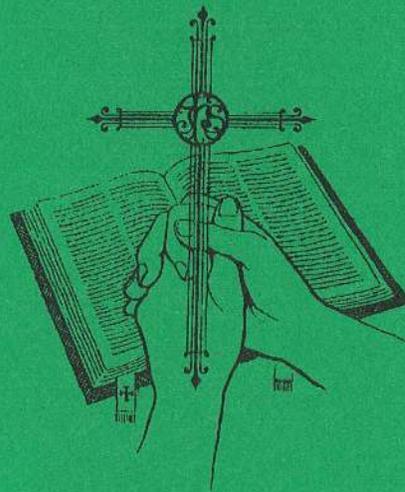


CHURCH OF THE LUTHERAN CONFESSION

PROCEEDINGS

of the

TWENTY-FIRST CONVENTION



"A Call to Recommitment"

- 1. We Recommit Ourselves to Remembering Our Past*
- 2. We Recommit Ourselves to Hold Fast Sound Doctrine*
- 3. We Recommit Ourselves to the Mission of the Church*

IMMANUEL LUTHERAN COLLEGE
Eau Claire, Wisconsin

June 20-24, 1994

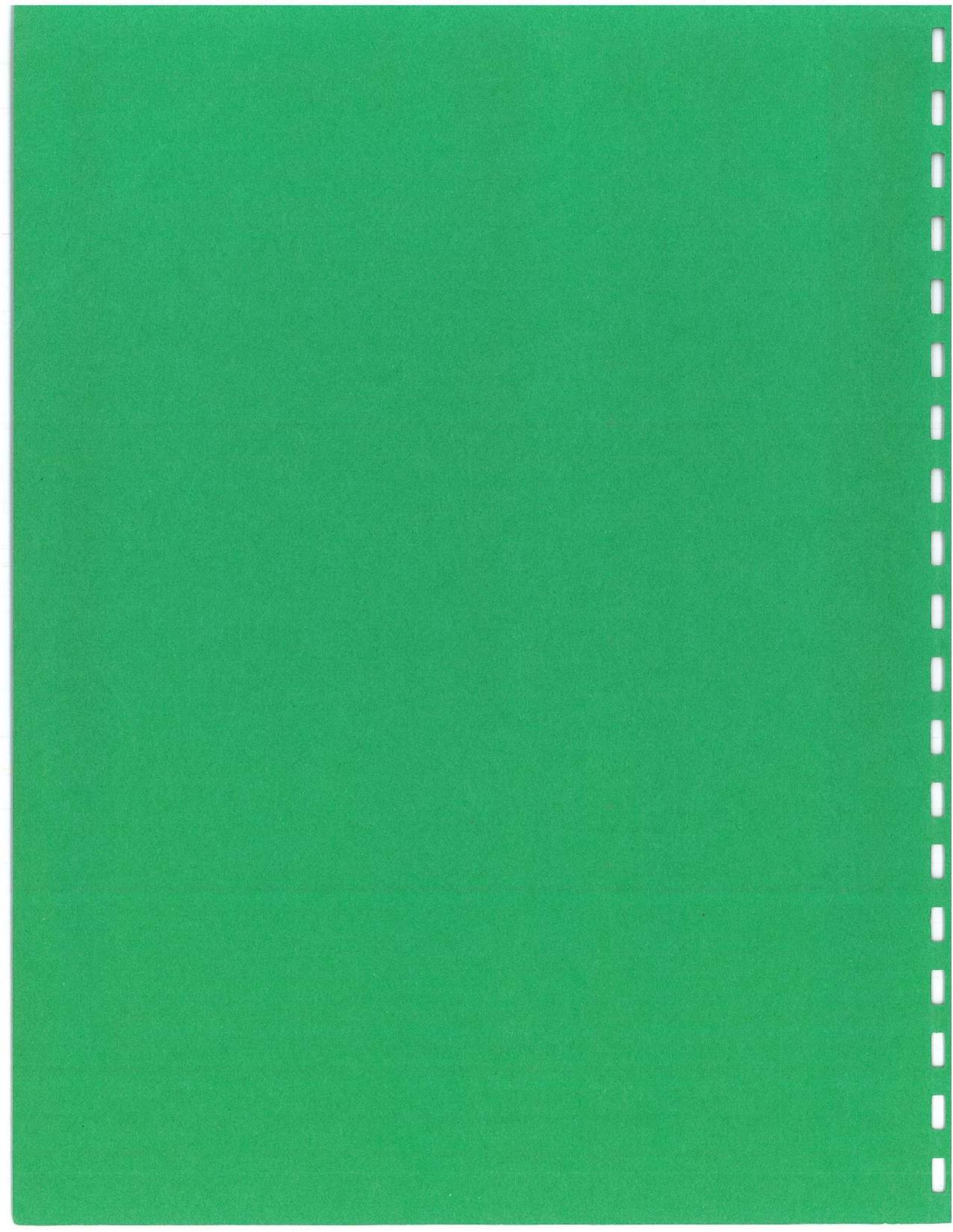


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Key: **P** = Present; **X** = Excused; **XP** = Excused part-time; **U** = Unexcused; **UP** = Unexcused part-time;
 * = Affiliated Congregation; ** = Congregation accepted into voting membership at this convention;
 *** = Preaching Station

1.	ALASKA,	Ketchikan - Holy Truth	Delegates	<u>X</u> :	Jay Schultz
			Pastor	<u>P</u> :	David Naumann
2.	ARIZONA,	Phoenix - Holy Cross	Delegates	<u>P</u> :	Merrill Wuerch
				<u>P</u> :	Peter de Leon
			Teacher	<u>P</u> :	Mark Kranz
			Pastor	<u>P</u> :	M. Eichstadt
3.	CALIFORNIA,	Hayward - St. Stephen	Delegates	<u>XP</u> :	L. Steinhebel
			Pastor	<u>P</u> :	Jerome Barthels
4.		Mountain View - St. Stephen	Delegates	<u>P</u> :	Don Drews
				<u>P</u> :	Richard Dick
			Pastor	<u>P</u> :	Bruce Naumann
5.	COLORADO,	Lamar - Mt. Olive	Delegates	<u> </u> :	
			Pastor	<u>P</u> :	Joel Fleischer
6.		Loveland, Prince of Peace	Delegates	<u>P</u> :	Larry Dassow
				<u>P</u> :	Lowell Kolb
			Pastor	<u>P</u> :	M. Sprengeler
7.	FLORIDA,	Live Oak - Grace	Delegates	<u>P</u> :	Peter Krafft
				<u>P</u> :	Bob Davidson
			Pastor	<u>P</u> :	Michael Roehl
8.		North Port - CLC Mission	Delegates	<u> </u> :	
			Pastor	<u>P</u> :	Karl Stewart
9.		Winter Haven - Immanuel	Delegates	<u>P</u> :	Richard Kuehne
			Teacher	<u>P</u> :	Barry Hay
			Pastor	<u>P</u> :	T. Kesterson
10.	IDAHO,	Orofino - Peace	Delegates	<u> </u> :	
			Pastor	<u>P</u> :	Peter Reim
11.	ILLINOIS,	Addison - Immanuel	Delegates	<u>P</u> :	Rick Louderman
			Pastor	<u>P</u> :	David Schmidt
12.	MICHIGAN,	Coloma - Faith	Delegates	<u>P</u> :	Ken Parrigin
				<u>P</u> :	Peso Pena
			Teachers	<u>P</u> :	David Bernthal
				<u>X</u> :	Alvin Sieg
			Pastor	<u>P</u> :	James Sandeen
13.		Detroit - Mt. Zion	Delegates	<u>P</u> :	C. Bode
				<u>P</u> :	Craig Ahrens
			Pastor	<u>P</u> :	Leroy Dux
14.		Marquette - Calvary	Delegates	<u>P</u> :	Frank Paull
				<u>P</u> :	Harold Libby
			Pastor	<u>P</u> :	David Reim
15.		Saginaw - Gethsemane	Delegates	<u>P</u> :	Dan Avery
				<u>P</u> :	Steve Leinberger
			Teacher	<u>P</u> :	Ross Roehl
			Pastor	<u>P</u> :	Mark Bernthal
16.		Sister Lakes - Redeemer	Delegates	<u> </u> :	
			Pastor	<u>P</u> :	James Albrecht
17.		Stambaugh - St. Peter's	Delegates	<u>X</u> :	Paul Tiefel, Sr
			Pastor	<u>P</u> :	Arthur Schulz
18.	MINNESOTA,	Austin - St. Paul's	Delegates	<u>P</u> :	Michael Eichstadt
			Pastor	<u>P</u> :	John Pfeiffer

19.	MINNESOTA,	Caledonia - Redeemer**	Delegates	<u>P:</u> Milton Meyer <u>P:</u> Paul Meyer
20.		Detroit Lakes - Mt. Olive	Pastor	<u>P:</u> Dan Avery
			Delegates	<u>P:</u> William Oelfke <u>—:</u>
21.		Eagle Lake - Salem	Pastor	<u>P:</u> Ted Barthels
			Delegates	<u>XP:</u> Al Ganske <u>X:</u> Ken Schmitt
22.		Fridley - Grace	Pastor	<u>P:</u> Rick Grams
			Delegates	<u>P:</u> James Sydow <u>P:</u> Mark Wales
			Teacher	<u>P:</u> James Lau
23.		Inver Grove Heights - Berea	Pastor	<u>P:</u> Daniel Fleischer
			Delegates	<u>P:</u> Dave Aymond <u>P:</u> Paul Voss
			Teacher	<u>P:</u> Robert Snell
24.		Mankato - Immanuel	Pastor	<u>P:</u> David Schierenbeck
			Delegates	<u>P:</u> Gayle Stelter <u>XP:</u> Burdett Wheaton/ <u>XP:</u> D. Schaller
			Teachers	<u>P:</u> Lane Fischer <u>P:</u> Kevin Hulke <u>P:</u> Leif Olmanson <u>X:</u> Gene Schreyer <u>P:</u> Quinn Sprengeler
			Pastors	<u>P:</u> Douglas Libby <u>P:</u> Dale Redlin
25.		Morris - Bethel	Delegates	<u>—:</u> <u>—:</u>
26.		New Ulm - Faith	Pastor	<u>P:</u> Elton Hallauer
			Delegates	<u>P:</u> Vernon Mack <u>—:</u>
27.		Nicollet - Faith	Pastor	<u>P:</u> Keith Olmanson
			Delegates	<u>P:</u> Howard Strege <u>P:</u> Ken Strege
28.		Okabena - St. John's	Pastor	<u>P:</u> Keith Olmanson
			Delegates	<u>—:</u> <u>—:</u>
29.		Parker's Prairie - Peace***	Pastor	<u>P:</u> Vance Fossum
			Delegates	<u>—:</u> <u>P:</u>
30.		Ponsford - St. Paul's	Pastor	<u>P:</u> Elton Hallauer
			Delegates	<u>P:</u> George Tretbar <u>P:</u>
31.		Red Wing - Our Redeemer	Pastor	<u>P:</u> Ted Barthels
			Delegates	<u>P:</u> Art Stellick <u>P:</u> Waldemar Voigt
32.		Sleepy Eye - Grace	Pastor	<u>P:</u> Wayne Mielke
			Delegates	<u>P:</u> Lester Maas <u>P:</u> Walter Romberg
33.	MISSOURI,	Ballwin (St. Louis) - Faith	Pastor	<u>P:</u> Paul Fleischer
			Delegates	<u>P:</u> David Menton <u>—:</u>
34.	NEBRASKA,	Valentine - Grace	Pastor	<u>P:</u> Mark Gullerud
			Delegates	<u>P:</u> Jack Mayhew <u>P:</u> B. Nieuwenhuis
35.	NEW MEXICO,	Albuquerque - Holy Spirit	Pastor	<u>P:</u> Stephen Sippert
			Delegates	<u>P:</u> Robin Vogsland <u>P:</u> Ricky Dommer
36.	NEW YORK,	Rochester - Indian Landing**	Pastor	<u>P:</u> Norbert Reim
			Delegates	<u>—:</u> <u>—:</u>
37.	NORTH CAROLINA,	Hendersonville - Living Word	Pastor	<u>P:</u> Paul F. Nolting
			Delegates	<u>—:</u> <u>—:</u>
			Pastor	<u>P:</u> Steve Kurtzahn

38.	NORTH DAKOTA,	Bismarck - St. Paul	Delegates	—:
			Pastor	<u>P</u> :
39.		Jamestown - Our Savior's	Delegates	<u>P</u> :
			Teacher	<u>P</u> :
40.	SOUTH CAROLINA,	West Columbia - Holy Trinity	Pastor	<u>P</u> :
			Delegates	<u>P</u> :
				<u>X</u> :
			Teacher	<u>P</u> :
			Pastor	<u>P</u> :
41.	SOUTH DAKOTA,	Bowdle - Redeemer	Delegates	—:
			Pastor	—:
42.		Estelline - Zion	Delegates	<u>P</u> :
			Pastor	<u>P</u> :
43.		Faulkton - First Lutheran	Delegates	<u>XP</u> :
			Pastor	<u>XP</u> :
44.		Hecla - Prince of Peace	Delegates	<u>XP</u> :
			Pastor	<u>P</u> :
45.		Ipswich - Zion	Delegates	<u>X</u> :
			Pastor	<u>XP</u> :
46.		Lemmon - St. Luke's	Delegates	—:
			Pastor	<u>P</u> :
47.		Mission - Peace	Delegates	—:
			Pastor	<u>P</u> :
48.		Rapid City - Good Shepherd	Delegates	—:
			Pastor	<u>P</u> :
49.		Sioux Falls - Berea	Delegates	<u>P</u> :
				<u>P</u> :
			Pastor	<u>P</u> :
50.		Watertown - Trinity	Delegates	<u>P</u> :
				<u>XP</u> :
			Pastor	<u>P</u> :
51.	SOUTH DAKOTA,	White River - St. Paul's	Delegates	<u>X</u> :
				meister
			Pastor	<u>P</u> :
52.	TEXAS,	Autin - Reformation	Delegates	—:
			Pastor	<u>P</u> :
53.		Corpus Christi - Resurrection	Delegates	—:
			Pastor	<u>P</u> :
54.		Dallas - St. Matthew's	Delegates	<u>P</u> :
			Pastor	<u>P</u> :
55.		Spring (Houston) - Bethel	Delegates	<u>X</u> :
				<u>P</u> :
			Pastor	<u>P</u> :
56.	WASHINGTON,	Alderwood Manor - Redemption	Delegates	<u>P</u> :
				<u>P</u> :
			Pastor	<u>P</u> :
57.		Clarkston - St. John's	Delegates	<u>P</u> :
			Pastor	<u>P</u> :
58.		Dupont - Ascension	Delegates	<u>P</u> :
				<u>P</u> :
			Pastor	<u>P</u> :

59.	WASHINGTON,	Opportunity - Gethsemane	Delegates <u>P</u> :	Armin Vogt
			<u>P</u> :	Arvid Gullerud
60.		Spokane - Trinity	Pastor <u>P</u> :	Robert List
			Delegates <u>XP</u> :	Les Graham
			<u>P</u> :	
61.	WASHINGTON D.C.	Fairfax - Gift of God***	Pastor <u>P</u> :	Paul Schaller
			Delegates <u>—</u> :	
			<u>P</u> :	
62.	WISCONSIN	Cambridge - Faith	Pastor <u>P</u> :	Paul F. Nolting
			Delegates <u>—</u> :	
			<u>P</u> :	
63.		Eau Claire - Messiah	Pastor <u>P</u> :	David Koenig
			Delegates <u>P</u> :	Tom Beekman
			<u>P</u> :	Scott Wuerch
			Teacher <u>P</u> :	LeRoy Hulke
64.		Luther Memorial	Pastors <u>P</u> :	Paul Tiefel, Jr.
			Delegates <u>P</u> :	Ed Hohman
			<u>P</u> :	Gordon Jenkins
			Teacher <u>—</u> :	
65.		Hales Corner - Messiah	Pastor <u>XP</u> :	John H. Johannes
			Delegates <u>XP</u> :	Martin Bernthal
			<u>P</u> :	Waldemar Bernthal
			Teacher <u>P</u> :	Ted Quade
66.		Markesan - Faith	Pastor <u>P</u> :	John Ude
			Delegates <u>P</u> :	Curtis Brown
			<u>P</u> :	Lee Krueger
			Teacher <u>P</u> :	Daniel Barthels
67.		Middleton (Madison) - Peace Thru Christ	Pastor <u>P</u> :	Michael Sydow
			Delegates <u>P</u> :	Bruce Templeton
			<u>P</u> :	Duane Riggert
68.		Millston - Trinity	Pastor <u>P</u> :	David Koenig
			Delegates <u>P</u> :	Steve Vanderpal
			<u>P</u> :	
69.	WISCONSIN	Onalaska - St. Mark's	Pastor <u>P</u> :	Al Jordan
			Delegates <u>P</u> :	LaVern Brown
			<u>P</u> :	
70.		Stoddard - St. Luke's	Pastor <u>P</u> :	Egbert Albrecht
			Delegates <u>XP</u> :	John Magnuson
			<u>P</u> :	Carl Stellner
			Pastor <u>P</u> :	Egbert Albrecht
71.	WYOMING,	Cheyenne - Redeemer	Delegates <u>P</u> :	LeRoy Greening
			<u>P</u> :	
			Teacher <u>P</u> :	Seth Schaller
			Pastor <u>P</u> :	Norman Greve

II. Clergy - Without Congregations

- | | | |
|------------------------------|------------------------------|-----------------------------------|
| 1. <u>P</u> Bohde, Mark* | 5. <u>P</u> Kuehne, Clifford | 10. <u>P</u> : Rehm, Robert |
| 2. <u>P</u> Buck, Michael | 6. <u>P</u> Lau, David | 11. <u>P</u> : Reim, John |
| 3. <u>P</u> Carstensen, Dean | 7. <u>P</u> Lau, John | 12. <u>P</u> : Roehl, Ronald |
| 4. <u>P</u> Koch, Paul R. | 8. <u>P</u> Nolting, Paul D. | 13. <u>P</u> : Schierenbeck, Jeff |
| | 9. <u>P</u> Radtke, Gordon | |

*Missionary to Thailand

III. Clergy - Emeriti and Pastors without a call-in attendance

- | | | |
|--------------------|-----------------------|--------------------|
| 1. Dommer, Robert | 5. Gurgel, Roland | 9. Sippert, Albert |
| 2. Callies, Harvey | 6. Pelzl, James | 10. Thurow, Carl |
| 3. Grams, Leland | 7. Reim, Norbert | |
| 4. Gullerud, C.M. | 8. Schierenbeck, L.W. | |

COMMITTEE #1: PRESIDENT'S REPORT, PERIODICALS, STATISTICS

Pastor Jerome Barthels, Chairman
 Pastor Dan A. Avery, Secretary
 Teacher Ted Quade
 Professor Dean Carstensen
 Professor David Lau
 Pastor Jim Albrecht
 Pastor Paul Larsen
 Pastor Andrew Schaller
 Pastor Arthur Schulz
 Mr. Craig Ahrens, Mount Zion, Detroit
 Mr. Rick Dommer, Holy Spirit, Albuquerque
 Mr. Melvin Eichstadt, St. Paul's, Austin
 Mr. Tim Fuerstenau, Trinity, Watertown
 Mr. Bill Kitchenmaster, St. Paul's, White River
 Dr. David Menton, Faith, St. Louis
 Mr. Milton A. Meyer, Redeemer, Caledonia
 Mr. Duane Riggert, Peace Thru Christ, Middleton

COMMITTEE #2: DOCTRINE, STANDING COMMITTEE REPORT, MEMORIALS.

Pastor D. Schierenbeck, Chairman
 Pastor Steven Sippert, Secretary
 Prof. John Reim
 Pastor Walter Schaller
 Pastor Mark Bernthal
 Pastor Mark Gullerud
 Prof. Robert Rehm
 Prof. Paul Koch
 Pastor Vance Fossum
 Pastor David Naumann
 Mr. Lyle Steinhedel, St. Stephen, Hayward
 Mr. Leroy Greening, Redeemer, Cheyenne
 Mr. Kenneth Parrigin, Faith, Coloma
 Mr. Steve Bohde, Mt. Zion, Detroit
 Mr. Peter de Leon, Holy Cross, Phoenix
 Mr. Doug Schaller, Immanuel, Mankato
 Dr. Burdette Wheaton, Immanuel, Mankato
 Mr. Ken Strege, Faith, Nicollet
 Mr. Robin Vogsland, Holy Spirit, Albuquerque
 Mr. Jim Sydow, Grace, Fridley
 Mr. Clayton Hillstrom, Our Savior's, Jamestown
 Mr. Wally Voigt, Our Redeemer's, Red Wing
 Mr. Ed Hohman, Luther Memorial, Fond du Lac
 Mr. Richard Bassett, Holy Trinity, W. Columbia
 Mr. Joel Krafft, St. Matthew, Dallas
 Mr. Peter Krafft, Grace, Live Oak
 Mr. W. Bernthal, Messiah, Hales Corners

COMMITTEE #3: REGENTS

Pastor Norman Greve, Chairman
 Pastor Michael Roehl, Secretary
 Pastor Peter Reim
 Teacher Mark Kranz
 Pastor Michael Eichstadt
 Pastor Egbert Albrecht
 Teacher Leif Olmanson
 Pastor David Reim
 Pastor Paul Fleischer
 Teacher Karl Olmanson
 Pastor Wayne Mielke
 Teacher Quinn Sprengeler
 Pastor Elton Hallauer
 Mr. Lowell Kolb - Prince of Peace, Loveland
 Mr. A. Vogt - Gethsemane, Spokane
 Mr. David Aymond - Berea, Inver Grove Heights
 Mr. Tom Beckman - Messiah, Eau Claire
 Mr. J. Fox - Bethel, Spring
 Mr. Richard Dick - St. Stephens, Mt. View
 Mr. Greg Kesterson - Berea, Sioux Falls
 Mr. B. Nieuwenhuis - Grace, Valentine
 Mr. James Naumann - Redemption, Seattle
 Mr. Lester Maas - Grace, Sleepy Eye
 Mr. Merrill Wuersch - Holy Cross, Phoenix
 Mr. G. Jenkin - Luther Memorial, Fond du Lac

COMMITTEE #4 MISSIONS

Pastor Keith Olmanson, Chairman
 Professor Paul D. Nolting, Secretary
 Professor Gordon Radtke
 Pastor Bertram Naumann
 Pastor John Pfeiffer
 Pastor Jay Hartmann
 Teacher David Bernthal
 Pastor Ted Barthels
 Pastor Robert List
 Pastor Joel Fleischer

Pastor Leroy Dux
 Mr. Ramiro Pena, Faith, Coloma
 Mr. Rick Louderman, Immanuel, Addison
 Mr. Gayle Stelter, Immanuel, Mankato
 Mr. Mark Wales, Grace, Fridley
 Mr. Harold J. Libby, Calvary, Marquette
 Mr. Don Drews, St. Stephen, Mountain View
 Mr. C. Owings, Ascension, DuPont
 Mr. L. Graham, Trinity, Spokane
 Mr. A. Ganske, Salem, Eagle Lake

COMMITTEE #5 ELECTIONS, STATISTICS, NEXT CONVENTION, VISITOR RATIFICATION, THANKS

Teacher LeRoy Hulke, Chairman
 Pastor David Fuerstenau
 Teacher Barry Hay
 Professor Michael Buck
 Teacher James Lau
 Pastor David Schmidt
 Teacher Seth Schaller
 Mr. John M. Johannes, Trinity, Watertown
 Mr. Walter Romberg, Grace, Sleepy Eye

COMMITTEE #6 MEMBERSHIP, APPLICATIONS, CREDENTIALS, EXCUSES

Teacher Kevin Hulke, Chairman
 Pastor Rick Grams, Secretary
 Pastor Paul Krause, Reporter
 Pastor John Klatt
 Pastor Michael Wilke
 Pastor James Sandeen
 Prof. Jeff Schierenbeck
 Mr. Al Jordan, St. Mark's, Onalaska
 Mr. Armin Penkert, St. John's, Clarkston
 Mr. Lee Krueger, Faith, Markesan
 Mr. Paul Meyer, Redeemer, Caledonia
 Mr. Bruce Templeton, Peace Thru Christ, Middleton
 Mr. Richard Kuchne, Immanuel, Winter Haven
 Mr. John Magnuson, St. Luke's, Stoddard
 Mr. Doran Slater, Ascension, DuPont

COMMITTEE #7 FINANCES, TRUSTEE REPORT, SPECIAL FUNDS, CBP, OVERALL BUDGET

Pastor John Ude, Chairman
 Pastor Bruce Naumann, Secretary
 Pastor Michael Sprengeler
 Pastor Karl Stewart
 Pastor Terrel Kesterson
 Pastor John Johannes
 Pastor David Koenig
 Pastor Dale Redlin
 Pastor Warren Fanning
 Teacher Lane Fischer
 Mr. Lavern Brown, St. Mark, Onalaska
 Mr. Curtis Brown, Faith, Markesan
 Rev. Paul Voss, Berea, Inver Grove Heights
 Mr. Scott Wuersch, Messiah, Eau Claire
 Mr. Howard Strege, Faith, Nicollet
 Mr. Frank Paull, Calvary, Marquette
 Mr. Bob Davidson, Grace, Live Oak
 Mr. Martin Bernthal, Messiah, Hales Corners
 Mr. Paul Hansen, Prince of Peace, Hecla
 Mr. W. Oelke, Mt. Olive, Detroit Lakes

COMMITTEE #8 IMMANUEL LUTHERAN COLLEGE BUILDING COMMITTEE REPORT

Pastor Doug Libby, Chairman
 Teacher Ross Roehl, Secretary
 Teacher Dan Barthels
 Pastor Wayne Eichstadt
 Professor Clifford Kuchne
 Pastor Steve Kurtzahn
 Teacher Joe Lau
 Pastor Paul Naumann
 Pastor Paul Schaller
 Pastor Tom Schuetze
 Pastor John Schierenbeck
 Pastor Paul Tiefel
 Mr. Larry Dassow, Prince of Peace, Loveland
 Pastor Arvid Gullerud, Gethsemane, Opportunity
 Mr. Marvin P. Jansen, Redemption, Alderwood Manor
 Mr. Steve Leinberger, Gethsemane, Saginaw
 Mr. Jack Mayhew, Grace, Valentine
 Mr. Art Stellick, Our Redeemer's, Red Wing
 Mr. Carl Stellner, St. Luke's, Stoddard
 Mr. George Tretbar, St. Paul's, Ponsford
 Mr. Steve VanderPal, Trinity, Millston

ELECTED CLC OFFICERS

President: Pastor Daniel Fleischer (1996)
V. President: Pastor E. Hallauer (1996)
Secretary: Pastor Paul F. Nolting (1996)
Moderator: Professor Ronald Roehl (1996)

BOARD OF MISSIONS

Mr. Don Ohlmann (1998) Chairman
Pastor Robert List (1998) Secretary
Mr. Lee Krueger (1996)
Pastor Walter Schaller (1996)

BOARD OF REGENTS

Pastor Vance Fossum (1998) Chairman
Pastor Michael Sydow (1996) Secretary
Mr. Marlin Beckman (1996)
Dr. Burdette Wheaton (1998)

BOARD OF TRUSTEES

Mr. Phil Radichel (1996) Chairman
Pastor James Sandeen (1998) Secretary
Pastor John Schierenbeck (1996)
Mr. Dennis Oster (1998)

APPOINTMENTS - 1994

BOARD OF EDUCATION

Teacher LeRoy Hulke (1996), Chairman
Mr. Gayle Stelter (1996), Secretary
Pastor David Schierenbeck (1998)
Professor Robert Rehm (1998)

BOARD OF DOCTRINE

Pastor Paul F. Nolting, Chairman
Pastor Paul Schaller, Secretary
Pastor L.W. Schierenbeck
Pastor L.D. Redlin
Pastor Mark Bernthal
Mr. Virgil Lee
Mr. Frank Paull

KINSHIP COMMITTEE

Pastor Paul Naumann, Chairman
Pastor David Fuerstenau
Pastor Thomas Schuetze
Mr. Jack Mayhew
Mr. Jonathan Wicchmann
Mr. Don Ohlmann (Missions advisor)

MISSIONS OUTREACH COMMITTEE

Pastor David Schierenbeck
Teacher Gene Schreyer
Mr. Tom Holland

SALARY COMPENSATION COMMITTEE

Pastor Douglas Libby
Teacher Dan Barthels
Mr. Larry Dassow

ILC PUBLICITY COMMITTEE

Pastor Steven Sippert, Chairman
Pastor Michael Wilke
Teacher Ross Roehl
Mr. David Johannes

CLC FOUNDATION BOARD

Mr. Neal Wietgreffe (1998), Chairman
Mr. Paul Meyer (1996)
Pastor Stephen Kurtzahn (2000)

CLC STATISTICIAN

Mr. Harvey Callies

CLC ARCHIVIST

Professor John Lau

CLC DIRECTORY

Pastor Rollin Reim

CLC AUDITOR

Mr. Steven Lentz

MINISTRY BY MAIL

Pastor Paul F. Nolting, Editor
Pastor Paul Naumann, Ass't Editor
Mrs. Susan Lentz, Business Manager

LUTHERAN SPOKESMAN

Pastor Paul Fleischer, Editor
Pastor Keith Olmanson, Ass't. Ed.
Mr. Benno Sydow, Business Manager
Mr. Waldemar Bernthal, Artist
Mr. Matthew Schaser, Artist
Teacher David Bernthal
Teacher Joseph Lau
Professor Emeritus Gordon Radtke
Pastor Mark Bohde
Pastor Warren Fanning
Pastor John Klatt
Pastor David Koehnig
Pastor Robert Mackensen
Pastor Bertram J. Naumann
Pastor Bruce Naumann
Pastor Paul Naumann
Pastor Peter Reim
Pastor Rollin Reim
Pastor Paul Schaller
Pastor David Schierenbeck
Pastor John Schierenbeck

JOURNAL OF THEOLOGY

Professor John Lau, Editor
Pastor E. Hallauer, Ass't. Ed.
Mr. Benno Sydow, Business Manager
Professor Paul D. Nolting,
Circulation/contributor
Pastor Egbert Albrecht
Pastor Vance Fossum
Pastor Stephen Kurtzahn
Professor David Lau
Pastor Paul F. Nolting
Pastor John Pfeiffer
Professor John Reim
Pastor Paul Schaller
Pastor Art Schulz

ILC BUILDING COMMITTEE

Mr. Lyle Trulin, Chairman
Mr. Tom Beekman, Secretary
Mr. Kenneth Parrigin
Mr. Steve Leinberger
Professor Emeritus James Pelzl
Professor John Lau, Advisor

CONSTITUTION COMMITTEE

Pastor Peter Reim
Teacher Karl Olmanson
Mr. Ivan Zarling

Conference Visitors

Minnesota Conference:	Pastor John Pfeiffer
South Eastern Conference:	Pastor John Klatt
Great Lakes Conference:	Pastor Paul Tiefel
Pacific Coast Conference:	Pastor Bertram Naumann
West Central Conference:	Pastor Walter Schaller

REPORT: BOARD OF DOCTRINE

OCTOBER 19, 1993 MEETING: At the request of President Fleischer the Board conducted a colloquy with Mr. Leroy Dux. The Board found Mr. Dux in complete agreement with the doctrine and practice of the CLC and so recommended to President Fleischer that Mr. Dux be declared eligible to receive a call into the preaching ministry of the CLC. Mr. Dux has since accepted a call to serve Mt. Zion of Detroit as their pastor.

The Board also reviewed a devotional series based on the individual verses of the 119th Psalm. The Board declined to sponsor the material for publication and distribution through the bookhouse.

APRIL 5, 1994 MEETING: This meeting was called by the President to consider the memorial of Holy Spirit Congregation of Albuquerque NM. The memorial questions whether the difference separating the CLC and the WELS/ELS is one of doctrine or practice. The relationship between doctrine and practice was discussed, especially in the 1938-1994 historical setting of the LCMS-WELS/ELS and now CLC-WELS/ELS conflict. The Board of Doctrine will be ready to respond to the memorial to the appropriate floor committee.

Pastor Paul F. Nolting, Chairman; Pastor Paul Schaller, Secy.; Pastor L. D. Redlin; Pastor Mark Bernthal; Prof. L. W. Schierenbeck; Mr. Frank Paull, Jr.; Mr. Virgil B. Lee, Jr.

REPORT: BOARD OF EDUCATION

The Board of Education received a letter of request from Calvary Lutheran Church of Marquette, MI to address certain problems that are endangering the youth of the CLC. Their main thrust was to carry on a Synod-wide promotion for Christian Education. They encouraged drawing on Pastors, Teachers, the Alumni Association, and interested laymen to contribute materials to be gathered by the Board and sent to all congregations in the CLC that would support and encourage Christian Education. The above materials would serve to:

- A. Provide Encouragement to all Congregations
- B. Produce a quarterly Newsletter
- C. Explore and promote other alternatives for those who are not able to have a Day School

The Board will be responding to these concerns following the 1994 CLC Convention.

The Board continues to monitor current trends in education, and would appreciate any materials that members have that would be of assistance in carrying on this task.

The Board of Education receives requests for various informational tracts and educational materials concerning Christian Day Schools, Sunday Schools, and Vacation Bible Schools. The Board requests that pastors, teachers, and laymen continue to send copies of such materials to Chairman LeRoy Hulke.

A reminder concerning the Religious Activities Book that has been assembled by the CLC teachers under the volunteer direction of Lynette Roehl...please continue to contribute ideas and materials for updating this book.

Teacher L. Hulke, Chrmn.; Mr. G. Stelter, Sec.; Pastor L.D. Redlin; Prof. R. Rehm

REPORT: PRESIDENT OF IMMANUEL LUTHERAN COLLEGE

I should like to introduce this biennial report on Immanuel Lutheran College with an excerpt from a paper delivered by Dr. S. C. Ylvisaker, many years ago, to a committee of the Evangelical Lutheran Synodical Conference.

The Purpose of Christian Education

When we are made to realize that the person to be educated in this case is my child, and that this child of mine again is God's child, committed to my care and keeping, the greatness of the cause and of the responsibility is seen in its proper light. And then only. Then the bidding of God is clear and spoken with the authority of God Himself: "Ye fathers, provoke not your children to wrath: but bring them up in the nurture and admonition of the Lord" (Ephesians 6:4). Then the promise is clear and sure: "Train up a child in the way he should go: and when he is old, he will not depart from it" (Proverbs 22:6). Then the Church, too, has a clear road to travel: "Feed my lambs" (John 21:15). Thus Christian education is there by divine command and by divine promise. The manner in which this command is to be carried out will have to be left to the circumstances in each case.

Before us as parents and as a church rises the great and responsible work of educating our children and training them as the children of God that they are. We may call this character training if we thereby understand all that this term properly includes: the building up of true Christian faith, by which the whole person grows and matures in Christian trust, knowledge, virtue, view of life, Christian thinking and judgment, sympathetic understanding of his fellowmen and readiness to serve them, zeal for the truth and for the Church, "that the man of God may be perfect, thoroughly furnished unto all good works" (II Timothy 3:17).

As we thus study the purpose for which our children are to be trained and educated, we stagger the more at our responsibility of providing them with the proper kind of training. They are themselves to be saved from the wicked world into the heaven God has prepared for them. On the way they are to be as those sent by very God to save others from an untoward generation, to serve as a light in a dark world, as salt in an unsavory and decayed world, as living examples of what faith and Christian living mean, as those who by word and deed direct men away from hell to heaven. They are those who are called by God Himself to be a "chosen generation, a royal priesthood, an holy nation, a peculiar people: that ye should shew forth the praises of Him who hath called you out of darkness into his marvelous light" (1 Peter 2:9).

The education of such children of God is my responsibility as a parent, our responsibility as a Church. And they are our children as long as they can rightly be considered children, i.e., while they live as dependents of ours under our rood and in our care. They are our children as long as this term applies to them, i.e., until they have reached that maturity which enables them to establish their own household and assume the responsibilities of life for themselves. There was a time when children were expected to assume these responsibilities very soon after confirmation or graduation from their elementary school, and in many cases the parents actually shifted their responsibility to the children themselves at that point. Thus parents and Church were satisfied to provide for the training of the children until the age of confirmation. This will help us to understand why our people have been so reluctant to face the fact that their duty in the matter of a Christian education for their children continues on into the high school and even junior college age. This change may have come more or less unnoticeable to many, but it is there as a fact to be faced and no longer a question to be debated.

The Character of the School

And just what is a Christian school? It is, as we have said, a school which is there to educate Christians. In others words, its primary purpose is to serve Christian young people, i.e., those who by baptism and further instruction in the Christian faith are members of the household of God.

A Christian school is, in the next place, one where all instruction is based on and presented in conformity with the Word of God. This is not as simple a thing as it may appear to be, particularly on the high school and college level. This presupposes that Scripture truth regarding such fundamental concepts as God, man, sin, justification, sanctification, heaven, should always be there in the foreground as of the greatest significance to

teacher and pupil alike. It presupposes that all other truths are viewed and taught on the basis of these and in conformity with the revelation of God. Christian instruction will direct the student to a sincere love of the Gospel and of that word which proclaims this gospel. "Search the scriptures; for in them ye think ye have eternal life: and they are they which testify of me," Christ says (John 5:39). This study and instruction will lead on into every other field of knowledge, give the proper directive, furnish the right incentive, serve as a continual guide in the face of every erroneous course. Christian instruction will so permeate every teaching, in the arts, sciences, or professional courses, that Christ Himself will reign supreme in the heart of the pupil, ever more glorious, more gracious, more mighty, more loving and beloved.

Again, a Christian school is one which furnishes a true goal and aim in life. One of the most deplorable faults of modern education is to be found in this chimeric thing that it in the end is so futile. It has helped to produce a noun-mad, pleasure-seeking, selfish generation, jealous of personal power and influence--or again, a generation which if left to wonder what it is all about, going along aimlessly drifting, to land wherever wind and wave take them--or still again, a generation which may be eager to serve, but so often not knowing how, when or whom to serve. Contrasted with all of this, Christian education from start to finish leaves no one in doubt as to his purpose in life, and furnishes from day to day the one safe guide into every new day and every new opportunity for service. Above all shines the bright Day-star of hope and of our final goal.

Enrollment

We are grateful to our Lord that while our 1992-93 enrollment decreased somewhat from that of the two preceding years, the enrollment in the present school year has increased again to a more normal level. In 1992-93 our opening enrollment totalled 125 and dropped off to 122 in a few weeks. The break-down was as follows: high-school department, 80 (9th grade, 12; 10th grade 26; 11th grade, 24; 12th grade 18); college department, 34 (freshman, 7; sophomores, 15; juniors, 3; seniors, 6; special, 3); seminary department, 8 (juniors, 4; middlers, 1; seniors, 3). Of this total, 75 students were dormitory residents. **Preparing for the pastoral ministry were a total of 17 college and seminary students; for the teaching ministry a total of 16 college students.**

On May 22, 1993, the following were graduated from our three departments: high school, 17; college, 11 (AA, 5; BS, 5; BA 1); seminary 3. Five college graduates received calls into the teaching ministry of the CLC: Rebecca Fossum to Immanuel Lutheran Church, Mankato, MN; Carolyn Gerbitz to St. Paul's Lutheran Church, Austin, MN; Seth Schaller to Redeemer Lutheran Church, Cheyenne, WY; Scott Theneman to Gethsemane Lutheran Church, Spokane, WA; Mrs. Elizabeth Avery to Redeemer Lutheran Church, Caledonia, MN. Timothy Wheaton, the BA graduate, has entered the seminary department. Out-three seminary graduates have received the following calls into the pastoral ministry: Daniel Avery to Redeemer Lutheran Church, Caledonia, MN; Wayne Eichstadt to Tacoma, WA, area as Missionary-at-large; Andrew Schaller to Resurrection Lutheran Church, Corpus Christie, TX.

Intern (vicar) assignments for the summer of 1993 were as follows: David Schmidt (Senior), St. Stephen Lutheran Church, San Francisco Bay Area West (Mountain View), CA; Michael Schierenbeck (Middler), Messiah Lutheran Church, Eau Claire, WI; Frank Gantt (Middler), Holy Trinity Independent Lutheran Church, West Columbia, SC; Peter Gerbitz (Middler), Gethsemane Lutheran Church, Spokane (Opportunity), WA; Robert McDonald (Middler), Faith Lutheran Church, Coloma, MI.

The present school year (1993-94) began with **an improved total enrollment of 136 students**, of which 87 are dormitory residents. The breakdown: High-school department, 97 (9th grade, 30; 10th grade, 16; 11th grade, 26; 12th grade, 25); college department, 31 (freshman, 12; sophomores, 6; juniors, 9; seniors, 3; special, 1); seminary department, 8 (juniors, 3; middlers, 4; seniors, 1). During the first semester gains and losses have resulted in second semester figures: high school, 97, college, 35, seminary, 7, -- **for a total of 139. Currently, we have 19 students on campus preparing for the pastoral ministry (12 in college pre-theology program, and 7 in the seminary).** We also have 17 college students who are working at the requirements for the teaching ministry in our Christian day schools. What a wonderful blessing for our CLC this is!

God willing, we expect to graduate the following from our three departments on May 21, 1994: high school, 26; college, 4 (AA, 1; BS, 2; BA, 1); seminary, 1. Neither of our two BS graduates is available for call assignments by the Call Committee on Graduates. The seminary graduate, David Schmidt, has been assigned by the Call Committee to be the pastor of Redeemer Lutheran, Addison, IL.

Of our 26 high-school graduates, 9 have expressed a definite intention to enroll in ILC's college department next fall; 6 others are thinking about enrolling here, but are not yet sure.

Intern (vicar) assignments for the summer of 1994 are as follows: Frank Gantt (senior), St. Paul's Lutheran Church, White River, SD; and Peace Lutheran Church, Mission, SD; Robert McDonald (senior), Good Shepherd Lutheran Church, Rapid City, SD; Michael Schierenbeck (senior), Grace Lutheran Church, Sleepy Eye, MN; John Hein (middler), Messiah Lutheran Church, Hales Corners, WI; Timothy Wheaton (middler), Gethsemane Lutheran Church, Saginaw, MI.

Personnel

We are happy to report that Mrs. Rita Moen has been able to return to work, on a part-time basis, in our ILC administration office. Her tasks at present involve receptionist and data-entry duties. We are grateful to our Lord for Rita's recovery thus far and pray for her continued progress.

Beginning with this present school year, Janelle and John Hein have been serving as South and West Hall house parents. We hop that this arrangement will continue during John's remaining two years in our seminary.

As has been reported earlier, Mrs. Helen Wright retired from her duties as volunteer school secretary at the close of the 1992-93 school year. Her duties have been absorbed by Mrs. Annette Albrecht, our full-time assistant to Lowell Moen, by Mrs. Rita Moen, and by the administration.

The teaching load that would have been assigned to a 13th professor continues to be admirably handled by our four regular part-time instructors: Robert and Marion Dommer, Adelgunde Schaller, and Karen Johannes. In addition, at present we are being helped also by Daniel Schierenbeck and David Schaller.

The following have served as athletic coaches during the past biennium: Cindy Schmidt, Jennifer Radichel, Aaron Seeley, Matthew Gurath, Tom Williams, Tom Beekman, Dave Cavanaugh, Karen Johannes, Andrew Schaller, Seth Schaller, Roy Lillo, Michael Buck, and Ron Roehl.

Academic Matters

A modest number of curricular changes were effected. These are identified in the report of the Board of Regents.

In December 1992, ILC received confirmation from the University of Wisconsin System of another five-year credit transfer agreement. Under the terms of the agreement, the University of Wisconsin-Eau Claire will continue to accept the transfer of up to 72 credits for college students of ILC who are in good academic standing. Transferable credits must, of course, be applicable to the UW-EC curriculum.

The **ACADEMIC CALENDARS**, as published in the ILC Catalog for 1993-95, will need to be amended to reflect a change in the date for the annual Christmas Concert and close of the first semester. We have lengthened the first semester by one day. Therefore the Christmas concert and close of semester in the 1994-95 school year will be on Friday, December 16, 1994. For the 1995-96 school year, the date will be Friday, December 15, 1995.

John Lau, President
Immanuel Lutheran College

REPORT: BOARD OF REGENTS FOR ILC

These are perilous times. Senators talk about how people are "defining deviancy down." In many minds moral relevancy has replaced the absolutes of God. What always used to be sin (and really still is!) is only categorized as illegal or simply sick. Many are concerned that education in America has become a champion of a secular non-morality while in the meantime in way too many places has settled for educational mediocrity.

Performance is linked to expectations. The heavenly Father encourages and admonishes all of His children to use the days of their academic experience to discover what talents and abilities He has given them and to use them to the best of their ability to the glory of His name and the spiritual and temporal benefit of one's fellowmen.

Immanuel Lutheran College is one setting where the Father's expectations can be realized. Through this agency students learn about their Savior and the meaning of being one of His loyal, committed disciples. Some of them pursue a course of study which prepares them for a discipleship in the public teaching and preaching ministries.

I. DIRECTIVE FROM THE 1988 CLC CONVENTION

THE 13th PROFESSOR

The 1988 Convention of the CLC created a 13th professorship for Immanuel Lutheran College. The calling procedure was discontinued in April of 1989 for financial reasons. The process was once again initiated in the spring of 1992. Again, it was stopped for financial reasons. In the meantime the Lord showed us His type of solution to meet the immediate classroom demands of our current curriculum by making available to us the services of various part-time instructors.

II. DIRECTIVE FROM THE 1992 CLC CONVENTION

REGARDING SYNODICAL PAYMENT OF TUITION FOR STUDENTS STUDYING FOR THE PUBLIC MINISTRY.

The 1992 CLC Convention passed the following resolution: "that the Board of Regents study the feasibility of full tuition rebates and/or full tuition grants for the final two years of the bachelor's degree of persons majoring in the teaching or preaching ministry and for the three years of seminary, and RESOLVED that the Board of Regents report its findings to the next Convention." The backdrop of this convention resolution was a memorial which suggested that all subsidy for ILC be phased out except that which went to the seminary students and college juniors and seniors studying for the preaching and teaching ministries.

Using the 1993-94 student body as an example, the tuition paid by the seminary students and college junior and senior pre-theology and education students was \$29,600.00. If other financial aspects of our funding stayed about the same, this would be the amount of additional revenue ILC would need to generate either from increased subsidy or higher tuition rates charged to the rest of the students.

For 1993-94 ILC received \$216,000.00 in subsidy. If subsidy were to be reduced to \$29,600.00 (what the CLC would pay for seminary and upper level college students studying for the public ministry), it would impact other tuition rates in this way:

College tuition would go from \$2,000.00 a year to \$3,605.00.

High school tuition would need to increase from \$1,250.00 per year to \$2,855.00.

For the 1993-94 school year 75 (out of 139) students qualified for Student Aid based on financial need. We believe that reducing subsidy as suggested by the memorial would require that the Student Aid program would need to be expanded significantly. We are also concerned that many parents and students would find it no longer financially feasible for them if the cost of attending ILC were to rise 40% (college) to 49% (high school).

The enrollment of students in the high school and college who are not studying for the public ministry provides a significant educational, spiritual, and financial base which benefits the programs for education, pre-theology, and theology. The Regents believe there would be loss of enrollment as a result of these types of increases which would further impact the cost of those who did attend.

III. NOTES FROM THE LAST BIENNIUM

A. STUDENT AID FUND REPORT

The Student Aid Fund (SAF) continues to give financial assistance to students attending Immanuel. For 1992-93 the awards were 100% of what was requested. However, the awards for the 1993-94 school year were only 90% of what was requested. This decision was necessary because of the high number of requests for financial assistance and after a review of our anticipated revenues in view of these requests. We are not aware of any student not attending because these awards were reduced.

	<u>1992-93 Awards</u>	<u>1993-94 Awards</u>	<u>Total since 1986</u>
Scholarships	\$9,150.00	\$7,900.00	\$54,675.00
Grants	\$14,650.00	\$16,005.00	\$74,652.00
Loans	<u>\$56,454.00</u>	<u>\$67,300.00</u>	<u>\$285,121.00</u>
TOTAL	80,254.00	91,205.00	414,448.00
Work/Study	\$25,197.00	\$25,000.60	\$142,752.00

Work/Study jobs are awarded through the SAF based on need. Work/Study wages are paid from the ILC Operations Budget.

On April 4, 1994, the outstanding loan balance (owed to the SAF) was \$198,391.00. The balance due among those who are repaying their loans is \$59,511.00. Twenty loans are currently being repaid. Sixty-seven loans are not yet due and will not become due until the student involved finishes his or her education at Immanuel or another school.

Money for the Student Aid Fund comes from offerings, from repayments on loans and previous years' accounts (before 1986), and from interest on endowments. The loan fund has not yet achieved the desired "revolving" feature envisioned by the 1986 Convention. Repayments on loans presently return about \$1,350 per month. Approximately \$5,500.00 per month would make the loan division self-sustaining. Payments from previous years' accounts (owed the school before 1986) are averaging a little less than \$100.00 per month. Bankruptcy in connection with \$3,580.00 in pre-SAF accounts and \$3,900.00 in SAF loans caused the administration to charge these off.

The Regents policy is that all out-of town, unmarried students live in the campus dormitories. Student aid is available to all students for tuition, fees, books, and transportation. Assistance for room and board is only available to those living in the campus dormitories.

B. CALLS and APPOINTMENTS

On April 6th the Call Committee for Educational Institutions called Professor John Lau to be President of Immanuel Lutheran College. This is for a two-year term ending in May of 1996. He accepted this call.

The Regents made the following appointments:

1. High School Principal -- Jeffrey Schierenbeck (through May 1995)
2. Dean of Students -- Paul D. Nolting (through May 1995)
3. Academic Dean -- Clifford Kuehne (through May 1996)
4. Seminary Dean -- Gordon Radtke (through May 1996)

The Regents ratified the following appointments of the ILC President:

1. Student Aid Officer, Martin "Doc" Albrecht (through May 1995)
2. Registrar, Ronald Roehl (through May 1995)
3. Athletic Director, Michael Buck (through May 1996)

C. ILC IMPROVEMENT FUND (IIF)

The ILC Improvement Fund exists to pay for "building projects and critical major maintenance items" which cannot be funded in the operations budget.

The 1992 Convention approved the following projects:

1. Removal of the underground fuel tanks (Done. \$14,549.56)
2. Remodeling of the Carstensen professorage (Done. \$11,110.25)
3. Remodeling of the gym office (Not done. \$2,000.00)
4. Construction of laboratory tables. ILC purchased the equipment from a science laboratory which was being sold at auction (\$200.00). These valuable (estimated at \$60,000.00) and very usable desks, lab tables, demonstration table, and storage units have been installed together with necessary plumbing in Room 2 of Reim Hall. Total cost: \$2666.00. This was paid from special gifts and not from IIF funds.
5. Implementation of a satellite down-link. This project has been abandoned because of a change in the way the program is offered by the state government.

D. PREVIOUS YEARS' ACCOUNTS

In 1986 nearly \$127,000.00 was owed ILC by students who had attended school as far back as 1977. Money still due on these accounts totals \$21,240.00 (on April 4, 1994) with an annual repayment of \$1,200.00.

The 1986 CLC Convention mandated a "no-credit policy." In order for students to continue their enrollment at ILC, payments on their accounts must be current. Since the implementation of the "no-credit policy" collections have consistently been above 99% over against billings.

E. CLC BOOK HOUSE

The CLC Book House continues to serve the "books and supplies" needs of Immanuel Lutheran College and the Church of the Lutheran Confession. The Book House manager, Lowell Moen, indicates that the Book House continues to operate in the black. Rita Moen took care of the daily operations of the Book House until her accident in December of 1993. Annette Albrecht was appointed to continue this work. They recently published a catalog of books and pamphlets available from the Book House.

F. TRANSPORTATION

During the biennium two school buses were purchased from the Manske Bus Co (operated by members of Immanuel, Mankato). One was a 1978 International 71-passenger vehicle for \$2,000.00. A 1981 similar model cost us \$3,100.00.

G. ROOM AND BOARD and FEES

The Regents raised the fee for room and board from \$1,000.00 to \$1,025.00 per semester for the 1994-95 school year.

H. SEPTIC/SEWER

Our existing septic fields do not meet the current standards of the Wisconsin Department of Natural Resources. When the ten northerly professorages were hooked up to the municipal sewer system, the plans for this installation were designed so that the lower campus could also be hooked to the city system at minimal expense (about \$3,500.00). The Regents believe it is desirable to have the entire campus served by the municipal sewer system including the proposed new dining hall/commons.

There was a mutual understanding between the Regents and the city manager that further extension of the system to include the lower campus would require annexation of ILC to the city of Eau Claire. Annexation, however, may make us liable for property taxes on the professorages occupied by non-ordained faculty. Preliminary investigation indicates that we can maintain our tax-free status by incorporating as a college in the state of Wisconsin. Immanuel Lutheran College would remain as a subsidiary corporation of the Church of the Lutheran Confession. (See IV, A below for our recommendation.)

The Board of Regents and the Board of Trustees are pursuing the sewer installation and incorporation projects.

I. CURRICULUM

The Board approved a number of curriculum changes in connection with course offerings in the college department.

1. What is currently four semesters of college world history will now be a survey course and be covered in two semesters. These courses were all renumbered and renamed, as well as a previous junior level course which will now be offered as a sophomore level course. The changes in these elective courses were made to induce more students to take them. The change will also reduce the faculty load or possibly allow a professor to accept another course where needed.

2. A two semester course on American History will be a required course for BA and BS students (pre-theology and education programs respectively).

3. A computer science course, previously an elective, will now be a required course for education students.

J. GIFTS AND BEQUESTS.

Of the gifts and bequests received by ILC in the last year \$53,000.00 will be allocated as follows

Pay to ILC Improvement Fund	\$30,000.00*
Student Aid Fund	\$6,000.00 ±
Re-shingling	<u>\$17,000.00</u>
	\$53,000.00

* This takes care of the current obligations of the ILC Improvement Fund

IV. ITEMS FOR CONVENTION ACTION

A. ILC INCORPORATION

CONVENTION ACTION REQUESTED. That the Convention authorize the incorporation of Immanuel Lutheran College as a subsidiary of the Church of the Lutheran Confession according to the Wisconsin statutes for colleges and universities. (See III, H above.)

B. ILC IMPROVEMENT FUND

CONVENTION ACTION REQUESTED. The Regents and faculty of Immanuel Lutheran College request that the following become approved projects of the ILC Improvement Fund (totally nearly \$120,000.00):

1. Reshingling (\$18,000.00)
2. Painting of Northwest Hall exterior (\$6,000.00)
3. Replace window units in South Hall (\$30,000.00)
4. New heating system for Ingram (\$60,000.00)
5. Repair blacktop (\$6,000.00)
6. Remodel Ingram as library and academic building (after dining hall move - \$10,000.00)
(Already approved: remodel gym office, \$2,000.00)

C. TUITION INCREASE

CONVENTION ACTION REQUESTED. We recommend the following tuition increases beginning with the 1994-95 school year.

1. High School - from \$625.00 to \$650.00 per semester
2. College - from \$1,000.00 to \$1,050.00 per semester
(Seminary - to remain at \$400 per semester)

(Multi-student discount. Families with more than one student attending Immanuel may qualify for a 50% discount on the tuition they pay for their children after the first. These discounts are awarded on the basis of need and are only given to those who apply for them on a Student Aid Fund application and meet the need qualification.)

D. 1994-95 BUDGET

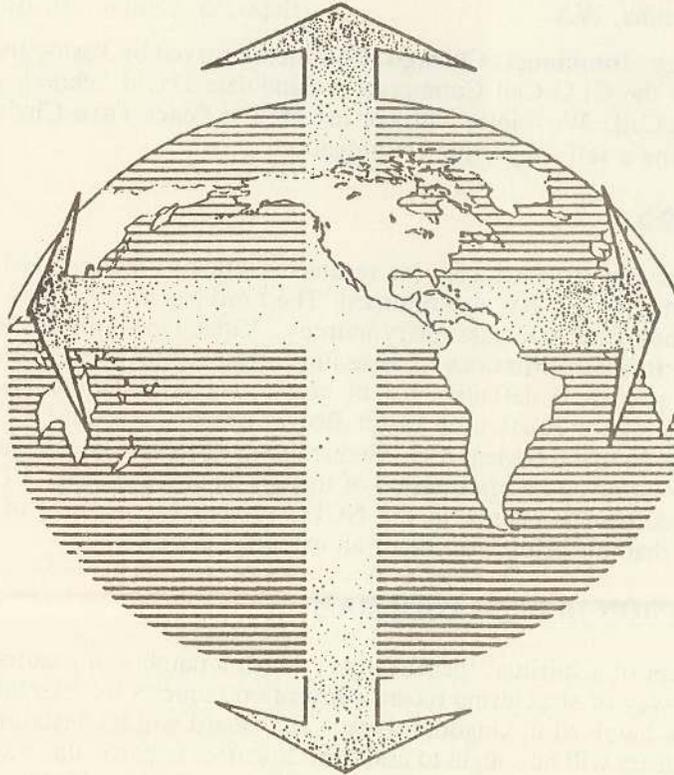
Athletics	\$ 14,910.00
Buildings And Grounds	87,493.00
Business Office	10,650.00
Classroom Equipment	17,338.00
Education	21,550.00
Food Services	72,768.00
Human Resources	372,976.00
Student Housing	8,300.00
Student Activities	12,515.00
Transportation	5,500.00
TOTAL	\$624,000.00

Anticipated student revenues based on 135 students / 80 in the dormitories \$414,000.00

CLC Subsidy \$210,000.00

These figures reflect requested tuition changes, and room, board, and fees increases.

The Board of Regents: Mr. Marlin Beekman, Mr. Douglas Bester, Pastor Vance Fossum, Prof. John Lau, Pastor Daniel Fleischer, ex-officio, Pastor Michael Sydow, Chairman



“ . . . and you shall
be my witnesses. . .
to the end of the earth.”

Acts 1:8

REPORT: BOARD OF MISSIONS

Jesus said, "Thus it is written, and thus it was necessary for the Christ to suffer and to rise from the dead the third day, and that repentance and remission of sins should be preached in His name to all nations, beginning at Jerusalem. And you are witnesses of these things." Luke 24:46-48

Through faith in Christ we are to zealously tell others of His redeeming life and death and His glorious resurrection. He equips us for this activity. Through the Gospel He makes us able witnesses of life to a dying world.

A. HOME MISSIONS

	<u>Voter, Commun, PreCom, Total</u>	<u>PASTOR</u>
St. Paul, Bismarck, ND	(V 13, C 29, Pre 16, T 45)	W. Fanning
Immanuel, Chicago, IL	(V 14, C 46, Pre 12, T 58)	D. Schmidt
St. Matthew, Dallas, TX	(V 29, C 64, Pre 20, T 84)	T. Schuetze
Holy Truth, Ketchikan, AK	(V 8, C 24, Pre 15, T 39)	D. Naumann
Peace Thru Christ, Madison, WI	(V 12, C 39, Pre 30, T 69)	D. Koenig
CLC, North Port, FL	(V 8, C 22, Pre 4, T 26)	K. Stewart
Grace, Live Oak, FL	(V 13, C 34, Pre 38, T 72)	M. Roehl
Good Shepherd, Rapid City, SD	(V 14, C 47, Pre 22, T 69)	M. Wilke
St. Stephen, San Francisco, CA	(V 19, C 53, Pre 16, T 69)	J. Barthels
Berea, Sioux Falls, SD	(V 10, C 30, Pre 14, T 44)	L. Bade

Exploratory:

Ascension, Tacoma, WA	(Bapt. 35, Comm. 20, Att. 17)	W. Eichstadt
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During the current vacancy, **Immanuel, Chicago, IL** is being served by Pastor Jim Albrecht. The congregation has submitted its Call to the CLC Call Committee. Candidate David Schmidt, 1994 seminary graduate, has received and accepted the Call. We rejoice with our brethren of **Peace Thru Christ, Madison, WI** that effective June 30th they will become a self-supporting congregation.

B. FOREIGN MISSIONS

President Daniel Fleischer has returned from his recent visitation to Nigeria, India and Thailand. Pastor Mark Bohde, who continued on to China, has also returned. The Lord has truly blessed these men with personal safety and good health during their extensive missionary journey. Video tapes, photos, audios, written and oral reports have been helpful to the Board of Missions in assessing current situations and needs in each of the established fields. The Board will prepare a definitive list of goals, recommendations and budget estimates as soon as possible following receipt and evaluation of Pastor Bohde's report concerning Thailand and China. Plans are being made to invite Pastors E.E. Essien, V.S. Benjamin and Mohan Bas to Eau Claire during the summer of 1996, for the CLC Convention and a brief period of mutual theological study. The Mission Board continues to pursue the goal of an indigenous church in the NCLC & CLCI. Because of the extreme poverty in these countries, we recognize that this effort may be of an extended duration.

C. VOLUNTEER MISSION HELPER PROGRAM

We agree with the concept of a spiritual "peace corps" which a number of pastors and lay people have presented to us. We see this as a way of structuring recent convention requests for individuals with evangelism, business or vocational skills to be involved in kingdom work. The Board will be describing situations both stateside and overseas in which volunteers will be sought to assist missionaries in particular ways for specified periods of time. At the same time sponsors will be sought who are willing to finance the travel and living expenses of such volunteers.

D. VTM (Video Tape Ministry)

We offer sincere thanks to Harvey and Edna Callies for their many years of faithful and dedicated service to the CLC in administering the Video Tape Ministry. The Board is currently seeking an individual/s to continue this important ministry. The Callies's will bring their work to a close on July 1, 1994.

E. MCH of the CLC (Mission Clearing House)

The administration of the Mission Clearing House will be undertaken by the Grace Lutheran Fellowship Group of Valentine, NE. The Clearing House will continue to coordinate the meeting of special needs in foreign fields by members and groups of the CLC. A bulletin insert update on the MCH is being prepared.

F. SPRING COORDINATING COUNCIL & BOARD MEETINGS

The Board of Missions encourages the Coordinating Council to consider changing the meeting time of the Spring Coordinating Council and Board Meetings to the week of the first Sunday after Easter.

G. FISCAL YEAR

In order to avoid confusion and better coordinate the financial planning of our church body with our individual congregations, the Board encourages the Coordinating Council to consider the feasibility of changing the CLC's Fiscal Year to coincide with the Calendar Year.

BOARD OF MISSIONS - BUDGET

Administration	Misc. Supplies & Expenses	\$ 200
	Meals & Lodging	600
	Missionary Moving Expenses	2,000
	Telephone	900
	Postage	500
	Printing	500
	Travel Expenses	900
	Video Ministry	500
	Total:	\$ 6,100
Foreign Missions	India - Mohan Bas	\$ 4,200
	India - V.S. Benjamin	4,800
	Nigerian Mission	39,000
	Total:	\$ 48,000
Home Missions	Chicago, IL - Immanuel	\$ 3,000
	Bismarck, ND - St. Paul	18,000
	Dallas, TX - St. Matthew	7,800
	Ketchikan, AK - Holy Truth	12,000
	Madison, WI - Peace Thru Christ	0
	North Port, FL - CLC	14,400
	Live Oak, FL - Grace	15,600
	Rapid City, SD - Good Shepherd	15,000
	San Francisco, CA - St. Stephen (East Bay)	12,000
	Sioux Falls, SD - Berea	12,600
	Tacoma, WA - Ascension	15,600
	Albuquerque, NM - Holy Spirit	900
	Total:	\$123,900
	Exploratory	15,000
	Total:	\$138,900
	Grand Total:	\$192,000

Note: Should the Lord open doors to expand our mission efforts, the Board requests an additional \$25,000 for Thailand/Red China.

REPORT: BOARD OF TRUSTEES

CURRENT FINANCIAL STATUS: The General Fund offering for the first three quarters is 1.0% (\$3,696) less than the same period in the last fiscal year. This results in a more than \$26,082 shortfall to the budget in the first three quarters. The details are listed below. While the General Fund continues to be under the pressure, the overall financial health of the church is relatively good. Offerings to all other funds total \$133,527 to date. We have been able to completely fund (\$23,464) the extensive world mission trip to Nigeria, India, and the Far East. The Student Aid Fund has provided \$91,000 for scholarships, grants, and loans this year. The offerings for the new building at ILC total \$46,401 this year with \$122,760 since the last convention. Indeed, we are amazed at the providence of our Heavenly Father who provides for all our needs.

<u>THREE QUARTER CBP COMPARISON:</u>	<u>THREE QTR ACTUALS</u>	<u>TOTAL PLAN FOR YEAR</u>
CBP Offerings estimated	-\$386,843	\$515,791
Budgetary Offerings Needed	-\$388,843	517,900
Offerings Received	-\$362,343	
Shortfall to CBP	-\$24,500	
Shortfall to Budget	-\$26,082	
Offerings Received FY93	-\$366,039	
Decrease this year	-\$3,696	- 1.0%

The CLC funds summary below shows the totals for the first three quarters.

Fund	Balance 1 July 93	Receipts	Payments 31 Mar 94	Balance
General	(17,476.23	386,270.47	378,124.50	(9,330.26)
CLC Reserves	37,129.88	946.32	0.00	38,076.20
ILC Operating	5,669.88	501,900.40	453,017.19	43,213.30
Medical Plan	1,642.32	283,899.36	275,590.57	9,952.11
Special Gifts	58,431.58	103,067.78	42,174.45	119,324.91
ILC Improvement	580.14	11,874.96	29,519.03	(17,063.93)
<u>Building Project</u>	139,628.89	49,662.04	10,624.13	178,666.80
Fund Total	140,209.03	61,537.00	40,143.16	161,602.87
Mission Development	17,907.02	33,043.28	25,515.37	25,434.93
Kinship	22,694.51	6,033.30	12,539.73	16,188.08
<u>Self-Help</u>	1,326.60	21.00	0.00	1,347.60
Fund Total	41,928.13	39,097.58	38,055.10	42,970.61
Church Extension	116,929.40	257,168.25	115,004.12	259,093.53
SAF Endowment	82,582.14	4,000.00	0.00	86,582.14
<u>Other</u>	25,869.68	49,072.10	78,180.20	(3,238.42)
Fund Total	108,451.82	53,072.10	78,180.20	83,343.72

CLC RETIREMENT PLANS: Under the Old Retirement Plan, monthly payments are being made to 12 families and 17 singles. The plan is being phased out with the installation of the New Retirement, but it is a gradual process. Five of the twenty-nine recipients receive less than the maximum amount (\$300/month for family and \$200/month for single) under the declining payment schedule. The Trustees' budget proposal for the next fiscal year provides for an increase to thirty recipient for a total expenditure of \$85,000.

The New Retirement Plan was begun in 1985 and is now in its ninth year. There are 106 participants with three eligible called servants not enrolled. The monthly contribution to the plan by the congregations is \$70 per worker. This has been raised from the original \$50 per month over the past two years as a result of the 1992 Convention action. The Trustees do not recommend a change in the Plan at this time. Since the plan year ends with the fiscal year on June 30th, the Trustees will report the overall status of the Plan to the Convention.

CLC MEDICAL PLAN: The CLC Medical Insurance Plan is doing much better this year than at the same point one year ago. During the fiscal year ending June 30, 1993 emergency support to the plan in the amount of \$15,000 was needed from the General Fund. We have not needed such subsidies this year and anticipate a positive balance in the account at the end of the fiscal year. Efforts to install a modified plan this year to achieve major cost reductions have been declined by the potential insurance company. The Trustees continue to seek ways to hold the line on monthly premium costs.

Currently there are 20 individuals and 47 families enrolled in the Medical Plan. We are happy to report significant improvement in the cash position of the plan. At the end of three quarters the balance is \$9951. With a favorable claims experience in the remaining quarter, the Board is optimistic monthly premiums can be held at the current rates. (Single: \$150/mo; Family: \$375/mo) Rates for the next fiscal year will be set during the June CLC Convention.

SPECIAL GIFTS: The large balance of \$119,325 of special gifts noted in the financial summary includes a substantial amount of bequests to the CLC & ILC. During the Board meetings the week of the Coordinating Council, a majority of these funds were allocated.

To Home Mission Congregations for Special Projects	21,000
To ILC Improvement Fund for Sewer Loan Retirement	30,000
To Student Aid Fund to Support Loan Commitments	6,000
To ILC Repair for Much Needed Re-shingling of Buildings	<u>17,000</u>
Total Allocated:	74,000

The remaining dollars are made up of many special designated gifts and will be spent for the purpose specified by the donor.

TRUSTEE'S BUDGET:		<u>FY94</u>	<u>FY95</u>
Administration		\$16,290	\$13,140
Debt Service	ILC Professorage	6,620	6,525
	Bank Mortgage Loans - Interest		
	Bank Mortgage Loans - Principal	<u>3,393</u>	<u>3,395</u>
	Sub-Total:	10,013	10,020
Other	Emergency Support	2,000	2,000
Retirement	Monthly Payments to Families(13)	42,084	45,240
	Monthly Payments to Singles (17)	<u>39,612</u>	<u>39,500</u>
	Sub-Total:	<u>81,696</u>	<u>84,840</u>
	TOTAL:	\$110,000	\$110,000

CLC BUDGETS: The Trustees have readdressed the budgeting process based on recent Convention action. This action (1992 Proc. p.80; 1984 Proc.) established the following CLC Funds 1) MDF, 2) IIF, 3) SAF, 4) CEF, and 5) General Fund. The budgetary process applies to all funds under which CLC monies are managed. (Cf. Constitution Art. VI, p.7; By-laws, 5,B,a p.14)

FY95 CBP GENERAL FUND BUDGET: The FY95 Budget proposal is \$512,000. This is a reduction of \$54,807 from the CBP proposal of last fall. The CBP estimate total from the congregations is \$508,500.

General Fund Budget Summary	FY93 Budget Plan	FY94 Budget Plan	FY95 CBP Proposed Budget	FY95 Conv Proposed Budget
Missions	\$188,000	\$191,900	\$195,300	\$192,000
Regents	203,735	216,000	258,357	210,000
Trustees	108,265	110,000	113,150	110,000
General Fund Budget Total	\$500,000	\$517,900	\$566,807	\$512,000
ILC Student Revenue	324,559	382,993	368,670	383,000
ILC Previous Year Balance	15,398	0	0	0
ILC Other Revenue	24,200	24,200	24,400	24,000
ILC Revenue Budget Total	\$364,157	\$407,193	\$393,070	\$407,000
TOTAL CLC OPERATIONS BUDGET:	\$864,157	\$925,093	\$959,877	\$919,000

Following are the actuals for FY93 and the estimates for FY94. Note that the FY93 deficit can be erased if the boards hold their present FY94 underspent position. The underspent breakdown is \$10,000 each for Missions and Regents and \$5,000 for the Trustees. We estimate that the General Fund offerings for FY94 will be \$490,000 which is \$27,000 below the CBP estimate, and \$2,000 less than last year's total.

	FY93	FY94	
Total Receipts Actuals:	\$851,073	\$914,000*	
Total Disbursements Actuals:	874,219	890,000*	* estimates
Operating Cash Balance:	\$ -23,146	\$ 24,000	
CBP Estimate:	\$483,940	\$515,791	
CBP Actuals:	\$492,124	\$490,000*	

Compensation Improvement: The 1992 CLC Convention resolved (1992 Proc. p.79) to set a base salary improvement goal of \$50/month each year starting with the base of \$1000/month for the 1992-93 fiscal year. The Coordinating Council did not enact the increase at the start of the current 1993-94 fiscal year because of budget pressures. The CC authorized an increase of \$50/month as of 1/1/94 if the offerings were available to support the increase. Since the General Fund has been running a deficit of \$10,000 to \$20,000 most months of this year, the increase was not granted and the base salary remains at \$1000. Hopefully, the picture will improve by the time Convention meets in June so the above budget may be revised to grant an increase effective 7/1/94. The figures presented above **DO NOT** include an increase in base salary for the next year. Following is a set of comparative salary data from fiscal 1987 to the present. In addition to the data provided, the CLC code salary provides utilities (ave: \$150/mo), housing (ave: \$750/mo), and mileage (ave: \$165/mo).

COMPENSATION REVIEW	FY87	FY88	FY89	FY90	FY91	FY92	FY93	FY94	FY95
Base Salary	\$765	\$790	\$825	\$825	\$850	\$950	\$1,000	\$1,000	\$1,000
Service increment 25 yr	25	25	100	50	75	75	75	75	75
Child Allowance	25	40	40	40	40	40	40	40	40
Medical Ins - Family	0	100	125	160	205	205	265	375	375
Medical Ins - Single	0	50	75	75	85	85	115	150	150
Retirement Contribution	0	50	50	50	50	50	60	70	70
Examples:									
15 yrs/Married/2 Child	830	1,035	1,140	1,145	1,230	1,330	1,470	1,570	1,570
15 yrs/Single	780	905	1,010	980	1,030	1,130	1,220	1,265	1,265
Married Increase		205	105	5	85	100	140	100	0
% Increase		24.7%	10.1%	.4%	7.4%	8.1%	10.5%	6.8%	0.0%

ILC IMPROVEMENT FUND: Improvement projects and the building project for the Dining Hall are budgeted below. The figures for FY93 are actuals and for FY94 are estimated to the end of the year. The budget proposal includes the Regent's suggested projects not including any new building action. Projects 1 through 5 were approved by the 1992 Convention. Numbers 1, 2, & 4 are complete. Please see explanations in the Regents report. The projects numbered 6 through 11 are proposed for the next biennium and are to be considered by this Convention.

ILC Improvement Fund	FY93	FY94	FY95
Budget Summary	Budget	Budget	Proposed
	Actual	Plan	Budget
Opening Balance:	\$105,738	\$140,209	\$159,690
Receipts:			
IIF Contributions	6,095	15,000	10,000
Building Contributions	76,359	60,000	75,000
Investment & Other	5,136	4,000	5,000
Total Receipts:	\$87,590	\$79,000	\$90,000
Disbursements:			
I.I.F. General Projects:			
1. Oil & Gas Tanks	14,550	0	0
2. Carstensen House Remodel	8,726	2,385	0
3. Gym Office remodel	0	0	0
4. New Lab Tables	0	0	0
5. Satellite Down Link	0	0	0
6. Building Reshingling	0	0	18,000
7. Northwest Hall Painting	0	0	6,000
8. Windows for South Hall	0	0	30,000
9. Ingram Hall Heating System	0	0	60,000
10. Blacktop Repair	0	0	6,000
11. Remodel Ingram Kitchen (if Dining Hall is built)	0	0	10,000
Debt Service	12,322	27,134	1,000
Dining Hall	17,512	30,000	0
Total Disbursements:	\$53,120	\$59,519	\$131,000
Ending Balance:	\$140,208	\$159,690	

The FY95 budget cannot be set until Convention acts on these proposals and the Building Committee proposals. The figures are presented here to let the delegates know that even without the new building, there are several significant needs on the campus.

MISSION DEVELOPMENT FUND: Special mission projects including the world mission tour are included in the MDF. Project Kinship and the Self-help Project are included here also. The general projects numbered 1 through 5 were approved by the 1992 Convention and, other than the missionary vehicle, have all been completed. The missionary air fare is less than the \$10,000 budgeted because we have not been able to send Pastor Bohde to Nigeria as was planned. Because Pastor Bohde has not moved to Nigeria we also have had no expenditure for the vehicle. Projects proposed by the Mission Board for the next biennium are a continuation of many of these items with the addition of item six.

Mission Development Fund	FY93	FY94	FY95 Conv
Budget Summary	Budget	Budget	Proposed
	Actuals	Plan	Budget
Opening Balance:	\$33,903	\$41,928	\$44,164
Receipts:			
General Contributions	16,522	35,000	25,000
Kinship Contributions	15,547	7,000	10,000
Investment & Other	1,880	1,500	1,500
Total Receipts:	\$33,949	\$43,500	\$36,500
Disbursements:			
Administration	7,998	1,000	1,500
General Projects:			
1. Missionary Travel	3,050	0	16,000
2. Missionary Vehicle	0	0	15,000
3. Joythi - Computer	0	1,300	0
4. Education Materials	1,635	0	4,500
5. Visitation to India	0	23,464	0
6. House Repair in Nigeria	0	0	2,500
Kinship	13,241	15,500	18,000
Self-Help	0	0	0
Total Disbursements:	\$25,924	\$41,264	\$56,000
Ending Balance:	\$41,928	\$44,164	

CHURCH EXTENSION FUND: The CEF continues its strong financial position, providing low-cost loans for financing building projects or refinancing existing mortgages of congregations and the ILC. Net value of the fund increased by \$307,738 since the last convention. Following is the current CEF net value summary.

CEF Cash Position . . .	\$ 259,094
Mortgage Balance	2,117,668
Total Assets	2,376,762
Fund Liabilities	1,234,667
Net Worth	\$1,142,095

Since the last Convention the following new loans to congregations have been made:

Location	Amount	Purpose
Fridley MN	\$160,000	Refinancing
Lamar CO	45,000	Purchase of Church/Parsonage
Valentine NE	20,000	Refinancing
Corpus Christi TX	75,000	Purchase of Church/Parsonage
Milwaukee WI	130,000	School Expansion/Teacherage
TOTAL:	\$430,000	

The Trustees propose the following budget for this fund.

Church Extension Fund Budget Summary	FY93 Budget Actual	FY94 Budget Plan	FY95 Proposed Budget
Opening Balance:	\$324,020	\$116,929	\$276,329
Receipts:			
Contributions	16,659	7,500	10,000
Investment Income	12,714	5,500	6,000
Mortgage Repayments	194,988	230,000	235,000
Promissory Notes	321,650	90,000	50,000
Total Receipts:	\$546,011	\$333,000	\$301,000
Disbursements:			
Administration	3,098	3,600	15,000
Debt Service	139,256	45,000	200,000
Mortgage Loans	610,750	125,000	150,000
Total Disbursements:	\$753,104	\$173,600	\$365,000
Yearly Cash Flow:	\$-207,093	\$159,400	\$-64,000
Ending Balance:	\$116,927	\$276,329	\$212,329

The Trustees have resolved to lower the interest rate charged congregations by one half percent effective July 1, 1994. Mission congregations will pay 6.0% and self supporting congregations 7.0%. These new takes will apply to all existing loans as well as new mortgages written. This action is enabled by the large amount of higher interest loans made to self supporting congregations during the past couple of years.

STUDENT AID FUND: Following is the proposed budget for the SAF. It is pending review and refinement by the Regents. The Endowment for the SAF has a balance of \$86,582 and only the interest is included in the figures below. The proposal for the coming year is not adequate to cover the expected needs, therefore these figures will need to be modified during the Convention.

Student Aid Fund Budget Summary	FY93 Budget Actual	FY94 Budget Plan	FY95 Conv Proposed Budget
Opening Balance:	\$ 16,573	\$ 25,870	\$ 265
Receipts:			
Contributions	64,188	35,000	40,000
Delinquency Payments	3,400	1,200	1,000
Grants Repaid	900	850	750
Investment Income	4,909	3,500	5,000
Loan Repayments	16,153	25,000	30,000
Total Receipts:	\$ 89,550	\$ 65,550	\$ 76,750
Disbursements:			
Scholarships	9,150	7,900	8,000
Grants	14,650	16,005	15,000
Loan Program	56,454	67,250	55,000
Total Disbursements:	\$ 80,254	\$ 91,155	\$ 78,000
Ending Balance:	\$ 25,869	\$ 265	\$ -985

SUMMARY OF BOARD ACTIONS AND RECOMMENDATIONS FOR THE 1994 CONVENTION:

Articles of Incorporation and Constitution: The 1992 Convention directed the Board of Trustees to amend the Articles of Incorporation as needed to assure harmony between the Articles and the Constitution. After review and study the Trustees have concluded that the only action that needs to be taken in order to comply with the Minnesota law is to modify the Articles to officially name the Coordinating Council as the Board of Directors of the corporation. The other action assigned the Trustees was to review the possibility of re-incorporating in the state of Wisconsin because of the location of ILC in Eau Claire. These actions are pending legal review in conjunction with a review of the corporate status of ILC.

ILC Incorporation: The issue relative to the incorporation of ILC is the pending request of the Regents to complete the campus sewer hookup to the city. Only the upper campus professorages were connected under earlier agreements with the City of Eau Claire when the sewer system was installed. The rest of the campus connection may require annexation to the City which raises tax questions. A summary report of these items will be presented to Convention for ratification before final action is taken.

Special Project Approval: The Trustees have resolved that all disbursements of funds will be through one of the five budgeted funds of the CLC. This is in accordance with the Convention directive (1992 Proceedings, p.80). The Board recommends the Convention authorize the Coordinating Council to establish IIF and MDF projects in accord with our budgeting process. In conjunction with this action we request Convention approval to authorize the Coordinating Council to approve Special Projects in the ILC Improvement Fund and in the Mission Development Fund.

The Board of Trustees:

Mr. Philip Radichel, chrm; Pastor James Sandeen, Sec.; Mr. Duane Riggert; Pastor John Schierenbeck

REPORT: CLC FOUNDATION BOARD

BYLAW 6: The Church of the Lutheran Confession Foundation

The Church of the Lutheran Confession shall maintain a foundation. The foundation shall be named "The Church of the Lutheran Confession Foundation." It shall be part of the Church of the Lutheran Confession itself, and not a separate entity. Its purpose shall be to provide the means for the Church of the Lutheran Confession to administer special gifts and bequests given by members of the CLC for the Work of the Kingdom of God. The Foundation will be managed by an appointed board.

A. Foundation Board Composition

The Foundation Board shall consist of three members. The term of each member shall be six years, terms shall be staggered, with one member to be appointed at each regular convention by the conference visitors and the praesidium. Each appointment shall be subject to ratification by the convention. Foundation Board members cannot serve consecutive terms. The members of this Board shall not be members of any elective board or hold any other office in the body.

B. Foundation Board Duties

1. The Foundation Board shall make known the existence and purpose of the Foundation to the membership of the Church of the Lutheran Confession.
2. The Foundation Board shall provide direction and assistance to prospective donors for receiving donations and bequests in keeping with the Foundation guidelines.
3. The Foundation Board shall, after consultation with the CLC President and/or chairman of the boards, determine the distribution of the gifts and accumulated earnings according to the regulations established for the Foundation.
4. The Foundation Board shall provide periodic reports to the church regarding the status of the Foundation.

The Foundation Board has submitted to the CLC President proposed guidelines for the Foundation. At the president's request the Board of Trustees has reviewed the proposals and forwarded its suggestions to the Foundation Board. The finalized version will be forwarded to the Convention floor committee and its chairman.

The Foundation Board: Mr. Neal Wietgreffe, chrm; Mr. Paul Meyer; Pastor David Naumann

REPORT: CONSTITUTION COMMITTEE

- Whereas** in congregational and synodical life there may arise actions perceived to be unjust, and
- Whereas** persons affected by such actions may desire to appeal to brethren of the Church, therefore be it
- Resolved** that the following Right of Appeal, part A, be adopted as part of the Bylaws of the CLC Constitution (this replaces Bylaw 6, A of the current Constitution);

Bylaw 6: The Right of Appeal [proposed change in italics]

- A. Any member of a congregation of the Church of the Lutheran Confession who has been excommunicated, or whose membership has been suspended or terminated, has the right of appeal. A pastor or teacher whose call has been terminated by the congregation or who has been suspended by the praesidium has the right of appeal. The appeal and the grievances are to be submitted in writing to the *president of the Church of the Lutheran Confession with a copy to the appropriate conference visitor.*

An excommunication or termination of membership by a congregation or suspension by the praesidium is to be recognized and honored by the entire membership of the Church of the Lutheran Confession membership unless and until it is shown that the appellant has been dealt with in an unjust and unscriptural manner.

The termination of a call by a congregation is to be recognized and honored by the entire membership of the Church of the Lutheran Confession.

- Whereas** the purpose of a commission of review is that of objective review and brotherly advice, and
- Whereas** the Synod in convention remains a further and final mechanism of appeal, and
- Whereas** the Synod in convention ultimately decides matters in cases were an action continues to be protested as unjust and unscriptural, therefore be it
- Resolved** that the following procedure for appeal be adopted and included in the Bylaws as parts B,C,D, or in any future handbook of procedure for the CLC: (this procedure replaces Bylaw 6: B,C,D,E of the current Constitution;) [proposed word changes in italics; deletions by ...]
- B. *The president of the Church of the Lutheran Confession is to ask two visitors of the synod to appoint a commission of review.* In the case of a professor or any person disciplined by the praesidium, the commission of review is to be appointed by the moderator. This commission is to be composed of two pastors and one layman from the Church of the Lutheran Confession *conferences other than that of the appellant.*
- C. The commission of review shall choose its own chairman and secretary as the first order of business. It is understood that complete and accurate records are to be kept by a secretary. The commission will then study the grievances of the appellant and any minutes of the disciplinary action. ... If the commission deems it necessary, it is to arrange meetings with the parties involved. The commission of review is encouraged to do everything it deems necessary and wise to effect a God-pleasing reconciliation. ... The final *report* of the commission of review is to be given in writing to the parties involved, the conference visitor and the president of the Church of the Lutheran Confession within sixty days of the filing of the appeal. (Delete all of current part D providing for a second commission of review.)
- D. The president of the Church of the Lutheran Confession shall report the disposition of the case to the next regular convention. If the convention chooses to review the case, all documents pertaining to the case shall be submitted to the committee chosen by the convention.

CLC Constitution Committee: Mr. Karl Olmanson; Pastor Peter Reim; Mr. Ivan Zarling

REPORT: PERIODICALS

THE MINISTRY BY MAIL

The Ministry by Mail is currently in its 35th year. The undersigned has served as editor since its inception. For the past fourteen years the undersigned's daughter, Mrs. Steve Lentz, has served as production and business manager. The firm of Stienesses-Schlegel @ Co. has been providing a printer without cost. The church body is herewith notified that it will need a new editor and business manager, as soon as the editor retires from the active ministry.

The number of sermons printed and distributed each week has slowly declined. This is quite possibly due to the fact that more congregations have available duplicating machines and prefer to send out the sermons preached in their home congregations. At present 232 sermons are being sent out in bulk and 70 individually. There has been no rate increase since 1989. Current rates are \$25/individual, \$35/foreign individual, and .14/copy plus postage for bulk. The scheduled postage increase will necessitate a rate increase. The Ministry by Mail has never received a synodical subsidy. It has been self-sustaining with the occasional help of private subsidy.

Pastor Paul Naumann has served as assistant editor. He supplied sermons for a four to five month period last year while the editor was incapacitated.

Pastor Paul F. Nolting, Editor

THE LUTHERAN SPOKESMAN

The Business Manager recommends that the Lutheran Spokesman subscriptions be increased by \$.50 for July 1995 renewals.

The editor is considering the printing of a devotional book based on the church year and taken from the Lutheran Spokesman. One or two such books are estimated to cost \$1000-1500 each.

Pastor Paul Fleischer, Editor

REPORT: THE ORDINATION OF TEACHERS

INTRODUCTION:

Questions have arisen concerning the status of professors at Immanuel Lutheran High School, College and Seminary and the status of Christian Day-school teachers in regard to their legal standing before the civil authorities. Therefore, the 1992 CLC Convention requested a larger study of the question of the ordination of teachers.

"Whereas there would be benefits for teachers in connection with the selective service and the IRS for those ordained, and,

"Whereas there are spiritual and civil implications involved in the ordination of teachers, therefore be it **RESOLVED** that the President arrange for a study on the ordination of teachers, to be reported at the next convention." 1992 Proceedings p. 25

I. SPIRITUAL IMPLICATIONS

The following propositions sum up the Scriptural principles regarding ordination and the public ministry.

A. The office of the public ministry is not limited to any divinely fixed form as such.

"We hold that in Christian liberty the Church may and does exercise the functions of the Public Ministry when it calls qualified persons into the pastorate, into the work of Christian Day-school teaching, into a professorship at its High Schools and Colleges, or as elders and deacons who are to assist pastors and teachers in their ministry."

Concerning Church and Ministry p. 35

B. Ordination to the ministry is a human custom confirming or ratifying a person's call to the public ministry.

"Formerly the people elected pastors and bishops. Then came a bishop, either of that church or a neighboring one, who confirmed the one elected by the laying on of hands; and ordination was nothing else than such a ratification."

Smalcald Articles Triglot p. 525

One consideration is that the word "ordain" in the Lutheran church has traditionally been used in respect to the pastoral office of the ministry. The secular and religious world also associates the word "ordain" with pastoral office.

In our circles ordination has come to be a "certification" by the church body that a man has been received into membership in the Church of the Lutheran Confession and "ordained and set apart" as a minister of the Gospel of the Lord Jesus Christ (cf. ordination certificate). Ordination is only done in connection with the initial call into the public ministry. This certification by the CLC is accepted by the legal authorities in determining who is a minister.

C. It is the call that enables one to serve in the public Gospel ministry and also defines the exact form that service will take.

There should be no argument about "who is the greatest." All public ministers of the Gospel, pastors, teachers, and professors are servants of Jesus and servants of those who have called them to their "ministry". These should all be held in high esteem because of their high calling into the public Gospel ministry.

II. CIVIL IMPLICATIONS

- A. In order to be considered a minister under IRS regulations a person needs to be ordained, and administer the sacraments, and perform sacerdotal functions, and be considered a "religious leader" by the church, and have management responsibility in a local church or denomination. In recent years the civil authorities have tended to narrow the definition of a minister to the pastoral office requiring that all of these factors be present. There is a great deal of uncertainty about the direction the civil authorities will take.
- B. The civil and tax implications of the ordination of teachers should not be a factor in this discussion.

III. CONCLUSIONS

- A. To be consistent with our understanding of the public Gospel ministry, we could ordain pastors, all teachers, and professors into the public ministry as a public ratification of their divine call. This would be consistent with our confession that the office of the public ministry is not limited to the pastoral form.
- B. However, it needs to be understood that historically in our circles the term ordination has been associated with the pastoral ministry.
- C. It also needs to be recognized that common usage and the civil definition of ordination is limited to what we would define as the pastorate or pastoral ministry

IV. RECOMMENDATIONS

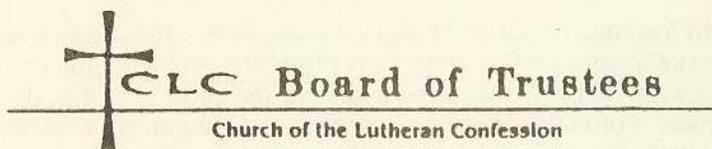
- A. We find no compelling reason to ordain teachers and non-theologically trained ILC professors into the teaching ministry.
- B. It is important, however, that there be a uniform policy regarding the status with the IRS and/or other civil agencies on the part of pastors, professors, Christian day school teachers.
 - 1. Ordained pastors serving congregations are considered for IRS purposes as "ministers".
 - 2. Teachers are considered for IRS purposes as employees of the congregation. Housing will ordinarily be considered as income.
 - 3. Non-ordained professors at ILC are considered for IRS purposes as employees of ILC.
 - 4. Ordained professors at ILC are currently considered for IRS purposes as "ministers".

Committee on the Ordination of Teachers: Teacher Ross Roehl; Professor John Lau; Pastor John Schierenbeck

MEMORIAL: CONCERNING THE CLC LOGO

- WHEREAS the symbol that represents our CLC has been in use on the letterheads and publications of our church body since the early 1960's, and has been used on the exterior of some of our churches and church signs, and
- WHEREAS this symbol is attractive and makes a strong statement, characterizing the nature of our church body, and
- WHEREAS some letterheads presently being used in official CLC communications display a different symbol, which is indefinite and weak looking, compared with our symbol of long standing, therefore be it
- RESOLVED that all official documents of our church body incorporate the symbol that our CLC has used throughout the more than thirty years of our history, and that this symbol be declared the official symbol to represent our church before the world, and that other symbols not be used.

Mr. Clair Allen, President - St. Luke's, Stoddard WI
Mr. Gilbert Neitzel, President - St. Mark's, Onalaska WI
Pastor Egbert Albrecht



Church of The Lutheran Confession
Board of Trustees—Office of the Chairman

MEMORIAL: SPOKESMAN MISSION OUTREACH COLUMN

- WHEREAS a large part of our church's reason for existence is to "make disciples of all nations"; and
- WHEREAS orthodox, conservative Lutherans have been stereotyped as inward-turning, a stigma we would disavow; and
- WHEREAS The Lutheran Spokesman, an official organ of the synod, by its articles convey to our own members as well as to others our church's character; therefore be it
- RESOLVED that a regular column (length, approximately one page) be carried in The Lutheran Spokesman on "Outreach"--domestic and foreign; and be it further
- RESOLVED that articles submitted for this column, drawn in part from those among us who have served overseas, be of a variety, such as devotional, biographical, historical, news-item etc.; and be it further
- RESOLVED that these articles as much as possible --though not necessarily exclusively-- treat the life and work of confessional Lutherans.

Pastor Paul Fleischer; Pastor David Koenig

MEMORIAL: CHRISTIAN EDUCATION PROMOTION

Many have said that America is fast moving into a "Post Christian Era." Homosexuality, abortion, co-habitation, and Euthanasia are among the sins that are being practiced openly by our American Society. We are told we must accept these sinful practices as a part of daily life in America. Any mention of sin is considered an infringement on the rights of those who wish to challenge the moral codes as taught by God's Word.

What is even more unbelievable is the fact that mainline church bodies are urging their membership to openly accept these alternate lifestyles and practices. What really hurts is when we see our friends, neighbors, acquaintances, and even many in our churches joining those who represent popular liberal views.

Many of our young CLC souls are taught by public school curriculums that embrace this same ungodly world philosophy and practice. As the years in public education environment take their toll, is it any wonder many of our young people grow less and less interested in Church attendance, Bible Study, and involvement in church responsibilities?

It would seem an accurate summation that America is indeed moving rapidly into a "Post Christian Era." It would seem we are living in the time of the great falling away that Paul spoke of in 2 Thess. 2:3 "Let no one deceive you by any means; for that Day will not come unless the falling away comes first, and the man of sin is revealed, the son of perdition."

May we not let an apathetic approach allow us to lose one of our most precious resources - the hearts and minds of our young people. It is high time that we make a more unified effort to confront the problem head on. Christian Education, in the broad sense of educating with God's Word in the home, in the church, and in the school, is the only way to confront the problems we face. For God's Word is "The power of God unto Salvation for everyone who believes." Rom. 1:16 We believe daily Christian Education is becoming an urgent necessity for us all to be involved in. To combat the daily influence of the world we need daily contact with God's Word.

"And these words which I command you today shall be in your heart; you shall teach them diligently to your children, and shall talk of them when you sit in your house, when you walk by the way, when you lie down, and when you rise up." Deut. 6:6-7

THEREFORE we urge the body to carry on a Synod wide promotion for Christian Education.

WE ALSO RECOMMEND that the CLC Board of Education head this promotion and aggressively pursue every means available to encourage each family in the CLC to become involved in Christian Education.

SOME IDEAS THE BOARD OF EDUCATION MAY PURSUE:

Draw on pastors, teachers, the Alumni Association and interested laymen to contribute materials to be gathered by the board and sent to all congregations in the CLC that would support and encourage Christian Education.

A. Provide Encouragement to all Congregations

- Impress on them the need to support Christian Education in it's many forms.
- Lead members to reevaluate their personal giving efforts. Show that the cost of not having a school is greater than the cost of having one.
- Emphasize the need for compensating our teachers adequately. The principle work in a school is being shouldered by our Teachers who work long and hard, often at subsistence wages.
- Explore possible alternatives to assist congregations in maintaining a Christian Day School and help with teacher compensation. Possibly in cooperation with the Board of Missions since many feel that Day Schools can be one of our best mission efforts.

- Suggest that congregations establish their own Board of Education, if they haven't already, to receive and distribute information to their congregation and to be involved in promoting Christian Education in every area of the congregation, such as Sunday School, Bible Studies, Retreats, and a Day School.
- Suggest regular observance of a Christian Education Sunday much like our Mission festivals. Invite a CLC educator to give a presentation.
- Put together a slide or video presentation of our schools. Interview school children in both public and private schools.
- Have children from our Day Schools make ads or posters to promote Christian Education.

B. Produce a quarterly Newsletter

- To make us aware of the problems in the public schools and other areas to show the great need for Christian Education.
- To show us the many great blessings of Christian Education.
- To give news about our Christian Day Schools.
- To provide helpful tips and encouragement for our Schools and for those wanting to start a school.
- To inform us of proposed legislation on State and Federal levels that would affect private schools.
- To provide good Christian parenting material for all ages.

C. Explore and promote other alternatives for those who are not able to have a Day School.

- Encourage home school groups.
- Provide help in the way of information on laws and curriculums etc. for home schoolers.
- Give suggestions about scheduling and record keeping for home schoolers.
- Establish a system of evaluating and testing for home schoolers to help them determine what level they are in and help facilitate entrance into Immanuel High School and College.
- Possibly look into a computer network for sharing information and help.

The Board of Education of
Calvary Lutheran Church
Marquette, Michigan

Mr. Clint J. Libby
Mr. Walter Priebe
Mr. Harold Libby
Pastor David Reim

MEMORIAL: CALLING AN ILC GRADUATE DIRECTLY

- WHEREAS the By-laws of the CLC Constitution (Section 14), provide that the assignment of calls to ILC teacher and seminary graduates be made by the call committee of graduates, and
- WHEREAS this constitutional provision reflects a traditional practice, and
- WHEREAS we believe congregations should be given the option of calling a graduate directly, therefore be it
- RESOLVED that the Standing Constitution Committee be instructed to review the present procedure, and that it give consideration to amending the by-laws to reflect the request of this memorial, namely, that the congregations be allowed the option to call a candidate directly.

From the following members of St. Matthew Evangelical Lutheran Church of Dallas, Texas
Mr. John D. Abbott; Mr. Darrell L. Abbott; Mr. Frank Andrews

MEMORIAL: WELS/ELS RELATIONS

- WHEREAS our Lord says to His followers through St. Paul, "Now I plead with you, brethren, by the name of our Lord Jesus Christ, that you all speak the same thing, and that there be no divisions among you, but that you be perfectly joined together in the same mind and in the same judgment," 1 Corinthians 1:10, and
- WHEREAS the Board of Doctrine at our request has labored long and faithfully through the years meeting with the representatives of our former confessional brethren in the WELS and ELS in an effort to restore such a God pleasing confessional unity between our church bodies, and
- WHEREAS the Holy Spirit has so richly blessed these discussions that agreement by our representative committees on a single document entitled Joint Statement Regarding the Termination of Fellowship Between Church Bodies could be achieved, and
- WHEREAS the WELS and ELS representatives declared that "because of the implications" they could not accept the proposal of our Board of Doctrine that a Preamble to the Joint Statement declare that this document constitutes a settlement of the doctrinal difference that separated us, and
- WHEREAS we have received repeated requests from these representatives to explain to them in writing just where the difference lies, and
- WHEREAS the pamphlet we sent them in response, while describing the historical context in which the difference developed, did not provide them with the theological explanation they needed to understand why this must be described as a difference in doctrine rather than in practice, and
- WHEREAS the representatives of WELS and ELS have proposed a substitute preamble declaring: "This Joint Statement, therefore, when accepted by our three church bodies, supersedes any and every previous statement that might be or might appear to be in conflict with this document. Any and all such conflicting or possibly conflicting statements are herewith disavowed,' therefore be it
- RESOLVED that we petition the CLC, assembled in Convention, to ask its President to have the Board of Doctrine reconsider whether the wording suggested by the WELS and ELS representatives for the preamble, or a similar wording, would not be sufficient to satisfy the requirements of Scripture and to safeguard our interests, and
- WHEREAS we do not wish to fail to show the love described in 1 Corinthians 13 also to those who are not presently in our fellowship, and
- WHEREAS our Lord urges us through the apostle Peter: "Always be ready to give a defense to everyone who asks you a reason for the hope that is in you," (1 Peter 3:15) and through St. Paul, "Brethren, if a man be overtaken in a fault, ye which are spiritual, restore such a one in the spirit of meekness; considering thyself, lest thou also be tempted. Bear ye one another's burdens, and so fulfill the law of Christ." (Galatians 6:1f), therefore be it further
- RESOLVED that we petition the CLC assembled in Convention to specify that if our Board of Doctrine reaches the conclusion that we must continue to hold in the preamble that the difference be described as "doctrinal," that our Board then be directed by the President to answer the repeated pleas of WELS and ELS with a new writing which explains precisely why the divergence must be described as a difference in doctrine rather than in practice.

Holy Spirit Lutheran Church, Albuquerque, NM

MEMORIAL: LOCATION OF THE SEM HOUSE

- SINCE the Sem House possesses historical value as the carriage house of an early 19th century manor and as the training facility for the majority of the CLC pastors, and
- SINCE a number of purposeful uses are still possible for the structure (e.g. a theological research library, a museum to house CLC and ILC archives and memorabilia, a seminary study facility), and
- SINCE the preservation of the Sem House would help preserve the aesthetic heritage of the Ingram estate, and
- SINCE the Sem House could be relocated on the "Tea House lawn" with minimal disruption to the natural landscape of the campus, and
- SINCE a substantial amount of funds, designated for the relocation and preservation of the Sem House, has already been received, be it
- RESOLVED that the 1994 Convention approve the relocation of the Sem House.

Pastor C.M. Gullerud; Pastor Mark Gullerud; Mr. Paul Gullerud; Professor John Reim; Mr. James Gullerud

MEMORIAL: CONFLICT RESOLUTION COMMITTEE

- WHEREAS occasionally, congregations in the CLC experience conflicts between congregation and called workers; and
- WHEREAS we believe the CLC needs a more effective process of resolving such conflicts when requested by congregations and/or called workers through their Conference Visitor; and,
- WHEREAS although we respect the nature of the divine call and the autonomy of each congregation, we recognize that such conflicts occasionally necessitate special attention of the Synod; and
- WHEREAS recognizing the responsibility of the congregation to work internally to address such problems according to good Christian order, but not coming to resolution after due process, therefore be it
- RESOLVED that the President appoint a Committee to study, develop, and implement a process, through a Conflict Resolution Committee, that will address the following areas:
1. A process to address conflicts between called workers and congregations.
 2. A Mentorship Program.
 3. A Remediation Process that may include paid leaves of absence, temporary interim pastors/teachers, and additional training.
 4. A specific training program on interpersonal relationships for new and current workers.
 5. Personal counseling by qualified and effective counselors for the worker. (Current Pastors, Teachers, Retirees, and/or Professional Counseling as deemed necessary.)
 6. A process of reconciliation for workers and congregations during and after times of trouble. Therefore be it further
- RESOLVED that the 1996 Convention, upon the recommendation of the Study Committee, establish the CRC as a permanent agency of the CLC. The membership of this Committee shall be comprised of those appointed by the President.

Gethsemane Ev. Lutheran Church Spokane, WA; Adopted 1/23/94

MEMORIAL: PROPER USE OF CLC FUNDS

When the CLC was formed, its path was clear, although very difficult in human terms. That path is evident to this day in the CLC Constitution: Article II: Purpose declares it, "to afford its membership additional opportunities for the proclamation of the Gospel and for the exercise of Christian stewardship in the service of the Lord Jesus Christ, in accordance with the commands and promises of His Word." It goes on to quote from Mark 16: "And he said unto them, Go ye into all the world, and preach the gospel to every creature." The path was also evident in the synod's budget, where greater than half of the budget went to the Board of Missions.

By 1976, however, it became clear that our priorities had changed. Since that year, mission funding has dwindled as a percentage of the total budget, having been eclipsed by the Board of Regents' budget in 1978 and overshadowed by it every year since then. We now find it more important to subsidize the education of our own children than to carry out God's command to evangelize the world. The claims that "ILC is a mission arm of the CLC," are true to the extent that the training of candidates for our public ministry is an essential part of mission work. The fact remains that the majority of ILC students do not enter the public ministry, and yet the CLC General Fund subsidizes their education and even their room and board.

Whether or not a Christian education is valuable is not at issue. Whether it is proper to take of our limited CLC resources to educate a small percentage of our laity at the expense of our mission program--that is the issue. Many of the members of CLC congregations do not agree with the path we have been taking for nearly two decades now. We feel that it is time that the CLC establish its priorities in writing, instead of leaving them to drift slowly away from evangelism and into isolationism. Therefore, we offer the following: be it

RESOLVED that a standing constitution committee be instructed to draw up amendments to the CLC Bylaws stating that ILC tuitions and fees be adjusted in light of endowments, gifts, etc., to levels that make ILC self-supporting by the year 2002. Be it further

RESOLVED that the Bylaws protect ILC from the difficulties of predicting expenses and enrollments by permitting short-term, no-interest loans from CLC funds or some other method to cover temporary shortfalls. Be it further

RESOLVED that the Bylaws also include the mechanism whereby the CLC General Fund subsidizes the education of those who study at ILC and enter the public teaching or preaching ministry of the CLC. Be it finally

RESOLVED that these proposed amendments be available for discussion by the delegate conferences and action by the General Convention of the CLC in 1996.

Respectfully submitted by the voters of Prince of Peace, Loveland, Colorado congregation.

Mr. Larry Dassow, President; Mr. Scott Hanson, Secretary; Pastor Michael Sprengeler

MEMORIAL: SOUTHERN CALIFORNIA OUTREACH

Whereas the minutes of Servant of Christ congregation of Los Angeles of Dec. 2 1979 state: "A sum of one hundred thousand dollars (\$100,000) is to be given to the CLC Board of Missions (Pastor L.D. Redlin, chairman) to be used for mission expansion. In anticipation of the dissolution of Servant of Christ Congregation, we strongly recommend that priority be given for using these funds to support future mission work in the Southern California region;" and

Whereas the 1980 CLC Convention acknowledged "with thanks the \$100,000 gift from Servant of Christ of Los Angeles, California," and noted, "that this gift was designated for exploratory work in potential mission areas, that the \$100,000 has been invested in the MEF," (1980 Proceedings, p. 44); and

Whereas the Southern California area is a densely populated vast melting pot with an ever increasing Hispanic population; (In the San Fernando Valley where our former congregation was located, whereas once the Hispanic population was in the eastern part now they are throughout the valley. The Hispanic Christian Communications Network reports between 4-6 million Hispanics in the Southern California area.) therefore be it

RESOLVED that the Mission Board in this biennium carry out exploratory work in the Southern California area that will allow them to determine where a missionary could begin work, with such exploratory work being carried out in a manner deemed wise by the Board; and be it further

RESOLVED that the Board of Trustees release from the CEF (the successor name of the MEF) the requisite amount needed for this preliminary work and that this amount be considered in lieu of 14 years interest on the principal; and be it further

RESOLVED that the Mission Board establish, if at all possible, in this biennium a missionary in the designated area to do outreach among Hispanic people and to serve and gather any CLC people; and be it further

RESOLVED that the Trustees fund this work with the CEF principal figure of \$100,000 until it is depleted; and be it further

RESOLVED that the Mission Board work the ongoing expenses of this mission into their portion of the General Fund Budget during the three to four year period during which the Servant of Christ \$100,000 is being used.

Pastor David Koenig

MEMORIAL: HISPANIC OUTREACH

- Whereas we are to communicate the Gospel to our friends, neighbors and countrymen ("Jerusalem and Judea") as well as into all the world (Acts 1:8); and
- Whereas in the southern tier of states and on the West Coast of our country there are large numbers of people for whom Spanish is their mother tongue; and
- Whereas their numbers are increasing dramatically (Witness the example of Santa Anna, a city in Orange Co. California, whose population of 300,000 is approximately 2/3 Hispanic with an increase last year of 57% in the Hispanic population.); therefore be it
- RESOLVED that in order to communicate the Gospel to these, our countrymen, the Mission Board reimburse any CLC pastor or teacher for their educational expense in learning Spanish (for instance in a night class, or summer class or through such as Berlitz, Auto-Forum, etc.); and be it further
- RESOLVED that we urge the Mission Board to assist the Missionary-at-large to learn Spanish; and be it further
- RESOLVED that we urge the Mission Board to pursue the possibility of sending a missionary into an area with a significant Hispanic population; and be it further
- RESOLVED that the Regents of Immanuel Lutheran College, if at all possible in the '95-'96 ILC school year, offer Spanish as an elective course either through a normal class structure or tutoring or some other viable method in order that ILC students might be able in the future to communicate the precious message of the forgiveness of sins in Christ in Spanish settings such as VBS, over the back fence, and so forth; and be it further
- RESOLVED that our college and seminary libraries obtain materials in Spanish (including Bibles and theological works) and resources to translate from the Bible's original languages into Spanish to aid and encourage out students to develop the ability to minister also in Spanish.

Pastor David Fuerstenau; Pastor David Koenig; Mr. Nathan Lau; Pastor Paul Tiefel

MEMORIAL: EDITORIAL CHANGES TO THE CLC CONSTITUTION

Editorial changes: These do not affect the meaning of the Constitution or Bylaws. A "working copy" of the Constitution and Bylaws is available to the Floor Committee to show what some of these changes would mean.

Capitalization: These changes would create consistency throughout the document.

1. Every paragraph of the outline.
2. The names of the various boards and the Coordinating Council.
3. Should the names of the constitutionally identified officers and the word *Praesidium* be capitalized?

Currently there is one inconsistency. Cf. Article V (. . . "president" . . . "vice president" . . . etc.) and Bylaw 20 (. . . President . . .). The University of Chicago's *A Manual of Style* (1961, p. 42) says: "Capitalize divisions, departments, and titles of officers and of courses of study in the University of Chicago, in all official work dealing with its administration or curriculums . . . the Board of Trustees . . . the President . . ." What is done there may be done also by the CLC.

Italics: Italics would set off various material or identify books and pamphlets.

1. All the Bible passages of Article II
2. *Book of Concord* in Art. III, B
3. The pamphlets mentioned in Art. III, D, which are underlined in the current edition

Titles: Change the title of the bylaws to include the word "Bylaw."

Amendments to the Bylaws:

1. **Bylaw 5, B, e:** Instead of "trustees" substitute "Board of Trustees" to maintain consistency in the article.
2. **Bylaw 8, A:** Add "of the institution with a vacancy" following "Board of Regents." The first sentence would then read: "The committee for calling professors at synodical institutions shall be composed of the Board of Regents of the institution with a vacancy together with . . ." Reason for the change: The Constitution allows for the possibility of more than one synodical school, each having its own Board of Regents.
3. **Bylaw 8:** Add another paragraph: "C. The Call Committee for Educational Institutions shall call the President of Immanuel Lutheran College." Reason for the addition: The President of ILC is a constitutionally recognized office. There is no mention of how he is selected. Another board is recommending that the Coordinating Council be the CLC Board of Directors to satisfy corporate legal requirements. Since the ILC President is a member of the Coordinating Council, how he receives his office is also a constitutional issue.
4. **Bylaw 12:** Substitute: "one of the called male servants of the Word." instead of "a member of the pastor or teaching clergy." The first sentence would then read: "The Coordinating Council shall consist of the officers of the Church of the Lutheran Confession, the president of Immanuel Lutheran College, the chairman of the Board of Doctrine, and one of the called male servants of the Word and one layman, one of whom is the chairman, from the Board of Missions . . ." Reason for the change: The 1992 Convention altered the terminology identifying two of the board members of Missions, Regents, and Trustees as "called male servants of the Word." This amendment would use the same terminology for the Coordinating Council members which identified the same individuals in earlier bylaws.
5. **Bylaw 13:** Add the italicized words so that the first sentence reads, "The following shall be listed *in the official roster of the Church of the Lutheran Confession.*" Reason for the change: The title of the bylaw would not have to be implied in its first sentence.
6. **Bylaw 16:** Substitute "praesidium" for "president, vice-president, secretary." The sentence would then read: "The editor and staff of our periodicals shall be appointed for a term of two years by the praesidium and conference visitors of the Church of the Lutheran Confession." Reason for the change: The group which appoints these editors would be the same as the one which appoints the members of the Board of Doctrine and Board of Education.
7. **Bylaw 4:** Change B,4 to read: "*The Board of Regents for Immanuel Lutheran College* shall be responsible for the policies and administration of the CLC Book House." Reason for addition: The constitution allows for the possibility of more than one Board of Regents in the CLC.
8. **Bylaw 17, D:** Add: "conference" before visitor. Change: "dean of the college" to "Academic Dean" which is his title. The second sentence would read: "He shall consult with the conference visitor, the local pastor, and the Academic Dean of the college department of ILC.
9. **Bylaw 20, fourth paragraph:** Change: "the visiting elder of his conference" to "his conference visitor." Reason for the change: "Visiting elder" is not current constitutional language.

Pastor Michael Sydow

MEMORIAL: THAILAND OUTREACH

- WHEREAS our primary purpose as a Christian Church is to spread the Gospel; and
- WHEREAS only 1% of the over 56 million people in Thailand are Christian with many areas of unreached people among the 73 provinces (Operation World - Johnstone 1993); and
- WHEREAS since an August 19, 1989 favorable report entitled, "Mission Assessment" (based on a trip taken by Pastor and Mrs. Bohde), indicates that the conditions and contacts continue to be favorable for us to work in Thailand; and
- WHEREAS it is possible to obtain visas that would allow us to carry on Gospel work in Thailand; therefore, be it
- RESOLVED that at this 1994 Convention of the CLC we vote to enter Thailand to do Gospel outreach; and be it further
- RESOLVED that this venture for the Lord be funded through the Mission Development Fund for up to a two year period; and be it finally
- RESOLVED that during this two year period the Board of Missions work the Thailand operating expenses into their portion of the CLC General Fund Budget.

Mr. Jonathan Wiechmann, St. Luke's--Lemmon
Mr. Larry Dassow, Prince of Peace--Loveland
Mr. Vernon Fuerstenau, Trinity--Watertown
Mr. John M. Johannes, Trinity--Watertown
Mr. David Klatt, Trinity--Watertown
Mr. Edmund Klatt, Trinity--Watertown
Mr. John Birkholz, Peace thru Christ--Madison
Mr. Tim Noeldner, Peace thru Christ--Madison
Mr. Peter Press, Peace thru Christ--Madison
Mr. Matt Schaser, Peace thru Christ--Madison

Mr. Jack Mayhew, Grace--Valentine
Mr. David Newmann, Bethel--Houston
Pastor Jay Hartmann
Pastor David Koenig
Rev. Norbert Reim
Pastor Mike Sprengeler
Pastor Karl Stewart
Pastor Paul Tiefel
Pastor David Fuerstenau
Pastor Mark Bohde

REPORT: BOARD OF MISSIONS ADDENDUM

Thailand

The Board of Missions, after meeting with our visitation team, Pastor Dan Fleischer and Pastor Mark Bohde, has concluded that the Lord has opened doors to the CLC in Thailand.

Both Pastors Bohde and Fleischer reported on the discussions they had with numerous contacts during their visitation. Pastor Bohde reports that in Thailand every contact he made urged us to send a missionary to proclaim the precious saving Gospel. The need for the Word of God is very great -- especially in the East and Northeast provinces, where not only in the rural areas, but also in cities with populations in the thousands there are no Christians. Most have never heard of their Savior.

Definite procedures must be followed in order to enter Thailand as a Christian missionary, but at the present time the opportunity to enter and become a recognized organization does exist.

The Board of Missions therefore recommends that the CLC send a missionary to Thailand at once.

The Board proposes that during this biennium funding come from the Mission Development Fund (MDF) at an estimated annual cost of \$25,000.00. Following this biennium funding would become a regular Mission budget item.

China

Pastor Bohde was also very well received in China. We thank the Lord for the encouraging reception that he received. Pastor Bohde will relay his experiences and possible recommendations to the Convention. At present our normal mission approach is not possible.

At this time the Mission Board has no recommendations regarding work in China.

We pray the Lord will guide and lead the decisions of our convention delegates as we seek to do His command of spreading the Gospel to all nations.

REPORT: ILC BUILDING COMMITTEE

As directed by the 1992 Convention, the Building Committee will have plans, specifications and bids ready for presentation to the 1994 CLC convention.

The committee feels the proposed 9,325 sq. ft. building best satisfies the requirements and functions identified by the Long Range Planning Committee, current Building Committee and concerned personnel within the ILC/CLC.

The building has been sited to allow for future expansion of the main dining hall and lounge towards Ingram Hall. Expansion across the front of the gym is also a possibility. The site allows for development of the central campus area for future class rooms and administrative buildings, by keeping the new access road and parking development out of the central campus.

By connecting the building to the field house, we also enhance the multi-function use of the gym and dining facility. The connecting corridor allows for a much less disruptive traffic flow to and from rest rooms, and the concession area, during games and public functions. The lobby and corridor also provides a comfortable public space for people before and after events.

The building is designed and specified to be a low maintenance structure on the interior and exterior. Exterior materials were chosen to tie into and enhance the appearance of the field house, tying the two structures together in a visually pleasing manner. Interior materials were also chosen to be maintenance free and long lasting. The kitchen has been designed to accommodate a larger student body in the future. Consideration has been given to re-using any existing appliances that have a good service life left.

Prior to developing the plans and specifications, a full review of state and local building codes was performed, as well as a review of any remodeling and updating the field house may require by code. Those updates are minimal and are allowed for in the plan, specs, and bids. The condition of all on site utilities were reviewed, and recommendations made as to any updates that may be needed to accommodate the building project.

The committee also gave consideration to a stand alone building of the same sq.ft. at different locations on the campus, but found that costs were not substantially reduced, nor enough identified needs met by such a building to justify proceeding with full plans and specifications. Those preliminary studies will be available for review at the convention.

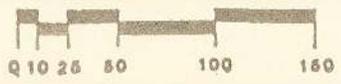
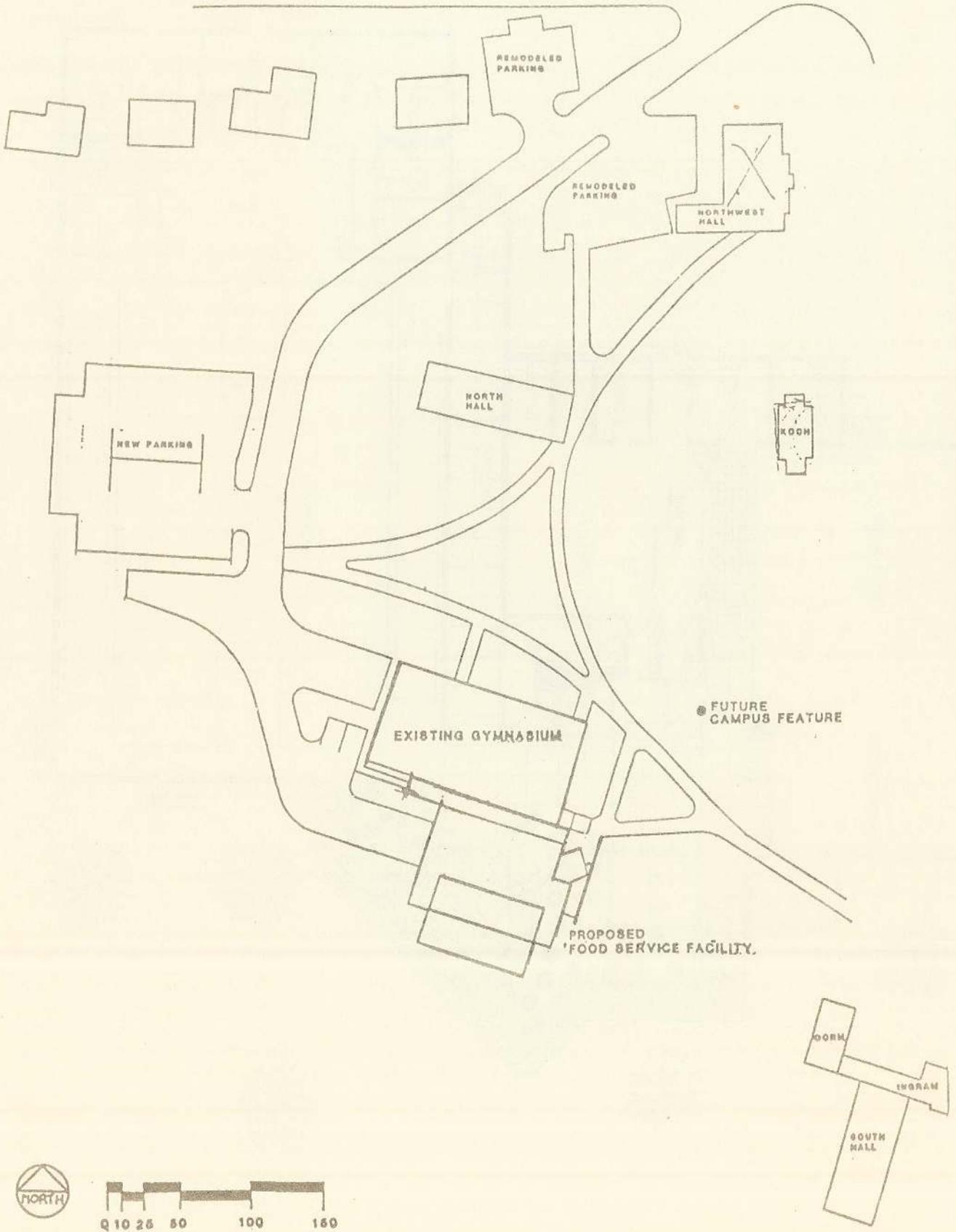
In conclusion, the committee members and the architects are convinced that we have designed a food service and student commons project that is functional and attractive. The location enhances the multi-use aspect of the gym/assembly space. It is a value engineered, energy efficient, low maintenance building that will serve its purpose for many years.

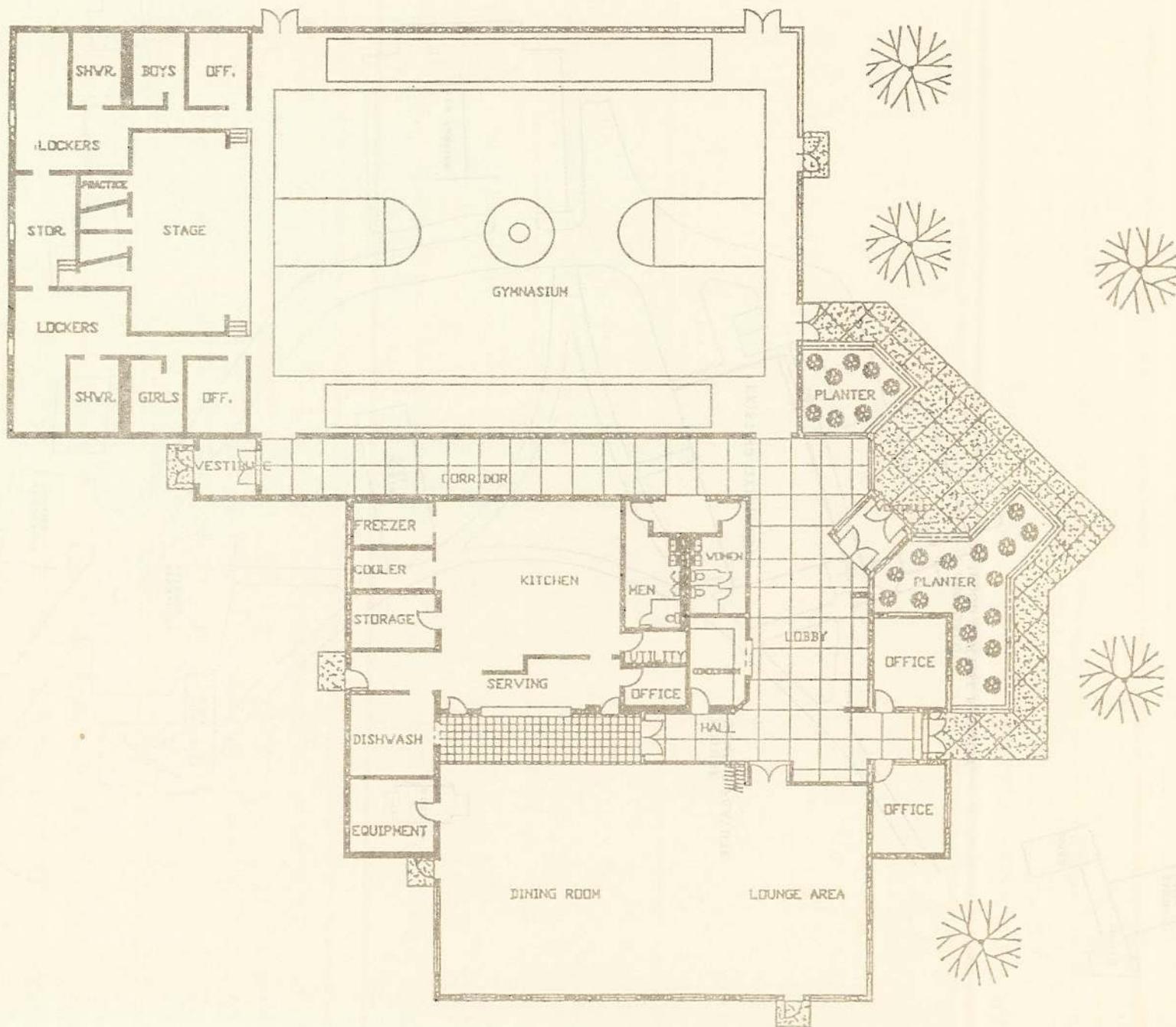
The committee unanimously supports the attached plans and strongly recommends proceeding with the construction.

Bidders are requested to hold their prices for 60 days from bid opening (June 9). If we decide to proceed this year, a contract with the successful bidder will have to be signed by August 8 to avoid any repricing and possible price increases.

Respectfully submitted, ILC Building Committee

Mr. Lyle Trulin, Chairman; Mr. Ken Parrigin; Prof. Em. Jim Pelzl; Mr. Tom Beekman; Pastor Daniel Fleischer (CLC President); Prof. John Lau (ILC President)





Before plans were started, several meetings took place between the Committee and Mr. Nick Reuhl of EOS Architecture to review the budget and the needs the new building is to satisfy. Meetings also took place between the Committee Chairman, Nick Reuhl, and the local building officials. A site visit to the Field House by Lyle Trulin, Nick Reuhl, and the local fire marshall was also done to verify any code updates the Field House will require. These meetings were important to avoid as many surprises as possible once plans were reviewed and construction started. Soil tests were completed to ensure stable soil conditions, and verify the type of foundations needed. The existing septic system and drain field conditions were reviewed, and found to be inadequate to service the new building. A letter was sent to the Board of Trustees recommending hookup to the city and the matter is now in their control.

EOS Architecture was engaged to start preliminary design development on the building and to try to work within the budget. Several years of committees, planning, previews, design proposals and the general requirements of the project indicated the \$800,000 inadequate to provide the type of building and associated work that would best suit our needs. The building shell could be constructed for approximately \$787,000. However, with the addition of kitchen equipment, updates to the gym, road construction and soft costs \$1,100,000 proved to be a much more realistic figure. Preliminary costs were substantiated by an Eau Claire area contractor prior to full development of the plans and specifications.

In our November '93 meetings the budget problem was thoroughly discussed and a unanimous vote given to proceed with full development of plans and specifications, for the propped attached building.

The committee also gave consideration to a stand alone building of the same sq.ft. at different locations on the campus, but found that costs were not substantially reduced, nor enough identified needs met by such a building to justify proceeding with full plans and specifications. (That proposal, though much less developed, is included here also.) EOS Architecture was given the go ahead to develop full plans and specifications and assist the committee to take the project through bid stage.

The building has been sited to allow for future expansion of the main dining hall and lounge towards Ingram Hall. Expansion across the front of the gym is also a possibility. The site allows for development of the central campus area for future class rooms and administrative buildings, by keeping the new access road and parking development out of the central campus. We also gain 52 additional parking spaces off the new road.

By connecting the building to the field house, we also enhance the multi-function use of the gym and dining facility. The connecting corridor allows for a much less disruptive traffic flow to and from rest rooms, and the concession area, during public functions. The lobby and corridor also provides a comfortable public space for

people before and after events. We also gain a more easily supervised common student lounge area.

The building is designed and specified to be a low maintenance structure on the interior and exterior. Exterior materials were chosen that would tie into and enhance the appearance of the field house, tying the two structures together in a visually pleasing manner. The Committee also recommends repainting of the Field House along with some foundation plantings and re-landscaping around the gym to enhance the appearance.

Interior materials were also chosen to be maintenance free and long lasting. The kitchen has been designed to accommodate a larger student body in the future. Consideration has been given to re-using any existing appliances that have a good service life left, and meet state health codes.

Prior to finalizing the plans and specifications, a full review of state and local building codes was performed, as well as a review of any remodeling and updating the field house may require by code. Those updates are minimal and are allowed for in the plan, specs, and bids. The condition of all on site utilities were reviewed, and recommendations made as to any updates that may be needed to accommodate the building project.

The following contractors were invited to provide bids based on the plans and specifications prepared by EOS Architects.

Dell Construction
4220 Cardell Road
Eau Claire, WI 54701

Market/Johnson
2350 Galloway St.
P.O. Box 486
Eau Claire, WI 54701

Hehl-Grohn Company, Inc.
P.O. Box 3185
Eau Claire, WI 54702

Tschopp Durch & Camastral
1210 Lowater Road
Chippewa Falls, WI 54729
(Eau Claire Ex)

Hoepfner Building Corp.
631 E. Madison
Eau Claire, WI 54701

"Hoepfner Bldg. Corp", and "Tschopp Durch & Camastral" dropped out of the bidding at the last minute citing their present heavy work load. We were not notified of this in time to secure other companies to bid. Of the three remaining contractors, one bid was turned in too late, and had to be returned unopened. The two remaining bids were compared and Market and Johnson of Eau Claire was the low bid.

Bidders were requested to hold their prices for 60 days from the bid opening (June 9). If we decide to proceed this year, a contract with the successful bidder will have to be signed by August 8 to avoid any repricing and possible price increases.

THE LUTHERAN SPOKESMAN

Financial Report

For 2-year Period - - - July 1, 1992 through June 30, 1994

Balance - - - July 1, 1992

Checking	3,498.84		
Money Fund	6,631.84	10,130.68	

Receipts

Subscriptions	23,292.02		
Interest	145.57	23,437.59	33,568.27

Expenses

Issue - Printing	18,888.67		
Postage	5,287.47	24,176.14	
Office - Postage	722.93		
Editor Expense	300.00		
Office	208.19		
Computer	400.00	1,631.12	
Journal of Theology		1,165.50	26,972.76

Balance - - - June 30, 1994

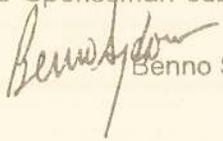
Checking	5,320.45		
Money Fund	1,275.06	6,595.51	

Subscriptions:

UPS in bulk to congregations	2139		
Individual	138		
Gift	25		
Foreign	87		
Gratis	111		
Individual	41		
ILC	30		
Mankato ILHS	20		
CLC President	10		
Spokesman Editor	10		
		Total	2500

NOTES:

1. Actual ending balance for 92-94: \$1,385.00; monthly \$1,123.87; copy .45
2. The Lutheran Spokesman paid \$1,165.50 to the production of the Journal of Theology.
3. Recommendation: Increase bulk subscription by .50 for June 1995 renewals. \$6.00 to \$6.50
4. Question: Should the Spokesman subsidize the Journal to the extent that it is? \$6.00 to \$10.00

Respectfully submitted,  Benno Sydow, Business Manager

THE JOURNAL OF THEOLOGY

Financial Report

For 2-year Period - - - July 1, 1992 through June 30, 1994

Balance - - - July 1, 1992 0.00

Receipts

Subscriptions 2,014.50

Expenses

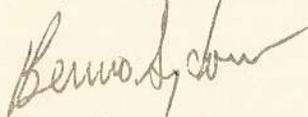
To Editor	3,000.00	
Stamps	20.00	
Computer	160.00	3,180.00

Balance - - - June 30, 1994 -1,165.50

Subscriptions:

Individual	233
Gratis	61
Total	294

Respectfully Submitted,



Benno Sydow, Business Manager

CHURCH OF THE LUTHERAN CONFESSION FOUNDATION

I. NAME: The Church of the Lutheran Confession Foundation

The Church of the Lutheran Confession (hereinafter referred to as the "CLC") shall have a Foundation. The Foundation shall be named "The Church of the Lutheran Confession Foundation" (hereinafter referred to as the "Foundation"). It shall be part of the CLC itself, and not a separate entity.

II. GENERAL PURPOSE:

The Church of the Lutheran Confession Foundation is to provide the means for The Church of the Lutheran Confession to administer special gifts and bequests (hereinafter collectively referred to as "donations") given by members of the CLC for the Work of the Kingdom of God.

"Special gifts" are defined here as gifts given directly to the Foundation as opposed to one of the Funds of the CLC.

III. FOUNDATION BOARD AND OFFICERS:

- A. The Foundation Board (hereinafter referred to as the "Board") shall consist of three members. The term of each member shall be six years, terms shall be staggered with one member to be appointed at each regular convention by the conference visitors and the praesidium. Each appointment shall be subject to ratification by the convention. Board members can not serve consecutive terms. The members of this board shall not be members of any elective board nor hold any other office in the body.

(All new members of the Board are to receive a copy of this document in order to become acquainted with the functions and purpose of the Foundation.)

- B. The Board shall elect its own chairman and secretary. The treasurer of the CLC shall also act as treasurer for the Foundation.
1. The chairman, or member designated by the chairman shall preside at all Board meetings.
 2. The secretary shall:
 - a. Maintain complete and accurate minutes of all meetings of the Board and supply a copy thereof to each member.
 - b. Maintain an accounting of all donations received and disbursed.
 3. The treasurer of the CLC shall receive, deposit, and disburse funds of the Foundation as directed by the Board, and maintain complete and accurate books of account.
- C. The Board may ask other members of the CLC to serve as advisory members and shall refer all legal matters to the Chairman of the Board of Trustees.

IV. BOARD DUTIES:

- A. The Board shall make known the existence and purpose of the Foundation to the membership of the CLC.
- B. The Board shall provide direction and assistance to prospective donors for giving donations and bequests according to the regulations established for the Foundation.
- C. The Board shall after consulting with the CLC president and/or other board chairman, determine the distribution of the gifts and accumulated earnings according to the regulations established for the Foundation.
- D. The Board shall provide periodic reports to the CLC regarding the status of the Foundation.

V. REGULATIONS:

In accordance with the Constitution of the CLC (ARTICLE VI.D.) the Board shall, subject to the ratification of the convention, establish and amend its own regulations as necessary to conduct the business of the Foundation.

A. Meetings.

The Board shall meet at least annually, or as frequently as it may be deemed necessary in the best interest of the Foundation.

B. Reporting.

In accordance with the Constitution of the CLC (ARTICLE VI) the Board shall submit written reports to the regular convention of the CLC. A current list of approved Funds and projects shall be appended to each report.

C. Board Approval.

1. With all members of the Board fully informed of the decision in question, all decisions of the Board need approval by a simple majority of its members before action is taken.
2. No member of the Board shall engage in any self-dealing or transactions with the Foundation in which the member of the Board has direct or indirect financial interest and shall at all times refrain from any conduct in which his personal interest would conflict with the interest of the Foundation.

D. Publication.

1. The Board shall inform the membership of the CLC of the existence and purpose of the Foundation, and publicize the Convention and Coordinating Councils' list of approved funds and projects by distribution of pamphlets and through articles in CLC media.
2. The Board shall not solicit funds.

E. Administrative expenses of the Foundation shall be submitted to the CLC Trustees chairman and included in the Trustees' budget.

INVESTMENT ACTION AND POLICY: The Board of Trustees has established more detailed investment guidelines and objectives in conjunction with the move of our investment accounts from Smith Barney Shearson to Chase Manhattan. The accounts for the CLC Retirement Plan and the CLC Investment Pool are now in place with Chase Manhattan. Mr. Rob Nixon of Lincoln, NE is our investment consultant. The move of the accounts was largely the result of Mr. Nixon's move to Chase. The Board conducted interviews with representatives of both companies before making the decision to move the accounts. The investment guidelines have been given to the floor committee on finances for their review.

In order to improve the handling of the cash of the CLC, the Trustees have established a cash management procedure to control the movement of cash between the checking account and the Investment Pool Account. The Investment Pool holds cash from several of the CLC funds and a detailed record of the money movement is being set up in the financial system.

An administrative firm has been contracted to handle the CLC Retirement Plan individual accounts. All accounting and reporting as of 7/1/94 will be done by Milliman & Robertson, Inc. Actuaries and Consultants of Omaha, NE. The quality of the annual reporting will improve under this arrangement. With the gradual increase of participation in the retirement plan the amount of record keeping has significantly expanded.

CLC/ILC INCORPORATION UPDATE: In the Prospectus for this convention the Board reported on actions relating to the incorporation of both the CLC and ILC. As of this writing we are waiting for response from legal council relative to the need for incorporation of ILC as a subsidiary to the CLC. Meetings are scheduled for the week of convention that will hopefully provide the necessary information for convention action if needed.

Until the issue of ILC incorporation is resolved, the Trustees are holding the action on the revision to the CLC Articles of Incorporation. The following is planned to amend the articles to bring the CLC into full compliance with Minnesota Statute 317A, the Non-Profit Corporation Law of 1989.

Original Article VII. - The first Board of Directors (who hereafter shall be referred to as trustees) shall consist of the incorporators above named. They shall hold office until the corporation's first annual meeting. Mr. M.J. Witt shall serve as President, Mr. Paul F. Nolting shall serve as secretary, and Mr. Ervin Neubert shall serve as Treasurer, until their successors are duly elected and qualified.

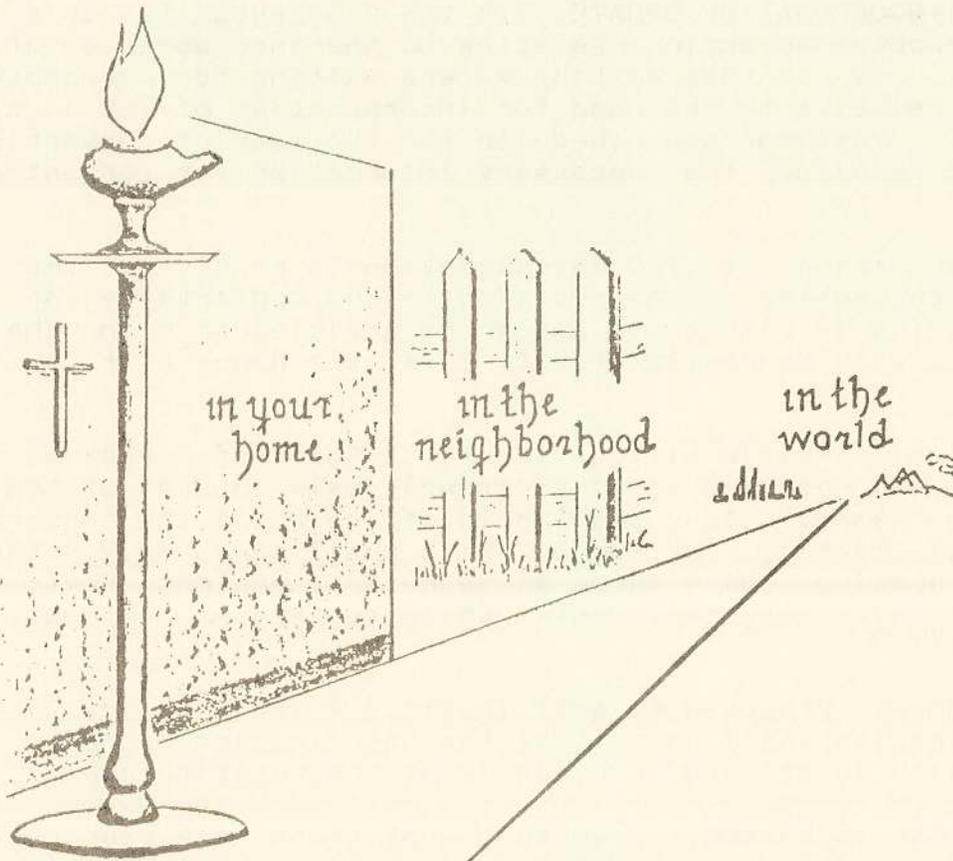
Amendment Proposed to article VII. - The Board of Directors of the corporation shall consist of the Coordinating Council, the membership of which is defined in Bylaw 12 of the Constitution of the CLC.

CLC MEDICAL INSURANCE: Favorable quotations have been received for the reinsurance element of the CLC Medical Plan. Accordingly, no changes in the medical plan or the current premiums will be made for the next fiscal year. The premiums will remain at \$375/month for families and \$150/month for singles.

GENERAL FUND BUDGET AND SALARY INCREASES: As reported in the Prospectus, no salary increase has been recommended for the next fiscal year. The budget status through May has a deficit in the General Fund and the offerings have remained at essentially the same level as the previous year. The convention will consider the salary adjustment needs based on the budget proposals in the Prospectus. For the purposes of evaluation, a \$50/month increase in base salary is approximately a \$19,000 increase to the budget and a \$100/month increase in base salary raises the budget approximately \$38,000.

DETAILED FINANCIAL REPORTS: The following detailed reports cover the biennium from July 1, 1992 through June 30, 1994. Each of the funds that have budget proposals carry the figures under the right hand column marked '94-95 Budget'.

LET your light SHINE!



RECEIPTS SUMMARY: Income from offerings and special gifts for the two years of the biennium are listed below for each account or fund. Investment receipts are driven by mortgage interest on the loans from the CEF to congregations of the CLC. The other revenue items include student payments, promissory notes in the CEF, medical insurance premiums, and loan repayments to the Student Aid Fund. Over the past two years there has been an increase of about \$125,000 per year in offerings, the largest element being the IIF Building Project. Church Extension and Medical Plan receipts are also up substantially. The total receipts are about \$600,000 higher per year over the past biennium.

FUND/ACCOUNT	1992-93				1993-94			
	Offerings & Gifts	Invest Income	Other Revenue	Total	Offerings & Gifts	Invest Income	Other Revenue	Total
General	\$492,124	(\$134)	\$0	\$491,990	\$500,424	\$16	\$3,949	\$504,389
ILC Operations	\$0	\$1,125	\$340,838	\$341,963	\$0	\$1,844	\$415,389	\$417,233
Mission Development	\$32,069	\$1,880	\$0	\$33,949	\$46,445	\$959	\$3,150	\$50,553
Church Extension	\$16,659	\$128,715	\$400,639	\$546,013	\$7,037	\$142,386	\$172,406	\$321,828
CLC Medical Plan	\$0	\$218	\$352,354	\$352,572	\$0	\$96	\$413,593	\$413,689
Special Gifts	\$55,341	\$0	\$0	\$55,341	\$109,247	\$0	\$0	\$109,247
ILC Improvement	\$82,453	\$5,136	\$0	\$87,590	\$85,555	\$2,965	\$0	\$88,520
Student Aid	\$68,006	\$8,080	\$17,283	\$93,369	\$57,772	\$5,642	\$20,714	\$84,127
CLC Reserve	\$0	\$3,250	\$0	\$3,250	\$0	\$813	\$0	\$813
TOTALS:	\$746,653	\$148,270	\$1,111,114	\$2,006,036	\$806,480	\$154,720	\$1,029,200	\$1,990,400

CLC NET WORTH: The Board of Trustees monitors the overall net worth of the CLC in order to assure that the financial position of the church remains healthy. The net worth assessment below does not include the value of the ILC campus which is estimated at several millions. The summary even without the ILC campus provides a good indicator. During the past biennium the net in this analysis has increased by more than \$400,000. The CEF is the primary driver with its large and growing base of mortgages to CLC congregations and the corresponding amount of promissory notes held against this fund by CLC members.

C L C NET WORTH SUMMARY for the BIENNIUM 1992-94

Item	1992-93		1993-94	
	30 June 93		30 June 94	
Cash Assets:	481,576		809,660	
Receivables:				
Student Loans	187,499		227,119	
CEF Loans	2,109,760		2,115,036	
TOTALS:	2,778,835		3,151,816	
Liabilities:				
Norwest Bank (est)	8,076		5,279	
Professorage Loan	72,454		70,485	
IIF Notes	38,224		11,738	
CEF Notes	1,126,577		1,235,867	
TOTALS:	1,245,331		1,323,368	
Net Position:	1,533,504		1,828,448	

CONVENTION FINANCIAL REPORT
 BOARD of TRUSTEES Report to the Twenty-First Convention of the
 CHURCH OF THE LUTHERAN CONFESSION
 20 JUNE 1994

INTRODUCTION: The following financial summary covers all operating funds and accounts of the CLC. The General Fund and the ILC Operations Account constitute the major portion of the operating budget of the CLC. The Mission Development Fund, the Church Extension Fund, the ILC Improvement Fund, and the Student Aid Fund are used to support special projects within the church and are not used for routine expenses. The Special Gifts entry in the report covers a variety of designated and undesignated contributions to ILC or the CLC. A substantial amount of bequests have been received into this category during the last biennium. Finally, the Medical Plan Account is the CLC medical insurance operation. This partially self-insured program provides coverage to about 70 households of our CLC workers.

FINANCIAL REPORT		FISCAL YEAR 1992-93			FISCAL YEAR 1993-94			
=====		=====			=====			
Fund	Project	Balance 1 July 92	Receipts	Disburse	Balance 6/30-7/1,93	Receipts	Disburse	Balance 30 June 94
-----		-----		-----		-----		-----
General	All Expenses	(\$978)	\$491,990	\$508,488	(\$17,476)	\$525,257	\$509,986	(\$2,205)
ILC Operations	All Expenses	\$15,398	\$548,398	\$569,466	(\$5,670)	\$633,232	\$614,473	\$13,089
	Receipts		\$323,853			\$393,740		
Breakdown:	CLC Subsidy		\$203,735			\$216,000		
	Misc Accts		\$20,810			\$23,492		
Mission	Gen Projects	\$12,234	\$18,357	\$12,683	\$17,907	\$41,892	\$29,729	\$30,070
Development	Kinship	\$20,388	\$15,547	\$13,241	\$22,695	\$8,625	\$15,697	\$15,623
	Self Help	\$1,282	\$45	\$0	\$1,327	\$36	\$0	\$1,363
	MDF Total	\$33,903	\$33,949	\$25,924	\$41,928	\$50,553	\$45,425	\$47,056
Church Extension	All Projects	\$324,020	\$546,013	\$753,104	\$116,929	\$321,828	\$142,267	\$296,491
Medical Plan	All Accounts	\$43,189	\$352,572	\$394,119	\$1,642	\$413,689	\$369,300	\$46,031
Special Gifts	All Items	\$10,121	\$55,244	\$7,030	\$58,334	\$109,247	\$114,902	\$52,776
ILC Improvement	Gen Projects	\$29,677	\$6,500	\$35,597	\$580	\$44,121	\$30,150	\$14,551
	Building	\$76,061	\$81,090	\$17,522	\$139,629	\$74,399	\$26,160	\$187,869
	IIF Total	\$105,738	\$87,590	\$53,119	\$140,209	\$118,520	\$56,310	\$202,419
Student Aid	Endowment	\$78,764	\$3,818	\$0	\$82,582	\$19,493	\$0	\$102,075
	Other	\$16,573	\$89,551	\$80,254	\$25,870	\$80,127	\$92,014	\$13,983
	SAF Total	\$95,337	\$93,369	\$80,254	\$108,452	\$99,621	\$92,014	\$116,059
CLC	Reserve	\$33,880	\$3,250	\$0	\$37,130	\$813	\$0	\$37,943
-----		-----		-----		-----		-----
GRAND TOTAL - ALL ACCOUNTS:		\$660,608	\$2,212,373	\$2,391,502	\$481,479	\$2,272,761	\$1,944,677	\$809,660

In the totals for the receipts and the disbursements please note that there are several interfund transfers that inflate these figures. The primary interfund transfer is the General Fund subsidy to the ILC Operations Account.

3. Approval and Denial.

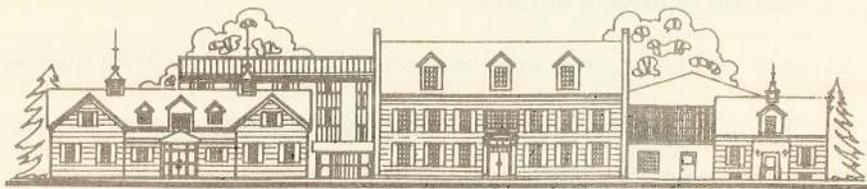
The Board will indicate acceptance or declination of a donation on the Planned Giving form and return a copy of the form to the potential donor.

I. Administration of Donations.

1. Written acknowledgment of receipt shall be sent to the donor by the Board of Trustees, including a designation of the value ascribed to each donation.
2. The Treasurer shall receive and disburse according to the instructions of the Board, all funds for which the Board has been made responsible. As long as the integrity of the Foundation funds are maintained by separate accounting, the funds may be commingled with other funds of the CLC for investment purposes.
3. All donations shall be liquidated upon receipt unless the donation at the time of receipt is in a form acceptable to the Board, and/or suitable for investment as the CLC shall direct.
4. Upon receipt of a donation by the Foundation, and until the donation is disbursed from the Foundation, the Board of Trustees shall invest all funds of the Foundation as the CLC shall direct.

J. Policy for Distribution of Funds.

1. Designated donations and accumulated earnings will be distributed in a timely manner to the appropriate Fund, Project or Endowment.
2. Donations designated to Funds or projects which cease to exist shall be considered undesignated and shall be distributed according to the guidelines for undesignated donations.
3. Undesignated donations and accumulated earnings shall be disbursed at the discretion of the Board after consulting with the President and/or chairmen of the CLC Boards.
4. All accumulated earnings shall be distributed at least annually.
5. The Board shall not distribute funds to the General Fund of the CLC, unless specifically directed by a regular or special convention of the CLC.



IMMANUEL LUTHERAN COLLEGE

F. Designated donations.

Donations may be made upon special terms or conditions or containing limitations or directions as to the use of the substance of the donation, or the use of accumulation of the earnings, provided that the restriction(s) are defined in writing, and are acceptable to the Board.

G. Endowments.

1. The Foundation shall maintain an endowment account for the management of donations given to the Foundation as an endowment. The endowment account shall be called the "Foundation Endowment".

Accumulated earnings from endowments shall be disbursed at the discretion of the Board after consulting with the President and/or chairmen of the CLC boards.

2. The CLC needs flexibility to respond to the doors the Lord opens. Therefore, both the accumulated earnings, and principal of all endowment donations shall be available for the Lords work. The Board shall periodically review all endowment principal, and may upon ratification of Convention distribute a portion of the endowment principal to one or more of the Funds of the CLC as deemed to be appropriate to support and expand the ministry of the CLC.

H. Policy for Accepting Donations.

1. Each donation must be approved by the Board prior to being accepted into the Foundation.
 - a. To facilitate the approval process the Board will require the proposed donor to complete a "Planned Giving Form" included herein as "Appendix A". The Planned Giving Form may be revised subject to the discretion of the Board.
 - b. The potential donor may request assistance from a Board member. However, the Board shall not draft, establish, or administer any legal documents, contract, will, or trust, including a charitable remainder trust, for any individual or group. Acquiring the services of an attorney or financial counselor shall be the sole responsibility of the donor.
2. The Board shall determine the suitability of accepting each donation, based on the following criteria:
 - a. The Board shall only consider donations from members of the CLC.
 - b. The donation may be undesignated or designated for approved CLC Funds, Projects or Endowments.
 - c. The donation shall be consistent with the policy to maintain the financial stability of the CLC.
 - d. The donation shall be free of liability and legal encumbrance.

PRESIDENT'S REPORT

Titus 2:11-14 *"For the grace of God that brings salvation has appeared to all men, teaching us that, denying ungodliness and worldly lust, we should live soberly, righteously, and godly in the present age, looking for the blessed hope and glorious appearing of our great God and Savior Jesus Christ, who gave Himself for us, that He might redeem us from every lawless deed and purify for Himself His own special people, zealous for good works."*

With these inspired words of the apostle which extol the grace of God, and remind us of the commitment of our Lord Jesus Christ, I greet you,

In the name of our Lord Jesus Christ, Who has redeemed us unto God, and simultaneously called us to responsibility in the kingdom. Dear brethren:

In 1995, the Church of the Lutheran Confession will, by the grace of God, have existed for 35 years. By the same grace, there are many members of the church body who can still lay claim to something somewhat unique---they either were involved in, or at very least observed the formation of a church body. As adults or youth, they were charter members of a church body born of the Spirit, and compelled by conscience, bound by the Word of God.

As an active pastor in the pastoral ministry of the church, I feel both nostalgic, as well as frustration. With a feeling of nostalgia, I recount the early days of the Church of the Lutheran Confession from the perspective of a seminary student. None of those who began in the seminary in the early days in Mankato at Immanuel Church can forget the walls covered with bookshelves, the drafty north windows in what had been an old coal bin, so drafty that on cold winter days, the gas space heater worked overtime, not always successfully. Many were the times students studied with coats on, and even occasionally, if memory serves, with gloves. It was a glorious time, because there was an understanding of the circumstances that brought us there, and an appreciation of the fellowship which the Spirit had created in and around His precious Word. Before us sat professors who, being the first to acknowledge their own weaknesses and who would lay claim to no personal merit, nevertheless had been compelled by conscience to take their stand upon the Word. They, together with all our fathers, would shrink from the reference, yet we who serve in the church today, are here because they, "endure(d) hardship as (a) good soldier(s) of Jesus Christ." [2 Timothy 2:3] They would be the first to say it was the Lord who energized and supported them. Nevertheless, it was they who, as many others did, testified to the Truth and who bore the heat of the day. They faithfully committed their knowledge of Scripture, as well as their experiences on the field, to their students. Those of us who sat at their feet, whether in classroom or church pew, as well as all since, need to continually examine ourselves to see whether we be "the faithful men who (are) able to teach others also." [2 Timothy 2:2] I love to tell the history of our church because it reminds me of a time that those of us who have been here from the beginning remember with fondness, in spite of the difficulties, some which we experienced and others which we observed. The beginning of the CLC was most certainly a testimony to the grace of God, without whom nothing is possible. To Him be glory, and honor, and praise!

I am sure that many lay people of the Church of the Lutheran Confession, who remember the history, can recall the reasons for the stand they took, and can further remember the fervor and commitment that characterized the beginning of the new church body.

But herein also lies a source of frustration. As I teach, I realize that I am teaching children, some whose parents were infants when the Church of the Lutheran Confession was begun. It is so difficult, at least for this pastor, to instill in those parents and children an understanding of the history, an appreciation for the stand that was taken, and the passionate resolve and commitment, under God, that moved the hearts of pastors, teachers, and lay people to do what had to be done under and for the Truth, and the witness of our Lord Jesus Christ. We wish that we could re-create that passion and resolve without the attending circumstances that necessitated it.

Then the realization strikes. One cannot recapture the past. We must deal with matters as they are today. The fact is that these days when "evil men and impostors (will) grow worse, deceiving and being deceived," [2 Timothy 3:13] and when every conceivable evil is being advanced in the name of religion, and even Christianity, God has preserved in the world in general, and among us specifically, the blessed Gospel. With no merit or worthiness in us, our gracious Father has preserved to us the Gospel of reconciliation. It can be said among us yet at this late date, that the sinner, troubled and burdened by his load of sin, can still enter into any one of our churches, and be comforted with the blessed words of absolution through the word of the everlasting Gospel of which Jesus Christ, our Savior, is the heart and life. Such an one can find the comfort of forgiveness, hear the promise of life eternal from our pulpits, and receive the same in the Sacraments. Through the proclamation of the Gospel, we know that the present is ours, and so is the future. "For me to live is Christ, to die is gain." [Philippians 1:21]

Our Lord Jesus Christ is our life. He sums up all that we are. He is the life of our soul. As Christ is our life, then to die is gain. "He who believes in Me, though he may die, he shall live, and whoever lives and believes in me shall never die." [John 11:25,26] Only the Gospel can speak something so meaningful, though to the unregenerate it remains a riddle. Only they who are in the Gospel can, by the Spirit, believe what is otherwise so profound. By the power of the Gospel, frustration is overcome, and in the preaching of the Gospel lies the power for a forward looking ministry of the Church, as well as for a confident hope for the future, both here in time and hereafter.

However, if we are to continue to enjoy the blessings of the Gospel, it behooves us to continue to preach the whole counsel of God, and specifically the Gospel, pure and unadulterated. For only when the Gospel captures the heart will there be the understanding and love for it, as well as passion and fervor to defend it, at whatever cost. We cannot live in the past, but our reason to exist may well be meaningless, and our future questionable if we forget the past. Our future is worthwhile, not for the perpetuation of the Church of the Lutheran Confession for its own sake, but only as God is pleased to bless us and others through the Gospel entrusted to us, as we preach it for the reason He has given and preserved it, namely, for the winning of lost hearts for salvation.

Charles Porterfield Krauth in his "*CONSERVATIVE REFORMATION*," (Page 20), helps us to understand the importance of not forgetting the past:

... "The evils of which the Reformation was the occasion, have passed away. We must go to the page of history to know what they were. The blessings of which the Reformation was the cause, abide; we feel them in our homes, in the Church, in the State; they are inwoven with the life of our life. Once feeling them, we know that this would be no world to live in without them. And how instructive is this to us in the struggle of our day for the

perpetuation of the truth restored by the Reformation. Not alone by Rome, but also by heretical or fanatical Pseudo-Protestants, is it still assailed---and when we see the guilty passions, the violence and odious spirit of misrepresentation excited, and feel them directed upon ourselves, we may be tempted to give up the struggle. But we are untrue to the lessons of the Reformation, if we thus yield."

Our witness and cause is not as broad as that which came by the Reformation. But, under God, it is as noble, for our witness is witness to the Word of God in a day when among the "Pseudo-Protestants" are numbered elements of those who, though they deny fundamental Lutheran teachings drawn from Scripture, still identify themselves by the name, "Lutheran."

In the spirit of self-examination, as well as in recognition of the necessity to remind ourselves who we are and why we are, with prayer that there will be rekindled among us the flame of love for the Truth and recommitment to the declaration of that Truth, we have chosen as the theme of this convention

" A CALL TO RECOMMITMENT. "

In keeping with this call , one of the assigned essays is an encouragement to "RECOMMIT OURSELVES TO REMEMBERING THE PAST." We ourselves, as well as the generations to follow, need to know what gave us birth, lest the Gospel so wonderfully preserved to us, not without cost or heartache to our fathers, be lost to later generations by reason of a lack of will to stand as they stood.

Remembering the past serves a purpose if it increases our resolve to RECOMMIT OURSELVES TO HOLD FAST TO SOUND DOCTRINE. Paul told Timothy, "Guard what was committed to your trust..." [1 Timothy 6:20] That charge is no less necessary today. We will not ever want to shrink from being known as a "doctrinal" church, remembering that the doctrine of the apostles and prophets with Christ at its center is the message of salvation, and further, remembering that for life to be right and good, doctrine must be preached, "for life is fathered and fashioned by doctrine." (Luther [Vol.1, pg. 417, para. 1229, "What Luther Says."])

Yet, as a church body, our past is meaningless, and our doctrine drawn from Scripture hidden under a basket if we do not declare it. So the third essay at this convention will remind us to RECOMMIT OURSELVES TO THE MISSION OF THE CHURCH.

DOCTRINE

The Board of Doctrine was engaged in a number of activities.

COLLOQUY: In October of 1993, upon his request, LeRoy Dux was granted a colloquy. The Board recommended to the president that he be declared eligible for the pastoral ministry of the CLC. Upon such declaration, Rev. Dux received a call and is presently serving a congregation of the Church of the Lutheran Confession. He has submitted application for membership to this convention.

WELS/ELS: Subsequent to the 1992 convention, a letter was sent to President Carl Mischke of the Wisconsin Evangelical Lutheran Synod, with a copy to President George Orvick of the Evangelical Lutheran Synod. The substance of the letter was the resolutions of the convention. (1992 PROCEEDINGS, Page 29,30.)

In response to a request from the WELS and ELS that in "writing" we state where the difference lies, the Board of Doctrine supplied some existing documents of our church, documents which have in the past been provided to our clergy. We responded in this fashion since we did not deem it advisable to continue to write new statements. Further, what had come to be known as the "Joint Statement" had not been adopted as such by our Board, nor by any of the participating church bodies. It was our contention that until a statement of agreement on the issue in dispute was adopted by the conventions of each body, the difference identified in the past, had not been removed. The WELS and the ELS were informed that since the "Joint Statement" had not been adopted by the CLC it had, and still has, no official status as a confessional statement of our church. One of the documents sent in response to their request was entitled "CLC THESES AND ANTITHESES ON THE ROLE OF ADMONITION IN THE TERMINATION OF FELLOWSHIP WITH CHURCH BODIES." If in fact there was agreement, it would seem there should have been no problem accepting the theses and antitheses, or in clearly rejecting the false doctrine of the past.

In a letter of October 1992, and signed by the president of the WELS and the ELS, it is stated, "We likewise regret that the frank though cordial discussions...now appear to have ended." That was an expression of agreement with a statement that the CLC had made through its president in a letter of July 7, 1992, which made specific reference to point three (3) of our 1992 convention resolution. Point three noted that "the WELS/ELS have refused up to this point to acknowledge that this difference which separates us is a matter of doctrine." In the last letter from the CLC to the WELS and the ELS we again expressed our disappointment that the position had been taken that the difference between us simply revolved around whether the LC-MS had been "conclusively shown to be persistent in its error." There are none from the CLC who participated in the discussion who doubt for a moment that the real point of difference had been delineated.

Further, there is evidence which strongly suggests that there is exercise of unionism practiced by some with whom we met, subsequent to the preliminary hopes engendered by the "Joint Statement." It is carried on though, "as much as possible," effort is made "to avoid services which might give the impression that unionism is being practiced."

The materials that have passed through the mail subsequent to the 1992 convention have been made available to the appropriate floor committee. There has been no correspondence since November of 1992.

MISSIONS :

The past biennium has been one of intense activity for the Board of Missions.

DROP OF SUBSIDY: [We are thankful to the Lord that He has led the members of Peace Thru Christ Lutheran Church of Middleton, Wisconsin to the commitment of faith to become a self-supporting congregation. They will no longer receive subsidy through the Board of Missions as of June 30...Living Word of Hendersonville, North Carolina also relinquished the monthly grant that had been supplied to them through the Board of Missions. We join with them in thanking the Lord of the Church for the commitment of faith to which He has led them.]

THE LORD'S COMMITMENT/ OUR RESPONSE: The Lord in His grace and mercy, of His own heart, without merit or worthiness in us, committed Himself to the redemption of our souls. The Lord felt the burden laid upon Him most keenly, yet He did not shrink from fulfilling the will of His Father. "It was necessary for the Christ to suffer and to rise from the dead the third day..."(Luke 24:46), so that we might glory in the joy of our salvation. Furthermore, our Lord Jesus Christ "died for all, that those who live should no longer live for themselves, but for Him who died for them and rose again." (2 Corinthians 5:15). Now then we are constrained by the love of God who has reconciled us to Himself in Christ Jesus to exercise ourselves in the "ministry of reconciliation." As a new creation "in Christ," it is our privilege and our responsibility to proclaim the love of God, "preaching repentance and remission of sins." We dare not shrink from the ministry to which we are called as individuals whether in the public ministry, or in exercise of the general priesthood of believers. No one is excluded from the command to share the Gospel of our Lord. And certainly none of us should be uncaring about the mission work in which our church is engaged, or be without interest in the opportunities that lie before us.

NIGERIA/INDIA: Rev. Mark Bohde and I were privileged to visit the brethren in Nigeria and India. As a first time traveler in that part of the world, I was overwhelmed by the poverty that I saw in the land. What is frightening is that the spiritual poverty, the end of which is eternal death, is even deeper than the physical poverty. One cannot travel to those countries and come back without a profound appreciation for what the Lord has given us in every way. We are a *land*, and we dare say, a *church*, blessed with much in a physical sense. We are a church blessed with a depth of the riches of the Father in Christ Jesus, our Lord. The blessings of the Gospel, and the opportunities and privileges that follow in its wake are abundant. Regularly, in Word and Sacrament, the forgiveness of sins is proclaimed among us. Brethren, count your blessings. The Lord renew our zeal for the Gospel, lest by lack of appreciation, it moves on and we be left searching.

Every day we came away with an appreciation of the effort of our brethren in Nigeria--- E. E. Essien and Patrick Udo, as well as our brethren in India--- V. S. Benjamin, and Jyothi Benjamin, and Mohan Bas. Except the Lord gives them the strength and the courage as well as the energy, their task looks almost impossible as one surveys the field of people caught in the web of unbelief and spiritual death. Remember the brethren in your prayers. They are faithful men who labor under varying degrees of duress.

It is imperative that we continue through letter and through personal visit to fortify them in the faith. We need to have continued interaction with them. We need to find ways to discuss doctrine with them, to ensure that the confessional base remains. We have our pastoral conferences, our study clubs, and other forums where we are able to gather for study and mutual edification in the Word. We do this for our own personal growth, as well as to fortify the fellowship we have in the Truth. They do not have the same opportunity for this mutual growth and edification which we consider so very important. Our brethren are committed to speak the Truth, and are earnest in their desire to remain in the Truth. Their love of the Lord Jesus Christ is most evident. Let us not be forgetful of them.

THAILAND /CHINA: We pray that the Lord will show us the way and open doors through which we might go with the Gospel, at home and abroad. As one who experienced an overseas trip that could only have gone so well in every way because the Lord was with us, guiding, directing and protecting us, I

fervently pray that we will be moved and emboldened to reach into the ripe harvest fields in Thailand. The Lord's will be done. The Board of Missions has a recommendation which urges entering the field in Thailand. Further, Mark Bohde's visit to a Chinese province suggests interesting possibilities. Where he was in China there is no Christian church of any description.

We have before us unprecedented opportunities to share the Gospel!

Our Lord told the disciples "that repentance and remission of sins should be preached in His name to all nations, beginning at Jerusalem." (Luke 24:47) We are well aware of the financial strictures that dominate so much of what we do or do not do. It is our prayer that the commitment which our Lord showed to us through the redemption of our souls, will move us to commit ourselves in confidence to Him, for He who opens the doors will surely show us the way.

EDUCATION

Everywhere in society, from the federal government to the local school boards, there is expressed concern about education of our youth. We should be no less concerned. The CLC has been blessed with congregations who have translated their concern into action by maintenance of Christian Day Schools. The maintenance of these schools calls for a commitment financially. It calls for a commitment of time and effort. Hardly can we commit ourselves to a better cause. The fruit of such commitment is seen in the lives of the young people who have been trained in the Word of God. For any who might doubt the value of our Christian schools because they do not have what society deems as necessary, we only submit the words of Jesus to Martha, "Martha, Martha, you are careful and troubled about many things: But one thing is needful." (Luke 10:40)

NEW SCHOOL: We thank the Lord with members of Messiah of Hales Corners, Wisconsin who have been strengthened in faith so that they proceeded to open a school in the fall of 1993.

IMMANUEL: We are pleased to see that there is an increasing number of young men who are preparing for the pastoral ministry, as well as a good number preparing for the teaching in classrooms. We continue to pray and urge you to pray that this trend continues. We pray that the Lord will give commitment to the students who are preparing for the ministry so that they will indeed complete the course upon which they have embarked.

ILC is one of the missions of the church. The church needs this school with its biblically sound faculty to prepare young men and women for service in the church. The need is such that we will want to continue to encourage young men to prepare for the pastoral ministry, and young men and women to prepare for teaching in our schools. Further, we need this school to help prepare dedicated laymen and -women who will witness to Christ in their own right, and who will be dedicated to holding up the prophets hands. The mission of preaching the Gospel depends on called servants and educated laity. The question is not whether we as a church can afford ILC. The fact is that we cannot afford to be without it. Education for the ministry, be it in the classroom or in the pulpit, begins in the home. It is nurtured through Christian Day Schools, and is advanced through the high school years that are constructed around the Word of God, and built upon the foundation of Christ.

FACULTY: We thank the Lord for His gracious providence over our school, as well as for the strength and health he has given to the faculty. It is not unreasonable to believe that within the next few years, there will be some retirements. (One has been announced, that of Professor Gordon Radtke.) This reality itself suggests that the school serves a necessary function in training youth, some of whom may well be responsible for training the next generation on this campus.

BUILDING: This convention is confronted with the decision of what kind of building should be built on campus. The building committee will advance its own reasons for its recommendation to this convention. The committee tried to stay within the limitations established by the 1992 convention. The building it is suggesting can, with alterations, be constructed within those limitations. However, after weighing the matter carefully the committee is also of the well-considered opinion that to do less than it recommends will not suit the overall needs, or be wise use of our peoples' contributions.

TRUSTEES

The Trustees have also been engaged in much intense activity. It is becoming more evident that the work is increasing as the Board administers and oversees the retirement fund, as well as monitors and oversees the medical insurance. It also tries to keep abreast of new tax regulations affecting the church. The Board also has been very involved in supporting the establishment of the new CLC foundation. It is active in constitutional matters related to the legal corporation. Finally, there are general day to day activities necessary to keep the corporation running smoothly.

MISCELLANEOUS MATTERS

WORK OF RETIREES: Over the years, some, if not all of us, are aware of, and many of us have been blessed by, the continuing ministry of many men who have retired from full time pastoral work. We thank the Lord of the Church who has given these men the desire, the ability, and the health to continue to assist our church in their retirement. We thank them all, and pray that the Lord will grant us the continued privilege of benefiting from their ministry. When they retire also from such part-time and/or vacancy preaching and work, may the Lord graciously give them a comfortable retirement. At this convention we shall remember with thanksgiving one of such servants, who has attained the end of his faith, Rev. M. J. Witt. Rev. Witt rendered valuable service to the kingdom work, even after his retirement.

MEMORIALS: We probably have more memorials for this convention than for any other. While memorials are a manner of addressing convention on things of interest and importance to those who submit them, if not to the whole body, we urge that efforts be made to address concerns to the responsible parties or boards before approaching the convention. The boards will be responsive and, if satisfaction is not gained, then memorials are encouraged. It seems unwise, and consumes convention time, if matters are simply put on the floor of the convention without prior consultation, or prior consideration by, the responsible boards.

This reminder: according to our constitution, memorials are to be submitted to the president at least 4 months before the regular convention convenes. "Memorials pertaining to doctrine should, whenever possible, be submitted to

regular pastoral conferences and/or delegate conferences for consideration prior to the memorial's submission to the convention assembly." (CONSTITUTION, By-Law 20, page 24, 1990 ed.)

PUBLICATIONS: [It has been the position of president that publications produced among us in the name of the Church of the Lutheran Confession and/ or in the name of a congregation, intended for general distribution to the body and/or to the public, should not be distributed without prior consultation with the praesidium.] The intent is not to stifle individual initiative or scholarship. However, the church is held responsible for, or at least is answerable for, what is done in its name, or in the name of a member congregation. If a publication promotes "causes" within the church, it seems wise and orderly that those who may be called upon to answer be consulted with respect to distribution. It is respectful also to the boards whose work and plans may be affected, if they, at very least, be consulted. Publications prepared by the elected boards, e.g. the Mission Newsletter, fall under the very nature of the board's responsibility.

With the passing of time, there passes away also much of the good literature and worship aids of the past. It is a reality that we must face. One of our chief concerns, in fact, is the hymnal. We recognize that some among us are comfortable with the old and should not be chastised for their position. At the same time, we are committed to recognizing that in matter of form there is freedom. We will be careful on what it is that we insist, whether old or new, because we believe that the exercise of brotherly love and orderly practice is an expression of our fellowship in Christ. The most that a synod can do is *insist* that, without qualification, only sound doctrine and practice be reflected in its congregations. Beyond that we can only encourage one another to the exercise of love, charity, and concern for each other as congregations feel it necessary to consider adopting new worship aids and books.

We want to recognize, indeed must, that our Lord is praised in many ways, and in different forms and languages from that to which we are unaccustomed. This was very evident on the recent mission trip. Whatever the language or the form, "God is a Spirit, and those who worship Him must worship in spirit and in truth." (John 4:24)

[Particularly, as new hymnals appear on the scene from a number of sources, it is recommended that a standing review committee be in place to address questions of substance that may arise.]

COMPENSATION: There is the on-going concern among us that we strive after a higher compensation for our pastors and teachers. We never want to lose that sensitivity for the physical welfare of those who preach the Gospel, and who teach in our classrooms. The debate, however will continue, as to what is "proper" within the limitations of budget, the other legitimate demands upon the budget, and the opportunities for opening new mission fields. There is one other matter that simply cannot be overlooked. There is a growing disparity between what the body feels the mission code should be, and what those under mission code receive, as compared to what many of our struggling self-supporting congregations who are expected to contribute to the general fund of the CLC are able to give by way of compensation to their own pastor.

In the discussion of compensation many factors must be weighed. The discussion, whenever it is engaged in, calls for recognition that the subject in its entirety is difficult, given all the ramifications. A calm and

balanced evangelical approach will, under the blessing of the Lord, find a conclusion with which we can all live. Emotional and charged rhetoric, as well as a zeal without seasoned speech, will not serve the body or our many faceted responsibilities well.

CONSTITUTIONAL MATTERS: [We again have some matters of constitutional change before us. The up-to date constitution will be reprinted after this convention. It is imperative, hereafter, that a new constitution be printed immediately after each convention in which changes have been made. The latest edition of the constitution is considered the official one. For that reason the editions must be reprinted in timely fashion.]

There are many matters before this convention. We are thankful to the Lord that among us there is doctrinal unity, and that the weighty matters do not include a divisive doctrinal disagreement. This fact is a matter for which we thank the Lord. He has given to members of the CLC a respect for the Word, and a desire to let the Word speak in all things. At the same time, the unity we enjoy, dare not be a reason to become self-satisfied, and less vigilant. There is a constant danger that in defense of true doctrine against attacks from the outside, we become satisfied with ourselves, itself a false practice, in the meantime failing to be alert to the cancer that may be growing on the inside. The apostle warned in Acts 20 to "take heed unto yourselves..." Those words surely have application to a church body whose ministry includes standing watch on the walls of Zion.

We are called individually and collectively to an evangelical ministry. A ministry is not truly evangelical if it teaches less than the whole counsel of God. Further, a church cannot be evangelical in practice unless it recognizes what Luther, who was admittedly speaking in a more personal sense, said, in the "*Christian Questions*" when he wrote concerning the constant danger to which each of us is subject. In a wider sense, it applies to the church as a body as well. Luther said that we must "*look around to see whether (we) are still in the world, and keep in mind that there will be no lack of sin and trouble,*" and remember that we will "*certainly have the devil also about (us), who with his lying and murdering, day and night, will let (us) have no peace within or without...*" We are object of satan's destructive intent, no less than others.

But thanks be to God who in our Lord Jesus Christ has delivered us from the power of satan and the bondage of eternal death. We trust that He will by the power of His Spirit keep us alert to the danger around us as we faithfully look into His Word, and that He will by the same Spirit continue to give us joy in our salvation as we remember from what it is that we have been rescued. As we are so blessed with the remembrance of faith, we will desire to continue without wavering in His Truth. We will desire to commit ourselves to speak the Truth in love, and with humility, to those outside of our fellowship, as well as with one another in the fellowship, whenever called upon to speak and wherever it may be that He leads us to witness to Him.

May we who at this convention are CALLED TO RECOMMITMENT carry the message home in word and deed, asking the Spirit of our God to make us evangelical catalysts toward the reenergizing of one another for the witness and work to which we are called by the Lord of the Church. God, help us! Amen.

Soli Deo Gloria

Daniel Fleischer

[] = items, for which action is recommended, beside others, as the convention may determine.

PASTORS: ORDINATION/INSTALLATION

<u>*Ordained/Installed:</u>	<u>By:</u>	<u>Date:</u>	<u>Congregation:</u>
*Joel Fleischer	D. Fleischer	July 5, 1992	Mt Olive Lamar, CO
Paul Larsen	P. Krause	Dec. 27, 1992	Our Savior's Jamestown, ND
Paul Fleischer	D. Fleischer	Mar. 28, 1993	Grace Sleepy Eye, MN
*Daniel Avery	R. Mackensen	June 6, 1993	Redeemer Caledonia, MN
*Wayne Eichstadt	B.J. Naumann	July 4, 1993	Ascension DuPont, WA
*Andrew Schaller	Walter Schaller	July 4, 1993	Resurrection Corpus Christi, TX
Thomas Schuetze	John Klatt	July 11, 1993	St Matthew Dallas, TX
Theodore Barthels	P. Gurgel	Dec. 12, 1993	Mt Olive Detroit Lakes, MN and St Paul Ponsford, MN
Leroy Dux	M. Bernthal	Jan. 2, 1994	Mt Zion Detroit, MI
*David Schmidt	Prof. John Lau	June 5, 1994	Immanuel Addison, IL

TEACHERS: INSTALLED/CLC CERTIFIED

<u>Installed/ CLC Certified:</u>	<u>By:</u>	<u>Date:</u>	<u>School:</u>
Mark Kranz	M. Eichstadt	July 19, 1992	Holy Cross Phoenix, AZ
Deborah Johannes and Rhoda Eserhut	J. H. Johannes	Aug. 16, 1992	Luther Memorial Fond du Lac, WI
Janelle Hein and Renee Wuerch	P. Tiefel	Aug. 23, 1992	Messiah Eau Claire, WI
Marie Olmanson	M. Sydow	Aug. 23, 1992	Faith Markesan, WI
Lane Fisher	D. Libby	Aug. 30, 1992	Immanuel Mankato, MN
Scot Theneman	R. List	July 25, 1993	Gethsemane Spokane, WA

Karl Olmanson	P. Larsen	Aug. 1, 1993	Our Savior's Jamestown
Rebecca Fossum	L.D. Redlin	Aug. 1, 1993	Immanuel Mankato, MN
Barry Hay	T. Kesterson	Aug. 15, 1993	Immanuel Winter Haven, FL
Margaret Bester	P. Tiefel	Aug. 23, 1993	Messiah Eau Claire, WI
Theodore Quade	J. Ude	Aug. 29, 1993	Messiah Hales Corners, WI
Karen Strike	D. Fleischer	Aug. 29, 1993	Grace Fridley, MN
Seth Schaller	N. Greve	Aug. 29, 1993	Redeemer Cheyenne, WY
Elizabeth Avery	D. Avery	Sept. 5, 1993	Redeemer Caledonia, MN
Caroline Gerbitz	J. Pfeiffer	Sept. 5, 1993	St Paul's Austin, MN

APPOINTMENTS

Board of Missions

W. Schaller to replace M. Bohde

Building Committee

Lyle Trulin, Chairman
 Thomas Beekman
 Kenneth Parrigin
 James Pelzel
 Prof. John Lau, Ex Officio

Application for Membership

Pastors: Daniel Avery
 Andrew Schaller
 Wayne Eichstadt
 Leroy Dux - colloquy
 David Schmidt

Teacher: Seth Schaller

Congregations:

Ascension, DuPont, WA

New School:

Messiah Lutheran, Hales Corners, WI August, 1993

Membership Changes

Retirements: Leroy Greening
 Gerhardt Mueller

Deaths: M.J. Witt

Congregation Disbanded:
 Reformation, Austin, TX

Ministers of the Convention

Essayists: Elton Hallauer
 John Lau
 Bruce Naumann

Chaplain: Michael Wilke
 Memorial Service: John Pfeiffer
 Communion Service Speaker: . . . Paul Schaller
 Communion Service Liturgist: . . Terrel Kesterson
 Convention Log Editor: John Reim
 Coordinator of Convention Organists: . . . John Klatt

DEDICATIONS

<u>Congregation:</u>	<u>Dedicated:</u>	<u>Speaker:</u>	<u>Date:</u>
St Paul Bismarck, ND	Church/Parsonage	D. Fleischer	July 19, 1992
Berea Inver Grove Hts, MN	Church	Paul Larsen	June 6, 1993
Calvary Marquette, MI	Fellowship Hall	B.J. Naumann	June 20, 1993

ANNIVERSARIES

<u>Congregation:</u>	<u>Years:</u>	<u>Speaker:</u>	<u>Date:</u>
Redeemer, Bowdle, SD	30	D. Fleischer	Aug. 30, 1992
Immanuel, Mankato, MN	125	G. Radtke, C. Kuehne D. Fleischer	1992
Immanuel Luth. School Winter Haven, FL	35	T. Kesterson	June 6, 1993
Our Redeemer's Red Wing, MN	35	D. Lau T. Barthels	Aug. 22, 1993
Salem, Eagle Lake, MN	50	R. Mackensen	Oct. 3, 1993

PERSONAL ANNIVERSARIES

<u>Anniversary of:</u>	<u>Years Service:</u>	<u>Date:</u>	<u>Speaker:</u>
John H. Johannes	35	July 19, 1992	John M. Johannes
Arvid Gullerud	45	Aug. 9, 1992	Norbert Reim
Norbert Reim	50	Oct. 18, 1992	
Egbert Albrecht	45	Nov. 15, 1992	John Lau
Arthur Schulz	40	Dec. 13, 1993	
Gerhardt Mueller	48	June 12, 1994	Paul Krause
Gordon Radtke	50	June 22, 1994	

COMMITTEE #1: PRESIDENT'S REPORT, PERIODICALS, STATISTICS

I. CLC President's Report

A. Introduction

Whereas, the *Church of the Lutheran Confession* was born by the Spirit, using men committed to the truth of the Word, who endured tribulation because of that commitment; and

Whereas, we live in days when "evil men and impostors will grow worse, deceiving and being deceived; [2 Timothy 3:13]" and

Whereas, our future will be blessed and we will be counted as faithful servants of Christ only as we continue to preach the Gospel in its truth and purity for the salvation of sinners, therefore be it

RESOLVED, WE RECOMMIT OURSELVES TO REMEMBERING OUR PAST,
WE RECOMMIT OURSELVES TO HOLD FAST TO SOUND DOCTRINE, and
WE RECOMMIT OURSELVES TO THE MISSION OF THE CHURCH

B. Work of Retirees:

Whereas, the work of our retired servants of the Word is an invaluable service to the mission that the Lord has placed before us, therefore be it

RESOLVED, that we thank them and pray that the Lord will give them continued strength and bless their efforts.

C. Memorials:

Whereas, all things should be done decently and in order, and

Whereas, time is a valuable commodity at conventions, therefore be it

RESOLVED, that, prior to presenting a potential memorial, the authors should make an effort to address the concerns to the responsible parties or boards before approaching the convention, and be it further

RESOLVED, that we concur with the President in urging those submitting memorials to the convention to follow the guidelines of the constitution Bylaw 20 (1990 ed, p.24; 1994 ed, p.19).

D. Constitutional Changes

Whereas, there is value in having an up-to-date copy of the constitution with the latest changes adopted by a convention, be it

RESOLVED, that it be printed as soon as possible following a convention.

E. Closing Remarks

Whereas, our President reminded us of the blessings we enjoy -- especially a like-minded fellowship, and

Whereas, this is indeed a rare blessing in the religious climate of today, and

Whereas, we need to remain vigilant to keep that sacred trust, therefore be it

RESOLVED, "May we, who at this convention are CALLED TO RECOMMITMENT, carry this message home in word and deed, asking the Spirit of our God to make us evangelical catalysts toward the reenergizing of one another for the witness and the work to which we are called by the Lord of the Church. God, help us! Amen."

II. Publications

A. Journal of Theology

Whereas, the *Journal of Theology* has been subsidized with funds from the *Lutheran Spokesman*, and

Whereas, such subsidy restricts the size and enhancement of the *Lutheran Spokesman*, and

Whereas, at this time a rate increase from \$6.00 per year to \$10.00 per year is necessary to make the *Journal of Theology* self-supporting, therefore be it

RESOLVED, that the *Journal of Theology* become a self-supporting publication, and be it further

RESOLVED, that the business manager adjust future subscription rates to maintain self-supporting status, and be it finally

RESOLVED, that congregations be encouraged to promote the *Journal of Theology* in their midst.

B. Lutheran Spokesman

1. Subscription Rates

Whereas, we are thankful that the *Lutheran Spokesman* has been self-supporting while providing subsidy for the *Journal of Theology*, and

Whereas, eliminating the *Journal of Theology* subsidy allows for an increase in the size and enhancement of the *Lutheran Spokesman*, therefore be it

RESOLVED, that we express thanks to the business manager for maintaining a self-supporting status of the *Lutheran Spokesman*, and be it further

RESOLVED, that the subscription rates be set by the business manager to continue the self-supporting status of the *Lutheran Spokesman*.

2. Devotional Book

Whereas, there have been requests to print devotional books, and

Whereas, there are individuals in the CLC wishing to provide printed material for the spiritual and devotional life of our members, and

Whereas, individuals who wish to provide these materials must do so, at present, by means of their own publishing, and

Whereas, the establishment of a publishing division may provide a means of making these valuable materials available, therefore be it

RESOLVED, that the CLC President appoint a committee of three to study the feasibility and advisability of establishing a CLC Publishing Division and report its findings to the 1996 CLC Convention.

C. Ministry-by-Mail

We offer thanks to the Lord for the service given by the editor, assistant editor, and secretary of the Ministry-by-Mail for their years of service. We also thank the firm of Stienessen - Schlegel and Company for providing a computer and printer without cost.

We urge the present and future editors of the Ministry-by-Mail to continue to make this ministry available.

III. Memorial: Concerning the CLC Logo



CHURCH OF THE LUTHERAN CONFESSION

Whereas, this symbol has been in use on the letterheads and publications of our church body since the early 1960's, and

Whereas, this symbol has been used on the exterior of some of our churches and church signs, and

Whereas, the consistent use of one symbol serves to identify our church body before the world, therefore be it

RESOLVED, that this symbol be declared the official symbol to represent our church body before the world.

IV. Memorial: *Spokesman* Mission Outreach Column

Whereas, the editor of the *Lutheran Spokesman* has been appointed by the president, vice president, secretary, and conference visitors of the Church of the Lutheran Confession, and this appointment is ratified by the convention; and

Whereas, the duties of the editor entail decision-making with regard to the content of the *Lutheran Spokesman*; therefore be it

RESOLVED, that we encourage the editor to continue to use his own good judgment in determining the content of the *Lutheran Spokesman*.

Pastor Jerome Barthels, Chairman

Pastor Dan A. Avery, Secretary

Teacher Ted Quade

Professor Dean Carstensen

Professor David Lau

Pastor Jim Albrecht

Pastor Paul Larsen

Pastor Andrew Schaller

Pastor Arthur Schulz

Mr. Craig Ahrens, Mount Zion, Detroit

Mr. Rick Dommer, Holy Spirit, Albuquerque

Mr. Melvin Eichstadt, St. Paul's, Austin

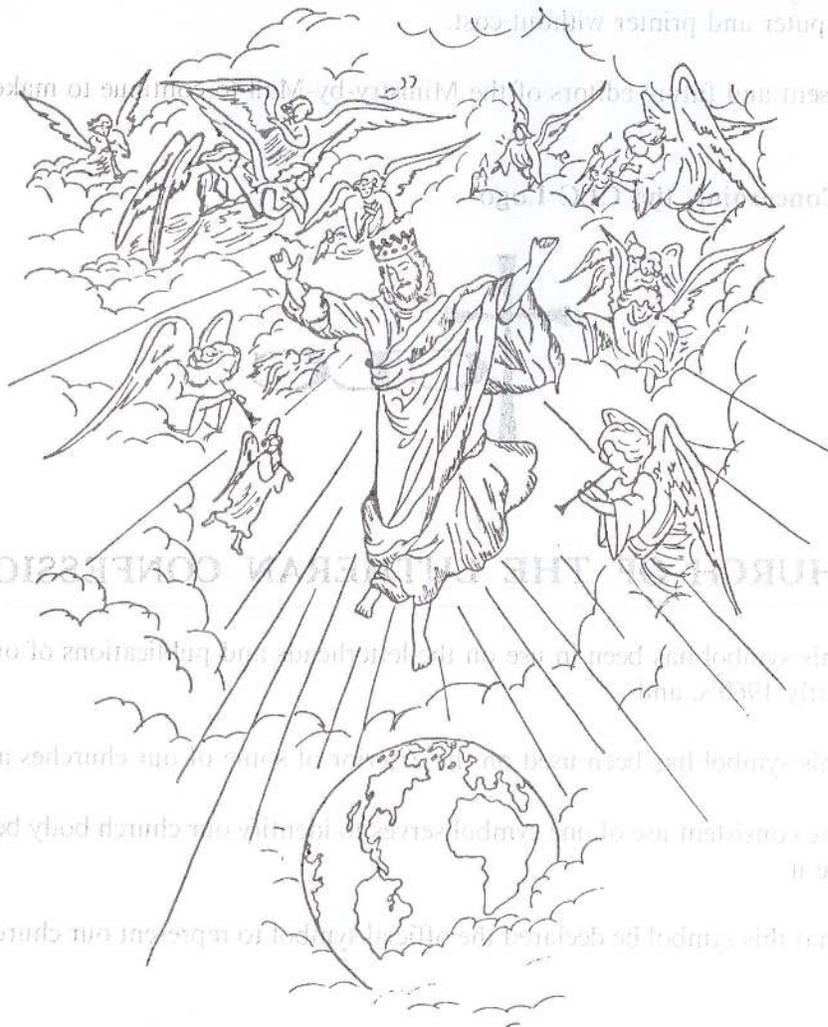
Mr. Tim Fuerstenau, Trinity, Watertown

Mr. Bill Kitchenmaster, St. Paul's, White River

Dr. David Menton, Faith, St. Louis

Mr. Milton A. Meyer, Redeemer, Caledonia

Mr. Duane Riggert, Peace Thru Christ, Middleton



COMMITTEE #2: DOCTRINE, STANDING COMMITTEE REPORT, MEMORIALS.

I. Response to Memorial: Conflict Resolution Committee (Gethsemane Ev. Lutheran Church, Spokane, WA)

After reviewing the memorial proposing the creation of a "Conflict Resolution Committee" for the CLC, the Floor Committee on Doctrine came to the following conclusions:

- A) We appreciate the opportunity presented to us by this memorial to review the CLC constitution regarding Article VIII: "Area Conferences and Visitors" and Bylaw 6: "The Right of Appeal." We understand and sympathize with the trial of faith that arises when congregations and their called servants are in conflict. The prayers of the 1994 CLC Convention are certainly with any brethren who experience these trials. At the same time we encourage them to: *"Rejoice in the Lord always! Again I will say, rejoice!"* (Phil. 4:4) knowing that: *"whom the Lord loves He chastens,"* (Heb. 12:6), and *"though now for a little while, if need be, you have been grieved by various trials, that the genuineness of your faith, being much more precious than gold that perishes, though it is tested by fire, may be found to praise, honor, and glory at the revelation of Jesus Christ, whom having not seen you love."* (1 Pet 1:7-8)
- B) We appreciate the concerns expressed in this memorial for preventive measures to avoid conflicts. We would like to assure the CLC constituency that preventive measures in the areas of spiritual counseling and interpersonal relationships are being fostered at Immanuel Lutheran College and Seminary and at our CLC pastoral, teacher, delegate, and other conferences.
- C) We reaffirm the steps as outlined in Article VIII and Bylaw 6 of the CLC constitution as addressing the issue brought forth in the memorial. We recommend that CLC pastors regularly review with their members these processes and encourage the use of these steps to resolve in a God pleasing manner any conflict that may arise among them.
- D) Resolved that the CLC President is to urge conference visitors to study, develop, and make available additional materials to assist congregations and workers with these difficulties.

II. Response to the Christian Education Promotion Memorial and to the Report of the CLC Board of Education

We thank the CLC Board of Education for all its labors in the past biennium and offer the following response to the Christian Education Promotion Memorial.

Whereas, the floor committee expresses the same concerns as the Board of Education of Calvary Lutheran Church, Marquette, MI for a synod-wide promotion for Christian education, and

Whereas, we, too, see the rapid deterioration of morals in our society and are disturbed that public school curricula embrace this same worldly philosophy and practice, and

Whereas, we see the great need of assistance to our families and Christian day schools in these last days; therefore be it

RESOLVED, that the following goals be pursued:

- 1) that we encourage all of our parents throughout the Synod to recognize that they are the first source of Christian training for their children by daily using their Bibles and Catechisms in devotions;
- 2) that the CLC Board of Education actively solicit ideas, papers, etc. from congregations and schools to augment its own resources and oversee the production of CLC Christian educational materials;
- 3) that the CLC Board of Education encourage all of our congregations to support Christian Education in its many traditional forms and investigate additional ways that congregations might help parents with the Christian training of their children;
- 4) that the CLC Board of Education continue to have packets and advice readily available for congregations who are interested in establishing Christian day schools and individuals who are interested in home schooling;
- 5) that the CLC Board of Education produce a periodic newsletter to be sent to all congregations concerning both secular and religious educational trends;
- 6) that the CLC Board of Education encourage home school support groups and provide help and advice to those who wish to establish a home school;
- 7) that the CLC Board of Education encourage each congregation to establish its own Board of Education;
- 8) and that the CLC Board of Education together with the ILC faculty establish a computer Bulletin Board at ILC for education.

III. CLC President's Message on Doctrinal Matters, The Board of Doctrine Report, and Holy Spirit Lutheran Church (Albuquerque, NM) Memorial

We thank the CLC Board of Doctrine for its work in representing our church body in the last biennium.

We concur with the words expressed by the CLC President in the doctrinal portion of his message to the Convention and offer the following response to the memorial on WELS/ELS relations.

Whereas, a memorial from our brethren of Holy Spirit Lutheran Church, Albuquerque, has given occasion to restate the doctrinal difference between the CLC and the WELS/ELS, and

Whereas, the CLC spoke clearly in its 1992 Convention resolution regarding its understanding of the state of controversy between the CLC and WELS/ELS, and

Whereas, Romans 16:17-18 says, *"Now I beseech you, brethren, mark them which cause divisions and offences contrary to the doctrine which ye have learned; and avoid them. For they that are such serve not our Lord Jesus Christ, but their own belly; and by good words and fair speeches deceive the hearts of the simple,"* and

Whereas, the WELS, having already "marked" LC-MS in 1955 as a causer of divisions and offenses, nevertheless at its 1959 Convention adopted the following principle on the Termination of Church Fellowship:

"Termination of church fellowship is called for when you have reached the conviction that admonition is of no further avail and that the erring brother or church body demands recognition of their error"; and

Whereas, the CLC holds to the scriptural principle set forth in its official publication, "Concerning Church Fellowship," which says:

"We further believe and teach that suspension of an established fellowship is to take place when it has been ascertained that a person or group is causing divisions and offenses through a false position in doctrine or practice." (CCF p. 41, #7); therefore be it

RESOLVED, that we let the doctrinal contrast between these two official statements from the respective church bodies stand as our answer to the memorial of Holy Spirit congregation of Albuquerque, NM.

Pastor D. Schierenbeck, Chairman

Pastor Steven Sippert, Secretary

Prof. John Reim

Pastor Walter Schaller

Pastor Mark Bernthal

Pastor Mark Gullerud

Prof Robert Rehm

Prof Paul Koch

Pastor Vance Fossum

Pastor David Naumann

Mr. Lyle Steinhebel, St. Stephen, Hayward

Mr. Leroy Greening, Redeemer, Cheyenne

Mr. Kenneth Parrigin, Faith, Coloma

Mr. Steve Bohde, Mt. Zion, Detroit

Mr. Peter de Leon, Holy Cross, Phoenix

Mr. Doug Schaller, Immanuel, Mankato

Dr. Burdette Wheaton, Immanuel, Mankato

Mr. Ken Strege, Faith, Nicollet

Mr. Robin Vogsland, Holy Spirit, Albuquerque

Mr. Jim Sydow, Grace, Fridley

Mr. Clayton Hillstrom, Our Savior's, Jamestown

Mr. Wally Voigt, Our Redeemer's, Red Wing

Mr. Ed Hohman, Luther Memorial, Fond du Lac

Mr. Richard Bassett, Holy Trinity, W. Columbia

Mr. Joel Krafft, St. Matthew, Dallas

Mr. Peter Krafft, Grace, Live Oak

Mr. W. Bernthal, Messiah, Hales Corners

COMMITTEE #3: REGENTS

I. ILC President's Report

Introduction

We thank Professor John Lau for his encouragement and direction in relation to Christian education at ILC. Especially appreciated were his reflections upon and application of comments by Dr. S.C. Ylvisaker. We were reminded of God's clear command to educate "a child in the way he should go." With what better opportunity have we been blessed than to help build up Christian faith through which the student grows tall and strong in knowledge, virtue, and total trust in Christ? We were, also, reminded that Christian education begins early, continuing through high school and college years. Christ-centered education is an undeniable responsibility and blessing for which we are forever thankful.

A. Enrollment

We give glory to God for the increased enrollment at Immanuel during the last biennium. Especially encouraging are the figures showing a total of 36 students preparing for the teaching and preaching ministries (this fall).

B. Personnel

Clearly the volunteer and part-time workers at Immanuel continue to be an invaluable part of the staff at ILC. We especially appreciate Mrs. Helen Wright's many years of dedicated service, and rejoice at Rita Moen's return to the business office.

C. Academic Matters

We give thanks to the Lord for the extension of the academic credit transfer agreement between the University Wisconsin Eau Claire and Immanuel.

II. ILC Improvement Fund

Whereas, the projects proposed for the ILC Improvement Fund have been requested by the Board of Regents and ILC faculty, and

Whereas, the funds for all of the projects may or may not be available in the biennium, therefore be it

RESOLVED, that the following projects be approved to be completed, at the discretion of the Board of Regents, as the funds become available:

1. Reshingling (\$18,000)
2. Painting of NW Hall exterior (\$6,000)
3. Replace window units in South Hall (\$30,000)
4. New heating system for Ingram (\$60,000)
5. Repair blacktop (\$6,000)
6. Remodel Ingram as library and academic building (contingent upon dining hall move - \$10,000)

In the interest of good stewardship, we encourage the Board of Regents to formulate a long-range plan (5-10 year) relative to IIF expenditures.

III. Actions of the Board of Regents

We thank and praise God for his blessings in these areas:

- Gifts and Bequests
- The Student Aid Fund
- The "no credit" policy
- The CLC Bookhouse and
- The purchase of two buses

We also thank the Board of Regents for their work during the last biennium on the ILC curriculum, and in connection with the ILC Improvement Fund, and the ILC septic/sewer project.

IV. Tuition Increase

Whereas, the Board of Regents has recommended an increase in tuition, and

Whereas, that increase does not include provisions for a salary increase for the workers, and

Whereas, the workers did not receive the salary increase as recommended by the 1992 CLC Convention in FY 93-94, therefore be it

RESOLVED, that tuition per semester for FY 94-95 be adjusted as follows:

	<u>Current</u>	<u>FY 94-95</u>	
High School	\$ 625	\$ 685	
College	\$ 1000	\$ 1085	
Seminary	\$ 400	\$ 425	and be it further

RESOLVED, that this additional tuition increase be used toward a \$50 per month increase in base salaries.

V. Printing of Convention Essays

Whereas, congregations have access to copy machines, and

Whereas, each congregation should have a copy of the convention essays, and

Whereas, each congregation knows or can determine its own needs, therefore be it

RESOLVED, that we encourage the local congregations to make copies of the essays for their own use.

COMMITTEE #4 MISSIONS

We thank the Lord of the Church that by His grace He has redeemed us through the blood of Christ Jesus. We agree with President Fleischer (1994 President's Report) that no believer is excluded from the command to share the gospel. We also concur that we dare not shrink from the ministry entrusted to us, but rather with the Spirit's help embrace and become engaged in it.

I. Home Missions

We give thanks to our Lord for the opportunities that He has given for the preaching of His Gospel in our Home Missions. We encourage the pastors and members of these congregations to continue their efforts to make the way of salvation known in this sin-sick world.

We offer special thanks to God for opening a new door for mission work in the area of DuPont, WA which now is under the guiding hand of our new Missionary-at-Large, Wayne Eichstadt.

We note with gratitude to the Lord that Peace thru Christ of Madison, WI has been able to become a self-supporting congregation and that Living Word of Hendersonville, NC has been able to relinquish the monthly grant from the Board of Missions. We are likewise grateful for the fact that 100% of our Home Missions have been able to reduce subsidies on a regular basis.

A. Memorial: Southern California Outreach

Whereas, a memorial requesting the initiation of a mission outreach effort in the Southern California area, especially among the Hispanic population, is before this convention, however

Whereas, the Lord of the Church has not presented us with "open doors" for mission work in Southern California at this time, as He has in other places, therefore be it

RESOLVED, that we reaffirm our desire to recognize and make use of all opportunities God provides for the proclamation of the Gospel of Jesus Christ, and therefore be it further

RESOLVED, that if opportunities for mission work in southern California are made known to the Board of Missions, special consideration be given to those opportunities.

B. Memorial: Hispanic Outreach

Whereas, there is a large and growing Hispanic population in our country, and

Whereas, we are not presently able to serve them in the Spanish language, and

Whereas, we have Paul's example of being "all things to all men, that I might by all means save some." (I Cor. 9:22), therefore be it

RESOLVED, that in mission congregations in areas where there are opportunities to bring the gospel to Spanish-speaking people, the Board of Missions encourages and funds the formal training of missionaries in the Spanish language, and be it further

RESOLVED, that we encourage pastors of self-supporting congregations in areas where there are similar opportunities to pursue courses in the Spanish language, and be it further

RESOLVED, that the Board of Education supervise the identification and recommend Spanish-language educational materials appropriate for CLC congregations, and be it finally

RESOLVED, that ILC students with faculty approval be encouraged to take Spanish courses where available.

II. Foreign Missions

A. Theological Studies

Whereas, there are special considerations involved in bringing our Foreign Mission brethren to the United States, and

Whereas, it is difficult for the convention in assembly to determine the best course of action in this matter, therefore be it

RESOLVED, that the Board of Missions continue to evaluate the needs of our overseas brethren for ongoing interaction and theological study, and therefore be it further

RESOLVED, that the Board of Missions be empowered to make such arrangements as it sees fit at the proper time.

B. Board of Missions Addendum; Memorial: Thailand Outreach

Whereas the Board of Missions recommends that the CLC send a missionary to Thailand at once, and

Whereas the Board of Missions proposes that during this biennium funding come from the Mission Development Fund at an estimated annual cost of \$25,000. (Following this biennium, funding would become a regular Mission Budget item), therefore be it

RESOLVED, that the Board of Missions call a missionary to Thailand at once, and be it further

RESOLVED, that the funding of \$25,000 per year be taken from the Mission Development Fund for this biennium.

III. Volunteer Mission Helper Program

Whereas, various members of the CLC have proposed the creation of a Volunteer Mission Helper program in which individuals might serve their Lord, and

Whereas, the Board of Missions supports the proposal, therefore be it

RESOLVED, that the Board of Missions oversee program guideline development, volunteer recruitment, and sponsor procurement as soon as possible.

IV. Video Tape Ministry

We express our sincere gratitude to Harvey and Edna Callies for their many years of faithful and dedicated service to the CLC in administering the Video Tape Ministry. We thank Marilyn Kolb and Theresa Bain of Prince of Peace, Loveland, CO for assuming this responsibility. In view of the fact that an increasing number of congregations is regularly taping Sunday services, we recommend that copies of well-recorded services be forwarded to Marilyn Kolb and Theresa Bain for inclusion in the VTM Library.

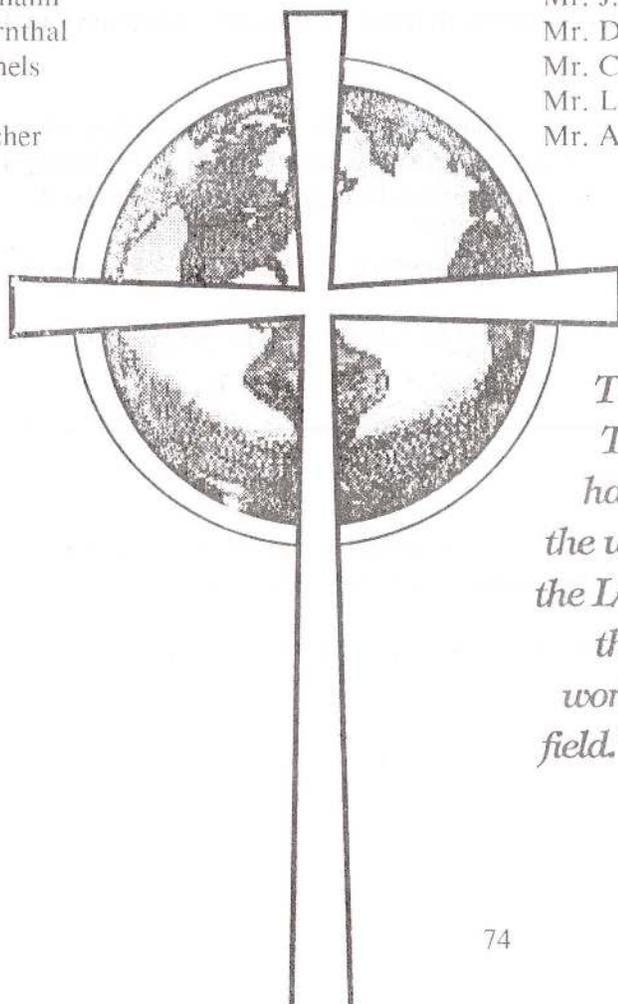
V. Mission Clearing House of the CLC

We commend Peace Thru Christ, Madison, WI for its years of service with the Mission Clearing House. We thank the Grace Lutheran Fellowship Group of Valentine, NE for undertaking this responsibility. We encourage the Board of Missions to publicize the existence and purpose of the Mission Clearing House.

We thank the Lord for the opportunities He has presented to us to do mission work and for providing us with dedicated missionaries during the past biennium. We express our sincere gratitude to the members of the Board of Missions for their diligent work.

Pastor Ke. Olmanson, Chairman
Professor P. D. Nolting, Secretary
Professor G. Radtke
Pastor Be. J. Naumann
Pastor J. Pfeiffer
Pastor J. Hartmann
Teacher D. Bernthal
Pastor T. Barthels
Pastor R. List
Pastor J. Fleischer

Pastor L. Dux
Mr. P. Pena, Faith, Coloma
Mr. R. Louderman, Immanuel, Addison
Mr. G. Stelter, Immanuel, Mankato
Mr. M. Wales, Grace, Fridley
Mr. J. Libby, Calvary, Marquette
Mr. D. Drews, St. Stephen, Mountain View
Mr. C. Owings, Ascension, DuPont
Mr. L. Graham, Trinity, Spokane
Mr. A. Ganske, Salem, Eagle Lake



*Then he (Jesus) said
To his disciples, "The
harvest is plentiful but
the workers are few. Ask
the LORD of the harvest,
therefore, To send out
workers into his harvest
field." —Matthew 9:37 & 38*

COMMITTEE #5

ELECTIONS, STATISTICS, NEXT CONVENTION, VISITOR RATIFICATION, THANKS

ELECTED CLC OFFICERS

President: Pastor Daniel Fleischer (1996)
V. President: Pastor E. Hallauer (1996)
Secretary: Pastor Paul F. Nolting (1996)
Moderator: Professor Ronald Roehl (1996)

BOARD OF MISSIONS

Mr. Don Ohlmann (1998) Chairman
Pastor Robert List (1998) Secretary
Mr. Lee Krueger (1996)
Pastor Walter Schaller (1996)

BOARD OF REGENTS

Pastor Vance Fossum (1998) Chairman
Pastor Michael Sydow (1996) Secretary
Mr. Marlin Beekman (1996)
Dr. Burdette Wheaton (1998)

BOARD OF TRUSTEES

Mr. Phil Radichel (1996) Chairman
Pastor James Sandeen (1998) Secretary
Pastor John Schierenbeck (1996)
Mr. Dennis Oster (1998)

APPOINTMENTS - 1994

BOARD OF EDUCATION

Teacher LeRoy Hulke (1996), Chairman
Mr. Gayle Stelter (1996), Secretary
Pastor David Schierenbeck (1998)
Professor Robert Rehm (1998)

BOARD OF DOCTRINE

Pastor Paul F. Nolting, Chairman
Pastor Paul Schaller, Secretary
Pastor L.W. Schierenbeck
Pastor L.D. Redlin
Pastor Mark Bernthal
Mr. Virgil Lee
Mr. Frank Paull

KINSHIP COMMITTEE

Pastor Paul Naumann, Chairman
Pastor David Fuerstenau
Pastor Thomas Schuetze
Mr. Jack Mayhew
Mr. Jonathan Wiechmann
Mr. Don Ohlmann (Missions advisor)

MISSIONS OUTREACH COMMITTEE

Pastor David Schierenbeck
Teacher Gene Schreyer
Mr. Tom Holland

SALARY COMPENSATION COMMITTEE

Pastor Douglas Libby
Teacher Dan Barthels
Mr. Larry Dassow

ILC PUBLICITY COMMITTEE

Pastor Steven Sippert, Chairman
Pastor Michael Wilke
Teacher Ross Roehl
Mr. David Johannes

CLC FOUNDATION BOARD

Mr. Neal Wietgreffe (1998), Chairman
Mr. Paul Meyer (1996)
Pastor Stephen Kurtzahn (2000)

CLC STATISTICIAN

Mr. Harvey Callies

CLC ARCHIVIST

Professor John Lau

CLC DIRECTORY

Pastor Rollin Reim

CLC AUDITOR

Mr. Steven Lentz

MINISTRY BY MAIL

Pastor Paul F. Nolting, Editor
Pastor Paul Naumann, Ass't Editor
Mrs. Susan Lentz, Business Manager

LUTHERAN SPOKESMAN

Pastor Paul Fleischer, Editor
Pastor Keith Olmanson, Ass't. Ed.
Mr. Benno Sydow, Business Manager
Mr. Waldemar Bernthal, Artist
Mr. Matthew Schaser, Artist
Teacher David Bernthal
Teacher Joseph Lau
Professor Emeritus Gordon Radtke
Pastor Mark Bohde
Pastor Warren Fanning
Pastor John Klatt
Pastor David Koenig
Pastor Robert Mackensen
Pastor Bertram J. Naumann
Pastor Bruce Naumann
Pastor Paul Naumann
Pastor Peter Reim
Pastor Rollin Reim
Pastor Paul Schaller
Pastor David Schierenbeck
Pastor John Schierenbeck

JOURNAL OF THEOLOGY

Professor John Lau, Editor
Pastor E. Hallauer, Ass't. Ed.
Mr. Benno Sydow, Business Manager
Professor Paul D. Nolting,
Circulation/contributor
Pastor Egbert Albrecht
Pastor Vance Fossum
Pastor Stephen Kurtzahn
Professor David Lau
Pastor Paul F. Nolting
Pastor John Pfeiffer
Professor John Reim
Pastor Paul Schaller
Pastor Art Schulz

ILC BUILDING COMMITTEE

Mr. Lyle Trulin, Chairman
Mr. Tom Beekman, Secretary
Mr. Kenneth Parrigin
Mr. Steve Leinberger
Professor Emeritus James Pelzl
Professor John Lau, Advisor

CONSTITUTION COMMITTEE

Pastor Peter Reim
Teacher Karl Olmanson
Mr. Ivan Zarling

I. Ratification of Conference Visitors

Whereas, the following pastors have been elected as Conference Visitors by their respective conferences, therefore be it

RESOLVED, that we ratify the Conference Visitors as follow:

Minnesota Conference	Pastor John Pfeiffer
South Eastern Conference	Pastor John Klatt
Great Lakes Conference	Pastor Paul Tiefel
Pacific Coast Conference	Pastor Bertram Naumann
West Central Conference	Pastor Walter Schaller

II. Next Convention

Monday, June 17 through Friday, June 21, 1996
ILC Campus, Eau Claire, Wisconsin

III. Expressions of Thanks

- A. We praise and glorify our gracious God for granting us the privilege of gathering together in convention to do His kingdom work. We ask His blessings upon the work which was completed here.
- B. We thank the Lord of the Church for the spiritual blessings imparted to us through His servants at this convention. We especially express our appreciation for the work of the essayists, Pastor Elton Hallauer, Professor John Lau, and Pastor Bruce Naumann; chaplain, Pastor Michael Wilke; communion service ministers, Pastors Paul Schaller and Terrel Kesterson; memorial service speaker, Pastor John Pfeiffer; organists, Pastors John Klatt, Paul Schaller, Paul Krause, Teacher Barry Hay.
- C. We are grateful to all those who worked hard and diligently to provide for all the needs of the convention, including the housing, food services, clerical services, and meeting facilities. Without the offerings of their labors the convention could not function.
- D. We acknowledge the service of all the committee members at this convention, and thank the Lord for all the faithful servants that have served the CLC during the past biennium as officers, board and committee members.
- E. We thank Mr. Harvey Callies for his continued efforts at compiling the CLC statistics.

Teacher LeRoy Hulke, Chairman
Pastor David Fuerstenau
Teacher Barry Hay
Professor Michael Buck
Teacher James Lau

Pastor David Schmidt
Teacher Seth Schaller
Mr. John M. Johannes, Trinity, Watertown
Mr. Walter Romberg, Grace, Sleepy Eye

CONVENTION



COMMITTEE #6
MEMBERSHIP, APPLICATIONS, CREDENTIALS, EXCUSES

I. Applications for membership

A. Individuals:

Whereas, the following have declared their agreement with the doctrinal position set forth in the Constitution of the CLC, and with the order established by it, therefore be it

RESOLVED, that the following be accepted as voting members of the CLC:

Pastors:	Dan Avery	Teacher: Seth A. Schaller
	Leroy P. Dux	
	Wayne Eichstadt	
	Andrew A. Schaller	
	David Schmidt	

We thank the Lord for these gifts for service to the Body of Christ for the public ministry. Their letters of application for membership reflect that they are faithful, committed, and obedient servants of Christ.

B. Congregations

Whereas, the CLC Standing Constitution Committee has examined the constitution of, and recommends membership for, Ascension of DuPont, WA; therefore be it

RESOLVED, to accept into membership in the CLC:

Ascension Lutheran Church, DuPont, Washington

II. CLC Articles of Incorporation

Whereas, we concur with the Board of Trustees' recommendation to amend Article VII of the CLC Articles of Incorporation, therefore be it

RESOLVED, that Article VII now reads: "The Board of Directors of the corporation shall consist of the Coordinating Council, the membership of which is defined in Bylaw 12 of the Constitution of the CLC."

III. Right of Appeal

Whereas, in congregational and synodical life there may arise actions perceived to be unjust and unscriptural, and

Whereas, persons affected by such actions may desire to appeal to brethren of the Church, therefore be it

RESOLVED, that the following Right of Appeal, Part A, be adopted as part of the Bylaws of the CLC Constitution (this replaces Bylaw 6, A of the 1992 Constitution);

CLC Constitution
(with 1994 changes in italics)

Bylaw 6: The Right of Appeal

- A. Any member of a congregation of the Church of the Lutheran Confession who has been excommunicated, or whose membership has been suspended or terminated, has the right of appeal. A pastor, teacher, *or professor* whose call has been terminated or who has been suspended by the Praesidium has the right of appeal. The appeal and the grievances are to be submitted in writing to the *appropriate* Conference Visitor *with a copy to the President of the Church of the Lutheran Confession.*

An excommunication or termination of membership by a congregation or suspension by the Praesidium is to be recognized and honored by the entire membership of the Church of the Lutheran Confession unless and until it is shown that the appellant has been dealt with in an unjust and unscriptural manner.

The termination of a call by a congregation is to be recognized and honored by the entire membership of the Church of the Lutheran Confession.

IV. Editing of Articles & Bylaws of the CLC Constitution (Sydow Memorial)

Whereas, there are various editorial inconsistencies in the Articles and Bylaws of the CLC Constitution (e.g. punctuation, capitalization, wording, etc.); and

Whereas, the editing changes proposed (Prospectus, p. 31) do not change the meaning of the Articles and Bylaws of the CLC Constitution; and

Whereas, the CLC Standing Constitution Committee has reviewed and approved these changes; therefore be it

RESOLVED, that we approve the proposed editorial changes and urge a reprint and distribution of the CLC Constitution as soon as possible. Editorial changes, Prospectus, p.31: edit Capitalization, Italics, Titles as proposed; amend the following bylaw proposals: Bylaw 5,B,e; Bylaw 8,A; Bylaw 8,C; Bylaw 12; Bylaw 13; Bylaw 4,B,4; Bylaw 17,D; Bylaw 20,#4 of '90 ed.

V. Bylaw 17, C

Whereas, the CLC, acting through its President, carries the responsibility of certifying candidates for the ministry, and

Whereas, we agree that it would be beneficial to have consistency in the Constitution and Bylaws of the CLC, and

Whereas, the proposed change to bylaw 17, C would provide such consistency, therefore be it

RESOLVED, that Bylaw 17, C be amended to read

C. Persons Within Our Fellowship Who Desire To Enter the Limited Preaching Ministry

When the applicant has completed the preparatory and seminary requirements, his eligibility as a candidate for the limited ministry will be determined by the CLC President in consultation with a committee composed of the ILC President, the Seminary Dean and the pastor who tutored him.

VI. Bylaw 13, D

Whereas, some of those listed as "Servants Without a Call" in the CLC Directory are not available for a call, and

Whereas, some "Servants Without a Call" do receive calls, and

Whereas, it would be beneficial to have a separate listing of servants available for a call, and

Whereas, Emeriti have been listed in the supplement, therefore be it

RESOLVED, that Bylaw 13, D be amended to read:

D. Servants Without A Call

All pastors (regular and limited ministry), professors, and parochial school teachers who have retired from serving under a regular call shall be listed as EMERITI in a supplement of the official CLC Roster. All servants who are without a call shall be listed in the supplement as SERVANTS AVAILABLE FOR A CALL if they are currently certified by the President as eligible for CLC ministry and have declared themselves available for service (full time, part time, temporary).

VII. Convention Statistics

	Present <u>full time</u>	Excused <u>part time</u>	Excused <u>full time</u>
Pastors	56	2	0
Teachers	16	0	2
Delegates	66	9	7
Clergy w/o congregations	13	0	0

We also recognize the attendance of the following emeritii: Robert Dommer, C. M. Gullerud, Roland Gurgel, James Pelzl, L. W. Schierenbeck, Albert Sippert, Carl Thurow, and Pastor Paul Gurgel.

Teacher Kevin Hulke, Chairman.

Pastor Rick Grams, Secretary

Pastor Paul Krause, Reporter

Pastor John Klatt

Pastor Michael Wilke

Pastor James Sandeen

Prof. Jeff Schierenbeck

Mr. Al Jordan, St. Mark's, Onalaska

Mr. Armin Penkert, St. John's, Clarkston

Mr. Lee Krueger, Faith, Markesan

Mr. Paul Meyer, Redeemer, Caledonia

Mr. Bruce Templeton, Peace Thru Christ,
Middleton

Mr. Richard Kuehne, Immanuel, Winter Haven

Mr. John Magnuson, St. Luke's, Stoddard

Mr. Doran Slater, Ascension, DuPont

COMMITTEE #7
FINANCES, TRUSTEE REPORT, SPECIAL FUNDS, CBP, OVERALL BUDGET

I. Thank You, Lord

RESOLVED, that the 21st Convention of the CLC thanks the Lord:

- For the amazing Gift of our salvation at the great cost of His Son's life.
- For sustaining us with all that keeps us in life in this comfortable land. He even blesses us with the fellowship of the CLC and all the material blessings with which He allows us to share the great Good News.
- For the gift of faithful, diligent workers on the boards as they carefully manage the assets given to us by our gracious God. He has moved them to give freely of their time and talents in this complex and time-consuming effort.
- For moving the hearts of the many members of the synod to show their thanksgiving with their funds, time, and talents. The Lord has tested their trust with floods and other difficulties, and they have shown their thanksgiving by maintaining the same level of giving as last year.
- For giving us called servants willing to be content with what the Lord provides, while the synod strives to adequately compensate them for ministering with the Word of our gracious God.

II. Old Retirement Plan

Whereas, we realize that the Board of Trustees estimates the costs of the Old Retirement plan will be gradually increasing to slightly over a \$100,000 by 2000 AD, but will likely begin to decline from then on, and

Whereas, we realize that it is inappropriate to ask retiring servants to further sacrifice, therefore be it

RESOLVED, that the Board of Trustees continue its current operating practice.

III. Medical Plan

Whereas, the reinsurance for the medical plan will be obtained at a lower cost, and

Whereas, the current insurance plan is functioning well, therefore be it

RESOLVED, that we commend the Board of Trustees for their careful management of the plan, and be it further

RESOLVED, that we encourage them to continue with their successful efforts to keep costs down.

IV. Budget Ratios Between the Boards

Whereas, there has been much concern expressed about the ratio of spending between the programs of the Board of Regents and the Board of Missions, and

Whereas, it would be counterproductive to have a conflict between the programs of Missions and Regents, and

Whereas, the Board of Trustees' budget has been increasing and will continue to increase (cf. Retirement Report), and

Whereas, there are many variable situations that affect the budgets of all three boards that require flexibility in the budget process (e.g. compensation increases, student enrollment, or new mission fields dramatically change the budget ratio), therefore be it

RESOLVED, that the synod continue to strive for the best possible division of available funds between the programs of the Board of Missions and the Board of Regents, and therefore be it further

RESOLVED, that the synod not be bound by any prescribed ratio between the board budgets, but this desirable goal should be maintained: that budgetary spending for the Board of Regents should not be substantially greater than spending for the Board of Missions.

V. Subsidy to Student Revenue

Whereas, the ratio for the 1993-1994 school year was 62.5% student revenue and 33.7% synod subsidy, and

Whereas, it has been the unwritten rule of the Coordinating Council to keep synod subsidy levels at approximately 33% of the ILC operating budget, therefore be it

RESOLVED, that the Coordinating Council strive to maintain synod subsidy to ILC within a level of about 1/3 the ILC operating budget.

VI. Overall Budget

Whereas the CBP estimate total from the congregations for the 1995 Fiscal Year is \$508,000, and

Whereas, the proposed budget submitted by the Board of Trustees totals \$512,000, therefore be it

RESOLVED, that the general budget figure of \$512,000 be adopted, and be it further

RESOLVED, that this amount be broken down into three categories as follows:

\$192,000	--	Missions
\$210,000	--	Regents (ILC)
<u>\$110,000</u>	--	Trustees
\$512,000		

VII. SALARY COMPENSATION

Whereas, it is disappointing that offerings were not sufficient during the last fiscal year to increase the code salary, and

Whereas, we realize that the Cooperative Budget figure for the 1994-95 fiscal year does not allow for any increase in base salary, therefore be it

RESOLVED, that, taking into account the 1992 Convention directives, we grant our workers a \$50 per month salary increase beginning with July, 1994; and be it further

RESOLVED, that we direct the Board of Missions and the Board of Regents to absorb this increase within their proposed budgets.

VIII. Budgeting of Non-General Budget Funds

Whereas, the Trustees have requested that the Church Extension Fund, Mission Development Fund, ILC Improvement Fund, and Student Aid Fund be budgeted, and

Whereas, budgeting these funds establishes the same expenditure guidelines for these funds that is currently used for the General Fund, therefore be it

RESOLVED, that the Church Extension Fund, Mission Development Fund, ILC Improvement Fund, and Student Aid Fund be budgeted.

IX. Student Aid Fund

We give thanks to the Lord for the blessing of the Student Aid Fund.

Whereas, the Student Aid Fund money distributed in 1993-94 was \$93,368.62, and

Whereas, requests to the Student Aid Fund keep increasing, and

Whereas, offerings through May of 1994 are \$56,737.51, therefore be it

RESOLVED, that we encourage offerings to the Student Aid Fund in fiscal year 1995 of at least \$60,000, which would allow Student Aid Fund totals of roughly \$95,000.

X. Church Extension Fund (CEF)

1. We thank and praise our Lord that the CEF continues to be in a strong financial position and we recommend approval of the Board of Trustees' proposed budget (Prospectus p. 17).

2. Based upon the strong financial position of the CEF, we see no reason to impose a debt limit at this time.

XI. Mission Development Fund (MDF)

Whereas, our Lord graciously continues to open doors of opportunities for us that we may have the privilege of spreading the light of His glorious Good News of salvation to those who sit in darkness and in the shadow of death, and

Whereas, there are needs which require our attention and offer opportunities for special gifts in the field of missions, such as

- a. Missionary vehicle
 - b. Nigerian house repair
 - c. Educational materials
 - d. Missionary air fare
 - e. Thailand mission
- therefore be it

RESOLVED, that we **STRONGLY URGE** the members of the CLC to consider these needs and respond with special gifts as the Spirit of our Lord moves them.

XII. ILC Incorporation

We recommend that the Convention empower the Board of Trustees to carry out the incorporation of ILC as a subsidiary to the CLC, if necessary.

XIII. Investment Policies

Whereas, we believe the investment decisions of the Board of Trustees have been wise, efficient, conservative, and accountable; therefore be it

RESOLVED, that we whole-heartedly concur with the investment policies of the Board of Trustees.

XIV. Foundation Board Guidelines

Whereas, the 1992 CLC Convention resolved to establish "THE CHURCH OF THE LUTHERAN CONFESSION FOUNDATION" (1992 Proceedings p. 78), and

Whereas, the 1992 CLC Convention also resolved "that the Foundation Board prepare a detailed report of guidelines for presentation to the 1994 CLC Convention, outlining the criteria for the acceptance of gifts and distribution of monies," and

Whereas, such a set of guidelines has been prepared by the Foundation Board, reviewed by the appropriate floor committee and found to be sound, be it therefore

RESOLVED, that we accept the proposed guidelines for the CLC Foundation and thank the Foundation Board for its work.

XV. Amendment to CLC Constitution Bylaws for Foundation Investment

Whereas, Bylaw 5,B,1 states that the Board of Trustees "shall administer and invest all the monies and funds of the Church of the Lutheran Confession as the Church of the Lutheran Confession shall direct"; and

Whereas, the Foundation board is directed by the twentieth convention to administer the monies of the Church of the Lutheran Confession Foundation (page 78 of the Twentieth Convention (1992) Proceedings), therefore be it

RESOLVED, that bylaw 5,B,1 be amended to read as follows:

This board shall administer and invest all the monies and funds of the Church of the Lutheran Confession as the Church of the Lutheran Confession shall direct. *Monies of the Church of the Lutheran Confession Foundation shall be invested by the Board of Trustees, but administered by the Board of the Church of the Lutheran Confession Foundation.*

XVI. Thanks to the Auditor

We thank STEPHEN LENTZ for auditing the financial records of the CLC for the past biennium.

Pastor John Ude, Chairman
Pastor Bruce Naumann, Secretary
Pastor Michael Sprengeler
Pastor Karl Stewart
Pastor Terrel Kesterson
Pastor John Johannes
Pastor David Koenig
Pastor Dale Redlin
Pastor Warren Fanning
Teacher Lane Fischer

Mr. Lavern Brown, St. Mark, Onalaska
Mr. Curtis Brown, Faith, Markesan
Rev. Paul Voss, Berea, Inver Grove Heights
Mr. Scott Wuerch, Messiah, Eau Claire
Mr. Howard Strege, Faith, Nicollet
Mr. Frank Paull, Calvary, Marquette
Mr. Bob Davidson, Grace, Live Oak
Mr. Martin Bernthal, Messiah, Hales Corners
Mr. Paul Hansen, Prince of Peace, Hecla
Mr. W. Oelfke, Mt. Olive, Detroit Lakes

COMMITTEE #8
IMMANUEL LUTHERAN COLLEGE BUILDING COMMITTEE REPORT

I. ILC Building Project - Plans

Whereas, the Building Committee Proposal addresses the concerns of the Long Range Planning Committee (cf.1990 Proceedings pp. 46-47), the 1992 Floor Committee on ILC Building (cf 92 Proceedings p.83), and the 1994 Floor Committee on ILC Building Project, such as

- 1) creation of a more usable food service area for the school and synodical functions
- 2) readily supervised lounge areas for male and female students
- 3) enhancement of gymnasium in the following areas:
 - the corridor and lobby would provide a comfortable public space for people before, during, and after field house events,
 - more convenient access to rest rooms for students using the facility daily and those attending field house events,
 - ability to expand and improve the gym in regard to seating and entry area in the future
- 4) allowance for future development of the central campus for classrooms and administration buildings
- 5) creation of needed additional parking
- 6) ability to redirect traffic flow and improve the following areas:
 - service vehicles rerouted away from the center of the campus
 - safer pathways for students and other pedestrian traffic
- 7) creation of much needed additional space for library facilities in Ingram Hall
- 8) constructed to facilitate future expansion of the dining hall and lounge, and

Whereas, any new buildings at ILC should be as maintenance free as possible, and

Whereas, the Building Committee Proposal suggests a building using quality, low maintenance material on the interior and exterior, therefore be it

RESOLVED, that the plans and specifications of the Building Committee dated 5/16/94 be accepted and approved, and be it further

RESOLVED, that we thank our Lord for the dedicated efforts of the Building Committee and the Publicity Committee.

II. ILC Building Project - Financing

Whereas, the proposed costs for the project as recommended by the Building Committee total \$1,110,600, and

Whereas, the current proposal is \$310,600 over the figure approved by the 1992 Convention, and

Whereas, the Building Committee, in consultation with the low bidder, has indicated that there are very significant cost savings to be realized without sacrificing the final quality of the facility, and

Whereas, those cost savings are estimated to amount to \$115,000 in the areas of 1) material substitutions, 2) kitchen equipment, and 3) sales tax deduction, and

Whereas, the Floor Committee has identified an estimated additional savings on the project of \$35,000 in the form of 1) reduced architectural consultation and 2) use of volunteer labor, and

Whereas, the Floor Committee and the Building Committee anticipate additional savings once the low bid has been more closely examined, and

Whereas, the above mentioned savings could realistically result in a total building cost of \$960,600, therefore be it

RESOLVED, that the existing fund-raising effort be continued and that construction be authorized to begin when the Building Committee and the Coordinating Council receive a bid which keeps the total cost of the project under \$1,000,000, and when a combination of offerings and internally arranged financing for the entire project has been procured, and be it further

RESOLVED, that repayment of principle and interest on any promissory notes be accomplished without using General Budget funds.

III. ILC Building Project - Date of Construction

Whereas, the Floor Committee concurs with the Building Committee that construction should begin as soon as possible, therefore be it

RESOLVED, that we seek to begin construction by the spring of 1995.

IV. ILC Building Project - Building Committee

Whereas, the current Building Committee has worked to develop the plans, and

Whereas, the existing plans may need to be re-bid, therefore be it

RESOLVED, that the Building Committee continue to serve for two more years.

V. ILC Building Project - Publicity Committee

Whereas, the success of this project is dependent, in part, on the distribution of information about the project, and

Whereas, the present Publicity Committee is knowledgeable about the project, therefore be it

RESOLVED, that the Publicity Committee continue to function, and be it further

RESOLVED, that the Building Committee and the Publicity Committee work together closely to enable the timely dissemination of information to the CLC constituency.

VI. Building Project - CLC as General Contractor

Whereas, there are qualified contractors within the CLC who have expressed a willingness to participate in the supervision and administration of the construction of this facility, and

Whereas, this option may result in a significant savings, therefore be it

RESOLVED, that the Building Committee explore the possibility and feasibility of the CLC serving as its own general contractor.

VII. ILC Building Project - Sem House

Whereas, the Sem House must either be moved or demolished in order to make way for the proposed ILC dining facility, and

Whereas, the Sem House possesses considerable aesthetic value as part of the historic Ingram estate, and

Whereas, the Sem House also has a place in the hearts of the many CLC pastors who received their training in God's Word there, and

Whereas, the Sem House Preservation Association (consisting of the signatories of the "Location of the Sem House" memorial in the 1994 Prospectus) have agreed to assume all financial responsibilities for moving the building and maintaining it at its new site, and

Whereas, \$5,000 of an estimated \$9,000 minimum moving cost (most recent estimate, by Mitchell Movers Inc. of Chippewa Falls) has already been donated, and

Whereas, the Sem House could just as easily be demolished at its new site as at its present site should the new site be needed for, e.g., a chapel building at some time in the future, therefore be it

RESOLVED, that the Sem House Preservation Association be authorized to move the Sem House as their own funding permits, and be it further

RESOLVED, that the project be carried out under the oversight of the ILC Board of Regents, and subject to its approval, and be it further

RESOLVED, that moving the Sem House shall in no event be allowed to impede the progress of the dining facility project (i.e., if funds for moving the structure don't come in in time, demolition will go forward as planned), and be it finally

RESOLVED, that we thank the Association for their considerable efforts in this worthwhile cause.

Pastor Doug Libby, Chairman
Teacher Ross Roehl, Secretary
Teacher Dan Barthels
Pastor Wayne Eichstadt
Professor Clifford Kuehne
Pastor Steve Kurtzahn
Teacher Joe Lau
Pastor Paul Naumann
Pastor Paul Schaller
Pastor Tom Schuetze
Pastor John Schierenbeck

Pastor Paul Tiefel
Mr. Larry Dassow, Prince of Peace, Loveland
Pastor Arvid Gullerud, Gethsemane,
Opportunity
Mr. Marvin P. Jansen, Redemption, Alderwood
Manor
Mr. Steve Leinberger, Gethsemane, Saginaw
Mr. Jack Mayhew, Grace, Valentine
Mr. Art Stellick, Our Redeemer's, Red Wing
Mr. Carl Stellner, St. Luke's, Stoddard
Mr. George Tretbar, St. Paul's, Ponsford
Mr. Steve VanderPal, Trinity, Millston

C L C FINANCIAL SUMMARY - GENERAL FUND

Date:7/15/94

Item	Detail	92-93 Actuals	93-94 Actuals	94-95 Budget
Opening Balance	July 1st	-978.43	-17,476.23	0.00
RECEIPTS:				
Offerings	Congregations	492,123.63	497,739.39	512,000.00
	Bohde Mission Tour	0.00	2,184.71	0.00
	Special Offerings	0.00	500.00	0.00
Investment Income	Bank & Money Fund Interest	-133.87	16.06	0.00
Other Revenue:	Extraordinary Income	0.00	949.07	0.00
	Bohde Tour Extrabudget Refund	0.00	3,000.00	0.00
	Bequests	0.00	20,868.00	0.00
TOTAL RECEIPTS:		491,989.76	525,257.23	512,000.00
TOTAL WORKING CAPITAL:		491,011.33	507,781.00	512,000.00
DISBURSEMENTS:				
Missions	see detailed Missions report	188,646.68	180,028.81	192,000.00
Regents	see detailed Regents report	203,735.00	216,000.00	210,000.00
Trustees	see detailed Trustees report	101,105.88	103,927.22	110,000.00
Extra-Budgetary:	Emergency Support - Medical Plan	15,000.00	0.00	0.00
	India Picture Booklet	0.00	800.00	0.00
	Retirement Error Adjustment	0.00	900.00	0.00
	Bohde Mission Tour	0.00	8,330.00	0.00
TOTAL DISBURSEMENTS:		508,487.56	509,986.03	512,000.00
Closing Balance	June 30th	-17,476.23	-2,205.03	0.00

GENERAL FUND RESERVE

Opening Balance	July 1st	33,879.67	37,129.88
Investment Income	Bank & Money Fund Interest	3,250.21	813.31
TOTAL WORKING CAPITAL:		37,129.88	37,943.19
Transfer to General Fund		0.00	0.00
Closing Balance	June 30th	37,129.88	37,943.19

GENERAL FUND - LOANS PAYABLE

ILC Property Mortgage	Norwest Bank (estimated)	8,076.11	5,278.89
ILC Professorages	Church Extension Fund	72,454.00	70,484.70
Total Indebtedness	June 30th	80,530.11	75,763.59

C L C FINANCIAL SUMMARY - BOARD OF MISSIONS

Date:7/15/94

Item	Detail	92-93 Actuals	93-94 Actuals	94-95 Budget

RECEIPTS:				
Budget Allowance	General Fund	188,646.68	180,028.81	192,000.00
DISBURSEMENTS:				
Administration:	Car mileage	1,101.60	1,280.00	0.00
	Meals & Lodging	607.48	953.00	600.00
	Missionary Moving Expenses	2,113.59	610.00	2,000.00
	Travel Expenses	1,410.00	1,693.00	900.00
	Telephone	772.46	931.84	900.00
	Postage	154.02	354.64	500.00
	Printing	148.50	1,026.25	500.00
	Video Ministry	650.00	475.00	500.00
	Misc & Emergency	50.00	544.97	200.00
		-----	-----	-----
		7,007.65	7,868.70	6,100.00
Foreign Missions:	India - V S Benjamin	5,050.00	5,200.00	4,800.00
	India - Mohan Bas	3,420.00	3,700.00	4,200.00
	Nigerian Mission	24,754.75	23,690.11	39,000.00
	Postage, drafts, & money wires	749.11	370.00	0.00
		-----	-----	-----
		33,973.86	32,960.11	48,000.00
Home Missions:	Albuquerque, NM	1,350.00	1,050.00	900.00
	Bismarck, ND - St Paul	20,400.00	19,200.00	18,000.00
	Chicago IL - Immanuel	6,375.00	4,200.00	3,000.00
	Columbus OH - Exploratory	6,250.00	0.00	0.00
	Dallas TX - St Matthew's	10,125.00	9,600.00	7,800.00
	Hendersonville NC - Living Word	1,350.00	600.00	0.00
	Ketchikan AK -- Holy Truth	12,100.00	13,200.00	12,000.00
	Live Oak FL - Grace	19,225.00	17,500.00	15,600.00
	Los Angeles CA - Exploratory	280.17	0.00	0.00
	Madison WI - Peace Thru Christ	4,810.00	2,750.00	0.00
	North Port, FL	15,600.00	16,500.00	14,400.00
	Rapid City SD - Good Shepherd	17,400.00	16,200.00	15,000.00
	SanF CA - St Stephen's - E Bay	14,400.00	13,200.00	12,000.00
	Sioux Falls SD - Berea	15,000.00	13,800.00	12,600.00
	Tacoma WA - Ascension	3,000.00	11,400.00	15,600.00
		-----	-----	-----
		147,665.17	139,200.00	126,900.00
	Exploratory	0.00	0.00	11,000.00
		=====	=====	=====
TOTAL DISBURSEMENTS:		188,646.68	180,028.81	192,000.00
Closing Balance	June 30th	0.00	0.00	0.00

C L C FINANCIAL SUMMARY - MDF - MISSION DEVELOPMENT FUND

Date:7/15/94

Item	Detail	92-93 Actuals	93-94 Actuals	94-95 Budget
Opening Balance	July 1st - General	12,233.64	17,907.02	30,070.36
	- Kinship	20,388.03	22,694.51	15,623.16
	- Self Help	1,281.60	1,326.60	1,362.60
		-----	-----	-----
		33,903.27	41,928.13	47,056.12
RECEIPTS:				
Offerings:	Congregation & Special Offerings	16,476.93	37,783.81	35,000.00
	Kinship	15,547.13	8,625.45	10,000.00
	Self Help	45.00	36.00	0.00
		-----	-----	-----
		32,069.06	46,445.26	45,000.00
Investment Income	Bank & Money Fund Interest	1,879.73	958.58	1,500.00
Other Revenue:	Extraordinary Income	0.00	3,149.61	0.00
		-----	-----	-----
TOTAL RECEIPTS:		33,948.79	50,553.45	46,500.00
		=====	=====	=====
TOTAL WORKING CAPITAL:		67,852.06	92,481.58	93,556.12
	Project Kinship Subtotal	35,935.16	31,319.96	25,623.16
	Self Help Subtotal	1,326.60	1,362.60	1,362.60
DISBURSEMENTS:				
General:	General Expenses & Admin	7,998.28	1,009.57	1,500.00
	Outreach Grants	0.00	3,955.29	0.00
	Thialand Missionary	0.00	0.00	25,000.00
	Missionary Air Fare	3,050.00	0.00	16,000.00
	Missionary Vehicle	0.00	0.00	15,000.00
	Nigerian House Repair	0.00	0.00	2,500.00
	Computer for Jothi Benjamin	0.00	1,299.52	0.00
	World Missionary Tour	0.00	23,464.28	0.00
	Education Materials	1,635.00	0.00	4,500.00
		-----	-----	-----
		12,683.28	29,728.66	64,500.00
Kinship:	Orphan Support	8,525.00	9,910.00	12,000.00
	General Expenses & Admin	4,715.65	5,786.80	6,000.00
		-----	-----	-----
		13,240.65	15,696.80	18,000.00
Self Help:	Program Disbursements	0.00	0.00	0.00
		=====	=====	=====
TOTAL DISBURSEMENTS:		25,923.93	45,425.46	82,500.00
		-----	-----	-----
Closing Balance	June 30th	41,928.13	47,056.12	11,056.12
	Project Kinship Subtotal	22,694.51	15,623.16	7,623.16
	Self Help Subtotal	1,326.60	1,362.60	1,362.60

C L C FINANCIAL SUMMARY - BOARD OF TRUSTEES

Date:7/15/94

Item	Detail	92-93 Actuals	93-94 Actuals	94-95 Budget
RECEIPTS:				
Budget Allowance	General Fund	101,105.88	103,927.22	110,000.00
DISBURSEMENTS:				
Administration:	President's Expenses	196.61	92.50	240.00
	Meals & Lodging	1,231.59	1,784.08	1,500.00
	Liability Insurance	777.00	769.00	800.00
	Travel Expenses	838.00	-329.00	800.00
	Car Mileage	2,051.80	1,819.00	1,200.00
	Telephone	1,704.92	2,896.13	1,800.00
	Postage	1,025.26	1,197.54	1,000.00
	Printing & Supplies	464.13	591.71	1,500.00
	Treasurer's Expense Allowance	1,800.00	1,800.00	1,800.00
	Treasurer's Assistant	1,500.00	1,500.00	1,500.00
	Computer Hardware & Software	588.00	220.00	500.00
	Misc Supplies & Expenses	760.08	567.14	500.00
		-----	-----	-----
		12,937.39	12,908.10	13,140.00
Debt Service:	CEF Professorage Loan Payments	5,517.20	6,620.64	6,625.00
	Bank Mortgage Loans Payments	6,841.29	3,393.48	3,395.00
		-----	-----	-----
		12,358.49	10,014.12	10,020.00
Other Support:	Emergency Support	0.00	0.00	2,000.00
Retirement:	Monthly Payments to Singles	35,860.00	35,460.00	39,600.00
	Monthly Payments to Families	39,950.00	45,545.00	45,240.00
		-----	-----	-----
		75,810.00	81,005.00	84,840.00
		=====	=====	=====
TOTAL DISBURSEMENTS:		101,105.88	103,927.22	110,000.00

C L C FINANCIAL SUMMARY - SPECIAL GIFTS FUND

Date:7/15/94

Item	Detail	92-93 Actuals	93-94 Actuals
Opening Balance	July 1st	10,120.71	58,431.58
RECEIPTS:			
Collections:	Special Gifts	55,340.72	109,247.17
		=====	=====
TOTAL GIFTS:		65,461.43	167,678.75
DISBURSEMENTS:			
Gifts Use:	Designated Graduation Gifts	50.00	4,000.00
	Campus Facilities & Operation	3,745.33	5,817.10
	Special Student Aid	1,541.00	1,008.10
	Education	251.66	475.58
	Undesignated	1,441.86	864.47
	Anonymous Designated	0.00	4,731.21
	Bequest Transferred to SAF	0.00	21,493.31
	Bequest Transferred to IIF	0.00	30,000.00
	Bequest Transferred to Gen Fund	0.00	20,868.00
	Bequest Designated to Mssn Congs	0.00	20,000.00
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TOTAL DISBURSEMENTS:		7,029.85	114,902.48
		=====	=====
Closing Balance	June 30th	58,431.58	52,776.27

C L C FINANCIAL SUMMARY - BOARD OF REGENTS - ILC

Date:7/15/94

Item	Detail	92-93 Actuals	93-94 Actuals	94-95 Budget
Opening Balance	July 1st	15,398.32	-5,669.91	0.00
RECEIPTS:				
Budget Allowance:	General Fund Subsidy	203,735.00	216,000.00	210,000.00
	Assistant Salary Support	2,700.00	2,700.00	2,700.00
Student Accounts:	Tuition, Room & Board, Fees	323,852.96	393,740.35	389,800.00
Other Revenue:	Investment Income	1,124.61	1,843.78	1,500.00
	Miscellaneous	16,985.35	18,948.37	20,000.00
	Total Receipts:	548,397.92	633,232.50	624,000.00
TOTAL WORKING CAPITAL:		563,796.24	627,562.59	624,000.00
DISBURSEMENTS:				
Athletics:	College & High School	11,716.46	16,025.60	14,910.00
Building & Grounds:	Utilities, Insurance, & Maint	79,897.56	89,916.54	87,493.00
Business Office:	Office Expenses & Administration	11,234.49	10,735.35	10,650.00
Classroom Equipment:	Equipment & Supplies	7,866.50	8,180.80	17,338.00
Education:	College, High School, Seminary	17,936.81	20,526.31	21,550.00
Staff:	Salaries & Benefits	355,179.70	368,281.96	372,976.00
Student Housing:	Dormatory Furnishings & Supplies	6,483.41	7,176.48	8,300.00
Food Service:	Food & Equipment	63,849.00	77,268.00	72,768.00
Student Activities:	Extra Curricular	9,792.53	9,777.13	12,515.00
Transportation:	Student Bus & Insurance	5,509.69	6,584.88	5,500.00
TOTAL DISBURSEMENTS:		569,466.15	614,473.05	624,000.00
Closing Balance	June 30th	-5,669.91	13,089.54	0.00

C L C FINANCIAL SUMMARY - SAF - STUDENT AID FUND

Date:7/15/94

Item	Detail	92-93 Actuals	93-94 Actuals	94-95 Budget
Opening Balance	July 1st - Endowment	78,764.19	82,582.14	86,582.14
	- Undesignated	16,572.65	25,869.68	7,500.00
		95,336.84	108,451.82	94,082.14
RECEIPTS:				
Offerings:	Endowment	3,817.95	19,493.31	0.00
	Grant	2,705.00	250.00	0.00
	Loan	2,264.12	5,020.00	0.00
	Scholarship	1,270.00	224.50	0.00
	Undesignated	57,948.92	48,277.26	60,000.00
		68,005.99	73,265.07	60,000.00
Old Account Payments:	Undesignated	3,400.06	1,078.27	1,000.00
Investment Income:	Bank & Money Fund Interest	4,909.47	1,943.00	5,000.00
Student Grants:	Grant Returned	900.00	830.00	750.00
Loan Repayments:	Interest	3,170.76	3,698.75	4,000.00
	Principal	12,982.34	18,805.62	20,000.00
		16,153.10	22,504.37	24,000.00
TOTAL RECEIPTS:		93,368.62	99,620.71	90,750.00
TOTAL WORKING CAPITAL:		188,705.46	208,072.53	206,808.69

DISBURSEMENTS:

Student Aid Given:	Grants	14,650.00	16,004.50	16,000.00
	Loans	56,453.64	68,109.34	72,000.00
	Scholarships	9,150.00	7,900.00	8,000.00
		-----	-----	-----
TOTAL DISBURSEMENTS:		80,253.64	92,013.84	96,000.00
		=====	=====	=====
Closing Balance	June 30th	108,451.82	116,058.84	110,808.69
SAF SubTotals:	Endowment	82,582.14	102,075.45	102,075.45
	Undesignated	25,869.68	13,983.24	8,733.24

CLC FINANCIAL SUMMARY - CEF - CHURCH EXTENSION FUND

Date:7/15/94

Item	Detail	92-93 Actuals	93-94 Actuals	94-95 Budget
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Opening Balance	July 1st	324,020.17	116,929.40	296,490.64
RECEIPTS:				
Offerings	Congregational & Special Gifts	16,659.49	7,036.85	10,000.00
Investment Income	Bank & Money Fund Interest	12,714.84	3,907.55	6,000.00
Loan Repayments:	Interest	115,999.94	138,478.06	130,000.00
	Principal	78,988.70	91,023.72	90,000.00
Other Revenue:	Promissory Notes Received	321,650.00	81,381.90	650,000.00
		-----	-----	-----
TOTAL RECEIPTS:		546,012.97	321,828.08	886,000.00
		=====	=====	=====
TOTAL WORKING CAPITAL:		870,033.14	438,757.48	1,182,490.64

DISBURSEMENTS:

Loans Made:	Fridley MN - Grace	160,000.00	0.00	0.00
	ILC Professorage (Reim House)	74,000.00	0.00	0.00
	Inver Grove Hts MN - Berea	295,000.00	0.00	0.00
	Lamar CO - Mt Olive	45,000.00	0.00	0.00
	Northport FL - CLC Mission	6,000.00	1,300.00	0.00
	Milwaukee WI - Messiah	10,750.00	20,000.00	0.00
	Valentine NE - Grace	20,000.00	0.00	0.00
	Corpus Christi TX - Resurrection	0.00	75,000.00	0.00
	New Mortgages	0.00	0.00	150,000.00
	ILC Dining Hall	0.00	0.00	600,000.00
Debt Service:	Promissory Note Interest	32,920.84	30,491.74	35,000.00
	Promissory Note Principal	106,334.90	12,000.00	165,000.00
Administration:	Treasurer's Allowance	1,800.00	1,800.00	1,800.00
	Treasurer's Assistant	1,200.00	1,200.00	1,200.00
	Misc Expenses & New Staff	98.00	475.10	12,000.00
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TOTAL DISBURSEMENTS:		753,103.74	142,266.84	965,000.00
		=====	=====	=====
Closing Balance	June 30th	116,929.40	296,490.64	217,490.64

CEF RECEIVABLES:

Mortgage Loan Princ:	Austin MN - St Paul's	29,058.09	26,708.15
	Bismarck ND - St. Paul	183,680.71	178,573.59
	Corpus Christi TX - Resurrection	0.00	72,431.09
	Dallas TX - St Matthew's	197,610.60	189,377.14
	Fridley MN - Grace	159,420.29	152,638.83
	Hayward CA - St Stephen	74,102.81	69,386.32

Hendersonville NC - Living Word	19,576.97	18,481.87
ILC Professorage	72,453.82	70,484.70
Inver Grove Hts MN - Berea	292,302.75	285,475.94
Ketchikan AL - Holy Truth	69,207.05	62,816.84
Lamar CO - Mt Olive	44,918.73	43,726.14
Live Oak FL - Grace	51,389.14	49,576.29
Loveland CO - Prince of Peace	42,644.14	37,344.26
Madison WI - Peace Thru Christ	114,255.43	109,413.19
Millston WI - Trinity	27,834.14	23,264.58
Milwaukee WI - Messiah	54,941.15	73,580.09
North Port FL - CLC	198,408.76	198,182.61
Phoenix AZ - Holy Cross	69,911.24	68,182.52
Rapid City SD - Good Shepherd	92,002.23	88,961.73
Saginaw MI - Gethsemane	154,362.36	150,101.94
Sioux Falls SD - Berea	92,816.55	89,035.95
Sister Lakes MI - Redeemer	23,767.69	21,326.41
Spokane WA - Trinity	8,191.77	0.00
Valentine NE - Grace	19,704.64	19,233.04
Winter Haven FL - Immanuel	17,198.79	16,732.90
	-----	-----
TOTAL RECEIVABLES:	2,109,759.85	2,115,036.12
CEF LIABILITIES:		
Promissory Notes:		
Principal	1,053,055.25	1,140,437.15
Accrued Interest	73,521.73	95,429.38
	-----	-----
TOTAL LIABILITIES:	1,126,576.98	1,235,866.53
	=====	=====
CEF NET WORTH	June 30th	1,100,112.27
		1,175,660.23

CLC FINANCIAL SUMMARY - CLC MEDICAL PLAN

Date:7/15/94

Item	Detail	92-93 Actuals	93-94 Actuals
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Opening Balance	July 1st	43,189.41	1,642.32
RECEIPTS:			
Collections:	Premium Receipts - Congregations	179,325.00	244,127.50
	Premium Receipts - Individuals	8,025.00	8,250.00
	Reinsurance Reimbursement	147,843.12	127,264.33
	Transfers/Corrections	17,161.10	1,685.96
		-----	-----
		352,354.22	381,327.79
Investment Income:	Savings & Checking Interest	217.63	96.20
		-----	-----
TOTAL RECEIPTS:		352,571.85	381,423.99
		=====	=====
TOTAL WORKING CAPITAL:		395,761.26	383,066.31
DISBURSEMENTS:			
Payments:	Service Fees	0.00	180.00
	Claims Paid	327,962.06	244,022.03
	Premium Payments to Reinsurer	66,156.88	92,833.01
		-----	-----
TOTAL DISBURSEMENTS:		394,118.94	337,035.04
		=====	=====
Closing Balance	June 30th	1,642.32	46,031.27

C L C FINANCIAL SUMMARY - I T F - I L C I M P R O V E M E N T F U N D

Date:7/15/94

Item	Detail	92-93 Actuals	93-94 Actuals	94-95 Budget
Opening Balance	July 1st - General Projects:	29,676.91	580.14	14,550.56
	- Building Project:	76,061.11	139,628.89	187,868.52
		105,738.02	140,209.03	202,419.08
GENERAL RECEIPTS:				
Offerings	Congregational & Special Gifts	6,094.70	44,373.25	10,000.00
Investment Income	Bank & Money Fund Interest	405.33	-252.68	500.00
TOTAL GENERAL RECEIPTS:		6,500.03	44,120.57	10,500.00
BUILDING RECEIPTS:				
Offerings	Congregational & Special Gifts	76,358.74	71,181.55	100,000.00
Investment Income	Bank & Money Fund Interest	4,730.88	3,217.62	15,000.00
TOTAL BUILDING RECEIPTS:		81,089.62	74,399.17	115,000.00
TOTAL RECEIPTS:		87,589.65	118,519.74	125,500.00
TOTAL WORKING CAPITAL:		193,327.67	258,728.77	327,919.08
	General Project Subtotal:	36,176.94	44,700.71	25,050.56
	Building Project Subtotal:	157,150.73	214,028.06	302,868.52
DISBURSEMENTS:				
Administration:	Miscellaneous Expenses	0.00	0.00	0.00
Debt Service:	Promissory Note Interest	2,321.58	2,134.44	1,000.00
	Promissory Note Principal	10,000.00	25,000.00	0.00
General Projects:	Oil & Gas Tanks Removal	14,549.56	0.00	0.00
	Carstensen House Remodeling	8,725.66	2,384.59	0.00
	New Lab Tables	0.00	631.12	0.00
	Building Reshingling	0.00	0.00	18,000.00
	Northwest Hall Painting	0.00	0.00	6,000.00
	Windows for South Hall	0.00	0.00	30,000.00
	Ingram Hall Heating System	0.00	0.00	60,000.00
	Blacktop Repair	0.00	0.00	6,000.00
	Ingram Kitchen Remodeling	0.00	0.00	10,000.00
GENERAL SUBTOTAL:		35,596.80	30,150.15	131,000.00
Building Project:	Architecture Fees	14,427.31	24,785.34	10,000.00
	Publicity	739.53	1,194.20	2,000.00
	Construction	0.00	0.00	300,000.00
	Miscellaneous Expenses	2,355.00	180.00	10,000.00
BUILDING SUBTOTAL:		17,521.84	26,159.54	322,000.00
TOTAL DISBURSEMENTS:		53,118.64	56,309.69	453,000.00
Closing Balance	June 30th	140,209.03	202,419.08	-125,080.92
	General Projects Subtotal:	580.14	14,550.56	-105,949.44
	Building Project Subtotal:	139,628.89	187,868.52	-19,131.48

CLC 1992-1993 Contributions

Conference	Congregation	Budgetary	CEF	IIF	ILC Build	MDF	SAF	Total
Eastern	Reformation; Austin, TX				\$450.00		\$400.00	\$850.00
	Resurrection; Corpus Christi, TX	\$1812.00			\$375.00			\$2187.00
	Living Word; Hendersonville, NC	\$655.00			\$45.00		\$21.00	\$721.00
	CLC; Northport, FL	\$790.60						\$790.60
	Grace; Live Oak, FL	\$810.00			\$1014.98			\$1824.98
	St. Matthew's; Richardson, TX	\$3000.00	\$100.00	\$750.00	\$896.00			\$4746.00
	Faith; St. Louis, MO	\$1902.00						\$1902.00
	Bethel; Spring, TX	\$7889.24			\$1900.00	\$929.12	\$235.00	\$10953.36
	Gift of God; Washington D.C.	\$2715.00						\$2715.00
	Holy Trinity; West Columbia, SC	\$10900.02			\$1985.00		\$20.00	\$12905.02
	Immanuel; Winter Haven, FL	\$2270.75						\$2270.75
	Total	\$32744.61	\$100.00	\$750.00	\$6665.98	\$929.12	\$676.00	\$41865.71
	Minnesota	St. Paul's; Austin, MN	\$4663.00	\$100.00	\$204.00	\$120.00	\$50.00	\$87.00
Mt. Olive; Detroit Lakes, MN		\$1563.50					\$25.00	\$1588.50
Salem; Eagle Lake, MN		\$4008.50			\$372.75			\$4381.25
Grace; Fridley, MN		\$18849.20	\$1023.23	\$550.50	\$2093.00	\$1143.86	\$1091.00	\$24750.79
Berea; Inver Grove Heights, MN		\$13559.00	\$155.00	\$25.00	\$555.85	\$255.00	\$190.00	\$14739.85
Immanuel; Mankato, MN		\$24996.71			\$25.00	\$370.00		\$25391.71
Bethel; Morris, MN		\$8335.15	\$1030.00	\$300.75	\$1730.00	\$927.25	\$1047.15	\$13370.30
Faith; New Ulm, MN		\$340.75		\$20.00		\$348.61	\$575.29	\$1284.65
Faith; Nicollet, MN		\$1846.81	\$943.25		\$697.35	\$992.50	\$10.00	\$4489.91
St. John's; Okabena, MN		\$23744.64		\$190.00	\$510.00	\$350.00	\$1145.00	\$25939.64
Peace; Parker's Prairie, MN		\$6061.60	\$339.00	\$438.00	\$2560.00		\$350.00	\$9748.60
St. Paul's; Ponsford, MN		\$938.00						\$938.00
Our Redeemer's; Red Wing, MN		\$11310.30	\$1004.40	\$780.95	\$2258.25	\$1675.85	\$1009.95	\$18039.70
Grace; Sleepy Eye, MN		\$27305.17	\$227.00	\$115.00	\$5719.20	\$75.00	\$100.00	\$33541.37
Total	\$147522.33	\$4821.88	\$2624.20	\$16641.40	\$6188.07	\$5630.39	\$183428.27	
Pacific NW	St. John's; Clarkston, WA	\$3459.05	\$5.00	\$225.00	\$145.00	\$50.00	\$185.00	\$4069.05
	St. Stephen's; Hayward, CA	\$950.00						\$950.00
	Holy Truth; Ketchikan, AL	\$1890.00			\$100.00			\$1990.00
	Redemption; Lynnwood, WA	\$6870.00			\$65.00		\$50.00	\$6985.00
	St. Stephen's; Mt. View, CA	\$12120.00	\$180.00		\$1302.39	\$155.00	\$350.00	\$14107.39
	Peace; Orofino, ID	\$50.00		\$100.00			\$10.00	\$160.00
	Holy Cross; Pheonix, AZ	\$6361.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$6486.00
	Gethsemane; Spokane, WA	\$11287.00						\$11287.00
	Trinity; Spokane, WA	\$12672.58			\$880.00			\$13552.58
	Total	\$55659.63	\$210.00	\$350.00	\$2517.39	\$230.00	\$620.00	\$59587.02
West Central	St Paul; Bismarck, ND	\$4985.72			\$70.00			\$5055.72
	Redeemer; Bowdle, SD	\$9048.07	\$215.00	\$32.00	\$815.00	\$280.00	\$810.00	\$11200.07
	Redeemer; Cheyenne, WY	\$4623.00					\$360.00	\$4983.00
	First Lutheran; Faulkton, SD	\$742.50						\$742.50
	Prince of Peace; Hecla, SD	\$900.00				\$200.00	\$5.00	\$1105.00
	Zion; Ipswich, SD	\$1253.75			\$65.00		\$50.00	\$1368.75
	Our Savior's; Jamestown, ND	\$2812.00		\$25.00	\$1100.00		\$45.00	\$3982.00
	Mt. Olive; Lamar, CO	\$1546.01				\$5.00	\$120.00	\$1671.01
	St. Luke's; Lemmon, SD	\$3360.75	\$1268.00	\$31.00	\$1237.00	\$407.00	\$41.00	\$6344.75
	Prince of Peace; Loveland, CO	\$4500.00			\$157.00	\$795.82	\$546.70	\$5999.52
	Peace; Mission, SD	\$2329.08						\$2329.08
	Good Shepherd; Rapid City, SD	\$335.00			\$10.00			\$345.00
	Berea; Sioux Falls, SD	\$498.75			\$105.00		\$75.00	\$688.75
	Grace; Valentine, NE	\$6084.07	\$235.00	\$5.00	\$490.00	\$448.34		\$7262.41
Trinity; Watertown, SD	\$8811.97	\$399.50		\$1240.00	\$160.00	\$3340.00	\$13951.47	
St. Paul's; White River, SD	\$2258.72						\$2258.72	
Total	\$54089.39	\$2117.50	\$93.00	\$5289.00	\$2306.16	\$5392.70	\$69287.75	
Great Lakes	Immanuel; Addison, IL	\$4550.00				\$5.00	\$100.00	\$4655.00
	Redeemer; Caledonia, MN	\$4996.00			\$1455.00	\$25.00	\$835.00	\$7311.00
	Faith; Cambridge, WI	\$2741.20						\$2741.20
	Faith; Coloma, MI	\$6846.99		\$84.00		\$330.00		\$7260.99
	Messiah; Eau Claire, WI	\$53235.10	\$871.61	\$737.00	\$5983.75	\$1489.71	\$3199.00	\$65516.17
	Mt. Zion; Detroit, MI	\$3413.69			\$30.00			\$3443.69
	Luther Memorial; Fond du Lac, WI	\$43112.98	\$650.25	\$15.00	\$1557.85	\$135.00	\$480.00	\$45951.08
	Peace Thru Christ; Madison, WI	\$2564.21	\$46.00	\$56.50	\$45.00	\$156.00	\$45.00	\$2912.71
	Faith; Markesan, WI	\$22815.60	\$85.00	\$595.00	\$250.00	\$345.00	\$1466.95	\$25557.55
	Calvary; Marquette, MI	\$10285.50		\$5.00	\$90.87	\$25.00	\$535.00	\$10941.37
	Trinity; Millston, WI	\$1237.25						\$1237.25
	Messiah; Milwaukee, WI	\$6412.00	\$10.00	\$265.00	\$107.00	\$566.00	\$425.00	\$7785.00
	St. Mark's; Onalaska, WI	\$4589.00			\$51.00		\$1.00	\$4641.00
	Indian Landings; Rochester, NY	\$6867.00		\$520.00	\$1170.00	\$470.00	\$4450.00	\$13477.00
	Gethsemane; Saginaw, MI	\$8852.59			\$3479.50	\$1632.00	\$199.00	\$14163.09
	Redeemer; Sister Lakes, MI	\$3844.56	\$161.80					\$4006.36
St. Peter's; Stambaugh, MI	\$6859.00			\$610.00	\$100.00		\$7569.00	
St. Luke's; Stoddard, WI	\$6750.00			\$675.00		\$2140.00	\$9565.00	
Total	\$199972.67	\$1824.66	\$2277.50	\$15504.97	\$5278.71	\$13875.95	\$238734.46	
Other Contributions	\$2135.00				\$12005.00	\$1025.00	\$15165.00	
GRAND TOTAL	\$492123.63	\$9074.04	\$6094.70	\$46618.74	\$26937.06	\$27220.04	\$608068.21	

CLC 1993-1994 Contributions

Conference	Congregation	Budgetary	MEF	IIF	ILC Build	MDF	SAF	Total	
Eastern	Resurrection; Corpus Christi, TX	\$1814.40						\$1814.40	
	Living Word; Hendersonville, NC	\$610.75						\$610.75	
	CLC; Northport, FL	\$864.75						\$864.75	
	Grace; Live Oak, FL				\$410.00			\$410.00	
	St. Matthew's; Richardson, TX	\$3550.00			\$295.00			\$3845.00	
	Faith; St. Louis, MO	\$2425.00						\$2425.00	
	Bethel; Spring, TX	\$7971.39			\$5015.00	\$961.61	\$195.00	\$14143.00	
	Gift of God; Washington D.C.	\$3330.00			\$700.00			\$4030.00	
	Holy Trinity; West Columbia, SC	\$12000.04			\$2705.00		\$1190.00	\$15895.04	
	Immanuel; Winter Haven, FL	\$252.00			\$110.00		\$10.00	\$372.00	
	Total	\$32818.33	\$0.00	\$0.00	\$9235.00	\$961.61	\$1395.00	\$44409.94	
	Minnesota	St. Paul's; Austin, MN	\$5609.00		\$155.00	\$200.00		\$412.00	\$6376.00
		Mt. Olive; Detroit Lakes, MN	\$1117.50			\$5.00		\$50.00	\$1172.50
Salem; Eagle Lake, MN		\$4652.50						\$4652.50	
Grace; Fridley, MN		\$18222.00	\$675.50	\$536.00	\$2003.00	\$1532.72	\$10.00	\$22979.22	
Berea; Inver Grove Heights, MN		\$14784.25	\$30.00	\$315.00	\$1729.67	\$1290.00	\$1166.54	\$19315.46	
Immanuel; Mankato, MN		\$25335.08			\$1412.00	\$75.00		\$26822.08	
Bethel; Morris, MN		\$7302.81	\$430.00	\$1064.25	\$990.00	\$1403.00	\$435.00	\$11625.06	
Faith; New Ulm, MN		\$2307.25		\$103.00	\$47.00	\$165.50	\$322.00	\$2944.75	
Faith; Nicollet, MN		\$1550.39			\$607.23	\$884.60	\$15.00	\$3057.22	
St. John's; Okabena, MN		\$27537.88		\$153.00	\$2290.00	\$1500.00	\$590.00	\$32070.88	
Peace; Parker's Prairie, MN		\$6493.80	\$535.00	\$911.00	\$1575.00	\$263.00	\$170.00	\$9947.80	
St. Paul's; Ponsford, MN		\$395.00						\$395.00	
Our Redeemer's; Red Wing, MN		\$11310.15	\$735.75	\$965.00	\$2072.26	\$1325.50	\$771.55	\$17180.21	
Grace; Sleepy Eye, MN		\$30455.76	\$356.50	\$500.00	\$5396.30	\$5.00	\$10.00	\$36723.56	
Ascension; St. Cloud, MN	\$207.50						\$207.50		
Total	\$157280.87	\$2762.75	\$4702.25	\$18327.46	\$8444.32	\$3952.09	\$195469.74		
Pacific NW	St. John's; Clarkston, WA	\$3575.00		\$15.00	\$1830.00	\$165.00	\$340.00	\$5925.00	
	Ascension; Dupont, WA	\$50.00			\$300.00		\$30.00	\$380.00	
	St. Stephen's; Hayward, CA	\$1070.00			\$2976.00			\$4046.00	
	Holy Truth; Ketchikan, AL	\$2075.00	\$100.00	\$140.00	\$140.00			\$2455.00	
	Redemption; Lynnwood, WA	\$5783.25			\$443.00		\$50.00	\$6276.25	
	St. Stephen's; Mt. View, CA	\$12540.00	\$350.00		\$2596.50	\$440.00		\$15926.50	
	Peace; Orofino, ID	\$10.00	\$10.00	\$110.00		\$10.00		\$130.00	
	Holy Cross; Phoenix, AZ	\$6970.50	\$25.00	\$25.00	\$162.12	\$50.00	\$25.00	\$7257.62	
	Gethsemane; Spokane, WA	\$11777.64			\$1260.00			\$13037.64	
	Trinity; Spokane, WA	\$13191.96			\$700.00			\$13891.96	
Total	\$57033.35	\$485.00	\$290.00	\$10407.62	\$665.00	\$445.00	\$69325.97		
West Central	St Paul; Bismarck, ND	\$3704.38			\$193.00			\$3897.38	
	Redeemer; Bowdle, SD	\$6449.54	\$200.00	\$230.00	\$527.00	\$855.00	\$320.00	\$8581.54	
	Redeemer; Cheyenne, WY	\$4000.00			\$801.37	\$233.25	\$125.00	\$5159.62	
	Zion; Hiawatha, SD	\$4119.55			\$100.00			\$4219.55	
	First Lutheran; Faulkton, SD	\$320.00		\$100.00	\$100.00		\$100.00	\$620.00	
	Prince of Peace; Hecla, SD	\$1100.00	\$15.00		\$157.00			\$1272.00	
	Zion; Ipswich, SD	\$400.00						\$400.00	
	Our Savior's; Jamestown, ND	\$3710.00		\$10.00	\$1847.50			\$5567.50	
	Mt. Olive; Lamar, CO	\$1469.21				\$50.00		\$1519.21	
	St. Luke's; Lemmon, SD	\$3283.00	\$972.00	\$60.00	\$1221.00	\$290.00	\$187.00	\$6013.00	
	Prince of Peace; Loveland, CO	\$6090.00	\$100.00	\$15.00	\$339.00	\$470.00	\$255.00	\$7269.00	
	Peace; Mission, SD	\$2166.85						\$2166.85	
	Good Shepherd; Rapid City, SD	\$248.00	\$75.00		\$275.00			\$598.00	
	Berea; Sioux Falls, SD	\$603.80	\$10.00		\$95.00	\$15.00	\$40.00	\$763.80	
	Grace; Valentine, NE	\$3949.78		\$50.00				\$3999.78	
Trinity; Watertown, SD	\$8268.76	\$709.00		\$40.00	\$30.00	\$10.00	\$9057.76		
St. Paul's; White River, SD	\$1600.60						\$1600.60		
Total	\$51483.47	\$2081.00	\$465.00	\$5695.87	\$1943.25	\$1037.00	\$62705.59		
Great Lakes	Immanuel; Addison, IL	\$2428.00						\$2428.00	
	Redeemer; Caledonia, MN	\$2632.00			\$1812.00			\$4444.00	
	Faith; Cambridge, WI	\$1867.50				\$50.00		\$1917.50	
	Faith; Coloma, MI	\$6844.55						\$7245.55	
	Messiah; Eau Claire, WI	\$55304.20	\$1006.25	\$867.00	\$9128.68	\$1690.60	\$4321.17	\$72317.90	
	Mt. Zion; Detroit, MI	\$2777.34				\$1721.95		\$4499.29	
	Luther Memorial; Fond du Lac, WI	\$34852.96	\$657.85	\$38.00	\$5622.17	\$76.00	\$91.00	\$41337.98	
	Peace Thru Christ; Madison, WI	\$2802.00	\$29.00	\$51.00	\$5.00	\$256.13	\$65.00	\$3208.13	
	Faith; Markesan, WI	\$25325.29	\$15.00	\$595.00	\$40.00	\$371.00	\$487.00	\$26833.29	
	Calvary; Marquette, MI	\$9980.70			\$120.00		\$370.00	\$10470.70	
	Trinity; Millston, WI	\$1455.00						\$1455.00	
	Messiah; Milwaukee, WI	\$8767.00		\$442.00	\$294.50		\$81.50	\$9585.00	
	St. Mark's; Onalaska, WI	\$4782.01			\$260.00			\$5042.01	
	Indian Landing; Rochester, NY	\$5930.00		\$325.00	\$695.00		\$3060.00	\$10010.00	
	Gethsemane; Saginaw, MI	\$14666.00			\$1739.80	\$1612.40	\$1088.00	\$19106.20	
	Redeemer; Sister Lakes, MI	\$4706.79						\$4706.79	
	St. Peter's; Stambaugh, MI	\$6439.03			\$740.00		\$150.00	\$7329.03	
St. Luke's; Stoddard, WI	\$7586.00		\$1155.00	\$1210.00		\$629.00	\$10580.00		
Total	\$199146.37	\$1708.10	\$3668.00	\$21873.15	\$5778.08	\$10342.67	\$242516.37		
Other Contributions	\$467.00			\$308.00	\$5334.00		\$6109.00		
GRAND TOTAL	\$498229.39	\$7036.85	\$9125.25	\$65847.10	\$23126.26	\$17171.76	\$620536.61		

CHURCH OF THE LUTHERAN CONFESSION

Comparative Statistical Report

	<u>1988</u>	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	
	67	69	69	71	70	70	- Congregations
<u>Membership:</u>	1686	1740	1713	1717	1765	1751	- Voters
	6304	6371	6397	6363	6418	6385	- Communicants
	2351	2367	2356	2359	2380	2333	- Pre-Communicants
	8655	8738	8753	8722	8798	8718	- Total Souls
<u>Ministrations:</u>	6	19	25	6	21	12	- Adult Baptisms
	176	193	175	162	192	184	- Child Baptisms
	64	128	115	87	132	98	- Adult Confirmations
	113	109	121	109	114	130	- Child Confirmations
	84	78	66	79	83	87	- Marriages
	74	62	81	85	72	90	- Funerals
	34,790	35,537	38,040	37,726	39,056	39,026	- Total Communed
	5.52	5.58	5.95	5.93	6.09	6.11	- Ave. times per Communicant
<u>Christian</u>	48.49%	48.90%	49.69%	49.71%	49.97%	49.80%	- Sunday Worship Attendance (%)
<u>Education:</u>	18	17	16	17	18	20	- Christian Day Schools (CDS)
	517	514	500	503	509	549	- CDS Enrollment
	47	43	46	46	47	51	- CDS Teachers
	64	65	64	67	66	66	- Sunday Schools (SS)
	1144	1179	1233	1178	1179	1190	- SS Enrollment
	235	237	254	251	246	251	- SS Teachers
	48	48	47	54	52	52	- Sat. Schools & Confirmation
	300	254	286	319	285	276	- Sat. Sch./Conf. Enrollment
	50	53	50	56	56	53	- Sat. Sch./Conf. Teachers
	42	37	44	46	44	46	- Vacation Bible Schools (VBS)
	1009	1023	1132	1169	1218	1245	- VBS Enrollment
	158	149	171	188	189	190	- VBS Teachers
	60	60	60	63	70	65	- Bible Classes (BC)
	1059	1070	1039	1039	1126	1059	- BC Average Attendance
<u>Contributions:</u>	\$2,299,323	\$2,481,510	\$2,571,777	\$2,764,278	\$2,773,082	\$2,971,349	- Home Purposes
	374,493	407,054	429,911	456,438	480,001	486,288	- CLC Missions (BUDGET)
	59	64	67	72	75	76	- Ave. per Communicant (Mission Budget)
	48,781	62,649	80,229	67,451	114,372	132,155	- CLC Special
	2,722,597	2,951,213	3,081,917	3,288,167	3,367,455	3,589,792	- Total Contributions
	432	463	482	517	525	562	- Average per Communicant

Harvey H. Callies, Statistician
April 1994

