

34th Convention of the Church of the Lutheran Confession

PROCEEDINGS



Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all things that I have commanded you; and lo, I am with you always, even to the end of the age.”

Matthew 28:19-20

Still Our Great Commission: “Make Disciples of All the Nations”

- I. Jesus Provides the Means
- II. Jesus Promises His Presence

June 24-27, 2021
Immanuel Lutheran College
Eau Claire, WI

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CLC President / Board of Doctrine / Board of Regents / Board of Missions / Board of Education and Publications / Board of Trustees / Immanuel Lutheran College Planning Committee

2021 Convention Roll					
State	City	Congregation	Member Status	Name	2021 Roll
AK	Fairbanks	Grace	Vacancy		
AK	Fairbanks	Grace	No Delegates		
AK	Ketchikan	Holy Truth	Pastor	David Fuerstenau	Excused
AK	Ketchikan	Holy Truth	No Delegates		
AZ	Phoenix	Holy Cross	Pastor	Michael Gurath	X
AZ	Phoenix	Holy Cross	Teacher	Ross Kok	X
AZ	Phoenix	Holy Cross	Delegate	Ben Meyer	X
AZ	Phoenix	Holy Cross	Delegate	John Abbott	X
CA	Hayward	St. Stephen	Pastor	Luke Bernthal	X
CA	Hayward	St. Stephen	Delegate	Roy Cameron	X
CA	Mountain View	St. Stephen	Pastor	Luke Bernthal	X
CA	Mountain View	St. Stephen	Delegate	Mark Gullerud	Excused
CO	Lakewood	St. Paul	Pastor	Thomas Schuetze	X
CO	Lakewood	St. Paul	Delegate	Fred Brethauer	X
CO	Lakewood	St. Paul	Delegate	Michael Sprengeler	X
CO	Loveland	Prince of Peace	Pastor	Timothy Wheaton	X
CO	Loveland	Prince of Peace	Delegate	George Krafft	X
CO	Loveland	Prince of Peace	Delegate	Peter Krafft	X
FL	Live Oak	Grace	Pastor	Douglas Priestap	Excused
FL	Live Oak	Grace	Delegate	Robert Davidson	X
FL	Live Oak	Grace	Delegate	Jason Olmanson	X
FL	Winter Haven	Immanuel	Pastor	Samuel Rodebaugh	X
FL	Winter Haven	Immanuel	Teacher	Neil Bernthal	X
FL	Winter Haven	Immanuel	Delegate	Craig Owings	X
GA	Loganville	Zion	Pastor	D. Frank Gantt	X
GA	Loganville	Zion	Delegate	Seth Hanel	X
GA	Loganville	Zion	Delegate	Chuck Templeton	X
ID	Orofino	Peace	Pastor	David Naumann	X
ID	Orofino	Peace	No Delegates		
IL	Batavia	Ascension	Pastor	Terrel Kesterson	X
IL	Batavia	Ascension	Delegate	Roger Knief	X
IL	Pana	Word of God	Pastor	Dennis Rieken	
IL	Pana	Word of God	No Delegates		

State	City	Congregation	Member Status	Name	2021 Roll
MI	Cadillac	Our Saviour	Pastor	Timothy Holland	
MI	Cadillac	Our Saviour	No Delegates		
MI	Coloma	Faith	Pastor	Jay Hartman	Excused
MI	Coloma	Faith	Delegate	Ken Parrigen	
MI	Detroit	Mt. Zion	Pastor	Thomas Naumann	X
MI	Detroit	Mt. Zion	Delegate	Carl Reim	X
MI	Detroit	Mt. Zion	Delegate	Randy Wittorp	X
MI	Iron River	St. Peter's	Pastor	Norman Greve	X
MI	Iron River	St. Peter's	No Delegates		
MI	Marquette	Calvary	Pastor	Andrew Schaller	X
MI	Marquette	Calvary	Delegate	James Goodman	
MI	Marquette	Calvary	Delegate	Walter Priebe	X
MI	Saginaw	Gethsemane	Pastor	Michael Wilke	X
MI	Saginaw	Gethsemane	Teacher	Daniel Barthels	X
MI	Saginaw	Gethsemane	Delegate	Jeff Leinberger	X
MI	Saginaw	Gethsemane	Delegate	Jesse Wilke	X
MI	Sister Lakes	Redeemer	Pastor	David Schaller	X
MI	Sister Lakes	Redeemer	No Delegates		
MN	Austin	St. Paul's	Pastor	Ted Barthels	X
MN	Austin	St. Paul's	No Delegates		
MN	Eagle Lake	Salem	Pastor	George Dummann	X
MN	Eagle Lake	Salem	Delegate	Mark Heinze	X
MN	Eagle Lake	Salem	Delegate	Justin Lutterman	X
MN	Eden Prairie	Living Savior	Vacancy		
MN	Eden Prairie	Living Savior	Delegate	Jeff Radichel	X
MN	Eden Prairie	Living Savior	Delegate	Scott Libby	X
MN	Fridley	Grace	Pastor	John Hein	X
MN	Fridley	Grace	Delegate	Al Rosendahl	X
MN	Fridley	Grace	Delegate	Benno Sydow	X
MN	Inver Grove Heights	Berea	Pastor	Nathan Pfeiffer	X
MN	Inver Grove Heights	Berea	Teacher	Matthew Thurow	Excused
MN	Inver Grove Heights	Berea	Delegate	James Arndt	X
MN	Inver Grove Heights	Berea	Delegate	Pete Sydow	X
MN	Mankato	Immanuel	Pastor	Joseph Naumann	Excused
MN	Mankato	Immanuel	Pastor	Neal Radichel	X

Convention Attendance — 2021 Roll Call

State	City	Congregation	Member Status	Name	2021 Roll
MN	Mankato	Immanuel	Teacher	Lane Fischer	X
MN	Mankato	Immanuel	Teacher	Brandan Heinze	Excused
MN	Mankato	Immanuel	Teacher	Matthew Kranz	X
MN	Mankato	Immanuel	Teacher	Michael Wheaton	X
MN	Mankato	Immanuel	Delegate	Jay Hanel	X
MN	Mankato	Immanuel	Delegate	Daniel Pfeiffer	X
MN	Morris	Bethel	Pastor	Johnathan Schnose	X
MN	Morris	Bethel	Delegate	Norm Nissen /John Meyer	X
MN	Morris	Bethel	Delegate	John Nissen	X
MN	New Ulm	Faith	Pastor	Nathanael Mayhew	X
MN	New Ulm	Faith	Delegate	Brent Helgeson	X
MN	New Ulm	Faith	Delegate	Gordy Schmidt	X
MN	Okabena	St. John's	Pastor	James Albrecht	X
MN	Okabena	St. John's	Teacher	Benjamin Hansen	X
MN	Okabena	St. John's	Delegate	Jonah Albrecht	X
MN	Okabena	St. John's	Delegate	Phil Strike	X
MN	Ponsford	St. Paul	Pastor	Delwyn Maas	X
MN	Ponsford	St. Paul	Delegate	Paul Pfeiffer	X
MN	Red Wing	Our Redeemer's	Pastor	Ed Starkey	X
MN	Red Wing	Our Redeemer's	Delegate	Paul Fleischer	X
MN	Red Wing	Our Redeemer's	Delegate	Ralph Fitschen	X
MN	Sleepy Eye	Grace	Pastor	Nathanael Mayhew	X
MN	Sleepy Eye	Grace	Delegate	John Maas	X
MN	Sleepy Eye	Grace	Delegate	Wade Schlie	X
MO	Manchester	Faith	Pastor	Stefan Sonnenfeld	X
MO	Manchester	Faith	Delegate	Leonard Benter	X
NE	Valentine	Grace	Pastor	Paul Nolting	X
NE	Valentine	Grace	Delegate	David Maas	X
NM	Rio Rancho	Holy Spirit	No Delegates		
ND	Bismarck	St. Paul	Pastor	Michael Roehl	X
ND	Bismarck	St. Paul	Delegate	Phil Pfennig	X
ND	Jamestown	Our Savior's	Pastor	James Naumann	X
ND	Jamestown	Our Savior's	No Delegates		
ND	Mapleton	Gift of God	Pastor	Delwyn Maas	X
ND	Mapleton	Gift of God	Delegate	Philip Reim	X

State	City	Congregation	Member Status	Name	2021 Roll
ND	Mapleton	Gift of God	Delegate	Mike McEnroe	X
SC	West Columbia	Holy Trinity	Pastor	David Pfeiffer	X
SC	West Columbia	Holy Trinity	Teacher	Joshua Ohlmann	X
SC	West Columbia	Holy Trinity	Delegate	Jim Shealy	X
SC	West Columbia	Holy Trinity	Delegate	Mark Wales	X
SD	Bowdle	Redeemer	Vacancy		
SD	Bowdle	Redeemer	No Delegates		
SD	Hecla	Prince of Peace	Pastor	Timothy Daub	X
SD	Hecla	Prince of Peace	Delegate	Steve Hansen	X
SD	Hidewood Twnshp	Zion	Pastor	Paul Krause	X
SD	Hidewood Twnshp	Zion	No Delegates		
SD	Ipswich	Zion	Pastor	John Klatt	X
SD	Ipswich	Zion	Delegate	Neal Wietgreffe	X
SD	Lemmon	St. Luke's	Pastor	Rich Kanzenbach	X
SD	Lemmon	St. Luke's	No Delegates		
SD	Mission	Peace	Pastor	Paul Nolting	X
SD	Mission	Peace	No Delegates		
SD	Rapid City	Good Shepherd	Pastor	Aaron Ude	X
SD	Rapid City	Good Shepherd	Delegate	Floyd Preszler	X
SD	Sioux Falls	Berea	Pastor	Cory Drehle	X
SD	Sioux Falls	Berea	No Delegates		
SD	Watertown	Trinity	Pastor	Paul Krause	X
SD	Watertown	Trinity	Delegate	David Klatt	X
SD	Watertown	Trinity	Delegate	Myron Kuhlman	X
SD	White River	St. Paul's	Pastor	Paul Nolting	X
SD	White River	St. Paul's	No Delegates		
TX	Conroe	Our Shepherd	Vacancy		
TX	Conroe	Our Shepherd	Delegate	Nathan Noeldner	
TX	Conroe	Our Shepherd	Delegate	Mark Bohde	X
TX	Corpus Christi	Resurrection	Pastor	Samuel Naumann	X
TX	Corpus Christi	Resurrection	Delegate	Allen Durham	Excused
TX	Dallas	St Matthew	Pastor	Matthew Hanel	X
TX	Dallas	St. Matthew	Delegate	James Burkhardt	X
TX	Dallas	St. Matthew	Delegate	Brian Radichel	X

State	City	Congregation	Member Status	Name	2021 Roll
VA	Fairfax	Gift of God	Pastor	Glenn Oster	X
VA	Fairfax	Gift of God	No Delegates		
WA	Clarkston	St. John's	Pastor	David Naumann	X
WA	Clarkston	St. John's	Delegate	Ben Naumann	X
WA	Lynnwood	Redemption	Pastor	Mark Tiefel	X
WA	Lynnwood	Redemption	Teacher	Quinn Sprengeler	X
WA	Lynnwood	Redemption	No Delegates		
WA	Spokane	Trinity	Pastor	Drew Naumann	X
WA	Spokane	Trinity	Delegate	Larry Graham	X
WA	Spokane Valley	Gethsemane	Pastor	Wayne Eichstadt	X
WA	Spokane Valley	Gethsemane	Teacher	Jeffrey Karnitz	Excused
WA	Spokane Valley	Gethsemane	Delegate	Bill Berg	X
WA	Tacoma	Ascension	Pastor	Benjamin Libby	X
WA	Tacoma	Ascension	No Delegates		
WI	Appleton	Living Hope	Pastor	David Ude	X
WI	Appleton	Living Hope	Delegate	Joe Oster	X
WI	Cambridge	Faith	Vacancy		
WI	Cambridge	Faith	No Delegates		
WI	Eau Claire	ILC	Professor	Joel Gullerud	X
WI	Eau Claire	ILC	Professor	Mark Kranz	X
WI	Eau Claire	ILC	Professor	Joseph Lau	X
WI	Eau Claire	ILC	Professor	Paul Naumann	X
WI	Eau Claire	ILC	Professor	John Reim	X
WI	Eau Claire	ILC	Professor	David Rodebaugh	X
WI	Eau Claire	ILC	Professor	Ross Roehl	X
WI	Eau Claire	ILC	Professor	Daniel Schierenbeck	X
WI	Eau Claire	ILC	Professor	Jeffrey Schierenbeck	X
WI	Eau Claire	ILC	Professor	Steven Sippert	X
WI	Eau Claire	ILC	Professor	John Ude	X
WI	Eau Claire	ILC	Professor	Mark Weis	X
WI	Eau Claire	Messiah	Pastor	Bruce Naumann	X
WI	Eau Claire	Messiah	Pastor	Caleb Schaller	X
WI	Eau Claire	Messiah	Pastor	Paul Tiefel, Jr.	X
WI	Eau Claire	Messiah	Teacher	Andrew Roehl	X
WI	Eau Claire	Messiah	Teacher	Seth Schaller	X
WI	Eau Claire	Messiah	Teacher	Paul Tiefel III	X

State	City	Congregation	Member Status	Name	2021 Roll
WI	Eau Claire	Messiah	Delegate	Fred Radichel	X
WI	Eau Claire	Messiah	Delegate	Jim Sydow	X
WI	Fairchild	Morning Star	Pastor	Chad Sebyt	X
WI	Fairchild	Morning Star	Delegate	Casey Aichele	X
WI	Fond du Lac	Luther Memorial	Pastor	Rob Sauers	X
WI	Fond du Lac	Luther Memorial	Delegate	Michael Schierenbeck	X
WI	Hales Corners	Messiah	Pastor	Michael Eichstadt	X
WI	Hales Corners	Messiah	Teacher	Ted Quade	X
WI	Hales Corners	Messiah	Delegate	Norm Mackensen	X
WI	Hales Corners	Messiah	Delegate	Byron Nelson	X
WI	Markesan	Faith	Pastor	Matthew Ude	X
WI	Markesan	Faith	No Delegates		
WI	Melrose	St. Paul's	Pastor	Chad Seybt	X
WI	Melrose	St. Paul's	No Delegates		X
WI	Middleton	Peace Thru Christ	Pastor	Mark Bernthal	X
WI	Middleton	Peace thru Christ	Delegate	Chris Ude	X
WI	Middleton	Peace Thru Christ	Delegate	Daniel Schaefer	X
WI	Millston	Trinity	Pastor	Chad Sebyt	X
WI	Millston	Trinity	No Delegates		
WI	Onalaska	Peace with God	Pastor	Chad Seybt	X
WI	Onalaska	Peace with God	Delegate	Larry Youngerberg	X
WI	Onalaska	Peace with God	Delegate	Aaron Youngerberg	X
WY	Cheyenne	Redeemer	Vacancy		
WY	Cheyenne	Redeemer	Delegate	Matthew Fiechtner	X
WY	Cheyenne	Redeemer	Delegate	Austin Mayhew	X
AB	Calgary	Resurrection	Pastor	Doug Priestap	Excused
AB	Calgary	Resurrection	No Delegates		
BC	Vernon	St. Paul	Pastor	David J. Reim	X
BC	Vernon	St. Paul	No Delegates		
		Missionary	Missionary	Peter Evensen	X
		Missionary	Missionary	Todd Ohlmann	X

President's Report to the CLC Coordinating Council

April 14, 2021

What will the new normal look like? Will post-pandemic life ever return to what it was? Perhaps Zoom meetings and working from home will be the accepted way of doing business going forward. Could masking up be anticipated every winter along with flu and coronavirus vaccinations? Will huge gatherings of hundreds of thousands of people be just a distant memory? Only the Lord knows. We can be content and secure in His hands. But there is an amazing new normal which we celebrate each Easter, one which completely changes everything.

During the height of the pandemic one short sentence struck fear into millions: "People will die!" Tragically, thousands did die, some from COVID, but others from cancer, car accidents, or the cumulative effects of old age. As surely as a person is born, they will die one day. The fatality rate for human beings is 100%. "The wages of sin is death." Isaiah describes death as "the shroud that enfolds all peoples, the sheet that covers all nations" (Is. 25:7). The world tries to put a positive spin on death by calling it a natural part of the great circle of life, but it is not at all what the loving Creator intended.

Jesus died too. Like the criminals crucified with Him, Jesus endured the unbearable agony of a slow torturous death. Finally, His breathing slowed, became ragged, and His heart stopped beating. A soldier's spear thrust ensured He was dead. His death outwardly appeared no different than the millions before.

Yet it was so different. Jesus suffered the wages of sin, yet He had no sin of His own. He is the holy Son of God. He wasn't forced to die. No one took His life from Him. He willingly laid it down. On the cross, God saw Him as the one and only sinner. God made Him who had no sin to be sin for us. He died, but He is not in the tomb. "Why do you look for the living among the dead. He is not here. He is risen!" the angels told the women. Instead of death swallowing up life and hope, the Lord Jesus swallowed up death and has given us the victory. "Because I live you also will live." That's the new normal. That gives purpose to the present and hope for the future. May we make the most of these precious days of grace before the Lord returns to take us home, where there will be no more death or mourning or crying or pain.

We have much for which to thank the Lord of the Church. In spite of unprecedented obstacles to our accustomed "normal," the Lord has provided ways by which we as individuals, congregations, and a church body can continue to witness in the name of the risen and living Savior. Church websites, the streaming of services, and online classes have proved invaluable, and no doubt will continue to be an essential tool in the future. It is all the more vital then to make the best possible impression with our online presence by having information current and presented in a way which will not turn people away.

One aspect of our work which has become all too normal in our experience is the shortage of workers in both the preaching and teaching ministries. Jesus urges, "Ask the Lord of the harvest, therefore, to send out workers into his harvest field" (Matt. 9:38). We thank the Lord for providing two more men for the public preaching ministry through colloquy. Pastor Luke Willitz and Pastor Johnathan Schnose have both completed the second phase of the colloquy program, and upon the recommendation of the Board of Doctrine, I have placed them on the CLC roster. We also look

forward to welcoming two new teaching graduates and one seminary graduate into the public ministry.

After a year's postponement due to COVID, the 2020 CLC Convention will be held June 24-27, 2021 on the Immanuel campus. Convention is a special time to reconnect with fellow believers from across the country, to fellowship around Word and Sacrament, and to plan and coordinate our work in the Lord's kingdom. Paul draws the comparison that just as every member of the human body has an important God-given purpose, so every member of Christ's spiritual body is important to the functioning of the whole.

That is true for our church body. We pray that all our congregations will make the effort to send delegates to the Convention. Their prayers, experience, and wisdom are needed in order for us to serve the Savior faithfully. This summer's convention is being held over a weekend with the hope that this will allow greater lay delegate attendance. Pastors and congregations are encouraged to plan ahead and make alternate service arrangements to allow for pastors to remain at convention through Sunday. The convention's concluding work on Sunday is no less important than the preceding business. Occasional services conducted by lay members or services on a video monitor can be a healthy reminder that the gospel can be proclaimed and the Spirit will accomplish His saving work in non-typical ways too.

In addition to the customary board reports, budgets, and program plans for the next biennium, there are other matters before the convention:

Membership: Two congregations are applying for CLC membership: Our Shepherd, Conroe, Texas and St. Paul's, Melrose, Wisconsin.

Joint Statement: The Joint Statement drawn up by nine representatives from the CLC, ELS, and WELS in 2015 will again be before the Convention. While there is no disagreement among us on the doctrine treated in the Joint Statement, there has been a great deal of discussion as to the clarity and adequacy of the statement to resolve the doctrinal differences between the CLC and the ELS and WELS which necessitated the formation of the CLC in 1960. The 2018 Convention resolved, "that we acknowledge with joy that the *Joint Statement Regarding the Termination of Fellowship* is a scripturally sound presentation of doctrinal principles when dealing with the termination of fellowship." However, the convention also stated, "*The Joint Statement Regarding the Termination of Fellowship* does not resolve all the issues involving the doctrine of church fellowship...Resolved that we aim for a final disposition of the Joint Statement Regarding the Termination of Fellowship at the 2020 Convention" (pages 72-73, 2018 Proceedings). I agree with the convention's resolution. It is time for us to decide how we are going to regard the Joint Statement and where we go from here. I urge congregations and delegate conferences to re-familiarize themselves with the Joint Statement before convention, so that we can knowledgeably evaluate it in the light of Scripture. Let us pray for the Spirit to make His will clear to us and for the Lord's will to be done among us.

Building program: For quite some time the need for more gym space at ILC has been evident, as well as the need for improved facilities for chapel services, concerts, graduations, and synodical functions. Through a very generous bequest, the financial means are available to make it possible for this convention to consider the construction of a new gymnasium, as well as repurposing the current fieldhouse into a fine arts center.

Memorials: Four memorials have been submitted to the Convention, three dealing with the Joint Statement and one regarding the CLC website.

There is much to do! May the Lord who by His resurrection has blessed us with a “new normal” of forgiveness, peace, and eternal life, graciously prosper our work to His glory.

In Jesus' peace,
Michael Eichstadt, CLC President

Board of Doctrine Report

The duties of the CLC Board of Doctrine are described in our CLC Constitution as follows:

1. *The Board shall assist in formulating the doctrinal propositions of the Church of the Lutheran Confession.*
2. *It shall have doctrinal supervision of our publications not subject to the supervision of others.*
3. *It shall conduct colloquies at the request of the President.*
4. *It shall, at the request of the President or Convention, represent the Church of the Lutheran Confession in doctrinal discussions with other church groups.*

As we celebrate the 500th Anniversary of Martin Luther's "Here I stand" at the Diet of Worms, one of the most pivotal points in church and Reformation history, may we join Luther and the faithful down through the ages in standing firm on the saving truth of God's eternal Word.

A. THE 2015 JOINT STATEMENT ON THE TERMINATION OF CHURCH FELLOWSHIP

Note: *The Joint Statement, the related 2018 CLC Convention Doctrine Report, and the 2019 General Pastoral Conference Report follow this report, beginning on Prospectus p. 21)*

As God's children through faith in Christ Jesus, we cherish the Spirit's blessing of fellowship with those who agree on all the teachings of God's Word (1 Corinthians 1:10). As we join with these like-minded believers in any religious fellowship activities, we are privileged to show mutual love for our Savior, His Word, and one another (Psalm 122, John 13:34-35, Hebrews 10:23-25). At the same time, we are careful to heed His loving warnings and stay on the lookout for false teachers (Matthew 7:15). We are bound by God's command to avoid the Word-denying and faith-threatening influence of false teachers (Romans 16: 17-18, 2 Peter 2:1).

Our 2018 Convention as well as both the 2017 and 2019 CLC General Pastoral Conferences reaffirmed that *"the establishment of the CLC became necessary due to the false teaching that arose with the WELS/ELS regarding the doctrinal principles of separation from false teaching church bodies."* The Joint Statement has been an effort to resolve our difference with the WELS/ELS on the

doctrine of the termination of church fellowship. The 2018 Convention also resolved "to seek a final disposition of the Joint Statement" at our next Convention.

Since the CLC began in 1960, our Board of Doctrine has served as the primary representative in all correspondence and discussion with the WELS/ELS. Much correspondence as well as formal meetings in 1966 and 1990 did not resolve this doctrinal difference. The 1992 CLC Convention recommended, *"Since in the correspondence of the past biennium the representatives of the WELS/ELS have refused up to this point to acknowledge that this difference which separates us is a matter of doctrine, we urge the Board of Doctrine to terminate the present discussions with the representatives of the WELS/ELS, unless such discussions address this specific doctrinal difference from the outset"* (1992 Proceedings, II,3, p. 30).

In 2014 a three-man committee was appointed by our President to begin meetings as part of a nine man intersynodical Joint Committee with representatives from the WELS and ELS. We appreciate the work of our CLC committee members and thank the Lord for the opportunity to leave our witness. In 2015 "A Joint Statement on the Termination of Church Fellowship" was formulated by the intersynodical committee and was adopted in Convention by the WELS in 2016 and by the ELS in 2017.

While our Board of Doctrine recognizes and gives thanks for the many sound Scriptural statements found in the Joint Statement, we also have expressed our serious concerns about its content, as in our 2019 CLC General Pastoral Conference report. In addition to our concerns, both the 2017 and 2019 CLC General Pastoral Conferences have recommended that our church body not adopt the Joint Statement. It must be remembered that the 2015 Joint Statement was presented to the church bodies as a finished doctrinal confession. This has prevented the CLC from recommending any necessary changes that might further the cause of true unity on this doctrine. Therefore, our only recourse is to reject it as a settlement of the doctrinal difference between our church bodies.

We urge all CLC members, especially those serving as delegates to the 2021 Convention, to prayerfully consider the reasons why the Joint Statement is inadequate as a confessional document.

Summarized below are your Board's reasons for recommending that the CLC reject the 2015 Joint Statement as a settlement of the doctrinal difference that exists between the CLC and the WELS/ELS on the termination of church fellowship with false teaching church bodies.

1. A failure to identify the difference that exists between the WELS/ELS and the CLC in the matter of termination of fellowship with false teaching church bodies as a doctrinal difference.

How can there be true unity and confessional agreement in the Joint Statement without recognition of and agreement on the actual point of controversy? As Professor Edmund Reim, speaking for the WELS regarding the inadequacy of the 1950 Common Confession, said: *"A confessional document may set forth nothing but Biblical truth in various parts, and yet fail to meet the issue, to serve the very purpose for which it was designed."*

The WELS/ELS believe that the difference between us was and is not doctrinal, but simply differing historical perspectives regarding the events of 1955-1961. To the contrary the CLC has

always held that the difference is doctrinal because it involves the correct meaning and application of Romans 16:17, a foundational passage clearly dealing with false teachers. While all three church bodies agree on the importance of loving patience in dealing with a weak brother, a doctrinal difference rests in the teaching and application of Romans 16:17. To be specific, your Board is convinced that the Joint Statement allows both a true and a false understanding of this clear passage to coexist as a basis for unity. We hold that the doctrinal difference regarding Romans 16:17 may be stated as follows:

The CLC teaches and practices that according to Romans 16:17, Paul urges us to obey only one Biblical principle, namely, to avoid a person or church body that is causing divisions and offenses contrary to the doctrine we have learned.

The WELS/ELS teach and practice that in Romans 16:17, Paul urges a process involving two Biblical principles:

- 1) To lovingly admonish fellow Christians who inadvertently have fallen into error so as to turn them from error; and
- 2) To avoid an individual or church body that is causing divisions and offenses contrary to the doctrine we have learned.

In other words, the WELS/ELS teach and practice that Roman 16:17 speaks of a process that aims at distinguishing false teachers from weak brothers by their reaction to admonition and thereby conclusively identifying the false teachers.

2. The Joint Statement contains some misplaced and ambiguous wording which allows differing positions on the doctrine of the termination of church fellowship with false teaching church bodies to exist side by side.

While the Joint Statement clearly expresses much Scriptural truth and reflects progress in the rejection of some false statements, it also contains other statements that are misplaced and ambiguous, something clearly unacceptable in a confessional document.

The primary example of ambiguity is found in Parts II and III, which deal with Romans 16:17. In that passage Paul urges us to "continually watch out for those who are causing divisions and offenses contrary to the doctrine you have learned." He says that these false teachers are identified by the divisive and offensive doctrine they publicly teach and practice.

The Joint Statement, on the other hand, fails to clearly identify the causers of divisions and offenses as false teachers. In addition to ambiguous statements in (II: B) and (III: A), it also inserts words and expressions in Part II (C-E) and Part III (C) under the heading "with respect to Romans 16:17-18", that speak of fraternally admonishing a brother until you can identify him as a false teacher by his rejection of admonition. While patient admonition is a vital part of Christian fellowship (Part I), it is not a part of Romans 16:17, which only speaks of the watching out for and avoiding of false teachers. The commingling of admonition and termination passages, as the WELS/ELS have historically done and as is found in the Joint Statement, leads to confusion and calls into question the clarity of Romans 16:17-18.

In addition, the use of passages such as Galatians 6:1 which speaks of loving admonition of a weak brother (III: C) and the use of 1 John 4:1 which speaks of distinguishing between true and false

prophets (II: F-G), only add to the confusion (cf. CCF, Paragraph 20). The clear scriptural statements and even the rejection of some past unscriptural statements regarding Romans 16:17 made in Parts II and III of the Joint Statement do not correct the misplaced and ambiguous statements noted above.

3. The Joint Statement fails to reject and correct the historic and current official positions and practices of the WELS/ELS which are in conflict with Scripture.

Many examples could be cited from church and Lutheran history where the failure to clearly identify and reject false teaching and confess the full truth of God's Word has resulted in a false union. The unscriptural course of action taken and official statements made by the WELS/ELS, both in years past and currently, still stand as their confessional position and need to be clearly and unequivocally rejected. Our 2019 GPC Report (p. 2, #2) states: *"It is necessary that previous false statements and actions be clearly rejected. This conviction is reinforced by a study of church history"*.

The WELS/ELS has annotated (i.e. explained, not corrected) some statements that the CLC finds unscriptural, and has offered to consider further annotations, but only after the CLC adopts the Joint Statement. However, annotation is not rejection as is evidenced by the fact that the WELS/ELS still defend some of their past false official words and actions. If the CLC adopts the Joint Statement, it would create a situation where the Joint Statement allows *"an erroneous public confession to remain the official position of the church body, thereby allowing error to stand side by side with Biblical truth"* (2019 GPC Report, p. 4, #7).

4. The Joint Statement claims unalterable, final word status as a confession, superseding all other confessions and official statements, past and present.

The WELS and ELS have adopted the Joint Statement as the gold standard, i.e. final-word confession on the termination of church fellowship, superseding all past confessions. It has been made clear by the Joint Committee and by the Presidents of all synods involved that the intersynodical Joint Statement cannot be edited, altered or corrected and that its adoption would constitute full agreement between these bodies on the doctrine of the termination of church fellowship. This would effectively hinder any further discussion of this vital doctrine or any *"conflicting or possibly conflicting statements"* (Introduction, J.S. p. 1) by any church body. We believe adoption of the Joint Statement has far-reaching and unacceptable implications.

We also recognize other issues related to the doctrine of church fellowship such as fraternal life insurance companies, selective fellowship, and doctrinal discipline, as well as other differences which need to be addressed, such as the Bible teaching on the role of women in society. However, we believe strongly that the CLC should work on settling the original doctrinal disagreement on the termination of church fellowship with false teaching church bodies, before addressing these other matters.

While we acknowledge with joy that all three church bodies continue to proclaim the saving Gospel of Christ, our adopting the Joint Statement would amount to approving a confessional document that can allow truth and error to stand side by side and therefore is inadequate for settling the doctrinal controversy.

SUMMARY

Out of love for our Lord and His Word of Truth and in loving concern for souls within and outside our church body, we believe it imperative that our CLC "trumpet" sound forth at this time with Biblical clarity and certainty. To that end, we would speak the truth in love as we present the following for consideration and approval at our 2021 Convention:

- a. **We unanimously and wholeheartedly concur with the "Current Findings" of the 2019 General Pastoral Conference Report** (*Prospectus* pp. 27ff) **and its conclusion that "we cannot recommend that the (2020) Convention adopt the Joint Statement On the Termination of Church Fellowship."**
- b. In keeping with the intent of the CLC Constitution and historic CLC practice, **we request that this Convention reaffirm the Board of Doctrine as representatives of the CLC in any future intersynodical correspondence and discussion with the WELS/ELS.** We would like to help clarify the point of controversy and provide a God-pleasing testimony, working toward restoration of true unity in the Word.

B. CLC THESES AND ANTITHESES ON THE ROLE OF ADMONITION IN THE TERMINATION OF FELLOWSHIP WITH CHURCH BODIES

The 2018 CLC Convention requested clarification on the history, purpose and status of the Board of Doctrine's *"Theses and Antitheses on The Role of Admonition in the Termination of Fellowship with Church Bodies."* In response we offer the following:

1. A 1990 document was sent to the WELS/ELS by the president and the Board of Doctrine of our CLC. Furthermore, the Board of Doctrine reported to the 1992 CLC Convention that a letter had been sent to the WELS president with a "copy of the CLC *Theses and Antitheses on The Role of Admonition in the Termination of Fellowship with Church Bodies* as a confession of our past and present position drawn from Scripture" (1992 Convention *Proceedings*, p. 28). Therefore, it is understandable that the WELS/ELS received the 1990 *Theses/Antitheses* as the official doctrinal position of the CLC, even though this document was never adopted by a CLC Convention as a confessional statement.
2. The 1992 Convention encouraged the study of the 1990 *Theses/Antitheses* and a re-study of *There Is Still a Difference* "in order to gain a better understanding of this doctrinal difference" (1992 Convention *Proceedings*, p. 30).
3. We believe that certain words and phrases of the 1990 document have been used in such a way that they appear to be the opposite of what our Board of Doctrine was saying. This is what prompted the Board of Doctrine to revise the *Theses/Antitheses* in 2017. We regret this and realize now that given the status of the *Theses/Antitheses*, our well-intentioned revision was ill-timed, leaving the impression of "moving the goal posts." We therefore withdraw that revision of the 1990 "Theses and Antitheses on the Role of Admonition in the Termination of Fellowship with Church Bodies."

C. CLC STATEMENTS AND REGISTRY

To aid in removing confusion regarding the status of various CLC historic and current documents in our midst (official CLC doctrinal statements, internal Board documents, study presentations, controlling agencies, etc.), we recommend that an official "CLC Statements and Publications Registry" be created and maintained by the CLC Board of Doctrine and ultimately be made available on the CLC website (cf. 2019 CLC General Pastoral Conference review by Pastor John Hein, *Prospectus* pp.31f). If approved, your Board would begin work on this Registry and report progress to the next Convention.

D. PROJECT REVIEWS

At the request of the CLC Board of Education and Publications, we have completed a review of an extensive number of clergy-suggested edits of the Sydow Catechism, which include formatting and editing as well as some doctrinal clarification.

Review has also begun of the dogmatics notes titled "Christian Teaching for Confessional Lutherans Worldwide" by Professor Emeritus David Lau.

E. COLLOQUIES

Over the past years your Board has revisited and revised the CLC Colloquy process for entry into the CLC ministerium. Essentially, this has involved extending the process to include more time for multiple meetings as well as for acclimation and involvement within our fellowship. The results have been encouraging. The Board has recently completed the colloquy process with two former WELS pastors: Luke Willitz of Fairfax, MN and Johnathan Schnose of Morris, MN. These men have been approved by the Board and declared eligible by the President for a call into the CLC ministry. We give thanks to the Lord of the Church for these "gifts" to our fellowship and pray for His blessings upon their future service in our midst.

The Board was informed by Pastor Wayne Eichstadt that Mr. Terry Stringer has resigned from his one-year vacancy call to Trinity, Spokane, WA, thereby ending the current colloquy process. Terry and his family are returning to California out of family considerations. We keep Terry and his family in our prayers.

Respectfully submitted,
CLC Board of Doctrine

Pastor Emeritus David Schierenbeck, Chairman

Pastor Emeritus Vance Fossum

Pastor David Reim

Pastor Tom Schuetze

Pastor Mark Bernthal, Secretary

Mr. Peter Krafft

Pastor Andrew Schaller

Joint Statement Regarding the Termination of Fellowship

Introduction to the JOINT STATEMENT

Since the establishment of the CLC in 1960, there has been much discussion about the history behind the formation of the CLC and the precise nature of the differences that have separated the CLC from the ELS and WELS. God desires that we agree on the doctrinal principles of God's Word and commit ourselves to implementing those principles in our church life. Then we will react to circumstances in the future with a unified understanding of Bible doctrine.

To that end, the "Joint Statement," drafted in 1990 and revised in 2015 by representatives of the CLC, ELS, and WELS, is offered as a scripturally sound presentation on the matters of church fellowship that have separated us for many years. Agreement on this doctrine would be a necessary first step toward the restoration of God-pleasing fellowship relations.

It is understood that this "Joint Statement," if and when it is adopted by the three synods, will supersede all previous statements or interpretations of previous statements that are in conflict with it. All conflicting or possibly conflicting statements from any of the three synods are herewith rejected.

JOINT STATEMENT

Regarding the Termination of Fellowship

I. On the basis of Holy Scripture and in a spirit of Christian unity and love we believe and affirm that it is God's gracious will and purpose:

A. That His church on earth be one flock under one Shepherd, the Lord Jesus Christ. Jesus' sheep listen to His voice (Jn. 10:16, 27). They gladly hear His Word and follow Him because He is "the way and the truth and the life." No one comes to the Father except through Him (Jn. 14:6). The words that Jesus speaks are precious to His followers because they "are spirit and they are life" (Jn. 6:63). Jesus alone has the words of eternal life because He is the Holy One of God (Jn. 6:68, 69). His church lives by His Word and gladly shares it with others.

B. That all who believe in Jesus as their Savior and Lord agree with one another so that there may be no divisions among them and they may be perfectly united in mind and thought (1 Cor. 1:10). He urges them "to make every effort to keep the unity of the Spirit through the bond of peace" (Eph. 4:3). Dissensions and divisions arise when Jesus' disciples do not carefully listen to His voice as He speaks to them in the Holy Scriptures, God's inspired, inerrant, and authoritative Word. Jesus assures them that if they remain in His Word and hold firmly to it, they are really His disciples. He promises, "Then you will know the truth, and the truth will set you free" (Jn. 8:31, 32). For this reason Scripture admonishes us to watch our life and doctrine closely and to persevere in them so as to save both ourselves and our hearers (1 Tm. 4:16), to keep as the pattern of sound teaching what we have heard from God's spokesmen (2 Tm. 1:13), and to do our best to be workers who do not need to be ashamed and who correctly handle the word of truth (2 Tm. 2:15).

C. That Christians as individuals and as church bodies be on constant guard against falsehood and error. False doctrines and unscriptural teachings are sown by Satan, "the father of lies."

“He was a murderer from the beginning, not holding to the truth” (Jn. 8:44). His aim is to separate Jesus’ sheep from their Good Shepherd and to take them with him to eternal destruction. With fatherly love God therefore warns us to beware of false prophets (Mt. 7:15), to watch out for those who cause divisions and put obstacles in our way by going contrary to the teaching we have learned and to “keep away from them” (Ro. 16:17). Out of loving concern He commands us not to “be yoked together with unbelievers,” but rather to “come out from them and be separate” (2 Cor. 6:14, 17). Earnestly He admonishes us not to assist or encourage those who do not continue in Christ’s teaching (2 Jn. 10, 11).

D. That Christian brothers, motivated by Christian love and concern, exercise their fellowship by admonishing one another whenever it is called for, and particularly also when they notice that their brothers have strayed into error (Eze. 33:1-9; Ro. 15:1-14; Ga. 6:1-5; Eph. 4:1-6; Col. 3:12-17; 2 Tm. 4:2). Failure to admonish would be disobedience to God and evidence of an unloving heart. Those giving the admonition will not do this in a self-righteous, haughty spirit or in a loveless, mechanical way, but humbly and patiently, in the spirit of Christ, the Good Shepherd, who lovingly seeks every lost and straying sheep and strives to rescue it (Lk. 15:3-7). The response to such fraternal admonition given to an erring individual or group within the fellowship will help to determine whether the error is a matter of weakness or whether the erring individual or group is causing divisions and offenses by teaching contrary to God’s Word (Ro. 14:1; 16:17). If the erring individual or group is willing to be instructed from the Word of God while also refraining from promoting the error and at the same time making efforts to address it, the error will be treated as a matter of weakness. If, however, the erring individual or group rejects the admonition from Scripture and holds to the error, they are causing divisions and offenses, and our Lord instructs us to avoid them (Ro. 16:17).

[Note: Those who adhere to false teaching in spite of admonition are regularly referred to as “persistent errorists” in the ELS and WELS, while in the CLC they are referred to simply as “errorists.” This document uses the phrase “those who adhere to error” because it communicates the truth adequately and it has been used in the same manner in all three synods (see III, G, H).]

II. With respect to Romans 16:17, 18, on the basis of Holy Scripture and in a spirit of Christian unity and love, we believe and affirm:

A. The present active infinitive *skopein*, meaning “to keep on watching out for,” refers to Christians’ ongoing activity of being constantly alert and on the lookout for those who are causing divisions and offenses by teaching contrary to God’s Word (see III, A, B).

B. While the word *skopein* does not in itself specifically and directly enjoin admonition, this does not deny that admonition as enjoined in other passages of Scripture will normally take place concurrently with the watchfulness of which *skopein* speaks whenever error appears within the circle of fellowship.

C. The primary purpose of such admonition is in love to show the erring individual or group that they have left the truth of God’s Holy Word, and then also by the power of the Holy Spirit to bring them back, if possible, to the “pure, clear fountain of Israel” (Formula of

Concord, S.D., Comprehensive Summary, 3; *Concordia Triglotta*, 851) (see III, C).

D. Admonition continues until the erring individual or group either repents of their error and turns away from it or until they show themselves to be guilty of causing divisions and offenses by continuing in their error (see III, D).

E. Christians will rejoice when those who have misspoken or inadvertently strayed into error accept admonition and correction from God’s Word (see III, I).

F. Scripture enjoins us to “test the spirits to see whether they are from God” (1 Jn. 4:1). This testing involves making a judgment based on the principles of Scripture as to whether we are dealing with weak brothers or those who adhere to error. (see III, E).

G. When “testing the spirits” in regard to a church body we need to consider not only its official statements and resolutions, but also its corporate actions or inactions. We cannot assume that every expression of individual members reflects the position of the church body, or that the correctness of its official statements and resolutions automatically guarantees that there is scriptural practice within the body.

H. The imperative *ekklinate* calls for a clean break of fellowship with those who adhere to error. When it has been ascertained that a person or a church body is causing divisions and offenses (*tous poiountas dichostasias kai ta skandala*) by teaching contrary to Holy Scripture, the directive to avoid is as binding as any word addressed to us by our Savior God in His holy Word (see II, D).

I. A break in fellowship with those who adhere to error is a forceful, loving, and ongoing admonition regarding the seriousness of their error.

J. The apostle’s urgent command *ekklinate* (“avoid,” “keep away from”) is the voice of the Good Shepherd Himself as He lovingly protects His sheep and lambs from the deception of error. Such a termination of fellowship serves the spiritual welfare of Christ’s flock. Continuing in fellowship with those who are causing divisions and offenses exposes Jesus’ disciples to the leaven of error, which is contrary to His saving intent (Mt. 16:5-12; Rom. 16:18).

III. With respect to Romans 16:17, 18, on the basis of Holy Scripture and in a spirit of Christian unity and love:

A. We reject the view that the verb *skopein* refers to labeling or branding those who have already been identified as individuals or a church body causing divisions and offenses (The KJV translation “mark” can be misunderstood.) (see II, A).

B. We reject the view that *skopein* does not refer to an ongoing, durative activity. (see II, A).

C. We reject the view that the primary purpose of admonition is to determine whether or not people are adhering to error (Gal. 6:1; see II, C).

D. We reject the view that the decision to avoid is to be made on the basis of a subjective judgment or conjecture about the possible outcome of the admonition (see II, D).

E. We reject the view that permits the use of subjective judgment to prolong fellowship with those who adhere to error, since such action is contrary to the principles of Scripture (see II, F).

F. We reject using expressions such as “debt of love” as a basis for delaying a break in fellowship with those who adhere to error.

G. We reject the understanding that, when a person or group has been identified as causing divisions and offenses through false teaching, persistence in the error is an *additional* criterion that must be met before breaking fellowship. We likewise reject the understanding that demanding recognition for error or making propaganda for error are *additional* criteria that must be met. Rather, these are ways that a person or group can be identified as causing divisions and offenses.

H. We reject any use of the term “persistent errorist” that would imply that there are individuals or groups who adhere to error with whom we can continue in fellowship in the hope that they may someday return to the truth.

I. We reject the view that the *ekklinate* injunction is to be applied to those within the circle of fellowship who have misspoken or inadvertently erred, or to those who are weak brothers. Christian love will lead us rather to “correct, rebuke and encourage—with great patience and careful instruction” those who have erred in this way (2 Tim. 4:2; see II, E).

J. We reject the view that a break in fellowship with those who adhere to error is *per se* the equivalent of excommunication. A termination of fellowship is a judgment on doctrine, not on personal faith.

Revised
Pewaukee, Wisconsin
November 13, 2015

Church of the Lutheran Confession: Michael M. Eichstadt, Bruce J. Naumann, Paul D. Nolting

Evangelical Lutheran Synod: John A. Moldstad, Jr., Gaylin R. Schmeling, Erling T. Teigen

Wisconsin Ev. Lutheran Synod: John M. Brenner, Thomas P. Nass, Mark G. Schroeder

2019 General Pastoral Conference of the Church of the Lutheran Confession Report on the Proposed “Joint Statement Regarding the Termination of Fellowship”

Background – Beginning in January of 2015, representatives of the Wisconsin Evangelical Lutheran Synod (WELS), the Evangelical Lutheran Synod (ELS), and the Church of the Lutheran Confession (CLC) met in order to draw up a mutual statement on the doctrine of church fellowship, with specific reference to termination of fellowship with false teachers. Although there are other issues that are yet to be resolved between the church bodies, the resulting *Joint Statement* expressed the hope that agreement on this doctrine would be “a necessary first step toward the restoration of God-pleasing fellowship relations.” The ELS adopted the *Joint Statement* at its 2016 Convention, and the WELS adopted it at its 2017 Convention. However, in 2016 the CLC delayed action on the *Joint*

Statement, asking for further study and a recommendation from its General Pastoral Conference. The 2017 CLC General Pastoral Conference did not recommend adoption of the *Joint Statement* by the 2018 CLC Convention. The 2018 CLC Convention neither adopted nor rejected the *Joint Statement*. The Convention asked for further study and a final resolution at the 2020 Convention. Some of the key points from the 2018 Convention include:

- We acknowledge with joy that the *Joint Statement Regarding the Termination of Fellowship* is a scripturally sound presentation of doctrinal principles when dealing with the termination of fellowship.
- The *Joint Statement Regarding the Termination of Fellowship* does NOT resolve all of the issues involving the doctrine of church fellowship, including but not limited to, official statements and practices that are in conflict with the *Joint Statement*, and “In a State of Confession”/protesting fellowship (“In Statu Confessionis”).
- There are other doctrinal issues that continue to separate us, including but not limited to, membership in Thrivent and also the role of women in society.
- It is our heartfelt desire to work toward a restoration of God-pleasing fellowship with the ELS and WELS based upon a unity of doctrine and practice.
- We ask the President of the CLC to relay our hope that the talks with the ELS and WELS can continue.
- We aim for a final disposition of the *Joint Statement Regarding the Termination of Fellowship* at the 2020 Convention.
- We direct the 2019 General Pastoral Conference to discuss the “Difficulties that Remain” contained in the 2017 GPC recommendation concerning the *Joint Statement Regarding the Termination of Fellowship*.

Current Findings – After study and discussion of the Scriptures, the *Joint Statement*, several essays, and the report from the CLC Board of Doctrine on this subject, the 2019 CLC Pastoral Conference offers the following:

1. We rejoice in the blessed unity of faith and confession of God’s Word which the Holy Spirit has created and preserved within our fellowship. We also thank our Lord for the opportunities to grow in and share God’s Word and for all past and present faithful testimonies to His saving Truth.
2. We reaffirm the statement of our 2018 CLC Convention: “The establishment of the CLC became necessary due to the false teaching that arose within the ELS and WELS regarding the doctrinal principles of separation from false teaching church bodies.”
3. We are convinced by Scripture (Galatians 5:9, 1 Thessalonians 5:21) that in order to resolve doctrinal differences it is necessary that previous official false statements and actions be clearly rejected. This conviction is reinforced by a study of church history.
4. Our Board of Doctrine has noted that the *Joint Statement* does not identify our differences with the WELS/ELS as doctrinal, and that various elements are unclear or are subject to varying interpretations. We in the CLC admit that we bear some responsibility for this

confusion. We recognize that section IIB in the *Joint Statement Regarding the Termination of Fellowship* is taken from the CLC 1990 *Thesis and Antithesis on the Role of Admonition*. Yet upon further study we acknowledge that this paragraph is not clear enough to be a settlement of the doctrinal differences on Romans 16:17-18. For the same reason, we would place the concept of admonition and the passages dealing with weak brothers found in section II into section I which treats specifically of weak brothers. We regret our part in this flaw.

5. We recognize that a number of doctrinal errors with which the CLC has charged the WELS and ELS are specifically rejected in Part III of the *Joint Statement*. We also recognize that the *Joint Statement* includes this paragraph:

“It is understood that this ‘Joint Statement,’ if and when it is adopted by the three synods, will supersede all previous statements or interpretations of previous statements that are in conflict with it. All conflicting or possibly conflicting statements from any of the three synods are herewith rejected.”

6. However, the WELS and ELS have current, public doctrinal statements that conflict with Scripture and the *Joint Statement*. There are, therefore, “conflicting statements” of the WELS and ELS which have not, in fact, been rejected. We present two pertinent examples (others have been previously cited):

- A. This statement from the “WELS Theses on Church Fellowship,” which is their present-day confession on the subject of termination of fellowship, contradicts both the Scriptures and the *Joint Statement*:

“We can no longer recognize and treat as Christian brethren those who in spite of patient admonition persistently adhere to an error in doctrine or practice, demand recognition for their error, and make propaganda for it.”

Professor Emeritus David Lau correctly noted the extra-biblical elements found in this statement:

“Notice...the ‘and’ in the WELS statement. It is not enough for the errorist to adhere to an error in doctrine or practice. He must also demand recognition for it and make propaganda for it before fellowship should be terminated. All these additions make it necessary for the group doing the suspending to do more than look at the facts of what is being done and compare them with Scripture. No, the group must also determine whether the errorist is persistent, whether the admonition has been patient enough, and also whether the errorist is demanding recognition for the error (whatever that means) and making propaganda for it. Again, using this criterion will lead to debates as to whether propaganda is being made or not. The CLC confession sticks with the

Scriptural criterion and the Scriptural criterion alone: Are the persons in question causing divisions and offenses contrary to Scriptural doctrine?"

- B. The current doctrinal statement of the ELS on the subject of church fellowship is "What We Believe – Unity, Union, and Unionism." It includes the following:

"We cannot look into the hearts of these errorists and determine their intentions. Neither need we do that. What the apostle impresses upon us is, 'Mark them and avoid them.' By their words they are judged, and by their words they are condemned (Matt. 12:37). And their words prove them to be creators of divisions, disturbers of that unity of the Spirit which characterizes the Church of Christ. Mark them, observe them, plead with them, patiently show them the error of their way. If they hear you, you have not only gained them, you have also removed the offense and restored peace and thus kept the unity of the Spirit intact. But if they continue making divisions, if they persist in teaching their error or remain in membership with a body that teaches such error and thus help to create and maintain the division and offenses caused by errorists, then the clear and plain injunction of the apostle is, 'Avoid them,' sever fraternal connection with them."

In the context of this section it is plain that the people under discussion have already been identified as those who "*cause divisions and offenses, contrary to the doctrine which you learned,*" (Romans 16:17-18). The document says we are to observe such false teachers, plead with them, and attempt to show them the error of their way, prior to avoiding them. This present-day confession of the ELS on the subject of termination of fellowship with false teachers contradicts both the Scriptures and the *Joint Statement*.

7. The WELS and the ELS have responded to the CLC's recent objections to their current public doctrinal statements by offering the possibility of providing online annotations to them, referring the reader to the *Joint Statement*. The ELS has already done so in one of the online versions of "Unity, Union, and Unionism," in this way: "For a correct and precise explanation of the application of Romans 16:17-18 please refer to the 'Joint Statement on the Termination of Fellowship' which was adopted by the ELS in June of 2016."

Concerning the annotation of WELS public statements, the WELS responded to the CLC Board of Doctrine by saying "...our synod president has promised that this could be done. But we see no need to do it until the Joint Statement is actually approved by all three synods." These gestures can be seen, perhaps, as a demonstration of good intent. However, they provide no real remedy for this very serious situation, for these reasons:

- An online annotation does not change the fact that the erroneous public confession is still the official position of the church body.
- This would allow error to stand side-by-side with biblical truth.

- It would still leave these church bodies in the position of rejecting false doctrine in the *Joint Statement*, while simultaneously affirming some of the same false doctrine.
8. For the reasons stated above, we cannot recommend that the Convention adopt the *Joint Statement on the Termination of Fellowship*.

This is the Pastoral Conference’s response to the 2018 Convention Directive (2018 *Proceedings*, p. 73)

General Pastoral Conference Response to the 2018 CLC Convention Regarding the Document *Theses and Antitheses on the Role of Admonition* (1990)

Since there has been confusion as to whether or not the *CLC Theses and Antitheses on the Role of Admonition* (1990) is an official doctrinal statement of the CLC or a Board of Doctrine document (cf., CLC Board of Doctrine Report, 1992 CLC Convention *Proceedings*, p. 28; Book Review by Prof. Clifford Kuehne, *Journal of Theology*, Vol. 27, Nr. 1, Mar. 1997, p. 55), we encourage the convention to decide:

If it will take ownership of the document and adopt it as an official doctrinal statement of the CLC (revising it if desired);

or

Accept it as a Board of Doctrine document.

In either case, we feel it is preferable to keep the document in the original theses-antitheses format in keeping with its title and in keeping with a traditional format for confessional documents.

CLC Statements and Publications Registry

Recommendation #2 as set forth by Pastor John Hein in his 2019 General Pastoral Conference Presentation, “Review: CLC Theses and Antitheses on the Role of Admonition in the Termination of Fellowship with Church Bodies”

WHEREAS unadulterated doctrine based upon the truth of God’s Word is essential in the life of the LORD’s Church (2 Timothy 3:16; 1 Timothy 4:13-16) and in maintaining confessional integrity, as indicated by our name, the Church of the Lutheran Confession, and as corroborated by our own confessions, “it is clear that fellowship is to be based on one thing only, the doctrine which is proclaimed or confessed.” (§25, *Concerning Church Fellowship*); and

WHEREAS doctrinal statements are a witness to what we believe and teach in our confessional stance on and defense of God’s Word; and

WHEREAS much struggle and joy has occurred in seeing how the LORD resolves conflict and clarifies doctrine through Spirit-led study of His divinely inspired Word; and

WHEREAS it would be a residual and enduring blessing of these efforts to preserve and make all CLC doctrinal statements available and organized for the sake of clarity, along with a list of all the names of official CLC publications; and

WHEREAS a number of statements are lying dormant and are interspersed largely through the *CLC Convention Proceedings*, websites, hardcopies, and elsewhere; and

WHEREAS there has been confusion among us regarding how doctrinal statements have different levels of confessional status along with who or what is the controlling agency of such documents; and

WHEREAS reducing the number of assumptions that are often made about these various factors will lead to more clarity about the authenticity of our doctrinal statements and publications; and

WHEREAS it would be helpful to allow everyone in the CLC to monitor its doctrinal statements and publications as to when any of these documents may be revised or updated so that the controlling agency can be held accountable;

THEREFORE BE IT

RESOLVED that an official *CLC Statements and Publications Registry* be created and maintained by the CLC Board of Doctrine; and be it further

RESOLVED that the CLC Board of Doctrine be responsible for policy related to this registry, including controlling agency, categorization of document type, tracking of revision history, Convention references, document status, etc.; and be it further

RESOLVED that all CLC doctrinal statements in the *CLC Convention Proceedings* be procured into suitable individual documents focused on specific doctrinal positions; and be it further

RESOLVED that the official registry be made available to the CLC constituency by being posted on the CLC website with a link to each document on either the website or to an online cloud library (excluding books and periodicals which are currently being sold); and be it further

RESOLVED that CLC Board of Doctrine report to the 2022 CLC Convention as to the status and general framework of this registry.

South Eastern Delegate Conference Memorial to the 2021 CLC Convention Regarding the Joint Statement

Whereas the 2017 CLC General Pastoral Conference's report to the 2018 CLC Convention stated that it could not recommend adoption of the *2015 Joint Statement Regarding the Termination of Fellowship*; and

Whereas the 2019 CLC General Pastoral Conference stated that it "cannot recommend that the Convention adopt the Joint Statement" for the reasons stated in its report in response to the 2018 CLC Convention directive; and

Whereas the Board of Doctrine's report to the 2018 CLC Convention and 2019 CLC General Pastoral Conference stated that the Joint Statement is "inadequate" as a settlement of this doctrinal difference; and

Whereas it was reported in the CLC President's September 2019 letter concerning the August 9, 2019 Joint Statement committee meeting that the WELS / ELS committee did not address and reject the conflicting statements as outlined in the 2019 General Pastoral Conference report; and

Whereas the September 2019 Coordinating Council reported that "while the discussions were amicable, the minutes reflect no change in the WELS / ELS historic and ongoing position regarding the termination of church fellowship"; and

Whereas the 2019 General Pastoral Conference stated that the Joint Statement leaves "confusion" on the proper role of admonition in dealing with those causing divisions and offenses; and

Whereas use of the Joint Statement has caused confusion in our midst on the doctrine of termination; and

Whereas we must sound a clear trumpet on this doctrine for the sake of the continued defense and proclamation of the Gospel; therefore be it

Resolved that we abandon the Joint Statement as a basis for resolving the doctrinal difference between the CLC and the WELS / ELS on the doctrine of termination of fellowship.

Memorial Regarding the Joint Statement

Memorial to the 2021 Convention of the Church of the Lutheran Confession

The Church of the Lutheran Confession has declared through its President, the 2015 Board of Doctrine, its 2018 convention and the 2019 General Pastoral Conference that the Joint Statement is a “scripturally sound presentation” of the Bible teaching it covers.

Thanks be to God’s Spirit for this progress.

The Evangelical Lutheran Synod (ELS) and the Wisconsin Evangelical Lutheran Synod (WELS) have both in convention adopted the Joint Statement. The CLC has not yet adopted the Joint Statement because of concerns over possible sections of ambiguity where wording might be understood in two different ways. Such ambiguity is not appropriate in a confessional statement that intends to resolve a controversy.

I would therefore encourage this convention of the CLC to direct our Joint Statement committee to work with the committees from the other two synods and seek clarification on these two points:

1. The placement of passages and sub-points dealing with admonition in the section entitled Romans 16:17-18 prompts this question. Is there any place for admonition in Romans 16:17?
2. Does the “note, mark” of Romans 16:17 include a process of evaluation before conclusively identifying a group, that is, a series of steps or is it the application of a judgment to a readily identifiable group, that is, one step?

At the same time, our committee is also directed to work with the other two committees on other differences in doctrine and practice as time allows.

May God’s Spirit bless the study of His Word. We pray that the results of the joint meetings will give clarity for the 2022 convention of the CLC to either adopt or set aside the Joint Statement as a settlement of our differences on the matter of Termination of Fellowship.

Submitted with the prayer that God’s Spirit would bless our efforts to serve faithfully in the Kingdom of Jesus Christ,

Pastor Paul Tiefel, Jr

South Eastern Delegate Conference Memorial to the 2021 CLC Convention Regarding Discussions with WELS/ELS

Preamble: The 2019 South Eastern Delegate Conference submits this memorial with the sincere intent that an objective statement of the historic false practices of the WELS / ELS which have separated these synods from the CLC be placed on record in convention.

Whereas, Romans 16:17 teaches that there is no room for delay in terminating fellowship with those who are causing divisions and offenses contrary to the doctrine which we have learned; and

Whereas, the 1955 WELS convention disobeyed Romans 16:17 when, after affirming that "the Lutheran Church-Missouri Synod by its official resolutions, policies, and practices created divisions and offenses not in accord with Scripture," they postponed action until the 1956 convention; and

Whereas, the 1957 WELS convention affirmed the "continuation of offenses" with which they had charged the LCMS," yet resolved to "continue our vigorously protesting fellowship"; and

Whereas, the actions of 1955 and 1957 were defended when the 1959 convention supported the statement: "the fact that an individual or a church body has fallen into an error of doctrine or practice, or even the fact that the individual or the church body still defends that error of doctrine or practice, is not yet in itself a reason for terminating church fellowship. Rather both facts may still be inducements for practicing this fellowship most vigorously in efforts to overcome the error and its defense. Termination of church fellowship is called for when you have reached the conviction that admonition is of no further avail and that the erring brother or church body demands recognition for their error," (cf. A Report to the Protest Committee 1958 and Floor Committee #23, Resolution No. 1, 1959 Convention); and

Whereas, the 1973 WELS convention took the position that there is a Scriptural basis to postpone the termination of fellowship with a church body which is causing divisions and offenses when it stated that there is a "Scriptural warrant for the use of the term 'state of confession'" and applied it to "the period before 1961 to designate the fellowship relation of our Synod over against the Lutheran Church-Missouri Synod," in order to "make every effort to preserve the bond of fellowship, to help the weak and the confused," and

Whereas, on their website, the ELS has officially published the 1938 document "Unity, Union, and Unionism" which states that there is reason for a delay in terminating fellowship with those who have "proven themselves to be creators of divisions, disturbers of that unity of the Spirit which characterizes the Church of Christ," in order to "observe them, plead with them, and patiently show them the error of their way"; therefore be it

Resolved that we affirm our confessional practice of testing what is said against official statements and practices; therefore, be it further

Resolved that the official meetings between the CLC and the WELS / ELS be discontinued until the WELS and ELS specifically acknowledge that the above referenced official statements are in conflict with Romans 16:17.

Board of Education and Publications Report

Psalm 145:10-14—*All Your works shall praise You, O LORD, And Your saints shall bless You. They shall speak of the glory of Your kingdom, And talk of Your power, To make known to the sons of men His mighty acts, And the glorious majesty of His kingdom. Your kingdom is an everlasting kingdom, And Your dominion endures throughout all generations. The LORD upholds all who fall, And raises up all who are bowed down.*

Once again the Gospel message of the crucified and risen Christ has renewed our joy and fortified our faith in the Triune God. Our hearts are ruled by our Savior King whose gracious promises of eternal glory move us to happily declare to all people the saving faith that comes through the hearing of God’s Word. Despite our sinful natures that point out life’s shortcomings and revel in selfish pity, the LORD lifts us up by the limitless strength of His powerful Word, enabling us in the blessed work of His everlasting Kingdom.

Prayer: O LORD, through Your Word continue to strengthen us to praise Your name, speak of Your Kingdom, talk of Your power, and make known the mighty acts and glorious majesty of Your Kingdom. Uphold us and raise us up to do the work of Your Kingdom. Bless all our labors, and help us to take advantage of every opportunity to tell the generations to come about Your strength and wonderful works that You have done so that our synod, churches and homes may always praise Your saving name. In the name of Jesus, our living Savior, Amen.

Publications

As encouraged by the 2018 Convention, the BOEP has begun updating current online Sunday School lessons to *God’s Hand In Our Lives*, and adding new lessons. In addition, many teaching videos have been submitted by volunteers. These videos will eventually lead to virtual Sunday School classes for every lesson and level in the future. Board member Rick Nelson is excited and encouraged about the number of projects that have been submitted and the opportunity to edit these videos for the Kingdom.

At the suggestion of the Spokesman Editor, work has begun on publishing David Lau’s Church History, an 80 chapter work, on one of the CLC websites in PDF format.

A plan is under discussion with a volunteer to work on publishing videos of Catechism classes geared toward 1st – 6th grade. It would be divided into two groups, lower and upper.

A Catechism reprint survey was submitted to the clergy by the BOEP. The results have been tabulated by board member Seth Schaller and are available for viewing from Prof. Ross Roehl at CC.

The BOEP recommends that the President, in conjunction with the BOEP, appoint a committee to study the results of the Catechism Survey and recommend future action at the next Coordinating Council meeting. The Coordinating Council concurred and passed a motion asking, “the President to appoint a committee to study the results of the Catechism Survey and recommend future action at the next Coordinating Council meeting.

Daily Rest

From the Editor: “Daily Rest publishes four devotional books per year according to the seasons of the church year. We draw writers from the well of CLC pastors and teachers. We aim to have a rotation of about forty writers. We are thankful to the Lord for His provision of evangelical and Biblical writing and for the work of our editing staff of five men. Subscriptions can be purchased through the CLC bookhouse.”

We thank Editor David Pfeiffer, Assistant Editors Tom Naumann, Stephan Sonnenfeld and Nathan Wales, and also the Daily Rest staff for their continued service to the LORD.

Lutheran Spokesman

Current and archived Spokesman articles are available on the website www.LutheranSpokesman.org. In addition, subscriptions to an audio edition of the Lutheran Spokesman are available. Because of the positive feedback on the "Slice of Life" series that recently finished up in the *Spokesman*, a new series called "What's New With You?" has begun to keep our constituency up-to-date on current happenings in CLC congregations.

We thank Editor Paul Naumann, Assistant Editor Craig Owings, and the Spokesman staff for their continued service to the LORD.

Journal of Theology

Editor Wayne Eichstadt continues to work with the staff to receive content.

The Coordinating Council recommended that the board “Reset the Journal of Theology to Spring 2021 and vacate the eight issues of the past that have been unpublished.” The board concurred and that change is being implemented.

We thank Editor Wayne Eichstadt, assistant Editor Norman Greve, as well as the Journal staff for their continued service to the LORD.

Ministry by Mail Subscriptions

From the Editor: “Ministry by Mail” continues to distribute sermons on a weekly basis. We currently have one pay subscriber for print sermons. All other subscriptions are distributed by weekly emails. Our sermon staff for 2021 is Luke Bernthal, Mark Gullerud, John Klatt, Nathan Pfeiffer, Michael Roehl, and Michael Wilke. Heidi Ludvigson serves as an assistant to the editor and Alan Olmanson maintains our webpage.”

We thank Editor Nathan Pfeiffer, assistant Editor Heidi Ludvigson, as well as the sermon contributors for their continued service to the LORD.

The Book House

The Book House is tasked with managing the subscriptions for the Spokesman, Journal, and Daily Rest. There is a significant amount of time necessary to maintain the mailing lists, process the renewal forms and payments, and handle the communications received concerning the three publications.

Publications: It is time for the annual renewal from congregations for both the Spokesman and Daily Rest. The Book House staff is grateful for the help of the congregations in completing this large task.

Website: We have been adding to the books available on the website (clcbookhouse.org) and promoting seasonal products.

The Board thanks manager Jessica Lau as well as all the Book House staff for their ongoing faithful service.

CLC Websites

These are the current CLC websites that are under the BOEP: clclutheran.org, clclutheran.net, lutheranspokesman.org, journaloftheology.org, and lutheransermons.org

Glenn Oster is the CLC Webmaster.

Frank Radichel maintains the clclutheran.org website.

Mac McCabe maintains the clclutheran.net website.

Matt Schaser and Matt Ude continue to labor in the background optimizing our websites.

Board of Education & Publications						
						<i>CC 4/16/21</i>
Fiscal Year 2021 Receipts	Actual FY18	Actual FY19	Actual FY20	3Q-YTD FY21	FY21 Budget	Adopted FY22
Board of Ed & Pub	11,767	10,827	14,195	16,000	18,000	18,000
Book House	27,909	22,634	26,663	12,002	30,000	30,000
Daily Rest	0	11,472	15,759	1,945	15,000	15,000
Journal of Theology	2,389	1,961	435	264	2,200	2,200
Lutheran Spokesman	23,994	28,195	25,957	5,002	26,200	26,200
Ministry by Mail	290	84	84	0	600	600
Total	\$66,350	\$75,173	\$83,093	\$35,213	\$92,000	\$92,000
Fiscal Year 2021 Disbursements	Actual FY18	Actual FY19	Actual FY20	3Q-YTD FY21	Budget FY21	Adopted FY22
Board of Ed & Pub	11,767	8,811	14,195	8,741	18,000	18,000
Book House	26,138	33,468	28,318	11,283	33,000	33,000
Daily Rest	0	2,371	11,500	5,527	11,800	11,800
Journal of Theology	1,777	1,781	1,141	553	1,900	1,900
Lutheran Spokesman	4,742	24,458	23,861	19,925	23,800	23,800
Ministry by Mail	577	340	99	0	300	300
Total	\$45,000	\$71,229	\$79,114	\$46,029	\$88,800	\$88,800

Respectfully submitted,

Pastor Dave Naumann (Chairman), Mr. Rick Nelson, Prof. Ross Roehl, Teacher Seth Schaller

Memorial to the 2021 CLC Convention Regarding CLC Website Rebuild

Whereas it is our calling to spread the Gospel of Jesus Christ (Matthew 28:19), and

Whereas we are to glorify God in all that we do including our witnessing, and

Whereas our online public image is part of our world-wide witness, and

Whereas our online image, if not maintained, can hinder those searching and researching spiritual matters, and Whereas viewers in our digital age have ever-rising expectations regarding website appeal and function, and Whereas website construction and maintenance are time consuming tasks, and

Whereas the CLC Board of Education and Publications already has many ongoing responsibilities and projects,

Therefore be it resolved that the Board of Education and Publications hire a professionally trained website designer to build a new CLC website from the ground up, and to regularly maintain and backup the website.

John Mueller,

Messiah Lutheran Church and School, Hales Corners, WI



Board of Missions Report

Matthew 13:1-9—*That same day Jesus went out of the house and sat beside the sea. And great crowds gathered about him, so that he got into a boat and sat down. And the whole crowd stood on the beach. And he told them many things in parables, saying: "A sower went out to sow. And as he sowed, some seeds fell along the path, and the birds came and devoured them. Other seeds fell on rocky ground, where they did not have much soil, and immediately they sprang up, since they had no depth of soil, but when the sun rose they were scorched. And since they had no root, they withered away. Other seeds fell among thorns, and the thorns grew up and choked them. Other seeds fell on good soil and produced grain, some a hundredfold, some sixty, some thirty. He who has ears, let him hear."* (ESV)

The task of the Church on earth is to sow the Word - to proclaim our Lord's Law and Gospel, the Word of the Lord whom the devil, the world and the sinful flesh can no longer attack. But here's the rub: Since the devil, the world and the sinful flesh cannot attack the Lord of the Church, they do the cowardly thing. They attack His bride. They seek to assault, defile, shame, and destroy His holy Church.

This is the lesson of Law from the parable of the Sower: Christians must be aware that the Word will be met with resistance. The devil will bombard those who hear the Gospel with all sorts of other messages in order to confuse them, snatch away the Word and lead them to unbelief instead. These are the demonic birds of the parable. He will incite pressure and persecution upon the Church. His purpose is to lead the weak and uninformed away by promising peace instead of strife, and, tragically, many will listen and follow. This is the stony ground of the parable, where the plants are scorched by the sun. The world will assault those who hear the Word with all sorts of cares of this world. It will tempt them to compromise or ignore the faith because it's far more profitable to do so. This, our Lord says, is the thorny ground of the parable.

This is the Law of the Lord: Christians must expect attacks when they faithfully proclaim the Gospel of Jesus Christ. When tempted to compromise and give credence to other messages and teachings, no matter how inviting and comfortable that might be, Christians must remain faithful to Christ alone and take the heat. They must expect pressure, sometimes spectacular pressure, from the world to back off. When such pressure comes, they are to hear the Word, meditate upon it, commend all things to the Lord in prayer, and proclaim the Word all the more. They must expect to suffer hardship for proclaiming the truth. When such threats come, they are to rejoice in the treasure of salvation bought by Christ's holy precious blood, and they are to remain faithful.

It's no fun, this Law. But we dare not ignore the rest of the parable, for there is such joyous Good News here: The Sower still sows. He does not abandon His bride, and He will not. He will not abandon us, because He is faithful. He will see to it that the Word is proclaimed; and wherever the Word is, He is.

The Sower still sows! By His Word, the only Son of God gives us forgiveness today. He who washed our sins away in Holy Baptism continues to keep us cleansed now. He speaks His Word of Holy Absolution, declaring that He has died for all of our sins. He feeds us with His own Body and Blood, to strengthen and preserve us in the one true faith until life everlasting.

This Sower is our Savior, and He does not abandon us; and in Him we have forgiveness, life and salvation. Therefore we remain faithful to the message. True, we remain faithful to His Word because His Law warns us that to abandon it leads to eternal judgment. But there is a better reason: His Gospel gives eternal life. Nothing else does.

And so, we continue to sow. We continue to proclaim the Law and Gospel. When faced with pressure not to, so be it: The Lord is in the midst of His people, and they will not be moved. Nothing will keep Him from sowing His Word.

Domestic Missions

The CLC continues to support five domestic mission congregations through monthly subsidies of varying amounts through the Board of Mission’s General budget. The subsidies of these congregations are reduced each year with the intention of them eventually becoming self-supporting. We pray that the Lord will continue to bless them as they work to spread the Gospel in their communities.

Subsidized Domestic Mission Congregations

We currently support the following five domestic mission congregations:

Domestic Subsidized CLC Congregations			
Congregation	Called Servant	2021 Membership	2018 Membership
Living Hope – Appleton, WI	Pastor David Ude	53	50
Zion – Loganville, GA	Pastor Frank Gantt	21	29
Mt. Zion – Madison Heights, MI	Pastor Thomas Naumann	37	29
Gift of God – Mapleton, ND	Pastor Del Maas	58	61
Ascension – Tacoma, WA	Pastor Ben Libby	32	35

Appleton, Wisconsin (Living Hope)

Looking back - Living Hope has been bursting at the seams with children. They are blessed with twenty-four children whom they have the privilege of training in the Word of the Lord. They have also had the opportunity to conduct adult instruction with two families and one individual.

Looking ahead - The congregation continues to grow slowly, even though some members have transferred to other CLC congregations. They have been doing well financially and have been able to maintain their stewardship levels.

Atlanta (Loganville), Georgia (Zion)

Looking back – Zion has continued to be blessed by God to sustain a ministry in the Atlanta area, even in the face of obstacles. The property that they bought several years ago brought numerous legal issues which hampered the congregation’s ministry. They finally found a buyer for their property and currently have the property under contract.

Looking ahead – Though there is some uncertainty about where they will be in future, the members are confident that the Lord holds the future in His hands. The sale of the property, at its current contract price, will produce a sizable profit. They are hopeful that the profits from the sale will help them to establish a permanent location.

Detroit (Madison Heights), Michigan (Mt. Zion)

Looking back - In the past year, outreach efforts have slowed, and they have experienced a great decrease in visitors. But they have continued to grow through new contacts and adult instruction classes and have worked diligently to use technology to provide spiritual support and encouragement to their own members and others.

Looking ahead – Mt. Zion has established a “social media team” which continues to coordinate and help increase their online presence and evangelism opportunities. They plan to produce more content (videos, devotions, articles, etc.) on Mt. Zion’s Facebook, Instagram, and YouTube pages. Search: Mt. Zion Lutheran.

Fargo (Mapleton), North Dakota (Gift of God)

Looking back – Pastor Maas was called to serve St. Paul’s in Ponsford, in addition to his call to Gift of God (Mapleton). Services at St. Paul’s in Ponsford are held on Sunday at 3:00 pm. While the membership at Gift of God has fluctuated, they have received some new members recently which has been a big lift for the congregation.

Looking ahead – They hope to start confirmation classes for three new students in April. The congregation is also looking forward to coming off mission subsidy at the end of this calendar year. Praise the LORD for His blessings, and may He continue to bless His flock in Mapleton!

Tacoma, Washington (Ascension)

Looking back – Pastor Libby has been serving a new group in the Portland area. This is a small group, but they appreciate the encouragement and are excited about the opportunities this effort brings. A volunteer crew of CLC members from other churches helped to replace the roof on the parsonage which was desperately needed. This effort was greatly appreciated.

Looking ahead – There are many opportunities before the congregation including a couple of new contacts. It has been a difficult year for them, but they realize that there are still great opportunities for them in Tacoma.

More information about our domestic missions can be found at: www.us.lutheranmissions.org

Committee on Domestic Fields (CDF)

The CDF has completed several projects in the past three years. They produced a five-part video Bible study on evangelism, and an apologetic Easter Bible Study for congregations to use in a Bible Class or other Bible study setting. Last fall they prepared a Mission Festival service with bulletin and texts for congregations to use if desired. They are also working on compiling resources to help congregations run a VBS. These, as well as previous projects, which include two

sets of bulletin inserts on evangelism, and checklists for “Starting a Preaching Station” and the more detailed “Starting a Congregation,” can be found at the CDF page on our CLC Missions website: <https://us.lutheranmissions.org/cdf>

Pastor Nathanael Mayhew (Board of Missions representative), Pastor Tom Naumann, Nathan Noelder, Tim Schaser, Pastor Mark Tiefel (chairman), and Pastor David Ude serve on this committee. We thank them for their service to the Lord and our church body through their work on this committee.

Traveling Vacation Bible School (TVBS) Committee

Looking back – The summer of 2019 was a slightly slower year for TVBS with requests for only five teams. Destinations included Detroit, MI; Milwaukee, WI (flier trips); Mountain View, CA; Lynnwood, WA (teaching teams). A fifth team was requested by Valentine, NE, and this trip was hosted by Mankato, MN. The committee also reworked two feedback surveys which they hope will improve their ability to assist both congregations and volunteers in the future. Due to concerns and uncertainty about travel across the country as a result of the COVID pandemic, all of the TVBS teaching and flier distribution trips were cancelled for 2020.

Looking ahead – The TVBS program will not take place again this coming summer due to ongoing uncertainties surrounding travel and regional COVID restrictions. We pray that we will be able to resume the program in 2022.

Foreign Mission Fields

Training men to be faithful preachers and teachers of God’s saving Word remains our priority in foreign fields.

Personnel

Missionary Todd Ohlmann made visits to Togo, Nigeria, Zambia, Tanzania, Myanmar, Nepal and Bangladesh in 2019. A Mission Helper trip was made to East Africa. In 2020, Missionary Ohlmann’s foreign visits were severely impacted by the pandemic. He started the year by visiting Bangladesh with Pastor David Reim, but upon arrival in India, his Indian visa was revoked, resulting in his deportation. In February, Missionary Ohlmann spent three weeks in the Democratic Republic of Congo. Beginning in March 2020, and extending through March 2021, visitations to Nepal, East Africa and West Africa and the Mission Helper trip to Nepal were cancelled due to COVID. He has been working on the Online Theological Studies (OTS) program and conducting correspondence classes with several individuals. He has preached for Mission Festivals at several congregations and spent three weeks serving the preaching station in Conroe (Houston), Texas.

Missionary Peter Evensen also experienced India’s religious restrictions when he was denied entry to the country and was sent home in January of 2019. The Board of Missions reassigned him to the West African county of Togo where he now serves and where the Spirit has been using Peter’s gifts for foreign languages. The seminary in Togo was locked down, and he has been using

the time away from classes during the pandemic to translate OTS lessons into French and in correspondence with several French speaking contacts throughout Africa. Due to the pandemic, Missionary Evensen has not been able to leave Togo since May of 2019 for fear that he would not be able to reenter the country.

Pastor Michael Gurath continues to serve as Part-time Missionary to Kenya and Uganda. We thank the members of Holy Cross, Phoenix, for allowing Pastor Gurath time to serve in this field.

Pastor John Hein serves as our Part-time Missionary to Liberia. He visited our brethren in Liberia in 2019 but was unable to go last year due to COVID. We thank the members of Grace, Fridley for allowing Pastor Hein to serve in Liberia.

Foreign Mission Coordinator – In the last two decades, the LORD has provided an ever-expanding number of church bodies and contacts in overseas fields. To meet these increased needs, we have also increased the number of called servants working with these contacts and church bodies. With the increase in both these areas, the Board has realized the need for more coordination and uniformity in our approach in these various fields. To accomplish this, the Board has created a new position called the *Foreign Mission Coordinator*. Missionary Ohlmann has been appointed by the Board to fill this position. His duties will be to: Meet regularly with our other missionaries and those working with our overseas contacts; coordinate the reporting and publicity of work and needs in foreign fields (including Spokesman articles and monthly prayer lists); filter financial requests and make recommendations to the Board of Missions; coordinate KINSHIP funding requests and disbursements; coordinate MDF and General budget funding requests and disbursements; coordinate the Online Theological Studies efforts; and report regularly to the Board of Missions. We pray that this serves to bring more uniformity to our work in our various fields around the world.

Christian School Instructor Supervisor (CSIS) - A new position, Part-Time Christian School Instructor Supervisor, has been created to aid the school headmasters and teachers in the schools we support in Kenya. A call has been issued to fill the position. The CSIS will offer support and encouragement in the area of teaching Bible stories, teaching methods and classroom management, as well as Christian Doctrine and Christian leadership.

Third Foreign Missionary: The LORD has financially blessed our church body in recent years as reflected in the healthy balance in the CLC Reserve Fund. As a result, the 2018 CLC Convention authorized the Board of Missions to call a Third Foreign Missionary. Two calls were issued and returned. Several developments made it necessary to discontinue the calling process, but the need for an additional worker in the LORD’s overseas fields remains greater than ever. Based on the adopted resolution from the 2018 Convention, the Board of Missions plans to resume calling for a Third Foreign Missionary when feasible considering current travel restrictions due to the pandemic. In consultation with the Board of Trustees, the following funding plan is being proposed:

	Beginning Months	First Fiscal Year	Second Fiscal Year	Third Fiscal Year	Fourth Fiscal Year
MDF	100%	50%	35%	20%	
General Budget		50%	65%	80%	100%

Africa

Grace Evangelistic Lutheran Church (Liberia)

Looking back – At its 2018 Convention, the CLC established fellowship with one congregation in Liberia named Grace Evangelistic Lutheran Church, near the capital city of Monrovia, and its pastor Joseph Kwiwalazu. In November 2019, Part-time Missionary John Hein traveled to Liberia to conduct Bible seminars. Much of the work of training pastors and teachers was put on hold due to the pandemic. These classes have resumed in the metropolitan area of Monrovia and the remote area of Bopolu.

Looking ahead – Since there is no Lutheran seminary in Liberia, the goal is eventually to establish one. An expanding group of pastors, evangelists, and deacons have worked on a constitution for a new church body called the Liberian Church of the Lutheran Confession (LCLC). We pray that this enthusiasm and commitment to God’s Word will continue to build in Liberia.

Nigeria Church of the Lutheran Confession (NCLC)

Looking back - Our brothers and sisters in Christ of the NCLC have faced a variety of challenges as they work together to proclaim the Gospel, care for the sheep of the flocks they serve, and train men for the Gospel ministry at the Martin Luther Bible Institute.

Looking ahead - The NCLC currently has six students enrolled in the seminary. With one student scheduled to graduate in November 2021, another in 2023, and three more in 2025, the LORD continues to provide workers for His Nigerian harvest fields. The seminary is also planning to continue improvements on the facilities with new and repaired desks for students. The LORD has also provided an opportunity for more Gospel outreach among eight independent congregations and pastors in a new district. The NCLC Board plans to call a pastor to the area to lead these pastors and congregations through theological instruction.

Mission Evangelique Lutherienne de Confession du Togo (MELC)

Looking back – Missionary Peter Evensen arrived in Togo in May 2019, to begin his work there as the full-time resident missionary. He is working with Pastor Kossi teaching at Mt. Horeb Lutheran Bible Institute where there are currently six students enrolled.

Looking ahead – The MELC is making progress developing land purchased fifty miles north of Lome. The land is being used for growing crops, and they also intend to start raising sheep, goats, and chickens. Funding has been approved to build a roof structure for classes for the Bible Institute which would be the basis for a more permanent structure. There are seven to ten potential students living in the region around the land who, Lord willing, will begin classes this summer.

Congregation Confessionnelle Lutherienne Au Congo (CCLC)

Looking back - Missionaries Ohlmann and Evensen were able to visit the CCLC in the fall of 2019. Missionary Ohlmann returned in the winter of 2020 and attended graduation at the Holy Trinity Lutheran Bible Institute in which nine men graduated and were ordained. With fifteen students currently enrolled in the Holy Trinity seminary along with the ongoing construction of the

facilities and fifty-nine congregations/preaching stations to visit and look after, Pastor Yumba Lumbala is a very busy man. COVID lockdowns and travel restrictions have made district visits impossible over the past several months, but this has allowed more time to be spent teaching at the seminary and supervising the construction and farming projects. The seminary students and their families receive support from KINSHIP sponsors and through their labor at the seminary farm.

Looking ahead - Several of the students are entering their final year of instruction and will be working on their doctrinal theses over the next several months. We are hopeful that travel restrictions will be lifted in time for Missionary Ohlmann to be on hand as they present and defend their work before graduation and ordination.

Church of the Lutheran Confession of Zambia (CLCZ)

Looking back - Pastor Ibrahim has moved from Lusaka to Livingston. Land and a building were purchased in Livingston with a grant from the MDF, made possible through a gift given in memory of a faithful servant who is now with the LORD. Much work has been done on the building with the addition of a large open room on the back that is used for worship and classes. The roof was raised and replaced. Some furnishings have been purchased for the student dormitory. An MDF grant was approved to provide funding for quarterly pastoral training seminars for ten men who would travel to Livingstone from four different areas of Zambia for the two-week-long seminars. Strict COVID lockdowns and restrictions in Zambia brought most church gatherings and outreach to a halt for several months. Pastor Ibrahim became sick with COVID while in Tanzania and was hospitalized for a few days. While he was in Tanzania, the Zambian government closed the border and Ibrahim was unable to return for several months. He has been back now for a few months and the ministry has begun again as restrictions have loosened.

Looking ahead - Plans to begin pastoral training and regular worship are underway. Missionary Ohlmann hopes to be able to visit this fall to teach at a pastoral training seminar.

Church of the Lutheran Confession in Tanzania (CLC-TZ)

Looking back - The Wartburg Lutheran Theological Seminary was opened in February 2019 with six students. Several construction projects have been completed at the seminary over the past couple of years. With the blessing of CLC-MDF grants, a new roof was installed, dormitory rooms, laundry/bathing facilities, and a kitchen were built, and textbooks have been purchased. Ministry, outreach, and pastoral training have been mostly unaffected by the pandemic.

Looking ahead - Of the eight students enrolled in the seminary, five are scheduled to graduate in November 2021, and the other three in 2023. These students are being supported through KINSHIP sponsors and offerings from the CLC-TZ districts from where they come. There are plans to build a library/study room next. Preaching stations have also been started in new areas such as Zanzibar and Dodoma.

Kenyan Church of the Lutheran Confession (KCLC)

Looking back - Pastor Michael Gurath continued to serve as our visiting missionary to Kenya and Uganda. Through KINSHIP, we continued to support two children's schools, one in Etago and

another in Moi's Bridge. A land dispute at St. David's, Etago was resolved. Pastor Gurath was not able to make his regular visit last year but continued classes with a few men through the Online Theological Studies (OTS) program.

Looking ahead - There is a need to train men to take a leadership role at Moi's Bridge as Pastor Samson is advanced in years and is now completely blind. Pastor Gurath is looking into the possibility of sending men to the seminary in Tanzania for training. The well water project at Moi's Bridge is nearing completion. The well is drilled, but they have been delayed in installing the pump, holding tank, and solar panels which will power the pump.

Opportunities:

The LORD continues to provide opportunities to proclaim the Gospel through a variety of means. Currently our missionaries are corresponding with African contacts in Burundi, D.R. Congo, South Sudan, and Zimbabwe.

Asia

Church of the Lutheran Confession of India (CLCI)

Looking back - Missionary Evensen was denied entry into India in January 2019. Missionary Ohlmann was denied entry in January 2020. However, Pastors David Pfeiffer and David Reim were able to make visits to conduct pastoral seminars and encourage the members of the CLCI in 2019 and 2020 respectively. The pro-Hindu majority party in India continued to crack-down on Christianity, yet the seminary has operated at full capacity, and the Gospel has spread. Each year the seminary graduates and ordains seventeen men.

Looking ahead - The area in which the CLCI is working continues to be ripe for harvest. We pray that the LORD would provide the necessary resources, courage, and zeal to continue the Gospel work. We also pray that the LORD would, once again, open the door for us to be able to send a full-time resident missionary to India.

Berea Evangelical Lutheran Church of India (BELC)

Looking back - Even though Missionary Evensen was unable to reenter India, the work has continued. Pastors David Pfeiffer and David Reim were able to travel to India and spent several weeks teaching in the BELC. The district chairmen continue to add new districts as they are able, which enables more men to be instructed and grow in their knowledge of God's Word of Truth. There are always more opportunities to establish new districts and train new men for the ministry. We pray that the LORD would provide us with the resources needed to spread the Gospel further in the BELC.

Looking ahead – The BELC plans to begin a new district under a new district chairman, B. Rajesh. They have forty-five men who will be coming to these classes. These men are very eager to study with us. With the lack of a full-time missionary in India, we hope to be able to send someone to visit after the COVID travel restrictions are removed.

Bangladesh Lutheran Church Mission (BLCM)

Looking back - CLC Board of Doctrine member Pastor David Reim and Missionary Ohlmann visited Bangladesh in January 2020 to conduct a colloquy with Pastor Monotosh and the other leaders of the Bangladesh Lutheran Church Mission. With their recommendation, President Eichstadt declared fellowship between the CLC and the BLCM. With this declaration, the CLC Board of Missions began to provide limited subsidy to assist in the spread of the Gospel and the training of more faithful preachers and teachers of God's saving Word. Bangladesh has been affected by the pandemic as well as with travel and gathering restrictions. But this has not stopped the spread of the Gospel as Pastor Monotosh has opened new preaching stations and several Hindu converts have been baptized in the past few months.

Looking ahead - There seems to be a wide-open door for the Gospel in this nation that is predominantly Muslim. We look forward to assisting our faithful new brothers and sisters in Christ as they proclaim the Gospel of Jesus Christ in Bangladesh.

National Lutheran Church of Myanmar (NLC)

Looking back - Pastor Charles Edwards, the one ordained pastor of the NLC, suddenly and unexpectedly passed away, in December of 2020, from a massive stroke. Ivan Edwards, the brother of Pastor Edwards and Sam Edwards, Charles' eldest son have been called by the elders of the NLC to assume leadership. There is one congregation and several preaching stations. Some of the preaching stations are conducted at the orphanages and homes where needy children are being cared for through KINSHIP funding. With COVID lockdowns and extreme violence and danger brought on by the military coup, worship services and congregational gatherings have not been possible for the past few months. Because military leaders are shutting down access to the internet and the banks have closed in protest and to protect their assets from military seizure, communication and the ability to provide financial subsidy and relief have become impossible.

Looking ahead - With the passing of Pastor Edwards, the ongoing pandemic, and the military coup that took place in Myanmar in early 2021, the family of Pastor Edwards and the many souls he served with the Gospel and love of Christ have been suffering. Ivan and Sam Edwards will continue Online Theological Studies with Missionary Ohlmann as they work to be better prepared with the truth of God's saving Word for the new responsibilities they have been given by our LORD.

Church of the Lutheran Confession of Myanmar (CLCM)

Looking back - Pastors Thang and Kham have been conducting quarterly pastoral training seminars, rotating between the different CLCM congregations. They hope to begin conducting more formal pastoral training at the church headquarters in Kalaymyo. Pastor Thang has recovered from a roadside accident and sends his thanks for the financial support he received from the CLC.

Looking ahead - Pastor Kham, who serves as secretary of the CLCM and cares for KINSHIP orphans in his home, recently reported that he, his family, and the children have been hiding in their home as gunfire erupts just blocks away. All ministry activities, Gospel outreach, and congregational visits have been suspended. All banks in Myanmar have closed and disabled their

computers and ATMs in protest and to avoid military seizure of bank-held funds. This is preventing the CLC from providing monthly KINSHIP support for the children. These are dire times, as basic necessities and the means to buy them become scarce.

Himalayan Church of the Lutheran Confession of Nepal (HCLCN)

Looking back - The HCLCN continues to operate the Himalayan Bible Institute. They have purchased land in Chitwan and are in the process of constructing a building that will serve as the new home for the Bible Institute. They have also done pastoral training in the Dang district which is a thirty to forty hour bus ride from Kathmandu. Pastor Raju and his growing family have been living with his parents and the orphan children since they were evicted from their apartment more than a year ago for singing Christian songs.

Looking ahead - The HCLCN looks forward to the completion of their new building in August or September 2021. When completed, this three-story building will serve as a home for Pastor Raju and his family, a worship facility, and Bible Institute classrooms and dormitory. There are also opportunities for continued pastoral training in the Dang District. They have plans to start five new preaching stations in 2021. They will begin with temporary shelters for worship and are hoping to build more permanent buildings as they are able.

Opportunities:

The Board of Missions plans to send a representative with Mark Bodhe to visit Thailand and Vietnam on his next trip, either this fall or next year, to see the work that is going on there. We are excited about the opportunities that the LORD is opening up in this part of the world that has so few people who know about Jesus.

Latin America

Iglesia Lutherana Confesional de Mexico (ILC)

Looking back - Despite many health and financial challenges, Pastor Olvera continued to work in Torreón and Juarez. Pastor Olvera has applied for a visa to the US so he can travel to El Paso to serve some Spanish-speaking people there. Funds were sent to help them acquire a new van which provides transportation for bringing people to church services and will also be used for outreach work.

Looking ahead – Pastor Olvera continues to lead several men through seminary studies through a pre-seminary program in Juarez with three students to train them to help lead worship services and to prepare them for further study to become pastors.

Opportunities

The LORD has provided many initial contacts through the medium of email. Each one is assessed and acted upon as appropriate. We currently have three individuals in Latin America with whom we are corresponding located in Puerto Rico, Haiti, and Columbia.

KINSHIP

KINSHIP Posters—KINSHIP has produced three new posters and has updated their website. The possibility of creating a Facebook presence is also being researched.

Sponsors—The committee has found sponsors for ten students who attend the Himalayan Bible Institute in Nepal. Currently there is need for one more sponsor for a seminary student in Nigeria. All other sponsorships have been filled, but there is no waiting list. They continue to support 560 students at St. David's Academy in Etago, Kenya and Emmaus Hill School in Moi's Bridge, Kenya. They also support ninety-six adults and sixty orphans through direct sponsorships in India, Nigeria, Myanmar and Nepal, thirty-seven widows in Nigeria and India, as well as a variety of other humanitarian efforts around the world.

Landing Page—The new Landing Page for KINSHIP donations is now in place and has already been a benefit for donors and KINSHIP's financial secretary.

Acronym Change—Over the past thirty-seven years, Convention directed responsibilities of the Project KINSHIP Committee have dramatically expanded. From the original central focus of caring for orphans in India, it has been expanded to provide support for orphans in Nepal, Myanmar, and Togo as well as India. Widows of pastors across our foreign mission fields along with seminary students in India, Nepal, Togo, Tanzania, and Congo also receive monthly support. Two Christian day schools in Kenya were added to KINSHIP's oversight along with Children Assistance Programs (CAP) in Togo and Myanmar. Over 1000 individuals across our foreign mission fields are receiving assistance and support through the various KINSHIP programs with other possible needs on the horizon. Therefore, the committee's acronym has changed to reflect convention directed actions. It has been changed from **Kids In Need – Source of Help for India's Poor** to **Kids In Need/Student Help—International Partnerships**.

Guidelines and Committee Makeup—Over the past few years, it has become ever more apparent that KINSHIP's guidelines do not reflect the way KINSHIP operates. At the spring meetings in 2020, the Board of Missions requested that KINSHIP compare its original charter (approved by Synod in 1984) to its current duties. It was found that over the years, the scope of the committee's work has been expanded by Convention. However, the membership and size of the committee has not kept pace with the expanded duties. Considering this evolving mission, the Board of Missions is submitting the following resolution for action at the 2021 Convention:

WHEREAS, the original charter of the Project KINSHIP Committee included the term "Project" as part of its name, and

WHEREAS, the addition of responsibilities assigned to KINSHIP have outgrown the term "Project," therefore,

BE IT RESOLVED that the term "Project" be removed from the title of the KINSHIP Committee going forward, and

WHEREAS, the original charter of the KINSHIP Committee, as stated in the 1984 Convention Proceedings, established the size and membership of the KINSHIP Committee, and

WHEREAS, the continued growth of the programs and approved responsibilities by conventions over the years has demonstrated the need for more individuals to manage them, and

WHEREAS, these programs continue to be supervised by the Board of Missions, therefore,

BE IT FURTHER RESOLVED that the Board of Missions be permitted to organize the KINSHIP Committee in the way that the Board desires to meet the humanitarian needs of our foreign mission fields as well as future responsibilities as directed by future conventions.

CLC MISSION HELPER PROGRAM

Looking back – East Africa 2019 - The LORD has continued to provide resources and volunteers filled with zeal in spreading the Gospel message among children in foreign lands. In July of 2019, Missionary Todd Ohlmann and Pastor Joel Fleischer led six mission helpers in bringing the Gospel to hundreds of school children in Tanzania and Zambia. **Nepal 2020** - This trip was cancelled due to COVID.

Looking ahead - Nepal 2021 – This trip was cancelled due to COVID. **Nepal 2022** - Applications will be accepted starting in the fall of 2021. Pastor Sam Rodebaugh will assist Missionary Ohlmann. More information about the program can be found at: www.mht.lutheranmissions.org

COMMITTEE ON FOREIGN FIELDS (CFF)

The “Online Theological Studies” website continues to be developed. Missionaries Ohlmann and Evensen have spent considerable time working with and formatting lessons written by David Lau and are using them to instruct contacts throughout the world. The “Foreign Missions Fact Sheets” are being updated and will be made available to congregations at Convention this summer.

FINANCES

Proposed FY22 Budgets – We are proposing a General budget of \$425,210, an MDF budget of \$213,700, and a KINSHIP budget of \$152,820.

The **General budget** is used to fund projects and efforts that are ongoing in nature. This includes subsidies for domestic congregations, subsidies for church bodies to help fund regular pastoral training efforts, salaries for our missionaries, travel and other expenses of an ongoing nature.

The **Mission Development Fund (MDF)** is intended to provide funds for projects and efforts that are in an exploratory or developmental stage. The majority of the projects that have been funded through the MDF have been for the construction or purchase of buildings, property and vehicles. Other opportunities have involved the funding of exploratory efforts in new areas in both domestic and foreign fields.

KINSHIP is used to fund humanitarian efforts such as orphan, bible school student, and widow support. Emergency medical aid and disaster relief also come from this fund.

For up-to-date reports and information from the mission field, go to: www.lutheranmissions.org

Respectfully submitted, the CLC Board of Missions,

Mr. Joel Krafft, Chairman

Mr. Steve Leinberger

Pastor Nathanael Mayhew, Secretary

Pastor Rob Sauers

Board of Regents Report



Introduction

“It is better to trust in the LORD than to put confidence in man” (Ps. 118:8).

This school year has been filled with uncertainty and change. Back in the beginning of the school year, we were unsure about many things: how many students, faculty, and staff would contract COVID-19; how long we might go before we had to shut down; what sort of activities we would be able to do; and how we would be able to provide our students the best education so that they could continue to study and learn the Word of God at Immanuel. This year has certainly shown us why we need to trust in the LORD rather than in ourselves. Looking back over the past year, we can be very thankful for how greatly the LORD has blessed us. While many schools were not able to come back to face-to-face classes five days a week, here at Immanuel we were in-person all year and have been able to participate in all our extracurricular activities.

Yes, things haven’t been normal this year. We’ve had to implement face masks, distancing, and other mitigation measures, but we have still been able to enjoy the blessing of fellowship by being together physically all year. Our ability to avoid any COVID-19 outbreaks on campus, however, is not because of our planning and mitigation efforts but due to the LORD’s gracious protection. Furthermore, we have also been blessed by God with parents and students who, despite all the challenges attending school in-person this year (especially a boarding school), were moved to place primary importance on their education in the Word. Finally, we are grateful for faculty and staff who have been dedicated throughout the year to putting forth whatever time and effort necessary to ensure that we can continue to hold classes as normally as possible. Thanks be to God!

As we here at Immanuel, along with the rest of the CLC, look forward to when things will be “normal” again, we soon realize that the challenges we encountered before the pandemic still face us. One perennial issue is the need for laborers in the LORD’s harvest, especially as we are dealing with a number of called workers who are reaching retirement age. We are thankful, however, that the LORD has provided us with a college and seminary to train new workers to serve Him in the pastoral and teaching ministries. We are also thankful for the students we have enrolled in and who are graduating from these programs, and we pray that the LORD would continue to move young men and women to serve him as called workers. Finally, we are thankful for the continued education in His Word that Immanuel High School provides for our young adults, the future of our synod. As we note the challenges and concerns regarding declining enrollment at the high school level, we pray the LORD that He continues to provide ways for us to strengthen our students’ faith and increase opportunities for fellowship. In a world where our young adults face an onslaught of attacks on their faith, we see very clearly the need for them to have a firm foundation in the LORD.

As we consider the struggles we face in the upcoming years, we can look back to this chaotic year to realize that we can make whatever plans and decisions we want, but God, thankfully, is in control. We need to rely on Him and recognize that He is our loving Father who will provide our needs: “The LORD is my shepherd; I shall not want” (Ps. 23:1). Furthermore, God has already taken care of our biggest challenges: sin and death. We are redeemed, restored, and forgiven. With that assurance, we can go forth and face any earthly challenges with great confidence in our Redeemer God.

Prof. Daniel Schierenbeck
ILC President

B. Faculty Changes

- ⇒ Prof. Daniel Schierenbeck (July 2019) replaced Prof. Paul Schaller (1996-2019, 23 yrs.)
- ⇒ Prof. Mark Weis (July 2020) replaced Prof. Paul Sullivan (1997-2020, 23 yrs.)
- ⇒ Pastor David Schaller (July 2021) is replacing Prof. John Reim (1988-2021, 33½ yrs.)

Prof. Paul Schaller provided our students with a kind and gentle spirit without any kind of pretense over his years of service, also teaching advanced piano to dedicated musical artists. His reflective style of preaching and teaching allowed students to meditate on God's Word with a peaceful perspective.

Prof. Paul Sullivan gave our campus a certain lively spirit with his ability to communicate God's Word with ease during chapels and also applied Law and Gospel in an upfront and unbiased manner to students individually and corporately while serving faithfully as Dean of Students for over 20 years.

Prof. John Reim departs as the faculty's longest tenured professor. He directed the Mass and Tour Choirs in 33½ years of Immanuel's 61-year history, dispensing the Means of Grace through fitting music which has powerfully impacted our students as well as CLC congregations, effectively serving as the musical chaplain of the CLC.

We thank the LORD of the Church for the many gifts and blessings that He has provided Immanuel for many decades through these faithful servants.

We also look forward to what the LORD has provided through His in-coming servants.

Prof. Daniel Schierenbeck, who came to us as a literature professor and department head at the University of Central Missouri, was called to teach in a variety of areas, including courses in English and history. He also, in his second year, was asked to serve as ILC President.

Prof. Mark Weis, who came to us from St. Luke's Lutheran Church in Lemmon, SD, was called to teach in a variety of areas, including high school and college courses in religion, social sciences, and church history. He also, in his first year, began serving as the Dean of Students.

Pastor David Schaller, who will come to us from Redeemer Ev. Lutheran Church in Sister Lakes, MI, was called to teach primarily music, college Greek, and other potential disciplines commencing with the 2021-22 academic year. He will also serve as the director of the Mass and Tour Choirs and teach piano and organ.

C. Clergy-Trained Faculty

The Regents are very much aware of the concerns about how the composition of the clergy-trained faculty impacts the number of available pastors to congregations. When Prof. Daniel Schierenbeck was called, an effort was made not to take men from the pastoral field. However, this change did reduce our faculty from six clergy-trained men to five. For quite some time the percentage of clergy-trained men on the Faculty was 50%, but historically it has been much greater than this. This provides the staffing to continue the theological depth and versatility to meet the various course needs on campus, especially with religion, Biblical languages, and seminary courses. We also realize Immanuel's importance in serving as a called worker pipeline to our church body, the very reason why Immanuel was begun. If the faculty

were to drop down to four clergy-trained faculty members, it would lose the ability to fill all that is needed in our theological training in the three departments: high school, college, and seminary. Just like Immanuel is blessed to have people to teach science who know and understand science, we believe this principle is even more vital when it comes to training in God's Word. We also believe that having someone clergy trained at the high school level (and with each year at that level) allows the students to have that helpful pastoral presence that a Christian school brings, something even all CLC elementary schools experience and enjoy. Furthermore, it has become increasingly evident to the Board - especially the past few years - that pastoral experience brings a great deal of Law and Gospel balance to the faculty and in helping students spiritually navigate through issues they are facing.

D. Part-time Instructors

We thank Kelly Beekman for her years of service as she concludes her service as the high school art teacher.

E. Administrative Calls, Appointments, and Ratifications

In 2020 Prof. Daniel Schierenbeck was called to serve as ILC President, serving a term of two years which will end in June of 2022. We thank Prof. Steve Sippert for his eight years of faithful service in this role.

The Regents have made the following appointments:

- ⇒ High School Principal – Prof. Joel Gullerud (new term, through May of 2023)
- ⇒ Dean of Students – Prof. Mark Weis (new term, through May of 2023)
- ⇒ Assistant to the Dean – Prof. Joseph Lau (new term, through May of 2023)
- ⇒ Academic Dean – Prof. Paul Naumann (new term, through May of 2023)
- ⇒ Seminary Dean – Prof. John Ude (new term, through May of 2023)

The Regents have also ratified the following appointments by the ILC President:

- ⇒ Assistant to the President – Prof. Steve Sippert (continuing term, through May of 2022)
- ⇒ Registrar – Prof. Jeffrey Schierenbeck (continuing term, through May of 2022)
- ⇒ Athletic Director – Prof. Mark Kranz (continuing term, through May of 2022)
- ⇒ Webmaster – Prof. Paul Naumann (continuing term, through May of 2022)

F. Administrator Position

Immanuel's administration activities have increased significantly over the last decade, placing a burden on our current faculty. The Regents and ILC President continue to explore new ways to shift our staffing, including current usage of part-time teachers and GBO staff. The hope is to eventually add professional administrator capability to the staff with minimal budget impacts.

G. Guidelines for Calling Professors

The Regents recently shared guidelines with the CLC President to provide some insight to congregations that may be considering a professor for a divine call. We encourage congregations to consider calling professors as a way for them to evaluate their gifts regularly and perhaps even provide some healthy rejuvenation in their service to the LORD. By sharing these thoughts we do not intend to interfere with the calling process but simply provide some encouragement and clarity as Conference Visitors assist congregations in call meetings.

H. Counseling/Mentoring

Last Convention it was reported that the Regents were exploring the possibility of additional on-campus counseling and mentoring for students. This added benefit is not intended to circumvent the spiritual guidance provided by the faculty (including the Dean of Students) and the individual’s pastor. “I Need Help” was begun in the Fall of 2019 which was an email service that offered the students the option to get counseling/mentoring anonymously. In the Fall of 2020 former pastor, Steve Sydow, accepted the call to serve as a part-time on-campus male Counselor. He holds regular office hours a few times a week to provide confidential counseling/mentoring opportunities for the students to seek support. After legal consultation, it was determined that he, by being listed on the CLC’s clergy roster, could have clergy protections by Wisconsin state statute. The Regents are still trying to fill the female counterpart to this role, having extended this call a few times. Given that the on-site counseling is being utilized, “I Need Help” has now been discontinued.

I. Legal Counsel

The Regents have been utilizing Weld Riley the past couple of years in an effort to seek legal counsel for suitable questions and issues that arise. Weld Riley provides legal advice and counseling to approximately ninety K-12 school districts, colleges, and cooperative educational service agencies (CESAs) located throughout west central, northwestern, and north central Wisconsin.

III. ACADEMICS AND POLICY

A. College and Seminary Graduates

We praise our LORD for His mercy over the past 60 years in providing us with called workers through the pipeline of our pastor and teacher training system. These are the college and seminary graduates since the 2018 CLC Convention:

Year	AA (#)	BS-Education	BA-Pre-Theology	Seminary
2019	1	Nathan Buck ² June Schmid ²	Zachary Sippert	Samuel Naumann ¹
2020	2	Mikkela Hammond ²	Jonah Albrecht	Cory Drehle ¹ Nick Naumann
2021	0	Ben Hansen ² Kathleen Naumann ²		Drew Naumann ¹

¹ Currently serving (or, as a 2021 graduate, intending to serve) in the pastoral ministry of the CLC

² Currently serving (or, as a 2021 graduate, intending to serve) in the teaching ministry of the CLC

B. Transfer and Articulation Agreements

In January of 2019 our transfer and articulation agreement was renewed with University of Wisconsin-Eau Claire. Here are the agreements we currently have secured:

- ⇒ University of Wisconsin – Eau Claire (UW-EC, through 12/31/2026)
- ⇒ University of Wisconsin – Stout (UW-Stout, through 8/1/2023)
- ⇒ Chippewa Valley Technical College (CVTC, through 12/31/2022)

C. COVID-19 Impact

As with other institutions nationwide, Immanuel closed down onsite operations in March 2020 and concluded the academic year by utilizing distance learning via online classes. Both our faculty and staff put in a tremendous amount of time and effort last summer preparing for the reopening of our school in Fall of 2020 under COVID-19 restrictions. Adjustments to dorm occupancy, class schedules and locations, and cleaning procedures were made. Technology upgrades, such as Chromebook purchases and webcams for all classrooms, were also implemented in order to facilitate extended student absences and to prepare for a possible pivot to distance learning. Adjustments to extra-curricular activities were made to comply with state and county regulations, while still attempting to maintain a positive atmosphere by providing activities for the students. Overall, our students and families have responded positively, expressing thanks for the blessing of being on campus. Due to various complications, some non-Immanuel activities have had to be cancelled such as the youth camp and the grade school basketball tournament. An outdoor choir concert and outdoor graduation service are planned for this spring. With cases diminishing and vaccinations increasing, some of the restrictions from the local health department are being eased with increased capacity allowed at events. We estimate the impact of COVID-19 to student enrollment has been minimal. We thank the LORD for sustaining our learning atmosphere at Immanuel. We are also grateful that our dormitories have continued to remain a safe environment for those students housed on-campus.

D. ILHS Statistics

Beginning in Fall of 2019 (cycled every other year), a Statistics class was added as a high school elective in Mathematics, offered only to Juniors and Seniors who have successfully completed Algebra II. This course introduces students to the major concepts and tools for collecting, analyzing, and drawing conclusions from data. This helps prepare them with a discerning mindset toward everything to which they are exposed in the world and for making wise decisions with available data. The topics covered will be those typically covered in an AP Statistics course, potentially enabling the students to take and pass the AP Exam to reduce their college workload.

E. Student Protection Policy (SPP)

A Student Protection Policy (SPP) was developed prior to the 2019-20 school year and has gone through some gradual updates since then from feedback received. A Student Safeguarding Committee manages implementation of the SPP. Background checks have now been conducted and are on file. This is now standard practice in this world, particularly expected when adults interact with children. Unfortunately, in the litigious and sinful world that we live in, it is wise to have these background checks in place for protection of our youth, our called workers, staff, and the CLC.

F. Gradelink

Prior to this 2020-21 academic year, our Student Information System, Gradebook Wizard, was replaced with Gradelink. This new system offers a number of additional benefits, including online registration as well as an integrated communication system for distributing texts and emails to parents and students. This is helping reduce administrative workload.

G. Tutoring Program

A tutoring program began in the Fall of 2020 in which qualified ILC students are assigned to tutor struggling ILHS students, specifically those in danger of failing required classes. The tutor's wages are paid as work-study. Those students who are identified as qualifying for the program have their student accounts billed, and the SAF (tiered based on need) is used to cover the funding of this program for those families with financial need who have submitted an SAF application. The cost of this is estimated to be around \$5,200 annually.

H. College Level Courses Available to High Schoolers

In recent years a limited number of college-level courses have been available to high schoolers should they meet academic requirements. Given recent trends, Science 101 (Physical Science and Man) and Psychology 102 (General Psychology) have recently been added as additional elective options. Such courses would also expose our high schoolers to the college department. It would also be a benefit for students to get credit for these courses from a Christian perspective. This change does not demand extra staff since the courses are already offered.

I. Sexual Orientation Policy

There has been a growing influence in the world that is pressuring many and various institutions into accepting deviant forms of sexual behavior. Immanuel has not been immune from these influences, recently receiving negative publicity relative to our biblically sound handling of temptations related to sexual orientation. At the Faculty's request, the Regents decided to publicly release our Sexual Orientation Policy (originally adopted Sept. 2015) to parents and students. It will be included in this summer's mailing to ensure awareness and our support of students who are dealing with these temptations.

J. Christian Classical Education

Recently the Regents and Faculty began absorbing information from Pastor Nathanael Mayhew regarding a Christian Classical Education. He provided a thorough presentation on its advantages in training our youth in today's age when education methods are departing from objectivity and trending toward subjectivity. The Regents recognize the potential impact of this, both from how it would be implemented with our high school students, but also in ILC's training of teachers for potential implementation throughout CLC Christian Day Schools. The Regents and faculty are investigating this further.

K. Discipline Appeal Process

In the past few years updates have been made to the student handbooks to provide more upfront guidance as to the consequences of various issues that arise in student discipline, including a code of conduct section. An appeal process for parents and students has now been implemented to provide helpful clarity for discipline decisions and channels of communication. This appeal process will now be included in the student handbooks.

L. Limited Public Ministry Program (LPM)

At the 1974 CLC Convention, the Limited Public Ministry was formally adopted for “experienced laymen who have indicated the desire to be of greater assistance in the ministry of the church” (1974 *Proceedings*, p. 36). After review of the program, the seminary faculty saw improvements that could be made to better prepare graduates to serve in the roles envisioned for this program. The revised program is three years in length rather than two. However, the first year could be taken remotely online. Though knowledge of Biblical Greek and Hebrew is not required to enroll, college-level study of beginning Koine Greek is a program requirement. Other courses that have been added are Seminary Dogmatics (replacing College Dogmatics), Gospels, and Isagogics.

M. Reaction to the Report from the Committee of Partners in the Public Ministry (CPPM)

The Regents commend the efforts of the CPPM to encourage gifted laymen to consider a second career in the public ministry. However, the Regents, ILC President, and Seminary Faculty have multiple concerns about the recommended changes that would result in called workers not being fully prepared for their pastoral ministry (These concerns are delineated in the full “Regents and Seminary Faculty Response to the Report from the CPPM,” *Prospectus* p. 69). Note that the Limited Public Ministry (LPM) program is still available to help address the shortage.

N. CLC Certification of Elementary Teachers

The Faculty and Regents recognize the importance of theological training for teachers in our schools, which can be seen in the courses required for completion of the B.S. in Education degree which ordinarily leads to certification. The ILC faculty and Regents also recognize the need to make these courses required for certification available for teachers and to work with teachers to guide them in completing these courses, and we would encourage congregations to support and assist teachers who do not have CLC certification to work toward and obtain this certification. We also realize that in 1996 and 2000, when the CLC Convention adopted procedures for teachers with a public degree to become certified, they did not envision online classes. To make the process as accessible and transparent as possible for teachers, we have adopted the following in implementing the certification guidelines:

1. Remove the requirement that students take courses for CLC certification in residence. Instead, students can take the courses required for certification online or on campus or by tutoring. Also, on occasion, ILC professors with special arrangement have taught such classes over the summer and may in the future.

2. Replace the ILC President as the sole recommender for certification on completion of the B.S. in Education degree; instead the Committee for the Evaluation of Education Students (CEES) will make the recommendation. CEES consists of the Academic Dean, the Dean of Students, and three other college education professors and is appointed by the ILC President, who also serves as an ex officio member.
3. Courses taken by means of tutoring are not limited to the individual's pastor but could also be taken from qualified individuals as determined by the ILC CEES. The final determination regarding the acceptability of the instruction will be made by the CEES rather than the College Admission Committee. CEES provides broader representation than the College Admission Committee (President, Academic Dean, and Dean of Students) but also includes representation from that committee.
4. A person who has a degree in elementary education from a secular institution and has completed at least five years of teaching at the elementary level in one of our Christian day schools (as well as the required certification courses) is not required to take the Teaching Internship course. If a person has a degree in elementary education from a secular institution and has completed at least five years of teaching at the elementary level but has not been teaching in one of our Christian day schools, the need to take the Teaching Internship will be considered on a case-by-case basis.
5. In addition to consulting those in the positions mentioned in the CLC Constitution By-law 17.D., the CLC President may consult the CLC mentor of the applicant in the CLC Teaching Internship (if there is one), and the ILC Academic Dean will consult the ILC CEES.

IV. BUILDINGS AND GROUNDS

A. Immanuel Professorage Committee (IPC)

The 2010 CLC Convention approved a plan to create the Immanuel Professorage Committee (IPC) to coordinate maintenance needs for the homes provided to our professors and their families. The homes were in need of much attention and were quite inefficient energy-wise. This program was kick-started after selling the extra ILC Professorage located at 3854 Claymore Lane, allowing nearly \$100k to be directed toward critical repairs and maintenance. If one takes a stroll down "Prof. Row," one can see a dramatic improvement in these homes. The IPC has been quite active over the past 11 years in efficiently using resources of the IIF and from a line item in the Regents budget directed toward professorage maintenance. They have been joined by countless volunteers who have done whatever tasks they have been capable to perform. We thank all those who contributed their skills and time for this wonderful labor of love.

The IPC has had a recent turnover in personnel. While Harley Fuerstenau and Darin Oster recently had to resign, both have expressed a willingness to continue to help on projects as they are able and have already volunteered to head up some recent assignments. We thank them for their faithful service and for their many hours of sacrifice while on the committee, and look forward to their use of God-given talents in the future. New members Dean Carstensen, Prof. Ross Roehl, and Jeff Rutz will join Charles Wittorp and Pastor Paul Tiefel. We are grateful that they are willing to take on this important service.

B. Professorage Renovations

With each change in faculty, there is an opportunity to complete major renovations to another professorage on campus. During the past three years this included the homes of Prof. Daniel Schierenbeck (519 Ingram Dr.) and Prof. Mark Weis (400 Ingram Dr.). Usually there is only a short window of a few weeks to complete any kind of renovation when there is any transition between a departing and arriving professor with his family. With 400 Ingram being vacated for an entire year, the IPC was given much more time to complete a very thorough and major renovation. With many volunteers involved, including students, much work was accomplished to provide a very attractive and modern home for Prof. Mark Weis. For \$30,000, the IPC was able to stretch its dollars by accomplishing a lot more updates than what could normally be updated for that amount.

C. Security Upgrades

During the creation of the Student Protection Policy (SPP), it became clear that certain security measures had to be taken on campus. The primary areas were in access and observability. A review of all the buildings was conducted and security upgrades were identified. These were installed during the summer of 2020. There are now several security cameras prudently located throughout campus, each recording digital video. A new electronic lock system with key fobs customized for each individual on campus has also been installed to control access to our three dormitories, the Academic Center, Ingram Hall and the Commons/Fieldhouse buildings. The dorms are now locked 24/7, and the other campus buildings are locked most of the time as well. The administration has procedures in place as to who can be granted access to the lock system and the videos. Also, some doors were replaced for security reasons and CLC volunteers added windows to several interior doors in order to make rooms observable.

D. School Transportation

In the summer of 2020, a replacement school bus was purchased due to the high maintenance of and severe rust on the existing bus. Additionally, a second 15-passenger van was purchased so that students can ride together to off-campus activities rather than relying on private vehicles, also allowing compliance with certain aspects of the SPP. Obtaining this van has been timely to enable staff and faculty to meet COVID-19 protocols when transporting students. Since vans do not require a CDL, more drivers for such activities are available, providing more flexibility in transportation operations. The Regents also thank the Board of Missions for allowing Immanuel to use its TVBS van when needed.

E. Utility Expenses and Lighting

Electric and gas utility expenses have seen reductions over the last few years. The main reason for this is that North Hall now has the natural gas boiler heat versus the electric heat the dorm relied on in the past. The Facilities Manager, Paul Heinze, has also had a gradual conversion from fluorescent and other types of lighting to LED lighting, both indoor and outdoor. The entire campus is now close to 50-60% converted to LED.

F. ILC Planning Committee

Plans for a new fieldhouse are being presented to this Convention by the ILC Planning Committee. The Regents appreciated being consulted during this planning so that the goals and objectives of Immanuel were incorporated. The Regents are temporarily suspending IIF and budgetary expenses that might be impacted by this plan.

G. ILC IMPROVEMENT FUND (IIF)

IIF Prioritized Project List		Budget	Spent
1*	513 Ingram (Sippert) Renovation (IPC)	\$17,000	\$2,780
2	503 Ingram (Reim) Renovation (IPC)	\$22,500	
3	521 Ingram (Rodebaugh) Siding & Windows (IPC)	\$12,000	
4	Tractor with Attachments	\$55,000	
5	Water Heater Replacement for South Hall (Girls' Dorm)	\$40,000	
6	West Hall/Annex Siding & Stairs	\$42,000	
7	507 Ingram (Ude) Siding & Windows (IPC)	\$12,000	
8	515 Ingram (Gullerud) Siding & Windows (IPC)	\$12,000	
9	Administrative Discretionary	\$10,000	

* \$2,780 spent on 513 Ingram (Sippert) to do kitchen and bathroom work in 2018. While flooring, siding, and windows are yet to be done, this project is now on hold due to the pressing needs of IIF items 2) and 3). This project is expected to be done in summer 2022.

IIF Completed Projects		Budget	Spent
	Ingram Drive Paving ("prof. row" road & driveways)	\$90,000	\$79,922
	Commons West Rooftop Unit	\$16,000	\$14,990
	Athletic Field Storage Building	\$20,000	\$8,778
	Radiant Heating Upgrade in Gymnasium	\$40,000	\$39,532
	Network Expansion Project	Admin	\$8,746
	519 Ingram (D. Schierenbeck) Renovation (IPC)	\$10,000	\$2,386
	513 Ingram (Sippert) Bathrooms (IPC)	\$10,000	\$2,780
	400 Ingram (Weis) Renovation (IPC)	\$30,000	\$30,078
	Security Updates & Legal Fees (SPP)	\$73,000	\$72,412
	15-Passenger Van (SPP)	\$20,000	\$19,000
	School Bus	\$25,000	\$11,390
	Chromebooks (Contingency for Distance Learning)	\$15,000	\$15,686

- Fieldhouse Exterior Wainscoting & Painting (\$25,000) was removed from list given building planning
- Pickup Truck with Dump Box (\$30,000) was covered in the 2019-20 Regents operating budget

V. FINANCES

A. Student Aid Fund (SAF)

The Student Aid Fund (SAF) provides loans, scholarships, and grants to assist students in their attendance at Immanuel. The goal is for the SAF to eventually become self-sustaining. Various factors this year helped contribute to getting closer to this objective. It has been uplifting to observe increased loan repayments in the past year, even in the face of a pandemic. In addition, even though loans for current students were awarded, many did not take full advantage of these. This combination resulted in the projected ending balance being higher than anticipated.

B. Student Aid Fund (SAF) Budget

Fiscal Year	FY 2021 Projected EOY	FY 2021 Budget	FY 2022 Budget
Balance BOY	108,900	108,900	117,000
Revenue:			
Contributions	25,000	20,000	25,000
Interest from Endowment	0*	20,000	35,000
Loan Repayments	<u>110,000</u>	<u>85,000</u>	<u>85,000</u>
TOTAL:	135,000	125,000	145,000
Expenditure:			
Family Multi-Student Grants	33,200	32,000	35,000
Scholarships	19,200	25,000	25,000
Tutoring Assistance	-	-	3,000
AA Grants	2,000	3,000	6,000
Loans	57,000	110,000	120,000
Student past due	3,000	6,000	6,000
Other/GBO	<u>12,500</u>	<u>12,500</u>	<u>12,500</u>
TOTAL:	126,900	188,500	207,500
Balance EOY	117,000	45,400	54,500

* \$38,948 was available in interest from the SAF Endowment. Given the expected large end-of-year balance, the Regents directed the Trustees to apply this back to the SAF Endowment. This should aid in the goal of the SAF becoming self-supporting.

C. Grants from the Public Ministry Preparation Endowment (PMPE) and the SAF

The PMPE has been a continued blessing through its providing financial assistance to students studying for the public ministry (education, pre-theology, and seminary). For each student, the college and seminary annual tuition was increased \$500 for FY22, however the PMPE grant was increased for FY22 to \$3,500 from the prior year grant of \$2,400 thus offering each public ministry candidate a reduction in net cost of \$600 for FY22. This is a significant help to those students preparing for the public ministry, now providing 58% of college tuition (25% seven years ago) and 81% of seminary tuition (37% seven years ago).

While the PMPE does not provide financial support for college Associate of Arts (AA) students, the increased tuition for these students will also be offset by aid from an SAF grant. This was increased for FY22 to \$2,000 (covering 33% of college tuition) from the \$1,000 (18%) in the prior year resulting in a net reduction in cost of \$500 for each of these students.

D. Partners in Ministry Program Update

The 2016 CLC Convention approved the Partners in Ministry Program (cf., Proceedings, p. 44) which is designed to link active CLC called servants who have obligations to repay Student Aid Fund (SAF) loans with sponsors who agree to provide matching funds for payments on those loans. The donor and recipient remain anonymous to each other. To date donor matches of \$27,000 have been matched to called worker loans to help them pay off \$56,000 of their \$119,000 in SAF loan balances. Seven SAF loans have been repaid to date and five are still receiving matches. In anyone would like to consider being a donor, please contact Business Manager Jim Sandeen (715-836-6622/jimsandeen@gmail.com) or see ilc.edu/about/resources/

E. Budget Assumptions for 2021-22

- ⇒ Enrollment: High school – 95, college – 12, seminary – 2, dormitory – 44
- ⇒ Student Cost Increases:
 - High school tuition increases to \$3,900 per year (increase of \$100)
 - College tuition increases to \$6,000 per year (increase of \$500)
 - Seminary tuition increases to \$4,300 per year (increase of \$500)
 - Room and board remains the same at \$3,500 per year (same for 6 years in row)
 - High school activity fee remains \$600 and college at \$200
 - Graduation fee remains \$40
- ⇒ **Tuition Increases:** The college and seminary tuition increases are offset by increases in PMPE and AA grants that result in a lower financial burden for students.
- ⇒ **Salaries:** The FY 2022 budget includes compensation increases for the faculty and staff, impacting the budget by \$30,000
- ⇒ **Other Expenditure Increases over FY 2021:** Pre-paid insurance for FY 2021 in FY 2020 (\$47,000), utility cost increase (\$4,000) and network/computer increase (\$6,000)

F. Proposed FY 2022 ILC Operations Budget

Description	Actuals FY 2019	Actuals FY 2020	Budget FY 2021	Proposed Budget FY 2022
Revenues:				
Other Revenue	19,528	9,953	21,000	21,000
Student Revenue	840,289	783,107	762,130	687,120
CLC Subsidy	503,754	605,918	595,000	740,000
TOTAL REVENUE	1,368,082	1,398,978	1,378,130	1,448,120
Expenditures:				
Allocation GBO	73,383	75,681	79,200	79,200
Building & Grounds	65,887	132,300	62,500	79,500
Housing	4,473	6,255	5,500	5,500
Administration	8,114	6,510	11,000	7,100
Education	32,072	31,629	32,250	39,250
Human Resources	841,492	851,830	885,600	915,000
Instructional Expense	9,872	10,940	9,800	9,700
Kitchen	152,231	103,942	135,000	135,000
Student Activities	63,979	70,082	54,350	68,370
Transportation	13,395	17,512	14,000	16,500
Utilities	98,673	92,297	88,930	93,000
TOTAL EXPENDITURES	1,363,571	1,398,978	1,378,130	1,448,120

Respectfully submitted,

The Board of Regents for Immanuel

Pastor John Hein, Chairman

Mr. James Burkhardt, Secretary

Mr. Steve Ludvigson, Coordinating Council Representative

Teacher Matthew Thurow

Prof./Dr. Daniel Schierenbeck, Advisory (ILC President)

WEBSITE: ilc.edu

The Board of Regents also submits the following three documents

Proposal: Eliminate Publicizing the Nomination Slate When Calling a Professor

Current Constitution:

Bylaw 8: Call Committee for Educational Institutions

B. A request for candidates shall be sent to all member congregations by the President of the Church of the Lutheran Confession. All pastors, professors, male teachers and voting members of member congregations of the Church of the Lutheran Confession shall be entitled to nominate a candidate or candidates within twenty days from the date of the sending of the request for candidates. The list of candidates shall be submitted to all congregations three weeks prior to the date of the call meeting. The request for candidates and the list of candidates shall also be published in the Lutheran Spokesman and on the official website of the Church of the Lutheran Confession.

Publicizing the Nomination Slate:

Publishing the nomination slate is a unique feature when calling a professor. The initial intent for this was likely to provide an opportunity for the Call Committee for Educational Institutions to receive input regarding nominees as it extends the professor call in behalf of the church body. The current procedure is to solicit comments following the publishing of the nomination slate. While this is not constitutionally required, historically and procedurally it supports this intent. The few comments that have been received contained information already known by the representatives of the Call Committee for Educational Institutions. In contrast, the Board of Missions neither solicits nominations nor publishes a slate of nominees when calling a missionary.

Current Problems with Publishing the Nomination Slate:

- 1) Some nominees have been very uncomfortable knowing that they are being considered for the professor call or even about possibly being promoted in such a publicized calling process.
- 2) Some nominees have had issues in their congregations as a result of being listed on a published call list, thinking it is intrusive that their pastor or teacher is being considered for a call or that it comes at a time when they believe their congregation shouldn't have a vacancy. The practice of publishing a nomination list is unusual since our normal practice is that a congregation is unaware that its pastor or teacher is being considered for a call by a different congregation.
- 3) Some nominees have reported that people in the CLC have assumed that since the nominee is on the published list that this means the individual is already considering the professor call. Similarly, some have assumed that the published list means that the nominee has a personal interest in receiving the professor call.
- 4) Some nominees have experienced discomfort when people have prematurely provided unsolicited comments pertaining to a professor call when they had not received the call.
- 5) Some nominees have asked the chairman of the Call Committee to withdraw their names from being nominated after the list is published because they saw themselves as being

inadequate or because they saw the public calling process as being stressful. Even though the Call Committee can take this into consideration, once the slate is published it would be too late to officially withdraw them from consideration. Some of these concerned nominees have previously gone through the professor calling experience and have been reluctant to go through it again given that they know they have been nominated. Some nominees have even expressed dismay to the chairman of the Call Committee upon learning that they were nominated. This is why the Board of Regents has recently requested that “Those submitting nominations are strongly encouraged to verify that the individual would be willing to be nominated ...,” a statement that some have questioned yet may not fully empathize with or be aware of how some nominees react to being listed publicly on a call list. In one situation, a nominee requested to be removed from the call list, was encouraged to remain on the list by the chairman of the Call Committee, and eventually was extended and accepted the call to be a professor.

- 6) Some describe this process as or claim that this process is “calling someone before being called.”
- 7) The published call list understandably creates unnecessary anticipation, undue anxiousness, or awkward interest by the nominees in the professor calling process. One nominee even called the chairman during an actual prolonged call meeting to ask if he had been called.
- 8) Some nominees who have received a call to be a professor have either struggled with the call or have been told to return the call because they believed someone else on the list would be better suited for what was needed.
- 9) A recent nomination was submitted which did not match the qualifications that were announced. To publicly announce an unqualified nominee could naturally create confusion and suspicion within our church body (a child, a woman as a seminary professor, someone outside the CLC, etc.) or even open the door for others to submit unqualified nominees.

All of this, and more, makes the calling process awkward because the nomination list is published. It can also open the door to politicizing the call process.

Proposed Change to the Constitution:

Bylaw 8: Call Committee for Educational Institutions [revisions in bold print]

B. A request for candidates shall be sent to all member congregations by the President of the Church of the Lutheran Confession. All pastors, professors, male teachers and voting members of member congregations of the Church of the Lutheran Confession shall be entitled to nominate a candidate or candidates within twenty days from the date of the sending of the request for candidates. **The request for candidates shall also be published in the Lutheran Spokesman and on the official website of the Church of the Lutheran Confession. The list of candidates shall be submitted to the Conference Visitors to grant opportunity for comment prior to the date of the call meeting.**

Advantages of this Change:

- 1) Eliminates all the above concerns and makes the process more in line with our normal practice for calling pastors, teachers, and missionaries.
- 2) Allows for potential comments from the Conference Visitors who are usually aware of the nominee's circumstances within their conferences. Obviously this limits the scope of potentially receiving comments from anyone within the entire church body. But this feature would at least provide some opportunity to sustain the intent of the constitution as it is currently worded. Also, those comments that are of a general nature about the call can still be solicited at the initial announcement for submitting nominees.
- 3) Helps expedite the timeline for calling a professor, something the Regents have had concerns about given various possible scenarios. Examples: a professor suddenly resigns, a professor accepts another call near the end of an academic year, a professor has major health issues, a professor needs to expedite retirement, etc.
- 4) The Regents would have more flexibility to meet the demands of changing circumstances in its preparations for the call parameters that it presents to the Call Committee. At times changes occur or new circumstances are revealed during the time period between the request for nominees, the request for comments, and the actual call meeting.
- 5) The Call Committee could also have the flexibility to expand the call list as it deems necessary just like congregations at times do when calling a pastor or teacher.

Regents and Seminary Faculty Response to the Report from the Committee of Partners in the Public Ministry (CPPM)¹

We wholeheartedly agree that in facing this current shortage of public ministers we need to call upon the LORD who alone is able to provide (Matthew 9:37-38). We commend the efforts of the CPPM to encourage gifted laymen to consider a second career in the public ministry.

We have some concerns:

1. While we take wise steps to meet the challenge, we also need to be careful lest lowering the requirements compromise the thorough training and confessional integrity necessary for the pastoral ministry.
2. A thorough knowledge of Greek and Hebrew is very important for all aspects of the pastoral ministry. Martin Luther commented that without the original languages the church would not long exist.
3. Congregational life is blessed by having faithful ministers of the Word who understand how to care for the sheep and lambs in their care. While we recognize the shortage of called workers, far greater damage could be done by rushing inadequately prepared workers into the harvest field. Substantial time and multiple evaluations are necessary for the faculty to become comfortable in recommending a student for the pastoral ministry. Yet, the proposal suggests

¹ See *Prospectus* p.88ff

that after very abbreviated training, we are to assure congregations that this candidate is ready to take the full reins of pastoral care. The church body has the right and responsibility to train public ministers thoroughly so that they are prepared to be faithful ministers of the mysteries of the kingdom and able to give a full, unqualified *quia*² subscription to our Lutheran Confessions. In recent years the Board of Doctrine has actually *increased* the steps to qualify for CLC certification through a colloquy. In contrast, the CPPM is suggesting our traditional Lutheran confessional and theological approach be cut by more than half.

Holding fast the faithful word as he has been taught, that he may be able, by sound doctrine, both to exhort and convict those who contradict. Titus 1:9 ^{NKJV}

4. Molding a truly evangelical, pastoral spirit involves attitudes, habits, and reactions. Only the Spirit can create this. But we cannot assume this will be accomplished quickly.
Do not lay hands on anyone hastily, nor share in other people's sins; keep yourself pure. 1 Tim. 5:22 ^{NKJV}
5. The CPPM proposes that the candidates be involved in a vicar-like pastoral internship from the outset, but our experience suggests that the type of internship is better served after a substantial portion of the training has been completed.
Hold fast the pattern of sound words which you have heard from me, in faith and love which are in Christ Jesus. 2 Tim. 1:13 ^{NKJV}
6. We do not believe that what is proposed can or should be done feasibly in two years. Those who come for pastoral training after another career usually come with a post-secondary degree. With such a background, the length of training we require is five years (in some cases potentially four years). Furthermore, with today's technology it is possible for an individual to take the first two years of those courses online. This would reduce the time for residential face-to-face classes to the three years of seminary.
7. The CPPM proposal suggests that the curriculum would be "further defined by the ILC Seminary faculty." They did so, sketching out what they felt was essential and found it to be so extremely intense that it would be not only unwise but probably impossible. It would require more than 32 credits, twelve months a year for two years. (A normal credit load at our college is 12-18 credits).
8. The CPPM proposal requires the development of new courses which would add to the overall burden of faculty members at a time when the Regents are trying to reduce their workload. The current Limited Ministry Program was deliberately set up to "only utilize existing college and seminary courses at Immanuel." (CLC *Proceedings* 2010, p. 9)
9. The lack of applicants in the Limited Public Ministry program does not itself establish the need for a shorter training period. The lack of applicants could just as easily be attributed to a lack of awareness of the program's existence. It could be promoted more.
10. The CPPM proposal holds out the possibility of retired professors/pastors being willing to take on teaching a full course. In our recent experience trying to recruit potential substitutes or part-time teachers for ILC classes, we found very few willing to take on even that commitment.

² A *quia* subscription declares, "I subscribe to the Lutheran Book of Concord because it is scriptural." This is often contrasted with the much weaker *quatenus* subscription, which states, "I subscribe to the Lutheran Book of Concord in as far as it is scriptural."

11. The CPPM proposal mentions free housing and/or tuition. The reality is that the cost is absorbed somewhere by the church body, and other students may in effect be supporting the program by their revenues being used to cover the overall expenditures of ILC. Perspective is gained by sharing in the costs involved in one's training. One should also consider the impact this program might have on younger students, who of course have to pay full price for their housing and tuition while pursuing the traditional programs.
12. The CPPM proposal assumes that with the proposed financial aid the student will be able to take on additional courses. Yet, longer periods of intensive study, such as those proposed by the CPPM proposal, generally produce diminishing results.
13. Even with the proposed financial support, we wonder how many candidates could go two entire years without any employment and income? The more intensive course load proposed would require this. There would be additional living costs involved for the candidates, e.g., food, medical insurance, vehicle, phone, etc.
14. Yes, we are facing a shortage of workers in the public ministry. God said to Israel, "Stand still and see the salvation of the LORD." Let us keep turning to the LORD, apply ourselves as we are able, but neither doubt nor compromise.

We therefore recommend that the Candidate for the Reverend Ministry (CRM) requirements³ remain as they are at Immanuel Lutheran College and Seminary for those who are pursuing the goal to serve in the full-time pastoral ministry in the CLC.

In that it utilizes existing courses and manpower, we also believe the Limited Public Ministry (LPM) program remains another option to address the shortage of called workers in the CLC, recognizing that greater efforts could be made in order to promote this better. In addition, there has been some discussion by the Regents and Seminary Faculty as to having some kind of procedure in place to permit an LPM graduate to eventually be considered for the full-time pastoral ministry after some experience (5 years?). This process could be similar to a colloquy procedure in which a committee is designated to determine if the experienced candidate is ready for the full-time pastoral ministry.

Jeremiah 23:4 "I will set up shepherds over them who will feed them; and they shall fear no more, nor be dismayed, nor shall they be lacking," says the LORD.

³The requirements for a CRM are all of the following: 1. Graduation with the minimum of a 2.5 GPA from the Bachelor of Arts in Pre-theological studies from Immanuel Lutheran College (or the equivalent). 2. The Committee for the Evaluation of Pre-theological Students gives their recommendation that this student be admitted to the Seminary. This recommendation is based on four years of interaction and specific evaluations done each semester on the basis of the qualifications set forth by Holy Scripture for a pastor. 3. Graduation from Immanuel Lutheran Seminary with the satisfactory completion of all the courses in the three-year Seminary program. 4. A quia subscriptions to all our confessions (this means agreeing with them because they are in complete agreement with Scripture). 5. The Committee for the Evaluation of Theological Students gives their recommendation that this student be approved as a Candidate for the Reverend Ministry. Another important part of this evaluation is the evaluation reports from the Pastors and congregations in which the student served as a vicar. This committee recommendation is a judgment that the candidate is suitable for the public ministry according to the qualifications set forth by Holy Scripture in 1 Corinthians 4:1-2, 1 Timothy 3:1-7, and Titus 1:5-9. This recommendation is based on three years of interaction and specific evaluations done each semester on the basis of the above qualifications set forth by Holy Scripture for a pastor. 6. Their recommendation must be supported by the full seminary faculty and the President of ILC. 7. This recommendation is then presented to the CLC President and the CLC Call Committee for Graduates for their action.

Attendance at Immanuel Lutheran High School: Is it Declining?

*Part 2 of Regents' response to the 2016 Convention request
for a study of the declining enrollment, Proceedings p. 62*

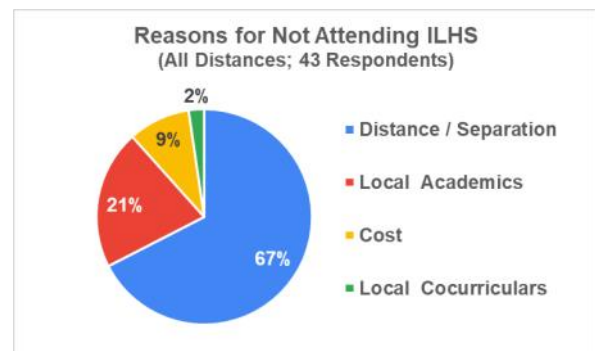
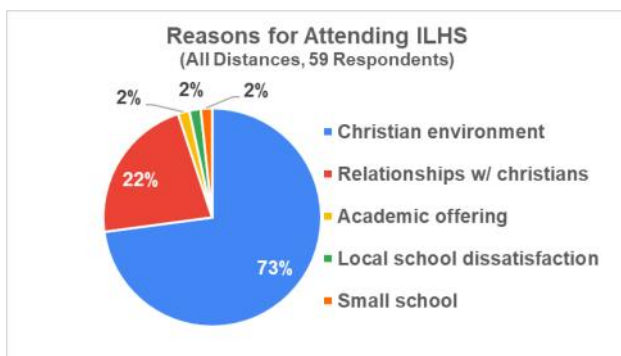
The Regents reported at the 2018 Convention (Proceedings, p. 22) that enrollment as a % of CLC confirmands is not declining and is in fact growing. However, the CLC itself is shrinking which results in fewer confirmands and ultimately fewer students in attendance at ILHS due to the lower CLC membership. The second and final phase of the study is to examine the reasons that people send or do not send their children to high school at ILHS.

The Regents conducted an anonymous survey using Google Surveys to collect data on why parents send or do not send their children to ILHS. Key elements of the survey were:

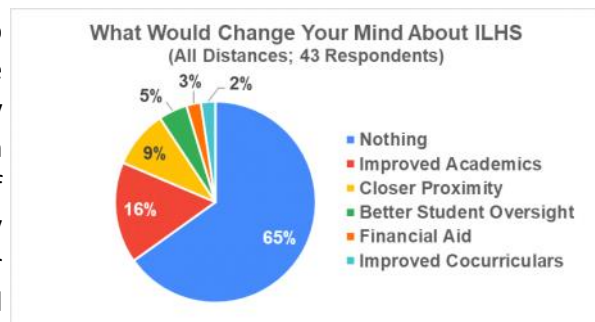
- Targeted group were CLC children who were/will be confirmed from 2012 - 2022
- Received 102 responses representing 236 children
- 58% of the respondents (63% of children) attended or plan to attend ILHS
- Survey collected the distance in hours that the respondents lived from Eau Claire
 - ⇒ 17% from Eau Claire area; 22% within 2 hours, 25% between 2 and 6 hours away; and 36% 6+ hours away

The 236 children represented in the survey is roughly 27% of the total confirmands in the CLC over an 11-year period (2012-2022 inclusive). This provides a statistically valid sample (90% confidence level with a 5% margin of error) that can be used to formulate conclusions regarding the reasons why parents do and do not send their children to ILHS.

The resultant data for reasons why parent send their children to ILHS and the reasons why parents do not send their children to ILHS can be seen in the below graphics. The primary reasons for attending are for the Christian Environment ILHS offers and relationships with like-believing Christians. The primary reasons for not attending are distance from ILHS / separation from their children and the local academics which is related to college preparation and receiving local college credits.



For those respondents that did not send their children to ILHS, we also asked what changes could have been made that would have encouraged attendance. The primary responses were Nothing (related to separation from children), Improved Academics, and Closer Proximity. Of particular note, the cost of ILHS attendance is not a primary factor in non-attendance as lower costs, financial aid, nor local congregation support were major items that would encourage attendance.



Based on the results of both phases of the study, the Regents are working with ILC Administration to improve communication of ILHS attendance benefits throughout the synod and will continue to look at ways to improve our academic offerings.

Board of Trustees Report

^{ESV} **Luke 22:35-38**—*And he (Jesus) said to them, "When I sent you out with no moneybag or knapsack or sandals, did you lack anything?" They said, "Nothing." He said to them, "But now let the one who has a moneybag take it, and likewise a knapsack. And let the one who has no sword sell his cloak and buy one. For I tell you that this Scripture must be fulfilled in me: 'And he was numbered with the transgressors.' For what is written about me has its fulfillment." And they said, "Look, Lord, here are two swords." And he said to them, "It is enough."*

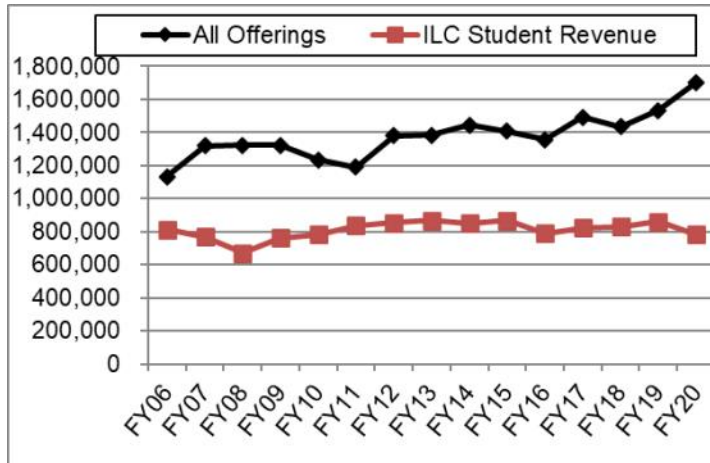
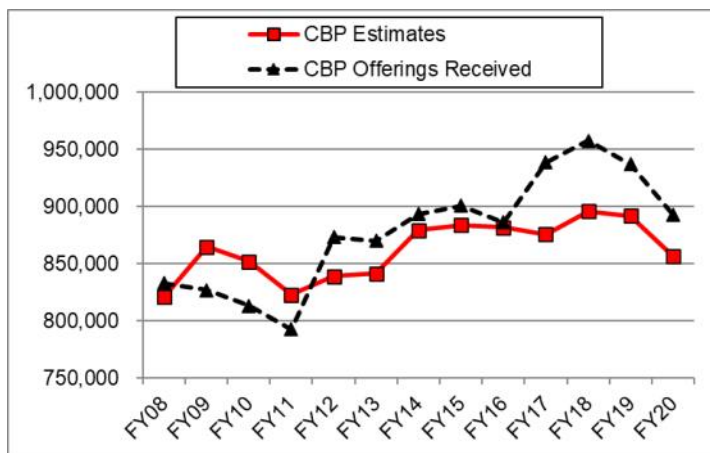
The Lord first taught His servants to rely on Him. It was His work, and they needed to learn that the means to carry out His work would always be supplied. Only when that lesson had been learned did He then teach them to include their own gifts and means. As the Lord blesses individuals, so also those individuals dedicate a portion of His gifts for His kingdom work. All comes from the Lord, and He supplies all that we need through a variety of means.

FY22 CBP Estimates – Last fall the General Fund total CBP request for the congregations' consideration for the next fiscal year was **\$1,098,616**. The FY22 CBP from CLC congregations was \$925,000. The Board of Trustees continues to use the annual CBP estimate data from the congregations as a component of the revenue budgeting process. The aggregate CBP congregational estimate is compared with the actual General Fund contributions from both the previous fiscal year and the previous calendar year, together with special General Fund contributions from individuals, to set the General Fund offerings estimate for the following fiscal year. The total CBP estimate from the congregations has become an increasingly inaccurate prediction of actual General Fund offerings. The FY22 CBP estimate is \$67,683 below our projected FY21 actual contributions.

<u>Fiscal Year</u>	<u>CBP Estimate</u>	<u>Actual General Fund Contribution</u>
2013	840,000	871,000
2014	878,000	893,000
2015	883,000	901,000
2016	882,000	904,000
2017	876,000	964,000
2018	896,000	996,000
2019	892,000	946,000
2020	857,000	1,090,272
2021	886,000	992,683 (Projected)
2022	925,000	

FY22 CBP Budget Proposal – Following is the Board of Trustees General Fund budget and the proposal for the next fiscal year.

Fiscal Year	Actual FY17	Actual FY18	Actual FY19	Actual FY20	FY21 Q3 Actual	FY21 Budget	FY22 Budget Proposed
Operations Receipts							
CBP Estimates	876,000	896,000	892,000	857,000	886,000	886,000	925,000
CBP Offerings Received	938,501	957,676	937,024	893,311	665,373	1,098,616	1,253,210
Special Offerings & Recpts	29,549	15,630	10,703	197,159	79,138		0
Reserves Used / (Surplus)	(114,994)	(76,151)	27,956	1,920			
ILC Revenue / Budget	832,164	831,171	859,817	793,061	445,500	783,130	740,120
Total	1,685,221	1,728,326	1,835,500	1,885,451	1,190,011	1,881,746	1,993,330
FY21/22 CBP Offering Estimated							
Operations Spending							
Extra Budgetary	1,226	0	0	469	0	0	0
Education - Total	7,041	11,767	8,811	14,196	16,000	18,000	18,000
Trustees - Total	99,755	89,198	81,319	74,807	53,528	75,616	75,000
Missions - Total	307,682	339,389	375,779	375,516	270,974	410,000	425,210
Regents - Gen Fund Subsidy	437,353	456,801	508,264	627,402	445,500	595,000	740,000
Regents - Student Revenue	832,164	831,171	859,817	793,061	527,735	783,130	740,120
Total	1,685,221	1,728,326	1,833,990	1,885,451	1,313,737	1,881,746	1,998,330
Year End Reserves	225,191	298,856	278,088	294,092			



Church Extension Fund – The CEF continues to be the major source of capital for building projects in the CLC, providing for church, school and housing projects of CLC congregations and of ILC. The fund balance is also used to manage the month-to-month cash flow needs of the CLC operating accounts.

The main source of income is from the monthly mortgage payments from the borrowing congregations and the synod. The income also includes investment earnings and small congregational offerings.

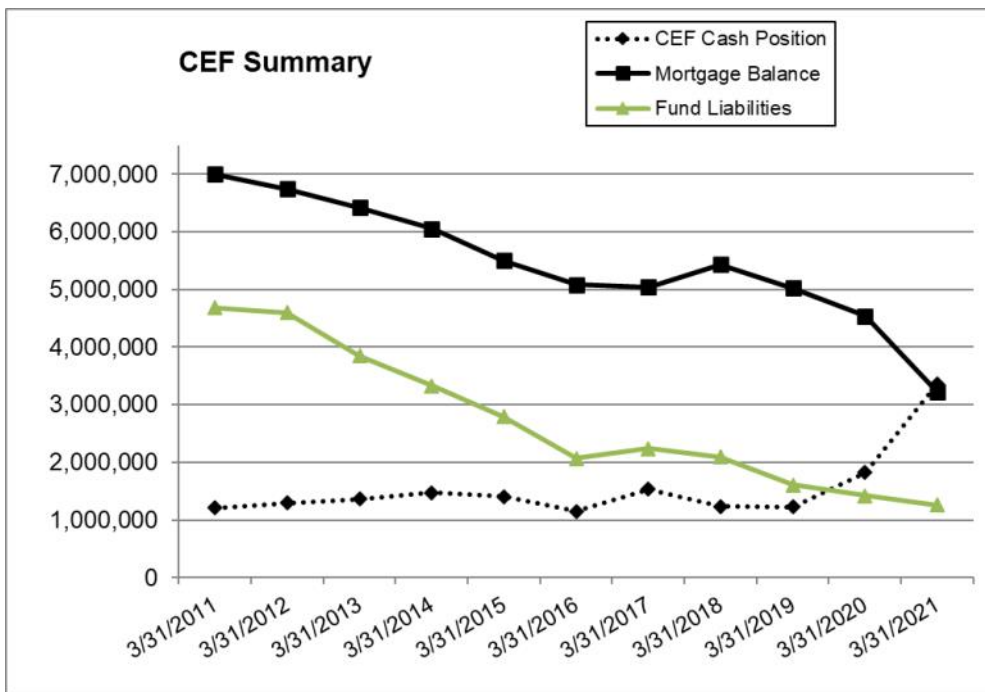
In accordance with the objective of reducing the promissory note balance below the fund investment balance, no new notes have been issued. The liquid cash and investments now exceed the promissory note liabilities by \$2,096,505. At this time the fund has adequate cash and is continuing the policy of not writing new promissory notes to the fund. In keeping with our past direction, the board is continuing to reduce the fund liability by paying off existing notes. However, upon request of the note holder, existing notes are being renewed.

The CEF historical summary in the graph and the data below helps to better understand the fund. From March 2018 to March 2021:

- Net worth increased \$728,467 from net interest received from mortgages vs. paid on promissory notes and from investment income and appreciation,
- Assets including cash, investment and outstanding mortgage balances decreased \$105,489,
- Liability of promissory notes due to individuals and congregations of the CLC declined \$833,956,
- Incoming monthly payments declined to \$23,481 as mortgage payoffs have exceeded new mortgage loans issued.

While a net worth of \$5.3 million seems large, more than half of the assets are mortgage balances totaling \$3.2 million payable over extended terms. The fund currently has a large cash and investment balance of \$3.35 million, which will be used 1) to fund the approved \$1.58 million of loans pending 2) to maintain a large cash balance to provide for repayment of promissory notes (which may be called at any time) and 3) to allow for additional loan applications. Given it is not the intention to grow the net worth of the fund, the board lowered the interest rate margin on all outstanding mortgages from 4% to 3.5% while the current rate for renewal of promissory notes has remained at 2.5%. The 1% spread is used to cover the administrative costs of the fund and provide a small allowance for risk of repayment.

	3/31/2016	3/31/2017	3/31/2018	3/31/2019	3/31/2020	3/31/2021
CEF Cash Position	1,150,000	1,531,394	1,238,627	1,223,106	1,822,636	3,354,021
Mortgage Balance	5,085,333	5,046,783	5,430,844	5,021,960	4,542,499	3,232,029
Total Assets	6,235,333	6,578,177	6,669,471	6,245,066	6,365,134	6,586,050
Fund Liabilities	2,068,546	2,237,035	2,091,550	1,611,866	1,421,317	1,257,518
Net Worth	4,166,787	4,341,141	4,577,921	4,633,200	4,943,818	5,328,532



Loan activity since March 2018 is as follows:

Loans Issued

- \$ 69,000 to *Immanuel* Mankato, MN for school gymnasium floor destroyed by flood water
- \$132,750 to *Grace*, Sleepy Eye, MN for purchase of teacherage

Loans approved subject to available funding in the CEF

- *Messiah*, Eau Claire, WI not to exceed \$1.45 million for building addition and remodeling
- *Prince of Peace*, Loveland, CO not to exceed \$130,000 for sanctuary and narthex expansion

Loans paid in full since FY 2018

- *Morning Star* – Fairchild, WI,
- *Immanuel* Lutheran College (Claymore Professorage)
- *Immanuel* Building (Academic Center/Ingram Hall/North Hall Project)
- *St. Paul*, Lakewood, CO
- *Prince of Peace*, Loveland CO
- *Shepherd of the Valley*, Weslaco, TX,
- *Trinity*, Watertown, SD.

Several congregations have inquired about the potential of receiving a CEF loan. However, there are no loan applications pending at this time.

Based on an extensive review of the historical Convention *Proceedings*, the Board of Trustees recommends renaming the Convention approved CEF Guidelines (1986 *Proceedings* pages 75-76) to CEF Policy. The complete CEF Policy Statement, for which the Board is seeking convention review and approval, is below (**bolded text** indicates proposed changes):

Church Extension Fund (CEF) Policy

1. Any congregation, **within the United States and Canada where legal title or first mortgage can be held**, or institution of the CLC may apply to the Board of Trustees for a CEF loan.
2. **The purpose of CEF fund is limited to:**
 - a. **Purchase of land / lots for new location or future expansion.**
 - b. **Purchase or construction of buildings for church sanctuary, school, fellowship area, parsonage, or teacherage.**
 - c. **Major building renovations or repairs.**
 - d. **Refinance of mortgage loan(s) from another lender or increase of CEF loan for above stated purposes.**
 - e. **Interim funding or bridge loans for short term (<12 months) funding needs for the above stated purposes.**
 - f. **The management of the month-to-month cash flow needs of the CLC operating accounts.**
3. Priorities for loans shall be **given to mission congregations** as assigned by the Board of Trustees in consultation with the Board of Missions.
4. A mission congregation shall first seek approval from the Board of Missions. If a **mission congregation** application is approved by the Board of Missions, the Board of Missions shall submit its recommendations to the Board of Trustees for its review and approval. **All other applications shall be submitted directly to the Board of Trustees for its review and approval.**
5. **All CEF loans must be secured by a first mortgage on marketable land, buildings and/or other liquid collateral as determined acceptable to the Board of Trustees.** Title arrangements for such property shall be made by the Board of Trustees. Ordinarily the CLC will hold title for **mission congregation loans**. The Board of Trustees shall have the option of using a first mortgage. **Title to property for self-supporting congregation loans may be held in the name of the self-supporting congregation or have the CLC hold title to the property. Loans to the CLC are by definition secured because the CLC owns the property being improved.** In special cases, the Board of Trustees may secure the loans with other forms of collateral.
6. **Loan to value (LTV) shall not exceed 90% of the collateral pledged to secure the loan: LTV may include Borrowing Entity's equity in real estate pledged as collateral as part of down payment.**
7. **The repayment of loans shall be by equal monthly payments, including principal and interest. For multiple advance construction loans, the payments may be interest-only not to exceed 12 months followed by principal and interest payments. Board of Trustees will have the discretion to extend the interest-only period in the event of construction delays beyond the control of the applicant.** The term of the loan shall not exceed **30 years with the exception that the maturity may be extended based on the length of the construction period.** Prepayments shall be allowed.
8. Promissory notes may be written by the **CLC** to individuals and institutions to provide funding for loans. **The Board of Trustees shall set the interest rate for each promissory note. All existing**

promissory notes are 90-day demand notes. All future promissory notes may have maturities not to exceed 60 months. The Board of Trustees will have the discretion to repay promissory notes early upon request of a note holder and contingent upon adequacy of CEF cash reserves.

9. The Board of Trustees shall set the interest rate for each loan **ensuring** that the interest cost on promissory notes and administrative costs will be covered by the interest rate charged on the loans. **The interest rate may be lowered at the discretion of the Board of Trustees. If the rate has been lowered during the term of the CEF loan, at the discretion of the Board of Trustees, the interest may be increased, but not to exceed the original rate as documented in the Promissory Note.**

10. All loans from this fund shall bear interest on the declining balance of the principal. **Interest will accrue on the outstanding principal balance beginning on the date of the initial advance.**

11. **After a CEF loan is approved, the borrowing congregation shall not obligate itself to other creditors without the approval of the Board of Trustees. However, a congregation may obtain loans from members of the congregation as long as the maximum limit of member loans and repayment terms are disclosed and approved by the Board of Trustees prior to entering into the loan(s) with member(s).**

12. Upon the request of a borrower, the Board of Trustees may renegotiate the terms of a loan.

13. The Board of Missions shall be responsible for delinquent loan payments of **mission** congregations under its supervision.

14. After a loan is granted, it shall be administered by the Board of Trustees.

15. Unused CEF funds shall be invested by the Board of Trustees.

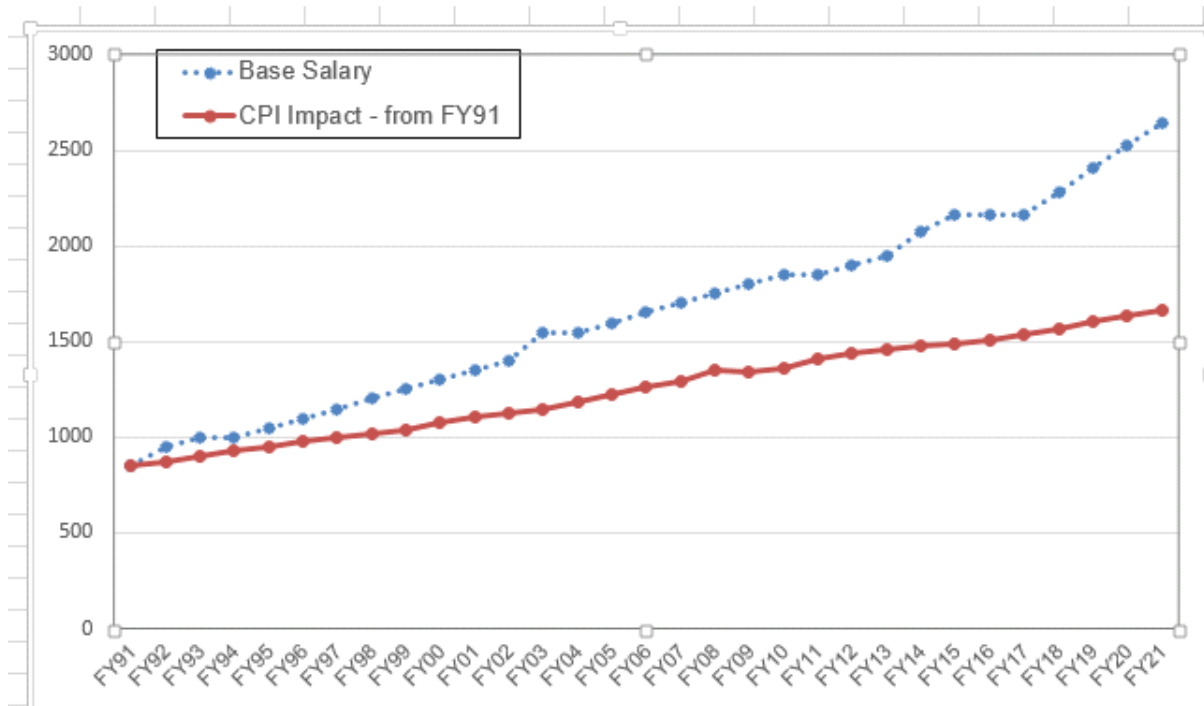
16. Changes to **this policy** shall be made by convention action only.

CLC Code Compensation – The proposed FY22 budget includes a \$75.00 per month salary increase with a cost of living adjustment (COLA) added to the \$75.00 figure. The COLA is derived from the rate of inflation for the calendar year preceding the setting of our fiscal year budget. A COLA of 1.6% is used in the calculation, which results in an additional increase to the base salary of \$42 per month (\$117 total increase) or a new Tier 1 base salary of \$2,759. Although our intention is to continue with the current 2 Tier system, the annual COLA increase will be indexed to the Tier 1 base salary figure. The Tier 2 base salary figure will then remain constant at \$1,000 above the Tier 1 base salary total. The additional \$1,000 per month Tier 2 base salary was granted to those workers that were not provided with medical insurance and could not be reimbursed for medical costs or medical insurance premiums.

Fiscal Year	FY18	FY19	FY20	FY21	FY22
Previous year Actual	\$ 2,163.00	\$ 2,278.00	\$ 2,403.00	\$ 2,524.00	\$ 2,642.00
Annual Increase	\$ 75.00	\$ 75.00	\$ 75.00	\$ 75.00	\$ 75.00
COLA	\$ 40.00	\$ 50.00	\$ 46.00	\$ 43.00	\$ 42.00
Tier 1 Base Actual	\$2,278.00	\$2,403.00	\$2,524.00	\$2,642.00	\$2,759.0

Code salary also includes:

- Mileage compensation at the government rate
- Housing and utilities
- \$6.25 per month per year of service (max 20 years)
- Consideration of medical insurance
- Moving expenses (now considered taxable income)
- CLC Retirement (Currently \$200/mo., increasing to \$210/mo. starting January 2022)



FY22 Trustees Budget Proposal – Following is the Board of Trustees General Fund budget and the proposal for the next fiscal year. The proposal includes a change in the Old Retirement Plan, which increases the Married payout to \$300 per month and the Single payout to \$200 per month. The plan has not had a payout increase since 2017. Disbursements to the Old Retirement Plan, which are funded through the General Fund, have steadily decreased as this plan is being phased out.

Trustees Budget	FY18	FY19	FY20	FY21 Q3	FY21	FY22 Budget
Administration	Actual	Actual	Actual	Actual	Budget	Proposed
General Business Office	10,012	10,080	11,360	9,031	12,000	12,000
Board/Admin Expenses	405	650	457	327	1,100	1,100
Liability Insurance	2,155	1,018	1,381	0	1,200	1,500
Travel Expenses	6,507	9,195	7,949	6,986	9,380	10,000
Total:	19,079	20,943	21,147	16,344	23,680	24,600
Debt Service						
ILC Professorage Loan	9,684	9,684	9,684	5,996	6,500	0
Retirement (Old Plan)						
Monthly Payments Families	37,474	33,763	29,958	18,661	27,396	28,800
Monthly Payments Singles	22,961	16,929	14,018	12,527	16,080	21,600
Total:	60,435	50,692	43,976	31,188	43,476	50,400
Total Disbursements	89,198	81,319	74,807	53,528	73,656	75,000

Investment Management – The CLC has three investment accounts, each of which serves a distinct purpose for specific funds owned by the church body or, in the case of the Retirement Plan, by the individual participants. The following presentation is designed to provide a simplified recap of what we are trying to accomplish with each of the three investment accounts: Investment Pool, Endowment Accounts and the Retirement Plan.

Investment Pool Account – The pool contains invested assets that are not held in the synod’s checking account or funds belonging to the Endowment Account. The pool is currently comprised of assets from the Church Extension Fund (CEF) (\$3,189,746, which does not include the CEF cash that is held in the synod checking account), the Reserve Account (\$303,313), the CLC Foundation (\$22,732), and the IIF (\$129,379) for a total investment balance of \$3,645,170. A portion of these funds remains liquid in the checking account. We make our best efforts to balance growth and income with safety and capital preservation, or more simply put, we try to get the best return by taking the least amount of risk.

Endowment Account – This account shall receive, hold and invest endowment gifts and donations. It contains assets from the Public Ministry Preparation Endowment, the SAF Endowment and the ILC Scholarship Fund. The account is managed more conservatively than the Investment Pool as the time horizon for the need is shorter.

SAF Endowment and Progress toward the Self-Supporting Goal – Previous conventions have established the goal of making the SAF self-supporting. Defining and quantifying "self-supporting" is contingent on several factors, including the establishment of desired support levels for each of the three departments at ILC (high school, college, and seminary). A major component of this plan is to increase the SAF endowment principal to the point where investment income plus annual loan repayments will provide sufficient operating capital without the need for additional contributions. The current balance is \$1,456,954. The 2006 convention resolved that the church body make the SAF Endowment a top priority of our undesignated special gifts and bequests until the SAF Endowment is self-supporting at approximately \$2,000,000. A total of \$63,400 was distributed to the qualifying students for the school years of FY19, FY20 and FY21

PMP Endowment – The Public Ministry Preparation Endowment (PMPE) has also emerged as a significant resource to help reduce costs for those students at ILC that are preparing for the teaching or preaching ministries. The current balance is \$1,790,854. Income is distributed semiannually to all college and seminary students preparing for the teaching or preaching ministry. A total of \$82,400 was distributed to the qualifying students for the school years of FY19, FY20 and FY21.

ILC Scholarship Fund – ILC Scholarship Fund is made up of funds provided from specific donors to fund their established scholarships. The scholarships are distributed each year per the donors’ instructions. There is currently \$118,280 in the fund. A total of \$18,500 was distributed to the qualifying students for the school years of FY19, FY20 and FY21

CLC Retirement Plan – The Plan is intended to provide eligible employees with a vehicle to save for their retirement. Contributions are made by congregations on behalf of their eligible called servants and additional contributions may be made via payroll deduction by the participants, both pre-tax

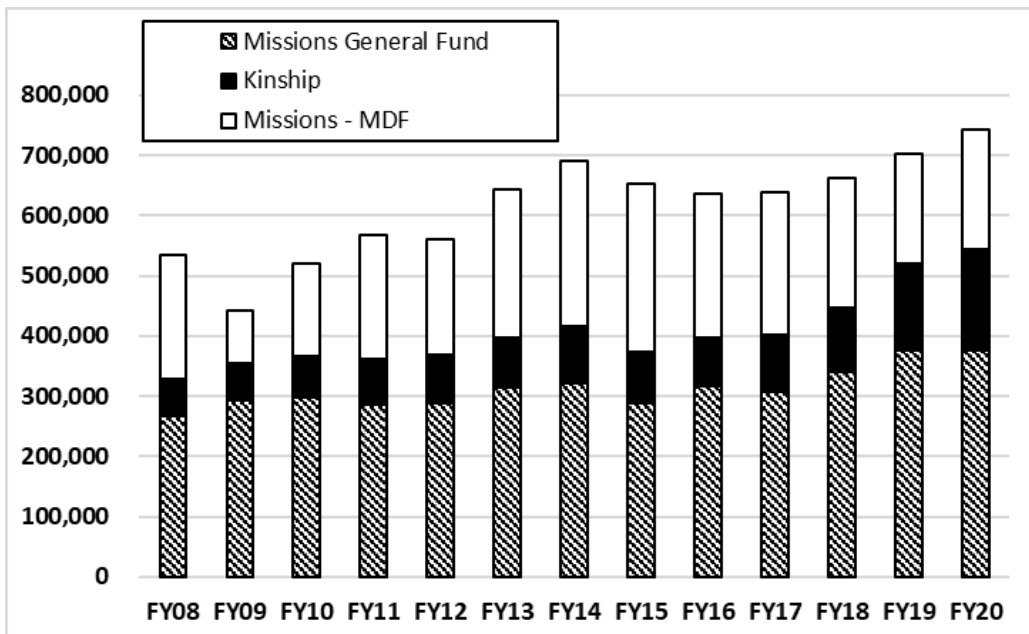
and after-tax (Roth) contributions. The Trustees are also recommending a continuation of the \$10 per month increase in the standard Retirement Plan contribution over the next two years (\$210 on 1/1/2022, and \$220 on 1/1/2023). Timing is set to allow time for our congregations to budget for these increases. The Trustees continue to have Alerus focus on employee training and education as it pertains to retirement savings.

Summary of All Resources to the Programs

The operating budgets of the General Fund and ILC support the on-going program of the CLC. The Auxiliary Funds (MDF, IIF, SAF and CEF) also supply very significant support to the Kingdom work among us. The following summaries show the total of the expenditures under the responsibility of each CLC Board.

Board of Missions – The CLC mission program has three financial components, the General Fund subsidy, the Mission Development Fund and Project Kinship. Together these funds provide the financial resources for the program. The receipts and disbursements for the mission program since the last convention are summarized in the following graph:

Board of Missions		Balance			Balance			Balance
Account:	Item/Project	7/1/2019	Received	Disbursed	7/1/2020	Received	Disbursed	3/31/2021
Missions General Fund		0	375,516	375,516	0	270,974	270,974	0
Mission	General Projects	45,020	200,203	161,167	84,056	200,361	133,800	150,616
Development	Kinship Project	56,634	167,597	138,138	86,094	162,482	99,636	148,939
Missions Total:		101,654	743,316	674,821	170,149	633,817	504,410	299,555



Project Kinship (a component of the Mission Development Fund) includes support for widows, orphans, seminary students, and disaster relief in foreign fields. Some project expenditures are listed in addition to the sponsorship of orphans and seminary students.

MDF Project Kinship Item	2017		2018		2019		2020		2021	
	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual 3Q
Administration	5,000	6,774	4,500	8,984	4,500	175	4,500	927	4,500	348
School Buildings	4,500	2,000	4,000	650	4,000	0				
Gifts - Christmas / Graduation				200	1,500	4,195	4,000	3,365	4,000	3,275
Medical Assistance	3,000	4,167	10,000	4,130	10,000	13,817	11,200	1,527	8,000	211
Disaster Relief					5,000	713	12,000	25,000	10,000	1,480
Misc Projects/Leprosy Assistance									1,200	1,000
HCLCN Orphans	4,200	4,300	4,200	4,300	4,200	4,200	5,000	4,200	4,200	3,500
India CLCI Orphans	17,600	21,360	17,600	22,060	18,000	21,900	22,000	21,900	25,800	18,250
Nigeria NCLC Orphans	2,000	2,860	2,000	2,480	2,400	1,150	2,400	0	0	
Kenya-CLC Orphans	6,000	8,665	6,000	5,745	6,000	5,950	6,000	5,650	6,000	5,000
Kenya-Mois Bridge School	8,800	7,042	8,800	9,962	8,800	8,760	8,800	8,760	8,800	7,300
Myanmar - Thang Khan Khan	2,000	1,850	2,000	1,850	2,000	5,832	2,000	2,160	4,000	4,950
BELC Orphans		10,600								
India Kids 4 Kinship	2,000		2,000		2,000	0				
Togo Orphans - Blewu Kossi				3,027	2,100	3,600	3,000	2,100	2,100	1,750
Togo Kids 4 Kinship					1,500	0	1,500	1,500	1,500	1,266
Yanyon NLC Kids							5,000	4,051	6,000	4,016
CLCI Seminary Sponsorships	18,500	25,710	18,500	25,330	24,500	25,330	24,500	24,480	24,500	20,400
DR Congo Seminary Sponsorships			4,000	2,800	4,000	3,360	3,500	4,600	7,200	6,000
BELC Seminary Sponsorships	13,000		13,000	8,540	8,400	9,100	11,000	10,500	10,500	8,750
Nepal - HCLCN HBI Seminary	4,800	4,800	4,800	4,800	4,800	4,800	4,800	4,800	4,800	1,760
Tanzania-CLC (Arusha)							3,600	1,800	3,600	3,200
NCLC Seminary Sponsorships	1,400	1,440	1,400	1,140	1,400	360	2,500	420	750	600
Togo Bible School Seminary				1,440	2,200	2,160	3,000	2,160	2,200	1,800
Widow s Support - BELC	4,200	5,917	3,000	6,134	3,000	7,000	7,040	7,278	9,600	4,000
Widow s Support - CLCI		600	1,200		1,200	0	960	0		
Widow s Support - NCLC		840		840	0	910	1,400	960	0	780
Totals	97,000	108,925	107,000	114,412	121,500	123,312	149,700	138,138	149,250	99,636

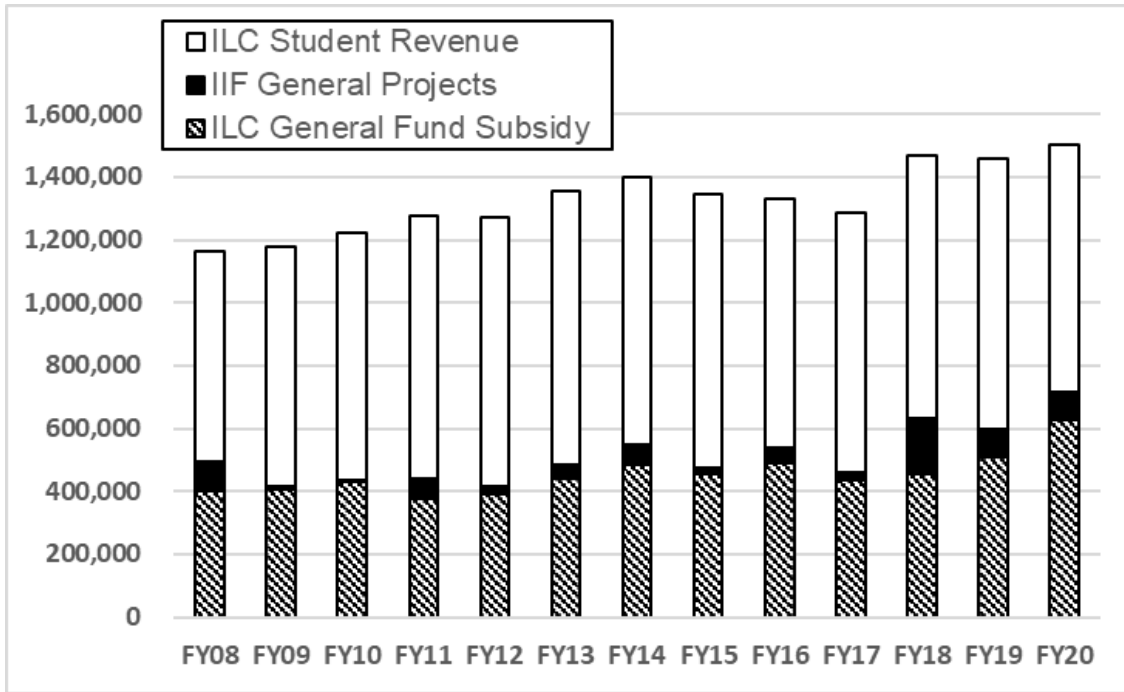
Mission Development Fund Projects: Projects budgeted and expended over the past several years are listed in the table below. The expenditures in the past several years include:

Mission Development Fund (MCF) Project	2017		2018		2019		2020		2021	
	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual 3Q
Administration	3,100	6,924	3,200	2,229	3,200	2,483	3,200	16	3,200	513
African Exploratory	18,000	16,279	16,000	9,868	10,000	3,025	15,000	15,572	15,000	3,879
Appleton, WI - Living Hope	8,400	8,400	4,800	3,900						
Bangladesh Outreach							2,000			
BELC Rice & Christmas Gifts		21,550	22,500	23,719	12,500	13,025	12,500	12,342		
Bibles, Catechisms, Hymnals	6,000	2,350	6,000	10,251	10,000	9,382	10,000	3,250	15,000	2,284
Bicycles/Motorcycles			6,000	3,264	6,000	7,800	6,000	2,620	8,000	10,000
Church Building Assistance	10,000	700	9,000	29,283	17,000	31,217	19,000	10,865	20,000	6,357
CLC India Storm Relief	5,000	3,000	5,000	5,000	0	1,800				
Computer	2,000	299	2,000	2,280	2,000	849	4,000	760	4,000	309
Congo Bible School Construction			20,000		20,000	20,000	20,000	20,000		
Europe Exploratory	6,000	3,641	6,000	0	3,000	0	3,000		3,000	
Exploratory Visitation					6,000	2,815	6,000	1,813	6,000	0
Etogo Fence					1,000	1,000	9,500	9,500		
GBO Allocation	5,000	6,542			12,000	12,096	13,500	13,221	14,000	10,536
(India Missionary) Vehicle & Repairs	13,000	12,000							7,500	
India Outreach/Exploratory	18,000	22,008	6,000	27,938	13,000	16,391	20,000	11,093	21,000	500
Kenya Moi Bridge Building	5,500	5,360	5,500	0	5,500	0	7,500	0	7,500	0
Mexico Exploratory	5,000	3,400	3,000	1,560	3,000	4,097	3,000	0	3,000	0
Mission BD Foreign Visitation	4,000		4,000	3,135	4,000	2,020	8,000	581	8,000	0
Mission Discretionary	12,000	11,999	12,000	11,982	12,000	1,864	6,000	5,364	6,000	807
Mission Helper / PT Missionary	18,000	35,554	11,000	53,597	11,000	18,686	7,400	13,686	0	8,616
Myanmar Exploratory	35,000	35,000								
NCLC Bible Instt Constr & Repair					15,000	3,330	20,000	2,000	0	(2,000)
NCLC Children Home					2,000	0				
Nepal Building									120,000	92,000
Part-time Missionaries		2,794					8,000	3,395	8,000	0
Pastoral Conferences	12,000	22,582	15,000	20,774	15,000	20,775	22,000	26,190	28,000	0
Reach the Children VBS	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000		
Tanzania Seminary Land							10,000	5,500	4,000	0
Togo Land Purchase			9,000		9,000	9,000				
Zambia Land Purchase			15,000		15,000	12,000				
US Exploratory	10,000		10,000		10,000	0	10,000	2,400	10,000	0
Totals	197,000	221,383	192,000	209,780	218,200	194,653	246,600	161,168	311,200	133,800

Board of Regents – Immanuel Lutheran Seminary, College, and High School receipts and expenditures include the resources for the operation, the project funds, and the Student Aid Fund.

Board of Regents		Balance			Balance			Balance
Account:	Item/Project	7/1/2019	Received	Disbursed	7/1/2020	Received	Disbursed	3/31/2021
ILC	Tuition, Rm & BD	(1,903)	783,108	761,622	19,583	593,302	510,394	102,491
Operations	Misc Receipts		9,953	9,953	0	17,341	17,341	0
	CLC General Fund		627,402	627,402	0	445,500	445,500	0
	ILC Operations Total:	0	1,420,462	1,398,977	19,583	1,056,143	973,235	102,491
	Student Aid Fund	50,707	160,905	127,332	84,280	112,675	98,005	98,951
ILC	General Projects	138,303	97,509	34,364	201,448	18,926	124,244	96,131
Improvement	Building Project	17,072	193,470	196,000	14,543	2,121,717	1,074,441	1,061,819
	Regents Total:	206,082	1,872,347	1,756,672	319,854	3,309,462	2,269,924	1,359,392

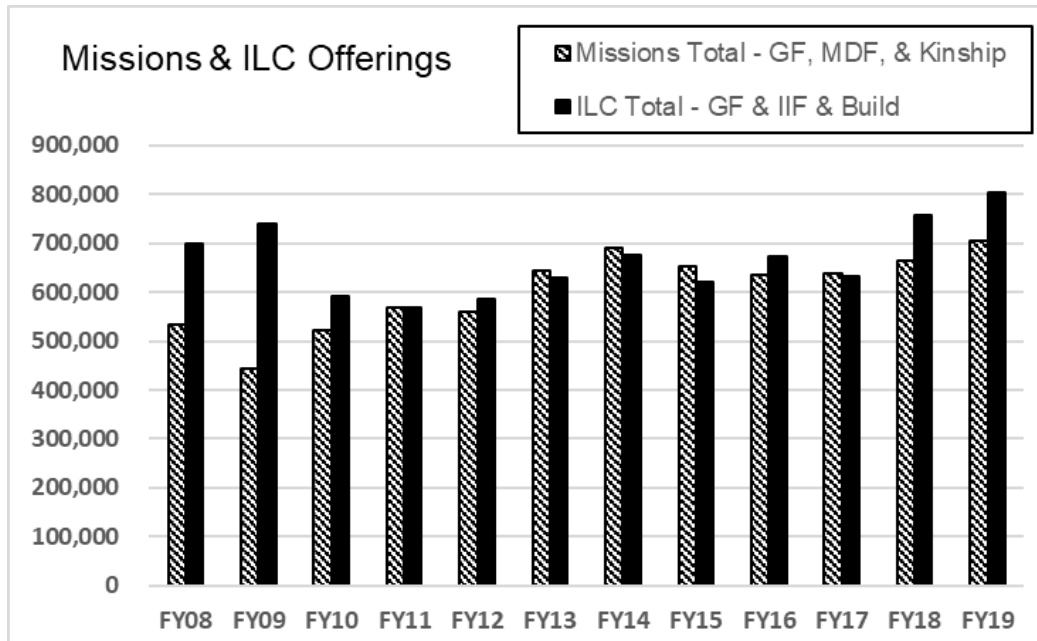
The bar graph below shows the sources of funding for ILC operations and IIF improvement projects.



The ILC Improvement Fund (IIF) has budgeted and completed several improvement and maintenance projects as listed.

	2017		2018		2019		2020		2021	
ILC Improvement Fund	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual 3Q
Administration Discretionary	10,000	883	10,000	3,800	10,000	0	10,000	0	10,000	0
(Comp Ntwrk)Security-legal fees					12,000	8,791	18,000	3,284	73,000	70,954
Chrome books									15,000	15,686
Gym Siding					25,000	0	40,000	0	40,000	0
Dump Truck					30,000	0	30,000	0		
Athletic Field Building			20,000	8,504	11,500	414				
Tractor and Attachments					45,000	0	45,000	0	45,000	0
Commons HVAC replacement					56,000	54,522				
Paving Ingram Drive West	60,000		60,000	78,405		1,517				
Professorages Windows/Siding			5,000	4,394						
Professorage 3732	25,000	10,863	25,000							
Professorage 400							30,000	7,626	0	22,660
Professorage 503	5,000	1,750		(1,750)			0	692		
Professorage 511	3,000		3,000						2,000	604
Professorage 513				1,405			10,000	1,376		
Professorage 519							10,000	2,386		
School Bus							25,000	0	25,000	13,538
15 Passenger Van							20,000	19,000	0	803
Well for Athletic Fields	8,000		18,000							
Totals	111,000	13,496	141,000	94,758	189,500	65,244	238,000	34,364	210,000	124,244

Total Board of Missions and Board of Regents Contributions:



Board of Education and Publications – The several activities under this Board include the Book House at ILC, the Lutheran Spokesman, the Journal of Theology, and Ministry by Mail. The BOEP also oversees the CLC web sites and special education projects.

Bd of Education & Publications		Balance			Balance			Balance
Account:	Item/Project	7/1/2019	Received	Disbursed	7/1/2020	Received	Disbursed	3/31/2021
Ed-Pub Account		0	14,196	14,196	0	16,000	8,741	7,259
Book House		17,508	26,663	28,319	15,852	12,002	11,284	16,570
Daily Rest		9,100	15,759	11,501	13,359	1,945	5,527	9,776
Journal of Theology		2,152	435	1,141	1,446	264	553	1,157
Lutheran Spokesman		34,090	25,957	23,861	36,186	5,002	19,925	21,264
Ministry by Mail		5,677	84	100	5,661	0	0	5,661
Education & Publications Total:		68,528	83,094	79,117	72,505	35,212	46,030	61,687

Board of Trustees: The several activities under this Board include the endowment investments, the Church Extension Fund (CEF), the Old Retirement Program, and the general CLC administration.

Board of Trustees		Balance			Balance			Balance
Account:	Item/Project	7/1/2019	Received	Disbursed	7/1/2020	Received	Disbursed	3/31/2021
Trustees General Fund		0	74,807	74,807	0	53,528	53,528	0
Church Extension		1,442,491	759,763	287,883	1,914,371	1,898,028	458,376	3,354,023
Operations Reserve		278,088	17,924	1,920	294,092	30,686	0	324,778
Trustees Total:		1,720,579	852,494	364,610	2,208,463	1,982,242	511,905	3,678,801
SAF Endowment		1,309,040	(38,208)	0	1,270,832	210,576	0	1,481,408
ILC Scholarship Endowment		118,952	21,948	5,500	135,401	19,724	0	155,124
Public Ministry Preparation		1,525,087	115,395	22,100	1,618,382	244,964	32,400	1,830,946
Foundation Endowment		3,274	360	0	3,634	409	0	4,043
CLC Foundation		20,526	1,338	3,629	18,236	2,196	0	20,431
Endowment & Foundation Total:		2,976,880	100,833	31,229	3,046,483	477,869	32,400	3,491,952

Resolutions and Board Actions for the rescheduled 2020 Convention Consideration:

- The Trustees are recommending a \$10 per month increase in the standard Retirement Plan contribution over a two year period (to \$210 per month beginning 1/1/2022 and \$220 on 1/1/2023).
- The Trustees recommend the establishment of a General Fund Endowment (GFE), to be funded by direct contributions to the Endowment and undesignated bequests to the CLC. Endowment income will be used to supplement offerings to the General Fund. Income will be defined as interest, dividends and short-term capital gains. The goal is not to use value appreciation of the principal donations to the Endowment, but the appreciation would be available for emergency needs.
- The Trustees recommend that the revised CEF lending guidelines be formalized and approved. The Trustees support the current and revised guidelines, which require that all loans be secured. In the past biennium, the subject of lending directly to an individual board was discussed.
- The Trustees have established a mechanism which would allow congregations to offer their workers Health Savings Accounts (HSA). The HSA would be held with Alerus, who currently manages our retirement plan.

CLC Board of Trustees,

Mr. Thomas Lentz, Chairman; Prof. Jeff Schierenbeck

Pastor Michael Roehl, Secretary; Mr. Neal Wietgreffe

Standing Constitution Committee Report

The tasking before the Standing Constitution Committee (SCC)

The following (in italics) is excerpted from the Fall 2019 Coordinating Council Report with minor editing:

For the past 6 years, the BoEP has informed the Coordinating Council of the fact that it does not have oversight of all the CLC websites. The following was submitted to President Eichstadt in May of 2019, and was passed on to the Standing Constitution Committee:

“Whereas: the CLC Constitution states that all websites of the CLC are under the auspices (kindly, endorsement and guidance) of the BoEP (CLC Constitution Bylaw 3 Board of Education and Publications) and,

Whereas: the respective boards (Missions, Regents, etc.) have a more comprehensive understanding of their website’s content than the BoEP,

***Therefore Be it Resolved:** that the CLC President direct the Standing Constitution Committee to propose language at the next convention [2020] that directs the respective boards of the CLC to be responsible for their own websites. The CLC websites that are currently under the BoEP: Clclutheran.org, Clclutheran.net, LutheranSpokesman.org, JournalofTheology.org, and Lutheransermons.org.*

Bylaw 3:B,3 currently reads

It [*the BoEP*] shall oversee official CLC websites as well as provide web assistance to CLC congregations.

In answer to our tasking, the Standing Constitution Committee recommends the entire sentence be stricken and numbers four and five of bylaw 3:B be renumbered accordingly.

Rationale

As this committee approached the assignment the first order of business we undertook was to assess what the BoEP was asking for with the above resolution. Through conversations with them it was determined that their concern was that this bylaw requires them to oversee websites with which they have nothing to do. Their position is that because they do not post information to them, they do not organize them, they do not edit or plan them, they do not, in fact, *run them*, that the requirement of this bylaw is impractical and not feasible. The SCC agrees.

Our next objective was to determine the simplest and clearest way to accomplish the request. The primary operating principles of this committee regarding the constitution and the bylaws is that they be kept as **simple and general** as possible while still giving adequate direction when needed.

In order to fulfill our assignment as delineated in the above “Resolved,” each of the official websites of the CLC would have to be listed under the boards which operate them, and each bylaw of the board with oversight would have to be amended to specify that they are the ones responsible for their operation. This committee does not know what the various websites are or who operates them. Rather than change an unknown number of bylaws regulating an unknown number of websites, which can and probably will change over time, we proceeded with the thought of simply enumerating, in bylaw 3:B,3, the five sites the BoEP does oversee. That brought on a rather lengthy discussion among the SCC of what “oversee” means. Is the BoEP responsible for links to other pages found on the websites they do “oversee,” are they to monitor doctrinal content, etc., etc.? Pursuing an answer in that direction quickly became, in our judgment, too technical and very complicated.

A question arose during this committee’s discussions, about the second part of point number 3, “web assistance to CLC congregations.” A conversation with the chairman of the BoEP revealed that the Board has “never” assisted a congregation, or been asked to assist a congregation, with a website. There seems to us to be no practical use to that portion of the bylaw.

Based on the fact that official CLC websites **are being run and managed among us without the use of the BoEP’s oversight or assistance**, this particular line of the bylaws appears, to us, to be expendable without losing anything, and follows well the guiding principle of being the simplest and clearest answer to the BoEP’s concerns. Hence our recommendation.

The SCC believes that the latitude we took in our response to our tasking is warranted and is the best solution to the question.

This change would be an amendment to the bylaws and would require a two-thirds majority affirmative vote by convention for passage and, should it pass, would become effective immediately.

Respectfully submitted,

CLC Standing Constitution Committee: Mr. Pete Sydow, Pastor Norman Greve, Mr. Joel Krafft (Chairman)

Worship Committee Report

The primary work of the CLC Worship Committee over the past biennium involved continuing to upload musical scores for online access. Scores are initially uploaded to a MuseScore account and can be found using a link from the CLC Worship Committee website (<http://worship.clclutheran.net>) or by going directly to MuseScore (<https://musescore.com>) and searching for "clcworship". There are a number of scores in the collection covering a range of church festivals. The account has many followers and thousands have viewed the music. Use of this MuseScore account makes possible a wide audience, allowing us to reach many people from outside the CLC.

Because of changes in MuseScore policy now requiring paid accounts to download or print music (because of copyright issues), we have determined also to place copies of these scores directly on the Worship Committee website. These can be found by selecting the "Worship Materials" link, followed by "Browse score titles by category". Basic text searching is possible using the built-in wiki search capability. Although this is a work in progress, the goal is eventually to have PDF and MP3 versions of the scores available without the need to access MuseScore directly. Everything published so far by the worship committee is free to use and copy.

Respectfully submitted,
CLC Worship Committee

Pastor David Schaller, Professor Joel Gullerud
Mr. Barry Hay, Mr. Randy Wittorp

Committee of Partners in the Public Ministry Report (CPPM)

Matthew 9:37-38—*Then He [Jesus] said to His disciples, "The harvest truly is plentiful, but the laborers are few. Therefore pray the Lord of the harvest to send out laborers into His harvest."*

President Eichstadt received various concerns from individuals in the fellowship of what appeared to be a serious upcoming shortage of pastors and teachers in our synod. In response, he appointed a committee consisting of Andrew Albrecht, Pastor Mark Bernthal, Caleb Meyer, Teacher Andrew Roehl, Pastor Rob Sauers, and Pastor Paul Tiefel. The group met on June 3, 2019 to organize. Vice president Bernthal is the chairman and Teacher Andrew Roehl is the secretary. The group adopted the name: Committee of Partners in the Public Ministry (CPPM). The committee has met 19 times in person or by phone conference via Zoom, and has exchanged numerous emails.

In the fall of 2019, the committee produced an insert for use by all the congregations. It outlined some of the needs in the Church of the Lutheran Confession and reviewed some of the plans for the CPPM, including the suggestion for a "Public Ministry Sunday". Scripture readings, sermon text, and a Bible class topic were suggested in both the fall of 2019 and 2020. The committee reviewed the 14-part series of chapel talks entitled "What's Good about the Public Ministry" prepared by Prof. Kuehne back in the mid-1980's. The series was rewritten in six

parts, printed and distributed by the CPPM to each of the congregations in the CLC. We hope this series has been distributed and read in spite of the challenges created by Covid-19.

The committee also prepared a questionnaire for use with young people who recently attended Immanuel Lutheran College. The survey received 45 responses, mostly from the age range of 17 to 23 years old. The survey found that the biggest factor in not going into the ministry program is that ILC does not issue an accredited degree for teaching. Based on this information the CPPM recommends the possibility of dual enrollment with the University of Wisconsin Eau Claire be explored. The second biggest reason was a lack of desire to serve in this way. Here the CPPM recommends the establishment of a recruiter position for ILC. The survey also showed that the cost of schooling and the number of schooling years required were not significant deterrents.

The CPPM solicited help from the Lutheran Spokesman, the Journal of Theology, the Man-Up organizers, and the staff for The Branches and The Witness. All responded favorably and either prepared or are preparing articles on the Public Ministry.

We contacted retired pastors/professors to see if they would be willing to serve as vacancy pastors either short-term or long-term. A list of those who said that they were willing to do so was sent on to the Conference Visitors.

We also contacted men who had recently resigned from the public teaching and preaching ministry and asked them why they resigned and if they had thought about returning to the public ministry. Of the 17 inquires, we received 5 replies (2 former teachers and 3 former pastors). While some of the 5 had thought about returning to the public ministry, none were able at this time. We were not able to detect any one reason in common for the resignations and hence cannot suggest a specific preventative measure. Overall, we would encourage all of us, called servants to called servants, students to teachers/professors, members to pastors/teachers, to be more supportive of the gifts the Lord has given His church. The committee received some concrete suggestions on ways to offer support:

- Encourage members to send notes and cards of support to called workers.
- Make sure the calling group is supplying adequate compensation for the called servant.
- Have the Conference Visitor actively monitor the compensation and the called workers in his conference.

The CPPM spent considerable time discussing the problem of CLC certification for teachers in the CLC who do not have a degree from Immanuel Lutheran College. We reviewed the guidelines adopted by past Conventions of the CLC which require at least some time on campus during the school year or time in the summer in a program at ILC. Based on the current requirements laid out in the “CLC Certification of Elementary Teachers,” from the 1996 convention, we found that it was impossible for a teacher serving under a call to attend Immanuel during the school year and we found that there was no summer program. Some correspondence and meetings with the staff at ILC took place. The CPPM feels that the religious training offered at Immanuel is very important and the CLC certification is desirable.

Much more time was spent by the committee on addressing the serious shortage of pastors which the synod faces now, and which is going to become very, very serious in a few years.

As of April 1st there were 6 vacancies in the pastoral ministry.

It takes seven years for the formal education of a pastor (four years of the Pre- Theological course at Immanuel Lutheran College and another three years to go through Immanuel Lutheran Seminary).

Seven years from now, we will have added 6 pastors, Lord willing, if there are no additions or subtractions from the present enrollment.

In seven years, there will be 17 pastors/theologically trained professors, who will be 70 years old and over. We can reasonably expect then that possibly up to 17 of our 69 congregations (about 25%) will be vacant.

Such a report should encourage all of us to be more frequent and fervent in our prayers to the Lord of the Church to send forth laborers into the harvest and to supplement those prayers for God's help with our own deliberative and appropriate action.

The present policy for laymen to prepare for the ministry as a second career is a three- year program. The graduates of this program are considered lay-ministers certified for a limited ministry, always under a pastor (for example, an assistant pastor, vacancy pastor under a visitor, foreign mission helper, outreach assistant to a congregation). In the last 30 years, there have been zero applicants to this program.

Therefore, this Committee recommends the CLC establish a two-year *pastoral* training program with the following features:

- A course curriculum to be further defined by the ILC Seminary faculty. (For a sample curriculum, see Appendix A, *Prospectus* p. 93)
- A two-year, June 1-- May 31 program, available with tuition paid by the PMPE.
- Availability of two years of free housing (use of Birch Hall, a rental, or another option).
- Specialized tutoring coordinated with college/seminary classes on campus.
- Instructors may include retired professors/pastors living in the Eau Claire area. (Presently there are more than 6.)
- Vicaring experiences on and off throughout the two-year program as much as possible with Messiah Lutheran Church in Eau Claire or other congregations in the area.
- At the end of two years, participants may be certified by the Immanuel Lutheran Seminary as candidates qualified to receive a call into the pastoral ministry.
- This program is designed as a second career, ordinarily for those over 35.
- There is no post-secondary degree prerequisite.
- A start date of this program to begin June 1, 2022.

How does this program differ from the Limited-Ministry program already adopted by the CLC?

- The fundamental difference is that this program graduates a candidate ready to be a pastor eligible for a call into the preaching ministry. The Limited-Ministry program graduates a lay-minister ready for a limited ministry under a pastor.
- This program offers a more intensive study involving tutors and two full summers, all within a two-year time frame, rather than 3 years in the seminary.
- This program offers financial help in the form of free tuition and/or free housing. This would allow the individual to spend more of his time in study and work in the many aspects of the pastoral ministry.

This program would replace the Limited-Ministry program.

How does this program differ from the 7-year program already in place?

- Beyond the obvious 2- and 7-year difference, there is the use of two full summers, special tutoring, intensified studying in a compacted time frame, and the offer of more financial help with tuition and housing.
- This program offers reading and research classes in Hebrew and Greek to make one functional in the languages, with heavy reliance on resources. The goal of this curriculum would be to give the student a basic understanding of how the languages work.
- This program cuts out classes (Science, Phy. Ed., Math, and the like) and replaces the classes necessary for a fuller Liberal Arts background with those classes essential for work in the pastoral ministry.
- This program offers the opportunity for vicaring experiences in the Eau Claire congregation and area congregations spread out over 24 months rather than two full 6-week periods in late summer/early fall.

This program is meant for older students and is not a replacement for our present 7-year program.

Recommendations from the CPPM for the 2021 CLC Convention

1. The plan presented by the CPPM for a 2-year pastoral training program be implemented
2. A new plan for dual enrollment with UWEC for teacher certification be presented at the 2022 convention.
3. The position of a recruiter for the public ministry be established by this convention and a qualified individual be appointed by the president at this and future conventions. This person would assist the high school aged students of the CLC to consider the teaching and preaching ministry. This work might include, but is not limited to, such things as workshops, seminars, personal contact about the joys of the public ministry, and offering an introduction to classes. This person would report to the Coordinating Council. The initial recruiter is to develop this program and send a report to the 2022 convention for its approval.

Appendix A

1. This program offers reading and research classes in Hebrew and Greek to make one functional in the languages, with a heavy reliance on resources. The goal of this curriculum would be to give the student a basic understanding of how the languages work. A full suite of Bible software, along with tutorials, will be given to each student.
2. Dogmatics training (a systematic comprehension of Bible doctrine)
3. New Testament Introduction
4. Old Testament Introduction
5. Hermeneutics – proper principles for Bible study
6. More in depth survey of key books to help build the skills for participants to do this work on their own, such as
 - a) John’s Gospel
 - b) Genesis
 - c) Romans
 - d) Isaiah
7. Book of Concord (confessions of the Lutheran Church)
8. Walther’s Law and Gospel
9. Homiletics (Devotion/Sermon composition)
10. Practical pastoral theology course – visiting, counseling, etc.
11. Church history since the Reformation

Respectfully Submitted,

The Committee of Partners in the Public Ministry

Andrew Albrecht, Caleb Meyer

Pastor Rob Sauers, Pastor Paul Tiefel, Jr.

Teacher Andrew Roehl (Secretary), Pastor Mark Bernthal (Chairman)

Immanuel Lutheran College Planning Committee Report

Historical Mandate for the Current Proposal

In 1988 the ILC Long-Range Planning Committee (ILCLRPC) established the following priority list for future building projects on the ILC campus and presented its recommendations to the 1990 CLC Convention¹ (Timeline and Convention *Proceedings* references are cited in the Appendix):

1. Student Commons/Dining Facility
2. Remodeling of Ingram Library
3. New Classroom Building
4. Remodel the Field House
5. Expand dormitory space
6. Construct new gymnasium.

Both the CLC Board of Regents (BoR) and the 1990 Convention accepted the ILCLRPC recommendations and began the process for the construction of the current ILC Commons.² In 2006 the ILCLRPC presented another comprehensive report to the convention, recommending, in part:

1. That the Ingram Hall renovation be included in the Academic Center Project
2. An initial feasibility study and cost estimate for a new gymnasium, and the repurposing of the existing fieldhouse into a multi-purpose “Chapel/Theater Arts/Musical Arts facility.”³

The convention concurred with the ILCLRPC’s recommendations and resolved to form a standing ILC Facility Expansion Program Committee (ILCFEPC).⁴ Although several attempts were made to alter the building queue at Immanuel (through convention memorials and convention mandated studies on the desirability of a dedicated chapel)⁵ the previously adopted construction schedule was reaffirmed, and the standing ILCFEPC has recommended no changes. In 2020 a significant bequest not only allowed us to pay off the Academic Center loan but left us with a balance in the ILC Building Fund of approximately \$1,000,000. Based on the existing schedule for ILC building projects, the Coordinating Council authorized President Eichstadt to appoint an ILC Planning Committee (ILCPC) to formulate plans for the construction of a new gymnasium and the repurposing of the existing fieldhouse, and to present their findings to the 2021 CLC Convention.

New Gymnasium Parameters

The parameters or minimum requirements of a new gymnasium essentially established or verified three things: 1) the need, 2) the size, and 3) to a certain extent the location. Because of historic scheduling challenges for practice times, the new gym had to include two full basketball/volleyball courts. Scheduling conflicts also required separate facilities for organ practice, and for ILC play and

¹ 1990 *Proceedings* p.46

² 1990 *Proceedings* pp. 47,56

³ 2006 *Proceedings* pp. 49-52

⁴ 2006 *Proceedings* pp. 83-84

⁵ 2002 *Proceedings* pp. 47, 102; 2004 *Proceedings* pp. 46-47

musical practices. To host WIAA sanctioned tournament games, spectator seating had to accommodate 750. The inside height of the structure (court to low point of ceiling) had to be approximately 28 feet to accommodate volleyball. Both the height and footprint of the building led the 2006 ILCLRPC to identify the hillside south or west of the current Commons as the most suitable location. The ILC campus essentially has three levels: Level 1 is professor housing, AC, North and South Halls, and Ingram Hall. Level 2 includes the Commons, the existing gym, and the Maintenance Building. Level 3 includes the athletic fields and tennis courts. To build a 32-foot-tall building on anything but Level 3 would dominate the current look of the campus and adversely affect many of the existing viewsheds. The required height also lent itself to a two-story construction model.

Other Considerations

The ILCPC regard it as mandatory to maintain the established vehicle traffic policy, which dictates that vehicle traffic intersect pedestrian traffic as little as possible. The new gymnasium had to be easily accessible both to resident ILC students and to visitors, ticketed visitors had to be directed to a single entrance, and interior foot traffic had to be directed away from the gym floor. A separate entrance was also desirable for non-ticketed visitors (players, coaches, officials, etc.) The new gymnasium has also been identified as the venue for graduation services, and we recognized the need to significantly increase available parking.

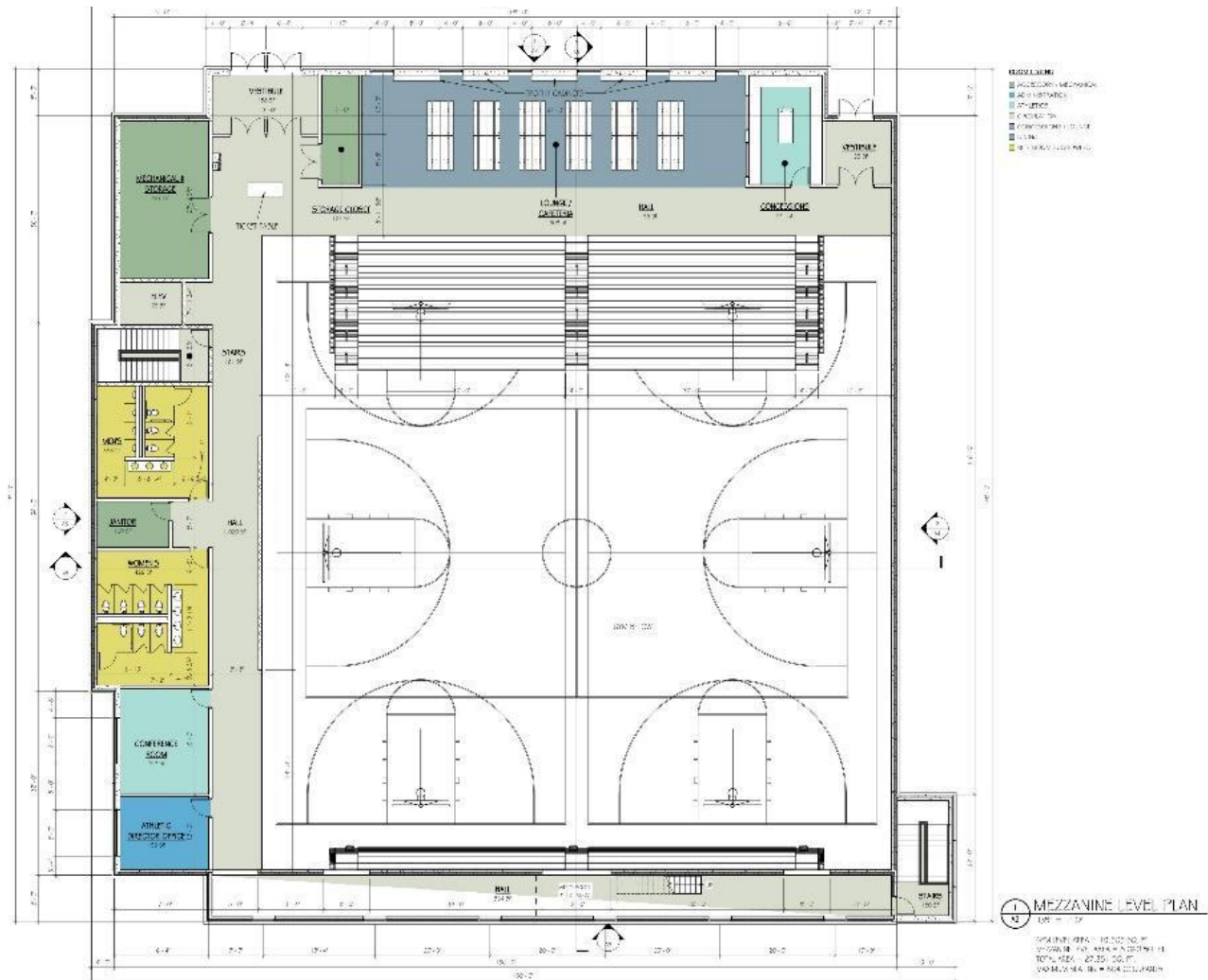
Because the current gymnasium would need to be used until the new gym is completed, this would need to be a two-phase project – first phase beginning in the spring of a year and the second phase following after completion of the first phase when funds are available. The existing softball diamond would also have to be relocated.

Current Designs, Floor Plans, and Renderings

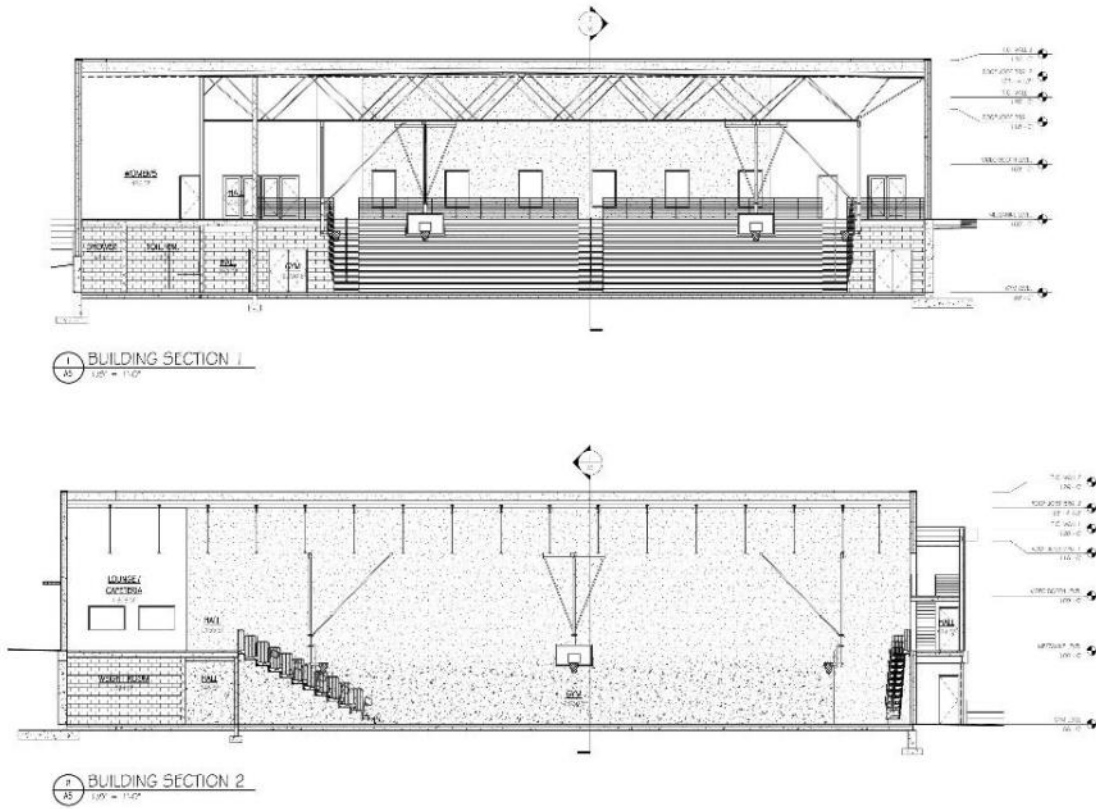
The ILCPC has been working with River Valley Architects, the same firm that designed the Academic Center, as well as the construction firm of Market & Johnson, which has provided cost estimates and scheduling parameters at no charge.



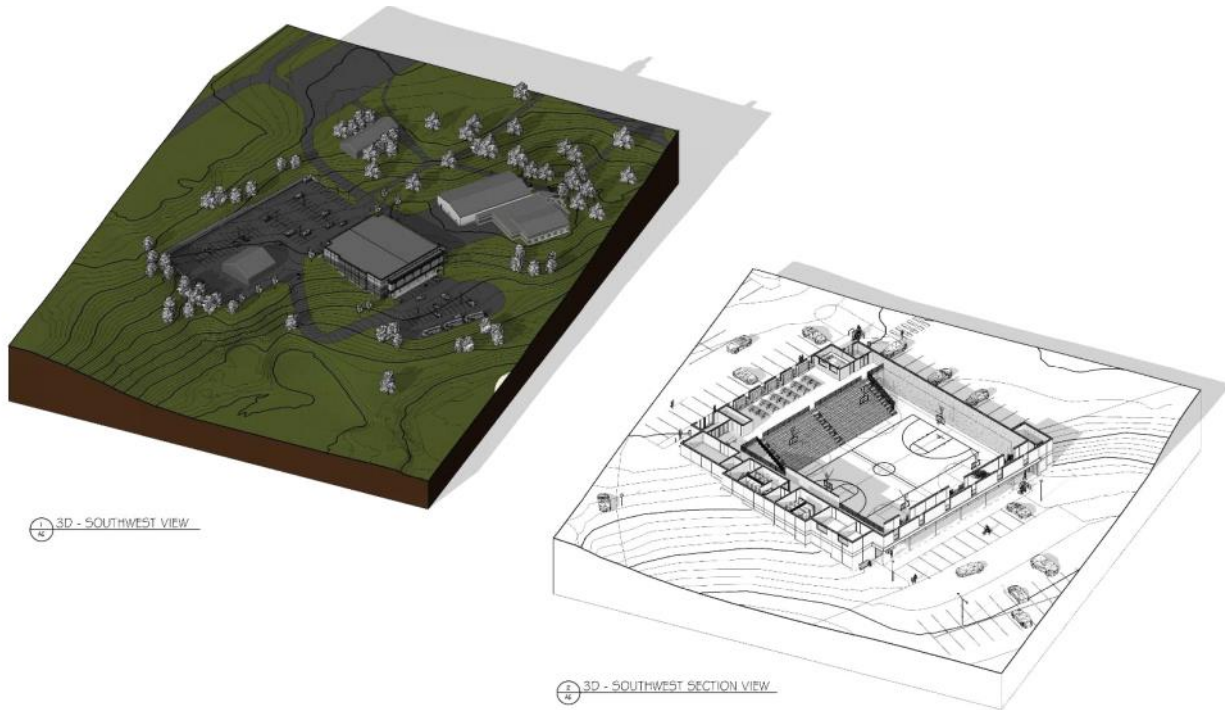
This shows the location of the proposed gym relative to some of the existing buildings on the ILC campus, as well as the new location of the softball diamond and the expanded parking areas.



Upper or mezzanine level. Ticketed visitors would enter through the vestibule in the NW corner and ILC students would typically enter via the NE entrance. Fans of visiting teams would occupy the south bleachers (which are shown retracted). Public bathrooms and concessions are also on this level.



Section drawings of the structure, showing height of building and floor levels.



3D views of the site and new gymnasium.



New gymnasium, exterior view, mezzanine level NW. All ticketed visitors would enter here.



New gymnasium, exterior view, mezzanine level NE. Non-ticketed visitors (ILC students and faculty) could enter through the door on the left.



New gymnasium, exterior view, court level – South.



High level concept of what the remodeled chapel/fine arts building *could* look like – exterior view E. Exterior siding would match the walls of the Commons.



Remodeled chapel/fine arts building, exterior view – NE.



Remodeled chapel/fine arts building and Commons, exterior view – SW.



Economical concept of what the remodeled chapel/fine arts building could look like, exterior view – East.



Economical remodeled chapel/fine arts building, exterior view – NE.



Economical remodeled chapel/fine arts building and Commons, exterior view – SW.

Timing, Cost, and Funding Proposal

New Gymnasium - For a variety of reasons, the earliest possible start date for this project would be spring of 2022. Construction of the new gym would take approximately 10 months. Several factors have combined to make establishing a solid cost estimate challenging. The current gym design relies heavily on steel, which at present is unusually high. At the time of this report, the ILCPC has not fully value-engineered the cost estimate provided by our contractor. As a planning figure, the ILCPC suggests budgeting for a \$6.5M project, and offers the following funding proposal, which includes selling approximately 16 acres of land south of Lowes Creek that is not used, and which is inaccessible from the campus, currently valued at \$250,000-\$400,000:

\$1,000,000 Existing balance in the Building Fund

\$ 250,000 Potential proceeds from proposed sale of ILC property south of Lowes Creek

\$ 750,000 Additional contributions and appreciation of the existing Building Fund balance

\$2,000,000 CEF grant

\$2,500,000 Interest-free 30-year CEF loan (resulting in a monthly mortgage payment of \$6,944*)

Total: \$6,500,000

*The monthly mortgage payment for the AC/Ingram Hall/ North Hall Project was \$8,000

Remodel of Existing Gymnasium – The earliest possible start date for the remodel of the existing gym would depend on the completion of the new gym, ideally the spring of 2023. The final cost could range from \$100,000 to \$1,000,000, depending on the level of both interior and exterior renovation. Much of the renovation work could be self-performed with volunteer labor, and the remodel could be incremental as funding becomes available.

Appendix

- 1988** The ILC Long-Range Planning Committee (ILCLRPC) established the following priority list for future building projects on the ILC campus: 1. Student Commons/Dining Facility 2. Remodeling of Ingram Library 3. New Classroom Building 4. Remodel the Field House 5. Expand dormitory space 6. Construct new gymnasium. (1990 Proceedings p. 46)
- 1990** Both the Board of Regents and Convention accepted the ILCLRPC recommendations (1990 Proceedings p. 47&56) and established an ILC Building Committee (ILCBC), a Building Fund, and an ILC Publicity Committee for the Commons Building Project (1990 Proc p. 56). Recognizing salary improvement as the priority, the Convention suspended the implementation of the Commons Project.
- 1992** Convention authorized the Commons Project (1992 *Proceedings* p.83).
- 1994** Convention authorized the construction of the Commons to begin in the Spring of 1995 at a cost of \$1,000,000 (1994 Convention *Proceedings* pp.86-88).
- 1996** ILCBC reported on the completed Commons project at a total program cost of \$1,044,035 (1996 Proceedings pp.54-56). The project was paid in full prior to 2004.
- 2000** In keeping with the ILCLRPC and Board of Regents recommendation, the Academic Center Project was initiated and a Planning Committee authorized (2000 *Proceedings* pp. 11-12, 91).
- 2002** The Convention approved the Academic Center Project and conditionally authorized construction (2002 Proceedings p. 102). A Memorial to the 2002 Convention asked that any building project beyond the Academic Center be suspended pending study of the desirability of a dedicated chapel on the campus of ILC. The Convention reaffirmed its agreement with the Board of Regents that the current fieldhouse is inadequate and therefore authorized no change to the adopted Long-Range Plan, but referred the chapel study to area conferences and study clubs (2002 *Proceedings* pp. 47, 102)
- 2004** Conflicting memorials petitioned the 2004 Convention both to suspend and commence the Academic Center Project (2004 *Proceedings* pp.46-47). The Convention resolved to continue the Project authorized by the 2002 Convention, established a new Long-Range Planning Committee, and directed that Ingram Hall renovation be included within the scope of the Academic Center Project. (2004 Proceedings pp. 80-81).
- 2006** The ILCLRPC presented a comprehensive report to the Convention, recommending the inclusion of the Ingram Hall renovation with the AC project, an initial feasibility study and cost estimate for a new gymnasium, and the repurposing of the existing fieldhouse into a multi-purpose “Chapel/Theater Arts/Musical Arts facility” (2006 *Proceedings* pp. 49-52). The Convention concurred with the ILCLRPC’s recommendations, resolved to form an ILC Facility Expansion Program and a standing ILC Facility Expansion Program Committee (ILCFEPC), and to move forward with the joint AC/Ingram Hall Project, “implementing the construction phase as soon as feasible.” (2006 *Proceedings* pp. 83-84).

- 2008** The ILCBC reported on the nearly completed Ingram Hall renovation and presented final plans for the AC with an initial cost estimate of \$2,500,000. (2008 Proceedings pp. 45-46). The Convention resolved to finance the project immediately through the CEF and to break ground in September of 2008 ((2008 Proceedings p. 61).
- 2010** The ILCBC reported on the completion of the AC/Ingram Hall project, with a final total project cost of \$3,118,000.
- 2012** Half of the AC/Ingram Hall Project loan paid off (\$1,360,000). (2012 Proceedings p. 52).
- 2016** A renovation project for North Hall was approved with an estimated cost of \$267,000. Cost for the project was to be added to the AC/Ingram Hall Project loan. (2016 Proc's p. 62).
- 2020** A significant bequest to the CLC allowed us to pay off the AC/Ingram Hall/North Hall project and left us with an ILC Building Fund balance of approximately \$1,000,000. The Coordinating Council authorized President Eichstadt to appoint a Planning Committee with an initial budget of \$40,000 to plan the construction of a new gymnasium and to repurpose the existing fieldhouse.
- 2021** The standing ILCFEP has suggested no changes to the original long-range plan for ILC, and no convention has, to date, changed the original ILC building project order.

Respectfully Submitted,

The Immanuel Lutheran College Planning Committee

Dave Albrecht, Paul Heinze, Steve Ludvigson,

Tim Noeldner, Mike Roehl, Ross Roehl, Dan Schierenbeck, Jeff Schierenbeck

Note: Attendance data was not collected for 2020 because of the impact of COVID restrictions

2020 CLC Congregational Statistics

4/12/2021

Dr. J. Sydow, Statistician

Congregation	Pastor	City	State	Membership			Ministrations							Contributions											
				Com	Pre-Com	Total	Adult Baptism	Child Baptism	Adult Confirm	Child Confirm	Marriage	Funeral	Local	General	Special	CLC	CLC	Total	\$/Com						
Resurrection	D Priestap	Calgary	AB	14	2	16	5														32,600	2,329			
Holy Truth	D Fuerstenau	Ketchikan	AK	19	8	27	7														16,300	1,225	125	17,650	929
Grace	D Fuerstenau	Fairbanks	AK	5	3	8	2														500			500	100
Holy Cross	M Gurath	Phoenix	AZ	73	9	82	20														125,000	17,235	2,950	145,185	1,989
St. Paul	D Reim	Vernon	BC	31	7	38	4														64,700	3,280	1,202	69,182	2,232
St. Stephen (EBay)	L Bernthal	Hayward	CA	16	8	24	5														33,400	4,992		38,392	2,400
St. Stephen (WBay)	L Bernthal	Mountain View	CA	67	17	84	15														95,800	4,658		100,458	1,499
St. Paul	T Schuetze	Lakewood	CO	64	13	77	16														71,600	5,620	1,122	78,342	1,224
Princes of Peace	T Wheaton	Loveland	CO	46	7	53	9														122,500	3,440	1,995	127,935	2,781
Grace	D Priestap	Live Oak	FL	24	4	28	7														28,900			28,900	1,204
Immanuel	S Rodebaugh	Winter Haven	FL	83	19	102	26														86,000	1,570	4,950	92,520	1,115
Zion	F Gantt	Loganville	GA	25	3	28	11														82,000			82,000	3,280
Peace	D Naumann	Orofino	ID	27	3	30	3														14,900	600		15,500	574
Ascension	T Kesterson	Betsviss	IL	32	12	44	14														64,500	1,500	540	66,540	2,079
Word of God	D Rieken	Pana	IL	14	3	17	7														37,100	8,000		45,100	3,221
Our Saviour	T Holland	Cedillac	MI			0																			
Faith	J Hartmann	Coloma	MI			0																			
St. Peter's	N Greve	Iron River	MI			0																			
Mount Zion	T Naumann	Madison Heights	MI	32	5	37	12																		
Calvary	A Schaller	Marquette	MI	72	3	75	16																		
Gethsemane	M Wille	Saginaw	MI	128	30	158	30																		
Redeemer	D Schaller	Sister Lakes	MI	69	21	90	20																		
St. Paul	T Barthels	Austin	MIN	54	14	68	16																		
Salem	G Dummman	Eagle Lake	MIN	59	6	65	13																		
Living Savior	Vacant	Eden Prairie	MIN	32	13	45	11																		
Grace	J Hein	Fridley	MIN	128	37	165	30																		
Berea	N Pfeiffer	Inver Grove	MIN	276	90	366	58																		
Immanuel	TO NAUMANN	Mankato	MIN	716	205	921	83																		
Bethel	J Schinose Vac	Morris	MIN	34	7	41	15																		
Faith	N Mayhew	New Ulm	MIN	42	7	49	12																		
St. John's	J Albrecht	Okabena	MIN	144	35	179	44																		
St. Paul	D Maas Vac	Ponsford	MIN	16		16	7																		
Our Redeemer's	E. Stankey	Red Wing	MIN	63	19	82	12																		
Grace	N Mayhew	Sleepy Eye	MIN	99	44	143	23																		
Living Word	T Wheaton	Blue Springs	MO			0																			
Faith	S Sonnenfeld	Manchester	MO	57	14	71	11																		
Grace	P Nothig	Valentine	NE	73	26	99	18																		
St. Paul	M Roehl	Bismarck	ND	63	27	90	19																		
Our Savior's	J Naumann	Jamestown	ND	65	27	92	16																		
Gift of God	D Maas	Mapleton	ND	55	9	64	14																		
Holy Trinity	D Pfeiffer	W Columbia	SD	147	48	195	61																		

2020 CLC Congregational Statistics

4/1/2021

Dr. J. Sydow, Statistician

Congregation	Pastor	City	State	Membership				Ministrations					Contributions						
				Pre- Total		Adult		Child		Baptism	Confirm	Marriage	Funeral	Local	General	Special	Total	\$/Com	
				Com	Souls	Com	Souls	Com	Souls										Com
Redeemer	T Daub Vac	Bowdle	SD	37	37	7	1	1	2	2	5	480			480				
Prince of Peace	T Daub	Hecia	SD	49	64	18	0	1	2	2	2	7,650			7,650				
Zion	P Krause	Hidewood	SD	27	9	36	1	1	1	1	1	22,300	2,500	200	25,000	926			
Zion	T Daub Vac	Ipswich	SD	20	20	7	2	2	2	4	4	620			620				
St. Luke's	R Kanzenbach	Lemon	SD	95	27	122	2	3	2	1	1	54,300	1,540	1,765	57,605	606			
Peace	P Nolting	Mission	SD	20	5	25	6	1	1	1	1	30,200	1,100		31,300	1,565			
Good Shepherd	A Ude	Rapid City	SD	42	17	59	11	1			1	68,000	3,760	1,350	73,110	1,741			
Berea	C Drehle	Sioux Falls	SD	43	19	62	12	1			1	67,900	3,038	7,765	78,703	1,830			
Trinity	P Krause	Watertown	SD	84	20	104	27	2	1	2	2	128,100	32,474	7,166	167,740	1,997			
St Paul's	P Nolting	White River	SD	20	3	23	6	1			1	13,000	1,100		14,100	705			
Resurrection	S Naumann	Corpus Christi	TX	24	2	26	6	1	1	1	1	49,525	2,920	1,100	53,545	2,231			
St Matthew	M Hamel	Dallas	TX	86	16	102	22	3	1	1	1	100,000	9,002	1,735	110,737	1,288			
Gift of God	G Oster	Fairfax	VA	14	9	23	4					2,500			2,500	179			
St. John's	D Naumann	Clarkston	WA	100	33	133	19	3	1	1	1	115,700	1,665	2,770	120,135	1,201			
Redemption	M Tiefel	Lynnwood	WA	57	17	74	15	1	1	1	1	128,400	4,341		132,741	2,329			
Trinity	Vacancy	Spokane	WA	67	5	72	29					34,900	7,342	1,565	43,807	654			
Gethsemane	W Eichstadt	Spokane Valley	WA	157	53	210	60	1	4	2	1	190,000	18,093	2,232	210,325	1,340			
Ascension	B Libby	Tacoma	WA	26	6	32	11	2	1	1	1	57,200			57,200	2,200			
Living Hope	D Ude	Appleton	WI	30	23	53	9				1	43,700	4,080	670	48,450	1,615			
Faith	K McKenney Vac	Cambridge	WI	4	2	6	2					3,000			3,000	750			
	P Thiels/B Naumann / C																		
Messiah	Schaller	Eau Claire	WI	680	206	886	149	1	10	6	12	3	965,965	202,977	54,629	1,223,571	1,799		
Morning Star	R Kanzenbach	Fairchild	WI	56	23	79	15	2	1	3	4	42,700	9,112	4,310	56,122	1,002			
Luther Memorial	R Sauer	Fond du Lac	WI	158	30	188	66	2	2	1	4	151,200	14,197	5,160	170,557	1,079			
Messiah	M Eichstadt	Hales Corners	WI	199	37	236	56	2	1	4	1	482,900	60,276	60,130	603,306	3,032			
Faith	M Ude	Markezan	WI	280	89	369	93					241,000	37,404	1,335	279,739	999			
Peace Thru Christ	M Bernthal	Middleton	WI	54	9	63	19				1	139,875	13,800	16,290	169,965	3,148			
Trinity	C Setbit	Millston	WI	19	3	22	3				1	9,000			9,000	474			
Peace with God	C Setbit	Onalaska	WI	13	2	15	5				1	16,400	3,240	8,680	28,320	2,178			
Redeemer	Vacancy	Cheyenne	WY	41	7	48	19	1				94,300	6,445	2,697	103,442	2,523			
2020 CLC Congregations Total				66	5,466	1,492	6,958	1,425	8	84	80	77	43	78	7,105,013	909,992	290,948	8,305,953	1,520

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Comp	Com	Pre-C	Souls	Votes	A-Bap	C-Bap	A-Conf	C-Conf	Marrages	Funeral	Local \$	CLC-Gen \$	CLC-Spec \$	Total \$	\$/Com
2019 CLC Congregations Total	67	5,428	1,442	6,900	1,492	15	83	96	58	82	6,733,261	909,235	278,403	7,910,919	1,487
2018 CLC Congregations Total	64	5,401	1,484	6,885	1,342	9	123	91	66	71	5,929,366	927,699	312,493	7,169,578	1,327
2017 CLC Congregations Total	57	4,878	1,423	6,401	1,283	8	93	72	87	65	5,808,846	961,097	272,236	7,042,179	1,415

2020 CLC School Enrollments (as of October 1)

2/1/2021

Dr. J. Sydow, Statistician

Elementary/Middle Schools

School Name	City	State	Teachers		Students								Non Members	Total Students					
			Full-Time	Part-Time	Pre-K	K	1st	2nd	3rd	4th	5th	6th			7th	8th			
Holy Cross	Phoenix	AZ	1					1						2	3	6	7		
St. Stephen	Mountain View	CA	2				1	2	1					2	3	11	11		
Immanuel	Winter Haven	FL	2				2	1	7					5	6	19	24		
Gethsemane	Saginaw	MI	2				3	3	1					2	3	9	15		
Immanuel	Mankato	MN	5	2			11	9	12					11	11	21	105		
Grace	Fridley	MN	2	1			4	2	3					3	2	12	23		
St. John's	Okabena	MN	2	1			3	1	3					1	1	4	16		
Berea	Inver Grove Hgts	MN	1	4			2	4	3					3	4	7	32		
Grace	Sleepy Eye	MN	2	1			4	1	1					1	1	3	12		
Grace	Valentine	NE	2	2			1	2	1					1		16	25		
Holy Trinity	West Columbia	SC	2	2			4	1	2					5	2		31		
Trinity	Watertown	SD	1					2									4		
Valley Bible Academy	Clarkston	WA	1	1			1	2	3					1	1	9	11		
Redemption	Lynnwood	WA	1	2			1	3	1					4		7	11		
Gethsemane	Spokane Valley	WA	2				2	2	4					1	2		16		
Messiah	Eau Claire	WI	6	4			11	10	14					10	13	18	118		
Luther Memorial	Fond du Lac	WI	1					1						3	3		8		
Messiah	Hales Corner	WI	3				1	1	2					3			11		
Faith	Markesan	WI	3	1			2	4	2					1	1	9	23		
Total		19	41	19	8%	10%	45	53	66	13%	10%	11%	11%	50	55	53	42	151	503
	Percent		66%	32%		9%	9%	11%	10%	13%	10%	11%	11%	10%	11%	11%	8%	30%	

High Schools

School Name	City	State	Teachers		Students			Non Members	Total Students	
			Full-Time	Part-Time	9th	10th	11th			12th
Immanuel	Mankato	MN	5		7	12	5	12	8	36
Immanuel	Eau Claire	WI	8	9	21	20	30	27	2	98
Total		2	13	9	28	32	35	39	10	134
	Percent		59%	41%	21%	24%	26%	29%	7%	



Supplemental Report of the CLC Board of Missions to the CLC 2021 Convention

Whereas: the recent military coup and political unrest in Myanmar has resulted in the banks in country being closed which has made the receiving of mission aid funds by our brothers there impossible, and

Whereas: it is virtually certain that funds designated to be sent for the Gospel work in Myanmar in FY21 will not be able to be sent this fiscal year, and

Whereas: it would be a hardship on our brothers in Myanmar if the delayed funds would not be sent at all, and

Whereas: it is the intention of the CLC Board of Missions to send the financial assistance in arrears as soon as it becomes possible to do so, and

Whereas: the FY22 budget was planned and proposed before it was clear that the FY21 funds could not be sent this fiscal year, and

Whereas: if the funds in arrears are sent in FY22, as is the intention of the BoM, it will result in over spending the general budget by \$1220, and over spending the KINSHIP budget by \$1980, as they are currently proposed, therefore

The Board of Missions is requesting that the BoM FY22 budget be increased by \$1220 which is the amount of the aid that was not sent in FY21, and

The BoM is further requesting that the KINSHIP budget be increased by \$1980 which is the amount of orphan aid that was not sent in FY21.

Respectfully submitted,

The CLC Board of Missions,

Mr. Steve Leinberger

Pastor Rob Sauers

Pastor Nathanael Mayhew,

Secretary Mr. Joel Krafft, Chairman

PRESIDENT'S ADDRESS TO THE 2021 CLC CONVENTION

A Blessed Partnership in the Gospel!

There are all kinds of partnerships: business partnerships, social partnerships, partnerships of convenience, and forced partnerships. They all involve some form of sharing. Business partners share the work, risk, and rewards of selling a product or service. Partners in recreational clubs share their love of a sport or hobby. But the greatest of all partnerships is that of which St. Paul writes in his letter to the Philippians. He begins his epistle of joy by thanking God for the Spirit-worked partnership with his fellow believers. "I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership (*koinonia*) in the gospel from the first day until now" (Phil. 1:3-5).

This fellowship was so precious to the apostle because it was not a bond of shared earthly interests, but a common faith in the good news that Jesus is the promised Messiah, the Son of God, who became man in order to redeem a sinful world from certain eternal death. Nothing matters more. Paul continues, "Whether I am in chains or defending and confirming the gospel, all of you share in God's grace with me" (Phil. 1:7). Love for the Savior spilled over in love for fellow Christians and was expressed in his prayer, "that your love may abound more and more in knowledge and depth of insight" (Phil. 1:9).

After a year's delay, we too at this convention rejoice in the blessed partnership of the gospel. In a world fractured by divisions and hatred toward individuals, ethnic and racial groups, and certainly toward Christ's followers, it is uplifting and refreshing to be partnered with one another in the gospel. Not just here, but in our homes and local congregations the Lord assures us that He does not show favoritism, but welcomes all who come to Him in repentance. He is not willing that any should perish. He died and rose again for all. Through the Holy Spirit's indwelling, He is with us always to the very end of the age.

He has united us in a partnership which is both durable and fragile. It is as sturdy as His Word. His promises are sure. Jesus says, "Heaven and earth will pass away, but my words will never pass away" (Matt. 24:35). That same partnership is fragile in the sense that if we take it for granted, become lax in our use of the means of grace, or fail to treat one another in love as brothers and sisters in Christ, we could lose the treasure for which Jesus sacrificed Himself. May our prayer echo Paul's: "that our love may abound more and more in knowledge and depth of insight."

On behalf of the body, I thank all the CLC boards, committees, the General Business Office, the staff of ILC, and the editors and staff of our publications for their faithful service during the challenging months of the pandemic. Our professors and missionaries have also been an essential part of the wonderful partnership the Spirit has created for the Lord's glory. Going forward, abounding in Jesus' love, may we continue to eagerly carry out the Lord's great commission to make disciples of all nations. He has promised us the Spirit's presence and gifts in His Word. He gives us the message to speak and guarantees that it will accomplish His saving will. He has already prepared good works in advance for us to do. May He graciously preserve and prosper our gospel partnership!

Jesus' commission to go and make disciples of all nations is both exciting and daunting. It is exciting to be entrusted with the treasure of the gospel which alone saves sinners. It is daunting to think of the billions of souls who need to hear the Word. "The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field" (Matt. 9:37-38).

For a number of years we have been faced with a shortage of called workers, both pastors and teachers. It seems likely that this will be the "new normal" for some time to come. It has been frustrating and discouraging, especially for those congregations which have extended multiple calls over many months. A solution can seem completely out of reach. However, nothing is impossible with the Lord. He desires that His Word be proclaimed and promises to bring it about.

We thank Him for the new graduates from the ILC teaching and preaching programs, as well for the pastors who have been received into our fellowship via colloquy. The current shortage of called workers is an opportunity for all of us to exercise our partnership even more fully. When a pastor is called to serve more than one congregation or when there is a vacancy, there is an opportunity for elders and other lay members to help carry out the work of ministry by conducting lay services, visiting shut-ins, or leading a Bible class. The Spirit distributes His gifts to all the members of the Church. The role of pastors and teachers is to prepare all of God's people for works of service so that the body of Christ may be built up (Eph. 4:12).

An expanding partnership

Bangladesh Lutheran Church Mission: Early in 2020 Missionary Todd Ohlmann and CLC Bd. of Doctrine member Pastor David Reim traveled to Bangladesh to hold a formal colloquy with Pastor Monotosh Banarjee. Pastor Reim reported, "Pastor Monotosh has a great zeal for the Lord and for spreading His word of salvation. He personally oversees 14 congregations in five districts. He travels to each of these regularly and is working on training pastors to take over these congregations....And he is looking for others to train...I would be honored to consider him a brother in the faith and would wholeheartedly recommend establishing fellowship with him and the BLCM."

Therefore I have declared fellowship with the Bangladesh Lutheran Church Mission and ask this convention to ratify the action.

Christian concern for international partners: The year-long pandemic caused great hardships and inconveniences, and sadly in a few instances, severe physical harm or death. By God's grace, we in the United States were, for the most part, spared from what our fellow Christians in other parts of the world are still suffering from. A lack of medical supplies and doctors' care, and in some cases, even shortages of food and other basic necessities, have been a severe trial. May we go to God's throne in behalf of our fellow believers with prayers for His help for both body and soul. May He use us to help our brothers and sisters in faith as He provides the means.

More workers for the harvest: We thank the Lord of the Church for preparing the following for the public ministry and moving them to accept His call to serve: Teachers: Nathan Buck, Mikkela Hammond, Ben Hansen, Kathleen Naumann, Daniel Schierenbeck. Pastors: Cory Drehle, Drew Naumann, Sam Naumann, Johnathan Schnose.

New congregations: Shortly after Bethel congregation in the Houston, Texas area was dissolved, scattered CLC members and non-members interested in the preaching and teaching of the pure Word began meeting with the prayer that they might be able to form a new congregation. The Lord heard and granted those prayers. Our Shepherd Lutheran Church is applying for membership at this convention.

St. Paul's, Melrose, WI is also seeking membership in the CLC. St. Paul's is a former congregation of the Protes'tant Conference. After a series of meetings with Pastor Emeritus John Schierenbeck and Pastor Chad Seybt, they expressed their agreement with the CLC's doctrinal position. I ask the convention to ratify the acceptance of both these congregations into our fellowship.

Directive from the 2018 Convention to the praesidium (2018 *Proceedings*, p. 95)

"We recommend that the praesidium evaluate the process whereby the existing confessional documents of the CLC have been revised in the past and how they are to be revised going forward." To our knowledge there has been no uniform way by which confessional documents have been revised or a method in place by which documents are adopted as official, apart from convention action. The praesidium believes that the proposal for a CLC Statements and Publications Registry (2021 Prospectus, p. 31-32) could provide a helpful framework to address the matter.

Directives from the 2018 Convention to the president (2018 *Proceedings*, p. 95)

"We resolve that a regular printed publication of daily CLC devotions be undertaken, managed by the BoEP with an editor and staff appointed by the CLC president and ratified by the church body at convention." This publication has been well received by the body and has been a helpful tool for individual and family devotions. It has also proved to be a way to reach out with the gospel to friends, classmates, and coworkers. We thank the editor and staff for their work in the Savior's name.

"We ask the President of the CLC to relay our hope that the talks with the ELS and WELS can continue." The joint committee of representatives from the three synods agreed that it would be prudent to wait until after the CLC's 2021 Convention for another meeting. That meeting has been tentatively scheduled for August 6, 2021, at Immanuel, Eau Claire.

"We encourage the president to include representation from the Board of Doctrine in any future discussions with the WELS/ELS." CLC Board of Doctrine member Pastor Mark Bernthal was asked to serve and has attended meetings of the joint committee.

"A committee of no fewer than two qualified individuals shall be appointed by the President of the Church of the Lutheran Confession to review the church body's finances." This committee has not yet been appointed. I have asked the Board of Trustees to identify specific areas for this committee to address. Additional guidance from the 2021 Convention would be welcome.

Committee of Partners in the Public Ministry (CPPM)

In spring of 2019 I appointed a committee to prayerfully look at the shortage of pastors and teachers in our body and to offer their suggestions for how the need could be addressed. The Committee of Partners in the Public Ministry (CPPM) wholeheartedly embraced their assignment. They met numerous times and did not hesitate to think “outside the box.” I thank them for their work as detailed in their report (2021 Prospectus p. 89-92).

The committee is proposing to this convention the establishment of a two-year pastoral training program which would complement our current seminary program. There are “positives” pointed out by the committee, but also questions to be addressed, such as whether a period of two years allows sufficient instruction time, what the financial impact would be, and the feasibility of using current professors or retired clergy as instructors.

Joint Statement

At the 2014 CLC Convention I reported that informal meetings had taken place among several pastors and teachers from the CLC, ELS (Evangelical Lutheran Synod) and the WELS (Wisconsin Evangelical Lutheran Synod) in the Mankato, Minnesota area. Discussions centered on the teachings of Scripture which led to the formation of the CLC in 1960 and on what the current differences in teaching are among the synods. As a result of these meetings, the presidents of the three synods were requested to consider more formal discussions on what the Bible says regarding the termination of fellowship with false-teaching church bodies. In response, the presidents of the ELS and WELS appointed three-man committees, including themselves, for this purpose. I asked Pastors Paul Nolting and Bruce Naumann to serve with me as CLC representatives.

This joint committee met several times and in fall of 2015 submitted, *A Joint Statement on the Termination of Church Fellowship* to their respective synods for consideration as a first step toward possible reconciliation and recognition of God-pleasing fellowship. The Joint Statement was adopted by WELS in 2016 and by the ELS in 2017. Since that time the joint committee has met infrequently, and at the recommendation of the 2018 CLC Convention, a member of the Bd. of Doctrine, Pastor Mark Bernthal, was added to the committee. The WELS committee also added a member. Another meeting has been tentatively scheduled for August 6, 2021 in Eau Claire to discuss the actions of this convention relative to the Joint Statement.

During the past five and a half years, a great deal of attention has been given to the Joint Statement, and concern has been expressed over differences among us regarding it. Several points bear mentioning. First, the differences are not a result of disagreement in doctrine. There is no disagreement among us regarding the Scriptural principles which led to the formation of the CLC in 1960. There is no disagreement among us regarding the interpretation of events and convention actions within the ELS and WELS in the 1950s which prompted individuals and congregations to leave their former fellowship and seek out one another.

No one among us is questioning the Scriptural justification for the founders of the CLC to separate from their former fellowship. At the time, it was recognized and documented that the Lutheran

Church Missouri Synod was guilty of causing divisions and offenses contrary to the Word of God. However, rather than sever ties, that is, “avoid them,” (Rom. 16:17), fellowship with the Missouri Synod continued. This was defended with the reasoning that admonition within the bond of fellowship should continue until it is determined that admonition would be of no further benefit. This was a clear departure from the truth of the Word.

This specific point was the primary focus of the joint committee's discussions from the very beginning. While the ELS/WELS representatives outlined a different historical view of events, they expressed their willingness to discuss Romans 16:17 and other related passages. In the fall of 2015 the joint committee submitted the *Joint Statement Regarding the Termination of Fellowship* to their respective synods. At the time, all the committee members felt that the document addressed the doctrine in question, that of separation from false teaching bodies, in a way faithful to Scripture. For example, the Joint Statement includes the following:

“The imperative *ekklinatē* calls for a clean break of fellowship with those who adhere to error. When it has been ascertained that a person or church body is causing divisions and offenses by teaching contrary to Holy Scripture, the directive to avoid is as binding as any word addressed to us by our Savior God in His holy Word” (II H). “With respect to Romans 16:17-18...We reject the view that the decision to avoid is to be made on the basis of a subjective judgment or conjecture about the possible outcome of the admonition” (III D). “We reject the view that permits the use of subjective judgment to prolong fellowship with those who adhere to error, since such action is contrary to the principles of Scripture” (III E). “We reject using expressions such as ‘debt of love’ as a basis for delaying a break in fellowship with those who adhere to error” (III F). “We reject any use of the term ‘persistent errorist’ that would imply that there are individuals or groups who adhere to error with whom we can continue in fellowship in the hope that they may someday return to the truth” (III H).

The question before us now is whether the Joint Statement does indeed correctly, clearly, and unambiguously express scriptural truth in the matter of the termination of fellowship from heterodox bodies. A related question is whether agreement on the meaning of historical events is required for God-pleasing fellowship. The 2018 CLC Convention resolved: “*That we acknowledge with joy that the ‘Joint Statement Regarding the Termination of Fellowship’ is a scripturally sound presentation of doctrinal principles when dealing with the termination of fellowship...*”

The convention proceedings continue, “*Whereas the 2018 Convention did not adopt nor did it reject the ‘Joint Statement Regarding the Termination of Fellowship’, and whereas we see the ‘Joint Statement Regarding the Termination of Fellowship’ as a scripturally sound presentation on the topic, but still have some questions and concerns, therefore, be it further resolved that we aim for a final disposition of the ‘Joint Statement Regarding the Termination of Fellowship’ at the 2020 Convention*” (2018 Proceedings, p. 72-73). I agree with the 2018 Convention's desire to make a decision regarding the Joint Statement at this time. To prolong the discussion would risk distracting us from the one great mission the Lord has entrusted to us, that of proclaiming the gospel. At the 2002 Convention, the CLC President reminded the body of the proper view of fellowship in relation to the saving gospel:

“The CLC does not exist purely for the sake of having a clean fellowship. It does not even exist to proclaim the doctrine of fellowship into the world. The commission of our Lord said nothing about fellowship. It said to preach the Gospel to every creature. The Lord said to teach all nations, ‘Baptizing them in the name of the Father and of the Son and of the Holy Ghost’ (Matt. 28:19). Repentance and remission of sins is to be preached into all the world. We change the emphasis of the commission if we proceed from the idea that in the process of protecting the doctrine of fellowship we preach the Gospel. WE MAINTAIN THE EMPHASIS IF IN THE PROCESS OF PROCLAIMING THE GOSPEL WE HOLD FAST TO THE FELLOWSHIP PRINCIPLE SET FORTH BY OUR LORD FOR OUR PROTECTION, *for Jesus also said to teach them all things whatsoever He has commanded us.*” We conclude that we cannot be meaningfully confessional without being truly evangelical, and that we cannot be truly evangelical without being steadfastly confessional! Our Lord’s commission does not excuse us from one at the expense of the other!...If we ever lose the appreciation of an evangelical ministry, as well as a confessional stance, and the relationship of one to the other, we will have sacrificed orthodoxy” (2002 Proceedings, p. 58; Formatting in original).

In view of the fact that the CLC Board of Doctrine and the CLC Pastoral Conference have both agreed that there are positive aspects to the Joint Statement, and that it represents demonstrable progress in comparison with past discussions, it would seem counterproductive and confusing to reject the Joint Statement. In addition, such a rejection would likely put an end to any further discussions, at least for the foreseeable future. While there is great concern over adopting an ill-advised document, shouldn’t we also be concerned about possibly forfeiting an opportunity to recognize agreement on an important doctrine of Scripture?

Professor Edmund Reim’s caution in a 1958 essay titled, *Things to Guard Against in Our Approach Toward Realignment* is still just as valid today: “Having some rather strong convictions, and aiming at some rather definite objectives, let us be sure, very sure, that we are really drawing those conclusions **out** of Scripture, rather than reading them **into** it. The devil is an expert on the psychology of controversy!”

While it was not intended that the Joint Statement itself be edited, its adoption would not preclude further discussions and the possibility of additional “joint statements” on fellowship matters not covered in the Joint Statement. Membership in fraternal business/religious organizations is one such topic.

A restoration of fellowship with the ELS and WELS based on full agreement on all the doctrines of Scripture is longed for by many and would without question be an amazing gift of the Holy Spirit. However, we need to remember that acceptance of the Joint Statement is not a declaration of fellowship. It would only be a “necessary first step” (Joint Statement preamble) toward that goal. There are other matters of doctrine and practice which would require careful discussion, including whether current confessions and actions of the ELS and WELS are consistent with the Joint Statement.

In our discussions, may God grant us patience and Christian charity toward one another. May He give us His wisdom. May we act out of faith, not fear. I pray that through the work of the floor committee and our discussions on the convention floor, the Spirit will grant us unity in approach and a clear path forward.

Reflections on 60 years of God's grace

2020 marked the 60th Anniversary of the CLC. In preparation for this convention I have been looking back over past convention addresses by CLC presidents. While specific circumstances have differed, two things stand out as common threads throughout our history. One is the continual stream of problems, needs, and controversial issues we have faced, many of them doctrinal. "Seldom has the CLC had a moment of rest from some intense discussion and study of a point of doctrine that has had the potential to put the body at risk" (President's address, *1996 Proceedings*, p. 65). Reviewing these examples, one can only come to the conclusion that there is no way our little church body could still possibly exist in 2021.

Yet here we are. Our survival, of course, is not to our credit, but a testimony to God's grace in forgiving our sins, causing our missteps to work out for our blessing, and granting us the privilege and joy of serving in His kingdom. He has not abandoned us, but instead has shown us more and more grace. He continues to send us out with His great commission.

At times in the past, the president's address to the convention included a statement to the effect that the moment at hand was the most critical one in the CLC's existence. The same could be said of this convention or truly of any convention. For not just every two years, but every day, personally, as congregations, and as a church body, we are faced with the forces of evil in the heavenly realms, the seductive temptations of the world, and the nagging of our sinful nature to abandon the Word of our salvation and say nothing more of the Savior from sin.

Let's remember that we are not alone in the struggle. We are part of that blessed partnership in the gospel. Paul wrote to his spiritual partners in Corinth, "Now it is God who makes both us and you stand firm in Christ. He anointed us, set his seal of ownership on us, and put his Spirit in our hearts as a deposit, guaranteeing what is to come....It is written: 'I believed; therefore I have spoken.' With that same spirit of faith we also believe and therefore speak" (2 Cor. 1:21-22; 4:13). The same Lord who has blessed us so incredibly in the past promises to be with us always to the end of the age. May God prosper our partnership and our speaking here in Jesus' name.

Michael Eichstadt,



CLC President

Ordinations, Installations, Dedications

July 22, 2018: Installation of teacher Heidi Nelson at Grace, Fridley, MN.

August 5, 2018: Installation of teacher Michaela Winters at Messiah, Hales Corners, WI. Officiant: Pastor Michael Eichstadt.

August 12, 2018: Installation of Pastor Rob Sauers at Luther Memorial, Fond du Lac, WI. Officiant: Michael Eichstadt. Speaker: Todd Ohlmann.

October 21, 2018: Installation of Pastor Nathan Pfeiffer at Berea Ev. Lutheran Church, Inver Grove Heights, MN. Officiant: Pastor John Schierenbeck.

February 17, 2019: Installation of Pastor Ed Starkey at Our Redeemer, Red Wing, MN. Officiant: Pastor Doug Libby.

July 7, 2019: Installation of Pastor Samuel Naumann at Resurrection, Corpus Christi, TX. Officiant: Pastor David Naumann.

July 20, 2019: Installation of teacher Nathan Buck at St. John's Clarkston. Officiant: Pastor David Naumann.

August 25, 2019: Installation of Professor Daniel Schierenbeck at Immanuel Lutheran College. Officiant: Pastor John Hein.

August 25, 2019: Installation of teacher Miriam Bernthal at Faith, Markesan, WI. Officiant: Pastor Matthew Ude.

January 12, 2020: Installation of Pastor Timothy Wheaton at Prince of Peace, Loveland, CO. Officiant: Thomas Schuetze.

June 14, 2020: Installation of Pastor Cory Drehle at Berea, Sioux Falls, SD. Officiant: Paul Krause.

July 10, 2020: Installation of teacher Mikkela Hammond at St. Stephen, Mountain View, CA. Officiant: Pastor Luke Bernthal.

August 23, 2020: Installation of Professor Mark Weis at Immanuel Lutheran College. Officiant: Pastor John Hein.

August 30, 2020: Installation of Pastor Delwyn Maas at St. Paul's, Ponsford, MN. Officiant: Pastor James Naumann.

October 4, 2020: Installation of Pastor Richard Kanzenbach at St. Luke's, Lemmon, SD. Officiant: Pastor Michael Roehl.

December 5, 2020: Installation of Pastor Chad Seybt at Peace with God, Onalaska, WI. Officiant: Pastor John Schierenbeck.

December 6, 2020: Installation of Pastor Chad Seybt at Trinity, Millston, WI and Morning Star, Fairchild, WI. Officiant: Pastor John Schierenbeck.

May 16, 2021: Installation of Pastor Johnathan Schnose at Bethel, Morris, MN. Officiant: Pastor James Albrecht.

June 13, 2021: Installation of Pastor Chad Seybt at St. Paul's, Melrose, WI. Officiant: John Schierenbeck.

Anniversaries

July 22, 2018: 50th Anniversary of St. Stephen, Mountain View, CA.

August 12, 2018: 60th Anniversary of Our Redeemer's, Red Wing, MN. Speakers: David Lau, Norman Greve, David Baker. Liturgist: James Sandeen.

July 2019: 50th Anniversary of St. Stephen, Hayward, CA.

September 2019: 60th Anniversary of Faith, New Ulm, MN.

October 13, 2019: 60th Anniversary of Trinity, Watertown, SD.

October 20, 2019: 75th Anniversary of Trinity, Spokane, WA.

October 20, 2019: 75th Anniversary of Salem, Eagle Lake, MN. Speaker: Pastor Norman Greve.

November 3, 2019: 60th Anniversary of Holy Cross, Phoenix, AZ.

January 2020: 60th Anniversary of Grace, Sleepy Eye, MN.

June 2020 (observance on June 13, 2021): Dan Barthels' 40th Anniversary in teaching ministry.

July 4, 2020: 125th Anniversary of St. John's, Okabena, MN.

July 13, 2020: Pastor Delwyn Maas' 40th Anniversary in the preaching ministry.

August 17, 2020: Pastor Paul Nolting's 40th Anniversary in the preaching ministry.

December 11, 2020: 60th Anniversary of Messiah, Eau Claire, WI.

June 13, 2021: Teacher Dan Barthels' 40th Anniversary in the teaching ministry.

June 23, 2021: Pastor John Hein's 25th Anniversary in the preaching ministry.

Retirements

Pastor David Schierenbeck: 2018

Pastor David Baker: December 15, 2018

Pastor John Johannes: 2019

Pastor John Klatt: June 30, 2019

Professor Paul Schaller: July 2019

Pastor Mark Gullerud: September 29, 2019

Professor Paul Sullivan: July 2020

Applications for Membership

Nathan Buck

Samuel Naumann

Cory Drehle

Johnathan Schnose

Benjamin Hansen

Daniel Schierenbeck

Drew Naumann

Resignations

Pastor Joel Fleischer from Berea, Sioux Falls, SD: September 23, 2019.

In Memoriam

Alvin Sieg: November 21, 2018

Rollin Reim: November 28, 2018

Kevin McKenney: January 7, 2019

Eunice Roehl: January 19, 2019

Ron Roehl: March 8, 2019

Arthur Schulz: May 8, 2019

John H. Johannes: November 21, 2019

Gerhardt Mueller: October 27, 2020

Doris Hallauer: November 29, 2020

Sonja Ohlmanson: December 11, 2020

Desirae Naumann: January 3, 2021

Warren Fanning: January 31, 2021

William Hartmann: March 21, 2021

Elton Hallauer: May 28, 2021

Congregational Applications for Membership

Our Shepherd, Conroe, TX

St. Paul's, Melrose, WI

Congregational Dissolutions

Bethel, Humble, TX

Living Word, Blue Springs, MO

Mount Olive, Detroit Lakes MN

Rock of Ages, Jenison, MI

Removals

Shepherd of the Valley, Weslaco, TX

Roland Gurgel from clergy roster

Floor Committee #1 President's Report

CLC President's Report and Supplemental Report - *Prospectus* p.11, 105ff

We thank President Eichstadt for the reminder of our blessed partnership in the Gospel, which is both durable and fragile. It is as sturdy as God's Word, but must never be taken for granted and needs to be nurtured among us as brothers and sisters in Christ.

We are also grateful for all the hard work done for the LORD by our called servants and members, especially during the challenging past year of pandemic restrictions. We share President's Eichstadt's prayerful concern for the hardships that are being endured among our brothers and sisters overseas, and that the LORD might open doorways for us to assist them in their plight.

We join in the prayer that the LORD would send out workers into His harvest, and meet the needs of our congregations and schools. We are grateful for His gifts of new graduates into the public ministry, as well as for those who have joined us via colloquy.

At this milestone of our 60th anniversary as a church body, we join with our President in the prayer that *"the same Lord who has blessed us so incredibly in the past promises to be with us always to the end of the age. May God prosper our partnership and our speaking here in Jesus' name."*

Report of Board of Education and Publications - *Prospectus* pp.31-33

We thank the Board of Education and Publications for their report and their ongoing work.

We thank the editors and staff members of the various CLC publications for their ongoing effort to spread the Gospel message.

We thank the staff of the CLC Bookhouse for their ongoing and faithful work.

We thank the various CLC members who have volunteered to work on the synod's web presence.

Memorial on CLC Website - *Prospectus* p.34

We are grateful to those volunteers who have managed our online presence and for the recent updates that have been made to clclutheran.org.

If there are additional suggestions going forward, the Board of Education and Publications always welcomes input from our CLC members.

We encourage the BoEP to investigate ways that we can expand our online presence beyond websites, and to coordinate with other boards to work toward a common CLC look and feel.

This is our answer to the memorial.

Worship Committee Report - Prospectus p.83

We thank the CLC Worship Committee for their ongoing work and efforts toward making more music and liturgies accessible online for our congregations.

Installations/Anniversaries/Retirements

The floor committee provided a list of additions to the president's list in his report. Additional names and dates were added from the floor. The whole matter was referred to the president for inclusion in his final report. All of these additions appear in these Proceedings, pp.112-114.

—CLC Secretary

Committee #1 Members

Mr. David Bernthal, Luther Memorial, Fond du Lac, WI
Pastor Luke Bernthal, St. Stephen, Mountain View, CA
Teacher Lane Fischer, Immanuel Mankato, MN
Pastor Frank Gantt, Zion, Loganville, GA
Mr. Steve Hansen, Prince of Peace, Hecla, SD
Teacher Ross Kok, Holy Cross, Phoenix, AZ
Pastor Delwyn Maas, Gift of God, Mapleton, ND and St. Paul's, Ponsford, MN
Mr. Norman Mackensen, Messiah, Hales Corners, WI - **Reporter**
Mr. John Meyer Bethel, Morris, MN
Pastor Bruce Naumann, Messiah, Eau Claire, WI
Mr. Norman Nissen, Bethel, Morris, MN
Pastor Neal Radichel, Immanuel, Mankato, MN - **Vice Chairman, Secretary**
Mr. Carl Ryan, Mt. Zion, Madison Heights, MI
Prof. Daniel Schierenbeck, Messiah, Eau Claire, WI
Mr. Wade Schlie, Grace, Sleepy Eye, MN
Teacher Quinn Sprengeler, Redeemer, Lynnwood, WA
Mr. Benno Sydow, Grace, Fridley, MN - **Chairman**
Prof. Mark Weis, Messiah, Eau Claire, WI
Mr. Aaron Youngerg, Peace with God, Onalaska, WI

Floor Committee #2

Immanuel Lutheran College/ Board of Regents

Enrollment (*Prospectus* p. 49, 67)

We thank the Lord for those students in attendance at the high school, college, and seminary. We thank the Regents for their continued study of ILC attendance. While a major reason parents have for not sending their children to ILC is the distance and separation from their children, we encourage those same parents to consider the inherent dangers of a non-Christian education.

Personnel (*Prospectus* p. 49-52)

We recognize the many volunteers, part-time instructors, and staff who make Immanuel Lutheran College function on a day-to-day basis. We thank them for their service. We thank the Lord for the years of faithful service of dorm supervisors Beth Sandeen and Gus Falkenberg, part-time instructor Kelly Beekman, and maintenance staff member John Fox. We also thank the Lord for the blessings provided by professors Paul Schaller, Paul Sullivan, and John Reim. We thank the Lord for filling these positions. We agree with the desire for having enough clergy-trained faculty members to provide all the theological training needed in all three departments at ILC.

Academics and Policy (*Prospectus* p. 52-56)

We thank the Lord that COVID-19 did not stop ILC from holding regular in-person classes during the 2020-21 academic year. We are grateful for the efforts of the ILC faculty to allow certain college-level classes to be taken by high school students.

Buildings and Grounds (*Prospectus* p. 56-58)

We thank the Lord for the necessary funds and volunteers to upgrade or improve our professorages, school-building security, and transportation. We concur with the Regents' priority list for the IIF.

SAF (*Prospectus* p.58-59)

We thank the Regents for their diligent management of the SAF and endorse their proposed budget for 2022.

Committee of Partners in the Public Ministry (CPPM) (Prospectus p. 83-87) and Regents & Seminary Faculty Response (Prospectus p. 64-66)

We appreciate the efforts of the CPPM to address the pastoral shortage in the CLC.

Whereas it is of the utmost importance that pastors in Christ’s Church are thoroughly trained in sound doctrine (Titus 1:9) so that they are able to teach, exhort, reprove with all longsuffering and doctrine (2 Timothy 4:2), and to rightly divide the word of truth (2 Timothy 2:15), and

Whereas the Regents and seminary faculty have stated that “a thorough knowledge of Greek and Hebrew is very important for all aspects of the pastoral ministry,” and

Whereas the Regents and seminary faculty have determined that two years is not sufficient either for such thorough training or for proper evaluation of whether candidates are qualified for the office of the public ministry, therefore be it

RESOLVED that the Candidate for the Reverend Ministry (CRM) requirements remain as they are at Immanuel Lutheran College and Seminary for those pursuing the goal to serve in the full-time pastoral ministry in the CLC. (*Prospectus* p. 66)

Whereas the seminary faculty has recently completed a revision of the Limited Public Ministry (Assistant Pastor) Program (<https://tinyurl.com/jkrh9rwv>), and

Whereas the revised LPM program represents only one additional year of coursework as compared with the CPPM’s recommendation, therefore be it

RESOLVED that we encourage the Regents and the seminary faculty to promote the revised LPM program to help meet the future needs of our synod.

Whereas the CPPM survey showed that a major reason for not preparing for the public ministry was a lack of desire, therefore be it

RESOLVED that we establish the position of a recruiter for the public ministry as described by the CPPM (*Prospectus* p. 86, #3).

ILC Planning Committee Report (Prospectus p. 88-100)

We thank the ILC Planning Committee (ILC-PC) for its hard work.

Whereas in 2006 the ILC Long-Range Planning Committee recommended a study and cost estimate not only for building a new gymnasium but also for repurposing of the existing fieldhouse into a chapel/theater arts/musical arts facility, and

Whereas the proposed plan does not include details for funding and renovation of the existing fieldhouse into a chapel/theater arts/musical arts facility, therefore be it

RESOLVED that \$20,000 be allocated from the ILC Building Fund to the ILC-PC to complete the fieldhouse renovation plan, and be it further

RESOLVED that the ILC-PC present its plan for the gymnasium and chapel/theater arts/musical arts facility to the 2022 Convention.

Committee #2 Members

Mr. Casey Aichele, Morning Star, Fairchild, WI
Mr. James Arndt, Berea, Inver Grove Heights, MN
Pastor Ted Barthels, St. Paul's, Austin, MN
Mr. Matthew Fiechtner, Redeemer Lutheran, Cheyenne, WY
Pastor Em. Paul Fleischer, Our Redeemer's, Red Wing, MN
Teacher Ben Hansen, St. John's, Okabena, MN
Pastor Paul Krause, Trinity, Watertown, SD & Zion, Hidewood Township, SD
Mr. Michael McEnroe, Gift of God, Mapleton, ND - **Chairman**
Mr. Ben Naumann, St. John's, Clarkston, WA
Pastor-Elect Drew Naumann, Trinity, Spokane, WA
Professor Paul Naumann, ILC, Eau Claire, WI
Mr. Craig Owings, Immanuel, Winter Haven, FL
Mr. Daniel Pfeiffer, Immanuel, Mankato, MN
Mr. Paul Pfeiffer, St. Paul's, Ponsford, MN
Mr. Phil Pfennig, St. Paul, Bismarck, ND
Teacher Ted Quade, Messiah, Hales Corners, WI
Mr. Brian Radichel, St. Matthew, Dallas, TX – **Secretary**
Mr. Fred Radichel, Messiah, Eau Claire, WI
Pastor Dennis Rieken, Word of God, Pana, IL
Teacher Seth Schaller, Messiah, Eau Claire, WI
Professor Jeffrey Schierenbeck, ILC, Eau Claire, WI - **Reporter**
Pastor David Ude, Living Hope, Appleton, WI
Pastor Timothy Wheaton, Prince of Peace, Loveland, CO - **Vice Chairman/Chaplain**
Mr. Neal Wietgreffe, Zion, Ipswich, SD

Floor Committee #3

Missions

Domestic Missions

We rejoice in the saving Gospel message our gracious LORD has gifted to the CLC for the last 60 years, and we look forward to His continued blessings in our current five domestic missions. We are thankful and celebrate with the members of Gift of God Lutheran Church, Mapleton, ND, at their planned release from subsidy at the end of this year.

We thank the Committee on Domestic Fields (CDF) for their efforts to assist congregations and individuals in their outreach activities, notably, the five-part video Bible study on evangelism, an apologetic Easter Bible Study, a Mission Festival service including bulletin and texts, resources for running VBS, two bulletin inserts on evangelism, as well as checklists for “Starting a Preaching Station” and “Starting a Congregation.” We pray the LORD give them continued zeal for the spreading of the Gospel.

We thank all those involved with the Traveling Vacation Bible School (TVBS) in their efforts to share God’s Word. Because of the pandemic, there were no programs last summer, and a small number scheduled for this summer. We encourage all the past participants to renew their efforts in the future as the nation opens up.

We encourage the Board of Missions in the exploration of new preaching stations and congregations. We also direct the Board to support and encourage the use of Christian schools as a mission outreach tool. To that end, we offer the following:

Whereas there seems to be a need for a new approach to domestic missions; and

Whereas our current culture seems ripe for planting Christian schools; and

Whereas Christian education lays the foundation for a strong and enduring church body; and

Whereas Christian schools have shown themselves to be a good outreach tool; and

Whereas the current Board of Missions “Guidelines for Subsidized Congregations” states, “...mission congregations will not ordinarily be eligible to open a Christian Day School”; therefore be it

RESOLVED that the Board of Missions encourage domestic subsidized congregations to open Christian Day Schools and provide counsel and financial assistance as appropriate; and be it further

RESOLVED that the Board of Missions be directed to develop and implement a model for a Christian Day School program as an outreach tool in domestic subsidized congregations; and be it finally

RESOLVED that the Board of Missions and the Board of Education and Publications with the help of the Standing Constitution Committee explore other ways to make use of subsidized Christian Day Schools as mission tools and report their findings to the 2022 Convention.

Foreign Mission Fields Personnel

We thank the Lord for His servants who have generously given of their time and energy on the Board of Missions as well as those serving our foreign mission fields over the last three years. We also want to express our gratitude for all the sacrifices made by Missionaries Ohlmann and Evensen in light of the COVID pandemic and political disruptions. We are thankful for the ways they redirected their efforts. We pray the King of Creation would re-open doors for our missionaries to resume their visitations to our brethren overseas.

Foreign Mission Coordinator

We agree with the Board of Missions that due to the expanding foreign mission fields, there is a great need for more coordination and uniformity in our approach to these various fields. We are thankful that Missionary Ohlmann has been appointed by the Board of Missions and has begun serving in this capacity. We pray that this effort will help further our Gospel ministry overseas.

Christian School Instructor Supervisor

We agree that there is a need to offer support, encouragement, and instruction to all the school headmasters, and teachers we work with in Kenya. We pray that the position of Christian School Instructor Supervisor will be filled quickly and be a blessing for the Christian education offered to the young souls in these schools.

Third Foreign Missionary

We encourage the Board of Missions to resume calling a third foreign missionary and concur with their financing plan (2021 *Prospectus*, page 39). We wait on the Lord of the Harvests to send His laborer to fill this much needed position as current travel restrictions are lifted.

Foreign Mission Fields

We rejoice in the growth of ministries in Liberia, Togo, Nigeria, D.R. Congo, Zambia, Tanzania, Kenya, Uganda, India, Nepal, Myanmar, Bangladesh, and Mexico. We pray that the spread of COVID would subside so that our mission efforts can continue overseas and that the Word of God can go out unhindered to all nations.

We are delighted with the work of the Board of Missions as well as the work of our missionaries abroad. We give thanks to God for the continual hard work put forth by the indigenous pastors in all foreign mission congregations.

We thank God for opportunities through new contacts and pray for God’s guidance with them. We are encouraged by the vast harvest and growth which God has provided: calling 1,158 men into His service to serve 1,482 congregations throughout Asia; the opportunities in southeast Asia; the construction of the Bible Institute in Chitwan, Nepal; and the opportunities in the Dang District of Nepal.

We pray that the Lord would bring peace to Myanmar and open the doors of communication and travel that we might be able to support and encourage our brothers and sisters there, bring comfort and hope to the family of Charles Edwards and continue to watch over the NLC, and continue to heal and strengthen Jyothi B.

We praise the Lord for the healing He has given to Jyothi B., for the time in the past He has given to our missionaries to work with our brothers in India, for the dedication of Pastor Raju and his family to the proclamation of the Gospel in Nepal despite persecution, and for the work He is doing through Pastor Monotosh in Bangladesh.

We encourage the resumption of Mission Helper Program trips to India, Africa, and Nepal when possible.

We also encourage pastors to speak to the Board of Missions about opportunities to visit India.

KINSHIP

We appreciate the posters produced by the committee and encourage them to increase their social media presence as planned. We thank the Lord for providing us with opportunities to directly sponsor seminary students, orphans, and widows. The Lord also gets our praise for the sponsors to fill those needs. The KINSHIP donation page has made it easier for people to be sponsors.

Name change (*Prospectus* p. 45): the KINSHIP Committee makes an interesting point that it has outlived its acronym. We agree and direct the Mission Board and other CLC entities to refer to Project KINSHIP as simply Kinship, without the word “Project” and without any associated acronym.

Guidelines and Committee Makeup (*Prospectus* pp. 45-46): We recognize that greater needs require more workers. We direct the Board of Missions to reorganize the Kinship Committee as needed.

Committee on Foreign Fields (CFF) - (*Prospectus*, p. 46)

We praise the Lord of the Church for what He has accomplished through Missionaries Ohlmann and Evensen, and Pastor Emeritus David Lau on the “Online Theological Studies.” We give thanks for the updated “Foreign Mission Fact Sheets.”

Finances

We agree with the Supplemental Report of the Board of Missions and direct the requested increase of the Kinship budget by \$1,980.

We approve the MDF budget of \$288,700—which includes an additional line item of \$75,000 for a third foreign missionary, and the Kinship budget of \$154,800—which includes the requested increase from the Supplemental Report.

Committee #3 Members

Pastor Cory Drehle, Berea, Sioux Falls, SD
Mr. Seth Hanel, Zion, Atlanta, GA
Pastor Terrel Kesterson, Ascension, Batavia, IL
Mr. John Maas, Grace, Sleepy Eye, MN, **Chairman**
Mr. Ben Meyer, Holy Cross, Phoenix, AZ, **Secretary**
Pastor David Naumann, St. John's Evangelical, Clarkston, WA; and Peace, Orofino, ID
Pastor James Naumann, Our Savior's, Jamestown, ND
Mr. John Nissen, Bethel, Morris, MN
Missionary Todd Ohlmann, Visiting Foreign Missionary
Mr. Joe Oster, Living Hope, Appleton, WI
Pastor Nathan Pfeiffer, Berea, Inver Grove Heights, MN, **Vice-Chairman, Chaplain**
Professor David Rodebaugh, Immanuel Lutheran College, Eau Claire, WI
Pastor Sam Rodebaugh, Immanuel, Winter Haven, FL, **Reporter**
Mr. Al Rosendahl, Grace, Fridley, MN
Pastor Andrew Schaller, Calvary, Marquette, MI
Mr. Michael Sprengeler, St. Paul Evangelical, Lakewood, CO
Mr. Philip Strike, St. John's, Okabena, MN
Pastor Paul Tiefel Jr., Messiah, Eau Claire, WI
Mr. Christopher Ude, Peace Thru Christ, Middleton, WI
Pastor Matthew Ude, Faith, Markesan, WI
Mr. Mark Wales, Holy Trinity, West Columbia, SC

Floor Committee #4 Doctrine

Joint Statement

We agree with President Eichstadt’s remarks about the *Joint Statement*, which state, “A restoration of fellowship with the ELS and WELS based on full agreement of all doctrines of Scripture is longed for by many, and would without question be an amazing gift of the Holy Spirit.” However, we also agree that “There are other matters of doctrine and practice which would require careful discussion, including whether current confessions and actions of the ELS and WELS are consistent with the Joint Statement” (President’s Address to 2021 Convention, p. 12).

Since 2015 the *Joint Statement* has been considered in our midst. We have wrestled with this matter in prayer, striving to be faithful to our Lord’s Word and to be charitable toward the WELS and ELS in understanding where they stand on the doctrine of separation from those causing divisions and offenses. We have thus far been unable to adopt the statement as a resolution of the differences that have separated us since the formation of the CLC in 1960. The 2017 CLC General Pastoral Conference, the 2018 CLC Convention, and the 2019 CLC General Pastoral Conference have all found that they could not recommend adoption of the 2015 *Joint Statement*.

The Apostle Paul warns Timothy, “Remind them of these things, and charge them before God not to quarrel about words, which does no good, but only ruins the hearers. Do your best to present yourself to God as one approved, a worker who has no need to be ashamed, rightly handling the word of truth” (2 Timothy 2:14-15 ESV).

Whereas various understandings regarding the *Joint Statement* are threatening to cause division in our own midst, we discern that this approach toward agreement is not the proper path to resolve the differences that separates us from the WELS and ELS. We believe it wise to seek a clearer way to handle the word of truth. Therefore be it

RESOLVED that we decline to adopt the *Joint Statement* as a settlement of the doctrinal difference between the CLC and the WELS and ELS concerning the termination of fellowship, and prayerfully seek the Lord’s guidance in His Word for a different approach.

Whereas progress has been made through the *Joint Statement* with regard to doctrinal clarity and rejection of false statements and points of controversy (e.g., “debt of love” (JS III.F.), “additional criterion that must be met before breaking fellowship” (JS III.G.), and “persistent errorist” (JS III.H.), and

Whereas the doctrinal principles of the *Joint Statement* are based on the CLC’s historic doctrinal position (e.g. 1990 *Theses and Antitheses on the Role of Admonition in the Termination of Fellowship with Church Bodies* and *Mark and Avoid* by P. F. Nolting, 1983 reprint), therefore be it

RESOLVED that we continue to use the doctrinal principles of the *Joint Statement* as a basis for discussion with WELS and ELS on the doctrine of termination of fellowship.

Whereas there are questions in our midst with regard to the role of admonition, and also what is necessary for complete settlement with the WELS and ELS regarding the termination of church fellowship, and

Whereas we desire to exercise brotherly love toward those with differing opinions on these issues in our midst, therefore be it

RESOLVED that the four-man CLC committee, in conjunction with the CLC Board of Doctrine, clearly define what is necessary for a settlement of the doctrinal difference between the CLC and the WELS and ELS concerning the termination of fellowship, and be it further

RESOLVED that the four-man CLC committee work with the Board of Doctrine to address additional questions in our midst (e.g., role of admonition, prerequisites for settlement, practice of the fellowship principle, the dangers expressed by Romans 16:18) and be it further

RESOLVED that these findings be brought before the 2022 Convention.

Whereas there are lingering concerns within the CLC over the WELS and ELS teaching and practice of the termination of church fellowship, therefore be it

RESOLVED that the four-man CLC committee, in conjunction with the CLC Board of Doctrine, continue to work with the WELS and ELS to settle these doctrinal differences on the basis of Scripture.

We thank our CLC brothers on the Intersynodical Committee for their faithful work and genuine efforts toward a God-pleasing restoration of fellowship between the CLC and the WELS and ELS. We rejoice that in His immeasurable grace, our Lord continues to proclaim His Gospel through all three synods. His mercy truly endures forever.

This is our response to the Board of Doctrine Report (*Prospectus* pp.13-18, 22-26), the 2021 President’s Report, and the three memorials about the Joint Statement (*Prospectus* pp. 28-30).

CLC Statements and Publications Registry (*Prospectus* pp.18, 26-27)

- Whereas unadulterated doctrine based upon the truth of God’s Word is essential in the life of the LORD’s Church (2 Timothy 3:16; 1 Timothy 4:13-16) and in maintaining confessional integrity, as indicated by our name, the Church of the Lutheran Confession, and as corroborated by our own confessions, “it is clear that fellowship is to be based on one thing only, the doctrine which is proclaimed or confessed.” (§25, Concerning Church Fellowship); and
- Whereas doctrinal statements are a witness to what we believe and teach in our confessional stance on and defense of God’s Word; and
- Whereas much struggle and joy has occurred in seeing how the LORD resolves conflict and clarifies doctrine through Spirit-led study of His divinely inspired Word; and
- Whereas it would be a residual and enduring blessing of these efforts to preserve and make all CLC doctrinal statements available and organized for the sake of clarity, along with a list of all the names of official CLC publications; and
- Whereas a number of statements are lying dormant and are interspersed largely through the *CLC Convention Proceedings*, websites, hardcopies, and elsewhere; and
- Whereas there has been confusion among us regarding how doctrinal statements have different levels of confessional status along with who or what is the controlling agency of such documents; and
- Whereas reducing the number of assumptions that are often made about these various factors will lead to more clarity about the authenticity of our doctrinal statements and publications; and
- Whereas it would be helpful to allow everyone in the CLC to monitor its doctrinal statements and publications as to when any of these documents may be revised or updated so that the controlling agency can be held accountable; therefore be it
- RESOLVED** that an official *CLC Statements and Publications Registry* be created and maintained by the CLC Board of Doctrine; and be it further
- RESOLVED** that the CLC Board of Doctrine be responsible for maintenance and administration of this registry, including categorization of document type and controlling agency, tracking of revision history, convention references, document status, etc.; and be it further

RESOLVED that all CLC doctrinal statements in the *CLC Convention Proceedings* be arranged into suitable individual documents focused on specific doctrinal positions; and be it further

RESOLVED that the official registry and all documents be made available by being posted on the CLC server (excluding books and periodicals which are currently being sold); and be it further

RESOLVED that the CLC Board of Doctrine report to the 2022 CLC Convention as to the status and general framework of this registry.

Theses and Antitheses on The Role of Admonition in the Termination of Fellowship with Church Bodies (*Prospectus* pp. 17,26)

Whereas there is confusion regarding the status of the document *Theses and Antitheses on the Role of Admonition in the Termination of Fellowship with Church Bodies (TARA)*; be it

RESOLVED that the General Pastoral Conference study the *Theses and Antitheses* and bring a recommendation as to the adoption of this statement as an official doctrinal statement of the CLC to the 2024 Convention.

Including the Board of Doctrine in Discussions (President's Report, pp. 14, 17)

RESOLVED that we refer to the CLC Standing Constitution Committee the following question regarding point 4 in the Board of Doctrine's duties: Does the CLC Constitution require the President to request the Board of Doctrine to represent the church body in doctrinal discussions with other church groups or is this action at the President's discretion? We ask them to report their findings to the 2022 Convention.

Project Reviews (*Prospectus* p. 18)

We thank the Board of Doctrine for its work of reviewing potential edits to Luther's Catechism Sydow Edition.

Colloquies (*Prospectus* p. 18)

We thank the Lord for the recent colloquies into the CLC. We thank the Board of Doctrine for its work in revisiting and revising the CLC Colloquy process. We pray that it will facilitate future colloquies.

Committee #4 Members

Mr. Jonah Albrecht, St. John's Okabena, MN
Mr. Bill Berg, Gethsemane, Spokane, WA
Pastor Tim Daub, Prince of Peace, Hecla, SD
Professor Joel Gullerud, Immanuel, Eau Claire, WI
Mr. Jay Hanel, Immanuel, Mankato, MN
Pastor Matthew Hanel, St. Matthew's, Dallas, TX
Mr. George Krafft, Prince of Peace, Loveland, CO
Mr. Myron Kuhlman, Trinity, Watertown, SD
Mr. Scott Libby, Living Savior, Eden Prairie, MN
Mr. David Maas, Grace, Valentine, NE
Pastor Nathanael Mayhew, Grace, Sleepy Eye / Faith, New Ulm, MN, **Secretary**
Mr. Bryon Nelson, Messiah, Hales Corners, WI
Mr. Nathan Noeldner, Our Shepherd, Conroe, TX
Mr. Jason Olmanson, Grace, Live Oak, FL
Pastor David Pfeiffer, Holy Trinity, West Columbia, SC
Mr. Walter Priebe, Calvary, Marquette, MI
Pastor David Reim, St. Paul, Vernon, B.C.
Mr. Philip Reim, Gift of God, Mapleton, ND
Pastor Michael Roehl, St. Paul, Bismark, ND, **Reporter**
Pastor Robert Sauers, Luther Memorial, Fond du Lac, WI, **Vice-Chairman**
Dr. Daniel Schaefer, Peace Thru Christ, Middleton, WI
Pastor Caleb Schaller, Messiah, Eau Claire, WI, **Chairman**
Pastor Mark Tiefel, Redemption, Lynnwood, WA
Pastor Michael Wilke, Gethsemane, Saginaw, MI
Mr. Randy Wittorp, Mt. Zion, Madison Heights, MI
Mr. Larry Youngerberg, Peace with God, Onalaska, WI

Floor Committee #5 Finance

Budget (CBP)

We thank the Lord for richly and graciously blessing the various assets the CLC holds these past three years. We also thank the Board of Trustees for their diligent and wise management of the funds entrusted to their care. Finally, we recognize and thank the various individuals and committees who have assisted the Trustees for their work.

Whereas the Board of Trustees has coordinated with the other boards of the CLC in establishing a recommended budget, and

Whereas the budget can be modified by Convention action, therefore be it

RESOLVED that the operating budget of the CLC for FY22 be as follows:

Education \$18,000.00

Trustees \$75,000.00

Missions \$426,430.00 (Revised)

Regents (subsidy) \$740,000.00

Regents (student revenue) \$708,120.00 (Revised)

Total CLC Operating Budget \$1,967,550.00

Since there is general interest in why committee budgets have at times increased above the rate of inflation and it is in good order for convention to understand and approve budget increases, therefore we encourage the CLC boards to report in the *Prospectus* the reason(s) for a budget increase greater than 5%.

Church Extension Fund (CEF) Policy

Whereas the CLC Board of Trustees has been operating under CEF Guidelines approved by the 1986 CLC General Convention and

Whereas the CLC Board of Trustees is seeking convention review and approval of the proposed CEF Policy, therefore be it

RESOLVED that the 2021 CLC General Convention approve the Church Extension Fund (CEF) Policy as follows.

1. Any congregation, within the United States or Canada where legal title or first mortgage can be held, or institution of the CLC may apply to the Board of Trustees for a CEF loan.
2. The purpose of CEF is limited to:
 - a. Purchase of land / lots for new location or future expansion.
 - b. Purchase or construction of buildings for church sanctuary, school, fellowship area, parsonage, or teacherage.
 - c. Major building renovations or repairs.
 - d. Refinance of mortgage loan(s) from another lender or increase of CEF loan for above stated purposes.
 - e. Interim funding or bridge loans for short term (<12 months) funding needs for the above stated purposes.
 - f. The management of the month-to-month cash flow needs of the CLC operating accounts.
3. Priorities for loans shall be given to subsidized mission congregations as assigned by the Board of Trustees in consultation with the Board of Missions.
4. A subsidized mission congregation shall first seek approval from the Board of Missions. If a subsidized mission congregation application is approved by the Board of Missions, the Board of Missions shall submit its recommendations to the Board of Trustees for its review and approval. All other applications shall be submitted directly to the Board of Trustees for its review and approval.
5. All CEF loans must be secured by a first mortgage on marketable land, buildings and/or other liquid collateral as determined acceptable to the Board of Trustees. Title arrangements for such property shall be made by the Board of Trustees. Ordinarily the CLC will hold title for subsidized mission congregation loans. The Board of Trustees shall have the option of using a first mortgage. Title to property for self-supporting congregation loans may be held in the name of the self-supporting congregation or have the CLC hold title to the property. Loans to the CLC are by definition secured because the CLC owns the property being improved. In special cases, the Board of Trustees may secure the loans with other forms of collateral.
6. Loan to value (LTV) shall not exceed 90% of the collateral pledged to secure the loan: LTV may include Borrowing Entity's equity in real estate pledged as collateral as part of down payment.
7. The repayment of loans shall be by equal monthly payments, including principal and interest. For multiple advance construction loans, the payments may be interest-only not to exceed 12 months followed by principal and interest payments. The Board of Trustees will have the discretion to extend the interest-only period in the event of construction delays beyond the control of the applicant. The term of the loan shall not exceed 30 years with the exception that the maturity may be extended based on the length of the construction period. Prepayments shall be allowed without prepayment penalties.
8. Promissory notes may be written by the CLC to individuals and institutions to provide funding for loans. The Board of Trustees shall set the interest rate for each promissory note. All

existing promissory notes are 90-day demand notes. All future promissory notes may have maturities not to exceed 60 months. The Board of Trustees will have the discretion to repay promissory notes early upon request of a note holder and contingent upon adequacy of CEF cash reserves.

9. The CEF shall maintain a minimum balance of \$250,000 or 15% of promissory note (fund liabilities) balance, whichever is greater.
10. The Board of Trustees shall set the interest rate for each loan ensuring that the interest cost on promissory notes (fund liabilities) and administrative costs will be covered by the interest rate charged on the loans. The interest rate may be lowered at the discretion of the Board of Trustees. If the rate has been lowered during the term of the CEF loan, at the discretion of the Board of Trustees, the interest may be increased, but not to exceed the original rate as documented in the Promissory Note.
11. All loans from this fund shall bear interest on the declining balance of the principal. Interest will accrue on the outstanding principal balance beginning on the date of the initial advance.
12. After a CEF loan is approved, the borrowing congregation shall not obligate itself to other creditors without the approval of the Board of Trustees. However, a congregation may obtain loans from members of the congregation as long as the maximum limit of member loans and repayment terms are disclosed and approved by the Board of Trustees prior to entering into the loan(s) with member(s).
13. Upon the request of a borrower, the Board of Trustees may renegotiate the terms of a loan.
14. The Board of Missions shall be responsible for delinquent loan payments of subsidized mission congregations under its supervision.
15. After a loan is granted, it shall be administered by the Board of Trustees.
16. Unused CEF funds shall be invested by the Board of Trustees.
17. The CEF shall not issue grants, except at the direction of the convention.
18. Changes to this policy shall be made by convention action only.

Retirement Consideration

Whereas we desire to honor and provide for our called workers and their families, and

Whereas the 2018 Convention increased retirement contributions from \$180/month to \$190/month for FY 2019 and to \$200/month for FY 2020, and

Whereas the Board of Trustees recommended a \$10/month increase in the standard retirement plan contribution each year over the next two years, therefore be it

RESOLVED that we concur with the Trustees' recommendation to increase retirement contributions from \$200/month to \$210/month beginning 1/1/2022, and \$220/month beginning 1/1/2023.

Compensation Plan

- Whereas the Trustees report concerning Code Compensation included an “Annual Increase” of \$75.00 per month (Prospectus pg.78) and
- Whereas we wish to provide our called workers with the appropriate salary and
- Whereas the Code Salary also includes additional benefits that are included in the overall Salary Code Compensation and
- Whereas it is critical to continue to review and assess the target compensation vs the current Base Salary therefore let it be,
- RESOLVED** that we concur with the Trustees’ recommendation for the FY22 “Annual Increase” of \$75.00 per month + COLA adjustments, and be it further
- RESOLVED** that the President forms a Compensation Committee to provide a Target Base Salary recommendation for called workers and report its findings to the 2022 Convention.

Finance Inspection Committee

We recommend that this committee, in addition to reviewing the church body’s finances on an annual basis, also look into initiating an accounting system for the General Business Office and synodical boards

General Fund Endowment (GFE)

We concur with the Trustees' recommendation and establish a General Fund Endowment (GFE), to be funded by direct contributions to the Endowment and undesignated bequests to the CLC.

Committee #5 Members:

Mr. Mark Bohde, Our Shepherd, Conroe, TX
Pastor Mark Bernthal, Peace Thru Christ, Middleton, WI
Pastor George Dummann, Salem, Eagle Lake, MN
Mr. Larry Graham, Trinity, Spokane, WA
Pastor Michael Gurath, Holy Cross, Phoenix, AZ
Mr. Brent Helgeson, Faith, New Ulm, MN
Pastor Richard Kanzenbach, St Luke, Lemmon, SD, **Vice-Chair, Chaplain**
Mr. Roger Knief, Ascension, Batavia, IL
Mr. Peter Krafft, Prince of Peace, Loveland, CO
Teacher Matthew Kranz, Immanuel, Mankato, MN
Mr. Jeff Leinberger, Gethsemane, Saginaw, MI, **Secretary**
Pastor Samuel Naumann, Resurrection, Corpus Christi, TX
Teacher Joshua Ohlmann, Holy Trinity, West Columbia SC
Mr. Floyd Preszler, Good Shepherd, Rapid City, SD
Mr. Jeff Radichel, Living Savior, Eden Prairie, MN, **Chair / Reporter**
Teacher Andrew Roehl, Messiah, Eau Claire, WI
Mr. Michael Schierenbeck, Luther Memorial, Fond du Lac, WI
Pastor Thomas Schuetze, St Paul, Lakewood, CO
Pastor Edward Starkey, Our Redeemer’s, Red Wing, MN
Pastor Aaron Ude, Good Shepherd, Rapid City, SD
Teacher Michael Wheaton, Immanuel, Mankato, MN

Floor Committee #6

Membership and Constitution

Applications for Membership (Individual)

Whereas the following have declared their agreement with the doctrinal position set forth in the constitution of the CLC, and with the order established by it, therefore be it

RESOLVED the following be accepted as voting members of the CLC:
Pastor Cory Drehle - Berea Lutheran Church, Sioux Falls, SD
Pastor Drew Naumann - Trinity Lutheran Church Spokane, WA
Pastor Samuel Naumann - Resurrection Lutheran Church, Corpus Christi, TX
Pastor Johnathan Schnose - Bethel Lutheran Church, Morris, MN
Professor Daniel Schierenbeck - ILC, Eau Claire, WI
Teacher Nathan Buck - Valley Bible Academy, Clarkston, WA
Teacher Ben Hansen - St. John's Lutheran Church, Okabena, MN

Applications for Membership (Congregation)

Whereas the following have declared their agreement with the doctrinal position set forth in the constitution of the CLC, and with the order established by it, therefore be it

RESOLVED the following be ratified into congregational membership with the Church of the Lutheran Confession.
Our Shepherd Lutheran Church, Conroe, TX
Saint Paul's Lutheran Church, Melrose, WI

Seating of the Delegates

RESOLVED that we seat the called workers and delegates who responded to the roll call and all who have submitted excuses to the membership committee for being late.

Response to President's Address to the 2021 Convention - Concerning Bangladesh (p. 106):

Whereas Bangladesh Lutheran Church Mission has declared their agreement with the doctrinal position of the CLC,

Whereas President Eichstadt has declared fellowship with the Bangladesh Lutheran Church Mission, therefore be it,

RESOLVED That we ratify this action of the President with thanks to the Lord.

Response to the Standing Constitution Committee Report - Bylaw 3:B,3 (*Prospectus* pp. 81-82)

Whereas the CLC Constitution states that all websites of the CLC are under the auspices of the BoEP and,

Whereas the respective boards (Missions, Regents, etc.) have a more comprehensive understanding of their website's content than the BoEP and can better manage this content, therefore be it

RESOLVED that bylaw 3:B,3 be stricken and the numbers 4 and 5 of the bylaw 3:B be renumbered accordingly.

[Note: this change requires a two thirds majority affirmative vote and is effective immediately.]

Response to the Board of Regents Proposal to Eliminate Publicizing the Nomination Slate When Calling a Professor (*Prospectus* pp. 62-64)

Whereas Immanuel Lutheran College (ILC) serves the whole church body, teaching its children and grandchildren; and

Whereas the Board of Regents' proposal removes the opportunity for members of the church body to react to nominations for an ILC Professor; therefore be it

RESOLVED that the publication of qualified nominees be retained to allow for comments from the body of the CLC.

Whereas the Board of Regents' report expresses a number of concerns that have occurred, therefore be it

RESOLVED that we recommend the Board of Regents include a preamble to the announcement of the nomination list, expressing the list should only be considered in respect for the divinity of the call and the differences in God-given gifts, not in any kind of competition between individuals. It should be further understood that the nominated individuals have not sought this nomination and might never receive this call.

Dissolution of Congregations

We acknowledge with regret the dissolution of:

Bethel Lutheran Church, Humble, TX

Living Word Lutheran Church, Blue Springs, MO

Mount Olive Lutheran Church, Detroit Lakes, MN

Rock of Ages Lutheran Church, Jenison, MI

Resignations

We acknowledge with regret the resignations of:

Pastor Joel Fleischer from *Berea*, Sioux Falls, SD

Teacher Kirsten Gullerud, *St. Stephen* Lutheran School, Mountain View, CA

Teacher Sherman Carstensen, *Immanuel* Lutheran School, Mankato, MN

Teacher Kyle Ochsner, *Immanuel* Lutheran School, Mankato, MN

In Memoriam

We rejoice that our brothers and sisters listed in the President's memoriam list have joined their Savior in eternal life.

Roll Call

Present: 158

Pastors/Missionaries: 54

Teachers: 16

Professors: 12

Delegates (46 congregations had lay representation): 76

Excuses Full Time: 7

Excuses Part Time: 1

Emeriti

We recognize and appreciate the attendance of the following emeriti (not serving as delegates): Daniel Fleischer, Vance Fossum, Paul Koch, David Koenig, David Lau, John Pfeiffer, James Sandeen, Paul Schaller, Walter Schaller, David Schierenbeck, and John Schierenbeck.

2021 Congregational Summary

30 Congregations with 2 delegates

16 Congregations with 1 delegate

25 Congregations with 0 delegates

Committee #6 Members

Mr. John Abbott, Holy Cross - Phoenix, AZ

Teacher Daniel Barthels, Gethsemane Lutheran School - Saginaw, MI

Mr. Fred Brethauer, St. Paul - Lakewood, CO

Mr. James Burkhardt, St. Matthew - Dallas, TX

Mr. Roy Cameron, St. Stephen - Hayward, CA

Mr. David Klatt, Trinity - Watertown, SD

Mr. Justin Lutterman, Salem - Eagle Lake, MN, **Secretary**

Mr. Austin Mayhew - Redeemer - Cheyenne, WY

Pastor Thomas Naumann, Mount Zion - Detroit, MI

Pastor Glenn Oster, Gift of God - Fairfax, VA

Professor John Reim, ILC - Eau Claire, WI

Mr. Jim Shealy, Holy Trinity - West Columbia, SC **Chairman**

Pastor Stefan Sonnenfeld, Faith Lutheran - Manchester, MO, **Vice-Chairman, Chaplain**

Dr. Jim Sydow, Messiah - Eau Claire, WI, **Reporter**

Professor John Ude, ILC - Eau Claire, WI

Floor Committee #7 Elections

Convention Dates

The 2022 CLC Convention will be held June 23 - June 26, 2022 (Thursday through Sunday).

Convention Communion Service Offering

We recommend that the offering from the Convention Communion Service be designated to the General Fund.

Nominations Process

We resolve that nominations be made before convention or through the written nomination as the primary method. We further resolve that nominations from the floor be allowed if a bio has been provided and willingness to serve has been verified.

Electronic Voting

Be it resolved that we continue to use electronic voting and that the Convention Technical Advisor work with members of the 2021 Election Committee to review this year's electronic election process, discuss improvements, and develop guidelines for future election committees to follow.

2021 Elections (Bold type indicates results of 2021 Convention Elections.)

CLC Officers

President: Pastor Michael Eichstadt (2022)
Vice President: Pastor Michael Wilke (2022)
Secretary: Pastor Wayne Eichstadt (2022)
Moderator: Pastor Paul D. Nolting (2022)

Board of Missions

Pastor Rob Sauers (2024)
Mr. Jeff Radichel (2024)
Pastor Nathanael Mayhew (2022)
Mr. Joel Krafft (2022)

Board of Trustees

Pastor Michael Roehl (2024)
Mr. Neal Wietgreffe (2024)
Professor Jeff Schierenbeck (2022)
Mr. Tom Lentz (2022)

Board of Regents

Teacher Matthew Thurow (2024)
Mr. Steve Ludvigson (2024)
Mr. James Burkhardt (2022)
Pastor John Hein (2022)

Board of Education & Publications

Teacher Seth Schaller (2024)
Mr. Rick Nelson (2024)
Pastor David Naumann (2022)
Professor Ross Roehl (2022)

2021 Appointments

Board of Doctrine (Appointed by Praesidium and Visitors – Ratified by Convention)

Pastor Em. Vance Fossum
Pastor D. Frank Gantt
Mr. Peter Krafft
Pastor David Reim
Pastor Andrew Schaller
Pastor Em. David Schierenbeck
Pastor Thomas Schuetze

Foundation Board (Appointed by President)

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Asst. Editor: Teacher Em. Craig Owings
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Pastor Norman Greve

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Layout: Matt Schaser

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Pastor Em. John Klatt

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Pastor Michael Wilke

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Professor Ross Roehl

Clergytalk Moderator

Pastor Bruce Naumann

ILC Building Planning Committee (Appointed by President)

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Mr. Steve Ludvigson

Mr. Tim Noeldner

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Professor Ross Roehl

Dr. Daniel Schierenbeck

Professor Jeff Schierenbeck

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Great Lakes: Pastor Andrew Schaller

Minnesota: Pastor James Albrecht

Pacific Coast: Pastor David Naumann

South Eastern: Pastor Matthew Hanel

West Central: Pastor Michael Roehl

Statistics

We thank Dr. James Sydow for his efforts in compiling the CLC statistical information.

Convention Thanks

We give thanks and praise to the Lord during this COVID-challenged year for bringing our pastors, teachers, and delegates safely to this convention. We also ask Him for a safe return home and needed continued blessings as we return to His work in our home congregations, schools, and mission fields.

We also express our great appreciation for the dedicated efforts of those who have served this convention: the faculty and staff of Immanuel Lutheran College, the praesidium, the moderator, the secretary, the essayists, chaplain, instrumentalists, memorial service speaker, communion service liturgist, preacher, choir and choir director, the officers of the various boards, committees, and chairmen, reporters, and secretaries of those committees, and the countless others who worked behind the scenes in a variety of ways, including the prayers of our brethren not present at the convention.

We thank Messiah Lutheran Church for the use of their facility for our Convention worship service, Ross Roehl and Paul Tiefel III for their work on electronic voting, and the ILC staff and volunteers.

We also thank the outgoing members for their years of dedicated service to the Lord in the following synodical positions:

Board of Education and Publications: Teacher Em. David Bernthal

Board of Missions: Mr. Steve Leinberger

Board of Trustees: Teacher Sherm Carstensen

Board of Regents: Mr. Jay Sydow, Pastor Matthew Hanel, Dr. Daniel Schierenbeck

Board of Doctrine and CLC Vice-President: Pastor Mark Bernthal

The Lutheran Spokesman Staff: Pastor James Albrecht, Teacher Ross Kok, Pastor Thomas Schuetze, Mr. Matt Schaser

Standing CLC Worship Committee: Mr. Stephen Kuehne, Professor David Schaller

ILC Professorage Committee: Mr. Harley Fuerstenau, Mr. Darin Oster

The following served in their respective capacities during this convention:

Praesidium – Pastor Michael Eichstadt, Pastor Mark Bernthal

Secretary – Pastor Wayne Eichstadt

Moderator – Pastor Paul D. Nolting

Essayists – Pastor Luke Bernthal, Mr. Michael Schierenbeck

Chaplain – Professor David Schaller

Convention Organ Coordinator – Professor John Reim

Convention Audio Advisor - Professor Joel Gullerud

Convention Technical Advisor – Professor Ross Roehl

Convention Parliamentarian – Missionary Peter Evensen

Convention Choir Director - Professor Emeritus Paul Schaller

Memorial Service Speaker – Pastor Theodore Barthels
Convention Reporter – Professor Joseph Lau
Communion Service Liturgist – Pastor Andrew Schaller
Communion Service Speaker – Pastor Matthew Hanel
Communion Service Organist – Mr. Daniel Sullivan

Committee #7 Members

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Mr. Len Benter, Faith, Manchester, MO
Teacher Neil Bernthal, Immanuel, Winter Haven, FL, **Vice-chairman**
Teacher Nathan Buck, Valley Bible, Clarkston, WA
Mr. Bob Davidson, Grace, Live Oak, FL
Mr. Ralph, Fitschen, Our Redeemer's, Red Wing, MN
Pastor Norman Greve, St. Peter's, Iron River, MI
Mr. Mark Heinze, Salem, Eagle Lake, MN
Professor Mark Kranz, ILC, Eau Claire, WI, **Reporter**
Pastor Ben Libby, Tacoma, WA, **Chairman**
Mr. Gordy Schmidt, Faith, New Ulm, MN
Pastor Jonathan Schnose, Bethel, Morris, MN
Pastor Chad Sebyt, Morning Star, Fairchild, WI
Professor Steve Sippert, ILC, Eau Claire, WI
Mr. Pete Sydow, Berea, Inver Grove Heights, MN
Mr. Chuck Templeton, Zion, Atlanta, GA
Teacher Paul Tiefel, III, Messiah, Eau Claire, WI, **Secretary**
Mr. Jesse Wilke, Gethsemane, Saginaw, MI

CLC BIENNIAL FINANCIAL REPORT

Fiscal Years 2020 & 2021

INTRODUCTION: Following is the CLC financial report for the biennium including all funds and accounts.

A brief definition and purpose for each help explain the management of the CLC finances:

General Fund/ILC Operations	The annual operating budget of the CLC is managed within these two accounts.
Mission Development Fund (MDF)	Used for special mission projects of a non-recurring nature.
Kinship	Provides for the support of orphans and students in foreign seminaries.
ILC Improvement Fund (IIF)	Used for special ILC projects of a non-recurring nature.
ILC Building Projects	The mortgage for ILC Academic Center, North Hall renovation, & future projects.
Student Aid Fund (SAF)	Provides scholarships, grants, and loans to ILC students.
ILC Scholarships	Seven special scholarships have been established for students.
Church Extension Fund (CEF)	The revolving mortgage fund for property purchases within the CLC.
Ed & Pubs/Book House	Board of Education & Publications responsibilities and the CLC Book House.
CLC Foundation	The function is set up to handle undesignated special gifts and bequests to the CLC.
CLC Reserve	Cash reserve for the operating budget.
Endowments	CLC Endowment accounts: Student Aid; Public Ministry Preparation, Scholarships.

Financial Report		FY20 Ending 6/30/20			FY21 Ending 6/30/21			
Item/Project	Bal 7/1/19	Receipt	Disburse	Bal 7/1/2020	Receipt	Disburse	Bal 7/1/2021	
General Fund	\$0	\$1,092,389	\$1,092,389	\$0	\$1,037,570	\$1,037,570	\$0	
ILC Operations								
Account Total*	(\$1,903)	\$1,420,462	\$1,398,977	\$19,583	\$1,321,213	\$1,332,554	\$8,242	
Tuition, Rm & BD		\$783,108			\$689,363			
Misc Receipts		\$9,953			\$26,181			
CLC Subsidy		\$627,402			\$605,669			
Mission Development								
General Projects	\$45,020	\$200,203	\$161,168	\$84,055	\$244,700	\$196,441	\$132,314	
Kinship Project	\$56,634	\$167,597	\$138,138	\$86,093	\$242,255	\$146,229	\$182,119	
Fund Total	\$101,654	\$367,800	\$299,306	\$170,148	\$486,955	\$342,670	\$314,433	
ILC Improvement								
General Projects	\$138,303	\$97,509	\$34,364	\$201,448	\$52,159	\$129,017	\$124,590	
Building Project	\$17,072	\$193,470	\$196,000	\$14,542	\$2,176,220	\$1,094,046	\$1,096,716	
Fund Total	\$155,375	\$290,979	\$230,364	\$215,990	\$2,228,379	\$1,223,063	\$1,221,306	
Student Aid	\$50,707	\$160,905	\$127,332	\$84,281	\$160,138	\$110,833	\$133,586	
Church Extension	\$1,442,491	\$759,763	\$287,883	\$1,914,371	\$2,132,150	\$518,635	\$3,527,886	
ED&Pubs/Book House	\$66,512	\$83,094	\$79,117	\$70,489	\$73,559	\$65,045	\$79,003	
CLC Foundation**	\$20,526	\$1,338	\$3,629	\$18,235	\$3,504	\$0	\$21,739	
ILC Scholarships***	\$118,952	\$21,948	\$5,500	\$135,400	\$27,324	\$9,152	\$153,572	
CLC Reserves	\$278,088	\$17,924	\$1,920	\$294,092	\$44,935	\$38,805	\$300,222	
Endowment Investments								
Student Aid	\$1,309,040	(\$38,208)	\$0	\$1,270,832	\$288,535	\$0	\$1,559,367	
Public Ministry	\$1,525,087	\$115,395	\$22,100	\$1,618,382	\$343,410	\$32,400	\$1,929,392	

* Negative balances are student accounts to be collected. Positive balances are advance payments.

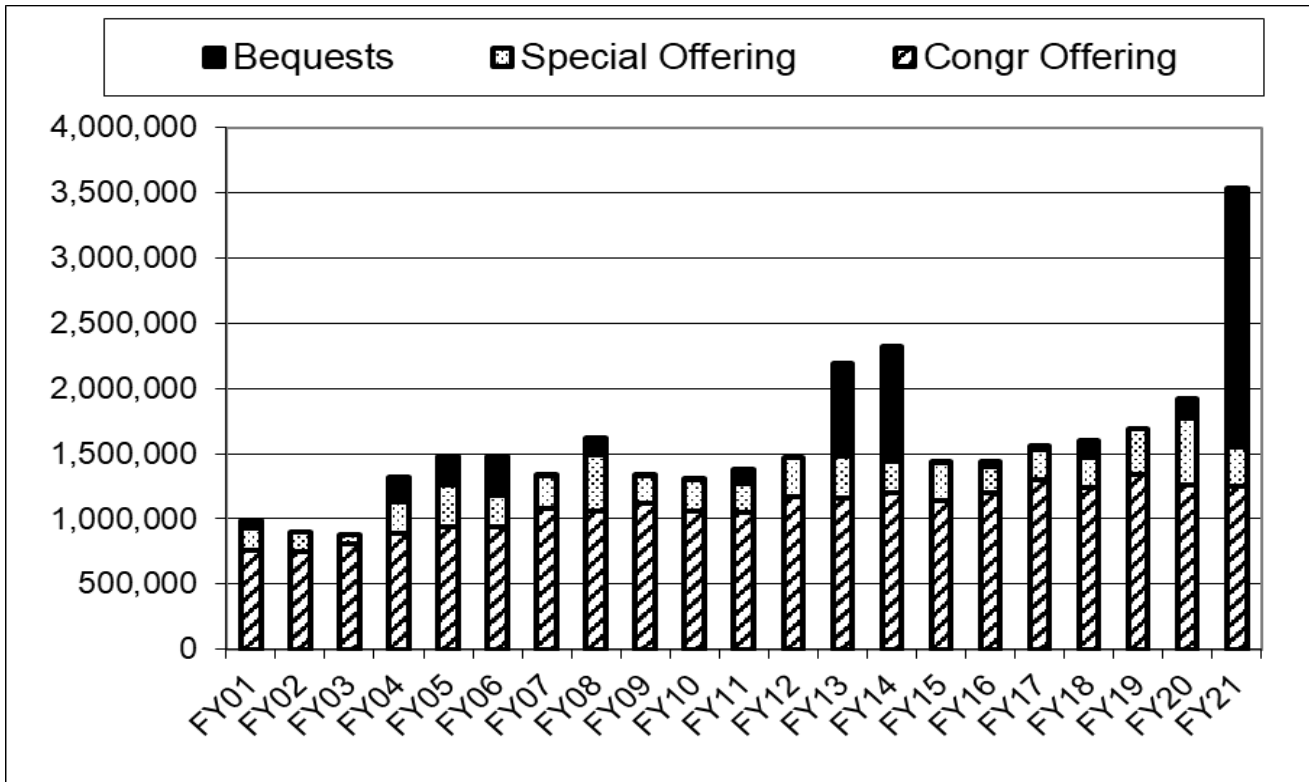
** Includes investment returns for Foundation Endowment.

*** Includes investment returns for the several different scholarships.

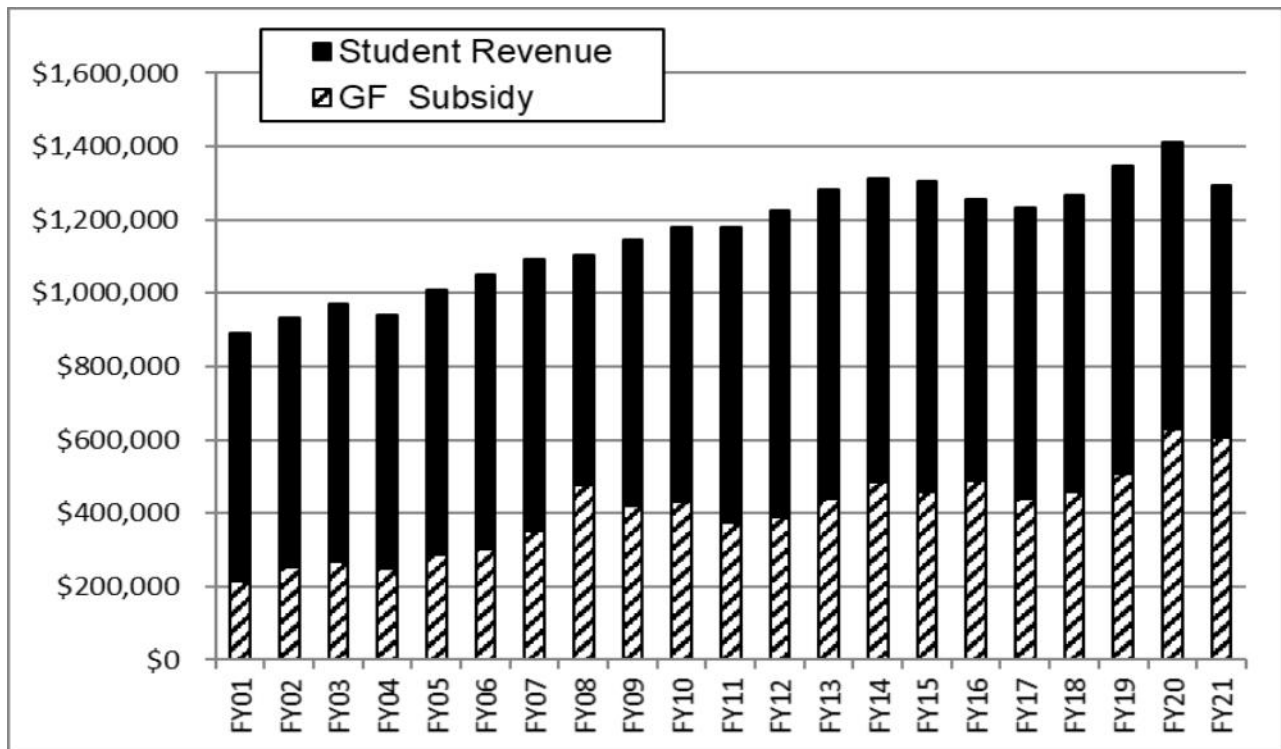
Biennial Receipts Summaries: Offerings and special gifts, investment income, and the total of all other revenues are contained in the table below. The investment income includes the returns from the cash invested in various financial instruments, and the interest income from CEF mortgages and SAF loans. The other revenue items include student account payments at ILC, mortgage principal payments into the CEF, promissory notes into the CEF, and loan repayments to the SAF.

Fund/Account	FY20				FY21			
	Offerings & Gifts	Invest Income	Other Revenue	Total	Offerings & Gifts	Invest Income	Other Revenue	Total
General Fund	1,092,389	0	0	1,092,389	998,765	0	0	998,765
ILC Operations	0	0	859,817	859,817	0	0	715,544	715,544
MDF	200,203	0	0	200,203	244,700	0	0	244,700
Project Kinship	82,385	0	85,212	167,597	153,284	0	88,970	242,254
CEF	950	293,130	465,683	759,763	895	472,554	1,658,701	2,132,150
CLC Foundation	3,274	1,698	0	4,972	735	2,769	0	3,504
IIF	89,836	7,645	0	97,482	32,992	19,167	0	52,159
Partners In Ministry	800	0	0	800	23,900	0	0	23,900
IIF Building	193,470	0	0	193,470	2,008,156	168,064	0	2,176,220
ILC Scholarships	25,085	(3,137)	0	21,948	5,860	21,464	0	27,324
SAF	72,662	6,312	81,931	160,905	28,927	6,472	124,740	160,138
Education & Publication	0	0	83,094	83,094	0	0	59,314	59,314
CLC Reserves	0	17,924	0	17,924	0	44,935	0	44,935
SAF Endow	1,367	(39,575)	0	(38,208)	24,147	264,388	0	288,535
Public Ministry Endow	162,887	(47,492)	0	115,395	18,430	324,980	0	343,410
Totals:	1,925,309	236,506	1,575,737	3,737,551	3,540,791	1,324,792	2,647,269	7,512,852

Offering and Gifts Breakdown: The following chart provides a breakdown of offerings and gifts received. The special offerings and the bequests are not part of the congregational offerings but have been received directly by the CLC business office.



ILC Receipts: In addition to the offerings, the other major operational revenue comes from the students at ILC. Enrollment drives subsidy changes to ILC from the General Fund to support operations. The following chart shows the student revenue and the General Fund support over the past years.



Biennial Disbursements Summaries: The disbursement totals for the past biennium and for the previous biennium are displayed below. The data is a total of all funds for the purpose listed. From this data the total spending for all of the CLC programs can be compared.

	FY17	FY18	FY19	FY20	FY21
Purpose	Disbursements	Disbursements	Disbursements	Disbursements	Disbursements
Home Missions	\$68,376	\$68,093	\$70,235	\$64,474	\$58,524
Home Mission Projects	\$8,400	\$3,900	\$0	\$2,400	\$0
Foreign Missions	\$226,191	\$254,453	\$287,076	\$295,505	\$143,366
Foreign Mission Projects	\$206,441	\$205,880	\$176,191	\$139,586	\$181,010
Kinship	\$95,984	\$100,448	\$118,942	\$163,138	\$112,772
ILC Personnel	\$760,836	\$786,957	\$841,492	\$851,830	\$872,435
ILC Physical Plant	\$182,308	\$190,805	\$169,033	\$230,852	\$157,782
ILC Education	\$33,700	\$33,012	\$41,944	\$42,568	\$35,827
ILC Student Activities	\$67,626	\$62,951	\$63,979	\$70,082	\$33,685
ILC Kitchen & Transportation	\$146,086	\$147,559	\$165,627	\$121,454	\$144,968
ILC Improvements	\$13,496	\$94,758	\$65,244	\$34,364	\$129,017
ILC Building - New Gym Planning	\$118,583	\$137,181	\$0	\$0	\$40,175
Student Aid	\$157,569	\$134,124	\$129,311	\$115,644	\$98,796
Retirement Benefits	\$67,792	\$60,435	\$50,692	\$43,976	\$40,660
CEF Mortgages Written	\$857,738	\$253,905	\$0	\$0	\$201,224
Debt Service (AC Payoff + CEF Notes)	\$457,325	\$704,116	\$696,861	\$446,267	\$1,327,839
CLC Publishing/BookHouse	\$43,022	\$51,912	\$83,094	\$77,101	\$43,767
Administration	\$200,786	\$200,857	\$213,133	\$215,202	\$257,956
Totals:	\$3,712,259	\$3,491,347	\$3,172,852	\$2,914,443	\$3,879,803

Cash Assets and Liabilities: The summary of assets and liabilities below is an indicator of the overall financial status of the CLC.

	FY16	FY17	FY18	FY19	FY20	FY21
Item	6/30/16	6/30/17	6/30/18	6/30/19	6/30/20	6/30/21
Cash Assets:	4,238,566	4,205,278	4,919,953	5,217,894	5,964,334	9,385,523
Receivables:						
Student Loans	705,515	718,524	690,999	700,848	693,700	623,110
CEF Mortgages	5,151,229	5,575,976	5,290,449	4,938,588	4,482,905	3,185,196
Totals:	5,856,744	6,294,499	5,981,447	5,639,435	5,176,605	3,808,306
Total Assets:	10,095,310	10,499,778	10,901,401	10,857,329	11,140,940	13,193,829
Liabilities:						
Professorage	40,781	32,579	24,043	15,159	5,913	0
ILC AC & North Hall	1,285,710	1,222,928	1,355,329	1,201,553	1,050,370	0
Medical Plan Debt	0	0	0	0	0	0
CEF Notes	2,054,382	2,237,312	2,043,113	1,606,857	1,413,371	1,218,635
Totals:	3,380,873	3,492,818	3,422,485	2,823,569	2,469,654	1,218,635
Assets Minus Liabilities	6,714,437	7,006,960	7,478,916	8,033,761	8,671,286	11,975,194

FY22 Budget: The following is the General Fund and ILC Operating Budget proposals for FY22. The budget proposal for FY22 totals \$1,993,330.

Fiscal Year	Actual	Actual	Actual	Actual	FY21	FY22 Budget
Operations Receipts	FY18	FY19	FY20	FY21	Budget	Proposed
CBP Estimates	896,000	892,000	857,000	886,000	886,000	925,000
CBP Offerings Received	957,676	937,024	893,311	913,938	1,098,616	1,253,210
Special Offerings & Recpts	15,630	10,703	197,159	84,827	0	0
Reserves Used / (Surplus)	(76,151)	27,956	1,920	38,805	0	0
ILC Revenue / Budget	831,171	859,817	793,061	715,544	783,130	740,120
Total	1,728,326	1,835,500	1,885,451	1,753,114	1,881,746	1,993,330
Operations Spending						
Extra Budgetary	0	0	469	40	0	0
Education - Total	11,767	8,811	14,196	14,245	18,000	18,000
Trustees - Total	89,198	81,319	74,807	70,316	75,616	75,000
Missions - Total	339,389	375,779	375,516	347,299	410,000	426,430
Regents - Gen Fund Subsidy	456,801	508,264	627,402	605,669	595,000	740,000
Regents - Student Revenue	831,171	859,817	793,061	715,544	783,130	740,120
Total	1,728,326	1,833,990	1,885,451	1,753,114	1,881,746	1,999,550

<< The following pages contain detailed financial reports for all funds >>

Board of Education and Publications: The Board of Education and Publications and the CLC Book House accounts are as follows.

Board of Education/Publications	FY18	FY19	FY20	FY21 5/31	FY21	FY22 Budget
	Actual	Actual	Actual	Actual	Budget	Proposed
Beginning Balance	\$61,112	\$60,359	\$68,529	\$70,489	\$72,506	
Receipts:						
Ed-Pub	\$11,767	\$8,811	\$14,196	\$16,000	\$18,000	\$18,000
Book House	\$27,909	\$28,876	\$26,663	\$14,504	\$30,000	\$30,000
Daily Rest	\$0	\$11,472	\$15,759	\$4,268	\$15,000	\$15,000
Ministry by Mail	\$290	\$84	\$84	\$0	\$600	\$600
Lutheran Spokesman	\$23,994	\$28,196	\$25,957	\$7,320	\$26,200	\$26,200
Journal of Theology	\$2,389	\$1,961	\$435	\$264	\$2,200	\$2,200
Total Receipts:	\$66,350	\$79,400	\$83,094	\$42,355	\$92,000	\$92,000
Balance & Receipts	\$127,461	\$139,759	\$151,623	\$112,844	\$164,506	
Disbursements:						
Ed-Pub	\$11,767	\$8,811	\$14,196	\$5,616	\$18,000	\$18,000
Book House	\$26,444	\$33,469	\$28,319	\$13,746	\$33,000	\$33,000
Daily Rest	\$0	\$2,372	\$11,501	\$8,392	\$11,800	\$11,800
Ministry by Mail	\$577	\$340	\$100	\$0	\$300	\$300
Lutheran Spokesman	\$26,537	\$24,458	\$23,861	\$23,628	\$23,800	\$23,800
Journal of Theology	\$1,777	\$1,781	\$1,141	\$553	\$1,900	\$1,900
Total Disbursements	\$67,102	\$71,231	\$79,117	\$51,935	\$88,800	\$88,800
Ending Balance	\$60,359	\$68,529	\$72,506	\$60,909	\$75,706	

The Board of Regents: The Regents responsibilities include all ILC operations. Support for ILC includes the General Fund subsidy, student payments of tuition, room & board, and income from other activities, such as athletic events.

ILC Operations	FY18 Actual	FY19 Actual	FY20 Actual	FY21 5/31 Actual	FY21 Budget	FY22 Budget Proposed
Beginning Balance	(\$8,462)	(\$6,414)	(\$1,903)	\$19,583	\$19,583	
Receipts						
Student Revenue	\$809,528	\$840,289	\$783,108	\$661,838	\$762,130	\$687,120
Other Income	\$21,643	\$19,528	\$9,953	\$26,041	\$21,000	\$21,000
GF Subsidy	\$456,801	\$508,264	\$627,402	\$544,500	\$595,000	\$740,000
Total Receipts	\$1,287,972	\$1,368,082	\$1,420,462	\$1,232,379	\$1,378,130	\$1,448,120
Total Operating Cash	\$1,279,510	\$1,361,668	\$1,418,559	\$1,251,962	\$1,397,713	\$1,448,120
Disbursements						
Building and Grounds	\$75,610	\$65,887	\$132,300	\$35,362	\$62,500	\$79,500
Utilities	\$109,282	\$98,673	\$92,297	\$83,615	\$88,930	\$93,000
Business Office	\$5,429	\$8,114	\$6,510	\$9,606	\$11,000	\$7,100
Instructional Expense	\$9,369	\$9,872	\$10,940	\$4,504	\$9,800	\$9,700
Education	\$23,642	\$32,072	\$31,629	\$19,201	\$32,250	\$39,250
GBO Allocation	\$66,613	\$73,383	\$75,681	\$71,881	\$79,200	\$79,200
Human Resources	\$786,957	\$841,492	\$851,830	\$800,080	\$885,600	\$915,000
Student Housing	\$5,912	\$4,473	\$6,255	\$1,008	\$5,500	\$5,500
Kitchen	\$126,599	\$152,231	\$103,942	\$135,000	\$135,000	\$135,000
Transportation	\$13,559	\$13,395	\$17,512	\$10,645	\$14,000	\$16,500
Student Activities	\$62,951	\$63,979	\$70,082	\$25,472	\$54,350	\$68,370
Total Disbursements	\$1,285,924	\$1,363,571	\$1,398,977	\$1,196,372	\$1,378,130	\$1,448,120
Balance	(\$6,414)	(\$1,903)	\$19,583	\$55,590	\$19,583	\$0

ILC Student Aid Fund: Grants, scholarships and loans are made to students from this fund.

SAF Budget	FY18 Actual	FY19 Actual	FY20 Actual	FY21 Actual	FY21 Budget	FY22 Budget Proposed
Beginning Balance	\$68,918	\$77,286	\$50,707	\$84,281	\$84,281	
Receipts						
Contributions	\$44,967	\$32,967	\$26,035	\$28,927	\$20,000	\$25,000
Bequest/Gift/Foundation	\$0	\$0	\$46,627	\$0	\$0	\$0
Investment Income	\$0	\$0	\$0	\$0	\$20,000	\$35,000
Student Loans Princ & Inter	\$109,596	\$82,590	\$88,243	\$131,212	\$85,000	\$85,000
Total Receipts	\$154,562	\$115,557	\$160,905	\$160,138	\$125,000	\$145,000
Balance & Receipts	\$223,480	\$192,843	\$211,612	\$244,419	\$209,281	
Disbursements						
Delinquent Acct Loans	\$7,301	\$0	\$0	\$0	\$0	\$0
Expenses	\$400	\$225	\$327	\$252	\$0	\$0
GBO Allocation	\$11,669	\$12,600	\$11,360	\$11,785	\$12,500	\$12,500
Student Past Due	\$0	\$0	\$0	\$0	\$6,000	\$6,000
Multi-Student Grants	\$32,620	\$26,000	\$29,000	\$26,790	\$32,000	\$35,000
Student Grants	\$1,500	\$5,000	\$3,500	\$2,000	\$3,000	\$6,000
Student Loans	\$78,503	\$80,111	\$66,544	\$50,806	\$110,000	\$120,000
Student Scholarships	\$14,200	\$18,200	\$16,600	\$19,200	\$25,000	\$25,000
Tutoring Assistance						\$3,000
Total Disbursements	\$146,194	\$142,136	\$127,332	\$110,833	\$188,500	\$207,500
Ending Balance	\$77,286	\$50,707	\$84,281	\$133,586	\$20,781	
Year End Delinquency	\$171,145	\$173,514	\$204,032	\$224,257		
SAF Loan Balance	\$690,999	\$680,887	\$693,700	\$623,111		
% Delinquent	24.8%	25.5%	29.4%	36.0%		

ILC Student Endowment Accounts: The endowment accounts provide income for the student aid programs of the CLC. The Student Aid Endowment and the Public Ministry Preparation Endowment have realized substantial returns during the past biennium. The returns in the following table include interest from fixed investments & stock dividends, but also show capital gains and (losses) from stock equities in the portfolio. The following summary is the activity in the account over the past two years.

Endowments					
FY20					
Account	Balance 7/1/19	Gifts	Invest Returns	Withdraw	Balance 6/30/20
Student Aid	1,309,040	1,367	36,765	0	1,347,172
Public Ministry	1,525,087	162,887	45,191	22,100	1,711,065
Totals:	2,834,127	164,254	81,956	22,100	3,058,237
FY21					
Account	Balance 7/1/20	Gifts	Invest Returns	Withdraw	Balance 6/30/21
Student Aid	1,270,832	24,147	264,388	0	1,559,367
Public Ministry	1,618,382	18,430	324,980	32,400	1,929,392
Totals:	2,889,214	42,577	589,368	32,400	3,488,759

Reports continue on the next page



ILC Improvement Fund: Used for general projects on the ILC campus.

IIF Budget	FY18	FY19	FY20	FY21	FY21	FY22 Budget
Receipts	Actual	Actual	Actual	Actual	Budget	Proposed
Beginning Balance	\$27,274	\$108,124	\$138,303	\$201,448	\$201,448	\$124,590
Contributions						
Congregational Offerings	\$9,021	\$77,352	\$4,750	\$5,662	\$10,000	\$10,000
Special Offerings/Gifts	\$35,666	\$12,500	\$52,922	\$27,330	\$20,000	\$20,000
Bequests	\$132,848	\$0	\$32,191	\$0	\$0	\$0
General Investment Income	(\$1,927)	\$5,571	\$7,645	\$19,167	\$300	\$7,000
Total Contributions:	\$175,608	\$95,423	\$97,509	\$52,159	\$30,300	\$37,000
Balance and Contributions:	\$202,882	\$203,547	\$235,812	\$253,607	\$231,748	\$161,590
Project Disbursements						
Adimnistration						
Admin Discretionary	\$3,800	\$0	\$0	\$0	\$10,000	\$10,000
Admin Total:	\$3,800	\$0	\$0	\$0	\$10,000	\$10,000
Commons/Gym						
Commons West Rooftop Unit	\$0	\$54,522	\$0	\$0	\$0	\$0
Field House Exterior	\$0	\$0	\$0	\$0	\$0	\$0
Commons/Gym Total:	\$0	\$54,522	\$0	\$0	\$0	\$0
Dormitories						
South Hall Water Heater	\$0	\$0	\$0	\$0	\$0	\$40,000
West Hall Siding/Stairs	\$0	\$0	\$0	\$0	\$0	\$42,000
Dormitories Total:	\$0	\$0	\$0	\$0	\$0	\$82,000
Equipment & Grounds						
Athletic Fields Storage Building	\$8,504	\$414	\$0	\$0	\$0	\$0
Blacktop - Ingram Drive Paving	\$78,405	\$1,517	\$0	\$0	\$0	\$0
Chromebooks (Contingency for Distance Learning)	\$0	\$0	\$0	\$15,686	\$15,000	\$0
Equipment - 15-Passenger Van	\$0	\$0	\$19,000	\$803	\$0	\$0
Equipment - Bus Replacement	\$0	\$0	\$0	\$13,538	\$25,000	\$0
Equipment - Tractor & Attachments	\$0	\$0	\$0	\$0	\$45,000	\$55,000
Computer Network	\$0	\$8,791	\$0	\$0	\$0	\$0
Security Updates & Legal Fees (Phase 1 - Dorms)	\$0	\$0	\$3,284	\$72,412	\$73,000	\$0
Security Updates & Legal Fees (Phase 2 Other Bldgs)	\$0	\$0	\$0	\$0	\$0	\$0
Equipment & Grounds Total:	\$86,909	\$10,722	\$22,284	\$102,438	\$158,000	\$55,000
Staff Housing						
3732 Professorage	\$0	\$0	\$0	\$0	\$0	\$0
3854 Professorage	\$0	\$0	\$0	\$0	\$0	\$0
400 Professorage	\$0	\$0	\$7,626	\$22,660	\$0	\$0
503 Professorage	\$0	\$0	\$0	\$0	\$0	\$22,500
507 Professorage	(\$1,750)	\$0	\$692	\$0	\$0	\$12,000
511 Professorage	\$0	\$0	\$0	\$604	\$2,000	\$0
513 Professorage	\$1,405	\$0	\$1,376	\$0	\$0	\$17,000
Professorage Windows/Siding	\$4,394	\$0	\$0	\$0	\$0	\$0
515 (FY20 Actual 519) Professorage	\$0	\$0	\$2,386	\$0	\$0	\$12,000
521 Professorage	\$0	\$0	\$0	\$3,316	\$0	\$12,000
Staff Housing Total:	\$4,049	\$0	\$12,080	\$26,579	\$2,000	\$75,500
Total Disbursements	\$94,758	\$65,244	\$34,364	\$129,017	\$170,000	\$222,500
General Ending Balance	\$108,124	\$138,303	\$201,448	\$124,590	\$61,748	\$0

ILC Scholarships: There are seven scholarships maintained for students in the seminary, college, and high school departments. The receipts and grants for each of the scholarships during the past biennium are listed with the remaining balances. Note that several of the receipts show a (negative) amount for FY20 as the result of investment losses during the market decline during the period of January through June 2020.

ILC Scholarships		7/1/2019			6/30/2020			6/30/2021
Scholarship		Balance	Receipts	Grants	Balance	Receipts	Grants	Balance
	Burkhard	\$4,464	\$2,845	\$0	\$7,309	\$5,388	\$3,000	\$9,696
	Drafts	\$9,733	(\$172)	\$500	\$9,061	\$1,395	\$1,000	\$9,455
	Sippert	\$38,679	(\$805)	\$0	\$37,873	\$5,837	\$500	\$43,211
	Snell	\$27,529	\$81	\$3,000	\$24,610	\$4,383	\$3,076	\$25,917
	Sydow	\$16,362	\$1,241	\$1,000	\$16,603	\$4,165	\$1,076	\$19,692
	Tiefel	\$11,567	\$18,980	\$1,000	\$29,547	\$4,555	\$0	\$34,102
	Wheaton	\$10,619	(\$221)	\$0	\$10,397	\$1,602	\$500	\$11,499
Total:		\$118,952	\$21,948	\$5,500	\$135,401	\$27,324	\$9,152	\$153,572

ILC Building Project: The following data provides the current information on the building fund for the CEF mortgage held on the Academic Center and the North Hall Renovation. The mortgage was paid off in FY21 due to a generous bequest from a member.

Building Project	FY18	FY19	FY20	FY21
	Actual	Actual	Actual	Actual
Beginning Balance:	(\$49,213)	\$15,500	\$ 17,072.00	\$ 14,542
Congregation Contributions	\$58,919	\$72,393	\$51,650	\$ 16,043
Special Contributions	\$65,197	\$133,432	\$116,820	\$0
North Hall Renovation Loan	\$253,714	\$0	\$0	\$0
Bequests	\$0	\$0	\$25,000	\$ 1,992,113
Investment Income	\$0	\$0	\$0	\$ 168,064
Total Receipts:	\$377,830	\$205,825	\$193,470	\$ 2,176,220
Total Cash Available:	\$ 328,617	\$ 221,325	\$ 210,542	\$ 2,190,762
Building Project				
North Hall Renovation	\$137,181	\$0	\$0	\$0
New Construction	\$0	\$0	\$0	\$ 40,175
Mortgage Repayment	\$175,936	\$204,253	\$196,000	\$ 1,053,871
Total Disbursements:	\$313,117	\$204,253	\$196,000	\$ 1,094,046
Ending Balance:	\$15,500	\$17,072	\$14,542	\$ 1,096,716

Board of Missions: The Board of Missions budget covers the support to missions at home and abroad. These funds come from the CLC General Fund operational budget, which provides the major funding for all the CLC Boards: Trustees, Regents, Missions, and Education/Publications.

Missions Budget	FY17	FY18	FY19	FY20	FY21	FY21	FY22 Budget
	Actual	Actual	Actual	Actual	Actual	Budget	Proposed
Administration							
Admin - Board Expenses	\$1,529	\$331	\$1,295	\$57	\$839	\$2,100	\$2,600
Admin - Online Expenses	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel Expense	\$5,043	\$4,843	\$5,077	\$2,260	\$7,333	\$5,100	\$6,000
General Business Office	\$6,542	\$11,669	\$12,096	\$13,221	\$13,749	\$14,000	\$14,000
Administration Total:	\$13,115	\$16,843	\$18,468	\$15,538	\$21,921	\$21,200	\$22,600
Foreign Missions							
Bangladesh - BLCM	\$0	\$0	\$0	\$0	\$6,000	\$1,200	\$9,000
India - BELC	\$46,568	\$67,590	\$79,323	\$78,446	\$75,526	\$91,080	\$96,480
India - CLCI	\$15,734	\$15,139	\$15,655	\$16,364	\$15,664	\$17,000	\$17,000
Myanmar	\$3,600	\$3,610	\$3,660	\$3,660	\$2,440	\$4,000	\$5,220
Nepal - HCLCN	\$7,800	\$7,800	\$7,800	\$7,800	\$7,800	\$7,800	\$10,800
Liberia - GELC	\$0	\$0	\$5,564	\$5,196	\$5,196	\$6,000	\$6,000
Mexico - CLC	\$0	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Nigeria NCLC	\$2,941	\$6,360	\$6,360	\$6,360	\$6,360	\$6,400	\$7,800
CLC Kenya - CLC Etago-Kisii-Anyona	\$0	\$2,400	\$2,400	\$2,800	\$2,000	\$2,400	\$2,400
Kenya - Etago	\$2,660	\$0	\$0	\$0	\$0	\$0	\$0
CLC - Tanzania	\$0	\$0	\$2,800	\$2,400	\$3,600	\$7,200	\$7,200
DR Congo - CCLC	\$100	\$4,980	\$8,580	\$8,580	\$8,580	\$8,600	\$8,600
Togo - CLC	\$0	\$2,400	\$2,000	\$2,400	\$2,400	\$2,400	\$2,400
Zambia - CLC	\$4,440	\$4,440	\$5,280	\$5,200	\$4,800	\$5,300	\$5,300
Mission Helper Trip Coordinator Exp	\$0	\$0	\$0	\$0	\$0	\$7,000	\$7,000
Missionary Retirement	\$3,600	\$4,080	\$4,200	\$4,440	\$4,680	\$4,680	\$4,920
Missionary Salaries	\$81,285	\$84,593	\$88,296	\$89,904	\$92,888	\$92,880	\$94,110
Togo Missionary Expenses	\$0	\$0	\$0	\$0	\$3,170	\$6,100	\$6,100
Togo Missionary Housing	\$31,567	\$25,645	\$7,659	\$10,319	\$2,642	\$10,000	\$10,000
Togo Missionary Travel	\$25,897	\$22,416	\$3,164	\$3,685	\$1,457	\$6,000	\$6,000
Visting Missionary Expenses	\$0	\$0	\$13,686	\$17,879	\$3,125	\$14,000	\$14,000
Visting Missionary Housing	\$0	\$0	\$13,200	\$13,200	\$13,200	\$13,200	\$13,200
Visting Missionary Travel	\$0	\$0	\$14,450	\$13,871	\$2,326	\$15,000	\$15,000
Foreign Missions Total:	\$226,191	\$254,453	\$287,076	\$295,504	\$266,854	\$331,240	\$351,530
Home Missions							
Appleton, WI	\$24,000	\$27,600	\$29,700	\$27,900	\$26,100	\$26,100	\$24,300
Atlanta, GA	\$10,200	\$9,600	\$9,600	\$9,600	\$9,000	\$7,800	\$6,600
Detroit, MI	\$18,600	\$17,400	\$16,200	\$15,000	\$13,800	\$13,800	\$12,600
Mapleton, ND	\$5,400	\$4,200	\$3,000	\$2,400	\$1,800	\$600	\$600
Tacoma, WA	\$6,600	\$6,000	\$9,000	\$7,800	\$6,600	\$6,600	\$5,400
TVBS	\$2,076	\$2,693	\$2,735	\$1,774	\$1,224	\$2,800	\$2,800
Vernon, B.C.	\$1,500	\$600	\$0	\$0	\$0	\$0	\$0
Home Missions Total:	\$68,376	\$68,093	\$70,235	\$64,474	\$58,524	\$57,700	\$52,300
Total Disbursements	\$307,682	\$339,389	\$375,779	\$375,516	\$347,299	\$410,140	\$426,430

Kinship: Kinship is supported by special offerings from congregations & individuals, used mainly for the support of orphans & widows in our foreign mission fields and for the sponsorship of seminary students in our foreign affiliate church seminaries.

MDF Kinship Project	FY17	FY18	FY19	FY20	FY21	FY21	FY22 Budget
	Actual	Actual	Actual	Actual	Actual	Budget	Proposed
Beginning Balance	\$56,626	\$43,041	\$36,638	\$56,634	\$86,094	\$86,093	
Orphan & Seminary Support	\$62,755	\$76,811	\$71,206	\$85,212	\$88,970	\$72,000	\$72,000
Contributions	\$32,031	\$29,235	\$62,972	\$46,797	\$99,812	\$25,000	\$25,000
Special offerings	\$553	\$1,963	\$9,131	\$35,588	\$53,473	\$3,800	\$57,800
Total Balance and Receipts:	\$151,966	\$151,050	\$179,947	\$224,231	\$328,348	\$186,893	\$154,800
Disbursements							
Administration							
General Admn/Online Fees	\$6,774	\$8,984	\$175	\$927	\$391	\$4,500	\$5,700
Gifts-Christmas/Graduation	\$0	\$200	\$4,195	\$3,365	\$4,125	\$4,000	\$4,000
Medical Aid	\$4,167	\$4,130	\$13,817	\$1,527	\$16,211	\$8,000	\$8,000
Leprosy Aid	\$0	\$0	\$0	\$0	\$1,000	\$1,200	\$1,200
Disaster Relief	\$0	\$0	\$713	\$25,000	\$11,730	\$10,000	\$10,000
School Building	\$2,000	\$650	\$0	\$0	\$0	\$0	\$0
Administration Total:	\$12,941	\$13,964	\$18,900	\$30,819	\$33,457	\$27,700	\$28,900
Seminary Sponsorships							
BELC MLBS Seminary Students	\$0	\$8,540	\$9,100	\$10,500	\$10,500	\$10,500	\$10,500
CLCI Seminary Students	\$25,710	\$25,330	\$25,330	\$24,480	\$24,480	\$24,500	\$24,500
DR Congo Seminary Students	\$0	\$2,800	\$3,360	\$4,600	\$7,200	\$7,200	\$7,200
NCLC Seminary Students	\$1,440	\$1,140	\$360	\$420	\$1,080	\$750	\$1,800
Nepal NCLCN HBI Students	\$4,800	\$4,800	\$4,800	\$4,800	\$2,240	\$4,800	\$4,800
Tanzania Seminary Students	\$0	\$0	\$0	\$1,800	\$4,000	\$3,600	\$4,800
Togo Bible School Seminary	\$0	\$1,440	\$2,160	\$2,160	\$2,160	\$2,200	\$2,200
Sponsorships Total:	\$31,950	\$44,050	\$45,110	\$48,760	\$51,660	\$53,550	\$55,800
Orphanages							
India BELC Orphans	\$10,600	\$0	\$0	\$0	\$0	\$0	\$0
India CLCI Orphans	\$21,360	\$22,060	\$21,900	\$21,900	\$21,900	\$25,800	\$25,800
Kenya Etago-Kisii School Subsidy	\$8,665	\$5,745	\$5,950	\$5,650	\$6,000	\$6,000	\$6,000
Kenya Mois Bridge School Subsidy	\$7,042	\$9,962	\$8,760	\$8,760	\$8,760	\$8,800	\$8,800
Myanmar (Children in Need)	\$0	\$0	\$0	\$0	\$0	\$6,000	\$6,000
Myanmar Orphans	\$1,850	\$1,850	\$5,832	\$2,160	\$2,970	\$4,000	\$5,980
Nepal HCLCN Orphans	\$4,300	\$4,300	\$4,200	\$4,200	\$4,200	\$4,200	\$4,200
Nigeria NCLC Orphans	\$2,860	\$2,480	\$1,150	\$0	\$0	\$0	\$0
Yanqon NLC Kids	\$0	\$0	\$0	\$4,051	\$4,016	\$0	\$0
Togo - Kids 4 Kids in Need	\$0	\$0	\$0	\$1,500	\$1,516	\$1,500	\$1,500
Togo Orphans	\$0	\$3,027	\$3,600	\$2,100	\$2,100	\$2,100	\$2,100
Orphanages Total:	\$56,677	\$49,424	\$51,392	\$50,321	\$51,462	\$58,400	\$60,380
Widow Support							
Widow Support	\$0	\$0	\$0	\$0	\$0	\$9,600	\$9,720
India - BELC	\$5,917	\$6,134	\$7,000	\$7,278	\$8,600	\$0	\$0
India - CLCI	\$600	\$0	\$0	\$0	\$0	\$0	\$0
Nigeria - NCLC	\$840	\$840	\$910	\$960	\$1,050	\$0	\$0
Widows Total:	\$7,357	\$6,974	\$7,910	\$8,238	\$9,650	\$9,600	\$9,720
Total Disbursements:	\$108,925	\$114,412	\$123,312	\$138,138	\$146,229	\$149,250	\$154,800
Kinship Ending Balance	\$43,041	\$36,638	\$56,635	\$86,093	\$182,119	\$37,643	\$0

Mission Development Fund: In addition to the funds in the preceding chart, the MDF supplies funding for various projects in the mission fields of the CLC.

MDF Budget	FY18	FY19	FY20	FY21	FY21	FY22
	Actual	Actual	Actual	Actual	Budget	Budget
General Beginning Balance	\$61,238	\$55,340	\$45,020	\$84,055	\$84,056	
Contributions	\$126,434	\$124,224	\$98,474	\$159,110	\$100,000	\$100,000
Bequests	\$0	\$0	\$25,000	\$0	\$0	\$0
Reach the Children Boxes	\$0	\$0	\$0	\$0	\$150	\$0
Special Offerings	\$89,118	\$60,108	\$76,730	\$85,590	\$100,000	\$113,700
Total Balance and Receipts:	\$276,790	\$239,674	\$245,224	\$328,755	\$284,206	\$213,700
Disbursements						
Project Disbursements						
Admin - Mission Discretionary	\$11,982	\$1,864	\$5,364	\$807	\$6,000	\$6,000
Administration	\$2,229	\$2,483	\$16	\$513	\$3,200	\$3,200
BELC Rice Aid & Christmas	\$23,719	\$13,025	\$12,342	\$0	\$0	\$0
Bibles, Catechisms, Hymnals	\$10,251	\$9,382	\$3,250	\$4,404	\$15,000	\$15,000
Bicycles/Motorcycles	\$3,264	\$7,800	\$2,620	\$11,900	\$8,000	\$8,000
Church Building - Classroom - Moi's	\$0	\$0	\$0	\$0	\$7,500	\$0
Church Building - Congo Bible School	\$0	\$20,000	\$20,000	\$0	\$0	\$0
Church Building - Etago Construction	\$0	\$1,000	\$9,500	\$0	\$0	\$0
Church Building Assistance	\$29,283	\$31,217	\$10,865	\$15,923	\$20,000	\$45,000
Church Bldg Error Adj. FY20 (nclcnibl)	\$0	\$0	\$0	\$0	\$0	\$0
Disaster Relief	\$5,000	\$1,800	\$0	\$0	\$0	\$0
Equipment - Computer & Copier	\$2,280	\$849	\$760	\$739	\$4,000	\$4,000
Exploratory - Africa Outreach	\$9,868	\$3,025	\$15,572	\$7,329	\$15,000	\$15,000
Exploratory - Germany / Europe	\$0	\$0	\$0	\$0	\$3,000	\$3,000
Exploratory - India/Asia Outreach	\$27,938	\$16,391	\$11,093	\$3,500	\$21,000	\$21,000
Exploratory - Mexico / Latin America	\$1,560	\$4,097	\$0	\$0	\$3,000	\$3,000
Exploratory - Visitations	\$0	\$2,815	\$1,813	\$0	\$6,000	\$6,000
HCLCN Nepal Building	\$0	\$0	\$2,000	\$122,000	\$120,000	\$0
India Missionary Vehicles	\$0	\$0	\$0	\$0	\$0	\$0
Mission BD Foreign Visitation	\$3,135	\$2,020	\$581	\$362	\$8,000	\$8,000
Mission Helper Program	\$46,925	\$15,000	\$13,686	\$8,616	\$0	\$0
Myanmar Land / Building Purchase	\$0	\$0	\$0	\$0	\$0	\$0
NCLC Bible Institute Const & Repair	\$0	\$3,330	\$0	(\$1,400)	\$0	\$0
Part-time Missionaries	\$6,672	\$3,686	\$3,395	\$0	\$8,000	\$17,000
Pastoral Conferences	\$20,774	\$20,775	\$26,190	\$2,000	\$28,000	\$28,000
Reach the Children VBS	\$1,000	\$1,000	\$1,000	\$1,000	\$0	\$0
Tanzania Sem Building	\$0	\$0	\$0	\$5,000	\$4,000	\$0
Togo Land Purchase	\$0	\$9,000	\$0	\$0	\$0	\$0
Tanzania Seminary Land	\$0	\$0	\$5,500	\$0	\$0	\$0
Zambia Land Purchase	\$0	\$12,000	\$0	\$0	\$0	\$0
Vehicle and Repair	\$0	\$0	\$0	\$0	\$7,500	\$7,500
US Exploratory	\$0	\$0	\$2,400	\$0	\$10,000	\$10,000
US Subsidy (Appleton, WI)	\$3,900	\$0	\$0	\$0	\$0	\$0
General Projects Disbursements	\$209,780	\$182,557	\$147,947	\$182,692	\$297,200	\$199,700
Administration (GBO)	\$11,669	\$12,096	\$13,221	\$13,749	\$14,000	\$14,000
Total Disbursements	\$221,450	\$194,653	\$161,168	\$196,441	\$311,200	\$213,700
Ending Balance	\$55,340	\$45,020	\$84,056	\$132,314	(\$26,994)	\$0

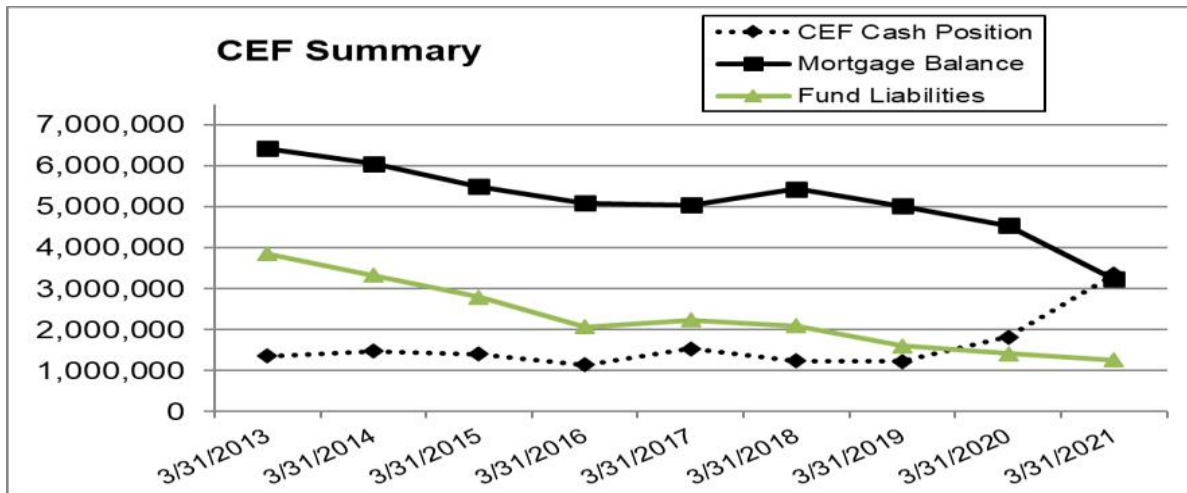
Board of Trustees: The Board of Trustees’ responsibilities are the general financial & legal administration of the CLC, including the debt service for the CEF, obligations of the General Fund, and the subsidy for the Old Retirement Plan.

Trustees Budget	FY18	FY19	FY20	FY21	FY21	FY22 Budget
Administration	Actual	Actual	Actual	Actual	Budget	Proposed
General Business Office	10,012	10,080	11,360	11,785	12,000	12,000
Board/Admin Expenses	405	650	457	717	1,100	1,100
Liability Insurance	2,155	1,018	1,381	0	1,200	1,500
Travel Expenses	6,507	9,195	7,949	11,158	9,380	10,000
Total:	19,079	20,943	21,147	23,660	23,680	24,600
Debt Service						
ILC Professorage Loan	9,684	9,684	9,684	5,996	6,500	0
Retirement (Old Plan)						
Monthly Payments Families	37,474	33,763	29,958	22,123	27,396	28,800
Monthly Payments Singles	22,961	16,929	14,018	18,537	16,080	21,600
Total:	60,435	50,692	43,976	40,660	43,476	50,400
Total Disbursements	89,198	81,319	74,807	70,316	73,656	75,000

Church Extension Fund: This fund supplies the capital for building projects in the CLC. The chart and the data following it provide historical trend for the CEF. Note the significant decline in the mortgage balance and the fund liabilities since the completion of the Academic Center on the ILC Campus. The large balance increase in FY21 was due to the early pay off of the Academic Center/North Hall mortgage through a generous bequest, and also of several congregational loans.

CEF Budget	FY17	FY18	FY19	FY20	FY21
	Actual	Actual	Actual	Actual	Actual
Opening Balance	\$1,291,661	\$1,030,843	\$1,356,241	\$1,442,490	\$1,914,371
Receipts					
Contributions & Bequests	\$3,725	\$2,661	\$3,844	\$950	\$895
Investment Income	\$27,636	\$114,218	\$46,471	\$105,226	\$472,554
Mortgage Loan Interest	\$198,820	\$217,983	\$206,425	\$187,904	\$119,913
Mortgage Loan Principal	\$285,543	\$539,771	\$352,873	\$455,683	\$1,499,459
Promissory Notes	\$456,917	\$248,028	\$0	\$10,000	\$39,329
Total Receipts	\$972,640	\$1,122,661	\$609,613	\$759,763	\$2,132,150
Disbursements					
Administration	\$0	(\$121)	\$119	\$0	\$5
Allocation From the GBO	\$40,887	\$40,050	\$40,320	\$47,301	\$48,908
Debt Service	\$334,833	\$503,429	\$482,924	\$240,583	\$267,972
Mortgage Loans					
Atlanta	\$452,809	\$191	\$0	\$0	\$0
Batavia, IL	\$12,901	\$0	\$0	\$0	\$0
Denver	\$230,000	\$0	\$0	\$0	\$0
Fond du Lac	\$130,000	\$0	\$0	\$0	\$0
Mankato, MN	\$0	\$0	\$0	\$0	\$69,000
Sioux Falls	\$0	\$0	\$0	\$0	\$0
Sleepy Eye, MN	\$0	\$0	\$0	\$0	\$132,750
Mapleton, ND	\$32,028	\$0	\$0	\$0	\$0
ILC North Hall	\$0	\$253,714	\$0	\$0	\$0
Appleton	\$0	\$0	\$0	\$0	\$0
Total Mortgages	\$857,738	\$253,905	\$0	\$0	\$201,750
Total Disbursements	\$1,233,458	\$797,263	\$523,363	\$287,884	\$518,635
Balance	\$1,030,843	\$1,356,241	\$1,442,490	\$1,914,369	\$3,527,886

The following graph shows CEF trend from 2012 through 2021. Note that the mortgages held by the CEF have declined substantially and the fund liabilities which are promissory notes held against the CEF are also decreased. Most importantly, the CEF cash balance is now larger than the liabilities.



General Business Office: This account is the cost of the combined CLC business office and the ILC business office. The expenses are allocated to the various CLC funds and accounts.

GBO Budget		FY17 Actual	FY18 Actual	FY19 Actual	FY20 Actual	FY21 Actual	FY21 Budget	FY22 Proposed
Receipts	Missions	6,542	11,669	12,096	13,221	13,749	14,000	13,860
Allocations:	Kinship	0	0	0	0	0	0	0
	MDF	6,542	11,669	12,096	13,221	13,749	14,000	13,860
	Trustees	8,177	10,012	10,080	11,360	11,785	12,000	12,860
	CEF	40,887	40,050	40,320	47,301	48,908	49,800	49,500
	Book House	16,355	15,190	16,128	12,339	8,839	9,000	8,900
	Education & Publications			2,016	3,741	7,857	8,000	7,920
	SAF	11,448	11,669	12,600	11,360	11,785	12,000	11,900
	Regents	73,597	66,613	73,383	75,681	77,781	79,200	79,200
Total Receipts:		163,549	166,873	178,720	188,223	194,453	198,000	198,000
Disbursements:	Staff Salaries	119,466	121,836	129,412	137,838	137,166	145,000	142,000
	Staff SS	9,139	8,931	9,900	10,325	9,981	11,100	11,100
	Staff Medical/Life Ins	172	192	56	0	0	0	0
	Staff Retirement	5,400	6,120	6,300	6,660	7,020	7,000	7,200
	Workman's Comp	0	0	0	0	0	0	0
	SubTotal:	134,177	137,080	145,668	154,823	154,167	163,100	160,300
	Hdw & SW Maint	0	437	388	25	37	1,500	1,000
	Contract Services	1,913	1,800	1,600	1,700	1,900	0	2,600
	Copy Machine Lease	1,665	2,634	2,825	2,818	9,535	3,000	3,000
	Payroll Service	4,437	3,413	5,429	5,317	5,120	5,500	5,500
	Banking Service	3,914	3,925	4,318	3,929	4,769	4,400	5,000
	Maintenance	0	0	0	0	0	0	0
	Phone	4,925	5,318	5,572	5,900	4,062	6,000	5,000
	Telecom Network/Contract	8,977	8,849	9,869	10,140	11,501	11,000	11,000
	Expenses	1,061	1,031	612	999	1,035	1,000	1,000
	Supplies/Expense	1,382	1,418	1,536	1,543	1,504	2,400	2,500
	Postage	1,098	970	903	1,029	823	1,100	1,100
	SubTotal:	29,373	29,793	33,052	33,400	40,286	35,900	37,700
Total Disbursements:		163,549	166,873	178,720	188,223	194,453	199,000	198,000

CLC Treasurer: Mr. James E. Sandeen. **CLC Board of Trustees:** Mr. Thomas Lentz, Chairman, Rev. Michael Roehl, Secretary, Mr. Neal Wietgreffe, Prof. Jeff Schierenbeck

Action Items Recommended and Directed by the 2021 CLC Convention

CLC President

1. The CLC President direct the ILC Facility Expansion Committee to reevaluate and perhaps add to the current queue of future facilities and report to the 2022 Convention for review. **[New Business]**
2. Appoint an individual to serve as “Recruiter for the public ministry.” **[Committee 2]**
3. The president form a Compensation Committee to provide a Target Base salary recommendation for called workers and report its findings to the 2022 Convention. **[Committee 5]**
4. Re: CLC Discussions with WELS/ELS

RESOLVED that the four-man CLC committee, in conjunction with the Board of Doctrine, clearly define what is necessary for a settlement of the doctrinal difference between the CLC and the WELS and ELS concerning the termination of fellowship.

RESOLVED that the four-man CLC committee work with the Board of Doctrine to address additional questions in our midst (e.g., role of admonition, pre-requisites for settlement, practice of the fellowship principle, the dangers expressed by Romans 16:18).

RESOLVED that these findings be brought before the 2022 Convention.

RESOLVED that the four-man CLC committee, in conjunction with the CLC Board of Doctrine, continues to work with the WELS and ELS to settle these doctrinal differences on the basis of Scripture. **[Committee 4]**
5. Re: General Pastoral Conference: It was resolved that the General Pastoral Conference study the *Theses and Antitheses on the Role of Admonition in the Termination of Fellowship with Church Bodies* and bring a recommendation as to the adoption of this statement as an official doctrinal statement of the CLC to the 2024 Convention. **[Committee 4]**

Board of Doctrine

RESOLVED that the Board of Doctrine report to the 2022 CLC Convention as to the status and general framework of the CLC Statements and Publications Registry.

Board of Regents

1. We encourage the Board of Regents and seminary faculty to promote the revised LPM program. **[Committee 2]**
2. We encourage the CLC Boards to report in the *Prospectus* the reason(s) for a budget increase greater than 5%. **[Committee 5]**

Board of Missions

1. It was resolved that the Board of Missions encourage domestic subsidized congregations to open Christian Day Schools and provide counsel and financial assistance as appropriate. **[Committee 2]**
2. It was resolved that the Board of Missions develop and implement a model for a Christian Day School as an outreach tool in domestic subsidized congregations. **[Committee 2]**
3. It was resolved that the Board of Missions and the Board of Education and Publications explore other ways to make use of subsidized Christian Day Schools as mission tools and report their findings to the 2022 Convention. **[Committee 2]**
4. We encourage the CLC Boards to report in the *Prospectus* the reason(s) for a budget increase greater than 5%. **[Committee 5]**

Board of Education and Publications (BOEP)

1. “We encourage the BOEP to investigate ways that we can expand our online presence beyond websites and to coordinate with other boards to work toward a common CLC look and feel. **[Committee 1]**
2. It was resolved that the Board of Missions and the Board of Education and Publications explore other ways to make use of subsidized Christian Day Schools as mission tools and report their findings to the 2022 Convention. **[Committee 2]**
3. We encourage the CLC Boards to report in the *Prospectus* the reason(s) for a budget increase greater than 5%. **[Committee 5]**

Board of Trustees

1. Re: Finance Inspection Committee – We recommend that this committee in addition to reviewing the church body’s finances on an annual basis, also look into initiating an accounting system for the General Business Office and synodical boards. **[Committee 5]**
2. We encourage the CLC Boards to report in the *Prospectus* the reason(s) for a budget increase greater than 5%. **[Committee 5]**

Immanuel Lutheran College Planning Committee (ILC-PC)

It was resolved that the ILC-PC present its plan for the gymnasium and chapel/theater arts/musical arts facility to the 2022 Convention. **[Committee 2]**

CLC Standing Constitution Committee

In regard to the Board of Doctrine's duties as identified by the Constitution, "Does the CLC Constitution require the president to request the Board of Doctrine to represent the church body in doctrinal discussion with other church groups, or is this action at the president's discretion?" Findings are to be reported to the 2022 Convention. **[Committee 4]**

Moderator

Re: Convention Technical Advisor: Work with members of the 2021 Election Committee to review 2021's electronic election process, discuss improvements, and develop guidelines for future election committees to follow. **[Committee 7]**

*“My beloved brethren,
be steadfast, immovable,
always abounding in the work of the Lord,
knowing that your labor is not in vain
in the Lord.”*

1 Corinthians 15:58