foreign mission fields shows that our Lord is actively blessing our efforts on behalf of Christ's kingdom.

Stateside Highlights

- Mission congregations that have achieved self-supporting status include St. Paul of Bismarck, ND and Good Shepherd of Rapid City, SD. Immanuel of Addison, IL has been receiving zero subsidy and is poised for the move to self-support.
- New CLC mission congregations include Rock of Ages in Grand Rapids, MI, Shepherd of the Valley in Weslaco, TX, and Zion of Atlanta, GA.
- Ascension Lutheran of Tacoma, WA, purchased property and a parsonage, and hopes to build a sanctuary on the site in the near future.

- The other stateside mission congregations, with few exceptions, continued to steadily reduce their level of CLC subsidy, as well as absorbing the cost of increased salary to their pastors. Their faithful stewardship, and personal effort in spreading the Gospel in their communities, is commendable.
- The Exploratory Mission effort in Gold Canyon, AZ was discontinued, concurrent with the retirement of Exploratory Missionary Warren Fanning. The Mission Board has not yet called a replacement for Pastor Fanning, due primarily to a critical shortage of pastors in the CLC.
- The Remaining Exploratory Missionary, Pastor Walter Schaller, moved from Grand Rapids to Cadillac, MI to concentrate exploratory efforts there for a trial period of one year, which will be evaluated by June, 2000.
- A goodly number of CLC congregations and preaching stations, in various stages of development, have expressed interest in becoming CLC missions, or have requested the services of our Exploratory Missionary program. These include groups who meet in Fargo, ND, Detroit, MI, Colorado Springs, CO, Nashville/Knoxville, TN, Kansas City, MO, and Calgary, Alberta (Canada).
- A new summer program, the "Traveling Vacation Bible School," made its debut in the summer of 1999. Eleven teams of volunteers served six congregations in as many states by distributing over 21,000 fliers, and then teaching a week-long Vacation Bible School program. The group was organized by volunteers in Eau Claire. An expanded TVBS program is being planned for the coming summer.
- The CLC Video Tape Ministry purchased updated equipment, and continues to catalog and distribute video-taped church services to CLC members who live at a long distance from their home congregations.

Overseas Highlights

- In November of 1998, the Lord cleared the way for the return of our stateside foreign missionary to take up residence in Nigeria. Missionary David Koenig, with his wife Mary, have been living and working in Efa, next to the Bible Institute, since that time. Pastor Koenig also serves in India by making periodic trips to help with teaching, outreach, and doctrinal supervision in the BELC and CLCI. He has made two such tours, one in the Spring of 1999, and the other in January/February of 2000. With this renewed direct contact with our affiliate church bodies overseas, great progress has been made in their seminary education programs, service to the outlying congregations, and orphan care.
- Pastor Mohan Bas of the BELC purchased property and began the MDF-funded building project which will result in new quarters for the 51 orphans in his care, new classroom space for the seminary, and a residence for his family. Many new congregations and preaching stations have been added to the church body. Twenty-two independent pastors in the Nellore area sought to affiliate with the BELC, and a program of monthly training seminars was set up to prepare these men for colloquy, prior to a declaration of fellowship with the BELC.
- Pastor V.S. and Jyothi Benjamin have faced increased persecution by local pro-Hindu forces in the last two years. This resulted in the temporary disbursement of the 29 orphans in their care to various private homes, which continues to the present time. In the Spring of 1998 the first full-time course of seminary preparation began with the formal opening of the CLCI Bible Institute. Pastor Jyothi Benjamin, who had earlier been trained at Immanuel Lutheran College in Eau Claire, is the single professor in the seminary. Two graduates of the course will be assigned to congregations in the Spring of 2000, and the enrollment has increased to nine students. Thanks be to God for this institution, which is of vital importance for the future of the CLCI. Outreach to Hindu and Tribal peoples continued even in the face of persecution.
- The NCLC saw a renewal of their seminary and outreach programs with the return of the U.S. foreign missionary. Major improvements were made to the Mission House, and the Bible Institute building was thoroughly renovated. Enrollment in the Bible Institute went from four students to thirteen. Outreach efforts were begun in Badagry and Port Harcourt. A program of

making interest-free “self help” loans to pastors was begun, to enable them to provide income for their families, since the poverty-stricken congregations are unable to fully support a pastor.

- The “Mission Helper Program” assisted in sending CLC lay people to help our sister church bodies in India with orphan and seminary education. Teacher Karen Strike spent a month teaching the CLCI orphans in the summer of 1998. Lawrence and Natasha Bade visited both the BELC and CLCI in the summer of 1999. This contact was much appreciated by our fellow believers overseas.
- The Sponsors of Project Kinship continued to provide monthly support for each of the orphans and abandoned children in the BELC, CLCI, and NCLC. The total number of children served increased to 91. In addition, Kinship sponsors were found to help support the students enrolled in the NCLC’s Bible Institute.
- The Mission Clearing House gathered, boxed, and shipped numerous packages of clothing for our overseas brethren. They continue to operate from Grace Lutheran Church in Valentine, NE.
- The Mission Development Fund continued to be an important source of support for our efforts to spread the Gospel to all nations. When the Biennium is complete, the MDF will have spent an estimated \$102,000. Some of the major projects completed will include: final payment on the BELC building, India and Nigeria missionary travel, self-help projects, educational materials (Bibles, catechisms, hymnals, seminary texts, tracts, etc.), the Traveling Vacation Bible School, CLCI cyclone relief, motorcycles and bicycles, church roofing assistance, Mission Board foreign visitation, and missionary house renovation.

CURRENT HOME MISSIONS

	Avg. Sunday Attendance	Pastor
Addison, IL - Immanuel	29	D. Baker
Atlanta, GA - Zion	20	J. Johannes
Cadillac, MI (Exploratory)	12	W. Schaller
Grand Rapids, MI - Rock of Ages	20	T. Holland
Ketchikan, AK - Holy Truth	28	D. Fuerstenau
Live Oak, FL - Grace	27	S. Sydow
North Port, FL - CLC	16	P. Larsen
Sioux Falls, SD - Berea	34	J. Hein
Tacoma, WA - Ascension	22	P. Naumann
Vernon, BC - St. Paul	30	D. Reim
Weslaco, TX - Shepherd of the Valley	35	D. Fleischer

Atlanta

Zion Lutheran Church of Atlanta has been served this past year by pastor John Johannes, who arrived in July of 1999 after accepting a call to serve for one year. Because the congregation has solidified in the past year and because of the great potential and need in the Atlanta area, the Mission Board decided to grant full mission status to Zion. The congregation will be calling a pastor soon. In view of the pastoral shortage in the CLC, and the fine work being done by their current shepherd, Zion may ask Pastor Johannes to continue serving them in the coming year.

Bismarck and Rapid City

After years of steady growth and subsidy reduction, St. Paul Lutheran Church of Bismarck and Good Shepherd Lutheran Church of Rapid City joined the ranks of self-supporting CLC congregations. This important step was taken with confidence that God would continue the good work He started among them. We rejoice with these congregations.

First Permanent Pastor at Grand Rapids

On Feb. 6 Pastor Tim Holland was installed as the first permanent pastor of Rock of Ages Lutheran Church, Grand Rapids, MI. The congregation had been served by exploratory missionary Walt Schaller until last summer, when Pastor Schaller moved to Cadillac, MI. Pastor Holland had previously been serving our congregation at Fairfax, VA. We certainly join with the members of Rock of Ages in thanking the Lord for providing them with a faithful shepherd.

Church Dedication in South Texas

A dedication service will be held on Sunday, March 12th, for the new church home of Shepherd of the Valley Lutheran Church, Weslaco, TX. By means of a CEF loan the congregation was able to purchase a beautiful, historic church building which will serve their needs well for the present. In addition to their own membership, the congregation enjoys the blessing of many winter visitors.

Exploratory Missionary

Pastor Walt Schaller, the CLC exploratory missionary, is currently serving Our Saviour Lutheran Church at Cadillac, MI. Although this small group has been served by neighboring CLC pastors over the years, this is the first time a full-time pastor has been on-site. Pastor Schaller and the congregation are currently working on an extensive phone canvas of the area. Pastor Schaller's term of service at Cadillac is scheduled to conclude early this summer, unless a surge in outreach opportunities warrants an extension of his stay with them.

The Work in Canada

Pastor John Cobb continues to serve Resurrection congregation at Calgary. The congregation is partially supported by a Board of Missions grant of \$500 per month, which will increase to \$700 in the coming fiscal year. Services are held in German, but it is hoped that English services can be resumed soon.

New Pastor for Alaska

Holy Truth, Ketchikan, is looking forward to welcoming Pastor Dave Fuerstenau as their new shepherd. Pastor Fuerstenau will be moving from South Dakota in March. We thank the Lord for sparing these fellow believers from a lengthy vacancy, which can be especially trying for more remote congregations.

Tacoma Building Plans

Ascension of Tacoma, WA has submitted plans for the construction of a fellowship hall on their recently purchased property. It can be constructed in such a way so as to be used as their sanctuary for the time being. A self-standing parsonage is located on the same 4.5-acre property, along a busy corridor leading into the city of Tacoma. It is anticipated that with volunteer labor from the congregation construction costs can be kept to approximately \$127,000. This plan has been approved by the Mission Board, and the CEF loan application is under consideration by the Trustees. Ascension's monthly mission subsidy has been raised by \$500 per month to help shoulder the cost of the mortgage.

Preaching stations

Two preaching stations, which are located at considerable distance from the nearest CLC pastors, are in Nashville, TN and Kansas City, MO. Nashville is served by Pastor David Baker, who travels once a month from Chicago, with monthly help from Pastor John Johannes of Atlanta, GA. Pastor Todd Ohlmann travels twice a month to serve the group in Kansas City. Due to the necessary airfare costs faced by these small groups, as well as costs for their outreach efforts in their communities, appeals were made to the Mission Board for help. The Board granted the requests and will provide help from the U.S. Exploratory fund of the MDF.

Summer TVBS

Plans are progressing well for the second summer of the Traveling Vacation Bible School program. The program is expanding this year to include up to 12 congregations served, with approximately 85 young people participating, as well as adult organizers, drivers, and 12 chaperones. A 16-passenger van is being purchased with private funds to transport flier distribution teams, as well as teachers, to locations as diverse as Georgia, Tennessee, New York, North Dakota, and Washington State. The van will be resold at the end of the summer. If last year's experience is any indication, there will be a tremendous benefit to the children and congregations served, as well as to the young workers, who gain "hands on" experience in the work of our Lord's kingdom. The Mission Development Fund will be supplying \$6,500 for this work, and contributions by the hosting congregations will help defray the cost.

CURRENT FOREIGN MISSIONS

VISITATION

By God's grace, a safe and successful visit to our three sister church bodies was completed by Mission Board chairman Bruce Naumann, Mission Board member (and Kinship chairman) Jack Mayhew, along with Rev. David Koenig, our foreign missionary to Nigeria and India. From January 15 to February 16, the three men visited, taught, and preached in the seminaries and congregations of the BELC, CLCI, and NCLC, as well as inspecting the respective orphanages of our sister churches. The personal contact with these brethren was invaluable for their encouragement in the Lord's work, and for the sake of a clear understanding on the part of our CLC representatives about the needs and opportunities for advancing the Gospel in India and Nigeria. The first-hand experience of these men highlighted for them the two-part mission that we have in our foreign fields; that is, the widespread outreach with God's Word, and a thorough grounding in it. In the BELC and CLCI, the opportunities for witnessing the Gospel to non-Christians, and establishing new congregations and preaching stations, are presenting themselves at a rapid rate to our Indian Brethren, without the need for impetus from the CLC in the United States. However, our increased help and direction is sorely needed in the areas of more extensive pastoral training, on-going education for current pastors, and better doctrinal instruction for the members of the congregations. The significant increases in funding from the Mission Board budget for our India missions is largely a response to the need for improvement in the pastoral training programs. We hope to accomplish a more thorough grounding in Scriptural doctrine on a congregational level also, through an MDF program of catechetical instruction for the lay membership (see below). On the other hand, in Nigeria the clergy and members are far ahead of their counterparts in India when it comes to the depth of Scriptural training. We need to continue these high standards in our NCLC training program, and focus renewed energy in the area of outreach to the unchurched in Africa.

BELC

Pastor Mohan Bas is the Chairman, directing the seminary, orphanage, and a total of 103 congregations and preaching stations which are served by 51 workers (it should be noted that many of these workers and congregations are being instructed by Bas and his men, and do not yet have synodical membership status with the BELC).

Seminary -- The Martin Luther Bible School has begun its first semester of the new year as of the beginning of February. The two-year program has 11 first-year students, and 12 second-year students. Pastor Bas conducts first-year classes in the morning, and second-year classes in the afternoon, five days a week from February through the middle of June for the first semester. The second semester runs from July 15 to December 15. Now in cramped quarters, the students are looking forward to moving into better facilities once the BELC building project is completed this summer.

Orphanage -- Fifty-one orphans are currently being housed with Pastor Bas in Uthukottai, in a building which also serves as a church and parsonage. The children are schooled here by Mrs. Bas and six teachers. Three of the boys in the orphanage plan to be pastors. Two new buildings are in the process of

being built and should be finished this year. One will be the residence for Pastor Bas and the other will house the orphanage and Bible Institute. While visiting the BELC, our Mission Board team arranged for the purchase of clothing, sleeping mats, lockers, and vitamins for the children.

Outreach -- Pastor Bas regularly receives inquiries from clergymen and congregations who are seeking training and fellowship with the BELC. One recent development is the interest of several congregations in the Andaman and Nicobar islands, which are located across the Bay of Bengal, to the east of the Indian subcontinent. Bas and an associate have made several trips to these islands. The self-sustaining congregations there are interested in sending young men to the BELC seminary program -- in fact three such men are now enrolled. In addition, Pastor Bas has four young men in the Uthukottai and Nellore areas, working in teams of two, who are introducing Christianity into predominantly Hindu villages by showing a 16 millimeter film of the life of Christ, and then sending seminary students to conduct weekly services. Four preaching stations have been founded by this method so far. The Mission Board plans to purchase the necessary equipment to continue this outreach, rather than relying on a lease arrangement with an outside church organization, as has been the case so far.

Communication -- Pastor Bas is now e-mail capable, by means of a used laptop computer given to him by the Mission Board, and the purchase of a modem and Internet service. We look forward to having a faster and more reliable means of receiving reports and requests from the BELC.

CLCI

Pastor V.S. Benjamin, with assistance from his sons Jyothi and Nireekshana, operates a seminary and orphanage, and oversees 44 workers serving more than 5,000 members in the CLCI. Most of the congregations are in the vicinity of the city of Guntur, with an additional eight groups in the larger city of Hyderabad.

Seminary - Up until now, Pastor Jyothi Benjamin has been the only professor at the CLCI Bible Institute, with occasional help from his father. 1998 was the first year of full-time classes in the two-year course that is offered. This year there will be two graduates of the program, and there are 9 students enrolled overall. Tuition expenses and a small stipend, totaling \$40 per student per month, are provided through Mission Board budgetary funds. The purpose of the stipend is to ensure that the students, many of whom are heads of households, can devote their full attention to their studies rather than taking long absences to work in the rice fields for their living. The Mission Board has resolved to fund the calling of a second faculty member for the seminary, who will teach part-time. The candidate will be one who serves as pastor of a nearby church, and will initially be responsible for two class hours daily. It is hoped that a third year of instruction can be added soon to the curriculum.

Orphanage - The orphanage at Nidubrolu is on the compound of the CLCI. Although 29 orphans are typically housed here, there were only three orphans actually there at the time of the visit of the Mission Board members in January. The remaining children are living in the homes of various CLCI pastors in the area. This is necessary because of the pro-Hindu government's interference. Unwarranted suspicion of "baby-selling" makes the threat of persecution, and a forced closing of the orphanage, a genuine threat. Pastor Benjamin has applied for official governmental recognition of the CLCI orphanage, in order to avoid this suspicion. He is confident that the threat of closure will be past in time for all the children to return for the new school term in June. In the meantime, Kinship support is being forwarded to the individual families for the benefit of the children.

Outreach - Regular mission outreach trips in the CLCI have been curtailed recently by two factors: persecution and lack of transportation. Last year, persecution by radical Hindus disrupted church services in northern areas, caused serious injury to V.S. Benjamin, and even resulted in the death of one CLCI member. Since that time the national Indian government has become even more solidly pro-

Hindu. We pray that the Gospel will not be further impeded by these anti-Christian elements. The other factor in the slowing of CLCI outreach efforts has been the death of the Benjamin family car. A replacement vehicle is needed to enable the CLCI leadership to conduct visitations to existing congregations and outreach to new areas. The Mission Board proposes to purchase a 4-wheel drive Jeep-style vehicle to enable Pastor Benjamin and the evangelism team to travel for outreach, as well as the edification of current CLCI churches. The total cost to the Mission Development Fund, with insurance, taxes, and maintenance, would be \$14,000.

Personnel -- The Lord has presented the CLCI with an answer to fervent prayer, in moving V.S. Benjamin's son Nireekshana to leave his civil engineering career and devote himself to the ministry. The Mission Board is asking him to assist his father in evangelism efforts, to take over administrative duties for the orphanage (thus freeing up time for Jyothi's work in the seminary). He is also to enroll in the seminary himself, and complete the two-year course in preparation for taking up greater responsibilities in the CLCI, as his father ages and becomes less active. Nireekshana will receive a modest salary from project Kinship for his orphanage work, and Jyothi will now receive salary directly through Mission Board subsidy.

NCLC

Seminary - The NCLC Bible Institute has recently graduated one candidate for ministry, Sunday Aaron Etuk. There are 5 students in the 2nd through 4th year classes, and 8 who are entering the first-year, pre-seminary program. The classroom teaching hours are divided between E.E. Essien, Patrick Udo, and Missionary Koenig. It is a rigorous program that turns out theologically sound and capable men. The students receive support from individual U.S. sponsors, through project Kinship. Once they graduate and become parish pastors, their support comes from their congregations, as well as through our MDF "self-help" program (see below).

Orphanage - About 5 miles from the NCLC compound, in the village of Ikot Obio, 11 NCLC orphans are housed in small building, and are cared for by several local workers. Each has a U.S. Kinship sponsor. Planned improvements for the building include finishing work on the current structure, and the addition of a covered, open-air dining area attached to the back of the building. Mary Koenig has agreed to serve as liaison and "foster-mom" to the NCLC orphanage, keeping track of their care and managing the disbursement of Kinship funds.

Outreach - Two NCLC pastors are now conducting mission outreach ministries. Pastor Godwin is doing evangelism in the city of Badagry, near Lagos, where a church and parsonage are being constructed through the sponsorship of E.E. Essien's son, Martin. Pastor Benson conducts worship services and outreach in the city of Port Harcourt. Pastor Koenig and the NCLC leadership are still seeking the opportunity and manpower to conduct additional outreach in areas of Nigeria where Christianity is rare.

SECOND FOREIGN MISSIONARY

It is the strong desire of the Mission Board to respond to the vast opportunity for outreach in our foreign fields by calling and fielding a second man to work alongside David Koenig. At least initially, this would mean housing two missionary families at the NCLC compound. Once the new man has been assimilated to his overseas work, we would want to concentrate the efforts of one of our missionaries in India as much as possible. This is because the opportunities for outreach to non-Christians are far greater there, and the need for assistance in pastoral training is more critical. We are preparing to field a second man by planning for housing in Nigeria, looking ahead to arrangements for housing in India, and by working a second missionary into our Mission Board budget plans. Our budget for the coming year anticipates taking on a second missionary in the last quarter of the year, March through June of 2001. MDF line items are present to fund the initial housing arrangements. Mindful of limitations that we face in funding and manpower, we will be looking to the CLC Convention this June for its support of this

plan before proceeding.

KENYA, TOGO

Recent inquiries have been received from contacts in the East African country of Kenya, and the West African country of Togo. Correspondence with these contacts has been positive so far, and doctrinal materials have been sent. The Board of Missions has authorized Missionary Koenig to meet personally with these contacts, during the spring school break for the NCLC Bible Institute. While we cannot expect to be able to commit significant resources of funding or manpower to new foreign mission fields in the near future, we feel an obligation to do what we can when help is requested. This may involve providing Bibles, catechisms, and doctrinal materials to groups who request them. It may also result in young men from these areas enrolling in the NCLC Bible Institute, so that they can return to their home countries to serve their own people with the Word. We will investigate, and wait on the Lord's direction.

MITES FOR MISSIONS

The Mission Board is promoting an idea that is designed to raise funds for children's outreach in India. At the same time, it will raise the awareness of our own children of the mission work which is being done in India among children who do not know Jesus. Coin boxes will be provided to any congregation interested in participating, into which members, and particularly children of the day school or Sunday school, can place loose pocket change. This money will be collected and used for Vacation Bible School programs in India, or another program of the congregation's choice. We hope to have the materials for this project ready for distribution at this summer's CLC Convention.

MISSION DEVELOPMENT FUND

The following list of proposed projects will be submitted to the June 2000 CLC Convention for approval:

MDF Proposed Projects, FY00-01

1) 2nd Foreign Miss. Housing	\$5,000.00
2) 2nd Foreign Miss. Moving	\$7,500.00
3) African Exploratory	\$5,000.00
4) Church roofing assistance	\$5,000.00
5) CLCI Seminary Staff House	\$500.00
6) CLCI VBS	\$1,000.00
7) CLCI Vehicle	\$14,000.00
8) India Scripture Literacy Program	\$10,000.00
9) Indian Catechetics	\$6,000.00
10) Life of Christ film evangelism	\$5,000.00
11) Mission Helper Program	\$5,000.00
12) NCLC Student Housing	\$10,000.00
13) Nigeria/India Miss. travel	\$10,000.00
14) Self-help projects	\$10,000.00
15) Seminary libraries, texts	\$3,000.00
16) U.S. Preaching Station Outreach	\$6,500.00
17) U.S. Traveling VBS	\$6,500.00
TOTAL	\$110,000.00

A few words of explanation are in order for some of the new or modified projects on this list. Number 8,

"India Scripture Literacy Program," has two distinct parts. One is the purchase and dissemination of Bibles and hymnals for church members and others who have none. The other is the start of a program to reach the unchurched through a literacy program. This would involve having a local lay-member conduct reading classes at the church for those who are unable to read, even in their native language. A reading skills textbook would be used, and the students would also be provided with a Bible in their own language. Completion of the course would be dependent on reading proficiency, as well as a complete reading of the Bible, whereupon the student would be presented with the Bible as a gift, and encouraged to put their new-found knowledge of Scripture to use in their personal lives and in the congregation.

Number 9, "Indian Catechetics," is specifically designed to strengthen the new-found faith of recent converts to Christianity, and to raise the confessional consciousness of those members and congregations that have come to the BELC and CLCI from non-Lutheran backgrounds. Pastors Bas and Benjamin are already committed to training the pastors of their church bodies in catechetics instruction, using catechisms in the Tamil and Telugu languages. Once this training is complete, the goal will be to organize adult catechism classes in the congregations as well, offering the members a certificate of completion and their own catechism upon completion of the course. We feel that this will have an effect of strengthening these congregations for years to come, and will help to fulfill our obligation not only to make disciples of all nations, but also to teach them whatsoever Jesus has commanded us (Mat. 28:19-20).

Number 14, "Self-help projects," is a continuation of a successful program in the NCLC to provide interest-free loans to pastors, in order to enable them to set up a small business or home industry, because the congregations are too poor to support their shepherds with a living wage. We are seeking also to extend this program into our Indian mission fields. Ownership of a sewing machine by the pastor's wife, or candle-making equipment, or even a water buffalo for the sale of milk, is beyond the means of these men. By these interest-free loans, they will have a source of income that will enable them to remain in the public ministry, rather than turning to full-time labor in the rice fields to support their families. We plan to introduce this program carefully, with up-front policies agreed to beforehand by the loan recipients, and responsible local men who are charged with administering the loans.

Number 16, "U.S. Preaching Station Outreach," is for the purpose of providing temporary grants to CLC preaching stations, so that they can conduct advertising and outreach in an effort to establish permanent congregations. During the coming fiscal year, efforts in Nashville and Kansas City will be aided through this fund.

MISSIONS AWARENESS IN THE CLC

Advances in technology and ease of communication are helping our CLC membership to stay "in touch" with our missions program. One example is the ability of our recent visitation team to send regular installments of a trip diary, with photographs, over e-mail to our pastors and lay members stateside. The collected installments can be viewed on the Internet at this address --

<http://members.aol.com/pgnaum/india.htm>. This site can also be accessed through the CLC web page, at <http://clc.lutheran.org>. A videotaped presentation on the trip will be available for use by congregations during the Fall Mission Festival season. We are confident that a faithful effort to present the needs and opportunities for advancing Christ's kingdom in our mission fields will move our people to genuine fruits of faith in helping to share the precious Gospel with those in need.

	FY 99-00	FY00-01 (Proposed)
Administration		
Misc. supplies, expenses	\$400.00	\$300.00
Meals & lodging	\$1,000.00	\$1,000.00
Moving expenses	\$2,000.00	\$2,000.00
Telephone	\$800.00	\$700.00
Postage	\$250.00	\$250.00
Printing	\$230.00	\$230.00
Travel expenses	\$2,500.00	\$2,300.00
Video Tape Ministry	\$0.00	\$250.00
TOTAL - Admin.	\$7,180.00	\$7,030.00
Foreign Missions		
India - BELC (Bas)	\$8,100.00	\$9,900.00
India - CLCI (Benjamin)	\$7,800.00	\$15,120.00
Nigeria - NCLC	\$11,400.00	\$12,400.00
1st Foreign Missionary	\$25,200.00	\$27,000.00
2nd Foreign Missionary	\$0.00	\$8,400.00
TOTAL - Foreign	\$52,500.00	\$72,820.00
Home Missions		
Addison, IL	\$0.00	\$0.00
Atlanta, GA (Expl)	\$21,600.00	\$21,600.00
Calgary (temp. grant)	\$0.00	\$8,400.00
Exploratory (contingency)	\$3,000.00	\$0.00
Exploratory (Schaller)	\$21,600.00	\$21,600.00
Grand Rapids, MI	\$14,500.00	\$17,400.00
Ketchikan, AK	\$6,600.00	\$6,600.00
Live Oak, FL	\$10,200.00	\$9,000.00
North Port, FL	\$14,820.00	\$13,920.00
Sioux Falls, SD	\$11,400.00	\$10,800.00
Tacoma, WA	\$15,600.00	\$21,600.00
Vernon, B.C.	\$16,200.00	\$13,800.00
Weslaco, TX	\$0.00	\$0.00
TOTAL - Domestic	\$135,520.00	\$144,720.00
Medical, salary increases	\$5,000.00	\$6,000.00
TOTAL BUDGET	\$200,200.00	\$230,570.00

The CLC Board of Missions

Pastor Bruce Naumann, Chairman
 Pastor Michael Eichstadt, Secretary

Mr. Peter Krafft
 Mr. Jack Mayhew

REPORT: MISSIONS OUTREACH COMMITTEE

The original appointment of this committee urged the “development of a witness training program”. The present committee recognized that while some of our congregations and pastors have done work in this area, many have developed a wide variety of materials and approaches to help pastors and people to obtain and respond to opportunities to share the Gospel of Jesus Christ.

At the present time if CLC pastors or congregations are looking for help in developing any aspect of mission outreach (we believe this term includes both pre-evangelism efforts such as advertising and actual evangelism such talking to a friend about the Savior) there is no one resource which is both wide in scope and that approaches evangelism from a truly Lutheran confidence in the power of the Gospel. We would like to begin to remedy this among us.

We have therefore surveyed the pastors and congregations of the CLC in an effort to gather in a single loose-leaf binder some of the mission outreach approaches in use among us. It is felt that this could serve as an ever expanding resource, one that might be added to year-by-year, thereby enabling congregations and pastors to share with one another approaches and materials which ever aim at securing and making the most of opportunities to speak to needy sinners of the Savior.

While we regret to report that less than 10 % of our pastors have responded to date to these requests for mission outreach information, we are happy to note that the responses we have received will enable us to make a good start on the above mentioned project. We hope to have something ready by Convention 2000. Perhaps this material itself and the way it is presented will also make clearer what we are trying to do, since some responses indicated a concern that we not inadvertently promote the notion that methods or ideas can ever take the place of “the personal, one-on-one baring of your soul to a friend or neighbor.” We agree whole-heartedly with the statement (below) by a fellow pastor with experience in CLC mission fields. At the same time we do not believe that a good Gospel brochure or good Adult Instruction Course or even a clear spoken presentation of the Gospel is something that just happens. Like-minded Christians can and should help and encourage one another by sharing their experiences and efforts.

"The most effective outreach will always be the most personal and therefore also the most difficult. There simply is no substitute for a personal, one-on-one sharing of the law and gospel with those with whom we have contact in our day to day lives. Too often we skirt this simple, well established fact by seeking out less personal, more comfortable means of carrying out our Lord's Great Commission. In seeking other means of outreach we do offer something, but we do not offer the best. Our Lord deserves our best. While we do not limit the power and effectiveness of the Word of God, we do acknowledge that our Lord said, 'Go and make disciples. . . baptizing. . . teaching' not 'Send them an invitation.' With this in our hearts we offer no new gimmicks or tactics, but rather seek to remind every member of the CLC that apart from our Lord Jesus every man, woman, and child will spend eternity in hell. The single most effective way for us to prevent this is through sincere, humble, personal witnessing. It is this simple, personal witnessing that we encourage. God will grant us the opportunities, and we exhort every member of our synod to seek out such opportunities and to show his or her love for the Savior by personally witnessing to the world - one by one."

Finally this committee would like to determine if there is at this time a desire among us for the development of a “witness training program” (such as conducting regional training seminars and developing video presentation materials). If so, we will endeavor to do something along those lines.

The Missions Outreach Committee

Mr. Marlin Beekman
Teacher Karl Olmanson
Pastor Walter Schaller

REPORT: CLC BOARD OF TRUSTEES

Financial Status 3/31/2000: A brief summary of the CLC financial results through March 31, 2000 are included below. A more detailed financial report will be presented at the June Convention. Highlights of our current financial status are:

- The General Fund and the ILC Operating Account have good balances.
- The Commons mortgage balance is \$117,000 and the current offerings are keeping pace with the payments.
- The SAF is meeting its commitments but as usual needs contributions to meet the loan needs.
- The CEF has made a recent loan for Denver parsonage, and several more loans are pending.
- The Foundation has \$11,000 to disburse.
- The Living Word Lutheran Church of Hendersonville, NC disbanded last year and has established an endowment for ILC college and seminary students studying for the preaching and teaching ministry.

Fund:	Item/Project	7/1/1999	Received	Disbursed	3/31/2000
General		\$0.00	\$442,439.11	\$412,685.80	\$29,753.31
ILC	Account Total	\$12,466.48	\$682,037.17	\$638,320.11	\$56,183.54
Operations	Tuition, Rm & BD		\$490,479.72		
	Misc Receipts		\$27,830.45		
	CLC Subsidy		\$163,727.00		
Mission	General Projects	\$31,247.09	\$36,646.50	\$46,083.88	\$21,809.71
Development	BELC Building	\$9,048.19	\$0.00	\$9,000.00	\$48.19
(MDF)	Kinship Project	\$9,310.73	\$47,115.53	\$42,171.71	\$14,254.55
	Fund Total	\$49,606.01	\$83,762.03	\$97,255.59	\$36,112.45
ILC	General Projects	\$24,563.16	\$9,683.82	\$27,812.50	\$6,434.48
Improvement	Building Project	\$4,855.24	\$52,367.47	\$53,648.70	\$3,574.01
(IIF)	Fund Total	\$29,418.40	\$62,051.29	\$81,461.20	\$10,008.49
Student Aid (SAF)		\$39,870.95	\$70,834.77	\$102,528.97	\$8,176.75
SAF Endowment		\$129,987.06	\$1,025.00	\$0.00	\$131,012.06
Hendersonville Endowment		\$0.00	\$140,000.00	\$0.00	\$140,000.00
Church Extension		\$572,204.59	\$480,613.58	\$557,962.84	\$494,855.33
CLC Foundation		\$10,180.08	\$1,075.19	\$0.00	\$11,255.27
Medical Plan		\$83,262.99	\$359,049.30	\$412,166.58	\$30,145.71
Book House		\$17,674.70	\$23,459.11	\$21,103.81	\$20,030.00
CLC Reserves		\$49,376.69	\$16,432.62	\$15,671.98	\$50,137.33

CLC Code Compensation Status: Several past conventions have addressed the issue of our compensation and set high priority on improving this critical area. For several years we have been raising the CLC base code salary by \$50 per month. In addition, we have moved to full payment of the medical insurance premium for code workers. The following chart is a brief history and a current proposal for compensation in FY01. Examples are included to help interpret the current status.

COMPENSATION REVIEW	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00	FY01
Base Salary	850	950	1000	1000	1050	1100	1150	1200	1250	1300	1350
Service Increment \$/yr/yr ser	75	75	75	75	75	75	75	75	75	75	75
Child Allowance	40	40	40	40	40	40	40	40	40	40	40
Housing Value	400	400	400	400	500	500	500	500	600	600	700
Utilities	150	150	150	150	200	200	200	200	250	250	250
Medical Insurance - Family	265	265	285	375	375	375	375	375	400	400	450
Medical Insurance - Single	105	105	115	150	150	150	150	150	160	160	185
Retirement Contribution	50	50	60	70	70	70	70	70	70	70	80

The following examples are not intended to be representative of all of our workers, but they do present a relative status and an indication of the progress made over the years in this most important area.

Examples:	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00	FY01
15 yrs/Single	1649	1749	1819	1864	2064	2114	2164	2214	2424	2474	2659
15 yrs/Married/2 Children	1889	1989	2069	2169	2369	2419	2469	2519	2744	2794	3004
Married Increase		100	80	100	200	50	50	50	225	50	210
% Increase		5.29%	4.02%	4.83%	9.22%	2.11%	2.07%	2.03%	8.93%	1.82%	7.52%

EMPLOYEE CAFETERIA PLAN: Pursuant to the Trustees proposal and the 1998 Convention authorization ('98 Proc. p.88), the Trustees considered adding cafeteria benefit options but concluded that time, expense, and interest does not warrant adding cafeteria benefits at this time and that such are better handled on an individual & congregational basis.

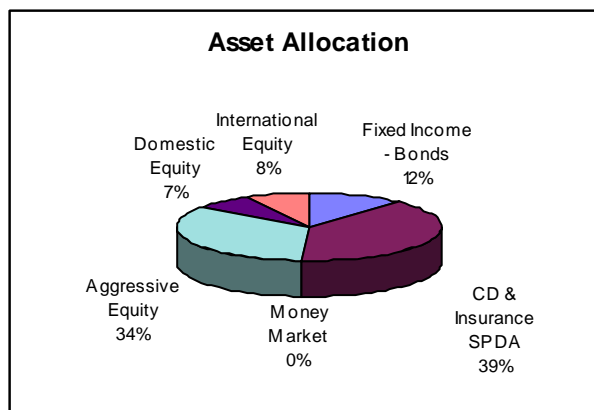
CLC RETIREMENT PLAN: Included in the compensation is the CLC "New retirement" plan began in 1986 at which time congregations began to put \$50/month into a synod-sponsored retirement plan for it pastors and teachers. In 1993 the amount increased to \$60/mo and in 1994 to \$70/mo. The accumulated benefit for a worker in the plan for the 14 years since inception is \$18,307. The Board proposes to increase the congregational contribution by \$10/month each of the next 3 years: FY01: \$80; FY02: \$90; FY03: \$100. At the end of the last fiscal year there were 112 active participants that were 100% vested.

The assets of the retirement plan are invested in a diversified portfolio of fixed income instruments, stocks, and bonds. The account allocation and the present total value are displayed in the chart below. Of particular note is the conservative nature of the investments. With the account split 50/50 between fixed income and equities, our advisor rates this as a very conservative investment strategy. The portfolio has returned an average of 8% to 10% annually.

Retirement Asset Allocation 12/31/99

Asset Description	Amount	%
Fixed Income - Bonds	203,118.85	12%
CD & Insurance SPDA	666,164.44	39%
Money Market	885.36	0%
Aggressive Equity	587,212.30	34%
Domestic Equity	117,002.59	7%
International Equity	133,206.84	8%

Account Totals \$ **1,707,590.38** **100%**



CLC Medical Plan: Also in the compensation is medical insurance. CLC Medical Plan premiums that congregations pay for their families and single workers have been constant for the past 2 years at \$400/month/family and \$160/month/single. Prior to that change the Board had been able to keep premiums the same for 5 years. However, the costs for the plan claims & administration have been rising steadily, and now this year dramatically. Based on rising industry costs and our plan's current claims experience, we are anticipating a 20-40% increase in costs to the plan. Accordingly, the Board proposes to meet the anticipated cost increase by implementing in the Trustees' budget a line item medical plan subsidy of \$20,000 and also an increase in the congregational monthly premiums to \$450/month/family and \$185/month/single. The actual insurance costs will not be determined until our renewal contracts are negotiated with the re-insurers in June. In seeking renewal contracts the Trustees seek quotes from at least 6-7 of the major re-insurers. Currently there are 59 families and 22 single workers on the plan.

The proposed budget for the Medical Plan is included in the following chart:

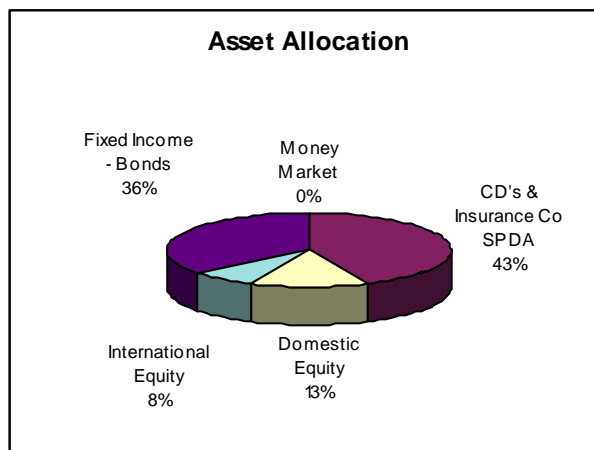
Medical Plan	FY98 Actual	FY99 Actual	FY00 Budget	FY01 Proposed
Beginning Balance	33,453.15	36,797.78	83,262.99	42,056.34
Receipts				
Congregation Premiums	273,348.10	304,770.00	296,000.00	355,380.00
Individual Premiums	10,350.00	4,780.00	12,000.00	12,060.00
CLC Subsidy				20,000.00
Investment Income	1,452.92	1,582.22	1,800.00	1,000.00
Reinsurance Residuals	49,589.31	9,408.18	170,351.18	0.00
Other Receipts	11,516.26	6,559.55	0.00	0.00
Total Receipts	346,256.59	327,099.95	480,151.18	388,440.00
Total Balance & Receipts	379,709.74	363,897.73	563,414.17	430,496.34
Disbursements				
Administrative Fees	15,012.18	14,290.50	15,387.43	21,000.00
Claims	206,808.91	151,036.49	408,589.71	
Life and AD&D Premium	4,353.98	4,359.99	4,400.00	4,500.00
Reinsurance Premiums & Claims	109,234.06	104,679.45	92,980.68	126,000.00
Other Payments	7,502.83	6,268.31	0.00	0.00
Total Disbursements	342,911.96	280,634.74	521,357.82	151,500.00
Balance	36,797.78	83,262.99	42,056.34	278,996.34

Church Extension Fund: During this fiscal year to date the Trustees have written loans totaling \$377,245 to our congregations in Live Oak, FL, Hales Corners WI, Okabena MN, Saginaw MI, Weslaco TX, and Denver CO. Still, the CEF cash balance as of 3/1/00 was nearly 472,000. Additional loan applications totaling about \$325,000 are anticipated over the next several months. This includes the purchase of an ILC 13th professorage adjacent to the ILC campus at a cost of \$130,000. Receipts to the fund are about \$35,000/month. Recently all of the 29 congregational mortgages were rewritten from 6.0% for mission congregations and 7.0% for self supporting congregations to 5.5% for all congregations for the remainder of their terms.

The CEF cash balance is invested in an account managed by Capital Consulting and Asset Management of Lincoln, NE. This is the same company that handles the Retirement Plan account reviewed earlier in this report. In this account we also have cash from the CLC Reserve Fund and the SAF Endowment. This account is invested primarily in fixed income instruments with an exposure to the equity market that is in the 10% to 20% region. The account allocation and the current total is:

Pool Asset Allocation 12/31/99

Asset Description	Amount	%
Money Market	\$ -	0%
CD's & Insurance Co SPDA	358,792.37	43%
Domestic Equity	109,093.53	13%
International Equity	63,486.23	8%
Fixed Income - Bonds	294,017.78	36%
Account Totals	\$ 825,389.91	100%



The 1998 convention resolved to appoint an investment advisory committee to help the Trustees with the task of the investment process. A process has been established to assure orderly management of the investment accounts. Capital Consulting and Asset Management is the account manager working from an investment policy that is developed by the Trustees and the consultant. Based on the account allocation policy Capital Consulting invests the account in the various fixed instruments and equity funds that make up the portfolio. Detailed reviews are conducted every six months to assure that the policy is being followed and to revise the policy as needed.

Based on the process described above, the Trustees believe that it is not essential to continue the appointment of a standing committee to provide additional advice on the process.

The CEF budget data follows:

CEF Budget		FY98	FY99	FY00	FY01
		Actual	Actual	Budget	Proposed
	Opening Balance	\$496,240	\$256,956	\$572,206	\$602,206
Receipts					
	Contributions & Bequests	\$68,984	\$5,171	\$122,000	\$50,000
	Investment Income	\$42,312	\$18,602	\$25,000	\$25,000
	Mortgage Loan Interest	\$158,384	\$158,020	\$165,000	\$178,000
	Mortgage Loan Principal	\$318,562	\$298,297	\$281,000	\$300,000
	Other Income	\$397,543	\$457,171	\$100,000	\$50,000
Total Receipts		\$985,785	\$937,260	\$693,000	\$603,000
Disbursements					
	Administration	\$15,192	\$15,394	\$20,000	\$20,000
	Debt Service	\$879,377	\$358,618	\$215,000	\$250,000
	Mortgage Loans	\$330,500	\$248,000	\$428,000	\$440,000
Total Disbursements		\$1,225,069	\$622,012	\$663,000	\$710,000
Balance		\$256,956	\$572,205	\$602,206	\$495,206

Replacement CLC/ILC Computer System: The computer system that is used to manage the CLC finances and support the administration of ILC is 15 years old and has problems handling the transition to the year 2000. The CC established a committee to address this problem. The current system has been modified to allow it to continue to be used through this fiscal year, and the committee has recommended a process of replacement, which is underway. The estimated cost for the new hardware and software is in the \$15,000 to \$20,000 range with the annual maintenance cost estimated from \$1,500 to \$2,500. The committee has recommended that the cost be allocated to the General Fund Trustees budget, the ILC Operating Account, the CEF, and the SAF. These accounts represent the majority of the usage of the system.

The plan calls for installation of the new system at the start of the next fiscal year. Budgeting for this item is within our historical levels for computer maintenance. The acquisition cost is planned to be handled by extra budgetary appropriation.

CBP FY01 Operations Budget Proposal: The congregation CBP response totaled \$612,830. Work with the boards of Missions and Regents has yielded the following budget proposal for FY01.

The key areas of expenditure increase include:

- Increase base code salary \$50 to \$1,350 per month: \$20,000.
- A start on the second foreign missionary is included in the Mission Board Proposal: \$8,400.
- A temporary grant to one new home mission (Calgary): \$8,400.
- An additional professor at ILC (one half year): \$12,000
- Increase in the medical insurance premiums (\$50 Family & 25 Single/month): \$15,000.
- Addition of \$10,000 in the Trustee's budget to pay the mortgage on the thirteenth professorage.
- Addition of \$20,000 in the Trustee's budget to subsidize the medical plan.

Cooperative Budget Plan	Actual	Actual	Budget	Proposed
General Fund	FY98	FY99	FY00	FY01
Congregation CBP Estimates	\$515,000	\$520,000	\$570,000	\$612,830
CBP Actual Offering	\$533,278	\$563,571		
Actual Budget Figures				
General Fund Revenue/Estimates	\$533,555	\$547,369	\$570,000	\$612,830
General Fund Starting Balance	(\$6,725)	\$12,386	\$0	\$0
Reserve Transfers	\$6,725	\$0	\$0	\$0
Total General Fund Revenue	\$533,555	\$559,755	\$570,000	\$612,830
ILC Student Revenue/Estimates	\$534,330	\$498,407	\$604,485	\$611,900
Prior Year Balance	(\$22,242)	\$2,641	\$0	\$0
ILC Other Revenue	\$42,483	\$50,130	\$41,533	\$42,533
Total ILC Revenue	\$554,571	\$551,178	\$646,018	\$654,433
Total Operations Revenue	\$1,088,126	\$1,110,933	\$1,216,018	\$1,267,263
Operations Spending				
Extra-Budgetary	\$2,000	\$0	\$0	\$0
Trustees - Total	\$137,168	\$128,704	\$135,000	\$166,731
Missions - Total	\$182,000	\$195,465	\$201,400	\$230,570
Regents - Gen Fund Subsidy	\$200,000	\$233,088	\$213,557	\$245,000
Regents - ILC Revenue	\$574,172	\$541,606	\$646,018	\$654,433
Regents - Total	\$774,172	\$774,694	\$859,575	\$899,433
Total Spent/Planned:	\$1,095,340	\$1,098,863	\$1,195,975	\$1,296,734
Spending (Over)/Under:	(\$7,214)	\$12,070	\$20,043	(\$29,471)

The total General Fund budget is \$642,301.

This budget proposal nets out to an overrun of the CBP offering estimate of \$29,471.

Increases in revenue estimates for ILC have helped to decrease the shortage in revenue:

- An increase of \$25 per semester in the student activities fee.
- An increase of \$50 per semester in room and board charges over this year.
- An increase of \$25 per semester in tuition for all departments.
- An increase in the estimated enrollment from the fall CBP 160 to 164 at this time.

Detailed Budget Proposals for All Funds Follow: Starting with the budgets of the Trustees, the Mission Board, and the Board of Regents, the following pages contain the budget proposal data for all of the funds of the CLC. More detailed explanations of some of these budgets can be found in the Missions and Regents reports.

FY01 Trustees Budget Proposal: Following is the Board of Trustees General Fund budget and the proposal for the next year, FY01. The proposal includes 23 family and 20 single beneficiaries participating in the old retirement plan. It also includes the repayment for the 13th professorage, and most significantly a proposal to subsidize the CLC Medical Insurance Plan.

This latter step is a new idea spawned by an anticipated large increase in the insurance premium for the next fiscal year. We have included \$50 and \$25 per month for family and single coverage respectively in the budget proposals, but a higher increase is expected and the Trustees recommend an insurance subsidy to hold down the increase.

Trustees Budget	FY98 Actual	FY99 Actual	FY00 Budget	FY01 Proposed
Administration				
Misc Supplies & Expense	\$493	\$654	\$308	\$528
Foundation Board	\$268	\$0	\$200	\$0
Treasurer's Assistant	\$1,500	\$1,500	\$1,500	\$1,500
Computer Hardware & Software	\$911	\$433	\$734	\$1,000
Liability Insurance	\$1,269	\$1,261	\$1,300	\$1,300
Telephone	\$2,892	\$2,163	\$3,000	\$3,000
Postage	\$1,726	\$1,526	\$1,600	\$1,600
President's Expenses	\$367	\$0	\$250	\$250
Printing	\$530	\$178	\$1,500	\$750
Travel Expenses	\$13,315	\$11,346	\$12,000	\$12,000
Treasurer's Allowance	\$1,800	\$1,800	\$1,800	\$1,800
Total:	\$25,070	\$20,861	\$24,192	\$23,728
Debt Service				
ILC Professorage Loan Payments	\$6,621	\$2,207	\$0	\$10,731
Medical Plan Subsidy				\$20,000
Emergency Support	\$900	\$0	\$0	\$0
Retirement (Old Plan)				
Monthly Payments (23 Families)	\$68,905	\$71,124	\$68,796	\$65,460
Monthly Payments (20 Singles)	\$35,672	\$34,512	\$42,012	\$46,812
Total:	\$104,577	\$105,636	\$110,808	\$112,272
Total Disbursements	\$137,168	\$128,704	\$135,000	\$166,731

FY01 Regents Budget Proposal: Note in the Regents budget is the addition of a professor to the faculty. The cost for the next fiscal year represents one half year, anticipating arrival on campus in January of 2001. The other significant increases in the compensation are driven by salary increases and the anticipated rise in the medical insurance cost.

ILC Operations	FY98 Actual	FY99 Actual	FY00 Budget	FY01 Proposed
Beginning Balance	(\$22,242)	\$2,641	\$0	\$0
Receipts				
Student Revenue	\$534,330	\$492,811	\$604,485	\$611,900
Investment Income	\$2,541	\$1,727	\$2,200	\$2,200
Other Income	\$22,375	\$23,655	\$22,300	\$23,300
Admin Salaries from other Funds	\$17,567	\$17,567	\$17,033	\$17,033
CLC Subsidy	\$200,000	\$233,088	\$213,557	\$245,000
Reserve Fund Transfer	\$22,242	\$0	\$0	\$0
Total Receipts	\$799,055	\$768,847	\$859,575	\$899,433
Total Operating Cash	\$776,813	\$771,488	\$859,575	\$899,433
Disbursements				
Athletics	\$15,062	\$17,099	\$28,360	\$33,130
Building & Grounds	\$111,242	\$99,679	\$117,440	\$112,600
Business Office	\$17,098	\$15,619	\$15,900	\$18,100
Classroom Equipment	\$12,425	\$12,420	\$15,384	\$18,963
Education	\$23,191	\$25,062	\$30,260	\$33,300
Human Resources	\$459,675	\$481,627	\$512,976	\$541,738
Student Housing	\$9,579	\$8,461	\$10,210	\$10,750
Kitchen	\$101,734	\$87,320	\$108,000	\$107,712
Student Activities	\$13,952	\$15,974	\$16,745	\$18,840
Transportation	\$10,214	\$11,433	\$4,300	\$4,300
Total Disbursements	\$774,172	\$774,694	\$859,575	\$899,433
Balance	\$2,641	(\$3,205)	\$0	\$0

FY01 Missions Budget Proposal: The Board of Missions budget data follows. Note the inclusion of the beginning cost for a second foreign missionary, and also the addition of Calgary to the plan.

Missions Budget	FY98 Actual	FY99 Actual	FY00 Budget	FY01 Proposed
Administration				
Misc Supplies/Expense	\$2,210	\$474	\$400	\$300
Meals & Lodging	\$853	\$566	\$1,000	\$1,000
Missionary Moving Expense	\$2,503	\$1,976	\$2,000	\$2,000
Telephone	\$792	\$561	\$800	\$700
Postage	\$104	\$244	\$250	\$250
Printing	\$19	\$150	\$230	\$230
Travel Expense	\$3,078	\$2,354	\$2,500	\$2,300
Video Ministry	\$0	\$0	\$0	\$250
	\$9,559	\$6,325	\$7,180	\$7,030
Foreign Missions				
Postage	\$200	\$0	\$0	\$0
India - BELC	\$5,125	\$6,110	\$8,100	\$9,900
India - CLCI	\$5,300	\$5,960	\$7,800	\$15,120
Nigeria - NCLC	\$15,218	\$11,258	\$11,400	\$12,400
1st Missionary Salary	\$0	\$25,746	\$25,200	\$27,000
2nd Missionary Salary				\$8,400
	\$25,843	\$49,074	\$52,500	\$72,820
Home Missions				
Chicago, IL	\$3,085	\$600	\$0	\$0
Atlanta Exploratory			\$21,600	\$21,600
Bismarck, ND	\$14,100	\$6,000	\$1,200	\$0
Exploratory - Schaller			\$21,600	\$21,600
Coconut Creek, FL	\$1,920	\$1,760	\$0	\$0
Calgary – Temporary grant				\$8,400
Tacoma, WA	\$15,400	\$15,600	\$15,600	\$21,600
Exploratory (Contingency)	\$7,649	\$7,899	\$3,000	\$0
Grand Rapids	\$19,244	\$17,323	\$14,500	\$17,400
Gold Canyon, AZ	\$10,800	\$22,550	\$0	\$0
Hayward, CA	\$0	\$0	\$0	\$0
Ketchikan, AK	\$9,000	\$7,800	\$6,600	\$6,600
Live Oak, FL	\$12,600	\$8,875	\$10,200	\$9,000
North Port, FL	\$16,000	\$15,850	\$14,820	\$13,920
Rapid City, SD	\$11,400	\$5,800	\$0	\$0
Sioux Falls, SD	\$7,000	\$12,610	\$11,400	\$10,800
Vernon, B.C.	\$18,400	\$17,400	\$16,200	\$13,800
	\$146,598	\$140,066	\$136,720	\$144,720
Increase Medical/Salary	\$0	\$0	\$5,000	\$6,000
Total Disbursements	\$182,000	\$195,465	\$201,400	\$230,570

SAF FY01 Budget Proposal: This fund continues to be under pressure to find the resources to supply the student aid needs.

SAF Budget	FY98 Actual	FY99 Actual	FY00 Budget	FY01 Proposed
Beginning Balance	\$5,120	\$50,739	\$39,871	\$0
Receipts				
Contributions	\$33,895	\$23,853	\$34,836	\$75,000
Investment Income	\$14,804	\$7,092	\$12,000	\$8,000
Student Loans Principal & Interest	\$52,224	\$50,511	\$38,000	\$40,000
Special Gift	\$25,712	\$0	\$0	\$0
Other Payments	\$3,882	\$6,046	\$0	\$0
Total Receipts	\$130,516	\$87,502	\$84,836	\$123,000
Balance & Receipts	\$135,636	\$138,241	\$124,707	\$123,000
Disbursements				
Transfers to Cover Delinq Accts	\$0	\$3,706	\$0	\$0
Student Grants	\$11,640	\$14,200	\$19,200	\$19,200
Student Loans	\$66,549	\$71,263	\$97,157	\$97,000
Student Scholarships	\$6,700	\$9,200	\$8,350	\$6,800
Total Disbursements	\$84,889	\$98,369	\$124,707	\$123,000
Ending Balance	\$50,747	\$39,872	(\$0)	\$0

Mission Development Project Fund: This fund provides for special mission projects that are developmental in nature. The fund is used for both foreign and home mission projects, although during the past several years it has been used predominately for foreign work. The following data includes a budget summary and a financial review of the projects addressed during the past two years.

MDF Budget	FY99 Actual	FY00 Budget	FY01 Proposed
General Beginning Balance	\$79,500	\$40,295	\$0
Contributions	\$39,000	\$30,000	\$45,000
CLCI Storm Relief	\$145	\$0	\$0
Investment Income	\$2,920	\$1,500	\$1,000
Other Income	\$0	\$0	\$0
Total General	\$121,566	\$71,795	\$46,000
Project Disbursements	\$73,555	\$58,450	\$110,000
General MDF Balance	\$48,011	\$13,345	(\$64,000)
Kniship Project Balance	\$9,085	\$9,311	\$10,000
Contributions	\$42,030	\$40,000	\$60,000
Total Kinship	\$51,115	\$49,311	\$70,000
Disbursements			
Administration	\$5,708	\$5,000	\$5,000
Orphan Support	\$36,096	\$35,000	\$55,000
Orphan Tuition	\$0	\$0	\$0
Total Kinship	\$41,804	\$40,000	\$60,000
Kinship Balance	\$9,311	\$9,311	\$10,000
Composite MDF Balance	\$57,321	\$22,656	(\$54,000)

MDF Projects: The project data that follows shows both the estimated amount for the project and the actual spent. The right hand columns contain the proposed items for the next fiscal year:

Mission Development Fund (MDF)	1999		2000		2001	
MDF Project	Budget	Actual	Budget	Actual	Budget	Actual
BELC Bicycles			200	200		
BELC Building	20500	10000	9000	9000		
BELC Copier	2500		2500	2500		
BELC Motorcycles			2000	2000		
BELC Nellore Exploratory	2400	2400				
CLCI Computer			1500	1500		
CLCI Computer for Jyothi Benjamin	1500	1457				
CLCI Copier	2500	2500				
CLCI India Storm Relief		5750				
CLCI Motorcycle			1000	1100		
CLCI Scholarship	2400	2400				
CLCI Seminary Staff House					500	
CLCI VBS	1000		750		1000	
CLCI Vehicle					14000	
General - Bicycles	1500					
General - Church Roofing Assistance	6340	6876	5000	3647	5000	
General - Educational Materials	1500	823	2000	3258		
General - India Scripture Literacy Program					10000	
General - Indian Catechetics					6000	
General - Life of Christ film evangelism					5000	
General - Mission BD Foreign Visitation	6000		8500	9424		
General - Mission Helper Program	4000	4900	5000	3840	5000	
General - Missionary Nigeria/India Travel	4000	6248	7500	7942	10000	
General - Self Help Projects	1500	3300	2000		10000	
General - Seminary libraries, texts					3000	
NCLC 2nd Foreign Missionary Housing					5000	
NCLC 2nd Foreign Missionary Moving					7500	
NCLC African Exploratory					5000	
NCLC Emergency Medical	1000					
NCLC Mission House Generator	1500	2750				
NCLC Mission House Repair	2750	5500		900		
NCLC Mission House UV Water Purification	725	992				
NCLC Motorcycles - 2	2000	2000				
NCLC Nigerian Exploratory	5000	6000	4000	4000		
NCLC Nigerian Missionary Moving & Medical	10000	9659	1500			
NCLC Student Housing					10000	
US Exploratory					6500	
US Traveling VBS			6000		6500	
	80615	73555	58450	49311	110000	0

Immanuel Lutheran College Improvement Projects: This fund supplies the resources for building and improvement projects on the campus of ILC. These projects fall outside of the on-going budget process and include items ranging from the new Commons building to a new pickup truck with a snowplow. Following is the budget summary information and a financial review of the projects addressed during the past two years.

IIF Budget	FY99 Actual	FY00 Budget	FY01 Proposed
General Beginning Balance	\$41,064	\$24,563	\$0
General Contributions	\$10,180	\$10,000	\$15,000
Special Gifts	\$25,160	\$5,000	\$5,000
Extraordinary Income	\$0	\$0	\$0
General Investment Income	\$194	\$0	\$0

Total General:	\$76,598	\$39,563	\$20,000
Disbursements			
Project Disbursements	\$52,035	\$82,550	\$126,850
General Ending Balance	\$24,563	(\$42,987)	(\$106,850)
Building Project Beginning Balance:	\$2,972	\$4,855	\$0
Contributions	\$57,577	\$35,000	\$60,000
Special Contributions	\$1,630	\$40,000	\$0
Investment Income	\$36	\$500	\$0
Total Building:	\$62,215	\$80,355	\$60,000
Building Project			
Planning & Publicity	\$19	\$500	\$0
Construction	\$2,385	\$0	\$0
Mortgage Repayment	\$54,955	\$75,000	\$60,000
Total Building:	\$57,360	\$75,500	\$60,000
Building Project Ending Balance:	\$4,855	\$4,855	\$0
Fund Ending Balance:	\$29,418	(\$38,132)	(\$106,850)

The project data that follows shows both the estimated amount for the project and the actual spent.

	1999		2000		2001	
ILC Improvement Fund	Budget	Actual	Budget	Actual	Budget	Actual
Blacktop Repair	5400	250	5150		5150	
Blacktop Replacement	18300	6441	20000	22499		
Carpet Replacement	2500		2500			
Carpet Replacement (Dorms)	3000	3000				
Computer Lab Electrical	5000	5000				
Directional Signs	1000	161	1000	734		
Dump Bed for Pickup	2500		2500			
Furnace Replacement - Ron Roehl	2500	2910				
Ingram Painting	1363	1573				
Ingram Windows	6900	1540	5400		5400	
Maint/Utility Vehicle	30000	4843				
Professorage Re-Shingling - D. Lau	1500		1500		1500	
Professorage Re-Shingling - M. Sydow	1500		1500	2170		
Reim Hall Re-Roofing	7000	4006				
South Hall Windows	18000		18000		18000	
Truck/Plow	20000	22311			2500	
Administration Discretionary (7/99)			10000		10000	
Fire Safety Improvements/Code			12000		12100	
Furnace Replacement - C. Kuehne			3000	2410		
Diesel Fuel Tank					3500	
Furnace Replacement - J. Schierenbeck					3000	
One Diesel Bus					5000	
Paving Ingram Drive West					25000	
Planning Fees - New Classroom Building					20000	
Professorage Transitional Update					5700	
Reshingling North Hall - Rear					2000	
Reshingling South Hall					3000	
Reshingling West Hall					5000	
Total Disbursements	126463	52035	82550	27813	126850	0

The CLC Board of Trustees

Mr. Philip Radichel, Chairman
Pastor John Schierenbeck

Pastor James Sandeen, Secretary
Mr. Dennis Oster

REPORT: CLC FOUNDATION BOARD

Prior to the 1998 CLC Convention no undesignated or designated special gifts or bequests had been received and retained by the Foundation. Minor receipts of \$131.05 were received by June 30, 1998. During the Convention it was announced word had been received of an undesignated bequest that would be coming to the CLC in the amount of \$141,732.49.

There was discussion during the convention as to whether the expected bequest amount should go to the CLC Foundation -- the Foundation had not been mentioned in the individual's will. It was resolved by the Convention "that all undesignated special gifts and bequests given to the CLC be directed to the CLC Foundation for administration in accordance with existing Foundation guidelines as amended by the 1996 Convention" and that "the \$141,732.49 gift be directed to the CLC Foundation." It was subsequently learned that the bequest really was half the amount stated and \$70,866.25 was received by the Foundation. Then, it was further learned that a codicil to the subject will had provided there be no bequest to the CLC and, consequently, the amount received was returned.

The Foundation financial report for the current biennium is as follows:

On hand 7/1/98	70,997.30
+ Received: From an estate's note in the CEF	10,000.00
Other	49.03
- Distributed: Return of bequest sent in error	70,866.25
On hand 6/30/99	10,180.08
+ Received: From an estate's note in the CEF	10,000.00
Other	1,229.29
- Distributed: To the Student Aid Fund	5,500.00
To the Mission Development Fund	5,500.00
On hand 3/31/00	10,409.37

Word has been received that the proceeds of sale of the property of the defunct Living Word Lutheran Church of Hendersonville, North Carolina were to be given to a Foundation Endowment account with investment earnings to be designated for ILC college and seminary students preparing for the teaching and preaching ministries. The anticipated principal will approximate \$180,000. Language to receive and govern the endowment were approved by the Foundation Board, paraphrased here: "The Living Word Lutheran Church of Hendersonville, North Carolina Endowment" will be placed in the CLC investment pool, with earnings distributed at the beginning of each ILC semester in equal amounts to the school accounts of college and seminary students preparing for the teaching and preaching ministries, though never greater than their expenses for tuition, room and board and miscellaneous expenses, with any excess earnings to be placed in the ILC Student Aid Fund.

The Foundation Board has proposed amendments to the Foundation Guidelines for Convention consideration. A significant change would be to place decision powers regarding distribution of earnings from undesignated gifts and endowments and of undesignated gifts to the Foundation with the President and Coordinating Council rather than with the Foundation Board acting as a separate entity. Acceptance of gifts from individuals who are not members of the CLC or from business entities would be allowed if such gifts would be accepted under policies in force and applying to other CLC funds. Language is suggested indicating that undesignated gifts to the Foundation and gifts designated for the Foundation Endowment are encouraged. While gifts and bequests for various CLC funds, projects and endowments are accepted by the Foundation, it needs to be understood that the purpose of the Foundation is not simply or only to be a fund-raising entity for current CLC purposes. Foundation endowments can offer longer-range benefits.

The CLC Foundation Board

Pastor Stephen Kurtzahn, Chairman;
Mr. Duane Riggert, Secretary;
Mr. Timothy Noeldner

REPORT: THE CLC PUBLISHING DIVISION COMMITTEE

BACKGROUND

The 1996 Convention directed that the President appoint a three-member committee which would continue to explore the potential for establishing a CLC Publishing Division (*96 Proceedings*, pp. 84f). A three-step process was envisioned for developing a synodical Publishing Division:

STEP ONE:

- Put existing, approved synodical publications 'on line' by digitally storing documents in a central electronic storage system.
- Make these publications available online, as well as on mailable media such as floppy disk and CD ROM's.
- Plan and acquire appropriate hardware/software systems to facilitate the project.
- Institute an information management plan to establish standards for file formats, archiving and retrieving, etc.
- Investigate possible copyright acquisition for out-of-print publications.

STEP TWO (if possible):

- Oversee and expand operations.
- Develop new publications.
- Provide technical support for CLC members wishing to publish new materials.
- Screen doctrinal content of new materials.

STEP THREE (if possible)

- Provide mass printing capabilities for synodical publications (bound books, etc.)

The Publishing Division Committee (hereinafter "The Committee") reported its results and recommendations to the 1998 Convention (*98 Proceedings*, pp. 20f). By that time, we had implemented all the proposals of Step One above. The only exception was the production of CD-ROMs, which we deemed unnecessary in view of the currently-available technology for publishing documents inexpensively to the World Wide Web. We reported on a number of completed and ongoing projects, including development and improvement of the CLC web site, making available CLC confessional materials via the internet, reprinting and distributing out-of-print works, etc.

At the 1998 Convention, the Committee was expanded from three to seven members, and given the following assignments (*98 Proceedings*, p. 74):

- Continue to function for another biennium (first "Resolved," p. 74)
- Continue to pursue additional test projects (second "Resolved," p. 74)
- Further assess the need to "establish a permanent staff" (third "Resolved," p. 74)

THE WORK OVER THE LAST TWO YEARS

We have been improving and expanding our activities during the last biennium, to wit:

The official **CLC home page has been redesigned** to be more accessible, and to reflect a more professional image. It now has an online database to make available the addresses of all CLC churches. The page now also includes links to those churches with their own web sites, as well as links to other schools and institutions of the CLC. Beside linking to the official CLC "Ministry by Mail" site, we have added links to CLC sites which offer sermons in streaming audio format, (including one from Spring, TX, which offers sermons in Spanish). Also available online are a history of the CLC, contact numbers for those interested in our fellowship, and a number of CLC publications. Publications include The Lutheran Spokesman and The Journal of Theology, as well as tracts such as "Concerning Church Fellowship," "The CLC Statement of Faith and Purpose," "The Problem of the Isolated Believer," and other helpful and informative literature.

During the last biennium the **CLC web site itself has been moved to a different server**. CLC member Jeff Altom offered us unlimited free web space on a server which he administers. We accepted the offer with gratitude, thereby realizing a significant financial savings.

We purchased our own unique **domain name - "clclutheran.org"**. This is easier to remember, and should aid in the accessibility of the site.

One of our committee members has written a **"generic" congregational web page**, and has made his services available for any CLC congregation which does not already have its own web page.

Another of our members developed a unique **web page to chronicle our Mission Visitation Team's recent trip to India and Africa**. This page provided pastors and laymen with same-day reports and photographs of the visitation, and is still accessible from the CLC home page.

The Committee members have also lent their expertise to other ongoing CLC projects. We recommended to the Board of Education that the upcoming CLC Sunday School materials be published on the CLC web site using the widely accessible **Adobe Acrobat (.PDF) protocol**. This protocol will enable the materials to be accessed at any time, by anyone, using free viewing software and reproducing exactly the format of the original (including color). Adobe Acrobat has become the industry standard for online publication of pre-formatted materials, and it is our opinion that this protocol should also be adopted as the standard for the publication of CLC materials online (cf. "Recommendations," below).

A member of the Committee has been working with Rev. Bertram Naumann to revise and reformat his **adult instruction series**, "Learn From Me," for publication to the Web, also using Adobe Acrobat. Pending review by whoever is assigned to screen the doctrinal content of new materials (cf. the President's Report), we would like to make this material available via the CLC home page.

The Committee worked in conjunction with CLC Project KINSHIP to purchase a **wide-carriage, high-definition inkjet printer**, capable of producing full-color, photographic prints up to Super A3/B size (13x19 inches). To date, two Project KINSHIP posters have been produced and distributed to CLC churches as a result of this effort. We have the skills and capability to economically produce similar professional-quality posters for any synodical organ which requires our assistance.

CURRENT RECOMMENDATIONS

Much more work needs to be done. Up to this point, the function of our Committee has been largely exploratory, but many CLC members have voiced the opinion that the establishment of a permanent Publishing Division can no longer be delayed. We offer the following recommendations:

1) A permanent CLC Publishing Division should be established. The controlling members could be appointed by the President, or elected by the body. The Publishing Division could be set up in one of the four following ways:

- A) As subject to one of the existing synodical boards (probably Trustees or Doctrine)
- B) As subject to the CLC Bookhouse
- C) As subject to the President
- D) As a new synodical board unto itself

In the latter case, the Publishing Division could conceivably incorporate the CLC Bookhouse and other publishing-related synodical operations under its purview. "Ministry by Mail" and Project KINSHIP publications are already at least partially under Committee control; others which could benefit from the oversight of a permanent Publishing Division might include the Journal of Theology, The Lutheran Spokesman, the CLC Directory, Coordinating Council reports, the Prospectus and the Convention Proceedings.

Also, in the case of D above, the Publishing Division should probably be represented on the Coordinating Council. If a permanent Publishing Division is established, it should be borne in mind that its members, like the members of other boards, would of necessity serve on a volunteer basis, and their work would be very extensive and time-consuming.

2) A budget should be established for the Publishing Division. A word about finances: to date, the efforts of the Committee, though extensive, have been largely self-supporting. Not much money has been spent so far (less than \$2500), all of which has been covered by private donations. The cost-effectiveness of our operations is in part due to the nature of publishing in the 21st century - publishing documents to the Web, though labor-intensive, remains relatively inexpensive. However, this will change somewhat if a permanent Publishing Division is established. As an example, the Committee was unable to assist with the recent reprinting of the revised Sydow catechism, owing to budget constraints. A permanent Publishing Division, however, might be expected to underwrite similar "hard-copy" publishing efforts, and that can be expensive.

3) An appropriate vehicle should be established for screening the doctrinal content of materials published by the Division. Cf. the CLC President's Report for recommendations regarding this issue.

4) The current "unofficial" CLC web page should be made official, and a webmaster appointed to oversee it. In the current electronic age, our fellowship can no longer afford to be without an official presence on the World Wide Web. The webmaster for the CLC home page might be a member of the controlling board of the Publishing Division, or he might be subordinate to it. In either case, his position will be an important one, as electronic media continues to supplant print media.

These larger questions are among those concerning which we should certainly seek direction from the church body at this time.

The CLC Publishing Division Committee

Pastor Paul Naumann
Mr. Matthew Kelly
Mr. Matthew Schaser
Mr. John Abbot
Teacher James Lau
Treasurer Lowell Moen (advisory)

REPORT: LUTHERAN SPOKESMAN AND JOURNAL OF THEOLOGY

(July 1, 1998 through March 31, 2000)

1. One congregation did not pay their bulk subscription that was due on July 1, 1999. They were dropped from the bulk subscriptions after nine issues. Three reminder notices were not successful.
2. There is no rate increase proposed.
3. The complete financial report will appear in CLC 2000 Proceedings. Current balance of all accounts: \$4,924 less anticipated expenses of \$4,800 (3 months @ \$1,600 mo.) equals anticipated ending balance of \$124.
4. The number of bulk and individual subscriptions to both the Spokesman and Journal has remained stable.
5. One goal from the previous conventions was to have each issue 20 pages. For this 21-month period, 2 of 21 issues were 16 pages, 17 of 21 issues were 20 pages, and 2 of 21 were the December issues with 28 pages.
6. The Journal is falling behind on being self-supporting. The Spokesman again will be picking up the tab for some of their costs.
7. There needs to be discussion on the replacement computer for the Spokesman Editor.
8. The year 2000 would be a natural break for publication of an Index for both the Journal and Spokesman. Who would do it and how would the Index be funded are questions that must be answered.

Sincerely,

Mr. Benno Sydow, Business Manager

REPORT: 1999 CLC GENERAL PASTORAL CONFERENCE

The following document is a statement of principle that was adopted by the CLC General Pastoral Conference in June, 1999. The Conference was asked by the 1998 Convention to bring its recommendations to the 2000 Convention in answer to the following questions:

"1) How do we determine whether or not religion is an essential part of an organization?"

"2) To what extent does membership in an organization that is not essentially religious involve a Christian in every official activity of such an organization?"

Guidelines for Applying Scriptural Principles to Organizations of this World

(A Study by the CLC General Pastoral Conference, Eau Claire, WI, June 1999)

Our fellowship in the gospel is a precious gift from God (1 John 1). Therefore our Savior requires us not to have fellowship with darkness. We therefore have reason to apply appropriate scriptural guidelines to joining organizations of this world.

1. How do we determine whether religion is an essential part of an organization?
It is an essential part of an organization, when a stated purpose of the organization or its official practice promotes the worship of God and a system of spiritual beliefs.
2. If religion is an essential part of an organization, are any of these religious elements contrary to God's Word (1 John 4:1, John 8:31)?
3. If these religious elements are contrary to God's Word, then membership makes us responsible for such religious elements.
 - A. Because it makes us participants in that which is contrary to God's Word. (1 John 1:6, 1 Corinthians 10:20-28, Romans 16:17-18, 2 Corinthians 6:14-18).
 - B. Because it involves us in the support of error. (2 John 9-11).
 - C. Because it involves us in the compromise of our Christian witness. (1 Corinthians 8:10-13, Matthew 10:32-33, Romans 16:17-18).

The 1998 Convention also requested that the 1999 General Pastoral Conference bring a recommendation that would apply the principles to the American Legion specifically. The Pastoral Conference adopted the following, which will be presented to the 2000 Convention for action.

STATEMENT ON THE AMERICAN LEGION

The American Legion is a civic organization with objectionable religious features:

- it requires a chaplaincy program on the national level;
- it promotes joint prayer among those not united in confession (i.e. religious unionism);
- it conducts unionistic worship services (e.g. Four Chaplain's Sunday; Memorial Day services, funeral services);
- it promotes a universalistic view of God (e.g. The Four Chaplain's Program);
- it implies that salvation is achieved by works (certain of the Chaplain's prayers);
- it provides material support for the Boy Scouts of America, an organization we have identified as opposed to the Gospel.

Even though the American Legion says, "*A legionnaire can, for reasons of conscience, be excused from taking part in any of the Legion's religious activities,*" (correspondence of past National Commander Ludwig with Pastor Robert Mackensen - 2/2/98) Christ's mandate to bear a clear testimony to the truths of His Word (Mt. 10:32-33) certainly demands that we not be involved in this organization which has stated purposes and official practices which contradict that Word. In an age when few acknowledge the authority of Scripture and the truth that Jesus Christ is the sole source of eternal salvation, it is incumbent upon us that we, as Christ's people, maintain a clear witness to these truths, lest any hint of compromise lead precious souls astray.

MEMORIAL: REGARDING MEMBERSHIP IN THE AMERICAN LEGION

Submitted by Rev. Stephen C.F. Kurtzahn

- WHEREAS Questions have arisen regarding the religious elements of The American Legion, necessitating an examination of those religious elements in the light of Scripture; and
- WHEREAS This examination has determined The American Legion is a civic organization with objectionable religious features; and
- WHEREAS There are no religious requirements for membership in The American Legion (Cf. The American Legion Constitution, Article IV: Eligibility, Section 1; and 10 August 1999 letter from Robert K. Caudell, Assist. Dir. Americanism and Children & Youth Division of The American Legion—*“Membership in The American Legion is not based on race, color, creed, sex, ethnic origin or religious affiliation,”*); and
- WHEREAS *“A legionnaire can, for reasons of conscience, be excused from taking part in any of the Legion’s religious activities,”* (Daniel A. Ludwig, former National Commander of The American Legion); and
- WHEREAS *“...Essentially the American Legion is an organization of men and women who have served in wartime in order to preserve the American form of government—with its approach to religious freedom,”* (CLC Pastor Walter Schaller, *“The American Legion—A Study in Response to the Resolution of the 1996 (22nd) Convention of the CLC*); and
- WHEREAS It is debatable whether The American Legion is a semi-religious organization or not, depending on which man-made guidelines are used to determine if an organization is semi-religious;

THEREFORE BE IT RESOLVED that the CLC urge in an evangelical manner and with a true Gospel motivation its veterans to prayerfully consider the above information when deciding whether to become or remain members of The American Legion; and

BE IT FURTHER RESOLVED that the CLC urge in an evangelical manner and with a true Gospel motivation its members who do choose to become or remain members of The American Legion to exercise their right to refrain from participation in any objectionable American Legion religious activities.

Pastor Stephen C.F. Kurtzahn
Austin, MN

MEMORIAL: REGARDING SEMI-RELIGIOUS ORGANIZATIONS

Submitted by Rev. Stephen C.F. Kurtzahn

- WHEREAS Our Lord and Savior, Jesus Christ, has redeemed us, lost and condemned creatures, purchased and won us from all sins, from death, and from the power of the devil, not with gold or silver, but with His holy, precious blood and with His innocent sufferings and death (Luther's Small Catechism—Explanation to the Second Article; Jn 3:16; 2 Cor. 5:19,21; 1 Jn. 4:10); and
- WHEREAS We are brought to faith in Christ and into the fellowship of the Holy Christian Church by the Holy Spirit working through this Good News in Word and Sacraments (Rom. 10:17; 2 Tim. 3:15; Acts 2:38; Matt. 26:28; Eph. 2:19,20); and
- WHEREAS Everything we think, say and do as Christians should be motivated by this precious Gospel, and not by the threats and promises of the Law (Rom. 12:1; 1 Jn. 4:10,11; Gal. 5:1); and
- WHEREAS God in His love wants us to reflect the true unity of the Holy Christian Church in our spiritual relationships with other believers on this earth by agreeing in all the teachings of Holy Scripture (1 Cor. 1:10); and
- WHEREAS God in His love wants us to stay away from false prophets so the leavening effect of false doctrine will not destroy our faith and take away the Gospel (Matt. 7:15-20; Rom. 16:17,18; Gal. 5:9); and
- WHEREAS Many worldly civic organizations have interjected religion into their organizations to one extent or another; and
- WHEREAS Our confessional Lutheran fathers have spoken consistently on how to identify semi-religious organizations that Christians should not belong to:

"A Christian should not affiliate with any religious organization which either is decidedly antichristian or which, though Christian, denies certain truths of the Bible and in which a Christian is expected to have religious fellowship with various kinds of religionists" (John H.C. Fritz, Pastoral Theology, St. Louis: Concordia Publishing House, page 229.)

"For purposes of evaluation, organizations can be grouped into two categories. The one consists of such organizations that have antichristian or unscriptural principles, policies, or programs as an intrinsic part of the organization. The very existence of the organization depends on principles that are hostile to Christianity....The other category consists of such organizations which in themselves have no inherent principles and purposes that make membership impossible. They may, however, at times have incidental adjuncts, like promiscuous prayers or doubtful activities, which are not an essential part of the organization. Frequently organizations may inject religious elements that are to give the organization respectability or the appearance of piety....Many organizations are in this category, and membership in them cannot categorically be ruled out even when undesirable features attach themselves in an incidental way. The Christian may be able to di-

vorce himself from the undesirable or unscriptural adjunct while remaining a member of the organization...." (Armin W. Schuetze and Irwin J. Habeck, The Shepherd under Christ, Milwaukee: Northwestern Publishing House, 1974 edition, page 338,339)

"...incidental religious features of an organization, however objectionable they may in themselves be, do not make the organization itself objectionable. One can simply refuse to participate in such incidental religious exercises."

"...organizations in which religion is an essential characteristic—being part of the constitution, expressing the philosophy or creed of the organization, carrying out its aims and objectives, and being involved in its regular and routine functions. In such organizations removal of the religious features would cause the organization to change its very nature or even cause it to cease to exist. Such an organization is not a church or a religious group and does not want to be so classified. But it is a semi-religious organization—religion being an essential feature."

"The three characteristics of the organizations that we are calling semi-religious or organizations that have religion as an essential characteristic are 1) belief in God, 2) belief in immortality, and 3) striving for morality." (Paul F. Nolting, Hard Sayings, Fourth Printing, March 1988, Eau Claire: CLC Book House); and

WHEREAS

Membership in a semi-religious organization---

- A. jeopardizes the very Gospel of our unconditional salvation in God's Son, Jesus Christ (Matt. 7:15-20; Rom. 16:17,18; Gal. 5:9),
- B. makes us participants in that which is contrary to God's Word (1 Jn. 1:6; 1 Cor. 10:20-28; Rom. 16:17,18; 2 Cor. 6:14-18),
- C. involves us in the support of error (2 Jn. 9-11),
- D. involves us in the compromise of our Christian witness (1 Cor. 8:10-13; Matt. 10:32,33; Rom. 16:17,18);

THEREFORE BE IT RESOLVED THAT we determine religion is an essential part of an organization when its stated purposes and official practices require the worship of God and the confession of a system of spiritual beliefs; and

BE IT FURTHER RESOLVED THAT we instruct in an evangelical manner and with a proper Gospel motivation the members of the CLC to avoid such semi-religious organizations (Rom. 16:17,18).

Pastor Stephen C.F. Kurtzahn
Austin, MN

MEMORIAL: REGARDING ORGANIZATIONS

Ephesians 4:1-3 “I, therefore, the prisoner of the Lord, beseech you to walk worthy of the calling with which you were called, with all lowliness and gentleness, with longsuffering, bearing with one another in love, endeavoring to keep the unity of the Spirit in the bond of peace.”

1 Corinthians 8:1 “Knowledge puffs up, but love builds up.”

A PLEA FOR BALANCE IN DEALING WITH THE APPLICATION OF THE FELLOWSHIP PRINCIPLE TO THE AMERICAN LEGION AND OTHER ORGANIZATIONS

The Church of the Lutheran Confession is faced with a larger question than the American Legion. The issue revolves around the question of how to apply Scriptural principles of fellowship to a Christian’s association with secular organizations with objectionable religious features. We are also faced with the question of the role of the synod in the activity of applying Scriptural principles to individual situations and organizations. As we consider this matter, we need to beware of falling into either a lack of confessionalism or into legalistic and unevangelical practices.

1. Principle

We have always recognized the need to confess the teachings of God’s Word with clarity, and to find complete agreement in the doctrines taught in the Word of God. It is proper then, as outlined by the last convention (98 Proceedings pp. 94-95), that the pastors and members of the CLC discuss the principles of fellowship as they are to be applied to organizations which may or may not have objectionable religious features. It is clear from the last Pastoral Conference that there is a need for further study and formulation of the principles involved. It is also proper that a synod make available current information about these organizations so that pastors and members can recognize the true nature of these organizations and the spiritual dangers involved.

2. Application

We have found that despite our unity of doctrine, we have had to deal with varied and thorny applications of agreed-upon principles in individual situations. This is especially true in applying our fellowship principles to individual situations and specific organizations. Pastors and members of the CLC have had and still have questions about their association with many different organizations. It is not evangelical practice to have a synod make applications of principle and decisions of conscience by deciding the status of individual organizations. The fact that we struggle to apply the principle to specific organizations does not mean that we are not in doctrinal agreement. We believe that the Gospel alone can motivate God’s people to make God-pleasing applications of principles of doctrine and produces a true unity. We need to be careful that we do not trample on the weak or bind consciences by synodical resolutions.

WHEREAS, there are real concerns when a synod is faced with questions of whether or not membership in specific organizations is contrary to the Word of God; namely,

- < Convention resolutions could coerce (even indirectly) people into leaving or not joining these organizations without being convicted by Scripture.
- < People may conclude that it is all right to join organizations not specifically named by the synod.
- < To decide on the status of one organization could easily lead to the Synod deciding upon the status of other organizations.
- < Memorials requesting decisions on specific organizations distort our normal evangelical process of dealing with these questions.

and

WHEREAS, the 1998 Convention (Proceedings p. 94) stated that "the CLC wishes to avoid the legalism of formulating a detailed list of approved and unapproved organizations"; and

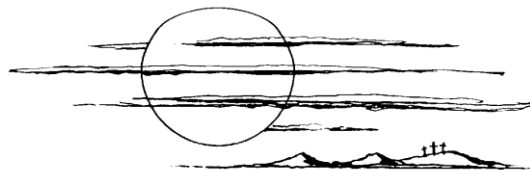
WHEREAS, organizations can and do change in structure; therefore,

BE IT RESOLVED that the pastors and members of the CLC continue to study and come to agreement upon the Scriptural principles which are applicable to the question of a Christian's membership and association with organizations; and

BE IT FURTHER RESOLVED that pastors continue to warn against organizations which would "unequally yoke us with unbelievers" and that information regarding such organizations be made available to the pastors and members of the CLC; and

BE IT FINALLY RESOLVED that pastors, congregations, and individuals aid one another in the application of fellowship principles to organizations by continuing to counsel and advise one another in a spirit of brotherly love.

Pastor John Schierenbeck
Winter Haven, FL



MEMORIAL: THE DATE OF THE 2002 CONVENTION

- Whereas scheduling both convention and regional delegate conferences in June places a burden on those who have to travel great distances within two or three weeks, and lay-delegates may have difficulty in attending both meetings in that relatively short period of time, and
- Whereas due to a variety of reasons local delegate conferences cannot be held any earlier than late May (completion of prospectus, Christian Day schools in session etc.), and
- Whereas a July convention would mean the previous CLC fiscal year will have been completed, and it may be possible to have a more accurate enrollment figure for ILC (both of which are important for setting the next fiscal year's budget), and
- Whereas it has not proven significantly cooler in June as opposed to July, and
- Whereas the ILC Commons does provide air conditioning for meals and breaks, and other options for cooling may be explored if necessary, therefore be it
- Resolved that the 2002 Convention be held July 15-19

Respectfully submitted by:
Redeemer Ev. Lutheran Church
Bowdle, SD

MEMORIAL: LENGTH OF SERVICE FOR CLC OFFICERS AND BOARD MEMBERS

We thank the Lord of the Church for the faithful service the CLC officers and board members have rendered our church body throughout its history.

- Whereas the Lord has blessed the CLC with many gifted pastors, teachers, professors and laymen, many of whom are not given the opportunity to serve as CLC officers or board members because of our synod's history in re-electing incumbents, and
- Whereas serving as a CLC officer or board member can take considerable time away from a called worker's preaching and/or teaching ministry, and therefore after prolonged years of service may have a detrimental affect upon his ministry, therefore be it
- Resolved that the CLC officers be eligible to serve no more than five two years terms in succession in the same office, and be it further
- Resolved that the CLC board members be eligible to serve no more than three four year terms in succession on the same board.

From the following members of Good Shepherd Lutheran Church of Rapid City, SD"
Mr. Shawn Walz, Mr. Jay Hollenbeck, Mr. Duane Hofer, Pastor Michael Wilke

MEMORIAL: RECEIVING AND GIVING THE GOSPEL

- Whereas we in the Church of the Lutheran Confession are truly thankful for the 40 years of grace and countless spiritual blessings that God has shown us, and
- Whereas the LORD has richly blessed our country and us with many years of economic prosperity, and
- Whereas our brethren overseas in India and Nigeria are experiencing great economic poverty, and
- Whereas they have many opportunities to reach with the Word of God untold thousands still held in the grip of heathendom and great spiritual poverty, therefore be it
- Resolved that the Church of the Lutheran Confession raise a thank offering of \$400,000.00 (\$10,000.00 for each of our 40 years of grace) to be used directly in projects that spread the Gospel in our overseas work.

Examples of the type and possible projects that could be undertaken.

1. Theological Training \$30,000
In India, both in seminary and by extension, to bring the men up to a better standard
2. Go where the Gospel is not and widening the circles \$45,000
Travel and exploratory work
3. Printed materials \$60,000
Bibles, catechisms, hymnals, tracts, etc.
(For example: Bas said he could begin distributing 8000 Bibles @ \$2 each)
4. Literacy program \$40,000
India program, teaching people to read, the Bible
5. Vehicles \$26,000
BELC, for outreach (\$14,000), for school (\$12,000)
6. Video Ministry \$12,000
Video players and tapes, etc.
7. Roofing assistance \$35,000
Mainly India, as the people cannot afford the zinc
8. Capital Investment \$78,000
NCLC, professorage, (\$10,000) student housing (\$15,000) two new wells (\$5,000)
BELC, Nellore, Parsonage/BI (\$30,000) Uthakottai, 2nd story on new buildings (\$10,000)
CLCI, add. classroom for Bible Inst. (\$8,000)
9. Unobligated sum \$60,000

Pastor George Dummann
Pastor David Koenig
Pastor Paul Tiefel

Mr. David Klatt
Mr. Jack Mayhew
Mr. Jonathan Wiechmann

MEMORIAL: CONSTITUTIONAL CHANGES

I. Duties of the Conference Visitor relating to the Teachers of the Word

Whereas, the CLC constitution instructs the Conference Visitors to "*Counsel and encourage pastors and teachers of the Word in the discharge of their official duties and the problems of their personal lives.*" (CLC Constitution, 1994 Edition, p. 6, Art. VIII, C. 2); and,

Whereas, the CLC Constitution fails to acknowledge the difference between a pastor (who is not otherwise under the spiritual care of another called pastor) and a teacher (who *is* under the spiritual care of a called pastor); and,

Whereas, the Conference Visitor should not be expected to minister to a member of another man's flock, be it teacher or layman, without the pastor's knowledge; and,

Whereas, due to the nature of his or her service in the public ministry, a called teacher could nonetheless greatly benefit from the counsel and encouragement of the Conference Visitor; therefore, be it

Resolved, that we adopt the following revisions to the CLC Constitution concerning the duties of the Conference Visitor:

Article VIII [Revised] Paragraph C.

The Conference Visitor shall:

1. Represent the President at his request;
2. Counsel and encourage pastors in the discharge of their official duties and the problems of their personal lives.
3. Counsel and encourage teachers of the Word in the discharge of their official duties and the problems of their personal lives, with the prior knowledge of the teacher's called pastor.
4. Exercise discipline, as outlined in Article IX, where instances of laxity or of doctrinal or moral aberrations on the part of the pastors come to his attention.
5. Counsel with the President in matters affecting the common welfare of the Church of the Lutheran Confession.

Article VIII [Original] Paragraph C.

The Conference Visitor shall:

1. Represent the President at his request;
2. Counsel and encourage pastors and teachers of the Word in the discharge of their official duties and the problems of their personal lives.
3. Exercise discipline, as outlined in Article IX, where instances of laxity or of doctrinal or moral aberrations on the part of the pastors come to his attention.
4. Counsel with the President in matters affecting the common welfare of the Church of the Lutheran Confession.

Article IX: Supervision and Discipline
(Revised)

A, B, & C (unchanged)

D. The official activities of the President and Conference Visitor shall ordinarily be limited to the members of the preaching ministry. The President and Conference Visitor may also counsel and encourage individuals in the teaching ministry with the prior knowledge of the pastor. The President and Conference Visitor may also serve as consultants to a congregation or individual member but only when such a request is made by the congregation or individual member with the prior knowledge of the pastor and the church council. A congregation or individual... (remainder of paragraph unchanged.)

Article IX: Supervision and Discipline
(Original)

A, B, & C (unchanged)

D. The official activities of the President and Conference Visitor shall ordinarily be limited to the members of the preaching and teaching ministry. The President and Conference Visitor may also serve as consultants to a congregation or individual member but only when such a request is made by the congregation or individual member with the prior knowledge of the pastor and the church council. A congregation or individual... (remainder of paragraph unchanged.)

[Note] It is not the intention of these proposed changes to cut off all Visitor contact and encouragement with the teachers in our various conferences. Our current Constitution, however, encourages the Conference Visitor to carry out duties that could interfere with another man's call. The added sections under Article VIII, C., 3, and Article IX, D., provide the proper means for such encouragement while still honoring the teacher's relationship to his or her called pastor. These proposed changes are an attempt to acknowledge the fact that teachers are in a unique position, but are nonetheless members under the spiritual care of a called pastor.

II. Clarification of duties of the Conference Visitor and the CLC Board of Missions, and joint calls

Whereas, the CLC has recognized the problems involved with joint calls (where two separate, autonomous congregations offer only one call to the pastor they share); and,

Whereas, the CLC is taking steps to avoid any future problems in this area by encouraging joint parishes to issue separate calls to the pastor they intend to share [Cf. Conference Visitors' Report on Joint Calls, 1998]; and,

Whereas, the CLC Board of Missions at times issues joint calls to stateside missionaries; and,

Whereas, there is confusion as to when such a call from the Board of Missions is or should be terminated; and,

Whereas, the CLC Constitution is, at present, unclear on these matters and makes no specific provision for the calling of missionaries by the Board of Missions; therefore, be it

Resolved, that the following revisions to the Bylaws of the CLC Constitution be adopted:

BYLAWS

Bylaw 2: Board of Missions (*revised*)

B. Duties

1. The Board of Missions shall study the needs and conditions in the mission fields, explore potential mission fields, and may open preaching stations and call missionaries. If necessary, it may terminate the call of the exploratory or foreign missionary, or assign that missionary to another field. The Board of Missions may also terminate its funding in any exploratory or foreign field. In general, the Board of Missions shall supervise all aspects of preaching stations receiving subsidy from the Church of the Lutheran Confession.

2. To maintain good order, the Board of Missions shall stipulate that its call to a preaching station missionary terminates when the congregation he serves is accepted as a member congregation in the Church of the Lutheran Confession. The Board of Missions shall inform the congregation accepted into membership of the need to issue its own call at that time.

3. It shall provide financial and logistical supervision and counsel to CLC member congregations that receive subsidy. When necessary, the Board may withdraw subsidy from a CLC member congregation at any time.

4. It shall refer instances of laxity or doctrinal or moral aberrations on the part of mission pastors to the appropriate Conference Visitor for the exercise of discipline, as outlined in Article IX of the CLC Constitution.

5. It shall authorize the acquisition of property in mission fields in conjunction with the Board of Trustees.

BYLAWS

Bylaw 2: Board of Missions (*original*)

B. Duties

1. The Board of Missions shall explore mission fields and may open missions. If necessary, it may terminate its efforts in any field.

2. It shall supervise the congregations and preaching stations receiving subsidy from the Church of the Lutheran Confession.

3. It shall authorize the acquisition of property in mission fields in conjunction with the Board of Trustees.

4. It shall study the needs and conditions in the mission fields and provide counsel and assistance as required.

Pastor John V. Klatt – Visitor, Eastern Conference of the CLC

Pastor Michael J. Roehl – Visitor, West Central Conference of the CLC

Pastor Paul M. Tiefel, Jr. – Visitor, Great Lakes Conference of the CLC

Standing Constitution Committee of the CLC

Church of the Lutheran Confession (CLC) 1999 Congregation Statistics Report

The statistical data from CLC congregations has been collected and summarized in the attached reports. Of the 71 CLC member congregations, 64 reported data for the 1999 calendar year. For the seven congregations that did not report, 1998 data was used. In addition, four CLC affiliate congregations reported 1999 data.

Attached are the following two spreadsheet reports of 1999 CLC congregational data:

- **1999 Congregational Statistics Form:** This form was used for collecting data from each congregation. The 1998 data was included to assist in completing the form. The composite data for 1998 and 1999 for all CLC member congregations is provided with the change between the two reporting years. There are 71 congregations with 60 pastors in 22 US states and 2 Canadian provinces.
- **CLC Congregational Statistics 1999:** This report includes the detail data for each CLC member congregation. The summary box at the end of the report has totals, counts, averages and percentages, where appropriate. The total membership increased by 17, average Sunday service attendance decreased by 63, and total contributions increased by \$270,948. The total data for the four CLC affiliated congregations is as follows: 75 members, 65 average Sunday service attendance, and \$66,945 contributions. The box at the end of the report includes five previous years of data with the 1999 reporting year in bold.

Spreadsheet software is used for developing the template forms and for recording and summarizing the reported data. There continues to be refinements as to which data is collected. A number of congregations reported data via electronic mail. Next year we plan to increase the use of this method of reporting to further ease the data reporting burden.

Dr. James Sydow
CLC Statistician
April 2000



Church of the Lutheran Confession

1999 Congregational Statistics Form

Please complete the following annual CLC church statistics form as of December 31:

Church: 71
 City: CLC Member Congregations

Pastor: 60
 State: 22+2

	<u>1998</u>	<u>1999</u>	<u>(+/-)</u> <u>Change:</u>
Membership:			
Communicants:	<u>6462</u>	<u>6467</u>	<u>5</u>
Pre-Communicants:	<u>2166</u>	<u>2178</u>	<u>12</u>
Total Souls:	<u>8628</u>	<u>8645</u>	<u>17</u>
Voters:	<u>1701</u>	<u>1699</u>	<u>-2</u>

Attendance Average:	<u>1998</u>	<u>1999</u>	<u>Change:</u>
per Sunday Service:	<u>4484</u>	<u>4421</u>	<u>-63</u>
for All Services:	<u>4116</u>	<u>4036</u>	<u>-80</u>
Lord's Supper per Communicant per year:	<u>7.0</u>	<u>7.1</u>	<u>0.1</u>

Ministry:	<u>1998</u>	<u>1999</u>	<u>Change:</u>
Baptism Adult:	<u>25</u>	<u>8</u>	<u>-17</u>
Baptism Child:	<u>155</u>	<u>185</u>	<u>30</u>
Confirm Adult:	<u>98</u>	<u>129</u>	<u>31</u>
Confirm Child:	<u>112</u>	<u>109</u>	<u>-3</u>
Marriages:	<u>60</u>	<u>58</u>	<u>-2</u>
Burials:	<u>94</u>	<u>95</u>	<u>1</u>

Education Enrollment:	<u>1998</u>	<u>1999</u>	<u>Change:</u>
Sunday School:	<u>1031</u>	<u>1110</u>	<u>79</u>
Confirmation:	<u>345</u>	<u>350</u>	<u>5</u>
VBS:	<u>1272</u>	<u>1436</u>	<u>164</u>
Bible Class Attendance:	<u>1145</u>	<u>1061</u>	<u>-84</u>

	<u>1998</u>	<u>1999</u>	<u>(+/-)</u> <u>Change(\$):</u>
Contributions (\$):			
Congregational:	<u>\$4,036,699</u>	<u>\$4,266,371</u>	<u>\$229,672</u>
CLC Budget:	<u>\$535,449</u>	<u>\$566,003</u>	<u>\$30,554</u>
CLC Special:	<u>\$124,820</u>	<u>\$135,542</u>	<u>\$10,722</u>
Total:	<u>\$4,696,968</u>	<u>\$4,967,916</u>	<u>\$270,948</u>

Please Return by February 29, 2000 to:

Phone: (612) 574-0953
 Email: jasydow@ties.k12.mn.us
 File: clcchurchtemplate

J. Sydow, CLC Statistician
 7863 Alden Way
 Fridley, MN 55432-2408



24th Convention of the
CHURCH OF THE LUTHERAN CONFESSION
June 19 - 23, 2000

REPORT OF THE PRESIDENT

Dear fellow members and brethren of the Church of the Lutheran Confession, grace unto you, and peace from God our Father and from our Lord and Savior Jesus Christ:

The year 2000 is a milestone in the life of the Church of the Lutheran Confession in that it is the 40th year of our life as a church body. While 40 years may not seem to compare favorably to the years of the synods from which many of us came, nevertheless it surely reminds us of the passing of time. We are reminded of those servants, now gone to their eternal rest, who were involved in the genesis of the Church of the Lutheran Confession who in its years of infancy stood at the forefront of the battle line to uphold the doctrines of Scripture which we hold dear. We remember them - ministers, teachers and laymen alike. And we thank our gracious God for them! Furthermore, with the passing of time, other servants who were charter members are retiring from the active ministry. More and more it falls upon the next generation to carry the banner of God's holy Word into the future. We thank the Lord for having established our fathers upon the foundation of His Word. It has been our privilege to have been blessed by the Word in which they stood and which they in turn have passed on to us so that we are able to confess in our convention theme:

“GOD’S WORD IS STILL OUR HERITAGE.”

At an anniversary we look back. But what is it that we are celebrating? Are we celebrating 40 years of weariness and stress generated by the doctrinal issues that we have had to confront over these years? Some of you remember the “Kingdom of God” study that generated heat and passion. After that, we were confronted with the “Marriage and Polygamy” issue related to our work in Nigeria, followed by the controversy over the 3rd use of the Law. That in turn was followed by the wrenching debates over the unionistic involvement with AAL as we sought to grasp the inconsistencies of such membership and in turn help the members of CLC congregations extricate themselves from it. After a short respite, which however was not without its tension, we were confronted by the “self-esteem” debate. These specific debates are past, but we dare never forget them. During some of the time we were engaged in discussions with the Wisconsin Evangelical Lutheran Synod and the Evangelical Lutheran Synod from whence many of us came. These discussions failed to find agreement on the fellowship issue that was the *immediate* cause of the birth of the Church of the Lutheran Confession. The issue that divided us still stands between those bodies and us today. But why the review of the painful experiences in our church life? Simply because these experiences are part of our history of 40 years. As we move on, we will be worse off if we forget our history!

History is not a disjointed chain of events. It is the record of events under the hand of our Heavenly Father, each of which builds on the one before, that leads us to a given point in time and circumstance. Any critical analysis of our history calls for an honest evaluation in order that by the grace of God we do not repeat the history we prefer to forget.

Yet as we consider our history at anniversary time, we are struck by the fact that in spite of our weaknesses we are still here. We are even so bold to say that one reason we are still here is because the

Heavenly Father permitted us often in our history to be put through the furnace of affliction, some afflictions self-imposed. In every affliction we have been called by events to immerse ourselves in the divine Word. Our Lord has not permitted us to become complacent, self-satisfied, or arrogant of our place in the world. Why are we celebrating this anniversary? Because we would be remiss if we did not thank and praise God the Father for having demonstrated to us the truth of these words: “***The eternal God is thy Refuge, and underneath are the everlasting arms***” (Deuteronomy 33:27). We thank God for His overflowing and unending grace, and His abiding faithfulness.

The history of the Christian Church has its roots in the determinate foreknowledge of God who determined in His own heart before the world began to send forth His only begotten Son into the world. Likewise personal history of each believer in Christ begins in eternity where the Lord elected each of us individually in Christ Jesus to be His own. By His grace in Christ Jesus and through the power of the Holy Spirit, He brought to pass in time what He determined in eternity. Each of us here today is one upon whom the Spirit of God showered faith through the Gospel so that we believe the Word and promises of God unto salvation. We are who we are as possessors of an eternal inheritance because the Triune God by his grace has made us members of the Holy Christian Church.

The Spirit of grace also brought individual confessors of the Word together in a new fellowship in 1960. He has sustained this fellowship to this year of anniversary so that we gladly and without apology declare, “**God’s Word is still our heritage.**” Our anniversary celebration is a celebration of God’s grace for all that He has done for us and given us in our blessed Savior, Jesus Christ, through Whom we are redeemed, and through Whose resurrection we have been begotten again unto a living hope.

If at an anniversary we look back, it is also a time to look ahead. But if we will look ahead meaningfully, we must also remember and appreciate the burden that is laid upon us if our children are going to have the opportunity, if God wills, to celebrate an 80th anniversary and still be able to say “**God’s Word is still our heritage.**”

Within the pale of Christianity, “**The Lord knows them that are His**” (2 Timothy 2:19). With the catechism we confess that the “whole number of believers in Christ” constitute the body of Christ, and are saved. We are Christians first! Jesus Christ by Whose blood we are clean is the foundation and cornerstone of faith and hope. Our whole purpose as individual Christians and as a confessional church lies in a divinely assigned responsibility to give Christ the pre-eminence. Within the framework of Christianity, we are Lutherans. We are a Lutheran Church. We hold to the confessions of the Book of Concord because the distinctive Lutheran confessions contained therein are a true setting forth of the Word of God. Within the context of Lutheranism ours is a distinctive name. We call ourselves “Church of the Lutheran Confession” because we want to make a statement to the world. We are Lutherans who want to be what our name implies! By choosing the name we did we took a responsibility upon ourselves, one which grows heavier as much of the Lutheran Church in the world moves further and further away from the faith of our fathers and into the muck of compromise, confusion, and plain departure from the Word of God and the Lutheran Confessions. We will not give up the name “Lutheran” because it is abused. But holding the name is honest and meaningful only if we are true to the Reformation out of which it came. The name “Lutheran” ought to stand for something, not just anything. Said Martin Luther: “*Luther himself has no desire to be Lutheran except insofar as he teaches the Holy Scripture in purity*” (**What Luther Says**, Vol. III, page 858, para. 2679).

It is well for us to remember the past from whence we have come, the struggles as well as the blessings. Divine grace has blessed us richly and the blessings from our gracious Father are our source of encour-

agement to continue to hold fast to the Word as did our fathers. Should we forget and fail to hold fast, confessional Lutheranism could die in this generation.

In matters of faith and theology, *IT IS NOT LUTHERAN IF IT IS NOT SCRIPTURE*. One is not truly Lutheran who is Lutheran by tradition. One is a true Lutheran who is one by conviction, conviction that God's Word is truth, and who remains in that conviction in every circumstance, and with a spirit of thanksgiving for the salvation of our God. We admire the boldness and confidence of Martin Luther who in the context of his time and struggle said, *"We have the true doctrine, we know that we do not err, and we refuse to be called schismatics in the sight of God because of our teaching; for the Word is beyond criticism"* (**What Luther Says**, Vol. II, page 864, para. 2696). Such boldness may offend some, and grate in our own ears, but surely another word from Luther is acknowledged by all, *"The perfectly pure, the only, and the certain Word of God must be the foundation of our faith"* (ibid. page 863, para. 2693). If in the context of declining Lutheranism we cannot be so bold as to be confident of what we teach, and of the source of our doctrine, we have no right to call ourselves "Church of the Lutheran Confession." Our convention theme, **"God's Word is still our heritage"** demands of us that we continually take to heart the injunction of the apostle: **"Examine yourselves whether ye be in the faith; prove your own selves"** (2 Corinthians 13:5). The surest way to fall from the truth and from our heritage is to take it for granted, or to believe that somehow we are immune to the deceitfulness of the devil, the world and our own flesh, all of which in concert with each other seek to rob us of our Christian faith and our Lutheran character.

Since a church is only as Lutheran as those who claim the name, we ask ourselves:

Why am I a Lutheran?
What does it mean to be a Lutheran?
What kind of Lutheran am I?
Am I ashamed of my Lutheran faith?
Am I willing to stand up for my Lutheran faith?

As we commemorate our 40th anniversary and at this convention address the various challenges that the Lord lays before us, let us proceed with a deep awareness of our own sin and inadequacies. Surely we are not worthy of the kindnesses we have received or the privileges to which we have been called. We thank God for Jesus' sake that in His grace He has redeemed us, and reconciled us unto Himself through the blood of our Savior. As we proceed steadfastly in His Word, we can move forward in the confidence of His promises. **"The mountains shall depart, and the hills be removed; but My kindness shall not depart from thee, neither shall the covenant of my peace be removed saith the Lord that hath mercy on thee"** (Isaiah 54:10). This promise of our Lord fulfilled for us in Christ, and renewed to us day by day in His Word, as well as in our experience, is sufficient in itself to move our hearts to remain in the Word so that others may know from our lips the grace of God which we celebrate, and so that our children will also be able to proclaim in their day, **"God's Word is still our heritage."**

God help us and the generations after us to appreciate that the Word of God is spirit and it is life. From it may the Spirit give us the resolve and the courage to hold fast to the faithful word as we have been taught so that we may be able by sound doctrine both to exhort and convince the gainsayers, (Titus 1: 9) to the glory of our God, and in service of the Gospel by which we live, and for the witness of which we exist.

DOCTRINE:

COLLOQUY: In addition to the report of completed colloquies in the report of the Board of Doctrine, a colloquy with Rev. Stephen Karp of Busby, Alberta, Canada was held prior to this convention. We add here that the Board believes that its new policy of a probationary period for up to a year after the first colloquy and before a final announcement of eligibility is working well. The probationary period includes involving the applicant in vacancy work when feasible as well as his attending conferences and study clubs. We also encourage an applicant to audit classes at our Seminary when it is feasible and possible.

AMERICAN LEGION: The Proceedings of the 1998 convention (Page 94) included two parts under the broad heading "American Legion." One part was entitled "*Regarding Organizations in General*" and the other "*Regarding the American Legion*." The convention combined the two parts in one resolution directing "that the 1999 CLC General Pastoral Conference also include specific application to the American Legion in its study of general Scriptural principles concerning organizations in general." These were also to be studied in other forums such as local study clubs, as well as pastoral conferences and delegate conferences.

The 1999 General Pastoral Conference spent considerable time at its assignment. The time of the conference was extended on the last day. Editing was being done on the floor. Some had to leave early and were not present when the vote was taken on the final draft. After the conference there was some concern and discomfort that the subject was not discussed thoroughly enough; some felt that it did not answer the question. What appeared in the prospectus was the statement that the conference determined to pass on to the convention. The president asked a committee to prepare a statement that addressed the broader concern of organizations in general, which then might also be applied in the case of the American Legion. This committee report was shared with the pastors in the president's monthly letter. The statement of the committee did not appear in the prospectus since the committee undertook its work by request of the president. The president's committee report was however available for study at delegate conferences prior to convention. This report is also being given to the floor committee for its consideration as it seeks to present a resolution that will address the concerns of the 1998 convention and give an answer that is consistent with God's Word.

For those who might ask why at this late date we are addressing the question posed by the last convention, we simply declare that the exercise of vigilance in today's religious milieu demands that through continued study of the Word of God a confessional fellowship reaffirm for itself the principles it espouses from Scripture. The intent and purpose of such study and reaffirmation cannot be and dare not be to soften its confessional stand, reinterpret Scripture, or redefine its principles to satisfy the whims of the flesh. Such vigilance includes viewing and reviewing organizations which incorporate religion into their program, as innocuous as such religious exercise may be, or seem to be. Many organizations reflect a societal mindset that recognizes the necessity of religion in the life of individuals and the organizations that incorporate it in order to promote the general welfare of society. With that we do not disagree! However, we do have a legitimate concern about the substance of the religion that is introduced, promoted, and practiced. Consistency of a confessional faith means that we as Christians and as a church do not want to be part of or lend support to the "common-dominator religions" which characterize our society, and which would involve us in unionistic practice. The reality is that the religion that brings divine blessing is that which is built upon the doctrine of the apostles and prophets, Jesus Christ Himself being the chief cornerstone. This recognition will in turn be reflected by practice which is consistent with the Word of God.

One price of vigilance is that a confessional fellowship will suffer the stings and arrows of Satan as he seeks to divide such a fellowship, if not by the introduction of false teaching, by creating a tension between brethren. Surely we all pray the Lord to grant us the spirit of understanding of His Word, as well as an evangelical spirit toward one another as we study together and encourage one another in our mutual effort to arrive at the conclusion that reflects God's truth in word and practice.

The question posed by the broader subject of membership in organizations, specifically, "How do we determine whether or not a religion is an essential part of an organization?" is not a new one. Among us there is no debate regarding the fact that when religion and references to God, however vague, are part of an organization, such an organization must be scrutinized carefully before one becomes a member of it. In our day when there is so much religiosity and so little understanding of Christian doctrine as well as declining appreciation of confessionalism, there are precious few organizations in which a confessing Christian will feel comfortable.

I am confident that any of our pastors, who is asked by a member about the religious elements of an organization where religious principles or practice are evident, would point out what Scripture says about membership in such an organization. I am also confident that a sensitive Christian will make the correct decision when confronted with Scripture, and convinced by Scripture. A sensitive Christian will recognize that, at very least, membership in quasi-religious organizations gives the confessional trumpet an uncertain sound. Whether the concern is the Legion or any other organization (as compared to historically recognized Lodge organizations) we will want to assist members of our church so that they themselves are able to ascertain what is consistent with Scripture and confessional Christianity, and what is not. For that reason it seems that a reasonable and appropriate answer to the 1998 convention resolution would be a statement of principle(s) that would apply to the questions related to the American Legion and, at the same time, spare us study of other organizations that exist and about which there may be a concern. In other words, we have a principle. Apply it! We do not want to, and ought not, create a "ban list." We do not want to encourage the mentality which says, "I don't belong because my church says I can't." An effort to forestall such a papistical mentality means that as much as within us lies, pastors will instruct carefully and thoroughly concerning the exercise of God-pleasing fellowship practice and its importance and service to the proclamation of the Gospel.

With respect to the American Legion we recognize that concern about the religious elements within the Legion predates the Church of the Lutheran Confession. As far back as 1919 and 1921 the Lutheran Church-Missouri Synod had concerns about this very organization. Over the period of the last few years all of us have been made more sensitive to the religious references and practices in the Legion. In view of what at times appears to be conflicting responses from the Legion to our questions it is essential that we determine its position by its written documents, its official statements, as well as its practice. This is not a new approach among us.

In helping CLC members understand the concern expressed by the 1998 convention and to act on the concerns related to the Legion as facts dictate action, we will want to remember the evangelical nature of our ministry. We want to address the question in an evangelical manner as we help our people recognize the inconsistencies in which Legion membership involves them. In the same manner we will want to help them understand why they will want to extricate themselves from any quasi-religious organization of which they unwittingly and without evil intent may have become members. The key to our action lies in the word "evangelical." An evangelical approach keeps in clear focus the directives of the Word of God so that all that is said and done is to the glory of God and to the service of the Gospel. An evangelical ministry is one that has the welfare of souls in mind. It neither overlooks that which is destructive to the souls of people, nor drives souls as with a rod. An evangelical approach is not synon-

ymous with, or an excuse for, closing the eyes to the question, doing nothing, expecting nothing. It is not synonymous with defending and promoting that which is contrary to the Gospel. An evangelical approach understands that particular circumstances may dictate a terminus while recognizing that not every Christian will arrive at that point simultaneously.

We are confident that honest, patient, and faithful discussion of the present subject before us will lead us to the conclusion that reflects the Word of God and maintains a truly confessional and evangelical position consistent with our name - Church of the Lutheran Confession, and which serves the witness of the Gospel to the glory of the Lord Jesus Christ.

OTHER CHURCHES

JAPAN: Since 1998, correspondence continued with the Rev. Fred Tiefel and The Confessional Lutheran Church of Japan. The subject was the 3rd use of the Law. The 1998 convention adopted a clarification that we had hoped would satisfy the concerns of Rev. Tiefel and the congregation. It did not. In response to a question as to how they viewed their status in relation to the Church of the Lutheran Confession, a letter addressed to the president and "Members of the CLC," contained this response: "From 1975 to the present, we have not (*Original emphasis*) declared ourselves in fellowship with your Church (sic) body." No declaration of fellowship had been made on our part. We interpret the statement from Japan as answer to our question and as an acknowledgment by the church in Japan that no fellowship exists between our two bodies.

FRANCE: The fellowship between the Church of the Lutheran Confession and the Independent Lutheran Church in France continues. CLC people traveling in France have worshipped with the members and a visit of David Koenig with the members confirmed our relationship. They invite CLC people to visit them and worship with them. We encourage such visits. A recent letter from the pastor, Jean Pierre Blanchard, informs us of a faithful group of people. He also tells of the "vicissitudes" of a confessional Lutheran church in a large city such as Paris. They have recently lost their place of worship so are meeting in the homes of members. The congregation has made study trips to Germany to trace the Reformation in order to gain a deeper appreciation of its blessings. They are also planning a mission festival. The pastor is secularly employed as a teacher in a home for mentally handicapped. Pastor Blanchard says, " My fellowship joins me in thanking our Lord for having established between us fellowship in the faith of the pure Gospel. Please accept, dear Professor (John Lau) and dear brethren in the CLC, my brotherly greeting in the name of the Lord Jesus Christ." At the same time, we extend to these Lutheran confessors in this traditionally Catholic country our warmest greetings in Christ and pray that the Lord will bless them in their witness of the Gospel.

THE MINISTRY IN OUR MIDST

STATESIDE MINISTRY: In the past biennium we have been acutely aware of the number of vacancies in our pulpits. Some of the delegates at this convention are even more aware since their congregations have had to endure vacancies of varying duration. We renew our biennial plea that we all pray earnestly to the Lord of the harvest to move the hearts of young men to prepare for the ministry. We encourage pastors and members of congregations to be alert to identify such young men in the congregation whom they believe might be candidates to prepare for the pastoral ministry. We encourage you to point out to such young men the blessings to themselves and others by serving in the ministry as the Lord calls. We further pray that hearts will respond in a positive way to the Lord's promptings. It has

been suggested that a study be made of retirement rates and of retirement expectations, as well as projected graduations over the next years. Tuition rebates have been suggested to lighten the financial burden. In this connection we are appreciative of the endowment from the former Living Word Lutheran Church of Hendersonville, NC. The endowment from the sale of its property is earmarked for the assistance of those students at ILC who are planning on entering the preaching or teaching ministry of our church.

At this convention 6 new congregations are making application for membership. The members of these congregations do not lack in commitment though the membership of all of them is small. We welcome them with thanksgiving to the Lord for their faithfulness to the Word as well as with a sense of humility that their search has led them to seek the fellowship of the Church of the Lutheran Confession. The inclusion of these congregations in our church body intensifies the need for training pastoral candidates.

Some of these congregations as well as some of our existing congregations are unable to support a pastor on their own. The Board of Missions cannot take on the subsidy of these congregations. It is not its role to do so. The Board's chief, if unenviable, responsibility is to determine, as the Lord gives it the ability to discern, which areas it considers to be viable mission areas. It takes into consideration its ability to subsidize such efforts. It also considers the available manpower. It is evident in each meeting of the Board that there are souls in need of the proclamation of the Gospel. A recent program, the Traveling Vacation Bible School (TVBS), has helped many of our congregations in their efforts to spread the Gospel in their community. A truly confessional church will also be one that is zealous to spread the Gospel.

The issue of available pastors is a grave concern, and a subject for prayer. Presently, with our limited manpower, the time may have arrived where we will have to encourage smaller congregations to consider being served by the pastor of another CLC congregation in the area as distance and work load permit. Some congregations may choose to join another CLC congregation within reasonable distance. The CLC will not close congregations in an effort to achieve this. The CLC cannot dissolve a congregation. However, we may encourage congregations to give consideration to forming joint parishes under one pastor as vacancies arise and where it is possible. We recognize that each situation has to be addressed on its own merits. We acknowledge that there is trauma involved in deciding to close one's church in order to merge with the closest CLC congregation, or even in continuing with its own church while being served by the pastor of a sister congregation. We do not view such consideration or subsequent action as an expression of defeat, but rather as an effort to conduct our ministry more efficiently.

We also have had continuing vacancies in the class rooms of many of our schools. These vacancies have not been quite as critical because our congregations have qualified men and women in the congregation who are able to serve in the classroom. We are thankful to the Lord that next year, God willing, one of the largest, if not the largest class of teacher candidates will graduate from Immanuel.

We are also thankful for the retired pastors and teachers who have been willing and able to offer their time and gifts for the welfare of the church. They have been a blessing to many people.

OVERSEAS MISSIONS: The Board of Missions continues to wait for the day that it can have a second missionary in the foreign field. We are thankful to the Lord for the zeal, as well as the health, of Missionary David Koenig and his wife Mary. They have given themselves selflessly to serving in the foreign field. The Lord has granted Rev. Koenig the ability to serve in Nigeria as well as make trips to strengthen the brethren in India. Rev. Koenig has also been very zealous in seeking out other areas where the Gospel is not preached and has visited other areas from which came a "Macedonian Call."

For example, a group of searching people - not Lutheran - in Kenya wrote to the president and explained its desire to form a church by our name in that country. They became aware of us through the visit of some unnamed laymen from the United States who told them of us. The Kenya contact, as well as other contacts, are still under scrutiny and are a subject of prayer. Nevertheless, these calls make us very aware of the need for manpower. They also impress upon us the necessity of utilizing wisely and carefully the offerings which the Lord gives us through CLC Christians. The Board of Missions feels its responsibility keenly.

Patrick Udo and E. E. Essien in Nigeria, and Jyothi Benjamin, V. S. Benjamin, and Mohan Bas in India labor mightily in the Lord in their home lands. In both countries there is a growing number of natives who are giving themselves to the ministry. To the leaders of the churches in Nigeria and India, as well as to the pastors who serve, we extend our heartfelt greeting and continue to pray for their health and protection, and for the spread of the Gospel.

EDUCATION

IMMANUEL LUTHERAN COLLEGE: The past biennium has been one of blessing on our college campus. We have seen increased enrollment. The presence of retired Professor Clifford Kuehne will be missed, but blessings continue as the Lord assured the continuity of the work on our campus with the acceptance of the call extended to Rev. Steven Sippert. With the increase in enrollment, the Board of Regents activated a previous resolution and is calling another professor to fill a new position on the faculty.

We believe that the increased enrollment in our school reflects an awareness on the part of CLC parents regarding the blessings of an education that is heaven-focused and Christ-centered. An ILC education prepares our youth for service in the church as pastors, teachers, and lay-people. It also helps our students meet the challenges of going on to college or into the work place as contributing members of society. We believe that the steady reduction of the debt on the commons building as well as the efforts of volunteers from congregations who work on campus in the summer months are, with the increased enrollment, a declaration that our school is appreciated. As one who lives outside the immediate area, I want to encourage the continuation of the information flow via newsletters and electronic mail from Immanuel. I also encourage the reaching out of the ILC choir ambassadors to the outlying area of our church body. If the best mission effort is personal contact and personal sharing of the message of our Lord Jesus, the best publicity of the benefits of our school is the personal contact that students make with parents and prospective students in our congregations.

FINANCES

BOARD OF TRUSTEES: The work of the Board of Trustees is basically to oversee the financial affairs of the church body. With their overseeing of the budget, insurance programs, retirement funds and their work related to investments and so on, their task is massive. To a certain extent their work, like the work of the other boards, is simplified as the hearts of God's people are moved to give of their financial wherewithal for the work of the church. We thank the Lord that He has moved the hearts of our people to respond over the last biennium. The constituency of the church body can rest assured that the Board of Trustees, as well as other boards, take their responsibility seriously to be good stewards of the gifts and offerings with which they are entrusted.

We acknowledge with thanks to the Lord from Whom comes all things that we possess. that He has blessed us richly in our personal lives. We further acknowledge Him as we see how He has moved members of our church body to respond with an outpouring of offerings for the work. With due recognition of our own unworthiness, we pray for wisdom, faith, and guidance as we plan our program at this convention.

PUBLISHING MATTERS

BOARD OF EDUCATION: The Board of Education has been very active in the past biennium. It has undertaken the task of preparing Sunday School material. We commend the Board for its diligence and its work. We encourage the congregations to utilize the Sunday School materials that have been prepared. Because of increased activity a constitutional change is being sought in order to increase the size of the Board.

PUBLISHING COMMITTEE: With the increasing publishing activity among us, e.g. the new Sunday School series, the need for a permanent publishing committee becomes apparent. The current committee is presenting some recommendations to this convention. It also has addressed the matter of the CLC web page. The web page has become a very important arm in presenting to the world our confession and our Gospel witness. It is my suggestion that an official Web-Master, who is responsible for what is disseminated through our web-site, be a biennial appointment in the manner in which we appoint the editors of our official publications. I further suggest that consideration be given to taking the CLC Bookhouse from the purview of the ILC Regents and that the Bookhouse be administered by the Publishing division. Finally, given the nature of the work and responsibility, a representative of the Publishing Division should also have a seat on the Coordinating Council. Should the convention agree, an addition to By-law 12 of the Constitution will be necessary.

HYMNAL SUPPLEMENT: With the encouragement of many, Professor John Reim has been working on a hymnal supplement. He shared an essay on the subject as well as a sample hymn supplement with the pastors at the conference last summer. Unlike other efforts in other church bodies, his venture is not intended to replace *The Lutheran Hymnal*. The supplement is just that. The hymns have been chosen wisely and are in some cases familiar hymns with different tunes. He has also addressed the liturgy. His work is not an official production of the Church of the Lutheran Confession. However, in keeping with good order, Professor Reim sought the counsel of the president. Even among us (yours truly being one of them) who recognize that there is considerable sentiment to retain the tried and true, there is also recognition of the wide range of sound hymns that are not in *The Lutheran Hymnal*, some of which are written by some of our own men. In his review of the liturgy, Professor Reim has retained theologically sound liturgical forms that can well serve the church in our day. Congregations are free to incorporate the hymnal and liturgical supplement, or parts thereof, if they choose to do so. We assure the brethren that the Church of the Lutheran Confession will not overtly or covertly compel congregations to use service books and forms which they choose not to use. Our chief concern within a fellowship is that all books and forms reflect sound biblical theology. As far as implementation is concerned our chief concern is that Christian freedom be maintained and Christian love be exercised.

OUR HISTORICAL RECORD: “*This is your Church*” is the title of the historical record of the Church of the Lutheran Confession. The latest update of our historical record was done in 1985. I would recommend that it be updated and that the historical record be kept up to date in anticipation of the 50th anniversary, our gracious God willing.

OUR PERIODICALS: Our two periodicals, “**The LUTHERAN SPOKESMAN**,” and the “**JOURNAL OF THEOLOGY**” continue to be vital witnesses to the Gospel, and to confessional Lutheranism in our midst. The Spokesman was launched in 1958. The first issue appeared in June of that year. Interestingly the subscription price in 1960 was \$2.00. A recommendation to begin a theological journal as soon as possible was made at the Watertown, SD convention in 1960. The first issue appeared in February of 1961. The subscription price was also \$2.00. Both periodicals continue to be important voices - and still a good deal! As we view periodicals of other church bodies, we appreciate the simplicity, the presentation, and the articles that appear in our periodicals. We commend the editors for their faithfulness, and the staff of each for the edifying articles that they submit. We make special mention of Professor John Lau (em.) who has asked to be relieved of his responsibility as editor of the “Journal of Theology”.

CONCLUSION

In an historical record dated 1978, Professor C. M. Gullerud wrote of the participants in the formation of the CLC who “under God, were moving toward the establishment of a sound and Scripturally-grounded church body which might serve as a truly united fellowship-assembly dedicated to the Lord’s work in the widening field of activity which the Spirit of God was opening in those formative years. The meetings which brought together brethren of united mind and heart during days of trial and testing served to strengthen and comfort those who were in need of such healing balm from the Holy Word of God.” He also wrote, “As we now bring to a close the recording of the history of the CLC, one cannot escape the conclusion that the Lord’s leading has been apparent from the early beginnings to the present day. The undeserved grace of God has placed His indelible stamp upon the progress that we have enjoyed. Without the benediction of the Lord resting upon us, our work would have come to naught and any visible advancement would have been external only and not of the Spirit.” At this point in our history those words still ring true.

As a church grows older, it becomes more administratively active. To a certain extent that is necessary as the opportunities grow and the breadth of work increases. But God help us that we never lose sight of why it is that we exist, or that externals become an end in themselves. The blessing of our church after 40 years still lies in the fact that in our pulpits and schools sinners find peace and solace in the message of Christ’s cross. Let us not boast, for it is not of us. Let us thank the Lord that we can still say, “*God’s Word is STILL our heritage.*” If this anniversary means anything at all, let it be a time of repentance, a time of thanksgiving, a time of recommitment to the truths of God which give us purpose, and finally a recommitment, “**to do justly and to love mercy, and to walk humbly with Thy God**” (Micah 6:8).

In these days of mega-churches, mega-egos and mega-programs, I pray that we never become so sophisticated that we lose sight of our humble beginnings. Even as we meet the increasing challenges, God help us to maintain the simplicity of heart that finds its strength in the Lord Jesus. We serve well if we heed the apostolic Word, “**that in all things He (Christ) might have the pre-eminence**” (Colossians 1:18). I ask you now to rise and join in singing a simple hymn that characterizes our faith, our message, and our hope.

Daniel Fleischer, President

PASTORS: ORDINATION/INSTALLATION

<u>*Ordained/Installed:</u>	<u>By:</u>	<u>Date:</u>	<u>Congregation:</u>
John Hein	Daniel Fleischer	June 21, 1998	Berea Sioux Falls, SD
*Todd Ohlmann	Prof John Lau	June 28, 1998	Faith Ballwin, MO
Steven Sippert	Michael Roehl	June 28, 1998	Our Savior's Jamestown, ND
Rick Grams	Paul F Nolting	July 12, 1998	Our Redeemer's Red Wing, MN
Robert McDonald	John H Johannes	July 12, 1998	Faith, Cambridge WI Peace Thru Christ Middleton, WI
David Baker	Paul Tiefel	July 19, 1998	Immanuel Addison, IL
*Philip Matzke	Prof Paul Schaller	July 19, 1998	St Peter Stambaugh, MI
Michael Eichstadt	Paul Tiefel	August 16, 1998	Messiah Hales Corners, WI
Frank Gantt	Peter Reim	August 30, 1998	Redeemer Cheyenne, WY
Norman Greve	L.D. Redlin	August 30, 1998	Salem Eagle Lake, MN
*Mark Gurath	Mark Gullerud	September 27, 1998	Preaching Station Greater LaCrosse Area LaCrosse, WI
James Albrecht	Prof Em Roland Gurgel	November 15, 1998	St John's Okabena, MN
Delwyn Maas	Warren Fanning	December 6, 1998	Holy Cross Phoenix, AZ
Mark Gurath	Paul Tiefel	February 28, 1999	Indian Landing Rochester, NY
John Cobb			Resurrection Calgary, AB, Canada
Kevin McKenney	Michael Eichstadt	May 16, 1999	Faith, Cambridge, WI Peace Thru Christ/ Middleton, WI
*Stephen Sydow	Paul Larsen	July 11, 1999	Grace Live Oak, FL

*David Schaller	Paul Schaller	July 11, 1999	Redeemer Sister Lakes, MI
John H Johannes	Vance Fossum	July 18, 1999	Zion Lawrenceville, GA
David Naumann	Bruce Naumann	November 14, 1999	Luther Memorial Fond du Lac, WI
James Sandeen	Peter Reim	January 16, 2000	St Paul Golden, CO
Timothy Holland	Michael Eichstadt	February 6, 2000	Rock of Ages Jenison, MI
Gordon Radtke	Herbert Aichele, Congregation Chrm	March 26, 2000	Morning Star Fairchild, WI
David Fuerstenau	Robert Hale, Congregation Chrm	May 14, 2000	Holy Truth Ketchikan, AK
*Matthew Gurath	Todd Ohlmann	June 4, 2000	Faith Coloma, MI

TEACHERS: INSTALLED/CLC CERTIFIED

<u>Installed/CLC Certified:</u>	<u>By:</u>	<u>Date:</u>	<u>School:</u>
Seth Schaller	Paul Tiefel	June 14, 1998	Messiah Eau Claire, WI
Barb Gurgel	Paul Tiefel	June 14, 1998	Messiah Eau Claire, WI
Thomas Skinner	Bruce Naumann	August 2, 1998	Faith Markesan, WI
Judith Hensel	Norman Greve	August 9, 1998	Redeemer Cheyenne, WY
Kurt Koenig	John H Johannes	August 16, 1998	Luther Memorial Fond du Lac, WI
Leah Fossum	Vance Fossum	August 30, 1998	Holy Trinity W Columbia, SC
Christine Fossum	Vance Fossum	August 30, 1998	Holy Trinity W Columbia, SC
Karen Strike	Stephen Kurtzahn	August 30, 1998	St. Paul's Austin, MN
Tina Stelter	Steven Sippert	November 29, 1998	Our Savior's Jamestown, ND
Teresa Nelson	Michael Eichstadt	August 22, 1999	Luther Memorial Fond du Lac, WI

Wendy Greve	James Sandeen	August 22, 1999	Faith Coloma, MI
Vanessa Bernthal	Andrew Schaller	August 22, 1999	Trinity Watertown, SD
Kirsten Gullerud	George Dummann	July 25, 1999	Grace Valentine, NE
Ruth Eigenberg	James Albrecht	August 22, 1999	St John's Okabena, MN
Heather Carstensen	Michael Eichstadt	January 16, 2000	Messiah Hales Corners, WI

APPOINTMENTS

Board of Regents:

Ted Barthels to replace Mark Bernthal

APPLICATION FOR MEMBERSHIP

Pastors:

John M. Cobb
Mark Gurath
Matthew Gurath
Kevin McKenney
David Povolny
Gordon Radtke
David Schaller
Stephen Sydow

Congregations:

Divine Word, Preston, MN
Morning Star, Fairchild, WI
Mt. Zion, Detroit, MI
Peace with God, Onalaska, WI
Rock of Ages, Grand Rapids, MI
Shepherd of the Valley, Weslaco, TX

MEMBERSHIP CHANGES

Retirements:

Clifford Kuehne
Bertrum Naumann
Alvin Sieg

Deaths:

Carl Thurow

Resignations:

Robert McDonald
Thomas Skinner

Withdrawal - Pastors:

David Schmidt

DEDICATIONS

<u>Congregation:</u>	<u>Dedicated:</u>	<u>Speaker:</u>	<u>Date:</u>
Morning Star Fairchild, WI	Church	David Lau	December 19, 1999
Shepherd of the Valley Weslaco, TX	Church	L.D. Redlin	March 12, 2000

ANNIVERSARIES

<u>Congregation:</u>	<u>Years:</u>	<u>Speaker:</u>	<u>Date:</u>
Berea Sioux Falls, SD	10 of the edifice	Roland H. Gurgel	November 22, 1998
Grace Sleepy Eye, MN	40	Paul F. Nolting T. Barthels	April 18, 1999 November 21, 1999
St Matthew Dallas, TX	10 of the edifice	Arvid Gullerud	May 16, 1999
Trinity Watertown, SD	40	‘Sons of the Congregation’ George Dummann, John Klatt, Elton Hallauer, David Fuerstenau	August 15, 1999
St Paul Bismarck, ND	10	Michael Wilke	September, 1999
St Luke’s Lemmon, SD	90	N. Greve	October 3, 1999
Zion Hidewood Township, SD	100	Paul Gurgel Daniel Fleischer	October 17, 1999
St Stephen Hayward, CA	30	Paul Schaller	October 31, 1999
Gethsemane Saginaw, MI	40	Mark Bernthal	November 7, 1999
Luther Memorial Fond du Lac, WI	40	John Johannes Sr	March 20, 2000

PERSONAL ANNIVERSARIES

<u>Anniversary of:</u>	<u>Years Service:</u>	<u>Date:</u>	<u>Speaker:</u>
Bertram J Naumann	43	May 27, 2000	
Elton Hallauer	50	June 18, 2000	Paul F. Nolting

MINISTERS OF THE CONVENTION

Convention Theme: “**God’s Word is STILL our Great Heritage**”

Essayists: L.W. Schierenbeck
 John Schierenbeck
 Michael Schierenbeck
 Organist Coordinator: Barry Hay
 Convention Reporter: Joseph Lau
 Chaplain: Michael Sprengeler
 Communion Service Speaker: Gordon Radtke
 Liturgist: Terrel Kesterson
 Memorial Service Speaker: John Lau

Standing Compensation Committee

Report to the 24th CLC Convention

In the report of the Standing Compensation Committee to the 23rd CLC Convention, an overview of the worker compensation question for the last two decades was given from the perspective of Convention memorials, reports (Trustees, Compensation Committees), and Convention resolutions.

The matter of compensation has been examined from many vantage points in an effort to more adequately compensate our workers. We believe it is important that we continue to do this.

We note with appreciation the time and effort dedicated by our Board of Trustees to the matters of the CLC pension and medical plans. It is obvious that our CLC medical plan status poses certain challenges at this time. We understand that providing adequate and affordable medical insurance coverage for our workers in the current health care climate is a no small task.

One area of our compensation package which we believe deserves further consideration is the matter of housing. We can see from the Proceedings (pp. 27-28) that housing (parsonage provided) for a worker for the fiscal year 2001 has been valued at \$700 per month or \$8400 per year. If we use the example given for a married worker with two children and 15 years of experience, the monthly compensation figure given is \$3004 (p. 28). The \$700 per month housing value represents 23% of that package. That same housing value amounts to \$8400 per year as mentioned above, or \$336,000 spanning 40 years in the preaching or teaching ministry if that same figure were to be projected for that period of time. If we look at the housing value of \$700 per month as a part of our worker compensation package, then we might say, in effect, the worker will have purchased (mortgage costs included) for a congregation a modest parsonage or teacherage during his or her years in the ministry, or a significant portion of a more costly one.

There are benefits connected with a parsonage arrangement, even for the worker. As we can see above there are also disadvantages, especially when the value of it amounts to 23% of a compensation package, the investment of which will yield no equity for the worker, whether it is at the end of one year or forty years. It has long been said the most significant investment for the average couple of modest means will be their home. Those who own their own home know what that means at retirement, whether the choice is made to remain living in it, or to sell it and to apply the proceeds to whatever housing option is desired following the sale.

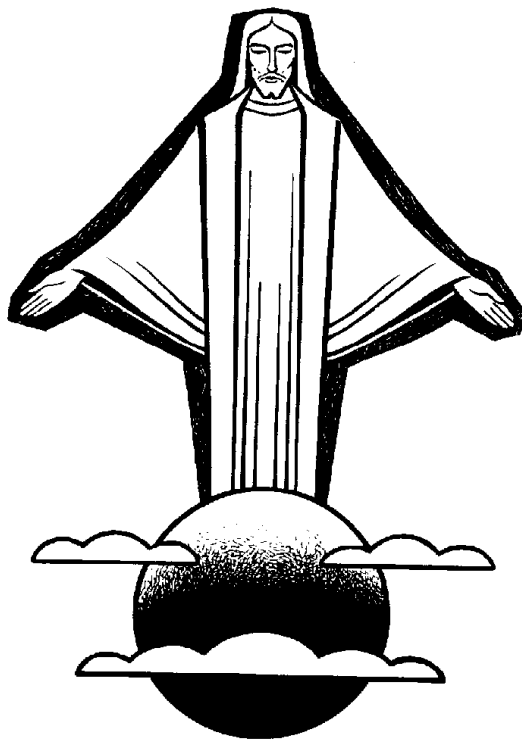
What are we suggesting? Most church bodies have or are rather quickly moving away from church owned homes for their workers. This means being faced with all the practical realities which this entails. We shall not discuss these here. Suffice it to say that this is the trend. What we have found of particular interest is the fact that in some cases where parsonages are retained, a practice has begun to establish an "equity fund" as part of the compensation package for the worker(s) asked to accept this arrangement. With this arrangement, the congregation continues to build equity in its parsonage while the workers also gains something in the form of "equity" via this fund while serving the congregation. In our case, even if the amount directed to the worker in the form of what we might call a "home equity fund allowance" may be small, it does something to offset the 23% of the compensation package which is invested back into the congregation's property (if we view the housing value of the parsonage as part of the worker's compensation package).

This matter of the “equity fund” established by some congregations in other church bodies for workers living in parsonage arrangements has come to our attention rather recently. It is our intention to look further into this, as well as what other church bodies are finding practical for congregations and equitable for their workers. We are especially interested in church bodies whose circumstances somewhat closely resemble our circumstances. There may be something to learn from this.

At this time we present the matter for your consideration. We would hope that the fact that we are asking our workers to forgo making a personal investment with approximately 23% of a comparatively small compensation package would at least prompt us to further investigate if we can do something to make that situation a little more “equitable” for them.

We appreciate the sincere interest our church body has taken in adequately providing for our called workers. Here, as in all matter, we pray above all else that the Lord’s will be done!

Submitted by the Standing Compensation Committee Members
Dan Barthels, Doug Libby



Guidelines for

THE CHURCH OF THE LUTHERAN CONFESSION FOUNDATION

(As amended by the 2000 Convention, with amendments proposed by the Board and referred by the Convention for study)

(As to proposed amendments: words with a ~~strike through~~ are proposed deletions and words underlined are additions.)

I. NAME: The Church of the Lutheran Confession (hereinafter referred to as the “CLC”) shall have a Foundation. The Foundation shall be named “The Church of the Lutheran Confession Foundation” (hereinafter referred to as the “Foundation”). It shall part of the CLC itself, and not a separate entity.

II. GENERAL PURPOSE: The Foundation is to provide the means for the CLC to administer special gifts and bequests (hereinafter collectively referred to as “donations”) given by members of the CLC for the Work of the Kingdom of God. All undesignated special gifts and bequests or undesignated portions of special gifts and bequests given to the CLC shall be directed to the CLC Foundation for administration.

III. FOUNDATION BOARD AND OFFICERS:

- A. The Foundation Board (hereinafter referred to as the “Board”) shall consist of three members. The term of each member shall be six years; terms shall be staggered with one member to be appointed at each regular convention by the Conference Visitors and the Presidium. Each appointment shall be subject to ratification by the convention. Board members cannot serve consecutive terms. The members of this Board shall not be members of any elective board nor of the CLC Presidium.
- B. *The Board shall elect its own chairman and secretary. The Treasurer of the CLC shall also act as treasurer of the Foundation*
1. *The Chairman or member designated by the chairman shall preside at all Board meetings*
 2. *The Secretary shall:*
 - a. *Maintain complete and accurate minutes of all meetings of the Board and supply a copy thereof to each member.*
 - b. *Maintain an accounting of all donations received and disbursed.*
 3. *The Treasurer of the CLC shall receive, deposit, and disburse funds of the Foundation as directed by the Board, and maintain complete and accurate books of account.*
- C. *The Board may ask other members of the CLC to serve as advisory members and shall refer all legal matters to the Chairman of the Board of Trustees.*

IV. BOARD DUTIES:

- A. *The Board shall make known the existence of the Foundation to the membership of the CLC.*
- B. *The Board shall provide direction and assistance to prospective donors for giving donations and bequests according to the regulations established for the Foundation. (This especially relates to the consideration and acceptance of designated and undesignated gifts as mentioned in Sections V.F. and H. 2. b.)*

C. *The Board shall, ~~after consulting with~~ upon the direction of the CLC President and/or other Board Chairmen the Coordinating Council, ~~determine the~~ make distribution of gifts and accumulated earnings according to the regulations established for the Foundation.*

D. *The Board shall provide periodic reports to the CLC regarding the status of the Foundation.*

V. REGULATIONS:

In accordance with the Constitution of the CLC (ARTICLE VI. D.), the Board shall, subject to the ratification of the convention, establish and amend its own regulations as necessary to conduct the business of the Foundation.

A. *Meetings. The Board shall meet at least annually, or as frequently as may be deemed necessary in the best interest of the Foundation.*

B. *Reporting. In accordance with the Constitution of the CLC (ARTICLE VI.), the Board shall submit written reports to the regular convention of the CLC. ~~A current list of approved Funds and projects shall be appended to each report.~~*

C. *Board Approval.*

- 1. With all members of the Board fully informed of the decision in question, all decisions of the Board need approval by a simple majority of its members before action is taken.*
- 2. No member of the Board shall engage in any self-dealing or transactions with the Foundation in which the member of the Board has direct or indirect financial interest and shall at all times refrain from any conduct in which his personal interest would conflict with the interest of the Foundation.*

D. *Publication.*

- 1. The Board shall inform the membership of the CLC of the existence and purpose of the Foundation, ~~and publicize the Convention and Coordinating Council's list of approved funds and projects~~ by distribution of pamphlets and through articles in CLC media.*
- 2. The Board shall not solicit gifts. This does not prohibit the distribution of general information as required above.*

E. *Administrative expenses of the Foundation shall be submitted to the CLC Trustees chairman and included in the Trustees' Budget.*

F. *Donations may be made upon special terms or conditions or containing limitations or directions as to the use of the substance of the donation or the use of accumulation of the earnings, provided that the restriction(s) are defined in writing, and are acceptable to the Board.*

G. *Endowments.*

- 1. The Foundation shall maintain an endowment account for the management of the donations given to the Foundation as an endowment. The endowment account shall be called the "Foundation Endowment".*

Undesignated Accumulated earnings from endowments making up the Foundation Endowment shall be disbursed by the CLC Treasurer at the ~~discretion~~ direction of the Board after consulting with the President and/or Chairmen of the CLC Boards the Coordinating Council.

Designated accumulated earnings from endowments making up the Foundation Endowment shall be disbursed by the CLC Treasurer according to the terms of acceptance with the donor.

2. *The CLC needs flexibility to respond to the doors the Lord opens. Therefore, both the accumulated earnings and principal of all endowment donations shall be available for the Lord's work. The Board shall periodically review all endowment principal, and may upon ratification of the Convention distribute a portion of the endowment principal to one or more of the Funds of the CLC as deemed to be appropriate to support and expand the ministry of the CLC.*

H. Policy for Accepting Donations.

1. *Each donation must be approved by the Foundation Board prior to being accepted into the Foundation.*

The potential donor may request assistance from a Board member. However, the Board shall not draft, establish, or administer any legal documents, contracts, wills, or trusts, including a charitable remainder trust, for any individual or group. Acquiring the services of an attorney or financial counselor shall be the responsibility of the donor.

2. *The Board shall determine the suitability of accepting each donation, based on the following criteria:*
 - a. *The Board shall ~~only consider~~ encourage donations from members of the CLC, ~~either directly or through another legal entity.~~ Donations*
 - (1) from individuals who are not members of the CLC,*
 - (2) from companies or corporations owned by individuals who are or who are not members of the CLC, and*
 - (3) from any other source, may be accepted by the Foundation Board if such donations would be accepted under policies in force and applying to other funds of the CLC.*
 - b. *Donations may be undesignated or may be designated for approved CLC Funds, Projects or Endowments.*
 - c. *Donations shall be consistent with the policy to maintain the financial stability of the CLC.*
 - d. *Donations shall be free of liability and legal encumbrance.*
 - e. *Contractual agreements to receive or to pay out any proceeds of investments or any capital amounts at some future date or for some period in the future, whether stated or implied, may only be made with individuals who are members of the CLC. Such agreements, once made, shall be honored in full regardless of continued member status of such individuals.*

3. *Approval and Denial. The Board will indicate in writing the acceptance or declination of a donation to the Foundation to the donor or his agent.*

I. Administration of Donations.

1. *Upon acceptance of a donation by the Foundation Board, written acknowledgement of receipt shall be sent to the donor by the Board of Trustees, including a designation of the value ascribed.*
2. *Upon the instruction of the Foundation Board, the Treasurer shall receive and disburse all funds for which the Board has been made responsible*
3. *All donations shall be liquidated upon receipt unless the donation at the time of receipt is in a form acceptable to the Board, and/or suitable for investment as the CLC Board of Trustees shall direct.*
4. *Upon receipt of a donation by the Foundation and until the donation is disbursed from the Foundation, the Board of Trustees shall invest all funds of the Foundation as the CLC shall direct.*

J. Policy for Distribution of Funds.

1. *Designated donations and their accumulated earnings will be distributed in a timely manner to the appropriate CLC Fund, Project or Endowment.*
2. *Donations designated to Funds or Projects which cease to exist shall be considered undesignated and shall be distributed according to the guidelines for undesignated donations.*
3. *Undesignated donations and their accumulated earnings shall be disbursed to ~~one of the a~~ CLC Funds, Project or Endowment of the CLC at the discretion direction of the ~~Board after consulting with the President and/or Chairmen of the CLC Boards~~ the Coordinating Council.*
4. *All accumulated earnings shall be distributed at least annually.*
5. *The Board shall not distribute funds to the General Fund of the CLC; ~~unless specifically directed by a regular or special convention of the CLC.~~*

Mr. Duane Riggert, Mr. Tim Noeldner, Pastor Elton Hallauer

BOARD of TRUSTEES Supplementary Report
CHURCH OF THE LUTHERAN CONFESSION

INTRODUCTION: The financial status of the CLC is summarized in the following pages. The data herein also provides the essential information on the budgeting process that this convention will address. The data published in the Prospectus covers the current fiscal year through March 31. This report covers the two years of the biennium from **July 1, 1998, through June 30, 2000**, using estimated totals for June 2000. A brief definition and purpose for each fund helps explain the management of the funds that the Lord has provided the CLC. The blessing of our Lord on the CLC is clearly manifested also in the financial picture of the CLC. A study of the following pages will serve to highlight these blessings. We thank and praise Him for all of the gifts that He provides.

General Fund/ ILC Operation -	The annual operating budget of the CLC is managed within these.
Mission Development Fund -	Used for special mission projects of a non-recurring nature.
Kinship Project -	The special project that provides for the support of orphans.
ILC Improvement Fund -	Used for special ILC projects of a non-recurring nature.
Student Aid Fund -	Provides scholarships, grants, and loans to ILC students.
Student Aid Endowment -	Returns investment gains to the Student Aid Fund.
Hendersonville Endowment -	A special endowment for ILC students studying for preaching and teaching.
Church Extension Fund -	The revolving mortgage fund for property purchases within the CLC.
Medical Plan -	The medical plan account from which the health insurance plan is managed.
CLC Foundation -	The function set up to handle special gifts and bequests to the CLC.
CLC Book House -	The account that handles the Book House receipts and disbursements.
CLC Reserves -	The Trustees hold this reserve for emergencies.

(Note: The following summary reflects the entire fiscal year 2000.)

FY00 Ending 6/30/00

Fund: Item/Project	Bal 7/1/98	Receipt	Disburse	Bal 7/1/99	Receipt	Disburse	Bal 7/1/00
General	\$12,386	\$574,884	\$572,173	\$15,098	\$591,692	\$557,622	\$49,168
ILC Operations							
Account Total	\$2,641	\$768,847	\$774,694	(\$3,206)	\$854,841	\$856,718	(\$5,083)
Tuition, Rm & BD		\$492,811			\$579,465		
Misc Receipts		\$42,948			\$46,147		
CLC Subsidy		\$233,088			\$229,229		
Mission Development							
General Projects	\$71,784	\$42,066	\$73,554	\$40,295	\$47,701	\$66,477	\$21,519
Kinship Project	\$9,085	\$42,030	\$41,804	\$9,311	\$60,200	\$57,335	\$12,175
Fund Total	\$80,869	\$84,095	\$115,359	\$49,606	\$107,901	\$123,813	\$33,694
ILC Improvement							
General Projects	\$41,064	\$35,535	\$52,035	\$24,563	\$14,314	\$29,384	\$9,493
Building Project	\$2,972	\$59,243	\$57,360	\$4,855	\$63,493	\$62,842	\$5,506
Fund Total	\$44,036	\$94,778	\$109,395	\$29,418	\$77,806	\$92,226	\$14,999
Student Aid	\$50,739	\$87,501	\$98,369	\$39,871	\$103,188	\$115,270	\$27,789
SAF Endowment	\$128,930	\$1,057	\$0	\$129,987	\$4,134	\$0	\$134,121
Hendersonville Endow	\$0	\$0	\$0	\$0	\$140,000	\$0	\$140,000
Church Extension	\$256,956	\$937,260	\$622,012	\$572,205	\$686,385	\$892,775	\$365,815
Special Gifts	\$2,029	\$6,380	\$8,409	\$0	\$0	\$0	\$0
Medical Plan	\$36,798	\$327,024	\$280,559	\$83,263	\$488,449	\$637,570	(\$65,858)
CLC Foundation	\$70,997	\$10,049	\$70,866	\$10,180	\$11,272	\$11,000	\$10,452
Book House	\$14,710	\$32,174	\$29,209	\$17,675	\$29,668	\$26,678	\$20,665
CLC Reserves	\$34,671	\$14,706	\$0	\$49,377	\$19,839	\$15,672	\$53,544

Biennial Receipts and Disbursements Summaries: Offerings and special gifts, investment income, and the total of all other revenues are contained in the first table. In the second table the disbursements are displayed by the various categories. In the income table investment income includes the returns from the cash invested in various financial instruments, and the interest income from CEF mortgages and SAF loans. The other revenue items are mainly student account payments at ILC, mortgage principal payments into the CEF, promissory notes into the CEF, loan repayments to the SAF, medical insurance premiums and re-insurance payments.

Fund/Account	1998-1999				1999-2000			
	Offerings & Gifts	Invest Income	Other Revenue	Total	Offerings & Gifts	Invest Income	Other Revenue	Total
General	574,476	408	0	574,884	591,155	537	0	591,692
ILC Operations	0	1,727	516,466	518,192	0	2,102	606,477	608,579
Mission Develop	39,145	2,920	0	42,066	46,004	1,697	0	47,701
Project Kinship	42,030	0	0	42,030	60,200	0	0	60,200
Church Extension	5,171	176,621	755,468	937,260	114,408	213,548	358,429	686,385
CLC Medical Plan	0	1,582	325,518	327,100	0	1,392	487,057	488,449
Special Gifts	6,380	0	0	6,380	0	0	0	0
ILC Improvement	94,547	231	0	94,778	77,381	426	0	77,807
Student Aid	23,853	13,928	49,720	87,501	29,375	21,099	52,714	103,188
SAF Endowment	1,057	0	0	1,057	4,134	0	0	4,134
Henders Endowment	0	0	0	0	140,000	0	0	140,000
CLC Foundation	10,021	28	0	10,049	11,004	268	0	11,272
Book House	0	178	32,174	32,352	0	88	29,580	29,668
CLC Reserves	0	2,320	0	2,320	0	4,742	0	4,742
Totals:	796,680	199,942	1,679,345	2,675,968	1,073,661	245,898	1,534,257	2,853,817

The following disbursement totals for each of the past two fiscal years are the totals from all accounts for the purpose indicated. The foreign mission projects line includes Project Kinship as well as the MDF items. The ILC projects line includes the Commons mortgage payments and the rest of the IIF items. Finally, the administration line is the sum of all administrative expenditures including the business office at ILC.

Purpose	1998-1999	1999-2000
	Disbursements	Disbursements
Home Missions	\$140,066	\$134,260
Home Mission Projects	\$0	\$6,675
Foreign Missions	\$49,074	\$62,734
Foreign Mission Projects	\$115,359	\$117,138
ILC Personnel	\$481,627	\$510,668
ILC Physical Plant	\$99,679	\$114,974
ILC Education	\$81,987	\$88,477
ILC Projects	\$117,804	\$92,226
Student Housing	\$95,782	\$126,587
Student Aid	\$98,369	\$115,270
Retirement Benefits	\$105,636	\$102,900
CEF Mortgages	\$248,000	\$656,499
CEF Debt Service	\$358,618	\$206,211
Administration	\$58,198	\$71,389
Totals:	\$2,050,199	\$2,406,007

Composite Account Value: The following composite account value analysis indicates the overall financial health of the CLC. The data shown is for the past seven years. The market value of the ILC campus is excluded because it will not become a cash asset and therefore does not have a positive or negative impact on the relative ability of the CLC to generate the cash needed to operate. The CEF now holds 31 mortgages and there are 119 student loans included in the total. The composite account value increased 26.1% during the biennium.

Item	1993-94 30-Jun-94	1994-95 30-Jun-95	1995-96 30-Jun-96	1996-97 30-Jun-97	1997-98 30-Jun-98	1998-99 30-Jun-99	1999-00 30-Jun-00
Cash Assets:	\$809,660	\$1,322,128	\$604,117	\$771,172	\$776,441	\$1,023,381	\$814,984
Receivables:							
Student Loans	\$227,119	\$246,097	\$302,818	\$345,395	\$357,060	\$384,877	\$415,892
CEF Mortgages	\$2,115,036	\$2,126,614	\$2,765,128	\$2,556,384	\$2,517,555	\$2,552,349	\$2,963,882
Totals:	\$2,342,155	\$2,372,711	\$3,067,946	\$2,901,778	\$2,874,615	\$2,937,227	\$3,379,774
Total Assets:	\$3,151,815	\$3,694,839	\$3,672,063	\$3,672,950	\$3,651,056	\$3,960,608	\$4,194,759
Liabilities:							
Norwest Bank	\$5,279	\$2,000	\$0	\$0	\$0	\$0	\$0
Professorage	\$70,485	\$68,026	\$65,416	\$62,645	\$59,703	\$0	\$129,254
ILC Commons	\$0	\$0	\$444,494	\$341,986	\$208,796	\$164,221	\$108,137
IIF Notes	\$11,738	\$0	\$0	\$0	\$0	\$0	\$0
CEF Notes	\$1,235,867	\$1,640,332	\$1,716,140	\$1,618,855	\$1,210,459	\$1,366,881	\$1,346,856
Totals:	\$1,323,369	\$1,710,358	\$2,226,051	\$2,023,486	\$1,478,958	\$1,531,102	\$1,584,247
Composite Account Value	\$1,828,446	\$1,984,481	\$1,446,012	\$1,649,464	\$2,172,098	\$2,429,506	\$2,610,511

The liabilities have been relatively constant. The loans for ILC campus buildings at about the \$200,000 level now include the cost of the house for the expected 13th professor. The Commons mortgage will be completely amortized within the next two years at the present rate of payments, assuming that the offerings continue to meet the monthly payment. The CEF Notes total has been relatively constant because the reinvestments of existing notes and the new notes written are keeping pace with the note repayments.

CLC Medical Plan: The Medical Plan approved by the Coordinating Council for the Prospectus included a substantial increase in premiums (to \$185sgl/\$450fam) and also the inclusion of a CLC direct subsidy to the Plan in the Trustees budget (\$20,000). On several occasions during the 12 years of the Medical Plan history, emergency funding has been provided to help the Plan break even. These dollars have come from the CLC General Funds either from surpluses or from the General Fund Reserve.

Since the printing of the Prospectus we have received the quotes from the insurance company for the next fiscal year. Because we have had larger than usual claims this year, **the re-insurance cost quotes for the next fiscal year are much higher than anticipated during the February Coordinating Council meeting.** After review of the quotes and the current Medical Plan, the Trustees resolved that a major adjustment in the plan is needed. The following data is offered to support a Trustees decision to set the monthly premiums at **\$500/month/family and \$200/month/single, and propose a Medical Plan subsidy of \$75,000** in response to the insurance cost increases.

CLC Medical Plan Costs and Analysis		FY00	FY01
Specific Claims Liability	Each Person	\$ 15,000	\$ 25,000
Fixed Costs	Premiums, Life, Admin	\$ 133,930	\$ 185,316
Aggregate Claims Liability	Maximum Claims	\$ 259,145	\$ 479,518
Annual Maximum Liability	Max Claims + Fixed Cost	\$ 393,075	\$ 664,834
Premium Income	FY00 - \$160/\$400	\$ 316,800	
(est 25 singles/56 families)	FY01 - \$200/\$500		\$ 396,000
Uncovered Liability		\$ 76,275	\$ 268,834
Fiscal Year Starting Balance		\$ 83,263	\$ 30,000
CLC Subsidy (Trustee Budget)		\$ -	\$ 75,000
Plan Surplus/(Deficit)		\$ 6,988	\$ (163,834)
To break even in FY01 the claims maximum is:			\$ 315,684

Because of the higher re-insurance quotes, several important adjustments were made in an attempt to arrive at an affordable and viable plan. These include:

1. The increase in premiums to \$200 and \$500 although large, is far below the fully funded level of about \$320 and \$800.
2. The plan's specific claims liability (the stop loss ceiling where re-insurance begins to pay for each individual) was increased from \$15,000 to \$25,000.
3. The maximum costs that will be incurred by workers (deductibles & co-insurance) has been increased from \$300/single and \$600/family to \$600/single and \$1200/family. (See the following)
4. The proposed CLC subsidy to the plan has increased from the earlier \$20,000 to \$75,000.

Benefit Changes		Current Benefits	Benefits 7/1/00
Annual PPO Deductible/Person	Max 2 Per Family	\$0	\$100
Annual Co-Pay Per Person	Max 2 Per Family	10% of \$3000	20% of \$2500
Annual Max out of pocket	Single	\$300	\$600
	Family	\$600	\$1,200
Rx - Drugs - Each Prescription	1 Month Supply	\$15	\$20
	3 Month Supply	\$10	\$15

Even with these changes, the revised plan still carries an uncovered liability for the next fiscal year of **\$163,834**. Our reasons for hope that claims may not run that high in the next fiscal year are twofold: a) significantly lower claims history; and b) encouraging prognosis on current high claims. The amount of risk to accept is obviously debatable.

Medical Plan History

	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00
Singles	17	19	19	19	17	18	18	19	20	22
% Singles	27.9%	30.2%	28.8%	28.4%	26.6%	26.5%	26.5%	25.7%	26.7%	27.2%
Families	44	44	47	48	47	50	50	55	55	59
% Families	72.1%	69.8%	71.2%	71.6%	73.4%	73.5%	73.5%	74.3%	73.3%	72.8%
Claims	\$88,000	\$118,000	\$171,000	\$124,000	\$184,000	\$147,000	\$147,000	\$199,000	\$146,000	\$455,000
Claims Ave	\$1,443	\$1,873	\$2,591	\$1,851	\$2,875	\$2,162	\$2,162	\$2,689	\$1,947	\$5,617

There are certainly alternatives to this plan and the Trustees considered several during the analysis of the options leading up to this report. These considerations have as a backdrop the current plan year in which the claims tripled over the previous year largely as the result of several serious illnesses, a circumstance that underscores the need for insurance. Some of the considerations:

1. Move to a very high individual deductible – have the participants pick up more medical costs. This was reviewed but the savings in the re-insurance cost was insignificant.
2. Increase the premiums to a significantly higher amount. There was concern that larger increases could well drive workers and congregations into a no insurance situation.
3. Abandon the CLC Medical Plan letting the individuals seek their own insurance. This was rejected because it could jeopardize coverage and affordability for those most in need of insurance. It also runs counter to the previous convention resolutions that have established medical insurance as a key part of the compensation package for our workers.

Given the foregoing, the revised budget for the Medical Plan is proposed to be funded as follows. Note that the increase in the CLC medical subsidy necessitates adjustments in the operating budget proposal of the three boards for the next fiscal year. The \$75,000 medical subsidy is an increase of \$55,000 over the amount proposed in the Prospectus. We recommend that the adjustment be made approximately as follows pending the Boards of Missions and Regents detailed review of their individual budgets.

Higher insurance premium impact:	Missions	\$6,000
	Regents	9,000
Increase in Medical Subsidy - \$55,000:	Missions (40%)	22,000
	Regents (60%)	33,000
Total Missions Reduction Impact:	\$28,000	
Total Regents Reduction Impact:	\$42,000	

These totals represent the approximate reductions needed in the planned expenditures of the Boards. An overall increase in the FY01 budget to compensate for the Medical cost increases is not recommended.

Medical Plan	FY97 Actual	FY98 Actual	FY99 Actual	FY00 Budget	FY01 Proposed
Beginning Balance	46,812.22	33,453.15	36,797.78	83,262.99	30,000.00
Receipts					
Congregation Premiums	279,531.20	273,348.10	304,770.00	303,000.00	380,000.00
Individual Premiums	9,175.00	10,350.00	4,780.00	11,800.00	16,000.00
CLC Subsidy					75,000.00
Investment Income	1,336.21	1,452.92	1,582.22	1,500.00	0.00
Reinsurance Residuals	30,000.00	49,589.31	9,408.18	200,000.00	0.00
Other Receipts	0.00	11,516.26	6,559.55	9,000.00	0.00
Total Receipts	320,042.41	346,256.59	327,099.95	525,300.00	471,000.00

Total Balance & Receipts	366,854.63	379,709.74	363,897.73	608,562.99	501,000.00
Medical Plan	FY97	FY98	FY99	FY00	FY01
Disbursements					
Administrative Fees	0.00	15,012.18	14,290.50	16,000.00	16,000.00
Claims	148,080.74	206,808.91	151,036.49	455,000.00	315,700.00
Life and AD&D Premium	0.00	4,353.98	4,359.99	4,500.00	3,800.00
Reinsurance Premiums	185,320.74	109,234.06	104,679.45	103,000.00	165,500.00
Other Payments	0.00	7,502.83	6,268.31	0.00	0.00
Total Disbursements	333,401.48	342,911.96	280,634.74	578,500.00	501,000.00
Balance	33,453.15	36,797.78	83,262.99	30,062.99	0.00

Revised Trustees Budget Proposal: - Following is the Board of Trustees General Fund budget history and the proposal for FY01. The FY01 proposal below has been revised from the Prospectus to include the increased CLC Medical Plan Subsidy noted in the preceding discussion of the insurance. The budget includes 23 family and 20 single beneficiaries participating in the old retirement plan.

Trustees Budget	FY97	FY98	FY99	FY00	FY01
	Actual	Actual	Actual	Budget	Proposed
Administration					
Misc Supplies & Expense	\$1,514	\$493	\$654	\$308	\$528
Foundation Board	\$0	\$268	\$0	\$200	\$0
Treasurer's Assistant	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Computer Hardware & Software	\$978	\$911	\$433	\$734	\$1,000
Liability Insurance	\$1,026	\$1,269	\$1,261	\$1,300	\$1,300
Telephone	\$3,095	\$2,892	\$2,163	\$3,000	\$3,000
Postage	\$1,523	\$1,726	\$1,526	\$1,600	\$1,600
President's Expenses	\$257	\$367	\$0	\$250	\$250
Printing	\$1,688	\$530	\$178	\$1,500	\$750
Travel Expenses	\$11,432	\$13,315	\$11,346	\$12,000	\$12,000
Treasurer's Allowance	\$1,800	\$1,800	\$1,800	\$1,800	\$1,800
Total:	\$24,812	\$25,070	\$20,861	\$24,192	\$23,728
Debt Service					
ILC Professorage Loan Payments	\$6,621	\$6,621	\$2,207	\$0	\$10,731
Medical Plan Subsidy					\$75,000
Emergency Support	\$4,700	\$900	\$0	\$0	\$0
Retirement (Old Plan)					
Monthly Payments (23 Families)	\$63,630	\$68,905	\$71,124	\$68,796	\$65,460
Monthly Payments (20 Singles)	\$35,472	\$35,672	\$34,512	\$42,012	\$46,812
Total:	\$99,102	\$104,577	\$105,636	\$110,808	\$112,272
Total Disbursements	\$135,235	\$137,168	\$128,704	\$135,000	\$221,731

GENERAL FUND and TOTAL OPERATIONS BUDGET Revised Proposal: The CLC Operations budget proposal follows as recommended by the Coordinating Council and revised to include the Trustees proposal which is driven by the medical plan cost increases. It is based on the revenue estimates as indicated. The General Fund receipts estimate received from the CLC congregations totaled \$612,830 this year which is up from last year by \$42,830.

The other major component of the receipts estimate is the student receipts as provided by the Board of Regents. The total is based on an anticipated student body size of 164, which is an increase of 4 over the total planned for this year. Student cost increases for ILC are also planned for the fall term.

- An increase of \$25 per semester in the student activities fee.
- An increase of \$50 per semester in room and board charges over this year.
- An increase of \$25 per semester in tuition for all departments.

CLC Operating Budget Worksheet

Cooperative Budget Plan	Actual	Actual	Est Actual	Prospectus	Trustees
General Fund	FY98	FY99	FY00	Proposed	Proposed
				FY01	FY01
Congregation CBP Estimates	\$515,000	\$520,000	\$570,000	\$612,830	\$612,830
CBP Actual Offering	\$533,278	\$563,571	\$590,000		
Actual Budget Figures					
General Fund Revenue/Estimates	\$533,555	\$547,369	\$590,000	\$642,301	\$642,301
General Fund Starting Balance	(\$6,725)	\$12,386	\$0	\$0	\$0
Reserve Transfers	\$6,725	\$0	\$0	\$0	\$0
Total General Fund Revenue	\$533,555	\$559,755	\$590,000	\$642,301	\$642,301
ILC Student Revenue/Estimates	\$534,330	\$498,407	\$580,000	\$611,900	\$611,900
Prior Year Balance	(\$22,242)	\$2,641	\$0	\$0	\$0
ILC Other Revenue	\$42,483	\$50,130	\$45,000	\$42,533	\$42,533
Total ILC Revenue	\$554,571	\$551,178	\$625,000	\$654,433	\$654,433
Total Operations Revenue	\$1,088,126	\$1,110,933	\$1,215,000	\$1,296,734	\$1,296,734
Operations Spending					
Extra-Budgetary	\$2,000	\$0	\$0	\$0	\$0
Trustees - Total	\$137,168	\$128,704	\$121,000	\$166,731	\$221,731
Missions - Total	\$182,000	\$195,465	\$203,500	\$230,570	\$208,570
Regents - Gen Fund Subsidy	\$200,000	\$233,088	\$213,557	\$245,000	\$212,000
Total General Fund	\$521,168	\$557,257	\$538,057	\$642,301	\$642,301
Regents - ILC Revenue Expenditure	\$574,172	\$541,606	\$652,000	\$654,433	\$654,433
Regents - ILC Total	\$774,172	\$774,694	\$865,557	\$899,433	\$866,433
Total Spent/Planned:	\$1,095,340	\$1,098,863	\$1,190,057	\$1,296,734	\$1,296,734
Spending (Over)/Under:	(\$7,214)	\$12,070	\$24,943	\$0	\$0
Offering Needs Excess Of CBP	\$18,555	\$27,369	\$20,000	\$29,471	\$29,471

The total General Fund budget is \$642,301, which is \$29,471 more than the CBP offering estimate. Note also that the total proposed operating budget is an increase of about \$105,000 (8.5%) over the current spending level.

The key increases in the Prospectus budget proposal include:

- Increase base code salary \$50 to \$1,350 per month: \$20,000.
- A start on the second foreign missionary is included in the Mission Board Proposal: \$8,400.
- A temporary grant to one new home mission (Calgary): \$8,400.
- An additional professor at ILC (one half year): \$12,000
- Addition of \$10,000 in the Trustee's budget to pay the mortgage on the thirteenth professorage.
- Increase in the medical insurance premiums (\$50 Family & 25 Single/month): \$15,000.
- Addition of \$75,000 in the Trustee's budget to subsidize the medical plan.

The Medical Plan impact with the Trustees' new budget proposal in the right hand column includes:

- Increase in the medical insurance premiums (\$100 Family & 40 Single/month): \$30,000.
- Addition of \$75,000 in the Trustee's budget to subsidize the medical plan.

CLC Board of Trustees, Mr. Philip Radichel, Chairman, Rev. James Sandeen, Secretary,
Rev. John Schierenbeck, Mr. Dennis Oster

COMMITTEE #1

President's message, Spokesman, Journal of Theology, Board of Education, Statistics

THE PRESIDENT'S MESSAGE

We thank the president for setting the tone in reminding us of our purpose at this convention and that God's Word is STILL our great heritage.

We particularly express our appreciation to President Fleischer for drawing our attention to some of the challenges facing our generation. It is an especially sobering thought that confessional Lutheranism could die within a generation. Therefore it is imperative out of love for the Gospel that we maintain our vigil for the Truth. May the Holy Spirit spark anew within each of us a fervor, not only to hold fast to the Truth, but also to share the Truth with others. And may we be moved by the Gospel to be actively engaged in making it known far and wide that the CLC is a body of confessional Lutherans.

THE LUTHERAN SPOKESMAN

Whereas publication costs are expected to rise, therefore be it

RESOLVED that subscription prices for the Spokesman be increased as follows:

from \$8 to \$9 for congregations (bulk)

from \$10 to \$11 individual (1 yr)

from \$18 to \$19 individual (2 yrs)

from \$26 to \$27 individual (3 yrs)

from \$14 to \$15 individual in foreign country (1 yr)

from \$26 to \$27 individual in foreign country (2 yrs)

from \$38 to \$39 individual in foreign country (3 yrs)

We encourage congregations to pay their subscriptions promptly.

We recommend that a Spokesman index be prepared and published on the CLC web page, and, if possible, to produce it on a CD.

We further recommend that the index be updated at least annually.

We finally recommend that a hard copy be made available for those subscribers who request it.

We express our appreciation to the Spokesman editor and staff for their excellent articles centered on God's Word, and for the extra effort necessary to make 20-page issues possible.

THE JOURNAL OF THEOLOGY

Whereas publication costs are expected to rise, therefore be it

RESOLVED that subscription prices for the Journal of Theology be increased as follows:

from \$9.50 to \$10.50 for 1 yr

from \$17.00 to \$18.00 for 2 yrs

from \$25.00 to \$26.00 for 3 yrs

We recommend that a complete index of the Journal of Theology be placed on the CLC web page.

We encourage the editor to investigate the feasibility of making all the issues of the Journal of Theology available on the CLC web page.

We thank the Journal of Theology staff for their edifying contributions.

We thank Professor John Lau (em) for his dedication, and for his 35 years as contributor and editor of the Journal of Theology.

BOARD OF EDUCATION

A. Sunday School Series

We thank the Board of Education for undertaking the development of the new Sunday School Series “God’s Hand in Our Lives.”

We also thank all those who are giving of their time and effort to contribute to this ongoing project.

B. School Self-evaluation

We encourage the Board of Education to continue with the development of a self-evaluation instrument for our Christian day schools.

C. Board Expansion

Whereas some of the workload of the Board of Education can be delegated to individuals and subcommittees, therefore be it

RESOLVED that the membership of the Board of Education remain at four.

STATISTICS

We thank the statistician for his work, and we encourage the congregations to provide their information in a timely manner.

*Pastor Norman Greve, Salem, Eagle Lake, MN, Chrmn.
Teacher Mark Kranz, Luther Memorial, Fond du Lac, WI, Sec.
Pastor John Schierenbeck, Immanuel, Winter Haven, Rep.
Mr. Craig Ahrens, St. John’s Okabena MN
Mr. Mick Johnson, St. Paul, Bismarck, ND
Mr. Burdette Wheaton, Immanuel, Mankato, MN
Pastor Delwyn Maas, Holy Cross, Phoenix, AZ
Mr. Merlyn Anderberg, Gethsemane, Spokane, WA
Mr. David Klatt, Trinity, Watertown, SD
Pastor James Naumann, St. Matthew, Colorado Springs, CO, and Mt Olive, Lamar, CO*

*Mr. Richard Dommer, Holy Spirit, Albuquerque, NM
Mr. Rick Louderman, Immanuel, Addison, IL
Pastor John Cobb, Resurrection, Calgary, Alberta, Can
Professor Joseph Lau, ILC
Mr. Martin Hansen, Faith, Markesan, WI
Mr. Jan Messerschmidt, St. Stephen, Hayward, CA
Pastor Gordon Radtke, Morningstar, Fairchild, WI
Pastor John H. Johannes, Zion, Lawrenceville, GA
Professor Mike Buck, ILC*

COMMITTEE #2: Doctrine (Organizations)

Prospectus, pages 42-47

Whereas, the 1998 CLC Convention requested a study of guidelines for applying Scriptural principles regarding fellowship to organizations of this world; therefore be it

RESOLVED that we continue to study the Scriptural principles involved, as stated in this study document, and after studying these principles they be applied to the American Legion in accordance with the directive of the 1996 Convention.

1. The death and resurrection of our Savior Jesus Christ brings us the assurance that He is our Shepherd leading us out of death into eternal life. His voice calls us out of darkness into the light and life of fellowship with the eternal God. The love of Christ fills us with the desire to follow His voice and no other.

John 10:11, 27, 28 – “I am the good shepherd. The good shepherd gives His life for the sheep. 27 “My sheep hear My voice, and I know them, and they follow Me. 28 And I give them eternal life, and they shall never perish; neither shall anyone snatch them out of My hand.”

2 Corinthians 5:14,15 – For the love of Christ compels us, because we judge thus: that if One died for all, then all died; 15 and He died for all, that those who live should live no longer for themselves, but for Him who died for them and rose again.

Philippians 1:5 – . . . for your fellowship in the gospel from the first day until now . . .

Jeremiah 23:30 – “Therefore behold, I am against the prophets,” says the LORD, “who steal My words every one from his neighbor.”

2. Our fellowship with God and with the Holy Christian Church is through faith in Christ while our exercise of religious fellowship with man is based on complete confessional agreement in God’s word.

1 John 1:1-7 – That which was from the beginning, which we have heard, which we have seen with our eyes, which we have looked upon, and our hands have handled, concerning the Word of life -- 2 the life was manifested, and we have seen, and bear witness, and declare to you that eternal life which was with the Father and was manifested to us -- 3 that which we have seen and heard we declare to you, that you also may have fellowship with us; and truly our fellowship is with the Father and with His Son Jesus Christ. 4 And these things we write to you that your joy may be full. 5 This is the message which we have heard from Him and declare to you, that God is light and in Him is no darkness at all. 6 If we say that we have fellowship with Him, and walk in darkness, we lie and do not practice the truth. 7 But if we walk in the light as He is in the light, we have fellowship with one another, and the blood of Jesus Christ His Son cleanses us from all sin.

1 Corinthians 1:10 – Now I plead with you, brethren, by the name of our Lord Jesus Christ, that you all speak the same thing, and that there be no divisions among you, but that you be perfectly joined together in the same mind and in the same judgment.

3. An organization that has a stated purpose or official practice which currently promotes the worship of a false god or a system of false spiritual beliefs is a false teaching organization.

2 Corinthians 6:14 – Do not be unequally yoked together with unbelievers. For what fellowship has righteousness with lawlessness? And what communion has light with darkness?

Exodus 20:3 – “You shall have no other gods before Me.”

Acts 4:12 – “Nor is there salvation in any other, for there is no other name under heaven given among men by which we must be saved.”

1 Timothy 6: 3-5 – If anyone teaches otherwise and does not consent to wholesome words, even the words of our Lord Jesus Christ, and to the doctrine which accords with godliness, 4 he is proud, knowing nothing, but is obsessed with disputes and arguments over words, from which come envy, strife, reviling, evil suspicions, 5 useless wranglings of men of corrupt minds and destitute of the truth, who suppose that godliness is a means of gain. From such withdraw yourself.

4. Scripture does not intend us to leave the world and secular associations with the world.

John 17:15-17 – “I do not pray that You should take them out of the world, but that You should keep them from the evil one. 16 They are not of the world, just as I am not of the world. 17 Sanctify them by Your truth. Your word is truth.”

1 Corinthians 5:9-11 – I wrote to you in my epistle not to keep company with sexually immoral people. 10 Yet I certainly did not mean with the sexually immoral people of this world, or with the covetous, or extortioners, or idolaters, since then you would need to go out of the world. 11 But now I have written to you not to keep company with anyone named a brother, who is sexually immoral, or covetous, or an idolater, or a reviler, or a drunkard, or an extortioner -- not even to eat with such a person.

a. Business transactions with a false teaching organization do not necessarily involve one in the support of that false teaching organization.

1 Corinthians 10:20-28. – Rather, that the things which the Gentiles sacrifice they sacrifice to demons and not to God, and I do not want you to have fellowship with demons. 21 You cannot drink the cup of the Lord and the cup of demons; you cannot partake of the Lord's table and of the table of demons. 22 Or do we provoke the Lord to jealousy? Are we stronger than He? 23 All things are lawful for me, but not all things are helpful; all things are lawful for me, but not all things edify. 24 Let no one seek his own, but each one the other's well-being. 25 Eat whatever is sold in the meat market, asking no questions for conscience' sake; 26 for “the earth is the LORD's, and all its fullness.” 27 If any of those who do not believe invites you to dinner, and you desire to go, eat whatever is set before you, asking no question for conscience' sake. 28 But if anyone says to you, “This was offered to idols,” do not eat it for the sake of the one who told you, and for conscience' sake; for “the earth is the LORD's, and all its fullness.”

b. God has given mankind a natural knowledge that He exists so that man may seek Him. An organization may acknowledge this existence without being a religious organization.

Romans 1:20 – For since the creation of the world His invisible attributes are clearly seen, being understood by the things that are made, even His eternal power and Godhead, so that they are without excuse . . .

Acts 17:26, 27 – “And He has made from one blood every nation of men to dwell on all the face of the earth, and has determined their pre-appointed times and the boundaries of their dwellings so that they should seek the Lord, in the hope that they might grope for Him and find Him, though He is not far from each one of us . . .”

c. Even when the government becomes a supporter or promoter of false teaching, the Scriptural “avoid” is not directing us to terminate our citizenship, the payment of taxes, the giving of honor and obedience to our government in its functions which are not contrary to Scripture.

Romans 13:5-7 – Therefore you must be subject, not only because of wrath but also for conscience' sake. 6 For because of this you also pay taxes, for they are God's ministers attending continually to this very thing. 7 Render therefore to all their due: taxes to whom taxes are due, customs to whom customs, fear to whom fear, honor to whom honor.

5. When an organization requires its members to endorse a false confession of faith or become involved in a sinful activity, the Spirit calls us to obey God rather than man.

Acts 5:29 – But Peter and the other apostles answered and said: “We ought to obey God rather than men.”

6. In love for souls our Shepherd calls us to avoid any organization which unites us with, makes us partakers or sharers with, or that involves us in personally supporting:
- a. The worship of a false god
 - b. A system of false spiritual beliefs, or
 - c. Immorality.

Matthew 10: 32,33 – “Therefore whoever confesses Me before men, him I will also confess before My Father who is in heaven. 33 But whoever denies Me before men, him I will also deny before My Father who is in heaven.”

Matthew 5:16 – “Let your light so shine before men, that they may see your good works and glorify your Father in heaven.”

2 Corinthians 6:14-18 – Do not be unequally yoked together with unbelievers. For what fellowship has righteousness with lawlessness? And what communion has light with darkness? 15 And what accord has Christ with Belial? Or what part has a believer with an unbeliever? 16 And what agreement has the temple of God with idols? For you are the temple of the living God. As God has said: “I will dwell in them And walk among them. I will be their God, And they shall be My people.” 17 Therefore “Come out from among them And be separate, says the Lord. Do not touch what is unclean, And I will receive you.” 18 “I will be a Father to you, And you shall be My sons and daughters, Says the LORD Almighty.”

Ephesians 5:6-11 – Let no one deceive you with empty words, for because of these things the wrath of God comes upon the sons of disobedience. 7 Therefore do not be partakers with them. 8 For you were once darkness, but now you are light in the Lord. Walk as children of light 9 (for the fruit of the Spirit is in all goodness, righteousness, and truth), 10 finding out what is acceptable to the Lord. 11 And have no fellowship with the unfruitful works of darkness, but rather expose them.

2 John 9-11 – Whoever transgresses and does not abide in the doctrine of Christ does not have God. He who abides in the doctrine of Christ has both the Father and the Son. 10 If anyone comes to you and does not bring this doctrine, do not receive him into your house nor greet him; 11 for he who greets him shares in his evil deeds.

7. Christian liberty (in matters not already decided by the Word of God) is to be exercised with faith, love, and the fear of the LORD which hates sin.

Ephesians 4:15 – . . . but, speaking the truth in love, may grow up in all things into Him who is the head – Christ – . .

1 Corinthians 8-10 (This section deals with Christian liberty.)

Whereas the need to apply the biblical principles regarding fellowship to organizations in this world is ongoing among us as it was among our confessional Lutheran forefathers;

1 Peter 5:8-10 – Be sober, be vigilant; because your adversary the devil walks about like a roaring lion, seeking whom he may devour. 9 Resist him, steadfast in the faith, knowing that the same sufferings are experienced by your brotherhood in the world. 10 But may the God of all grace, who called us to His eternal glory by Christ Jesus, after you have suffered a while, perfect, establish, strengthen, and settle you.

2 Timothy 4:7 – I have fought the good fight, I have finished the race, I have kept the faith.

John 8:31-32 – Then Jesus said to those Jews who believed Him, “If you abide in My word, you are My disciples indeed. 32 And you shall know the truth, and the truth shall make you free.” and

Whereas we recognize the importance of neither adding to nor subtracting from God’s Word;

Revelation 22:18-19 – For I testify to everyone who hears the words of the prophecy of this book: If anyone adds to these things, God will add to him the plagues that are written in this book; 19 and if anyone takes away from the words of the book of this prophecy, God shall take away his part from the Book of Life, from the holy city, and from the things which are written in this book. and

Whereas we are concerned that a rushed resolution of our questions concerning application could lead either to liberalism or legalism; and

Whereas the 1998 Convention (*Proceedings p.94*) stated that “the CLC wishes to avoid the legalism of formulating a detailed list of approved and unapproved organizations”; and

Whereas organizations can and do change in structure; and

Whereas we are agreed as to the Scriptural principles involved in our ongoing study of organizations; therefore be it

RESOLVED that we encourage the ongoing personal and group study of organizations, basing such study on Holy Scripture and by asking questions similar to the following:

1. What would membership in this particular organization mean?

*(*1 Thessalonians 5:21 Test all things; hold fast what is good.)*

** A passage suggested but not formally adopted by Convention*

2. Would my membership in this organization hinder the proclamation of the gospel of my Lord Jesus Christ?

Matthew 28:18-20 – And Jesus came and spoke to them, saying, “All authority has been given to Me in heaven and on earth. 19 Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, 20 teaching them to observe all things that I have commanded you; and lo, I am with you always, even to the end of the age.” Amen.

1 Corinthians 9:16 – For if I preach the gospel, I have nothing to boast of, for necessity is laid upon me; yes, woe is me if I do not preach the gospel!

Philippians 1:27 – Only let your conduct be worthy of the gospel of Christ, so that whether I come and see you or am absent, I may hear of your affairs, that you stand fast in one spirit, with one mind striving together for the faith of the gospel . . .

3. Would my membership in this organization serve to glorify my God?

1 Corinthians 10:31 – Therefore, whether you eat or drink, or whatever you do, do all to the glory of God.

1 Peter. 4:11b – If anyone ministers, let him do it as with the ability which God supplies, that in all things God may be glorified through Jesus Christ, to whom belong the glory and the dominion forever and ever. Amen.

4. Would my membership in this organization be “walking in darkness” or “walking in light”?

1 John 1:5-7 – This is the message which we have heard from Him and declare to you, that God is light and in Him is no darkness at all. 6 If we say that we have fellowship with Him, and walk in darkness, we lie and do not practice the truth. 7 But if we walk in the light as He is in the light, we have fellowship with one another, and the blood of Jesus Christ His Son cleanses us from all sin.

5. Would my membership in this organization obscure my Christian witness?

1 Corinthians 14:8-9 – For if the trumpet makes an uncertain sound, who will prepare himself for battle? 9 So likewise you, unless you utter by the tongue words easy to understand, how will it be known what is spoken? For you will be speaking into the air.

6. Would my membership in this organization be an offense to a weak Christian brother?

1 Corinthians. 10:32-33 – Give no offense, either to the Jews or to the Greeks or to the church of God, 33 just as I also please all men in all things, not seeking my own profit, but the profit of many, that they may be saved.

Pastor Walter Schaller, Our Savior, Cadillac MI Chrmn.
Teacher David Bernthal, , Faith, Coloma MI Sec.
Pastor Mike Roehl, St. Paul Bismarck ND Rep.
Prof. Mike Sydow, ILC
Prof. Steve Sippert, ILC
Pastor John Ude, Grace, Fridley, MN
Teacher Quinn Sprengeler, Redemption, Seattle WA
Pastor Paul Nolting, Immanuel, Mankato MN
Pastor David Naumann, Luther Memorial, Fond du Lac
Teacher James Lau, Grace, Fridley MN
Teacher Barry Hay, Faith, Markesan WI

Mr. Alvin Baumgartner - Bethel, Spring, TX
Mr. Ivan Zarling - Trinity, Spokane, WA
Mr. Loren Hansen - Immanuel, Mankato, MN
Mr. Harold Garrett - Redeemer , Sister Lakes, MI
Mr. Jerry Lueck - Gethsemane, Spokane, WA
Mr. Michael Slattengren - St. Stephen, Hayward, CA
Mr. Larry Boernsen - St. John's, Okabena, MN
Mr. Curtis Brown - Faith, Markesan, WI
Mr. Herb Aichele - Morning Star, Fairchild, WI
Mr. Wally Voight - Our Redeemer's, Redwing, MN
Mr. Lyle Larson - Salem, Eagle Lake, MN

(The following was proposed & adopted from the floor and not part of Committee 2 presentation)

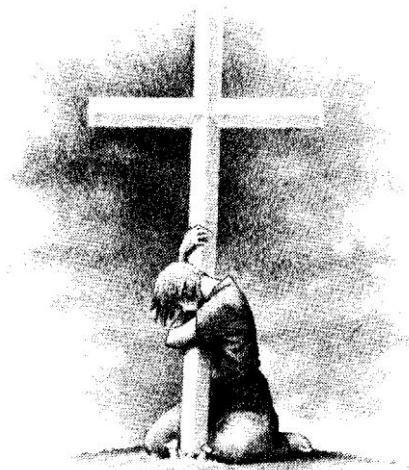
Whereas some statement from this convention seems necessary regarding the American Legion,
and

Whereas we, as a church body, have not completed our study of Scriptural principles regarding
organizations, therefore be it

RESOLVED that based upon the above agreed Scriptural principles, we urge our fellowship to prayer-
fully consider any involvement with the American Legion, and be it further

RESOLVED that the Praesidium determine how best to present a study of the above principles to the
2001 General Pastoral Conference, and be it finally

RESOLVED that the Pastoral Conference return to the 2002 Convention a statement on the American
Legion.



COMMITTEE #3: Board of Regents; ILC President's Report

(Prospectus, pp. 9-15, pp. 4-8)

ILC President's Report (Prospectus, pp. 4-8)

I. Introduction:

President John Pfeiffer stated, "the outward trappings of civilization may change; however all else remains the same." Even in this new millennium, man is still lost in sin. Thankfully, God is still the same loving Lord who sent His Son to save us. We thank the Lord for His unchanging love. We also thank the Lord that, at ILC, we continue to teach the same truths regarding sin, salvation, and sanctification. We pray that God by His grace will keep these thoughts "central to our work at ILC."

II. Student Body:

We thank the Lord for the increased ILC enrollment in the last biennium.

In recognition of the ongoing shortage of pastors and teachers in our midst, we pray the Lord of the Harvest to send forth laborers to do His work. May we seek to encourage, whenever possible, our young people to enter the preaching and teaching ministries. We are especially thankful for the large prospective graduating class of teachers in 2001.

We ask the Lord's continued blessings upon all those who have graduated from ILC.

III. Academics:

We encourage the Curriculum Committee to continue to examine the curriculum at ILC to give our students the best possible Christian.

We further encourage the Curriculum Committee to incorporate a study of our Lutheran heritage in the high school and in the associate of arts program in the college.

IV. Faculty:

We give thanks to the Lord for the past service of retired Professor Clifford Kuehne. His 28+ years of service at ILC have been a great blessing to the Church.

We welcome Steven Sippert whom the Lord has provided to fill the vacancy left by Professor Kuehne.

We also appreciate the 26 years of service of Marion Dommer, who is retiring from the position of piano teacher. We are thankful that Mary Thom has helped to meet this need with the beginning piano students, and we pray that the Lord will provide a piano teacher for the advanced students.

We are thankful for the substitute teachers who are serving at ILC.

V. Staff:

A special thanks to head cook Ethel Dorow, supper cook Kathy Sydow, and their kitchen staff for making mealtime one of the highlights of the school day.

The diligent work of Luther Sieg and the maintenance staff is greatly appreciated and clearly seen in the well-kept appearance of our ILC campus.

We are very thankful for the many volunteers who have given their time and talents for miscellaneous maintenance projects. We pray that the Lord will continue to move the hearts of our CLC members to help in this way.

VI. Conclusion:

Our Lord is indeed a gracious God. He has poured out His blessings upon us in every way. As we begin a “new millennium,” there will be many new challenges. We look confidently to our Savior to help us overcome all challenges and pray that He will continue to use ILC as a tool for the advancement of His kingdom.

Board of Regents (*Prospectus, pp. 9-15*)

I. Introduction:

We pray with the Board of Regents that God’s grace may move us all to apply ourselves with diligence and joy to the work of our respective callings in the vineyard of the Lord.

II. CLC Teacher Certification:

A. Whereas the Board of Regents have stated their agreement with the proposed changes to the guidelines for determining qualifications of teachers, therefore be it

RESOLVED that these guidelines be adopted. (*1998 Proceedings, Pp. 83-85*)

Constitution Bylaw 17.D and Guidelines 4-7 would read as follows:

17.D. Persons within our fellowship who desire to enter the teaching ministry

When public school teachers desire to teach in the parochial schools of the CLC, the eligibility of the candidate shall be declared by the President of the CLC. He shall consult with the Conference Visitor, the local pastor and the Academic Dean of the College Department of ILC. This committee of three shall refer to the guidelines for granting CLC certification to elementary teachers to determine an appropriate course of action for the candidate to fulfill before being considered eligible for a place on the roster of teachers of the CLC.

Guidelines:

4. A person who has taken the first two years of college at ILC and has thereupon received a degree in elementary education from a secular institution will ordinarily be granted certification upon completion of the following: A. One additional year in residence at ILC, including all such courses listed in paragraph 3 above which are available during that year. B. Tutoring by the individual’s pastor in any remaining courses from this list. Immanuel Lutheran College will determine the syllabi for these courses and will monitor the progress of instruction. The final determination regarding the acceptability of the instruction will be made by the College Admission Committee (President, Academic Dean, and Dean of Students).

5. A person who has a degree in elementary education from a secular institution and who has completed at least five years of teaching on the elementary level will ordinarily be granted certification upon completion of the following: A. Tutoring by the individual’s pastor in Old and New Testament Introduction, Dogmatics, Symbolics, and Church History. Immanuel Lutheran College will determine the syllabi for these courses and will monitor the progress of instruction. The final determination regarding the acceptability of the instruction will be made by the College Admission Committee (President, Academic

Dean, and Dean of Students). B. In-residence (regular and/or summer) programs at ILC in History and Philosophy of Education, Religion Methods, and Practical Theology for Teachers.

6. Persons who have received degrees in elementary education from other Lutheran church bodies will ordinarily be granted certification upon the successful completion of a colloquy. The constituency of the committee conducting the colloquy is specified in Bylaw 17A of the CLC Constitution.

7. Exceptions to provisions in paragraphs 1 through 5 may be granted by the President of the CLC in consultation with those individuals named in Bylaw 17D. Procedures for special situations not covered in these five paragraphs shall be established in similar fashion. Declaration of eligibility for CLC teacher certification rests in each case with the President of the CLC.

B. Whereas our constitution refers to certification but questions remain concerning the definition and purpose of certification, therefore be it

RESOLVED that a definition and purpose of certification be submitted to the 2002 Convention for consideration. It will be up to the President of the CLC to direct this task to an appointed committee and/or existing board(s).

C. We encourage those who do not fit under the above guidelines to pursue other opportunities for Christian growth with their pastors.

D. We encourage the CLC Teachers' Conference to publicize those opportunities to the teachers.

III. ILC Administration Discretionary Account (ADA):

Whereas the Board of Regents and the Board of Trustees have proposed discretionary spending guidelines, therefore be it

RESOLVED that Administration Discretionary Account be adopted as proposed in the Prospectus, p.9.

IV. ILC Building Project (Academic Center):

Whereas the ILC Board of Regents recommended to the 1990 Convention that the next ILC building project be a classroom building; and

Whereas most of the present classrooms (built for 20-25 students) are not suitable for the large classes (numbering well in excess of 30 students) for the following reasons: problems with fire codes, health concerns, and student comfort levels; and

Whereas there are insufficient classrooms, resulting in classes being held in makeshift quarters; and

Whereas there has been a long-standing need for additional space for indoor extra-curricular non-athletic activities; and

Whereas the Board of Regents has proposed that it would be better stewardship of financial resources in regard to maintenance to replace old buildings with a new multipurpose facility; therefore be it

RESOLVED that this convention authorize \$20,000 (funded from the IIF) to formalize plans for a multipurpose academic center; and be it further

RESOLVED that a "solid" design concept and cost estimate for the building, as well as attendant site-selection and building removal plans and costs be presented to the 2002 Convention, and be it finally

RESOLVED that personal interests and concerns regarding this project be directed to the designated building committee early in the 2001-2002 biennium.

V. Thirteenth Professor:

Whereas the 1988 CLC Convention resolved that an additional professorship be established in the faculty of ILC ('88 *Proceedings*, p. 45, VII); and

Whereas budget constraints in the past have prevented the calling of a thirteenth professor; and
Whereas the need for an additional professor is greater today than in 1988; and
Whereas the Board of Regents intends to go forward with the calling of a thirteenth professor for the coming school year; therefore be it
RESOLVED that we concur with the Board of Regents' judgment that a 13th professor be called at this time.

VI. Student Aid Fund:

We thank the Lord of the Church for providing 100% of the total aid requested by each qualified student in the past school year through the SAF. We pray that the Lord would bless our people with the means and move their hearts to meet the needs of the SAF in the coming biennium.

We thank the Board of Regents for having addressed the resolutions of the 1998 Convention and instituted the rules governing the Student Aid Fund.

From the Board of Regents Supplementary Report to the 2000 CLC Convention:

Rules governing the Student Aid Fund

- < Total loan debt per student can not exceed the value of two years room, board, and tuition without the start of payments on existing loan debt.
- < Payments on any loans for high school commence four (4) months after the student leaves ILC or graduates from ILHS regardless of whether student is enrolled in any post-high school educational institution.
- < College loans are made separate from high school loans. Parent/guardian must be prime promissory of high school loans. Student must be signer on any promissory note for College loans.
- < Amortization rates for various loans have been instituted per 1998 Convention resolution.

The Administration continues to phase-in the impact of these rules. Fairness dictated the grandfathering of some exemptions in order to allow a number of existing loans as of 1998 to continue under certain pre-1998 CLC Convention regulations. School year 2000-2001 will be the final year of transition, after which all SAF loans will be governed by current SAF guidelines.

VII. ILC Improvement Fund:

We recognize the projects completed under the ILC Improvement Fund and approve the new projects as prioritized by the Board of Regents.

VIII. FY2001 CBP-Budget for the 2000-2001 School Year:

Whereas the Board of Regents has prepared a budget which includes tuition, room and board, and activity fee increases, therefore be it

RESOLVED that tuition, room and board, and activity fee be increased as per the prospectus. (Tuition \$50/year/student; Board and Room \$100/year/student; Activity Fee \$50/year/student)

Pastor David Schierenbeck, Berea, Inver Grove Heights MN Chrmn.
Teacher Leif Olmanson, Immanuel, Mankato MN Sec.
Pastor Mark Gullerud, Messiah, Eau Claire WI
Pastor Wayne Eichstadt, Immanuel, Mankato MN
Pastor Mark Gurath, Indian Landing, Rochester NY
Pastor Thomas Schuetze, St. Matthew's, Dallas TX
Pastor Kevin McKenney, Peace thru Christ, Middleton WI
Teacher Seth Schaller, Messiah, Eau Claire WI
Teacher Philip Strike, Holy Cross, Phoenix AZ
Prof. John Reim, ILC
Teacher Kevin Hulke, Immanuel, Mankato MN

Mr. Brian Dieter, Rock of Ages, Grand Rapids, MI
Mr. Richard Kuehne, Immanuel, Winter Haven, FL
Mr. Bruce Bartlow Mountain View, CA
Mr. Scott Libby, Messiah, Eau Claire, WI
Mr. Paul Blumhardt, St. Paul, Bismarck, ND
Mr. Lowell Kolb, Prince of Peace, Loveland, CO
Mr. Oscar Wilson, Indian Landing, Rochester, NY
Mr. Charles Romberg, Grace, Sleepy Eye, MN
Mr. Benno Sydow, Grace, Fridley, MN
Pastor David Reim, St. Paul's, Vernon BC, Canada
Pastor Warren Fanning, Our Savior's, Jamestown ND

COMMITTEE #4: Missions

I. Home Missions (*Prospectus (P) pp. 16-20, 23, 25; Report of the President (RP) pp. 7-8*)

1. Praise for Missions in the U.S. and Canada (*P pp. 16-17, 19, 23, 25; RP pp. 7-8*)

The Lord showers His unworthy world with grace upon grace. We praise Jesus for potential and new mission congregations, for financial and spiritual blessings bestowed upon existing mission congregations, and for the efforts of our exploratory missionary. Praise the Lord for enabling our mission congregations to move toward self-support. We thank God that St. Paul of Bismarck and Good Shepherd of Rapid City have achieved that goal.

We pray that the Word will continue to sustain God's children where a called servant is not currently a feasible option.

Special thanks are offered for those retired workers who continue to serve our congregations.

2. Traveling Vacation Bible School (*P pp. 17, 20, 23; RP p. 7*)

We rejoice over the expanding use of the TVBS program by our congregations. We thank the many TVBS volunteers who make the program function. We urge the Mission Board to review the program and consider ways to expand synod-wide involvement in the organization and deployment of the TVBS program. Special prayers are offered as TVBS volunteers fan out across the continent this summer to share the good news of Jesus Christ. Our prayer is for their physical safety and that the Gospel be proclaimed and received with joy to the glory of God.

3. An Inclusive Definition of Missions

The word "missions" certainly includes the outreach efforts of our self-supporting congregations. We thank the Lord especially for the support provided to mission congregations by our self-supporting congregations. This support includes financial help, assistance with building or remodeling of the church facility, attending the mission congregation's worship service, guest preaching/exchange of pulpits, providing manpower support for special projects, regular congregational prayers for that specific mission, etc. We encourage the continuation and expansion of such support.

4. Exploratory Mission (*P pp. 17, 19, 23, 25*)

We encourage the Mission Board to provide the exploratory mission location enhanced support towards presenting the community a positive impression. This may include: an attractive/functional worship facility; formalized phone contact programs; a turnkey web page, etc.

5. Shortage of Servants of the Word (*P p. 17; RP pp. 7-8*)

The Lord challenges us with a shortage of pastors and teachers. We bow to His will and also pray that he will remedy this shortage by sending much-needed servants of the Word. We urge parents, teachers, pastors, professors, and all of our members to continue to actively encourage those who may be considering, or who are currently pursuing, theological and teaching studies.

We thank the Lord for the generous endowment provided by Living Word of Hendersonville, NC for the financial support of students in the teaching or preaching ministry.

6. Preaching Stations (*P pp. 17, 19, 23, 25; RP p. 7*)

The Lord continues to provide opportunities to spread the Gospel through our preaching stations; for this we give thanks. We encourage the continued evaluation of these opportunities and pray for wisdom for the Board of Missions as it evaluates alternative uses of the resources the Lord has so generously provided.

7. Canada (*P pp. 17, 19, 25*)

We give thanks for the opportunity to labor together with our Canadian brethren in the work of the Savior. The Lord has granted a rich harvest there. Special prayers of thanks are offered for the preaching stations at Onoway and Morinville, Alberta and for the Canadian pastorate.

8. Video Tape Ministry (*P p.. 17*)

The Word of the Lord continues to grow, reaching many through the Video Tape Ministry. We thank the members of Prince of Peace, Loveland, CO for their tireless efforts.

II. Foreign Missions (*P pp. 17-18, 20-25; RP p. 8*)

1. Foreign Missionary (*P pp. 17-18, 20-23; RP p. 8*)

We thank the Lord for allowing Pastor Koenig's return to our foreign mission fields in Nigeria and India.

We thank the Lord for maintaining the health and zeal of Pastor Koenig and his wife and for the blessings that He has given through their efforts. We praise Him for the "burst of activity" and the expansion that has resulted in Nigeria and India and for the additional opportunities that He has presented us in Kenya and Togo.

2. Self Help Program (*P pp. 17-18, 23-25; RP p. 8*)

We are thankful for the success of the "self-help" program for the NCLC pastors that enables them to support their families while serving in the ministry. We pray the Lord would grant success to a similar program to be initiated in India.

3. India-CLCI (*P pp. 17-18, 21-25; RP p. 8*)

We thank the Lord for the evident fruits of the gospel in the CLCI despite the persecution they are facing. We pray that He will continue to protect them and bless their work.

4. India-BELC (*P pp. 17-18, 20, 24; RP p. 8*)

We note with joy the results of the wide-ranging efforts of Pastor Bas and the BELC. We pray that the Lord will continue to bless this work.

5. Mission Helper Fund, Project Kinship, Mission Clearing House, Mission Development Fund
(*P pp. 18; RP p. 8*)

We are thankful for the fruits of faith demonstrated by our lay-members in their support of the for-

eign mission work through the Mission Helper Fund, Project Kinship, Mission Clearing House, and the Mission Development Fund.

6. Second Foreign Missionary (*P pp. 22*)

Whereas we agree with the Board of Missions that there is an urgent need for a second foreign missionary, and

Whereas a second foreign missionary, to benefit from the experience of Pastor Koenig and to provide continuity in the work, needs to begin training as soon as possible, and

Whereas we currently have a government quota number for a second missionary in Nigeria which will be lost if not filled by May 2002, therefore be it

RESOLVED that the Board of Missions call a second missionary at once in the hope that he will be able to begin service in April 2001.

7. Missions Outreach Committee (*P p. 26*)

A.

Whereas we support the Missions Outreach Committee's continuing work of compiling materials congregations can use in outreach; therefore be it

RESOLVED that we encourage pastors to respond as requested by the committee; and be it finally

RESOLVED that the committee make the materials available at the 2001 General Pastoral Conference.

(References: '98 Proceedings pp. 69-71, and of the 2000 Prospectus p)

B.

Whereas the 1990 CLC convention resolved that the Missions Outreach Committee "coordinate the continuing development of a witness training program (such as conducting regional training seminars and developing video presentation materials, etc.)"; and

Whereas the current Missions Outreach Committee "would like to determine if there is at this time a desire among us for the development of a 'witness training program' (such as conducting regional training seminars and developing video presentation materials)"; therefore be it

RESOLVED that we direct the Missions Outreach Committee to coordinate the continuing development of outreach materials and training to be made available for our use; and be it further

RESOLVED that the Missions Outreach Committee determine what kind of materials and training would be useful to our congregations; and be it finally

RESOLVED that we encourage our congregations and pastors, if requested by the committee, to cooperate in making such determination.

8. Regarding Christian Day Schools in Mission Congregations

- Whereas some consider Christian Day Schools an effective tool in mission work, and
- Whereas the convention has previously endorsed “guidelines for establishing well-planned Christian Day Schools in our mission congregations” (*cf. 1976 Proceedings*), and
- Whereas current Board of Missions guidelines state, “It is the policy of the Board of Missions that there shall be no Christian Day Schools in congregations receiving mission subsidy.” (*cf. 1998 Board of Mission Guidelines*), and
- Whereas there appears to be a contradiction between the 1976 proceedings and the 1998 guidelines, therefore be it

RESOLVED that the Board of Missions study the concept of using Christian Day Schools in subsidized congregations for outreach efforts, and be it further

RESOLVED that we invite the local delegate and pastoral conferences to study the concept of Christian Day Schools in subsidized congregations and to report their findings to the Board of Missions before October 2001, and be it further

RESOLVED that the Board of Missions include a report of any findings in the 2002 Prospectus.

Teacher Craig Owings, Immanuel, Mankato MN, Chrnm.
Teacher Kurt Koenig, Luther Memorial, Fond du Lac, Sec.
Pastor Mark Bernthal, Gethsemane, Saginaw MI Rep.
Pastor Paul Krause, St. John's, Clarkston WA
Pastor Arthur Schulz, Trinity, Millston WI
Pastor Paul Fleischer, Grace, Sleepy Eye MN
Pastor Timothy Wheaton, St. Luke's, Lemmon SD
Pastor Mike Schierenbeck, Redeemer, Bowdle SD
Pastor John Klatt, Bethel, Houston TX
Pastor Tim Holland, Rock of Ages, Grand Rapids MI
Professor David Lau, ILC
Professor Paul Sullivan, ILC

Mr. Clayton Hillstrom, Our Savior's, Jamestown ND
Mr. Marty Beekman, Messiah, Eau Claire
Mr. Lester Maas, Grace, Sleepy Eye, MN
Mr. Pete Fleischer, Grace, Fridley, MN
Mr. H. O. Hovda, Shepherd of the Valley, Weslaco, TX
Mr. Philip Oster, St. Peter's, Stambaugh, MI
Mr. Al Kurtzahn, Immanuel, Winter Haven
Mr. Harald Schillinger, Rock of Ages, Grand Rapids, MI
Mr. Gary Gemdt, Prince of Peace, Loveland, CO
Mr. John Meyer, Peace Lutheran, Parker's Prairie, MN***
Mr. Robert Remus, Our Savior, Cadillac, MI***
Mr. Martin Essien, Nigerian Church of the Lutheran Conf.*

** visitors*

*** preaching stations*



COMMITTEE # 5: Elections

Publishing Div., Thanks, Next Convention, 2002 Convention Memorial, Statistics, etc.

CLC PUBLISHING DIVISION REPORT

- Whereas the 1996 CLC Convention directed the CLC President to appoint a committee to study feasibility of establishing a Publishing Division, and
- Whereas the 1998 CLC Convention resolved that the 1996 CLC Publishing Division Committee continue for another biennium to “continue to pursue additional test projects, ask for input and assistance from any whom they believe can help them, and using their valuable experience to bring a report to the Convention in the year 2000” (*1998 Convention Proceedings*), and
- Whereas the CLC Publishing Division Committee has recommended that a permanent CLC Publishing Division be established (*Prospectus page 40*), and
- Whereas this Division would
- a) oversee the publishing of all new synodical publications,
 - b) provide technical support and advice to present publications (Journal of Theology, The Lutheran Spokesman, Ministry by Mail, the CLC Directory, the Videotape Ministry), and
- Whereas this Division could be responsible for the publishing of
- a) the Coordinating Council Reports,
 - b) the Prospectus,
 - c) the Convention Proceedings,
 - d) and other items directed to it by the CLC President and/or other boards and committees of the synod, and
- Whereas this Division could provide technical support and could advise CLC members wishing to publish new material, therefore be it
- RESOLVED** that this Convention establish a CLC Publishing Division.
- Whereas the Board of Education of the CLC has been involved in the publishing of material in the past, and
- Whereas the Board of Education already functions for the synod, therefore be it
- RESOLVED** that the CLC Publishing Division be under the auspices of the CLC Board of Education., and be it further
- RESOLVED** that the CLC Publishing Division be staffed by a committee of six individuals (one of whom is a male called servant of the Word) appointed by the CLC President and ratified at each convention. The Book House Manager will be advisory to this committee.
- Whereas the CLC Book House has been established as an outlet for published material, therefore be it
- RESOLVED** that the CLC Book House be removed from the purview of the ILC Regents and be administered by the CLC Board of Education under the CLC Publishing Division,

and be it further

RESOLVED that the budget of the CLC Book House be placed under the auspices of the CLC Board of Education, and be it further

RESOLVED that the Constitution By-laws be altered accordingly:

that Bylaw 4, Board of Regents B. 4. be deleted (“The Board of Regents for Immanuel Lutheran College shall be responsible for the policies and administration of the CLC Book House.”)

and the following be inserted:

Bylaw 3, Board of Education:

4. The CLC Publishing Division be under the auspices of the CLC Board of Education. The CLC Publishing Division shall be responsible for the policies and administration of CLC Book House.”

(Referred to the Standing Constitution Committee)

Whereas the Publishing Division Committee has served the synod for the past four years, therefore be it

RESOLVED that we thank these individuals for their service and talent.

CLC WEB PAGE

Whereas the current “unofficial” CLC web page “...has become a very important part in presenting to the world our confession and our Gospel witness.” *(President’s message page 9)*, and

Whereas “...in the current electronic age, our fellowship could benefit from an official presence on the World Wide Web” *(Prospectus page 40)*, therefore be it

RESOLVED that the current CLC web page be named as the official web page of the CLC, and be it further

RESOLVED that the operation of the CLC web page be under the auspices of the CLC Publishing Division, and be it further

RESOLVED that the CLC President appoint and the Convention ratify, an official Web Master who will be responsible for what is disseminated through the web-site. The Web Master may be a member of the CLC Publishing Committee, and be it further

RESOLVED that the content of the CLC Web Page be subject to the review and oversight of the Board of Doctrine.

THIS IS YOUR CHURCH

We concur with the president that the publication *This is Your Church* needs to be updated and would encourage the Publishing Division to oversee this project.

HYMNAL SUPPLEMENT

We would like to thank John Reim and all those who worked in making the Hymnal Supplement.

We concur that the CLC will not compel congregations to use service books and forms which they choose not to use.

MEMORIAL: THE DATE OF THE 2002 CONVENTION

Whereas moving the Convention date would not greatly affect a majority of our respective conferences; and

Whereas individual conferences could consider other means of solving their time and travel problems in connection with delegate conferences and the convention, therefore be it

REVOLVED that the date of the convention remain in the month June, and be it further

RESOLVED that the 25th Convention of the Church of the Lutheran Confession be held the week of Monday, June 17 through Friday, June 21, 2002, in Eau Claire, WI.

THANKS

1) We thank the LORD who has given to and preserved among us the heritage wherein we still stand. May His blessing continue upon the deliberations at this 2000 Convention.

2) Thanks are given for the edification provided through this conventions' servants. We thank essayists Lester Schierenbeck, John Schierenbeck, and Michael Schierenbeck; Chaplain Michael Sprengeler; Liturgist Terrel Kesterson; Service Speakers Gordon Radtke and John Lau; and organists David and Paul Schaller, John Klatt, John Reim, Paul Krause, and Barry Hay.

3) We also offer thanks for those working behind the scenes in providing meals and other services that make for a smoothly run convention.

4) We give thanks to our LORD for willing and able committee members, at the same time expressing gratitude for the work offered by all synodical board members, officers, and appointees.

*Pastor Michael Wilke, Chrmn
Pastor Matthew Gurath, Secy
Pastor Frank Gantt
Pastor John M. Johannes
Pastor David Baker
Pastor George Dummann
Teacher Michael Wheaton
Teacher Ted Quade
Mr. Jay Hollenbeck
Mr. Mike Cutler
Mr. Robert Davidson
Mr. Angelo Rentas
Mr. Bob Ridgell
Mr. Chris Williams
Mr. Arnold List
Mr. Paul Voss*

*Good Shepherd, Rapid City, SD
Faith Lutheran, Coloma, MI
Redeemer, Cheyenne, WY
Prince of Peace Lutheran, Hecla, SD
Immanuel, Addison, IL
Grace, Valentine, NE
Immanuel, Mankato, MN
Messiah, Hales Corners, WI
Good Shepherd, Rapid City, SD
Luther Memorial, Fond du Lac, WI
Grace, Live Oak, FL
Messiah, Hales Corners, WI
Holy Trinity, West Columbia, SC
St. Paul's, Austin, MN
Faith, Ballwin, MO
Berea, Inver Grove Heights, MN*

COMMITTEE # 6 - MEMBERSHIP

A. Applications for membership:

Whereas the following have declared their agreement with the doctrinal position set forth in the Constitution of the CLC, and with the order established by it; therefore be it

RESOLVED that the following be accepted as voting members of the CLC:

PASTORS: John Cobb, Mark Gurath, Matthew Gurath, Kevin McKenney,
David Povolny, Gordon Radtke, David Schaller, Stephen Sydow

CONGREGATIONS:

Divine Word Evangelical Lutheran Church of Preston, MN
Morning Star Lutheran Church of Fairchild, WI
Mount Zion Evangelical Lutheran Church of greater Detroit, MI
Peace With God Evangelical Lutheran Church of Onalaska, WI
Rock of Ages Evangelical Lutheran Church of Jenison, MI
Shepherd of the Valley Lutheran Church of Weslaco, TX

B. Ratification of Conference Visitors:

Whereas the following pastors have been elected as conference visitors by their respective conferences; therefore be it

RESOLVED that we ratify the conference visitors as follows:

Minnesota Conference:	Pastor Stephen Kurtzahn
South Eastern Conference:	Pastor John Klatt
Great Lakes Conference:	Pastor Paul Tiefel, Jr.
Pacific Coast Conference:	Pastor Robert List
West Central Conference:	Pastor Michael Roehl

C. Memorial: Length of Service for CLC Officers and Board Members (*Prospectus, p. 48*)

Whereas the convention has the right, through the elections and ratification process, to limit the number of terms of any officer or board member, whether the board member be elected or appointed; and

Whereas each congregation has the right to urge its pastor(s) or teacher(s) to step down from serving as any officer or board member, whether elected or appointed; therefore be it

RESOLVED that this continue as the proper procedure for limiting terms.

D. Memorial: Receiving and Giving the Gospel (*Prospectus, p. 49*)

Whereas we in the CLC are truly thankful for the 40 years of grace and countless spiritual blessings that God has shown us; and

Whereas the LORD has richly blessed us with many years of economic prosperity; and

Whereas our brethren overseas in India and Nigeria have many opportunities to reach with the Word of God untold thousands still held in the grip of heathendom and great spiritual poverty; therefore be it

RESOLVED that the CLC raise a thank offering to commemorate our fortieth anniversary; and be it further

RESOLVED that this offering be used directly in projects that spread the Gospel in our overseas work; and be it further

RESOLVED that this offering go to the Mission Development Fund (MDF) and be administered by the Board of Missions under normal MDF procedure; and be it further

RESOLVED that the CLC President appoint a committee to publicize this fortieth anniversary thank offering, under the supervision of the Board of Missions; and be it finally

RESOLVED that this offering continue from this convention through the next biennium (2002).

E. Memorial: Constitutional Changes (*Prospectus, pp. 50-52*)

I. Duties of the Conference Visitor relating to the Teachers of the Word

Whereas the CLC Constitution instructs the Conference Visitors to “*Counsel and encourage pastors and teachers of the Word in the discharge of their official duties and the problems of their personal lives.*” (CLC Constitution, 1994 edition, p. 6, Art. VIII, C. 2); and

Whereas the CLC Constitution fails to acknowledge the difference between a pastor (who is *not* otherwise under the spiritual care of another called pastor) and a teacher (who *is* under the spiritual care of a called pastor); and

Whereas the Conference Visitor, according to his office, should not minister to a member of another man’s flock, be it teacher or layman, without the pastor’s knowledge; and

Whereas due to the nature of his or her service in the public ministry, a called teacher could nonetheless greatly benefit from the counsel and encouragement of the Conference Visitor; therefore be it

RESOLVED that we adopt the following revisions to the CLC Constitution concerning the duties of the Conference Visitor:

Article VIII [Revised]

Paragraph C.

The Conference Visitor shall:

1. Represent the President at his request;
2. Counsel and encourage pastors in the discharge of their official duties and the problems of their personal lives.
3. Counsel and encourage teachers of the Word in the discharge of their official duties and the problems of their personal lives, with the prior knowledge of the teacher's called pastor.
4. Exercise discipline, as outlined in Article IX, where instances of laxity or of doctrinal or moral aberrations on the part of the pastors come to his attention.
5. Counsel with the President in matters affecting the common welfare of the Church of the Lutheran Confession.

Article IX: Supervision and Discipline [Revised]

A, B, & C (unchanged)

D. The official activities of the President and Conference Visitor shall ordinarily be limited to the members of the preaching ministry, but may also extend to the members of the teaching ministry with the prior knowledge of the teacher's pastor. The President and Conference Visitor may also serve as consultants to a congregation or individual member but only when such a request is made by the congregation or individual member with the prior knowledge of the pastor and the church council. A congregation or individual... (remainder of paragraph unchanged.)

Article VIII [Original]

Paragraph C.

The Conference Visitor shall:

1. Represent the President at his request;
2. Counsel and encourage pastors and teachers of the Word in the discharge of their official duties and the problems of their personal lives.
3. Exercise discipline, as outlined in Article IX, where instances of laxity or of doctrinal or moral aberrations on the part of the pastors come to his attention.
4. Counsel with the President in matters affecting the common welfare of the Church of the Lutheran Confession.

Article IX: Supervision and Discipline [Original]

A, B, & C (unchanged)

D. The official activities of the President and Conference Visitor shall ordinarily be limited to the members of the preaching and teaching ministry. The President and Conference Visitor may also serve as consultants to a congregation or individual member but only when such a request is made by the congregation or individual member with the prior knowledge of the pastor and the church council. A congregation or individual... (remainder of paragraph unchanged.)

The Convention also approved the following motion: to refer paragraph 3 Article VII and paragraph D of Article IX of the revised text (above) to the Standing Constitution Committee for study.

II. Clarification of duties of the Conference Visitor and the CLC Board of Missions, and joint calls

- Whereas concerns have arisen in our midst regarding the complications which can occur in connection with the issuing of joint calls (where two separate autonomous congregations offer only one call to the pastor they share); and
- Whereas the memorial regarding constitutional changes assumes “the CLC Board of Missions at times issues joint calls to stateside missionaries...” and “there is confusion as to when such a call from the Board of Missions is or should be terminated,” and “the CLC constitution is, at present, unclear on these matters...”; and
- Whereas the Standing Constitution Committee has informed us that its name should not appear on this memorial because it has not adequately studied the proposed amendment; therefore be it

RESOLVED that the matter of the proposed amendment to Bylaw 2 of the CLC Constitution: Board of Missions, be referred to the Standing Constitution Committee for its study, to the Board of Missions for the purpose of determining whether its *Guidelines for Subsidized Congregations* need further clarification in related areas, and to the Conference Visitors so that any concerns or questions they may have related to their responsibilities in connection with these matters may be adequately addressed.

F. Attendance at the 2000 CLC Convention

	Present full-time	Excused part-time	Excused full-time
Pastors:	60	2	1
Teachers:	17	0	1
Delegates:	78	3	3
Clergy Without: Congregations	14	0	0

We also recognize the attendance of the following emeriti: Harvey Callies, Warren Fanning, Arvid Gullerud, Roland A. Gurgel, Leroy Hulke, Paul Koch, John Lau, Robert Mackensen, Bertram Naumann, Paul F. Nolting, Keith Olmanson, James Pelzl, Robert Rehm, Jonathan Schaller, L.W. Schierenbeck, Gene Schreyer, Alvin Sieg.

Pastor John Hein, Berea, Sioux Falls, SD, Chrmn.
Mr. Doug Libby, Immanuel, Mankato, MN, Rep.
Pastor Stephen Sydow, Grace, Live Oak, FL, Sec.
Pastor James Sandeen, St. Paul, Golden, CO
Mr. Mark Ridgell, Holy Trinity, West Columbia, SC
Mr. James Fillmore, Luther Memorial, Fond du Lac, WI
Pastor Philip Matzke, St. Peter's, Stambaugh, MI
Mr. Allen Hovda, Resurrection, Corpus Christi, TX
Mr. Earl Knutson, Calvary, Marquette, MI
Pastor Roland H. Gurgel, Faith, New Ulm / Nicollet, MN
Pastor Todd Ohlmann, Faith, Manchester, MO

Pastor David Fuerstenau, Holy Truth, Ketchikan, AK
Mr. Marvin Hansen, Prince of Peace, Hecla, SD
Mr. Peter Krafft, Grace, Live Oak, FL
Mr. Douglas Bester, (alt) Berea, Inver Grove Hts, MN
Mr. Dick Laakaniemi, Messiah, Hales Corners, WI
Mr. Phil Egtvedt, St. Paul's, Austin, MN
Mr. Paul Tretbar, St. Paul's, Ponsford, MN
Mr. Brian Radichel, Zion, Atlanta, GA
Mr. Lawrence Bade, Berea, Inver Grove Heights, MN
Mr. Robert Snell, Berea, Inver Grove Heights, MN

COMMITTEE #7: Special Funds

Church Extension Fund (CEF)

We thank our Lord that the Trustees were able to lower the interest rates on the mortgage loans to our congregations.

We are thankful that the CEF continues to be a strong financial blessing from our Lord.

We approve the proposed CEF budget. (*Prospectus*, pp. 29-30)

Mission Development Fund (MDF)

While the “fields are white for harvest” we thank our Lord for providing support to continue the development of our missions both foreign and domestic.

We pray that our Lord would continue to provide workers, both clergy and non-clergy, to labor in this harvest.

We approve the proposed MDF budget. (*Prospectus*, pp. 34-35)

Immanuel Lutheran College Improvement Fund (IIF)

We praise God for the many blessings given to Immanuel Lutheran College through the IIF.

We approve the proposed IIF budget. (*Prospectus*, pp. 35-36)

Cooperative Budget Plan

While actual offerings have not reached the CBP estimate every year (see Chart A), we believe this is not because of any particular shortcomings in the existing CBP procedure.

We note with interest and concern that congregations’ offerings for the CBP as a percentage of congregational offerings for home purposes has steadily declined in the past decade (see Chart B and Table A).

The CBP remains an important tool for the Trustees and our congregations.

We thank and praise the Holy Spirit for moving our hearts to exceed the original CBP estimates for the last three years!

General Fund Budget

Whereas the floor committee concludes it is not appropriate to subsidize the CLC Medical Plan from the General Fund as proposed by the Trustees Supplemental Report, and

Whereas the floor committee will be bringing an extra-budgetary proposal regarding the CLC Medical Plan, and

Whereas the Board of Missions will incur an increase of \$6,000 to cover the proposed Medical Plan premium increase for missionaries (*Trustee's Supplementary Report, p. 77*), and

Whereas the Board of Regents will incur an increase of \$9,000 to cover the proposed Medical Plan premium increase for the faculty and staff at ILC (*Trustee's Supplementary Report, p. 77*), and

Whereas the Board of Regents project an increase of 6 students over the number presented in the Prospectus, resulting in an estimated increase in Student Revenues of \$20,000, and

Whereas CBP Estimates were \$612,830, therefore be it

RESOLVED that the Total General Fund Budget for the CLC be set as follows:

Trustees	\$146,731
Missions	\$236,570
Regents	<u>\$234,000</u>
CLC General Fund Subsidy	\$617,301

Whereas the Board of Regents project an enrollment of 170 students resulting in estimated Student Revenues of \$674,000, therefore be it

RESOLVED that the Total CLC Operating Budget be set at \$1,291,301 (\$617,301 General Fund Subsidy + \$674,000 Estimated ILC Student Revenues.

CLC Foundation Board Report

Whereas the Church of the Lutheran Confession Foundation Board has proposed several changes to their guidelines, and

Whereas we consider the following proposed changes to be simple editing: II.; III.A.; IV.B.; V.D.2; V.F.; V.G.1. paragraph 3; V.G.2.; V.H.1.a.; V.H.2.b.,c.,d.; V.H.3.; V.I.1.,2.,3.;V.J.1, therefore be it

RESOLVED that these changes be approved.

Whereas the following proposed changes may represent a departure from the character of the original guidelines: IV. C.; V. B.; V.D.1.; V.G.1, paragraph 2; V.H.2.a.,e; V.J.3; V.J.5., and

Whereas these changes may involve constitutional questions, therefore be it

RESOLVED, that these proposals be studied by a committee, appointed by the president, consisting of one member each from the Standing Constitution Committee, the Church of the Lutheran Confession Foundation Board, and the Board of Trustees, and be it further

RESOLVED that the committee bring its recommendations to the 2002 CLC Convention.

Living Word, Hendersonville, NC, Endowment

We thank the Lord of the church for moving the members of the former Living Word Lutheran Church of Hendersonville, North Carolina, to graciously donate approximately \$180,000 to establish an endowment for ILC college and seminary students preparing for the preaching and teaching ministries.

Encouraging the Use of the Foundation

Whereas the CLC Foundation Board has prepared two informational pamphlets (*Seed Tips in Estate Planning* and *Ways of Giving to the Church of the Lutheran Confession*); and

Whereas they provide much good information on the donation of the gifts to the Foundation, therefore be it

RESOLVED that the membership be encouraged to make use of these resources and consider the Foundation in their gift planning.

Compensation Committee Report

We appreciate the work of the Standing Compensation Committee during the past biennium. We note with thanksgiving the steady progress our fellowship has made toward achieving the stated goal of a \$1400 base monthly salary for code workers. We encourage the continued incremental increase of the base salary toward this goal.

While recognizing the benefits of supplied housing for church workers (parsonages, teacherages), we agree with the Committee that this system places pastors and teachers at a disadvantage as compared with other professionals; i.e., most pastors and teachers do not have the opportunity to purchase a home, build equity, and have a house ready for them when they retire. Few church workers are provided with a true “housing allowance,” which they are free to spend on housing in any way they wish. Most are forced, in effect, to be renters their entire ministries. According to the Committee, some church bodies have initiated a system of “equity fund” payments to their called workers, in an effort to at least partially compensate for the home equity which those workers would otherwise have no opportunity to build.

We agree with the Committee that this situation should be investigated further.

Whereas we wish to provide the most fair and appropriate compensation possible for our called workers, and

Whereas the parsonage/teacherage system prevents most of our workers from owning a home or building equity, and

Whereas other church bodies have successfully incorporated an “equity fund” as part of their worker compensation, therefore be it

RESOLVED that the Standing Compensation Committee further investigate the “equity fund” concept, and be it further

RESOLVED that the Committee bring a proposal (or range of proposals) to the 2002 Convention.

Investment Review

Whereas a process has been established to assure orderly management of the investment accounts, and

Whereas Capital Consulting and Asset Management is the account manager working from an investment policy that is developed by the Trustees and the consultant, and

Whereas based on the account allocation policy, Capital Consulting invests the account in the various fixed instruments and equity funds that make up the portfolio, and

Whereas detailed reviews are conducted every six months by the Trustees to assure that the policy is being followed and to revise the policy as needed, therefore be it

RESOLVED that we concur with the Trustees and discontinue the Investment Advisory Review Committee.

Financial Status

We thank the Trustees for the clear and concise description of all the CLC funds, including the list of all the funds with a brief definition and purpose for each fund.

We also thank the Trustees for producing the information pamphlets on the Cooperative Budget Plan (CBP) as directed by the previous Convention (*1998 Convention Proceedings*, p. 90).

We encourage the Trustees to look into more ways that the CLC financial information, special information, and needs from the various Boards may be distributed to our congregations.

We also encourage the Trustees to consider the use of the World Wide Web to accomplish such a distribution.

Employee Cafeteria Plan

During the past biennium, the Board of Trustees investigated the possibility of providing “cafeteria benefit options” to called workers; i.e., setting up a system whereby workers could pay for things like daycare, out-of-pocket medical expenses, and eyewear using pre-tax dollars. We concur with the Board’s conclusion that “...time, expense, and interest do not warrant adding cafeteria benefits at this time, and that such are better handled on an individual and congregational basis.” (*Prosp* p. 28)

Congregations who would like to take advantage of these types of benefits are invited to contact the Board of Trustees for information.

CLC Retirement Plan

We rejoice that the synod sponsored “new retirement plan” has by God’s grace enjoyed a good return since its inception in 1986. The accumulated benefit for a worker in the plan for the 14 years since then is \$18,307.

We concur with the Board of Trustee’s proposal to increase the congregational contribution by \$10/month in each of the next three years: FY01: \$80; FY02: \$90; FY03: \$100.

CLC Medical Plan

Whereas the CLC Medical Plan experienced extraordinary claims for FY00, resulting in dramatic increases in both reinsurance premiums and aggregate claims liability, therefore be it

RESOLVED that there be a rate increase over FY00 premiums of \$100 (to \$500/month/family) and \$40 (to \$200/month/single) – (*Trustee’s Supplementary Report, p. 77*), and be it further

RESOLVED that the benefits be adjusted as proposed in the Trustee’s Supplementary Report (*p. 78*).

Whereas the above adjustments accommodate medical payments made by the CLC of up to \$240,684, which still leaves an uncovered liability of \$238,834 in the Medical plan, and

Whereas a review of the claims history and of current claims suggests that the high level of the FY00 claims may be an anomaly, and

Whereas FY01 premiums already reflect a 25% increase, and

Whereas in the past, the Board of Trustees has used extra-budgetary resources to cover Medical Plan deficits, and

Whereas there is an anticipated General Fund surplus for FY00 (*Trustee’s Supplementary Report, p. 75*), and

Whereas General Fund surpluses are put into CLC Reserves, therefore be it

RESOLVED that if medical payments made by the CLC exceed \$240,684, the excess be funded through extra-budgetary means such as

- \$ CLC Reserve Fund
- \$ CEF interest income
- \$ a Special Offering
- \$ an Emergency Loan

XI. Replacement of CLC/ILC Computer System

Whereas the present CLC/ILC computer system is 15 years old and was subject to problems during the Year-2000 transition, and

Whereas the current system has been modified to operate through the current fiscal year, and

Whereas a Coordinating Council committee has recommended a process of replacement currently underway, and
Whereas the estimated cost is \$15,000 to \$20,000 with annual maintenance costs of \$1,500 to \$2,500, therefore be it

RESOLVED that we recommend the process of replacement continue, and be it finally

RESOLVED that the cost be allocated to the General Fund Trustees budget, ILC operating account, the CEF, and the SAF (as these accounts represent the majority of system usage).

Whereas Phil Radichel has volunteered for the programming and the installation of both the previous and current CLC/ILC computer systems, therefore be it

RESOLVED that we thank him for his time and effort.

XII. Audit Report

We thank Mr. Steve Lentz for his audit of the CLC Treasurer's records and the ILC Business Manager's records for the year ending June 30, 1998, and June 30, 1999, and report that the records have been found "to be in good order in all material respects."

*Professor Ross Roehl, ILC, Chrmn.
Pastor Terrel Kesterson, Trinity, Spokane WA, Sec.
Pastor Michael Sprengeler, St. Stephen's Hayward CA
Teacher Karl Olmanson, Immanuel, Mankato MN
Pastor David Schaller, Redeemer, Sister Lakes MI
Pastor Peter Reim, Prince of Peace, Loveland CO
Pastor Paul Naumann, Ascension, Du Pont WA
Pastor Rick Grams, Our Redeemer's, Red Wing, MN
Pastor Stephen Kurtzahn, St. Paul's, Austin MN
Pastor Paul Tiefel, Messiah, Eau Claire WI
Pastor Michael Eichstadt, Messiah, Hales Corners WI
Professor Jeffrey Schierenbeck, ILC*

*Mr. Steve Leinberger (Gethsemane, Saginaw, MI)
Mr. Rudy Mueller (St. Paul, Golden, CO),
Mr. Kenneth Parrigin (Faith, Coloma, MI)
Mr. Larry Diede (Berea, Sioux Falls, SD)
Mr. Duane Riggert (Peace Through Christ, Madison, WI)
Mr. Wyatt McIntyre (Resurrection, Calgary, Canada)
Mr. Howard Strege (Faith, Nicollet, MN)
Mr. Paul Meyer (Peace With God, Onalaska, WI)
Mr. Andrew Mayhew (Grace, Valentine, NE)
Mr. Joel Krafft (St. Matthew, Dallas, TX)
Mr. Peter de Leon (Holy Cross, Phoenix, AZ)*



COMMITTEE #8 Doctrine (other than organizations)

Board of Doctrine Report:

Colloquies:

We give thanks to God for using His Spirit through the Word in bringing John Cobb into membership as a pastor in the CLC through the colloquy process. We ask the Lord's blessings on the colloquies of Martin Koestler and Steven Karp.

We regret that John Nieminen chose to join a church body not of our fellowship even though he had completed the colloquy process. We concur with the board's actions of ending the colloquy process with Michael Wagnitz due to doctrinal differences.

Supervision of materials:

We concur with the board's recommendation that the Board of Doctrine have supervision over publications not subject to the supervision of others, and that this supervisory work may be done by requesting the services of retired pastors and professors, as well as individual members of the board. We appreciate the work the board has done in its review of materials.

President's Report: Other churches

Japan:

It appears that further official correspondence with the Confessional Lutheran Church of Japan and Fred Tiefel may not be fruitful under current conditions. We regret that at this time we are unable to express the fellowship that we once enjoyed with them.

France:

We thank our God, who sets the solitary into families, for bringing us together with our fellow confessors of Christ in France. We encourage them to "be strong in the Lord."

We encourage members of the Church of the Lutheran Confession and the Independent Lutheran Church of France, as well as those in other nations who are in our fellowship to establish and maintain communications by e-mail and other means.

Canada:

We take much encouragement from the reports of the work done in Canada under the leadership of Visitor Bertram Naumann. Congregations are being established. Experienced pastors have been led to identify themselves with us and enter our work force. We implore the Spirit to sustain and encourage them all.

*Pastor David Koenig, CLC Foreign Missionary, Chrnn.
Teacher Daniel Barthels, Gethsemane, Saginaw MI Sec.
Pastor Robert List, Gethsemane, Spokane WA
Pastor Vance Fossum, Holy Trinity, W.Columbia SC
Pastor Andrew Schaller, Trinity, Watertown SD
Pastor Bruce Naumann, Faith, Markesan WI
Pastor Ted Barthels, Mt Olive/St Paul, Detroit Lakes MN
Pastor Paul Larsen, CLC, Northport FL
Pastor Rollin Reim, St Stephen, Mt. View CA
Professor Paul Schaller, ILC
Teacher Matthew Thurow, Gethsemane, Spokane WA
Pastor Joel Fleischer, Calvary, Marquette, MI*

*Mr. Roger Knief, Berea, Sioux Falls, SD
Mr. Timothy McClernan, Faith, Coloma, MI
Mr. John Abbott, St. Matthew, Dallas TX
Rev. Keith Olmanson, Faith, Nicollet, MN
Mr. David Miller Jr., Gethsemane, Saginaw, MI
Mr. Darwyn Maas, St. Paul, Golden, CO
Mr. Barry Zumach, Holy Cross, Phoenix, AZ
Mr. Burnell Neiuwenhuis Jr., Grace, Valentine, NE
Mr. Steven Karp, Redemption, Lynwood, WA
Mr. Paul Bade, observer*

A. ELECTIONS:

ELECTED CLC OFFICERS:

President: Pastor Daniel Fleischer (2002)
Vice President: Pastor John Schierenbeck (2002)
Secretary: Pastor James Albrecht (2002)
Moderator: Professor Ronald Roehl (2002)

BOARD OF MISSIONS:

Pastor Bruce Naumann, Chairman (2002)
Pastor Michael Eichstadt, Secretary (2004)
Mr. Peter Krafft (2004)
Mr. Jack Mayhew (2002)

BOARD OF REGENTS:

Pastor Vance Fossum, Chairman (2002)
Mr. Tom Beekman, Secretary (2004)
Pastor Ted Barthels (2004)
Mr. James Gullerud (2002)
Professor John Pfeiffer, Advisory

BOARD OF TRUSTEES:

Mr. Phil Radichel, Chairman (2004)
Pastor James Sandeen, Secretary (2002)
Pastor John Ude (2004)
Mr. Dennis Oster (2002)

BOARD OF EDUCATION:

Dr. Gayle Stelter, Chairman (2004)
Pastor Dave Naumann (2002)
Teacher Dave Bernthal (2004)
Prof. Ross Roehl (2002)

B. APPOINTMENTS:

BOARD OF DOCTRINE:

Professor John Lau, Chairman
Pastor Mark Bernthal, Secretary
Pastor David Schierenbeck
Pastor Stephen Kurtzahn
Pastor Tom Schuetze
Mr. Melvin Eichstadt
Mr. Frank Paull, Jr.

CERTIFICATION COMMITTEE:

Mr. Burdette Wheaton
Mr. Angelo Rentas
Pastor Ted Barthels
Teacher Seth Schaller
Prof. Ross Roehl

KINSHIP COMMITTEE:

Mr. Jack Mayhew, Chairman
Mr. David Klatt
Pastor Paul Naumann
Pastor Tom Schuetze
Mr. Jonathon Wiechman
Pastor David Fuerstenau

CONSTITUTION:

Pastor Peter Reim
Mr. Paul Hein
Mr. Ivan Zarling

CLC FOUNDATION BOARD:

Mr. Duane Riggert
Mr. Tim Noeldner
Pastor Elton Hallauer

SALARY COMPENSATION:

Pastor Doug Libby

Mr. Tom Lentz
Teacher Dan Barthels

ARCHIVIST:

Prof. David Lau

CLC AUDITOR:

Mr. Stephen Lentz

STATISTICIAN:

Dr. James Sydow

CLC DIRECTORY:

Pastor Michael Sprengeler

MINISTRY BY MAIL:

Pastor Paul Naumann, Ed.
Pastor Michael Wilke, Asst. Ed

FOUNDATION STUDY COMMITTEE:

Mr. Ivan Zarling
 Mr. Duane Riggert
 Mr. Dennis Oster

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 Pastor Paul Fleischer, Editor (since >84)
 Prof. Emeritus Paul Koch, Asst. Editor
 Mr. Matthew Schaser, Artist
 Mr. John Fox, Artist

Writers:

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 Pastor Theodore Barthels
 Teacher David Bernthal
 Pastor Warren Fanning
 Pastor Joel Fleischer
 Pastor David Fuerstenau
 Pastor Rick Grams
 Pastor Mark Gullerud
 Pastor John Klatt
 Pastor Paul Krause
 Prof. Joseph Lau
 Pastor Delwyn Maas
 Pastor David Reim
 Pastor Peter Reim
 Pastor Emeritus Rollin Reim
 Pastor David Schierenbeck
 Pastor John Schierenbeck
 Pastor Michael Wilke

CLC WEBMASTER

Mr. Glenn Oster

JOURNAL OF THEOLOGY:(Staff)

Mr. Benno Sydow, Circulation Manager
 Prof. Paul Schaller, Editor
 Pastor Elton Hallauer, Asst. Editor
 Pastor Michael Eichtadt
 Pastor Michael Roehl
 Pastor Delwyn Maas
 Pastor Stephen Kurtzahn
 Prof. David Lau
 Pastor Paul Naumann
 Pastor Thomas Schuetze

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 David Bernthal

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 Mr. John Abbot
 Pastor Joel Fleischer
 Mr. Lowell Moen, Adv.

CLC 40TH ANNIVERSARY**Thank-offering Publicity Committee**

Pastor Michael Roehl
 Pastor Terrell Kesterson
 Mr. Eugene Lang

CLC Conference Visitors:***Minnesota Conference:***

Pastor Stephen Kurtzahn

South Eastern Conference:

Pastor John Klatt

Great Lakes Conference:

Pastor Paul Tiefel

Pacific Coast Conference:

Pastor Robert List

West Central Conference:

Pastor Michael Roehl