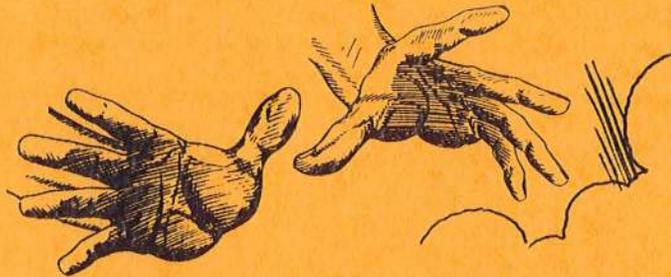


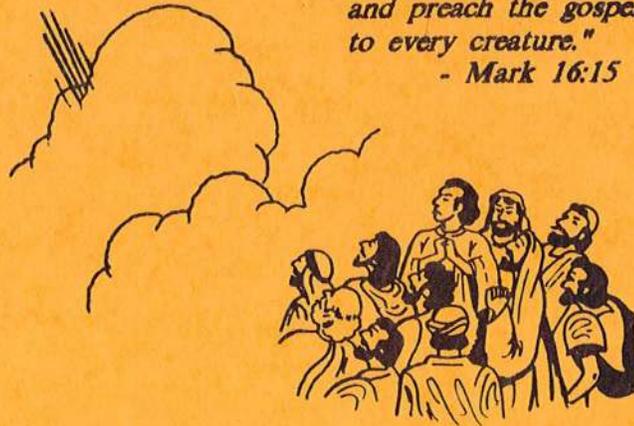
**CHURCH OF THE LUTHERAN CONFESSION**

**TWENTIETH CONVENTION**

**PROCEEDINGS**



*"Go into all the world  
and preach the gospel  
to every creature."  
- Mark 16:15*



***"Our Glorious Gospel Ministry - A Sacred Trust"***

- 1. The Essence of this Gospel Ministry**
- 2. The Need of Participants in this Gospel Ministry**
- 3. Helping Our Youth to Appreciate the Joy of Participating in this Gospel Ministry**

**IMMANUEL LUTHERAN COLLEGE**  
Eau Claire, Wisconsin

**JUNE 15 - 19, 1992**

EMMANUEL LUTHERAN COLLEGE  
Pan City, Alabama

JUNE 15 - 19 1992

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## CONVENTION DELEGATES

Key: P=Present; X = Excused; XP = Excused part-time; U = Unexcused; UP = Unexcused part-time; \* = Affiliated Congregation; \*\* = Congregation accepted into voting membership at this convention; \*\*\* = Preaching Station

- |     |  |           |                  |                   |
|-----|--|-----------|------------------|-------------------|
| 1.  | ALASKA, Ketchikan - Holy Truth . . . . .       | Delegates | <u>P</u>         | : Phil McConnell  |
|     |  |           | :                |                   |
|     |  | Pastor    | <u>P</u>         | : Paul Larsen     |
| 2.  | ARIZONA, Phoenix - Holy Cross . . . . .        | Delegates | <u>P</u>         | : Merrill Wuerch  |
|     |  |           | <u>P</u>         | : Peter de Leon   |
|     |  | Teacher   | <u>P</u>         | : Mark Kranz      |
|     |  | Pastor    | <u>P</u>         | : M. Eichstadt    |
| 3.  | CALIFORNIA, Hayward - St. Stephen . . . . .    | Delegates | <u>P</u>         | : Craig Stelter   |
|     |  |           | :                |                   |
|     |  | Pastor    | <u>P</u>         | : Jerome Barthels |
| 4.  | Mountain View - St. Stephen .Delegates         | <u>P</u>  | : Brett Bailey   |                   |
|     |  |           | <u>P</u>         | : Michael Dick    |
|     |  | Pastor    | <u>P</u>         | : Bruce Naumann   |
| 5.  | COLORADO, Lamar - Mt. Olive . . . . .          | Delegates | <u>  </u>        |                   |
|     |  |           | :                |                   |
|     |  | Pastor    | <u>P</u>         | : Joel Fleischer  |
| 6.  | Loveland, Prince of Peace . . .Delegates       | <u>P</u>  | : Rudy Mueller   |                   |
|     |  |           | <u>P</u>         | : Aaron Diede     |
|     |  | Pastor    | <u>P</u>         | : M. Sprengeler   |
| 7.  | FLORIDA, Live Oak - Grace . . . . .            | Delegates | <u>P</u>         | : Peter Krafft    |
|     |  |           | <u>P</u>         | : Bob Davidson    |
|     |  | Pastor    | <u>P</u>         | : Michael Roehl   |
| 8.  | North Port - CLC Mission . . . .Delegates      | <u>P</u>  | : Robert Peters  |                   |
|     |  |           | :                |                   |
|     |  | Pastor    | <u>P</u>         | : Karl Stewart    |
| 9.  | Winter Haven - Immanuel. . . . .Delegates      | <u>  </u> |                  |                   |
|     |  |           | :                |                   |
|     |  | Teacher   | <u>P</u>         | : Theodore Quade  |
|     |  | Pastor    | <u>P</u>         | : T. Kesterson    |
| 10. | IDAHO, Orofino - Peace. . . . .Delegates       | <u>  </u> |                  |                   |
|     |  |           | :                |                   |
|     |  | Pastor    | <u>P</u>         | : Peter Reim      |
| 11. | ILLINOIS, Addison - Immanuel. . . . .Delegates | <u>P</u>  | : R. Louderman   |                   |
|     |  |           | <u>XP</u>        | : D. Christman    |
|     |  | Pastor    | <u>P</u>         | : T. Barthels     |
| 12. | MICHIGAN, Coloma - Faith. . . . .Delegates     | <u>P</u>  | : Victor Grahn   |                   |
|     |  |           | <u>P</u>         | : Ken Parrigan    |
|     |  | Teachers  | <u>P</u>         | : David Bernthal  |
|     |  |           | <u>P</u>         | : Alvin Sieg      |
|     |  | Pastor    | <u>P</u>         | : James Sandeen   |
| 13. | Detroit - Mt. Zion. . . . .Delegates           | <u>  </u> |                  |                   |
|     |  |           | :                |                   |
|     |  | Pastor    | <u>P</u>         | : Mark Bernthal   |
| 14. | Marquette - Calvary . . . . .Delegates         | <u>P</u>  | : Frank Paull    |                   |
|     |  |           | <u>P</u>         | : Bill Dorow      |
|     |  | Pastor    | <u>P</u>         | : David Reim      |
| 15. | Saginaw - Gethsemane. . . . .Delegates         | <u>P</u>  | : Gerald Althoff |                   |
|     |  |           | <u>P</u>         | : Carl Polzin     |
|     |  | Teacher   | <u>P</u>         | : Ross Roehl      |
|     |  | Pastor    | <u>P</u>         | : Mark Bernthal   |
| 16. | Sister Lakes - Redeemer . . . .Delegates       | <u>  </u> |                  |                   |
|     |  |           | :                |                   |
|     |  | Pastor    | <u>P</u>         | : James Albrecht  |
| 17. | Stambaugh - St. Peter's . . . .Delegates       | <u>  </u> |                  |                   |
|     |  |           | :                |                   |
|     |  | Pastor    | <u>P</u>         | : Arthur Schulz   |

18.	MINNESOTA, Austin - St. Paul's . . . . .	Delegates	XP: M. Eichstadt XP: C. Peterson
		Pastor	P: J. Pfeiffer
19.	Caledonia - Redeemer** . . . . .	Delegates	P: Milton Meyer P: Paul Meyer
		Pastor	XP: R. Mackenson
20.	Detroit Lakes - Mt. Olive. . . . .	Delegates	_____
		Pastor	P: David Naumann
21.	Eagle Lake - Salem . . . . .	Delegates	P: Al Ganske XP: Ken Schmitt
		Pastor	P: Rick Grams
22.	Fridley - Grace. . . . .	Delegates	P: James Sydow P: Phil Radichel
		Teacher	P: James Lau
		Pastor	P: D. Fleischer
23.	Inver Grove Heights - Berea. . . . .	Delegates	XP: Rich Gamble P: Robert Timm
		Teacher	XP: Robert Snell
		Pastor	P: D. Schierenbeck
24.	Mankato - Immanuel . . . . .	Delegates	P: Gayle Stelter XP: B. Wheaton
		Teachers	P: Lane Fischer P: Kevin Hulke P: Leif Olmanson
			XP: Gene Schreyer P: Q. Sprengeler
		Pastors	P: Douglas Libby P: Dale Redlin
25.	Morris - Bethel. . . . .	Delegates	P: Greg DeGier XP: Joey Rodriguez
		Pastor	P: Elton Hallauer
26.	New Ulm - Faith, , , , , , , . . . . .	Delegates	P: Vernon Mack
		Pastor	P: Keith Olmanson
27.	Nicollet - Faith . . . . .	Delegates	P: D. Olmanson P: Howard Strege
		Pastor	P: Keith Olmanson
28.	Okabena - St. John's . . . . .	Delegates	P: John Madsen P: Neil Weitgrefe
		Pastor	P: Vance Fossum
29.	Parker's Prairie - Peace***. . . . .	Delegates	_____
		Pastor	P: Elton Hallauer
30.	Ponsford - St. Paul's. . . . .	Delegates	P: George Tretbar
		Pastor	P: David Naumann
31.	Red Wing - Our Redeemer. . . . .	Delegates	P: Art Stellick
		Pastor	P: Wayne Mielke
32.	Sleepy Eye - Grace . . . . .	Delegates	P: Lester Maas P: Walter Romberg
		Pastor	P: W. Hartmann
33.	MISSOURI, Ballwin (St. Louis) - Faith . . . . .	Delegates	_____
		Pastor	P: Mark Gullerud
34.	NEBRASKA, Valentine - Grace . . . . .	Delegates	P: Jack Mayhew P: Todd Ohlmann
		Pastor	P: Stephen Sippert
35.	NEW MEXICO, Albuquerque - Holy Spirit . . . . .	Delegates	P: Robin Vogsland
		Pastor	P: M. Sprengeler
36.	NEW YORK, Rochester - Indian Landing**. . . . .	Delegates	P: Ron Tullar P: Oscar Wilson
		Pastor	P: Paul F. Nolting

37. NORTH CAROLINA, Hendersonville - Living Word .Delegates P : Tim Holland  
 Pastor P : S. Kurtzahn
38. NORTH DAKOTA, Bismarck - St. Paul . . . .Delegates P : Myron Scheir-  
 meister  
 Pastor P : Warren Fanning
39. Jamestown - Our Savior's .Delegates \_\_\_\_\_ :  
 Pastor P : J. M. Johannes
40. SOUTH CAROLINA, West Columbia - Holy Trinity .Delegates P : William Warren  
P : Andrew White  
 Teacher P : Joseph Lau  
 Pastor P : J. Schierenbeck
41. SOUTH DAKOTA, Bowdle - Redeemer . . . .Delegates \_\_\_\_\_ :  
 Pastor P : Thomas Schuetze
42. Estelline - Zion. . . . .Delegates \_\_\_\_\_ : Harley Blumke  
 Pastor P : Jay Hartmann
43. Faulkton - First Lutheran .Delegates \_\_\_\_\_ :  
 Pastor XP : D. Fuerstenau
44. Hecla - Prince of Peace . .Delegates XP : Alan Hansen  
 Pastor P : Paul Krause
45. Ipswich - Zion. . . . .Delegates \_\_\_\_\_ :  
 Pastor XP : D. Fuerstenau
46. Lemmon - St. Luke's . . . .Delegates P : Dean Larson  
XP : Robert Preszler  
 Pastor P : Walter Schaller
47. Mission - Peace . . . . .Delegates \_\_\_\_\_ :  
 Pastor P : Paul Naumann
48. Rapid City - Good Shepherd.Delegates \_\_\_\_\_ :  
 Pastor P : Michael Wilke
49. Sioux Falls - Berea . . . .Delegates P : Greg. Kesterson  
 Pastor P : Lawrence Bade
50. Watertown - Trinity . . . .Delegates P : David Klatt  
P : George Dummann  
 Pastor P : Jay Hartmann
51. White River - St. Paul's .Delegates \_\_\_\_\_ :  
 Pastor P : Paul Naumann
52. TEXAS, Austin - Reformation . . . . .Delegates \_\_\_\_\_ :  
 Pastor P : Arvid Gullerud
53. Corpus Christi - Resurrection. . .Delegates \_\_\_\_\_ :  
 Pastor P : Norbert Reim
54. Dallas - St. Matthew's . . . . .Delegates P : Joel Krafft  
 Pastor P : Arvid Gullerud
55. Spring (Houston) - Bethel. . . .Delegates P : Lyle Barthels  
P : David Neumann  
 Pastor P : John Klatt
56. WASHINGTON, Alderwood Manor - Redemption.Delegates P : James Naumann  
 Teacher P : Barry Hay  
 Pastor P : B.J. Naumann
57. Clarkston - St. John's . . .Delegates XP : Howard Ceske  
XP : Gary McGlotsen  
 Pastor P : Peter Reim

58.	WASHINGTON, Opportunity - Gethsemane . . .	.Delegates	<u>P</u> :	Doug Swyter
			:	
			Teacher	<u>XP</u> : Karl Olmanson
			Pastor	<u>P</u> : Robert List
59.	Spokane - Trinity . . . . .	.Delegates	<u>P</u> :	Les Bester
			<u>P</u> :	M.J. Witt
			Pastor	<u>P</u> : Paul Schaller
60.	WASHINGTON D.C. - Fairfax - Gift of . . .	.Delegates	<u>X</u> :	
			<u>X</u> :	
			Pastor	_____ : Vacant
61.	WISCONSIN, Cambridge - Faith . . . . .	.Delegates	_____ :	
			_____ :	
			Pastor	<u>P</u> : David Koenig
62.	Eau Claire - Messiah . . . . .	.Delegates	<u>P</u> :	Greg Bolden
			<u>P</u> :	Ed Trapp
			Teacher	<u>XP</u> : LeRoy Hulke
			Pastors	<u>P</u> : Paul Tiefel
63.	Luther Memorial. Delegates . . .	.Delegates	<u>P</u> :	Ed Hohman
			<u>XP</u> :	Tim Williams
			Teacher	<u>P</u> : G. Mueller
			Pastor	<u>P</u> : J. H. Johannes
64.	Hales Corner - Messiah . . . . .	.Delegates	<u>P</u> :	Martin Bernthal
			<u>P</u> :	W. Bernthal
			Pastor	<u>P</u> : John Ude
65.	Markesan - Faith . . . . .	.Delegates	<u>P</u> :	Tim Cox
			<u>P</u> :	John Gerbitz
			Teacher	<u>P</u> : Daniel Barthels
			Pastor	<u>P</u> : Michael Sydow
66.	Middleton (Madison) - Peace . . .	.Delegates	<u>P</u> :	B. Templeton
			<u>P</u> :	Duane Riggert
			thru Christ	
			Pastor	<u>P</u> : David Koenig
67.	Millston - Trinity . . . . .	.Delegates	<u>P</u> :	Neil Rudolph
			_____ :	
			Pastor	<u>XP</u> : Mark Bohde
68.	Onalaska - St. Mark's . . . . .	.Delegates	<u>P</u> :	Al Jordan
			<u>P</u> :	LaVern Brown
			Pastor	<u>P</u> : Egbert Albrecht
69.	Stoddard - St. Luke's . . . . .	.Delegates	<u>P</u> :	John Magnuson
			<u>P</u> :	Carl Stellner
			Pastor	<u>P</u> : Egbert Albrecht
70.	WYOMING, Cheyenne - Redeemer . . . . .	.Delegates	_____ :	
			_____ :	
			Teacher	<u>P</u> : LeRoy Greening
			Pastor	<u>P</u> : Norman Greve

## II. Clergy - Without Congregations

1. <u>P</u> Buck, Michael	5. <u>P</u> Kuehne, Clifford	10. <u>P</u> : Rehm, Robert
2. <u>P</u> Carstensen, Dean	6. <u>P</u> Lau, David	11. <u>P</u> : Reim, John
3. <u>P</u> Gurgel, Paul*	7. <u>P</u> Lau, John	12. <u>P</u> : Roehl, Ronald
4. <u>P</u> Koch, Paul R.	8. <u>P</u> Nolting, Paul D.	13. <u>P</u> : Schierenbeck,
	9. <u>P</u> Radtke, Gordon	Jeff

\*Missionary to Nigeria

## III. Clergy - Emeriti and Pastors without call--present

1. Dommer, Robert	5. Gurgel, Roland	9. Sippert, Albert
2. Callies, Harvey	6. Pelzl, James	10. Thurow, Carl
3. Grams, Leland	7. Reim, Norbert	11. Witt, M.J.
4. Gullerud, C.M.	8. Schierenbeck, L.W.	

## SPECIAL MINISTERS OF THE CONVENTION

**CONSULTANTS:** Pastor Daniel Fleischer - CLC President  
 Pastor Michael Sydow - Immanuel Lutheran College  
 Pastor David Schierenbeck - Missions  
 Mr. Philip Radichel - Board of Trustees  
 Pastor Paul F. Nolting - CLC Secretary  
 Professor Ronald Roehl - CLC Moderator

**EDITOR** of the "Convention-Ear" Daily Log - Professor John Reim

**CHAPLAIN:** Pastor Thomas Schuetze

**ORGANISTS:** Pastors John Klatt, Paul Krause; Teacher Gerhardt Mueller; Prof. John Reim

**MEMORIAL SERVICE:** Pastor Arvid Gullerud  
 In Memoriam: Pastor George Barthels; Pastor Vernon Greve;  
 Pastor Robert Reim; Mrs. Eva Nolting

**COMMUNION SERVICE:** Preacher - Pastor Paul Larsen  
 Liturgist - Pastor John Ude  
 Organist - Pastor John Klatt  
 Choir Director - Pastor Paul Schaller  
 Assistants at Communion - Pastor Theodore Barthels  
 Pastor William Hartmann  
 Offering - \$2,351.01 (plus \$100 for Building Fund)

**ESSAYISTS:** General Theme - **Our Glorious Gospel Ministry - A Sacred Trust**  
 Pastor Warren Fanning - 1. The Essence of This Gospel Ministry  
 Pastor David Schierenbeck - 2. The Need for Participants in This Gospel Ministry  
 Professor L. W. Schierenbeck - 3. Helping Our Youth to Appreciate the Joy of  
 Participating in This Gospel Ministry

## PRESIDENT'S REPORT

In Christ Jesus, who has reconciled us all unto the Father, dear Fellow Redeemed, servants of our Lord,

We are not the only Lutheran Church body that is meeting in convention in this summer. Each one, obviously, will be addressing matters it considers important according to the understanding of its purpose. Our theme for this convention, together with the three essays, suggests that the Church of the Lutheran Confession is determined to emphasize the Gospel ministry according to the understanding of that ministry as clearly spoken through the Apostle Paul. The apostle declared: *"FOR I DETERMINED NOT TO KNOW ANYTHING AMONG YOU EXCEPT JESUS CHRIST, AND HIM CRUCIFIED."* (1 Corinthians 2:2)

Every pastor and every teacher among us, as well as every layman, understands that the whole world lies in wickedness. Day by day we are reminded of how similar our times are to the time in which Noah lived. In Genesis 9 we read: *"The earth also was corrupt before God, and the earth was filled with violence. So God looked upon the earth, and indeed it was corrupt; for all flesh had corrupted their way on the earth. And God said to Noah 'the end of all flesh has come before Me, for the earth is filled with violence through them; and behold, I will destroy them with the earth.'"* (9:11-13) We cannot read the mind of God. But the reality of increasing wickedness in society together with the growing apostasy within the church on earth compels us to ask the obvious question, "How long will it be before the long-suffering Lord declares, 'The end of all flesh has come before me?'"

What is the cause of this slide to judgment? I suggest to you that for all the causes that might be advanced, the basic cause lies in growing disrespect for the Word of God. As a church we are compelled to look into the mirror ourselves. Are we among those whose respect for the Word of God is waning? Our Lord said through the prophet Isaiah: *"To this man will I look, even him that is poor and of a contrite spirit, and trembles at my Word."* (66:2) Do we still tremble at the Word of God, that is, stand in awe of it? Do we in the public ministry appreciate as deeply as we ought the awesomeness of the divine Word committed to us, and the responsibility laid upon us to give ourselves to the study of, and preachment of, that Word? Do you lay-people appreciate the blessing that you have in the Word of God. Do you love to hear the Word, and value it as your dearest treasure? May God help us all, pastors and congregations, stand in awe of His Holy Word, lest we with the world be overwhelmed with the awesomeness of the judgment which is surely to come!

Where love for the Word begins to wane, the days of a church are numbered. We are presently 32 years old as a church. It seems that the life of a confessionally evangelical church is about 75-100 years. If those numbers are correct, the Church of the Lutheran Confession is about 1/3 of the way to becoming part of the problem rather than being part of God's solution to the problem of apostasy, and therefore a contributor to the evil that is ripening this world for judgment. If history repeats itself among us, some of the younger pastors among us, and most certainly those coming out of the seminary in the next few years will be presiding over the demise of our confessionally evangelical church body. May the Lord of the Church graciously prevent it! We would pray that our Lord would return with all His holy angels for the final judgment before our candle is extinguished.

There will be those who read the foregoing as the expressions of a depressed spirit. Are we depressed. No! We are, I suggest, being realistic. We must continue to be alert to the true state of affairs, and be moved to action. The world is teeming with the spiritually dead! There are people out there in need! They are in need of peace that comes only through the Gospel; in need of the hope that can be found only in Christ.

So then the question of the apostle is quite to the point. The answer to the question is quite apparent. The question also underscores the critical problem that confronts us if our confessional church will continue to be, under God a purposeful church serving the foremost need of people. Paul asks: *"HOW THEN SHALL THEY CALL ON HIM WHOM THEY HAVE NOT BELIEVED? AND HOW SHALL THEY BELIEVE IN HIM OF WHOM THEY HAVE NOT HEARD AND HOW SHALL THEY HEAR WITHOUT A PREACHER?"* (Romans 10:14) However, neither the world or the church needs simply more preachers. What is needed are preachers who faithfully will preach Jesus Christ and Him crucified. The Gospel defines our purpose! For that reason we have chosen as the theme of this convention:

*OUR GLORIOUS GOSPEL MINISTRY- A SACRED TRUST*

Three essayists shall address the subject as they speak to us about

- A. The essence of the Gospel Ministry
- B. The need for participants in this Gospel Ministry
- C. Helping our youth to appreciate the joy of participating in this Gospel Ministry.

We continue to have a need for young men and women who shall prepare themselves for the ministry of teaching in our Christian Day schools. This is a most critical need. Hardly less critical is the need for young men who shall prepare themselves for the public ministry of shepherding the sheep of our Lord in the pastoral ministry.

In the past biennium the need in both areas has increased. We have also suffered, particularly in the pastoral ministry, and for various reasons, loss of men who were still active in the ministry. Particularly disturbing is the fact that they were of such age that, by the grace of God, they still would have had many years in which to serve. [In this regard a new policy has been instituted to which the convention may desire to react. In the case of one pastor, as well as a teacher, a re-entry committee was appointed to visit with the individuals desirous of re-entering the ministry. It seems appropriate that a "colloquy" of sorts be conducted for ministers or teachers who resign a call, for whatever reason, and who subsequently desire to re-enter the public ministry. The committee can discuss with the individual the reasons for the previous resignation in hopes of forestalling a similar circumstance should he again serve in the public ministry. The finding of the re-entry committee, in the cases to which reference was made, was forwarded to the president who is ultimately responsible for the final judgment.]

When speaking of the ministry, we recognize that the ministry of the Gospel was entrusted to the Church. The ministry is the "common property of all Christians," (the priesthood of believers) as Luther declared in his exposition of Psalm 110:4. The responsibility for the spreading of the Gospel, and for the purity of that which is preached lies on ALL Christians in a general way. The ministry of reconciliation, the Gospel of peace, the substance of our glorious ministry was committed to the Church, not simply to a chosen few. So then, all Christians are "their brother's keeper" in the sense that all by word and example are called upon to show an interest in the

sharing of the Gospel for the sake of the spiritually dead and dying as well as for the mutual strengthening of faith and eternal hope among the brethren. Furthermore, all Christians are to be concerned about the doctrine that is taught among them. We must conclude, then, that there is none among us who dare sit idly by.

Yet, in the exercise of its ministry, the Church calls into the public ministry pastors and teachers in accord with the command and will of God. Our Lord has instituted the office of the public ministry. As men and women serve in the teaching ministry in accord with the terms of their call they are expected to give themselves faithfully to their glorious calling. They can do no less. As pastors preach the Gospel, administer the Sacraments, and faithfully fulfill the other aspects of their call they are the "voice" of the Good Shepherd. They are expected to be faithful, to speak the whole counsel of God, to be resolute in the exercise of their call, as well as evangelical in serving the flock committed to their care. As ministers of God, they are worthy to be heard and obeyed. (Hebrews 13:17)

Pastors, teachers, laymen! Ours is a serious responsibility. The responsibility whether as public servants of the Lord, or as lay-Christians calls for steadfast commitment to the Word, faithful attendance to study and hearing, and single-minded attention to declaring and/or providing for the sharing of the Gospel. OUR GLORIOUS GOSPEL MINISTRY as a SACRED TRUST will be joyfully exercised as we remember that it is a ministry of reconciliation. As we rejoice in our Savior's accomplished redemption, and find our peace in the Savior's forgiveness, as well as His promised salvation, we will be of the same mind as the apostle's who said: *"WE CANNOT BUT SPEAK THE THINGS WHICH WE HAVE SEEN AND HEARD."*(Acts 4:20) In the encouragement and admonition to faithful exercise of our glorious Gospel ministry, we are reminded of the word with which the Lord prefaced the giving of the law. We distinguish carefully between Law and Gospel, yet even in the fulfilling of our Lord's imperative to preach the Gospel, the words to Israel apply: *"I am the Lord your God, who brought you out of the land of Egypt, out of the house of bondage."* (Exodus 20:2) The Lord has graciously delivered us from the bondage of sin, the power of the devil, and the clutches of eternal death. We are the recipients of the riches of His grace---all of us. Whether then in keeping with the priesthood of believers of which we all are part, or in exercise of the public ministry in which a pastor or teacher functions by reason of the call, we have one responsibility, namely to preach, teach, or provide for the preaching of reconciliation committed to us. In recognition of what the Lord has done for us, the admonition is not grievous.

[Let this convention be then a recommitment to the purpose for which the Lord permits us to exist---a recommitment by word, example, prayer, support, and faithful attendance upon Word and Sacrament to the preaching of Christ and Him crucified, and to our SACRED TRUST-OUR GLORIOUS GOSPEL MINISTRY.]

## DOCTRINE

**"THEY CONTINUED IN THE APOSTLES' DOCTRINE"** (Acts 2:42)

This past biennium saw a change in the make-up of the Board of Doctrine. Previous to his illness from which the Lord graciously delivered him to heaven, Robert Reim had resigned from the Board. Pastor M. J. Witt also found it necessary to resign. Both of these men had served the church faithfully for many years. Thank our Lord for all such as answer His call and share their gifts with the church.

[The convention is asked to declare itself on the study of "THE DIVINE CALL and TERMINATION OF THE CALL." The substance of the work done by the committee appointed by the Moderator as directed by the 1990 convention has been before the constituency for study in various forums over the past two years. The Church of the Lutheran Confession has its confession of Church and Ministry in a confession adopted at the time of its origin. It has served us well, and is a milestone confession on the subject. It is the conclusion of the Board of Doctrine that the study to be acted on at this convention will serve a useful and salutary purpose as a "Gutachten," or form of counsel, to the church, but that it is not necessary or wise to consider or adopt it as a doctrinal statement on the level of CONCERNING CHURCH AND MINISTRY. Though not in thetical and antithetical format, it does confirm the proposition number 8 of the study document "Propositions on the Call" (cf 1990 Proceedings, page 40).]

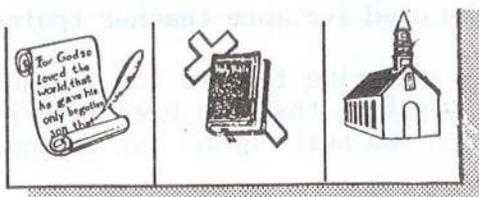
[Much time of the Board has been consumed on the discussions with the Wisconsin Evangelical Lutheran Synod and the Evangelical Lutheran Synod. Suffice it to say that after some hopeful indications of positive movement, matters have regressed to the point that serious consideration must be given to the advisability of continuing these discussions, especially since it is now said by the WELS/ELS that they do not believe "there was a real difference between us in doctrine but a difference in regard to the question 'Has Missouri(sic) been conclusively shown to be persistent in its error.'" (Letter of August 8, 1990) We must recognize that good faith efforts have been made to resolve the doctrinal differences, but that endless discussions without movement, and in fact with regression, do not serve the church nor the cause of Truth. It is, in fact fraught with temptation, and becomes a source of confusion, as well as misinterpretation of reality. The Board of Doctrine has not yet received a response to its latest communication, which communication has also been shared with the pastors of the Church of the Lutheran Confession, as well as with the convention floor committee.]

## MISSIONS

"How can I endure to see the destruction of my kindred?" (Esther 8:6)

The destruction to be visited upon her people moved Esther to her lament, as well as to action. It seems a good word to move us also to such commitment to the exercise of our glorious Gospel ministry. For certainly all around us there are people destined for destruction and judgment. The Church of the Lutheran Confession has from its very beginning actively engaged in mission work so that through the sharing of the Gospel sinners might come to know the Savior who has redeemed them from destruction.

Mission work is spreading the Gospel of salvation. That we understand. But the fact is that mission work at times becomes bogged down in administrative detail and discussion of finances. Most certainly administrative duties and discussion of finances are necessary as we carry on a mission program in this world. As part of its responsibility, the mission board regularly reports on the mission congregations. In fact, what it is doing is reporting on the congregations that are supported by your offerings. Generally, we define mission congregations in terms of how much money they receive from the CLC.



Unfortunately, and uncomfortably, at times difficult decisions have to be made between our Gospel witness and the money available to perform it. As far as our mission work is concerned we should rather look upon it as what it is: speaking and sharing the Word of the Gospel. Mission congregations should not be defined by how much money they receive but on why they exist. In that context, hopefully ALL congregations of the Church of the Lutheran Confession are mission congregations in that all of them are engaged in the glorious Gospel ministry in keeping with the Lord's directive to preach the Gospel to every creature. If we are concerned about the "kindred" (in the broad sense of the term) facing destruction, we will commit ourselves individually, and collectively to participating in some fashion to the carrying out of the Gospel ministry. Our faithful and regular contributions for mission work at home and throughout the CLC will be only one reflection of our commitment to the glorious Gospel ministry.

As in past conventions, we implore you to remember one another in prayers as each seeks to fulfill his Christian responsibility. In such prayers we will not forget our brethren in India---V.S. Benjamin, Joythi Benjamin, and Mohan Bas who literally spend themselves in their efforts to bring the Gospel of life to their kindred. We also will take to the Lord our concerns for E.E. Essian and Patrick Udo as they labor faithfully in their Gospel ministry in Nigeria. May the Lord continue to give to these brethren whom few of us know or have seen, but with whom we are united in common faith, the joy of knowing that their work in the Lord is not in vain.

Pastor Paul Gurgel is in attendance at this convention. He will be given opportunity to address the convention. He and his family endured hardships in Nigeria, but graciously, out of them all the Lord delivered them. The Gurgels are proof of the fact that the Lord looks after, and lays blessing upon the work of such as faithfully and with dedication give themselves to the glorious Gospel ministry. Pastor Gurgel is available and anxious to address congregations at their request while he is on furlough.

## CHRISTIAN EDUCATION

"Through wisdom is an house builded; and by understanding it is established."  
(Proverbs 24:3)

Knowledge is easy to come by; wisdom is less easily attained. It is for the purpose to make wisdom more easily attainable that the Church of the Lutheran Confession has placed such a stress on Christian education in both the elementary and secondary levels. We recognize that *"The fear of the Lord is the beginning of wisdom; a good understanding have all they that do His commandments."* (Psalm 111:10) The ultimate wisdom is the wisdom unto salvation. Such wisdom that saves is attained only through the Word of God, the blessed Gospel of salvation. How we should cherish our schools, and be encouraged to start such nurseries of wisdom where there are none, and wholeheartedly support them where they exist!

We are pleased that two more congregations among us have established schools which are to open for the first time this fall. One is at Holy Cross in Phoenix, the other at Messiah of Hales Corners. The beginning of these schools underscores the need for more teacher trainees at Immanuel.

Christian day schools are prime feeders for Immanuel Lutheran High School and College. Here the foundation that has been laid in Christian home, in church and school is fortified and built upon. At Immanuel true wisdom is imparted.

The effort is not without cost. It is not without frustration and even at times disappointment. Always it is imparted with dedication on the part of the faculty and staff. One reason Immanuel Lutheran College was begun was that it was recognized that a confessionally sound church body could not long exist without a trained youth. Certainly that recognition is still valid. For that very reason Satan works with subtleness to destroy such a school and with it a confessional church. Ultimately his goal is to destroy the witness of the Gospel. The fact is he will not succeed so long as we make Christ the focus of our attention, and the foundation of our teaching throughout our church, and in our schools. Immanuel is for all the youth of the church. Its aim is to prepare all youth to be witnesses to Christ in word and by example. But we must not lose sight of the fact that a prime focus of Immanuel must be to prepare pastors and teachers for the ministry. If we truly believe that the Gospel is a sacred trust, we will prayerfully consider encouraging our youth to prepare for the work of the Lord. Luther was concerned that a faithful and orthodox ministry be maintained. He was concerned "that the former corruption of this holy office does not return." (WHAT LUTHER SAYS, Vol.II, page 948, para 2975). In writing on John 20:19-23, Luther said:



Word  
&  
Sacraments

**2975 Provide for Future Ministers** If this misfortune is to be prevented, it can be done only by teaching and training our precious youth in the right and Christian manner. Then, when presently we lay down our head and sleep, they will step into our place and will not only set forth right doctrine to the people and impress it with all diligence but will also uphold it against the sectaries and false teachers. It is a very great grace when the pulpit is supplied with persons who preach the Word aright and purely. But beside these there must be people who defend the doctrine and oppose heretics, so that doctrine is not adulterated by them. For this purpose schools must be maintained; from them come the people who can contend for doctrine. If, then, a man helps this cause and gives, so that we can have such persons as are able to teach aright, comfort the downcast at the command of Christ, and resist the wolves, and if he also supplies them plentifully with sustenance, he should not consider this merely a paying of bills but should look upon it as a praise and thankoffering due God. In addition to this, he should also pray in all earnestness, as Christ bids us do, that He would send laborers into His harvest. (W 49, 153 — E 11, 375)



From time to time we hear that young people are discouraged, even by others, from entering the ministry for various reasons, including financial considerations. Already in his day, Luther spoke woe against those who "would frighten others and keep them from entering the ministry or from staying in it." (WHAT LUTHER SAYS, VOL. II, page 948)

May the Lord strengthen our resolve to impart wisdom from above so that all our youth might grow in the confidence of their salvation, be able witnesses, and, as He wills, move some to prepare themselves to be faithful, committed ministers of the Word who shall speak the Word in Truth, confirm the children of God in their salvation, as well as fit them to be able speakers of the love of Christ. To that end may He bless all our schools, and make them nurseries of useful knowledge and the wisdom which comes down from above.

At this convention we are confronted with the reality of financial pressures at our college. We simply cannot expect that it should be any different among us than it is among all educational institutions. The question is how we shall meet the increasing cost of education, and the need for another professor. We most certainly are confronted with the call to recommit ourselves to secondary Christian education. Possibly we will have to redefine what we expect ILC to be.

## TRUSTEES

"Therefore, brethren, seek out from among you seven men of good reputation, full of the Holy Spirit and wisdom, whom we may appoint over this business." (Acts 6:3)

The Trustees, who in our structure oversee the physical affairs of the Church of the Lutheran Confession, spend considerable time in fulfilling their assignments. They are not more dedicated than the membership of any other board, but certainly they are no less. We urge the brethren to respond to all the boards when responses are solicited by them. Delay or negligence to respond only increases the work load of the boards as they must follow up, sometimes more than once. Whether pastors, or lay-men, they have other activities in their lives. We can help them fulfill their task in the church body by being considerate. The statistician also appreciates your promptness.

Volunteerism in which all board members engage as they are elected or appointed to certain tasks is almost unheard of to the extent that it is practiced in the Church of the Lutheran Confession. From a practical point of view, the church could not function without volunteers. The administrative cost would be prohibitive were the administrative positions paid positions. We are thankful to the Lord for dedicated men who serve, and to their families for sharing them with the church.

## MISCELLANEOUS MATTERS

"Whether therefore ye eat or drink, or whatsoever ye do, do all to the glory of God." (1 Corinthians 10:31)

CONSTITUTIONAL MATTERS: [The convention will want to react to recommendations made by the standing constitution committee. The recommendations relate to the "right to appeal," as well as to the organizational structure of the appeal committee.]

[As outlined by the Board of Trustees, the law in the state of Minnesota, in which state we are incorporated, requires revisions to our corporate structure. The fact is that we have not been in compliance since the beginning, in that inadvertently we have not functioned according to the articles under which we were incorporated. This will necessitate a certain reworking of our articles of incorporation and Constitution. Since Eau Claire has for all practical purposes become the hub of the Church of the Lutheran Confession, it might be well to consider reincorporating in Wisconsin rather than being incorporated in Minnesota as we are now. In any case, we do need an identifiable and up-to date- address to meet legal requirements. It seems appropriate to have a special revision committee to perform the required task, one which will be able to have ease of contact with legal representatives acquainted with Minnesota and/or Wisconsin corporate law.]

["THE ORDINATION OF TEACHERS:" Submitted for consideration by a floor committee is the subject "ordination of teachers." The subject is before us because of the consideration that Selective Service and the Internal Revenue Service accord to those who are ordained. It is requested that the convention concur that a study be made of the subject, including the spiritual and civil implications involved, and that such a study be reported to the next convention for action."]

MEMORIALS: [Most of the memorials before the convention are those which appeared in the prospectus for this convention. Note that the convention is being asked to reconsider the matter of convention equalization. A memorial regarding CLC finances and ILC financial structure was received after the prospectus was sent. This memorial was included in the packet with the ILC Building Committee Report to the pastors for distribution to delegates from the congregations.]

ILC BUILDING COMMITTEE REPORT: [Since the committee report was not complete by the time of the Coordinating Council it was sent to each pastor for distribution to delegates. It's very length testifies to the study and time that has been put into addressing the need as directed by the 1990 convention. The committee agrees with the 1990 convention, that a need exists. The extent to which the need can be met waits for direction from this convention.]

To the exercise of our glorious Gospel ministry we offer the inspired word of encouragement from the Apostle, Colossians 1:9-18:

- 9 For this reason we also, since the day we heard it, do not cease to pray for you, and to ask that you may be filled with the knowledge of His will in all wisdom and spiritual understanding;
- 10 that you may have a walk worthy of the Lord, fully pleasing Him, being fruitful in every good work and increasing in the knowledge of God;
- 11 strengthened with all might, according to His glorious power, for all patience and longsuffering with joy;
- 12 giving thanks to the Father who has qualified us to be partakers of the inheritance of the saints in the light.
- 13 He has delivered us from the power of

- darkness and translated us into the kingdom of the Son of His love,
- 14 in whom we have redemption through His blood,<sup>3</sup> the forgiveness of sins.
- 15 He is the image of the invisible God, the firstborn over all creation.
- 16 For by Him all things were created that are in heaven and that are on earth, visible and invisible, whether thrones or dominions or principalities or powers. All things were created through Him and for Him.
- 17 And He is before all things, and in Him all things consist.
- 18 And He is the head of the body, the church, who is the beginning, the firstborn from the dead, that in all things He may have the preeminence.

[ ]= Convention response required

Respectfully, in Christ  
Daniel Fleischer

## PASTORS: ORDINATION/INSTALLATION

<u>*Ordained/Installed:</u>	<u>By:</u>	<u>Date:</u>	<u>Congregation:</u>
Paul Gurgel	D. Schierenbeck D. Koenig	Dec. 30, 1990	Nigeria Mission Field
John Ude	R. Mackensen	Jan. 6, 1991	Messiah Milwaukee, WI
David Koenig	Paul Tiefel	Feb. 10, 1991	Peace Thru Christ Middleton, WI and Faith Cambridge, WI
Michael Thom	Vernon Greve Leland Grams	Feb. 24, 1991	Zion Hidewood, SD and Trinity Watertown, SD
John Klatt	Norbert Reim	Apr. 14, 1991	Bethel Spring, TX
*Paul Krause	Leland Grams	July 14, 1991	Prince of Peace Hecla, SD
Paul Tiefel	David Lau	Aug. 11, 1991	Messiah Eau Claire, WI
Robert List	Paul Schaller	Feb. 16, 1992	Gethsemane Spokane, WA
Michael Wilke	Paul Naumann	Feb. 23, 1992	Good Shepherd Rapid City, SD
Karl Stewart	D. Schierenbeck	Mar. 1, 1992	CLC North Port, FL
William Hartmann	Paul Fleischer	Mar. 1, 1992	Grace Sleepy Eye, MN
*Elton J. Hartmann	Lawrence Bade Leland Grams	June 7, 1992	Zion Hidewood, SD and Trinity Watertown, SD

## TEACHERS: INSTALLED/CLC CERTIFIED

<u>Installed/ CLC Certified:</u>	<u>By:</u>	<u>Date:</u>	<u>School:</u>
John Cole	M. Sydow	Aug. 19, 1990	Faith Markesan, WI
Marlys Gerth	P. Fleischer	Aug. 26, 1990	Gethsemane Spokane, WA

Beth Johannes	Michael Thom	Aug. 11, 1991	Trinity Watertown, SD
Barry Hay	B. Naumann	Aug. 18, 1991	Redemption Lynnwood, WA
David Bernthal	J. Sandeen	Aug. 25, 1991	Faith Coloma, MI
David Lau and Jeffrey Schierenbeck	M. Sydow	Aug. 26, 1991	Immanuel Lutheran College Eau Claire, WI
Joseph Lau	J. Schierenbeck	Jan. 5, 1992	Holy Trinity W. Columbia, SC

**APPOINTMENTS**

Standing Constitution Committee

Karl Olmanson to replace M.J. Witt  
Peter Reim to replace Robert Reim

Building Publicity Committee

Mark Kranz resigned (not replaced)

Application for Membership

Pastors: Joel Fleischer  
Elton J. Hartmann  
William Hartmann  
Paul Krause  
Karl Stewart

Teacher: Lane Fischer  
Barry Hay  
Joseph Lau  
Jeffrey Schierenbeck

Congregations:

Indian Landing Lutheran, Rochester, NY  
Resurrection Lutheran, Corpus Christi, TX  
Redeemer Ev. Lutheran, Caledonia, MN

Board of Doctrine

M. Bernthal to replace M.J.Witt  
L.D. Redlin to replace Robert Reim

Membership Changes

Deaths: George Barthels  
Martin Garbrecht  
Vernon Greve  
Robert Reim

Congregation Disbanded:

Trinity, Pierre, SD

**Ministers of the Convention**

Essayists: Warren Fanning  
L.W. Schierenbeck  
David Schierenbeck

Chaplain: . . . . . Thomas Schuetze  
Memorial Service: . . . . . Arvid Gullerud  
Communion Service Speaker: . . . Paul Larsen  
Communion Service Liturgist: . . John Ude  
Convention Log Editor: . . . . . John Reim

## DEDICATIONS

<u>Congregation:</u>	<u>Dedicated:</u>	<u>Speaker:</u>	<u>Date:</u>
CLC, North Port, FL	Church	Robert List	Nov. 18, 1990
Immanuel Lutheran Mankato, MN	Classrooms/Gym	G. Schreyer	Apr. 14, 1991
Faith, Coloma, MI	Teacherage	J. Sandeen	Aug. 25, 1991
Gethsemane Saginaw, MI	School/Fellowship	Wayne Eichstadt	Sept. 8, 1991

## ANNIVERSARIES

<u>Congregation:</u>	<u>Years:</u>	<u>Speaker:</u>	<u>Date:</u>
Calvary, Marquette, MI	35	J. Sandeen	June 24, 1990
Faith, Cambridge, WI	30	John Ude	Nov. 18, 1990
Berea, Inver Grove Heights, MN	30	G. Radtke	Nov. 30, 1990
St. Paul's, Austin, MN	50	L.W. Schierenbeck	June 23, 1991
Immanuel, Addison, IL	25	John Lau/ J. Sandeen	Oct. 27, 1991
Living Word, Hendersonville, NC	20	D. Fleischer	Oct. 27, 1991
Redeemer, Cheyenne, WY	40	M. Eichstadt/ M. Sprengeler	June 7, 1992
Immanuel, Mankato, MN	125	G. Radtke	June 14, 1992

## PERSONAL ANNIVERSARIES

<u>Anniversary of:</u>	<u>Years Service:</u>	<u>Date:</u>	<u>Speaker:</u>
Elton Hallauer	40	July 1, 1990	R. Dommer
Michael Sydow	25	Aug. 26, 1990	G. Radtke
James Sandeen	25	June 2, 1991	G. Radtke
John Schierenbeck	25	May 31, 1992	
John Lau	40		
John Pfeiffer	25		
Norbert Reim	50		

**THE LUTHERAN SPOKESMAN**  
Financial Report  
For 2-year Period --- July 1, 1990 through June 30, 1992

**Balance - - - July 1, 1990**

Checking	1,009.87	
Money Fund	9,946.40	<b>10,956.27</b>

**Receipts**

Subscriptions	26,567.14	
Interest	815.43	<b>27,382.57</b>
		<b>38,338.84</b>

**Expenses**

Issue- Printing	20,197.14	
Postage	4,238.40	24,435.54
Office - Postage	768.05	
Editor Expense	493.58	
Macintosh Computer	1,232.06	
Expense	594.93	
Computer	400.00	3,488.62
Journal of Theology		284.00
		<b>28,208.16</b>

**Balance - - - June 30, 1992**

Checking	3,498.84	
Money Fund	6,631.84	<b>10,130.68</b>

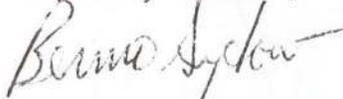
## Notes:

- Actual ending balance for 1990-92: \$535.89.
- A Macintosh computer was purchased for the Editor in December of 1991. Starting with the June 1992 issue the articles are submitted to the printer in a computer file format. The computer will be completely paid back in 14 months. The savings will be extended to the Lutheran Spokesman subscribers in the form of more pages per issue, hopefully, quarterly.
- The Lutheran Spokesman paid \$284.00 to the production of the Journal of Theology.
- Cost Per Month: \$1,175.34; Cost Per Issue: \$0.47

## Distribution:

UPS in bulk to Congregations		2,076
Individual		136
Gift		46
Foreign		87
Gratis		110
Individual	40	
ILC	30	
Mankato ILHS	20	
CLC President	10	
Spokesman Editor	10	
Total		<b>2455</b>

Respectfully Submitted,



Benno Sydow, Business Manager

**THE JOURNAL OF THEOLOGY**  
 Financial Report  
 For 2-year Period --- July 1, 1990 through June 30, 1992

<u>Balance - - - July 1, 1990</u>		0.00
<u>Receipts</u>		
Subscriptions		1,774.00
<u>Expenses</u>		
To Editor	1950.00	
Stamps	28.00	
Computer	80.00	2,058.00
<u>Balance - - - June 30, 1992</u>		-284.00

Subscriptions:

Individual	215
Gratis	62
 TOTAL	 277

Respectfully Submitted,

*Benno Sydow*

Benno Sydow, Business Manager



# BOARD OF EDUCATION REPORT

April 22, 1992

## **Computer Assisted Instruction (CAI)**

The 16 elementary schools of the CLC and the two high schools have set up a CAI program in the schools of the CLC. The program agreement has been made with Minnesota Education Computer Consortium (MECC) with ILC acting as clearinghouse and coordinator. Prof. Nolting had volunteered to supervise the ILC portion of the project, but due to his work overload, it is now being done by Prof. R. Roehl.

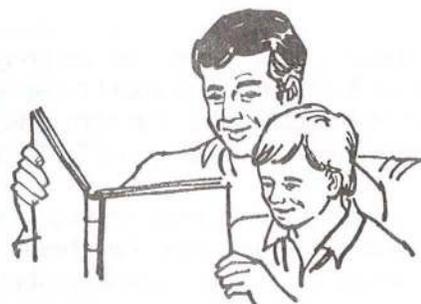
The CLC Board of Education is acting as the legal entity, inasmuch as the Board represents all of the schools in the CLC.

The total enrollment fee for the CAI program was \$1430 for the first year. Membership costs for the 16 elementary schools was \$75 each, with ILC meeting the balance of the total fee.

## **Religious Activities for the Church Year**

**Bulletin Board Ideas---Art Projects---Class Projects---Pictures---Much, Much More.** All grade levels; 200 pages; contents in a 3-ring binder; \$15/book; available at the CLC Book House. The CLC teachers, under the volunteer direction of Lynette Roehl, compiled the above loose-leaf notebook for use in our CLC schools. The response to the new book was so strong at the 1991 CLC Teachers' Conference that it was suggested the notebook be made available through the CLC Book House to congregations that do not have a Christian Day School. The material has the approval of the CLC Board of Education as well as the Board of Doctrine.

L. Hulke, Chrmn - G. Stelter, Sec. - L. D. Redlin - R. Rehm




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*"Honored fathers and loving families do not just happen. They come as a blessing of God through faith."*

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22 TO: The Church of the Lutheran Confession  
In convention assembled, June 15-19, 1992

RE: Equalization of travel expenses

Dear Brethren:

The 1976 convention, responding to a committee report and to a memorial from a delegate conference, adopted a set of resolutions designed to alleviate the "unfair and unequal burden of expenses" that is put upon outlying congregations sending delegates to conventions. The pertinent resolutions directed that:

- (1) ". . .this equalization program be financed in some manner other than through the CLC budget";
- (2) ". . .this be a full equalization for round-trip transportation only . . . mileage will be determined from a highway mileage map . . .";
- (3) ". . . this equalization be financed on a per-communicant basis . . ."

(*Proceedings*, 1976. pp. 61-63)

Concerns were expressed that this system, which was implemented for the 1978 convention, placed "an 'unequal' burden on some congregations." To address this concern, the President of the CLC appointed a committee to study the matter and to submit an alternate plan to the 1980 convention. The delegates felt a need for greater detail than the committee's report offered in order to demonstrate the advantages of its alternate plan and, therefore, resolved to "retain the present equalization system for this biennium." In the interim, the committee was asked to prepare a detailed presentation of its plan's effect on each congregation for the 1982 convention, which it did.

(*Proceedings*, 1980. pp. 55-56)

The committee presented an extensive report and recommended, both for conventions and general pastoral conferences, that:

- (1) "each congregation strive to pay its own way, without equalization";
- (2) "needy congregations request equalization where necessary from the CLC President";
- (3) "the President establish an Equalization Fund for this purpose . . . [to] be maintained by annual assessments from each congregation equally";
- (4) "neighboring parishes car pool wherever possible."

The delegates, however, adopted an alternate system. They resolved that:

- (1) "All congregations within 500 miles of a convention site pay their own way."
- (2) "All congregations outside the 500 mile radius receive money from an Equalization Fund for mileage expenses beyond the 500 miles."
- (3) "Money for an Equalization Fund will come from graduated assessments on all congregations according to" a prescribed scale.
- (4) "Joint parishes are considered as one parish for assessment and distribution purposes if all travel in one car."

(*Proceedings*, 1982. pp. 64-66 and 75-76)

By means of a table, the committee demonstrated that full equalization for the 1981 Pastoral Conference at \$.15/land mile could have been accomplished at a cost of \$1.72/communicant. Applying the method adopted by the convention, however, reveals that assessments would have been applied to congregations in a range of \$0.32 to \$9.54/communicant.

The accompanying table shows that, on the basis of requests submitted from outlying congregations and \$.15/land mile for those within the 500-mile perimeter, full equalization for the 1990 convention could have been accomplished for about \$1.55/communicant. Using the "graduated assessment" method, however, assessments covered a range of \$0.72 to \$14.98/communicant. Similarly, an assessment of \$1.75/communicant synod-wide would have financed the 1991 pastoral conference, but the method we have been using resulted in a range of \$0.51 to \$12.39/communicant. In both instances, the upper extreme would have been higher, had outlying congregations/pastors submitted requests based upon the synod mileage allowance in force at the time. Instead, many of them,

Memorial re: Equalization, page 2.

especially for the 1991 pastoral conference, submitted requests based upon actual air fare costs. The average cost for those who flew, by the way, was about \$.10/mile.

It became evident, while compiling these figures, that gross disparities are caused by (1) the 500-mile stipulation or (2) the graduated assessment or (3) a combination of both. In my opinion, we must make the changes necessary to eliminate these disparities.

Proposal for future CLC conventions and general pastoral conferences:

1. Each congregation/pastor shall submit a cost figure to the administrator at least 30 days before the event.
2. The cost figure shall include anticipated round-trip travel expenses for all official attendees, based on the least expensive mode of travel (car pooling, where feasible; advance purchase of plane tickets, etc.) and shall be the amount of reimbursement to the congregation/parish.
3. The administrator shall compute the total cost of travel to the event.
4. The total cost shall be divided by the total number of communicants listed in the latest available statistical report to determine the average cost per communicant.
5. Each congregation/parish shall be assessed an amount equal to the result of (4) multiplied by the number of its communicants. This amount shall be forwarded to an equalization fund in care of the CLC treasurer at least 10 days before the event.
6. From this fund, the CLC treasurer, at the time of the event, shall disburse the amounts requested according to (2).

Alternative to (3-5):

Establish an equalization fund as a line item in the budget of the Board of Trustees, which shall annually estimate the amount to be budgeted to cover the cost of travel to the event.

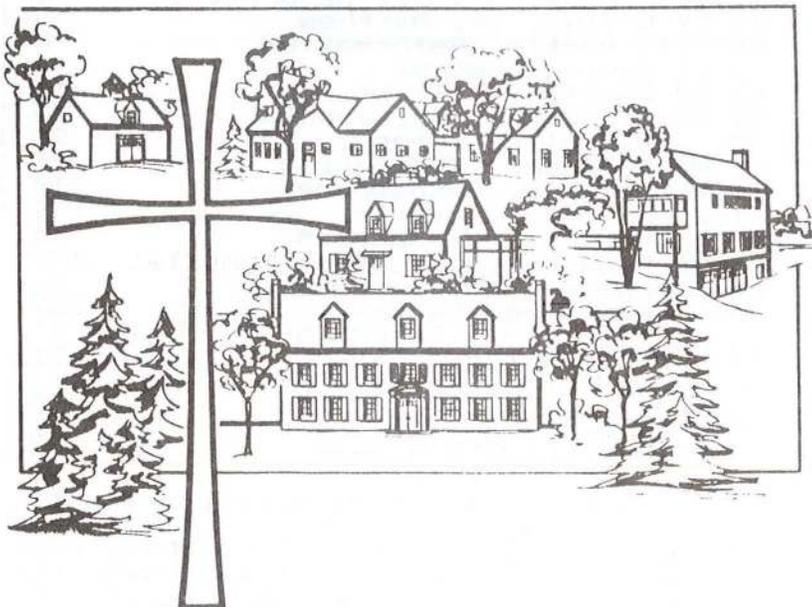
Cost-cutting suggestion:

For these two events, instead of using the current synodical mileage allowance, auto travel expenses could be based on the actual cost of gas and oil. This would bring auto travel expenses more in line with the reduced cost of air travel many have been able to secure.

Respectfully submitted,

*Elton A. Hallauer*

Elton A. Hallauer, V. P.  
and current administrator of  
the equalization process.



Cost distribution on a per communicant basis within congregations for equalizing travel expenses beyond 500 miles from Eau Claire, according to the "graduated assessment" plan of the 1982 convention.

CLC Congregations:		No. Comm 1990	Land Mile -age	Cost per CONV 1990 (A)	communicant PC 1991 (B)	CONV 1992 (C)
1	AK Ketchikan, Holy Truth	30	2380	13.59	6.38	
2	AZ Phoenix, Holy Cross	88	1760	4.40	1.79	
3	CA Hayward, St. Stephen	54	2050	7.00	3.04	
4	CA Mountain View, St. Stephen	89	2070	4.20	1.30	
5	CO Lamar, Mt. Olive	64	1050	5.11	4.08	
6	CO Loveland, Prince of Peace	48	960		2.96	
7	NM Albuquerque, Holy Spirit	8	1300	5.49		
8	FL Live Oak, Grace	27	1300	14.98		
9	FL North Port, CLC	10	1675		11.66	
10	FL Winter Haven, Immanuel	72	1530	5.30	2.27	
11	IL Addison, Immanuel	46	315	4.55	4.07	
12	MI Coloma, Faith	175	425	2.17	1.75	
13	MI Marquette, Calvary	201	305	1.73	1.61	
14	MI Saginaw, Gethsemane	198	650	2.85	1.70	
15	MI Sister Lakes, Redeemer	76	425		2.78	
16	MI Detroit, Mt. Zion	7	600	2.92		
17	MI Stambaugh, St. Peter's	54	200	3.25	2.61	
18	MN Austin, St. Paul's	134	150	2.22	1.46	
19	MN Caledonia, Redeemer	1	105			
20	MN Detroit Lakes, Mt. Olive	43	285		2.07	
21	MN Ponsford, St. Paul's	43	280	2.33		
22	MN Eagle Lake, Salem	135	165	2.23	1.50	
23	MN Fridley, Grace	240	90	1.65	.99	
24	MN Inver Grove Heights, Berea	140	80	1.97	1.20	
25	MN Mankato, Immanuel	650	165	.72	.51	
26	MN Morris, Bethel	34	250		3.74	
27	MN Parkers Prairie, Peace	9	240	4.42		
28	MN Nicollet, Faith	40	170		1.54	
29	MN New Ulm, Faith	44	180	2.01		
30	MN Okabena, St. John's	147	245	2.21	1.59	
31	MN Red Wing, Our Redeemer's	97	60	1.37	.88	
32	MN Sleepy Eye, Grace	181	200	1.72	1.19	
33	MO Ballwin, Faith	46	500	8.59	5.67	
34	NC Hendersonville, Living Word	29	1050		7.03	
35	ND Bismarck, St. Paul	19	535		12.39	
36	ND Jamestown, Our Savior's	129	435	2.97	2.40	
37	NE Valentine, Grace	86	580	7.15	3.05	
38	NY Rochester, Indian Landing	49	940	9.65	4.02	
39	SC West Columbia, Holy Trinity	258	1125	2.95	1.37	
40	SD Bowdle, Redeemer	95	440		3.12	
41	SD Pierre, Trinity	5	490	3.99		
42	SD Faulkton, First	23	400		3.40	
43	SD Ipswich, Zion	42	400	3.62		
44	SD Hecla, Prince of Peace	37	375		5.70	
45	SD Lemmon, St. Luke's	137	600	3.30	2.45	
46	SD Rapid City, Good Shepherd	33	650	10.15	7.91	
47	SD Sioux Falls, Berea	21	320	10.05	9.00	
48	SD Watertown, Trinity	106	285		1.87	
49	SD Hidewood, Zion	28	290	2.52		
50	SD White River, St. Paul's	59	505		2.99	
51	SD Mission, Peace	29	525	1.76		
52	TX Corpus Christi, Resurrection	1	1425			
53	TX Dallas, St. Matthew	55	1035		3.02	
54	TX Austin, Reformation	8	1225	7.12		
55	TX Spring, Bethel	44	1280	7.29	4.39	
56	VA Fairfax, Gift of God	19	1000	7.58	8.05	
57	WA Clarkston, St. John's	70	1380		2.02	
58	ID Orofino, Peace	26	1350	2.25		
59	WA Lynnwood, Redemption	91	1800	6.43	1.89	
60	WA Spokane, Gethsemane	214	1445	2.59	1.53	
61	WA Spokane, Trinity	184	1455	2.81	1.50	
62	WI Eau Claire, Messiah	344	5	1.08	.59	
63	WI Fond du Lac, Luther Memorial	323	190	1.32	.86	
64	WI Hales Corners, Messiah	50	235	3.71	3.10	
65	WI Markesan, Faith	257	165	1.63	1.04	
66	WI Middleton, Peace Thru Christ	41	180		2.14	
67	WI Cambridge, Faith	21	200	2.77		
68	WI Millston, Trinity	80	65	1.68	1.09	
69	WI Stoddard, St. Luke's	30	105		1.26	
70	WI Onalaska, St. Mark's	52	90	1.32		
71	WY Cheyenne, Redeemer	73	960	5.57	2.28	

Cost/communicant, if distributed equally: 1.55 1.75

Column (A) based on travel expenses submitted or \$.15/mile.

Column (B) based on travel expenses submitted or \$.20/mile.

Column (C) will be completed, hopefully, for committee use.

**COMMITTEE #1 - PRESIDENT'S MESSAGE  
BOARD OF EDUCATION, PERIODICALS, STATISTICS**

I. President's Report:

A. Introduction

1. We thank the God and Father of our Lord Jesus Christ for the blessings He has bestowed on us through the Gospel of salvation;
2. We recognize that the Lord has bestowed on us the glorious gospel ministry, and pray the Holy Spirit for continued help in pursuing this calling with faithfulness.
3. We appreciate the President's reminder that "...ALL congregations of the Church of the Lutheran Confession are mission congregations in that all of them are engaged in the glorious Gospel ministry in keeping with the Lord's directive to preach the gospel to every creature (p.5)." This, rather than a congregation's status as subsidized or not subsidized, should stand out in our minds as the definition of 'mission'.
4. We thank the President for his dedicated efforts on behalf of the Synod over the past two years.

B. Persons Desiring to Re-enter the Public Ministry (p. 2).

Whereas the President has found it useful to appoint a committee to meet with CLC pastors and teachers seeking to re-enter the public ministry, and,

Whereas such a review can benefit the applicant by informing the applicant if any circumstances would hinder the applicant's being called into the public ministry, and,

Whereas such a discussion can further benefit the applicant by also providing brotherly counsel that may help the applicant return to service, and,

Whereas the committee could provide insights to assist the President in evaluating the qualifications of the applicant as a candidate, therefore, be it

**RESOLVED** that when a CLC pastor or teacher desires to re-enter the public ministry, the president shall appoint a committee to meet with the applicant, and be it further

**RESOLVED** that the committee have available all pertinent information regarding the conditions of the applicant's resignation, and be it further

**RESOLVED** that this committee shall submit a written report of review to the President.

C. Ordination of Teachers (p. 8)

Whereas there would be benefits for teachers in connection with the selective service and the IRS for those ordained, and,

Whereas there are spiritual and civil implications involved in the ordination of teachers, therefore be it

**RESOLVED** that the President arrange for a study on the ordination of teachers, to be reported at the next convention.

## II. ILC Statistics

We thank Mr. H. Callies for his services rendered in compiling the statistics of the Church of the Lutheran Confession.

## III. Board of Education

Educational Materials ("Religious Activities for the Church Year")

We thank the Lord for providing the CLC with the materials compiled by the CLC teachers and we rejoice at the response to these materials.

We agree that this material should continue to be made available through the CLC Bookstore.

We take this opportunity to encourage members of the CLC to continue development of educational materials for future use.

## IV. Equalization

### A. Response to Equalization Memorial (Prospectus, pp. 30-31)

Whereas Equalization plans were introduced in 1978 and 1982 (Prospectus p.30), and

Whereas, the Equalization administrator has indicated through his memorial that these plans cause "gross disparities" (Prospectus p.30), and

Whereas, the floor committee feels that the plan proposed by the memorial has some inequities of its own, and

Whereas, the floor committee dealing with Equalization has begun work on an alternate Equalization plan, and

Whereas, it was the judgment of the floor committee dealing with Equalization that an acceptable plan could not be developed, explained, and ratified by the convention in the time available, therefore be it

**RESOLVED** that an Equalization Committee of three be appointed by the President, and be it further

**RESOLVED** that this Equalization Committee be given the details of all previous Equalization plans, the details of the plan proposed by Pastor Hallauer, the Equalization plan of the CLC Teachers' Conference, and the alternate plan of the floor committee (which is based on a per representative figure), and be it further

**RESOLVED** that this Equalization Committee develop an Equalization plan to be presented at the 1994 Convention for action.

## B. Equalization Surplus

Whereas there is an excess of monies in the Equalization fund due to reduced air fares, and

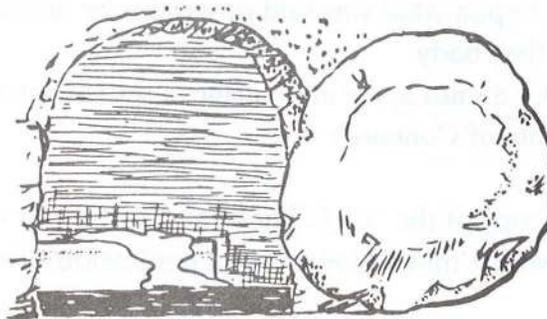
Whereas these monies were submitted explicitly for convention travel, therefore be it

**RESOLVED** that the excess monies be retained and used toward Equalization for the 1994 Convention.

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Ross Roehl, Chairman/Reporter  
 Peter Reim, Secretary  
 Pastor Lawrence Bade  
 Pastor Jay Hartmann  
 Pastor John Klatt  
 Teacher Dan Barthels  
 Prof. Dean Carstensen  
 Prof. Gordon Radtke  
 Prof. John Reim  
 Al Ganske  
 Victor Grahn  
 Ed Hohman  
 Tim Holland  
 John Madsen  
 Jack Mayhew  
 David Neumann  
 Craig Stelter

Gethsemane, Saginaw, MI  
 St. John's, Clarkston WA  
 Berea, Sioux Falls, SD  
 Trinity, Watertown, SD  
 Bethel, Spring, Tx  
 Faith, Markesan, WI  
 ILC, Eau Claire, WI  
 ILC, Eau Claire, WI  
 ILC, Eau Claire, WI  
 Salem, Eagle Lake, MN  
 Faith, Coloma, MI  
 Luther Memorial, Fond du Lac, WI  
 Living Word, Hendersonville NC  
 St. John's, Okabena, MN  
 Grace, Valentine, NE  
 Bethel, Spring, TX  
 St. Stephen's, Hayward, CA



AND THE STONE WAS ROLLED AWAY

## BOARD OF DOCTRINE REPORT

April 23, 1992

At the 1990 CLC convention the President and the Board of doctrine were encouraged to continue meetings with representatives of the Wisconsin Evangelical Lutheran Synod (WELS) and the Evangelical Lutheran Synod (ELS). This encouragement was given on the basis of reported progress in resolving the doctrinal differences between the CLC and WELS-ELS.

Within two months the picture changed. In a letter of August 9, 1990 the WELS Commission on Inter-Church Relations stated its position in these words, "We do not believe there was a real difference between us in doctrine but a difference in regard to the question: Has Missouri been conclusively shown to be persistent in its error?" Despite a series of letters, each of which referred to the fact that in 1973 by official action WELS had acknowledged a difference in doctrine (WELS Proceedings, 1973, p. 93), WELS continued to hold to the position stated in the August 1990 letter. They also stated that they did not want to review the history because they "did not want to sit in judgment on those who preceded us." This was stated in a letter from President Carl Mischke on February 17, 1992.

That letter resulted in an agreement of our board to send WELS a letter containing the following points:

1. The CLC was organized in 1960 as a result of a doctrinal difference with the WELS.
2. After thirteen years the WELS officially acknowledged the doctrinal difference (see WELS Proceedings 1973, p. 93).
3. We believe that the Joint Statement of the three sub-committees addressed doctrinal differences, which you now deny ever existed (Gawrisch letter of August 8, 1990).
4. We believe it is futile for two sides to attempt to resolve a difference which one side refuses to acknowledge as existing.
5. We assure you that our basis for applying Romans 16, 17-18 to the WELS is not now, nor ever has been based upon what was said or written by individuals but rested solely upon official actions of that body.
6. When church bodies do not agree in doctrine, a settlement must clearly reject the error of the past (cf. Formula of Concord).

Also included in the letter was a copy of the "CLC Thesis and Antithesis on the Role of Admonition in the Termination of Fellowship with Church Bodies" as a confession of our past and present position drawn from Scripture.

In January of this year colloquies were held resulting in the recommendation that President Fleischer declare Karl Stewart and William Hartmann candidates for the CLC ministry.

In keeping with the CLC resolution the Board of Doctrine reviewed the paper "The Divine Call and Termination of the Call." Several editing changes were discussed and non-substantive changes were made.

L. W. Schierenbeck, chairman

**COMMITTEE #2 -- DOCTRINE**

I. The study paper "The Divine Call and Termination of the Call"

- 1) Whereas a question had arisen whether a pastor whose call has been wrongfully terminated by his congregation should be recognized as pastor of that congregation, and
- 2) Whereas, according to the direction of the 1990 CLC Convention, the Moderator appointed a committee of three to prepare a study of the Scriptural teaching regarding the call, and this study has been given to all CLC congregations, and has been reviewed by the 1991 CLC General Pastoral Conference and by the Board of Doctrine, and was available for review to area delegate conferences prior to the 1992 CLC Convention (Nineteenth Convention Proceedings, page 39), and
- 3) Whereas this study paper, entitled "The Divine Call and Termination of the Call," was not intended by the authors to be an official statement of doctrine on the order of Concerning Church and Ministry, therefore be it
- 4) **RESOLVED**, that we accept the study document "The Divine Call and Termination of the Call" as a valuable form of counsel for the church, and be it further
- 5) **RESOLVED**, that we affirm, as a correct expression of Scriptural practice, proposition #8 of the study document "Propositions on the Call":

*"If a congregation terminates a call without proper Scriptural grounds, the action of the congregation stands. However, the congregation is answerable to God and to the congregations with which it is in fellowship. The action of the congregation may be challenged, but the termination of the call of the pastor stands. Even if the appeal finds for the pastor, the pastor's relationship to that congregation could only be re-established by another call from the same congregation."*

- 6) We confess that true Scriptural unity is a gift of the Holy Spirit and not the product of human effort, and we humbly thank and praise our gracious God for this blessing. May He continue to lead us into all truth, for His own name's sake.

II. CLC and WELS/ELS Discussions

After reviewing the work the Board of Doctrine and the president have done for us in their correspondence with representatives of the WELS and ELS during the past two years, we come to the following conclusions:

- 1) We affirm that ever since the formation of the CLC in 1960 there has been a doctrinal difference between the CLC and the WELS/ELS on the matter of termination of fellowship with church bodies that have become causers of divisions and offenses contrary to the doctrine which we have learned, cf. Romans 16:17-18.

- 2) We are convinced by Scripture (Gal 5:9; 1 Thess 5:21-22) that in order to resolve doctrinal differences it is necessary that previous official false statements and actions be clearly rejected. This conviction is reinforced by a study of church history.
- 3) Since in the correspondence of the past biennium the representatives of the WELS/ELS have refused up to this point to acknowledge that this difference which separates us is a matter of doctrine, we urge the Board of Doctrine to terminate the present discussions with the representatives of the WELS/ELS, unless such discussions address this specific doctrinal difference from the outset.
- 4) We encourage all members of the CLC to study the CLC "Theses and Antitheses on the Role of Admonition in the Termination of Fellowship with Church Bodies" (Revised by the CLC Board of Doctrine, February 1990), and to re-study the pamphlet entitled "There is still a Difference" (1982), in order to gain a better understanding of this doctrinal difference.
- 5) We thank our Lord for giving us the opportunity both to study God's Word and to give testimony in this area of the doctrine of church fellowship. We pray that the Holy Spirit will use His Word and this testimony to accomplish His will to the glory of God and His saving Gospel.

### III. Colloquies

We thank the Lord of the Church who led Pastors Karl Stewart and William Hartmann into our midst. We ratify the President's action of declaring them eligible for a call.

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Pastor Paul Tiefel, Chrmn/Reporter	Messiah, Eau Claire, WI
Pastor Bruce Naumann, Secretary	St. Stephen, Mountain View, CA
Pastor James Albrecht	Redeemer, Sister Lakes, MI
Pastor Mike Eichstadt	Holy Cross, Phoenix, AZ
Pastor Terrel Kesterson	Immanuel, Winter Haven, FL
Pastor Robert Mackensen	Redeemer, Caledonia, MN
Pastor John Pfeiffer	St. Paul's, Austin, MN
Pastor Arthur Schulz	St. Peter's, Stambaugh, MI
Teacher LeRoy Hulke	Messiah, Eau Claire, WI
Teacher Mark Kranz	Grace, Valentine, NE
Prof. David Lau	ILC, Eau Claire, WI
Grey DeGier	Bethel, Morris, MN
John Gerbitz	Faith, Markesan, WI
Al Jordan	St. Mark's, Onalaska, WI
Peter Krafft	Grace, Live Oak, FL
Phil McConnell	Holy Truth, Ketchikan, AK
Todd Ohlmann	Grace, Valentine, NE
Bruce Templeton	Peace thru Christ, Middleton, WI
Robert Timm	Berea, Inver Grove Heights, MN
W. L. Warren	Holy Trinity, West Columbia, SC

REPORT OF THE PRESIDENT  
OF IMMANUEL LUTHERAN COLLEGE

CLC COORDINATING COUNCIL - April 22-23, 1992

Thank God for the lesson of the seasons! The Lord caused these words to be set down by inspiration in Ecclesiastes 3:1: "To everything there is a season, and a time to every purpose under the heaven." The passage is followed by seven verses containing no fewer than 28 contrasting statements explaining "a time to every purpose under the heaven." Using this figure of speech, called "antithesis," the holy writer brings much comfort to the believing heart.

In Christian education, during every school year there are perhaps five of these antitheses that come to life with startling clarity for both students and teachers: a time to plant and a time to pluck up; a time to break down and a time to build up; a time to weep and a time to laugh; a time to keep and a time to cast away; a time to keep silence and a time to speak. Planting, building up, laughing, keeping, and speaking -- these are positive images that have to do with happy and joyful aspects of learning and teaching. Who does not enjoy an occupation that has such elements? It seems to this writer that this is analogous to preaching the Gospel. Surely it is a joyful occupation to proclaim salvation through the death and resurrection of the Lord Jesus Christ! But Scripture teaches us that in our proclamation of God's Word we are to "rightly divide" what the Lord declares, and that means presenting both Gospel and Law, each in its proper time.

That is why the lesson of the seasons tells us that there is also plucking up, breaking down, weeping, casting away, and keeping silence. The Old Adam in each of us needs such times; and therefore, difficult though it is, Christian education needs such activity also. As a result, certain terms such as "detention," "probation," "suspension," and "expulsion" find their way into student handbooks -- in the earnest desire to obey the urging of the Heavenly Father to a proper and God-pleasing use of His Law. Thus, by the grace of our merciful God, we poor earthen vessels are enabled to be His ambassadors, proclaiming His whole counsel to the students who receive Christian education in our schools, and, through them, to a generation still to come.

May God grant that at our beloved Immanuel Lutheran College both Law and Gospel will continue to be proclaimed, for the benefit not only of students, staff, and faculty, but also of the Church of the Lutheran Confession and all those to whom we may be privileged to bring God's Word. We ask this in the name and for the sake of Jesus Christ, our Redeemer. Amen.

#### ENROLLMENT

The beginning enrollment at ILC for the 1990-91 school year was as follows: 97 students enrolled in the high-school department (9th grade, 20; 10th grade, 20; 11th grade, 24; 12th grade, 33). The college department had a total of 45 registered students (freshmen, 11; sophomores, 15; juniors, 10; seniors, 6; full-time special, 1; part-time special, 2). The seminary department had 6 students enrolled (beginner, 3; middler, 2; senior, 1). Total enrollment on opening day = 148, with 112 registered as dormitory residents.

The following were graduated from our three departments on May 25, 1991: high school, 34; college, 12 (AA, 7; BS, 4; BA, 1); seminary, 1. Two individuals, Beth Johannes and Barry Hay, received calls into the ministry of Christian day school teaching: Beth at Trinity Lutheran Church, Watertown, SD; Barry at Redemption Lutheran Church, Seattle, WA. Paul Krause, the seminary graduate, was assigned by the CLC Call Committee on Graduates to be the pastor of Prince of Peace Lutheran Congregation, Hecla, South Dakota.

Jyothi Benjamin also completed his studies at ILC on May 25, 1991, graduating from the special course that had been arranged for him. His program had been a full one, including courses in both our college and seminary departments. He was a faithful student and applied himself diligently to his work. His presence on our campus was a gift from God, and it was a privilege for us to have been involved in the training of one who intends to spend his life in bringing the Gospel to his home country, India. Jyothi left ILC with our prayers that the Lord will go with him and bless his work.

Intern (vicar) assignments for the summer of 1991 were as follows: Joel Fleischer (Senior) - Our Redeemer, Red Wing, MN; Jay Hartmann (Senior) - Peace thru Christ, Middleton, WI; Daniel Avery (Middler) - Grace, Fridley, MN; Wayne Eichstadt (Middler) - Gethsemane, Saginaw, MI; Andrew Schaller (Middler) - Messiah, Eau Claire, WI

The present school year began with a total enrollment of 144 students; 96 of these were dormitory residents. During the year 5 high-school students have discontinued their studies at ILC, for various reasons; however, 6 new students enrolled during the year. Thus we have a total of 97 in high-school at present. The college department had an enrollment of 40 students last fall; 3 of these discontinued during the year and 1 new student enrolled. The present total of 38 college department students includes 2 special students and 3 senior auditors. Our seminary department has 6 students at present, 2 less than the opening enrollment of 8. The present total enrollment = 141.

God willing, we expect to graduate the following from our three departments on May 23: High School, 24; College, 12 (AA, 3; BS, 2; BA, 7); Seminary, 2. Two graduates, Janelle Fleischer and Deborah Johannes, will be entering the ministry of Christian Day School teaching: Janelle at Messiah Lutheran Church, Eau Claire, WI; Deborah through a future call. Three graduates of our college pre-theology course, Frank Gant, Peter Gerbitz, and Robert McDonald, have at this writing expressed a definite intention to enter our seminary next fall. The two seminary graduates, Joel Fleischer and Jay Hartmann, have received the following calls from the CLC Call Committee on Graduates: Joel Fleischer - Mt. Olive, Lamar, Colorado; Jay Hartmann - Trinity, Watertown, South Dakota.

Next summer, students who will be in the 2nd and 3rd year of their seminary studies will be serving as interns (vicars) in CLC congregations. Their assignments are as follows: Daniel Avery (Senior) - St. Luke's, Lemmon, SD; Wayne Eichstadt (Senior) - Grace, Valentine, NE, and exploratory mission, Grand Island, NE; Andrew Schaller (Senior) - Faith, Cambridge and Peace thru Christ, Middleton, WI; David Schmidt (Middler) - Berea, Inver Grove Heights, MN.

At present, only two of our graduating high-school seniors have expressed a definite intention to enroll in our college department next year.

## PERSONNEL

Two vacancies on our faculty were created by the retirements of Professors James Pelzl and L.W. Schierenbeck, which were effective on July 1, 1991. These vacancies were filled when Jeffrey Schierenbeck (mathematics and science) and David Lau (theology and religion) were installed as professors in connection with the opening service on August 26, 1991.

An observance of the retirements of Professors Pelzl and Schierenbeck was held in connection with graduation exercises on May 24 and 25, 1991. A reception took place following the "class day" program, and Pastor M. Sydow, chairman of the Board of Regents, made a formal observance of the occasion as part of the commencement service.

We wish to acknowledge, with gratitude, the work of part-time instructors at ILC without whose help we would be unable to provide a full curricular program: Robert and Marion Dommer, Adelgunde Schaller, Laurie Marzofka, Karen Johannes, Wayne Eichstadt, and Nathan Lau.

Since January 1, Paul Gullerud has been ably filling an assignment in maintenance which became vacant at the retirement of Erle Boldon. Another vacancy on our staff was created halfway through the second semester when Laurie and Dean Marzofka (houseparents in South Hall, the girls' dormitory) moved to Lancaster, WI, where Dean had found employment. Their position has been filled by Alice and Andrew Schaller, who will, God willing, also serve in that capacity next year.

## PROJECTS

ILC is on the waiting list to receive a Satellite down-link arranged through the Wisconsin Department of Public Instruction. Whether or not this will actually happen will depend upon our finding extra funding.

Plans for the first CLC Senior Citizens's Retreat are going forward. Pastor Mike Sydow is managing the retreat, to take place at ILC July 9-12.

The administration and faculty of ILC have held a series of special meetings to discuss problems in discipline. Amendments to the student handbook have been made, with special information on discipline to be presented to parents and students next summer.

We look forward with joy and hope to the calling of the 13th professor to ILC ... and to the construction (God willing) of a new Student Commons and Dining Hall.

All these and all other matters of care and concern we commend into the hands of our Heavenly Father, without Whose grace and mercy all endeavors would fail, but upon Whose help we rely with confidence.

John Lau, President

## BOARD OF REGENTS FOR ILC

April 1992  
Prospectus for the 1992 CLC Convention

The age has produced a cult of selfishness which values personal human freedom over life itself -- a women's reproductive freedom over the life of a fetus, the quality of an old person's life over the life itself, even sexual freedom at the expense of threatening lives with a deadly virus. The imperatives of *self* bespeak rebellion against the will of the almighty, holy God and create havoc for those who blatantly defy His counsel for their good.

In spite of skeptic blows, the anvil of God's word stands solid and sure. It tells of His grace to conquer the problems of sinful "selves" through the atoning death of His Son Jesus Christ. He gives His people a vision which features universal, gracious pardon for sins and lays a gospel foundation for victorious Christian living. Our commitment at Immanuel Lutheran College is to this Savior-God and His message of life and salvation. At Immanuel our goal is to offer a Christian education which creates a truly informed laity and trains public servants of the gospel to fill our church body's classrooms and pulpits.

## I. DIRECTIVE FROM THE 1988 CLC CONVENTION

The 1988 Convention of the CLC created a 13th professorship for Immanuel Lutheran College. The calling procedure was discontinued in April of 1989 for financial reasons.

The need for this professor still exists. The course load for five professors with administrative positions (President of ILC, Seminary Dean, Academic Dean, and Dean of Students, and High School Principal (vacant at this time) should be at 15 hours per week. All of them have more. We believe that the course load for the remaining seven professors should be at 20 hours per week. All of them have more. There have been additions to the curriculum along the way which have added to the course load (Seminary evangelism class, computer, Latin, and German). Some courses announced in the catalog are not offered because we have no one to teach them. The professors' duties do not end with their classroom responsibilities. There are numerous extra-curricular activities which they oversee.

The need is for 35 class periods of instruction per week. Even calling the 13th professor will not completely cover our classroom and course requirements. These courses would be taught by part-time instructors.

Realizing that the calling of the 13th professor cannot be delayed without negatively impacting our program the Regents once again initiated the call-procedure for this position on the faculty. The call will be extended before the end of May.

## II. DIRECTIVES FROM THE 1990 CLC CONVENTION

### A. THE PROFESSOR IN RESIDENCE PROGRAM

The 1990 Convention established the Professor in Residence Program. Congregations were (and are) encouraged to invite professors to conduct "biblical and secular studies, seminars, retreats, programs, etc." The cost of the program would be borne by the requesting congregation or the CLC Board of Missions. The following participated in the program:

Professor John Lau was involved in a Reformation service for congregations in the West Central area. The service was held in Aberdeen, South Dakota.

Professor Clifford Kuehne joined the southern Lake Michigan pastors in presenting a "New Age Seminar" for eight congregations and a delegate conference.

The Convention directed the Regents to administer and coordinate this program. However, these details have been handled by the ILC administration and the individual professor involved.

### III. NOTES FROM THE LAST BIENNIUM

#### A. STUDENT AID FUND REPORT

The Student Aid Fund continues to give financial assistance to students attending Immanuel. To our knowledge no student has been turned away for financial reasons. For 1990-91 the awards were 90% of what was requested. The awards for the 1991-92 school year were again at 100% of what was requested.

	<u>1990-91 Awards</u>	<u>1991-92 Awards</u>	<u>Total since 1986</u>
Scholarships	\$5,550.00	\$11,125.00	\$37,625.00
Grants	\$8,000.00	\$11,800.00	\$42,996.50
Loans	\$30,305.00	\$32,434.00	\$161,367.43
TOTAL	\$51,805.00	\$55,359.00	\$241,988.00
Work/Study	\$17,974.00	\$16,620.00	\$89,171.00

Work/Study jobs are awarded through the SAF based on need. Work/Study wages are paid from the ILC Operations Budget.

On April 20, 1992, the outstanding loan balance (owed to the SAF) was \$114,965.43. The balance due among those who are repaying their loans is \$33,037.69. The number of accounts (of a total of fifteen) on which no payment has been made is three. One is delinquency involves late payment.

Money for the Student Aid Fund comes from offerings, from repayments on loans and previous years' accounts (before 1986), and from interest on endowments. The loan fund has not yet achieved the desired "revolving" feature envisioned by the 1986 Convention. Repayments on loans presently return about \$1,250 per month. Approximately \$3,000.00 per month would make the loan division self-sustaining. Payments from previous years' accounts (owed the school before 1986) are averaging a little less than \$800.00 per month. Eventually this source of revenue will dry up completely ... and in its own sense, thankfully.

During the biennium the Regents reaffirmed its policy that all out-of-town, unmarried students are expected to live in the campus dormitories. Student aid is available to all students for tuition, fees, books, and transportation. Assistance for room and board is only available to those living in the campus dormitories.

#### B. CALLS and APPOINTMENTS

On April 21st the Call Committee for Educational Institutions called Professor John Lau to be President of Immanuel Lutheran College. This is for a two-year term ending in May of 1994. He accepted this call.

The retirements of Professors L.W. Schierenbeck and James Pelzl were noted in connection with the graduation service in May of 1991. Their replacements on the faculty, Professors David Lau and Jeffrey Schierenbeck were installed at the opening service of the following school year (August 1991)

The Regents made the following appointments:

1. High School Principal -- to be appointed before the 1992-93 school year (through May 1993)
2. Dean of Students, Paul D. Nolting (through May 1993)
3. Academic Dean, Clifford Kuehne (through May 1994)
4. Seminary Dean, Gordon Radtke (through May 1994)
5. CLC Book House Manager, Lowell Moen (through May 1994)
6. ILC Business Manager, Lowell Moen (through May 1994)

The Regents ratified the following appointments of the ILC President:

1. Student Aid Officer, Martin "Doc" Albrecht (through May 1993)
2. Registrar, Ronald Roehl (through May 1993)
3. Athletic Director, Michael Buck (through May 1994)
4. Assistant to the Business Manager, Rita Moen (through May 1994)

#### C. ILC IMPROVEMENT FUND (IIF)

The ILC Improvement Fund exists to pay for "building projects and critical major maintenance items" which cannot be funded in the operations budget.

The 1990 Convention added the shingling of two professorages, carpeting of the classrooms, and road repair as approved projects of the ILC Improvement Fund. All but the road repair were done.

#### D. PREVIOUS YEARS' ACCOUNTS

In 1986 nearly \$127,000.00 was owed ILC by students who had attended school as far back as 1977. Money still owed from the beginning of the school through the 1985-86 school year totals \$32,049.15 (on April 20, 1992).

The 1986 CLC Convention mandated a "no-credit policy." In order for students to continue their enrollment at ILC, payments on their accounts must be current. Since the implementation of the "no-credit policy" collections have consistently been above 99% over against billings.

#### E. CLC BOOK HOUSE

The CLC Book House continues to serve the "books and supplies" needs of Immanuel Lutheran College and the Church of the Lutheran Confession. The Book House manager, Lowell Moen, indicates that the Book House continues to operate in the black. Rita Moen is responsible for the Book House daily operations.

#### F. MULTI-STUDENT DISCOUNT

In 1990 the "multi-student discount" was removed from an automatically offered grant to an award based on need. An average of 20 families per year pay half tuition for a second or third child attending ILC.

#### G. COMPUTER LAB

The Computer Lab is in place. We acknowledge with thanks the special efforts of the ILC Alumni who help fund this project. The Computer Lab now has six Apple IIgs computers, 20 IBM compatible units, seven dot matrix printers, and one laser printer. Students use the lab for various computer classes and learning keyboarding. The lab is open afternoons and evenings for personal use by students and staff.

#### H. GUIDED STUDY

The Regents approved ILC participation in the "Guided Studies" program through the University of Wisconsin (Eau Claire) Extension Program, whereby our high school students can study a foreign language for credit via video tape presentations and self-study guides and homework.

#### I. ROOM AND BOARD and FEES

Because of the need to adjust the fee to provide food and housing for our resident students the Regents raised the Room and Board fee from \$850.00 to \$975.00 per semester.

The amount for general fees was raised from \$120.00 to \$140.00 per semester.

The dormitory security deposit was raised to \$25.00 per semester.

Book rental for high school students went from \$25.00 to \$30.00 per semester; for college, \$30.00 to \$40.00.

#### IV. ITEMS FOR CONVENTION ACTION

##### A. ILC IMPROVEMENT FUND.

CONVENTION ACTION REQUESTED. The Regents and faculty of Immanuel Lutheran College request that the following become approved projects of the ILC Improvement Fund: 1. Another bus - \$4,000.00; 2. The satellite down-link (mentioned in the ILC President's report) - \$4,000.00; 3. Remodeling of the Carstensen professorage - \$10,000.00; 4. Remodeling of the gym office - \$2,000.00; 5. Construction of laboratory tables for the biology classroom - \$5,000.00.

##### B. TUITION INCREASE.

CONVENTION ACTION REQUESTED. Because the level of increase in offerings was lower than requested, we are recommending the following tuition increases beginning with the 1992-93 school year. (The possibility of their being enacted has already been announced to parents and students.)

1. High School - from \$550.00 to \$575.00 per semester
2. College - from \$700.00 to \$1,000.00 per semester  
(Seminary - to remain at \$400 per semester)

##### C. POLICY CHANGE IN SETTING TUITION.

According to current policy the Convention sets the tuition for students attending Immanuel Lutheran College. The Regents request that the policy be changed for the following reasons:

1. The current policy does not give the Regents sufficient flexibility for unusual and unforeseen fiscal problems. In 1988 and 1991 the Regents asked the CLC President to function for the Convention requesting that they be allowed to set tuitions.

2. Convention resolutions to change the tuition are not passed in time to be included in the school catalog. For example, the 1991-92 catalog lists tuitions and fees as "subject to change."

CONVENTION ACTION REQUESTED: that the Board of Regents in consultation with the Coordinating Council set tuition fees.

D. 1992-93 BUDGET

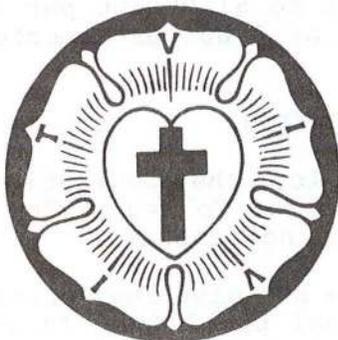
Athletics	\$12,040.00
Buildings And Grounds	\$82,800.00
Business Office	\$10,542.00
Classroom Equipment	\$12,172.00
Education	\$16,000.00
Food Services	\$74,000.00
Human Resources	\$358,366.00
Student Housing	\$6,750.00
Student Activities	\$11,980.00
Transportation	\$3,500.00
13th Professor	<u>\$14,560.00</u>
TOTAL	<u>\$602,710.00</u>

Anticipated student revenues based on 130 students / 90 in the dormitories	\$398,975.00
CLC Subsidy	\$203,735.00

These figures reflect tuition changes, and room, board, and fees increases, as well as the new costs for health insurance and retirement.

The Board of Regents,

Marlin Beekman  
 Douglas Bester  
 Vance Fossum  
 John Lau  
 Daniel Fleischer, ex-officio  
 Michael Sydow, Chairman



## CLC BOOK HOUSE

Financial Report  
7/1/90 to 7/1/91

BALANCE ON HAND, JULY 1, 1990 -----\$ 2,368.50

## RECEIPTS:

Sales -----	\$10,446.30
Textbook Sales & Rentals -----	9,254.72
CLC Directory Sales -----	569.72
Print Shop Sales -----	110.00
Interest Earned -----	150.95
Printing Equipment Sold -----	1,575.00
Total Receipts -----	\$22,106.69

TOTAL-----\$24,475.19

## DISBURSEMENTS:

Purchases -----	\$11,536.01
Textbook Purchases -----	5,265.81
Office Supplies & Expense -----	356.46
Postage -----	1,008.88
CLC Directory Expenses -----	865.66
Telephone -----	275.00
Equipment & Upkeep -----	39.99
State Sales Tax -----	253.16
Earnings & Rent to ILC -----	2,625.00
Total Disbursements -----	\$22,225.97

BALANCE ON HAND, July 1, 1990 -----\$ 2,249.22

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BALANCE SHEET  
7/1/90

## ASSETS:

Cash on Hand -----	\$ 2,249.22
Accounts Receivable -----	1,442.94
Inventory -----	25,189.38
Furniture, Fixtures & Equipment -----	2,709.99
Total Assets -----	\$31,591.53

## LIABILITIES:

Accounts Payable -----\$ .00 \$ .00

## CAPITAL:

Net Worth -----	\$31,591.53
Total Liabilities -----	\$31,591.53

## CLC BOOK HOUSE

Financial Report  
7/1/91 to 4/1/92

BALANCE ON HAND, JULY 1, 1991 -----\$ 2,249.22

## RECEIPTS:

Sales -----	\$ 8,861.18
Textbook Sales & Rentals -----	11,435.02
CLC Directory Sales -----	568.89
Interest Earned -----	96.90

Total Receipts -----\$20,962.09

TOTAL -----\$23,211.31

## DISBURSEMENTS:

Purchases -----	\$ 9,293.80
Textbook Purchases -----	8,784.12
Office Supplies & Expense -----	462.80
Postage -----	245.28
CLC Directory Expenses -----	266.05
Telephone -----	225.00
Equipment & Upkeep -----	19.27
State Sales Tax -----	404.64
Furniture & Fixture Purchases -----	79.95
Earnings to ILC -----	1,800.00

Total Disbursements -----\$21,580.91

BALANCE ON HAND, April 1, 1992 -----\$ 1,630.40

NOTE: As this is an interim report, no figures are available as to accounts receivable, inventory, etc.



Memorial Concerning the Stewardship of CLC Funds  
May 18, 1992

Prince of Peace congregation of Loveland, Colorado applauds the actions of the most recent CLC conventions in which the salaries of our pastors and teachers have been improved and the finances of the CLC have been given a more solid foundation. We would like to further this trend in the interest of good stewardship so that our limited resources may have the most impact in accomplishing the work of God's kingdom. We feel this can be done by making ILC less dependent on CLC subsidy.

Our Lord has entrusted missions, Christian education, and worker's salaries to His followers here on earth in the following scriptures: "Go ye therefore and teach all nations..." (Matt 28:19) "Fathers, ...bring [your children] up in the nurture and admonition of the Lord." (Eph. 6:4) "The laborer is worthy of his reward." (I Tim. 5:18) He also has granted us limited resources with which to accomplish these simultaneously. It is therefore a test of our stewardship to make the best use of our resources to further the cause of the Kingdom in the way we accomplish these tasks.

As for workers' salaries, our salary structure, which places them at or below poverty level is unconscionable and unjustifiable by any human logic, let alone faithful obedience to God's expressed wishes.

Similarly, for missions, we should all be missionaries to those we contact every day; to heed the command to "teach all nations," it is necessary to extend our reach by banding together to finance the sending of missionaries into new areas.

As for teaching our older children the paths of righteousness, we have several avenues available to us, e.g.: We parents can teach them ourselves; we can provide group learning opportunities in our congregations; we can send them to a fine Christian high school, college, and seminary--ILC, by name. The wise Christian parent will make maximum use of those resources as they are available. Note, however that the first two do not place any demands on the CLC treasury. ILC does, on the other hand. We can easily justify this before God for the portion which goes to the training of preachers and teachers. For the rest, however, we are using funds to educate our own children--funds that would otherwise be available to fairly compensate our workers and to bring unbelievers the Gospel message.

This is a very serious matter. Jesus, our Saviour, made it clear in the parable of the three stewards (Matt. 25:14-30) that He expects us to invest our talents wisely. In the light of the Great Commission (Matt. 28:19), maximizing our gifts to missions is our highest calling.

To this end, we of Prince of Peace congregation propose that ILC tuitions and fees be raised over the next 5 years to support 90% of its operation (from approximately 70% today). The involvement of the CLC general fund ought to be to provide loans, grants, and scholarships to ensure that those who wish to train for God's public ministry shall not be hindered financially. In fact, we propose that a preaching or teaching minister's tuition should be rebated at the rate of 20% per year for the first five years he serves in his calling.

We would like to address four major points that we feel have brought the CLC to our current financial situation:

1. ILC is itself a mission effort.

This is partly true, to the extent that our preachers and teachers are trained there. It is also true that ILC strives to instill missionary zeal in all of its students. As for effectiveness as a use of CLC revenues for missions, it is inconsistent with the Mission Board's policy not to fund Christian day schools in mission congregations. The Mission Board made this decision around 1975 because day schools did not prove themselves to be an effective use of the funds available for mission work. If they are not an effective enough mission tool for mission congregations, what justifies making that claim for ILC?

2. If we raise tuition at ILC, our pastors and teachers will not be able to afford to send their children there.

If we paid our workers fairly, they would be at no more disadvantage than the typical parishioner. Further, as was mentioned above, our CLC focus should be to remove the financial obstacles to any who would enter the ministry. We can do this much more effectively if we do not also have to subsidize all of the students who do not intend to pursue such a calling.

3. Increased enrollment at ILC will solve its money problems.

This argument is not mathematically sound. Using data from the 1990 CLC convention Proceedings, we find that the average tuition for the approximately 100 high school students and 50 college and seminary students was raised to \$1025 per year. Assuming that the room and board and classroom fees exactly cover the cost of keeping each student, only the tuition from each additional student would be available to cover other expenses such as professors' salaries, property upkeep, etc. At this rate another 153 students would be needed to cover the 1990 ILC subsidy of \$160,966. Or, consider the cost of adding another professor, which ILC has been striving to do the past few years. Just to cover the salary, housing, utilities and telephone for the 13th professor (23,265; 1990 proceedings, p.85) would require enrolling another 22 students. Then, to maintain the faculty-to-student ratio of 13 professors to 150 students, we would have to add another two professors.

4. An educated laity is essential for the growth and survival of the CLC.

This statement itself is unimpeachable. Its application to justify subsidizing the education of ILC students not bound for the preaching or teaching ministries, however, insupportable in that it assumes there is no other way to educate the laity. That makes it an affront to most of the faithful members of the CLC congregations. Look at your own congregation: How many of the faithful laymen never attended ILC or any other Lutheran high school or college? Let us rather recognize that the Holy Spirit can and does instruct us very effectively through our parents' example, our Sunday Schools, our confirmation classes, our various church-sponsored Bible study opportunities, and especially our individual; study of God's potent Word.

We therefore offer the following resolution:

WHEREAS our Lord has commissioned us singly and collectively to "teach all nations," i.e., to do mission work;

and WHEREAS our Lord has instructed us to justly compensate our hired workers;

and WHEREAS subsidizing the education of our own children cannot be justified when it takes scarce resources away from these needs.

be it therefore RESOLVED that the Board of Regents be directed to restructure the finances of ILC to make it 90% self-supporting by the 1997-1998 school year.

Be it further RESOLVED that, coordinated with the financial restructuring of ILC, the CLC rebate up to two years of high school tuition plus all college and seminary tuition paid to ILC for graduates who serve CLC congregations as preachers or teachers, and that this rebate be distributed to the payor over the first five years of the graduates' ministries.

Respectfully submitted by the voters of the Prince of Peace congregation.

Lowell Kolb, President  
Aaron Diede, Secretary  
Michael Sprengeler, Pastor

**COMMITTEE #3 - REGENTS: IMMANUEL LUTHERAN COLLEGE  
POLICIES, BUDGET, FUNDS, BOOK HOUSE**

I. Report of the President of Immanuel Lutheran College

- A. We appreciate the spirit in which the President presented to us the Scriptural principle of "rightly dividing" the Law and Gospel and reminded us that we need also the Law of our loving God as we walk through this life. We pray with him that both these teachings of Scripture be preserved, proclaimed, and applied among us for the benefit of God's Kingdom.
- B. We are grateful to the Lord of the Church for continuing to fill needs in our church body through those who have recently graduated from ILC. We rejoice in the completion of studies by Jyothi Benjamin as he returns to his homeland of India to help bring the Gospel of salvation to countless souls there. We wholeheartedly commend the summer vicar program for our seminary students. May the Lord bless their efforts as they gain valuable insights into the pastoral ministry.
- C. We express our heartfelt appreciation to the dedicated faculty and staff of ILC, especially to those who have retired in the past biennium. The Lord has blessed us with able servants to continue His work here. We also gratefully acknowledge the work of the part-time instructors at ILC as noted by the President.

II. Professor in Residence

Suggested Residency programs should be publicized in the ILC Newsletter and other publications. We encourage congregations to avail themselves of this worthwhile program.

III. Student Aid Fund Report

The growth of the Student Aid Fund is very encouraging. We pray that expansion of the many facets of this program continue as we seek to provide support for all CLC programs.

IV. Suggested Policy Change in Setting Tuition

WHEREAS this committee feels that the current principle of having the convention set the tuition rates at ILC should be retained, and

WHEREAS the present policy of having the CLC President, in consultation with the Coordinating Council, speak for the body in allowing or disallowing any emergency increases or changes in tuition recommended by the Board of Regents still serves us well, therefore be it

**RESOLVED** that we not change the current policy regarding the setting of tuition charges at ILC by the convention.

V. Biennial Tuition Rates

WHEREAS it is the responsibility of the convention to set tuition rates at ILC, and

WHEREAS the Convention should to the best of its ability set the rates for both years of the biennium, and

WHEREAS the Board of Regents has recommended an increase in tuition to cover projected costs, therefore be it

**RESOLVED** that the following tuition rates be adopted for the biennium

	<u>1992-93</u> <u>Semester</u>	<u>1993-94</u> <u>Semester</u>
High School	\$600	\$ 625
College	850	1,000
Seminary	400	400

VI. ILC Improvement Fund

WHEREAS the projects proposed for the ILC Improvement Fund have been requested by the Board of Regents and ILC faculty, and

WHEREAS the funds for all of the projects may or may not be available in the biennium, therefore be it

**RESOLVED** that the following projects be approved to be completed in this suggested order as funds become available.

1. Removal of Underground Fuel Tanks \$10,000
2. Remodeling of Carstensen Professorage 10,000
3. Remodeling of Gym Office 2,000
4. Construction of Laboratory Tables 5,000
5. Implementation of Satellite Down-link 4,000

VII. No-Credit Policy

We thank the Lord that the no-credit policy has been so successful.

VIII. 1992-93 Budget

It is recommended that the CLC subsidy for 1992-93 be \$203,735 for the Board of Regents.

## IX. Prince of Peace Memorial Response

WHEREAS we were reminded of the many facets of the Lord's work by the brethren of Prince of Peace, Loveland, CO, and we recognize that our ILHS, ILC and IL Seminary are part of our joint mission endeavor, and

WHEREAS we owe our brethren the Christian courtesy of proper consideration of their concerns and this could not be fully accomplished by this committee within the time frame of the convention, and

WHEREAS there is considerable difference of opinion about the division of funds allocated to the Board of Regents and the Board of Missions, and

WHEREAS there is concern that the continued increase in tuition may hinder the total program of work before the CLC, therefore be it

**RESOLVED** that the Board of Regents study the feasibility of full tuition rebates and/or full tuition grants for the final two years of the bachelor's degree of persons majoring in the teaching or preaching ministry and for the three years of seminary, and

**RESOLVED** that the Board of Regents report its findings to the next Convention.

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Pastor Walter Schaller, Chairman	St. Luke's, Lemmon, SD
Mr. Gayle Stelter, Secretary	Immanuel, Mankato, MN
Pastor John Schierenbeck, Reporter	Holy Trinity, W. Columbia, SC
Pastor Bert Naumann	Redemption, Seattle, WA
Pastor Doug Libby	Immanuel, Mankato, MN
Pastor Paul Larsen	Holy Truth, Ketchikan, AK
Pastor William H. Hartmann	Grace, Sleepy Eye, MN
Pastor Steve Sippert	Grace, Valentine, NE
Pastor Jerome Barthels	St. Stephen's, Hayward
Missionary Paul Gurgel	Nigeria, Africa
Teacher Joe Lau	Holy Trinity, W. Columbia, SC
Teacher Alvin Sieg	Faith, Coloma, MI
Maynard Witt	Trinity, Spokane, WA
Paul Meyer	Redeemer, Caledonia, MN
Peter A. de Leon	Holy Cross, Phoenix, AZ
Rick Louderman	Immanuel, Addison, IL
Carl Polzin	Gethsemane, Saginaw, MI
Rudolph Mueller	Prince of Peace, Loveland, CO
Howard Strege	Faith, Nicollet, MN
George Tretbar	St. Paul's, Ponsford, MN
LaVern Brown	St. Mark's, Onalaska, WI

REPORT OF THE BOARD OF MISSIONS - April 22, 1992

With the uplifting echoes of the Resurrection Victory and Promises filling our ears and hearts, the focus of our message and ministries, (both independent and subsidized congregations) is inescapable: "He is Risen! He Lives!" - and grants new life and hope to all who look to Him in faith. Empowered with His Victory Promise, the Words of the Apostle encourage us in our glorious mission calling: "Therefore, my beloved brethren, be stedfast, unmoveable, always abounding in the work of the Lord, forasmuch as you know that your labor is never in vain in the Lord." (I Corinthians 15:58)

**I. HOME MISSIONS**

**ADDISON (Chicago), IL - IMMANUEL** C-48; S-64; Sun. Att.- 25  
(Mission Since 1968) Theodore Barthels

With the transferring out of several long-time families, the make-up of this west suburban mission continues to shift from transient CLC members to permanent local people. Having celebrated their 25th Anniversary last October 29th, they both look back to the 200 plus souls (many CLC members who have since relocated) who have tasted of God's grace at Immanuel, as well as look ahead to those new doors they pray the Lord will open for them.

**BISMARCK, ND - ST. PAUL** C-22; S-31; Sun. Att.- 25  
(Mission Since 1988) Warren Fanning

Under the able leadership of Mr. Jack Mayhew and considerable volunteer help, most work on the new church and parsonage has now been completed with occupancy being made in early Spring. The MEF loan for this project totaled \$189,000. Blessed with a stable, strategic location in east Bismarck, an attractive, functional church home, both Pastor and congregation are now anxious to establish an identity in the area.

**DALLAS, TX - ST. MATTHEW'S** C-56; S-74; Sun. Att.- 47  
(Mission Since 1981) Arvid Gullerud

St. Matthew's has been blessed with a sizeable nucleus of committed members who continue to reach out with the Gospel, including a VBS & Sunday School Rally Day which followed an extensive canvassing in the area of their new church last Fall. A diligent effort has been made to reduce subsidy thereby freeing offerings for mission expansion. Pastor Gullerud also serves a small group monthly: Reformation of Austin, TX.

**KETCHIKAN, AK - HOLY TRUTH** C-27; S-43; Sun. Att.- 28  
(Mission Since 1978) Paul Larsen

Our most isolated stateside mission continues to hold high the banner of Christ in this island community of 7,000. Their lower-level walk-in chapel and Sunday School rooms (the parsonage is upstairs) adequately serves their current needs even as the look to the day when a new worship facility can be found.

**LIVE OAK, FL - GRACE** C-27; S-59; Sun. Att.-30  
(Mission Since 1987) Michael Roehl

Still blessed with the use of the renovated church facility on the edge of Live Oak (a city of 8,000 in northern Florida), Pastor and members are also enjoying the new parsonage with the attached fellowship hall/classroom. With no Lutheran Church in the area, the Spirit has provided a steady flow of visitors and contacts with ten indivi-

48 duals attending Adult Instruction earlier this Spring. A Wednesday evening informal Bible Study has also been well received. Pastor Roehl also serves a group in southern Georgia.

**MADISON, WI - PEACE THRU CHRIST** C-42; S-73; Sun. Att.- 53  
(Mission Since 1975) David Koenig

Peace Thru Christ continues its long-term workable arrangement as a part of a joint parish with Faith of Cambridge. Area housing and apartment units have resulted in a number of walk-in visitors and contacts. Completion of the new chapel and renovated parsonage continue to be a blessing in many ways. The congregation is involved in a variety of out-reach ventures.

**NORTHPORT, FL - CHURCH OF THE LUTH. CONFESSION** C-15; S-17; S.A.- 24  
(Mission Since 1990) Karl Stewart

Blessed with the gifted service of our retired Pastors (Roland Gurgel Sr. the past 3 years), the Lord has now answered the prayers of many by supplying this flock its first permanent resident Pastor. Pastor Karl Stewart was installed on March 1st. A parsonage was recently purchased in Northport about 2 miles from the church. With a developing membership base and with no other conservative Lutheran church in the Northport area, intensive outreach efforts will now be focused in this growing southwest Florida retirement community.

**RAPID CITY, SD - GOOD SHEPHERD** C-38; S-55; Sun. Att.-40  
(Mission Since 1986) Michael Wilke

With the installation of Pastor Michael Wilke in late February, the Lord has again supplied Good Shepherd with another undershepherd. Their new chapel/parsonage, located in a growing area of east Rapid City, has attracted regular visitors.

**SAN FRANCISCO (Hayward), CA - ST. STEPHEN'S** C-56; S-77; S.A.- 26  
(Mission Since 1973) Jerome Barthels

St. Stephen's continues to use the historic chapel in Hayward with services also being held monthly in Stockton. Although little growth has been seen and relocation has been considered, the faithful nucleus remains committed to its mission and ministry in Hayward. Although Pastor Barthels has resigned to seek secular employment, he continues to serve the congregation on an interim basis with a permanent shepherding decision pending. Both of our San Francisco Pastors also minister to scattered members with periodic circuit trips to the Los Angeles area.

**SIOUX FALLS, SD - BEREA** C-20; S-30; Sun. Att.-20  
(Mission Since 1986) Lawrence Bade

As the area surrounding our mission on the eastern edge of Sioux Falls begins to build up, we pray that precious souls might find their Risen Savior and a church home at Berea. The congregation has for the most part completed the renovation of its lower level (for Sun. School and fellowship) and has also installed a new church sign. (Outreach efforts include newspaper ads, "welcoming" letters to new area residents, as well as Vacation Bible School.)

**WASHINGTON, D.C. (Fairfax, VA)** C-21; S-26; Sun. Att.-14  
(Mission Since 1983) Vacant

After several years of faithful service, Pastor Michael Wilke accepted the call to Rapid City. For the past months, they have continued regular services with "fly-in" Pastors from Rochester, NY

and the Carolinas. Although the importance of an East coast CLC presence is well recognized, budgetary considerations have led the Board to delay calling for a resident pastor at this time. The relocation from the funeral home to a rented room in the Old Town Hall in Fairfax (30 miles) west of Washington D.C.) has been well received.

**OTHER** The Fall 1991 Mission Newsletter recounted a number of CLC "preaching stations", places where CLC members are holding regular services served by area Pastors. May the Spirit bless these efforts as separated families receive faith-strengthening worship and fellowship and in turn reach out to others in their communities. The current preaching stations include: Wausau, WI; Caledonia, MN; Atlanta, GA; Grand Island, NE; Tacoma, WA; Los Angeles, CA; Austin, TX; Camilla, GA; Rochester, MN; Detroit, MI; Sioux City, IA; and Corpus Christi, TX. Minimal grant support continues to be provided CLC congregations in Hendersonville, NC (Stephen Kurtzahn) and Albuquerque, NM (Michael Sprengeler of Loveland, CO.)

## II. FOREIGN MISSIONS

**NIGERIA:** For the past five years the Lord has opened a door for the presence of a CLC missionary in Nigeria. Not only has this allowed the establishment of a Bible Institute where future Pastors are trained in the Word and ministry skills, but it has also served to aid and strengthen NCLC churches as they seek to faithfully teach and share the Good News of Jesus in their respective communities. Instructors serving in the Bible Institute are Pastors Paul Gurgel, E.E. Essien, and Patrick Udo.

This past December marked the graduation of five men. (cf. March Mission Newsletter) Again the Lord has opened doors with each of them receiving callsto congregations or mission fields. With two current students and prospects for several new ones, the vital role of the Bible Institute continues. Contact was recently made with an independent Lutheran group in the Uyo area - Immanuel Lutheran Gospel Church. Four congregations of 600 souls are involved along with a small orphanage. Regional instruction classes have been held in response to their requests for guidance in the Word.

After four years of faithful service, Missionary David Koenig returned to the United States in late 1990 and accepted a call to a stateside parish. Again in our Lord's good time, many prayers were answered as Pastor Paul Gurgel accepted the call and left for Nigeria in January of 1991. After prayerful consideration, Pastor Gurgel will now return this Fall to continue the work. The assessment of the Board, as well as our two recent missionaries, is that a continued Missionary presence is vital to providing a solid confessional and organizational base for the NCLC.

Volunteer CLC individuals or couples with trade or business management skills are once again being sought to serve their Lord in Nigeria.

The use of a spacious furnished home and the functional two room Bible Institute building have served well to offset some of the inherent difficulties in adapting to this foreign culture.

Fiscal constraints prevent us from even considering any increased expenditures other than the critical need for funds to return the Missionary to the field and to provide a much needed replacement vehicle.

50 INDIA - CLCI The Church of the Lutheran Confession of India, with 30 congregations and 8,000 members in southern India, continues to beam forth the light of the Gospel amidst the darkness of the entrenched Hindu and Moslem faith. Recent correspondence reports varied and growing forms of persecution of Christians in the area.

After two years of theological training at ILC, Jyothi Benjamin (son of CLCI founder and president, Pastor V.S. Benjamin), returned to his family and homeland in July 1991. He has since become deeply involved in the work of the CLCI - helping his father with preaching and visits to the congregations, conducting pastoral seminars, supervising the orphanage, and handling all American correspondence. He continues to work on his dream of establishing both a pastoral training program and a Christian Day School for the orphans and other CLCI children. Faced with a \$6,000 customs fee, we have not yet been able to get Jyothi's computer and software to him.

One of the growing concerns of the CLCI is the well-being of its Pastors and families. With little or no support from their needy congregations and with Pastor Benjamin providing them only rice from CLCI fields, their lives are very difficult.

INDIA - BHARATH EV. LUTHERAN CHURCH Through the tireless efforts of Pastor Mohan Bas, the Bharath Evangelical Lutheran Church (about 2,000 souls) continues to make its mark. (Bharath was the name given to India after it achieved independence from British occupation). Located primarily in south central India, the BELC has zealously proclaimed the Gospel, resulting in persecution not only from the Hindus, but also from other "Christian" churches in the area.

In addition to preaching and pastoring, Pastor Bas teaches daily in the Martin Luther Bible School (High School & College age), oversees a small orphanage (10 orphans), and is also writing and translating catechism, hymnal, and liturgical materials into the 3 or 4 local dialects spoken by the people. Both our fervent petitions before the throne of grace as well as our help and encouragement will be much appreciated.

PROJECT KINSHIP Project Kinship, the CLC effort to care for orphaned children in South India, is currently going through a period of expansion. As you may be aware, we have always had many more prospective sponsors among our CLC members than we had orphans to sponsor. For about two years, the total number under our care at the orphanage in Nidubrolu was 19. Last autumn, two young men graduated out of the orphanage, having won coveted scholarships to a state-sponsored secondary school. This reduced our total to 17. Since then, however, eight more homeless children have been brought into the orphanage, bringing the total to 25. We are delighted at this addition, as there are many CLC people eager to help with this blessed work. The KINSHIP Committee has a balance in its accounts with which to support the new children while orphans are being matched to their new sponsors.

There is still room for ten more children in the orphanage as it is currently configured. When we built the structure, however, we purposefully left room to add a second story to the orphanage. The KINSHIP Committee has recently been discussing whether this might not be a good time to go ahead with that construction. We are communicating with Jyothi about this and other matters.

Other items of interest: Two sewing machines and related equipment were purchased and are being used for training. Three more acres of crop land were purchased last fall, for \$16,500, to bring the total owned

by the orphanage up to eight acres. This land produces 200 bags of 51 grain (rice and green doll) annually. Needs for the orphans and Pastors of the CLCI are around 420 bags/yr., which leaves 220 bags that are still being purchased.

We on the KINSHIP Committee have been frustrated in the past by our remoteness from India; often we were unable to help them with their problems because we just didn't know what was going on. That has been remedied. Communication with India is vastly improved since Jyothi Benjamin has returned home. Jyothi understands our concerns and our need for information, and he responds to our letters promptly - by return mail in most cases. The Committee is now running much more efficiently, and we feel we're doing a lot of good. We trust that the Lord in His grace will continue to allow us to do good for the homeless children of South India.

### III. OTHER ITEMS:

MDF: Our Mission Development Fund (Gifts for special mission projects) has been invaluable to our mission program. Projects covered in the last biennium include all Missionary transportation costs, considerable religious educational and Bible Institute materials purchased, and Jyothi Benjamin's ILC educational expenses. With the current \$5,800 deficit, the MDF is in need of replenishment. Proposed projects for the next fiscal year include: Missionary air fare (\$8-10,000); a reliable vehicle for our Missionary (\$12,000); and various religious educational materials for Nigeria and India (\$5,000); Customs fees for Jyothi's computer (\$6,000); and a hoped for Visitation to India (\$10,000). We propose inclusion of these projects into a special Synod-wide MDF offering, with a goal of \$50,000.

MISSION CLEARING HOUSE This special effort has provided for special household and living needs for our foreign Missionaries and orphans. A motorcycle for India, appliances, clothing and other needed items have recently been sent.

GUIDELINES The "Guidelines For Subsidized Congregations" are being revised and updated to include all policy changes of recent years. These guidelines include joint call (Congregation & Mission Board) procedure, subsidy regulations, compensation policies, congregational responsibilities, and the Missionary-at-Large program. Copies are available upon request. A significant change is being made in our Subsidy Reduction program, so vital for freeing up funds for opening new missions. For many years, mission congregations were encouraged quarterly to reduce subsidy by \$25 per month. Even though our missions have been striving to reduce subsidy, increased land and construction cost as well as compensation increases in recent years have resulted in substantially higher average subsidy and budgetary expenditures. In order to help our missions develop consistent subsidy reductions, long range self-support goals, a \$1,800 per month subsidy-ceiling and a \$100 per month annual automatic reduction program have been approved. This means, for example, that a mission with a \$1,500 per month subsidy would be expected to achieve self-support status in 15 years. (Allowing for unexpected local circumstances, the Board would also work with all subsidized congregations to effectively achieve these goals).

VTM Our Video Tape Ministry continues to serve the spiritual needs of isolated CLC members and groups. We are appreciative of the faithful labors of Mr. Harvey Callies, who records the worship services, catalogs them, and handles the correspondence for this ministry.

OTHER: Interest has been expressed in videotaping both a children's and an adult Instruction class for general use...Our thanks to several CLC ladies for their efforts in gathering and compiling the information, printing and distributing the updated CLC "Diaspora" List, a list of all CLC members who are living at a distance from their home congregations.

#### IV. PROPOSED 1992 - 1993 BOARD OF MISSIONS BUDGET

<u>HOME MISSIONS</u>	<u>7/1/92</u> - Monthly	<u>1/1/93</u>	<u>Annual Subsidy</u>
Bismarck, ND	1750	1700	20,700
Chicago, IL	500	400	5,400
Dallas, TX	1025	900	11,550
Ketchikan, AK	1250	1100	14,000
Live Oak, FL	1675	1600	20,250
Madison, WI	500	400	5,400
Northport, FL	1350	1300	15,900
Rapid City, SD	1500	1400	17,400
San Francisco, CA	1250	1200	14,700
Sioux Falls, SD	1335	1200	15,200
Washington, DC	0	1300	7,800
Albuquerque, NM (Grant)	125	100	1,350
Hendersonville, NC (Grant)	125	100	1,350

TOTAL HOME MISSIONS - \$ 151,000

<u>FOREIGN MISSIONS</u>	<u>Monthly</u>	<u>Annually</u>
India - CLCI (Benjamin)	400	4,800
India - Bharath Ev. Luth. Church (Bas)	200	2,400
Nigeria - NCLC (Essien, Gurgel)	1980	23,800

TOTAL FOREIGN - 31,000

<u>ADMINISTRATION</u>	<u>Annually</u>
Administration	3,500
Moving	2,000
Video Tape Ministry	500

TOTAL ADMINISTRATION - \$ 6,000

1992 - 1993 MISSION BUDGET - \$ 188,000



The Board Of Missions  
 Lee Krueger  
 Don Ohlmann  
 Pastor Robert List  
 Pastor David Schierenbeck  
 (Chairman)

## COMMITTEE #4 - MISSIONS

### I. Home Missions

Our Lord promises "For as the rain comes down, and the snow from heaven, and do not return there, but water the earth, and make it bring forth and bud, that it may give seed to the sower and bread to the eater, so shall My word be that goes forth from My mouth; It shall not return to Me void, But it shall accomplish what I please, and it shall prosper in the thing for which I sent it." (Is. 55:10-11) We praise the Lord for all that He has accomplished in our many mission congregations.

- A. We rejoice with our brethren at St. Paul of Bismarck, N.D. in the completion of their new church home. We note the grace of our Lord in supplying the Church of the Lutheran Confession, North Port, Florida with a full time shepherd, Pastor Karl Stewart. We offer special thanks to the many vacancy pastors who have served the congregation over the years.

We also thank God for all His blessing on all our mission congregations in their endeavors over the past biennium and pray for the Lord's continual guidance.

- B. Whereas we recognize the importance of the CLC maintaining a presence on the East Coast, and

Whereas we view the Washington, D.C. area, as an important mission field, and

Whereas Gift of God has been of great service in providing spiritual nourishment to CLC members moving in and out of the area, therefore be it

**RESOLVED** that we encourage the brethren of Gift of God under the guidance of the Board of Missions to call a full-time pastor as soon as financially feasible, and be it further

**RESOLVED** that we encourage the members of Gift of God to persevere in their work, bearing in mind the promise of our Lord, "Lo, I am with you always even unto the end of the world." Matt. 28:20

Whereas it grieves us when our missions are unable to call a full-time pastor due to lack of funds, therefore be it

**RESOLVED** that the delegates communicate to our congregations the urgent need for increased offerings for the Lord's work. "For the love of Christ constrains us because we judge thus: that if One died for all, then all died; and He died for all, that those who live should live no longer for themselves, but for Him who died for them and rose again." 2 Cor. 5:14-15

### II. Foreign Missions

- A. NCLC (Nigerian Church of the Lutheran Confession)

1. We thank the Lord for the work of our missionaries (Koenig and Gurgel and their families) in the Nigerian Mission. We are

thankful that the Bible institute was recently able to graduate five men for the preaching ministry who are now serving in mission fields in Nigeria. May the Lord richly bless their labors.

2. We concur with the Board of Missions "That a continued missionary presence is vital to providing a solid confessional and organizational base for the NCLC." We continue to work toward the goal of an indigenous church.
3. We recommend a continued search for volunteer CLC individuals or couples with trade or management skills to serve their Lord in Nigeria.
4. We concur with the Board of Missions that fiscal constraints prevent us at this time from considering any increased budgetary expenditures.

#### B. INDIA

1. CLCI (Church of the Lutheran Confession in India)

We thank the Lord for blessing the work of our brethren in the CLCI. We are happy that Jyothi Benjamin has completed his studies at ILC and has now returned to full-time work in the ministry in India. We pray that the Lord give our brethren the strength to confess their Savior in the midst of severe trials.

2. BELC (Bharath Evangelcial Lutheran Church)

We thank the Lord for the efforts of Mohan Bas who continues to preach the gospel under a heavy work load. Our brethren of the BELC have requested that we of the CLC remember them in our prayers. We pray that the Lord will bless their proclamation of the gospel to the people of South India.

3. Missionary to India

We encourage the Board of Missions to continue investigating the possibility of sending a missionary to India.

#### C. PROJECT KINSHIP

We praise the Lord who has moved the people of the CLC to provide care for orphaned children in India. We are grateful for the hard work of Pastor's V.S. and Jyothi Benjamin in caring for the orphans. We also appreciate the work the KINSHIP Committee has done in behalf of the Board of Missions. Due to a recent increase in the number of orphans, 6 more sponsors are being sought. It is hoped that those who showed interest in the past would be among those to apply.

#### D. MISSION DEVELOPMENT FUND (MDF)

Whereas the MDF is depleted, and

Whereas there is an urgent need for funds to carry on the work in our foreign mission fields, therefore be it

**RESOLVED** to initiate a Synod wide MDF offering, with a goal of \$50,000, pursuant to the recommendation of the Board of Missions:

- MDF deficit . . . . . \$5,800
- Missionary air fare . . . . . \$8-10,000
- Vehicle for Missionary . . . . . \$12,000
- Computer for Jyothi Benjamin . . . . . \$6,000
- Educational materials . . . . . \$5,000
- Visitation to India . . . . . \$10,000

Be it further

**RESOLVED** that we begin with the Convention service offering. And be it further

**RESOLVED** that the need for the MDF offerings be publicized by the Board of Missions.

III. Revised CLC Mission Subsidy Guidelines

In view of the fact that regular subsidy reductions free up funds for other mission endeavors, we applaud the efforts of the Board of Missions in revising and updating the subsidy reduction program.

IV. Other

- A. We encourage the Board of Missions to investigate producing adult and child instruction classes in video format, possibly utilizing the talents of our retired men.
- B. We note with thanks the help of those ladies of the CLC who updated, printed and distributed the Diaspora List.
- C. We appreciate the faithful labors of Mr. and Mrs. Harvey Callies in the Video Tape Ministry.

- |                          |                                  |
|--------------------------|----------------------------------|
| Paul Naumann, Chairman   | White River, SD.                 |
| Mike Wilke, Secretary    | Good Shepherd, Rapid City, SD    |
| Mark Bernthal, Reporter  | Gethsemane, Saginaw, MI          |
| Pastor Egbert Albrecht   | St. Luke's, Stoddard, WI         |
| Pastor Warren Fanning    | St. Paul, Bismarck, ND           |
| Pastor Mark Gullerud     | Faith, Ballwin, MO               |
| Pastor David Koenig      | Peace thru Christ, Middleton, WI |
| Pastor Stephen Kurtzahn  | Living Word, Hendersonville, NC  |
| Pastor David Reim        | Calvary, Marquette, MI           |
| Pastor Karl Stewart      | CLC, North Port, FL              |
| Teacher Gerhardt Mueller | Luther Memorial, Fond du Lac, WI |
| Teacher Robert Snell     | Berea, Inver Grove Heights, MN   |
| Gerald Althoff           | Gethsemane, Saginaw, MI          |
| Greg Boldon              | Messiah, Eau Claire, WI          |
| Brett Bailly             | St. Stephen, Mt. View, CA        |
| Bill Dorow Sr.           | Calvary, Marquette, MI           |
| Dean E Larson            | St. Luke's, Lemmon, SD           |
| Milton A. Meyer          | Redeemer, Caledonia, MN          |
| Charles Peterson         | St. Paul's, Austin, MN           |
| Walter Romberg           | Grace, Sleepy Eye, MN            |
| Duane Riggert            | Peace thru Christ, Middleton, WI |
| Ron Tullar               | Indian Landing, Rochester, NY    |
| Robin Vogsland           | Holy Spirit, Albuquerque, NM     |

## ELECTIONS AND APPOINTMENTS

### ELECTED CLC OFFICERS

President: Pastor Daniel Fleischer  
 V. President: Pastor E. Hallauer  
 Secretary: Pastor Paul F. Nolting  
 Moderator: Professor Ronald Roehl

### **BOARD OF MISSIONS**

Pastor Robert List (1994)  
 Pastor Mark Bohde (1996)  
 Mr. Don Ohlmann (1994)  
 Mr. Lee Krueger (1996)

### **BOARD OF REGENTS**

Pastor Vance Fossum (1994)  
 Pastor Michael Sydow (1996)  
 Mr. Douglas Bester (1994)  
 Mr. Marlin Beekman (1996)

### **BOARD OF TRUSTEES**

Pastor James Sandeen (1994)  
 Pastor John Schierenbeck (1996)  
 Mr. Duane Riggert (1994)  
 Mr. Phil Radichel (1996)

### APPOINTMENTS - 1992

#### **BOARD OF EDUCATION**

Pastor L.D. Redlin (1994)  
 Professor Robert Rehm (1994)  
 Teacher LeRoy Hulke  
 Mr. Gayle Stelter

#### **BOARD OF DOCTRINE**

Pastor Paul F. Nolting  
 Pastor L.W. Schierenbeck  
 Pastor L.D. Redlin  
 Pastor Paul Schaller  
 Pastor Mark Bernthal  
 Mr. Virgil Lee  
 Mr. Frank Paull

#### **KINSHIP COMMITTEE**

Pastor David Fuerstenau  
 Pastor Thomas Schuetze  
 Pastor Paul Naumann  
 Mr. Jack Mayhew  
 Mr. Jonathan Wiechmann  
 Mr. Don Ohlmann (Missions advisor)

#### **MISSION OUTREACH COMMITTEE**

Pastor L.D. Redlin  
 Teacher Gene Schreyer  
 Mr. Tom Holland

#### **SALARY COMPENSATION COMMITTEE**

Pastor Douglas Libby  
 Teacher Dan Barthels  
 Mr. Larry Dassow

#### **ILC PUBLICITY COMMITTEE**

Pastor Thomas Schuetze  
 Pastor Steven Sippert  
 Pastor Michael Wilke  
 Teacher James Lau

#### **STUDY COMMITTEE ON ORDINATION OF TEACHERS**

Professor John Lau  
 Pastor John Schierenbeck  
 Teacher Ross Roehl

#### **CLC FOUNDATION BOARD**

Pastor David Naumann (1994)  
 Mr. Paul Meyer (1996)  
 Mr. Neal Wietgreffe (1998)

#### **CLC STATISTICIAN**

Mr. Harvey Callies

#### **CLC ARCHIVIST**

Professor John Lau

#### **CLC DIRECTORY**

Pastor Rollin Reim

#### **CLC AUDITOR**

Mr. Steven Lentz

#### **MINISTRY BY MAIL**

Pastor Paul F. Nolting, Editor  
 Pastor Paul Naumann, Ass't. Editor  
 Mrs. Susan Lentz, Business Manager

**LUTHERAN SPOKESMAN**

Paul Fleischer, Editor  
 Pastor Keith Olmanson, Ass't. Ed.  
 Mr. Benno Sydow, Business Manager  
 Mr. Waldemar Bernthal, Artist  
 Mr. Matthew Schaser, Artist  
 Teacher David Bernthal  
 Teacher Joseph Lau  
 Professor Gordon Radtke  
 Pastor Mark Bohde  
 Pastor John Klatt  
 Pastor David Koenig  
 Pastor Robert Mackensen  
 Pastor Bertram J. Naumann  
 Pastor Paul Naumann  
 Pastor Rollin Reim  
 Pastor Paul Schaller  
 Pastor David Schierenbeck  
 Pastor John Schierenbeck  
 Pastor Mike Sydow  
 Pastor David Fuerstenau

**JOURNAL OF THEOLOGY**

Professor John Lau, Editor  
 Pastor E. Hallauer, Ass't. Editor  
 Mr. Benno Sydow, Business Manager  
 Professor Paul D. Nolting,  
 Circulation/contributor  
 Pastor Egbert Albrecht  
 Pastor Vance Fossum  
 Pastor Stephen Kurtzahn  
 Professor David Lau  
 Pastor Paul F. Nolting  
 Pastor John Pfeiffer  
 Pastor Paul Schaller  
 Pastor Art Schulz  
 Professor John Reim  
 Pastor L.W. Schierenbeck

**ILC BUILDING COMMITTEE**

Mr. Lyle Trulin, Chairman  
 Mr. Thomas Beckman  
 Mr. Kenneth Parrigin  
 Mr. James Pelzl  
 Professor John Lau, Advisory

**EQUALIZATION COMMITTEE**

Pastor Elton Hallauer  
 Teacher Leif Olmanson  
 Mr. Craig Stelter

**COMMITTEE #5 - ELECTIONS**

Pastor Rick Grams, Chairman  
 Teacher Lane Fischer, Secretary  
 Mr. Merrill Wuerch, Reporter  
 Pastor Norman Greve  
 Pastor Tom Schuetze  
 Professor Robert Rehm  
 Teacher David Bernthal  
 Mr. Harley Blumke  
 Mr. Joey Rodriguez

Salem, Eagle Lake, MN  
 Immanuel, Mankato, MN  
 Holy Cross, Phoenix, AZ  
 Redeemer, Cheyenne, WY  
 Redeemer, Bowdle, SD  
 ILC, Eau Claire, WI  
 Faith, Coloma, MI  
 Zion, Estelline, SD  
 Bethel, Morris, MN

### THE STANDING CONSTITUTION COMMITTEE

The Constitution Committee is suggesting the following changes in the Bylaws of the CLC Constitution.

#### "6. THE RIGHT OF APPEAL

A. Any member of a congregation of the Church of the Lutheran Confession who has been excommunicated, (dismissed from office), or whose membership has been suspended or terminated has the right of appeal. A pastor or teacher whose call has been terminated by the congregation or who has been suspended by the Praesidium has the right of appeal...(the rest is the same). "Dismissed from office" is to be stricken. The addition is underlined.

"The constitution committee recommends the following changes in wording and format to Bylaw VI. B.C.&D., in order to clarify and distinguish the purpose of each Commission of Review:

- the following phrase is deleted from the mandate of the 1st commission of review (VI.C., 1985 edition): "to determine ...appeal worthy. If...appeal worthy,"
- the mandate of the 2nd commission of review is to review the findings and judgement of the 1st commission."

The bylaws, with the revisions, are attached.



## \*6. THE RIGHT OF APPEAL

A. Any member of a congregation of the Church of the Lutheran Confession who has been excommunicated, (dismissed from office), or whose membership has been suspended or terminated has the right of appeal. A pastor or teacher whose call has been terminated by the congregation or who has been suspended by the Praesidium has the right of appeal. The appeal and the grievances are to be submitted in writing to the conference visitor. The excommunication, dismissal, suspension or termination by a congregation or the praesidium is to be recognized and honored by the entire Church of the Lutheran Confession membership unless and until it is shown that the appellant has been dealt with in an unjust and unscriptural manner.

### B. The first commission of review.

#### PROCEDURE FOR APPOINTING THE FIRST COMMISSION OF REVIEW

After receiving the written appeal and grievances the conference visitor is to appoint the first commission of review.

The first commission of review is to be composed of two pastors and one layman who are members of the conference but not of the congregation involved in the case.

In the case of a professor or any person disciplined by the praesidium, the commission of review is to be appointed by the moderator.

#### ORGANIZATION WITHIN THE COMMISSION

The commission of review shall choose its own chairman and secretary as the first order of business. The secretary is to keep complete and accurate records.

#### PROCEDURE AND PURPOSE OF THE FIRST COMMISSION OF REVIEW

The commission will study the grievances of the appellant and any minutes of the disciplinary action. The commission of review is encouraged to do everything it deems necessary and wise to effect a God-pleasing reconciliation. If a final decision cannot be reached with the written information given them, the commission is to arrange meetings with the parties involved. The final decision of the commission of review is to be given to the parties involved, the conference visitor and the president of the Church of the Lutheran Confession within sixty days of the filing of the appeal.

In the event that either party is not satisfied that the case has been dealt with in a just and scriptural manner by the first commission of review, an appeal of the case may be filed with the president of the Church of the Lutheran Confession. The president of the Church of the Lutheran Confession is then to ask two visitors of the synod to appoint the second commission of review.

D. The second commission of review.

PROCEDURE FOR APPOINTING THE SECOND COMMISSION OF REVIEW

The second commission of review is to be composed of two pastors and one layman from conferences of the Church of the Lutheran Confession other than that of the appellant.

ORGANIZATION WITHIN THE COMMISSION

The second commission of review shall choose its own chairman and secretary as the first order of business. The secretary is to keep complete and accurate records.

PROCEDURE AND PURPOSE OF THE SECOND COMMISSION OF REVIEW

The second commission of review is to review all matters submitted to the first commission of review as well as the first commission's report. If the second commission deems it necessary, it is to arrange meetings with the parties involved.

The second commission will then determine whether or not the work of the first commission was just and scriptural. This decision, in the form of a written report, is to be submitted to the president of the Church of the Lutheran Confession, the conference visitor of the appellant's conference, and to the parties involved in the case.

E. The president of the Church of the Lutheran Confession shall report the disposition of the case to the next regular convention of the Church of the Lutheran Confession.

If the convention chooses to review the case, all documents pertaining to the case shall be submitted to the committee chosen by the convention.



*From the desk of*

**Michael A. Sydow**  
**Rt. 2, Box 664**  
**Markesan, Wisconsin 53946**

April 1992

MEMORIAL: to the 1992 Convention of the Church of the Lutheran Convention

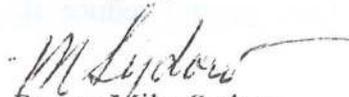
Greetings,

For some time now it has grieved me that a valuable resource for our work as a church body is not being tapped: the Christian day school teachers who are members of the CLC. An interesting thing happens during the nomination process at conventions. Teachers are not nominated as pastors since they don't "fit the definition." And they are rarely, if ever, nominated as lay members to elected synodical positions either.

An argument has been advanced that teachers cannot be away from their classrooms at times when many of the boards meet. However, at the present time there are a few professors and teachers who are involved at a synodical level (Moderator, ILC President, two members of the Board of Education) who secure substitutes when synodical meetings are scheduled. It would be worth it, in order to utilize these resources, to pay for the teachers' substitutes.

Therefore, I propose that the CLC Constitution be amended to include a Christian day school teacher, one each, on the Board of Missions, the Board of Regents, and the Board of Trustees. I propose that appropriate resolutions be enacted to stagger the office of the Christian day school teacher on each of these boards.

Thank you,

  
Pastor Mike Sydow

## CONSTITUTION COMMITTEE RECOMMENDATION

The Constitution Committee recommends that Article IX, paragraph D, be amended with the addition of the phrases "or individual member" (twice to the second sentence and once to the third sentence) and "the prior" so that the sentence would then read:

"The official activities of the president and conference visitor shall ordinarily be limited to the members of the preaching ministry. The president and conference visitor may also serve as consultants to a congregation or individual member but only when such a request is made by the congregation or individual member with the prior knowledge of the pastor. A congregation or individual member shall first seek the counsel of the conference visitor before requesting it of the president. If a congregation or any member of a congregation should be offended by the doctrine or personal life of their pastor, the conference visitor shall not be consulted until the congregation or member has admonished the pastor."

## PROPOSED MEMORIAL TO CLC

SUBJECT: CLC FUNDS

DATE: 01/92

WHEREAS:

- Congregations through their members make contributions to the various CLC funds, and
- There has been an increase in the number of CLC funds which has greatly increased the level of complexity and confusion in giving to the CLC, and
- There does not need to be a proliferation of CLC funds to fiscally manage various programs under the responsibility of the CLC boards;

THEREFORE, BE IT RESOLVED:

- That the CLC greatly reduce the number of authorized CLC funds.

Grace Lutheran Church, Fridley, MN

"FREELY YE HAVE RECEIVED,  
FREELY GIVE"



**COMMITTEE 6: MEMBERSHIP**

**APPLICATIONS, CREDENTIALS, DIRECTORY COMMENTS, EXCUSES,  
NEXT CONVENTION, VISITOR RATIFICATION, CONSTITUTION, THANKS**

I. Application for membership:

A. Individuals:

The following have declared their agreement with the doctrinal position set forth in our constitution and with the order established by it. Be it **resolved** that they be accepted by this convention as voting members in the CLC:

Pastors:	Joel Fleischer Jay Hartman William Hartmann Paul Krause Karl Stewart	Teachers:	Lane Fischer Barry Hay Joseph Lau Jeffrey Schierenbeck
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We thank the Lord for granting such gifts to the Body of Christ for service in the public ministry. Their letters of application for membership reflect that they are faithful, committed, and obedient servants of Christ.

B. Congregations:

On the basis of the recommendations of the Standing Constitution Committee, the floor committee on membership recommends that the following congregations be accepted into membership in the Church of the Lutheran Confession:

Indian Landing Lutheran Church -- Rochester, NY  
Redeemer Evangelical Lutheran Church -- Caledonia, MN  
Resurrection Lutheran Church -- Corpus Christi, TX

II. Constitutional changes

A. Article IX, Paragraph D

"The official activities of the president and conference visitor shall ordinarily be limited to the members of the preaching and teaching ministry. The president and conference visitor may also serve as consultants to a congregation or individual member but only when such a request is made by the congregation or individual member with the prior knowledge of the pastor and church council. A congregation or individual member shall first seek the counsel of the conference visitor before requesting it of the president. If a congregation or any member of a congregation should be offended by the doctrine or personal life of their pastor, the conference visitor or the president shall not be consulted until the congregation or member has admonished the pastor."

B. By-Law 12 (Coordinating Council Setting the Budget)

"The primary function of the coordinating council shall be to coordinate the work of the various boards of the Church of the Lutheran Confession and to propose an annual budget which shall be presented to the convention for action during convention years. The coordinating council will set the annual budget during non-convention years."

C. Bylaw 6. (The Right of Appeal)

Any member of a congregation of the Church of the Lutheran Confession who has been excommunicated, or whose membership has been suspended or terminated has the right of appeal. A pastor or teacher whose call has been terminated by the congregation or who has been suspended by the Praesidium has the right of appeal. The appeal and the grievances are to be submitted in writing to the conference visitor.

An excommunication or termination of membership by a congregation or suspension by the praesidium is to be recognized and honored by the entire membership of the Church of the Lutheran Confession unless and until it is shown that the appellant has been dealt with in an unjust and unscriptural manner.

The termination of a call by a congregation is to be recognized and honored by the entire membership of the Church of the Lutheran Confession.

III. Appeal Procedure (6 B, C, & D)

Whereas there is a question as to whether procedure should be outlined in detail in a "procedural manual" and not in the constitution, therefore be it

**RESOLVED** that the standing constitution committee review the appeal procedure and report back to the 1994 Convention.

IV. Sydow Memorial

Whereas we agree with this memorial that our CLC teachers are a valuable resource for our church body, and  
Whereas we feel it would be beneficial to utilize these resources, therefore be it

**RESOLVED** that the term "pastors" be changed to "called male servants of the Word".

## Resulting Constitutional By-Law Changes:

### By-Law #2 A (Composition of the Board of Missions)

"The board of missions shall be composed of two called male servants of the Word and two laymen. The term of office shall be four years, one called male servant of the Word and ..."

### By-Law #4 A (Composition of the Board of Regents)

"Each board of regents shall consist of two called male servants of the Word and two laymen. The term of office shall be four years, one called male servant of the Word and ..."

### By-Law #5 A (Composition of the Board of Trustees)

"The board of trustees shall consist of two called male servants of the Word and two laymen. The term of office shall be four years, one called male servant of the Word and ..."

## V. Ratification of Conference Visitors

Whereas the following pastors have been elected as Conference Visitors by their respective conferences, therefore we

**RECOMMEND** ratification of the elections as follow:

Minnesota Conference	Pastor John Pfeiffer
South Eastern Conference	Pastor Arvid Gullerud
Great Lakes Conference	Pastor Paul Tiefel
Pacific Coast Conference	Pastor Bertram Naumann
West Central Conference	Pastor Walter Schaller

## VI. Convention Statistics

	Present <u>full time</u>	Excused <u>part time</u>	Excused <u>full time</u>
Pastors	54	3	1
Clergy w/o Congregations	13	0	0
Teachers	15	3	1
Lay Delegates	66	8	7

We would also like to recognize the attendance of the following Emeriti:

Robert Dommer, Leland Grams, C.M. Gullerud, Roland Gurgel, James Pelzl, Norbert Reim, L. W. Schierenbeck, Albert Sippert, Carl Thurow, and M.J. Witt

## VII. Next Convention

Monday, June 20 through Friday, June 24, 1994  
 ILC Campus, Eau Claire, Wisconsin

## VIII. Expressions of Thanks

- A. We praise and glorify our gracious God for granting us the privilege of gathering together in convention to do His kingdom work. We ask His blessings upon the work which was completed here.
- B. We thank the Lord of the Church for the spiritual blessings imparted to us through His servants at this convention. We especially express our appreciation for the work of the essayists, Pastor Warren Fanning, David Schierenbeck, and L.W. Schierenbeck; chaplain Pastor Thomas Schuetze; communion service ministers, Pastors Paul Larsen and John Ude; and memorial service speaker Pastor Arvid Gullerud.
- C. We are grateful to all those who worked hard and diligently to provide for all the needs of the convention, including the housing, food services, clerical services, and meeting facilities. Without the offerings of their labors the convention could not function.
- D. We acknowledge the service of all the committee members at this convention, and thank the Lord for all the faithful servants that have served the CLC during the past biennium as officers, board and committee members.

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Pastor Arvid Gullerud, Chrmn/Report	St. Matthew's, Dallas, Tx
Pastor Paul Krause, Secretary	Prince of Peace, Hecla, SD
Pastor Ted Barthels	Immanuel, Addison, IL
Pastor John M. Johannes	Our Savior's, Jamestown, ND
Pastor Wayne Mielke	Our Redeemer, Red Wing, MN
Teacher James Lay	Grace, Fridley, MN
Teacher Ted Quade	Immanuel, Winter Haven, FL
Teacher Quinn Sprengeler	Immanuel, Mankato, MN
Prof. Paul R. Koch	ILC, Eau Claire, WI
Timothy Cox	Faith, Markesan, WI
David Klatt	Trinity, Watertown, SD
Lester Maas	Grace, Sleepy Eye, MN
Frank Paull	Calvary, Marquette, MI
Andy White	Holy Trinity, W. Columbia, SC

BOARD OF TRUSTEES  
REPORT TO THE COORDINATING COUNCIL  
April 22, 1992

**CURRENT FINANCIAL STATUS:** The financial condition of the Church of the Lutheran Confession remains strong. Offerings have increased over the last fiscal year by 5.0% and the operating cash balances at the end of the third quarter were \$9,977 in the General Fund and \$30,135 in the ILC operations account. While offerings are running \$12,224 less than the needs to support the budget, if we continue at the current rate both the General Fund and the ILC operating budget should end the year with small positive balances.

THREE QUARTER CBP COMPARISON:	NINE MONTH ACTUALS	TOTAL PLAN FOR YEAR
CBP Offerings estimated	-	\$353,441
Budgetary Offerings Needed	-	471,255
Offerings Received	-	363,510
Shortfall to CBP	-	487,020
Shortfall to Budget	-	(2,155)
Offerings Received FY91	-	(12,224)
Increase this year	-	334,425
	-	16,861 - 5.0%

The CLC funds summary below show the totals for the first three quarters of the current fiscal year. While the General Fund cash flow is negative for the year, we are operating with a budget that has been set \$15,765 above the CBP estimates from our congregations a year ago. We have been able to realize essentially all of the Convention-directed salary increases during FY92.

The 30th Anniversary Thankoffering biennial total is \$16,499.53 and is included in the General Fund total.

Fund	Balance 1 July 91	Receipts	Payments	Balance 31 March 92
General	\$13,373.25	\$352,222.84	\$372,117.92	(\$6,521.83)
30th Anniversary	\$14,359.18	\$2,140.35	\$0.00	\$16,499.53
General Fund Total	\$27,732.43	\$354,363.19	\$372,117.92	\$9,977.70
CLC Reserves	\$30,893.01	\$2,689.76	\$0.00	\$33,582.77
Medical Plan	\$55,411.72	\$143,115.45	\$158,361.71	\$40,165.46
Mission Development	(\$1,225.17)	\$6,212.66	\$10,196.42	(\$5,208.93)
Kinship	\$23,629.26	\$6,621.55	\$9,675.00	\$20,575.81
India Relief	\$8,317.48	\$0.00	\$0.00	\$8,317.48
Selfhelp	\$1,281.60	\$0.00	\$0.00	\$1,281.60
MDF Total	\$32,003.17	\$12,834.21	\$19,871.42	\$24,965.96
Mission Extension	\$251,339.12	\$327,935.15	\$270,195.96	\$309,078.31
ILC Operating	\$16,350.24	\$461,364.28	\$447,579.16	\$30,135.36
SAF Endowment	\$50,888.75	\$26,681.58	\$0.00	\$77,570.33
Other	\$29,900.67	\$37,741.52	\$50,996.49	\$16,645.70
SAF Total	\$80,789.42	\$64,423.10	\$50,996.49	\$94,216.03
ILC Improvement	\$15,534.10	\$14,962.19	\$2,375.00	\$28,121.29
ILC Building	\$5,831.82	\$40,045.92	\$5,397.46	\$40,480.28

**CLC RETIREMENT PLAN:** The monthly benefit under the old retirement plan is \$190/month for single retirees, \$275/month for married retirees. The 1992-93 budget is based on 13 single and 15 married beneficiaries. Enrollment in the new retirement plan is currently 100 of 102 eligible workers.

The Board recommends the following Retirement items for Convention action:

1. to increase contributions toward the new retirement plan by \$10/month for a total monthly contribution of \$60. All congregations paying retirement benefits for their workers are affected by this resolution. (92-93 CLC Budget impact: \$3600)
2. to amend retirement investment guidelines (86 Proc., p74, #4: ("At least 75% of the fund will be in investments backed by the federal government, i.e. Treasury bills, bonds, GNMA ("Ginnie Maes"), Money Market accounts, etc.") to read: "At least 75% of the fund will be invested in fixed income instruments rated "AA" quality or better (e.g., CD's; annuities; utility bonds; government bonds; corporate bonds; etc)."
3. to authorize the Board of Trustees to adjust the old retirement plan phaseout in order to assure equity in benefits to all workers.
4. to amend the old retirement plan (76 Proc.) to include eligibility of ILC auxiliary workers according to the following:

**Whereas** the 1976 CLC Convention defined the old retirement plan eligibility criteria in terms of:

1. "Pastor, Male Teacher, or Professor"; and
2. "Women Teacher...who has served under a regular call...for at least twenty years".

**Whereas** the regulations do not address the status of ILC auxiliary workers.

**Whereas** there is a need for clarification.

**Therefore**, be it resolved that the following be added to the 1976 regulations concerning eligibility for retirement benefits under the "Old" CLC Retirement Plan.

**IIB. Concerning Auxiliary Workers at ILC.**

**A. Eligibility Criteria:**

1. The auxiliary worker is at least 65 years old and has been employed by ILC for at least 20 years. (For exceptions see General Regulations, A.) or
2. Is constrained to retire early because of medical disability which makes continued full-time employment impossible. If a disabled recipient secures part-time employment, the total of earnings and disability benefits shall not exceed Mission Code.

**B. Criteria for Determining Amount of Benefit:**

1. "Single person" benefits to be applied to a recipient who has no dependents.\*
2. "Head of household" benefits to be applied to the recipient who has dependents.\*

\* Dependents are defined as:

- a. A wife who is not employed full-time -- full-time meaning earning base Mission Code (excluding housing allowance).
- b. A person who is claimed as a dependent under IRS guidelines.

**CLC INSURANCE PLANS:** The Medical Plan has experienced net losses of \$15,246 over the first three quarters of the fiscal year. Receipts to date are \$143,116 against disbursements of \$158,362. Disbursements break down into \$112,000 for claims and \$46,000 for premiums. Because of increased medical claims and expenses, premiums are expected to increase for the next fiscal year by \$35/month (to \$300/month) for the family rate and by \$15/month (to \$120/month) for the single rate. The actual increase will depend upon the cost of our reinsurance and our claims experience for the fiscal year. Since 1/1/92 the CLC has paid the entire cost of the premium for code workers in order to maximize benefits to workers through pretax benefits payments. We are investigating the affordability of adding short-term disability (income protection) coverage.

The CLC casualty insurance group now has 40 congregations participating. The discount rate received from our carrier, Church Mutual, is 5%. The next discount level is 54 participating congregations for a 7.5% discount.

**MISSION EXTENSION FUND:** The MEF provides loans to CLC congregations and ILC for capital improvements. During the past biennium the Board has approved MEF loans to the following congregations:

<u>Location</u>	<u>Amount</u>	<u>Purpose</u>
Saginaw MI	162,000	New School
Winter Haven FL	18,000	Refinancing
Bismarck ND	189,000	Church & Parsonage
Inver Grove Hghts MN	280,000	New Church
Northport FL	50,000	Parsonage
Phoenix AZ	42,000	Teacherage
ILC	65,000	Professorage
Total:	\$806,000.	

The loans to Inver Grove Heights, Northport, Phoenix, and ILC were approved on April 21 and therefore the existing MEF balance has now been allocated. Three congregations are requesting MEF loans totaling \$495,000 as soon as funds become available. MEF income now averages \$17,000/month from congregational loan repayments and gifts. Following is the estimated MEF net value summary at the end of April.

MEF Cash Position . . .	\$ 370,000
Mortgage Balance . . . .	1,473,488
Total Assets . . . . .	1,843,488
Fund Liabilities . . . . .	856,642
Net Worth	986,846

**CLC CORPORATE STRUCTURE:** Changes in the law in the state of Minnesota require revisions to our CLC corporate structure. The CLC Articles of Incorporation and the Constitution Bylaws do not provide for proper compliance with the law.

1. Upon advice of legal counsel, the Board will prepare a proposal to harmonize CLC Bylaws with CLC Articles of Incorporation to assure compliance. We will also study the advisability of incorporating the CLC under the laws of Wisconsin. Recommendations will be presented to the 94 Convention for action.
2. The Board of Trustees requests authorization to amend as necessary the CLC Articles of Incorporation to comply with statutes governing Minnesota non-profit corporations.

**CLC FOUNDATION:** The Board of Trustees in accordance with the 1990 Proceedings (90 Proc., p.94,V) proposes establishment of "The Church of the Lutheran Confession Foundation". The propose of the Foundation is to provide the means for the Church to administer special gifts given for the Work of the Kingdom. The Foundation will operate under the following guidelines:

- a. The Foundation will disburse gifts to the various CLC Funds and will also maintain an endowment fund for the management of gifts given in perpetuity.
- b. The CLC President shall appoint a three-member "Foundation Board" to serve six-year staggered terms, appointees not to exceed one full term.
- c. The Foundation Board shall determine annually the distribution of all proceeds.
- d. The Board of Trustees shall manage the investment of funds within the CLC financial structure.
- e. The CLC Treasurer shall receive, disburse and generally administer the funds of the Foundation.
- f. The Foundation will accept donations for the endowment portion of the Foundation and also for designated purposes. Designated or undesignated purposes of the Foundation shall include only approved funds and projects of the CLC and its institutions, but not the CLC or ILC General Operating Fund.
- g. The Foundation welcomes donations of all kinds, including but not limited to cash, bequests, stocks, bonds, trusts, real estate, and similar instruments.

**1992-93 BUDGET:** The CLC expense budgets projected last fall for 1992-93 totaled \$945,212. After estimated revenues from ILC students were subtracted, the General Fund budget was \$579,737. This was a \$99,737 increase over the 1992-93 budget. Of the increases, 61% resulted from compensation improvements and 39% from other operating expenses.

The total congregational CBP response to this budget proposal was \$483,940, or \$95,797 less than the proposal. Furthermore, the current operating budget is actually \$508,480 when the midyear salary increases granted January 1st 1992 are added into the full year's budget. This means that offerings will need to exceed the CBP estimate by at least 5.0% in order to maintain our current program with no July 1, 1992 increases.

The 1991-92 CBP was \$471,255 and the 1991-92 budget was set at \$480,000. The 92-93 CBP is \$483,940. This is an increase of 3% over last year's CBP. The projected offerings for 91-92 are approximately \$470,000. The last two year's actual offerings have increased by 6.5% each year. Using the CBP as a guideline the Board of Trustees recommends the 1992-93 CLC General Budget be set at \$500,000 (6.5% above the current year \$470,000 anticipated offerings).

General Fund:	91-92 Original Budget	91-92 Equiv Including 1/92 Incr	92-93 CBP Proposed Last Fall	92-93 CC Proposed Current
Missions	\$180,000	\$194,040	\$217,260	\$188,000
Regents	200,000	214,440	257,477	203,735
Trustees	100,000	100,000	105,000	108,265
<b>Total:</b>	<b>\$480,000</b>	<b>\$508,480</b>	<b>\$579,737</b>	<b>\$500,000</b>
<b>ILC Student Rev</b>	<b>361,040</b>	<b>361,040</b>	<b>365,475</b>	<b>398,975</b>
<b>Total:</b>	<b>\$841,040</b>	<b>\$869,520</b>	<b>\$945,212</b>	<b>\$898,975</b>

Note that the General Budget total of \$500,000 is actually lower than the current spending rate.

**CLC COMPENSATION IMPROVEMENT:** The CLC compensation package changes since 1986-87 are reflected in the schedule below. Compensation increases of \$52,000 have been or are being enacted for 1992-93. This includes a base salary increase of \$50/month (effective 1/1/92); assumption of full medical insurance costs \$60/mo family, \$20/mo single (effective 1/1/92); and increases in benefits 7/1/92 of \$35/mo family, \$15/mo single insurance costs and in retirement contributions of \$10/month (to \$60/month).

COMPENSATION REVIEW: Additionally CLC code salary provides utilities(avg:150/mo), housing(ave:750/mo), and mileage(avg:165/mo).

Category	FY87	FY88	FY89	FY90	FY91	FY92	FY93	FY94	FY95	FY96
Base Salary	\$765	\$790	\$825	\$825	\$850	\$950	\$1,000	\$1,050	\$1,100	\$1,150
Service Increment 25 yr	\$25	\$25	\$200	\$100	\$150	\$150	\$150	\$150	\$150	\$150
Child Allowance	\$25	\$40	\$40	\$40	\$40	\$40	\$40	\$40	\$40	\$40
Medical Insurance	\$0	\$100	\$125	\$160	\$205	\$205	\$300	\$340	\$365	\$400
Retirement Contribution	\$0	\$50	\$50	\$50	\$50	\$50	\$60	\$60	\$60	\$60
Totals:	\$815	\$1,005	\$1,240	\$1,175	\$1,295	\$1,395	\$1,550	\$1,640	\$1,715	\$1,800
Dollar Increase		\$190	\$235	(\$65)	\$120	\$100	\$155	\$90	\$75	\$85
% Increase		23.3%	23.4%	-5.2%	10.2%	7.7%	11.1%	5.8%	4.6%	5.0%
General Fund Budget	\$324,689	\$347,028	\$404,500	\$417,713	\$441,761	\$480,000	\$500,000			
ILC Student Revenue	\$199,346	\$286,372	\$331,000	\$368,295	\$350,300	\$361,040	\$398,975			
Total Operating Budget	\$524,035	\$633,400	\$735,500	\$786,008	\$792,061	\$841,040	\$898,975			
Total Compensation		\$346,920	\$405,813	\$385,673	\$418,665	\$483,450	\$535,098			
% of Operating Budget		54.8%	55.2%	49.1%	52.9%	57.5%	59.5%			
Compensation Increase			\$58,893	(\$20,140)	\$32,992	\$64,785	\$51,648			
% Change			17.0%	-5.0%	8.6%	15.5%	10.7%			



**TRUSTEES BUDGET:** 1991-92 1992-93

Administration	Misc Supplies & Expenses	\$ 730	\$ 730
	Treasurer's Assistant	1500	1500
	Computer Hardware & Software	2500	2390
	Liability Insurance	800	800
	Meals and Lodging	2500	2500
	Telephone	2000	1800
	Postage	1500	1400
	President's Expenses	200	200
	Printing	2300	2300
	Travel Expenses	4000	4000
	Treasurer's Allowance	1800	1800
	Sub-Total:	\$19830	\$19420
Debt Service	ILC Professorage	0	\$6265
	Bank Mortgage Loans - Interest	\$1902	\$1902
	Bank Mortgage Loans- Principal	4728	4728
	Sub-Total:	\$6630	\$12895
Other Support	Emergency Support	\$1000	\$2000
Retirement	Monthly Paymts to Families(15)	\$42900	\$44850
	Monthly Paymts to Singles (13)	29640	29100
	Sub-Total:	\$72540	\$73950
<b>TOTAL:</b>		<b>\$100000</b>	<b>\$108265</b>

June 15, 1992

President Daniel Fleischer  
Church of the Lutheran Confession  
460 75th Avenue N.E.  
Minneapolis, MN 55432

I have examined the records of the Treasurer of the Church of the Lutheran Confession and the records of the Business Manager of Immanuel Lutheran College for the years ended June 30, 1990 and June 30, 1991, and have found them to be in good order in all material respects.

The discrepancy referred to in my report dated June 18, 1990 was resolved. The fund balances have been properly adjusted to correct the error. Procedures have been implemented to help ensure that these errors do not occur again.

  
Stephen R. Lentz

## THE STANDING COMPENSATION COMMITTEE

June 1992

### Our Task

The delegates at the 1990 convention passed a resolution (Proceedings, pp. 82-83) instructing us to "develop an experience increment more moderate than that proposed in the Salary Survey Committee Report (Proceedings, pp. 77-78) for approval by the 1992 convention."

### Our Recommendations

- 1) That the delegates in the June 1992 convention reaffirm the commitment made at the 1990 convention namely, ". . . be it resolved that we ask the convention to agree with our conviction that salaries be the highest budgeting priority, and . . . be it further resolved that this issue should take precedence over and above all other financial considerations", (Proceedings, p. 82).
- 2) That the delegates in the 1992 convention renew the commitment made in 1990 to bring the base salary of the code workers to \$1400 per month (Proceedings, p. 82). (Our current base salary provides less purchasing power than the base salary of 1965. In 1991-92, \$1325 has the same purchasing power as a base salary of \$300 had in 1965-66.)
- 3) That the per month experience-related salary increment be as set forth in Table A below, which is more moderate than that proposed in the Salary Survey Committee Report. In agreement with the resolution passed in 1990, we recommend that this experience-related increment be put into effect when the base salary has been raised to \$1400. We also recommend that the salary structure proposed in Table A be adjusted on an annual basis for cost-of-living increases, based on the Consumer Price Index. The first adjustment should be made July 1, 1994.

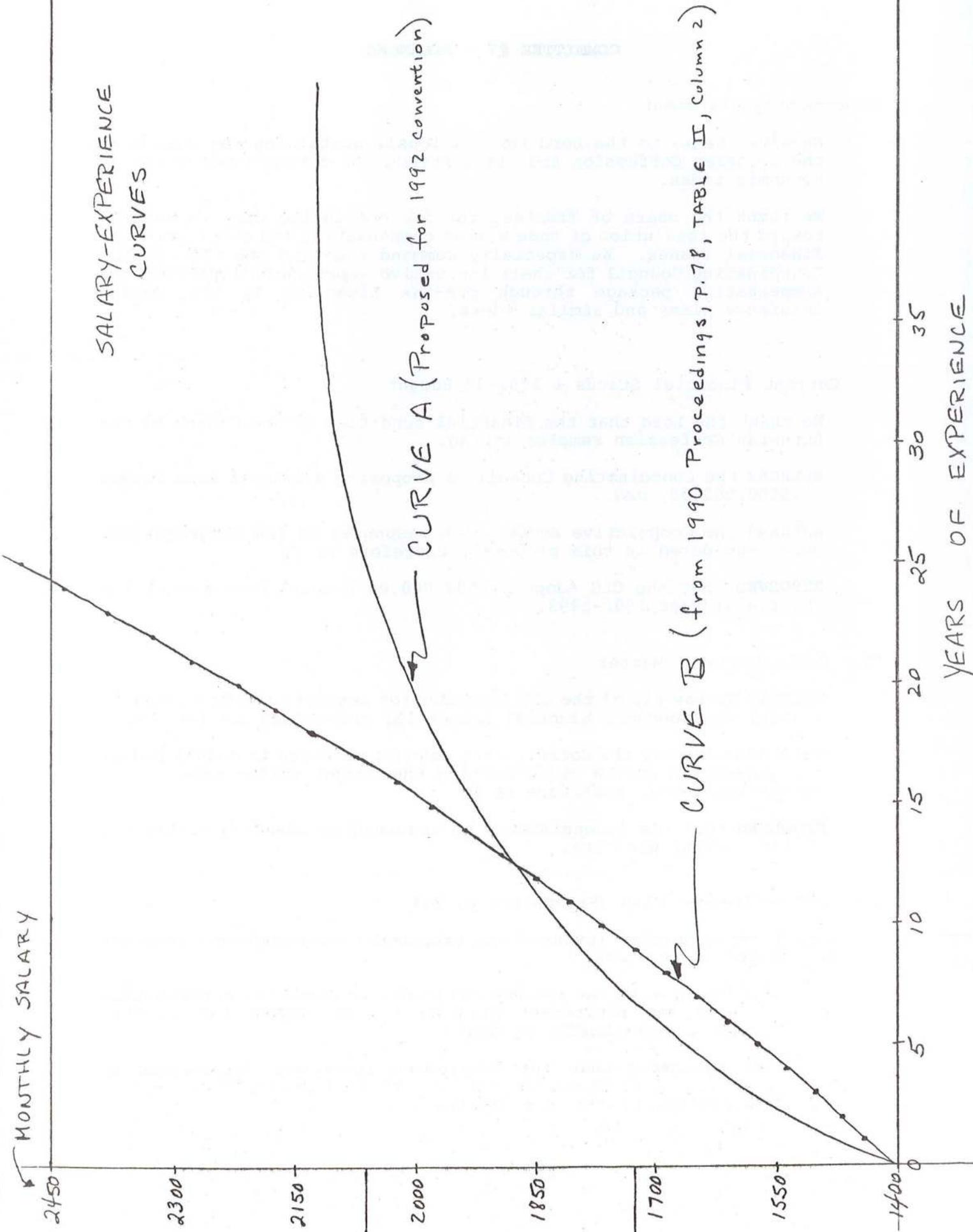
### Justification for Recommendation 3

- 1) The most moderate salary-experience increments considered at the 1990 convention (Table II, Proceedings, p. 78; reproduced as Table B below and plotted as Curve B) would cause the worker's salary to double in 30 years to \$2800 per month. In accordance with our task to moderate the experience increments, we are proposing (Table A below) that the salary at 30 years be one and one-half times the base salary or \$2100 per month.
- 2) Over the past several years we have had discussions centered around the theme, "Should our salary structure be 'need'-based or 'value'-based?" We believe that a called worker's needs and value both grow fastest during the early years of his ministry. As to needs, they include establishing a home, raising and schooling children, etc. By the time he has 25 - 30 years of experience his children are grown and through college. As to value, our own experience tells us that a called worker's rate of learning on-the-job is greatest during the early years of his ministry. Therefore the salary-experience curve should have the shape shown in Curve A. This is the shape of the salary-experience curve used by industry. The increments shown in Table A are based on this curve.

TABLE ATABLE B

<u>Years of Experience</u>	<u>Monthly Salary</u>	<u>Increment</u>	<u>Monthly Salary</u>	<u>Increment</u>
0	1400		1400	
1	1470	70	1433	33
2	1525	55	1466	33
3	1580	55	1500	34
4	1620	40	1536	36
5	1660	40	1571	35
6	1700	40	1608	37
7	1730	30	1646	38
8	1760	30	1684	38
9	1790	30	1724	40
10	1815	25	1764	40
11	1840	25	1805	41
12	1865	25	1847	42
13	1890	25	1890	43
14	1910	20	1935	45
15	1930	20	1980	45
16	1945	15	2026	46
17	1960	15	2073	47
18	1975	15	2122	49
19	1990	15	2171	49
20	2005	15	2222	51
21	2020	15	2274	52
22	2030	10	2327	53
23	2040	10	2382	55
24	2050	10	2437	55
25	2060	10	2494	57
26	2070	10	2553	59
27	2080	10	2612	59
28	2090	10	2673	61
29	2095	5	2736	63
30	2100	5	2800	64
31	2105	5	2800	0
32	2110	5	2800	0
33	2115	5	2800	0
34	2120	5	2800	0
35	2125	5	2800	0

# SALARY-EXPERIENCE CURVES



YEARS OF EXPERIENCE

MONTHLY SALARY

**COMMITTEE #7 - FINANCES**

Introductory Statement

We give thanks to the Lord for graciously sustaining our Church of the Lutheran Confession and its institutions during these troubled economic times.

We thank the Board of Trustees for its continuing zeal in working toward the resolution of code worker compensation and other critical financial issues. We especially commend them and the rest of the Coordinating Council for their innovative approach to improving the compensation package through pre-tax financing of the health insurance plans and similar ideas.

I. Current Financial Status & 1992-93 Budget

We thank the Lord that the financial condition of the Church of the Lutheran Confession remains strong.

WHEREAS the Coordinating Council is proposing a General Fund Budget of \$500,000.00, and,

WHEREAS the Cooperative Budget Plan responses of the congregations were considered in this proposal, therefore be it

**RESOLVED** that the CLC adopt a \$500,000.00 General Fund Budget for the fiscal year 1992-1993.

II. Constitutional Matter

WHEREAS By-Law #12 of the CLC Constitution requires the Coordinating Council to propose a biennial budget for convention action, and

WHEREAS currently the Coordinating Council proposes an annual budget for convention action while setting the budget during non-convention years, therefore be it

**RESOLVED** that the inconsistency be resolved by amending By-Law #12 to fit current practice.

III. CLC Retirement Plan (Prospectus p. 20)

The floor committee reviewed the proposed recommendations from the CLC Board of Trustees.

1. We concur with the recommendation to increase the contribution to the new retirement plan by \$10 per month for a total monthly contribution of \$60.
2. We recommend that the retirement investment guidelines be amended as follows that 50% of the fund will be invested in federally insured investments.

The remainder of the fund will be invested in any combination of:

- single fixed income instruments rated "AA" quality or better, (e.g., bonds)
- federally insured investments,
- pooled investment funds rated "A" quality or better. (e.g., mutual funds)

3. We concur that the Board of Trustees should be authorized to adjust the old retirement plan phaseout in order to assure equal benefit amounts to all workers (i.e. the same dollar amounts under either plan.)

4. Whereas salaried full-time workers are eligible for the new retirement plan, and

Whereas ILC auxiliary workers are not covered by the old retirement plan, and

Whereas there are ILC auxiliary workers who could potentially retire during the phaseout period, therefore, be it

**RESOLVED** that we adopt the recommendations of the Board of Trustees to include ILC auxiliary workers under the old retirement plan.

5. Whereas the previous Conventions have stated that retirement benefits should be considered in conjunction with compensation increases,

Whereas the retirement benefits were not increased in conjunction with recent salary adjustments, and

Whereas retirement benefits have not been increased since July 1, 1990, therefore be it

**RESOLVED** that the old retirement benefits be increased by \$10 to \$200 per month for a single retiree and by \$25 to \$300 per month for married retirees effective July 1, 1992.

#### IV. CLC Insurance Plan (Prospectus p. 21)

We commend the Trustees for their efforts in maximizing benefits to the code workers through pretax benefit payments, in particular paying the entire cost of health insurance.

We recommend that CLC congregations be encouraged to explore casualty insurance with Church Mutual in order to secure a higher discount level for all participating congregations.

#### V. Mission Extension Fund (Prospectus p. 21)

We approve the Trustee's practice of providing loans from the MEF to self-supporting CLC congregations and ILC for capital improvements.

## VI. CLC Corporate Structure (Prospectus p. 21)

WHEREAS the Board of Trustees has recommended that the CLC Constitution and the Articles of Incorporation be harmonized in order to assure compliance with the State Laws of Minnesota, therefore be it

**RESOLVED** that the Board of Trustees be authorized to amend as necessary the Articles of Incorporation in order to comply with said laws, and be it further

**RESOLVED** that this matter be taken up as a collaborative effort of the Standing Constitution Committee, the Board of Trustees and the office of the President of the CLC, and be it finally

**RESOLVED** that upon advice of legal counsel and after a study of the advisability of incorporating the CLC in Wisconsin, recommendations be presented to the 1994 CLC Convention.

## VII. CLC Foundation (Prospectus, p. 22)

WHEREAS the 1990 Convention directed the Board of Trustees to establish the CLC Foundation and,

WHEREAS the Board of Trustees in the 1992 Prospectus proposed guidelines regarding the establishment of this Foundation, therefore be it

**RESOLVED** to create "THE CHURCH OF THE LUTHERAN CONFESSION FOUNDATION"

## A. STATEMENT OF PURPOSE

The Church of the Lutheran Confession Foundation is to provide the means for the CLC to administer special gifts given for the Work of the Kingdom.

## B. THE FOUNDATION WILL OPERATE UNDER THE FOLLOWING GUIDELINES:

1. The CLC Foundation shall disburse gifts to the various CLC funds and projects and shall also maintain an endowment fund for the management of gifts given in perpetuity.
2. The CLC President shall appoint a three-member "Foundation Board" to serve six-year staggered terms. Appointees cannot serve consecutive terms.
3. The Foundation may accept donations for the endowment portion of the Foundation and also for designated and undesignated purposes.
4. The Foundation welcomes donations of all kinds, including but not limited to cash, bequest, stocks, bonds, trust, real estate, and similar instruments subject to the terms and conditions as established by the Foundation Board.
5. The Foundation Board shall determine the distribution of all funds and at least annually distribute all income after consulting with the President and Chairmen of the CLC Boards to determine current needs.

6. The CLC Board of Trustees shall manage the investment of funds within the CLC financial structure. The integrity of these assets shall be maintained by separate accounting.
7. The contributions for the Foundation shall be deposited by the CLC Treasurer. He shall also issue the checks as directed by the Foundation Board.

VIII. Compensation Committee Report (Prospectus p. 23)

A. Base Salary

WHEREAS experience in the last biennium has shown that we will not be able to achieve the base salary goal of \$1400 per month by the 1993-94 fiscal year as recommended by the last convention (see 1990 Proceedings, p. 82), therefore, be it

**RESOLVED**, that we adopt the more realistic base salary goal proposed by the Board of Trustees, namely \$1000/month for fiscal year 1992-93 to be increased by \$50/month every year thereafter, until the base reaches \$1400/month (see 1992 Prospectus p. 23).

B. Experience Increment

WHEREAS; the last convention directed the Standing Compensation Committee to review the experience increment (1990 Proceedings, page 82), and,

WHEREAS; the Standing Compensation Committee has recommended a graduated, front-end loaded experience increment (see Table A attached), and,

WHEREAS; we concur that the experience increment should be front-end loaded, however, we recognize that our available resources will not allow us to implement the full table proposed by the Standing Compensation Committee at this time; therefore, be it

**RESOLVED**, that the current experience increment of \$6 per month per year of service (a cumulative increment of \$150 over 25 years) be replaced by an experience increment of \$50 per month per year of service for the first three years, with no additional increase until the base salary reaches \$1400 per month.

**RESOLVED**, that this plan be phased in over a two year period beginning with the '93-'94 fiscal year.

C. Child Allowance

WHEREAS the 1990 convention resolved to "replace the child allowance with an adequate base salary", (Proceedings, page 82) and,

WHEREAS, we may not achieve an adequate base salary for at least 8 years, therefore be it

**RESOLVED**, that the child allowance be retained per the current schedule.

D. Self-supporting Congregations

WHEREAS; some self-supporting congregations are compensating their called workers at a level below CLC code compensation, therefore be it

**RESOLVED**, that the delegates here assembled encourage their congregation to compensate their called workers at least at the CLC code worker level.

IX. Response to the memorial from Grace Lutheran Church, Fridley, MN (Proceedings, p.62)

A. WHEREAS; the 1984 CLC Convention Proceedings (page 55) specify that "The CLC finances...be managed on the basis of four funds:

1. General Fund - for continuing expenses
2. Mission Development Fund - for the exploration and development of mission fields
3. ILC Improvement Fund - for the building projects and critical major maintenance items at ILC
4. Mission Extension Fund - loans for mission property", and,

WHEREAS the 1984 CLC Convention Proceedings (page 29) also encouraged the continuance of the ILC Student Aid fund, therefore be it

**RESOLVED**, that this convention reaffirm these 1984 CLC Convention actions.

B. WHEREAS "All projects of the Mission Development Fund and the ILC Improvement Fund will be established by action of the convention." (1984 CLC Convention Proceedings, p. 55), and

WHEREAS projects within funds have been established and after completion remaining balances have at times been carried forward, therefore be it

**RESOLVED**, that all projects established by action of the convention specify a termination date or amount and that any remaining balances from the projects be released to the appropriate fund, and be it further

**RESOLVED**, that the India Relief Project balance accordingly be released to the Mission Development Fund.

C. WHEREAS the ILC Improvement Fund was established to provide for capital improvements on the ILC campus, and,

WHEREAS the 1990 CLC Convention resolution to establish an ILC Building Fund contradicts the 1984 CLC fund guidelines by creating an additional fund, therefore be it

**RESOLVED**, that the ILC Building Fund be redesignated as the ILC Building Project within the ILC Improvement Fund.

- D. WHEREAS; the Mission Extension Fund now provides loans to any CLC congregation and ILC for capital improvements (1992 CLC Prospectus, p. 21), and,

WHEREAS there is confusion with the names and purpose of the two "Mission" funds, therefore be it

**RESOLVED**, that the Mission Extension Fund be renamed the Church Extension Fund.

X. CLC Retirement Plan (Prospectus p. 20)

Whereas the CLC Board of Trustees recommended an increase in contributions to the new retirement plan and is concerned that all recipients in both the old and new plans receive equal benefit amounts,

**RESOLVED**, that contributions to the new retirement plan be increased by \$10 to \$60 per month effective July 1, 1992, and an additional \$10 to \$70 per month effective July 1, 1993.

XI. CLC Foundation (Prospectus, p. 22)

Whereas the guidelines approved by the 1992 Convention would permit considerable latitude to the Foundation Board to accept gifts and distribute monies, therefore be it

**RESOLVED**, that the Foundation Board prepare a detailed report of guidelines for presentation to the 1994 CLC Convention, outlining the criteria for the acceptance of gifts and distribution of monies.

Teacher LeRoy Greening, Chairman	Redeemer, Cheyenne, WY
Aaron Diede, Secretary	Prince of Peace, Loveland, CO
Pastor Paul Schaller, Reporter	Trinity, Spokane, WA
Pastor Mark Bohde	Trinity, Millston, WI
Pastor Vance Fossum	St. John's, Okabena, MN
Pastor Elton Hallauer	Peace/Bethel, Morris, MN
Pastor Robert List	Gethsemane, Spokane, WA
Pastor Keith Olmanson	Faith, New Ulm, Nicollet, MN
Teacher Barry Hay	Redemption, Alderwood Manor, WA
Teacher Kevin Hulke	Immanuel, Mankato, MN
Prof. Michael Buck	ILC, Eau Claire, WI
Prof. Paul D. Nolting	ILC, Eau Claire, WI
Prof. Jeff Schierenbeck	ILC, Eau Claire, WI
Lyle Barthels	Bethel, Spring, TX
Martin Bernthal	Messiah, Hales Corners, WI
Les Bester	Trinity, Spokane, WA
Michael Dick	St. Stephens's, West Bay, CA
Joel N. Krafft	St. Matthew, Dallas, TX
Neil Rudolph	Trinity, Millston, WI
Art Stellick	Our Redeemer, Red Wing, MN
Carl Stellner	St. Luke's, Stoddard, WI
Doug Swyter	Gethsemane, Spokane, WA
Jim Sydow	Grace, Fridley, MN
Burdette Wheaton	Immanuel, Mankato, MN
Neal Wietgreffe	St. John's, Okabena, MN
Timothy Williams	Luther Memorial, Fond du Lac, WI
Larry Dassow (Advisory)	Prince of Peace, Loveland, CO

## Memorial Re: Volunteers and An ILC Dining Facility

Most adults can recount examples of work they and others have accomplished as volunteers. The experience can be rewarding, especially in the work of our Lord. And it can have great value -- in lieu of or in addition to dollar contributions. Many CLC members recall the work in the summer of 1963 remodeling buildings of the Ingram property to open ILC.

**Question: Should volunteers be organized to help construct the ILC dining facility if approved by the CLC Convention?**

**Why Not CLC Members?** If other organizations and denominations can organize volunteer workers in the 1990s, why not the CLC?

**How Can CLC Members Do It?** Planning and organization are necessary to harness volunteer time and talent. Three basics are:

1. Signed contracts with paid contractors to erect any or all parts of the building or to install any or all parts of electrical, plumbing and/or heating services, all by specified dates.
2. Identification of tasks that can be done by team captains with volunteer helpers, who would agree to complete those tasks by specified dates. (Delayed recruiting of volunteers on an "if and maybe" basis just before they are needed will not work.)
3. A hired project supervisor with contractor credentials to coordinate and oversee time and quality of all project work, and authority to hire and amend contracts as necessary after the project is in progress to ensure time schedules are met.

If others can meet specified contract dates, why not CLC members? If they can make and keep advance reservations and commitments for all manner of work and play, why not for volunteer time in our Lord's work?

**A Test Survey** -- A volunteer survey form was sent to CLC Great Lakes Conference congregations in Wisconsin, Michigan and Illinois. As of April 17, 68 people showed their volunteer interest. Some expressed preference or experience in such areas as painting, carpentry, floor covering, electrical, and concrete. Time segments were checked by 33 people, for an aggregate of 276 work days. If the other 35 were similar, some 569 work days could be available from these three states.

More undoubtedly could be counted on from these and other states with spreading appreciation of the potential and importance of organized CLC volunteerism. It can be made a joyous sharing and bringing together of willing heads and hands in our Lord's work.

Similar efforts to identify and utilize CLC contractors and suppliers to ensure competitive and sympathetic bids would pay off as well.

**Time and Job Management** -- If CLC member involvement is to occur it is necessary to organize the numerous tasks involved in construction. They can be separated into jobs to be done by paid contractors and those that can be done by volunteer teams. The jobs would be fitted into a planning calendar with time periods assigned for completion. Just as paid contractors are expected to complete tasks by certain deadlines, volunteer teams can agree to do the same.

***Be It RESOLVED: That as much construction of an ILC dining facility be done with volunteers as an organized effort can make possible.***

Supported by:

Duane Riggert, David Koenig, and John Birkholz, *Peace Thru Christ*, Middleton

David Reim, *Cabary*, Marquette

Jack Mayhew, *Grace*, Valentine

John H. Johannes, *Luther Memorial*, Fond du Lac

John Ude, *Messiah*, Hales Corners

Michael Koehl, *Grace*, Live Oak

Michael Sydow, *Faith*, Markesan

Walter Romberg, *Grace*, Sleepy Eye

Paul Blumhardt, *St Paul's*, Bismarck

**COMMITTEE #8: ILC BUILDING**

Whereas, the 1990 CLC Convention resolved: "that the CLC President appoint a Building (Planning) Committee authorized to plan the construction of a dining facility to include a commons area if possible", and

Whereas, the appointed committee has carried out its assignment expeditiously and carefully, therefore be it

**RESOLVED** that we express our gratitude for its tireless efforts and the extensive report.

Whereas, the report of the Building Planning Committee corroborates the report to the 1990 convention of the Long Range Facilities Planning Committee established at the 1988 Convention, and

Whereas, adequate kitchen and dining facilities have been a recognized need at ILC for many years, and

Whereas, the addition of a central commons area is also a recognized need by both above-mentioned committees for the following reasons:

1. Better supervision can be maintained.
2. It will provide a more spacious and pleasing atmosphere than those in the lower level of the dorms.
3. It will be functional for the CLC constituency for a wide range of activities.

Therefore be it

**RESOLVED** that this convention hereby authorizes the building of a kitchen-dining-commons complex including access road, parking lots, sewer hook-up, and site preparation not to exceed \$800,000 and not to exceed 13,400 square feet.

This resolution shall be implemented in the following way:

1. A building committee and a chairman shall be appointed by the praesidium of the CLC.
2. The building committee shall work closely with the ILC administration and Board of Regents to produce a building as functional and practical as possible.
3. The building committee shall function according to the following directives:
  - a. Building plans may proceed immediately.
  - b. Construction may proceed when 50% of the estimated cost is on hand.
  - c. If feasible and cost effective, the CLC shall be its own contractor, and a construction supervisor shall be employed who shall supervise all details of this project.

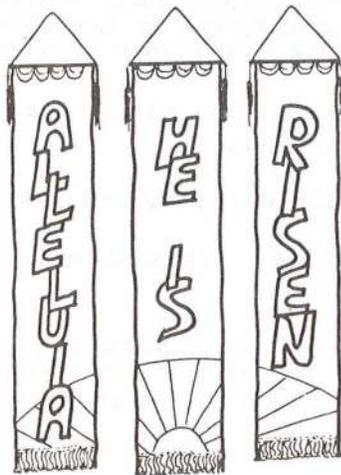
- d. Volunteer labor shall be used as much as possible.  
(This is our response to the "Volunteers and An ILC Dining Facility Memorial.")
4. The president shall appoint a publicity committee to actively publicize the building project.

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Pastor L. D. Redlin, Chairman  
Teacher Leif Olmanson, Secretary  
Pastor John Ude, Reporter  
Pastor Joel Fleischer  
Pastor John H. Johannes  
Pastor David Naumann  
Pastor Michael Roehl  
Pastor James Sandeen  
Pastor Michael Sprengeler  
Prof. Clifford Kuehne  
Waldemar Bernthal  
Robert Davidson  
George Dumman  
Greg Kesterson  
John Magnuson  
James Naumann  
Bryon Nelson  
Ken Parrigin  
Robert Peters  
Myron Schiermeister

Immanuel, Mankato, MN  
Immanuel, Mankato, MN  
Messiah, Hales Corners, WI  
Mt. Olive, Lamar, CO  
Luther Memorial, Fond du Lac WI  
Mt. Olive, Detroit Lakes, MN  
Grace, Live Oak, FL  
Faith, Coloma, MI  
Prince of Peace, Loveland, CO  
ILC, Eau Claire, WI  
Messiah, Hales Corners, WI  
Grace, Live Oak, FL  
Trinity, Watertown, SD  
Berea, Sioux Falls, SD  
St. Luke;s, Stoddard, WI  
Redemption, Alderwood Manor, WA  
Messiah, Hales Corners, WI  
Faith, Coloma, MI  
CLC Northport, Northport, FL  
St. Paul, Bismarck, ND

[Note: Copies of the 20-page ILC Building Planning Committee Report are available from any CLC pastor.]



## C L C FINANCIAL SUMMARY - GENERAL FUND

Date:7/15/92

Item	Detail	90-91 Actuals	91-92 Actuals	92-93 Budget
Opening Balance	July 1st	13,553.34	27,732.43	0.00
<b>RECEIPTS:</b>				
Offerings	Congregations	446,204.56	471,433.77	500,000.00
	30th Anniversary Thankoffering	14,359.18	2,140.35	0.00
	Memorials	0.00	0.00	0.00
Investment Income	Bank & Money Fund Interest	1,166.44	741.18	0.00
Other Revenue:	Extraordinary Income	1,079.69	116.25	0.00
	Transfer From Reserve Fund	28,815.56	0.00	0.00
	Equalization Receipts	4,020.00	273.00	0.00
<b>TOTAL RECEIPTS:</b>		<b>495,645.43</b>	<b>474,704.55</b>	<b>500,000.00</b>
<b>TOTAL WORKING CAPITAL:</b>		<b>509,198.77</b>	<b>502,436.98</b>	<b>500,000.00</b>
<b>DISBURSEMENTS:</b>				
Missions	see detailed Missions report	171,442.18	196,642.31	188,000.00
Regents	see detailed Regents report	166,461.00	200,000.00	203,735.00
Trustees	see detailed Trustees report	97,468.43	106,773.10	108,265.00
Other Disbursements	Equalization Payments	3,122.00	0.00	0.00
Extra-Budgetary:	Pay MEF Loans for ILC Prof House	28,815.56	0.00	0.00
	Partial Payment for ILC Comp Lab	6,000.00	0.00	0.00
	Accounting Error Adjustment	8,157.17	0.00	0.00
<b>TOTAL DISBURSEMENTS:</b>		<b>481,466.34</b>	<b>503,415.41</b>	<b>500,000.00</b>
Closing Balance	June 30th	27,732.43	-978.43	0.00

## GENERAL FUND RESERVE

Opening Balance	July 1st	56,076.95	30,893.01
General Fund Transfer	Special Gift	0.00	0.00
Investment Income	Bank & Money Fund Interest	3,631.62	2,986.66
<b>TOTAL WORKING CAPITAL:</b>		<b>59,708.57</b>	<b>33,879.67</b>
Transfer to General Fund		28,815.56	0.00
Closing Balance	June 30th	30,893.01	33,879.67

## GENERAL FUND - LOANS PAYABLE

ILC Property Mortgage	Norwest Bank	19,431.03	14,396.27
ILC Professorages	Mission Extension Fund	0.00	0.00
Total Indebtedness	June 30th	19,431.03	14,396.27

## C L C FINANCIAL SUMMARY - BOARD OF MISSIONS

Date: 7/15/92

Item	Detail	90-91 Actuals	91-92 Actuals	92-93 Budget
<b>RECEIPTS:</b>				
Budget Allowance	General Fund	161,000.00	180,000.00	188,000.00
<b>DISBURSEMENTS:</b>				
Administration:	General Administration	0.00	0.00	3,500.00
	Meals & Lodging	475.68	639.80	0.00
	Missionary Moving Expenses	0.00	1,821.86	2,000.00
	Travel Expenses	1,319.00	1,617.00	0.00
	Telephone	639.31	528.54	0.00
	Postage	202.85	208.77	0.00
	Printing	229.03	295.82	0.00
	Video Ministry	200.00	800.00	500.00
	Misc & Emergency	389.30	156.85	0.00
		3,455.17	6,068.64	6,000.00
Foreign Missions:	India - V S Benjamin	5,285.40	4,800.00	4,800.00
	India - Mohan Bas	1,830.00	2,883.56	2,400.00
	Nigerian Mission	27,136.61	29,560.11	23,800.00
	Postage, drafts, & money wires	780.00	850.00	0.00
		35,032.01	38,093.67	31,000.00
Home Missions:	Albuquerque, NM	1,250.00	1,500.00	1,350.00
	Bismarck, ND - St Paul	13,560.00	18,825.00	20,700.00
	Chicago IL - Immanuel	3,270.00	4,800.00	5,400.00
	Dallas TX - St Matthew's	12,400.00	11,100.00	11,550.00
	Grand Island NE - Exploratory	0.00	1,000.00	
	Hendersonville NC - Living Word	2,025.00	1,500.00	1,350.00
	Ketchikan AK - Holy Truth	9,600.00	13,800.00	14,000.00
	Live Oak FL - Grace	17,640.00	18,960.00	20,250.00
	Los Angeles CA - Exploratory	0.00	500.00	0.00
	Madison WI - Peace Thru Christ	4,650.00	4,900.00	5,400.00
	North Port, FL	7,400.00	11,800.00	15,900.00
	Rapid City SD - Good Shepherd	16,200.00	16,770.00	17,400.00
	SanF CA - St Stephen's - E Bay	15,600.00	15,200.00	14,700.00
	Sioux Falls SD - Berea	14,360.00	15,525.00	15,200.00
	Washington DC - Gift of God	15,000.00	16,300.00	7,800.00
		132,955.00	152,480.00	151,000.00
<b>TOTAL DISBURSEMENTS:</b>		171,442.18	196,642.31	188,000.00
Closing Balance	June 30th	-10,442.18	-16,642.31	0.00

C L C FINANCIAL SUMMARY - BOARD OF REGENTS - ILC

Date: 7/15/92

Item	Detail	90-91 Actuals	91-92 Actuals	92-93 Budget
Opening Balance	July 1st	5,230.36	16,350.24	0.00
<b>RECEIPTS:</b>				
Budget Allowance:	General Fund Subsidy	166,461.00	200,000.00	203,735.00
	Assistant Salary Support	2,700.00	2,700.00	2,700.00
Student Accounts:	Tuition, Room & Board, Fees	343,500.06	359,636.61	374,775.00
Other Revenue:	Investment Income	1,887.64	1,553.58	1,500.00
	Miscellaneous	20,147.90	17,909.30	20,000.00
	<b>Total Receipts:</b>	<b>534,696.60</b>	<b>581,799.49</b>	<b>602,710.00</b>
<b>TOTAL WORKING CAPITAL:</b>				
		<b>539,926.96</b>	<b>598,149.73</b>	<b>602,710.00</b>
<b>DISBURSEMENTS:</b>				
Athletics:	College & High School	14,861.91	14,380.54	12,040.00
Building & Grounds:	Utilities, Insurance, & Maint	77,714.60	80,984.24	82,800.00
Business Office:	Office Expenses & Administration	10,611.08	9,865.32	10,542.00
Classroom Equipment:	Equipment & Supplies	8,098.66	9,520.99	12,172.00
Education:	College, High School, Seminary	15,012.05	21,357.15	16,000.00
Staff:	Salaries & Benefits	300,493.53	343,689.33	372,926.00
Student Housing:	Dormatory Furnishings & Supplies	6,913.03	8,664.43	6,750.00
Food Service:	Food & Equipment	69,423.80	76,500.00	74,000.00
Student Activities:	Extra Curricular	11,034.86	11,022.94	11,980.00
Student Refunds:	Tuition, Room & Board, etc.	1,990.74	0.00	0.00
Transportation:	Student Bus & Insurance	7,422.46	6,766.47	3,500.00
<b>TOTAL DISBURSEMENTS:</b>				
		<b>523,576.72</b>	<b>582,751.41</b>	<b>602,710.00</b>
Closing Balance	June 30th	16,350.24	15,398.32	0.00

## C L C FINANCIAL SUMMARY - BOARD OF TRUSTEES

Date: 7/15/92

Item	Detail	90-91 Actuals	91-92 Actuals	92-93 Budget
<b>RECEIPTS:</b>				
Budget Allowance	General Fund	101,800.00	100,000.00	108,265.00
<b>DISBURSEMENTS:</b>				
Administration:	President's Expenses	231.14	256.20	200.00
	Meals & Lodging	1,632.41	1,606.11	2,500.00
	Liability Insurance	0.00	829.00	800.00
	Travel & Mileage	4,758.19	3,922.82	4,000.00
	Telephone	1,618.08	2,688.89	1,800.00
	Postage	1,112.82	1,939.69	1,400.00
	Printing & Supplies	958.32	1,347.85	2,300.00
	Treasurer's Expense Allowance	1,800.00	1,800.00	1,800.00
	Treasurer's Assistant	1,500.00	1,500.00	1,500.00
	Computer Hardware & Software	1,827.25	1,509.47	2,390.00
	Misc Supplies & Expenses	2,465.74	1,844.35	730.00
		17,903.95	19,244.38	19,420.00
Debt Service:	MEF Loans for Professorages	0.00	0.00	6,265.00
	Bank Mortgage Loans Principal	4,820.46	5,223.71	4,728.00
	Bank Mortgage Loans Interest	1,813.02	1,409.77	1,902.00
		6,633.48	6,633.48	12,895.00
Board of Education:	Miscellaneous Expenses	0.00	0.00	0.00
Board of Doctrine:	Miscellaneous Expenses	866.00	2,320.24	0.00
Other Support:	Emergency Support	3,500.00	6,450.00	2,000.00
Retirement:	Singles (\$190/m)	29,405.00	32,565.00	29,100.00
	Families (\$275/m)	39,160.00	39,560.00	44,850.00
		68,565.00	72,125.00	73,950.00
<b>TOTAL DISBURSEMENTS:</b>		97,468.43	106,773.10	108,265.00
Closing Balance	June 30th	4,331.57	-6,773.10	0.00

C L C FINANCIAL SUMMARY - MDF - MISSION DEVELOPMENT FUND

Date: 7/15/92

Item	Detail	90-91 Actuals	91-92 Actuals
Opening Balance	July 1st - General	2,866.87	-1,225.17
	- Kinship	23,547.09	23,629.26
	- Disaster Relief	0.00	8,317.48
	- Self Help	1,656.60	1,281.60
		28,070.56	32,003.17
RECEIPTS:			
Offerings:	General	18,194.09	16,454.34
	Kinship	12,870.42	9,973.77
	Disaster Relief	34,451.68	0.00
	Self Help	0.00	0.00
		65,516.19	26,428.11
Investment Income	Bank & Money Fund Interest	2,696.50	1,383.31
Other Revenue:	Extraordinary Income	35.60	0.00
TOTAL RECEIPTS:		68,248.29	27,811.42
TOTAL WORKING CAPITAL:		96,318.85	59,814.59
	Project Kinship Subtotal	36,417.51	33,603.03
	Self Help Subtotal	1,656.60	1,281.60
	Disaster Relief Subtotal	34,451.68	8,317.48
DISBURSEMENTS:			
General:	General Expenses & Admin	24,022.62	11,769.36
	Education Materials	995.61	926.96
		25,018.23	12,696.32
Kinship:	Orphan Support	9,470.00	9,370.00
	General Expenses & Admin	3,318.25	3,845.00
		12,788.25	13,215.00
Disaster Relief:	Disbursements	26,134.20	0.00
Self Help:	Program Disbursements	375.00	0.00
TOTAL DISBURSEMENTS:		64,315.68	25,911.32
Closing Balance	June 30th	32,003.17	33,903.27
	Project Kinship Subtotal	23,629.26	20,388.03
	Self Help Subtotal	1,281.60	1,281.60
	Disaster Relief Subtotal	8,317.48	8,317.48

## CLC FINANCIAL SUMMARY - MEF - MISSION EXTENSION FUND

Date:7/15/92

Item	Detail	90-91 Actuals	91-92 Actuals
Opening Balance	July 1st	133,310.44	251,339.12
RECEIPTS:			
Offerings	Congregational & Special Gifts	18,368.95	38,812.95
Investment Income	Bank & Money Fund Interest	13,236.76	10,298.57
Loan Repayments:	Interest	72,479.98	80,660.09
	Principal	103,528.83	75,150.64
Other Revenue:	Promissory Notes Received	210,946.58	249,700.00
TOTAL RECEIPTS:		418,561.10	454,622.25
TOTAL WORKING CAPITAL:		551,871.54	705,961.37
DISBURSEMENTS:			
Loans Made:	Bismarck ND - St. Paul	64,000.00	125,000.00
	Dallas TX - St. Matthew's	8,323.92	0.00
	Saginaw MI - Gethsemane	76,800.00	83,200.00
	Winter Haven FL - Immanuel	18,000.00	0.00
	Northport FL - CLC Mission	15,000.00	56,500.00
	Phoenix AZ - Holy Cross	0.00	42,000.00
Debt Service:	Promissory Note Interest	33,057.67	28,760.89
	Promissory Note Principal	82,237.08	43,209.81
Administration:	Treasurer's Allowance	1,800.00	1,800.00
	Treasurer's Assistant	1,200.00	1,200.00
	Misc Expenses	113.75	270.50
TOTAL DISBURSEMENTS:		300,532.42	381,941.20
Closing Balance	June 30th	251,339.12	324,020.17
MEF RECEIVABLES:			
Mortgage Loan Princ:	Austin MN - St Paul's	33,262.29	31,063.17
	Bismarck ND - St. Paul	62,662.70	186,105.76
	Corpus Christi TX	14,237.56	11,422.51
	Dallas TX - St Matthew's	202,509.61	204,714.24
	Hayward CA - St Stephen	82,666.25	78,523.27
	Hendersonville NC - Living Word	21,836.62	20,790.02
	ILC Professorage	0.00	0.00
	St Paul MN - Berea	7,854.14	0.00
	Ketchikan AL - Holy Truth	81,260.89	75,196.15
	Live Oak FL - Grace	54,551.81	52,950.77
	Loveland CO - Prince of Peace	49,980.61	46,266.68
	Madison WI - Peace Thru Christ	122,348.73	118,433.18
	Millston WI - Trinity	38,093.21	36,703.05
	Milwaukee WI - Messiah	47,260.93	45,726.58
	North Port FL - CLC	0.00	45,000.00
	Phoenix AZ - Holy Cross	35,142.04	71,515.42
	Rapid City SD - Good Shepherd	97,522.66	94,851.88
	Saginaw MI - Gethsemane	0.00	158,861.22
	Sioux Falls SD - Berea	99,680.73	96,359.85
	Sister Lakes MI - Redeemer	28,492.07	26,089.19
	Spokane WA - Trinity	8,844.24	8,530.20
	Winter Haven FL - Immanuel	0.00	17,596.31
TOTAL RECEIVABLES:		1,088,207.09	1,426,699.45
MEF LIABILITIES:			
Promissory Notes:	Principal	494,623.50	853,740.15
	Accrued Interest	69,506.24	62,622.62
TOTAL LIABILITIES:		564,129.74	916,362.77
MEF NET WORTH	June 30th	775,416.47	834,356.85

## C L C FINANCIAL SUMMARY - I L C BUILDING FUND

Date:7/15/92

Item	Detail	90-91 Actuals	91-92 Actuals
Opening Balance	July 1st	0.00	5,831.82
RECEIPTS:			
Collections:	Congregational Offerings	4,012.31	18,848.16
	Special Offerings	5,500.00	56,236.00
		9,512.31	75,084.16
Investment Income:	Savings & Checking Interest	35.08	897.89
	Interest on Investment Account	0.00	0.00
		35.08	897.89
TOTAL RECEIPTS:		9,547.39	75,982.05
TOTAL WORKING CAPITAL:		9,547.39	81,813.87
DISBURSEMENTS:			
Administration:	Misc Supplies & Expenses	0.00	0.00
	Travel Expenses	0.00	0.00
		0.00	0.00
Planning:	Architecture Fees	3,715.57	5,374.83
	Publicity	0.00	377.93
		3,715.57	5,752.76
TOTAL DISBURSEMENTS:		3,715.57	5,752.76
Closing Balance	June 30th	5,831.82	76,061.11

## CLC FINANCIAL SUMMARY - ILC GIFT FUND

Date:7/15/92

Item	Detail	90-91 Actuals	91-92 Actuals
Opening Balance	July 1st	10,557.31	5,617.36
RECEIPTS:			
Collections:	Special Gifts To ILC	14,789.02	8,028.25
Investment Income:	Savings & Checking Interest	0.00	0.00
TOTAL RECEIPTS:		14,789.02	8,028.25
TOTAL WORKING CAPITAL:		25,346.33	13,645.61
DISBURSEMENTS:			
Gifts Use:	Athletics	2,179.00	25.00
	Campus Facilities & Operation	3,306.25	369.60
	Special Student Aid	1,500.00	764.48
	Education	653.02	526.42
	Undesignated	1,456.00	1,770.00
	Computer Lab	10,634.70	69.40
TOTAL DISBURSEMENTS:		19,728.97	3,524.90
Closing Balance	June 30th	5,617.36	10,120.71

## CLC FINANCIAL SUMMARY - IIF - ILC IMPROVEMENT FUND

Date: 7/15/92

Item	Detail	90-91 Actuals	91-92 Actuals
Opening Balance	July 1st	49,595.88	15,534.10
<b>RECEIPTS:</b>			
Offerings	Congregational & Special Gifts	12,396.12	16,690.85
Investment Income	Bank & Money Fund Interest	991.56	1,014.46
Other Revenue:	Extraordinary Income	0.00	0.00
	Promissory Notes Received	0.00	0.00
<b>TOTAL RECEIPTS:</b>		<b>13,387.68</b>	<b>17,705.31</b>
<b>TOTAL WORKING CAPITAL:</b>		<b>62,983.56</b>	<b>33,239.41</b>
<b>DISBURSEMENTS:</b>			
Project Funding:	City Sewer Connection Completion	918.25	0.00
	Classroom Carpeting	6,593.14	0.00
Debt Service:	Promissory Note Interest	9,567.21	3,562.50
	Promissory Note Principal	28,725.00	0.00
Administration:	Miscellaneous Expenses	0.00	0.00
	Transfer to ILC Building Fund	1,645.86	0.00
<b>TOTAL DISBURSEMENTS:</b>		<b>47,449.46</b>	<b>3,562.50</b>
Closing Balance	June 30th	15,534.10	29,676.91

## ILC Improvement Fund - Project Totals

<b>Projects:</b>			
Classroom Carpeting:	Project Complete		6,593.14
Sewer System:	Plans for Connection to City	3,658.00	
	1988-89 Expenses	88,469.09	
	1989-90 Expenses	2,081.75	
	1990-91 Expenses	918.25	95,127.09

## ILC Improvement Fund - Loans Outstanding

Principal:	45,000.00
Accrued Interest:	2,321.17
<b>Total:</b>	<b>47,321.17</b>

Item	Detail	90-91 Actuals	91-92 Actuals
Opening Balance	July 1st - Endowment	40,705.75	50,888.75
	- Undesignated	18,958.07	29,900.67
		59,663.82	80,789.42
RECEIPTS:			
Offerings:	Endowment	10,183.00	27,875.44
	Grant	1,175.00	100.00
	Loan	1,705.00	410.00
	Scholarship	2,863.46	818.00
	Undesignated	32,689.37	9,677.14
		48,615.83	38,880.58
Old Account Payments:	Undesignated	6,933.17	9,829.47
Investment Income:	Bank & Money Fund Interest	4,215.55	5,502.72
Student Grants:	Grant Returned	1,000.00	600.00
Loan Repayments:	Interest	1,024.76	2,118.82
	Principal	9,655.63	17,988.98
		10,680.39	20,107.80
TOTAL RECEIPTS:		71,444.94	74,920.57
TOTAL WORKING CAPITAL:		131,108.76	155,709.99
DISBURSEMENTS:			
Administration:	Miscellaneous Expenses	0.00	83.00
Student Aid Given:	Grants	8,000.00	12,800.00
	Loans	36,819.34	36,365.15
	Scholarships	5,500.00	11,125.00
		50,319.34	60,290.15
TOTAL DISBURSEMENTS:		50,319.34	60,373.15
Closing Balance	June 30th	80,789.42	95,336.84
SAF SubTotals:	Endowment	50,888.75	78,764.19
	Undesignated	29,900.67	16,572.65

## CLC FINANCIAL SUMMARY - CLC MEDICAL PLAN

Date: 7/15/92

Item	Detail	90-91 Actuals	91-92 Actuals
Opening Balance	July 1st	44,175.26	55,411.72
<b>RECEIPTS:</b>			
Collections:	Premium Receipts - Congregations	154,747.50	157,880.00
	Premium Receipts - Individuals	5,620.00	9,085.00
	Reinsurance Reimbursement	1,246.60	19,345.78
	Transfers/Corrections	1,562.70	0.00
		-----	-----
		163,176.80	186,310.78
Investment Income:	Savings & Checking Interest	2,468.28	1,359.44
		-----	-----
<b>TOTAL RECEIPTS:</b>		165,645.08	187,670.22
		=====	=====
<b>TOTAL WORKING CAPITAL:</b>		209,820.34	243,081.94
<b>DISBURSEMENTS:</b>			
Payments:	Service Fees	0.00	0.00
	Claims Paid	87,938.56	137,739.37
	Premium Payments to Reinsurer	66,470.06	61,888.16
	Transfers/Corrections	0.00	265.00
		-----	-----
<b>TOTAL DISBURSEMENTS:</b>		154,408.62	199,892.53
		=====	=====
Closing Balance	June 30th	55,411.72	43,189.41

CLC 1990-1991 Contributions

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Conference	Congregation	Budgetary	MEF	IIF	ILC Build	MDF	SAF	Total
Eastern	Reformation; Austin, TX	\$100.00					\$100.00	\$200.00
	Resurrection; Corpus Christi, TX	\$562.60						\$562.60
	Living Word; Hendersonville, NC	\$775.00	\$150.00			\$40.00		\$965.00
	CLC; Northport, FL	\$563.50						\$563.50
	Grace; Live Oak, FL	\$120.00						\$120.00
	St. Matthew's; Richardson, TX	\$3120.00				\$266.91		\$3386.91
	Faith; St. Louis, MO	\$1902.00						\$1902.00
	Bethel; Spring, TX	\$8686.09	\$75.00	\$20.00		\$282.66	\$1272.47	\$10336.22
	Gift of God; Washington D.C.	\$1345.00						\$1345.00
	Holy Trinity; West Columbia, SC	\$10625.00						\$10625.00
	Immanuel; Winter Haven, FL	\$2250.64		\$35.00		\$40.00	\$1000.00	\$3325.64
	<b>Total</b>	<b>\$30049.83</b>	<b>\$225.00</b>	<b>\$55.00</b>	<b>\$0.00</b>	<b>\$629.57</b>	<b>\$2372.47</b>	<b>\$33331.87</b>
	Minnesota	St. Paul's; Austin, MN	\$4742.50	\$30.00	\$165.00		\$150.00	
Mt. Olive; Detroit Lakes, MN		\$1494.25						\$1494.25
Salem; Eagle Lake, MN		\$3724.00						\$3724.00
Grace; Fridley, MN		\$16673.72	\$1676.78	\$568.25	\$21.00	\$898.00	\$1674.75	\$21512.50
Berea; Inver Grove Heights, MN		\$16855.00	\$45.00	\$87.50	\$127.50	\$1675.80	\$10.00	\$18800.80
Immanuel; Mankato, MN		\$23811.74				\$210.00		\$24021.74
Bethel; Morris, MN		\$6665.76	\$615.45	\$240.00		\$706.00	\$1156.60	\$9383.81
Faith; New Ulm, MN		\$1802.58		\$35.00		\$134.00	\$71.00	\$2042.58
Faith; Nicollet, MN		\$988.88		\$218.00		\$1563.00		\$2769.88
St. John's; Okabena, MN		\$17880.35		\$155.00		\$1322.00	\$363.00	\$19720.35
Peace; Parker's Prairie, MN		\$5875.00	\$304.00	\$1323.00		\$15.00	\$422.00	\$7939.00
St. Paul's; Ponsford, MN		\$621.00						\$621.00
Our Redeemer's; Red Wing, MN		\$10779.05	\$1213.95	\$1138.75		\$1588.70	\$1333.00	\$16053.45
Grace; Sleepy Eye, MN	\$19110.00	\$205.75	\$938.26			\$20.00	\$20274.01	
<b>Total</b>	<b>\$131023.83</b>	<b>\$4090.93</b>	<b>\$4868.76</b>	<b>\$148.50</b>	<b>\$8262.50</b>	<b>\$5050.35</b>	<b>\$153444.87</b>	
Pacific NW	Holy Spirit; Albuquerque, NM							\$0.00
	St. John's; Clarkston, WA	\$2921.75	\$5.00			\$79.40	\$487.00	\$3493.15
	St. Stephen's; Hayward, CA	\$745.00						\$745.00
	Holy Truth; Ketchikan, AL	\$2286.00		\$60.00		\$15.00		\$2361.00
	Redemption; Lynnwood, WA	\$4780.00				\$200.00		\$4980.00
	St. Stephen's; Mt. View, CA	\$11368.00	\$20.00	\$10.00		\$523.14	\$20.00	\$11941.14
	Peace; Orofino, ID	\$90.50						\$90.50
	Holy Cross; Phoenix, AZ	\$4197.00				\$31.54		\$4228.54
	Gethsemane; Spokane, WA	\$15397.00	\$30.00	\$1210.00		\$145.40	\$80.00	\$16862.40
	Trinity; Spokane, WA	\$13192.00						\$13192.00
<b>Total</b>	<b>\$54977.25</b>	<b>\$55.00</b>	<b>\$1280.00</b>	<b>\$0.00</b>	<b>\$994.48</b>	<b>\$587.00</b>	<b>\$57893.73</b>	
West Central	St. Paul; Bismarck, ND	\$3050.52	\$79.00					\$3129.52
	Redeemer; Bowdle, SD	\$6156.08	\$100.00	\$35.00		\$585.00	\$25.00	\$6901.08
	Redeemer; Cheyenne, WY	\$3412.00	\$241.00					\$3653.00
	Zion; Hiawood, SD	\$2333.10						\$2333.10
	First Lutheran; Faulkton, SD	\$511.50						\$511.50
	Prince of Peace; Hecla, SD	\$1287.04				\$400.00		\$1687.04
	Zion; Ipswich, SD	\$695.00						\$695.00
	Our Savior's; Jamestown, ND							\$0.00
	Mt. Olive; Lamar, CO	\$1361.14					\$280.00	\$1641.14
	St. Luke's; Lemmon, SD	\$3669.57	\$115.00	\$852.00		\$566.00	\$80.00	\$5282.57
	Prince of Peace; Loveland, CO	\$4491.94				\$5603.36	\$468.86	\$10564.16
	Peace; Mission, SD	\$2305.35						\$2305.35
	Trinity; Pierre, SD	\$320.00	\$50.00	\$10.00		\$30.00	\$30.00	\$440.00
Good Shepherd; Rapid City, SD							\$0.00	
Berea; Sioux Falls, SD	\$286.67						\$286.67	
Grace; Valentine, NE	\$5792.16		\$20.00		\$483.50	\$55.00	\$6350.66	
Trinity; Watertown, SD	\$7353.81	\$319.26	\$410.00		\$190.00	\$125.00	\$8398.07	
St. Paul's; White River, SD	\$2075.75						\$2075.75	
<b>Total</b>	<b>\$45101.63</b>	<b>\$904.26</b>	<b>\$1327.00</b>	<b>\$0.00</b>	<b>\$7857.86</b>	<b>\$1063.86</b>	<b>\$56254.61</b>	
Great Lakes	Immanuel; Addison, IL	\$6013.26				\$50.00	\$200.00	\$6263.26
	Faith; Cambridge, WI	\$1013.40						\$1013.40
	Faith; Coloma, MI	\$5998.85		\$106.00		\$195.00		\$6299.85
	Messiah; Eau Claire, WI	\$39298.13	\$839.95	\$1249.00	\$887.95	\$1522.63	\$1059.00	\$44856.66
	Luther Memorial; Fond du Lac, WI	\$34841.72	\$535.25			\$1216.86	\$162.90	\$36756.73
	Peace Thru Christ; Madison, WI	\$3314.00		\$70.00		\$680.00		\$4064.00
	Faith; Markesan, WI	\$21591.09	\$25.00	\$420.00		\$60.00	\$483.00	\$22579.09
	Calvary; Marquette, MI	\$8960.00		\$96.00			\$362.00	\$9418.00
	Trinity; Millston, WI	\$1197.20		\$20.00		\$10.00		\$1227.20
	Messiah; Milwaukee, WI	\$5985.00	\$10.00	\$233.50			\$625.00	\$6853.50
	St. Mark's; Onalaska, WI	\$18426.40	\$80.00	\$420.00	\$60.00	\$115.00	\$305.00	\$19406.40
	Indian Landing; Rochester, NY	\$5907.00		\$315.00		\$818.00		\$7040.00
	Gethsemane; Saginaw, MI	\$6857.47	\$413.80				\$100.00	\$7371.27
Redeemer; Sister Lakes, MI	\$7188.55	\$74.76			\$50.00	\$25.00	\$7338.31	
St. Peter's; Stambaugh, MI	\$5957.95						\$5957.95	
St. Luke's; Stoddard, WI	\$8131.00						\$8131.00	
<b>Total</b>	<b>\$180681.02</b>	<b>\$1978.76</b>	<b>\$2929.50</b>	<b>\$947.95</b>	<b>\$4717.49</b>	<b>\$3321.90</b>	<b>\$194576.62</b>	
Other Contributions	\$4371.00	\$615.00	\$240.00	\$1270.00	\$37405.29	\$12100.00	\$56001.29	
<b>GRAND TOTAL</b>	<b>\$446204.56</b>	<b>\$7868.95</b>	<b>\$10700.26</b>	<b>\$2366.45</b>	<b>\$59867.19</b>	<b>\$24495.58</b>	<b>\$551502.99</b>	

## CLC 1991-1992 Contributions

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Conference	Congregation	Budgetary	MEF	IIF	ILC Build	MDF	SAF	Total
Eastern	Reformation; Austin, TX	\$100.00					\$100.00	\$200.00
	Resurrection; Corpus Christi, TX	\$1341.80						\$1341.80
	Living Word; Hendersonville, NC	\$824.35	\$10.00		\$60.00			\$894.35
	CLC; Northport, FL	\$513.66				\$50.00		\$563.66
	Grace; Live Oak, FL							\$0.00
	St. Matthew's; Richardson, TX	\$2600.00		\$10.00				\$2610.00
	Faith; St. Louis, MO	\$2004.00						\$2004.00
	Bethel; Spring, TX	\$9017.42			\$750.00	\$609.86	\$694.00	\$11071.28
	Gift of God; Washington D.C.	\$1545.00						\$1545.00
	Holy Trinity; West Columbia, SC	\$11700.00					\$50.00	\$11750.00
	Immanuel; Winter Haven, FL	\$2840.50						\$2840.50
	Total	\$32486.73	\$10.00	\$10.00	\$810.00	\$659.86	\$844.00	\$34820.59
Minnesota	St. Paul's; Austin, MN	\$5193.00	\$150.00	\$230.00		\$50.00		\$5623.00
	Mt. Olive; Detroit Lakes, MN	\$1666.50		\$5.00			\$50.00	\$1721.50
	Salem; Eagle Lake, MN	\$4028.25						\$4028.25
	Grace; Fridley, MN	\$17067.89	\$1428.50	\$1244.50	\$2578.75	\$1150.50	\$0.50	\$23470.64
	Berea; Inver Grove Heights, MN	\$15395.00	\$62.00	\$207.00	\$278.00	\$417.00	\$71.00	\$16430.00
	Immanuel; Mankato, MN	\$24044.08				\$395.00		\$24439.08
	Bethel; Morris, MN	\$7018.25	\$852.00	\$511.15	\$1585.00	\$240.00	\$613.95	\$10820.35
	Faith; New Ulm, MN	\$2326.40		\$65.00		\$330.00	\$100.00	\$2821.40
	Faith; Nicollet, MN	\$1721.40				\$800.00		\$2521.40
	St. John's; Okabena, MN	\$18587.47		\$300.00	\$20.00	\$365.00	\$620.00	\$19892.47
	Peace; Parker's Prairie, MN	\$6026.00	\$263.00	\$1478.00		\$603.00	\$467.00	\$8837.00
	St. Paul's; Ponsford, MN	\$500.00						\$500.00
	Our Redeemer's; Red Wing, MN	\$11359.65	\$919.90	\$949.00	\$195.00	\$1946.25	\$1445.25	\$16815.05
	Grace; Sleepy Eye, MN	\$25477.00	\$147.00	\$647.00	\$1000.00			\$27271.00
Total	\$140410.89	\$3822.40	\$5636.65	\$5656.75	\$6296.75	\$3367.70	\$165191.14	
Pacific NW	Hloy Spirit; Albuquerque, NM							\$0.00
	St. John's; Clarkston, WA	\$2516.05	\$5.00	\$35.00	\$100.00	\$58.85	\$65.00	\$2779.90
	St. Stephen's; Hayward, CA	\$1340.00						\$1340.00
	Holy Truth; Ketchikan, AL	\$2497.50			\$175.00		\$90.00	\$2762.50
	Redemption; Lynnwood, WA	\$4182.50						\$4182.50
	St. Stephen's; Mt. View, CA	\$10284.00	\$251.00	\$778.77	\$500.00	\$254.00	\$778.77	\$12846.54
	Peace; Orofino, ID	\$145.00						\$145.00
	Holy Cross; Pheonix, AZ	\$5557.50			\$565.00	\$505.00		\$6627.50
	Gethsemane; Spokane, WA	\$7682.00	\$200.00			\$30.00		\$7912.00
	Trinity; Spokane, WA	\$14096.99			\$5.00			\$14101.99
Total	\$48301.54	\$456.00	\$813.77	\$1345.00	\$847.85	\$933.77	\$52697.93	
West Central	St Paul; Bismarck, ND	\$3974.60				\$50.00		\$4024.60
	Redeemer; Bowdle, SD	\$8493.39	\$155.00	\$310.00	\$640.00	\$515.00	\$305.50	\$10418.89
	Redeemer; Cheyenne, WY	\$4489.88		\$302.40				\$4792.28
	Zion; Hidewood, SD	\$2218.00						\$2218.00
	First Lutheran; Faulkton, SD	\$902.75						\$902.75
	Prince of Peace; Hecla, SD	\$800.00	\$200.00			\$300.00		\$1300.00
	Zion; Ipswich, SD	\$709.00			\$100.00			\$809.00
	Our Savior's; Jamestown, ND	\$7802.00	\$119.00	\$29.00	\$20.00	\$80.10	\$32.00	\$8082.10
	Mt. Olive; Lamar, CO	\$1132.26				\$35.00		\$1167.26
	St. Luke's; Lemmon, SD	\$3713.60	\$494.00	\$732.00	\$613.00	\$473.00	\$41.00	\$6066.60
	Prince of Peace; Loveland, CO	\$4350.00			\$11.00	\$2087.27		\$6448.27
	Peace; Mission, SD	\$1990.83						\$1990.83
	Trinity; Pierre, SD	\$405.00	\$5115.00	\$55.00		\$26.00	\$25.00	\$5626.00
	Good Shepherd; Rapid City, SD	\$10.00						\$10.00
Berea; Sioux Falls, SD	\$460.00						\$460.00	
Grace; Valentine, NE	\$4632.85	\$10.00			\$1.00		\$4643.85	
Trinity; Watertown, SD	\$8049.73	\$467.50	\$40.00	\$80.00		\$60.00	\$8697.23	
St. Paul's; White River, SD	\$1728.62						\$1728.62	
Total	\$55862.51	\$6560.50	\$1468.40	\$1464.00	\$3567.37	\$463.50	\$69386.28	
Great Lakes	Immanuel; Addison, IL	\$4020.00				\$199.75	\$10.00	\$4229.75
	Redeemer; Caledonia, MN	\$9854.72	\$25.00	\$30.00	\$360.00	\$35.00	\$110.00	\$10414.72
	Faith; Cambridge, WI	\$1701.96						\$1701.96
	Faith; Coloma, MI	\$6781.73		\$51.00		\$182.50	\$57.00	\$7072.23
	Messiah; Eau Claire, WI	\$47977.76	\$883.80	\$979.53	\$3720.91	\$1144.68	\$923.00	\$55629.68
	Mt. Zion; Detroit, MI	\$1730.35						\$1730.35
	Luther Memorial; Fond du Lac, WI	\$36128.18	\$615.00	\$15.00	\$1000.00	\$617.00	\$35.00	\$38410.18
	Peace Thru Christ; Madison, WI	\$2973.00	\$35.00		\$332.50	\$190.34	\$7.00	\$3537.84
	Faith; Markesan, WI	\$22343.18	\$260.00	\$525.00	\$190.00	\$320.00	\$453.00	\$24091.18
	Calvary; Marquette, MI	\$9808.00		\$47.00			\$353.00	\$10208.00
	Trinity; Millston, WI	\$1597.55						\$1597.55
	Messiah; Milwaukee, WI	\$7053.50		\$299.50	\$170.00		\$160.00	\$7683.00
	St. Mark's; Onalaska, WI	\$5128.50		\$45.00	\$105.00			\$5278.50
	Indian Landing; Rochester, NY	\$7060.00			\$20.00	\$1026.00	\$7296.00	\$15402.00
	Gethsemane; Saginaw, MI	\$8736.50	\$985.25		\$74.00	\$83.00		\$9878.75
Redeemer; Sister Lakes, MI	\$5724.22				\$50.00		\$5774.22	
St. Peter's; Stambaugh, MI	\$6404.95			\$260.00			\$6664.95	
St. Luke's; Stoddard, WI	\$7755.00			\$25.00			\$7780.00	
Total	\$192779.10	\$2804.05	\$1992.03	\$6257.41	\$3848.27	\$9404.00	\$217084.86	
Other Contributions	\$1593.00	\$660.00	\$1750.00	\$3315.00	\$3845.00	\$1160.00	\$12323.00	
GRAND TOTAL	\$471433.77	\$14312.95	\$11670.85	\$18848.16	\$19065.10	\$16172.97	\$551503.80	

CHURCH OF THE LUTHERAN CONFESSION

Comparative Statistical Report

	<u>1986</u>	<u>1987</u>	<u>1988</u>	<u>1989</u>	<u>1990</u>	<u>1991</u>	
	68	67	67	69	69	71	- Congregations
<u>Membership:</u>	1746	1694	1686	1740	1713	1717	- Voters
	6410	6324	6304	6371	6397	6363	- Communicants
	2442	2393	2351	2367	2356	2359	- Pre-Communicants
	8852	8717	8655	8738	8753	8722	- Total Souls
<u>Ministrations:</u>	7	13	6	19	25	6	- Adult Baptisms
	175	165	176	193	175	162	- Child Baptisms
	124	97	64	128	115	87	- Adult Confirmations
	110	107	113	109	121	109	- Child Confirmations
	71	70	84	78	66	79	- Marriages
	76	75	74	62	81	85	- Funerals
	34,858	34,374	34,790	35,537	38,040	37,726	- Total Communed
	5.44	5.44	5.52	5.58	5.95	5.93	- Ave. times per Communicant
	48.57%	49.31%	48.49%	48.90%	49.69%	49.71%	- Sunday Worship Attendance (%)
<u>Christian</u>							
<u>Education:</u>	18	18	18	17	16	17	- Christian Day Schools (CDS)
	504	507	517	514	500	503	- CDS Enrollment
	46	44	47	43	46	46	- CDS Teachers
	63	61	64	65	64	67	- Sunday Schools (SS)
	1242	1220	1144	1179	1233	1178	- SS Enrollment
	231	223	235	237	254	251	- SS Teachers
	52	53	48	48	47	54	- Sat. Schools & Confirmation
	289	278	300	254	286	319	- Sat. Sch./Conf. Enrollment
	58	55	50	53	50	56	- Sat. Sch./Conf. Teachers
	40	37	42	37	44	46	- Vacation Bible Schools (VBS)
	1055	969	1009	1023	1132	1169	- VBS Enrollment
	175	153	158	149	171	188	- VBS Teachers
	54	56	60	60	60	63	- Bible Classes (BC)
	1020	1072	1059	1070	1039	1039	- BC Average Attendance
<u>Contributions:</u>	\$2,214,258	\$2,238,390	\$2,299,323	\$2,481,510	\$2,571,777	\$2,764,278	- Home Purposes
	360,450	352,404	374,493	407,054	429,911	456,438	- CLC Missions
	56	56	59	64	67	72	- Ave. per Communicant ( <u>Mission Budget</u> )
	52,203	65,775	48,781	62,649	80,229	67,451	- CLC <u>Special</u>
	2,626,911	2,656,569	2,722,597	2,951,213	3,081,917	3,288,167	- Total Contributions
	410	420	432	463	482	517	- Average per Communicant

Harvey H. Callies, CLC Statistician  
April 1992

