

36th Convention of the Church of the Lutheran Confession

PROCEEDINGS



“Make a Joyful Shout to the LORD!”

- I. The LORD is God.
- II. The LORD is Good.

June 20-23, 2024
Immanuel Lutheran College
Eau Claire, WI

Table of Contents

Convention Attendance (Roll Call)	p. 4	Convention <i>Proceedings</i>
Convention <i>Prospectus</i>		Floor Committee 1: President’s Report p. 106
President’s Report	p. 13	Response to President Address / Response to Board of Education and Publications Report / Response to the Webmaster’s Report / Response to the Recruiter to the Public Ministry Report / Response to the Worship Committee Report.
Board of Education and Publications Report	p. 16	Floor Committee 2: Immanuel Lutheran College p. 109
Recruiter to the Public Ministry Report	p. 21	Introduction / Enrollment / Personnel Changes / 13th Professor Recommendation / Academics and Policy / Buildings and Grounds / Response to Immanuel Professorage Committee Recommendation for Discontinuation / Finances / ILC Building Committee Report / Memorial: Shortage of Pastors and Teachers
Worship Committee Report	p. 22	Floor Committee 3: Missions p. 113
Board of Regents Report	p. 23	Domestic Mission Fields / Foreign Mission Fields / Opportunities / Kinship / Mission Helper Program / Committee on Foreign Fields / Fellowship Declaration
ILC Expansion Program Committee Report	p. 38	Floor Committee 4: Doctrine p. 116
ILC Building Committee Report	p. 39	Response to the Board of Doctrine Report / Response to the Board of Doctrine Document Classification Report / Response to the Board of Doctrine Digital Registry Report / Response to the PCPC Memorial / Response to the Other Matters in the Board of Doctrine Report
Memorial—Shortage of Pastors & Teachers	p. 48	Floor Committee 5: Finance p. 119
Board of Missions Report	p. 50	FY25 CBP Budget Proposal / Retirement Plan Contributions / Appraisal of Unused Campus Property / Convention Resolution to Increase the Base Salary for Code Salary Workers / Internal Inspection Report
Board of Doctrine Report	p. 59	Floor Committee 6: Membership / Constitution p. 122
General Pastoral Conference Report	p. 63	Applications for Membership (individual) / Applications for Membership (Congregations) / Seating of the Delegates / Dissolution of Congregations / Resignations / In Memoriam / Roll Call / 2024 Congregational Summary / Emeriti / Statistics / Convention Attendance Comparison / Response to the Standing Constitution Committee’s Report
What Scripture Teaches Regarding. . .	p. 65	
Memorial—Regarding Theses and Antitheses	p. 71	
Board of Trustee’s Report	p. 73	
Standing Constitution Committee Report	p. 86	
Statistics	p. 90	
Convention Reports		
Board of Missions Supplemental	p. 94	
Fellowship Declaration / Restructured Roles and Responsibilities in East Africa / Board of Missions Subcommittees		
CLC President’s Report	p. 97	
Moving Forward / Forward with the Word / Forward Bringing Our Children and Youth to Christ / Forward Training Workers for the Kingdom / Forward Proclaiming the Gospel to a Lost World / Forward with Mercy / Forward with Joy		

Floor Committee 7: Elections

p. 127

Action Items Directed by the 2024 Convention

p. 146

Convention Dates / Convention Communion Service
Offering / 2024 Elections / 2024 Presidential
Appointments / Convention Thanks

CLC Biennial Financial Report

p. 133

Introduction / Biennial Receipts Summaries / Offering
and Gifts Breakdown / ILC Receipts / Biennial
Disbursement Summaries / Cash Assets and
Liabilities / FY25 Budget / Board of Educations and
Publications / Board of Regents / ILC Student Aid
Fund / ILC Student Endowment Accounts / ILC
Improvement Fund / ILC Scholarships / ILC Building
Project / Board of Missions / Kinship / Mission
Development Fund / Board of Trustees / Church
Extension Fund / General Business Office



Convention Roll						
State	City	Congregation	Member Status	Name		2024 Roll
AK	Fairbanks	Grace	Vacancy			
AK	Fairbanks	Grace	No Delegates			
AK	Ketchikan	Holy Truth	Vacancy			
AK	Ketchikan	Holy Truth	No Delegates			
AZ	Phoenix	Holy Cross	Pastor	Michael	Gurath	X
AZ	Phoenix	Holy Cross	Teacher	Ross	Kok	X
AZ	Phoenix	Holy Cross	x1 Delegate	John	Abbott	X
AZ	Phoenix	Holy Cross	x2 Delegate	Josh	Sivey	Excused
CA	Hayward	St. Stephen	Pastor	Luke	Bernthal	X
CA	Hayward	St. Stephen	No Delegates			
CA	Mountain View	St. Stephen	Teacher*	Isaac	Schmitt	X
CA	Mountain View	St. Stephen	Delegate	Mark	Gullerud	X
CO	Lakewood	St. Paul	Pastor	Thomas	Schuetze	X
CO	Lakewood	St. Paul	Delegate	Derek	Barthels	X
CO	Lakewood	St. Paul	Delegate	Wayne	Ruegge	X
CO	Loveland	Prince of Peace	Pastor	Timothy	Wheaton	X
CO	Loveland	Prince of Peace	Delegate	George	Krafft	X
CO	Loveland	Prince of Peace	Delegate	Paul	Wheaton	X
FL	Live Oak	Grace	Pastor	Douglas	Priestap	Excused
FL	Live Oak	Grace	Delegate	Robert	Davidson	X
FL	Winter Haven	Immanuel	Pastor	Rob	Sauers	X
FL	Winter Haven	Immanuel	Teacher	Neil	Bernthal	Excused
FL	Winter Haven	Immanuel	Delegate	Craig	Owings	X
GA	Loganville	Zion	Pastor	D. Frank	Gantt	X
GA	Loganville	Zion	Delegate	Mark	Greve	X
GA	Loganville	Zion	Delegate	Chuck	Templeton	X
ID	Orofino	Peace	Pastor	David	Naumann	X
ID	Orofino	Peace	No Delegates			
IL	Batavia	Ascension	Pastor	Terrel	Kesterson	X
IL	Batavia	Ascension	Delegate	Rick	Louderman	X
IL	Pana	Word of God	Pastor	Dennis	Rieken	X
IL	Pana	Word of God	No Delegates			
MI	Cadillac	Our Saviour	Pastor	Timothy	Holland	Excused
MI	Cadillac	Our Saviour	No Delegates			
MI	Coloma	Faith	Pastor	Jay	Hartman	Excused
MI	Coloma	Faith	Delegate	Bob	Gilson	Excused
MI	Detroit	Mt. Zion	Pastor	Thomas	Naumann	X
MI	Detroit	Mt. Zion	Delegate	Jeremiah	Rosen	X
MI	Detroit	Mt. Zion	Delegate	Carl	Ryan	X

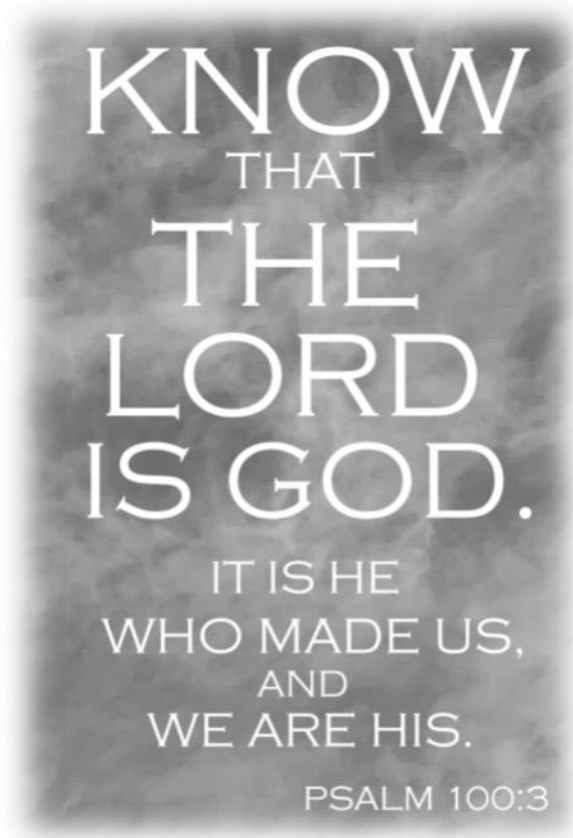
Convention Roll						
State	City	Congregation	Member Status	Name		2024 Roll
MI	Iron River	St. Peter's	Pastor	Norman	Greve	X
MI	Iron River	St. Peter's	No Delegates			
MI	Marquette	Calvary	Pastor-Elect	Paul	Agenten*	X
MI	Marquette	Calvary	No Delegates			
MI	Saginaw	Gethsemane	Pastor	Michael	Wilke	X
MI	Saginaw	Gethsemane	Delegate	Anthony	Garibay	X
MI	Saginaw	Gethsemane	Delegate	Daniel	Masker	X
MI	Sister Lakes	Redeemer	Pastor	Stefan	Sonnenfeld	X
MI	Sister Lakes	Redeemer	No Delegates			
MN	Austin	St. Paul's	Pastor	Ted	Barthels	X
MN	Austin	St. Paul's	No Delegates			
MN	Eagle Lake	Salem	Pastor	George	Dummann	PT Excused
MN	Eagle Lake	Salem	Delegate	Kyle	Heinze	X
MN	Eagle Lake	Salem	Delegate	Zach	Borneke	Excused
MN	Eden Prairie	Living Savior	Pastor	Luke	Willitz	Excused
MN	Eden Prairie	Living Savior	Delegate	Jeff	Radichel	X
MN	Eden Prairie	Living Savior	Delegate	Nick	Naumann	X
MN	Fridley	Grace	Pastor	John	Hein	X
MN	Fridley	Grace	Delegate	Thomas	Graham	X
MN	Fridley	Grace	Delegate	Benno	Sydow	X
MN	Fridley	MN	Teacher	Levi	Schaller*	X
MN	Inver Grove Heights	Berea	Pastor	Nathan	Pfeiffer	X
MN	Inver Grove Heights	Berea	Teacher	Matthew	Thurow	X
MN	Inver Grove Heights	Berea	Delegate	Jamie	Arndt	X
MN	Inver Grove Heights	Berea	Delegate	Pete	Sydow	X
MN	Mankato	Immanuel	Pastor	Nathanael	Mayhew	X
MN	Mankato	Immanuel	Pastor	Joseph	Naumann	X
MN	Mankato	Immanuel	Teacher	Lane	Fischer	X
MN	Mankato	Immanuel	Teacher	Benjamin	Hanel	Excused
MN	Mankato	Immanuel	Teacher	Brandan	Heinze	X
MN	Mankato	Immanuel	Teacher	Matthew	Kranz	X
MN	Mankato	Immanuel	Teacher	Kevin	Schrader	X
MN	Mankato	Immanuel	Teacher	Michael	Wheaton	X
MN	Mankato	Immanuel	Delegate	Jay	Hanel	X
MN	Mankato	Immanuel	Delegate	Bob	Heller	X
MN	Morris	Bethel	Pastor	Johnathan	Schnose	X
MN	Morris	Bethel	Delegate	Greg	DeGier	X
MN	Morris	Bethel	Delegate	John	Nissen	X

Convention Roll						
State	City	Congregation	Member Status	Name		2024 Roll
MN	New Ulm	Faith	Vacancy			
MN	New Ulm	Faith	Delegate	Brent	Helgeson	X
MN	New Ulm	Faith	Delegate	Gordy	Schmidt	X
MN	Okabena	St. John's	Pastor	James	Albrecht	X
MN	Okabena	St. John's	Delegate	Craig	Ahrens	X
MN	Okabena	St. John's	Delegate	Phil	Strike	X
MN	Ponsford	St. Paul	Pastor	Delwyn	Maas	X
MN	Ponsford	St. Paul	Delegate	Paul	Pfeiffer	X
MN	Red Wing	Our Redeemer's	Pastor	Ed	Starkey	X
MN	Red Wing	Our Redeemer's	No Delegates			
MN	Sleepy Eye	Grace	Vacancy			
MN	Sleepy Eye	Grace	Teacher	Nathan	Wales	X
MN	Sleepy Eye	Grace	Delegate	John	Maas	X
MN	Sleepy Eye	Grace	Delegate	Wade	Schlie	X
MO	Manchester	Faith	Pastor	Sam	Rodebaugh	X
MO	Manchester	Faith	Delegate	Art	Pontow	Excused
NE	Valentine	Grace	Pastor	Paul	Nolting	X
NE	Valentine	Grace	Teacher	Stephen	Krause*	X
NE	Valentine	Grace	Teacher	Andrew	Roehl	X
NE	Valentine	Grace	Delegate	David	Maas	X
NE	Valentine	Grace	Delegate	Jake	Ohlmann	X
NM	Rio Rancho	Holy Spirit	No Delegates			
ND	Bismarck	St. Paul	Pastor	Michael	Roehl	X
ND	Bismarck	St. Paul	Delegate	Mark	Johnson	X
ND	Bismarck	St. Paul	Delegate	Mick	Johnson	X
ND	Jamestown	Our Savior's	Pastor	James	Naumann	X
ND	Jamestown	Our Savior's	No Delegates			
ND	Mapleton	Gift of God	Pastor	Delwyn	Maas	
ND	Mapleton	Gift of God	Delegate	Isaac	Schaller	X
ND	Mapleton	Gift of God	Delegate	Mike	McEnroe	X
SC	West Columbia	Holy Trinity	Pastor	David	Pfeiffer	X
SC	West Columbia	Holy Trinity	Teacher	Joshua	Ohlmann	X
SC	West Columbia	Holy Trinity	Delegate	Thomas	Mayfield	X
SC	West Columbia	Holy Trinity	Delegate	Mark	Wales	X
SD	Bowdle	Redeemer	Pastor	Zachary	Sippert	X
SD	Bowdle	Redeemer	No Delegates			

Convention Roll						
State	City	Congregation	Member Status	Name		2024 Roll
SD	Hecla	Prince of Peace	Pastor	Timothy	Daub	X
SD	Hecla	Prince of Peace	Delegate	Steve	Hansen	Excused
SD	Hecla	Prince of Pece	Delegate	Loren	Hansen	Excused
SD	Ipswich	Zion	Delegate	Neal	Wietgreffe	X
SD	Lemmon	St. Luke's	Pastor	Rich	Kanzenbach	X
SD	Lemmon	St. Luke's	No Delegates			
SD	Mission	Peace	Pastor	Paul	Nolting	
SD	Mission	Peace	No Delegates			
SD	Rapid City	Good Shepherd	Pastor	Aaron	Ude	X
SD	Rapid City	Good Shepherd	No Delegates			
SD	Sioux Falls	Berea	Pastor	Cory	Drehle	X
SD	Sioux Falls	Berea	No Delegates			
SD	Watertown	Trinity	Pastor	Paul	Krause	
SD	Watertown	Trinity	Delegate	John	Klatt	X
SD	Watertown	Trinity	Delegate	Mike	Fuerstenau	X
SD	White River	St. Paul's	Pastor	Paul	Nolting	
SD	White River	St. Paul's	Delegate	Seth	Schoon	X
TX	Conroe	Our Shepherd	Vacancy			
TX	Conroe	Our Shepherd	No Delegates			
TX	Corpus Christi	Resurrection	Pastor	David	Baker	X
TX	Corpus Christi	Resurrection	Delegate	Allen	Durham	X
TX	Dallas	St Matthew	Pastor	Matthew	Hanel	X
TX	Dallas	St. Matthew	Delegate	James	Burkhardt	X
TX	Dallas	St. Matthew	Delegate	DJ	Quiggle	Excused
VA	Fairfax	Gift of God	Pastor	Glenn A.	Oster	X
VA	Fairfax	Gift of God	No Delegates			
WA	Clarkston	St. John's	Pastor	David	Naumann	
WA	Clarkston	St. John's	No Delegates			
WA	Lynnwood	Redemption	Pastor	Jonah	Albrecht*	X
WA	Lynnwood	Redemption	Delegate	Justin	Penwell	X
WA	Spokane	Trinity	Pastor	Drew	Naumann	X
WA	Spokane	Trinity	Delegate	Larry	Graham	X
WA	Spokane	Trinity	Delegate	Ben	Reim	X
WA	Spokane Valley	Gethsemane	Pastor	Wayne	Eichstadt	X
WA	Spokane Valley	Gethsemane	Teacher	Jeffrey	Karnitz	Excused
WA	Spokane Valley	Gethsemane	Delegate	Charles	Maguire	X
WA	Spokane Valley	Gethsemane	Delegate	Nathan	Rodebaugh	X

Convention Roll						
State	City	Congregation	Member Status	Name		2024 Roll
WA	Tacoma	Ascension	Pastor	Jonah	Albrecht*	
WA	Tacoma	Ascension	No Delegates			
WI	Appleton	Living Hope	Pastor	David	Ude	X
WI	Appleton	Living Hope	No Delegates			
WI	Cambridge	Faith	Vacancy			
WI	Cambridge	Faith	No Delegates			
WI	Eau Claire	ILC	Professor	Joel	Gullerud	X
WI	Eau Claire	ILC	Professor	Joseph	Lau	X
WI	Eau Claire	ILC	Professor	Paul	Naumann	X
WI	Eau Claire	ILC	Professor	David	Rodebaugh	X
WI	Eau Claire	ILC	Professor	Ross	Roehl	X
WI	Eau Claire	ILC	Professor	David	Schaller	X
WI	Eau Claire	ILC	Professor	Daniel	Schierenbeck	X
WI	Eau Claire	ILC	Professor	Jeffrey	Schierenbeck	X
WI	Eau Claire	ILC	Professor	Steven P.	Sippert	X
WI	Eau Claire	ILC	Professor	John M.	Ude	X
WI	Eau Claire	ILC	Professor	Mark	Weis	X
WI	Eau Claire	Messiah	Pastor	Neal	Radichel	X
WI	Eau Claire	Messiah	Pastor	Caleb	Schaller	X
WI	Eau Claire	Messiah	Pastor	Paul M. Jr.	Tiefel	X
WI	Eau Claire	Messiah	Teacher	Seth	Schaller	X
WI	Eau Claire	Messiah	Delegate	Dennis	Oster	X
WI	Eau Claire	Messiah	Delegate	James	Sydow	X
WI	Fairchild	Morning Star	Pastor	Chad	Sebyt	X
WI	Fairchild	Morning Star	No Delegates			
WI	Fond du Lac	Luther Memorial	Pastor	Andrew	Schaller	X
WI	Fond du Lac	Luther Memorial	Delegate	Lonnie	Phillips	X
WI	Fond du Lac	Luther Memorial	Delegate	Larry	Youngerberg	X
WI	Hales Corners	Messiah	Pastor	Michael	Eichstadt	X
WI	Hales Corners	Messiah	Teacher	Paul	Tiefel III	X
WI	Hales Corners	Messiah	Delegate	Adam	Brown	X
WI	Hales Corners	Messiah	Delegate	Joel	Gerbitz	X
WI	Markesan	Faith	Pastor	Matthew	Ude	
WI	Markesan	Faith	Delegate	BJ	Lillo	X
WI	Melose	St. Paul's	Delegate	Greg	Rand	X
WI	Melrose	St. Paul's	Pastor	Chad	Seybt-2	

Convention Roll						
State	City	Congregation	Member Status	Name		2024 Roll
WI	Middleton	Peace Thru Christ	Pastor	Mark	Tiefel	X
WI	Middleton	Peace thru Christ	Delegate	Chris	Ude	X
WI	Middleton	Peace Thru Christ	Delegate	John	Gerbitz	X
WI	Onalaska	Peace with God	Delegate	Jared	Swyter	X
WI	Onalaska	Peace with God	Delegate	Aaron	Youngerberg	X
WY	Cheyenne	Redeemer	Pastor	Benjamin	Libby	X
WY	Cheyenne	Redeemer	Delegate	Matthew	Fiechtner	X
WY	Cheyenne	Redeemer	Delegate	Troyal	Mayhew	X
BC	Vernon	St. Paul	Pastor	David J.	Reim	X
BC	Vernon	St. Paul	No Delegates			
Africa		Missionary	Missionary	Peter	Evensen	X
Africa		Missionary	Missionary	Bruce	Naumann	X
Travlng		Missionary	Missionary	Todd	Ohlmann	X



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CLC President's Report to the Coordinating Council

April 10, 2024

Exodus 14:3-14 — *And Moses said to the people, "Do not be afraid. Stand still, and see the salvation of the Lord, which He will accomplish for you today. For the Egyptians whom you see today, you shall see again no more forever. The Lord will fight for you, and you shall hold your peace." And the Lord said to Moses, "Why do you cry to Me? Tell the children of Israel to go forward.*

Not long after being freed from their centuries-long slavery in Egypt, God's people found themselves trapped against the Red Sea. With Pharaoh's "panzer divisions" bearing down upon them, annihilation seemed certain. All appeared hopeless. That was the problem. The situation was being judged by appearances, not by faith. When that happens a sense of defeatism invariably sets in. "Go forward!?" But how? There's nowhere to go.

Like Israel of old, God's people of today may feel trapped, seeing no way to move forward in a culture intensely and openly hostile to the truths of the Bible. How can she hope to make a difference in a time when she appears so marginalized by today's godless society? How can the Church advance in a time when the current generation is leaving its Christian upbringing in record numbers?

In our own CLC, with a lack of teachers for our day schools, with an aging clergy roster, and with a declining number of young people in our congregations, we may feel penned in, and therefore, powerless to advance the cause of the Gospel. We may also wonder how in today's religious climate, which emphasizes form over substance, can a small confessional Lutheran church body hope to survive?

But, while the problems we face as a synod are real and cannot be ignored, the Captain of our Salvation urgently calls us to go forward with the work He has given us to do. It's only when faulty human reason takes control that the problems we face as individuals and as a church body seem unsurmountable. The Lord calls His people to walk by faith, not by sight. With Him leading the way, there is no room for defeatism. Buoyed up by His mighty Word, let us poke out the eyes of our reason, and simply trust that the same Almighty God who fought for His people of old, fights for us today.

On the banks of the Red Sea, when Israel gave into fear, one thing she failed to do was to look back and see how the Lord had never once failed to help her. From Abraham on, Israel's entire history showed the Lord's unwavering commitment to His people. In fact, hadn't they just witnessed His faithfulness, when, with ten mighty wonders, He forced Pharaoh to let His people go. How could they think He would let them down now?

When we are tempted to give into doubts because of present circumstances, we too can look back with amazement at our own history. We have so much for which to be thankful. We give thanks to the Lord for our CLC forefathers, who took a stand for the Gospel. By His grace, they saw the necessity to form a new church body, and in His strength they moved forward in that undertaking. Over the sixty-four years of our history, the Lord has preserved within us a commitment to confess Scripture in all its truth and purity. At the same time, He has maintained within us a true evangelical spirit, in which the Gospel is given the predominance in our preaching and in our practice.

He has blessed us with Immanuel High School, College and Seminary, where we have been able to pass down our Reformation heritage to several generations, as well as to train a great many workers for His kingdom. Throughout the history of Immanuel, He has blessed her with talented and devoted professors, teachers, administrators, office workers, counselors, grounds-keepers, dorm supervisors, volunteers, etc. Over the years He has enabled us to make several major property improvements on the Immanuel campus.

He has blessed us with dedicated pastors, missionaries, day school teachers, and laymen. He has provided us with men willing to put in many hours in serving Him as synod officers and board members. How grateful we are to Him for our congregations, which have so generously supported our CLC mission program with their prayers and monetary gifts. Certainly, we can be very thankful for the women of our synod who, over the years, have shown tremendous zeal in serving their Savior and in supporting His work among us. In recent decades the Lord has astonished us by “parting the waters,” doing what, by human reason, we would have never thought possible, in that He has enabled us to cross over into many foreign lands with the Gospel. Most recently the Holy Spirit has brought about a true unity of faith with Philippine Pastor Jordan Palangyos and the church body he serves.

Other blessings of note include the Lord providing an ILC seminary graduate, Paul Agenten. And, while as of now, we won't have another seminary graduate until the Spring of 2027, it is very encouraging to look at the picture on the back cover of the April *Lutheran Spokesman* and see nine “Immanuel Lutheran College pastor-track students.” Also, very heartening is that we have eleven students currently enrolled in Immanuel's teacher training program. With that said, let us fervently pray that the Lord continue to provide workers for the harvest. Let us also all be open to creative approaches that could help with our current vacancy situation.

We remember with thanks to the Lord the faithful service of ILC Professor Mark Kranz, who is retiring at the end of the current school year. Throughout the 40 years of his service as a professor and day school teacher, Mark brought dedication and enthusiasm to the classroom, teaching subjects such as history, geography, math, and education methods courses. During his years at ILC he served as the Athletic Director, a coach, and director of the ILC band. May the Lord richly bless Mark's continuing service to the Lord in whatever capacity that may take.

We give thanks for our new ILC Professor, Matthew Thurow. Our prayers are with him as he begins his work at Immanuel this coming Fall. We are confident that he will be a true blessing to both the students and faculty of Immanuel.

Yet another blessing from the Lord of the Church was the faithful service of Pastor and Professor David Lau. David shepherded several different CLC congregations, and served on the ILC faculty for fourteen years. Many of our CLC pastors speak with deep gratitude for the privilege of being able to sit at the feet of Professor Lau during their seminary years. David also authored many articles for the *Lutheran Spokesman* and the *Journal of Theology*, as well as writing a highly regarded fifty-year history of the CLC, titled *Out of Necessity*. After his “retirement” David continued to serve his Lord as a pastor, as the CLC Archivist, and in a multitude of other ways. His Gospel spirit and firm reliance on Scripture, will be missed. Trusting in the blood and righteousness of Christ, David, by the grace of God, was received into eternal glory with his Savior on April 4th of this year. “*Precious in the sight of the LORD Is the death of His saints*” – Psalm 116:18.

These, and many more blessings, have all come to us from the merciful hand of our loving Savior God. With Jacob we rightly confess that we are not *“worthy of the least of all the mercies and of all the truth which You have shown Your servant[s]”* — Genesis 32:10. In fact, as vessels of clay there have been many times when we, as a church body, have stumbled in our service to the Lord. Only by His grace have we been able to move ahead and continue with the work He has given us to do. As we press forward into the future we take to heart the words of the Apostle Paul: *“Not that we are sufficient of ourselves to think of anything as being from ourselves, but our sufficiency is from God”* — 2 Corinthians 3:5.

Looking to the near future, there is much work before us at our upcoming June Convention. In the weeks between now and then let us busy ourselves in praying for the Lord's blessing upon our convention. May He give us both wisdom and zeal as we set about to do His work.

One important matter to keep in mind as we head into convention is that in the new fiscal year 50% of the cost for funding our third foreign missionary is to be transferred over to the CLC General Budget. This is according to a 2022 convention resolution. Conceivably this could place some strain on our upcoming general budget. May God help us overcome what could prove to be a challenging situation. For most definitely, having Missionary Bruce Naumann in Africa has been a tremendous blessing to our kingdom work in that part of the world.

Also of convention concern, is the issue regarding Romans 16:17 as it relates to TARA (1990). The 2023 General Pastoral Conference was directed to study this issue and report back to this year's convention. I am recommending that the convention receive its work with thanks. However, since there are some remaining questions about this matter, I further recommend that, going forward, our study focus on the words of Scripture rather than the words of our human documents. So, also, I support the PCPC memorial as included in the 2024 *Prospectus* (pp. 71-72).

When reason attempts to take the upper hand, causing us to wonder how we can move forward, let the Psalm writer remind us that *“Our help comes from the LORD, Who made heaven and earth” - Psalm 121:2*. Individually and collectively, let us repent of our doubts and fears, trusting in the free and full forgiveness Jesus won for all by the shedding of His precious blood. When courage is needed let us run to His empty tomb, where death and hell have been forever vanquished. How can we ever feel defeated when, in Him, we've already won!

“Go forward!” says the Lord to His people. Let us go then, praying that the Holy Spirit bless us with the undaunted spirit of the hymn stanzas:

Oh, may Thy soldiers, faithful, true and bold,
Fight as the saints who nobly fought of old
And win with them the victor's crown of gold.
Alleluia! Alleluia!

And when the fight is fierce, the warfare long,
Steals on the ear the distant triumph song,
And hearts are brave again, and arms are strong.
Alleluia! Alleluia!

(The Lutheran Hymnal 463:3,5)

In the Grace and Peace of the Risen Lord Jesus,
Pastor Michael Wilke, CLC President

Board of Education and Publications Report

**"The fear of the LORD is the beginning of wisdom,
And the knowledge of the Holy One is understanding."**

Proverbs 9:10

Prayer: *We thank You, heavenly Father, that You so graciously supply us with the wisdom unto salvation which You have given us through Word and Sacraments beginning in our youth and even unto this day. We also thank You for the opportunity of the Christian education of our youth. Through the years You have blessed the CLC with many Christian Day Schools, two High Schools, a College and a Seminary. Enable us to keep our risen Savior at the heart of every classroom. We ask that You would continue to empower and encourage all CLC called workers and staff. Abide with them, and through the Spirit's grace increase their faith, enlarge their knowledge of Your Word, and renew their zeal to teach. By the Spirit working through Your Word, strengthen and guide our young people with the one thing needful. Keep all Your lambs safe from the dangers of the world and give them an extra measure of your Spirit through the Word taught at home by faithful parents. Finally, cause the Word to shine forth in their lives, all to the glory of our risen and ascended Lord Jesus Christ. Amen.*

Coordinating Council Informative Items

1. As per the 2022 CLC Convention resolution, a Christian Education Committee (CEC) was appointed by the CLC President, and he has affirmed that the CEC will operate as a standing committee under the auspices of the BOEP. The CEC members are David Maas, Phillip Strike, David Bernthal, Matthew Fiechtner, and Joshua Ohlmann. The CEC has met and organized and have developed first drafts of A)Committee Guidelines, B)Assistance Application form, and C) A CDS Guide that will assist both startup and established schools. This is our answer to the first part of the 2022 Convention resolution: *"RESOLVED that the BoEP brings a proposal for continued implementation and ongoing funding of a program to establish new Christian Day Schools and provide support and encouragement to already established schools requesting assistance to the 2024 CLC Convention for consideration and approval."*

In regard to the "ongoing funding": Since the Christian education of our youth has always been a priority of the CLC, we **propose in addition to the EduK8 Fund listed below, that a yearly budget be allocated to the CEC amount to be determined by the convention.** Several congregations have expressed interest in this fund.

2. The 2022 CLC Convention also resolved *"that we establish a Fund for Christian Education to be administered by the CLC Board of Trustees at the direction of the BoEP and for the purpose of assisting CLC congregations in the establishment and ongoing support of Christian Day Schools."* That fund has been created and been named the EduK8 Fund and has a current balance of \$42K+. A Spokesman article has been written and published explaining the purpose of the fund.

Publications

1. Recently translated to the Church Triumphant, David Lau had completed a written volume titled "Christian Teachings for Confessional Lutherans Worldwide." He originally wrote it for the online theological website our foreign missionaries are using to train pastors. Recognizing

the potential of this work as a tool for pre-theological and seminary training, we have completed the publication. Final editing was done by Paula Naumann, and graphic design artist Tim Schaser did the formatting and design. The finished work is a “print on demand” publication. Interested individuals should contact the CLC Book House.

2. The Catechism Committee (Pastor Wayne Eichstadt—Chairman, Pastor Joe Naumann—Secretary, Pastor Del Maas, Pastor Nathanael Mayhew, Mr. David Bernthal, Mr. Neil Bernthal, Mr. Craig Owings) meet every two weeks. They have been diligently working on three items:
 - An Errata for the Sydow Catechism based on feedback from CLC Pastors
 - Producing a new catechism. The goal is to complete a new and updated version of the Catechism that will be published on demand, is available in multiple translations, and has supplemental material including a teacher's edition, digital teaching tools, multiple workbooks, catechetical helps, etc. The working plan is to publish the Catechism in NKJV, ESV, and EHV with select passages in a specific translation if deemed necessary or prudent.
 - Producing an enchiridion (Luther’s *Small Catechism*).

Future projects include revising the current workbook, producing a Teacher’s Edition of the Catechism, and a second workbook.

3. The Board is advancing with a project by retired CLC teacher Kevin Hulke titled “Teach Them To Observe All Things” – a Christian Doctrine Curriculum. It is a website created to provide a year-long course to help children understand the teachings of Christianity using Bible lessons. Kevin invites CLC pastors and teachers to critique the project lessons and offer edits/suggestions for improvement. Send suggestions to: kevin.hulke@gmail.com. The project link: <https://sites.google.com/view/teachthemtoobserveallthings/>
4. The website: www.onlinetheologicalstudies.org continues to be developed by CLC foreign missionaries to teach theology overseas. Pastors Todd Ohlmann and Peter Evensen and Bruce Naumann are organizing and translating the tools found on the site to train students as the LORD opens doors in ever increasing amounts overseas.
5. The Board is looking to revitalize its efforts at updating the current online Sunday School lessons in the God’s Hand in Our Lives series. Frank Radichel and Annette Kuehne gave the website a fresh look, and the work of adding new stories and teaching videos continues.

Daily Rest

- The Board has approved a new website providing access to past issues of Daily Rest.
- We thank Editor David Pfeiffer, Assistant Editors Tom Naumann, Matthew Kranz, Samuel Rodebaugh, John Mueller and also the Daily Rest staff for their continued service to the LORD.

The Lutheran Spokesman

- Longtime faithful proofreader Rev. David Lau, upon receiving his upward call, was replaced by Rev. Vance Fossum.
- New series in the *Spokesman* include "Our Liturgical Legacy," and "Voices from the Past."
- Pastor Michael Eichstadt and retired teacher Karl Olmanson have been added to the staff.

- Graphic artist Trudy Lingen of Pipestone Press has taken over as our layout person. The excellence of her work can be seen in the cover compositions and other graphic touches in recent months.

We thank Editor Paul Naumann, Assistant Editor Craig Owings, and the Spokesman staff for their continued service to the LORD.

The *Journal of Theology*

The goal of the *Journal* staff is to provide edifying content for study, devotion, and spiritual growth and development. To accomplish this goal, an effort is being made to avoid publishing too much material that is readily available from other sources--focusing instead on producing new material that serves the purpose of the *Journal*. This can be challenging in view of other responsibilities that staff members have in local ministries and calls as well as other synodical roles. The timeliness of issue publication continues to be a challenge, but one which the editors and staff continue to address. The recent addition of Mr. Tim Schaser as graphic design artist for the layout of the *Journal* should aid in more timely publication.

We thank Editor Wayne Eichstadt, assistant Editor Norman Greve, proof-reader Craig Owings, as well as the *Journal* staff for their continued service to the LORD.

Ministry by Mail Subscriptions

While Ministry by Mail currently has only two paid subscribers who receive print through the postal service, many of our congregations print and distribute these sermons each Sunday on their own. Our weekly emails are sent to 39 addresses. Sermons are posted by Heidi Ludvigson and archived on our website, "LutheranSermons.org," by Alan Olmanson. Heidi also helps by formatting, printing, and emailing our sermons, as well as sharing links weekly on our Facebook page. A new addition to this ministry is our weekly sermon podcast which has a weekly audience of approximately 20 listeners. We encourage our pastors to advertise this devotional resource to their members. (Search "CLC Ministry by Mail" on all major podcast platforms.) The current writing staff consists of Pastors Luke Bernthal, Tim Daub, John Klatt, Paul D. Nolting, Nathan Pfeiffer, and Michael Roehl.

We thank Editor Nathan Pfeiffer, assistant to the Editor Heidi Ludvigson, as well as the sermon contributors for their continued service to the LORD.

The Book House

The Book House continues its work of fulfilling orders online and in store, as well as handling duties as circulation manager for the three synod periodicals; the *Spokesman*, *Journal*, and *Daily Rest*.

The Board thanks manager Jessica Lau as well as all the Book House staff for their ongoing faithful service.

CLC Websites

The Webmaster report (*Prospectus* p. 19) summarizes current website details.

Budget: The following is a brief financial report.

Board of Education/Publications	FY21 Actual	FY22 Actual	FY23 Actual	FY24 3/31/24	FY24 Budget	FY25 Proposed
Beginning Balance	\$54,637	\$54,933	\$49,164	\$48,870		
Starting Balance Periodicals:	\$54,636	\$54,932	\$49,164	\$48,870		
Receipts: Ed-Pub	\$14,245	\$9,182	\$14,042	\$8,650	\$15,000	\$15,000
Daily Rest	\$15,943	\$16,162	\$15,564	\$5,472	\$16,000	\$17,000
Ministry by Mail	\$0	\$35	\$42	\$126	\$300	\$100
Lutheran Spokesman	\$18,504	\$17,630	\$28,208	\$10,705	\$27,400	\$24,000
Journal of Theology	\$264	\$320	\$300	\$66	\$500	\$500
Total Receipts:	\$48,956	\$43,329	\$58,156	\$25,019	\$59,200	\$56,600
Balance & Receipts	\$103,592	\$98,262	\$107,320	\$73,889		
Disbursements:						
Ed-Pub	\$14,245	\$9,182	\$13,384	\$8,286	\$15,000	\$15,000
Daily Rest	\$8,420	\$11,517	\$15,080	\$10,239	\$13,000	\$14,500
Ministry by Mail	\$0	\$259	\$0	\$35	\$300	\$100
Lutheran Spokesman	\$25,441	\$27,577	\$29,536	\$21,835	\$28,500	\$31,000
Journal of Theology	\$553	\$563	\$450	\$555	\$1,200	\$1,000
Total Disbursements:	\$48,659	\$49,098	\$58,450	\$40,950	\$58,000	\$61,600
Ending Balance	\$54,933	\$49,164	\$48,870			

Respectfully submitted,

Pastor Dave Naumann (Chairman), Mr. Rick Nelson, Prof. Ross Roehl, Teacher Seth Schaller

Webmaster's Report

Below is a list of the various CLC online services, and the people who maintain them. Their efforts are appreciated!

- Frank Radichel and Annette Kuehne maintain our “public face” to the world with the **CLClutheran.org**, **LutheranSpokesman.org**, **JournalofTheology.org**, and **LutheranSundaySchool.org** websites. They also maintain the **OnlineTheologicalStudies.org** and **breadoflife.CLClutheran.org** websites, as well as the **CLClutheran.net** website (ensuring that documents and links of interest to CLC members are kept updated). They also assist several congregations with their websites.
- Pastor Matthew Ude, assisted by our foreign missionaries, continues managing our international outreach through the **LutheranMissions.org** website. He also assists several congregations with their websites.
- Pastor Nathan Pfeiffer, Alan Olmanson and Heidi Ludvigson maintain Ministry by Mail: (**LutheranSermons.org**).
- Jessica Lau maintains the **CLCBookhouse.org** website.
- Professor Paul Naumann and Jennifer Schaller maintain **ILC.edu** and **ILC Daily Bulletins**, as well as posting **ILC Chapels** on YouTube. Professor John Ude is developing the online learning platform **LutheranLessons.org**.
- Teacher Paul Tiefel III and Ryan Hammett maintain the **CLCtvbs.org** website.
- Frank Radichel and Annette Kuehne currently maintain the **WhatDoesTheBibleSay.org** website.

- Frank Radichel and Annette Kuehne have been instrumental in redesigning many of our websites over the past several years. Per the 2020 convention directive (“We encourage the BOEP to investigate ways that we can expand our online presence beyond websites and to coordinate with other boards to work toward a common CLC look and feel”), they have begun adding a CLC common menu to our websites and have begun sharing “Bread of Life” daily devotions and Lutheran Spokesman lead stories on Facebook to alert interested parties to the new content on CLC websites.
- For about ten years, the Clergy have used an outside cloud service to maintain an online space to share files, images, etc.. This company ceased operations, which caused us to lose access to all of these shared files. A new shared space has been created for clergy and teachers to share files at www.MemberRecords.com/SharedFiles
- Pastor Glenn Oster remains the point of contact for questions regarding our online services, maintains the server and various domain names, and assists where needed with our various online services and individual congregation websites. He also manages our “CLC” Trademark at the United States Patent and Trademark Office (to keep other church organizations from using the “CLC” name and, perhaps more importantly, so that another organization is not able to forbid our use of that name).
- It is exciting to see many individuals/groups within the CLC doing what they can to touch the hearts of fellow sinners with God’s Word via online/email/Facebook devotional material (e.g. The Witness, The Branches, Daily Devotions, etc.). Although their efforts are not part of the CLC’s official outreach or oversight, they are appreciated. We wish God’s guidance and blessing upon their faithful and effective use of these media. We also recognize the many dedicated people who maintain their congregational websites.

The CLC Server: We continue to lease a dedicated server from the GoDaddy company. It is a Linux CentOS server with 16 GB of RAM and 4TB drive space (of which we are using about half). Backups are done weekly (Tuesdays). We provide free space on the server for CLC congregations and affiliated foreign organizations. We thank Pastor Matt Ude and Frank Radichel for their assistance in managing this server.

Domain Names: We own several other domain names for possible outreach purposes: IglesiaEspanola.com, LutheranEspanol.com, LutheranDevotions.org/com, LutheranHymns.org, LutheranSchool.info.

As the printing press allowed Luther to easily spread God’s Word throughout Germany and other nations, so the Internet allows us to easily spread God’s Word throughout the nations. We give thanks to our omniscient God for the wide reach of the Internet and the many people willing to give their time in this effort. We ask His guidance to faithfully and effectively make use of this opportunity and blessing that has been given to us!

In Christ,
Glenn Oster, CLC Webmaster

Recruiter to the Public Ministry Report

Then [Jesus] said to his disciples, “The harvest is plentiful, but the laborers are few; therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest.” (Matthew 9:37-38)

The Lord sends out laborers into His harvest field, so the called worker crunch that we perceive is not ours to worry about. But it is ours to be concerned about, and, as with every concern, we take the matter of seemingly few laborers to the Lord in prayer. In addition to prayer, I have also been given the special opportunity the past three years to speak with young people of our synod about the possibility of pursuing the preaching and teaching ministries.

Since the last convention, I have been invited to Immanuel Lutheran High School twice to speak with the upper classmen about the public ministry. Both occasions have been during College Visitor’s Day. My goal has been threefold: to lower the barrier to entry that young people tend to build up in their minds regarding the ministry, to disabuse them of the notion that they must experience the feeling of an “inner calling” in order to pursue the ministry, and to share with them my experiences of the interpersonal joys that the Lord gives through the ministry.

The statistics seem to show some success in the recruiter program. This past year there were two students in the upper ends of the teaching program and two students in the upper ends of the preaching program, including one who recently graduated Seminary. But there were sixteen students in their first two years of the programs—eight each in preaching and teaching. We praise the Lord for leading more young people to pursue the preaching and teaching ministry!

I also am very thankful for the men serving at Immanuel who have taken a proactive approach in encouraging young people to pursue the ministry. I believe this has been going on for a long time, but I’ve now been able to witness it firsthand the past three years. Being able to work in conjunction with these men has made me very grateful for their insights and the encouragement they provide—I am hardly alone in the recruiting efforts.

There are additional areas on which I’ve been focusing. I don’t want to just recruit, I also have been focused on retaining the students (and again, I’m hardly alone in this effort either). I am working to get several Pre-Theology students to come shadow me for four days this summer; my goal is to get them to see what the pastoral ministry is like on a day-to-day basis. Several of the Pre-Theology students have expressed the difficulty of waiting for five years for vicaring before finding out what the pastoral ministry is like. To that end, I would like to see a more structured shadowing program for Pre-Theology students at Immanuel. I think it would be beneficial if we could schedule shadowing weekends into each semester with pastors who are much more experienced than me.

I’ve also spent some time speaking with parents of prospective college students. I have found some hesitation from some parents to encourage their children into the public ministry. So, if you have young people in your congregation who you think could be candidates for the public ministry, I’d encourage you not only to speak with them, but also to share your thoughts and encouragement with their parents as well. And may the Lord bless our efforts!

Respectfully submitted,
Pastor Sam Rodebaugh
CLC Recruiter to the Public Ministry

Worship Committee Report

Mr. Philip Reim was appointed by the Praesidium to replace Mr. Barry Hay, who stepped down from the committee in 2022. We thank Mr. Hay for his twelve years of service on the Worship Committee.

We would like to remind congregations that free worship sheet music is available at Musescore.com, including

- hymns arranged for piano and organ
- hymns with instrumental accompaniment (trumpet, flute, recorder)
- choir music (SATB, Men's Choir, A Capella, Mixed Duet, Solo Voice)
- psalms for solo, choir, or congregational singing



To access the sheet music, **use the QR code**

Or

Use the link: musescore.com/user/23289961

Worship material can also be accessed through the Worship Committee website at worship.clclutheran.net. To browse materials by category, click on the Worship Materials tab.

Current projects include collecting more materials for children's choir and worship service liturgies.

We continue to welcome requests, suggestions, and submissions from congregations regarding worship material to review and make available to the synod.

Respectfully submitted,
CLC Worship Committee

Professor Joel Gullerud (joel.gullerud@ilc.edu)

Mr. Philip Reim (reim.philip@gmail.com)

Pastor David Ude (david.m.ude@gmail.com)

Mr. Randy Wittorp (randy.wittorp@gmail.com)

IMMANUEL LUTHERAN HIGH SCHOOL, COLLEGE, & SEMINARY

Report of the Board of Regents April 2024



Introduction

"I am the Alpha and the Omega, the first and the last, the beginning and the end." Revelation 22:13

When writing novels, authors often craft their stories such that the book ends in a completely unexpected way from how it began. Many times, in order to build suspense, there is a "twist", or unforeseen outcome. How thankful we can be that our Savior and the spiritual life's story that He has written for us is not like that. Our lives with Him do not start or are created one way, and then end in a completely unexpected one. There is no surprise, or "twist" in our spiritual story. Instead, our Savior gives us a consistent, steadfast view of Himself.

In the final chapter of Revelation, Jesus uses Alpha and Omega, the first and last letters of the Greek alphabet, to describe Himself. This description conveys several things about our Savior. He is consistent. He is unchanging. He is dependable and faithful. He is the eternal, powerful, and almighty God. Jesus, our Savior, is the beginning and the end.

Jesus calls Himself the Alpha, the first, the beginning. He was there from eternity at the beginning of time and before the world was created. John 1 reaffirms this: *In the beginning was the Word, and the Word was with God, and the Word was God. He was in the beginning with God. All things were made through him, and without him was not any thing made that was made.* Jesus is fully God as the second person of the Trinity, and as such He truly is the Alpha, "the first", and "the beginning". Not only is Jesus the beginning, He is also the beginning for us. As almighty God, He is responsible not only for the beginnings of our earthly lives, but also for the beginnings of our spiritual lives. At our baptisms, when the seed of faith was planted in our hearts by the Holy Spirit, Jesus was there as the object of our faith. He is the beginning not only for us, but for His Church on earth as well. When His Church began, it began in Him, in His name. His name was proclaimed as the crucified Christ first to the area around Jerusalem, and then to the Gentiles around the world. Even so today, our church and our school, Immanuel, had its beginning, its foundation, in Christ. And just as we ourselves can be certain of a strong and sure beginning in Christ, so also with our church body and school.

Jesus also calls Himself the Omega, the last, the end. Unlike the novel of a best-selling author, the ending of our story is not unknown; we are not in suspense. The "author of our faith" has the perfect end in store for us. *For I know that my Redeemer lives, and at the last he will stand upon the earth. And after my skin has been thus destroyed, yet in my flesh I shall see God, whom I shall see for myself, and my eyes shall behold, and not another. My heart faints within me!* (Job 19:25-26) As we consider Immanuel and our synod, the CLC, we admit we cannot see the future. We don't know how long our church body will last, or exactly what the future of our school holds. But we do know that whatever the end is, it will be in Christ and according to His will. Let us be assured that He will bring the work of His church on earth, and the CLC and Immanuel in particular, to a blessed conclusion, whatever that might be, that the work done here may succeed in the task for which He sent it.

The "Alpha and the Omega," has all things, including Immanuel, in His almighty hands.

I. ENROLLMENT

High School			College								Seminary			
Class	2023-24	2024-25	Class	2023-24	2024-25	AA 2023-24	AA 2024-25	BS 2023-24	BS 2024-25	BA 2023-24	BA 2024-25	Class	2023-24	2024-25
Fresh.	29	23	Fresh.	10	5	2	2	4	2	4	1			
Soph.	30	30	Soph.	8	10	0	2	4	4	4	4	Junior	0	1
Junior	20	30	Junior	2	8			2	4	0	4	Middler	0	0
Senior	24	20	Senior	1	3			0	3	1	0	Senior	1	0
Part-Time	1	1	Special	0	0									
			Online	2	2									
TOTAL	104	104		23	28	2	4	10	13	9	9		1	1
TOTAL FULL-TIME	103	103		21	26	2	4	10	13	9	9		1	1

Notes: AA – Associate of Arts / BS – Bachelor of Science in Education / BA – Bachelor of Arts in Pre-Theological Studies. There is also a program called *Bachelor of Arts in Religious Studies*, with no students currently enrolled.

TOTAL STUDENTS:

- AY 2023-24: **129** (126 full-time, 1 part-time; 2 online; 3 nonmembers)
- AY 2024-25: **131** (130 full-time, 1 part-time; 2 online; 2 nonmembers)

66 residents in the dormitories for 2023-2024 (63 billed for room and board)

- North Hall (Boys’ Dorm) has 31 (29 + 2 RAs)
- South Hall (Girls’ Dorm) has 29 (28 + 1 RA)
- West Hall has 7 (college/seminary males)

66 residents in the dormitories for 2024-2025 (62 estimated for room and board)

II. PERSONNEL

A. Professor Mark Kranz Retirement:

Professor Mark Kranz announced his plan to retire following the 2023-24 school year, his 23rd year faithfully serving at Immanuel and 40th year overall in the CLC teaching ministry. We thank the LORD of the Church for the many gifts and blessings that He has provided Immanuel and the CLC as a whole through Professor Kranz, including his teaching, serving as athletic director and coach, and directing the band.

B. Professor-Elect Matthew Thurow:

Replacing Professor Kranz will be Professor-Elect Matthew Thurow, starting his role on campus the 2024-25 academic year. Teacher Thurow comes to us from serving as principal and teacher beginning in January of 1996 at Gethsemane Lutheran in Spokane Valley, WA; Grace Lutheran in Valentine, NE; and Berea Lutheran in Inver Grove Hts., MN. We look forward to seeing his God-given gifts utilized on our campus.

C. Dormitory Supervisors:

After serving three years each as dorm supervisors, both Paul and Courtney Agenten plan to resign at the end of this 2023-24 academic year. Paul is concluding his final year of seminary and, at the time of this report, is waiting to see the Lord's will for him to serve in the pastoral ministry. We thank them both for their faithful service to the LORD and for being such positive role models to our dorm students.

ILC has received multiple applications for each of these positions to begin the 2024-25 academic year. These positions include an adult male for the boys' dorm and an adult female for the girls' dorm. These roles are vital to our campus given how they provide spiritual counsel and a fatherly or motherly role to those students who are living away from home. Review of applications is underway.

D. Administrative Calls, Appointments, and Ratifications:

Prof. Daniel Schierenbeck has accepted the call to continue serving as ILC President, serving a term of two years which will end in June of 2026.

The Board of Regents has made the following appointments:

- High School Principal – Prof. Joel Gullerud (continuing term, through May of 2025)
- Dean of Students – Prof. Mark Weis (continuing term, through May of 2025)
- Assistant to the Dean – Prof. Joseph Lau (continuing term, through May of 2025)
- Academic Dean – Prof. Paul Naumann (continuing term, through May of 2025)
- Seminary Dean – Prof. John Ude (continuing term, through May of 2025)

The Board of Regents has also ratified the following appointments by the ILC President:

- Assistant to the President – Prof. Steve Sippert (new term, through May of 2026)
- Registrar – Prof. Jeffrey Schierenbeck (new term, through May of 2026)
- Athletic Director – Prof. David Rodebaugh (new term, through May of 2026)
- Webmaster – Prof. Paul Naumann (new term, through May of 2026)

E. Counseling/Mentoring

Our counseling program, which is now in its fourth year, has shown to be a great blessing to the student body. We thank Steve Sydow and April Sydow for serving the Lord in this manner. They report that as time goes on, their “presence there is becoming to feel like it’s normal and people in general are just more willing to talk about using counselors. Some [students] come in to talk through things they need more input on, frustrations, difficulties in life, and some mental health concerns/issues.” Parents and staff members have also approached them to help monitor certain situations in case helping students is needed.

F. Athletic Trainers

For a number of years, Marshfield Clinic has been providing trainers at athletic events to Immanuel and other local high schools at no cost. This valuable service has been greatly appreciated. Unfortunately, they will no longer be able to provide this service for free, and the cost of continuing it is prohibitive at \$40,000 or \$80,000 per year.

G. Thirteenth Professor:

Following the retirement of Professor Michael Sydow in 2008, the decision was made to delay the calling of this 13th professor position. Student enrollment at the time was declining and budgetary pressures made it difficult to sustain this (cf., *2008 CLC Convention Proceedings*, p. 10, pp. 14-15). Thankfully our professors responded by being willing to take up some of the work. Since then, some of the overall teaching workload has been assigned to willing part-time

teachers who did not necessitate fulltime salary and benefits. At the time, the Convention declared the following (cf. 2008 CLC Convention *Proceedings*, p. 63):

We further urge the Board of Regents to issue a call for the 13th professor as soon as it is financially possible.

Given this, the Regents reviewed this need annually until such a time the need didn't seem to be as vital or urgent. Yet this statement by the 2008 CLC Convention remains as a responsibility laid on the Board of Regents that it is to pursue.

We recognize that the workload of our professors is beyond what is normally expected of those in the secular teaching world. As such, we highly value the dedication that all of our professors and staff have in their faithful service in the LORD's kingdom. Their spirit of joyful service to their Savior is clearly evident. If there is one major concern that the Board of Regents has heard from members of the Faculty, it has to do with the growing administrative duties that have arisen given what is expected in today's world. This is a matter that the Board has discussed at great length, and there are ways that we are trying to address this gradually over time, including seeking more volunteer help from outside the Faculty.

Given our changed circumstances and the dynamics of our current situation, the Board of Regents makes the following recommendation:

★CONVENTION RECOMMENDATION:
 That the urging of the 2008 CLC Convention to pursue calling the 13th Professor be recognized as something that is not necessary at this time.

III. ACADEMICS AND POLICY

A. College and Seminary Graduates:

We praise our LORD for His mercy in providing us with called workers through the pipeline of our pastor and teacher training system. The table below shows the college and seminary graduates from the last two years:

Year	AA (#)	BS-Education	BA-Pre-Theology	Seminary
2022-23	3	Levi Schaller ² (Dec. '22) Danielle Gamble Stephen Krause ²		Jonah Albrecht ¹
2023-24	0		Sam Radermacher	Paul Agenten ¹

¹ Currently serving (or, as a 2024 graduate, intending to serve) in the pastoral ministry of the CLC

² Currently serving (or, as a 2024 graduate, intending to serve) in the teaching ministry of the CLC

B. Dual Credits:

In recent years there has been a growing popularity to offer dual-credit courses. These courses allow our high school students to fulfill electives while also gaining credit for college. This is fitting given we also have a college on our campus. This includes the following courses:

- Science 101: Physical Science
- Psychology 102: General Psychology
- English 101: Composition I
- English 102: Composition II

These courses allow our high school students to have the same advantage that many public high schools offer their students. Obviously this helps them kick-start their path to college. But by taking these courses at our college, it also helps them receive these courses from a Christian perspective and mindset. This may also create interest from our high school students to further their education at our college.

C. Transfer and Articulation Agreements:

Immanuel Lutheran College now has transfer agreements with the following:

- University of Wisconsin-Eau Claire through 12/31/2026
- Chippewa Valley Technical College through 12/31/2027
- University of Wisconsin-Stout through 8/1/2030

In addition to these agreements, it's been reported that ILC credits have been accepted by a number of other colleges, including University of Wisconsin-Madison and University of Wisconsin-Milwaukee. By compiling a record of this kind of acceptance of our ILC credits, our Academic Dean is able to further help students with their transfers.

D. TEAM Goals Policy Update:

Uniform evaluations are now required for all high school and college courses, athletics, activities, and dorm life. To help ensure accountability and improvement, procedures have been developed to share these evaluations and provide constructive feedback. These evaluations are part of implementing the TEAM (Teaching Excellence and Accountability with Mutual) Goals policy that the Regents reported to the 2022 CLC Convention. This policy seeks to encourage, maintain, and promote professional improvement, accountability, and development among the faculty and staff.

E. Religion 411: Distinguishing Law and Gospel:

Religion 411: *Distinguishing Law and Gospel* is now offered every other year as a three-credit college course. This is required for students in both the BA Pre-Theological Studies and the BA Religious Studies curriculums. The seminary faculty determines whether to include this as a requirement for seminary students who have four-year degrees from other colleges.

F. Health 201 and Its Impact:

Given Faculty concerns regarding its usefulness and relevance, along with duplication of material from a similar high school course, Health 201 has been dropped from the college curriculum. In reviewing this course, it was also determined that many other colleges and universities no longer have such a course as a requirement. As a result of this, the overall required credits for all of ILC's four-year degrees have been reduced by three. The total number of required credits in the AA program remains the same while the elective credits are now increased by three.

G. Piano/Organ Requirement for Teaching Program:

The required number of piano or organ semesters has been reduced from four to two for BS – Elementary Education students. This change was based on the desire to remove a possible hindrance to students desiring to pursue a degree in elementary education while at the same time providing enough musical education for our graduates to successfully teach music in the elementary grades.

H. Helping College Students Decide on Pursuing the Teaching or Pastoral Ministry:

The college department has been investigating the possibility of BS/BA (Bachelor of Science in Education/Bachelor of Arts in Pre-Theological Studies) dual enrollment for those students trying

to decide between preparing to be a teacher or a pastor. There are ways to support this in the first two college years but would be difficult for the Junior and Senior years. Providing additional advising to students is part of the solution.

The Regents have also been discussing the possibility of offering one-credit courses for each year a pre-theological student attends ILC. These could be styled like seminar or conference courses with minimal lectures which help the students become more aware of what a pastor does and introduce certain skill sets which are covered more deeply in seminary. Perhaps these skills could even lead to the students getting a taste of some pastoral experience in our congregations prior to seminary. The teaching program has a number of practical courses in education methods to help students realize what a teacher does. While the Bachelor of Arts in Pre-Theological Studies well-prepares students for seminary, there are really no college courses that are obviously designed to kindle or retain interest in the practical side of the pastoral ministry. Perhaps courses like the following could help students make decisions:

- Introduction to Pastoral Ministry (Freshman year)
- Introduction to Preaching Sermons (Sophomore year)
- Introduction to Pastoral Teaching (Bible Class/Catechism) (Junior year)
- Introduction to Pastoral Counseling (Senior year)

These courses could also help foster interest and supplement training for the Limited Ministry Program (cf., *2022 CLC Convention Proceedings*, p. 62).

I. Five-Year Path to Candidate for Reverend Ministry (CRM) for Non-Traditional Students:

Upon the recommendation of the Faculty, the Regents approved a five-year path to Candidate for Reverend Ministry (CRM) degree (for further details, see appendix: “Five-year path to a CRM for non-traditional students”). The purpose of this is to provide non-traditional students of an older age with a limited amount of previous college education a pastoral ministry education in the span of five years rather than the ordinary span of seven years. After completion of this training, the student could then be considered for certification as a pastor.

J. Lay Ministry Support:

Currently Immanuel has four different paths that it offers for those who desire to serve in the pastoral ministry:

- 1) Traditional seven-year path with four years in Pre-Theological studies in college and three years in seminary. This works best with in-person study during all seven years at Immanuel. This person is eligible to be certified as a pastor at completion.
- 2) Reduced five-year path for those with a four-year college degree in which the student takes two years of language and religion courses in college and three years in seminary. Some college courses can be done on-line or with a pastor, but attendance at Immanuel would at least be required during seminary. This person is eligible to be certified as a pastor at completion.
- 3) Reduced five-year path for those non-traditional students 30 years and older with a limited amount of previous college education with two years of language and religion courses in college and three years in seminary. Some college courses can be done on-line or with a pastor, but attendance at Immanuel would at least be required during seminary. This person is eligible to be certified as a pastor at completion.
- 4) Reduced three-year path called the Limited Public Ministry (LPM) in which students 35 years and older with a previous college education take a mixture of college and seminary classes. Two years are required of in-person study at Immanuel. The person becomes certified as LPM which requires pastoral supervision after completion.

While these programs are offered, some of our congregations are taking a creative approach by having laymen carrying out various ministry tasks. For example, they may preach Ministry-by-Mail sermons and/or may teach prepared Bible Classes. This can be a challenge since some of them have little or no pastoral training plus are unable to live away from their congregation in order to train at Immanuel. It would be helpful for them to enhance their Bible study skills in order to be discerning of the truth of God's Word and thus be able to identify solidly confessional Lutheran materials to use in a lay ministry.

With this in mind, a suggested approach is for the layman to secure a mentor pastor who would help him serve. In addition, the following online courses would help him get at least some training to help benefit him as he serves:

- Religion 101-102: Study of the Old Testament
- Religion 203-204: Study of the New Testament
- Religion 305-306: Symbolics (Study of Lutheran Confessions)
- Religion 407-408: Dogmatics (Systematic Study of Bible Doctrine)
- Religion 411: Law and Gospel
- Religion Methods 326: Catechism Instruction, Bible History, Study of Hymns, and Church History
- English 101-102: Composition I & II (or equivalent from another college)
- English 207: Public Speaking (or equivalent from another college)

Perhaps the following courses could be implemented at ILC over time and also be offered:

- Introduction to Pastoral Ministry
- Introduction to Preaching Sermons
- Introduction to Pastoral Teaching (Bible Class/Catechism)
- Introduction to Pastoral Counseling

In addition to this, an eight-week in-person vicarship could be sought to help the layman observe and gain practical experience from an experienced mentoring pastor. Given that the goal of this is to provide training and support to laymen serving in the ministry, there is no degree or certification awarded at completion of these courses.

K. Modern History High School Course Dropped:

Modern History has been removed from the courses currently offered to high school students. This course has had low enrollment for a number of years. In addition, offering dual-credit courses (college courses offered to high school students) has provided more elective options, thus making it more difficult to sustain all the electives with healthy enrollments.



IV. BUILDINGS AND GROUNDS

A. Campus Wi-Fi:

In response to the 2022 CLC Convention resolution to improve the campus Wi-Fi (cf., *2022 CLC Convention Proceedings*, p. 114), an expert was consulted to make an inspection of the campus Wi-Fi. Although he found that much of the Wi-Fi coverage in the buildings was good, some recommendations for improvement were given. The following items were completed as a result of his inspection:

- a. Six long range Unifi Access points were purchased to replace the original access points. These have been installed in strategic locations to improve signal coverage.
- b. A new access point was installed in the south stairwell of South Hall for those rooms beyond the concrete wall separating them from the access point in the hallways.
- c. Bandwidth speed with our provider Charter/Spectrum has been increased from a 100 mbps to a 500 mbps dedicated fiber optic connection.

B. Immanuel Professorage Committee (IPC):

From the *2010 CLC Convention Proceedings*, p. 65:

RESOLVED, that the CLC President appoint an ILC Professorage Committee comprising three qualified individuals who will work under the Board of Regents:

- 1) to maintain a prioritized list of the non-emergency maintenance needs of our professorages;
- 2) to publicize these needs to our CLC congregations and to enlist volunteer help to carry out this work when possible; and;
- 3) to coordinate the completion of the work that is necessary.

Since the creation of this committee, an incredible amount of work has been completed by the organizational work of the IPC and volunteer efforts of so many who made sacrifices of their time and energy. Every single professorage has received major updates of some kind, particularly with siding, windows, doors, HVAC, appliances, interior renovations, etc. When walking down “Prof Row” there is a remarkable difference between how things looked in 2010 in comparison to how things are now. Thus the IPC has been an invaluable committee to function at a time when major improvements were absolutely necessary.

With much of the work nearing completion, three of the existing four members of the IPC resigned in the fall of 2022. This caused a re-evaluation of how the important work of this committee could be completed. In consulting with the Regents, the IPC outlined the remaining work and funds needed to complete renovations on the remaining professorages. While some of these have been completed since then, the remaining major updates are anticipated to occur during the summer of 2024 (see IIF List in this report).

In consultation with the CLC President (who appoints IPC members) and the ILC Facilities Manager, the Regents determined – until the future of the IPC is considered by Convention – that the best course of action would be for the ILC Facilities Manager to oversee the completion of the remaining IPC projects and to provide future oversight of professorage maintenance now that the professorages have had these major upgrades. The Facilities Manager believes he will be able to handle these additional responsibilities but at times may require contractual services and additional summer help, the latter for which the Regents have budgeted. It is still hoped

that the continued availability of volunteer labor will help keep future costs of any professorage projects to a minimum. In fact, at the IPC’s urging over the past several years, the Regents have grown the portion of its annual budget focused on annual professorage maintenance so that it can be better sustained and not neglected. The Regents and the outgoing IPC members highly recommend that this be continued.

We wish to thank all of the various members of the IPC who served over the years for their dedicated service. Their efforts have allowed for the renovation of our facilities for a mere fraction of the costs by minimizing contracted outside labor and saving money by securing materials when they were on sale. In addition, they have updated these homes to be more functional and more comfortable living quarters for our professors and their families, thus showing our admiration and appreciation to them for their labors on our campus. The LORD has truly blessed Immanuel through all of IPC’s efforts!

Given all these factors, the Board of Regents makes the following recommendation:

★CONVENTION RECOMMENDATION:
 That the Immanuel Professorage Committee program as authorized by the 2010 CLC Convention be discontinued.

C. Hail Damage Update:

As reported to last Convention, in June 2021 a hailstorm went through Eau Claire. Damage to our property included some of the professorages, the roofs of the Academic Center and Ingram Hall, and other campus buildings. We received a total of \$436,082 from our insurance company to defray the repair expenditures. In order to have a way to track this project, the money received from insurance was funneled through the IIF which may have given the false impression in our financial reports that the IIF was well-funded. After careful monitoring by our Facilities Manager, all the hail damage has now been repaired.

Also, during the insurance-funded reroofing of Ingram Hall, some rotting materials around the dormers were exposed. The CLC President at the time, Pastor Michael Eichstadt, granted us approval to overspend the hail damage project by \$20,000 with our IIF balance so that this particular damage could be repaired simultaneously with the reroofing. This spared us the cost of eventually redoing some of the reroofing in order to do this repair.

While it is disconcerting at any time to have hail damage, in the end this incident helped cover some maintenance issues that would eventually have arisen and also has updated and extended the life of some of our buildings in a way that significantly spares our church body from having to spend further money in the future. We thank the LORD for this!

D. Professor Kranz/Professor-Elect Thurow Professorage (505 Ingram):

Due to the retirement of Professor Mark Kranz at the end of the current school year (AY24), the renovation of 505 Ingram has been added to the IIF list as a high priority. The facilities manager has provided an estimate of \$22,000 for the house to be upgraded and \$26,400 to upgrade the house from boiler heat to HVAC furnace with new ducting. This will allow the home to have central air conditioning, the final professorage to have this feature. In having secured eight willing volunteers, the Facilities Manager hopes that this can be updated in a short period of time during the summer to allow Professor-Elect Matthew Thurow and his family to move in so that he can begin taking up his new responsibilities.

E. ILC Improvement Fund (IIF) List:

IIF Prioritized Project List		Budget	Spent
1*	505 Ingram (Thurow) Renovation	\$22,000	
2*	505 Ingram (Thurow) HVAC Upgrade w/Ducting	\$26,400	
3*	Ambulatory Hallway Roof	\$23,700	
4*	517 Ingram (J. Schierenbeck) Kitchen & Flooring	\$18,000	
5*	513 Ingram (Sippert) Flooring Renovation	\$7,000	
6	521 Ingram (Rodebaugh) Renovation	\$31,000	
7	Tractor with Attachments	\$60,500	
8	Commons Reroof	\$95,000	
9	West Hall/Annex Siding & Stairs	\$42,000	
10	507 Ingram (Ude) Flooring	\$11,000	
11	Administrative Discretionary	\$10,000	
IIF Completed Projects		Budget	Spent
	Hail Damage Insurance Funded Repairs ^A	\$436,082	\$456,642
	507 (Ude) & 513 (Sippert) Ingram Siding & Windows	\$19,000	\$18,500
	Water Heater Repl. for South Hall (Girls' Dorm)	\$42,000	\$37,815
	Upper Parking Lot Drainage Upgrade	\$11,000	\$10,700
	505 Ingram (Kranz) Sewer Line Replacement	\$10,000	\$15,440
	515 Ingram (Gullerud) Siding & Windows	\$15,000	\$12,627
	GBO Workstations and Servers ^B	\$10,000	\$3,686
	513 Ingram (Sippert) Porch Renovation ^C	\$7,500	\$5,426
	507 Ingram (Ude) Kitchen Cabinets	\$9,000	\$9,000
	509 Ingram (Roehl) Kitchen & Flooring	\$11,000	\$9,607

* Projects that are funded

A. Former President Eichstadt granted overspending this line item by \$20,000.

B. Some equipment was donated.

C. A small amount of landscaping will be done through the annual Regents budget.



V. FINANCES

A. Student Aid Fund (SAF):

The Student Aid Fund (SAF) provides loans, scholarships, and grants to assist students in their attendance at Immanuel. The goal is for the SAF to eventually become self-sustaining and much progress has been made toward that goal in recent years.

B. Student Aid Fund (SAF) Budget for FY25:

Fiscal Year	FY 2023 Projected EOY	FY 2024 Budget	FY 2025 Budget
Balance BOY	145,400	150,900	111,750
Revenue:			
Contributions	18,500	25,000	20,000
Interest from Endowment	41,500 ^A	50,000	60,000
Loan Repayments	<u>76,000</u>	<u>65,000</u>	<u>55,000</u>
TOTAL:	136,000	140,000	135,000
Expenditure:			
Family Multi-Student Grants	18,250	33,000	20,000
Scholarships	20,100	23,000	22,000
Tutoring Assistance	1,500	1,000	2,000
High School Tuition Assistance	32,050	30,000	33,000
AA Grants	5,000	4,000	11,000
Loans	80,250	60,000	85,000
Student past due	0	0	0
Other/GBO	<u>12,500</u>	<u>12,500</u>	<u>13,000</u>
TOTAL:	169,650	163,500	186,000
Balance EOY	111,750	127,400	60,750

A: \$40,000 transferred to the SAF from the \$78,700 available fixed income investment earnings of the SAF Endowment

C. Grants from the Public Ministry Preparation Endowment (PMPE) and the SAF:

The PMPE has been a continued blessing through its providing financial assistance to students studying for the public ministry (education, pre-theology, and seminary). The amount of the grant is normally approximated from the PMPE’s total fixed income of the prior calendar year divided by the number of students anticipated to receive the grant. The PMPE grant for FY25 is set for \$3,500/student/year. Based upon current tuition rates, this means that the PMPE covers 56% of tuition for each college student and 78% of tuition for each seminary student.

While the PMPE does not provide financial support for college Associate of Arts (AA) students, tuition for these students is offset through an SAF grant which will be \$2,200/student/year for FY25. This means that this grant covers 35% of tuition for each AA college student. This grant is an attempt for ILC to be more of an attractive bargain given how FAFSA (Free Application for Federal Student Aid) helps those who attend other postsecondary institutions.

The Regents will now start utilizing some of the annual fixed income of the PMPE to help financially support those who student teach and vicar as part of their training. Many times these students miss out on an income during this period of time. Those who complete their student teaching as seniors in the education program and those vicars in seminary who complete each of their two pastoral internships will now receive \$1,000 from the PMPE for some financial help. If willing and able, congregations are also encouraged to assist these students with their own collection.

There is also an academic scholarship for those students who maintain at least a 3.5 GPA. This amounts to \$400/student/year for high school students and \$600/student/year for college students. Along with this, there is also a small amount of assistance from the SAF for those eligible students who need academic help through a tutoring program.

A Family Multi-Student Grant (FMSG) is also offered to parents when they have more than one student simultaneously attending Immanuel. This is income-based using the same tiers that are used by Wisconsin for Free and Reduced Meals. After paying in full for the oldest student, the subsequent students in the same family receive a 50%, 25%, or 10% grant applied toward tuition depending on the parental income. For the past year, this grant for high school amounted to either \$2,200; \$1,100; or \$440/student/year.

D. SAF High School Tuition Assistance Grant:

One of the recent additions to the SAF has been the High School Tuition Assistance Grant. This was made possible because Immanuel has been blessed with a regular income stream from the SAF Endowment into the SAF for the last several years. To make good stewardship of the available funds in the SAF and to curtail the possibility of requesting further subsidy from the church body, this program offers an income-based grant using the same income tier criteria as the Family Multi-Student Grant (FMSG). These grants have ranged from \$100 to \$600 annually per high school student. If the student receives a Family Multi-Student Grant, then his/her tuition assistance grant is reduced.

E. Partners in Ministry Program Update:

The Partners in Ministry Program, approved by the CLC Convention (cf., *2016 CLC Convention Proceedings*, p. 44), is designed to link active CLC called servants who have obligations to repay Student Aid Fund (SAF) loans, with sponsors who agree to provide matching funds for payments on those loans. The donor and recipient remain anonymous to each other.

From inception of the program to date, \$60,000 from 8 donors has been matched to 16 loans of called workers to help them pay off \$120,000 of their \$180,000 SAF loan balances. Eight SAF loans have been repaid to date and eight are still receiving matches. These SAF loan matches not only benefit the called workers, but benefit the SAF fund to provide loans for current students, including those preparing for the pastoral and teaching ministries, which ultimately benefits congregations needing called servants. For further information about participating in this program, please contact Business Manager Steve Lentz (715-836-6622/steve.lentz@ilc.edu) or see ilc.edu/about/resources/.

F. Government Aid – Free and Reduced Meals:

Recently the Wisconsin Department of Public Instruction (DPI) reviewed our kitchen and financial management related to the Free and Reduced Meals program. This heavily involved our administration, particularly our Head Cook and GBO Manager. While some reviews were done by third parties in the past, this one was direct and was much more thorough. The DPI required over 28 corrective actions, most of these being very easy to implement. Perhaps the main item which will be the most evident is the fact that we had to allocate meals separate from our overall room and board charge. The overall charge of \$3,600/student/year for room and board in FY25 will be a \$100 increase from FY24. However, this will be reported on our website as being \$2,100 for meals and \$1,500 for room.

The Free and Reduced Meals program has directly benefited the students attending Immanuel with some benefit to the school. A credit is applied to the student accounts of those eligible for this. In the last fiscal year Immanuel received about \$26,000 from the program and also

government commodities which are valued approximately at \$6,000. According to GBO estimates, ILC benefits from about a third of this while the other two-thirds is passed back to the student families. Since this mostly benefits our students' families, we see this as something to continue for now even though we recognize the time, headaches, and hassle our participation involves.

The Regents will closely monitor this program and plan to work with the GBO Manager in our accounting to more accurately monitor the funding. To restate what has been reported to Conventions in the past, if the government would ever place any requirement upon us that would cause us to sacrifice or obscure our confessional position from Scripture, the Regents would immediately cancel this service or any other governmental service which provides support to Immanuel. One year we even conveyed this to parents ahead of the academic year to warn them of this possibility because it appeared that we'd have to do so. However, that never materialized.

During the review, the DPI reviewers were impressed by the overall quality and variety of our food service and praised our personnel for what they prepare and provide for our meals.

G. Tour Choir:

For many years the ILC Tour Choir had been granted a special rate for using a charter bus during their yearly tour in holding concerts at various CLC congregations. This year that rate was discontinued, meaning that the \$10,000 budget for this year's Tour Choir would not be adequate. The CLC President authorized overspending for this and making a synod-wide announcement for offerings to the Tour Choir. Prior to the Tour, it is estimated that \$18,000 was collected for the extra \$17,000 spent for the bus. While funds are still coming in, a total of over \$22,000 has been collected in offerings for the Tour Choir and the expenditures were slightly under \$23,000.

It is incredible how the Lord moved hearts to support this effort which has greatly served our church body over the years in many different ways, particularly by:

- a) Bringing comfort to many souls through the Gospel in song
- b) Invigorating congregations from the fellowship our young students have with members
- c) Being a potential outreach effort for our congregations
- d) Promoting Immanuel by children in the congregations being touched by the experience and interacting with current students

While the extra cost was unexpected, it is obvious from this year's experience that the Tour Choir is something the overall church body cherishes and supports. Therefore, it ensures us that this endeavor should be continued into the future.

H. Budget Assumptions for 2024-25:

- Enrollment: High School – 103; College – 26; Seminary – 1; Dormitory – 62
- Student Cost Highlights:
 - o High school tuition remains \$4,400 per year
 - o College tuition remains \$6,200 per year
 - o Seminary tuition remains \$4,500 per year
 - o Room & board increased by \$100 to \$3,600 per year (1st increase in 8 years)
 - o High school activity fee remains \$600 and college/seminary at \$200
 - o Cost for commuter/visitors meal tickets increased by \$0.50 per meal, the first increase in many years, to partially offset increased kitchen costs.

- SAF/PMPE Revenue: Budget assumes a \$5,000 increase over the AY24 SAF and PMPE distributions.
- Human Resources: In accordance with Convention direction, called worker salaries are increased 4.4%. The same increase is used for other ILC staff members. The overall ILC compensation increase is \$35,400. The increase also impacts the GBO allocation to the Regents’ budget by \$3,200 for a total compensation impact of \$38,600. Work/Study wages for kitchen support (\$6,200) were moved to the kitchen subsidy for accounting purposes. The total when combined with other budget changes, results in a net Human Resource impact of \$31,400.
- Other major expenditure increases over FY2024 budget include: Kitchen subsidy (\$16,000), Student Activities driven primarily by Tour Choir charter bus costs (\$14,750), Utilities (\$14,200), Insurance (\$7,100), and Buildings and Grounds (\$7,000).

I. Proposed FY2025 ILC Operations Budget

Description	Actuals FY 2022	Actuals FY 2023	Budget FY2024	Proposed Budget FY 2025
Revenues:				
Other Revenue	21,711	30,608	28,500	28,600
Student-Paid Revenue	629,296	646,620	749,700	800,500
SAF/PMPE Revenue	133,908	155,256	160,000	165,000
CLC Subsidy	658,974	688,828	700,112	730,000
TOTAL REVENUE	1,443,890	1,521,312	1,638,312	1,724,100
Expenditures:				
Allocation GBO	75,373	76,543	81,200	84,400
Building & Grounds	105,519	95,346	108,500	115,500
Housing	5,511	9,601	7,000	8,000
Administration	6,847	4,758	9,650	8,850
Education	36,091	39,529	43,390	42,500
Human Resources	910,666	962,070	1,044,342	1,075,700
Instructional Expense	10,546	10,300	11,480	10,950
Kitchen	112,894	125,605	140,000	156,000
Student Activities	51,678	64,150	63,950	78,700
Transportation	18,845	18,794	20,500	21,000
Utilities	109,920	114,616	108,300	122,500
TOTAL EXPENDITURES	1,443,889	1,521,312	1,638,312	1,724,100

WEBSITE: ilc.edu

Respectfully submitted, The Board of Regents for Immanuel

- Pastor John Hein, Chairman
- Mr. James Burkhardt, Secretary
- Mr. Steve Ludvigson, Coordinating Council Representative
- Teacher Matthew Thurow, Chaplain
- Prof./Dr. Daniel Schierenbeck, Advisory (ILC President)

APPENDIX: Five-Year Path to Candidate for Reverend Ministry (CRM) for Non-Traditional Students

Purpose: To provide non-traditional students of an older age a pastoral ministry education in five years time rather than seven years time with a **limited amount of previous college education**

Enrollment requirements: The student who enrolls must be...

- A male CLC member in good standing (pastoral recommendation required as well)
- **Age 30** or older at the time of enrollment
- A high school diploma (or equivalent) **and 24 credits of postsecondary education**

College program at ILC: The courses listed below are very similar to those expected of a student who enrolls at ILC/ILS with a four-year degree from another college, all of which can be taken in residence in two years. A foundational premise is that, with the exception of English Composition (noted as Eng. 101-102 below), the general education requirements of the BA-PS (Bachelor of Arts – Pre-Theological Studies) program are waived and the student pursues his pre-theological studies as follows:

Greek 101-102 and Greek 203-204
Hebrew 101-102 and Hebrew 203-204
Greek 305-306 or Greek 407-408
Religion 101-102 and Religion 203-204
Religion 305-306 and Religion 407-408
Religion Methods 326 and Religion 411
English 207 (or transfer equivalent from another college)
English 101-102 (or transfer equivalent from another college)

Successful completion of the courses above would entitle the student to **receive an Associate of Arts in Pre-theological Studies (AA-PS)** degree from ILC and qualify him to apply for enrollment in the CRM program at Immanuel Lutheran Seminary.

Some areas of concern from a student’s perspective might center on a high number of college credits for some of the semesters. Possible ways to mitigate that are: taking one of the religion courses (both semesters of it) online prior to in-person enrollment (esp. if the student needs a year to transition from where he is to ILC enrollment full-time); deferring the upper level Greek course to the first year of seminary; scheduling Eng. 101-102 in the second year rather than the first if cycling creates overload.

- The student in the AA-PS program would have a CEPS (Committee for the Evaluation of Pre-Theological Students) advisor during his two years of college and need a CEPS recommendation to enroll in the seminary, which is also required of a BA-PS student.

Seminary program: The two-year college path outlined above qualifies the student to enroll in the CRM program as stipulated in the seminary catalog; his progress and evaluation would be under the review of the seminary dean and the CETS (Committee for the Evaluation of Theological Students) committee.

- The trajectory of the five-year program, if warranted and with approval from the seminary administration, can **be adjusted so that the student is placed in the Limited Public Ministry program** instead of the Candidate for Reverend Ministry program.

Immanuel Lutheran College (ILC)

Facility Expansion Program Committee Report

The ILC Facility Expansion Program Committee met in March 2024 to review the committee report presented to the 2022 Convention (2022 *Proceedings*, pp. 84-86). In that report, the committee made the following priority recommendations:

1. New gymnasium with two full-sized courts and a fitness center
2. Theatre/chapel
3. Renovate both the girls (South) and boys (North) dorms (restrooms/HVAC/Furnishings)
4. Improve WIFI
5. Expand maintenance and storage building to include heated shop/work area

Note: The 2022 CLC Convention resolved “that we encourage the Board of Regents to research and complete this project (#4 improve WIFI) using their existing resource” (2022 *Proceedings*, pp. 113-114). Therefore, this project has been removed from the prioritized project list.

After discussion, the committee concluded that there were no significant factors that would indicate a need to change the list of prioritized projects nor the priority order. The committee recommends the following 2024 prioritized project list.

1. New gymnasium with two full-sized courts and a fitness center
2. Theatre/chapel
3. Renovate both the girls (South) and boys (North) dorms (restrooms/HVAC/Furnishings)
4. Expand maintenance and storage building to include heated shop/work area

In addition, the committee strongly recommends that the projects be separated so that one expansion project can be completed before consideration of the next project on the priority list.

In service to our Immanuel,
ILC Long Range Facility Expansion Program Committee

Dr. James Sydow (chairman)

Dr. Daniel Schierenbeck

Mr. Paul Heinze

Mr. Dennis Oster

ILC Building Committee Report

Review of the Design Concept

The design concepts of both the new gymnasium and the Chapel-Fine Arts (CFA) building were approved by the 2022 Convention. The following is a review of what was approved two years ago.

New Gymnasium

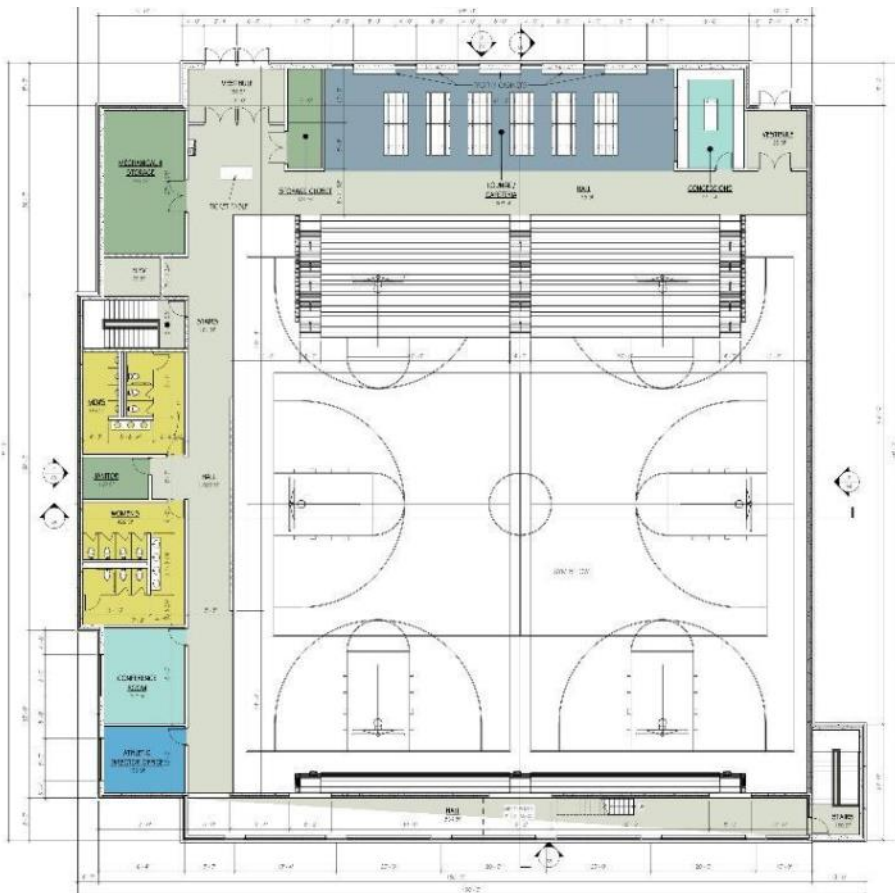
Parameters

The parameters or minimum requirements of a new gymnasium included two full basketball/volleyball courts, spectator seating to accommodate approximately 750 (which would enable hosting of WIAA sanctioned tournament games), an inside ceiling height (court to low point of ceiling) of approximately 28 feet to accommodate volleyball games, weight room, physical therapy room, Athletic Director office space, meeting room, concessions, locker rooms, changing room for officials, storage rooms, and public bathrooms. Both the height and footprint of the building led the 2006 ILCLRPC to identify the hillside south or west of the current Commons as the most suitable location. The ILC campus essentially has three levels: Level 1 is professor housing, AC, North and South Halls, and Ingram Hall. Level 2 includes the Commons, the existing gym, and the

Maintenance Building. Level 3 includes the athletic fields and tennis courts. To build a 32-foot-tall building on anything but Level 3 would dominate the current look of the campus and adversely affect many of the existing viewsheds. The required height also lent itself to a two-story construction model.



Location of the proposed gym relative to some of the existing buildings on the ILC campus, as well as the new location of the softball diamond and the expanded parking areas.

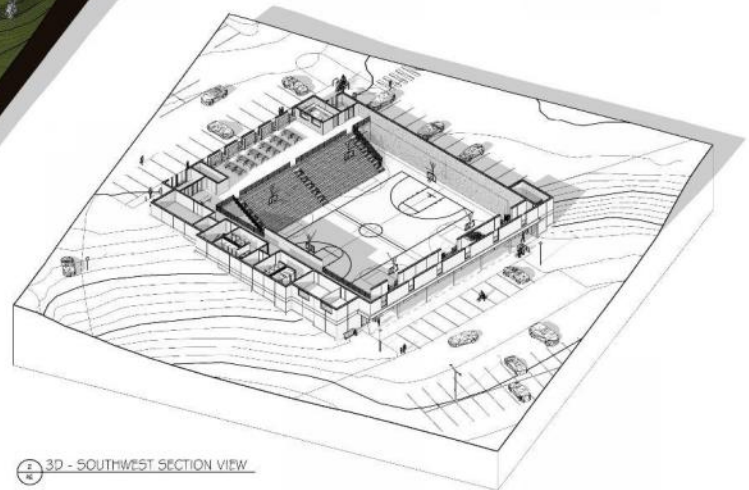
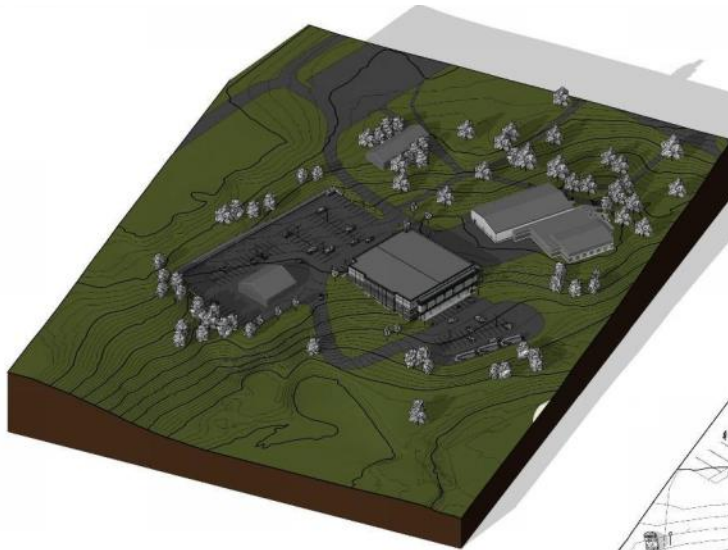
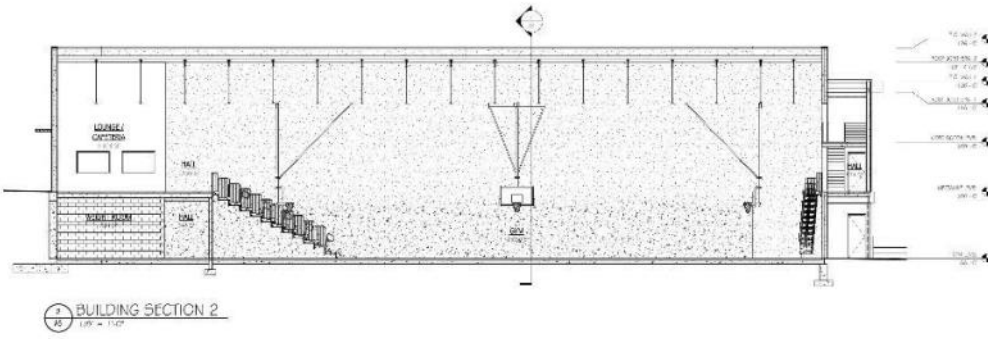
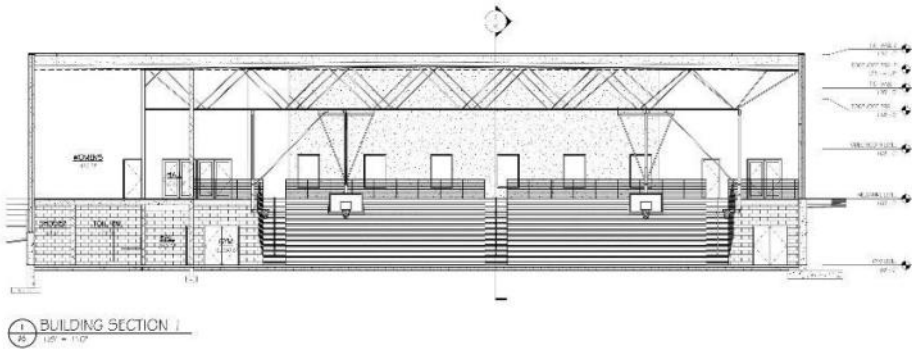


Floorplan of upper or mezzanine level of the new gymnasium. Ticketed visitors would enter through the vestibule in the NW corner and ILC students would typically enter via the NE entrance. Fans of visiting teams would occupy the south bleachers (which are shown retracted). Public bathrooms and concessions are also on this level.



Floorplan of lower or court level. Visiting teams would typically enter via the SW entrance. Locker rooms, weight training room, and physical therapy room are also on this level.

Section drawings of the structure, showing height of the building and floor levels.



3D views of the site and new gymnasium.



New gymnasium, exterior view, mezzanine level NW. All ticketed visitors would enter here.



New gymnasium, exterior view, mezzanine level NE. Non-ticketed visitors (ILC students and faculty) could enter through the door on the left.

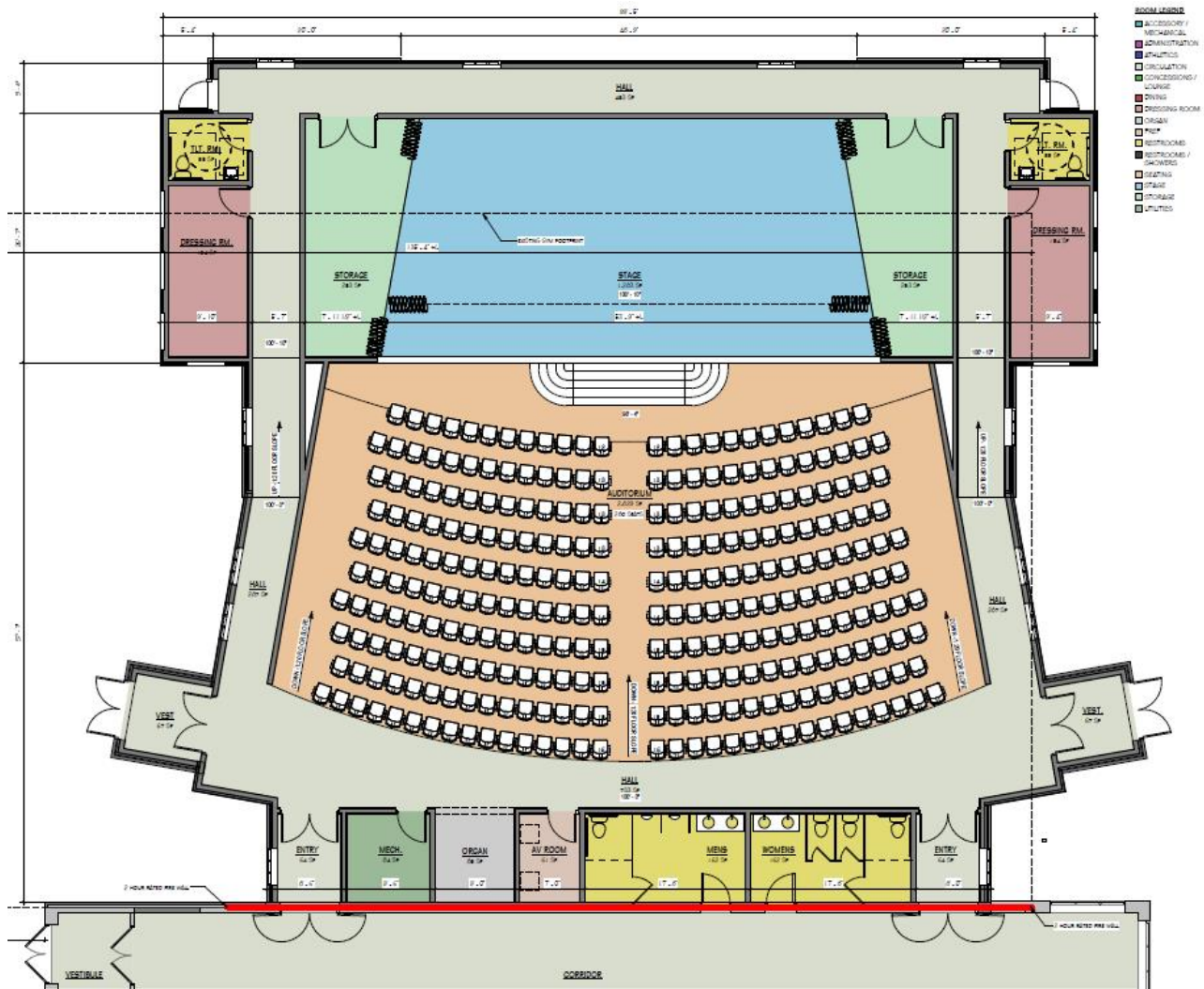


New gymnasium, exterior view, court level – South

New/Repurposed Chapel/Fine Arts Building

The design concept approved by the 2022 Convention included the demolition of the current gymnasium and the construction of a new Chapel Fine Arts (CFA) Building on that site.

The new building will be rotated clockwise from its present orientation, which means that the stage area, which was previously on the west end of the building, will be on the north. The new orientation will allow us to have two entrances, and it will avoid the “back of the building” view for visitors traveling from the upper parking lot to the lower.



The new design, which will have seating for 280, is both curved and sloped toward the stage area - greatly reducing the distance from seat to stage and improving sightlines. The stage area is increased substantially and restroom space is doubled. The new restrooms will be situated across from the existing restrooms in the Commons. The exterior design will blend with both the Commons and the new gymnasium.



View of the “Student Entrance” on the east side of the building



View of the “Visitor Entrance” on the west side of the building



View from the road leading down to the lower parking lot (looking toward the south-east).

Other Considerations

The approved design concept accommodated all of the other considerations presented to the ILCBC. It maintains the established vehicle traffic policy, which dictates that vehicle traffic intersect pedestrian traffic as little as possible. The new gymnasium is easily accessible both to resident ILC students and to visitors, ticketed visitors will be directed to a single entrance, and interior foot traffic is directed away from the gym floor. A separate entrance for players, coaches, and officials is provided on the lower level adjacent to bus parking. The new gymnasium will also be large enough to serve as the venue for graduation services, and available parking was significantly increased.

Recommendation for Convention Action

The ILC Building Committee concurs with the recommendation of the ILC Facility Expansion Program Committee that the two projects be separated, and that construction of the new gymnasium be authorized to begin when contributions have been received to within \$3M of the estimated cost of the new gymnasium.

Moving Forward

Given the wildly fluctuating market conditions preceding both the 2021 and 2022 Conventions, a realistic cost estimate was not deemed tenable. Market conditions have stabilized somewhat in the biennium, although lingering inflation remains a significant factor. The result, following the 2022 Convention, was a general reluctance on the part of the CLC membership to contribute to a project of unknown cost, and a general contractor that could not provide a meaningful cost estimate until a time-frame was established. To break that circular conundrum and to move the project forward, the ILCBC instructed our architects to move forward with the approved design

concept and to provide our general contractor with 50% Design Development plans that would provide enough information for them to solicit bids and compile a low-level estimate of the gym project. Our general contractor, Market & Johnson, completed the initial bid process in September of 2023. Based on their data, the current estimate for the gymnasium project alone is approximately \$10M. While certainly a daunting figure, it is encouraging to note that with \$1.5M in the ILC Building Fund and \$3M in the form of a CEF loan, we currently have funding in place for 45% of the estimated cost of the construction of the new gymnasium.

The ILC Building Committee,

Dave Albrecht
Paul Heinze
Steve Ludvigson
Tim Noeldner
Philip Reim
Mike Roehl
Ross Roehl
Dan Schierenbeck
Jeff Schierenbeck



Memorial: Shortage of Pastors and Teachers

2 Corinthians 5:19 “God was in Christ reconciling the world to himself, not counting their trespasses against them. And he has entrusted to us the message of reconciliation.” (EHV)

At the 2021 convention our fellowship was alerted to the impending shortage of workers in the teaching and preaching ministries. Since then the situation has worsened with retirements and resignations and too few graduates

The President of the CLC reported that there are 6 teaching vacancies (February letter). There are no graduates this May from Immanuel Lutheran College.

On the preaching side, in three different locations, congregations have formed a joint or dual parish.

As of April 21st, there are two pastoral vacancies involving 3 congregations with only one projected graduate over the next four years.

While previous conventions have encouraged both the promotion (2021 Proceedings pg.18) and the development of the lay ministry program, no candidates have enrolled in what we have offered over the last 30 + years.

The present workers in the public ministry are aging faster than we are adding laborers. Based on the information gathered by the Committee of Partners in the Public Ministry, here is where we stand in 2024:

- 57 pastors 12 between 65-70; 5 over 70 (1 announcing his retirement)
- 21 of the 57 (35%) are over 60
- 55 teachers 3 between 65-70 (2 announcing their retirement)

The following is a chart on the college students in school this year at ILC.

	Teaching	Pre-Theology
Freshman	4	4 (2030)*
Sophomore	4	4 (2029)*
Junior	1	0
Senior	0	1 (2027)*

*potential year of seminary graduation

Without any additions or subtractions and with God’s blessing our fellowship can expect

- 1 Teacher graduate in 2025, God-willing
- 1 Seminary student over the next four-year period (graduating in 2027, again God-willing)

Taking all of this into consideration we can identify an immediate and great need for teachers with some relief coming in 2 years and for pastors some relief coming in 5 years This suggests we need a 2-year plan for teaching help and 8-year plan for preaching help.

What can be done when the harvest is so great and the laborers so few?

This convention is asked to adopt the following proposals:

1. Pray. It is the nature of our God to do a lot with a little – from one family building an ark to Gideon’s small band defeating a mighty army to 12 apostles evangelizing the world to three missionary journeys into new territory – the Bible records the mighty acts of God to help His people.

Let us accept the Savior’s invitation and go to Him in prayer – whenever this memorial is read, at this convention, in our own congregations and schools, and in our homes.

2. Direct the Board of Trustees to create and implement a 5-year funding plan by the Fall of 2024 (without adding to the cost of HS/College) to allow any student that wants to enter the teaching/preaching program to be able to do so tuition free and with a monthly stipend. The 2026 Convention should review the plan and make any necessary adjustments; the 2028 Convention should decide the future of this plan.
3. Direct the ILC teaching department to ready at least 2 candidates to be able to enter the teaching ministry by May 31 of 2025. This is in addition to any graduates during the next school year.
4. As short term emergency help, direct ILC to adjust the teaching load of the 4 professors serving 1 seminary student to free up at least 1 professor for a sabbatical to be available for the preaching ministry. This would be temporary help including one or more professors as the schedule allows over the next two years beginning in Fall of 2024. Thought should be given to using help in the Eau Claire area to fill in for classes that are taught in High School and College by seminary professors.
5. As possible emergency help for the longer term, direct the President of the CLC to appoint a committee to prepare a 2-year lay training program for review and possible adoption by the 2026 Convention.
6. Thank the ILC recruiter for his efforts and ask him to continue his work of encouraging our youth to enter the public ministry.

With the hope that even as we pray to the Lord for more laborers, He will bless our efforts to prepare more.

Submitted to the 2024 Convention
Pastor Paul Tiefel, Jr.



CLC Board of Missions Report

For there is one God, and there is one mediator between God and men, the man Christ Jesus, who gave himself as a ransom for all, which is the testimony given at the proper time. For this I was appointed a preacher and an apostle (I am telling the truth, I am not lying), a teacher of the Gentiles in faith and truth.

1 Timothy 2:5-7, ESV

The message of Christ is something to which we are to testify. All of us, in view of the Great Commission, are called to share the message of the gospel. Let us pray that God would give us a clear understanding and the necessary ability to share with others the truth that there is only one, true God and that there is only one means of eternal salvation—Jesus Christ.

Yes, we should pray. We should do that first and foremost. We should do it constantly. But we should also go and proclaim the message. Jesus urged His disciples to pray to the Lord of the harvest to send out laborers into His harvest, in other words, to pray that the Lord would send people out to proclaim the gospel so that people may be saved. But after telling them to pray, what does Jesus say next? ***“Go your way; behold I am sending you...”*** (Luke 10:3).

As we pray for people and especially for their salvation, we also need to be ready to go out with the message because that message, the Word of God, is the means of grace the Lord uses to bring people to faith. Paul highlights the importance of going out with the message in his letter to the Romans: ***“How then will they call on him in whom they have not believed? And how are they to believe in him of whom they have never heard? And how are they to hear without someone preaching? And how are they to preach unless they are sent?”*** (Romans 10:14-15). People need to hear God’s Word so that Word can work in the hearts of people to bring them to faith. People need to hear the message.

And people need to hear *this* message because it is the only one in which salvation is found. Salvation is not found in Allah, Buddha, or any of the thousands of Hindu gods. Where is salvation found? ***“For there is one God.”*** That’s it. There is only one God, and it is only the God of the Bible. ***“And there is one mediator between God and men, the man Christ Jesus.”*** That’s it – just one mediator. There is no other way in which we can be saved. There is no system, no religion, no way in which we can somehow hope to earn our salvation. We can’t make ourselves right with God because we are by nature sinful and unclean. We need a mediator. And Jesus is it. Jesus says ***“I am the way, and the truth, and the life. No one comes to the Father except through me”*** (John 14:6). Jesus is the go-between. He is the one who speaks on behalf of man. And He can do so because He lived the perfect life God demands in our place and credits that life to us. It is Jesus who gave Himself as a ransom for all. He did this when He died on the cross to pay for the sins of all people. Jesus has paid the price and there is no more punishment for sin. Jesus has paid the price; God’s judgment came upon Him rather than on us sinners. This is the message that we must proclaim – a message that is so wonderfully comforting to us, that for Jesus’ sake we are right with God. We are on our way to heaven. And this is a message that we must proclaim because there is no other message by which people are saved.

By the Great Commission, we have been appointed as proclaimers of the Gospel throughout the whole world. God wants all people to be saved. He has given us the only message by which people are saved, that message of salvation through that One mediator alone, through Jesus Christ. We pray that God would enable us to go out and proclaim the Word of truth!

See how He sends the pow'rs of evil reeling; He brings us freedom, light and life and healing.

All men and women, who by guilt are driven, Now are forgiven.

(Worship Supplement 773:2)

Domestic Mission Fields

The CLC domestic mission program has supported many CLC congregations throughout its history. The Board of Missions has provided financial assistance to individual CLC congregations with the goal of helping these congregations or preaching stations become self-supporting. Over the past two years, three such congregations have “graduated” off mission subsidy and are no longer subsidized congregations. Those congregations are Zion in Loganville, GA, Mt. Zion in Madison Heights, MI, and Ascension in Tacoma, WA. We are thankful that the LORD has blessed these congregations in various ways to enable them to become self-supporting and to serve the LORD in their own ways and locations. We pray that the LORD will continue to bless them as they work to spread the Gospel in their communities.

Appleton, Wisconsin (Living Hope)

Living Hope is a small congregation of forty-one members, of which fifteen are pre-communicants. They own a small church building in a visible area in Appleton, WI. The congregation has received a lot of contacts in the past year, which has been very exciting. Pastor David Ude has had several membership instruction classes and witnessing opportunities. One individual recently completed instruction classes and another is almost finished. Another lady, who has been taking classes eagerly, has begun bringing her daughter and two grandchildren to church. Finally, a mother and daughter who have recently started coming to church have asked about taking classes. The congregation is also planning to do some canvassing work in the spring.

Domestic Mission Fields

In the history of our church body we have never had so few mission congregations. The goal of our mission program has always been to help congregations become self-supporting. Despite the many changes we are seeing in our society, our congregations are surrounded by many opportunities. The Board of Missions has been working very hard to encourage evangelism in our congregations through the work of the Committee on Domestic Fields and a variety of different programs. But these programs which seek to inform and encourage evangelism efforts are only helpful if they are utilized by existing congregations and the Board of Missions is largely dependent on congregations informing them about possible mission opportunities. The Board of Missions has considered a reboot of the Exploratory Mission Program, but the start of this program would mean a substantial increase to our already taxed synodical budget. Please remember this in your prayers.

Committee on Domestic Fields (CDF)

The Committee on Domestic Fields (CDF) continues to operate with the primary goal of supporting domestic CLC congregations in their evangelism efforts. One ongoing project is a traveling seminar compiled and conducted by members of the committee entitled “Acts of Evangelism.” This seminar encourages CLC congregations by reviewing evangelism lessons from the book of Acts as applied to our modern culture. It also provides time for review, discussion, and guidance on evangelism projects within congregations. The traveling evangelism seminar has been conducted at ten CLC congregations so far,

with several others being planned for the current year. Congregations are invited to reach out to the CDF and set up a seminar. All travel costs and presentation needs are covered by the CDF. If interested, contact CDF member Mr. Jeff Aymond at jeff.aymond@gmail.com.

Another ongoing project for the CDF is updating a CLC Vacation Bible School series and making it available for use among CLC congregations. The series that was updated this past year is “Colors of the Church Year,” which was renamed “Vibrance of the Son – Explore the Colors of God’s Grace.” This update includes new designs for lesson booklets and teacher’s notes, while retaining the solid Biblical content of the series. Further updates include new coloring sheets, craft plans, and PowerPoint slides to accompany each lesson. The completed series is available on the CDF website, to be used by CLC congregations for free as needed. You can find all the files for this VBS series as well as other VBS helps at: us.lutheranmissions.org/cdf

Previous CDF projects can also be found at that link. These include a video Bible study on evangelism, a recording of a webinar on evangelism, two series of bulletin inserts on evangelism, mission festival materials, and other outreach materials like welcome packets and checklists for “Starting a Preaching Station” and the more detailed “Starting a Congregation.” We encourage congregations to make use of these resources. The CDF continues to look for ways to actively engage with congregations to encourage and support their mission efforts. If you have any questions or needs, please contact the CDF chairman, Pastor Mark Tiefel, at marktiefel@hotmail.com.

Traveling Vacation Bible School (TVBS) Committee

The work of the TVBS program has changed dramatically in recent years. Flyer teams have not been sent out for several years because other forms of advertising have seemed to be more impactful. There have also been fewer requests for VBS assistance and fewer volunteers to participate in VBS trips. This year, only one congregation requested assistance from the TVBS committee, Mountain View, CA. The committee is working on lining up teachers for that trip. The Board of Missions is investigating ways to revitalize this valuable program and hopes to put some new plans in place for next summer.

Education Seminar

Several CLC called servants worked together to prepare a seminar on Christian education, which touches on some of the problems being discussed in secular education and what we have to offer in Christian education. It has been presented at six different CLC congregations and has received very positive feedback. The CLC Board of Missions has approved a grant to make this seminar available to other CLC congregations who may be interested. The presentation would be especially fitting for congregations with schools, or those considering opening schools in the near future.

Foreign Mission Fields

Training men to be faithful preachers and teachers of God’s saving Word remains our priority in foreign fields.

Personnel

Missionary Peter Evensen, while continuing his work at the Mount Horeb Seminary in Togo, continues translating the Online Theological Studies into French. He is also translating and editing the Missiology course and is almost finished with translating and editing the New Testament Survey course.

Missionary Todd Ohlmann has recently returned from Togo and Nigeria and is preparing for a trip to Zambia on a regular periodic visit. As Foreign Mission Coordinator, his duties include meeting regularly with the various part-time missionaries, filtering financial requests and making

requests to the Board of Missions, coordinating Kinship funding requests and disbursements, and coordinating MDF and General budget funding requests and disbursements.

Missionary Bruce Naumann accepted the LORD's call to be the third full-time foreign missionary. He and his wife Paula have settled into their rented house in Arusha, Tanzania, not far from the Wittenberg Seminary. Missionary Naumann's duties include instructing some classes at the seminary, visiting the congregations of the TCLC, and encouraging the teachers and children at two elementary schools in Kenya.

Pastor John Hein is still serving as our Part-time Missionary to Liberia. The LORD continues to bless the work there, opening doors and providing additional contacts to spread the Gospel.

Pastor Paul Nolting has accepted a call to serve as a Part-time Seminary Instructor and to assist Missionary Naumann with teaching at the Wittenberg Seminary in Arusha, TZ.

Ted Quade is serving as the Christian School Instructor Supervisor (CSIS). This Part-time position was created to aid the school headmasters and teachers in the schools we help support in Kenya. He provides devotional materials for the teachers and students and keeps in close contact with the headmasters.

Africa

Grace Evangelistic Lutheran Church (Liberia)

Pastor Joseph Kwiwalazu and the Grace Evangelistic Lutheran Church (GELC) have made strides in constructing their new church and are already holding services within its unfinished walls. Mission efforts in Liberia include training in Grand Cape Mount County, ongoing engagement with the Global Village community, and support for the Kokoyah District. Training also continues in Guinea. Despite some challenges, Pastor Joseph's commitment to the work is unwavering.

Nigeria Church of the Lutheran Confession (NCLC)

The Nigeria-CLC (NCLC) has made significant progress in organization and accountability under new leadership in recent years. Despite challenges, the LORD has been faithful, bringing blessings as new leaders and pastors seek to be faithful to Him. With this new leadership, enrollment at the seminary has increased from one to nine full-time students in the five-year program.

Since the 1980's, classes have been held in temporary buildings and rooms. The increased enrollment has created a need for more classroom space and student dormitory rooms. The NCLC Board is currently raising funds to begin construction on a multi-purpose building to meet these needs. An MDF construction grant has been approved to assist with this effort. If funds are available, the Board of Missions plans to send funding for this project in the Fall of 2024.

Mission Evangelique Lutherienne de Confession du Togo (MELCT)

The main focus of resident Missionary Peter Evensen and the Mission Evangelique Lutherienne de Confession du Togo (MELCT) continues to be the training of pastors and future leaders. Three seminary students are about to complete their second year of classes. Pastor Kossi Blewu typically teaches the lessons while Missionary Evensen corrects the students' homework from the previous week and reviews it with them. Missionary Evensen preaches or teaches Bible class in French each Sunday at the main church in Lomé. They plan to host a national pastoral conference in the fall, and to restart monthly pastoral training.

Congregation Confessionnelle Lutherienne Au Congo (CCLC)

With the violence and assassinations that led up to, and followed, the recent elections in the Democratic Republic of the Congo, the Congrégation Confessionnelle Luthérienne du Congo (CCLC) has faced some serious challenges in carrying out ministry and pastoral training during the past year. Missionary Ohlmann

was advised by Pastor Yumba Lumbala not to visit until the violence had subsided. Things have begun to get back to normal and a visit has been requested in the Fall of 2024. This would allow Missionary Ohlmann to be on hand for the final exams and graduation/ordination of fifteen men who will have completed their vicarages and training at Holy Trinity Lutheran Seminary.

Eglise Confessionnelle Luthérienne Sainte Faïlle au Congo (ECLSAFACO)

President Michael Eichstadt declared fellowship with Pastor Jacques Pondi Lumiangu and the ECLSAFACO in Kinshasa in January 2023 and the CLC convention will be asked to ratify that fellowship this summer. Pastor Lumiangu continues Online Theological Studies in French with Missionary Evensen and then uses these same lessons to train three men in the congregation to serve in the ministry. Once they have completed their training, they plan to begin more preaching stations in and around Kinshasa. The congregation in Kinshasa lost the lease on the building they had been using as a church for several years. They are currently raising funds and searching for land they can purchase to build a permanent place of worship.

Church of the Lutheran Confession of Zambia (CLCZ)

Pastor Ibrahim has faced several challenges with persecution in the Gospel ministry and with his health the past year. The LORD, in His love and faithfulness, has led him safely through. Following several months in the hospital and some time of recuperation at his brother's home in Tanzania, Ibrahim has recently returned to the harvest fields of Zambia to re-start the work of spreading the truth of God's saving Word and training more faithful workers to assist with the harvest of souls.

Tanzanian Church of the Lutheran Confession (TCLC)

Missionary Bruce Naumann arrived in Tanzania in March of 2023. His main work is in the Wittenberg Seminary where he is currently teaching ten students from Kenya and Tanzania. One disheartening development has been the departure of a longtime pastor and teacher who had served our Tanzanian churches and seminary for many years. However, Pastor Robert Loskira has taken up many teaching responsibilities along with Missionary Naumann. Pastor Loskira is a 2018 graduate of the seminary who has shown valuable leadership abilities and will be an asset to that church body for many years.

Several improvements to the seminary have recently taken place or are underway. A well has been drilled to provide water to the facility (instead of the former tank system). In addition, a new structure is being built which will be used for part-time teacher housing. The TCLC church members are also grateful for recent funding for church building assistance and for the purchase of motorcycles for TCLC pastors. A pastoral conference held in January of 2024 was a great success. There have been various "Jesus Film" outreach events. Missionary Naumann is looking forward to visiting more TCLC congregations and outreach areas as time and circumstances permit.

Kenyan Church of the Lutheran Confession (KCLC)

The Kenyan Church of the Lutheran Confession works primarily in two areas and focuses most of its efforts and resources on the schools in Etago (Kisii) and Moi's Bridge. In February, Missionary Naumann and Board of Missions Chairman Joel Krafft visited the schools to view the compounds, encourage the leaders and gain a better understanding of the physical situation.

There is an ongoing effort to train men to be leaders in the church to assist in the Christian education of the children. One of the local men from Moi's Bridge is attending the Wittenberg Seminary in Arusha, TZ, to prepare him to be able to serve as a leader when his studies are completed. Missionary Naumann, stationed in Arusha, has been assigned to assist the Kenyan schools.

Uganda

Fellowship was declared in September of 2022, by then CLC President Michael Eichstadt, with Daniel Mugeni, of Iganga, Uganda. Daniel is operating an orphanage with as many as twenty children. He also serves a congregation. This fellowship declaration will be ratified by convention this summer.

Asia

Church of the Lutheran Confession of India (CLCI)

Seminary enrollment remains constant with fifty-one students in three class levels. Each year seventeen students graduate from the three-year program and are ordained and assigned to new CLCI congregations. Most of the congregations of the CLCI are in villages with no other Christian witness. Many congregations and preaching stations are among the marginalized Dalit or untouchable colonies. In addition to formal seminary training, many pastors and evangelists are being trained through correspondence and regular pastoral training seminars.

Berea Evangelical Lutheran Church of India (BELC)

The LORD continues to open doors of opportunity for the Berea Evangelical Lutheran Church of India to proclaim the truths of God's saving Word. With more than a thousand pastors serving even more congregations, the Gospel of Jesus Christ is being boldly proclaimed in this Hindu-dominated region of the world. The majority of the funding sent to the BELC is used for the ongoing training of all BELC pastors through monthly training seminars along with support for the twenty-five students of the Martin Luther Bible Institute.

Bangladesh Lutheran Church Mission (BLCM)

Pastor Monotosh continues a robust outreach program, mostly among the minority and marginalized Hindu population of rural Bangladesh. There have been several baptisms of infants, children, and adults over the past several months. Recently, several new preaching stations have been established, and three new prayer sheds have been built. Pastor Monotosh also conducts semi-monthly training classes for the few pastors, evangelists, and leaders of the Bangladesh Lutheran Church Mission. With a grant from the MDF, the BLCM has purchased a small piece of land. The next phase will be the construction of a building that will serve as a place of worship, BLCM office, Bible School, and a residence for Monotosh and his family. The Board of Missions has approved an additional MDF grant to help construct this building.

National Lutheran Church of Myanmar (NLC)

Since the death of Pastor Charles Edwards, and with the political turmoil in Myanmar, communication with this group has been inconsistent and a visit has been inadvisable. We continue to keep this group in our prayers and hope that contact will be reestablished in the future.

Church of the Lutheran Confession of Myanmar (CLCM)

Pastor Kham reports that over the past three years since the military coup, Myanmar has continued to struggle under the harsh rule of the military Junta. This has brought much pain, suffering, economic hardship, and uncertainty. Our brothers and sisters in Christ of the CLC-Myanmar (CLCM) in rural Chin State are struggling to provide for their families. Recent reports indicate that more than two million people have been displaced since the military coup in

February of 2021. Gatherings larger than a few individuals are considered a potential threat to the Junta and are therefore forbidden and quickly dispersed. They continue to conduct home worship services and Bible studies, but most evangelism efforts consist of small groups and in-home visits. The CLC Board of Missions has approved humanitarian funds through offerings to Kinship to assist the leaders of the CLCM in providing basic needs to more than 400 suffering member families.

Himalayan Church of the Lutheran Confession of Nepal (HCLCN)

The Himalayan CLC of Nepal (HCLCN) continues to stress its two main priorities of training current and future pastors and leaders and reaching out to new areas with the Gospel. The Himalayan Lutheran Bible Institute (HBI) recently graduated a class of four students in December. The HBI does not follow a typical school year schedule. With most of the students already serving in congregations or preaching stations with families to support, and due to the difficulty of travel, classes are held for one week of each month at the HBI in the Chitwan District. Fifteen new students have been approved to attend the HBI with classes beginning in late April. In addition to his duties at the HBI, Pastor Raju is responsible for continuing education seminars for several pastors who have already completed the formal HBI training. Pastor Raju is also very involved in the ongoing outreach efforts of the HCLCN. Long-term plans are to have a full-time seminary in Chitwan after more pastors and leaders have been trained to assist with the pastoral training and outreach efforts.

Lutheran Autonomous Mission of the Philippines (LAMP)

After almost three years of correspondence and two visits by our CLC missionary and representatives of the CLC Board of Missions and Board of Doctrine, Pastor Jordan Palangyos of the Lutheran Autonomous Mission of the Philippines (LAMP) has successfully completed a colloquy and demonstrated unity with our confession. Based on this, CLC President Michael Wilke made the following announcement: "...as President of the Church of the Lutheran Confession, it is my blessed privilege to declare that the Church of the Lutheran Confession is in fellowship with Pastor Palangyos and the Lutheran Autonomous Mission of the Philippines (LAMP)." The 2024 CLC convention will be asked to ratify this declaration. Missionary Ohlmann will now add the Philippines to his annual visitation schedule to work with the LAMP in evangelism and the training of additional faithful church workers. The Philippines may also be considered for future Mission Helper Trips.

Latin America

Iglesia Lutherana Confesional de Mexico (ILC)

Missionary Todd Ohlmann and Board of Missions member Jeff Radichel visited Pastor Olvera in Juarez in October of 2023. Pastor Olvera has dealt with numerous health issues over the past year which have hindered him from carrying out the work of the ministry. We are working with Pastor Olvera to come up with a plan going forward with the group in Mexico and hope to make another visitation this year.

Opportunities

Pakistan – The Board of Missions has approved a visitation by Pastor Tim Daub and Missionary Ohlmann to a group in Pakistan. This group has officially formed a Lutheran congregation that meets weekly for worship and is led by an evangelist. They call themselves The Church of the Lutheran Confession of Pakistan. Part of this group has completed a study of Luther’s Small Catechism and has moved on to more in-depth studies. Another part of the group just recently began a study of the Catechism.

South Sudan – Missionary Ohlmann has been in correspondence with Pastor Nathaniel Bol in South Sudan who is affiliated with a group of pastors and congregations that formed the South Sudan Evangelical Lutheran Church (SSELC) in 2011. He has completed the *Introduction to the CLC Statement of Faith and Purpose* and *Bible Interpretation* correspondence courses. Pastor Bol has expressed his agreement with the CLC in doctrine. There has been no correspondence with him recently and he has not had the opportunity to go through the course materials with the other fourteen pastors and seventeen congregations of the SSELC. When regular contact and correspondence begin with Pastor Bol again, the next step will be a face-to-face visit and a formal doctrinal review with the SSELC.

Kinship

Kinship continues to fulfill its duties with help and support for orphans, widows, and seminary students as well as disaster relief efforts. Currently, there are 123 students in seven seminaries, seventy-five children in five orphanages and over 300 elementary children in two schools in Kenya. Kinship will be sponsoring a new program to support at-risk girls and young women in Nepal for a trial period of three years. Raju’s brother, Rajan, plans to use this program, to help these girls who are marginalized in that society, and to bring the Gospel to them and their families.

CLC MISSION HELPER PROGRAM

The Mission Helper Program is going through a change in leadership. Missionary Ohlmann, who has been leading the program since the first group trip in 2001, will no longer be responsible for planning and leading the trips to Nepal and East Africa. Instead, Pastors Tom Naumann and Sam Rodebaugh will be taking over these responsibilities. This change aims to ensure the longevity of the program and allow Missionary Ohlmann to focus on developing new opportunities for additional Mission Helper trips to new locations such as the Philippines and Bangladesh. To help with this transition, the Board of Missions has asked the Committee on Foreign Fields (CFF) to assist Pastors Rodebaugh and Naumann in organizing and planning the trips to Nepal and East Africa.

COMMITTEE ON FOREIGN FIELDS (CFF)

The Committee on Foreign Fields (CFF) serves as a link between the CLC and our foreign missions, offering informative Mission Festival videos and World Mission Fact Sheets. Additionally, the CFF oversees the upkeep of the lutheranmissions.org website.

FINANCES

Proposed FY25 Budgets – We are proposing a General budget of \$450,558, an MDF budget of \$565,926, and a Kinship budget of \$193,200.

The **General budget** is used to fund projects and efforts that are ongoing in nature. This includes subsidies for domestic congregations, subsidies for church bodies to help fund regular pastoral training efforts, salaries for our missionaries, travel, and other expenses of an ongoing nature.

The **Mission Development Fund (MDF)** is intended to provide funds for projects and efforts that are in an exploratory or developmental stage. Most of the projects funded through the MDF have been for the construction or purchase of buildings, property and vehicles. Other opportunities have involved the funding of exploratory efforts in new areas in both domestic and foreign fields.

Kinship is used to fund humanitarian efforts such as orphan, bible school student, and widow support. Emergency medical aid and disaster relief also come from this fund.

Respectfully submitted, the CLC Board of Missions,

Mr. Joel Krafft, Chairman
Mr. Jeff Radichel

Pastor Nathanael Mayhew, Secretary
Pastor Rob Sauers



BOARD OF DOCTRINE REPORT

Among us the congregational delegates gathered in convention are the ultimate decision-making authority of our church body. While many convention decisions impact synodical direction in areas of leadership, mission work, Christian education, stewardship planning and much more, a convention's most vital role is in the area of Christian doctrine. Whenever a church body bows before the authority of God's Word and faithfully follows its divine teachings, great blessings follow for all within and outside their fellowship.

Early CLC conventions adopted constitutional articles of faith (the historic Christian Creeds and Lutheran Confessions, the Brief Statement, as well as our own Concerning Church Fellowship and Concerning Church and Ministry) which established our Biblical foundation and witness. And it has been the prayerful study of and struggle with doctrinal questions and concerns throughout our history which has led CLC conventions to reaffirm this commitment to Scriptural truth. It is ever God's Will for us as individuals, congregations and as a synod that we heed His call, *"Let the one who has My Word speak My Word faithfully"* (Jeremiah 23:28).

While many in the "Christian" and "Lutheran" world are driven by an overriding desire for compromise, outward unity, and peace at any cost, faithful Christians see as their highest calling to faithfully follow their Savior and His Word, no matter the cost. A perusal of historical and recent CLC convention doctrinal reports reveals both the struggles and blessings of this faithful yet imperfect fellowship as it humbly seeks to heed the Good Shepherd's voice: *"My sheep hear My voice and I know them and they follow Me"* (John 10:27). This is yet another significant miracle of grace in our midst.

As delegates appointed and privileged to serve at this convention, may we join the Apostle Paul (1 Corinthians 2:1-5) and Luther at Worms in recognizing that our ultimate authority and loyalty rests ever and alone in our true and trustworthy God and His Word, not in human feelings, persuasiveness or power, nor in church leaders, organizations or convention majorities.

Jesus alone is the Lord of the Church. He alone has redeemed it with His blood, made us His own by faith and given us His Word. He has called us to serve and glorify Him by faithfully hearing, following and proclaiming His saving Word. Together we cherish and rejoice in these undeserved blessings even as we *"endeavor to keep the unity of the Spirit in the bond of peace"* (Ephesians 4:3), ever praying with the Psalmist (86:11): *"Teach me Your way, O Lord; I will walk in Your truth."*

A Brief History of CLC Discussions with the WELS AND ELS

When the Lord brought faithful confessors together to form the Church of the Lutheran Confession in 1960, the newly-organized CLC carefully prepared and adopted "Concerning Church Fellowship" (CCF) as a faithful scriptural confession. As documented in Professor David Lau's CLC history *Out of Necessity* (pp. 204-216), there have been discussions and meetings as well as periodic correspondence with the WELS/ELS ever since. Key in-person meetings were held in 1972, 1990 and 2015 as honest and amicable efforts were made to clarify and resolve the doctrinal differences, including the "Joint Statements" of 1990 and 2015.

Though these joint statements contained much Scripture truth, efforts to find Scriptural agreement were thwarted when the WELS/ELS refused to acknowledge the difference between us as doctrinal (cf. 1992 CLC Convention *Proceedings*, pp. 29-30), when they continued to teach and defend their false position on Romans 16:17, and through ambiguity in some parts of the Joint Statements. For these reasons, the Board of Doctrine withdrew its 1990 Joint Statement - an action affirmed by the 1992 Convention. For these same reasons, the 2021 CLC Convention resolved not to adopt the 2015 Joint Statement “as a settlement of the doctrinal difference between the CLC and the WELS/ELS concerning the termination of fellowship” (2021 CLC *Proceedings*, p. 124).

The 2021 CLC Convention then directed the CLC Joint Committee and the Board of Doctrine “to clearly define what is necessary for a settlement of the doctrinal differences between the CLC and the WELS/ELS... and answer additional questions in our midst” (*Proceedings*, pp.124-125). Their two-part report was presented to the 2022 CLC Convention, which then directed the 2023 CLC General Pastoral Conference to study it and the Board of Doctrine theses “What Scripture Teaches Regarding Admonition and Termination of Fellowship” as part of a new path forward. The 2022 Convention also clearly defined what is necessary for a settlement of the doctrinal differences (2022 *Proceedings*, pp. 124-126):

1. All three church bodies must clearly state their agreement on what Scripture teaches in Romans 16:17-18 concerning the termination of fellowship with false teachers.
2. It is necessary that the WELS and ELS reject past official, synodical statements on this subject which disagree with the doctrine of Scripture.
3. It is necessary that current official synodical statements that conflict with the doctrine of Scripture are removed or corrected, not merely annotated in online format.

These prerequisites were not accepted by the WELS/ELS. The inter-synodical discussions have been discontinued.

The 2023 CLC General Pastoral Conference undertook a thorough study, discussion and editing of the Board of Doctrine document “What Scripture Teaches Regarding Admonition and Termination of Fellowship.” This edited document was then “accepted as a Scriptural expression of God’s Will” on this topic (cf. GPC Report in this *Prospectus*). It is our prayer that this document, which links supporting references to our CCF, will be a useful tool in understanding God’s Word and Will on this matter, both for those within and outside our fellowship.

With some questions remaining regarding the status and wording of several CLC documents, President Wilke invited further responses which were to be discussed at local pastoral conferences last Fall. Moving forward, the Board of Doctrine supports the Pacific Coast Pastoral Conference memorial regarding TARA as well as President Wilke’s recommendation that our study focus on the words of Scripture first, rather than on the wording of our human documents. To that end, the Board of Doctrine recommends that any remaining questions on Romans 16:17-18 be directed to the CLC President for further study at the 2025 CLC General Pastoral Conference.

Document Classification Report

As directed by the 2021 Convention (*Proceedings*, p. 127), your Board presented its Document Classification Report to the 2022 Convention (*Prospectus*, pp. 13-14). The 2022 Convention responded by “encouraging the Board of Doctrine to continue this work and provide a progress report to the 2024 Convention.” Below is our edited “**Classification of Doctrinal Documents.**” This report reflects the historical understanding and practice among us.

A. Synodical Confessions

The Apostolic, Nicene and Athanasian Creeds, the Particular Symbols of the Lutheran Church as published in the Book of Concord of 1580, the Brief Statement of 1932, and the confessions listed in the CLC Constitution (Article IIID), namely *Concerning Church Fellowship* and *Concerning Church and Ministry*, and all the doctrinal statements adopted by a CLC convention as a synodical confession.

B. Documents that represent the teachings of the CLC

Official statements of the President or of the Board of Doctrine as well as official publication of the CLC, printed and online (clclutheran.org).

C. Essays and studies presented at conferences within the CLC.

These are not adopted but received with thanks.

When a statement of doctrine within the CLC is questioned by any within our fellowship, the normal procedure for resolving the issue involves study by local conferences and the CLC General Pastoral Conference. The assistance of the Board of Doctrine may also be requested. Any final resolution or confessional statement would involve CLC Convention action.

“The orthodox character of a church is established not by its mere name nor by its outward acceptance of, and subscription to an orthodox creed, but by its doctrine which is actually taught in its pulpits, in its theological seminaries and in its publications. On the other hand, a church does not forfeit its orthodox character through the casual intrusion of error, provided these are combatted and eventually removed by means of doctrinal discipline (Acts 20:30; 1 Timothy 1:3).” (*Brief Statement*, Paragraph 29).

Digital Registry

As directed by the 2021 Convention (*Proceedings*, p. 126) and reported to the 2022 Convention, the Board of Doctrine is updating its digital registry of all CLC Convention doctrinal studies and statements and will make them available to the Board of Education and Publications. We request that the Convention direct the inclusion of this registry in the CLC online presence.

Close Communion

The 2023 CLC General Pastoral Conference considered a study titled, "Close Communion and Selective Fellowship." This presentation examined the Scriptural basis for our practice of "Close Communion." It also examined the error of the Evangelical Lutheran Synod that a person may be “admitted to the Lord's Supper who formally is not a member..., but whose informal confession of faith is taken into consideration” (“Agreement in Our Practice of Closed Communion”, statement #11, adopted at the 2017 ELS Convention).

Other Matters

- Board member Pastor Andrew Schaller assisted in the colloquizing of Philippine Pastor Jordan Palangyos in the last year. We give thanks for the Spirit's work and for the declaration of unity and fellowship with Pastor Palangyos and the Lutheran Autonomous Mission to the Philippines.
- Due to his employment status, Pastor Tony Bolen of Aberdeen, SD, is continuing his pause on the colloquy process. He continues to be a blessing to the Church with his faithful fellowship and service to our brethren in South Dakota.
- The board is beginning a review and updating of the 1980's document prepared by several of our pastors: *"Test the Spirits: A Reference Chart of Doctrinal Differences."*

In the service of our Savior,

CLC Board of Doctrine

Pastor Emeritus David Schierenbeck (Chairman)

Pastor Andrew Schaller (Secretary)

Pastor Emeritus Vance Fossum

Pastor Frank Gantt

Mr. Peter Krafft

Pastor David Reim

Pastor Thomas Schuetze



2023 General Pastoral Conference Report

2021 Convention Directive to 2023 Pastoral Conference

Theses and Antitheses on The Role of Admonition in the Termination of Fellowship with Church Bodies (*Prospectus* pp. 17,26)

Whereas there is confusion regarding the status of the document *Theses and Antitheses on the Role of Admonition in the Termination of Fellowship with Church Bodies* (TARA); be it

RESOLVED that the General Pastoral Conference study the *Theses and Antitheses* and bring a recommendation as to the adoption of this statement as an official doctrinal statement of the CLC to the 2024 Convention.

[2021 *Proceedings*, p. 127]

2023 General Pastoral Conference Response

The 2023 General Pastoral Conference did not accomplish this assignment. To facilitate a thorough review and recommendation to the Convention, the pastoral conference adopted the following:

Pastors will submit observations, concerns, study points, and materials to the CLC President. The president will compile and disseminate these to all of the pastors.

Regional study clubs and area pastoral conferences will study and discuss the material disseminated by the president.

The 2025 General Pastoral Conference will conclude the study and fulfill this task with a recommendation to the 2026 CLC Convention.

2022 Convention Directive to 2023 Pastoral Conference

Board of Doctrine Report (*Prospectus* pp.13-21)

C. What Scripture Teaches Regarding Admonition and Termination of Fellowship (*Prospectus* pp. 14-21)

We thank the Board of Doctrine for their work in producing “What Scripture Teaches Regarding Admonition and Termination of Fellowship.” We note that this is a document “for personal study among us.” We ask the Lord to bless the CLC General Pastoral Conference’s study of it in 2023. We request that the results of this study be reported to the 2024 convention.

[2022 *Proceedings*, p. 124]

2023 General Pastoral Conference Response

The Board of Doctrine presented its “What Scripture Teaches Regarding Admonition and Termination of Fellowship” to the 2023 CLC General Pastoral Conference. The 2023 edition of this document, which the pastoral conference considered, is a revised version of what was in the 2022 Convention Prospectus (2022 *Proceedings*, pp. 15-16).

The conference

- 1) studied the document,
- 2) gave direction for revision,
- 3) the board made those revisions, and
- 4) the conference accepted the resultant document as a scriptural presentation of God’s will regarding admonition and termination of fellowship.

This document is being submitted to the Convention for consideration (2024 *Prospectus* pp. 65-70).

The General Pastoral Conference leaves to the Convention to decide the status of this document and its future use as a synodical document.

This is the Pastoral Conference’s response to the 2022 Convention’s directive to study “What Scripture Teaches Regarding Admonition and Termination of Fellowship.”

2022 Convention Directive to 2023 Pastoral Conference

Concerning the “Report from the CLC Board of Doctrine and the Joint Committee Representatives on Church Fellowship and Its Termination”

Part One (*Prospectus* pp. 22-29)

Whereas we support the overall content of Part One of the “Report From the CLC Board of Doctrine and the Joint Committee Representatives, on Church Fellowship and Its Termination;” and

Whereas such a document deserves more careful scrutiny by all of us; and

Whereas the CLC General Pastoral Conference will be studying the related document, “What Scripture Teaches Regarding Admonition and Termination of Fellowship,” (*Prospectus* pp. 15-16) in its 2023 conference; therefore be it

RESOLVED that we are grateful for the work that the CLC Board of Doctrine and the Joint Committee Representatives have done for us, and be it further

RESOLVED that we ask the 2023 CLC General Pastoral Conference to study Part One of the “Report From the CLC Board of Doctrine and the Joint Committee Representatives, on Church Fellowship and Its Termination,” as well as “What Scripture Teaches Regarding Admonition and Termination of Fellowship,” and be it further

RESOLVED that we pray that the Lord would bless the CLC General Pastoral Conference’s study and the synod’s study of both documents. We also request that the results of the CLC General Pastoral Conference’s study be reported to the 2024 convention.

[2022 Proceedings, p. 124]

2023 General Pastoral Conference Response

The pastors of the pastoral conference reviewed Part 1 of the “Report from the CLC Board of Doctrine and the Joint Committee Representatives on Church Fellowship and Its Termination.”

The pastoral conference accepted this document.

WHAT SCRIPTURE TEACHES REGARDING ADMONITION AND TERMINATION OF FELLOWSHIP

(Revised Version General Pastoral Conference June 21, 2023)

Concerning Church Fellowship remains our confessional document on the Biblical teaching of Church Fellowship. The following document is a focused application of specific Biblical principles expressed in Concerning Church Fellowship.

Holy Scripture is our only source of truth

1. We believe, teach and confess that all Scripture is divinely inspired, authoritative, true and clear (Psalm 119:105). Holy Scripture is our only source of truth in spiritual matters. Therefore, as true disciples of Jesus we desire to continue faithfully in His Word (John 8:31-32) and not teach contrary to it (Proverbs 30:5-6). God gives us clear instructions on how to deal with error in different situations.

When error arises within a fellowship

2. We believe, teach, and confess that when error first arises within a fellowship, one normally assumes we are dealing with a weak brother who needs admonition and instruction (Acts 18:26). Such admonition is an ongoing expression of Christian love among brethren in the exercise of their fellowship. Therefore, we admonish a brother who shows weakness in his understanding and application of Scripture or who inadvertently speaks error (Galatians 6:1-2; 2 Timothy 4:2; Colossians 3:16). The exercise of patient admonition among brethren strengthens the bond of fellowship. (Ephesians 4:1-3) (cf. CCF, ¶ 63)

When admonition is rejected

3. We believe, teach, and confess that any admonition within fellowship which finally leads to the recognition of one as being a false teacher, occurs apart from the directive of Romans 16:17-18. When Scriptural admonition is rejected by an individual or church body by defending, teaching or tolerating what is false, they reveal themselves to be “causers of divisions and offenses contrary to the doctrine which you have learned.” (cf. CCF, ¶ 63, 64)

How to deal with false teachers

4. We believe, teach, and confess that Scripture also instructs us on how to deal with those who reveal themselves to be “causers of divisions and offenses contrary to the doctrine which you have learned,” that is, false teachers. We are to “beware” of them as “ravenous wolves” (Matthew 7:15) and “avoid them” as those who “deceive the hearts of the simple” (Romans 16:17-18). In the context of Romans 16:17, the infinitive “to note” or “watch out for,” as well as the imperative “avoid” are instructing us only in regard to false teachers. (cf. CCF, ¶ 21, 23, 24)

Admonition and termination of fellowship – two different situations

5. We believe, teach and confess that passages speaking of admonition of brethren and passages speaking of termination of fellowship from false teachers speak of two different situations. While both situations are for the purpose of preserving the Word among us, the former is in the context of strengthening fellowship, the latter is in the context of terminating fellowship. We cannot commingle these passages without violating the clarity of Scripture and thus harming the fellowship. (cf. CCF, ¶ 48, 64)

Therefore,

- a. We reject the idea that passages dealing with weak brothers may be applied to “those who cause divisions and offenses contrary to the doctrine you have learned;”
- b. We reject any application of Romans 16:17-18 to those who have inadvertently erred or who show themselves to be weak brothers;
- c. We reject the view that “to watch out for” in Romans 16:17 refers not only to those who show themselves to be false teachers but may also include those who inadvertently err;
- d. We reject the idea that “to watch out for” in the context of Romans 16:17 is an instruction to distinguish between weak brothers and false teachers;

The loving voice of our Good Shepherd

6. We believe, teach and confess that Romans 16:17 teaches that when a visible fellowship reveals itself to be a causer of divisions and offenses by its doctrine or practice contrary to Scripture, it is to be avoided without delay. Such clear directives are the loving voice of our Good Shepherd protecting His sheep against the deception and dangers of false teachers (Romans 16:18; Galatians 5:9; Matthew 7:15). (cf. CCF, ¶ 46, 61, 65, 48, 66)

Therefore,

- a. We reject that Romans 16:17-18 in any way allows for in-fellowship admonition of those who are causers of divisions and offenses;

- b. We reject that when an individual or church body is identified as causing divisions and offenses contrary to the doctrine which you have learned there is any reason to delay avoiding them, including subjective opinions regarding the benefit of further admonition;
- c. We reject any suggestion that following the directives of Romans 16:17-18 is loveless;
- d. We reject the idea that the “avoid them” of Romans 16:17-18 is a judgment on anyone's personal faith or is to be equated with excommunication.

Evaluating doctrine and practice

- 7. We believe, teach and confess that both the doctrine and practice present the confession of a visible fellowship and must be evaluated to determine whether it faithfully confesses Christ (Matthew 7:15-20; James 1:22). Should either doctrine or practice be in conflict with Scripture, our Lord's directives concerning false teachers apply (Romans 16:17). Before fellowship is established, error also must be clearly rejected (Titus 1:9). (cf. CCF, ¶ 17, 18, 21, 22, 25, 26, 27)

Therefore,

- a. We reject the view that practice need not conform to Scriptural teaching;
- b. We reject the idea that error is clearly rejected by a church body when, at the same time, it continues to confess the same false teaching in its official statements;
- c. We reject the idea that continuing defense of false teaching is not a barrier to true unity.

Following our Lord's loving directives

- 8. We believe, teach and confess that God's Word encourages us to pray for and seek the well-being of all souls, that they may come to know their Savior and faithfully follow Him (1 Timothy 2:1-4). As a fruit of the Gospel in believing hearts, we seek to follow our Lord's loving directives in all our dealings with those within and outside our fellowship. Our greatest concern is ever to be the glory of God's holy Name and the well-being of souls. (cf. CCF, ¶ 72; 'Foreword', Last 2 paragraphs)

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WHAT SCRIPTURE TEACHES REGARDING ADMONITION AND TERMINATION OF FELLOWSHIP

Shortened Endnotes from *Concerning Church Fellowship*

Statement 1 – None.

Statement 2 – Scripture shows us how to treat weak brethren.

¶ 63 – “...we fully believe in dealing patiently and lovingly with weak brethren. In every congregation there are Christians who are strong and others who are weak. Each individual Christian is at times strong and at times weak. Certainly this is a prime reason why our Lord does not leave us alone, but sets the solitary into families, that we may serve one another in humility and love. There are members of congregations who are also weak in doctrine...Thus the Church is ever busy at this task of strengthening the weak in its midst, “teaching them to observe.”

Statement 3 – Scripture shows us that any in-fellowship admonition, which finally leads to the recognition of one as being a false teacher, happens outside of Romans 16:17.

¶ 63 – “...the Church is ever busy at this task of strengthening the weak in its midst, “teaching them to observe.” There are many, many Bible passages and Scriptural examples of this constant activity of the teaching, strengthening, edifying Church. But we most assuredly object to this, that this teaching and admonishing function be of necessity carried into the process of separating from errorists.

¶ 64 – “...when Scripture tells us to avoid, withdraw, reject, beware...It is quite clearly in each case referring to people who are in the role of teaching, or who assume that role over against the true preachers of the Word. They are false prophets, men who claim that their errors are the truth; they are causers of division, men who lead a segment of the Church away from the truth...God does not ask His children to risk their salvation on the altar of an admonition which is being carried on in an atmosphere of fellowship where He has prohibited fellowship.

Statement 4 – Scripture shows us how to deal with false teachers.

¶ 21 – “Christians are required to have church fellowship only with orthodox church bodies. Having distinguished between heterodox and orthodox bodies, they are to act according to this knowledge. This is what God’s Word declares in all passages which admonish Christians not to hear false prophets, but to flee from them.”

¶ 23 – “Scripture teaches that we should come out from among (false teachers), that is from the adherents and teachers of error, and be separate.”

¶ 24 – “The brethren of Paul are carefully to fix their eye on those who deviate by teaching or adhering to false doctrine alongside of the true doctrine, and are to avoid them.”

Statement 5 – Scripture teaches us to make a distinction between weak brothers and false teachers, and the different way we are to deal with each.

¶ 48 – “Though we instruct ‘with all long-suffering and doctrine’ (2 Tim. 4:2) such as through ignorance hold erroneous opinions and beliefs, this in no wise restricts or limits the avoiding of those who by their deviations “cause divisions and offenses” in the Church. Those cannot be treated as ‘weak’ brethren who are publicly teaching their erroneous opinions as God’s truth.”

¶ 64 – “Essentially the two groups of passages are addressed to opposite situations. Teaching, admonishing, edifying, instructing—all these presuppose disciples, learners, hearers. These learners and hearers may frequently entertain strange notions and erroneous thoughts. That is why they come to be taught the Word of God. Here the question of separation is totally out of place. But when Scripture tells us to avoid, withdraw, reject, beware, it certainly is not speaking of people who sit at the feet of the true church to learn the way to heaven. It is quite clearly in each case referring to people who are in the role of teaching, or who assume that role over against the

true preachers of the Word. They are false prophets, men who claim that their errors are the truth; they are causers of division, men who lead a segment of the Church away from the truth; they are heretics, men who form a new party in connection with their deviations. Let us not fail to note in this connection that error is dangerous (beware!), and that God does not ask His children to risk their salvation on the altar of an admonition which is being carried on in an atmosphere of fellowship where He has prohibited fellowship.”

Statement 6 – Scripture directs us to separate ourselves from false teachers without delay. All admonition offered for the benefit of false teachers should be outside the realm of fellowship.

- ¶ 46 – “We further believe, teach, and confess that established fellowships or existing fellowships are to be terminated when it has been ascertained that a person or group through a false position is causing divisions and offenses in the Church. Among our Lutheran teachers who have held a firm and Scriptural position in regard to making no alliances with those who deviate in their teachings from the Word, there are some who have shown the same humanistic weakness of the unionist when the matter occurred of separating from those with whom there has been fellowship of long standing.”
- ¶ 61 – “We further reject the teaching that false teachers and churches are to be avoided only when they no longer listen to admonition. In those communions which agree with us that there must be unanimity in all doctrines of Scripture as a basis for fellowship, some teachers have arisen who have taught that an existing fellowship is not to be terminated as long as the errorists will discuss the issues involved and permit admonition to be addressed to them. Though this argument is presented in the sheep’s clothing of Christian love and patience, we must condemn it as unscriptural and unionistic. When errorists by their adherence to their errors ‘cause divisions and offenses’ in the Church, we are told by the Holy Ghost through the Apostle Paul in Romans 16:17 to avoid them. To say in the face of this clear instruction that we are to fellowship with such as have become manifest errorists, simply because we are still admonishing them, must be condemned as disobedience to God, as allowing false teachers to ravage the flock, as disregarding the concern expressed in the next verse of Romans 16 (lest ‘. . . by good words and fair speeches they deceive the hearts of the simple’)—in short, as belittling the Word of God and the importance of all revealed teaching. It can only, as must all unionism, lead to indifference to doctrine and to insecurity for the Christian in matters of faith.”
- ¶ 65 – “We emphatically teach that the admonishing per se and by itself is not an absolute must, a condition sine qua non, for the application of ‘avoid them.’ As we have seen, there may be years of admonition before a person is revealed as causing divisions and offenses by his errors, or it could become clear at one meeting that the basis for fellowship has been removed by adherence to error. The argument that separation must be delayed as long as the errorist will listen to admonition does not take into account that he is not only listening, but he is teaching his error at the same time. The devil is very happy to have this errorist listen to endless admonition, if this will enable him to continue to fellowship and address the entire Church.”
- ¶ 48 – “Nor does isolation of errorists from one’s own communion in such cases indicate a lack of love. For we believe that to obey the Lord and avoid them is true love, and only by thus following God’s injunction can we ‘preserve unity’ and heal the breaches in the walls of Zion. Where error is tolerated it will grow. When it is isolated it is unable to propagate itself.”
- ¶ 66 – “The charge that they who call for separation do not have love is quite specious: for we are first to have love for Christ, who has been attacked by the errorist, and then we are to have love for all the sheep and lambs, who stand in mortal danger by reason of the teachings of this man or group. And surely, if we act in love for God and His Word, such action will also be the most loving thing toward the errorist. . .”

Statement 7 – God wants us to judge between orthodox and heterodox churches. The litmus test for a church being orthodox or heterodox is the doctrinal position it holds and the practices it accepts.

- ¶ 17 – “Since God ordained that His Word only, without the admixture of human doctrine, be taught and believed in the Christian Church, 1 Pet. 4:11; John 8:31-32; 1 Tim. 6:3-4, all Christians are required by God to discriminate between orthodox and heterodox church-bodies, Matt. 7:15, to have church-fellowship only with orthodox church-bodies, and, in case they have strayed into heterodox church-bodies, to leave them, Rom. 16:17. We repudiate unionism, that is, church-fellowship with the adherents of false doctrine, as disobedience to God’s command, as causing divisions in the Church, Rom. 16:17; 2 John 9, 10, and as involving the constant danger of losing the Word of God entirely, 2 Tim. 2:17-21. (*Brief Statement, Art. 28*)”

- ¶ 18 – “This then is a pure or orthodox church which adheres to the unadulterated doctrine of God’s Word and administers the sacraments according to their divine institution. On the other hand, a church which contrary to the divine ordinance tolerates false doctrine in its midst or deviates from the divine institution in the administration of the sacraments is rightly called an impure or heterodox church.”
- ¶ 21 – “Having distinguished between heterodox and orthodox bodies, they are to act according to this knowledge. This is what God’s Word declares in all passages which admonish Christians not to hear false prophets, but to flee from them.”
- ¶ 22 – “Nor should 2 Corinthians 6:14-18 be lightly dismissed: “Be ye not unequally yoked together with unbelievers: for what fellowship hath righteousness with unrighteousness? and what communion hath light with darkness? And what concord hath Christ with Belial? or what part hath he that believeth with an infidel? And what agreement hath the temple of God with idols? for ye are the temple of the living God; as God hath said, I will dwell in them, and walk in them; and I will be their God, and they shall be my people. Wherefore come out from among them, and be ye separate, saith the Lord, and touch not the unclean thing; and I will receive you, And will be a Father unto you, and ye shall be my sons and daughters, saith the Lord Almighty.”
- ¶ 25 – “From this passage it is clear that fellowship is to be based on one thing only, the doctrine which is proclaimed or confessed. . . .”
- ¶ 26 – “Now the basis for this fellowship cannot be the same as that for the brotherhood, which is regeneration and true faith. Before we can fellowship we must recognize the brother, and recognition must have as its object something that can be seen. But faith cannot be seen. One cannot recognize a brother by his faith, and it is equally impossible to fellowship with him on that basis.”
- ¶ 27 – “We therefore believe and teach that Christian fellowship is based only on profession of faith, by word and deed.”

Statement 8 – Our foremost concern as Christians who are committed to upholding the truth of God’s Word.

- ¶ 72 – “In the case of one who trespasses against me, my one concern—of which he should be assured—is the sinner and his forgiveness. In the case of false teachers, however, there is first the immediate concern for the honor of God and for the endangered lambs. This does not by any means preclude a sincere concern for the erring man’s soul. The separating action taken in obedience to God is for the sake of His glory and the safety of souls entrusted to the Church. Previously, concurrently, and subsequently, as the Christian has call and opportunity, he will of course try to correct the erring one. Even here there may have to be a stopping point, however, due to the hazard involved in dealing with one who is endangering our faith by mingling lies with the truth. Paul tells Titus to dismiss, reject a heretical one after the first and second admonition (Tit. 3:10), which is an echo of the Savior’s words: “. . . neither cast ye your pearls before swine, lest they . . . turn again and rend you” (Matt. 7:6).”

Concerning Church Fellowship ‘Foreword’ (2nd to last paragraph), quoting the Concordia Triglotta, 1095:95 — “From this our explanation, friends and enemies, and therefore every one, may clearly infer that we have no intention of yielding aught of the eternal, immutable truth of God for the sake of temporal peace, tranquility, and unity. Nor would such peace and unity, since it is devised against the truth and for its suppression, have any permanency. Still less are we inclined to adorn and conceal a corruption of the pure doctrine and manifest, condemned errors. But we entertain heartfelt pleasure and love for, and are on our part sincerely inclined and anxious to advance, that unity according to our utmost power, by which His glory remains to God uninjured, nothing of the divine truth of the Holy Gospel is surrendered, no room is given to the least error, poor sinners are brought to true, genuine repentance, raised up by faith, confirmed in new obedience, and thus justified and eternally saved alone through the sole merit of Christ.”

Concerning Church Fellowship ‘Foreword,’ (last paragraph) -- That God may graciously use and bless our halting efforts toward this end, that is our earnest and confident prayer.

Memorial

Regarding the Theses and Antitheses on the Role of Admonition in the Termination of Fellowship with Church Bodies (TARA¹⁹⁹⁰)

WHEREAS the Board of Doctrine has acknowledged the confusion caused by its 2017 revision of the Theses and Antitheses on the Role of Admonition in the Termination of Fellowship with Church Bodies (TARA¹⁹⁹⁰) and has withdrawn the revision, and

WHEREAS past use of TARA¹⁹⁹⁰ does not of itself establish an official status among us, and

WHEREAS a document does not need to have official status to be used with benefit and purpose, and

WHEREAS the CLC Convention has not adopted TARA¹⁹⁹⁰ as an official confessional statement of the CLC,

THEREFORE, BE IT RESOLVED that we recognize TARA¹⁹⁹⁰ as a scriptural document that is available for use; but it is not an official confessional statement of the CLC.

THEREFORE, BE IT FURTHER RESOLVED that the General Pastoral Conference's Convention-directed work regarding TARA¹⁹⁹⁰ is hereby concluded.

The memorial continues on the following page >>>

WHEREAS the most important issue at hand is what Scripture teaches, and

WHEREAS resolving the TARA status question allows for study and discussion to focus on what Scripture teaches, and

WHEREAS the 2023 General Pastoral Conference document, *What Scripture Teaches Regarding Admonition and Termination of Fellowship*²⁰²³ was accepted “as a scriptural presentation of God’s will”¹ by the General Pastoral Conference and can be used profitably, and

WHEREAS the president is compiling pastors’ input on this matter.²

THEREFORE, BE IT RESOLVED that we encourage the General Pastoral Conference to continue studying the root scriptural questions underlying any remaining concerns regarding this matter.

Respectfully Submitted,
The Pastors of the Pacific Coast Pastoral Conference

¹ **2023 General Pastoral Conference – Response to the 2022 Convention directive to study TARA¹⁹⁹⁰** (cf. 2024 *Prospectus*, p. 64): “The conference 1) studied [*What Scripture Teaches Regarding Admonition and Termination of Fellowship*], 2) gave direction for revision, 3) the board made those revisions, and 4) the conference accepted the resultant document as a scriptural presentation of God’s will regarding admonition and termination of fellowship. This document is being submitted to the Convention for consideration (pp. 65-70, 2024 *Prospectus*). The General Pastoral Conference leaves to the Convention to decide the status of this document and its future use as a synodical document.”

² **2023 General Pastoral Conference Resolution**

- A. Because there was confusion about what we voted on regarding “What Scripture teaches Regarding Admonition and Termination of Fellowship” (GPC 2023)
- B. Because there were concerns with the content and that some of it may conflict with previous CLC statements and documents
- C. Because we want to show Christian love to our brothers who are struggling with these things and
- D. Because it is infinitely more important that we get this right and not do this quickly,

We propose the following:

1. We ask that pastors submit to the President any concerns that they have with TARA-1990 and/or “What Scripture teaches regarding Admonition and Termination of Fellowship (2023)” with a deadline of August 15th. The President will compile and disseminate these to the pastors by September 1st.

Note: After the General Pastoral Conference, the president clarified a path forward on this matter in view of the fact that pastoral conference would not meet again until 2025. This first round of input has been received, compiled, and shared with the pastors for personal study and study/discussion at regional pastoral conferences. Any further input from individual pastors or regional conferences will be compiled and distributed by the president in the fall of 2024 pursuant to the 2025 General Pastoral Conference.

2. We ask that regional Study Clubs and area Pastoral Conferences discuss the points that are submitted regarding these two documents over the coming year.
3. We report to the 2024 convention that we are still working on a recommendation to Convention regarding TARA 1990.
4. That the 2025 General Pastoral Conference study the TARA-1990 and bring a recommendation as to the adoption of this statement as an official doctrinal statement of the CLC to the 2026 Convention.

Board of Trustees Report

^{ESV} (Ps. 96:8-13) *Ascribe to the LORD the glory due his name; bring an offering, and come into his courts! ⁹ Worship the LORD in the splendor of holiness; tremble before him, all the earth! ¹⁰ Say among the nations, "The LORD reigns! Yes, the world is established; it shall never be moved; he will judge the peoples with equity." ¹¹ Let the heavens be glad, and let the earth rejoice; let the sea roar, and all that fills it; ¹² let the field exult, and everything in it! Then shall all the trees of the forest sing for joy ¹³ before the LORD, for he comes, for he comes to judge the earth. He will judge the world in righteousness, and the peoples in his faithfulness.*

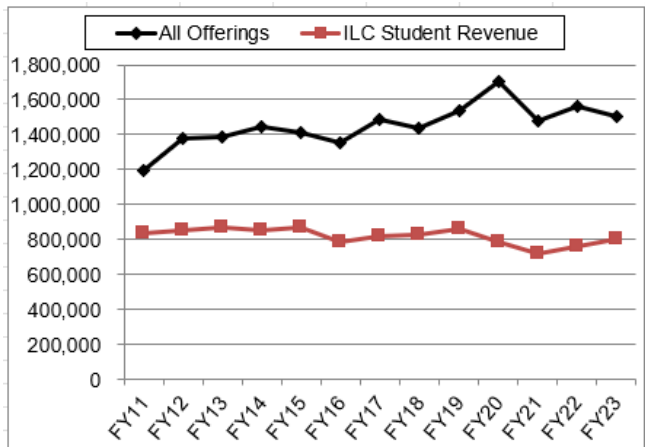
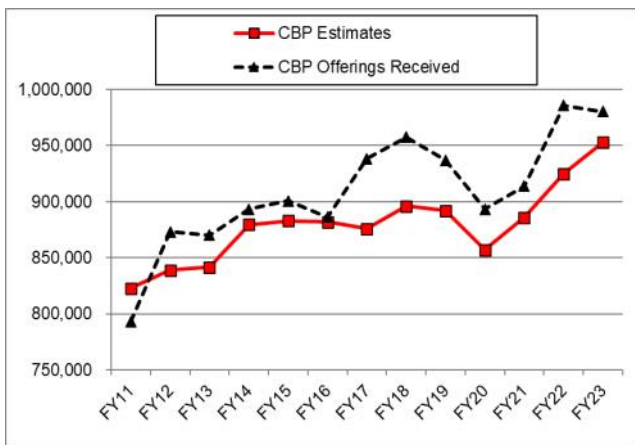
Before we bring our future needs before the Lord, how fitting and right to first bring our praise and thanksgiving for the innumerable blessings of the past. No human business model could have predicted the extent to which our God has blessed His work in our midst. The God who has so richly provided in the past, both for our spiritual and financial needs, can surely be trusted to supply all of our future needs. The God who did not spare His own Son will unquestionably provide for our material needs. *"Ascribe to the LORD the glory due his name."*

FY25 CBP Estimates – Last fall the General Fund total CBP request for the congregations' consideration for the next fiscal year was \$1,255,703. The numbers have changed over the past several months and the current need is shown in the table below. The revised FY25 revenue estimate of \$1,263,993 represents a 5.9% increase over the current FY24 budget. The FY25 CBP estimate from CLC congregations is \$1,005,000. The Board of Trustees continues to use the annual CBP estimate data from the congregations as a component of the revenue budgeting process. To set the General Fund offerings estimate for the following fiscal year, the aggregate CBP congregational estimate is compared with the actual General Fund contributions from both the previous fiscal year and the previous calendar year, together with special General Fund contributions from individuals. The total CBP estimate from the congregations has historically been under the actual General Fund offerings. The FY25 CBP estimate is actually \$44,069 less than actual FY23 General Fund contributions.

Fiscal Year	CBP Estimate	Actual General Fund Contribution	Difference	% Over CBP
	(Congregational and Special)			
2013	840,000	871,000	31,000	3.7%
2014	878,000	893,000	15,000	1.7%
2015	883,000	901,000	18,000	2.0%
2016	882,000	904,000	22,000	2.5%
2017	876,000	964,000	88,000	10.0%
2018	896,000	996,000	100,000	11.2%
2019	892,000	946,000	88,000	9.9%
2020	857,000	1,090,272	233,272	27.2%
2021	886,000	998,765	112,765	12.7%
2022	925,000	1,049,265	124,265	13.4%
2023	952,700	1,049,069	96,369	11.3%
2024	980,000	1,191,682 (projected)	211,682	21.6%
2025	1,005,000	1,262,993 (projected)	257,993	25.7%

FY25 CBP Budget Proposal – Following is the General Fund budget and the proposal for the next fiscal year.

General Fund Budget					
Fiscal Year	FY21	FY22	FY23	FY24	FY25
Operations Receipts	Actual	Actual	Actual	Approved	Proposed
CBP Estimates	886,000	925,000	952,700	980,000	1,005,000
CBP Offerings Received/ Budgeted	913,938	985,689	980,500	1,191,682	1,262,993
Special Offerings & Receipts	84,827	63,576	68,569	0	0
Reserves Used / (Surplus)	38,805	98,670	101,148	0	0
ILC Revenue / Budget	715,544	784,915	832,484	938,200	994,100
Total	1,753,114	1,932,850	1,982,701	2,129,882	2,257,093
Operations Spending					
Extra Budgetary	40	0		0	0
Education - Total	14,245	9,182	14,042	15,000	15,000
Trustees - Total	70,316	81,265	64,904	70,562	67,435
Missions - Total	347,299	385,920	398,946	406,008	450,558
Regents - Gen Fund Subsidy	605,669	671,568	672,325	700,112	730,000
Regents - Student Revenue	715,544	784,915	832,484	938,200	994,100
Total	1,753,113	1,932,850	1,982,701	2,129,882	2,257,093
Year End Reserves	300,222	190,153	95,555		

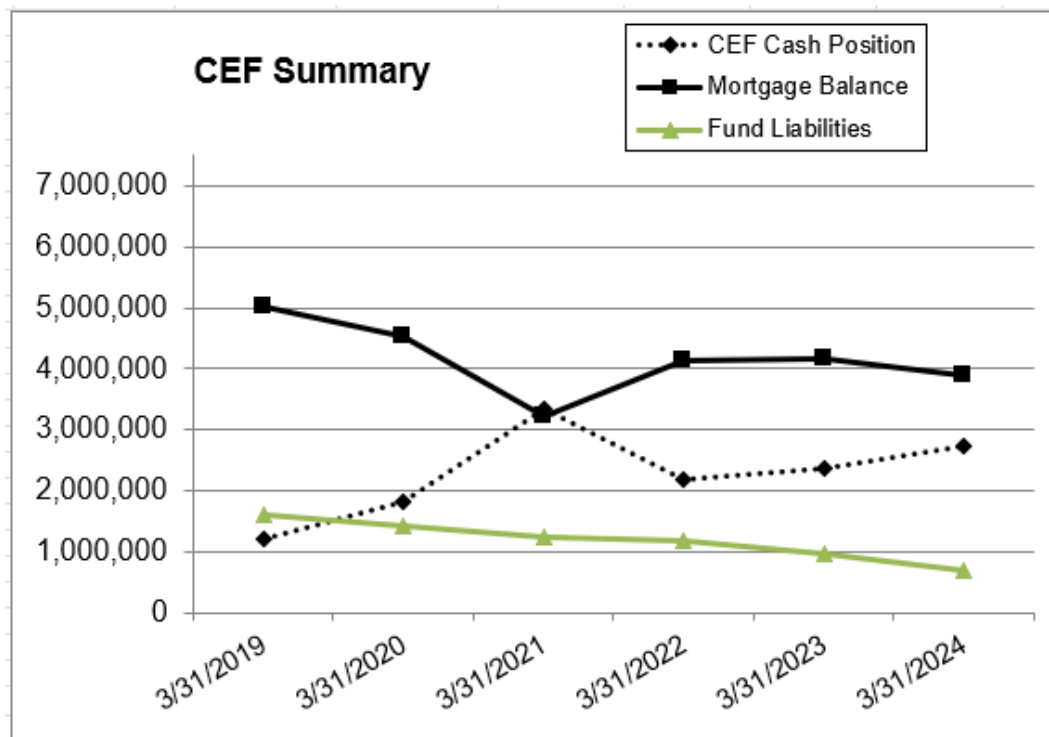


Church Extension Fund – The CEF continues to be the major source of capital for building projects in the CLC, providing for church, school and housing projects of CLC congregations and of ILC. The fund cash balance may also be used to manage temporary cash flow needs of the CLC operating account. The income includes interest from monthly mortgage payments from the borrowing congregations, investment earnings and small congregational offerings.

In accordance with the objective of reducing the promissory note balance below the fund investment balance, no new promissory notes have been issued. As of 3/31/2024 the liquid cash and investments of \$2,742,516 exceed the promissory note liabilities of \$693,989 by \$2,048,527. At this time the fund has adequate cash and is continuing the policy of not writing new promissory notes to the fund. In keeping with our past direction, the board is continuing to reduce the fund liability by paying off existing notes. However, upon request of the note holder, existing notes are being renewed.

The CEF historical summary in the graph and the data below help to better understand the fund. From March 2019 to March 2024:

	3/31/2019	3/31/2020	3/31/2021	3/31/2022	3/31/2023	3/31/2024
CEF Cash Position	1,223,106	1,822,636	3,354,021	2,190,832	2,384,216	2,742,516
Mortgage Balance	5,021,960	4,542,499	3,232,029	4,149,406	4,152,329	3,893,280
Total Assets	6,245,066	6,365,134	6,586,050	6,340,238	6,536,545	6,635,796
Fund Liabilities	1,611,866	1,421,317	1,257,518	1,175,528	959,392	693,989
Net Worth	4,633,200	4,943,818	5,328,532	5,164,710	5,577,153	5,941,807



- Net worth* increased \$364,654 from March 2023 to March 2024 from market value appreciation of investments, realized investment income and interest received from mortgages less administration cost and interest paid on promissory notes.

- Assets including cash, investment and outstanding mortgage balances increased \$99,251.
- Liability of promissory notes due to individuals and congregations of the CLC declined \$265,403.
- Incoming payments from mortgages are currently \$22,368 per month.

*While the net worth of the fund is \$5.9 million, consideration should be given that \$3.9 million of the assets are mortgage balances payable over extended terms. The cash and investment balance of \$2.7 million increased by \$400,000.

Cash position available for new mortgage applications and to repay fund liabilities exceeds the required \$250,000 or 15% of the fund liability minimum reserve balance established by the 2021 Convention.

The intention is not to grow the net worth of the fund from net interest income. Therefore, the board has maintained the 1% spread between the 2.5% paid on promissory notes and the 3.5% received from mortgage notes. That interest is used to cover the administrative costs of the fund and provide a small allowance for risk of repayment.

Loan activity since March 2022 is as follows:

Applications pending: None

Approved pending funding

- \$90,000 Grace, Valentine, NE for class room addition to school building and remodel basement.
- \$3,000,000 ILC for 2022 CLC Convention approved 30-year loan from the CEF at 2.5% interest rate to be used in conjunction with the ILC Building project.

Newly funded mortgage loans

- \$250,000 Zion, Loganville - Atlanta, GA for purchase of parsonage
- \$200,000 Prince of Peace, Loveland, CO for fellowship hall construction
- \$100,000 Grace, Sleepy Eye, MN for school addition
- \$ 70,000 Peace Thru Christ, Middleton, WI for refinance of existing \$235,339 mortgage loan plus funds for major parsonage renovation

Paid

- Zion, Loganville - Atlanta, GA - Zion sold original property to pay off existing CEF and bridge loans
- Immanuel, Winter Haven, FL
- Immanuel, Mankato, MN
- Our Savior's, Cadillac, MI
- St Stephen, Mt. View, CA

Modified existing Loans

- Messiah, Hales Corner, WI - modified amortization

Several congregations have inquired about the potential of receiving a CEF loan. However, there are no loan applications pending at this time.

CLC Code Compensation – The proposed FY25 budget includes a salary increase of the COLA adjustment of 3.4% plus a base increase of \$32, or \$138 per month. This would result in a proposed Tier 1 base salary of \$3,266 (\$4,266 Tier 2).

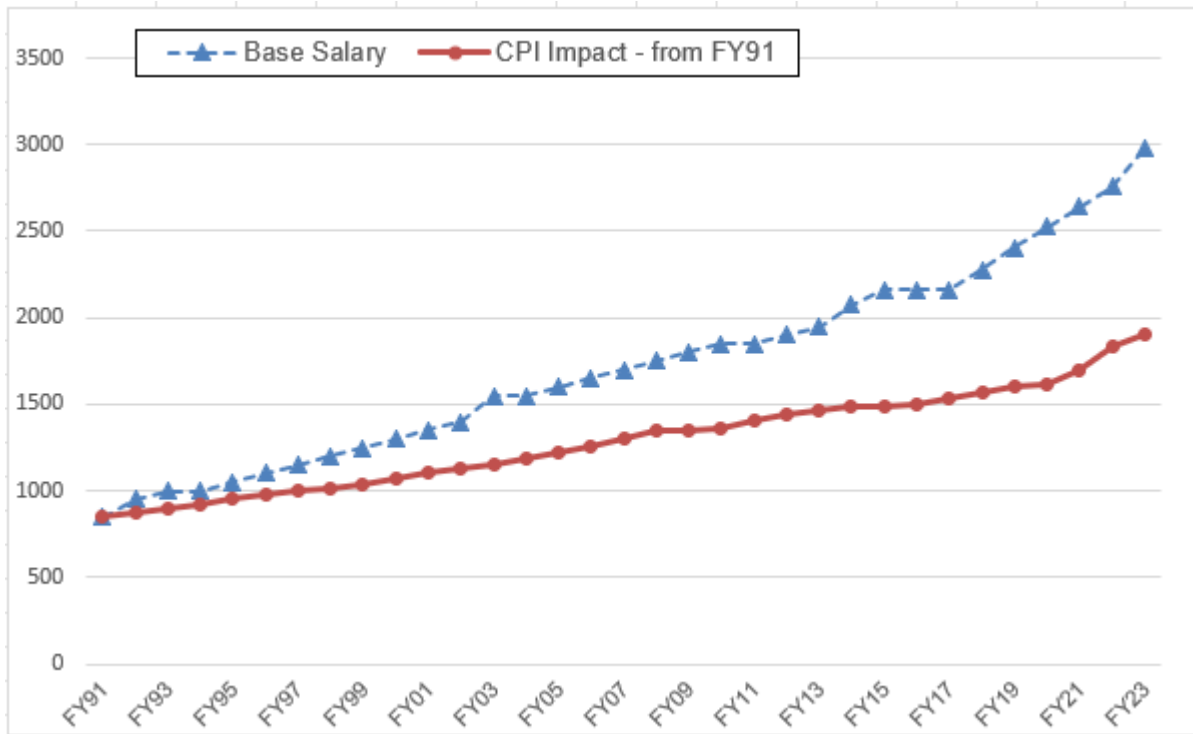
There is no proposed increase to the standard Retirement Plan contribution, which is currently \$220 per month.

Although our intention is to continue with the current two Tier system, the annual COLA increase will be indexed to the Tier 1 base salary figure. The Tier 2 base salary figure will then remain constant at \$1,000 above the Tier 1 base salary total. The additional \$1,000 per month Tier 2 base salary was granted to those workers that were not provided with medical insurance and could not be reimbursed for medical costs or medical insurance premiums.

Fiscal Year	FY20	FY21	FY22	FY23	FY24	FY25 (proposed)
Previous year Actual	\$ 2,403.00	\$ 2,524.00	\$ 2,642.00	\$ 2,759.00	\$ 2,980.00	\$3,128.00
Annual Increase	\$ 75.00	\$ 75.00	\$ 75.00	\$ 0	\$0	\$32.00
COLA	\$ 46.00	\$ 43.00	\$ 42.00	\$ 110.00	\$148.00	\$106.00
Tier 1 Base Actual	\$2,524.00	\$2,642.00	\$2,759.00	\$ 2,980.00	\$3,128.00	\$3,266.00

In addition to base salary, code compensation also includes:

- Mileage compensation at the government rate (\$0.67 per mile in 2024)
- Housing and utilities
- \$6.25 per month per year of service (max 20 years)
- Consideration of medical insurance
- Moving expenses (now considered taxable income)
- CLC Retirement (Currently \$220/month)



FY25 Trustees Budget Proposal – Following is the Board of Trustees’ portion of the General Fund Budget, reflecting past years’ actuals, current year approved and next year’s proposed figures. Disbursements from the Old Retirement Plan, which are funded through the General Fund, have steadily decreased as this plan is being phased out.

Trustees Budget	FY21	FY22	FY23	FY24	FY25
Administration	Actual	Actual	Actual	Approved	Proposed
General Business Office	11,785	12,238	12,429	13,274	13,715
Board/Admin Expenses	716	2,420	298	1,200	1,200
Liability Insurance	0	1,109	1,268	1,700	3,500
All CLC Travel Expenses	11,158	17,057	8,869	12,440	15,000
Total:	23,659	32,824	22,864	28,614	33,415
Debt Service					
Retirement (Old Plan)					
Monthly Payments Families	22,123	25,200	15,600	18,000	3,780
Monthly Payments Singles	18,537	23,240	26,440	26,640	30,240
Total:	40,660	48,440	42,040	44,640	34,020
Total Disbursements	70,315	81,264	64,904	73,254	67,435

Investment Management – The CLC has several investment accounts, each of which serves a distinct purpose for specific funds owned by the church body. The following presentation is designed to provide a simplified recap of what we are trying to accomplish with each of the investment accounts: Investment Pool, SAF and PMP Endowment Accounts and the General Fund Endowment. During the current fiscal year the Trustees opened a money market account, which we use to manage market risk to avoid loss of funds. The Reserve Account would be an example of this kind of fund. The Retirement Plan is structured so that each participant can choose funds that meet their own risk tolerance and retirement time horizon. Balances listed as current are as of 3/31/24.

Investment Pool Account – The pool previously contained funds that were not held in the synod's checking account and funds not belonging to the Endowments. At this time the account holds only CEF funds. The ILC Improvement Fund, Reserve, and ILC Building Fund are now invested in a money market account to substantially reduce the risk of principal loss.

ILC Improvement Fund (IIF) - Current balance of \$127,695.

Reserve Account - Current balance of \$99,881.

ILC Building Fund - Current balance of \$1,527,987. The funds are from a combination of bequests, contributions, and investment income.

Endowment Accounts – These accounts shall receive, hold and invest endowment gifts and donations. The primary account contains assets from the Public Ministry Preparation Endowment, the SAF Endowment, and the ILC Scholarship Fund. The account is managed more conservatively than the Investment Pool as the time horizon for the need is shorter. The General Fund Endowment is in a standalone money market account.

SAF Endowment and Progress toward the Self-Supporting Goal – Previous conventions have established the goal of making the SAF self-supporting. Defining and quantifying "self-supporting" is contingent on several factors, including the establishment of desired support levels for each of the three departments at ILC (high school, college, and seminary). A major component of this plan is to increase the SAF endowment principal to the point where investment income plus annual loan repayments will provide sufficient operating capital without the need for additional contributions. The current balance is \$1,801,374. The 2006 convention resolved that the church body make the SAF Endowment a top priority of our undesignated special gifts and bequests. A total of \$60,000 was distributed to the qualifying students over the school years of FY22, FY23 and FY24.

PMP Endowment – The Public Ministry Preparation Endowment (PMPE) has also emerged as a significant resource to help reduce costs for those students at ILC who are preparing for the teaching or preaching ministries. The current balance is \$1,992,782. Income is distributed semiannually to the corresponding college and seminary students. A total of \$194,500 was distributed to the qualifying students over the school years of FY22, FY23 and FY24.

ILC Scholarship Fund – ILC Scholarship Fund is made up of funds provided from specific donors to fund their established scholarships. These scholarships are distributed each year per the donors' instructions. There is currently \$181,994 in the fund. A total of \$25,000 was distributed to the qualifying students over the school years of FY22, FY23 and FY24.

General Fund Endowment - The General Fund Endowment was established by the 2021 CLC Convention and is funded through direct contributions and undesignated bequests. The investment account for this fund has been established. While the balance of \$4,313 is currently minimal, we pray that this amount will grow over time. Earnings from this endowment will be added as a revenue line item for the General Fund, in addition to offerings.

CLC Retirement Plan – The Plan is intended to provide eligible employees with a vehicle to save for their retirement. Contributions are made by congregations on behalf of their eligible called servants and additional contributions may be made via payroll deduction by the participants and congregations, both pre-tax and after-tax (Roth) contributions. The congregational contribution increased to \$220 on 1/1/2023, but no additional increases have been proposed since that date. The Trustees continue to have Alerus focus on employee training and education as it pertains to retirement savings.

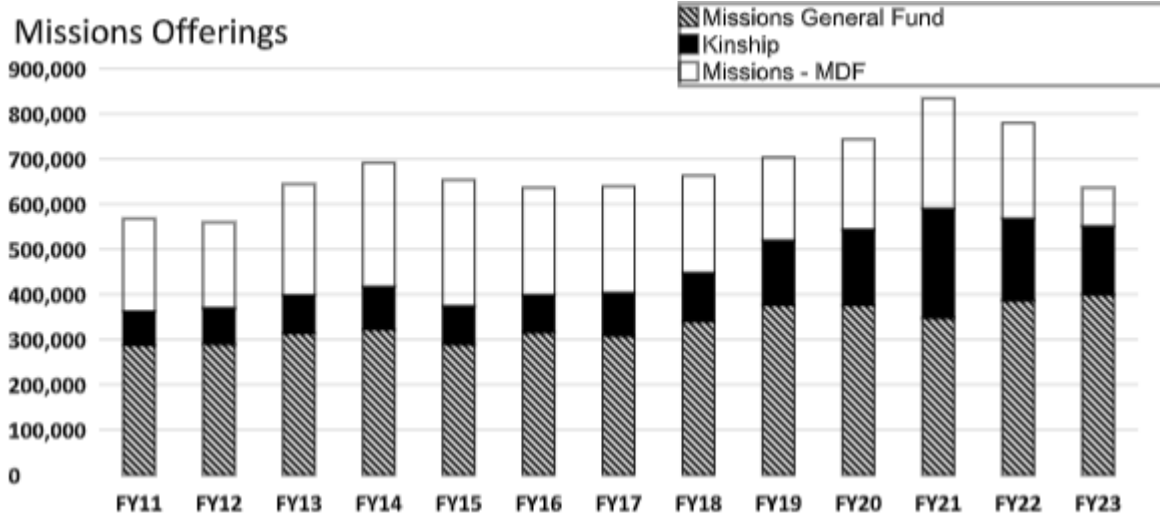
Due to some recent changes within our funds, and in consultation with our advisors, certain funds will be eliminated from the plan. Dollars that are in these funds will automatically flow into a Target-Date fund based upon the participant’s age. All impacted participants will have the ability to opt out of the assigned Target-Date Fund and choose from any of the other funds in the plan. This change is planned to take place on or around July 1, 2024.

Summary of All Resources to the Programs

The operating budgets of the General Fund and ILC support the on-going programs of the CLC. The Auxiliary Funds (MDF, IIF, SAF and CEF) also supply very significant support to the Kingdom work among us. The following summaries show the total of the expenditures under the responsibility of each CLC Board.

Board of Missions – The CLC mission program has three financial components, the General Fund subsidy, the Mission Development Fund and Project Kinship. Together these funds provide the financial resources for the program. The receipts and disbursements for the mission program since the last convention are summarized in the following graph:

Board of Missions		Balance			Balance			FY24 Bal
Account:	Item/Project	7/1/2022	Received	Disbursed	7/1/2023	Received	Disbursed	To Date
Missions General Fund		0	398,946	398,946	0	299,651	299,651	0
Mission	General Projects	168,733	210,056	283,168	95,622	201,444	146,056	151,010
Development	Kinship Project	194,438	151,499	177,650	168,287	137,163	139,649	165,801
Missions Total:		363,171	760,501	859,764	263,908	638,258	585,356	316,810



Project Kinship (a component of the Mission Development Fund) includes support for widows, orphans, seminary students, and disaster relief in foreign fields. Some project expenditures are listed in addition to the sponsorship of orphans and seminary students.

MDF Project Kinship	2020		2021		2022		2023		2024	
Item	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Thru 3/31
Administration	4,500	927	4,500	391	5,700	1,110	5,700	5,430	3,000	1,246
School Buildings										
Gifts - Christmas / Graduation	4,000	3,365	4,000	4,125	4,000	2,335	4,000	2,835	4,000	1,315
Medical Assistance	11,200	1,527	8,000	16,211	8,000	15,040	8,000	16,830	10,000	922
Disaster Relief	12,000	25,000	10,000	11,730	10,000	10,000	10,000	27,000	10,000	28,999
Misc Projects/Leprosy Assistance			1,200	1,000	1,200	0	1,200	0	1,200	875
Nepal HCLCN Orphans	5,000	4,200	4,200	4,200	4,200	4,130	4,200	3,780	4,200	2,870
India CLCI Orphans	22,000	21,900	25,800	21,900	25,800	23,900	25,800	21,900	25,800	18,250
Nigeria NCLC Orphans	2,400	0	0	0	0	0	0	0		
Kenya-CLC Orphans	6,000	5,650	6,000	6,000	6,000	11,400	6,000	8,400	8,400	7,000
Kenya-Mois Bridge School	8,800	8,760	8,800	8,760	8,800	13,950	8,800	9,900	9,900	8,250
Myanmar - Thang Khan Khan	2,000	2,160	4,000	2,970	5,980	10,941	5,980	6,300	5,940	6,240
Uganda Clear Hope Children									10,800	8,100
Togo Orphans - Blewu Kossi	3,000	2,100	2,100	2,100	2,100	2,100	2,100	2,100	2,100	1,650
Togo Kids 4 Kinship	1,500	1,500	1,500	1,516	1,500	1,500	1,500	1,500	1,500	1,350
Yanyon NLC Kids	5,000	4,051	6,000	4,016	6,000	3,016	6,000	0	6,000	
CLCI Seminary Sponsorships	24,500	24,480	24,500	24,480	24,500	26,480	24,500	24,480	24,500	20,400
DR Congo Seminary Sponsorships	3,500	4,600	7,200	7,200	7,200	7,200	7,200	7,200	7,200	6,000
BELC Seminary Sponsorships	11,000	10,500	10,500	10,500	10,500	10,500	10,500	11,350	10,500	8,750
Nepal - HCLCN HBI Seminary	4,800	4,800	4,800	2,240	4,800	3,400	4,800	6,200	6,000	3,300
Tanzania-CLC (Arusha)	3,600	1,800	3,600	4,000	4,800	5,400	4,800	6,000	6,000	4,700
NCLC Seminary Sponsorships	2,500	420	750	1,080	1,800	2,160	1,800	2,160	2,160	1,830
Togo Bible School Seminary	3,000	2,160	2,200	2,160	2,200	1,920	2,200	2,160	3,600	960
Widows Support - BELC	7,040	7,278	9,600	8,600	9,720	11,615	9,720	11,045	9,800	6,641
Widows Support - CLCI	960	0								
Widows Support - NCLC	1,400	960	0	1,050	0	1,080	0	1,080		
Totals	149,700	138,138	149,250	146,229	154,800	169,177	154,800	177,650	172,600	139,648

Mission Development Fund Projects: Projects budgeted and expended over the past several years are listed in the table below. The expenditures in the past several years include:

Mission Development Fund MDF Project	2020		2021		2022		2023		2024	
	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Thru 3/31
Administration	3,200	16	3,200	513	3,200	0	3,200	290	3,200	0
CDF Evangelism Work									10,000	4,760
African Exploratory	15,000	15,572	15,000	7,329	15,000	30,456	15,000	23,063	35,000	14,399
BELC Rice & Christmas Gifts	12,500	12,342								
Bibles, Catechisms, Hymnals	10,000	3,250	15,000	4,404	15,000	6,250	15,000	7,681	15,000	1,456
Bicycles/Motorcycles	6,000	2,620	8,000	11,900	8,000	7,104	8,000	3,800	8,000	4,107
Church Building Assistance	19,000	10,865	20,000	15,923	45,000	62,555	45,000	107,545	85,000	10,500
Computer	4,000	760	4,000	739	4,000	1,215	4,000	3,654	4,000	3,356
Congo Bible School Construction	20,000	20,000								
Europe Exploratory	3,000		3,000		3,000	0	3,000	0	3,000	0
Exploratory Visitation	6,000	1,813	6,000	0	6,000	187	6,000	5,655	6,000	0
Etago Fence	9,500	9,500								
GBO Allocation	13,500	13,221	14,000	13,749	14,000	13,190	14,000	13,395	14,000	10,714
Vehicle & Repairs			7,500		7,500	4,500	7,500	10,000	15,000	10,586
India Outreach/Exploratory	20,000	11,093	21,000	3,500	21,000	5,600	21,000	9,850	5,000	3,570
Kenya Moi Bridge Building	7,500	0	7,500	0						
Mexico Exploratory	3,000	0	3,000	0	3,000	0	3,000	0	3,000	1,495
Mission BD Foreign Visitation	8,000	581	8,000	362	8,000	1,362	8,000	4,541	8,000	14,113
Mission Discretionary	6,000	5,364	6,000	807	6,000	1,102	6,000	230	6,000	1,530
#3 Missionary Expenses									5,000	4,019
#3 Missionary Housing									5,640	2,438
#3 Missionary Retirement								880	2,640	1,980
#3 Missionary Salary								17,341	51,862	40,358
#3 Missionary Travel								12,959	13,000	5,093
Mission Helper Trip Cord Exp									7,000	0
Mission Helper / PT Missionary	7,400	13,686	0	8,616	0	31,390	0	27,705	15,000	1,735
Mois Bridge Classroom Constr									15,000	1,200
NCLC Bible Instit Constr & Repair	20,000	2,000	0	(1,400)	0		0	0	0	
Nepal Building			120,000	122,000						
Part-time Missionaries	8,000	3,395	8,000	0	17,000		17,000		0	
Pastoral Conferences	22,000	26,190	28,000	2,000	28,000	8,400	28,000	22,252	28,000	8,647
Reach the Children VBS	1,000	1,000		1,000						
Tanzania Seminary Land	10,000	5,500	4,000	5,000						
US Exploratory	10,000	2,400	10,000	0	10,000	2,450	10,000	12,327	10,000	0
Totals	246,600	161,168	311,200	196,441	213,700	175,760	213,700	283,168	373,342	146,056

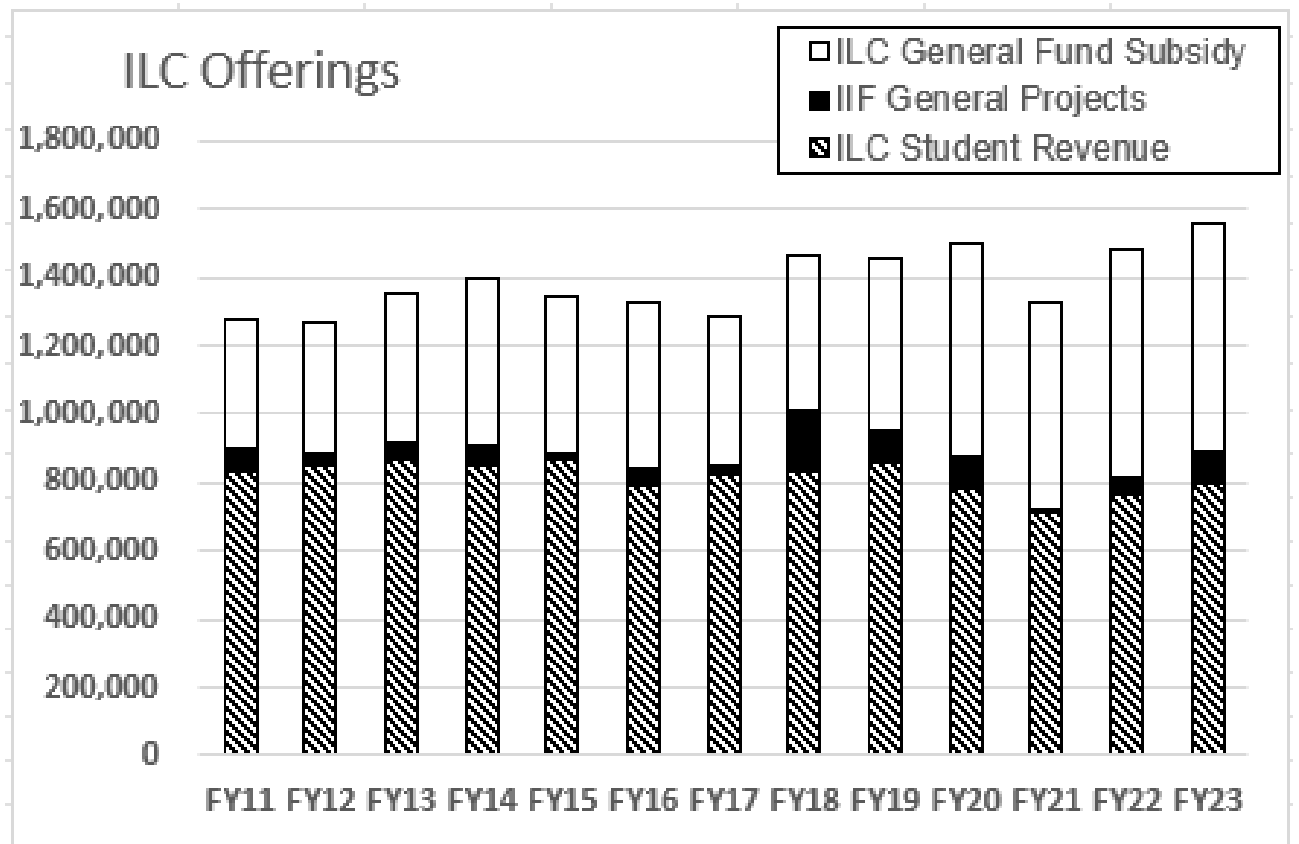
Board of Regents – Immanuel Lutheran Seminary, College, and High School receipts and expenditures include the resources for the operation, the project funds, and the Student Aid Fund.

Board of Regents		Balance			Balance			FY24 Bal
Account:	Item/Project	7/1/2022	Received	Disbursed	7/1/2023	Received	Disbursed	To Date
ILC	Tuition, Rm & BD	20,836	801,876	818,379	4,333	775,977	639,708	140,602
Operations	Misc Receipts		30,608	30,608		44,429	44,429	0
	CLC General Fund		672,325	672,325		525,084	525,084	0
ILC Operations Total:		20,836	1,504,809	1,521,312	4,333	1,345,490	1,209,221	140,602
Student Aid Fund		127,406	152,367	134,374	145,399	81,077	147,593	78,883
ILC Improvement Fund		223,344	122,814	212,808	133,350	63,984	69,639	127,695
ILC Building Fund		1,164,732	155,049	39,964	1,279,817	313,707	65,536	1,527,988
Regents Total:		1,515,482	430,229	387,146	1,558,566	458,768	282,768	1,734,566

Total Board of Missions and Board of Regents Contributions:



The bar graph below shows the sources of funding for ILC operations and IIF improvement projects.



The ILC Improvement Fund (IIF) has budgeted and completed several improvement and maintenance projects as listed.

ILC Improvement Fund	2020		2021		2022		2023		2024	
	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	To Date
Administration Discretionary	10,000	0	10,000	0	10,000	0	10,000	0	10,000	
Network Servers							9,427	1,056	9,427	2,630
(Comp Ntwrk) Security-legal fees	18,000	3,284	73,000	72,412						
Chrome books			15,000	15,686						
Gym Siding	40,000	0	40,000	0						
Dump Truck	30,000	0								
Tractor and Attachments	45,000	0	45,000	0	55,000	0	55,000	0	55,000	
Hail Repairs Campus						225,178	366,576	117,912	28,000	61,547
Hail Repairs Profs						52,005	38,745	0		
Upper Parking Lot Drain							11,000	10,700		
Commons Reroof							95,000		95,000	
Professorage 400	30,000	7,626	0	22,660						
Professorage 503	0	692			22,500	12,247	8,500	0	8,500	
Professorage 505							10,000	15,440		
Professorage 507					12,000	12,626	20,000	9,003		
Professorage 509					0	1,015	11,000	8,592		
Professorage 511			2,000	604						
Professorage 513	10,000	1,376			17,000	7,276	7,500	956	7,500	5,426
Professorage 515					12,000	0	15,000	11,334		35
Professorage 517							16,000		16,000	
Professorage 519	10,000	2,386								
Professorage 521				3,316	12,000	4,693	28,500	0	28,500	
South Hall/Water Heater					40,000	0	42,000	37,814		
School Bus	25,000	0	25,000	13,538						
15 Passenger Van	20,000	19,000	0	803						
West Hall Siding/Stairs		19,000			42,000		42,000		42,000	
Totals	238,000	53,364	210,000	129,017	222,500	315,039	786,248	212,808	299,927	69,638

Board of Education and Publications – The several activities overseen by the BOEP include the Book House at ILC, the Lutheran Spokesman, the Journal of Theology, EduK8, and Ministry by Mail. The BOEP also oversees the CLC web sites and special education projects.

Bd of Education & Publications		Balance			Balance			FY24 Bal
Account:	Item/Project	7/1/2022	Received	Disbursed	7/1/2023	Received	Disbursed	To Date
EduK-8		0	28,579	0	28,579	14,806	0	43,385
Publications		49,163	58,156	58,450	48,870	25,019	40,951	32,938
Book House		31,501	29,745	20,437	40,808	24,031	20,826	44,013
Education & Publications Total:		80,664	116,479	78,887	118,257	63,856	61,777	120,336

Board of Trustees: The several activities under this Board include the endowment investments, the Church Extension Fund (CEF), the Old Retirement Program, and the general CLC administration.

Board of Trustees		Balance			Balance			FY24 Bal
Account:	Item/Project	7/1/2022	Received	Disbursed	7/1/2023	Received	Disbursed	To Date
Trustees General Fund		0	65,429	65,429	0	48,436	48,436	0
Church Extension		2,539,155	627,098	843,077	2,323,176	886,759	467,419	2,742,516
Operations Reserve		190,153	6,550	101,148	95,555	4,326	0	99,881
Trustees Total:		2,729,308	699,077	1,009,654	2,418,731	939,521	515,855	2,842,397
SAF Endowment		1,546,108	97,483	60,000	1,583,591	217,783	0	1,801,374
ILC Scholarships		161,360	14,518	13,560	162,317	20,176	500	181,993
Public Ministry Preparation		1,836,630	74,485	69,300	1,841,815	221,917	70,950	1,992,782
Total:		3,544,098	186,486	142,860	3,587,724	459,876	71,450	3,976,150

Resolutions and Board Actions for the 2024 Convention Consideration:

- The Trustees are recommending no increase to the monthly Retirement Plan contribution. Additional increases will need to be considered at a future convention.
- The Trustees commissioned an appraisal for the southern, unused portion of the campus property. It is the appraiser’s opinion that the land has an approximate value of \$237,000. Since most of the land is in the floodplain, very little of the land is potentially buildable. It is even possible that none of the land is buildable, which would decrease the land's value (perc tests and driveway access to Highway F are among the questions that would need to be resolved to determine whether any of the property is buildable). We recommend that a land sale not be pursued.
- The Board of Trustees was directed by the 2022 CLC Convention to “implement a graduated increase for code salary workers, in addition to the annual COLA adjustment, beginning with FY24....” The goal was to achieve salary parity with public school teachers in the Eau Claire area. The Board was also directed to report to the 2024 Convention on a timetable for achieving the new target base. Given the large salary increases budgeted in the interim and a review of area public school salaries by the Compensation Committee, the Board believes that the intended goal of the resolution has been achieved. Going forward, the Board recommends an annual COLA increase plus a base salary increase that will depend on the current rate of inflation and overall budget considerations.

CLC Board of Trustees,

Mr. Thomas Lentz, Chairman
Rev. Michael Roehl, Secretary

Prof. Jeff Schierenbeck
Mr. Neal Wietgreffe



Standing Constitution Committee Report

The task assigned to the Standing Constitution Committee (SCC) by the 2022 Convention is as follows and comes from the Floor Committee #6 Membership / Constitution Resolution (2022 *Proceedings*, pp. 131-132):

“We [floor committee #6] propose the following resolutions:

RESOLVED that when doctrinal discussions with another church group are being planned, or even if they have begun, the president or convention has the option of requesting the Board of Doctrine’s involvement, but it would not be required, and be it further

RESOLVED that we direct the Standing Constitution Committee to draft language to amend the constitution to reflect the above resolution and present it to the 2024 CLC Convention, and be it further

RESOLVED that we encourage the President to seek input from the Board of Doctrine in doctrinal discussions with other church groups.”

Convention-Directed Revision

Bylaw 1: Board of Doctrine

B. Duties

4. It [the Board of Doctrine] shall be available to the President or convention for input in doctrinal discussions with other church groups.

Article V: Officers and Their Duties

B. President

1. Duties

c. The President shall be responsible for all official doctrinal discussions with other church groups. He is encouraged to involve the Board of Doctrine in such doctrinal discussions.

If this amendment is adopted, point c., immediately above, would be an additional duty of the President. Point c. would be inserted after current point b., and the remaining duties of the President would be re-lettered appropriately.

The SCC’s decision to amend the duties of the President, in addition to the duties of the Board of Doctrine is due to the fact that, if the amended wording of Bylaw 1.B.4. (Convention-Directed Revision) were to be adopted, the responsibility for doctrinal talks, would not necessarily involve the Board of Doctrine but would fall directly to the President.

The Convention-Directed Revision above fulfills the directive given to the SCC by the 2022 Convention.

The Standing Constitution Committee does **not support** the “Convention-Directed Revision” above. It is our *unanimous* recommendation that the above proposed amendments for both Bylaw 1.B.4 and Article V.B.1.c. **be rejected**.

History and background

It should be recalled that the 2021 convention asked the SCC for an interpretation of the current wording of Bylaw 1.B.4 due to its being misread and misunderstood by some. The SCC understood that the intent of the 2021 convention directive was to clarify its meaning, not to change it. This committee would like to make it crystal clear that the above wording, requested of it by the 2022 convention, *does indeed change* the duties as well as the functioning of the Board of Doctrine in regard to inter-synodical doctrinal discussions from its historical constitutional understanding and practice. The fact that the constitution currently places the responsibility for carrying out doctrinal talks on behalf of Synod under the duties of the Board of Doctrine, and not the President, is a *clear indication* that the original intent was to have the Board of Doctrine responsible for them. The SCC believes, that rather than giving the President unilateral powers in selecting men to represent the Synod, the use of the Board of Doctrine gives a broad representation from synod and eliminates influences that may play a role when handpicking men for a committee tasked with discussing doctrinal issues with another church body. The SCC is convinced that the above “Convention-Directed Revision” to amend the constitution represents a *misguided constitutional redirection* and will not serve the synod as well as either the current wording of the bylaw or the “SCC’s Recommended Revision,” below.

Standing Constitution Committee Recommended Revision

Bylaw 1: Board of Doctrine

B. Duties

4. It [the Board of Doctrine] shall represent the Church of the Lutheran Confession in all official doctrinal discussions with other church groups. It shall act at the request of the President or Convention.

This wording is consistent with the wording used elsewhere in the constitution, such as duty number three of the Board of Doctrine, which reads “It shall conduct colloquies **at the request of the President.**” The SCC discussed adding a clause to the President’s duties to require him to use the Board of Doctrine but felt it unnecessary due to the clarity of the amendment, keeping the amendment as simple as possible.

This committee *unanimously* recommends that the Standing Constitution Committee Recommended Revision above **be adopted.**

Rationale

An argument made at the last convention against an amendment similar to the “SCC Recommended Revision” above, regarding talks in our foreign fields, was that the Board of Doctrine would be required to take charge in those cases. This concern is unfounded because the amended wording in no way effects the current procedure in use in such cases. When the time comes for a colloquy in a foreign mission field the Board of Missions requests the President to assign a representative or representatives to accompany the missionary involved in the work in that foreign field to a colloquy meeting. That tasking is covered under duty number three of the Board of Doctrine, not duty number four.

Another argument against the SCC’s proposed amendment was that it would restrict the ability for conferences, or smaller groups of CLC clergy to have *informal* talks with pastors in other church bodies in a search for doctrinal agreement. That concern is also unfounded because, under the proposed amendment, they **would** be able to witness freely and not be “unnecessarily hamper[ed in] the[ir] ability to communicate our stand on Scripture to others” (cf. p. 5 of the 2022 *President’s Address*.) However, when discussions rise to the synodical level and become official, the Board of Doctrine would then represent our church body.

“Since the CLC began in 1960, our Board of Doctrine has served as the primary representative in all correspondence and discussion with the WELS/ELS.” (Ref. Board of Doctrine Report, 2021 *Proceedings*, p. 14.) This was true, in practice and in fact, until the last round of talks came about culminating in the “Joint Statement.” It also would seem to be a natural responsibility of the Board of Doctrine and also fits with the first duty of the Board of Doctrine as enumerated in Bylaw 1.B.1. which states:

1. “The Board of Doctrine shall assist in formulating the doctrinal propositions of the Church of the Lutheran Confession.”

Based on the above reasoning, the considered judgment of the Standing Constitution Committee is reflected in its recommended revision above. We strongly urge Convention to adopt it.

Convention is reminded that an amendment to an article of the Constitution or to a Bylaw requires a two-thirds majority of votes cast to pass and becomes effective immediately upon passage.

Respectfully submitted,
CLC Standing Constitution Committee
Pastor Norman Greve,
Mr. Pete Sydow
Mr. Joel Krafft, Chairman



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2023 CLC Congregational Statistics

4/29/2024

Gunnard Sippert, Statistician

Congregation	Pastor	City	State	Membership			Avg Sun			Ministrations						Contributions			
				Com	Pre-Com	Total	Atten	Avg	Vir	Adult	Child	Adult	Child	Confirm	Marriage	Baptism	Funeral	Local	
Holy Truth	vacant	Ketchikan	AK																
Grace	vacant	Fairbanks	AK																
Holy Cross	M. Gurath	Phoenix	AZ	72	11	83	21	40	12		0	2	0	0	0	0	2		133,000
St. Paul	D. Reim	Vernon	BC	30	3	33	3	19	6		0	1	0	0	0	0	1		76,860
St. Stephen (EBay)	L. Bernthal	Hayward	CA	15	1	16	6	9	0		0	0	0	0	0	0	0		33,330
St. Stephen (WBay)	L. Bernthal	Mountain View	CA	60	14	74	14	21	6		0	3	0	0	1	1	1		75,473
St. Paul	T. Schuetze	Lakewood	CO	62	11	73	11	26	0		0	0	1	0	0	1	1		74,199
Prince of Peace	T. Wheaton	Loveland	CO	37	7	44	9	15	0		0	0	0	0	0	0	0		248,635
Grace	D. Priestap	Live Oak	FL	26	6	32	5	16	0		0	1	3	0	0	0	0		37,234
Immanuel	R. Sauters	Winter Haven	FL	82	15	97	36	40	0		0	1	0	0	0	0	0		187,236
Zion	F. Gantt	Loganville	GA	18	1	19	7	7	12		0	0	0	0	0	0	0		74,000
Peace	Da. Naumann	Orofino	ID																
Ascension	T. Kesterson	Batavia	IL	24	8	32	12	17	5		1	0	1	0	0	1	1		70,508
Word of God	D. Rieken	Pana	IL																
Our Saviour	T. Holland	Cadillac	MI																
Faith	J. Hartmann	Coloma	MI	55	9	64	10	31	200		0	0	0	1	0	0	0		44,000
St. Peter's	N. Greve (P. Agenten)	Iron River	MI																
Mount Zion	T. Naumann	Madison Heights	MI	40	10	50	11	30	5		1	2	2	0	1	2			119,000
Calvary	vacant (P. Agenten)	Marquette	MI																
Gethsemane	M. Wille	Saginaw	MI	106	34	140	28	49	24		1	2	2	3	1	2			201,930
Redeemer	S. Sonnenfeld	Sister Lakes	MI	68	6	74	25	24	5		0	1	0	1	0	0	0		77,374
St. Paul	T. Barthels	Austin	MN																
Salem	G. Dummann	Eagle Lake	MN	54	12	66	13	27	0		0	1	0	0	0	3			63,900
Living Savior	L. Willitz	Eden Prairie	MN	22	9	31	6	26	0		0	0	0	0	0	0			84,925
Grace	J. Hein	Fridley	MN	116	25	141	29	79	0		1	0	1	1	0	2			284,192
Berea	N. Pfeiffer	Inver Grove Hts	MN	283	83	366	63	133	65		0	1	3	4	2	2			449,403
Immanuel	Jo. Naumann/N. Mayhew	Mankato	MN	639	168	807	86	275	108		4	10	8	8	9	10			--
Bethel	J. Schnose	Morris	MN	27	13	40	9	26	21		0	2	0	1	0	0			46,887
Faith	vacant	New Ulm	MN	34	4	38	8	18	0		0	0	0	0	0	1			26,078
St. John's	J. Albrecht	Okabena	MN	147	33	180	41	84	58		0	3	0	3	0	0			191,162
St. Paul	D. Maas	Ponsford	MN	32	3	35	10	20	0		0	1	0	1	0	2			30,176
Our Redeemer's	E. Starkey	Red Wing	MN	50	14	64	16	29	0		0	1	0	0	1	0			47,736
Grace	vacant	Sleepy Eye	MN	86	35	121	18	52	0		0	0	0	0	0	2			170,797
Faith	S. Rodabaugh	Manchester	MO	45	14	59	7	20	12		0	0	3	2	0	0			64,032

Grace	P. Nolting	Valentine	NE	76	36	112	21	52	11	0	0	0	0	0	0	0	163,200
St Paul	M. Roehl	Bismarck	ND	67	26	93	19	43	12	0	6	1	1	1	0	104,570	
Our Savior's	Ja. Naumann	Jamestown	ND	78	15	97	16	31	7	0	0	1	0	1	2	76,779	
Gift of God	D. Maas	Mapleton	ND	48	9	57	13	23	0	0	0	0	0	3	1	85,544	
Holy Trinity	D. Pfeiffer	W Columbia	SC	139	44	183	36	84	0	0	1	1	2	0	0	246,190	
Redeemer	Z. Sippert	Bowdle	SD	34	1	35	6	9	4	0	0	0	0	0	0	23,000	
Prince of Peace	T. Daub	Hecla	SD	63	27	90	17	53	200	0	2	2	2	1	1	--	
Zion	P. Krause	Hidewood	SD	21	10	31	10	22	0	0	1	0	0	0	0	17,400	
Zion	Z. Sippert	Ipswich	SD	19	0	19	6	10	4	0	0	1	0	0	0	24,356	
St. Luke's	R. Kanzenbach	Lemmon	SD	88	30	118	21	46	0	0	1	3	2	0	0	55,000	
Peace	P. Nolting	Mission	SD	20	4	24	5	13	0	0	0	0	0	0	2	45,874	
Good Shepherd	A. Ude	Rapid City	SD	39	16	55	10	21	8	0	1	0	2	0	0	85,000	
Berea	C. Drehle	Sioux Falls	SD														
Trinity	P. Krause	Watertown	SD	69	21	90	21	45	4	0	2	1	1	0	0	161,200	
St. Paul's	P. Nolting	White River	SD	20	11	31	7	19	0	0	7	1	0	0	0	7,044	
Our Shepherd	vacant	Conroe	TX														
Resurrection	D. Baker	Corpus Christi	TX	23	2	25	8	16	0	0	0	0	0	0	0	74,525	
St Matthew	M. Hanel	Dallas	TX	80	24	104	22	47	27	1	8	2	0	0	1	1,200	
Gift of God	G. Oster	Fairfax	VA	11	8	20	4	8	0	0	0	0	0	0	0	15,000	
St. John's	Da. Naumann	Clarkston	WA														
Redemption	Jo. Albrecht	Lynnwood	WA	28	4	32	12	23	7	0	0	1	0	0	0	87,423	
Trinity	Dr. Naumann	Spokane	WA														
Gethsemane	W. Eichstadt	Spokane Valley	WA	163	49	212	64	91	0	0	2	3	2	0	5	245,383	
Ascension	Jo. Albrecht	Tacoma	WA	12	0	13	6	11	7	0	0	1	0	0	0	46,423	
Living Hope	D. Ude	Appleton	WI	26	15	41	7	24	2	0	1	1	0	1	1	70,747	
Faith	vacant	Cambridge	WI														
Messiah	P. Triefl/Ca. Schaller/Radichel	Eau Claire	WI	681	184	865	167	424	154	1	18	11	15	3	4	1,006,453	
Morning Star	C. Seybt	Fairchild	WI	52	19	71	12	27	0	0	3	1	1	0	1	33,059	
Luther Memorial	A. Schaller	Fond du Lac	WI	149	30	179	57	69	25	0	5	0	4	0	2	123,156	
Messiah	M. Eichstadt	Hales Corners	WI	207	37	244	64	119	40	1	3	2	3	0	0	342,870	
Faith	M. Ude	Markesan	WI														
St. Paul's	C. Seybt	Melrose	WI	26	5	31	4	19	0	1	0	1	0	0	2	26,387	
Peace Thru Christ	M. Triefel	Middleton	WI	50	15	65	15	37	10	0	1	2	0	1	0	164,291	
Trinity	C. Seybt	Millston	WI	12	1	13	3	7	0	0	0	0	0	0	0	8,735	
Peace with God	C. Seybt	Orabaska	WI	14	7	21	4	11	0	0	0	0	0	0	0	17,481	
Redeemer	B. Libby	Cheyenne	WY	41	13	54	22	32	0	0	1	3	0	0	2	70,599	
CLC Congregations Total				4,586	1,212	5,804	1,183	2,569	1,061	12	95	63	60	29	56	6,340,955	
Percent				79.01%	20.88%	20.38%	44.26%	18.28%									

Congregation Statistics: 2013-2022

Year	#	Pre-Com		Total		Ave Sun Attend	Ave Vir Attend	Adult		Child		Marriage	Funeral	Local
		Com	Com	Souls	Voters			Baptism	Confirm	Baptism	Confirm			
2022	55	4,817	1,214	6,031	1,196	2,426	980	7	73	43	73	21	66	6,233,709
2021	63	5,367	1,391	6,758	1,282	2,642	1,015	4	91	55	72	23	73	7,841,163
2020	66	5,466	1,492	6,958	1,425			8	84	80	72	43	82	7,105,013
2019	67	5,428	1,442	6,900	1,492	3,254		15	83	95	58	42	82	6,723,281
2018	63	5,401	1,464	6,865	1,342	3,171		9	123	91	86	20	71	5,929,386
2017	57	4,978	1,423	6,401	1,293	3,193		8	93	72	87	32	65	5,808,846
2016	59	5,185	1,521	6,706	1,402	3,157		7	104	36	84	46	70	6,146,071
2015	73	5,645	1,645	7,290	1,540	3,592		20	123	67	71	43	78	6,406,800
2014	69	5,604	1,693	7,299	1,488	3,587		8	115	55	66	41	89	6,111,240
2013	73	5,670	1,670	7,341	1,491	3,702		12	130	75	92	35	81	6,152,363

2023-24 CLC School Enrollments
(Data as of 10/1/23)

Elementary/Middle Schools

School Name	City	State	Teachers			Students										Non-Members	Members of Other CLC Cong.s	Total Students		
			Full-Time	Part-Time	Total	Pre-K	K	1st	2nd	3rd	4th	5th	6th	7th	8th					
Holy Cross	Phoenix	AZ	1		1	2												3		5
St. Stephen	Mountain View	CA	1	3	4	1												7	1	8
Immanuel	Winter Haven	FL	2		2	2	2	1	1									15	4	19
Gethsemane	Saginaw	MI	2	1	3	1	1	2	2									4		12
Immanuel	Mankato	MIN	10	2	12	8	9	6	7	9	13	6	14	12				23	2	84
Grace	Fridley	MIN	2	2	4	2	2	2	3	3	3	3	2	4				12		23
St. John's	Okabena	MIN	2		2	1	2	2	2									9		11
Berea	Inver Grove Heights	MIN	2	3	5	8	4	2	6	2	4	3	3	3				15		41
Grace	Sleepy Eye	MIN	2	0	2	0	2	0	0	4	1	2	2	2				3	3	13
Grace	Valentine	NE	4		4	4	9	5	7	6	8	2	2	3	1			32	2	47
Holy Trinity	West Columbia	SC	2	3	5	2	2	2	3	4	2	2	6	3				2		29
Trinity	Watertown	SD	1	1	2	1	1		3									1	4	7
Valley Bible Academy	Clarkston	WA	2		2	4	1	1	2			3	3	1				6		15
Redemption	Lynnwood	WA	1	1	2	1	1		1			1	2					3	5	5
Gethsemane	Spokane Valley	WA	2		2	2	3	1	1	2	2	2	4	1				1		18
Messiah	Eau Claire	WI	6	4	10	8	15	13	19	10	11	17	15	14				25	5	129
Luther Memorial	Fond du Lac	WI	1		1	1	2	1	1		1	1		4				1	5	11
Messiah	Hales Corners	WI	3		3	3	2	4	1	2	2	2	3							22
Peace Thru Christ	Middleton	WI	1	1	2	1	1				1		1					18		3
Faith	Markesan	WI	3	1	4	7	6	1	5	3	2	5	2	3	1			18		35
Redeemer	Cheyenne	WY	1		1	1	2											1		3
Total	Percent	21	51	22	73	34	59	54	51	57	50	62	51	68	54	181	26	540	5%	
			70%	30%		6%	11%	10%	9%	11%	9%	11%	9%	13%	10%	34%	5%			

High Schools

School Name	City	State	Teachers			Students					Non-Members	Members of Other CLC Cong.s	Total Students
			Full-Time	Part-Time	Total	9th	10th	11th	12th				
Immanuel	Mankato	MIN	4		4	8	12	11	8		7	0	39
Immanuel	Eau Claire	WI	9	6	15	30	32	21	24		3	N/A	107
Total	Percent	2	13	6	19	38	44	32	32	10	7%		146
			68%	32%		26%	30%	22%	22%	7%			

Submitted by,
Gunnard Sippert, CLC Statistician

CLC Board of Missions

Supplemental Convention Report

Fellowship Declaration

Confessional Church of the Reformation in Uganda (CCRU)

Whereas a thorough review of Christian doctrine with several CLC missionaries and a representative of the CLC Board of Doctrine revealed a unity of confession, faith, and teaching, former CLC President Michael Eichstadt declared fellowship with Pastor Daniel Mugeni and the Confessional Church of the Reformation in Uganda (CCRU) in Iganga, Uganda in September 2022.

Therefore, be it resolved that this declaration of fellowship be ratified by the 36th convention of the Church of the Lutheran Confession.

Be it further resolved that we thank the Lord for the blessings of this fellowship, along with the joy and privilege of working together with Pastor Mugeni and our brothers and sisters in Christ of the CCRU to proclaim the truths of God's saving word!

Église Confessionnelle Luthérienne Sainte Famille au Congo (ECLSFACO)

Whereas a thorough review of Christian doctrine with two of our CLC missionaries and a representative of the CLC Board of Doctrine revealed a unity of confession, faith, and teaching, former CLC President Michael Eichstadt declared fellowship with Pastor Jacques Pondi Lumiangu and the Église Confessionnelle Luthérienne Sainte Famille au Congo (ECLSFACO) in Kinshasa, Congo in January 2023.

Therefore, be it resolved that this declaration of fellowship be ratified by the 36th convention of the Church of the Lutheran Confession.

Be it further resolved that we thank the Lord for the blessings of this fellowship, along with the joy and privilege of working together with Pastor Lumiangu and our brothers and sisters in Christ of the ECLSFACO to proclaim the truths of God's saving word!

Lutheran Autonomous Mission in the Philippines (LAMP)

Whereas a thorough review of Christian doctrine with our CLC missionary and a representative of the CLC Board of Doctrine revealed a unity of confession, faith, and teaching, CLC President Michael Wilke declared fellowship with Pastor Jordan Palangyos and the Lutheran Autonomous Mission in the Philippines (LAMP) in Baguio City, Philippines March 2024.

Therefore, be it resolved that this declaration of fellowship be ratified by the 36th convention of the Church of the Lutheran Confession.

Be it further resolved that we thank the Lord for the blessings of this fellowship, along with the joy and privilege of working together with Pastor Palangyos and our brothers and sisters in Christ of the LAMP to proclaim the truths of God's saving word!

Restructured Roles and Responsibilities in East Africa

With the obvious blessings the Lord has provided through Missionary Bruce Naumann serving as our first full-time resident missionary to East Africa and Kinship Chairman Ted Quade serving as the Kinship Christian School Instructor Supervisor, the Board of Missions decided to restructure the roles and responsibilities of those who are called to work on behalf of the CLC in Tanzania, Kenya, and Uganda.

For the past thirteen years, Pastor Mike Gurath of Holy Cross Lutheran Church and School in Phoenix, AZ, has served as a part-time CLC visiting missionary to Kenya and Uganda through regular online correspondence and periodic visits. We acknowledge and thank Pastor Gurath and the members of Holy Cross for their continued love and dedication to the Lord and for the sheep of His KCLC and CCRU flocks.

Going forward, Missionary Naumann will be responsible for all correspondence with new contacts in East Africa and with the leadership of the Kenya-CLC and CCR-Uganda. He will also make periodic visits to assist with the ongoing training of pastors for these church bodies.

Kinship Chairman Ted Quade will continue to be responsible for correspondence with the teachers and staff of the two Kinship-supported schools in Etago and Moi's Bridge.

Pastor Mike Gurath will stay involved with the work in Kenya and Uganda by visiting every other year as a team leader for the CLC East Africa Mission Helper Trips beginning with the 2024 trip in July.

Board of Missions Subcommittees

The Board of Missions acknowledges and thanks the following individuals for their work on, and dedication to, the various subcommittees of the CLC Board of Missions that assist us all in carrying out our Savior's great commission to make disciples of all nations.

Kinship Committee

Mr. Ted Quade – Chairman
Pastor Luke Bernthal – Secretary
Mr. Lucas Brown – Treasurer
Mr. Dan Roehl – Sponsor Liaison
Pastor Sam Rodebaugh – PR
Mr. B.J. Lillo – Technology
Mr. Joel Krafft – BoM Liaison

Committee on Domestic Fields (CDF)

Pastor Mark Tiefel – Chairman
Mr. Jeff Aymond
Mr. Nick Naumann
Mr. Tim Shaser
Pastor David Ude
Pastor Tom Naumann
Pastor Nathnael Mayhew – BoM Liaison

Traveling Vacation Bible School (TVBS)

Ryan Hammett – Chairman
Mrs. Valerie Hammett
Teacher Paul Tiefel
Mrs. Emily Tiefel

Committee on Foreign Fields (CFF)

Mr. Rick Nelson – Fact Sheets
Pastor Sam Rodebaugh – Videos
Pastor Rob Sauers – BoM Liaison
Missionary Todd Ohlmann - Advisory

Mission Development Fund (MDF) Project List

President Michael Wilke reports, *“One important matter to keep in mind as we head into convention is that in the new fiscal year, 50% of the cost for funding our third foreign missionary is to be transferred over to the CLC General Budget. This is according to a 2022 convention resolution.”* This means that 50% of the third foreign missionary will still come from the MDF. This continues to place a strain on our ability to fund long-awaited and much-needed projects among our brothers and sisters in fifteen different nations around the world. There are more than \$500,000 in projects that are awaiting funding when available.

Projects include two major building projects, Bibles, hymnals, catechisms, and outreach materials, vehicle repairs and purchase, church roofing and construction assistance, pastoral training seminars, regional pastoral conferences in West Africa, East Africa, and Asia, Gospel outreach efforts and events, along with many other opportunities to proclaim God’s saving word.



President's Address to the 36th Convention of the Church of the Lutheran Confession

Moving Forward

*Like a mighty army Moves the Church of God; Brothers,
we are treading Where the saints have trod.
We are not divided, All one body we,
One in hope and doctrine, One in charity.
Onward, Christian soldiers, Marching as to war,
With the cross of Jesus Going on before. – TLH ~ 658:2*

Have you ever been stuck in a snowbank with your wheels spinning? Four years ago, many of us were stuck at home due to the pandemic. Or have you ever had your fingers stuck together because you got a little careless with the superglue?

Does a church body ever get stuck? Being stuck can be a good thing. It's good when a church is stuck superglue tight to Christ and His Word. It's good when it resolutely sticks to its sacred mission of proclaiming the Crucified and Risen Savior. It's truly a blessed thing when its members are bonded together in complete doctrinal agreement, as it is also when its members stick close together in Christ-like love and harmony.

But when might being stuck not be a good thing for a church body? It's certainly not a good thing if it becomes so stuck in its ways that it refuses to consider different approaches for reaching out with the Gospel or for helping young people better understand the Bible. It's certainly not good if it becomes stuck in useless squabbles over things which, in the big picture, are truly unimportant.

However, one of the worst ways a church can get itself stuck is when its zeal for Christ begins to fade. Instead of going forward – the very opposite of being stuck – it idles in neutral, unable or unwilling to put it in gear and get moving. Let us be reminded that the only way we can truly move forward is to continuously trust in the power of the Holy Spirit, Who works in the Church through the precious Means of Grace. Dear brothers, Jesus is coming soon. While it is day may we continue to rely on the Spirit alone for the strength, energy and zeal we need to press forward with the blessed work of the Gospel.

Forward with the Word

Isaiah 12:3 - Therefore with joy you shall draw water out of the wells of salvation.

The Word of God is the one true well of salvation. To drink deeply from it refreshes the soul like nothing else. How blessed we are in the CLC. Whatever CLC worship service we happen to be attending on any given Sunday – be that in California, North Dakota, Texas, or wherever we have a CLC congregation - we can be confident that the pastor will lay upon our hearts the pure Word of God, while endeavoring to bring the Gospel message of Christ's free and full forgiveness to the forefront of his sermon. This is a pure gift from God. Pray this kind of preaching continues in our church body, and that we never take it for granted.

In recent years the CLC has been involved in a study of what Scripture teaches regarding admonition and the termination of fellowship with an erring church body. The 2023 General Pastoral Conference studied the Board of Doctrine's, "What Scripture Teaches Regarding Admonition and Termination of Fellowship" (*Prospectus* pp. 65-67) and "accepted the resultant document as a

scriptural presentation of God's will regarding admonition and termination of fellowship." (*Prospectus* p. 64) I am recommending that the convention receive the GPC's Response with thanks. However, since there are some remaining questions about this matter, I further recommend that, going forward, our study focus on the words of Scripture rather than the words of our human documents. So also, I, along with the Board of Doctrine, support the Pacific Coast Pastoral Conference memorial as included in the 2024 *Prospectus* (pp. 71-72).

Forward Bringing Our Children and Youth to Christ

Psalm 78:4 — We will not hide them from their children, Telling to the generation to come the praises of the Lord, And His strength and His wonderful works that He has done.

What a true joy it is to place our children into the mighty and nail-scarred hands of their great God and Savior, Jesus Christ. In Him alone are they truly safe and secure for time and eternity. Christian education – telling the next generation to come of the Lord's wondrous works– is to be centered in the home. However, the Church plays a secondary, yet vital role, in this training. Many of us here today can look back with gratitude at the Sunday School teachers who laid upon our little hearts those wonderful Bible stories which assured us of Jesus' forgiveness and love. How key also for our children are those years of catechism instruction with their pastor. Luther's Catechism is considered the gem of the Reformation, and remains an exceptional tool for grounding our young people in the chief doctrines of the Christian faith, while, at the same time, helping them to see the blessings of what it means to be truly Lutheran. What a life-long joy for our children to carry with them the treasured tenets of our Reformation heritage, that of *Scripture Alone, Grace Alone, Faith Alone, Christ Alone!*

The Christian Day School is another tremendous asset in building up our children in Jesus' words of eternal life. The handbook of Gethsemane Lutheran School of Saginaw has as the school's stated purpose: "Gethsemane Lutheran Church established a school for the purpose of assisting the parents of the congregation in teaching their school-aged children the will of the True God and the way to eternal life." Similar wording is found in each of the handbooks of our CLC day schools. Currently, we have 20 day schools operating within the CLC, which means approximately 35% of our congregations are blessed to have a day school. A Christ-centered, soundly Lutheran, elementary education is a wonderful gift to bestow upon Jesus' lambs.

The 2021 Convention resolved that we work together as a synod with the goal of helping to open more day schools in the CLC. A subcommittee to spearhead this effort was appointed by the former and present CLC president. This committee has been serving under the auspices of the Board of Education and Publications (BOEP). A fund created for this work, has a current balance of more than \$42,000.00 in offerings. We thank the Lord for the support this fund has received and for what the BOEP and the subcommittee have accomplished up to this point. I pray that we would energetically press forward with what we began and not let this very worthwhile effort fall by the wayside.

May God also enable us to do all we can to equip our high school youth with the strength and ability to be able to fight the good fight as they prepare to move on to college and/or a career. The Immanuel high schools in Eau Claire and Mankato endeavor to ground our youth in the Word of God, the only weapon that can combat the myriad spiritual threats faced by today's youth. Both schools also strive to help our youth see their lives in terms of vocation, where the students' career or job choice is viewed primarily as a way to exercise their faith in Christ-like love for their neighbor.

Let us regard the two Immanuel_s as true gifts from God, and do whatever we can to support them and encourage enrollment in them.

Forward Training Workers for the Kingdom

Ephesians 4:11 - And He Himself gave some to be apostles, some prophets, some evangelists, and some pastors and teachers.

Immanuel College and Seminary continue to be essential to the training of candidates for the public ministry. While there is only one student enrolled in our seminary this coming Fall, there are currently nine young men (Pre-theological and Seminary) who are in our pastor training program. In addition, there are eleven young men and women in our education program. We are grateful for the efforts of our CLC Recruiter to the Public Ministry, Pastor Samuel Rodebaugh. Let each of us take it upon himself to encourage our young people to consider a life of serving the Lord in the public ministry, helping them to see that it is a real blessing to be able to serve the Lord in this way. We thank the Lord that in the last biennium Immanuel graduated two pastor candidates and two teacher candidates, three of whom are currently serving the Lord as called workers in the CLC.

We are all aware of our present shortage of called workers. Even so, the Lord continues to provide. A few short months ago, we were looking at six teacher vacancies, but, as of this writing, we are short now only two teachers. Also, at this time, only two of our pulpits are vacant. However, we should be aware that approximately one-third of our current clergy roster is over the age of sixty, and, with quite a number of recent retirements and resignations, the number of CLC certified teachers is down considerably as well. What are we to do? First and foremost, let us fervently petition the Lord of the Harvest that He would continue to provide our congregations with faithful shepherds and teachers. The answer to our prayers may lead us to adopt some non-traditional approaches to meet what could become – only the Lord knows - a very pressing need within the next five years or so. However, the primary and best way to meet our called worker shortage continues to be through the worker training programs provided by Immanuel College and Seminary. Throughout our history the CLC has certainly been blessed by the training our called workers have received during their years at Immanuel. Let us continue, then, to pour our prayers and energies into promoting these time-tested programs, while, at the same time, considering other possible ways to fill vacancies where and when needed.

Forward Proclaiming the Gospel to a Lost World

Acts 1:8 — But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the end of the earth.

Growing up in the 1970s, I remember a poster in my church's narthex showing that the CLC was working in two overseas mission fields, namely Nigeria and Japan. Over the past four decades the Lord has widened our worldwide mission program to an extent none of us fifty years ago would have ever imagined. While our church body has limited resources in terms of money and manpower, the Lord has greatly multiplied our "loaves and fishes," so that currently we are partners in the Gospel with 17 church bodies in 14 different countries, with a total of 135,539 souls worldwide with whom we are in fellowship. The Lord has also given us opportunities in South Sudan and Pakistan. Praise God for opening so many doors for our little synod to spread the Gospel.

Since March of 2023 our third foreign missionary, Bruce Naumann, has been working in Tanzania and other locations in East Africa. He and his wife, Paula, reside in Arusha, Tanzania, where he

teaches at the Wittenberg Seminary. Beginning with this fiscal year, as per convention directive, 50% of the cost for funding our work in East Africa is slated to come out of the Cooperative Budget Plan (CBP). Up to this point that cost has been covered by the Mission Development Fund (MDF). Missionary Naumann's leadership presence in East Africa has been a true blessing in stabilizing and expanding our kingdom work in Tanzania and surrounding areas. May the Lord give us the willingness and wherewithal to continue to support this work with both our prayers and offerings. On the other side of the continent, Missionary Peter Evensen continues with his teaching at the Mount Horeb Seminary in Togo, while also translating a great deal of useful theological studies into French. Missionary Todd Ohlmann continues to travel the world, coordinating funding requests, following up on contacts, and giving encouragement from the Word to our overseas brethren. Please pray for the safety of all our foreign missionaries, as well as the Spirit's blessing upon their proclaiming and teaching of God's Word.

When considering home mission fields, the CLC currently has only one subsidized mission congregation, that of Living Hope of Appleton, Wisconsin. "In the history of our church body we have never had so few [subsidized] mission congregations." (See page 51 of the 2024 Prospectus.) On the positive side this means that the Lord has enabled a great number of formerly subsidized congregations to "graduate" off mission subsidy. Just in the last biennium, three subsidized congregations have now become self-supporting. However, the future of our domestic mission program is certainly a matter for our serious discussion and prayer. Millions upon millions in our nation are lost in sin, living lives of confusion and hopelessness, with no fixed star to guide them, with little or no knowledge of their Savior. It could be that the heavy rain clouds of the Gospel have passed our nation by, nevertheless, there are certainly opportunities for expanding our domestic mission field.

On that note, the Committee on Domestic Fields (CDF) has produced some excellent materials to help congregations branch out with the Gospel from their home base to nearby towns and cities. Two such materials include a checklist for "*Starting a Preaching Station*," and the more detailed, "*Starting a Congregation*." The CDF also invites congregations to take advantage of the travelling evangelism seminar the committee sponsors.

The Board of Missions informs us it "has considered a reboot of the Exploratory Mission Program." But their report goes on to say, "The start of this program would mean a substantial increase in our already taxed synodical budget." (See page 51 of the 2024 Prospectus.) I encourage the floor committee on Missions to consider ways in which we might become more proactive in domestic exploratory outreach.

The harvest of souls that the Spirit is bringing into our Lord's granary through our domestic and foreign mission program is to God's glory alone. The CLC is but a clay vessel, fragile and weak in so many ways, yet privileged beyond measure to carry the treasure of the Gospel to sinners both stateside and around the globe.

Forward with Mercy

Psalm 13:5 — But I have trusted in Your mercy; My heart shall rejoice in Your salvation.

Posted in many of our church sacristies is Luther's Sacristy Prayer, a prayer Lutheran pastors have been praying before worship for many centuries now. In relating that prayer to the CLC, we might pray it this way:

“You see how unsuited we are to meet the great and difficult tasks before us. If we had lacked Your help, we would have ruined everything long ago. Therefore, we call upon You: we wish to devote our mouths and hearts to You. Cause us to diligently ponder and lean upon Your Word. Use us as Your instrument — but do not forsake us, for if ever we should be left to ourselves, we would easily wreck it all. Amen.”

Twenty-two years ago, our then CLC President, in his address to convention, made this noteworthy remark:

The expression “Beloved Synod” is one that one reads in church periodicals of some Lutheran synods. I don’t recall hearing it among us, and I hope I never do. I personally cringe when I hear a synod described as an object of affection. (See page 63 of the 2002 CLC Convention *Proceedings*.)

A great temptation for a confessional church body is to take pride in its orthodoxy. “God, we thank you that we are not like other synods!” Synodical pride in one’s own strengths and accomplishments is a rickety ladder, sure to collapse because it lacks the sturdiness only the Lord can provide. The Apostle’s warning is one we dare not ignore: “Therefore let him who thinks he stands take heed lest he fall” (1 Corinthians 10:12).

In this same spirit of the Apostle, Professor Egbert Schaller, in a 1963 *Journal of Theology* article, wrote the following:

Christ is effective; we and all that we have, our personal attitude or our self-developed methods, add to Him not one whit. While it is true indeed that through indolence, through a lack of attention to duty or by a refusal to employ the means within our reach or at our disposal we prove to be obstacles rather than instruments for the power of God, we ought not draw the conclusion that success is dependent upon our contribution to the processes of Christian growth and sanctification. We have but one course to pursue: To trust implicitly in the absolute power of Christ. (See *Journal of Theology*, Vol. 3, Feb. 1963, Number 1, pages 6-7)

With this article Professor Schaller was specifically addressing the Gospel ministry as it pertains to Christian education. Yet his words are certainly an appropriate admonition with regard to any and every aspect of our ministry.

Conscious of our many weaknesses and shortcomings, let us place our trust in the inexhaustible mercy of the Lord. Indeed, our whole history is one of mercy. Only by God’s mercy have we been sustained as both an evangelical and confessional church body. Only by His mercy have we been able to open and operate day schools in so many of our congregations. Only by His mercy have we been able to provide a secondary Christian education for our young people, as well as the ability to train for ourselves men and women to fill our pulpits and classrooms. Only by His mercy have so many doors been opened to us for the sharing of the Gospel. We do not know how long the CLC will exist, but one thing is sure: *“Through the Lord’s mercies we are not consumed, Because His compassions fail not. They are new every morning; Great is Your faithfulness” - Lamentations 3:22-23.*

What greater joy can we have then to know that, despite ourselves, the mercy of the Lord endures forever. Let us then, with confident resolve, at this convention and beyond, put the hand of faith to the plow, trusting in God’s unfailing mercy to richly bless His kingdom work among us.

Finally, Forward with Joy

Philippians 4:4 - Rejoice in the Lord Always; Again I Will Say, Rejoice!

We have chosen as our convention theme "Make a Joyful Noise unto the Lord." When we contemplate God's amazing grace in sending His own dear Son to live, die, and rise for us unworthy sinners, our forgiven hearts cannot help but rejoice! So secure is our redemption in Christ, so certain are we of His abiding presence, so absolute is His promise of eternal life for all His believers, that the Spirit, through Paul, graciously commands us to rejoice always. Never stop rejoicing! Get stuck on rejoicing in the Lord. Recall that the apostle wrote these words of joy while chained to a Roman guard! Whatever challenges we may face as a church body, whatever troubles we may face in our congregations, whatever trials in our personal lives, we, too, can always find joy in the Lord.

We are gathered at this convention in the service of our Triune God. That the Maker of Heaven and earth would call us to serve Him is truly humbling. Dear brothers, may the Spirit give us joyful hearts as we work together these next four days as true partners in the Gospel. May the Spirit give us grace to move forward in that most noble and necessary of all endeavors – that of the preaching, teaching, and spreading of His Word of Life and Salvation in Christ Jesus our Lord.

Built on the Rock the Church Doth Stand

1. Built on the Rock the Church doth stand, Even when steeples are falling;
Crumbled have spires in every land, Bells still are chiming and calling,
Calling the young and old to rest, But above all the soul distressed,
Longing for rest everlasting.

2. Surely in temples made with hands, God, the Most High, is not dwelling;
High above earth His temple stands, All earthly temples excelling.
Yet He whom heavens cannot contain Chose to abide on earth with men,
Built in our bodies His temple.

3. We are God's house of living stones, Buildded for His habitation;
He through baptismal grace us owns Heirs of His wondrous salvation.
Were we but two His name to tell, Yet He would deign with us to dwell,
With all His grace and His favor.

6. Here stands the font before our eyes Telling how God did receive us;
The altar recalls Christ's sacrifice And what His table doth give us;
Here sounds the Word that doth proclaim Christ yesterday, today, the same,
Yea, and for aye our Redeemer.

7. Grant then, O God, where'er men roam, That, when the church-bells are ringing,
Many in saving faith may come Where Christ His message is bringing:
"I know Mine own, Mine own know Me; Ye, not the world, My face shall see.
My peace I leave with you." Amen.

(TLH 467)

Installations

July 10, 2022 / Teacher Claire Abbas / Berea Lutheran Church and School, Inver Grove Heights, MN / Pastor Nathan Pfeiffer

July 17, 2022 / Teacher Kendra Rodebaugh / Gethsemane Lutheran Church and School / Spokane Valley, WA / Pastor Dave Naumann

July 10, 2022 / Ordination and Installation of Zachary Sippert / Redeemer Lutheran Church of Bowdle and Zion Lutheran Church of Ipswich / Pastor Michael Roehl

August 14, 2022 / Teacher Andrew Roehl / Grace Lutheran Church and School / Valentine, NE / Pastor Paul D. Nolting.

August 21, 2022 / Pastor Mark Tiefel / Peace Thru Christ Lutheran Church and School, Middleton, WI / Pastor Rob Sauers

February 12, 2023 / Pastor Rob Sauers / Immanuel Lutheran Church, Winter Haven, FL / Pastor Em. Vance Fossum

April 16, 2023 / Pastor Andrew Schaller / Luther Memorial Church, Fond du Lac, WI / Pastor Caleb Schaller

June 16, 2023 / Pastor Jonah Albrecht / Redemption Lutheran Church, Lynnwood, WA and Ascension Lutheran Church, Tacoma, WA / Pastor David Naumann

July 30, 2023 / Mrs. Christine Gerbitz (Teacher) / Peace Thru Christ Lutheran Church and School, Middleton, WI / Pastor Mark Tiefel

July 30, 2023 / Stephen Krause (Teacher) / Grace Lutheran Church and School, Valentine, NE / Pastor Paul D. Nolting

July 30, 2023 / Noah Ohlmann (Teacher) / Grace Lutheran Church and School, Valentine, NE / Pastor Paul D. Nolting

July 31, 2023 / Levi Schaller (Part-time kindergarten teacher) / Grace Lutheran Church and School, Fridley, MN / Pastor John Hein

August 20, 2023 / Isaac Schmitt (Lower-grade teacher) / Saint Stephen Lutheran Church and School, Mountain View, CA / Pastor Luke Bernthal

August 20, 2023 / Haley Seffens (Kindergarten teacher) / Messiah Lutheran Church and School, Eau Claire, WI / Pastor Paul Tiefel

September 17, 2023 / Mrs. Loretta Leinberger (Pre-K and kindergarten teacher) / Gethsemane Lutheran Church and School, Saginaw, MI / Pastor Michael Wilke

December 30-31, 2023 / Pastor Neal Radichel / Messiah Lutheran Church, Eau Claire, WI / Pastor Caleb Schaller

December 30-31, 2023 / Mrs. Kelly Beekman (Fifth and sixth grade teacher for the morning — for the remainder of the school year) / Messiah Lutheran Church, Eau Claire, WI / Pastor Caleb Schaller

December 30-31, 2023 / Mrs. Marcie Schierenbeck (Fifth and sixth grade teacher for the afternoon — for the remainder of the school year) / Messiah Lutheran Church, Eau Claire, WI / Pastor Caleb Schaller

December 30-31, 2023 / Pastor Mark Bernthal (Chaplain serving the elderly, shut-ins, and hospitalized — for 2024) / Messiah Lutheran Church, Eau Claire, WI / Pastor Caleb Schaller

May 25, 2024 / Pastor Nathanael Mayhew / Immanuel Lutheran Church, Mankato, MN / Pastor Paul Tiefel.

Commissioning

March 12, 2023 / Pastor Bruce Naumann / CLC's Third Fulltime Missionary / During the worship service at Messiah Lutheran Church, Eau Claire, WI / Pastor Nathanael Mayhew

Retirements

October 15, 2021 / Pastor Dave Fuerstenau / Holy Truth Lutheran Church / Ketchikan, AK

July 31, 2022 / Pastor Mark Bernthal / Peace Thru Christ Lutheran Church / Middleton, WI

May 18, 2024 / Prof. Mark Kranz / Immanuel Lutheran High School and College / Eau Claire, WI

May 19, 2024 / Teacher Ann Sprengeler / Faith Lutheran School / Markesan, WI

May 24, 2024 / Teacher Dan Barthels / Gethsemane Lutheran Schol / Saginaw, MI

June 9, 2024 / Teacher Quinn Sprengeler / Redemption Lutheran School / Lynnwood, WA

In Memoriam

February 9, 2023 / Kuehne, Cordelia (Cordie)

March 31, 2023 / Schreyer, Gene

April 19, 2023 / Redlin, Beaula Hope

June 14, 2023 / Kathy Schaller

October 6, 2023 / Janice Sullivan

April 4, 2024 / David Lau

April 6, 2024 / Betty Nolting

June 9, 2024 / Roxanne Fuerstenau

Anniversaries

November 13, 2022 / 50th anniversary of the church sanctuary rededication following the church fire in 1971 / Immanuel Evangelical Lutheran Church, Mankato, MN

May 26-28, 2023 / 50th Anniversary / Holy Trinity Lutheran School, West Columbia, SC

July 16, 2023 / 100th Anniversary / Zion Lutheran Church, Ipswich, SD

August 6, 2023 / 50th Anniversary / Mt. Zion Lutheran Church, Detroit, MI.

August 13, 2023 / 25th anniversary of the ministry of Pastor Michael Eichstadt at Messiah Lutheran Church, Hales Corners, WI.

November 5, 2023 / 40th Anniversary / Gift of God Lutheran Church / Fairfax, VA

Dedications

July 30, 2023 / Fellowship Hall Addition / Grace Lutheran Church, Valentine, NE

November 5, 2023 / Church Expansion (Sanctuary/Narthex) / Prince of Peace Lutheran Church / Loveland, CO

Resignations

Teacher Michaela Winters

Teacher Jennifer Weise

Pastor Samuel Naumann

Teacher Nathan Buck

Dissolution

Resurrection Lutheran Church in Calgary, Alberta disbanded, sold their church building and donated all assets to St. Paul in Vernon, BC. This was completed in the Spring of 2023.

Floor Committee #1

President's Report / Board of Education and Publications

Response to President's Address

We concur with the President's exhortation to rely on the Spirit alone for the strength, energy, and zeal we need to press forward with the blessed work of spreading the Gospel.

We join the President in praising and thanking the Lord for the opportunities we have been given in providing and funding Christian education.

We thank the Lord for the gifts of the two high schools: Immanuel, Eau Claire and Immanuel, Mankato. We wholeheartedly join the President in encouraging members to support our high schools and encourage enrollment in them.

We thank the President for reminding us that it is only by God's mercy that we have been sustained as both an evangelical and confessional church body.

We join the President in praying that the Spirit would continue to bless us with joyful hearts as we move forward as true partners in the Gospel. This is expressed in the theme of our convention, "Make a joyful shout to the Lord, all you lands! Serve the Lord with gladness; Come before his presence with singing" (Psalm 100:1-2).

We join the President in expressing our gratitude and thanks for the called workers that the Lord is providing through Immanuel Lutheran College and our local congregations to labor in His fields.

We thank the Lord for instilling the desire of the nine young men in the pre-theological and seminary programs and the eleven young men and women in our education program to serve in His Kingdom.

Response to Board of Education and Publications Report

All education looks toward the future. The apostle Paul told fathers to "bring up their children in the discipline and instruction of the Lord" (Ephesians 6:4) so that what is taught each day may be useful tomorrow, both for time and in eternity. A disciple will be like his teacher (Luke 6:40) - every education will be either of the Lord or it will be of man. While many godless schools boast state of the art classrooms and robust after-school programs, the world has created a philosophy that is captive by empty deceit, "according to human tradition, according to the elemental spirits of the world, and not according to Christ" (Colossians 2:8).

All the treasures of wisdom and knowledge are hidden in Christ (Colossians 2:2-3). The Scriptures are able to make you "wise for salvation through faith which is in Christ Jesus" (2 Timothy 3:15). A Christian education is not merely the core school subjects, it is the passing on of an entire Christian life and worldview to the next generation. Since the founding of our synod, the Lord has blessed us through the foresight, determination, and sacrifice of our fathers and congregations who have started home schools, day schools, high schools, a college, and a seminary.

Whereas the President encouraged us to press forward energetically with our efforts to establish and maintain Christian Day Schools, as the Lord gives opportunity, and "not let this very worthwhile effort fall by the wayside" and

Whereas the 2022 Convention resolved “that the BoEP brings a proposal for continued implementation and ongoing funding of a program to establish new Christian Day Schools,” and

Whereas the Board of Education and Publications has requested additional funding to be allocated to the Board of Education and Publications budget in addition to the EduK8 fund, and

Whereas there is one current application submitted for the establishing of a new Christian Day School, therefore be it

RESOLVED that the Board of Education and Publication’s annual budget be increased by \$50,000 “for the purpose of assisting CLC congregations in the establishment and ongoing support of Christian Day Schools,” and be it further

RESOLVED that we thank the Christian Education Committee for their work.

We thank the Lord for all the blessings He has granted our church body through the life and work of David Lau. We also thank those involved with editing, formatting, and distributing his works for theological training within our fellowship.

We thank the Catechism Committee for their ongoing efforts in developing a new catechism and enchiridion. We pray for the Lord’s blessings on their work and continue to encourage them in it.

We thank all those who have lent time and energy toward producing our regular synodical publications as well as those who have put out additional Scriptural resources, such as “Teach Them to Observe All Things.” We pray that these works may be a blessing and continual source of edification and encouragement throughout our church body.

We join with the Board of Education and Publications in thanking our staff at the Book House for their many labors on our behalf.

Response to the Webmaster’s Report

We commend all those who have been diligently and effectively carrying out the 2022 Convention’s directive to expand “our online presence beyond websites in new and thoughtful ways.” We encourage them to continue exploring other possibilities to spread the Gospel with the online resources available to us.

Response to the Recruiter to the Public Ministry Report

We thank Pastor Sam Rodebaugh for his continued work in helping to encourage our young people to pursue the preaching and teaching ministry, and we thank the LORD for blessing his work among us. We continue in heartfelt prayer that the Lord of the harvest would send workers into His fields and that He may use Pastor Rodebaugh, the ILC faculty, and all of us to help our young people consider a career in the public ministry. We concur with Pastor Rodebaugh’s desire for more resources and structure in the recruiting program.

Whereas the need for pastors in our fellowship is great, and

Whereas the ILC Seminary faculty has already discussed developing a program for pre-theology students to shadow pastors, therefore be it

RESOLVED that the recruiter to the public ministry, the ILC Board of Regents, and the ILC faculty work together to develop a program for pre-theology students to shadow pastors.

Whereas prior conventions have made it clear that recruiting young men for the pastoral ministry is a priority, and

Whereas the current recruiter, Pastor Sam Rodebaugh, has informed us that this is a role best served by more than one individual, therefore be it

RESOLVED that the CLC President create a Recruiters to the Public Ministry Committee comprised of the current recruiter plus two additional individuals.

Response to the Worship Committee Report

We join with the Worship Committee in thanking Barry Hay for his twelve years of service and thank the Lord for moving Philip Reim to fill the position. We also thank the committee for making worship resources more readily available for congregational and personal use.

Floor Committee #1 President's Report and Board of Education and Publications

Jamie Arndt, Berea, Inver Grove Heights, MN, **Chairman, Reporter**

Pastor Tim Daub, Prince of Peace, Hecla, SD, **Vice-Chairman**

Greg DeGier, Bethel, Morris, MN, **Secretary**

Pastor David P. Baker, Resurrection, Corpus Christi, TX

Pastor Ted Barthels, St. Paul, Austin, MN

James Burkhardt, St. Matthew, Dallas, TX

Mark Greve, Zion, Loganville, GA

Prof. Joel Gullerud, ILC, Eau Claire, WI

Pastor Emeritus Mark Gullerud, St. Stephen, Mountain View, CA

Teacher Brandan Heinze, Immanuel, Mankato, MN

Pastor Drew Naumann, Trinity, Spokane, WA

Nick Naumann, Living Savior, Eden Prairie, MN

Pastor David Pfeiffer, West Columbia, SC

Pastor David Reim, St. Paul, Vernon, BC

Professor David Schaller, ILC, Eau Claire, WI

Pastor Tom Schuetze, St. Paul, Lakewood, CO

Jared Swyter, Peace with God, Onalaska, WI

Paul Wheaton, Prince of Peace, Loveland, CO

Floor Committee #2

Immanuel Lutheran College

Introduction (*Prospectus*, p. 23)

We join ILC Professor-Elect Matthew Thurow in noting with gratitude that our Savior is “the Alpha and the Omega, the first and the last, the beginning and the end.” Just as He serves as the foundation for our church and our school, so He is also the conclusion. Though we do not know what the future holds for Immanuel or our synod, we know our future is secure in Christ.

Enrollment (*Prospectus*, p. 24)

We thank and praise the Lord for providing Christian Education at Immanuel for young people of our synod. We are heartened by the marginal increase in total student population compared to last year and encouraged by the continued increase in the number of college students at ILC.

Personnel Changes (*Prospectus*, p. 24-26)

We thank the Lord for 40 years of faithful service in the teaching ministry by Professor Mark Kranz, including the 23 years he served at Immanuel as teacher, coach, athletic director, and band director. We thank the Lord for leading Professor-Elect Matthew Thurow to accept the call to replace Professor Kranz. We look forward to the many blessings the Lord will provide through Professor-Elect Thurow’s service at Immanuel.

We thank the Lord for three years of faithful service from dorm supervisors, Paul and Courtney Agenten. We also thank the Lord for filling the vacancies left by the Agentens with Henry Lau and Jaqi Bredehoft. We also recognize the many volunteers, part-time instructors, and staff who make Immanuel Lutheran College function on a day-to-day basis. We thank them for their service.

13th Professor Recommendation (*Prospectus*, p.26)

We release the Board of Regents from the 2008 Convention’s directive to call a 13th professor.

Academics and Policy (*Prospectus*, p. 26-29)

We join the Board of Regents in praising the Lord for providing four new servants to the Church over the past biennium. We commend the efforts of the Regents and faculty for continuing to provide dual credit courses and for continuing to implement and refine the TEAM Goals Policy.

We concur with the Regents and faculty in the addition of Religion 411: *Distinguishing Law and Gospel* to the College coursework, and we concur with the courses/course requirements that were adjusted or dropped.

We commend the college department’s investigation of the possibility of a B.S./B.A. dual enrollment for the first two years of college. We encourage the college department to develop this path and advertise it to prospective students when it is available.

We commend the Board of Regents and ILC faculty for approving a five-year path for Candidate for Reverend Ministry Degree for non-traditional students.

We recommend that the age requirement of the LPM program be changed to 30.

We also commend the Regents for discussing the possibility of offering one-credit courses for Pre-Theology students in order to kindle or retain interest in the practical side of the pastoral ministry. We agree that this would be beneficial to students preparing for seminary.

Buildings and Grounds (*Prospectus*, p. 30-32)

We thank the Regents for their stewardship of the IIF to address the needs around campus. We also thank the Immanuel Professorage Committee (IPC) for their diligent stewardship of campus residences, as well as the many volunteers who have made maintenance and improvements possible.

Response to Immanuel Professorage Committee Recommendation for Discontinuation

(*Prospectus*, p. 31)

Whereas the 2010 Convention resolved to appoint an ILC Professorage Committee that would work under the Board of Regents to maintain a list of non-emergency needs, publicize those needs, and coordinate the completion of necessary work; and

Whereas every professorage has received major updates at a time when major improvements were absolutely necessary; and

Whereas three of the existing four members of the IPC resigned in the fall of 2022, much of the work having neared completion; and

Whereas the ILC Facilities Manager believes he will be able to oversee the completion of the remaining IPC projects and provide future oversight of professorage maintenance with additional summer help at times; therefore be it

RESOLVED that the Immanuel Professorage Committee as authorized by the 2010 CLC Convention be discontinued; and be it further

RESOLVED that we thank all of the various members of the IPC who served over the years for their dedicated service.

Finances (*Prospectus*, p. 33-36)

We thank the Lord for blessing the Student Aid Fund (SAF) which is continuing toward the goal of being self-sustaining. We commend the Board of Regents for making use of the SAF and the Public Ministry Preparation Endowment to greatly assist college students in their preparation for the preaching and teaching ministries. We encourage the congregations to remember this in their offerings. The income-based assistance through the SAF for high school students is also appreciated. We rejoice to see the Partners in Ministry Program continuing to be utilized by called workers, and we thank the donors who have assisted in paying off called worker debts. We agree that the ILC Tour Choir has been a benefit in many ways for our synod. We praise the Lord for moving hearts to cover the unexpected expenses accrued during this year's spring trip.

ILC Building Committee Report (*Prospectus*, p. 39-47)

The 2022 Convention authorized the construction of a "gymnasium and chapel/theater arts/musical arts facility," and directed the "building committee, in coordination with the contractor, to begin construction when the needed funds to complete the project [had] been secured." (*2022 Proceedings*, p. 114) The new proposal by the ILC Building Committee and the Immanuel Lutheran College Facility Expansion Program Committee would be to split this "gymnasium and chapel/

theater arts/musical arts facility” project into two separate projects: a “new gymnasium with two full-sized courts and a fitness center” and “theater/chapel.” (*Prospectus*, p. 38)

Whereas the facilities expansion program committee has prioritized the new gymnasium over the theater/chapel (p. 38); and

Whereas from a project management perspective, we were advised that these two buildings be treated as two separate projects; and

Whereas as currently planned, the functioning of the school requires the new gymnasium be completed before ground is broken to begin construction on the theater/chapel; and

Whereas the wildly fluctuating market conditions preceding both the 2021 and 2022 Conventions has stabilized somewhat in the biennium; therefore, be it

RESOLVED that “the two projects be separated.” (p. 38, 46); and be it further

RESOLVED that construction of the new gymnasium be “authorized to begin when contributions have been received to within \$3M of the estimated cost of the new gymnasium”; and be it further

RESOLVED that fundraising efforts for the “theater/chapel” begin in earnest as soon as funding for the gymnasium is secured, with the goal of construction on the theater/chapel building beginning as soon as possible.

Whereas the ILC Building Committee is currently investigating the possibility of a FEMA grant via the Building Resilient Infrastructure and Communities (BRIC) program; and

Whereas the membership of the CLC may have concerns over federal entanglements; therefore, be it

RESOLVED that we encourage the ILC Building Committee to continue to study the FEMA grant and to proceed if appropriate.

Memorial: Shortage of Pastors and Teachers (*Prospectus*, p. 48-49)

We appreciate the goal of the Memorial: Shortage of Pastors and Teachers, that is, the desire to find solutions to the problem of a great harvest with few laborers. To that end, we entreat the membership of the CLC to continue praying for the furtherance of the gospel at home and abroad and that the Lord of the Church would continue to provide workers for this harvest.

We also encourage individual congregations to consider offering financial support to members who are pursuing the public ministry.

Whereas the president suggested we may be led “to adopt some non-traditional approaches to meet what could become. . . a very pressing need within the next five years or so” (President’s Report, p. 3) regarding the shortage of pastors and teachers in our synod; and

Whereas ILC currently offers a three-year program called the Limited Public Ministry (LPM) from which no candidates have graduated; therefore, be it

RESOLVED that the President of the CLC be directed to appoint a committee to study the feasibility of a two-year lay-pastor training program; and be it further

RESOLVED that if a two-year lay-pastor training program be found feasible, the program would be developed by the committee and presented for review and possible adoption by the 2026 Convention.

We also commend and encourage the work of the Recruiters to the Public Ministry Committee.

Whereas the Recruiters to the Public Ministry Committee has been established by this Convention, and

Whereas no funding structure has yet been established, therefore, be it

RESOLVED that the president make reasonable accommodation for the committee's travel expenses.

This is our response to the Memorial: Shortage of Pastors and Teachers and to The President's Report (p. 3).

Floor Committee #2 Immanuel Lutheran College

Pastor Samuel Rodebaugh, Faith, St. Louis, MO - **Chairman, Reporter**

Pastor James J. Naumann, Our Savior's, Jamestown, ND - **Vice Chairman**

Pastor Michael Gurath, Holy Cross, Phoenix, AZ

Mr. Bob Heller, Immanuel, Mankato, MN

Pastor Delwyn Maas, Gift of God, Mapleton, ND and St. Paul's, Ponsford, MN

Mr. Jake Ohlmann, Grace Lutheran, Valentine, NE

Missionary Todd Ohlmann

Mr. Justin Penwell, Redemption, Lynnwood, WA

Mr. Nathan Rodebaugh, Gethsemane, Spokane Valley, WA

Mr. Wade Schlie, Grace, Sleepy Eye, MN

Teacher Isaac Schmitt, St. Stephen, Mountain View, CA

Pastor John Schnose, Bethel, Morris, MN

Pastor Zachary Sippert, Redeemer, Bowdle, SD

Pastor Paul Tiefel Jr., Messiah Lutheran, Eau Claire, WI

Professor John Ude, ILC

Teacher Michael Wheaton, Immanuel, Mankato, MN

Mr. Larry Youngerberg, Luther Memorial, Fond du Lac, WI

Floor Committee #3

Missions

Domestic Mission Fields (*Prospectus*, pp.51-52)

We thank the Lord for His providence in enabling Zion in Loganville, GA; Mount Zion in Madison Heights, MI; and Ascension in Tacoma, WA to become self-supporting congregations and serve the Lord in their ways and locations. We continue to support Living Hope in Appleton, WI in their mission efforts.

We encourage the Committee on Domestic Fields (CDF) to utilize and maintain the diaspora list in order to identify potential locations for exploratory efforts. We encourage the Board of Missions to develop a plan for such exploratory efforts to be presented to the 2026 Convention, which could include rebooting the exploratory missionary program.

We thank the CDF for their work in supporting CLC congregations in their evangelism efforts. We thank those involved with developing the Christian Education Seminar on secular and Christian education. We encourage congregations to make use of these tools in their missions.

Foreign Mission Fields (*Prospectus*, pp.52-56)

We thank the Lord for the services of Missionary Todd Ohlmann as traveling foreign missionary and as the foreign mission coordinator, and Missionary Peter Evensen as resident missionary in Togo. We thank the Lord for providing Missionary Bruce Naumann as the third foreign missionary and for his work at the Wittenberg Seminary in Tanzania. We pray that the Lord would continue to provide them zeal, strength, and determination as they continue their important work.

We also extend our thanks to the Lord for part-time missionaries Pastor Michael Gurath to Kenya and Uganda, Pastor John Hein to Liberia, Pastor Paul Nolting to Tanzania, as well as Mr. Ted Quade, the Christian School Instructor Supervisor (CSIS) in Kenya. We are thankful for the opportunities that these additional positions have provided to further the spread of the gospel overseas.

We rejoice that the Lord has opened doors to spread the gospel in the Philippines, Pakistan, Latin America, Uganda, and South Sudan; and ask that He continue to guide the work taking place in these areas.

We thank the Lord for the many opportunities to assist in training new preachers and teachers to further the gospel.

We thank our Lord for the opportunity to provide building grants in Nigeria and Bangladesh.

We pray for the Lord's protection and strength for our brothers and sisters who are suffering various forms of persecution, as well as those who are affected by war in their nations.

We pray for the efficacy of humanitarian aid offered through Kinship in Myanmar.

We praise the Lord that we are now partners in the gospel with seventeen church bodies in fourteen different countries, with a total of over 135,000 souls worldwide with whom we are in fellowship.

We pray for continued opportunities, as well as the strength and resources, to bring the Word of God to those who need it.

Opportunities (*Prospectus*, p.57)

We thank the Lord for the creation of the Church of the Lutheran Confession Pakistan and for the work of Pastor Tim Daub in helping establish this group. We pray that the Lord will bless the upcoming visit by Pastor Daub and Missionary Ohlmann to visit and support these Christians.

We thank the Lord for leading Pastor Nathaniel Bol in South Sudan to express agreement with the CLC's doctrinal position, and we pray that Missionary Ohlmann can reestablish contact with him in the near future.

Kinship (*Prospectus*, p.57)

We thank the committee for their continued support of orphans, widows, and seminary students, as well as for disaster relief. We support the new program to help at-risk girls in Nepal and we look forward to seeing how the gospel can be brought to these individuals and their families.

Mission Helper Program (*Prospectus*, p.57)

We thank Missionary Ohlmann for faithfully leading the Mission Helper Program since 2001. We pray for the Lord's blessings for Pastor Tom Naumann and Pastor Sam Rodebaugh as they take responsibility in leading the trips to Nepal and East Africa. We also express thanks to the Lord for opening up potential opportunities in Bangladesh and the Philippines.

Committee on Foreign Fields (CFF) (*Prospectus*, p.57)

We thank the Committee on Foreign Fields (CFF) for their continued work in maintaining our mission information online and informing CLC members of foreign mission efforts.

Fellowship Declaration

Confessional Church of the Reformation in Uganda (CCRU)

Whereas a thorough review of Christian doctrine with several CLC missionaries and a representative of the CLC Board of Doctrine revealed a unity of confession, faith, and teaching; former CLC President Michael Eichstadt declared fellowship with Pastor Daniel Mugeni and the Confessional Church of the Reformation in Uganda (CCRU) in Iganga, Uganda in September 2022; therefore be it

RESOLVED that we ratify President Eichstadt's declaration of fellowship with the Confessional Church of the Reformation in Uganda, and be it further

RESOLVED that we thank the Lord for the blessings of this fellowship, along with the joy and privilege of working together with Pastor Mugeni and our brothers and sisters in Christ of the CCRU to proclaim the truths of God's saving word!

Église Confessionnelle Luthérienne Sainte Famille au Congo (ECLSFACO)

Whereas a thorough review of Christian doctrine with two of our CLC missionaries and a representative of the CLC Board of Doctrine revealed a unity of confession, faith, and teaching; former CLC President Michael Eichstadt declared fellowship with Pastor Jacques Pondi Lumiangu and the Église Confessionnelle Luthérienne Sainte Famille au Congo (ECLSFACO) in Kinshasa, Congo in January 2023; therefore be it

RESOLVED that we ratify President Eichstadt's declaration of fellowship with the Église Confessionnelle Luthérienne Sainte Famille au Congo, and be it further

RESOLVED that we thank the Lord for the blessings of this fellowship, along with the joy and privilege of working together with Pastor Lumiangu and our brothers and sisters in Christ of the ECLSFACO to proclaim the truths of God’s saving word!

Lutheran Autonomous Mission in the Philippines (LAMP)

Whereas a thorough review of Christian doctrine with our CLC missionary and a representative of the CLC Board of Doctrine revealed a unity of confession, faith, and teaching; CLC President Michael Wilke declared fellowship with Pastor Jordan Palangyos and the Lutheran Autonomous Mission in the Philippines (LAMP) in Baguio City, Philippines March 2024; therefore be it

RESOLVED that we ratify President Wilke’s declaration of fellowship with the Lutheran Autonomous Mission in the Philippines, and be it further

RESOLVED that we thank the Lord for the blessings of this fellowship, along with the joy and privilege of working together with Pastor Palangyos and our brothers and sisters in Christ of the LAMP to proclaim the truths of God’s saving word!

Floor Committee #3: Missions

Pastor Matthew Hanel, St. Matthew’s, Dallas, TX **Chairman**
Pastor Glenn Oster, Gift of God, Fairfax, VA **Chaplain**
Teacher Andrew Roehl, Grace, Valentine, NE **Vice-Chairman**
Pastor Mark Tiefel, Peace Thru Christ, Middleton, WI **Secretary**
Pastor Norman Greve, St. Peter’s, Iron River, MI **Reporter**
Mr. John Abbott, Holy Cross, Phoenix, AZ
Pastor James Albrecht, St. John’s, Okabena, MN
Mr. Anthony Garibay, Gethsemane, Saginaw, MI
Pastor Emeritus John Klatt, Trinity, Watertown, SD
Teacher Matthew Kranz, Immanuel, Mankato, MN
Mr. Rick Louderman, Ascension, Batavia, IL
Mr. Thomas Mayfield, Holy Trinity, West Columbia, SC
Mr. Michael McEnroe, Gift of God, Mapleton, ND
Mr. Dennis Oster, Messiah, Eau Claire, WI
Mr. Craig Owings, Immanuel, Winter Haven, FL
Mr. Greg Rand, St. Paul’s, Melrose, WI
Mr. Ben Reim, Trinity, Spokane, WA
Professor Steven Sippert, ILC, Eau Claire, WI
Mr. Peter Sydow, Berea, Inver Grove Heights, MN
Teacher Paul Tiefel III, Messiah, Hales Corners, WI
Pastor Timothy Wheaton, Prince of Peace, Loveland, CO

Floor Committee #4

Doctrine

Thank you to the Board of Doctrine for their very fine work in the past biennium.

Response to the Board of Doctrine Report (*Prospectus* p. 60)

The CLC recognized a doctrinal difference with WELS/ELS at the time of separation in 1960. That difference was reaffirmed by the 1992 Convention. The 2022 Convention defined three points necessary for settlement of doctrinal differences on the subject of fellowship with WELS/ELS:

1. All three church bodies must clearly state their agreement on what Scripture teaches in Romans 16:17-18 concerning the termination of fellowship with false teachers.
2. It is necessary that the WELS and ELS reject past official, synodical statements on this subject which disagree with the doctrine of Scripture.
3. It is necessary that current official synodical statements that conflict with the doctrine of Scripture are removed or corrected, not merely annotated in online format. (*2022 Proceedings*, p. 126)

We regret that the WELS/ELS did not accept these three points and terminated discussions. We acknowledge that these intersynodical discussions have thereby ceased.

Response to Board of Doctrine Document Classification Report (*Prospectus* p. 61)

Whereas we understand the importance of recognizing the differing levels of authority of doctrinal documents; and

Whereas the Board of Doctrine has presented its updated work on the classification of doctrinal documents from 2022; and

Whereas this classification system reflects historical practice in our synod; and

Whereas there are various sources that contain official statements of the CLC, including a number of websites; therefore be it

RESOLVED that we accept the work of the Board of Doctrine pertaining to the classification of doctrinal documents in descending order of authority, as amended below:

A. Synodical Confessions

The Apostolic, Nicene and Athanasian Creeds, the Particular Symbols of the Lutheran Church as published in the Book of Concord of 1580, the Brief Statement of 1932, and the confessions listed in the CLC Constitution (Article IIID), namely Concerning Church Fellowship and Concerning Church and Ministry, and all the doctrinal statements adopted by a CLC convention as a synodical confession.

B. Documents that represent the teachings of the CLC

Official statements of the President or of the Board of Doctrine as well as official publications of the CLC, printed and online.

C. Essays and studies presented at conferences within the CLC.

These are not adopted but received with thanks.

Response to Board of Doctrine Digital Registry Report (*Prospectus* p. 61)

Whereas the Board of Doctrine continues the work of a digital registry of CLC doctrinal studies and statements; and

Whereas there has not been an official organized online presence of such digital registry; and

Whereas it would be beneficial to establish an orderly and easily accessible site for our members and for the public; therefore be it

RESOLVED that we encourage continued work of a digital registry of CLC doctrinal studies and statements to be published on CLC websites.

Response to the PCPC Memorial (*Prospectus* pp. 71-72)

Part 1

Whereas the Board of Doctrine has acknowledged the confusion caused by its 2017 revision of the original *1990 Theses and Antitheses on the Role of Admonition in the Termination of Fellowship with Church Bodies* (TARA¹⁹⁹⁰) and has withdrawn the revision; and

Whereas the CLC Convention has not adopted TARA¹⁹⁹⁰ as an official confessional statement of the CLC; and

Whereas past use of TARA¹⁹⁹⁰ does not of itself establish an official status among us; and

Whereas a document does not need to have official status to be used with benefit and purpose; therefore be it

RESOLVED that we recognize TARA¹⁹⁹⁰ as a scripturally sound document that is available for use; but it is not an official confessional statement of the CLC; and be it further

RESOLVED that the work of the General Pastoral Conference regarding the status of TARA¹⁹⁹⁰ as directed by the 2021 Convention (2021 *Proceedings* p. 127) is hereby concluded.

Part 2

Whereas the most important issue at hand is what Scripture teaches; and

Whereas the 2023 General Pastoral Conference document *What Scripture Teaches Regarding Admonition and Termination of Fellowship*²⁰²³ was accepted by that conference “as a scriptural presentation of God’s will” and can be used profitably; therefore be it

RESOLVED that we encourage the General Pastoral Conference to address any remaining concerns regarding previous studies on church fellowship and its termination on the basis of God’s Word.

Response to the Other Matters in the Board of Doctrine Report (Prospectus p. 62)

- We encourage Rev. Bolen to continue with his colloquy process when circumstances allow, and we thank him for his continued fellowship and service to the South Dakota brethren.
- We support the work of the Board of Doctrine in reviewing and updating *Test the Spirits: A Reference Chart of Doctrinal Differences*. We encourage them to complete this work before the 2025 General Pastoral Conference. We urge that this document be studied in CLC congregations.

Committee #4: Doctrine

Pastor Michael Roehl, St Paul - Bismarck, ND, **Chairman**

Pastor Joe Naumann, Immanuel - Mankato, MN, **Vice-Chairman, Secretary, Reporter**

Pastor Chad Seybt, Morning Star - Fairchild, WI, **Chaplain**

Mr. Craig Ahrens, St. John's - Okabena, MN

Mr. Allen Durham, Resurrection - Corpus Christi, TX

Pastor Michael Eichstadt, Messiah - Hales Corners, WI

Mr. Matthew Fiechtner, Redeemer - Cheyenne, WY

Mr. John Gerbitz, Peace Thru Christ - Middleton, WI

Mr. Tom Graham, Grace - Fridley, MN

Mr. Brent Helgeson, Faith - New Ulm, MN

Pastor Rich Kanzenbach, St. Luke's - Lemmon, SD

Pastor Terrel Kesterson, Ascension - Batavia, IL

Mr. Charles Maguire, Gethsemane - Spokane, WA

Pastor Bruce Naumann, Tanzania, Africa

Teacher Josh Ohlmann, Holy Trinity - West Columbia, SC

Mr. Wayne Ruegge, St. Paul's - Lakewood, CO

Mr. Carl Ryan, Mt. Zion - Madison Heights, MI

Professor Jeff Schierenbeck, ILC - Eau Claire, WI

Mr. Seth Schoon, St. Paul's - White River, SD

Pastor Chad Seybt, Morning Star - Fairchild, WI

Dr. James Sydow, Messiah - Eau Claire, WI

Mr. Mark Wales, Holy Trinity - West Columbia, SC

Teacher Nathan Wales, Grace - Sleepy Eye, MN

Floor Committee #5 Finance

FY25 CBP Budget Proposal (*Prospectus*, p. 74)

We praise the Lord for richly and graciously blessing the CLC by providing for our needs for the work in His kingdom this past year. We thank the Board of Trustees for their diligent and wise management of the funds entrusted to their care. Finally, we recognize and thank the various individuals and committees who have assisted the Trustees in their work.

Whereas the Board of Trustees has coordinated with the other boards of the CLC in proposing a recommended budget, and

Whereas the Board of Trustees continues to use the annual CBP estimate data from the congregations as a component of the revenue budgeting process, and

Whereas the Board of Trustees has proposed the following overall CLC operating budget for FY25:

Education	15,000
Trustees	67,435
Missions	450,558
Regents (subsidy)	730,000
Regents (student revenue)	994,100
Total CLC Operating Budget	2,257,093

Therefore be it

RESOLVED that the overall CLC operating budget for FY25 be accepted as presented (subject to revisions during the course of this convention).

The second (and final) budget includes a \$50,000 increase to the BoEP’s budget to aid in planting and sustaining Christian day schools, as resolved by the Convention.

Education	65,000	increased: +\$50,000
Trustees	67,435	
Missions	450,558	
Regents (subsidy)	730,000	
Regents (student revenue)	994,100	
Total CLC Operating Budget	2,307,093	increased: +\$50,000

CLC Retirement Plan Contributions (*Prospectus*, p. 85)

Whereas the Trustees are recommending no increase to the monthly Retirement Plan contribution, therefore be it

RESOLVED the monthly Retirement Plan contribution be left unchanged with any additional increases to be considered at a future convention.

Appraisal of Unused Campus Property (*Prospectus*, p. 85)

Whereas the southern unused portion of the campus property was professionally appraised with an approximate value of \$237,000, and

Whereas the Trustees expressed the appraised value would be of little significance in the scheme of the CLC Budget and projects; therefore be it

RESOLVED that a land sale not be pursued at this time.

CLC Convention Resolution to Increase the Base Salary for Code Salary Workers (*Prospectus*, p. 85)

Whereas the 2022 CLC Convention directed the Board of Trustees to implement a graduated increase for code salary workers, in addition to the annual COLA adjustment, beginning with FY 2024, with the goal of achieving salary parity with Eau Claire area public school teachers, and

Whereas large salary increases were budgeted in the interim, and

Whereas the Compensation Committee has completed a review of Eau Claire public school salaries, and

Whereas the Board of Trustees believes that the intended goal for the resolution has been achieved, therefore be it

RESOLVED that, going forward, annual COLA increases and base salary increases will depend on the current rate of inflation and overall budget considerations.

Committee #5 Membership

Mr. James Hanel, Immanuel, Mankato, MN, **Chairman**
Professor David Rodebaugh, ILC, Eau Claire, WI, **Vice-Chairman**
Teacher Kevin Schrader, Immanuel, Mankato, MN, **Reporter**
Missionary Peter Evensen, Lomé, Togo
Mr. Kyle Heinze, Salem, Eagle Lake, MN
Mr. Mick Johnson, St. Paul, Bismarck, ND
Pastor Paul Krause, Trinity, Watertown, SD; Zion, Hidewood Twp, SD
Mr. John Maas, Grace, Sleepy Eye, MN
Mr. Paul Pfeiffer, St. Paul's, Ponsford, MN
Mr. Lonnie Phillips, Luther Memorial, Fond du Lac, WI
Mr. David Maas, Grace, Valentine, NE
Pastor Dave Naumann, St. John's, Clarkston, WA; Peace, Orofino, ID
Mr. John Nissen, Bethel, Morris, MN
Pastor Dennis Rieken, Word of God, Pana, IL
Teacher Seth Schaller, Messiah, Eau Claire, WI
Pastor Stefan Sonnenfeld, Redeemer, Sister Lakes, MI
Teacher Matt Thurow, Berea, Inver Grove Heights, MN
Mr. Christopher Ude, Peace Thru Christ, Middleton, WI
Professor Mark Weis, ILC, Eau Claire, WI

To: The Board of Trustees Church of the Lutheran Confession

Date: May 3, 2024

RE: Internal Inspection

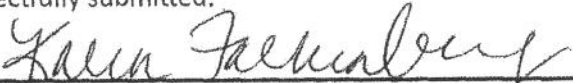
We have performed an internal inspection of the financial records of the Church of the Lutheran Confession for the year ended June 30, 2023.

Our inspection included:

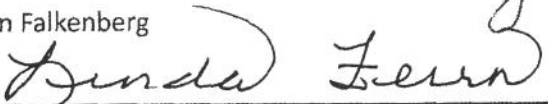
- Reconciliations of the June 30, 2023, account balances to supporting June 30, 2023, year-end bank statements and investment account statements.
- Testing, on a sample basis, of payroll computations and reporting
- Review of certain expenditures for reasonableness and appropriateness
- Inquiries regarding certain accounting procedures related to items such as 1099 reporting and student bank procedures.

Our inquiries and review did not uncover any areas of material concern.

Respectfully submitted:



Karen Falkenberg



Linda Feirn



Aaron Thompson

Floor Committee #6 Membership / Constitution

Applications for Membership (Individual)

Whereas the following have declared their agreement with the doctrinal position set forth in the constitution of the CLC, and with the order established by it, therefore be it

RESOLVED the following be accepted as voting members of the CLC:

Pastor Paul Agenten - St. Peter, Iron River & Calvary, Marquette, MI
Pastor Jonah Albrecht - Redemption, Lynnwood; Ascension, Tacoma, WA
Teacher Stephen Krause - Grace, Valentine, NE
Teacher Levi Schaller - Messiah, Hales Corners, WI
Teacher Isaac Schmitt - St. Stephen, Mountain View, CA

Applications for Membership (Congregations)

There are no congregational applications for CLC membership at this convention. We pray that the Lord of the Church will expand His Kingdom as He sees fit in the future.

Seating of the Delegates

Whereas the role was called by the Secretary, on the convention floor, and there were no protests or objections, therefore be it

RESOLVED that we seat the called workers and delegates who responded to the roll call and all who have submitted excuses to the membership committee for being late.

Dissolution of Congregations

Resurrection Lutheran Church in Calgary, Alberta disbanded, sold their church building and donated all assets to St. Paul in Vernon, BC. This was completed in the Spring of 2023.

Resignations

With thanks for their service in God's kingdom, we acknowledge the resignations and peaceful releases of:

Michaela Winters, Messiah Lutheran, Hales Corners WI
Jennifer Weise, Luther Memorial, Fond Du Lac WI
Pastor Sam Naumann, Corpus Christi, TX
Nathan Buck, Messiah Lutheran, Eau Claire WI

In Memoriam

We rejoice that the following have joined their Savior in eternal life:

Cordelia Kuehne (Wife of Professor Clifford Kuehne), Gene Schreyer (CLC Teacher), Hope Redlin (Wife of Pastor Levi Dale Redlin), Kathleen Schaller (Wife of Pastor Walt Schaller), Janice Sullivan (Wife of Professor Paul Sullivan), Betty Nolting (Wife of Pastor Paul F. Nolting), David Lau (ILC Professor), Lee Krueger (Board of Missions)* Marilyn Greening (Wife of Teacher LeRoy Greening)* Jonathan Schaller (CLC Pastor)* Roxanne Fuerstenau (Wife of Pastor David Fuerstenau)*

* Will be memorialized at the 2026 Convention

Roll Call

Total Delegates: 74

Present: 67

Excused full time: 7

Excused part time: 0

Total Pastors: 46

Missionaries: 3

Professors: 12

Teachers: 15

Called Servants Present: 76

Excused full time: 6

Excused part time: 1

Total Present: 143

2024 Congregational Summary

Congregations with two delegates: 27

Congregations with one delegate: 13

Congregations with no delegates: 28

Emeriti

We recognize and appreciate the attendance of the following emeriti:

Delegates: Mark Gullerud, John Klatt, Craig Owings.

Non-delegates: Mark Bernthal, Daniel Fleischer, Paul Fleischer, Vance Fossum, David Fuerstenau, Paul Koch, David Koenig, Mark Kranz, Ted Quade, L.D. Redlin, James Sandeen, Paul Schaller, Walt Schaller, David Schierenbeck, John Schierenbeck.

CLC Statistics

We thank Gunnard Sippert for his work in compiling the statistics on CLC congregations included on *Prospectus* pages 90-93.

Convention Attendance Comparison

The convention attendance comparison charts on the following page were not part of the Committee 6 floor report. However, questions were raised on the floor concerning these statistics and discussion followed. With the consent of the Moderator, these comparison charts are being included in the 2024 Proceedings for record and reference. They can become part of the Proceedings going forward if the body views this as helpful information in an ongoing way. —CLC Secretary

Data compiled from Proceedings by Peter Sydow

Convention Attendance

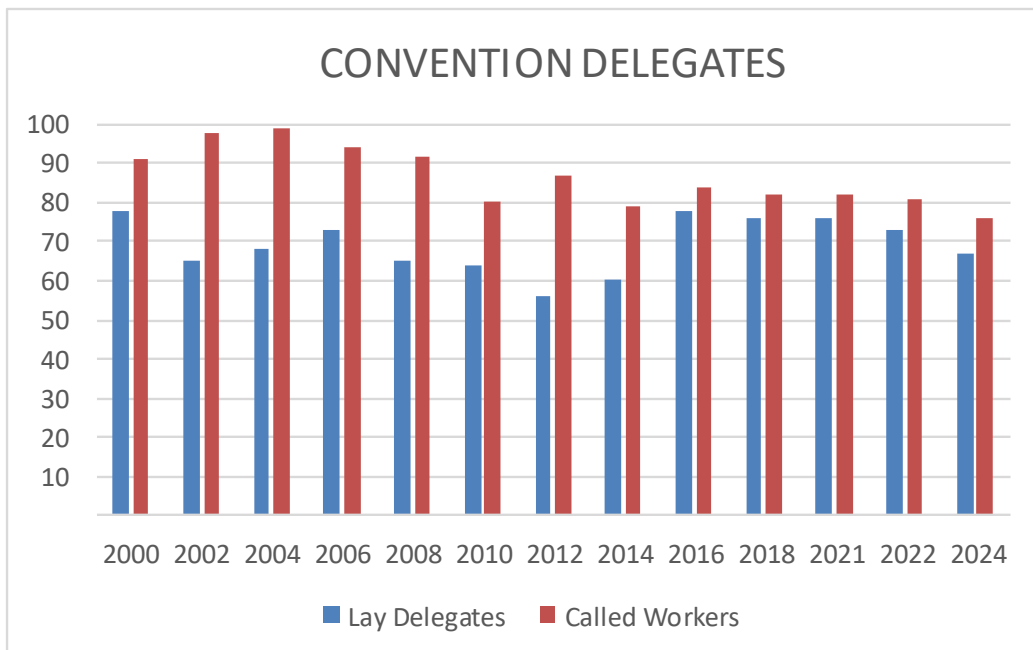
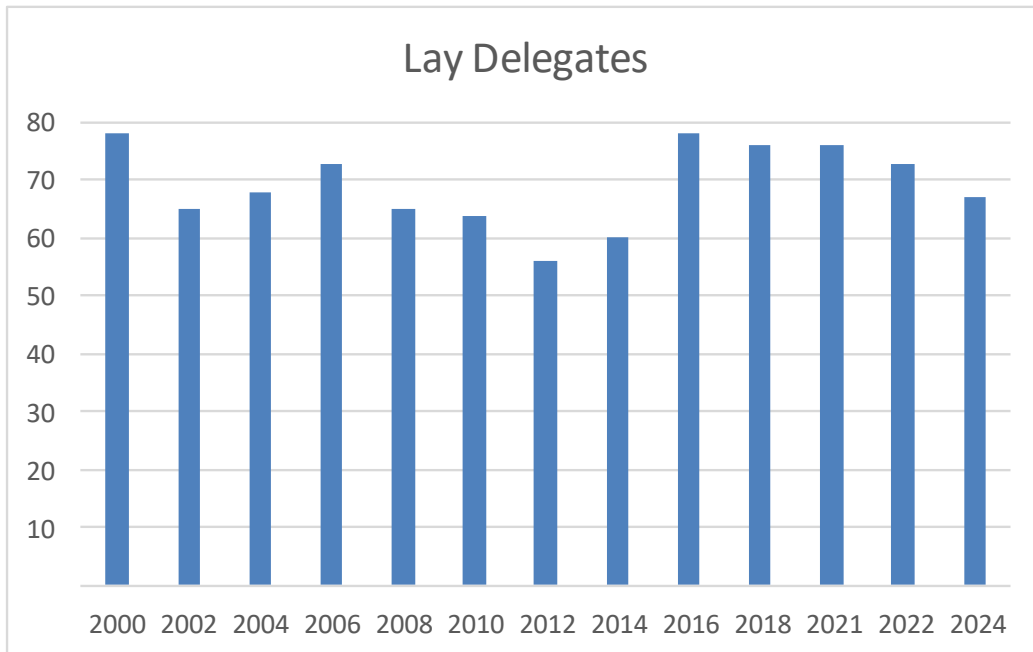
2000-2024

2000 - 2010 Conventions were Monday through Friday

2012 & 2014 Conventions were Monday through Thursday

2016 - 2024 Conventions were Thursday through Sunday

	2000	2002	2004	2006	2008	2010	2012	2014	2016	2018	2021	2022	2024
Lay Delegates	78	65	68	73	65	64	56	60	78	76	76	73	67
Called Workers	91	98	99	94	92	80	87	79	84	82	82	81	76
Total	169	163	167	167	157	144	143	139	162	158	158	154	143



Response to the Standing Constitution Committee's (SCC) Report

We thank the Standing Constitution Committee (SCC) for their diligent work in their response to the directive of the 2022 Convention. (Prospectus pp 86-88)

Due to differing views regarding the meaning of Bylaw 1.B.4¹ concerning whether the Board of Doctrine is required to represent the Church of the Lutheran Confession in official doctrinal discussions with other church bodies, we propose the following resolutions:

Whereas the SCC Report states, *“Since the CLC began in 1960, our Board of Doctrine has served as the primary representative in all correspondence and discussion with the WELS/ELS.’ (Ref. Board of Doctrine Report, 2021 Proceedings, p. 14.) This was true, in practice and in fact, until the last round of talks came about ...”* and,

Whereas the SCC Report states, *“The fact that the constitution currently places the responsibility for carrying out doctrinal talks on behalf of Synod under the duties of the Board of Doctrine, and not the President, is a clear indication that the original intent was to have the Board of Doctrine responsible for them.”* (Prospectus, p. 87) and,

Whereas doctrinal discussions may include the formulation of doctrinal propositions, and the constitution states, *“The Board of Doctrine shall assist in formulating the doctrinal propositions of the Church of the Lutheran Confession,”* (Bylaw 1.B.1) and

Whereas the SCC's proposed amendment would not change the President's constitutional duties,² and

Whereas the SCC's proposed amendment would not prohibit the inclusion of additional men in such discussions, and

Whereas this only affects official intersynodical discussions, thus not restricting the ability for conferences, or smaller groups of CLC clergy to have unofficial talks with pastors in other church bodies in a search for doctrinal agreement; therefore, be it

RESOLVED that we adopt the amendment to Bylaw 1.B.4. recommended unanimously by the SCC (*Prospectus* page 87):

4. It shall represent the Church of the Lutheran Confession in all official doctrinal discussions with other church groups. It shall act at the request of the President or Convention.

¹4. It shall, at the request of the President or the convention, represent the Church of the Lutheran Confession in doctrinal discussions with other church groups.

² Article V B.1.b. The President shall represent the Church of the Lutheran Confession between conventions and shall see to it that all resolutions are carried out.

Article V B.1.f The President shall be an ex officio member of all boards and committees. The President may call meetings of officers and chairmen of boards when necessary

Whereas Bylaw 1.B.3³ exhibits the same perceived ambiguity as 1.B.4, therefore be it further

RESOLVED that Bylaw 1.B.3 be amended as follows:

3. It shall be responsible for colloquies. It shall act at the request of the President.

Committee #6 Membership

Mr. Joel Gerbitz, Messiah, Hales Corners, WI, **Chairman, Reporter**
Pastor David Ude, Living Hope, Appleton, WI, **Vice-Chairman, Chaplain**
Pastor Benjamin Libby, Redeemer, Cheyenne, WY, **Secretary**
Pastor Jonah Albrecht, Redemption, Lynnwood, Ascension, Tacoma, WA
Pastor Paul Agenten, St. Peter, Iron River, Calvary, Marquette, MI
Pastor Luke Bernthal, St. Stephen, Mountain View, CA
Mr. Robert Davidson, Grace, Live Oak, FL
Pastor Frank Gantt, Zion, Loganville, GA
Mr. Larry Graham, Trinity, Spokane, WA
Mr. George Krafft, Prince of Peace, Loveland, CO
Mr. Daniel Masker, Gethsemane, Saginaw, MI
Professor Paul Naumann, Immanuel Lutheran College, Eau Claire, WI
Pastor Nathan Pfeiffer, Berea, Inver Grove Heights, MN
Pastor Neal Radichel, Messiah, Eau Claire, WI
Mr. Jeremiah Rosen, Mt. Zion, Detroit, MI
Pastor Robert Sauers, Immanuel, Winter Haven, FL
Mr. Gordon Schmidt, Faith, New Ulm, MN
Mr. Phil Strike, St. John's, Okabena, MN
Mr. Aaron Youngerberg, Peace with God, Onalaska, WI

³3. It shall conduct colloquies at the request of the President.

Floor Committee #7 Elections

Convention Dates

The 2026 CLC Convention will be held June 25-28, 2026.

Convention Communion Service Offering

The Convention decided by motion that the offering from the Convention Communion Service be designated to EduK8.

2024 Elections (Bold type indicates the results of 2024 elections)

CLC Officers

President: Pastor Michael Wilke (2026)

Vice President: Pastor Joseph Naumann (2026)

Secretary: Pastor Wayne Eichstadt (2026)

Moderator: Pastor Paul Nolting (2026)

Board of Missions

Pastor Timothy Daub (2028)

Mr. Jeff Radichel (2028)

Pastor Nathanael Mayhew (2026)

Mr. Joel Krafft (2026)

Board of Regents

Teacher Nathan Wales (2028)

Mr. Steve Ludvigson (2028)

Mr. James Burkhardt (2026)

Pastor John Hein (2026)

Board of Trustees

Pastor Michael Roehl (2028)

Mr. Neal Wietgreffe (2028)

Mr. Tom Lentz (2026)

Professor Jeff Schierenbeck (2026)

Board of Education & Publications

Teacher Seth Schaller (2028)

Mr. Craig Ryan (2028)

Pastor David Naumann (2026)

Professor Ross Roehl (2026)

Conference Visitors (Elected by respective conferences, ratified by Convention)

Great Lakes: Pastor Andrew Schaller

Minnesota: Pastor Nathan Pfeiffer

Pacific Coast: Pastor David Naumann

South Eastern: Pastor Matthew Hanel

West Central: Pastor Michael Roehl

2024 Presidential Appointments

Archivist (Appointed by President)

Professor Em. Paul Schaller

Board of Doctrine (Appointed by Praesidium and Visitors – Ratified by Convention)

Pastor D. Frank Gantt

Mr. Peter Krafft

Pastor Thomas Naumann

Pastor David Reim

Pastor Andrew Schaller

Pastor Em. David Schierenbeck

Pastor Mark Tiefel

CLC Webmaster (Appointed by President)

Pastor Glenn Oster

Clergytalk Moderator (Appointed by President)

Professor Paul Naumann

Constitution (Appointed by President)

Teacher Ross Kok

Mr. Joel Krafft

Mr. Peter Sydow

Daily Rest Staff (Appointed by President-Ratified by Convention)

Editor: Pastor David Pfeiffer

Asst. Editors:

Teacher Matthew Kranz

Mr. John Mueller

Pastor Tom Naumann

Pastor Samuel Rodebaugh

Layout: Mrs. Jill Tiefel

Formatting: Mrs. Jennifer Stockman

Finances Inspection Committee (Appointed by President)

Karen Falkenberg

Linda Feirn

Aaron Thompson

ILC Building Committee (Appointed by President)

Mr. David Albrecht
Mr. Paul Heinze
Mr. Steve Ludvigson
Mr. Tim Noeldner
Mr. Philip Reim
Pastor Michael Roehl
Professor Ross Roehl
Professor Daniel Schierenbeck
Professor Jeff Schierenbeck

ILC Building Planning Publicity (Appointed by President)

Professor Joel Gullerud
Professor Ross Roehl

ILC Facility Expansion Committee (Appointed by President)

Mr. Paul Heinze
Mr. Dennis Oster
Dr. James Sydow
Advisory: Professor Daniel Schierenbeck

Journal of Theology Staff (Appointed by Praesidium, Secretary and Visitors – Ratified by Convention)

Editor: Pastor Wayne Eichstadt
Asst. Editor: Professor Steven Sippert
Contributors:

Pastor D. Frank Gantt
Pastor Michael Eichstadt
Pastor Em. Vance Fossum
Professor Paul Naumann
Pastor Paul Nolting
Pastor David Pfeiffer
Professor Em. John Pfeiffer
Pastor David Reim
Pastor Thomas Schuetze
Pastor Mark Tiefel
Pastor Paul Tiefel, Jr.

The Lutheran Spokesman Staff (Appointed by Praesidium, Secretary and Visitors – Ratified by Convention)

Editor: Professor Paul Naumann

Asst. Editor: Teacher Em. Craig Owings

Contributors:

Pastor James Albrecht
Teacher Em. David Bernthal
Pastor Timothy Daub
Pastor Michael Eichstadt
Pastor Wayne Eichstadt
Pastor Em. David Fuerstenau
Pastor Em. Mark Gullerud
Pastor Richard Kanzenbach
Pastor Em. John Klatt
Professor Joseph Lau
Pastor Delwyn Maas
Pastor Drew Naumann
Teacher Em. Karl Olmanson
Professor Em. John Pfeiffer
Pastor Nathan Pfeiffer
Pastor David Reim
Mr. Peter Reim
Pastor Samuel Rodebaugh
Pastor Michael Roehl
Pastor Robert Sauers
Pastor Em. Dave Schierenbeck
Pastor Chad Seybt
Professor Mark Weis

Ministry by Mail (Appointed by Praesidium, Secretary and Visitors – Ratified by Convention)

Editor: Pastor Aaron Ude

Assistants: Heidi Ludvigson, Alan Olmanson

Contributors:

Pastor Luke Bernthal
Pastor Timothy Daub
Pastor Em. John Klatt
Pastor Paul Nolting

Recruiters to the Public Ministry (Appointed by President)

Pastor Ben Libby
Pastor Neal Radichel
Pastor Samuel Rodebaugh

Standing CLC Worship Committee (Appointed by Praesidium)

Professor Joel Gullerud
Mr. Philip Reim
Pastor David Ude
Mr. Randy Wittorp

Statistician (Appointed by Praesidium)

Mr. Gunnard Sippert

We also express our great appreciation for the dedicated efforts of those who have served this Convention: the faculty and staff of Immanuel Lutheran College, kitchen staff, instrumentalists, choir, the officers of the various boards, floor committees and their chairmen, chaplains, reporters, and secretaries, and the countless others who worked behind the scenes in a variety of ways, including the prayers of our brethren not present at the Convention.

We thank Messiah Lutheran Church for hosting our Convention Communion Service.

We also thank the outgoing members for their years of dedicated service to the Lord in the following synodical positions:

President: Pastor Michael Eichstadt

Vice President: Pastor Delwyn Maas

Board of Missions: Pastor Robert Sauers

Board of Regents: Professor Matthew Thurow

Board of Education & Publications: Mr. Rick Nelson

Board of Doctrine: Pastor Em. Vance Fossum, Pastor Thomas Schuetze

Clergytalk Moderator: Pastor Bruce Naumann

Constitution: Pastor Norman Greve

Finances Inspection Committee: Mr. Stephen Lentz

ILC Building Planning Publicity: Pastor Matthew Hanel

ILC Professorage Committee (committee dismissed): Mr. Dean Carstensen, Professor Ross Roehl, Pastor Paul Tiefel, Jr., Mr. Charles Wittorp

Minnesota Conference Visitor: Pastor James Albrecht

The *Lutheran Spokesman* Staff: Pastor Em. David Lau, Pastor Bruce Naumann, Professor David Schaller

***Journal of Theology*:** Asst. Editor - Pastor Norman Greve, Pastor Em. David Lau, Pastor Nathanael Mayhew, Pastor Bruce Naumann, Pastor Michael Roehl, Professor David Schaller

Ministry by Mail Editor: Pastor Nathan Pfeiffer

Ministry by Mail Contributor: Pastor Em. Mark Gullerud, Pastor Michael Roehl

Treasurer: Pastor Em. James Sandeen

We thank the following for serving in their respective capacities during this Convention:

Praesidium – Pastor Michael Wilke, Pastor Delwyn Maas
Secretary – Pastor Wayne Eichstadt
Moderator – Pastor Paul D. Nolting
Essayists – Pastor Wayne Eichstadt, Pastor Drew Naumann
Chaplain – Pastor Thomas Naumann
Convention Organ/Music Coordinator – Teacher Lane Fischer
Convention Audio Advisor – Professor Joel Gullerud
Convention Technical Advisors – Professor Ross Roehl
Convention Choir Director – Professor Emeritus Paul Schaller
Memorial Service Speaker – Pastor Emeritus Vance Fossum
Convention Reporter – Professor Joseph Lau
Communion Service Liturgist – Pastor Paul Krause
Communion Service Speaker – Pastor Delwyn Maas
Communion Service Organist – Professor David Schaller
Livestream: Professor David Rodebaugh

Committee #7 Members

Teacher Ross Kok, Holy Cross - Phoenix, AZ, **Chairman**
Pastor Aaron Ude, Good Shepherd - Rapid City, SD, **Vice-Chairman, Chaplain**
Mr. BJ Lillo, Faith - Markesan, WI, **Reporter**
Mr. Adam Brown, Messiah - Hales Corners, WI, **Secretary**
Dr. Derek Barthels, St. Paul Ev. Lutheran - Lakewood, CO
Pastor Cory Drehle, Berea - Sioux Falls, SD
Teacher Lane Fischer, Immanuel - Mankato, MN
Mr. Michael Fuerstenau, Trinity - Watertown, SD
Mr. Mark Johnson, St. Paul Ev. Lutheran - Bismarck, ND
Teacher Stephen Krause, Grace - Valentine, NE
Pastor Nathanael Mayhew, Immanuel - Mankato, MN
Mr. Troyal Mayhew, Redeemer - Cheyenne, WY
Mr. Jeffrey Radichel, Living Savior - Eden Prairie, MN
Pastor Andrew Schaller, Luther Memorial - Fond du Lac, WI
Pastor Caleb Schaller, Messiah - Eau Claire, WI
Mr. Isaac Schaller, Gift of God - Mapleton, ND
Teacher Levi Schaller, Messiah - Hales Corners, WI
Mr. Benno Sydow, Grace - Fridley, MN
Mr. Charles Templeton, Zion - Loganville, GA
Mr. Neal Wietgreffe, Zion - Ipswich, SD

CLC BIENNIAL FINANCIAL REPORT

Fiscal Years 2023 & 2024

INTRODUCTION: Following is the CLC financial report for the biennium, including all funds and accounts. A brief definition and purpose for each fund help explain the management of the CLC finances:

General Fund/ILC Operations	The annual operating budget of the CLC is managed within these 2 accounts.
Mission Development(MDF)	Used for special mission projects of a non-recurring nature.
Kinship	Provides for the support of orphans and students in foreign seminaries.
ILC Improvement (IIF)	Used for special ILC projects of a non-recurring nature.
ILC Building Projects	Future projects: Gymnasium & theatre/chapel.
Student Aid (SAF)	Provides scholarships, grants, and loans to ILC students.
Church Extension (CEF)	The revolving mortgage fund for property purchases within the CLC.
Ed & Pubs/Book House	Board of Education & Publications and the CLC Book House.
EduK8	Assists congregations in the establishment and ongoing support of schools.
ILC Scholarships	Nine special scholarships have been established for students.
CLC Reserve	Cash reserve for the operating budget.
Endowment Accounts	Student Aid, Public Ministry Preparation, General Fund.

Financial Report	FY23 Ending 6/30/23			FY24 Ending 6/30/24			Bal 6/30/24
	Bal 7/1/22	Receipt	Disburse	Bal 7/1/23	Receipt	Disburse	
General Fund	0	1,150,217	1,150,217	0	1,116,857	1,116,857	0
CLC Reserves	190,153	6,550	101,148	95,555	5,936	21,527	79,964
ILC Operations							
Account Total*	20,836	1,504,809	1,521,312	4,334	1,602,688	1,614,842	(7,820)
Tuition, Rm & BD		801,876			902,350		
Misc Receipts		30,608			48,788		
CLC Subsidy		672,325			651,550		
Mission Development							
General Projects	168,733	210,056	283,168	95,622	273,544	248,382	120,784
Kinship Project	194,438	151,499	177,650	168,287	179,965	178,368	169,884
Fund Total	363,171	361,555	460,818	263,908	453,509	426,750	290,667
ILC Improvement							
General Projects	223,344	122,814	212,808	133,350	75,766	98,136	110,980
Building Project	1,164,732	155,049	39,964	1,279,817	352,396	71,931	1,560,282
Fund Total	1,388,076	277,863	252,772	1,413,166	428,162	170,067	1,671,261
Student Aid	127,406	152,367	134,374	145,399	140,722	168,803	117,318
Church Extension	2,539,155	627,098	843,077	2,323,176	976,935	615,903	2,684,208
Education&Publications	49,163	58,156	58,450	48,870	42,063	54,612	36,321
EduK8	0	28,579	0	28,579	19,113	0	47,692
Book House	31,501	29,745	20,437	40,808	27,318	24,674	43,452
CLC Foundation**	21,870	0	21,870	0	0	0	0
ILC Scholarships***	161,360	14,518	13,560	162,317	21,231	9,500	174,048
Endowments							
Student Aid	1,546,108	97,483	60,000	1,583,591	269,569	40,000	1,813,160
Public Ministry	1,836,630	74,485	69,300	1,841,815	224,245	70,950	1,995,110
General Fund	0	4,370	0	4,370	16	0	4,386

* Negative balances are student accounts to be collected. Positive balances are advance payments.

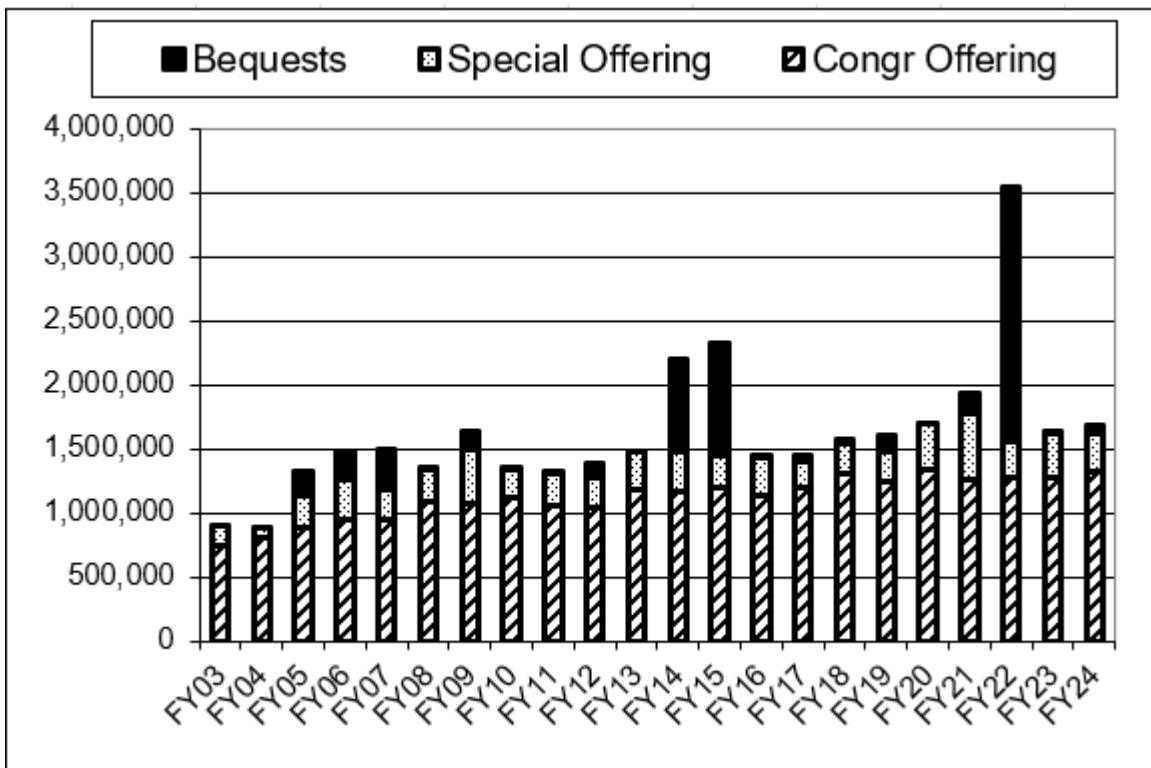
** Disbursed to other funds per previous convention.

*** Includes investment returns for the several different scholarships.

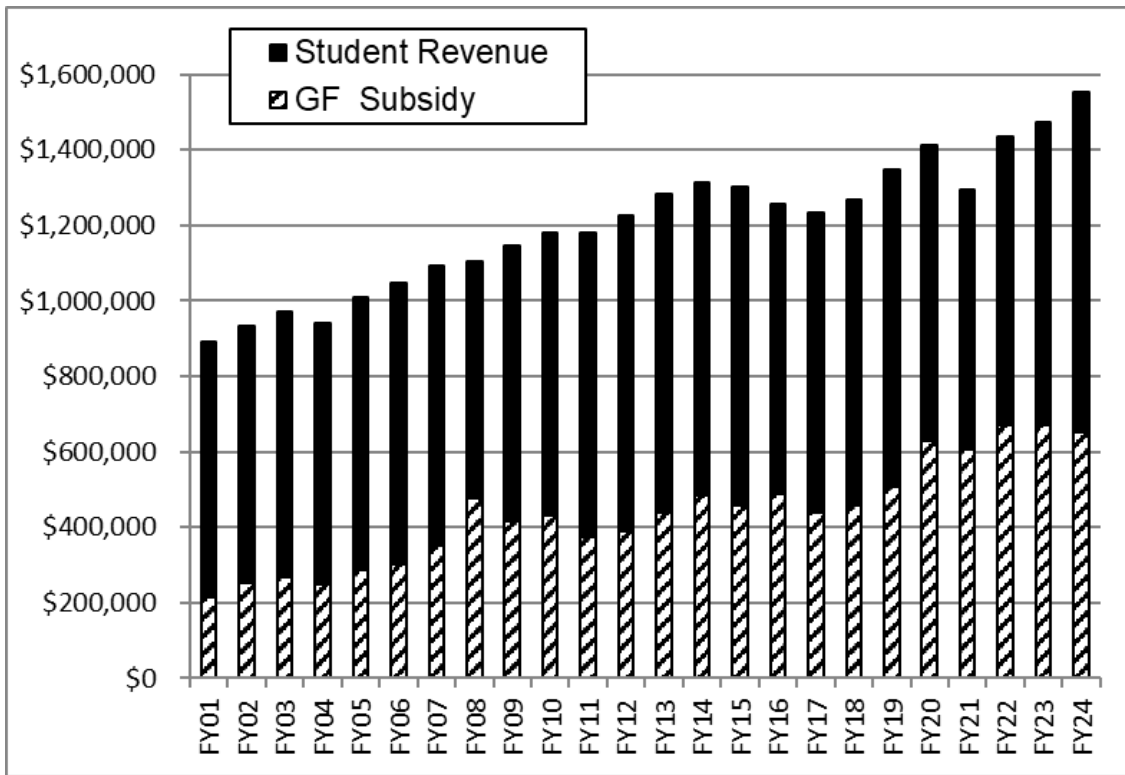
Biennial Receipts Summaries: Offerings and special gifts, investment income, and the total of all other revenues are contained in the table below. The investment income includes the returns from the cash invested in various financial instruments and the interest income from CEF mortgages and SAF loans. The other revenue items include student account payments at ILC, mortgage principal payments into the CEF, promissory notes into the CEF, and loan repayments to the SAF.

Fund/Account	FY23			Total	FY24			Total
	Offerings & Gifts	Invest Income	Other Revenue		Offerings & Gifts	Invest Income	Other Revenue	
General Fund	1,031,126	0	17,943	1,049,069	1,095,330	0	0	1,095,330
ILC Operations	4,957	0	827,527	832,484	28,005	0	923,133	951,138
MDF	210,056	0	0	210,056	232,659	2,886	38,000	273,545
Project Kinship	62,593	0	88,907	151,500	85,727	3,327	90,912	179,966
CEF	2,500	205,263	419,335	627,098	2,900	440,305	533,729	976,935
IIF	89,377	816	32,620	122,814	35,794	3,087	36,885	75,766
Partners In Ministry	12,566	0	0	12,566	12,000	0	0	12,000
IIF Building	120,243	34,805	0	155,048	190,984	161,413	0	352,397
ILC Scholarships	11,236	3,282	0	14,518	6,900	14,331	0	21,231
SAF	30,191	4,869	117,307	152,367	19,607	2,110	119,005	140,722
Education & Publications	0	0	58,156	58,156	0	851	41,212	42,063
EduK8	24,579		4000	28,579	18,181	933		19,114
CLC Reserves	0	6,550	0	6,550	0	5,937	0	5,937
SAF Endow	55,931	41,552	0	97,483	84,482	185,087	0	269,569
Public Ministry Endow	25,166	49,319	0	74,485	10,745	213,499	0	224,244
General Fund Endow	0	92	4,277	4,370	0	16	0	16
Totals:	1,680,521	346,549	1,570,072	3,597,142	1,823,314	1,033,782	1,782,876	4,639,973

Offering and Gifts Breakdown: The following chart provides a breakdown of offerings and gifts received. The special offerings and the bequests are not part of the congregational offerings but have been received directly by the CLC business office.



ILC Receipts: In addition to the offerings, the other major operational revenue comes from the students at ILC. Enrollment drives subsidy changes to ILC from the General Fund to support operations. The following chart shows the student revenue and the General Fund support over the past years.



Biennial Disbursements Summaries: The disbursement totals for the past biennium and for the previous biennium are displayed below. The data is a total of all funds for the purpose listed. From this data the total spending for all of the CLC programs can be compared.

Purpose	FY21	FY22	FY23	FY24
	Disbursements	Disbursements	Disbursements	Disbursements
Home Missions	\$58,524	\$52,494	\$39,800	\$22,700
Home Mission Projects	\$0	\$2,450	\$12,327	\$0
Foreign Missions	\$266,854	\$314,356	\$339,360	\$337,843
Foreign Mission Projects	\$196,441	\$157,656	\$252,385	\$212,999
Kinship	\$145,838	\$168,067	\$172,220	\$174,880
ILC Personnel	\$872,435	\$910,666	\$962,070	\$995,440
ILC Physical Plant	\$157,782	\$230,950	\$219,563	\$229,295
ILC Education	\$35,827	\$46,637	\$49,829	\$49,046
ILC Student Activities	\$33,685	\$51,678	\$64,150	\$80,252
ILC Kitchen & Transportation	\$144,968	\$131,738	\$144,400	\$172,675
ILC Improvements	\$129,017	\$315,039	\$212,808	\$98,136
ILC Building - Gym/Chapel Planning	\$40,175	\$24,393	\$39,964	\$71,931
Student Aid	\$98,796	\$91,908	\$122,606	\$156,266
Retirement Benefits	\$40,660	\$48,440	\$42,040	\$38,055
CEF Mortgages Written	\$201,750	\$1,105,866	\$370,000	\$270,000
Debt Service (AC Payoff + CEF Notes)	\$1,321,843	\$74,637	\$425,219	\$294,816
CLC Publishing/BookHouse	\$50,365	\$53,942	\$62,633	\$63,267
Administration	\$224,800	\$230,001	\$223,717	\$262,957
Totals:	\$4,019,761	\$4,010,919	\$3,755,091	\$3,530,558

Cash Assets and Liabilities: The summary of assets and liabilities below is an indicator of the overall financial status of the CLC.

	FY19	FY20	FY21	FY22	FY23	FY24
Item	6/30/19	6/30/20	6/30/21	6/30/22	6/30/23	6/30/24
Cash & Investments:	5,217,894	5,964,334	9,385,523	8,488,019	8,079,585	9,081,318
Receivables:						
Student Loans	700,848	693,700	623,111	614,026	598,300	606,816
CEF Mortgages	4,938,588	4,482,905	3,185,196	4,100,675	4,116,291	3,852,561
Totals:	5,639,435	5,176,605	3,808,306	4,714,701	4,714,591	4,459,377
Total Assets:	10,857,329	11,140,940	13,193,830	13,202,720	12,794,177	13,540,695
Liabilities:						
Professorage	15,159	5,913	0	0	0	0
ILC AC & North Hall	1,201,553	1,050,370	0	0	0	0
CEF Notes	1,606,857	1,413,371	1,218,635	1,171,080	823,483	559,155
Totals:	2,823,569	2,469,654	1,218,635	1,171,080	823,483	559,155
Assets Minus Liabilities	8,033,761	8,671,286	11,975,195	12,031,640	11,970,694	12,981,540

FY25 Budget: The following is the history and General Fund and ILC Operating Budgets for FY25. The budget for FY25 totals \$2,307,093.

Fiscal Year	Actual	Actual	Actual	Actual	FY25
Operations Receipts	FY21	FY22	FY23	FY24	Budget
CBP Estimates	886,000	925,000	952,700	980,000	1,005,000
CBP Offerings Received	913,938	985,689	980,500	1,035,336	1,312,993
Special Offerings & Recpts	84,827	63,576	68,569	59,994	0
Reserves Used / (Surplus)	38,805	98,671	101,148	21,527	0
ILC Revenue / Budget	715,544	784,915	832,484	951,138	994,100
Total	1,753,114	1,932,850	1,982,701	2,067,995	2,307,093
Operations Spending					
Extra Budgetary	40	0	0	0	0
Education - Total	14,245	9,182	14,042	11,744	65,000
Trustees - Total	70,316	81,265	64,904	68,834	67,435
Missions - Total	347,299	385,920	398,946	384,729	450,558
Regents - Gen Fund Subsidy	605,669	671,568	672,325	651,550	730,000
Regents - Student Revenue	715,544	784,915	832,484	951,138	994,100
Total	1,753,113	1,932,850	1,982,701	2,067,995	2,307,093

<<Detailed financial reports for all funds follow in the next pages>>

Board of Education and Publications: The Board of Education and Publications accounts are as follows.

Board of Education/Publications		FY21	FY22	FY23	FY24	FY25
		Actual	Actual	Actual	Actual	Budget
Receipts:	Ed-Pub	\$14,245	\$9,182	\$14,042	\$11,090	\$65,000
	Daily Rest	\$15,943	\$16,162	\$15,564	\$12,747	\$17,000
	Ministry by Mail	\$0	\$35	\$42	\$270	\$100
	Lutheran Spokesman	\$18,504	\$17,630	\$28,208	\$17,845	\$24,000
	Journal of Theology	\$264	\$321	\$300	\$111	\$500
Total Receipts:		\$48,956	\$43,329	\$58,156	\$42,063	\$106,600
Disbursements:						
	Ed-Pub	\$8,561	\$9,182	\$13,384	\$11,744	\$65,000
	Daily Rest	\$8,573	\$11,517	\$15,080	\$14,350	\$14,500
	Ministry by Mail	\$0	\$259	\$0	\$35	\$100
	Lutheran Spokesman	\$25,441	\$27,578	\$29,536	\$27,929	\$31,000
	Journal of Theology	\$553	\$564	\$450	\$555	\$1,000
Total Disbursements:		\$43,128	\$49,099	\$58,450	\$54,613	\$111,600

The Board of Regents: The Regent’s responsibilities include all ILC operations. Support for ILC includes the General Fund subsidy, student payments of tuition, room & board, and income from other activities, such as athletic events.

ILC Operations		FY21	FY22	FY23	FY24	FY25
		Actual	Actual	Actual	Actual	Budget
Beginning Balance		\$19,583	\$8,241	\$20,835	\$4,333	(\$7,820)
Receipts						
	Student Revenue	\$689,363	\$763,204	\$801,876	\$902,350	\$965,500
	Other Income	\$26,180	\$21,711	\$30,608	\$48,788	\$28,600
	GF Subsidy	\$605,669	\$671,568	\$672,325	\$651,550	\$730,000
Total Receipts		\$1,321,212	\$1,456,483	\$1,504,809	\$1,602,688	\$1,724,100
Total Operating Cash		\$1,340,795	\$1,464,724	\$1,525,644	\$1,607,021	\$1,716,280
Disbursements						
	Building and Grounds	\$60,880	\$105,519	\$95,346	\$113,322	\$115,500
	Utilities	\$94,079	\$109,920	\$114,616	\$109,844	\$122,500
	Business Office	\$10,076	\$6,847	\$4,757	\$6,423	\$8,850
	Instructional Expense	\$5,717	\$10,546	\$10,300	\$10,608	\$10,950
	Education	\$30,110	\$36,091	\$39,529	\$38,438	\$42,500
	GBO Allocation	\$77,781	\$75,373	\$76,543	\$81,710	\$84,400
	Human Resources	\$872,435	\$910,666	\$962,070	\$995,440	\$1,075,700
	Student Housing	\$2,824	\$5,511	\$9,601	\$6,129	\$8,000
	Kitchen	\$133,570	\$112,894	\$125,605	\$147,143	\$156,000
	Transportation	\$11,398	\$18,845	\$18,794	\$25,532	\$21,000
	Student Activities	\$33,684	\$51,678	\$64,150	\$80,252	\$78,700
Total Disbursements		\$1,332,554	\$1,443,889	\$1,521,311	\$1,614,841	\$1,724,100
Balance		\$8,241	\$20,835	\$4,333	-\$7,820	-\$7,820

ILC Student Aid Fund: Grants, scholarships, and loans are made to students from this fund.

SAF Budget	FY21	FY22	FY23	FY24	FY25
	Actual	Actual	Actual	Actual	Budget
Beginning Balance	\$84,280	\$133,586	\$127,406	\$145,399	\$117,317
Receipts					
Contributions	\$28,926	\$25,246	\$27,141	\$19,607	\$20,000
Bequest/Gift/Foundation	\$0	\$0	\$3,050	\$0	\$0
Endowment Fund Earnings Transfer	\$0	\$0	\$60,000	\$40,000	\$60,000
Student Loans Princ & Inter	\$131,212	\$72,057	\$62,176	\$79,005	\$55,000
Interest earned on account				\$2,110	
Total Receipts	\$160,138	\$97,302	\$152,367	\$140,722	\$135,000
Balance & Receipts	\$244,418	\$230,888	\$279,773	\$286,121	\$252,317
Disbursements					
Expenses	\$252	\$249	\$267	\$281	\$0
GBO Allocation	\$11,785	\$11,325	\$11,501	\$12,257	\$13,000
Tutoring Assistance	\$0	\$615	\$661	\$1,430	\$2,000
Multi-Student Grants	\$26,790	\$15,675	\$32,925	\$18,260	\$20,000
High School Tuition Asst	\$0	\$0	\$26,670	\$32,048	\$33,000
Student Grants (AA)	\$2,000	\$8,000	\$6,000	\$5,000	\$11,000
Student Loans	\$50,806	\$51,218	\$36,650	\$79,428	\$85,000
Student Scholarships	\$19,200	\$16,400	\$19,700	\$20,100	\$22,000
Total Disbursements	\$110,833	\$103,482	\$134,374	\$168,804	\$186,000
Ending Balance	\$133,586	\$127,406	\$145,399	\$117,317	\$66,317

ILC Student Endowment Accounts: The endowment accounts provide income for the student aid programs of the CLC. The Student Aid Endowment and the Public Ministry Preparation Endowment have realized substantial returns during the past biennium. The returns in the following table include interest from fixed investments & stock dividends but also show capital gains and (losses) from stock equities in the portfolio. The following summary is the activity in the account over the past two years.

Endowments	FY23					
Account	Balance 7/1/22	Gifts	Dividends & Interest	Capital Gains	Withdrawal	Balance 6/30/23
Student Aid	1,546,107	55,931	64,577	(23,025)	60,000	1,583,590
Public Ministry	1,836,631	25,166	76,078	(26,759)	69,300	1,841,816
Totals:	3,382,739	81,097	140,655	(49,784)	129,300	3,284,752
Endowments	FY24					
Account	Balance 7/1/23	Gifts	Dividends & Interest	Capital Gains	Withdrawal	Balance 6/30/24
Student Aid	1,583,591	84,482	74,133	110,954	40,000	1,813,160
Public Ministry	1,841,816	10,745	85,495	128,004	70,950	1,995,110
Totals:	3,425,407	95,227	159,628	238,958	110,950	3,648,642

Immanuel Lutheran College Improvement Fund: Used for general projects on the ILC campus.

IIF Budget	FY21	FY22	FY23	FY24	FY25
Receipts	Actual	Actual	Actual	Actual	Budget
Beginning Balance	\$201,448	\$124,589	\$223,343	\$133,350	\$110,980
Contributions					
Congregational Offerings	\$5,662	\$4,000	\$4,547	\$4,641	\$10,000
Special Offerings/Gifts	\$27,330	\$43,172	\$50,872	\$1,715	\$20,000
Bequests	\$0	\$4,906	\$33,959	\$29,438	\$25,000
Hail Insurance Chu Mut Revenue	\$0	\$366,577	\$32,620	\$36,885	\$0
General Investment: Capital Gains(Losses)	\$19,167	(\$4,862)	\$816	\$3,087	\$0
Total Contributions:	\$52,159	\$413,794	\$122,814	\$75,766	\$55,000
Balance and Contributions:	\$253,607	\$538,383	\$346,157	\$209,116	\$165,980
Project Disbursements					
Administration					
Admin Discretionary	\$0	\$0	\$0	\$0	\$10,000
Admin Total:	\$0	\$0	\$0	\$0	\$10,000
Commons/Gym					
Commons Reroof	\$0	\$0	\$0	\$0	\$95,000
Commons/Gym Total:	\$0	\$0	\$0	\$0	\$95,000
Dormitories					
Ambulatory Hallway Roof	\$0	\$0	\$0	\$5,000	\$18,700
South Hall Water Heater	\$0	\$0	\$37,814	\$0	
West Hall / Annex Siding	\$0	\$0	\$0	\$0	\$42,000
Dormitories Total:	\$0	\$0	\$37,814	\$5,000	\$60,700
Equipment & Grounds					
Upper Parking Lot Drain	\$0	\$0	\$10,700		
Chromebooks (Distance Learning)	\$15,686	\$0	\$0		
Hail Repairs Campus	\$0	\$225,178	\$117,912	\$61,547	
Equipment - 15-Passenger Van	\$803	\$0	\$0		
Equipment - Bus Replacement (done)	\$13,538	\$0	\$0		
Equipment - Tractor & Attachments	\$0	\$0	\$0		\$60,500
Network Servers & Hdw/Sftw	\$0	\$0	\$1,056	\$2,655	
Security Updates & Legal Fees	\$72,412	\$0	\$0		
Equipment & Grounds Total:	\$102,438	\$225,178	\$129,668	\$64,202	\$60,500
Staff Housing					
400 Professorage (Schaller)	\$22,660	\$0	\$0	\$0	
503 Professorage (Weis)	\$0	\$12,247	\$0	\$0	
505 Professorage (Thurow) HVAC				\$5,500	\$20,900
505 Professorage (Thurow) Renovation	\$0	\$0	\$15,440	\$14,101	\$7,899
507 Professorage (Ude)	\$0	\$12,626	\$9,003	\$0	\$11,000
509 Professorage (Roehl)	\$0	\$1,015	\$8,592	\$0	
511 Professorage (Lau)	\$604	\$0	\$0	\$0	
513 Professorage (Sippert)	\$0	\$7,276	\$956	\$5,426	\$7,000
515 Professorage (Gullerud)	\$0	\$0	\$11,334	\$35	
517 Professorage (J Schierenbeck)	\$0	\$0	\$0	\$3,872	\$14,128
519 Professorage (D. Schierenbeck)	\$0	\$0	\$0		
521 Professorage (Rodebaugh)	\$3,316	\$4,693	\$0		\$31,000
Hail Repairs Professorages	\$0	\$52,005	\$0		
Staff Housing Total:	\$26,580	\$89,862	\$45,325	\$28,934	\$91,927
Total Disbursements	\$129,018	\$315,040	\$212,807	\$98,136	\$318,127
Ending Balance	\$124,589	\$223,343	\$133,350	\$110,980	(\$152,147)

ILC Scholarships: There are nine scholarships maintained for students in the seminary, college, and high school departments. The receipts and grants for each of the scholarships during the past biennium are listed with the remaining balances.

ILC Scholarships		6/30/2022			6/30/2023			6/30/2024
		Balance	Receipts	Grants	Balance	Receipts	Grants	Balance
Scholarship	Burkhardt	\$9,578	\$5,719	\$3,000	\$12,297	\$4,705	\$3,000	\$14,002
	Drafts	\$8,328	\$274	\$500	\$8,102	\$704	\$500	\$8,306
	Nauman	\$6,031	\$703	\$1,000	\$5,734	\$494	\$1,000	\$5,228
	Rutz	\$0	\$0	\$0	\$0	\$2,027	\$0	\$2,027
	Sippert	\$41,995	\$935	\$0	\$42,930	\$3,737	\$500	\$46,167
	Snell	\$23,271	\$4,871	\$3,040	\$25,102	\$2,999	\$3,000	\$25,101
	Sydow	\$20,213	\$1,038	\$1,020	\$20,231	\$2,386	\$1,000	\$21,617
	Tiefel	\$41,124	\$748	\$4,500	\$37,372	\$3,262	\$0	\$40,634
	Wheaton	\$10,819	\$230	\$500	\$10,549	\$917	\$500	\$10,966
Total:		\$161,359	\$14,518	\$13,560	\$162,317	\$21,231	\$9,500	\$174,048

ILC Building Project: The following data provides the current information on the building fund for the CEF mortgage held on the Academic Center and the North Hall Renovation. The mortgage was paid off in FY21 due to a generous bequest from a member.

ILC Building Projects	FY21	FY22	FY23	FY24
	Actual	Actual	Actual	Actual
Beginning Balance:	\$14,543	\$1,096,716	\$1,164,730	\$1,279,814
Congregation Contributions	\$16,043	\$13,149	\$29,039	\$56,496
Special Contributions	\$0	\$117,192	\$64,219	\$107,504
Bequests	\$1,992,113	\$4,906	\$26,985	\$26,986
Investment Capital Gains(Losses)	\$168,063	(\$42,839)	\$34,805	\$161,413
Total Receipts:	\$2,176,219	\$92,408	\$155,048	\$352,399
Total Cash Available:	\$2,190,762	\$1,189,123	\$1,319,778	\$1,632,213
Building Project				
Construction Plan & Publicity	\$40,175	\$24,393	\$39,964	\$71,931
Mortgage Repayment	\$1,053,871	\$0	\$0	\$0
Total Disbursements:	\$1,094,046	\$24,393	\$39,964	\$71,931
Ending Balance:	\$1,096,716	\$1,164,730	\$1,279,814	\$1,560,282
FY21 we completed the mortgage on the Academic Center				

Board of Missions: The Board of Missions budget covers the support to missions at home and abroad. These funds come from the CLC General Fund operational budget, which provides the major funding for all the CLC Boards: Trustees, Regents, Missions, and Education/Publications.

Missions Budget	FY21	FY22	FY23	FY24	FY25
	Actual	Actual	Actual	Actual	Budget
Administration					
Admin - Board Expenses	\$779	\$65	\$855	\$5,813	\$2,600
Travel Expense	\$7,223	\$5,814	\$5,536	\$4,073	\$8,000
General Business Office	\$12,706	\$13,190	\$13,395	\$14,299	\$15,000
Administration Total:	\$20,708	\$19,069	\$19,786	\$24,185	\$25,600
Foreign Missions					
Foreign Missions Total:	\$142,836	\$168,234	\$176,150	\$178,844	\$195,330
Human Resources					
Mission Helper Trip Coordinator	\$0	\$0	\$2,204	\$0	\$0
Missionary Retirement	\$4,280	\$4,920	\$5,160	\$5,280	\$6,600
Missionary Salaries	\$85,147	\$95,346	\$100,776	\$105,222	\$130,928
Tanzania Missionary Expenses (50%)					\$2,500
Tanzania Missionary Housing (50%)					\$2,500
Tanzania Missionary Travel (50%)					\$6,500
Togo Missionary Expenses	\$2,875	\$2,741	\$1,886	\$3,051	\$4,000
Togo Missionary Housing	\$2,614	\$2,079	\$2,357	\$3,381	\$3,000
Togo Missionary Travel	\$0	\$1,877	\$5,035	\$2,106	\$6,000
Visting Missionary Expenses	\$2,925	\$10,856	\$16,892	\$13,220	\$15,000
Visting Missionary Housing	\$12,100	\$13,200	\$13,200	\$13,200	\$13,200
Visting Missionary Travel	\$2,326	\$15,104	\$15,700	\$13,539	\$16,000
Workman's Compensation Ins					\$2,500
Human Resources Total:	\$112,268	\$146,122	\$163,210	\$158,999	\$208,728
Home Missions					
Appleton, WI	\$24,000	\$24,300	\$22,500	\$20,700	\$18,900
Atlanta, GA	\$8,300	\$7,800	\$6,600	\$0	\$0
Detroit, MI	\$12,700	\$12,600	\$6,000	\$0	\$0
Mapleton, ND	\$1,700	\$600	\$0	\$0	\$0
Tacoma, WA	\$6,100	\$5,400	\$2,700	\$0	\$0
TVBS	\$1,224	\$1,794	\$2,000	\$2,000	\$2,000
Home Missions Total:	\$54,024	\$52,494	\$39,800	\$22,700	\$20,900
Total Disbursements	\$329,836	\$385,919	\$398,946	\$384,728	\$450,558

Kinship: Kinship is supported by special offerings from congregations & individuals, used mainly for the support of orphans & widows in our foreign mission fields and for the sponsorship of seminary students in our foreign affiliate church seminaries.

MDF Kinship Project	FY21	FY22	FY23	FY24	FY25
	Actual	Actual	Actual	Actual	Budget
Beginning Balance	\$86,094	\$182,119	\$194,438	\$168,287	\$169,884
Orphan & Seminary Support	\$88,970	\$87,019	\$88,907	\$90,912	\$93,000
Contributions	\$99,811	\$88,935	\$51,614	\$66,209	\$65,000
Special offerings	\$53,472	\$5,542	\$10,978	\$19,518	\$15,000
Investment Income	\$0	\$0	\$0	\$3,326	\$0
Total Balance and Receipts:	\$328,347	\$363,615	\$345,937	\$348,252	\$342,884
Disbursements					
Administration					
General Admn/Online Fees	\$390	\$1,110	\$5,430	\$3,487	\$3,000
Gifts-Christmas/Graduation	\$4,125	\$2,335	\$2,835	\$2,165	\$4,000
Medical Aid	\$16,211	\$15,040	\$16,830	\$1,429	\$10,000
Leprosy Aid	\$1,000	\$0		\$875	\$1,200
Disaster Relief	\$11,730	\$10,000	\$27,000	\$35,024	\$20,000
Widow Support	\$9,650	\$12,695	\$12,125	\$12,968	\$14,000
Administration Total:	\$43,106	\$41,180	\$64,220	\$55,948	\$52,200
Seminary Sponsorships					
Sponsorships Total:	\$51,660	\$57,060	\$59,550	\$57,060	\$70,100
Orphanages					
Orphanages Total:	\$51,462	\$70,937	\$53,880	\$65,360	\$82,900
Total Disbursements:	\$146,228	\$169,177	\$177,650	\$178,368	\$205,200
Kinship Ending Balance	\$182,119	\$194,438	\$168,287	\$169,884	\$137,684

Mission Development Fund: In addition to the funds in the preceding chart, the MDF supplies funding for various projects in the mission fields of the CLC.

MDF Budget	FY21	FY22	FY23	FY24	FY25
	Actual	Actual	Actual	Actual	Budget
General Beginning Balance	\$84,056	\$132,314	\$168,734	\$95,622	\$120,784
Contributions					
Bequests	\$0	\$0	\$0	\$0	\$0
Undesignated MDF Offerings	\$159,110	\$118,527	\$124,497	\$170,427	\$155,000
Special Offerings	\$85,590	\$93,653	\$85,559	\$100,231	\$75,000
Investment Income	\$0	\$0	\$0	\$2,886	\$0
Total Balance and Receipts:	\$328,755	\$344,494	\$378,790	\$369,166	\$350,784
Disbursements					
Administration					
Administration	\$513	\$0	\$290	\$0	\$3,430
CDF Evangelism Work	\$0	\$0	\$0	\$4,760	\$10,000
Mission BD Foreign Visitation	\$362	\$1,362	\$4,541	\$14,113	\$8,000
Admin - Mission Discretionary	\$807	\$1,102	\$230	\$2,211	\$6,000
GBO Allocation	\$13,749	\$13,190	\$13,395	\$14,299	\$14,770
Administration Total:	\$15,431	\$15,654	\$18,456	\$35,383	\$42,200
Equipment & Gifts					
Bicycles/Motorcycles	\$11,900	\$7,104	\$3,800	\$6,607	\$8,000
Equipment - Computer & Copier	\$739	\$1,215	\$3,654	\$3,356	\$4,000
Vehicle and Repair	\$0	\$4,500	\$10,000	\$24,027	\$20,000
Equipment & Gifts Total:	\$12,639	\$12,819	\$17,454	\$33,990	\$32,000
Exploratory					
Exploratory - Africa Outreach	\$7,329	\$30,456	\$23,063	\$19,732	\$35,000
Exploratory - Germany / Europe	\$0	\$0	\$0	\$0	\$3,000
Exploratory - India/Asia Outreach	\$3,500	\$5,600	\$9,850	\$6,570	\$10,000
Exploratory - Mexico / Latin America	\$0	\$0	\$0	\$1,745	\$3,000
Exploratory - US	\$0	\$2,450	\$12,327	\$0	\$10,000
Exploratory - Visitations	\$0	\$187	\$5,655	\$0	\$6,000
Exploratory Total:	\$10,829	\$38,693	\$50,895	\$28,047	\$67,000
Church Land & Buildings					
Church Land & Buildings Total:	\$141,523	\$62,555	\$107,545	\$13,800	\$320,000
Missionaries & Education					
Bibles, Catechisms, Hymnals	\$4,404	\$6,250	\$7,681	\$1,576	\$15,000
Mission Helper Program	\$8,616	\$0	\$0	\$50,887	\$7,000
Part-time Visiting Missionaries	\$0	\$31,390	\$27,705	\$1,735	\$15,000
Pastoral Conferences	\$2,000	\$8,400	\$22,252	\$10,847	\$28,000
Reach the Children VBS	\$1,000	\$0	\$0	\$0	\$0
3rd Foreign Missionary Expenses	\$0	\$0	\$0	\$4,346	\$2,500
3rd Foreign Missionary Salary	\$0	\$0	\$17,341	\$53,811	\$26,906
3rd Foreign Missionary Housing	\$0	\$0	\$0	\$3,848	\$2,500
3rd Foreign Missionary Retirement	\$0	\$0	\$880	\$2,640	\$1,320
3rd Foreign Missionary Travel	\$0	\$0	\$12,959	\$7,472	\$6,500
Missionaries & Education Total:	\$16,020	\$46,040	\$88,818	\$137,162	\$104,726
Total Disbursements:	\$196,441	\$175,760	\$283,168	\$248,382	\$565,926
Ending Balance	\$132,314	\$168,734	\$95,622	\$120,784	(\$215,142)

Board of Trustees: The Board of Trustees’ responsibilities are the general financial & legal administration of the CLC, including the debt service for the CEF, obligations of the General Fund, and the subsidy for the Old Retirement Plan.

Trustees Budget		FY21	FY22	FY23	FY24	FY25
Administration		Actual	Actual	Actual	Actual	Budget
General Business Office		11,785	11,231	12,429	13,278	13,715
Board/Admin Expenses		716	1,220	298	962	1,200
Liability Insurance		0	1,109	1,268	946	3,500
Travel Expenses		11,158	15,787	9,394	15,593	15,000
	Total:	23,659	29,347	23,389	30,779	33,415
Debt Service						
ILC Professorage Loan (Paid)		5,996	0	0	0	0
Retirement (Old Plan)						
Monthly Payments Families(1)		22,123	23,100	15,600	6,930	3,780
Monthly Payments Singles (11)		18,537	21,420	26,440	31,125	30,240
	Total:	40,660	44,520	42,040	38,055	34,020
Total Disbursements		70,315	73,867	65,429	68,834	67,435

Church Extension Fund: This fund supplies the capital for building projects in the CLC. The chart and the data following it provide the historical trend for the CEF. The large balance increase in FY21 was due to the early payoff of the Academic Center/North Hall mortgage through a generous bequest, and also of several congregational loans.

Church Extension Fund		FY20	FY21	FY22	FY23	FY24
		Actual	Actual	Actual	Actual	Actual
Opening Balance		\$1,442,490	\$1,914,369	\$3,527,886	\$2,539,155	\$2,323,177
Receipts						
Contributions & Bequests		\$950	\$895	\$1,145	\$2,500	\$2,900
Investment Income		\$105,226	\$472,554	(\$86,254)	\$62,836	\$301,423
Mortgage Loan Interest		\$187,904	\$119,913	\$137,248	\$142,427	\$138,883
Mortgage Loan Principal		\$455,683	\$1,499,459	\$190,776	\$354,384	\$533,729
Promissory Notes		\$10,000	\$39,329	\$0	\$64,951	\$0
Total Receipts		\$759,763	\$2,132,150	\$242,915	\$627,098	\$976,935
Disbursements						
Administration		\$0	\$5	\$4,434	\$18	\$19
Allocation From the GBO		\$47,301	\$48,908	\$47,108	\$47,839	\$51,069
Debt Service		\$240,583	\$267,972	\$74,237	\$425,219	\$294,816
Mortgage Loans						
Atlanta		\$0	\$0	\$0	\$0	\$270,000
Eau Claire		\$0	\$0	\$1,105,866	\$0	\$0
Loveland, CO		\$0	\$0	\$0	\$200,000	\$0
Mankato, MN		\$0	\$69,000	\$0	\$0	\$0
Middleton, WI		\$0	\$0	\$0	\$70,000	\$0
Sleepy Eye, MN		\$0	\$132,750	\$0	\$100,000	\$0
Total Mortgages:		\$0	\$201,750	\$1,105,866	\$370,000	\$270,000
Total Disbursements		\$287,884	\$518,635	\$1,231,645	\$843,076	\$615,904
Balance		\$1,914,369	\$3,527,884	\$2,539,155	\$2,323,177	\$2,684,208

General Business Office: This account is the cost of the combined CLC business office and the ILC business office. The expenses are allocated to the various CLC funds and accounts.

GBO Budget	FY21	FY22	FY23	FY24	FY25
	Actual	Actual	Actual	Actual	Budget
Receipts					
Missions	13,749	13,190	13,395	14,299	14,770
MDF	13,749	13,190	13,395	14,299	14,770
Trustees	11,785	12,239	12,429	13,278	13,715
CEF	48,908	47,108	47,839	51,069	52,750
Book House	8,839	8,470	8,601	9,192	9,495
Ed & Publications	7,856	7,537	7,654	8,171	8,440
SAF	11,785	11,325	11,501	12,257	12,660
Regents	77,781	75,373	76,543	81,710	84,400
Total Receipts:	194,452	188,432	191,357	204,275	211,000
Disbursements					
Staff Salaries	137,166	139,274	148,715	156,656	162,750
Staff SS	9,981	10,015	10,899	11,855	12,450
Staff Retirement	7,020	7,380	7,740	7,920	7,920
SubTotal:	154,167	156,668	167,354	176,431	183,120
Hdw & SW Maint	37	0	140	151	180
Contract Services	1,900	1,500	2,200	1,200	2,000
Copy Machine Lease	9,535	2,895	2,700	2,700	3,000
Payroll Service	5,120	4,468	3,565	4,225	3,500
Banking Service	4,769	4,714	-4	2,044	1,500
Phone	4,062	2,232	0	0	0
Telecom Network/Contract	11,500	11,897	11,253	13,292	13,200
Misc Expenses/Travel	1,035	1,271	1,160	573	0
Supplies	1,504	2,026	2,306	2,815	3,500
Postage	823	761	684	844	1,000
SubTotal:	40,285	31,763	24,004	27,844	27,880
Total Disbursements	194,452	188,432	191,358	204,275	211,000

Respectfully Submitted,
 Stephen R. Lentz
 CLC Treasurer

Action Items Directed by the 2024 CLC Convention

CLC President

It is resolved that the President of the CLC be directed to appoint a committee to study the feasibility of a lay minister training program.

It is resolved that if a lay-minister training program be found feasible, the program would be developed by the committee and presented for review and possible adoption by the 2026 Convention. **[Committee 2]**

Board of Missions/Committee on Domestic Fields (CDF)

We encourage the Committee on Domestic Fields (CDF) to utilize and maintain the diaspora list in order to identify potential locations for exploratory efforts. We encourage the Board of Missions to develop a plan for such exploratory efforts to be presented to the 2026 Convention, which could include rebooting the exploratory missionary program. **[Committee 3]**



Next Convention: June 25-28, 2026