

CHURCH OF THE LUTHERAN CONFESSION

PROCEEDINGS

of the
Thirty-first Convention



**"GOD OUR SAVIOR
DESIRES ALL MEN TO BE SAVED!"**

1 Timothy 2:3-4

JESUS IS THE ONE MEDIATOR OF THAT TRUTH!

1 Timothy 2:5-6

WE ARE APPOINTED TO PROCLAIM THAT TRUTH!

1 Timothy 2:7

*Immanuel Lutheran College
Eau Claire, Wisconsin*

June 16 – 19, 2014

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Convention Committee Reports (pp. 56-86)

14. Committee #1 - President’s Message; Board of Ed & Publications; Worship Committee	56
Appreciation for the President’s encouragement to “turn the world upside down,” congregational interest in Christian Day Schools; use of technology in ministry; BoEP pursuing e-publishing; appreciation for Spokesman, Journal, Ministry by Mail; proposed change in the Constitution Bylaw 3, further defining the expanding role of the Board of Ed duties. Encouragement of the Worship Committee to continue researching & gathering worship resources from our congregations and others.	
15. Committee #2 - ILC President’s Report; Board of Regents	58
Encouragement of parents, pastors, & teachers to instruct our children in the blessedness of preparing for the public ministry and being grounded more firmly in Christ. Appreciation for God’s gift of the Ingram estate for our ILC higher education for over 50 years, of the faculty & service workers; of Prof. Pfeiffer for his 15 years as ILC Pres, of Prof Schierenbeck for his 21 years as ILHS principal, of the ILC Professorage Committee and of the student “Leave It Better” campaign; of the blessing of the Student Aid and Endowment Funds & ILC Improvement Fund for our students. Approval of student cost increases and acceptance of salary increases.	



16. Committee #3 - Missions	61
Fund necessary missionary visits to the Democratic Republic of Congo, Zambia, and Zimbabwe during the coming biennium through the MDF. Expand KINSHIP guidelines to include support for native seminary students and native pastor's widows, for orphan education, for medical assistance, and for storm relief, upon request of the Mission Board.	
17. Committee #4 - Doctrine/Constitution	63
Fellowship ratified with the following: Pastor Olvera and the Iglesia Luterana Confesional-Mexico, the CLC of Tanzania, the CLC of Kenya, the CLC of Zambia, and Pastor Edwards and the National Lutheran Church of Myanmar. Pastor Ernest Bernet passed 1 st step of colloquy to entering CLC ministerium. Tract produced: <i>Our Glorious Fellowship in Christ</i> ; a popular edition of <i>Concerning Church Fellowship</i> will be prepared for study by the 2015 General Pastoral Conference. Constitution revised so that boards & committees report to their constituting authorities, and to the convention if requested. The 2016 Convention will consider amending the constitutional amendment process.	
18. Committee #5 - Finances	66
Approved the payoff of the \$205,000 old CLC Medical Plan debt. Approved FY15 CLC Operating Budget of \$1,777,000. Exercise care in using electronic donations on CLC websites. Annual audits approved. CC study the current use of the MDF & IIF and bring to 2016 Convention a plan either to follow the present guidelines or revise them in line with their present use.	
19. Committee #6 - Membership and Appointments	68
Applications approved: 3 pastors, 1 teacher. Dissolution of 1 congregation. Resolutions to increase lay delegate attendance include better publicity, review equalization policy, consider revising constitution to allow 4 delegates per congregation, change convention to Thursday through Sunday. Attendance stats.	
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Convention Roll

<u>State</u>	<u>City</u>	<u>Congregation</u>	<u>Delegates</u>	<u>Present</u>
AK	Fairbanks	Grace	Pastor David Fuerstenau No Delegates	Excused
AK	Ketchikan	Holy Truth	Pastor David Fuerstenau No Delegates	Excused
AZ	Phoenix	Holy Cross	Pastor Michael Gurath Teacher Joshua Ohlmann Delegate John Abbott Delegate Ben Meyer	X X X X
CA	Hayward	St. Stephen	Pastor Steven T. Karp Delegate Roy Cameron	Excused X
CA	Mountain View	St. Stephen	Pastor Terrel Kesterson Teacher Jeff Karnitz No Delegates	X Excused X
CO	Denver	St. Paul	Pastor James E. Sandeen Delegate Fred Brethauer	X X
CO	Lamar	Mount Olive	Pastor Timothy B. Wheaton No Delegates	X
CO	Loveland	Prince of Peace	Pastor Scott Schiermeister No Delegates	X
FL	Live Oak	Grace	Pastor Karl Stewart Delegate Peter Krafft Delegate George Krafft	X X
FL	North Port	Chur Luth Conf	Pastor Mark Weis No Delegates	
FL	Winter Haven	Immanuel	Pastor John Schierenbeck Teacher Neil Bernthal No Delegates	X X
GA	Lawrenceville	Zion	Pastor Nathanael Mayhew Delegate Seth Hanel Delegate Allan Johnson	X X X
ID	Orofino	Peace	Pastor David Naumann No Delegates	X
IL	Batavia	Ascension	Pastor David Pfeiffer Delegate Mark Kuehne Delegate Nathaniel Ude	X X X
IL	Pana	Word of God	Pastor Dennis Rieken No Delegates	Pt Excused
MI	Cadillac	Our Saviour	Pastor Timothy Holland No Delegates	Excused
MI	Coloma	Faith	Pastor Thomas Schuetze Delegate Ken Parrigin	Excused
MI	Detroit	Mt. Zion	Pastor Walter Schaller No Delegates	Pt Excused
MI	Grand Rapids	Rock of Ages	Pastor-Elect Peter Evensen*	X

<u>State</u>	<u>City</u>	<u>Congregation</u>	<u>Delegates</u>	<u>Present</u>
MI	Iron River	St. Peter's	Pastor Norman Greve No Delegates	X
MI	Marquette	Calvary	Pastor Joel Fleischer	X
			Delegate Earl Knutson	X
MI	Saginaw	Gethsemane	Pastor Michael Wilke	X
			Teacher Daniel Barthels	X
			Delegate Art Leinberger	X
MI	Sister Lakes	Redeemer	Pastor David Schaller No Delegates	X
MN	Austin	St. Paul's	Pastor Ted Barthels	X
			Delegate Melvin Eichstadt	X
			Delegate Joe Ubl	Excused
MN	Detroit Lakes	Mount Olive	Pastor John Johannes No Delegates	X
MN	Eagle Lake	Salem	Pastor George Dummann	X
			Delegate Joel Heinze	X
			Delegate Philip Matzke	X
MN	Fridley	Grace	Pastor John Hem	X
			Delegate Al Rosendahl	X
			Delegate Benno Sydow	X
MN	Inv. Grv. Hghts	Berea	Pastor David Schierenbeck	X
			Teacher Matthew Thurow	X
			Delegate Joe Gullerud	X
			Delegate Pete Sydow	X
MN	Mankato	Immanuel	Pastor Paul Nolting	X
			Pastor Wayne Eichstadt	X
			Teacher Lane Fischer	X
			Teacher Douglas Libby	X
			Teacher Kyle Ochsner	Excused
			Teacher Karl Olmanson	X
			Teacher Michael Wheaton	X
			Delegate Doug Schaller	Pt Excused
			Delegate Nick Stelter	X
MN	Morris	Bethel	Pastor Mark Tiefel	X
			Delegate John Meyer	X
MN	New Ulm	Faith	Vacancy No Delegates	
MN	Okabena	St. Johns	Pastor James Albrecht	Pt Excused
			Teacher-Elect Ross Kok*	X
			Delegate David Ahrens	X
			Delegate Ronald Strike	X
MN	Ponsford	St. Paul	Pastor John Johannes No Delegates	X
MN	Preston	Divine Word	Pastor Ted Barthels No Delegates	X

<u>State</u>	<u>City</u>	<u>Congregation</u>	<u>Delegates</u>	<u>Present</u>
MN	Red Wing	Our Redeemer's	Pastor David Baker	X
			Delegate Duane Duden	Pt Excused
			Delegate Wally Voigt	X
MN	Sleepy Eye	Grace	Vacancy	
			Delegate Brandan Heinze	X
			Delegate David Theneman	X
MO	Lexington	Living Word	Pastor Aaron Ude	X
			No Delegates	
MO	Manchester	Faith	Pastor Todd H. Ohlmann	X
			Delegate Len Benter	X
NE	Valentine	Grace	Pastor Luke Bernthal	X
			Delegate Dennis Ahrens	X
			Delegate Del Maas	X
NM	Albuquerque	Holy Spirit	Vacancy	
			Delegate Robin Vogsland	X
ND	Bismarck	St. Paul	Pastor Michael J. Roehl	X
			Delegate Brian Fettig	
			Delegate Michael McEnroe	X
ND	Jamestown	Our Savior's	Pastor James Naumann	X
			No Delegates	
ND	Mapleton	Gift of God	Vacancy	
			No Delegates	
SC	West Columbia	Holy Trinity	Pastor Vance Fossum	Pt Excused
			Teacher Nathan Wales	X
			Delegate Nathan Lindler	X
			Delegate David Koenig	X
SD	Bowdle	Redeemer	Pastor Mark Gullerud	X
			No Delegates	
SD	Hecla	Prince of Peace	Pastor Rick Grams	X
			Delegate Marvin Hansen	Pt Excused
			Delegate Larry Hansen	X
SD	Hidewood	Zion	Pastor Andrew Schaller	X
			No Delegates	
SD	Ipswich	Zion	Pastor Mark Gullerud	X
			No Delegates	
SD	Lemmon	St. Luke's	Pastor Dwight F. Gantt	Pt Excused
			Delegate Dean Larson	X
SD	Mission	Peace	Pastor Luke Bernthal	X
			No Delegates	
SD	Rapid City	Good Shepherd	Pastor John V. Klatt	X
			Delegate Gregory Kampfe	X
SD	Sioux Falls	Berea	Vacancy	
			No Delegates	
SD	Watertown	Trinity	Pastor Andrew Schaller	X
			Teacher Sherman Carstensen	X
			Delegate David Klatt	X

<u>State</u>	<u>City</u>	<u>Congregation</u>	<u>Delegates</u>	<u>Present</u>
SD	White River	St. Paul's	Delegate Tim Fuerstenau	X
			Pastor Luke Bernthal	X
			No Delegates	
TX	Corpus Christi	Resurrection	Pastor Jay Hartmann	Excused
			Delegate Daniel Hanel	X
TX	Dallas	St Matthew	Pastor Matthew Hanel	X
			Delegate Joel Krafft	X
			Delegate Brian Radichel	X
TX	Spring	Bethel	Pastor Roland H. Gurgel	X
			No Delegates	
TX	Weslaco	Shepherd of the	Pastor Jay Hartmann	Excused
			No Delegates	
VA	Fairfax	Gift of God	Pastor Glenn Oster	X
			No Delegates	
WA	Clarkston	St. John's	Pastor David Naumann	X
			Delegate Les Fox	X
			Delegate Phil Greer	X
WA	Lynnwood	Redemption	Pastor Caleb Schaller	X
			Teacher Quinn Sprengeler	X
			No Delegates	
WA	Spokane	Gethsemane	Pastor Robert S. List	Excused
			Delegate Ed Mace	X
WA	Spokane	Trinity	Pastor Nathan J. Pfeiffer	X
			Delegate Larry Graham	X
WA	Tacoma	Ascension	Pastor Paul G. Naumann	X
			Delegate Nick Naumann	X
			Delegate Doran Slater	X
WI	Appleton	Living Hope	Pastor-Elect David Ude*	X
			Delegate Craig Youngerberg	X
WI	Cambridge	Faith	Pastor Kevin McKenney	Excused
			No Delegates	
WI	Eau Claire	Imm. Luth Col	Professor Joel Gullerud	X
			Professor Mark Kranz	X
			Professor Joseph Lau	X
			Professor John K. Pfeiffer	X
			Professor John C. Reim	X
			Professor David Rodebaugh	X
			Professor Ross Roehi	X
			Professor Paul W. Schaller	X
			Professor Jeffrey Schierenbeck	X
			Professor Steven Sippert	X
			Professor Paul Sullivan	X
			Professor John Ude	X
			Pastor Bruce Naumann	X
			Pastor Paul M. Jr. Tiefel	X

<u>State</u>	<u>City</u>	<u>Congregation</u>	<u>Delegates</u>	<u>Present</u>
			Teacher Seth Schaller	X
			Teacher Paul Tiefel III	X
			Delegate Gus Falkenberg	X
			Delegate Doc Albrecht	X
WI	Fairchild	Morning Star	Pastor Richard Kanzenbach	X
			Delegate Karl Sieg	X
WI	Fond du Lac	Luther Memorial	Pastor Neal Radichel	X
			Teacher David Bernthal	X
			Delegate Rodney Kern	X
			Delegate Mike Sippert	X
WI	Hales Corners	Messiah	Pastor Michael Eichstadt	X
			Teacher Ted Quade	X
			Delegate BJ Lillo	X
			Delegate Bryan Nelson	X
WI	Markesan	Faith	Pastor Paul Krause	X
			Delegate Dwight Krause	X
WI	Middleton	Peace Thru Christ	Pastor Mark Bernthal	X
			Delegate Jarrod Lentz	X
WI	Millston	Trinity	Pastor Lawrence Bade	X
			No Delegates	
WI	Onalaska	Peace with God	Pastor Richard Kanzenbach	X
			Delegate Kirby Pabst	Pt Excused
WY	Cheyenne	Redeemer	Pastor-Elect Chad Seybt	X
			Delegate Robert Ruegge	X
Alberta	Calgary	Resurrection	Pastor Douglas Priestap*	Pt Excused
			No Delegates	
BC	Vernon	St. Paul	Pastor David Reim	X
			No Delegates	
Foreign Missionaries			Pastor Ed Starkey	X
			Pastor Matthew Ude	X

Applying for membership in 2014

MI	Grand Rapids	Rock of Ages	Pastor-Elect Peter Evensen*	X
MN	Okabena	St. Johns	Teacher-Elect Ross Kok*	X
WI	Appleton	Living Hope	Pastor-Elect David Ude*	X
Alberta	Calgary	Resurrection	Pastor Douglas Priestap*	Pt Excused

Total Roll Call — 150 present

58 — pastors
16 — teachers
12 — professors
64 — Delegates (i.e. 43 congregations had lay-representation)

34 congregations had no delegates

Committee #1: CLC Pres Message, Bd of Ed & Pub, Worship

Mr. BJ Lillo, Messiah, Hales Corners, WI, **Chairman, Reporter**
Teacher Quinn Sprengeler, Redemption, Lynnwood, WA, **Vice-Chairman**
Mr. Joe Gullerud, Berea, Inver Grove Heights, MN, **Secretary**
Pastor Matthew Hanel, St. Matthew, Dallas, TX, **Chaplain**
Mr. Seth Hanel, Zion, Lawrenceville, GA
Mr. Earl Knutson, Calvary, Marquette, MI
Mr. Jarrod Lentz, Peace Thru Christ, Middleton, WI
Mr. Nathan Lindler, Holy Trinity, West Columbia, SC
Mr. Nick Naumann, Ascension, Tacoma, WA
Mr. Mike Sippert, Luther Memorial, FDL, WI
Mr. Dave Theneman, Grace, Sleepy Eye, MN
Pastor George Dummann, Salem, Eagle Lake, MN
Pastor John Hein, Grace, Fridley, MN
Pastor David Naumann, St. John's, Clarkston, WA
Pastor Nathan Pfeiffer, Trinity, Spokane, WA
Pastor Andrew Schaller, Trinity, Watertown, SD
Teacher Daniel Barthels, Gethsemane, Saginaw, MI
Teacher Ross Kok, St. John's, Okabena, MN
Professor Jeff Schierenbeck, ILC, Eau Claire, WI
Professor John Ude, ILC, Eau Claire, WI

Committee #2 – ILC Regents

Pastor Caleb Schaller, Redemption, Lynnwood, WA, **Chairman**
Teacher Matthew Thurow, Berea, Inver Grove Heights, MN, **Vice-Chairman, Secretary**
Pastor Peter Evenson, Rock of Ages, Grand Rapids, MI, **Reporter**
Mr. Fred Brethauer, St. Paul, Denver (Lakewood) CO
Mr. Gus Falkenberg, Messiah, Eau Claire, WI
Mr. Joel Heinze, Salem, Eagle Lake, MN
Mr. Dave Klatt, Trinity, Watertown, SD
Mr. Art Leinberger, Gethsemane, Saginaw, MI
Mr. Ed Mace, Gethsemane, Spokane Valley, WA
Mr. Mike McEnroe, St. Paul's, Bismarck, ND
Mr. Al Rosendahl, Grace, Fridley, MN
Mr. Nick Stelter, Immanuel, Mankato, MN
Mr. Robin Vogsland, Holy Spirit, Albuquerque, NM
Pastor Lawrence Bade, Trinity, Millston, WI
Pastor David Baker, Our Redeemer's, Red Wing, MN
Pastor Mark Gullerud, Redeemer, Bowdle, SD
Pastor John M. Johannes, Mt. Olive, Detroit Lakes, MN
Pastor David Pfeiffer, Ascension, Batavia, IL
Pastor David Schaller, Redeemer, Sister Lakes, MI
Pastor Aaron Ude, Living Word, Blue Springs, MO
Pastor Timothy Wheaton, Mt. Olive, Lamar, CO
Professor Mark Kranz, ILC, Eau Claire, WI

Committee #3: Board of Missions

Pastor Luke Bernthal, Grace, Valentine, NE, **Chairman and Reporter**
Pastor Michael Roehl, St. Paul, Bismarck, ND, **Vice Chairman**
Mr. Craig Youngerberg, Living Hope, Appleton, WI, **Secretary**
Mr. Martin Albrecht, Messiah, Eau Claire, WI
Mr. Larry Graham, Trinity, Spokane, WA
Mr. Daniel Hanel, Resurrection, Corpus Christi, TX
Mr. Larry Hansen, Prince of Peace, Hecla, SD
Mr. Joel Krafft, St. Matthew, Dallas, TX
Mr. John Meyer, Bethel, Morris, MN
Mr. Bryon Nelson, Messiah, Hales Corners, WI
Mr. Norman Nissen, Bethel, Morris, MN
Pastor Joel Fleischer, Calvary, Marquette, MI
Pastor Michael Gurath, Holy Cross, Phoenix, AZ
Pastor Glenn Oster, Gift of God, Fairfax, VA
Pastor Neal Radichel, Luther Memorial, Fond du Lac, WI
Pastor Walter Schaller, Mt Zion, Madison Heights, MI
Pastor David Schierenbeck, Berea, Inver Grove Heights, MN
Teacher Doug Libby, Immanuel, Mankato, MN
Teacher Nathan Wales, Holy Trinity, West Columbia, SC
Prof Paul Sullivan, Immanuel Lutheran College, Eau Claire, WI

Committee #4: Doctrine/Constitution

Pastor Nathanael Mayhew – Zion, Lawrenceville, GA, **Chairman, Reporter**
Pastor Vance Fossum – Holy Trinity, West Columbia, SC, **Vice-chairman**
Teacher Paul Tiefel III – Messiah, Eau Claire, WI, **Secretary**
Mr. Brandan Heinze – Grace, Sleepy Eye, MN
Mr. Marvin Hansen – Prince of Peace, Hecla, SD

Mr. Allan Johnson – Zion, Lawrenceville, GA
Mr. Rodney Kern – Luther Memorial, Fond du lac, WI
Mr. Benjamin Meyer – Holy Cross, Phoenix, AZ
Mr. Bob Ruegge – Redeemer, Cheyenne, WY
Mr. Doran Slater – Ascension, Tacoma, WA
Pastor James Albrecht – St. John, Okabena,
Pastor Norman Greve – St. Peter's, Iron River, MI
Pastor Richard Kanzenbach – Morning Star, Fairchild, WI;
Peace with God, Onalaska, WI
Pastor James Naumann – Our Savior's, Jamestown, ND
Pastor David Reim – St. Paul, Vernon, BC
Pastor Scott Schiermeister – Prince of Peace, Loveland, CO
Pastor Ed Starkey – Missionary to India
Pastor David Ude – Living Hope, Appleton, W
Teacher Lane Fischer – Immanuel, Mankato, MN
Professor David Rodebaugh – Messiah, Eau Claire, WI

Committee #5 – Finances

Pastor Bruce Naumann – Messiah, Eau Claire, WI, **Chairman**
Mr. Brian Radichel – St. Matthew's Dallas, TX, **Vice-Chair/Secretary**
Pastor James Sandeen – St. Paul, Denver (Lakewood) CO, **Reporter**
Mr. Dave Ahrens – St. John's, Okabena, MN
Mr. Dennis Ahrens – Grace, Valentine, NE
Mr. Duane Duden – Our Redeemer, Red Wing, MN
Mr. Phil Greer – St. John's, Clarkston, WA
Mr. Gregory Kampfe – Good Shepherd, Rapid City, SD
Mr. Peter Krafft – Grace, Live Oak, FL
Mr. Dwight Krause – Faith, Markesan, WI
Mr. Karl Sieg – Morning Star, Fairchild, WI
Mr. Pete Sydow – Berea, Inver Grove Heights, MN
Pastor Michael Wilke – Gethsemane, Saginaw
Teacher Sherman Carstensen – Trinity, Watertown, SD
Teacher Karl Olmanson – Immanuel, Mankato, MN
Professor Joel Gullerud – ILC, Eau Claire, WI
Professor Paul W. Schaller – ILC, Eau Claire, WI

Committee #6: Membership

Mr. Benno Sydow, Grace, Fridley, MN, **Chairman**
Pastor Paul Naumann, Ascension, Tacoma, WA, **Vice-Chairman, Chaplain**
Pastor Chad Seybt, Redeemer, Cheyenne, WY, **Secretary**
Pastor John Schierenbeck, Immanuel, Winter Haven, FL, **Reporter**
Mr. John Abbott, Holy Cross, Phoenix, AZ
Mr. Len Benter, Faith, Manchester, MO
Mr. Les Fox, St. John's, Clarkston, WA
Mr. Tim Fuerstenau, Trinity, Watertown, SD
Mr. George Krafft, Grace, Live Oak, FL
Dr. Mark Kuehne, Ascension, Batavia, IL
Mr. Philip Matzke, Salem, Eagle Lake, MN
Mr. Douglas Schaller, Immanuel, Mankato, MN
Mr. Wally Voigt, Our Redeemer's, Red Wing, MN
Pastor Frank Gantt, St. Luke's, Lemmon, SD
Pastor Paul Krause, Faith, Markesan, WI
Pastor Paul Tiefel Jr., Messiah, Eau Claire, WI
Teacher Neil Bernthal, Immanuel, Winter Haven, FL
Teacher Ted Quade, Messiah, Hales Corners, WI
Professor John Pfeiffer, ILC, Eau Claire, WI

Committee #7 Elections

Teacher Seth Schaller – Messiah, Eau Claire, WI, **Chairman**
Pastor Terrel Kesterson – St. Stephen, Mt. View, CA, **Vice-Chairman, Reporter**
Teacher David Bernthal – Luther Memorial, Fond du Lac, WI, **Secretary**
Mr. Roy Cameron – St. Stephen, Hayward, CA
Mr. Melvin Eichstadt – St. Paul's, Austin, MN
Mr. Chris Fletcher – Faith, Manchester, MO
Mr. Dean Larson – St. Luke's, Lemmon, SD
Mr. Del Maas – Grace, Valentine, NE
Mr. Ron Strike – St. John's, Okabena, MN
Mr. Nate Ude – Ascension, Batavia, IL
Pastor Rick Grams – Prince of Peace, Hecla, SD
Pastor Roland Gurgel – Bethel, Spring, TX
Pastor John Klatt – Good Shepherd, Rapid City, SD
Pastor Matthew Ude – Foreign Missionary
Teacher Joshua Ohlmann – Holy Cross, Phoenix, AZ
Teacher Michael Wheaton – Immanuel, Mankato, MN
Prof. John Reim – Immanuel, Eau Claire, WI

REPORT: BOARD OF DOCTRINE

- 1) The Board of Doctrine held a colloquy with Pastor Ernest Bernet, formerly of the Lutheran Church-Missouri Synod. Pastor Bernet who left the LC-MS ministry for reasons of conscience bound by the Word of God joined Faith Lutheran Church of Manchester, MO. It was determined that Pastor Bernet has passed the first step of the colloquy process and that a second colloquy be held at the fall C. C., after which a final determination and recommendation will be made to the president of the CLC. In the meantime, we encourage Pastor Bernet to continue to participate in CLC pastoral conferences. We also encourage that he be asked by the brethren to preach as a substitute as needed. Such interaction between Pastor Bernet and CLC congregations and pastors is helpful in arriving at the final recommendation.
- 2) Upon a follow-up visit in Mexico with Pastor Juan Jose Olvera by Pastors Michael Roehl and Todd Ohlmann, the Board confirms our recommendation that we ratify the President's declaration of fellowship with Pastor Olvera and his congregations in Torreon and Juarez, Mexico, the Iglesia Luterana Confesional.
- 3) The booklet prepared by the Board of Doctrine, "*Our Glorious Fellowship in Christ*" is ready for distribution.
- 4) The Board was directed to prepare a "Three-sentence (or fewer) condensed summary of each paragraph in *Concerning Church Fellowship*." After discussion the Board asked the Pacific Coast Pastoral Conference (PCPC) to prepare such a summary and send it to the Board of Doctrine by September 1st for review. Pastor Emeritus David Lau has worked on a revision of the Elaboration of the Epitome section of the CCF which the Board will be reviewing.

Supplementary Report

A. The Board of Doctrine itself, not the PCPC, has prepared a "Three sentence condensed summary of each paragraph in *Concerning Church Fellowship*." This was done in response to the Pastoral Conference directive. At the direction of the President it will be made available to the pastors for use as they see fit.

B. The Board is reviewing the work of Pastor Emeritus David Lau who prepared a popular edition of *Concerning Church Fellowship*. When it is reviewed to the satisfaction of the Board of Doctrine it will be given to the President for distribution as he sees fit. **We are asking that the convention tell us whether to proceed with the project or not.**

This edition is not a replacement of or a substitution for the original confession. It is an explanatory complement to it. The original historical confession *Concerning Church Fellowship* remains the official confession of the Church of the Lutheran Confession on the subject.

Respectfully Submitted,

The Board of Doctrine
Pastor Em. Daniel Fleischer, Chairman
Pastor Mark Bernthal, Secretary
Mr. Peter Krafft
Prof. Em. Clifford Kuehne
Pastor Em. David Lau
Pastor David Schierenbeck
Pastor Tom Schuetze



**God our Savior...
desires everyone
to be saved
and to come to
the knowledge
of the truth.**

1 Timothy 2:3-4

REPORT: BOARD OF EDUCATION AND PUBLICATIONS

Publications

- “*Our Glorious Fellowship In Christ*” is available in the Book House. It has the “CLC look” that is similar to the *CLC Constitution* and *Statement of Faith and Purpose*.
- The graphics and layout for a sermon series by the Rev. Emeritus David Lau is being worked on and will soon be published.
- The Board has been approached by individuals desiring varying levels of assistance in the publication of their own works. The Board will seek direction from the convention on this matter.
- “*Evening Bells at Bethany*” by Norman A. Madson is on our list to publish. An electronic version of the text has been lost, and we are tracking it down. Also on the list of possibles: “*Hard Sayings*” by P. F. Nolting; a reprint of “*Concerning Church and Ministry*”; a CLC yearly calendar containing important synod dates and devotionals.
- The Board continues to hone a guideline for self-publishing. “*Compose, Create, Connect – Self-Publishing Your Book*”.
- Sex Education Curriculum for school and home. A letter from two CLC Pastors requesting the BOEP produce such a curriculum was discussed. Since there is good existing material available, the BOEP will work on putting together a leaflet to help resource current appropriate sex education materials.

Proposed Change to the CLC Constitution: Bylaw 3: Board of Education and Publications

Current:

B. Duties

1. The Board of Education and Publications shall give assistance in educational matters as requested by congregations, pastoral or teachers' conferences, the Coordinating Council and the Church of the Lutheran Confession.
2. It shall study curriculums of parochial schools of the Church of the Lutheran Confession and make suggestions for correlating their programs.
3. It shall encourage the establishment and expansion of parochial schools.
4. The CLC Publishing Division, the CLC Book House, the Lutheran Spokesman, the Journal of Theology, and the Ministry by Mail shall be under the auspices of the CLC Board of Education and Publications.

Proposed Change

B. Duties

1. The Board of Education and Publications shall give assistance in educational matters as requested by congregations, pastoral or teachers' conferences, the Coordinating Council and the Church of the Lutheran Confession.
2. The CLC Book House, the *Lutheran Spokesman*, the *Journal of Theology*, and the *Ministry by Mail* shall be under the auspices of the CLC Board of Education and Publications.
3. It shall oversee official CLC websites as well as provide web assistance to CLC congregations.
4. Upon request, the Board shall study curriculums of parochial schools of the Church of the Lutheran Confession and make suggestions for correlating their programs.

5. It shall encourage the establishment and expansion of parochial schools.
6. It shall provide mass printing capabilities for synodical publications.
7. It shall investigate copyright acquisition for out-of-print publications.
8. It shall develop new publications and provide technical support for CLC members wishing to produce new materials.

The Lutheran Spokesman

- Editor Paul Fleischer has retired from the public ministry this Easter. He has expressed a willingness to continue as Spokesman Editor.
- Professor Emeritus Paul Koch has asked to step down from his duties with the Bread of Life devotional. Pastor David Schaller has committed to the 2015 edition.
- The Board would like to thank all those involved with the production of the Spokesman in hard copy as well as the online version. The *Lutheran Spokesman* serves as the “pulpit” of the CLC. All the contributing writers along with Editor Paul Fleischer, Assistant Editor Paul Koch, and Graphic Layout Artist Matt Schaser continue to produce this monthly publication to the glory of God.

The Journal of Theology

- The Board thanks Editor Professor Steve Sippert as well as all contributors for their ongoing work in this spiritually uplifting quarterly journal of the CLC. We are pursuing the goal of having the JT available online as a pdf download.

Ministry by Mail Subscriptions

- The Board thanks Pastor Wayne Eichstadt and staff for their ongoing work in providing printed sermons to those who benefit from this service. The Spring 2014 report is attached.

The Book House

- The Book House is self-supporting and continues to pay a share of the GBO allocation which is about \$1300 per month. The Board thanks manager Jessica Lau, as well as all the Book House staff for their ongoing faithful service.
- Jess is looking into opening an iTunes store for Free books, with the future possibility of converting to Paid books.
- Jess keeps the CLC Directory current. Any updates or corrections should be sent to her office.

CLC Websites

- The Board thanks CLC Webmaster Glenn Oster for his ongoing faithful service.
- We thank Matt Schaser, Matt Ude, and Nate Ude, and Joan Nolan, who continue to keep our sites up to date.

BOEP Budget \$10,000

- After discussion, the Board feels that we would be able to reduce our proposed budget by 33% from \$15,000 to \$10,000.
- The following is a brief financial report and a proposed budget for FY 2015 (no increase).

Board of Education & Publications

7/1/2013

3/31/2014

	Beginning of Year			Year to Date
<u>Fiscal Year 2013</u>	<u>Balance</u>	<u>Receipts</u>	<u>Disbursements</u>	<u>Balance</u>
Board of Ed/Pub	0.00	2,157	3,418	-1,261.00
Book House	31,241.00	22,230	35,981	17,490.00
Journal of Theology	-645.00	1,901	1,747	-491.00
Lutheran Spokesman	17,475.00	23,352	17,938	22,889.00
Ministry by Mail	4,357.00			4,357.00
Total	\$52,428	\$49,640	\$59,084	\$42,984

	Actual	Actual	Actual	Actual	Budget	Proposed Budget
<u>Expenditures</u>	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY2015
Board of Ed/Pub	4,668	3,942	5,613	9,210	10,000	10,000
Book House	56,618	37,894	39,406	33,948	45,000	40,700
Journal of Theology	2,242	2,372	2,259	2,357	2,200	2,400
Lutheran Spokesman	20,853	18,706	21,972	19,942	24,200	22,600
Ministry by Mail	384	210	264	0	600	300
Total	\$84,765	\$63,124	\$69,514	\$65,457	\$82,000	\$76,000

Respectfully submitted,

Pastor Dave Naumann, Chairman; Teacher Dave Bernthal; Mr. Rick Nelson; Prof. Ross Roehl

Ministry by Mail Report to the CLC Board of Education and Publications

The weekly sermons of Ministry by Mail are available through the following avenues:

- 1) mailed printed copies by paid subscription
- 2) via email (free) – three formats are sent: text within the email, pdf in letter size page, pdf version of the printed copy (legal-size, book fold)
- 3) access via website (both current and archived sermons)
- 4) access via Facebook

2014 paid subscriptions are:

- 2 individual subscriptions
- 1 congregation subscription – 11 copies

Every year during the print renewal time-frame, I also send an email “check-in” to the email subscribers to verify they still wish to receive the sermons and to receive an update as to how they are using them. This check-in survey in 2014 yielded 8 responses out of 19 inquiries. One individual asked to be dropped from the email list. The results of the other six returned surveys are embedded in the report that follows.

Ministry by Mail email is sent to 18 addresses each week.

- 1 address is for personal use
- 6 addresses are for personal use and/or sharing. These 6 addresses forward the sermons to an additional 79 individuals either by email or hard copy.
- At least 12 of these are to congregational shut-ins, at least 5 are to at-distance members of a congregation
- 30 are from Pastor Mayhew to contacts in East Africa.

Comments from e-subscribers:

We all look forward to getting & reading MXM, esp the shut-ins. THANK YOU! God's continued BLESSINGS on this worthy endeavor!



Pastor Wayne C. Eichstadt, Editor

wayne.eichstadt@immanuelmankato.org

REPORT: BOARD OF REGENTS FOR ILC

Introduction

“Unless the LORD builds the house, they labor in vain who build it” – Psalm 127:1.

It was fifty years ago when the first class (1964) graduated from ILC at its present location on the former Ingram estate in Eau Claire, Wisconsin. Up to that point in its young history (1959-1963), Immanuel Lutheran College was experiencing some definite growing pains in its original location at Mankato, Minnesota. The acquisition of the Ingram property in Eau Claire came at just the right time and the renovation of its buildings began to meet the urgent need of housing, feeding, and educating a growing number of students. The reports given of how the campus was acquired (at a 1963 purchase price of \$85,000 for property valued at \$200,000) are truly astounding. One can't help but recognize the hand and grace of God at work in providing the CLC with a new, beautiful home for its seminary, college, and high school.

Much has changed in the fifty years since, as several buildings were added to accommodate the expanding needs of the school and eleven professor homes were constructed for a faculty increasing in number. What was modest in the beginning by earthly standards has grown substantially, with the monetary value of the campus now exceeding over twenty times what it was in 1963.

But the monetary value of Immanuel pales in comparison to its spiritual value, which is the saving Word of Christ taught in its classes and preached in its chapel services. While the students and teachers have changed over the years, the biblical truth of what is taught and preached has remained the same—yet another gift of God's grace, for we can take no credit in gaining, retaining, and confessing the truth of Scripture, even as we take no credit for all the material additions that have come to pass on this campus. Rather, we thank God for what He has given, including the graduates that He has trained and called for His work in the public ministry of our CLC churches and day schools. Surely the Lord has blessed the church body through its school, as witnessed by the fact that over 85% of CLC pastors, teachers, and professors are graduates of Immanuel in one or more of its departments.

Looking back on the fifty plus years of growth, relocation, construction, and expansion helps one to see outwardly, on the surface, what the Lord has promised to do as the One working behind the scenes. A repurposed bus, a network upgrade, a PowerPoint presentation, etc., are mere tools used by the only One who can train teenage hearts to follow the Savior or prepare young men to shepherd the sheep and lambs of the Savior's flock. Undoubtedly, the immediate future for ILC will have its share of needs to be met, challenges to be faced, and obstacles to be overcome, as well as opportunities to be used. But as our predecessors had to do decades ago, the blueprint for success today and tomorrow will have to be the same as it was back then: that of looking to our Immanuel Lord to provide for His Immanuel school in His own good time and way, and especially that He would guide, control, and bless what we do in His name.



Prof. Steve Sippert
ILC President

I. ENROLLMENT

By God's grace and providence our enrollment numbers are:

High School			College									Seminary		
Class	2013-14	2014-15	Class	2013-14	2014-15	AA 2013-14	AA 2014-15	BS 2013-14	BS 2014-15	BA 2013-14	BA 2014-15	Class	2013-14	2014-15
Fresh.	29	26	Fresh.	0	4	0	0	0	2	0	2			
Soph.	35	29	Soph.	7	0	2	0	2	0	3	0	Junior	2	3
Junior	32	35	Junior	2	6			1	3	1	3	Middler	2	2
Senior	27	32	Senior	3	2			2	1	1	1	Senior	2	2
Part-Time	1	1	Special	3	4					1				
TOTAL	124	123		15	16	2	0	5	5	6	6		6	7
TOTAL FULL-TIME	123	122		13	13								6	7

Notes:

AA – Associate of Arts

BS - Bachelor of Science in Education

BA - Bachelor of Arts in Pre-Theological Studies

81 residents in dormitories for 2013-14

81 residents in dormitories for 2014-15

In 2013 one graduate from the education program (BS), Claire Abbas, was called to teach in the day school at Middleton, WI. In 2014 two students, Naomi Bernthal and Ross Kok, will graduate from the BS program as eligible for calls into the teaching ministry. There were no graduates from the seminary in 2013. In 2014 the seminary graduates are Peter Evensen and David Ude. Four students have graduated from the Associate of Arts program in 2013 and 2014.

II. PERSONNEL

With thanks to them for their service and to the Lord for bringing them to us, we acknowledge the labors of staff members who have left our employ for various reasons in the past biennium: Daniel Sullivan (piano), Kurt Koenig (boys dorm supervisor), Joshua Ohlmann (piano), and Karen Swyter (art). We also acknowledge with appreciation and thanks the service provided by Aaron Gullerud (librarian) and Heather Thompson (piano), whose work at ILC will end at the conclusion of the spring semester.

A. Faculty

During the biennium Prof. David Rodebaugh has been working into his assigned courses. He is in his second year of teaching biology, health, and science at both high school and college levels. He has also been leading and assisting various co-curricular activities.

B. Part-time Instructors

Danielle Ryan was hired at the beginning of the 2013-14 school year to teach Journalism. She has brought to the classroom a background in the area of multimedia technology.

When Karen Swyter left her position as art instructor at the end of the first semester, Kelly Beekman stepped in to cover the class in the second semester; she is now looking forward to continuing with this 12th grade course in the next school year.

In AY 2014 a large Algebra II class (41 students) was split into two groups, with Dr. James Sydow hired to take half the students willing and able to move at a faster pace. In the second semester Kevin Hulke volunteered to teach the other Algebra II group, thus allowing Prof. Joel Gullerud some additional time to assimilate into his new duties as high school principal.

C. Dormitory Supervisor

Brian Fox was hired at the beginning of AY 2014 to serve as the boys' dormitory supervisor in North Hall and has been a blessing to the school in the performance of his duties.

AY 2014 was also the first year for ILC to implement a new policy of giving the dorm parents two days off per week. This change has required that more supervisory tasks and responsibilities be given to the student RAs (two in each dorm), whose compensation has been changed from wages to room and board.

D. Information Technology (IT) Manager

After authorization for the position was granted at the 2012 Convention, Dean Marzofka was hired to serve as the IT manager at ILC. He and his family were provided with on-campus housing at 503 Ingram Drive, which had been vacant. During his first year Dean faced many challenges involving server, network, email, and computer lab issues/needs at ILC. Most of these were resolved by Dean with assistance from Prof. Ross Roehl and with very generous donations of IT hardware components from CLC members. Dean supplements his income with outside work due to the minimal compensation package for the position. In the past six months Dean has faced the added burden of caring for his ailing wife Laurie, who was called to her eternal rest shortly before Easter. We pray for the Lord's comfort and strength to be provided to the Marzofka family.

E. Librarian/Audio-Visual Manager

- 1) Our current librarian, Mr. Aaron Gullerud after five years of dedicated service to our school has announced that he will leaving at the close of the present school year. In addition to library duties Mr. Gullerud has served ably in managing audio visual equipment on campus as classrooms were updated to newer digital projectors and equipment. His assistance with other IT projects and maintenance, as well as his expertise and hours of volunteer labor in making it possible for the streaming of athletic events, have been a great blessing to our school and many of our parents.
- 2) Currently the administration is evaluating different ways that we might fill this position and the various roles on campus that Aaron filled.

F. Calls, Appointments, and Ratifications

During the 2012 Convention the Call Committee for Educational Institutions functioned in calling Prof. Steven Sippert as President of ILC. The Call Committee for Educational Institutions met

again on April 29 of this year and renewed the call to Professor Sippert to serve as ILC President through the end of May of 2016.

During the biennium the Board of Regents made the following appointments:

- 1) High School Principal – Prof. Joel Gullerud (through May of 2015)
- 2) Dean of Students – Prof. Paul Sullivan (through May of 2015)
- 3) Assistant to the Dean – Prof. Joseph Lau (through May of 2015)
- 4) Academic Dean – Prof. John Ude (through May of 2016)
- 5) Seminary Dean – Prof. John Pfeiffer (through May of 2016)

The Regents also ratified the following appointments by the ILC president:

- 1) Registrar – Prof. Em. Ronald Roehl (through May of 2015)
- 2) Athletic Director – Prof. Mark Kranz (through May of 2016)

We wish to acknowledge with thanks to our Lord the faithful dedication and capable service of Prof. John Pfeiffer as ILC President for 15 years and of Prof. Jeff Schierenbeck as ILHS Principal for 20 years.

III. BUILDING AND GROUNDS

The continuing support of the ministry at Immanuel continues to be very moving. The love of our Savior and appreciation for the salvation He has secured for us is evident in the generous outpouring of both designated offerings and many hours of volunteer labor willingly given here on campus, including work on the professors' homes.

A. New Entrance Sign:

As one arrives at campus, the new entrance sign is seen immediately upon entering from Grover Road. This project was funded with Michael Sydow memorial offerings, Sydow family members supplying the necessary labor. We thank the family for this gift given to the praise and honor of the Lord, whom Professor Sydow served through many years of ministry.

B. Ingram Estate Gate:

Half of the original Ingram Estate entrance gate, formerly located at the corner of Heather and State St., has been relocated and preserved near the upper parking lot. With minimal funding from the ILC President's Discretionary Account of the IIF, this piece of important architectural history was preserved and placed where it will be enjoyed by many as they enter our beautiful campus.

C. Technology Enhancements:

Some of the major campus improvements that were provided by generous offerings and volunteer labor are not so easily seen but are indeed valuable improvements to our campus. A number of equipment donations to enhance our campus technology capabilities were made by members of one of our congregations who are in the technology business. Donations of time and expertise were also generously given to help install this equipment and bring it online with the leadership of our IT manager.

D. Ingram Renovation

In the biennium Ingram Hall reached a state of completion in its final renovations as covered by the ILC Building Fund. The last phase was the bolstering of the rotunda ceiling with three support posts and the installing of additional lights in the rotunda, which serves as the main book stack area for the seminary library. We thank the Lord for the blessing this newly renovated building is for our school.

E. Academic Center Roof

During the past two winters it became apparent that there was a significant problem with ice build-up resulting in water leaking from the Academic Center roof at several locations. Market and Johnson has now evaluated the roof and found that its installation did not meet specifications and that their plan provided for inadequate roof ventilation as well. Additional venting was added to the roof at no expense to Immanuel. They intend to further address the situation by providing other necessary repairs. There is a possibility that a few expenses (e.g., cost of some materials) may need to be covered by ILC.

F. ILC Professorship Committee (IPC)

The IPC, established by the 2010 Convention, continues to function under the guidance of the Regents. This three-man committee (Charles Wittorp, David Aymond, Pastor Paul Tiefel) oversees the general maintenance and capital improvements of our professor's homes. Funding for the IPC's work comes from the professorship maintenance line item of the Regents annual budget along with those projects approved from the ILC Improvement Fund (IIF) budget. Many volunteers have graciously stepped up to assist with these improvements, especially around the time of conventions and general pastoral conferences. We are praying for a similar spirit of willingness around the time of convention this summer. Some of these projects include re-shingling, window replacement, and re-siding. We thank the members of the IPC, CLC volunteers, and members of our ILC family that have given of their time and talents in the service of their Lord.

G. Leave It Better

The outpouring of love for Immanuel is not limited to the adults of the CLC, not by any means. A movement generated from our ILC students has created a flurry of constructive activity to improve the campus of the school we love and "Leave It Better" than it was before. This has opened up the opportunity for others to join in Leave it Better projects with labor or other necessary support coming from Alumni and other CLC members. Multiple projects have been taken on by this "Leave It Better" movement: improving the grading around one of the professorships, trimming back the trees and brush on Ingram drive, building a staircase to the athletic fields, clearing an area near the Creek for a future park area, and restoring the amphitheater. This year a crew is working with the Immanuel Athletic Boosters to make significant improvements to the baseball diamonds, including dugouts and fences. What a marvelous demonstration of appreciation to God for the blessings He has given us in our beautiful campus and Christ centered education presented at Immanuel! More information can be found at leaveitbetter.wix.com/leaveitbetter. They also have Facebook page. Links to these pages can be found on the Immanuel web site: ilc.edu.

H. Immanuel Athletic Boosters

Another group made of interested alumni and parents that continues to do much to enhance our campus and athletic program is the Immanuel Athletic Boosters. For updates on their work and on the progress of our Immanuel teams, see: iaboosters.wordpress.com.

We thank the Lord for all of these wonderful blessings freely given from the heart to the praise and glory of our Lord and Savior Jesus Christ.

IV. ACADEMICS

A. Online Courses at ILC

During the second semester of the 2013-14 academic year, Religion 102 was made available online. This college course, covering Old Testament survey of Joshua-Malachi, was the first online course to be offered at Immanuel. Six registered and took the course as auditors (no credits given).

The Regents have assessed feedback from those who took the online course and have decided to expand online offerings. The next online course will be one that is required for CLC teacher certification and also for entrance into Immanuel Lutheran Seminary, Religion 407/408 (Dogmatics, i.e., Christian doctrine) for the first and second semester respectively of the 2014-15 academic year. Due to the costs involved of maintaining computing equipment plus the time for our instructors and staff, tuition and audit charges for online courses have been set to match what it costs to take classes on campus (e.g. currently a three credit class would cost \$637.50 for credit and \$191.25 for audit.). While offering online courses may be helpful to some, nothing could ever replace the value of the Immanuel experience on campus.

V. STUDENT AID FUND

Fiscal Year	FY 2014	FY 2014	FY 2015
	Projected EOY	Budget	Budget
<i>Balance BOY</i>		18,200	17,000
<i>Revenue:</i>			
Contributions	27,000	44,000	50,000
Endowment/interest	61,100	50,000	50,000
Loan Repayments	<u>81,900</u>	<u>80,000</u>	<u>80,000</u>
TOTAL:	170,000	174,000	180,000
<i>Expenditure:</i>			
Family Multi-Student Grants	37,300	35,000	40,000
Scholarships	16,700	15,000	16,000
Ministry Prep Grants*	9,900	12,000	10,000
AA Grants**			2,000
Loans	93,700	90,000	90,000
Student past due	10,000	10,000	10,000
Other/GBO	<u>11,500</u>	<u>12,000</u>	<u>12,000</u>
TOTAL:	179,100	174,000	180,000
<i>Balance EOY</i>	16,956	18,200	17,000

* ILC BA/BS and Seminary @ \$300/semester (plus an additional grant of \$1500 from the ILC Public Ministry Preparation Endowment was awarded to each of 15 students in college and seminary)

** New for AA program: \$500/semester

VI. ILC IMPROVEMENT FUND

IIF Prioritized Project List		Budget	Spent to date
1	511 Windows/Siding/Kitchen (IPC)	\$11,600	\$8,648
2	503 Upgrade Lower Bedroom (IPC)	\$8,000	\$6,974
3	505 Windows/Siding (IPC)	\$4,500	\$236
4	503 Windows/Siding (IPC)	\$4,000	\$17
5	500 Windows/Siding (IPC)	\$6,000	\$3,810
6	513 Kitchen Remodel (IPC)	\$5,500	\$1,447
7	Asphalt Maintenance on Campus	\$65,000	
8	Ingram Drive Paving (road to "prof. row")	\$35,000	
9	Administrative Discretionary	\$10,000	

IIF Completed Project List		Budget	Spent
	West Hall Energy Efficiency	\$7,000	\$7,027
	Updated Bus*	7,000	5,719
	503 HVAC (IPC)	6,000	6,500
	521 Professorage Transition (IPC)	10,000	11,023
	503 Upgrades (IPC)	8,000	6,974
	519 Wiring Upgrade/Siding	4,500	3,419
	517 Aluminum Wiring Replacement (IPC)	3,600	838
	Upper Parking Lot Light Pole	3,100	3,045
	Cafeteria Tables	2,500	2,500
	Commons Rooftop HVAC Replacements	17,000	16,630

* Received \$3,800 to the IIF from the sale of the two older buses

VII. CONVENTION DIRECTIVES:

Promoting the Associates of Arts (AA) program at Immanuel:

1. A bulletin insert and poster were produced for CLC congregations to highlight the ilc.edu website which promotes a number of things happening on our ILC campus (e.g., events, videos, chapels, pictures, calendars, etc.)
2. A database of potential students from CLC congregations is being assembled so that materials concerning ILC can be emailed/mailed directly to prospective students' homes.
3. Three short promotional videos are being established with the theme, "Where is the Lord leading me?" While two of these will focus on the teaching and preaching programs, another one will focus on a few of the various positives of our AA program: Christian atmosphere, enduring relationships, transferability of credits, affordability, and immersion in the Word of God.
4. AA Grant: A new grant has been established which will be awarded to AA students at \$500/semester to provide a more affordable college education at Immanuel at a time when FAFSA may be appealing. This is funded through the ILC Student Aid Fund.
5. Beverly Sippert Memorial Scholarship: A new college scholarship has been created which is directed toward the students in the AA program. Two scholarship awards will be presented annually at the end of the fall semester, a \$500 award to a qualifying AA freshman student and a \$500 award to a qualifying sophomore student.

VIII. FINANCES

Student Cost Increases for 2014-15 AY:

- ☞ High school tuition increase of \$100 per year, from \$3,400 to \$3,500

- ☞ College tuition increase of \$100 per year, from \$5,000 to \$5,100
- ☞ Seminary tuition increase of \$100 per year, from \$3,400 to \$3,500
- ☞ Room and board increase of \$50 from \$3,250 to \$3,300
- ☞ High school activity fee remains \$500
- ☞ Athletic participation fee remains \$15 per sport
- ☞ Graduation fee remains \$40

Salary Increases for 2013-14:

- ☞ Called Workers: Code increase of \$75/month plus a COLA adjustment of \$33/month for a total increase of \$108/month
- ☞ Staff: Increase salaries of 2%

Salary Increases for 2014-15 budget consideration:

- ☞ Called Workers: Code increase of \$75/month plus a COLA adjustment of \$33/month for a total increase of \$108/month
- ☞ Staff: Increase salaries of 2%

ILC Operations Budget

The following budget figures reflect the following assumptions:
142 full-time students with 81 dorm residents

Description	Budget FY 2014	Proposed Budget FY 2015
Revenues:		
Other Revenue	22,700	22,000
Student Revenue	859,300	851,000
CLC Subsidy	440,000	474,000
TOTAL REVENUE	1,322,000	1,347,000
Expenditures:		
Allocation GBO	71,300	71,000
Building & Grounds	71,000	75,000
Administration	6,500	7,000
Education	34,000	33,000
Human Resources	818,900	802,000
Instructional Expense	10,000	11,000
Kitchen	145,000	142,000
Student Activities	67,700	68,000
Transportation	14,000	14,000
Utilities	117,600	124,000
TOTAL EXPENDITURES	1,356,000	1,347,000

IX. REQUEST FOR CONVENTION ACTION:

Remove the ceiling on increases in tuition for the college and seminary departments.
(cf. CLC Convention proceedings p.39)

- ☞ Generous donations toward the Public Ministry Preparation Endowment along with investment returns are resulting in substantial increases in the size of awards granted to college and seminary students
- ☞ We are grateful these increases are generously covering a larger percentage of the expenses our students are incurring, which is the goal of the endowment
- ☞ The real cost per student of the college and seminary departments is much higher than for our high school department. (considering both student /teacher ratio, and instructor preparation time.)
- ☞ Our goal is to more realistically cover the expenses through grants and scholarships rather than through artificially low tuition rates.

This would more accurately reflect the cost of the education

Respectfully submitted,

The Board of Regents for ILC

Pastor Ted Barthels, Chairman
Mr. Craig Ryan, Secretary
Pastor John Hein
Mr. Dave Aymond
Prof. Steve Sippert, Advisory



REPORT: BOARD OF MISSIONS

Christian Witness in the Face of Persecution

At that time a great persecution arose against the church which was at Jerusalem; and they were all scattered throughout the regions of Judea and Samaria, except the apostles. ² And devout men carried Stephen to his burial, and made great lamentation over him. ³ As for Saul, he made havoc of the church, entering every house, and dragging off men and women, committing them to prison. ⁴ Therefore those who were scattered went everywhere preaching the word. (Acts 8:1-4)

With every passing year in these latter times, we find the unbelieving world's hostility to God, His Word, and His Church growing and intensifying. The Christian Church has been especially under attack in Africa, Asia, and the Middle East. Churches have been bombed or torched and Christians have been driven out of their country, beaten, imprisoned, or killed for their beliefs. Does this mean the Christian witness will be silenced and those who are without Christ will remain without God and without hope?

Religious persecution is not a surprise to us. Jesus forewarned those who follow Him and bear witness of His saving grace that we will suffer persecution. He said to us, "If they persecuted Me, they will also persecute you." (John 15:20) He tells of the degree of persecutions in the last days, saying, "Then they will deliver you up to tribulation and kill you, and you will be hated by all nations for My name's sake. And then many will be offended, will betray one another, and will hate one another. Then many false prophets will rise up and deceive many. And because lawlessness will abound, the love of many will grow cold." (Matthew 24:9-12)

When persecution broke out in Jerusalem in the early church, the rain clouds of the Gospel (Is. 55:9,10) did not dry up, but rather moved on to another area with Christians testifying of the gospel to new neighbors who were willing to hear the Word. While there were Christians who suffered martyrdom in those days, still "the blood of the martyrs is the seed of the church." (Tertullian - 2nd century)

In the face of dire opposition the Lord Jesus encourages us to follow His example of working while it is the day of opportunity, for the night of judgment will come when no one can work. Jesus adds to this, "And this gospel of the kingdom will be preached in all the world as a witness to all the nations, and then the end will come." (Matthew 24:14)

May God grant us the grace to endure in the faith to the end and have the courage to continue to spread abroad the saving gospel of Christ so that others can share with us the eternal life of heaven through our Savior Jesus Christ.

Domestic Missions

Ascension Lutheran Church in Tacoma, WA

- Pastor Paul Naumann reports: Ascension continues to represent true, confessional Lutheranism in the South Puget Sound region of Western Washington. Our congregation has experienced a few losses recently, one family by transfer to another CLC congregation, and one elderly saint by transfer to the congregation of the redeemed in heaven. However, God's Word continues to go forth and bear fruit; for instance, the granddaughter of the man who passed away heard the Gospel at his funeral, and was a first-time visitor to worship services the following Sunday.
- Ascension's outreach efforts got a boost from the addition of a 30-minute program of Gospel proclamation on KLAY, a local AM radio station. One man who heard of us on the radio has already begun instruction classes.

Berea Lutheran Church in Sioux Falls, SD

- Pastor Mark Gurath has resigned his call as pastor of the congregation, due to health issues. During the vacancy Pastor Gurath is working full time at a secular job and conducting some of the worship services, with an elder of the congregation leading the remainder of the services.
- The congregation's average Sunday attendance has grown over the years from 31 in 2010 to 36 in 2014.

Gift of God Lutheran Church in Mapleton, ND

- Pastor Matthew Gurath reports: Gift of God strives to be a consistent presence of proclaiming the Gospel in a growing community.
- A significant number of homes have been built recently in the Mapleton area (a bedroom community of Fargo). While the majority of people who now make Mapleton their home aim to get away from the large city life, we consider ourselves privileged to be able to hold out to them the Life-giving Word. Pray for us that our zeal for sharing the Word will increase as the community increases in number.

Mt. Zion Ev. Lutheran Church in Madison Heights, MI

- Pastor Walter Schaller reports: Despite their reduced numbers the people of Mt Zion are intent on both increasing their outreach efforts and reducing their subsidy amount.
- They have increased their mailings to new move-ins within a mile of the church (@40/mo). This did result in a visitor on Easter Sunday. Mt Zion is planning VBS this summer - though only 3 member children are in this age group.

St. Paul Ev. Lutheran Church in Vernon, BC

- Pastor David Reim reports: St. Paul continues to meet in a rented room at the People Place. We have discontinued our German services since the last member who really needed them is in the nursing home and is no longer able to attend services. We are holding several outreach Bible studies in nursing homes and in a neighborhood. These are attended by several non-member residents and have been a great blessing and renewal for them.
- The Lord has also blessed us with two possible contacts for future instruction classes. We pray for the Lord's continued blessing upon our mission.

Zion Lutheran Church in Lawrenceville, GA

- Pastor Nathanael Mayhew reports: Our small congregation in the Atlanta area continues to serve the Lord and His flock throughout the southeastern United States. We have a membership of over 65, but almost half of that number live over an hour from our church and almost a third live in a different state. With so few CLC churches in this part of the country, we have the unique privilege of serving CLC families scattered across Georgia, Alabama, Tennessee, Kentucky, North Carolina and Florida in addition to those here in the greater Atlanta area.
- We are also looking into the exciting possibility of finding a permanent worship location to replace our current rented space in the coming year or so. We pray for the Lord's blessing on the work that He has placed before us and thank the members of the CLC for their support in this endeavor.
- Zion is in need of a larger parsonage for the pastor's family. In order to meet this need the congregation will be selling its present parsonage and purchasing another home. In order to cover the difference of the sale and purchase the congregation has been granted a \$200,000 line of credit from the Church Extension Fund (CEF) for a 30 year loan.

Living Hope Lutheran Church in Appleton, WI (Pastor Paul Krause, Vacancy Pastor)

- The congregation reports: Living Hope is a very young congregation both as a group and in its members. We formed as a group a couple years ago. Prior to that, CLC members in the Fox Cities general area were served by nearby CLC pastors. Until August 2013 we had been served for a year on a part-time basis by Pastor Mike Schierenbeck. Since then 3 area CLC pastors have been helping out during the vacancy. The Lord's blessings have been with this group. We are excited about our future prospects! Living Hope has put in a call for a seminary graduate.
- We are currently meeting at an LC-MS church in the Appleton area (which has severely restricted outreach/advertising), but are looking for property to lease, with an eye to purchasing property in the future. We have recently submitted a letter of intent to lease a property in the Appleton, WI area with plans to move out of our current rental situation. While that effort failed to come to fruition, we are now considering another property, with plans to make a rental offer in the coming week.
- Living Hope has had an average attendance of 18 for Sunday worship services, 4 for Bible class and 2 for Sunday School.
- The Board of Missions has granted Living Hope's request to receive full mission subsidy as a domestic mission congregation. Due to budget constraints, full subsidy from the mission budget will be phased in over 4 years. In the first fiscal year, Living Hope will receive \$9,000 from the mission budget and \$23,400 from Mission Development Fund (MDF). As the other domestic mission congregations reduce their subsidy each year (\$100 per month per year), these funds will be used to provide subsidy for Living Hope from the mission budget.

Guidelines for Christian Day Schools in Domestic Subsidized Congregations –

- At the 2013 Spring Coordinating Council Meeting the Board of Missions was asked to review the guidelines for starting a Christian Day School in a domestic mission congregation.
- This same issue was considered at the 2000 and 2002 CLC Conventions. The 2002 convention reaffirmed the current policy found in the Board of Missions Guidelines for Subsidized Congregations that reads:

“A subsidized congregation is one which is not yet able to support one full time called servant, as well as operational expenses. For this reason mission congregations will not ordinarily be eligible to open a Christian Day School. Extraordinary situations will be considered by the Mission Board on a case by case basis.” (cf. 2002 CLC Convention Proceeding page 88)
- Upon polling the current six domestic subsidized congregations, no request was made to start a Christian Day School.

The Committee on Domestic Fields –

- The 2010 Convention passed a resolution that reads:
 1. *Actively pursue the proclamation of the Gospel and the starting of preaching stations and congregations also in areas of our country that may be lacking Christian churches and influence.*
 2. *Actively pursue the holding of classes and services not just where we already have members, but where we do not.*
 3. *Consider using a stateside exploratory missionary as one way to carry this out.*

- The Board of Missions is convinced that the most effective way pursuing these worthy goals is to work with and through the various evangelism committees and mission societies in established CLC congregation where opportunities can be more readily identified.
- CLC congregations are encouraged to contact the Board of Missions with grant request proposals for sharing the Gospel in areas that may be lacking Christian churches and influence. A \$10,000 line item in the MDF budget has been added to fund such opportunities.

TVBS Report –

- After the very busy summer of 2013 which saw fifteen different trips basically spanning the country, the Lord has decided that the committee needed a break. This summer there are ten trips planned to six congregations. One congregation, Grace in Fridley, Minnesota, is requesting TVBS help for the first time. The other five congregations have been involved with TVBS in the past. Despite the reduced program this summer, we are confident the Lord will make His Word prosper as He sees fit.
- The TVBS website has been updated. Destinations and dates for 2014 are organized in a table. Booklets, craft instructions, and answer keys from five past series are available to download. Photos from previous trips have been organized by years and are viewable as slideshows on the site. The TVBS Facebook page has also been updated and integrated into the website. Hopefully this makes it easier for the committee to promote trips and easier for volunteers to sign up. Go to: www.clctvbs.org
- The Committee is again seeking volunteer help to participate in the program this summer. We are presently looking for two adult/college-aged teachers for Atlanta, adult chaperons to Batavia and Iron River, as well as student volunteers for all the trips.
- Year-in-and-year-out the Lord continues to amaze by determining the needs of the TVBS Program and providing the volunteers and financing necessary to meet those needs. Praise be to the Lord.

Respectfully submitted,

The TVBS Committee

*Brett Bailey
Karen Johannes
Lynette Roehl*

*Ross Roehl
Emily Tiefel
Paul Tiefel III*

Foreign Mission Fields

Personnel –

- Pastor Ed Starkey was commissioned as a fulltime CLC missionary to India on Monday, September 23rd. He and his wife Janice have recently returned from their first six-month stay in India. They will return to India shortly after the 2014 convention.
- Pastor David Koenig, having retired from his full-time missionary position has agreed to continue on as a part-time visiting missionary to Myanmar.
- Pastor Matthew Ude continues to serve as a foreign missionary to India and as a visiting missionary to Nigeria, Togo, Ghana, and the Democratic Republic of the Congo.
- Pastor Nathanael Mayhew serves as a part-time visiting missionary to Tanzania.
- Pastor Michael Gurath serves as a part-time visiting missionary to Kenya and Uganda.
- Pastor Todd Ohlmann continues to serve as the Mission Helper Program coordinator.

India –

- The CLC-India seminary has a consistent enrollment of thirty-eight in their three year seminary. Each year, roughly one-third of the students graduate, are ordained, and are placed in a congregation.
- The BELC has established a new district in Bangalore, India with 40 men enrolled in training.
- Pastor Deepak, a district chairman of the BELC, continues to make periodic visits to Odisha state to work with the men who desire training for the Gospel ministry.
- Plans are underway to begin the process of purchasing a multi-use building that will be used to house the BELC headquarters and Martin Luther Bible School. Funding for this building purchase will come from the Mission Development Fund.

Nepal –

- Following the close of the 2013/2014 school year, Raju will have successfully completed two years of seminary at ILC. He will return to the U.S. in August (2014) when he will vicar at Immanuel in Mankato and then complete his studies at ILC. He is on schedule to graduate from the seminary in the spring of 2015.
- Once Raju completes his training at the ILC seminary he will return to Nepal with the goal of starting a seminary and Bible school to train pastors and evangelists.
- A sizable amount of money has been anonymously contributed to the MDF for the purchase of a multipurpose building that will house the seminary, orphanage, and offices for the HCLC-Nepal. Raju and the other leaders of the HCLCN will be looking for property while he is back in Nepal this summer.
- The 2014 Mission Helpers will be visiting Nepal in July.

Myanmar—

- Pastor David Koenig visited Myanmar in February of 2014 where he conducted a four day seminar for the pastors.
- The Leaders of the CLC-Myanmar will be meeting in May to discuss the purchase of land and the construction of a headquarters building.
- The National Lutheran Church of Myanmar has begun to submit answers to the doctrinal questions used for establishing fellowship. Pastor Koenig has forwarded those answers to President Eichstadt for review by the CLC Board of Doctrine.

West Africa (Nigeria, Togo, and Ghana) —

- Pastor Matthew Ude and Pastor Todd Ohlmann visited the pastors and leaders of our affiliate church bodies of West Africa in May of 2013.
- Three students are currently enrolled at the Bible Institute in Efa, Nigeria. They are exploring the possibility of relocating the Bible institute to the land where the student housing is located. A \$2000 MDF grant has been approved to run electricity to the property.
- Pastor Kossi in Togo works fulltime as the headmaster and teacher at a local public school. He also serves five congregations in and around Lome. He is currently training four men to serve as pastors. His desire is to dedicate himself fulltime to the ministry.
- Subsidy to the CLC-Togo of \$100 a month from the MDF, to assist Pastor Kossi in training men to serve as pastors, was approved.
- Pastor Gideon, who receives no financial support from the CLC, continues to struggle as he works to establish a congregation in the large city of Accra, Ghana.

East Africa (Kenya, Tanzania, Uganda) –

- Pastor Nathanael Mayhew visited Tanzania in October.
- No significant progress has been made on re-establishing a full-time seminary in East Africa. Ownership of the seminary building in Himo, TZ is still being contested in the Tanzanian courts.
- Pastor Mayhew will visit Tanzania again in the Fall of 2014.
- Pastor Michael Gurath visited Kenya in July of 2013 and will visit again in July of 2014. This year he will be accompanied by Sherman Carstensen who will be representing the KINSHIP committee as he visits and observes the KINSHIP efforts at the school in Etago. He will also be considering opportunities for KINSHIP involvement at the school in Mois' Bridge.

Democratic Republic of the Congo (DRC) —

- Missionary Ude made his annual visit to the Democratic Republic of Congo (DRC) in August of 2013. While in the DRC, Pastor Ude visited one of the four districts of the EELC (Pastor Muzakuza) along with congregations of the CCLC (Pastor Yumba).
- Due to budgetary constraints, future missionary visits to the DRC have been suspended.

Zambia and Zimbabwe—

- Pastor Ibrahim continues to train evangelists in the Lusaka, Zambia area. He also serves two new congregations as pastor and conducts outreach in rural areas.
- Pastor Ibrahim visits Bulawayo, Zimbabwe every-other month to meet and work with Pastor Liberty Atawa to assist in training the seventeen evangelists that Pastor Atawa is working with in this area.
- Pastor Atawa continues to make use of sermons sent by Pastor Mark Gullerud via email each week.
- Due to budgetary constraints, future missionary visits to Zambia and Zimbabwe have been suspended.

Project KINSHIP –

- KINSHIP is working with Missionary Ude and the district leaders of the BELC to implement a new concept for orphan care in India. The basic concept is to provide care for orphans in the homes of pastors rather than in a large institutionalized facility. This new orphan care concept has been well received by the leaders of the BELC. Missionary Ude and the BELC leadership are working to develop a set of guidelines and policies for the program to have in place before the program is implemented.

- **Current Sponsorships –**
As of January 31, 2014

Institution	Students/Orphans
CLCI Bible Institute	38
BELC Seminary	22
East Africa Seminary	13
Nigeria Bible Institute	3
Student Total	76
CLCI Orphanage	30
Nigeria Children's Home	4
Nepal Orphanage	10
Orphan Total	44

- **KINSHIP Visitations** –

- Sherman Carstensen will accompany Pastor Mike Gurath in July to visit and assess the work and needs in the schools in Etago and Mois' Bridge, Kenya. His trip costs are being covered through private funding. There will be no cost to the KINSHIP budget.
- Pastor Paul Naumann will be visiting India on behalf of the KINSHIP committee. During the three week visitation, Pastor Naumann will be visiting the CLCI orphanage and seminary, discussing the new orphan care proposal with the leaders of the BELC, visiting the BELC Bible School, visiting congregations of the BELC and CLCI and teaching seminary classes as time and schedule permits. The cost of the trip (\$3500) will be financed through the KINSHIP budget.

Revised KINSHIP Guidelines –

- When Project KINSHIP was originally established in convention (Seventeenth Convention – July 14-18, 1986), the following points were made:
 - *“Whereas the Scriptures urge us to be concerned about the bodily needs of our fellowmen, in addition to our primary purpose of preaching the Gospel (Isaiah 58:7; Hebrews 13:16; James 1:27); and...”*
 - *“Whereas there is a need to coordinate the physical and spiritual work...”*
- The initial purpose of Project KINSHIP was established at the same convention with the following wording:
 - *“The purpose of Project KINSHIP is to aid the CLCI in providing physical and spiritual help to orphaned children in India.”*
- For all these years Project Kinship has proven to be a great blessing to many orphans who have been cared for by our brethren not only in India, but also in other foreign lands.
- Another area of need that has come to the attention of the Board of Missions is providing financial assistance in serving the “bodily needs” of seminary students in foreign lands. Such financial assistance is in line with the original intent and purpose of Project KINSHIP and has been of great assistance to many men who are preparing themselves to serve in the Gospel ministry.
- More recently, the Board of Missions has learned of other needs and opportunities to assist in serving the “bodily needs of our fellowmen” in providing financial help to needy widows of pastors within our fellowship. James 1:27 not only exhorts us to help orphans, but also widows.
- In view of the many needs and opportunities to “serve the bodily needs” of orphans, widows, and seminary students being trained by our brethren in foreign lands, the Board of Missions has amended the KINSHIP guidelines to include the opportunities listed above and to better reflect other opportunities that Lord has given to Project KINSHIP.

**Pure and undefiled religion before God and the Father is this:
to visit orphans and widows in their trouble...James 1:27a**

Latin America –

- **Argentina** – Seminary student Peter Evensen (conversant in Spanish), at the request of the Board of Missions, continues to correspond with Pastor Alfredo Benitez in Argentina. Pastor Benitez is seminary trained but is not currently serving a congregation.
- **Haiti** – Pastor Mark Gullerud, Board of Missions secretary, has recently attempted to begin a series of correspondence courses with Pastor Emmanuel Julien in Haiti. Pastor Julien has

expressed his agreement with the CLC Statement of Faith and Purpose along with other CLC documents he has read online. He has requested that the CLC come to Haiti to conduct pastoral training seminars in the near future.

- **Mexico** – Contact was first established between Pastor Juan Jose Olvera and Pastor Michael Roehl, of St. Paul - Bismarck, through email in October of 2012. A visitation team consisting of President Michael Eichstadt, Board of Doctrine Chairman Daniel Fleischer, and Pastor Roehl met with Pastor Olvera in Nuevo Progreso, Mexico in January of 2013. Fellowship between Pastor Olvera's newly formed church body, Iglesia Luterana Confesional (ILC), was recommended by the CLC Board of Doctrine and approved by the Coordinating Council of the CLC in September of 2013.
- Pastor Olvera currently resides in Torreon, Mexico and serves congregations both there and in Juarez. He is currently training four men for the pastoral ministry – two in Torreon and two in Juarez. He also has ties to a confessional Lutheran group in Cuba, which recently also left their previous fellowship with the Wisconsin Evangelical Lutheran Synod and with the WELS-affiliated IELC. The various congregations in Cuba are currently served by three pastors. To support himself and his family, Pastor Olvera also engages in secular employment.
- Pastor Michael Roehl, together with CLC Board of Missions Chairman Todd Ohlmann, travelled to Torreon to conduct meetings with Pastor Olvera in January of 2014. Following that visit, through Mission Development contributions the CLC was able to provide Pastor Olvera with multiple copies of various Spanish language seminary textbooks to be used in the instruction of the four men studying for the pastoral ministry.

Out Reach Opportunities in Europe –

- The Board of Missions has approved funding from the MDF to host a free conference in Germany for Lutheran pastors in the summer of 2014.
- Missionary David Koenig made personal contact with several Lutheran pastors when he visited Germany this past August on his way back to India. Many of these contacts have expressed interest in attending a free conference.
- Pastors Paul Nolting (chairman), David Reim (secretary), Frank Gantt were appointed by President Eichstadt to organize and plan the free conference.
- The Free Conference in Germany is scheduled to take place in Grebenhain, Germany from Aug. 29-31. Pastors David Koenig and David Reim will be representing the CLC.
- This free conference is being planned to give us an opportunity to discuss doctrinal matters with them in person so that we may better understand each other and where we stand. It is hoped that through this conference the Spirit will strengthen our contacts and work toward confessional agreement and possible fellowship.

Mission Helper Program –

- 2014 Mission Helper Trip to Nepal (July 6—July 24)
- The following eleven individuals will be going on the trip:

Neal Wietgreffe (Ipswich, SD)	Sam Rodebaugh (Eau Claire, WI)
Erica Wietgreffe (Ipswich, SD)	Raven Haight (Markesan, WI)
Alyssa Krause (Markesan, WI)	Ashley Elliott (St. Louis, MO)
Lucas Brown (Phoenix, AZ)	Michaela Naumann (Eau Claire, WI)
Tom Naumann (Clarkson, WA)	Pastor Todd Ohlmann
Rob Sauers (Eau Claire, WI)	

Budget Cuts for FY15 –

- The budget proposed in the Fall of 2013 for FY15 was 343,000.00. The FY14 budget was 324,000.00. The current FY15 Board of Missions budget proposal, which is in line with congregational CBP estimates, takes us back to 2010 levels.
- Cuts to the proposed FY15 budget include:
 - Suspension of necessary missionary visits to the Democratic Republic of Congo and Zambia.
 - Reduction in TVBS funding.
 - Elimination of funding for three districts in East Africa.
 - Continued funding of on-going budgetary items through the MDF.
 - Elimination of proposed subsidy increases for pastor rice aid in the BELC.
 - Reduction in proposed travel increases for our two missionaries.

Mission Development Fund –

- The MDF continues to be a great blessing in financing various projects and needs in the harvest fields.
- Projects to be financed include, but are not limited to, the following:
 - Domestic Congregation Subsidy for Appleton, WI (incrementally for four years)
 - Free Conference in Germany
 - Purchase of Bibles, Catechisms, Computers, and Teaching Materials
 - Africa and India Exploratory Outreach Efforts
 - Church Building Assistance
 - Pastoral Conferences and Meetings in Foreign fields
 - U.S. Exploratory Outreach Efforts
 - Raju Bhitrakoti's ILC Seminary Expenses
 - Multi-purpose building purchase in Nepal
 - Replace Missionary vehicle in India
 - Multi-purpose building purchase for the BELC in India

Proposed FY15 Budgets – We propose a general budget of **\$305,000.00**, KINSHIP budget of **\$80,000.00**, and MDF **\$346,600.00** for Fiscal Year 2015 (see attached budget spreadsheet).

For up-to-date reports and information from the mission field, go to: **www.lutheranmissions.org**

Respectfully submitted by the CLC Board of Missions,

Pastor Todd Ohlmann, Chairman
Mr. Larry Hansen

Pastor Mark Gullerud, Secretary
Mr. Jack Mayhew

REPORT: BOARD OF TRUSTEES

"My kingdom is not of this world." So spoke our Savior. Our Triune God seeks to rule not on the thrones of man but in the heart of man. Extending his ruler-ship to the heart of every single human being is therefore both our goal and our commission. It is God's work, but he has given us the privilege of sharing in that work. We seek to carry out that work not only with our time and talents, but also with our treasures – seeking always to be wise stewards of all that God has given us. We pray then that that same Lord who called us to carry out this work would bless us with the several gifts we need to do so – granting us generosity in our giving, commitment to the one thing needful, and wisdom to manage our resources well.

CLC Financial Status through March 2014: The operating budget of the CLC has three main parts, 1) our mission program at home and abroad, 2) the operation of Immanuel Lutheran College, and 3) the administration of the CLC including debt service on loans and retirement benefits for workers who have completed their public ministry. In addition there is a small amount of support for education and publication initiatives. Much more detail follows in this report and in the other reports to the Convention. This report serves as a summary of the primary operations of the CLC over the past year and nine months. Highlights of the operating budget are in the data below. Note in particular the following items:

- Budgetary offerings are less than the budget year-to-date by about \$10,000
- ILC student payments are ahead of plan but are expected to be less than plan by year end
- With student revenue ahead of plan and spending under plan at ILC, the year-to-date balance is positive
- Unless the offerings improve the current projection is a yearend deficit of about \$70,000
- In FY14 the budget was set with a plan to use \$48,700 from the Reserve Fund
- Note that both FY13 and FY14 will have deficits
- Offering growth has not been adequate to meet the increases in operating costs

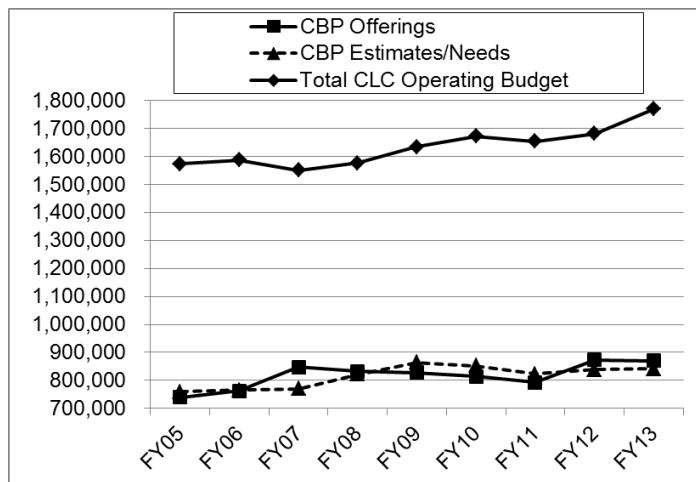
	FY13	FY13	FY14	YTD FY14	YTD FY14
Starting Balance July	\$0	\$0	\$0	\$0	\$0
	Budget	Actual	Annual Budget	Budget Thru 3/31/14	Actual Thru 3/31/14
Receipts					
Congregation Offering	\$909,400	\$870,330	\$900,000	\$675,000	\$666,155
Special Offering	\$0	\$2,045	\$0	\$0	\$520
ILC Student Revenue	\$867,000	\$844,360	\$859,300	\$644,475	\$697,465
Other	\$20,000	\$24,473	\$22,700	\$17,025	\$15,337
Receipts Plan/Actual	\$1,796,400	\$1,741,20	\$1,782,000	\$1,336,500	\$1,379,477
Disbursements					
BD of Ed and	\$10,000	\$9,210	\$10,000	\$7,500	\$2,157
BD of Trustees	\$145,000	\$139,307	\$139,000	\$104,250	\$98,923
BD of Missions	\$326,400	\$313,522	\$325,700	\$244,275	\$254,322
ILC BD of Regents	\$1,315,000	\$1,307,58	\$1,356,000	\$1,017,000	\$987,204
Disbursements Total	\$1,796,400	\$1,769,62	\$1,830,700	\$1,373,025	\$1,342,606
(Covered by Reserve)	\$0	(\$28,420)	(\$48,700)	(\$36,525)	\$36,870

FY15 CBP Estimates: Last fall the General Fund total CBP request for the congregations' consideration for the next fiscal year was **\$953,000**. The total FY15 CLC Budget proposal last fall was \$1,893,000. The total of all the responses from the congregations is **\$884,000**. The following data shows the General Fund congregation CBP estimates and the offerings. It is worth noting that the FY15 CBP estimate shows virtually no increase from the FY14 CBP estimate.

FY15 Budget Proposal: Included in the following data are the General Fund, and the ILC Operating Budget proposals for FY15, together with the current budget, and the actual history of the past two years. The budget proposal (subject to convention ratification) totals \$1,777,000. This FY15 proposed budget includes a \$108/mo salary increase for our called servants. The code salary base in this proposal is \$2,166 per month.

Cooperative Budget Plan	Actual	Actual	Budget	Fall	Spring
Fiscal Year	FY12	FY13	FY14	Proposal	Proposal
	FY15			FY15	FY15
CBP Estimates/Needs	839,000	841,700	879,500	983,000	884,000
CBP Offerings	873,283	870,330	900,000	983,000	904,000
Special Offering	14,831	2,045	0	0	0
Actual Budget Figures					
General Fund Revenue/Estimates	888,114	872,374	900,000	983,000	904,000
Transfer In From Reserve	0	28,421	48,700	0	0
Total General Fund Revenue	888,114	900,795	948,700	983,000	904,000
Student Revenue	836,159	844,360	859,300	890,000	851,000
ILC Other Revenue	17,367	24,473	22,700	20,000	22,000
Total ILC Revenue	853,526	868,832	882,000	910,000	873,000
Total Est Operations Revenue	1,741,640	1,769,628	1,830,700	1,893,000	1,777,000
Operations Spending					
Transfer To Reserve Account	59,885	0	0	0	0
Education - Total	5,613	9,210	10,000	15,000	10,000
Trustees - Total	144,199	139,307	139,000	137,000	115,000
Missions - Total	289,417	313,522	325,700	345,000	305,000
Regents - Gen Fund Subsidy	389,000	438,757	440,000	486,000	474,000
Total General Fund	888,114	900,795	914,700	983,000	904,000
Regents - ILC Rev Expenditure	853,526	868,832	916,000	910,000	873,000
Regents - ILC Total	1,242,526	1,307,589	1,356,000	1,396,000	1,347,000
Total CLC Operating Budget	1,681,755	1,769,627	1,830,700	1,893,000	1,777,000
Revenue vs. Spending	59,885	0	0	0	0
Congr Offering vs. CBP	34,283	28,630	20,500		
Reserve Account Year End	163,689	135,268	86,568		

The chart on the left provides budgetary and offering information for the past 9 years. Note that in the years since 2007 the congregation offerings have no significant increase. The chart on the right shows offerings for all purposes since FY2000. Recent budget increases have been funded largely through increases in tuition and room and board fees, and through use of reserve funds.



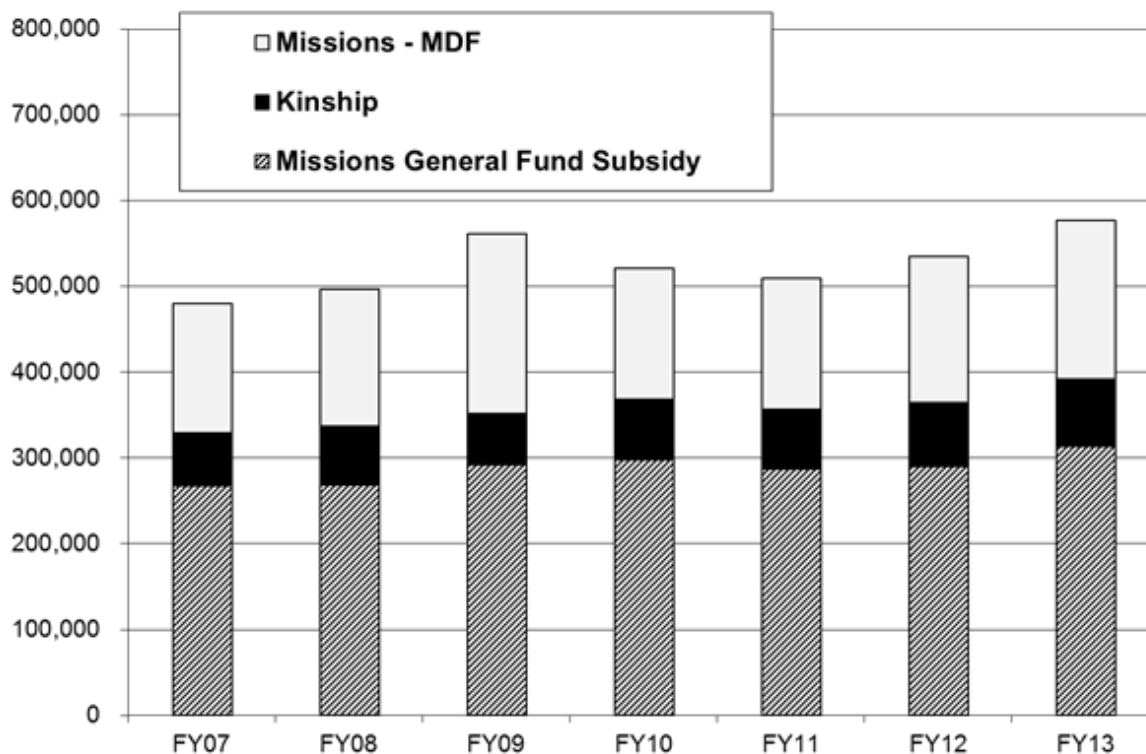
Summary of All Resources to the Programs

The operating budgets of the General Fund and ILC support the on-going program of the CLC. The Auxiliary Funds (MDF, IIF, SAF and CEF) also supply very significant support to the Kingdom work among us. The following summaries show the total of the expenditures under the responsibility of each CLC Board.

Board of Missions: The CLC mission program has three financial components, the General Fund subsidy, the Mission Development Fund and Project Kinship. Together these funds provide the financial resources for the program. The receipts and disbursements for the mission program since the last convention are summarized here with the totals through 3/31/2014 for the current fiscal year.

Board of Missions		Balance			Balance			Balance
Account:	Item/Project	7/1/2012	Received	Disbursed	7/1/2013	Received	Disbursed	3/31/2014
General Fund Subsidy		0	313,022	313,022	0	254,322	254,322	0
Mission	General Projects	76,016	246,418	191,322	131,112	219,266	146,151	204,227
Development	Kinship Project	36,110	84,305	78,406	42,009	65,061	61,205	45,866
Missions Total:		112,126	643,746	582,751	173,121	538,650	461,678	250,093

The bar graph below displays the spending by source of the funding since fiscal year 2007.



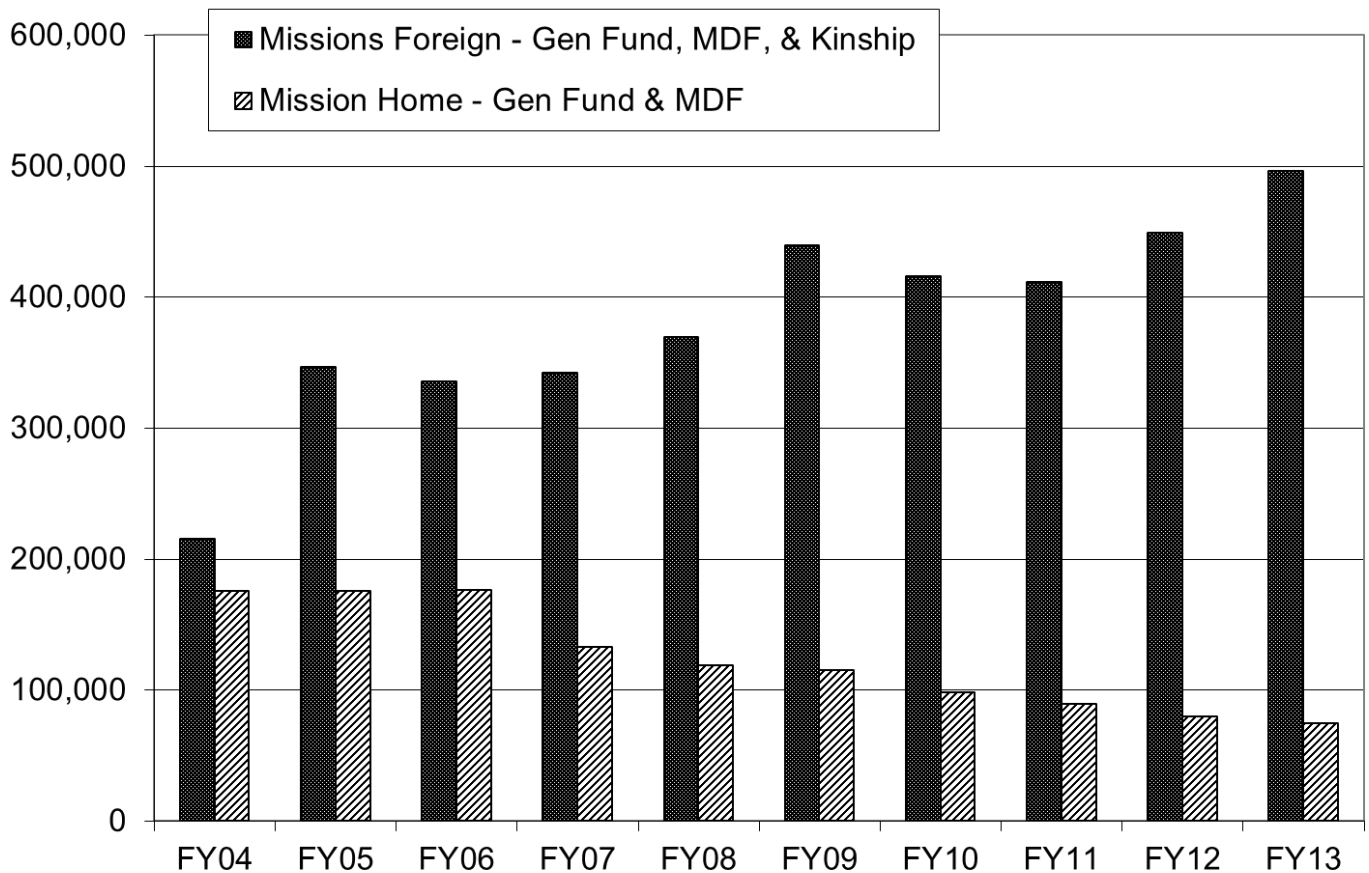
Project Kinship of the Mission Development Fund (MDF) includes support of orphans and seminary students in India and Africa. Some project expenditures are listed in addition to the sponsorship of orphans and seminary students.

MDF Project Kinship	2010		2011		2012		2013	
Item	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual
Administration	5,800	2,069	1,800	1,169	3,500	4,540	3,500	3,142
Kenya School Building	2,500	7,000	6,720	7,050	7,000		9,000	5,000
NCLC Projects	500		2,000		2,000	214		
HCLC Orphans							7,200	5,510
India Orphans	21,060	21,060	16,000	21,360	16,000	23,210	16,000	21,360
Nigeria Orphans	1,680	1,560	1,560	1,910	2,040	2,410	2,040	3,090
Kenya Orphans	2,100	2,250	2,500	2,400	2,500	4,450	2,500	2,400
CLCI Seminary Sponsorships	16,000	13,900	6,720	16,660	6,720	16,560	6,720	16,560
BELC Seminary Sponsorships	6,720	11,060	2,100	7,560	2,100	6,650	2,100	7,540
E Africa Seminary Sponsorships		2,170	8,820	8,960	5,100	5,810	5,100	5,040
Tanzania-CLC (Arusha)					4,620	3,080	4,620	2,310
LCEA Seminary Sponsorships	6,720							
NCLC Seminary Sponsorships	1,440	1,260	1,260	900	1,260	1,310	1,260	660
Widow s Support - BELC						5,202	6,000	4,860
Widow s Support - CLCI						1,066		934
Totals	64,520	62,329	49,480	67,969	52,840	74,502	66,040	78,406

Mission Development Fund Projects: Projects budgeted and expended over the past several years are listed in the table below. The expenditures in the past several years include:

Mission Development Fund (MDF)	2010		2011		2012		2013	
MDF Project	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual
BELC Rice Aid	7,000	15,960	16,000	13,162	22,000	36,013	22,000	15,552
BELC-Orissa							10,000	4,896
CLCI India Storm Relief		41,900			5,000	5,000	5,000	
Bicycles/Motorcycles	15,000	17,161	15,000	4,835	12,000	4,588	12,000	12,356
Church Building Assistance	10,000	5,750	10,000	0	18,000	26,400	18,000	24,400
India Outreach/Exploratory	8,000	12,837	8,000	14,154	8,000	16,726	8,000	9,804
Pastoral Conferences							3,500	5,336
ILC Seminary Expenses HCLCN							10,000	12,502
Mission Clearing House							4,000	2,087
Mission Discretionary	10,500	12,626	11,500	14,232	10,000	7,743	10,000	11,009
Mission Helper / PT Missionary	15,000	10,319	15,000	31,954	10,000	41,009	10,000	40,563
Self Help Projects	20,000	16,339	20,000	30,400	10,000		10,000	2,400
Seminary libraries, texts	3,000	0	3,000	500	3,000	470		
Bibles, Catechisms, Hymnals	10,000	7,405	10,000	6,161	5,000	8,673	4,000	8,680
Reach the Children VBS	2,000	0	2,000	2,297	1,000	1,000	1,000	0
African Exploratory	8,000	1,450	8,000	7,248	8,000	16,034	14,000	14,336
Nepal Exploratory	6,000	6,000	6,000	6,000				
Myanmar Exploratory	6,000			4,200	2,700	6,843	2,700	3,267
Myanmar Land Purchase		4,403	14,000	17,000	17,000			
Mexico Exploratory							3,000	2,658
US Exploratory		1,000	2,500		2,500	2,250	10,000	2,200
US Traveling VBS					14,000		14,000	14,000
Administration							2,000	1,095
GBO Allocation	4,500	4,611	3,500	3,392	3,000	4,353	3,000	4,181
Totals	125,000	157,761	144,500	155,534	151,200	177,102	176,200	191,322

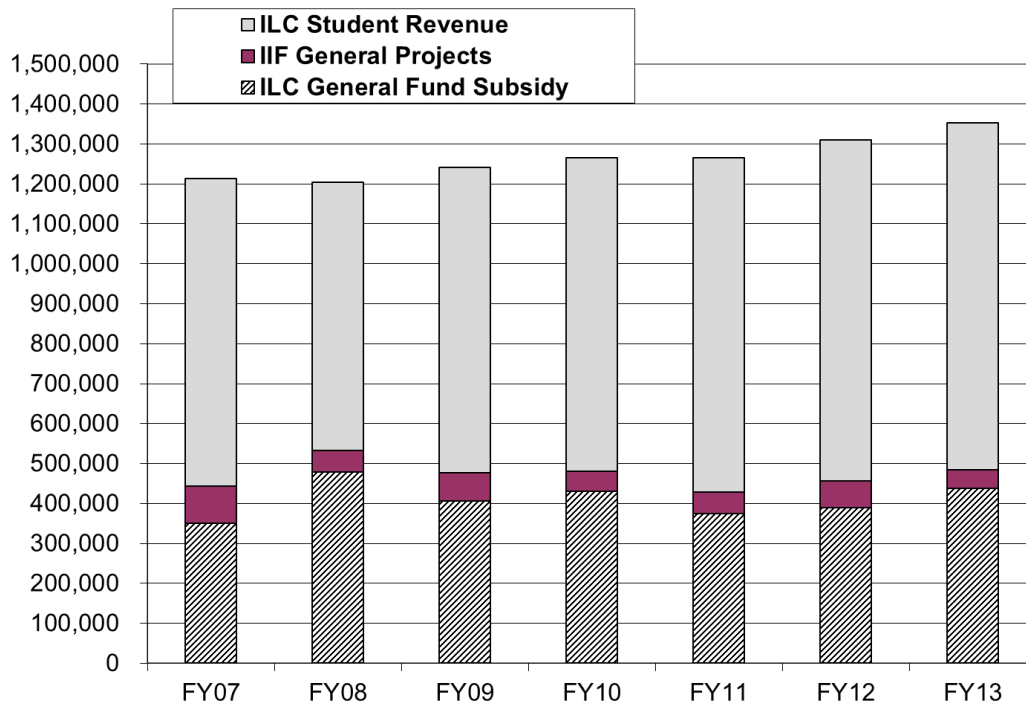
Missions expenditures in foreign and home fields.



Board of Regents: Immanuel Lutheran Seminary, College, and High School receipts and expenditures include the resources for the operation, the project funds and the Student Aid Fund.

Board of Regents		Balance			Balance			Balance
Account:	Item/Project	7/1/2012	Received	Disbursed	7/1/2013	Received	Disbursed	3/31/2014
ILC	Tuition, Rm & BD		844,360			697,465		
Operations	Misc Receipts		24,473			15,337		
	CLC Subsidy		438,757			330,000		
	Operations Total:	0	1,307,589	1,307,589	0	1,042,802	987,204	55,597
Student Aid Fund		40,448	160,770	184,680	16,538	151,189	141,671	26,057
ILC	General Projects	42,493	45,804	45,946	42,351	30,849	31,045	42,156
Improvement	Building Project	24,696	144,170	151,814	17,052	107,505	104,347	20,211
	Regents Total:	107,636	1,658,334	1,690,028	75,942	1,332,345	1,264,266	144,020

The bar graph shows the sources of funding for ILC operations and general improvement projects.



The ILC Improvement Fund (IIF) has budgeted and completed several improvement and maintenance projects as listed.

	2010		2011		2012		2013	
ILC Improvement Fund	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual
Administration Discretionary	10,000	192	10,000	2,819	10,000	2,470	10,000	
Co-Ray-Vac Heating Repair	8,000	0	8,000		35,000			
Gym Roof					27,500	15,661		
Ingram Hall Shingling					19,600	14,965		
Commons Water Heater					7,000	9,258		
Organ Floor Repair	10,000	0	10,000		10,000	0		0
Paving Ingram Drive West	26,000	0	26,000		26,000	0	35,000	0
Professorage Re-Shingling	1,500	8,359						
Professorage 3732	770	0	770	1,974				
Professorage 3854			0	86				
Professorage 400	9,152	43	9,109	4,580				
Professorage 503	770	0	770	2,434			14,000	13,250
Professorage 505	21,073	13,644	529	(930)			4,500	
Professorage 507	2,970	1,995	975	1,834	7,500	2,385	4,500	
Professorage 509	2,970	1,995	975	1,434	4,000	3,107		520
Professorage 511	8,800	1,133	7,667	5,144	8,000	5,322	9,300	8,648
Professorage 513	2,970	2,226	744	2,239			5,000	1,021
Professorage 515	2,970	2,225	745	1,959				
Professorage 517	3,520	0	8,520	9,712	2,500	2,500	3,600	838
Professorage 519	35,310	18,281	17,029	15,685	3,000	2,688	4,500	3,619
Professorage 521	7,700	17	7,683	4,647			10,000	11,005
South Hall Shingling					11,200	2,434		
School Bus							7,000	4,000
Parking lot light pole replacement							3,100	3,045
West Hall Energy Efficiency	7,000	0			7,000	0	7,000	0
West Hall Reshingling			5,000	37	5,700	5,120		
Ambulatory Roof					3,250	2,350		
Totals	161,475	50,111	114,516	53,652	187,250	68,262	117,500	45,946

ILC Facilities Expansion Program: No new expansion projects were carried out in the last biennium. Offerings to the ILC Building Fund have allowed us to make regular payments on the Academic Center mortgage. The current balance on that mortgage is \$1,459,769.

Board of Education and Publications: The several activities under this Board include the Book House at ILC, the Lutheran Spokesman, the Journal of Theology, and the Ministry by Mail. The BOEP also oversees the CLC web sites and special education projects.

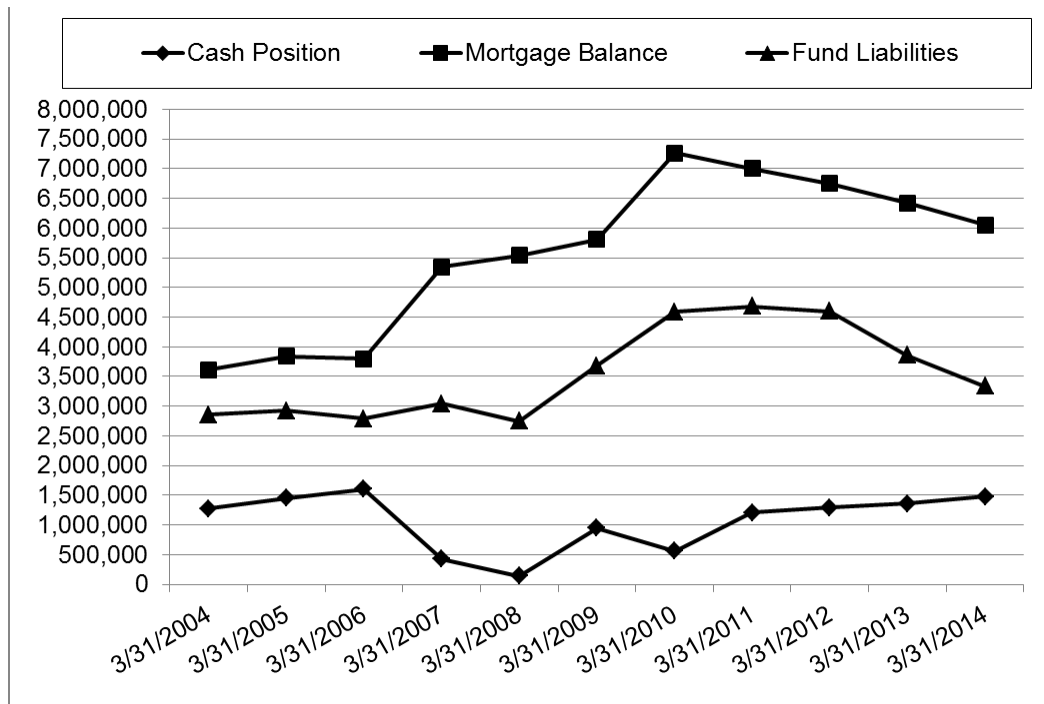
Bd of Education & Publications		Balance			Balance			Balance
Account:	Item/Project	7/1/2012	Received	Disbursed	7/1/2013	Received	Disbursed	3/31/2014
Board of Education Subsidy		0	9,210	9,210	0	2,157	3,418	(1,261)
Book House		30,468	34,722	33,948	31,242	22,230	35,981	17,490
Journal of Theology		(589)	2,301	2,357	(645)	1,901	1,747	(491)
Lutheran Spokesman		10,601	26,816	19,942	17,475	23,352	17,938	22,889
Ministry by Mail		4,357	0	0	4,357	0	0	4,357
Education & Publications Total:		44,837	73,048	65,456	52,429	49,639	59,084	42,984

Board of Trustees: The several activities under this Board include the endowment investments, the Church Extension Fund (CEF), the Old Retirement Program, and the general CLC administration.

Board of Trustees		Balance			Balance			Balance
Account:	Item/Project	7/1/2012	Received	Disbursed	7/1/2013	Received	Disbursed	3/31/2014
SAF Endowment		502,354	562,411	11,866	1,052,899	66,704	61,130	1,058,473
ILC Scholarship Endowment		50,452	43,346	7,674	86,124	13,935	2,013	98,046
Public Ministry Preparation		254,673	747,179	2,090	999,762	36,845	27,452	1,009,154
Foundation Endowment		2,532	47	0	2,579	504	0	3,083
CLC Foundation		0	515,203	511,435	3,768	2,619	0	6,387
Endowment & Foundation Total:		810,011	1,868,186	533,065	2,145,131	120,608	90,596	2,175,143
Board of Trustees Subsidy		0	139,307	139,307	0	98,923	98,923	0
Church Extension		1,578,305	1,844,900	2,317,382	1,105,823	1,040,243	670,950	1,475,116
Operations Reserve		163,689	0	28,421	135,268	0	0	135,268
Trustees Total:		1,741,994	1,984,207	2,485,110	1,241,090	1,139,165	769,872	1,610,383

Church Extension Fund: The CEF continues to be the major source of capital for building projects in the CLC, providing for church, school and housing projects of CLC congregations and of ILC. The fund balance is also used to manage the month-to-month cash flow needs of the CLC operating accounts. The main source of income is from the monthly mortgage payments from the borrowing congregations. The income also includes investment earnings and congregational offerings. At this time the CEF has adequate cash and is not writing new promissory notes to the fund. Existing notes are being renewed at a 2.5% interest rate. In keeping with the plan reported to the last convention, the board is continuing to significantly reduce the fund liability by paying off existing notes.

During the past biennium no loans were made from the fund. The CEF historical summary in the graph and the data below helps to better understand the fund. The fund has a large liability of promissory notes (\$3.3m) held against it by individuals and congregations of the CLC. This obligation requires a large cash balance to provide for repayment of notes which may be recalled.



	3/31/2008	3/31/2009	3/31/2010	3/31/2011	3/31/2012	3/31/2013	3/31/2014
CEF Cash Position:	140,073	950,153	556,656	1,207,214	1,290,600	1,363,679	1,475,116
Mortgage Balance:	5,540,889	5,807,386	7,263,763	7,002,962	6,749,469	6,419,021	6,052,165
Total Assets:	5,680,962	6,757,539	7,820,419	8,210,176	8,040,069	7,782,700	7,527,280
Fund Liabilities:	2,744,560	3,682,007	4,588,221	4,681,028	4,601,008	3,853,661	3,334,190
Net Worth:	2,936,402	3,075,532	3,232,198	3,529,148	3,439,061	3,929,039	4,193,091

Investment Management: The CLC has three investment accounts, each of which serves a distinct purpose for specific funds owned by the church body or in the case of the Retirement Plan, by the individual participants. The following presentation is designed to provide a simplified recap of what we are trying to accomplish with each of the three investment accounts: Investment Pool, Student Aid Endowment and the Retirement Plan.

The guiding principles of our goals are outlined in an Investment Policy Statement (IPS). An IPS describes the investment philosophies and management procedures to be utilized for the funds. The principal reason for developing an IPS is to provide a well thought out framework from which sound investment decisions can be made. The framework further provides a path that best removes emotion from the decision making process. Each IPS begins with a statement of purpose.

Investment Pool Account: The pool contains assets that are not held in the synod's checking account, other than funds belonging to the Student Aid Endowment. Specifically the pool is comprised of assets from the Church Extension Fund (CEF), CLC Foundation, Foundation Endowment and the Reserve Account but may not always be limited to these accounts. The table below presents the parameters under which the Trustees and our Investment Advisor manage this investment account. We make our best efforts to balance growth and income with safety and capital preservation, or more simply put, we try to get the best return by taking the least amount of risk. In the past biennium a total of \$256,417 was the gain from the pool account. The table below provides the key factors that we assess as we exercise in our fiduciary role:

Asset Allocation	Target	Ranges
Instrument:		
Domestic Equity	30.00%	20-40%
International Equity	20.00%	10-30%
Individual Fixed Income*	5.00%	5-20%
Stable Value	45.00%	35-55%
Cash Equivalent	0.00%	0-25%

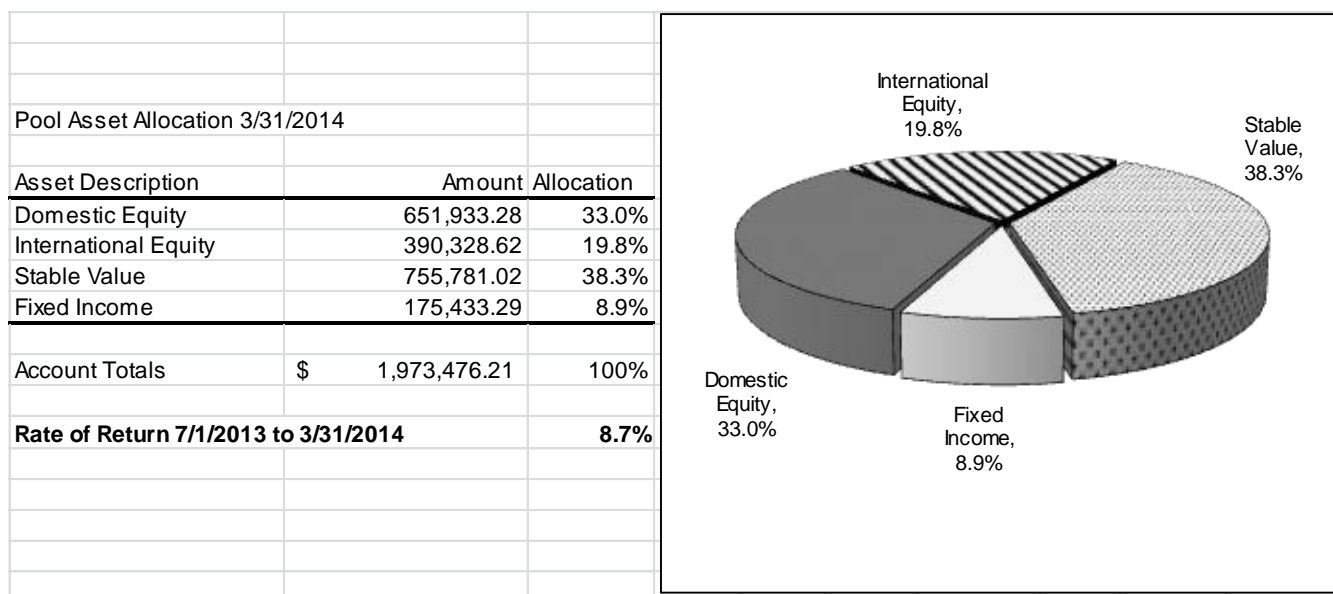
*Consists of government and agency securities, corporate bonds, etc.

Policy summary:

Primary Objective:	Growth & Income
Target Rate of Return:	6%
Net Rate of Return > CPI	3%
Time Horizon:	5 years
Risk Tolerance:	Moderate (up to 10-20% in volatile markets)
Review Frequency:	IPS reviewed every two years
Rebalancing:	Periodically if we exceed or drop below either end of the range
Liquidity:	Cash is kept in the checking account to maintain adequate liquidity

Max Single Diversified Fund,	
Insurance Company or Bank Portion:	25%
Max Single Equity Security Portion:	5%

Current Allocation Status of the Investment Pool Account:



Endowment Accounts: This account shall receive, hold and invest endowment gifts and donations and contains assets from the Immanuel Lutheran College (ILC) Grant Endowment Fund, ILC Scholarship Endowment Fund and the Student Aid Endowment. The convention has directed that undesignated gifts and memorials are to be placed into the Student Aid Endowment. The account is managed more conservatively than the Investment Pool as the time horizon for the need is shorter. The table below presents the parameters under which the Trustees and our Investment Advisor manage the assets in this investment account:

Asset Allocation	Target	Ranges
Instrument:		
Domestic Equity	15.00%	5-25%
International Equity	10.00%	5-20%
Individual Fixed Income*	35.00%	25-45%
Stable Value	40.00%	30-50%
Cash Equivalent	0.00%	0-25%

*Consists of government and agency securities, corporate bonds, etc.

Policy summary:

Primary Objective:	Growth
Target Rate of Return:	5%
Net Rate of Return > CPI	2%
Time Horizon:	3 years
Risk Tolerance:	Moderately conservative (no more than 10% decline in a volatile market)
Review Frequency:	IPS reviewed every two years
Rebalancing:	Periodically if we exceed or drop below either end of the range
Liquidity:	Cash is kept in the checking account to maintain adequate liquidity

Max Single Diversified Fund,

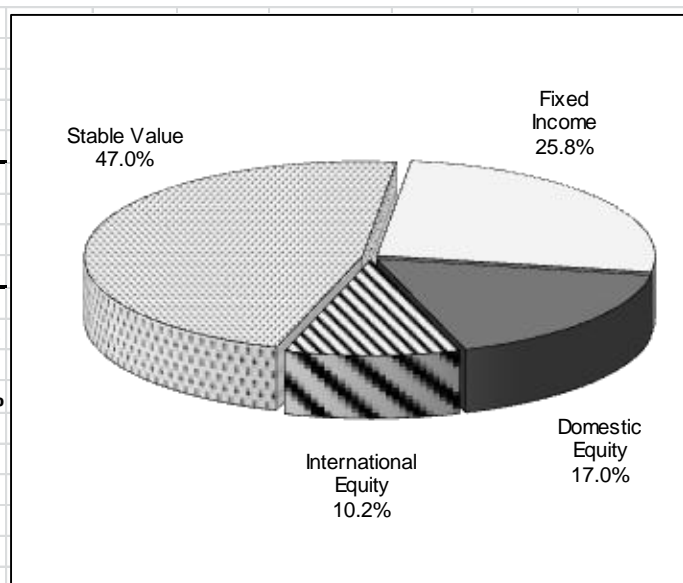
Insurance Company or Bank Portion: 25%

Max Single Equity Security Portion: 5%

Current Allocation Status of the Endowment Account: Significant bequests received for both the SAF and the PMP during the biennium. A bequest for \$511,000 was received and allocated by the Foundation Board to the SAF Endowment. A bequest for the PMP was received including \$200,000 cash and land that is under contract for sale at \$855,000.

SAF Endowment	\$ 1,058,473
Public Ministry Preparation	\$ 1,332,134 including land sale price
ILC Scholarship	\$ 98,046
	2,488,653

Endowment Asset Allocation 3/31/2014		
Asset Description	Amount	Allocation Actual
Domestic Equity	272,086.63	17.0%
International Equity	162,341.65	10.2%
Stable Value	750,000.00	47.0%
Fixed Income	412,267.94	25.8%
Account Totals	\$ 1,596,696.22	100%
Rate of Return 7/1/2013 to 3/31/2014		6.5%



SAF Endowment and Progress toward the Self Supporting Goal: Previous conventions have established the goal of making the SAF self-supporting. Defining and quantifying "self-supporting" is contingent on several factors, including the establishment of desired support levels for each of the three departments at ILC (high school, college, and seminary). A major component of this plan is to increase the SAF endowment principal to the point where investment income plus annual loan repayments will provide sufficient operating capital without the need for additional contributions. The Trustees have established an initial goal for the SAF Endowment principal balance of \$2,000,000. As costs increase, this total will need to be adjusted. At this time the SAF Endowment has a balance of \$1,058,473. In the past biennium a total of \$72,997 was distributed to the SAF to support the aid program.

PMP Endowment: The Public Ministry Preparation (PMP) Endowment has also emerged as a significant resource to help reduce costs for those students at ILC that are preparing for the teaching or preaching ministries. Significant contributions to the PMP Endowment in the past biennium have resulted in a cash balance of \$477,134, and a land bequest which is under contract to be sold for \$855,000. Investment income from this endowment is distributed semiannually to all college and seminary students preparing for the teaching or preaching ministry. In the past biennium a total of \$26,840 was distributed to the qualifying students.

CLC Retirement Plan: The Retirement Plan is managed very differently than the two, previously described investment accounts. The Plan is intended to provide eligible employees with a vehicle to save for and to receive benefits for their retirement. Contributions are made by congregations on behalf of their eligible called servants and additional contributions may be made via payroll deduction. The Plan is a qualified employee benefit plan intended to comply with all applicable federal laws and regulations, including the Internal Revenue Code of 1986, as amended, and the Employee Retirement Income Security Act of 1974 (ERISA), as amended. The Plan is also intended to comply with the provisions of ERISA Section '404(c)'. Each participant must be permitted to exercise control over assets in his/her account. The Plan participants are responsible for making their own investment decisions and bear the risk of the investments that they have selected. Participants are also responsible for re-allocating assets according to their personal circumstances and risk tolerances. These requirements must be met for the participant to exercise control.

Plan Administrator: Alliance Benefit Group (ABG)

IPS Review Frequency: Every two years

Meeting Frequency: Annually

The participants in this plan:

- Must have the opportunity to choose from a wide range of investment options, consisting of at least three categories with varying risk and return characteristics
- Must have available on an on-going basis information about the suitability and performance of each choice. At minimum this information will be available quarterly and will include comparative numbers or benchmarks to assist in investment evaluation
- Will receive full and adequate disclosure about possible investment costs, volatility, losses and market fluctuations to help make educated investment choices
- Have investment choices that are well diversified themselves, so mutual funds will be used in the Plan
- Have the right to change their investment selections and transfer funds between investment choices quarterly

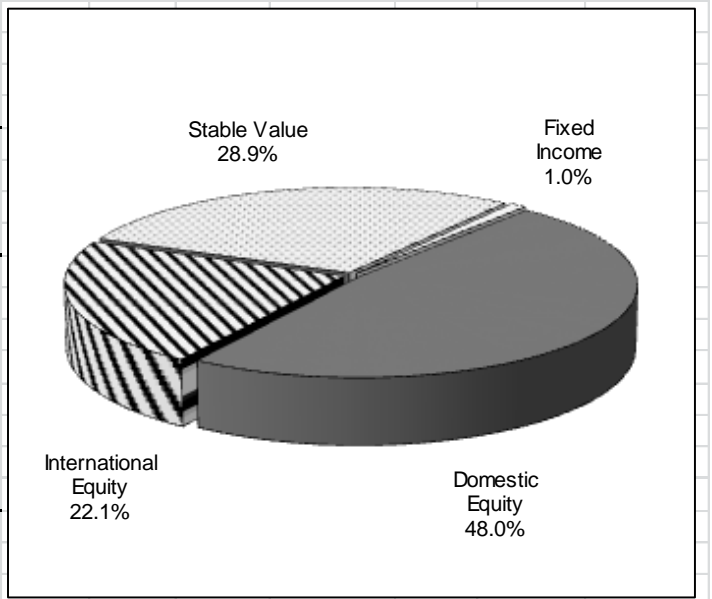
In each of the following investment categories, there will be at least one investment choice available to plan participants, as selected by the plan trustees. Other investment categories may be added from time to time. Plan participants should be able to choose from this list in any combinations they deem appropriate.

- | | |
|-------------------------|---|
| • Stable Value Model | • International Equity Model |
| • Fixed Income Model | • Default Model (45% Domestic Equity/15% International Equity/40% Fixed Income) |
| • Domestic Equity Model | |

There are over 25 different investment funds and vehicles within the plan, which are selected to meet all the requirements as described above. The Default Model is designed to help those who choose not to separately select a more specifically defined model. Participants who have questions about their accounts are encouraged to contact Rob Nixon of Capital Consulting & Asset Management.

Current Status of the Retirement Account: The assets of the Retirement Plan are invested in a diversified portfolio of fixed income instruments, mutual funds, and bonds. The account allocations resulting from the decisions of the 150 plus participants and the total value at the end of the March 2014 are displayed in the chart below. The investment consultant to the plan manages the assets of the Plan based on guidelines that are approved by the Trustees. The participating individuals make their own decisions on their personal account allocation.

Retirement Plan Asset Allocation 3/31/2014		
Asset Description	Amount	Allocation
Domestic Equity	2,570,908.27	48.0%
International Equity	1,183,127.26	22.1%
Stable Value	1,548,857.99	28.9%
Fixed Income	52,722.35	1.0%
Account Totals	\$ 5,355,615.87	100%
Rates of Return 7/1/2013 to 3/31/2014		
Domestic Equity	16.3%	
International Equity	10.2%	
Stable Value	3.3%	
Fixed Income	0.2%	



Conclusion: The Trustees meet with our Investment Advisor at least semi-annually to review account values and allocations. Fund and asset performance is also reviewed during these meetings. If a fund's performance lags the investment's comparable benchmark, the investments are sold and an appropriate substitute fund is found and added to the respective investment account. The substitute must be in the same asset class and have a suitable track record. Detailed information regarding asset and security classes and their respective benchmarks are available upon request. Questions should be directed to the Board of Trustees.

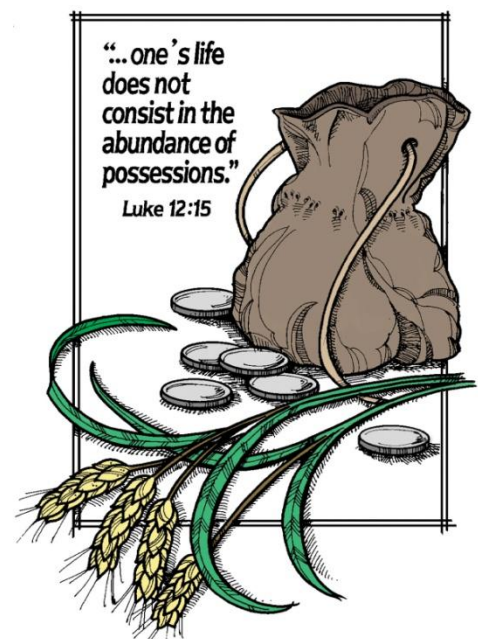
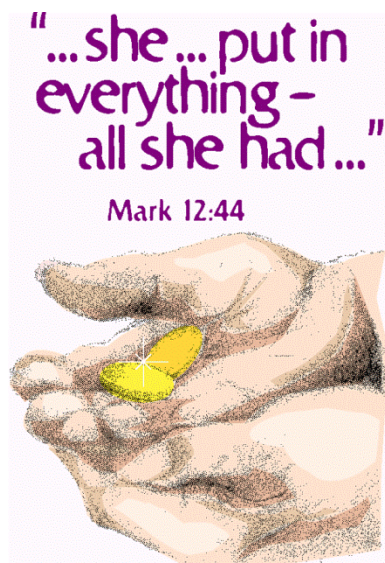
FY15 Trustees Budget Proposal: Following is the Board of Trustees General Fund budget and the proposal for the next fiscal year. The proposal includes 31 beneficiaries participating in the old retirement plan. Disbursements to this old plan, which are funded through the General Fund, have steadily decreased as this plan is being phased out. There is no increase proposed in this benefit for the next fiscal year. The Trustees resolved to pay off the Medical Insurance Debt of \$207,025 with investment gains earned by pool funds in the past biennium. The total gain was \$256,417 in the pool account for the biennium.

Trustees Budget		FY11	FY12	FY13	FY14	FY15
Administration		Actual	Actual	Actual	Budget	Proposed
	General Business Office	11,145	11,125	10,556	11,350	11,944
	Board/Admin Expenses	730	818	1,081	1,278	1,200
	Liability Insurance	1,536	1,159	1,221	1,500	1,500
	Travel Expenses	7,643	8,155	8,207	9,000	8,000
	Total:	21,054	21,257	21,065	23,128	22,644
Debt Service						
	ILC Professorage Loan Payments	10,266	9,684	9,684	9,684	9,684
	Medical Deficit Repayment	21,450	19,620	19,620	19,620	0
Retirement (Old Plan)						
	Monthly Payments Families	59,054	56,704	58,718	56,028	56,028
	Monthly Payments Singles	39,645	36,934	30,220	30,540	26,644
	Total:	98,699	93,638	88,938	86,568	82,672
Total Disbursements		151,469	144,199	139,307	139,000	115,000

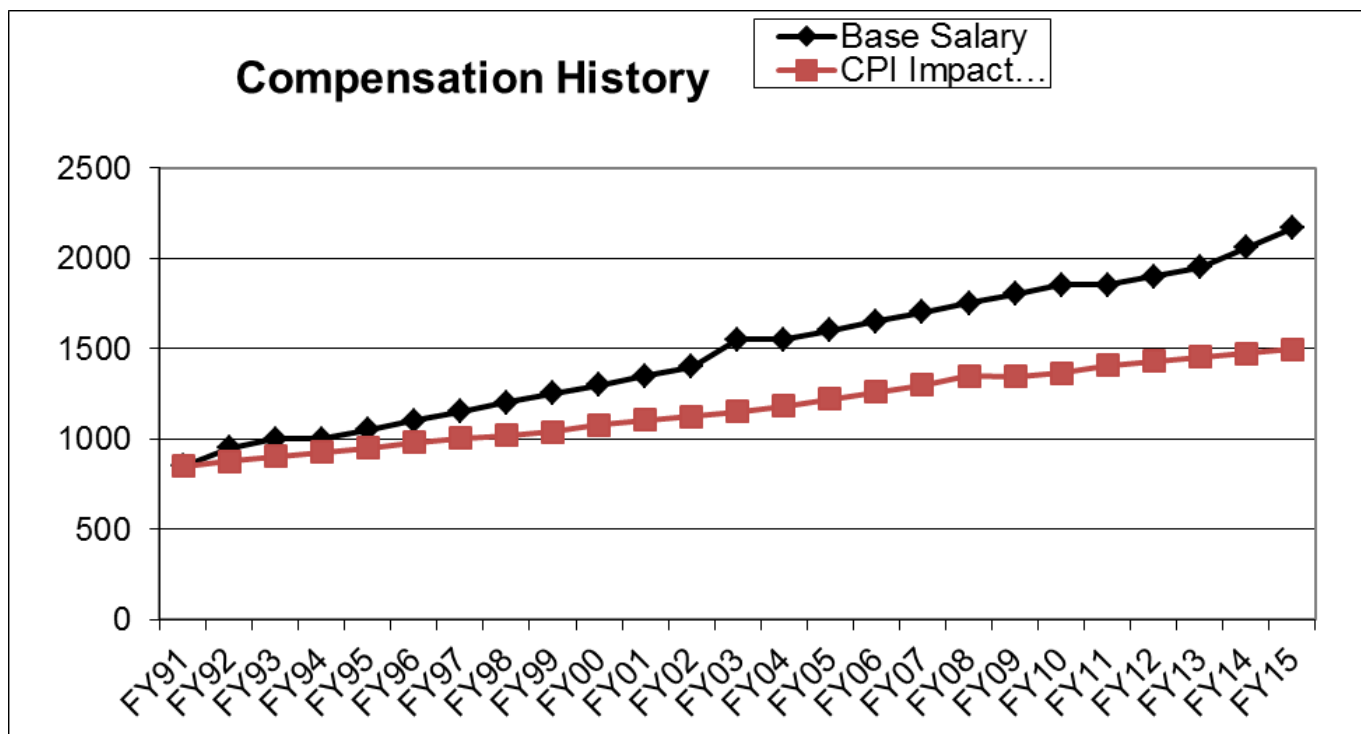
CLC Compensation: The 2010 Convention directed the Trustees to present to the 2012 Convention a new proposed Called Worker Compensation Plan. The Trustees worked with a Compensation Committee to develop this plan. The plan included the following:

- A \$50 a month salary increase for FY 2013
- A \$75 a month salary increase per year over a four year period, and an annual cost of living adjustment (COLA) beginning with FY 2014
- Phasing out the child allowance feature by grandfathering existing children of called workers
- Continuing to provide retirement, medical insurance, years of service allowance, housing and utilities

The 2012 Convention resolved to adopt this plan. Given the adoption of the plan, the 2014 salary increase was \$108 per month to \$2,058. The FY 2015 will be \$75 per month plus an estimated \$33 COLA adjustment, which is based upon a 1.6% consumer price index (CPI) increase for calendar year 2013. The CLC code base salary for FY2015 will increase to \$2,166. The overall growth in salary has increased by \$116 per called worker per month, when compared to the historical \$50 per month increase.



The chart below maps the change in our CLC code base salary and how it tracks with the CPI. The Base Salary line will steepen as we move through the four years of the plan. When the four year plan runs its course, the Trustees will again review the status of our overall compensation and make a recommendation accordingly.



2012 Convention Resolutions and Board Actions for 2014 Convention Review

Payment of Medical Debt: Based on substantial returns from investments over the past biennium, the Trustees have planned the budget proposal for FY15 based on the payment of this obligation from the investment gains. The total is \$207,025. This action will lower the Trustees budget proposal by \$19,620 and will remove this obligation from future budgets as well.

Budget Approval: Review and approve the proposed budget for FY15.

CLC electronic donations via the Internet: The 2012 CLC Convention responded to a memorial which encouraged online donations for various CLC projects via the CLC website by resolving “that the Board of Trustees study the topic and present their findings to the 2013 General Pastoral Conference.” After review the Trustees believe that this approach should not be used and shared their view and concerns with the Pastoral Conference. The Pastoral conference reviewed and did not take a position. The 2012 Convention also resolved that “that the Coordinating Council be empowered to implement electronic donations if deemed desirable after the 2013 Pastoral Conference.” The Coordinating Council resolved not to implement online donations on CLC websites.

Annual CLC financial audits: Past CLC practice has been to do audits of the financial books of the CLC for each biennial convention. The Trustees have initiated an annual audit schedule. The audit is complete and will be reported to the Convention.

Investment Policies: The investment policies for the investment accounts need review and concurrence. The investment policies provide guidance for our investment advisor and are the primary controls used by the Trustees to manage the investments.

CLC Board of Trustees,

Mr. Philip Radichel, Chairman
Pastor Michael Roehl

Pastor James Sandeen, Secretary
Mr. Thomas Lentz

REPORT: STANDING CONSTITUTION COMMITTEE

The Standing Constitution Committee (SCC) was tasked by the 2012 convention of the CLC with two points for action (cf. 2012 Proceedings p. 70). The first is to present the recommendation that Article VI-B of the CLC Constitution be stricken. The second is to recommend that the wording of Article VI-E be amended. Both of the resolutions passed by the 2012 convention and the applicable references to the 2012 Proceedings can be found below.

A brief background and explanation for the convention recommended actions follows:

1) Present the recommendation that Article VI-B of the CLC Constitution be stricken

The constitution currently requires that all boards and committees have their duties enumerated in the bylaws (Article VI-B). The reality, however, is that there are (by our count) more than nine committees currently operating without governing bylaws.

As the SCC approached the problem prior to the 2012 convention, we were faced with a philosophical question regarding the scope, depth and detail that the constitution and bylaws ought to have. Historically the Convention decides the answer to that question by the actions it takes. It is this committee's opinion that the constitution and bylaws ought not be a document encumbered with too much detail. Synodical operations are improved if the rules under which it operates are as general and flexible as possible. This is shown by the fact that all of the committees which are currently functioning without bylaws can function, and indeed are functioning, under higher boards or committees.

An example of a situation we would like to avoid by making this change, is what occurred with the 50th Anniversary Committee appointed to plan the 2010 Convention celebration. This committee was formed, functioned and dissolved almost within the span of this discussion surrounding Article VI-B. If we had followed the constitution as it currently stands a bylaw would have had to have been written, approved by convention and appropriate changes made to the document itself. At its dissolution (after the anniversary convention of 2010) the bylaw would have had to have been repealed by convention and changes made again to the document itself. Your Standing Constitution Committee feels that this does not assist the church body in its work, nor was it the intent at the constitution's adoption. It makes the document too detailed and ever changing.

If the resolution is passed, when a new committee is formed it would be placed (to the extent possible) under an appropriate board or committee for oversight. The committee would still receive its instructions and duties from convention but simply not be required to have a specific bylaw created for it. Any reporting required of it to Convention would be through its overseeing board or committee. Making this change would also not prevent the convention from directing that a committee have a bylaw written for it, if it did not fall under the purview of an existing committee or board, such as actually occurred with the Standing Constitution Committee.

There was also mention made of creating a handbook to deal with details not included in the constitution or bylaws but that is not under this committee's purview nor are we making a recommendation for or against such an idea.

2) Recommend that the wording of Article VI-E be amended

This brings us to the recommendation to amend Article VI-E. This article, as it currently stands, requires every Board, Committee and Commission to submit a written report to the convention.

At the time this clause was adopted it might have been a desirable thing. But at our current level of bureaucracy the amount of paper generated is large and the reporting requirement doesn't fit every situation. Some committees with light work loads won't have anything to report. As this Article stands, not submitting a report is not an option. In this committee's opinion the recommended wording change as noted below should be approved. This would allow committees to report what is needed to be reported but not require a report from those committees with no report to give.

Along with this discussion, it might be useful for us, as a synod, to define, in a hierarchical sense, the difference between board and committee. (For instance, last convention bylaw 24 was passed which gives instruction to the Foundation "Board." Is it a board or, in fact, a committee?) Are the terms synonymous? They seem to be used that way at times. We will leave that discussion for another time. Commission is a term seldom if ever employed in the constitution. We could not find it used.

The forgoing has been given simply as background for the two points of action assigned to this committee by the 2012 convention for the 2014 convention. The following recommendation is a new proposal.

3) The final recommendation of the SCC is to amend Article X-B. The pertinent part of X-B says:

"Proposals to...alter or repeal any article...of this constitution shall be offered in writing and presented to the membership at least two months preceding any action thereon." It is our recommendation that the wording be adjusted as follows.

"Proposals to...alter or repeal any article...of this constitution shall be offered in writing and presented to the membership via the Coordinating Council at the Spring meeting prior to the convention at which action will be taken. These proposed changes shall be reproduced in the Prospectus for the coming synod convention."

The reports of the CC are published in the Prospectus and would thus, we feel, give the membership adequate notification and time to consider any proposed changes. If this proposed change had been in place at the 2012 Convention, the amendments (points 1 and 2 above) could have been acted upon then, but because the CC meeting in 2012 fell within the arbitrary "two months preceding any action" requirement currently in effect, any decision regarding them had to be postponed for two years. We did not have the leeway to act upon them last convention even though there was, in our minds, adequate notification given. It is not this committee's intent to try to reduce the scrutiny or time for consideration for any proposed changes but to try to make the rules under which we operate work better for the synod. The question the convention would need to answer is: does printing proposed changes in the Prospectus fulfill the intent of the original wording? Does that give adequate notification to the membership to allow due consideration? We feel it does and would be a more flexible solution to the situation. Another solution might be always to schedule the CC meeting outside the two month window but that presents other problems when scheduling dates are hard to fit into other timelines, e.g. ILC school breaks, or when convention might need to be scheduled particularly early, etc.

Note: The "two month" period for notification is currently required only for changes to articles of the constitution and does not apply to changes or additions to the bylaws.

ACTION #1 - Article VI-B amendment as approved for presentation by 2012 Convention

(cf 2012 Proceedings p.61)

Resolved: that we present to the 2014 convention the recommendation of the Standing Constitution Committee that Article VI-B be stricken.

ACTION # 2 - Article VI-E amendment as approved for presentation by the 2012 Convention

(cf 2012 Proceedings p. 62)

Resolved: that we present to the 2014 Convention the following amendment of Article VI-E of the CLC Constitution: Each board shall submit written reports to the regular convention, each committee shall report to the board to which it answers, and committees shall also report to the convention as requested."

ACTION #3 - Proposed Amendment to Article X-B for Action at the 2016 Convention

On the basis of the rationale under point three above, the Standing Constitution Committee recommends the following wording change for Article X-B of the CLC Constitution:
B. "Proposals to add articles and to alter or repeal any article, except Articles III and X-A, of this constitution, shall be offered in writing and presented to the membership at least two months preceding any action thereon via the Coordinating Council at the Spring meeting prior to the convention at which action will be taken. These proposed changes shall be reproduced in the Prospectus for the coming synod convention."

Respectfully Submitted,
The Standing Constitution Committee

Pastor Frank Gantt
Mr. Peter Sydow
Mr. Joel Krafft



REPORT: CLC DELEGATE SURVEY

The 2012 CLC convention directed the CLC statistician to conduct a survey of congregational voters to get a better understanding of why delegate attendance has been declining and what could be done to increase participation of lay delegates. The survey basically asked two questions: "What hinders you from being able to serve as a delegate?" and "What could be done to increase participation?" The questions were intentionally left open-ended so the survey taker could enter whatever was on the respondent's mind and not be swayed by multiple-choice or yes/no questions. The survey was sent to all pastors on November 7, 2013 with reminders in January and February that they were due March 1, 2014. Appendix B has a copy of the survey and Appendix C is a list of all the CLC congregations and their responses.

BY THE NUMBERS

	CLC	RESPONSES	
		Survey	%
Voters	1541	244	15.8%
Congregations	78	42	53.8%

HAVE ATTENDED CONVENTION?	
Left Blank	6
YES	114
NO	124
TOTAL	244

CONGREGATION SIZE	
MEMBERS	RESPONSES
<50	42
51-99	80
100-149	18
150-199	19
200-299	45
300-399	18
400-499	0
>500	22
TOTAL	244

Over half of the responses came from smaller congregations. Many of these congregations are the ones that have not been able to fill their allotted two delegate slots for the CLC delegate conventions.

SURVEY RESPONSES

Responses to the survey were put into about two dozen categories with many responses placed into several categories. For example; a number of people responded that a hindrance to attending convention was age and health. They have been included in both the age and health category. Appendix A has some of the actual responses in no particular order. The responses are unedited except to correct spelling and in several cases to change the wording so an individual or congregation could not be identified. Several congregations sent in a summary of their congregation's comments rather than the individual responses. This eliminated the possibility of doing any correlation of the data.

There was one response that I could not decipher the handwriting so that response is not included.

HINDERANCES	#		SUGGESTED CHANGES	#
Work	53		Schedule over weekend	39
Time - vacation	51		Shorten	34
Health	36		Meeting	27
Time	23		Publicity	26
Age	21		Delegate selection	20
Family	20		Encouragement	19
Time of year	18		Time of year	17
Distance	16		Reimburse expenses	12
Time - length	15		Different location	11
Delegate selection	15		Fellowship	10
Expense	10		Use technology	9
Publicity	8		Cannot serve	9
Meeting	8		Intimidation	7
Travel	7		Time	7
Personal	6		Misc	5
Location	4		Time - vacation	3
Confidence	4		Priorities	3
Intimidation	4		Status quo	3
Time - volunteer	3		Air Conditioning	2
Accommodations	2		Survey	2
Misc	2		Time - delegate conference	2
Heat	2		Travel	2
Priorities	2			

THEMES

The major theme of 'what hinders' people and what could be done to 'increase attendance' revolves around time.

- Length of the meetings themselves.
- Conflict of vacation time with work.
- Conflict of using vacation time for convention or for the family.
- Conflict with time of year convention is scheduled. Some mentioned that June is the busiest time of year with work. Some mentioned that summer is the best time to hold the convention.
- There is conflict where some with being 'volunteered out' with all they are doing for their local congregation.
- Scheduling the convention incorporating a weekend was the #1 response for opportunities to increase lay participation. There were a number of suggestions on how to do this with a few included in Appendix A.
- Shortening the convention was the #2 response for opportunities to increase lay participation.

Another theme of categories that seemed to go together was health, age and travel. Some were veteran convention attendees who said it was time for younger men to step up.

A number of the responses in the delegate selection category were voters in larger congregations who would like to attend but their congregation can only send 2 delegates. There were a number of suggestions that included adopting the memorial at the 2012 convention that proposed giving larger

congregations more than 2 delegates. Another suggestion was to let each conference to have delegates at large.'

Publicity was a theme that came up as a problem and a opportunity for improvement. There were two aspects of this. One was getting out the word when and where the convention is held. But the larger aspect is how a convention works and what is a delegate's responsibilities and duties.

The category 'meeting' included a potpourri of comments about the meetings themselves with three items that surfaced a number of times with all of these indirectly related to time.

- The essays are too long.
- The inability of some to conduct efficient committee meetings.
- The same people talking on every issue.

A number of responses mentioned they incurred the cost for attending the convention and suggested that there should be a way to get reimbursed even if their congregation was not able to do this.

Encouragement was mainly focused at pastors to work with voters to fill their congregation's allotment of delegates many months in advance of the convention. Also, several mentioned that previous delegates should do this as well.

Several suggested we should use technology such as Skype and webinar for the meetings.

OBSERVATIONS

The first question that needs to be asked, "Is there really a problem that needs a solution?" A few responses even indicated that the status quo was just fine. Are we satisfied with only approximately 40% of eligible delegates attending? If not, then something probably needs to change and change can be uncomfortable. It is always easier to rationalize and justify keeping things the way they are rather than making a change that may or may not address the issue at hand.

The survey showed that time is a valued commodity by laymen. There are many things that can be done to minimize and optimize the time that laymen spend at convention. As was suggested in numerous surveys, can the convention incorporate some or all of a weekend and shorten the length? Could either or both of these be adopted to meet the desires of the target audience of both laymen and clergy?

From a number of surveys, many laymen view the convention's primarily goal is to do the business of the CLC. Is this the same perspective that all have?

Mr. Peter Sydow, CLC Statistician

Note: The 3 Appendixes totaling 9 pages will be submitted to the floor committees: Appendix A, all of the individual responses; Appendix B, the survey, & Appendix C, Tally of CLC responses. These are also immediately available at your church from your pastor.

MEMORIAL: CONVENTION NOMINATING PROCESS (1)

To the President, Coordinating Council and to the CLC Convention Attendees,

This memorial proposal is to address and alter the nominating procedure for offices to be voted on by the CLC Convention body. The current system of nominating persons is not informative and in need of being amended.

Whereas this memorial shall change the nomination process to become more informative to all the voters by instituting a procedure in which nominees are to submit a brief biography.

Whereas the biographies shall state the qualifications of the nominee.

Whereas the biographies shall include the past positions, if any held, that pertain to the nomination.

Whereas the biographies shall briefly state a summary of the nominee's positions on the affairs of the CLC as it pertains to that nominated office.

Whereas the biographies shall include a brief personal background on the nominee.

Whereas the biographies shall be submitted to the convention prior to the vote.

Therefore this memorial will increase the knowledge of the voters, and to elect a qualified nominee.

Therefore this memorial will ensure the quality of the voting process.

Respectfully submitted,

Mr. Edward Chiappetti
St. Paul Lutheran Church
Lakewood, Colorado



MEMORIAL: CONVENTION NOMINATING PROCESS (2)

“Adjusted Nomination & Election Model” ~ 2 Resolves *(based on Acts 1:15-26; 6:3-7 ~ all references at end)*

1. Whereas the public ministry of the gospel takes on various forms (Romans 12:6-8) and these various forms are essentially one, each equal in importance (1 Corinthians 3:5-8), and
2. Whereas Scripture sets qualifications for offices (*1 Timothy 3:1-12*) and the early Church was careful, orderly, and prayerful in its form for calling those who filled the public offices, and that the Book of Acts gives a good election model (*Acts 1:21-26; Acts 6:3-7*), and
3. Whereas the CLC Convention is entrusted with the election of officers to carry out the synodical ministrations of the work of Christ’s kingdom (*1 Corinthians 12:4-12*), on behalf of the congregations, for the 23 months the Convention does not meet; and
4. Whereas an adjusted model which provided biography information, ahead of time, for ALL elected officers whether a pastor, teacher, or layman; and would offer opportunities for congregations and delegates to recognize God given gifts of potential nominees in view of the details and duties of offices (*everyone doesn’t know everyone, no written or verbal bio information is provided for called workers, and elections may be based somewhat on quality of pastoral presentation of layman’s gifts from the floor*); and
5. Whereas an adjusted model would be promoted to encourage more nomination involvement from individual congregations and regional Delegate Conferences; and
6. Whereas an adjusted model would give more time to pray or inquire about all nominees; and
7. Whereas an adjusted model would prevent an election happening without the nominee knowing; and
8. Whereas an adjusted CLC election model could be more time efficient, leaving time for other committee work, floor discussion, and the possibility of a shorter Convention time frame overall (*nominations are currently made upon arrival at convention for each position up for election and initial ballots may have 20-30+ names per election*); therefore be it
 - a. **Resolved** that the 2014 Convention adopt the following nomination/election model; and be it further
 - b. **Resolved** that the actual elections themselves would use a single ballot method with all the nominees for each position on one ballot.

Proposed “Adjusted Nomination & Election Model”

Step	Agenda
1. 2016 Congregation annual meetings	Congregations review upcoming vacant synodical position details and nominate individuals as they desire for each position (nominee has at that time acknowledged nomination and is willing to serve if synodically elected).
2. 2016 Delegate Conferences	Conferences review nominee name(s) with bio from home congregation. Each conference nominates one or two from nomination list (other nominations from the conference floor would be allowed).
3. 2016 Delegate Conferences	Conferences submit their nominee(s) with biography for each available position to Convention Moderator before Convention. (Acts 1:21-23, 6:3)
4. 2016 CLC Convention (1 st day)	List of nominees presented for Convention for approval. (Acts 6:5) Nominations may be made from the Convention floor at this time also.
5. 2016 CLC Convention (2 nd day)	Individuals pray about nominees. (Acts 1:24, 6:6)
6. 2014 CLC Convention (3 rd day)	Elections are held. (Acts 1:26)
7. 2014 CLC Convention (Last day)	Installations. Thanks to God and prayers for the servants. (Acts 1:26, 6:6)

Scripture references:

Romans 12:6–8

6 Having then gifts differing according to the grace that is given to us, let us use them: if prophecy, let us prophesy in proportion to our faith; **7** or ministry, let us use it in our ministering; he who teaches, in teaching; **8** he who exhorts, in exhortation; he who gives, with liberality; he who leads, with diligence; he who shows mercy, with cheerfulness.

1 Corinthians 3:5-8

5 Who then is Paul, and who is Apollos, but ministers through whom you believed, as the Lord gave to each one? **6** I planted, Apollos watered, but God gave the increase. **7** So then neither he who plants is anything, nor he who waters, but God who gives the increase. **8** Now he who plants and he who waters are one, and each one will receive his own reward according to his own labor.

1 Timothy 3:1-12

1 This is a faithful saying: If a man desires the position of a bishop, he desires a good work. **2** A bishop then must be blameless, the husband of one wife, temperate, sober-minded, of good behavior, hospitable, able to teach; **3** not given to wine, not violent, not greedy for money, but gentle, not quarrelsome, not covetous; **4** one who rules his own house well, having his children in submission with all reverence **5** (for if a man does not know how to rule his own house, how will he take care of the church of God?); **6** not a novice, lest being puffed up with pride he fall into the same condemnation as the devil. **7** Moreover he must have a good testimony among those who are outside, lest he fall into reproach and the snare of the devil. **8** Likewise deacons must be reverent, not double-tongued, not given to much wine, not greedy for money, **9** holding the mystery of the faith with a pure conscience. **10** But let these also first be tested; then let them serve as deacons, being found blameless. **11** Likewise their wives must be reverent, not slanderers, temperate, faithful in all things. **12** Let deacons be the husbands of one wife, ruling their children and their own houses well.

Acts 1:21-26

21 "Therefore, of these **men who have accompanied us all the time that the Lord Jesus went in and out among us**, **22** "beginning from the baptism of John to that day when He was taken up from us, one of these must become a witness with us of His resurrection." **23** And **they proposed two**: Joseph called Barsabas, who was surnamed Justus, and Matthias. **24 And they prayed and said, "You, O Lord, who know the hearts of all, show which of these two You have chosen 25** "to take part in this ministry and apostleship from which Judas by transgression fell, that he might go to his own place." **26 And they cast their lots**, and the lot fell on Matthias. And he was numbered with the eleven apostles.

Acts 6:3-7

3 "Therefore, brethren, seek out from among you seven men **of good reputation, full of the Holy Spirit and wisdom, whom we may appoint over this business**; **4** "but we will give ourselves continually to prayer and to the ministry of the word." **5** And the saying **pleased the whole multitude**. And they chose Stephen, a man full of faith and the Holy Spirit, and Philip, Prochorus, Nicanor, Timon, Parmenas, and Nicolas, a proselyte from Antioch, **6** whom they set before the apostles; **and when they had prayed, they laid hands on them. 7** Then the word of God spread, and the number of the disciples multiplied greatly in Jerusalem, and a great many of the priests were obedient to the faith.

1 Corinthians 12:4-12

4 There are diversities of gifts, but the same Spirit. **5** There are differences of ministries, but the same Lord. **6** And there are diversities of activities, but it is the same God who works all in all. **7** But the manifestation of the Spirit is given to each one for the profit of all: **8** for to one is given the word of wisdom through the Spirit, to another the word of knowledge through the same Spirit, **9** to another faith by the same Spirit, to another gifts of healings by the same Spirit, **10** to another the working of miracles, to another prophecy, to another discerning of spirits, to another different kinds of tongues, to another the interpretation of tongues. **11** But one and the same Spirit works all these things, distributing to each one individually as He wills. **12** For as the body is one and has many members, but all the members of that one body, being many, are one body, so also is Christ.

Respectfully submitted,

Pastor Neal Radichel
Luther Memorial Church, Fond du Lac, WI
nealradichel@gmail.com
920-268-8002



REPORT: STANDING WORSHIP COMMITTEE

Consideration of Modern Lutheran Hymnals

The previous convention asked the worship committee to provide information for congregations regarding recently published confessional Lutheran hymnals (2012 *Proceedings*, p. 31). This involved researching and evaluating several hymnals as well as compiling this information.

Three hymnals were considered and compared to the commonly used *Lutheran Hymnal* of 1941. These were *Christian Worship* (Northwestern, 1993), the *Evangelical Lutheran Hymnary* (MorningStar, 1996), and the *Lutheran Service Book* (Concordia, 2006). *Evangelical Lutheran Worship* (Augsburg Fortress, 2006) was not included in the review at this time.

Although each hymnal has its strengths and weaknesses, the committee feels that all three of the newer ones considered present God's Word faithfully in Law and Gospel and could find use in our congregations.

We have intentionally refrained from recommending one specific hymnal for our churches. Adopting an official "synodical hymnal" could well discourage an individual congregation from carrying out its rightful role in the preparation and exercise of its worship. In the end, the choice of a hymnal is a congregational decision and those contemplating replacing the *Lutheran Hymnal* in their pews should be free to select what they feel best suits their needs and ministry.

Instead, we have pointed out the main differences between each of these hymnals (the tendencies of each in their approach to liturgy and hymns) and shown what sorts of things congregations will want to consider when selecting a hymnal.

Our document entitled *A Comparison of Lutheran Hymnals for Use in Corporate Worship* is available in electronic form (PDF) at worship.clclutheran.net

Worship Material Distribution Cycle

Pursuant to the purposes of the CLC Worship Committee (2010 *Proceedings*, p. 74) which include evaluating emerging worship material, providing assistance in worship planning, and educating the body concerning Lutheran worship, the committee intends to make worship resources available to our fellowship on a quarterly basis according to these seasons of the church year: Christmas, Lent and Easter, Ordinary Time, and Minor Festivals.

Each quarter we hope to publish or point to a resource (or resources) in at least two of the following categories:

Hymns
Worship Liturgies
Choir Music

Children's Music
Worship Education
Resources for Worship Committees

The distribution cycle will be so arranged that the material will be available one season previous to its intended use. This will give pastors and congregations time to implement any new material if they wish.

We realize that individual congregations may well want the freedom to adapt worship material to suit specific needs. We plan to give preference to resources that have free use licenses (such as a Creative Commons license) or resources that can be used easily in connection with the popular OneLicense.net blanket license. We do not intend to provide or suggest worship material that is difficult or unreasonably expensive for congregations to obtain permission to use.

We look forward to researching various Lutheran worship materials and sharing them with our congregations.

CLC Worship Committee

Prof. Joel Gullerud , Mr. Barry Hay (Chairman), Pastor David Schaller, Mr. Matthew Schaser

SUPPLEMENTAL REPORT: ILC BOARD OF REGENTS

Additional responses to the 2012 Convention directives

See 2012 Proceedings, pp. 52-53, for the pertinent resolutions, particularly the first two on page 53.

I. The Board of Regents study of AA courses as “a stepping stone to completion” of a degree at other institutions (first 2012 resolution on p. 53)

In view of many considerations given by the board and the current limitations of ILC courses, the Regents and Immanuel Lutheran College plan to seek implementation of the following changes and additions:

- 1) *Continue to assist our students in getting their ILC credits accepted elsewhere*—as an example the following five items are already available on the ILC website (www.ilc.edu/academics): Transferring Credits Handbook, Transfer of Credits Student Survey, Transfer of Credits Student Survey Results, ILC to UWEC Transfer Equivalency Guide, and ILC to MSU Transfer Equivalency guide. In addition, the Regents have authorized ILC representatives *to pursue transfer of credit agreements (like the one with UWEC) at other institutions.*
- 2) *Adjust the credit requirements for the Associate of Arts program to allow more electives to be taken;* some of ILC’s current elective courses may line up better for the student’s intended degree path.
- 3) *Pursue dual enrollment with UWEC* with the outcome that the student’s degree is obtained at UWEC. The Regents have authorized the ILC faculty to investigate and pursue this possibility.
- 4) Promote as an acceptable option this scenario: Those enrolling fulltime at UWEC live in the ILC dorms, abide by ILC handbook policies, take a religion class at Immanuel (online if necessary or preferred), and attend chapel whenever possible.
- 5) *Amend existing ILC courses, if appropriate and fitting, to be more writing-intensive and to have cultural diversity* as part of their course content. Other institutions are more prone to accept ILC credits when the writing-intensive and diversity features of the course are stated in the course syllabus.

II. Promotion of the AA program (second 2012 resolution on p. 53)

We believe that all the college programs at ILC are in need of promotion “among the young people of the CLC.” Any efforts made to promote the AA program, therefore, should be combined with or coincide with efforts to promote the college programs devoted to preparing young people for the preaching and teaching ministries. To pursue these goals in a comprehensive way the Regents and ILC hope to implement the following proposals, which are in addition to items 1- 5 on page 12 of the 2014 Prospectus.

A. Direct contact with prospective CLC students

A process is now in place to obtain student contact information that will be maintained in a database. Students entered in the database and their parents are to receive ILC materials, which may include the college/seminary catalog, registration form, financial aid information, brochure, letter, etc.

B. Presentations about ILC conducted at CLC churches by IEC representatives — a team consisting of an ILC professor and a current or former student

At present the details of this proposal are in a planning phase undertaken by the ILC Publicity Committee, which is a standing committee of the ILC faculty.

C. Pursue ways to reactivate the ILC Alumni Association and utilize its support on behalf of all the programs at Immanuel.

Revised 6-14-14

REPORT OF THE PRESIDENT TO THE 31st CONVENTION OF THE CHURCH OF THE LUTHERAN CONFESSION June 16-19, 2014

TURNING THE WORLD UPSIDE DOWN

Dear saints in Christ and fellow workers in His kingdom:

Does it matter? Does what we do here make any real, significant, positive, lasting difference? If it does, we have reason and incentive to get to work; if not, what's the point? From a human perspective we have little chance of accomplishing anything lasting. We are a small group with no political capital to spend and few material resources. What could we possibly do?

However, that could also have been said of the Apostle Paul and Silas when they arrived in Thessalonica in the course of Paul's second missionary journey. There was nothing impressive about these two itinerant missionaries of Jesus. Yet before long, the Jews were accusing Paul and the other Christians of "turning the world upside down" (Acts 17:6 NKJV). Sent out from the living Lord of the Church they upset the status quo. Hearts and attitudes were completely changed. Without question, they made a difference.

Isn't that our assignment too? Jesus says, "Go and make disciples of all nations." "Turn the world upside down" is another way of phrasing it, for repentance involves a total change of heart within the sinner. By ourselves, we cannot effect anything out of the ordinary. Like all others, we are dead in sin by nature, enemies of God, unable and unwilling to do anything about it. Yet by His grace, God uses His people to truly turn the world upside down.

By Using the Word of God

To make a real difference we need something outside of ourselves. What did Paul use? He was a highly educated man. He could have boasted of his studies under the renowned rabbi Gamaliel. He was well acquainted with Greek poets and philosophers. He could have held his own in any debate based on the rules of logic. But instead, when he came to Thessalonica, "Paul, as his custom was" went into the synagogue "and for three Sabbaths reasoned with them from the Scriptures" (Acts 17:12). Paul counted on the Word of God to make a difference.

What a contrast to our age. Many religious leaders and churches have given up on the power of the Word. Some are embarrassed by it and explain away Jesus' miracles by saying that the disciples were ignorant men prone to exaggeration when it came to their claims about the Lord. Some view Scripture as ancient literature which may be of some historical value, but which has no practical relevance for today's society. Some pick and choose what they are going to believe, making their own reason the judge over the Word. To make a difference in lives, they believe the Word should be replaced with new ideas more suited for our times.

But Paul was right. To turn the world upside down, we need something other than man's wisdom, for no matter how they are packaged or presented, man's thoughts and views cannot be better than man himself or extend beyond his severely limited reach. Because it cannot overcome sin and death, man's wisdom cannot make any significant difference in his fate. Every attempt is a tired recycling of what has been tried and failed in the past.

The Word has no limits, for God Himself has none. By His Word the heavens were formed and by His Word all things hold together. He has given us that Spirit-breathed Word which is "useful for teaching, rebuking, correcting and training in righteousness" (2 Tim. 3:16). Man's wisdom is turned upside down

and proved to be foolishness when exposed to the light of the Word, that powerful, saving Word which the Lord has entrusted to us.

Therefore, ongoing study of the Word and a strong education program in it are essential for us as individuals, congregations, and as a church body. I thank the Lord for the freedom we have in our nation to preach and teach it without interference. Some of our overseas brethren face much more difficult and dangerous conditions. We are blessed with Sunday schools, TVBS and VBS programs, and dedicated teachers who freely give of their time, not only in presenting lessons, but in hours of unnoticed preparations each week. Our Christian day schools are a special blessing in providing our children with daily instruction in the Word and its practical application to life. It is encouraging to note that after the school closings of recent years, a growing number of congregations are expressing renewed interest in opening schools. The spiritual benefits far outweigh the material and monetary costs.

Immanuel High School, College, and Seminary continue to serve an essential role in the training of new generations of teachers and pastors. We thank the Lord for our two seminary graduates and our two graduates from the teaching program this spring. After 15 years or so of relative stability and few pastoral changes in our congregations, we are now facing several pastoral vacancies with more to come in the near future due to retirements. As in the past, the Lord will certainly provide servants for His Church. Still, the current need underscores the importance of parents, pastors, and teachers instructing our young people about the blessed nature of the public ministry and encouraging them to go to the Lord in prayer and ask whether He might desire them to serve in the pulpit or classroom.

Immanuel also aids in equipping young men and women for faithful service as lay members of their congregations. While ILC is not able to provide the variety of courses secular institutions offer, the additional grounding in the Word on the college level will strengthen the believer for life in an increasingly hostile environment. I urge young people who are planning a career other than that of the public ministry not to rule out Immanuel as a starting point, but to consider how the AA degree program or the program in Religious Studies could help ground them even more firmly on Christ. Paul encouraged the Colossians: "So then, just as you received Christ Jesus as Lord, continue to live in him, rooted and built up in him, strengthened in the faith as you were taught, and overflowing with thankfulness" (Col. 2:6-7).

By Proclaiming Christ

God's Word is not a random collection of disjointed facts, nor is it a manual on how to successfully assemble one's life piece-by-piece in order to earn salvation. Paul spent three Sabbaths in Thessalonica reasoning with his hearers from Scripture "explaining and demonstrating that the Christ had to suffer and rise again from the dead, and saying, 'This Jesus, whom I preach to you is the Christ'" (Acts 17:2-3 NKJV). The apostle opened up the Old Testament Scriptures for them to see, and placed before them God's promises, like a chef at a five-star restaurant places a gourmet meal before his guests and describes how each course fits together with the others.

The first promise of the Seed of the woman, the prophecy of the virgin conceiving and bearing a Son, and the announcement that the birth would take place in Bethlehem were all perfectly fulfilled in Jesus. Isaiah's detailed description of the Lamb led to the slaughter, pierced and crushed for the sins of the world was exactly what Jesus endured on the cross. Isaiah foretold the Easter resurrection when he wrote: "After the suffering of his soul, he shall see the light of life and be satisfied; by his knowledge my righteous servant will justify many" (Is. 53:11).

That is the news which turns the world upside down. It's mind-boggling! We are accustomed to having to earn things. But the Lord says, "No, salvation is a free gift." We expect that those who "do the crime" will have to "do the time." The sinless Son stood as the guilty one before God the Judge. He shouldered the burden of our sin and alienation from God. By the shedding of His blood and His glorious resurrection He placed the whole world in a state of peace with God. He has snatched us out of death

and given us life to the full. He has led us out of dark, hopeless despair into the brilliant sunshine of eternal life. The Word transforms sinners from being comfortable with sin to turning away from it in repentance. It replaces self-interest with the prayer: "Lord, Your will be done in my life." What a breathtaking upset!

What is more, this salvation is for all people without exception. That is why Paul kept moving. There was a world of souls in need of forgiveness and peace through faith in Jesus. "I have become all things to all men so that by all possible means I might save some" (1Cor. 9:23). He preached to Jew and Greek, men and women, affluent and poor. The Lord used His servant Paul to turn the world upside down.

The Lord has entrusted us with the very same Gospel in order that we, too, might proclaim it wherever we possibly can and with all the various means available to us. The saving news of Jesus is for aging baby boomers dealing with the challenges and changes of retirement, but also for Generation X and Millennials raising families and juggling careers. It is the comfort and hope of both the elderly coming to the finish line of their earthly race and the newly baptized infant whom the Good Shepherd will lead for the next 90 years. It is just as vital and relevant for the teen who embraces social media as it is for his grandparents who struggle with programming the DVR.

We need to be aware, however, of how persuasive and devious our enemy is in trying to convince the believer that who's "trending" matters more than the person of the Savior, that style and presentation trump substance, that popularity and social acceptance equal truth. For if Satan succeeds in separating us from the Savior and His Word, then faith will wither and die. Peter's warning has never been as necessary as it is today: "Be self-controlled and alert. Your enemy the devil prowls around like a roaring lion looking for someone to devour. Resist him, standing firm in the faith" (1 Peter 5:8). No matter how full our calendar, may we daily read and live in the Word, arm ourselves with it, and encourage one another to continue growing in it. The more we are immersed in the Word and take it to heart, the greater the Spirit-generated desire will be to use it in turning the world upside down.

As the Gospel is for all people of all ages in all cultures, so we have wonderful freedom to express it in all kinds of ways, in order that, like Paul, we might plant the Word in many other hearts. While there is much to be said for traditions which have stood the test of time, it can also be refreshing to make use of modern technology and new orders of service in presenting the Word. For example, the internet is a useful, inexpensive tool to use in streaming worship services to members at a distance and in communicating the news of Christ crucified and risen worldwide via well-maintained congregational websites.

We rejoice in the knowledge that the Lord knows those who are His and that His Holy Christian Church is truly one body, but we also follow the Lord's cautions and commands to avoid fellowship here on earth with those who are not one with us in the doctrines of Scripture.

At the same time, the Lord encourages believers to seek out, establish, cherish, and nurture fellowship where there is God-pleasing oneness. We do not want to have a mindset which is locked into a "defensive" mode, but one which "cannot help speaking about what we have seen and heard" (Acts 4:20), confident that the Word works, that it is "the power of God for the salvation of everyone who believes" (Rom. 1:16). We desire, as Peter writes: "to always be ready to give a reason for the hope that we have" (1 Peter 3:15).

The German Free Conference to be held at Grebenhain, Germany, August 29-31, 2014, will provide a welcome opportunity for doctrinal discussions with men of various church backgrounds who are interested in searching the Scriptures to see ever more clearly the Savior and the riches of salvation. We thank the Free Conference Committee for its work in organizing this conference and we are confident that the Spirit will accomplish His purposes through it. Pastors David Koenig and David Reim will represent the CLC.

In recent months Pastor Paul Nolting, Pastor Wayne Eichstadt, and Teacher Doug Libby have met several times for informal discussions with John Moldstad, President of the ELS; Gaylin Schmeling, President of Bethany Seminary; and Professor Tom Nass of Martin Luther College. Discussions have centered on the 1990 Joint Statement dealing with the termination of church fellowship, written by representatives of the CLC and WELS/ELS, but which was never presented to the Conventions of these synods, due to the inability to arrive at a preamble acceptable to all involved. The hope of the group meeting now is to arrive at a basis for renewed talks between the bodies regarding what separates us, with the prayer that the Spirit would bring about true unity of doctrine. It should be noted that the discussions at this time do not involve any of the synods in any official capacity.

By Trusting the Word to be Effective

If something is truly going to turn the world upside down, it must work, not just once or occasionally, but all the time. God promises: "As the rain and the snow come down from heaven, and do not return to it without watering the earth and making it bud and flourish...so is my word...It will not return to me empty, but will accomplish what I desire and achieve the purpose for which I sent it" (Is. 55:10-11). The Lord promises that the Word is as reliable as the progression of seasons.

Yet what happened in Thessalonica? Some believed, others did not. That doesn't mean the Word failed. Every time Paul preached, the Holy Spirit confronted everyone who heard the Word with their sin and condemnation. With the message of Christ crucified, the Spirit assured everyone without exception, that Jesus had taken away their sin and reconciled them to God. No one exposed to the Word is left untouched by it. But, as Paul states: "To the one we are the smell of death; to the other, the fragrance of life" (2 Cor. 2:16). Those who reject the Gospel in unbelief forfeit forgiveness and life. Those who by God's grace believe are saved. It is one or the other. There is no middle ground.

The working of the Word in bringing more souls to Christ is wonderfully evident in many places within our body and its work. Our home missions and preaching stations bring the Word to small groups across the country. The heartfelt desire of these brethren to spread the Word in spite of few monetary and material resources is a testimony to the power of the Word. Two years ago Living Hope congregation of Appleton, Wisconsin, was received into CLC membership. We thank the Lord of the Church for today providing them with their first full-time pastor made possible through Board of Missions assistance.

My prayer is that the Spirit will open many more doors of opportunity for us to proclaim the gospel in our own country, and that He will provide the resources, as well as open our hearts to freely offer them, that more home missions might be established. The need here is every bit as pressing as anywhere else. While numbers of souls ministered to are greater in some of our foreign fields, we want to remember that each individual is precious to the Good Shepherd.

Over the past biennium our work in foreign fields has continued to grow and bear fruit far more abundantly than anyone would have imagined 50 years ago. We thank the Lord for Dave and Mary Koenig and their many years of faithful service in Nigeria, India, and other fields. We also see the Lord's gracious hand in supplying another foreign missionary for His Church in Pastor Ed Starkey and his wife Janice.

Grateful to the Spirit who unites us as one in faith, I ask the Convention to ratify my declaration of fellowship with Pastor Juan Olvera and the CLC-Mexico.

In 2010, CLC President John Schierenbeck declared an end to our fellowship with the Lutheran Church of East Africa (LCEA). This action was taken after it was confirmed that the acting president of the LCEA, Pastor Jesse Angowi, had been attempting to work with a heterodox church body and was soliciting funds from it. Following the break in fellowship, several pastors and congregations formerly of the LCEA contacted the CLC Board of Missions and stated that they wished to remain in fellowship with

the CLC and continue working with the CLC in spreading the Gospel in East Africa. These former pastors and congregations of the LCEA have reorganized into three separate church bodies:

1. The Church of the Lutheran Confession of Tanzania.
2. The Church of the Lutheran Confession of Kenya.
3. The Church of the Lutheran Confession of Zambia.

Therefore, I am officially declaring fellowship with the three bodies above and ask the Convention to ratify this action.

Pastor Charles Edwards and the National Lutheran Church of Myanmar have requested fellowship with the CLC. Upon reviewing Pastor Edwards' answers to a series of questions regarding the doctrines of Scripture, the CLC Board of Doctrine has acknowledged that we are in full doctrinal agreement with the NLCM. I declare them in fellowship with us and ask the Convention to ratify this action.

Other matters:

Two memorials have been submitted to the Convention, both suggesting changes to our voting system which would provide more information to delegates regarding candidates prior to Convention. I believe such changes would be very helpful.

The 2012 Convention encouraged the 2013 CLC General Pastoral Conference to study *Concerning Church Fellowship* and report its findings to the 2014 Convention. Discussion at the Pastoral Conference led to further study in the Board of Doctrine and Pacific Coast Pastoral Conference. While there is no concern over the Scriptural reliability of the document, some editing for clarification has been proposed, and a new "summary" of CCF is being reviewed.

Does it matter what we do here? Does it make a difference? We certainly have nothing in or of ourselves to make any kind of real change. Nevertheless, the Lord has given us an amazing assignment and equipped us with the means to truly turn the world upside down. Whether Paul was in Thessalonica, Berea, Athens, or Rome, the Gospel of Christ crucified and risen never failed to change hearts and turn the world upside down one soul at a time. May the living, ascended, and returning Lord bless us this week as we seek to carry forward that blessed work in His name.

In His service,



Michael Eichstadt,
President, Church of the Lutheran Confession

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Requests for Membership

Peter Evensen
Ross Kok

Douglas Priestap
David Ude

Installations

July 1, 2012: Megan Rehm as lower grade teacher at Immanuel, Winter Haven, FL.
August 12, 2012: Michael Schierenbeck as pastor of Living Hope, Appleton, WI. (M. Eichstadt officiating).
August 19, 2012: Leah Fossum as lower grade teacher, Holy Trinity, West Columbia, SC. (V. Fossum officiating).
August 20, 2012: David Rodebaugh as professor at Immanuel Lutheran College. (T. Barthels officiating).
August 20, 2012: Steven Sippert as president of Immanuel Lutheran College. (T. Barthels officiating).
September 2, 2012: Mark Tiefel ordained and installed as pastor of Bethel, Morris, MN.
July 21, 2013: Amy Osborne as teacher at Holy Trinity, West Columbia, SC.
August 11, 2013: Claire Abbas as teacher at Peace Thru Christ, Middleton, WI.
August 2013: Jennifer Ohlmann as teacher at Luther Memorial, Fond du Lac, WI.
August 18, 2013: Lana Strike and Jolene Albrecht as teachers at St. John's, Okabena, MN.
September 23, 2013: Ed Starkey as foreign missionary. (M. Eichstadt preaching; M. Gullerud, liturgist).
January 19, 2014: Norman Greve as pastor at St. Peter's, Iron River, MI. (Joel Fleischer officiating).
March 2, 2014: George Dumann as pastor at Salem, Eagle Lake, MN.

Anniversaries, Dedications

June 24, 2012: 40th Anniversary of John Klatt in the public ministry.
September 16, 2012: 50th Anniversary of Prince of Peace, Hecla, SD. (Speaker, John J. Johannes).
September 16, 2012: Dedication of addition to Redeemer, Cheyenne, WY.
May 17, 2013: 30th Anniversary of Prof. John Reim in the public ministry.
June 23, 2013: 90th Anniversary of Zion, Ipswich, SD (Speaker, Mark Tiefel).
August 11, 2013: 40th Anniversary of Peace Thru Christ, Middleton, WI and 25th Anniversary of church building.
September 22, 2013: 50th Anniversary of Redeemer, Sister Lakes, MI (Speakers James Albrecht, Paul Tiefel Jr.).
November 2013: 25th Anniversary of Michael Wilke in the public ministry (Walt Schaller, speaker; George Dumann, liturgist).
April 6, 2014: 50th Anniversary of Faith, Markesan, WI. (Speaker: Michael Schierenbeck).

Retirements

September 2, 2012: Elton Hallauer
April 12, 2014: Paul Fleischer
June 2014: Karl Stewart

Resignations

Michael Schierenbeck
Eric Libby
Mark Gurath

In Memoriam

Roland Gurgel
Paul Larsen
James Pelzl

Ruth Reim
Adelgunde Schaller
Ruth Sydow

COMMITTEE #1: CLC PRESIDENT'S MESSAGE, BOARD OF EDUCATION & PUBLICATIONS, CLC WORSHIP COMMITTEE

I. PRESIDENT'S REPORT TO THE 31ST CONVENTION

We are thankful for President Eichstadt's message encouraging us to "turn the world upside-down" (Acts 17:6) by using the Word of God, proclaiming Christ, and trusting the unchanging Word to be effective. We pray that we, like Paul depend on this message of God's Word, rather than our own wisdom, to turn the world upside down.

We are encouraged by the renewed interest in opening Christian day schools in our congregations and are prayerful that these opportunities come to fruition.

We give thanks to the Lord for new technological tools to proclaim the timeless message of sins forgiven through Christ crucified.

II. BOARD OF EDUCATION & PUBLICATIONS

We thank the Book House manager and staff for their ongoing, faithful service. We encourage the Board of Education and Publications to continue their work on e-publishing.

We thank those involved in the production of the Lutheran Spokesman, the Journal of Theology, and the Ministry By Mail- all of which serve the CLC by proclaiming law and gospel to the world.

We also thank those who help maintain our internet presence through various CLC websites.

Proposed Change to the CLC Constitution: Bylaw 3

Whereas the duties of the Board of Education and Publications have been expanding in recent years; therefore be it

RESOLVED that the list of duties of the Board of Education and Publications found in Bylaw 3 of the CLC Constitution shall read as follows:

1. The Board of Education and Publications shall give assistance in educational matters as requested by congregations, pastoral or teachers' conferences, the Coordinating Council and the Church of the Lutheran Confession.
2. It shall oversee the CLC Book House, the Lutheran Spokesman, the Journal of Theology, and the Ministry by Mail.
3. It shall oversee official CLC websites as well as provide web assistance to CLC congregations.
4. It shall encourage the establishment and expansion of parochial schools.
5. It shall develop new publications and provide technical support for CLC members wishing to produce new materials.

III. STANDING WORSHIP COMMITTEE

We thank the Standing Worship Committee for their work in researching and evaluating several hymnals.

We encourage those congregations and individuals who have reviewed current Lutheran hymnals and worship materials to make their work available to the Standing Worship Committee.

We further encourage the Standing Worship Committee to continue to gather and compile resources to aid congregations who may be considering other forms of worship.

Mr. BJ Lillo, Messiah, Hales Corners, WI, **Chairman, Reporter**
Teacher Quinn Sprengeler, Redemption, Lynnwood, WA, **Vice-Chairman**
Mr. Joe Gullerud, Berea, Inver Grove Heights, MN, **Secretary**
Pastor Matthew Hanel, St. Matthew, Dallas, TX, **Chaplain**

Mr. Seth Hanel, Zion, Lawrenceville, GA
Mr. Earl Knutson, Calvary, Marquette, MI
Mr. Jarrod Lentz, Peace Thru Christ, Middleton, WI
Mr. Nathan Lindler, Holy Trinity, West Columbia, SC
Mr. Nick Naumann, Ascension, Tacoma, WA
Mr. Mike Sippert, Luther Memorial, FDL, WI
Mr. Dave Theneman, Grace, Sleepy Eye, MN
Pastor George Dummann, Salem, Eagle Lake, MN
Pastor John Hein, Grace, Fridley, MN
Pastor David Naumann, St. John's, Clarkston, WA
Pastor Nathan Pfeiffer, Trinity, Spokane, WA
Pastor Andrew Schaller, Trinity, Watertown, SD
Teacher Daniel Barthels, Gethsemane, Saginaw, MI
Teacher Ross Kok, St. John's, Okabena, MN
Professor Jeff Schierenbeck, ILC, Eau Claire, WI
Professor John Ude, ILC, Eau Claire, WI

**...sing psalms,
hymns and
spiritual songs
with gratitude
in your hearts
to God.
Colossians 3:16**



COMMITTEE #2: IMMANUEL LUTHERAN COLLEGE

CLC PRESIDENT'S ADDRESS (last two paragraphs, p.2)

We join President Eichstadt in encouraging parents, pastors and teachers to instruct “young people about the blessed nature of the public ministry” and to encourage them to prayerfully consider pursuing the public ministry.

We also join with President Eichstadt in encouraging our young members not considering the public ministry to consider the AA degree program or the program in Religious Studies “to help ground them more firmly on Christ.”

BOARD OF REGENTS REPORT

INTRODUCTION (*Prospectus* p.6)

We join ILC President, Professor Steve Sippert, in thanking God for fifty years at ILC's present location on the former Ingram estate in Eau Claire, Wisconsin. We recognize its importance for the Lord's flock. Over 85% of the CLC's called workers are graduates of Immanuel. We praise God for what He has given us. May the Lord ever be our Immanuel.

I. ENROLLMENT (*Prospectus* pg. 7)

We thank the Lord for bringing past students to Immanuel. We pray that the Lord would continue to bring students to learn from His Word at Immanuel.

II. PERSONNEL (*Prospectus* pg. 7-8)

We thank the Lord for blessing us with faithful workers at Immanuel who have used their particular talents and gifts to serve the Lord. We applaud the division of responsibilities which relieves the burden on individuals and lightens the load for those who serve. We especially give thanks for the additions of Professor David Rodebaugh to the faculty, and Mr. Dean Marzofka as our IT manager.

We concur with the new policy for the dorm parents and resident assistants. (cf. *Prospectus* pg. 8)

We recognize the individuals appointed by the Board of Regents and the ILC president during the last biennium and thank them for their service.

We join the Board of Regents in thanking the Lord for the faithful dedication and capable service of Professor John Pfeiffer as ILC president for 15 years, and of Professor Jeff Schierenbeck as ILHS principal for 21 years. We also thank the outgoing librarian/audio-visual manager, Mr. Aaron Gullerud for his years of faithful service and expertise.

III. BUILDING AND GROUNDS (*Prospectus* pg. 9)

We thank the Lord for moving individuals to supply creative ideas, diligent oversight, designated offerings, and many hours of volunteer labor toward the maintenance and improvement of our campus.

We thank the members of the ILC Professorage Committee (IPC), as well as the student-generated “Leave It Better” movement and the Immanuel Athletic Boosters for their ongoing diligence and hard work and encourage them to continue their efforts.

IV. ACADEMICS (*Prospectus* p.10)

We applaud the faculty of Immanuel for opening up a new avenue for Biblical training in the form of online courses. We recognize that while online courses are convenient for students, they are a source of additional workload for our professors. We thank the Lord for giving those at Immanuel the zeal to tackle this exciting new area of our educational institution and to move forward with it carefully.

We also recognize that online courses require ongoing maintenance in the form of both equipment and IT hours. We thank those who donated goods, time, or talent toward this project.

We agree with the Regents that online tuition costs should match the on-campus tuition. However, we encourage the Regents to continue to explore the idea of offering one or more online courses for audit at a nominal fee as a way of promoting online courses as well as on-campus enrollment at Immanuel.

We also encourage the Regents to explore how various forms of financial assistance might be applied to online studies.

V. STUDENT AID FUND (*Prospectus* pg. 11)

We give thanks to the Lord for the blessing that the Student Aid Fund is to our students and families. We offer thanks to the Lord for moving the hearts of those who have contributed to this fund. We continue to encourage gifts to the ILC Student Aid Fund, Student Aid Fund Endowment, and the ILC Public Ministry Preparation Endowment.

VI. ILC IMPROVEMENT FUND (*Prospectus* pg. 12)

We concur with the prioritized list of projects in the Immanuel Improvement Fund. We give thanks to the Lord for the generous offerings of members to make the completion of these projects possible. We approve the budget set forth for the IIF by the Board of Regents. (see table *Prospectus* pg. 12)

VII. CONVENTION DIRECTIVES FOR THE AA PROGRAM (*Prospectus* pg. 12 and Supplemental Report)

We thank the Board of Regents for addressing the directives of the 2012 Convention as expressed in the Prospectus and their Supplemental Report and encourage them to continue to implement these plans.

We also thank the faculty for their considerable work to facilitate the transfer of credits to other institutions.

VIII. FINANCES (*Prospectus* pg. 12-13)

Whereas, the 2006 Convention capped various student cost increases listed on *Prospectus* pages 12-13, and

Whereas, there is a continuing need to meet increasing costs of operation including compensation increases, and

Whereas, this increase has already been anticipated in enrollment and publicity materials for AY 2014-15, and

Whereas, the 2012 Convention mandated a salary increase for called workers (*2012 Proceedings* pg. 64), therefore, be it

RESOLVED, we approve the student cost increases proposed for AY 2014-2015, and be it further

RESOLVED, that we accept the salary increases for ILC called workers and ILC Staff for AY 2014-2015.

Pastor Caleb Schaller, Redemption, Lynnwood, WA, **Chairman**
Teacher Matthew Thurow, Berea, Inver Grove Heights, MN, **Vice-Chairman, Secretary**
Pastor Peter Evenson, Rock of Ages, Grand Rapids, MI, **Reporter**

Mr. Fred Brethauer, St. Paul, Denver (Lakewood) CO
Mr. Gus Falkenberg, Messiah, Eau Claire, WI
Mr. Joel Heinze, Salem, Eagle Lake, MN
Mr. Dave Klatt, Trinity, Watertown, SD
Mr. Art Leinberger, Gethsemane, Saginaw, MI
Mr. Ed Mace, Gethsemane, Spokane Valley, WA
Mr. Mike McEnroe, St. Paul's, Bismarck, ND
Mr. Al Rosendahl, Grace, Fridley, MN
Mr. Nick Stelter, Immanuel, Mankato, MN
Mr. Robin Vogsland, Holy Spirit, Albuquerque, NM
Pastor Lawrence Bade, Trinity, Millston, WI
Pastor David Baker, Our Redeemer's, Red Wing, MN
Pastor Mark Gullerud, Redeemer, Bowdle, SD
Pastor John M. Johannes, Mt. Olive, Detroit Lakes, MN
Pastor David Pfeiffer, Ascension, Batavia, IL
Pastor David Schaller, Redeemer, Sister Lakes, MI
Pastor Aaron Ude, Living Word, Blue Springs, MO
Pastor Timothy Wheaton, Mt. Olive, Lamar, CO
Professor Mark Kranz, ILC, Eau Claire, WI



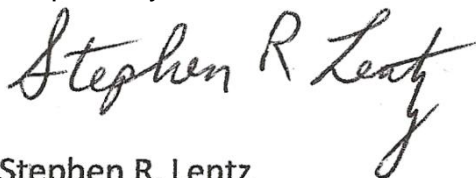
AUDITOR'S REPORT

June 13, 2014

Board of Trustees
Church of the Lutheran Confession

I have inspected the financial records of the Church of the Lutheran Confession and Immanuel Lutheran College for the years ended June 30, 2012 and June 30, 2013 and found them to be in good order in all material respects.

Respectfully submitted,



Stephen R. Lentz



COMMITTEE #3: MISSIONS

We rejoice that the Lord has “let His work appear to His servants,” in both our domestic and foreign mission fields, and we pray that He would continue to “establish the work of our hands for us” (Psalm 90:16-17).

We thank the Lord for the diligent work of the Board of Missions over the past biennium.

We appreciate the evangelical encouragement from President Eichstadt’s address reminding us of the many doors the Lord continues to open for our fellowship (President’s Report pp. 4-5).

Budget cuts for FY15 (*Prospectus p.23*)

Suspension of necessary missionary visits to the Democratic Republic of Congo, Zambia, and Zimbabwe

Whereas, historically we have seen that a lack of annual visitations has been detrimental to the maintenance of an orthodox Lutheran church body, and

Whereas, a two-year time period without visitation by our missionary to the Democratic Republic of Congo could hinder the progress of the relationship between our two sister church bodies there, and

Whereas, no visitation to Zambia and Zimbabwe for a two-year period could hinder the emergence of men into our orthodox Lutheran teaching, and

Whereas, our face-to-face visits and advice in-country are invaluable to bolster our present coworkers and the training of the present pastors, therefore be it

RESOLVED, that we authorize the Board of Missions to provide funding through the MDF for necessary missionary visits during the coming biennium to the Democratic Republic of Congo, Zambia, and Zimbabwe.

Revised KINSHIP Guidelines (*Prospectus, p. 21*)

Whereas, the Scriptures urge us to be concerned about the bodily needs of our fellowmen, in addition to our primary purpose of preaching the Gospel (Isaiah 58:7; Hebrews 13:16; James 1:27), and

Whereas, there is a need to coordinate the physical and spiritual work, therefore be it

RESOLVED, that we authorize the Board of Missions’ expansion of Project KINSHIP to include support not only for orphans, but also for

1) Adult men attending our seminaries and Bible schools as requested by the Board of Missions,

2) Widows of indigenous pastors, as recommended by our on-site missionaries,

3) The educational and spiritual training of overseas orphans (and other non-orphan students), but only at the specific initiative and request of the Board of Missions,

- 4) Medical assistance, as requested and recommended by our on-site missionaries, the yearly total of which shall be determined by the KINSHIP committee, in consultation with our missionaries and Board of Missions,
- 5) Storm relief, as the KINSHIP Committee has been active in storm relief in the past, and stands ready to again assist in this area if called upon.

Pastor Luke Bernthal, Grace, Valentine, NE, **Chairman and Reporter**
Pastor Michael Roehl, St. Paul, Bismarck, ND, **Vice Chairman**
Mr. Craig Youngerberg, Living Hope, Appleton, WI, **Secretary**

Mr. Martin Albrecht, Messiah, Eau Claire, WI
Mr. Larry Graham, Trinity, Spokane, WA
Mr. Daniel Hanel, Resurrection, Corpus Christi, TX
Mr. Larry Hansen, Prince of Peace, Hecla, SD
Mr. Joel Krafft, St. Matthew, Dallas, TX
Mr. John Meyer, Bethel, Morris, MN
Mr. Bryon Nelson, Messiah, Hales Corners, WI
Mr. Norman Nissen, Bethel, Morris, MN
Pastor Joel Fleischer, Calvary, Marquette, MI
Pastor Michael Gurath, Holy Cross, Phoenix, AZ
Pastor Glenn Oster, Gift of God, Fairfax, VA
Pastor Neal Radichel, Luther Memorial, Fond du Lac, WI
Pastor Walter Schaller, Mt Zion, Madison Heights, MI
Pastor David Schierenbeck, Berea, Inver Grove Heights, MN
Teacher Doug Libby, Immanuel, Mankato, MN
Teacher Nathan Wales, Holy Trinity, West Columbia, SC
Prof Paul Sullivan, Immanuel Lutheran College, Eau Claire, WI

At the name of Jesus
every knee should bend,
in heaven and on earth
and under the earth ...



Philippians 2:10

COMMITTEE #4: DOCTRINE/CONSTITUTION

I. PRESIDENT'S REPORT TO THE 31ST CONVENTION (*President's Report, pp. 5-6*)

We rejoice in the fellowship provided by the Spirit through the Word of God uniting us in one faith. Several opportunities to expand our fellowship have come to fruition over the last biennium.

All praise to the Lord for providing these opportunities for fellowship with fellow believers from around the world.

Whereas Pastor Juan Jose Olvera and the Iglesia Luterana Confesional-Mexico have requested fellowship with the CLC, and

Whereas the CLC Board of Doctrine has determined that we are in full doctrinal agreement with Pastor Olvera and the ILC-M, therefore be it

RESOLVED that we ratify the president's declaration of fellowship with Pastor Olvera and the Iglesia Luterana Confesional-Mexico.

Whereas the break in fellowship with the LCEA (Lutheran Church of East Africa) in 2010 left several pastors and congregations desiring to continue fellowship with the CLC, and

Whereas these pastors and congregations have reorganized into three separate church bodies, and

Whereas President Eichstadt has declared us to be in fellowship with these church bodies, therefore be it

RESOLVED that we ratify the president's declaration of fellowship with

- a. The Church of the Lutheran Confession of Tanzania
- b. The Church of the Lutheran Confession of Kenya
- c. The Church of the Lutheran Confession of Zambia

Whereas Pastor Charles Edwards and the National Lutheran Church of Myanmar have requested fellowship with the CLC, and

Whereas the CLC Board of Doctrine has determined that we are in full doctrinal agreement with Pastor Edwards and the NLCM, therefore be it

RESOLVED that we ratify the president's declaration of fellowship with Pastor Edwards and the National Lutheran Church of Myanmar.

II. DOCTRINE (*Prospectus, p. 1*)

We rejoice that Pastor Ernest Bernet has applied for colloquy in the CLC and has passed the first step. We pray for the Lord's blessing on the remainder of this process.

We express our appreciation to the board for making *Our Glorious Fellowship in Christ* available.

III. BOARD OF DOCTRINE SUPPLEMENTAL REPORT

We are thankful for the efforts of the Board of Doctrine and Pastor David Lau on both the three-sentence summary and the popular edition of *Concerning Church Fellowship* thus far. We direct them to complete both projects and present them to the president for distribution to our pastors for discussion at the General Pastoral Conference in 2015.

IV. CONSTITUTION (*Prospectus*, pp. 38-40)

Article VI, B

Whereas Article VI, B of the CLC Constitution states that “The boards, committees, and commissions shall be identified and their duties defined in the bylaws,” and

Whereas there are a number of committees that have been functioning effectively under guidelines which were not established as bylaws, and

Whereas the CLC Constitution specifies that amendments “shall be offered in writing and presented to the membership at least two months preceding any action thereon” (Article X, B), and

Whereas the 2012 CLC Convention has recommended such action, therefore be it

RESOLVED that Article VI, B be stricken.

Article VI, E

Whereas Article VI, E of the CLC Constitution states, “Each board, committee, and commission shall submit written reports to the regular conventions,” and

Whereas it is beneficial for each board to report to the convention, but it is not always necessary that every committee present a written report to the convention, and

Whereas the CLC Constitution specifies that amendments “shall be offered in writing and presented to the membership at least two months preceding any action thereon” (Article X, B), and

Whereas the 2012 CLC Convention has recommended such action, therefore be it

RESOLVED that Article VI, E of the CLC Constitution be amended as follows: “Each board shall submit written reports to the regular convention, each committee shall report to the board to which it answers, and committees shall also report to the convention as requested.”

Article X, B

Whereas Article X, B currently stipulates that “Proposals to add articles and to alter or repeal any article, except Articles III and X, A of this constitution, shall be offered in writing and presented to the membership at least two months preceding any action thereon,” and

Whereas the Coordinating Council through the *Prospectus* continues to be a good means of informing the membership of the CLC regarding proposed constitutional changes, and

Whereas proposed amendments have not always been distributed before the two month time frame specified in Article X, B, and

Whereas this has delayed the work of Convention in regard to several proposed constitutional changes in recent years, therefore be it

RESOLVED that we present to the 2016 Convention the recommendation of the Standing Constitution Committee that Article X, B be amended as follows:

"B. Proposals to add articles and to alter or repeal any article, except Articles III and X, A of this constitution, shall be offered in writing and presented to the membership ~~at least two months preceding any action thereon~~ via the Coordinating Council prior to the convention at which action will be taken. These proposed changes shall be reproduced in the Prospectus for the coming synod convention. A two-thirds majority of the votes cast shall be necessary before any addition, alteration or repeal shall go into effect. The convention may edit properly submitted additions or amendments provided the intent of the motion is not altered."

Pastor Nathanael Mayhew – Zion, Lawrenceville, GA, **Chairman, Reporter**

Pastor Vance Fossum – Holy Trinity, West Columbia, SC, **Vice-chairman**

Teacher Paul Tiefel III – Messiah, Eau Claire, WI, **Secretary**

Mr. Brandon Heinze – Grace, Sleepy Eye, MN
Mr. Marvin Hansen – Prince of Peace, Hecla, SD
Mr. Allan Johnson – Zion, Lawrenceville, GA
Mr. Rodney Kern – Luther Memorial, Fond du lac, WI
Mr. Benjamin Meyer – Holy Cross, Phoenix, AZ
Mr. Bob Ruegge – Redeemer, Cheyenne, WY
Mr. Doran Slater – Ascension, Tacoma, WA
Pastor James Albrecht – St. John, Okabena,
Pastor Norman Greve – St. Peter's, Iron River, MI
Pastor Richard Kanzenbach – Morning Star, Fairchild, WI;
Peace with God, Onalaska, WI
Pastor James Naumann – Our Savior's, Jamestown, ND
Pastor David Reim – St. Paul, Vernon, BC
Pastor Scott Schiermeister – Prince of Peace, Loveland, CO
Pastor Ed Starkey – Missionary to India
Pastor David Ude – Living Hope, Appleton, W
Teacher Lane Fischer – Immanuel, Mankato, MN
Professor David Rodebaugh – Messiah, Eau Claire, WI



COMMITTEE #5: FINANCES

Payment of Medical Debt (*Prospectus, p. 37*)

Whereas the old CLC Medical Plan remaining debt is \$205,000, and

Whereas the Investment Pool has made sufficient gains in the last biennium to cover this, and

Whereas future budgets of the Trustees and the CLC will be positively impacted, therefore be it

RESOLVED that we approve the Trustees' proposal to pay off the old CLC Medical Plan debt with the investment gains.

FY15 Operating Budget (*Prospectus, p. 37*)

Whereas CBP offerings have not kept pace with budgetary needs, and

Whereas ILC student revenue is not projected to increase in the coming year, and

Whereas it has been necessary to utilize over \$ 100,000 of the Reserve (leaving approximately \$ 65,000) in the past biennium, and

Whereas the congregations' CBP estimate of \$ 884,000 is short of the \$ 983,000 requested by the Boards, therefore be it

RESOLVED, that the operating budget of the CLC for FY15 be as follows:

Education	\$ 10,000.00
Trustees	\$ 115,000.00
Missions	\$ 305,000.00
Regents (subsidy)	\$ 474,000.00
Regents (student revenue)	\$ <u>873,000.00</u>

TOTAL CLC OPERATING BUDGET \$ 1,777,000.00

Compensation Plan (*Prospectus, p. 37*)

The four-year compensation plan has been in existence for one year and is accomplishing its purpose, for which we thank the Lord.

Online Contributions (*Prospectus, p. 37*)

RESOLVED, that stewardship care be exercised in providing opportunity for electronic donations on our synodical websites.

Investment Policies (*Prospectus, pp. 31-35, 37*)

The Board of Trustees meets with the investment advisor from Capital Consulting & Asset Management semi-annually to review the investment accounts. Due to the demonstrated stewardship of the synod's financial resources by the Board of Trustees, we concur with the balanced and conservative policies for the investment accounts.

We encourage called workers to contact the investment advisor with any questions and concerns regarding their CLC Retirement Plan.

Annual CLC Financial Audits (Prospectus, pp. 31-35, 37)

We have received the report from the CLC Auditor, Mr. Stephen Lentz, verifying that the books for the CLC are in good order. We thank him for preparing and submitting the biennial audit to the Trustees.

We concur with the Trustees' proposal to have an annual rather than biennial audit of CLC finances.

CLC Auxiliary Funds and the General Fund

Whereas the CLC Mission Development Fund (MDF) and the Immanuel Improvement Fund (IIF) were designed to be limited to projects which are not ongoing operational expenses, and

Whereas for many years, the MDF and the IIF have had ongoing operational expenses in their budgets that should be provided from the CLC General Fund, and

Whereas the impression can be given among the CLC membership that support for the operational expenses of our mission work is accomplished through the MDF and project KINSHIP, when in fact our members' avenue of support for ongoing mission expenses is designed to come through the CLC General Fund, and

Whereas the impression can be given among the CLC membership that support for the operational expenses of Immanuel Lutheran High School and College is accomplished through the IIF, when in fact our members' avenue of support for ongoing ILC expenses is designed to come through the CLC General Fund, and

Whereas much valuable work for the Lord's kingdom is done through contributions to these funds, and we want to continue to provide CLC members with the opportunity to support capital improvements and special, limited-time projects for missions and ILC, therefore be it

RESOLVED that in the next biennium the Coordinating Council study this matter, and that they present to the 2016 Convention a plan that revises the guidelines for these funds, or brings their budgets in line with previously established guidelines.

Pastor Bruce Naumann – Messiah, Eau Claire, WI, **Chairman**
Mr. Brian Radichel – St. Matthew's Dallas, TX, **Vice-Chair/Secretary**
Pastor James Sandeen – St. Paul, Denver (Lakewood) CO, **Reporter**

Mr. Dave Ahrens – St. John's, Okabena, MN
Mr. Dennis Ahrens – Grace, Valentine, NE
Mr. Duane Duden – Our Redeemer, Red Wing, MN
Mr. Phil Greer – St. John's, Clarkston, WA
Mr. Gregory Kampfe – Good Shepherd, Rapid City, SD
Mr. Peter Krafft – Grace, Live Oak, FL
Mr. Dwight Krause – Faith, Markesan, WI
Mr. Karl Sieg – Morning Star, Fairchild, WI
Mr. Pete Sydow – Berea, Inver Grove Heights, MN
Pastor Michael Wilke – Gethsemane, Saginaw
Teacher Sherman Carstensen – Trinity, Watertown, SD
Teacher Karl Olmanson – Immanuel, Mankato, MN
Professor Joel Gullerud – ILC, Eau Claire, WI
Professor Paul W. Schaller – ILC, Eau Claire, WI



COMMITTEE #6: MEMBERSHIP

Applications for Membership (Individual)

Whereas the following have declared their agreement with the doctrinal position set forth in the Constitution of the CLC, and with the order established by it, therefore be it

RESOLVED that the following be accepted as voting members of the CLC:
Pastor-Elect Peter Evensen (Rock of Ages, Grand Rapids, MI)
Teacher-Elect Ross Kok (St. John's, Okabena, MN)
Pastor Douglas Priestap (Calgary, Alberta, Canada; via colloquy)
Pastor-Elect David Ude (Living Hope, Appleton, WI)

We thank the Lord of the Church for providing these laborers for His harvest.

Seating of Delegates

RESOLVED that we seat the called workers and delegates who responded to the roll call and all who have submitted excuses to the membership committee for being late.

Dissolution of Congregation

We acknowledge with regret the dissolution of First Lutheran Church of Faulkton, South Dakota. We thank the Lord that the members were able to be transferred to a nearby sister congregation.

Response to CLC Delegate Survey

Whereas the 2012 CLC Convention wanted to encourage increased lay participation at Convention; therefore be it

RESOLVED that the Board of Education and Publications develop media (eg. pamphlet, video, etc.) encouraging greater lay delegate participation. The media would discuss the process, responsibilities, importance, and blessings of attending a convention, and

Whereas delegates have reported that the cost of attending convention has in some cases made attendance more difficult, be it

RESOLVED that the Praesidium review the current equalization system and report to the Coordinating Council in 2015, and

Whereas the number of called servants attending convention has frequently outnumbered the number of lay delegates; be it

RESOLVED that the Standing Constitution Committee be directed to develop wording to change the Constitution (Article VII C.) to allow four (4) lay delegates from each congregation, and

Whereas many of the respondents to the CLC Delegate Survey cited time conflicts involving their work or use of vacation time as hindrances to attending convention, and

Whereas respondents to the survey have also suggested scheduling convention over a weekend as a way to increase attendance in the future (*Prospectus* pages 41-43), therefore be it finally

RESOLVED that the Conventions of the Church of the Lutheran Confession be scheduled on Thursday through Sunday.

Emeriti

We recognize the attendance of the following emeriti (not serving as delegates): Pastor Dan Fleischer, Pastor Paul Fleischer, Pastor John H. Johannes, Pastor David Lau, Professor Paul Koch, Teacher Alvin Sieg, Professor John Lau, Teacher LeRoy Hulke, Professor Michael Buck, Professor Ron Roehl.

Lay Delegate Participation Survey

We thank statistician Pete Sydow for his work in conducting the lay delegate survey.

Statistician's Report

- Whereas the statistician was unable to complete his report due to 17% of the congregations not responding to his request for data, and
- Whereas the statistical information has important uses for the planning of synodical business, and
- Whereas this pattern of unresponsiveness has been carried over into other areas such as CBP estimates, synodical surveys, ILC enrollment projections, and congregational bulk subscriptions to *The Lutheran Spokesman*, and
- Whereas brotherly love and good order suggest a timely response, therefore be it
- RESOLVED** that the Conference Visitors be directed to contact the pastors involved and, if necessary, the congregations.

Statistical Report

	Present Full Time	Excused Part Time	Excused Full Time	Total	# Possible
Pastors	51	7	7	65	67
Teachers	16	0	2	18	18
Professors	12	0	0	12	12
Delegates	60	4	1	65	154
Total	139	11	10	160	251

34 congregations had no lay delegates

Mr. Benno Sydow, Grace, Fridley, MN, **Chairman**
Pastor Paul Naumann, Ascension, Tacoma, WA, **Vice-Chairman, Chaplain**
Pastor Chad Seybt, Redeemer, Cheyenne, WY, **Secretary**
Pastor John Schierenbeck, Immanuel, Winter Haven, FL, **Reporter**

Mr. John Abbott, Holy Cross, Phoenix, AZ
Mr. Len Benter, Faith, Manchester, MO
Mr. Les Fox, St. John's, Clarkston, WA
Mr. Tim Fuerstenau, Trinity, Watertown, SD
Mr. George Krafft, Grace, Live Oak, FL
Dr. Mark Kuehne, Ascension, Batavia, IL
Mr. Philip Matzke, Salem, Eagle Lake, MN
Mr. Douglas Schaller, Immanuel, Mankato, MN
Mr. Wally Voigt, Our Redeemer's, Red Wing, MN
Pastor Frank Gantt, St. Luke's, Lemmon, SD
Pastor Paul Krause, Faith, Markesan, WI
Pastor Paul Tiefel Jr., Messiah, Eau Claire, WI
Teacher Neil Bernthal, Immanuel, Winter Haven, FL
Teacher Ted Quade, Messiah, Hales Corners, WI
Professor John Pfeiffer, ILC, Eau Claire, WI



COMMITTEE #7: ELECTIONS

Convention Nominating Process (*Prospectus pp.44-47*).

- Whereas We recognize that it would be helpful for delegates in convention to be better informed as to the nominees for synodical positions; and
- Whereas We recognize that uniform biographical information would assist the delegates; therefore be it

RESOLVED that the moderator appoint a committee to develop a procedure for the gathering and timely dissemination of this information; and be it further

RESOLVED that this committee report back to the next convention.

This is our answer to memorial 1 & 2 – Convention Nominating Process (*Prospectus, pp.44-47*).

Elected CLC Officers

President: Pastor Michael Eichstadt (2016)
Vice President: Pastor Mark Bernthal (2016)
Secretary: Pastor Wayne Eichstadt (2016)
Moderator: Pastor Paul D. Nolting (2016)

Board of Missions

Pastor Todd Ohlmann (2016), Chairman
Pastor Nathanael Mayhew (2018), Secretary
Mr. Larry Hansen (2016)
Mr. Joel Krafft (2018)

Board of Regents

Pastor Theodore Barthels (2016), Chairman
Mr. Craig Ryan (2018), Secretary
Pastor John Hein (2018)
Mr. David Aymond (2016)

Board of Trustees

Mr. Phil Radichel (2016), Chairman
Pastor Michael Roehl (2016), Secretary
Teacher Sherman Carstensen (2018)
Mr. Tom Lentz (2018)

Board of Education & Publications

Pastor David Naumann (2018), Chairman
Teacher David Bernthal (2016), Secretary
Prof. Ross Roehl (2018)
Mr. Rick Nelson (2016)

Appointments

Board of Doctrine (*Appointed by Praesidium and Visitors – Ratified by Convention*)

Pastor Mark Bernthal
Pastor Em. Daniel Fleischer
Prof. Em. Clifford Kuehne
Mr. Peter Krafft
Pastor David Lau
Pastor David Schierenbeck
Pastor Thomas Schuetze

Foundation Board (*Appointed by President*)

Mr. Dennis Oster (2016)
Mr. Steve Leinberger (2018)
Mr. Stephen Lentz (2020)

Kinship (*Appointed by Board of Missions*)

Pastor Luke Bernthal
Teacher Sherman Carstensen
Pastor David Fuerstenau
Mr. Jack Mayhew
Pastor Paul Naumann

Mr. Dan Roehl

Constitution (*Appointed by President*)

Pastor Norman Greve
Mr. Joel Krafft
Mr. Peter Sydow

The Lutheran Spokesman Staff (*Appointed by Praesidium, Secretary and Visitors – Ratified by Convention*)

Editor: Pastor Paul Naumann

Asst. Editor: Teacher Em. Craig Owings

Business Manager: Mr. Benno Sydow

Artist: Mr. Matt Schaser

(**Boldface** indicates results of 2014 elections)

Contributors:

Pastor Theodore Barthels
Teacher David Bernthal
Pastor Wayne Eichstadt
Pastor Em. Daniel Fleischer
Pastor David Fuerstenau
Pastor Mark Gullerud
Pastor John Klatt
Pastor Paul Krause
Prof. Joseph Lau
Pastor Nathanael Mayhew
Pastor Nathan Pfeiffer
Pastor David Reim
Pastor Andrew Schaller
Pastor Thomas Schuetze
Pastor Jay Hartmann

Journal of Theology Staff *(Appointed by Praesidium, Secretary and Visitors – Ratified by Convention)*

Editor: Pastor Frank Gantt
Asst. Editor: Pastor Em. Elton Hallauer
Circulating Manager: Mr. Benno Sydow
Contributors:
Prof. John Pfeiffer
Pastor Norman Greve
Pastor David Reim
Pastor Terrel Kestersen
Pastor Michael Roehl
Pastor Em. David Lau
Pastor David Schaller
Pastor Paul Naumann
Pastor Paul Tiefel, II

Archivist *(Appointed by President)*
Prof. Paul Schaller

Statistician *(Appointed by Praesidium)*
Mr. Peter Sydow

Standing CLC Worship Committee *(Appointed by Praesidium)*
Pastor David Schaller
Prof. Joel Gullerud
Mr. Barry Hay
Mr. Matt Schaser

Statistics

We thank Mr. Peter Sydow for his efforts in compiling the CLC statistical information.

Convention Thanks

We are grateful and give praise to the Lord for bringing our pastors, teachers, and lay delegates safely to this convention. We also pray for a safe return home and the Lord's continued blessings as we return to His work in our home congregations.

Ministry by Mail *(Appointed by Praesidium, Secretary and Visitors – Ratified by Convention)*
Editor: Pastor Wayne Eichstadt

Contributors:
Pastor Vance Fossum
Pastor Mark Weis
Pastor Michael Roehl
Pastor David Schaller

CLC Auditor *(Appointed by President)*
Mr. Stephen Lentz

CLC Webmaster *(Appointed by President)*
Pastor Glenn Oster

ILC Facility Expansion Program *(Appointed by President)*

Mr. Paul Heinze
Mr. Dennis Oster
Dr. James Sydow
Advisory: Prof. Steven Sippert

ILC Professorage Committee *(Appointed by President)*

Mr. David Aymond
Mr. Charles Wittorp
Pastor Paul Tiefel, II

ILC Academic Center Publicity *(Appointed by President)*

Pastor Mark Bernthal
Prof. Ross Roehl

Conference Visitors

Great Lakes:	Pastor Michael Wilke
Minnesota:	Pastor James Albrecht
Pacific Coast:	Pastor David Reim
South Eastern:	Pastor Vance Fossum
West Central:	Pastor Michael Roehl

We also wish to express our great appreciation for the willing spirit and dedicated labor of those who have served this convention: the faculty and staff of Immanuel Lutheran College, the praesidium, the moderator, the secretary, the essayists, chaplain, instrumentalists, memorial service speaker, communion service liturgist, preacher, choir and choir director, the officers of the various boards, committees, and chairmen, reporters, and secretaries of those committees, and the countless others who worked behind the scenes in a variety of ways.

We would also like to thank the outgoing board members for their years of dedicated service to the Lord in the following synodical positions – Board of Missions Pastor Mark Gullerud (5 years?), Board of Missions Mr. Jack Mayhew (20 years), Board of Trustees Pastor James Sandeen (30 years).

The following served in their respective capacities during this convention:

Praesidium- Pastor Michael Eichstadt, Pastor Mark Bernthal

Secretary- Pastor Wayne Eichstadt

Moderator-Pastor Paul D. Nolting

Essayists-Pastor Paul Krause, Pastor Michael Gurath

Chaplain- Pastor Mark Bernthal

Convention Music Coordinator- Pastor David Schaller

Memorial Service Speaker- Prof. John Reim

Convention Reporter- Prof. Joseph Lau

Communion Service Liturgist- Pastor Paul D. Nolting

Communion Service Speaker- Pastor Neal Radichel

Communion Service Organist- Dr. Daniel Sullivan

Communion Service Choir Director- Prof. Paul Schaller

Teacher Seth Schaller – Messiah, Eau Claire, WI. **Chairman**

Pastor Terrel Kesterson – St. Stephen, Mt. View, CA, **Vice-Chairman, Reporter**

Teacher David Bernthal – Luther Memorial, Fond du Lac, WI, **Secretary**

Mr. Roy Cameron – St. Stephen, Hayward, CA

Mr. Melvin Eichstadt – St. Paul's, Austin, MN

Mr. Chris Fletcher – Faith, Manchester, MO

Mr. Dean Larson – St. Luke's, Lemmon, SD

Mr. Del Maas – Grace, Valentine, NE

Mr. Ron Strike – St. John's, Okabena, MN

Mr. Nate Ude – Ascension, Batavia, IL

Pastor Rick Grams – Prince of Peace, Hecla, SD

Pastor Roland Gurgel – Bethel, Spring, TX

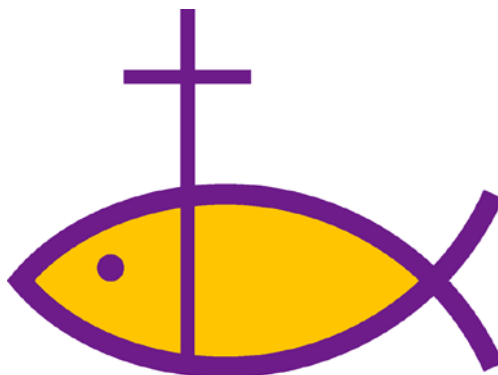
Pastor John Klatt – Good Shepherd, Rapid City, SD

Pastor Matthew Ude – Foreign Missionary

Teacher Joshua Ohlmann – Holy Cross, Phoenix, AZ

Teacher Michael Wheaton – Immanuel, Mankato, MN

Prof. John Reim – Immanuel, Eau Claire, WI



2014 Convention Action involving the 2015 Coordinating Council

Praesidium

Resolution that the Praesidium review the current equalization system and report to the Coordinating Council in 2015. (*Committee 6*)

2014 Convention Action involving the 2015 Pastoral Conference

Board of Doctrine

We direct [the Board of Doctrine and Pastor Emeritus David Lau] to complete [the three sentence summary and the popular edition of *Concerning Church Fellowship*] and present them to the president for distribution to our pastors for discussion at the General Pastoral Conference in 2015. (*Committee 4*)

2014 Convention Action involving the 2016 Convention Reporting

Board of Education and Publications

It was resolved that the Board of Education and Publications develop media (eg. pamphlet, video, etc.) encouraging greater lay-delegate participation. The media would discuss the process, responsibilities, importance, and blessings of attending a convention.

Standing Constitution Committee

It was resolved we present to the 2016 Convention the recommendation of the Standing Constitution Committee that Article X, B be amended as follows. (*The proposed amendment was edited to delete the words “at the Spring meeting.”*) (*Committee 4*)

Resolution that the Standing Constitution Committee develop wording to change Constitution Article VII C (*Committee 6*)

Moderator

Resolution that the Moderator appoint a committee to develop a procedure for gathering and disseminating biographical information in the election process.

Resolution that the Moderator’s committee report back to the 2016 Convention. (*Committee 7*)

Coordinating Council

Resolved that the Coordinating Council study the use of CLC auxiliary funds and their relation to the General Fund and present a plan that revises the guidelines for the auxiliary funds, or brings their budgets in line with previously established guidelines. The Coordinating Council’s work should be reported to the 2016 Convention. (*Committee 5*)

CLC BIENNIAL FINANCIAL REPORT

Fiscal Years 2013 - 2014

INTRODUCTION: Following is the preliminary financial report for the biennium. A brief definition and purpose for each fund helps explain the management of the CLC funds:

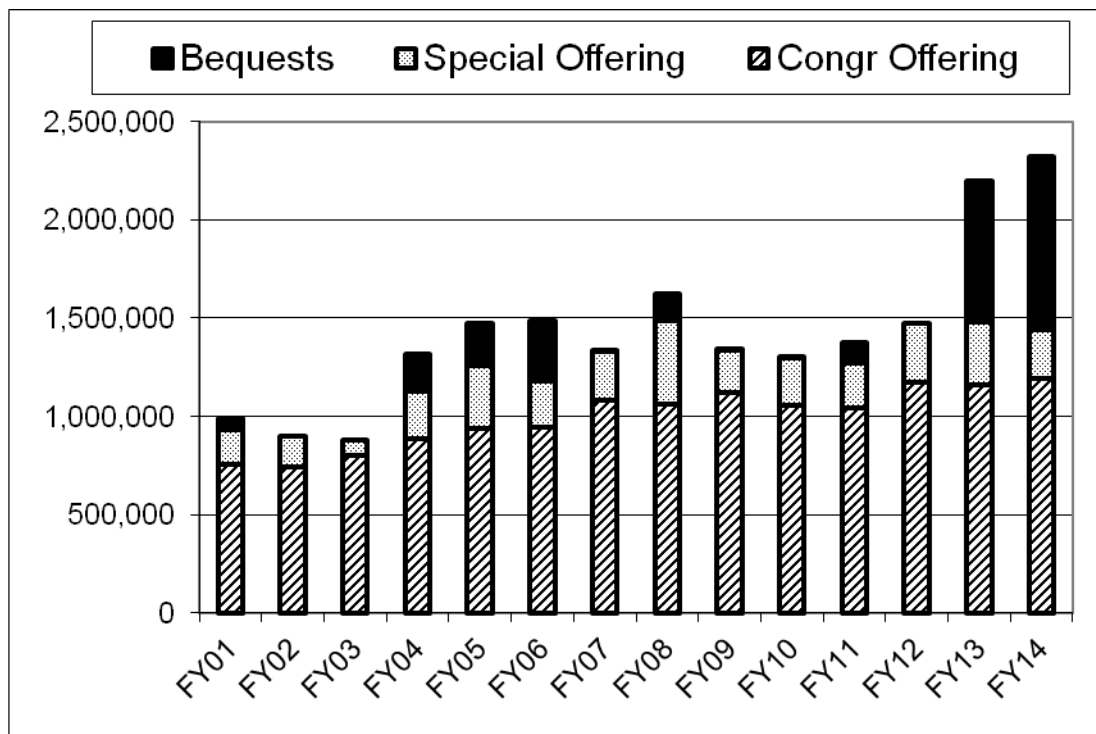
General Fund/ILC Operations	The annual operating budget of the CLC is managed within these accounts.
Mission Development Fund (MDF)	Used for special mission projects of a non-recurring nature.
Kinship Project	Provides for the support of orphans and students in foreign seminaries.
ILC Improvement Fund (IIF)	Used for special ILC projects of a non-recurring nature.
ILC Building Project	The cash being collected for ILC building payment.
Student Aid Fund (SAF)	Provides scholarships, grants, and loans to ILC students.
Church Extension Fund (CEF)	The revolving mortgage fund for property purchases within the CLC.
ED&Pubs/Book House	Board of Ed/Pub responsibilities and CLC Book House
CLC Foundation	The function set up to handle special gifts and bequests to the CLC.
CLC Reserves	Cash reserve for the operating budget.
Endowments	CLC endowment accounts.

Financial Report	FY13 Ending 6/30/13			FY14 Ending 6/30/14			
Item/Project	Bal 7/1/12	Receipt	Disburse	7/1/2013	Receipt	Disburse	Bal 6/30/14
General Fund	\$0	\$900,795	\$900,795	\$0	\$900,140	\$900,140	\$0
ILC Operations							
Account Total	\$0	\$1,307,589	\$1,307,589	\$0	\$1,336,689	\$1,336,689	\$0
Tuition, Rm & BD		\$844,360			\$828,293		
Misc Receipts		\$24,473			\$22,296		
CLC Subsidy		\$438,756			\$486,100		
Mission Development							
General Projects	\$76,016	\$246,418	\$191,322	\$131,112	\$274,973	\$216,007	\$190,077
Kinship Project	\$36,110	\$84,305	\$78,406	\$42,009	\$94,792	\$77,481	\$59,320
Fund Total	\$112,126	\$330,723	\$269,728	\$173,121	\$369,765	\$293,488	\$249,397
ILC Improvement							
General Projects	\$42,493	\$45,804	\$45,946	\$42,351	\$63,618	\$38,323	\$67,647
Building Project	\$24,696	\$144,170	\$151,814	\$17,052	\$125,414	\$128,299	\$14,168
Fund Total	\$67,189	\$189,974	\$197,760	\$59,403	\$189,033	\$166,621	\$81,814
Student Aid	\$40,448	\$160,770	\$184,680	\$16,538	\$173,067	\$169,933	\$19,671
Church Extension	\$1,578,305	\$1,844,900	\$2,317,382	\$1,105,823	\$1,290,160	\$771,507	\$1,624,476
ED&Pubs/Book House	\$44,837	\$63,839	\$56,247	\$52,429	\$85,959	\$77,311	\$61,077
CLC Foundation	\$0	\$515,203	\$511,435	\$3,768	\$2,619	\$0	\$6,387
CLC Reserves	\$163,689	\$0	\$28,421	\$135,268	\$0	\$45,499	\$89,769
Endowments							
Student Aid	\$502,354	\$562,411	\$11,866	\$1,052,899	\$104,976	\$61,130	\$1,096,745
Public Ministry	\$254,673	\$215,159	\$2,090	\$467,742	\$906,582	\$27,581	\$1,346,742
Foundation	\$2,532	\$47	\$0	\$2,579	\$633	\$0	\$3,212
ILC Scholarship	\$50,452	\$43,346	\$7,674	\$86,124	\$17,610	\$9,129	\$94,604

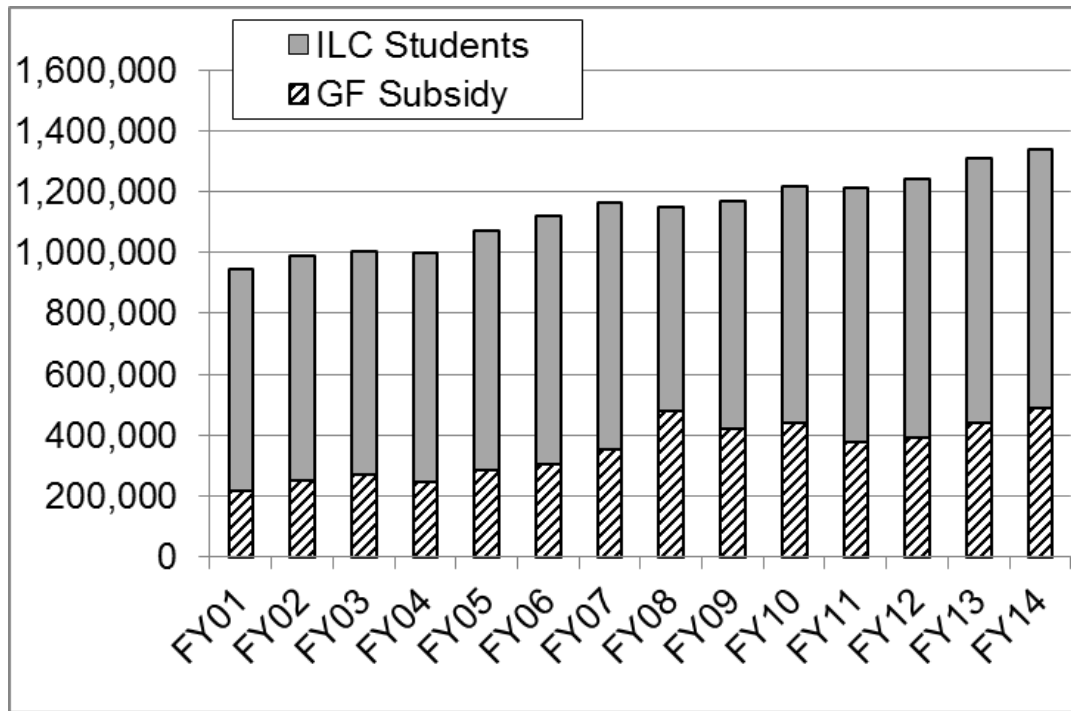
Biennial Receipts Summaries: Offerings and special gifts, investment income, and the total of all other revenues are contained in the table below. The investment income includes the returns from the cash invested in various financial instruments, and the interest income from CEF mortgages and SAF loans . The other revenue items include student account payments at ILC, mortgage principal payments into the CEF, promissory notes into the CEF, and loan repayments to the SAF.

Fund/Account	FY13				FY14			
	Offerings & Gifts	Invest Income	Other Revenue	Total	Offerings & Gifts	Invest Income	Other Revenue	Total
General Fund	872,374	0	0	872,374	893,950	6,189	0	900,140
ILC Operations	0	0	868,832	868,832	0	0	850,589	850,589
MDF	246,418	0	0	246,418	274,973	0	0	274,973
Project Kinship	30,504	0	53,801	84,305	36,077	0	58,715	94,792
CEF	8,643	288,999	1,547,258	1,844,900	22,583	527,711	739,865	1,290,160
CLC Foundation	0	0	0	0	2,619	0	0	2,619
IIF	45,804	0	0	45,804	63,618	0	0	63,618
IIF Building	144,170	0	0	144,170	125,414	0	0	125,414
SAF	44,302	21,701	94,767	160,770	24,757	71,114	77,196	173,067
Education & Publication	0	0	63,839	63,839	0	0	78,914	78,914
CLC Reserves	0	0	0	0	0	0	0	0
SAF Endow	550,545	11,866	0	562,411	5,822	99,154	0	104,976
ILC Scholar Endow	41,345	2,001	0	43,346	9,133	8,477	0	17,610
Public Ministry Endow	209,520	5,639	0	215,159	861,800	44,782	0	906,582
Foundation Endow	0	47	0	47	0	633	0	633
Totals:	2,193,626	330,253	2,628,498	5,152,377	2,320,747	758,060	1,805,280	4,884,086

Offering and Gifts Breakdown: The following chart provides a breakdown of offerings and gifts received. The special offerings and the bequests are not part of the congregational offerings but have been received directly to the CLC business office. The special offerings make up a substantial portion of the total offerings. During the past biennium, the bequests to the endowment accounts totaled more than \$1,500,000.



ILC Receipts: In addition to the offerings the other major operational revenue comes from the students at ILC. Lower enrollment requires more subsidies to ILC from the General Fund to support operations. The following chart shows the student revenue and the subsidy over the past years.



Biennial Disbursements Summaries: The following disbursement totals for the past biennium and for the previous biennium are displayed below. The data is a total of all funds for the purpose listed. From this data the total spending for all of the CLC programs can be compared.

Purpose	FY11 Disbursements	FY12 Disbursements	FY13 Disbursements	FY14 Disbursements
Home Missions	\$89,071	\$78,500	\$72,000	\$63,761
Home Mission Projects	\$0	\$2,250	\$16,200	\$2,950
Foreign Missions	\$189,693	\$219,200	\$232,740	\$249,914
Foreign Mission Projects	\$152,143	\$161,400	\$170,942	\$208,582
Kinship	\$67,969	\$73,110	\$75,264	\$72,540
ILC Personnel	\$705,240	\$727,500	\$782,857	\$784,553
ILC Physical Plant	\$171,145	\$185,200	\$189,584	\$207,076
ILC Education	\$41,066	\$37,000	\$38,586	\$38,854
ILC Student Activities	\$67,801	\$64,300	\$58,036	\$66,402
ILC Kitchen & Transportation	\$164,447	\$155,000	\$167,146	\$163,696
ILC Improvements	\$53,652	\$71,188	\$45,946	\$38,323
ILC Buildings	\$157,324	\$135,000	\$151,814	\$128,299
Student Aid	\$137,735	\$148,390	\$174,084	\$158,724
Retirement Benefits	\$98,699	\$95,500	\$88,938	\$83,488
CEF Mortgages Written	\$69,545	\$70,000	\$0	\$0
Debt Service	\$1,162,997	\$550,000	\$2,317,188	\$767,169
CLC Publishing/BookHouse	\$48,297	\$69,379	\$56,247	\$53,258
Administration	\$159,976	\$164,280	\$163,517	\$173,392
Totals:	\$3,536,800	\$3,007,197	\$4,801,088	\$3,260,980

Cash Assets and Liabilities: The summary of assets and liabilities below is an indicator of the overall financial status of the CLC. Note the significant increase in the cash assets which is driven by significant bequests to the endowment accounts. Also note the decline in CEF note obligations which results from repayments made to note holders.

Item	FY09 6/30/09	FY10 6/30/10	FY11 6/30/11	FY12 6/30/12	FY13 6/30/13	FY14 6/30/14
Cash Assets:	1,473,652	1,660,079	2,433,363	2,851,814	3,292,701	4,772,818
Receivables:						
Student Loans	618,037	599,723	634,877	617,024	633,968	692,056
CEF Mortgages	5,750,707	7,222,718	6,939,673	6,649,667	6,312,615	5,778,908
Totals:	6,368,745	7,822,440	7,574,550	7,266,691	6,946,583	6,470,964
Total Assets:	7,842,397	9,482,519	10,007,913	10,118,505	10,239,284	11,243,782
Liabilities:						
Professorage	89,704	83,638	77,219	70,501	63,510	56,233
ILC Academic Center	0	1,739,006	1,674,257	1,604,745	1,516,880	1,450,383
Medical Plan Debt	256,141	246,714	236,778	226,344	215,452	0
CEF Notes	4,034,475	4,646,505	4,660,361	4,554,366	3,524,825	3,291,073
Total Liabilities:	4,380,321	6,715,864	6,648,615	6,455,956	5,320,666	4,797,689
Assets Minus Liabilities	3,462,076	2,766,655	3,359,298	3,662,549	4,918,618	6,446,093

FY15 Budget: The following is the General Fund and ILC Operating Budget proposals for FY15. The total of all the CBP responses from the congregations for the next fiscal year was \$884,000. The budget proposal for FY15 totals \$1,777,000.

Fiscal Year	Actual FY11	Actual FY12	Actual FY13	Budget FY14	Actual FY14	Budget FY15
CBP Estimate	822,985	839,000	841,700	879,500	890,000	884,000
CBP Received / Budget	829,729	888,114	872,374	900,000	900,140	904,000
Reserves Used / (Surplus)	(12,554)	(59,885)	28,421	48,700	45,499	0
ILC Revenue / Budget	836,803	853,526	868,832	882,000	850,589	873,000
Total	1,653,978	1,681,755	1,769,627	1,830,700	1,796,228	1,777,000
Operations Spending						
Extra Budgetary	0	0	0	0	0	0
Education - Total	3,942	5,613	9,210	10,000	7,044	10,000
Trustees - Total	151,469	144,199	139,307	139,000	130,750	115,000
Missions - Total	287,129	289,417	313,522	325,700	321,745	305,000
Regents	1,211,438	1,242,526	1,307,588	1,356,000	1,336,689	1,347,000
Total	1,653,978	1,681,755	1,769,627	1,830,700	1,796,228	1,777,000
Year End Reserves	103,404	163,689	135,268	86,568	89,769	89,769

Detailed Financial Reports for All Funds Follow in the Next Pages

Board Of Education and Publications: The Board of Education and Publications and the CLC Book House accounts are as follows.

All Board of Education/Publications Accts		FY11 Actual	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Budget
Beginning Balance		\$57,311	\$51,847	\$54,012	\$61,604	\$70,850
Receipts:	General Fund	\$3,942	\$5,613	\$9,210	\$7,044	\$10,000
	Book House	\$39,574	\$37,323	\$34,722	\$36,092	\$40,700
	Ministry by Mail	\$0	\$0	\$0	\$0	\$300
	Lutheran Spokesman	\$12,054	\$26,793	\$26,816	\$40,669	\$22,600
	Journal of Theology	\$2,091	\$1,951	\$2,301	\$2,153	\$2,400
Total Receipts:		\$57,661	\$71,680	\$73,048	\$85,959	\$76,000
Balance & Receipts		\$114,972	\$123,527	\$127,060	\$147,563	\$146,850
Disbursements:	General Fund	\$3,942	\$5,613	\$9,210	\$7,044	\$10,000
	Book House	\$37,894	\$39,406	\$33,948	\$44,130	\$40,700
	Ministry by Mail	\$210	\$264	\$0	\$0	\$300
	Lutheran Spokesman	\$18,706	\$21,972	\$19,942	\$23,315	\$22,600
	Journal of Theology	\$2,372	\$2,259	\$2,357	\$2,223	\$2,400
Total Disbursements		\$63,125	\$69,515	\$65,456	\$76,713	\$76,000
Ending Balance		\$51,847	\$54,012	\$61,604	\$70,850	\$70,850

The Board of Regents: The Regents responsibilities include all ILC operations. Support for ILC includes the General Fund subsidy, student payments of tuition and room and board, and income from other activities such as athletic events.

ILC Operations		FY11 Actual	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Budget
Beginning Balance		\$0	\$0	\$0	\$0	\$0
Receipts						
	Student Revenue	\$806,622	\$836,159	\$844,360	\$828,293	\$851,000
	Other Income	\$30,181	\$17,367	\$24,473	\$22,296	\$22,000
	CLC Subsidy	\$374,635	\$389,000	\$438,757	\$486,100	\$474,000
Total Receipts		\$1,211,439	\$1,242,526	\$1,307,589	\$1,336,689	\$1,347,000
Total Operating Cash		\$1,211,439	\$1,242,526	\$1,307,589	\$1,336,689	\$1,347,000
Disbursements						
	Building, Grounds & Housing	\$171,145	\$71,041	\$66,912	\$74,163	\$75,000
	Utilities (Was in Bldg&Grnds)	\$0	\$115,357	\$122,673	\$132,913	\$124,000
	Business Office	\$5,532	\$6,003	\$6,637	\$7,482	\$7,000
	Instructional Expense	\$10,533	\$8,055	\$9,421	\$9,417	\$11,000
	Education	\$30,532	\$29,584	\$29,164	\$29,436	\$33,000
	GBO Allocation	\$56,209	\$69,360	\$64,743	\$68,627	\$71,000
	Human Resources	\$705,240	\$723,307	\$782,857	\$784,553	\$802,000
	Student Housing	\$5,475	\$0	\$0	\$0	\$0
	Kitchen	\$158,972	\$143,419	\$148,467	\$151,254	\$142,000
	Transportation (Was Bldg&Grnds)	\$0	\$11,481	\$18,679	\$12,442	\$14,000
	Student Activities	\$67,801	\$64,918	\$58,036	\$66,402	\$68,000
Total Disbursements		\$1,211,439	\$1,242,526	\$1,307,589	\$1,336,689	\$1,347,000
Balance		\$0	\$0	\$0	\$0	\$0

ILC Student Aid Fund: Grants, scholarships and loans are made to students from this fund.

SAF Budget	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Budget
Beginning Balance	\$52,088	\$21,090	\$40,448	\$16,538	\$7,438
Receipts					
Contributions	\$42,910	\$69,192	\$44,302	\$24,757	\$50,000
Bequests	\$11,739	\$0	\$0	\$0	\$0
Investment Income	\$34,419	\$27,929	\$11,866	\$61,130	\$50,000
Student Loans Princ & Inter	\$60,504	\$75,776	\$104,602	\$87,180	\$80,000
Total Receipts	\$149,572	\$172,897	\$160,770	\$173,067	\$180,000
Balance & Receipts	\$201,660	\$193,987	\$201,218	\$189,605	\$187,438
Disbursements					
Delinquent Acct Loans	\$0	\$3,319	\$27,661	\$0	\$10,000
Expenses	\$3,461	\$0	\$0	\$20	\$0
GBO Allocation	\$11,145	\$11,608	\$10,596	\$11,189	\$12,000
Multi-Student Discount	\$30,300	\$30,820	\$38,900	\$40,630	\$40,000
Student Grants	\$12,300	\$11,400	\$11,100	\$9,900	\$12,000
Student Loans	\$80,935	\$78,391	\$82,423	\$91,494	\$90,000
Student Scholarships	\$14,200	\$18,000	\$14,000	\$16,700	\$16,000
Total Disbursements	\$152,341	\$153,539	\$184,680	\$169,933	\$180,000
Ending Balance	\$49,319	\$40,448	\$16,538	\$19,671	\$7,438
Year End Delinquency	\$190,750	\$180,836	\$188,719	\$184,589	
SAF Loan Balance	\$634,240	\$661,957	\$678,256	\$692,056	
% Delinquent	30.1%	27.3%	27.8%	26.7%	

Endowment Accounts: The endowment accounts primarily provide income for the student aid programs of the CLC. The Student Aid Fund, the ILC Scholarship Account, and the Public Ministry Preparation Account are the recipients of the returns. A small CLC Foundation endowment is also part of the endowment portfolio. This past biennium a large amount was received from two bequests which have had a major impact on the endowment account. The following summary is the activity in the account over the past two years.

Endowments	FY13				FY14				
Receipts:	Balance 7/1/2012	Gifts	Invest Returns	Disburse d to Accts	Balance 6/30/13	Gifts	Invest Returns	Disbursed to Accts	Balance 6/30/14
Student Aid	502,354	550,545	11,866	11,866	1,052,899	5,823	99,154	61,130	1,096,746
Public Ministry	254,673	209,520	5,639	2,090	467,741	861,800	44,782	24,581	1,349,742
Foundation	2,532	0	47	0	2,579	0	633	0	3,212
ILC Scholarship	50,452	41,345	2,001	7,674	86,124	9,133	8,477	9,129	94,605
Totals:	810,011	801,410	19,553	21,630	1,609,343	876,756	153,046	94,840	2,544,305

Immanuel Lutheran College Improvement Fund: Used for general projects on the ILC campus.

IIF Budget	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Budget
General Beginning Balance	(\$36,477)	\$81,899	\$42,493	\$42,352	\$67,352
General Contributions	\$7,385	\$8,755	\$8,754	\$22,646	\$25,000
Special Gifts	\$16,342	\$20,100	\$37,050	\$40,973	\$40,000
Bequests	\$41,283	\$0	\$0	\$0	\$0
Professorage Sale	\$107,018	\$0	\$0	\$0	\$0
Total General:	\$135,552	\$110,754	\$88,297	\$105,970	\$132,352
Project Disbursements					
Admin Discretionary	\$2,819	\$2,470	\$0	\$1,467	\$10,000
Bus Replacement	\$0	\$0	\$4,000	\$1,668	\$0
Commons	\$0	\$0	\$0	\$16,630	\$0
Commons Water Heater	\$0	\$9,258	\$0	\$0	\$0
Blacktop Replacement	\$0	\$0	\$0	\$0	\$35,000
Blacktop Maintenance	\$0	\$0	\$0	\$6,878	\$65,000
Ingram Hall Reshingling	\$0	\$14,965	\$0	\$0	\$0
Ambulatory Roof Membrane	\$0	\$2,350	\$0	\$0	\$0
Gym Roof Membrane	\$0	\$15,661	\$0	\$0	\$0
South Hall Reshingling	\$0	\$2,434	\$0	\$0	\$0
West Hall Reshingling	\$37	\$5,120	\$0	\$0	\$0
West Hall Energy Efficiency	\$0	\$0	\$0	\$7,027	\$0
Light Pole Replacement	\$0	\$0	\$3,045	\$0	\$0
3732 Professorage	\$1,973	\$0	\$0	\$0	\$0
3854 Professorage	\$86	\$0	\$0	\$0	\$0
400 Professorage	\$4,580	\$0	\$0	\$0	\$0
500 Professorage	\$0	\$0	\$0	\$3,810	\$6,000
503 Professorage	\$2,434	\$0	\$13,250	\$17	\$12,000
505 Professorage	(\$930)	\$0	\$0	\$236	\$4,500
507 Professorage	\$1,834	\$2,385	\$0	\$0	\$0
509 Professorage	\$1,434	\$3,107	\$520	\$0	\$0
511 Professorage	\$5,144	\$5,322	\$8,648	\$0	\$11,600
513 Professorage	\$2,239	\$0	\$1,021	\$426	\$5,500
515 Professorage	\$1,959	\$0	\$0	\$0	\$0
517 Professorage	\$9,712	\$2,500	\$838	\$0	\$0
519 Professorage	\$15,685	\$2,688	\$3,619	\$165	\$0
521 Professorage	\$4,647	\$0	\$11,005	\$0	\$0
Total Disbursements	\$53,652	\$68,261	\$45,946	\$38,323	\$149,600
General Ending Balance	\$81,900	\$42,493	\$42,352	\$67,648	(\$17,248)

ILC Building Project: The following data provides the current information on the building project fund.

Building Project	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Budget
Beginning Balance:	\$20,727	(\$7,049)	\$24,696	\$17,052	\$14,168
Congregation Contributions	\$68,500	\$117,280	\$76,135	\$82,143	\$80,000
Special Contributions	\$23,017	\$50,273	\$68,036	\$43,271	\$50,000
Bequests	\$38,030	\$0	\$0	\$0	\$0
Total Receipts:	\$129,548	\$167,553	\$144,170	\$125,414	\$130,000
Total Cash Available:	\$150,275	\$160,504	\$168,866	\$142,466	\$144,168
Building Project					
Construction Ingram	\$14,960	\$0	\$1,006	\$2,491	\$0
Mortgage Repayment	\$142,364	\$135,808	\$150,808	\$125,808	\$125,000
Total Disbursements:	\$157,324	\$135,808	\$151,814	\$128,299	\$125,000
Ending Balance:	(\$7,049)	\$24,696	\$17,052	\$14,168	\$19,168

Board of Missions: The Board of Missions budget covers the support to missions at home and abroad. These funds come from the general budget of the CLC.

Missions Budget	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Budget
Administration					
Board/Admin Expense	\$442	\$431	\$718	\$1,025	\$1,200
Travel Expense	\$2,592	\$3,048	\$3,383	\$2,568	\$2,500
General Business Office	\$5,330	\$4,353	\$4,181	\$4,476	\$5,500
Administration Total:	\$8,364	\$7,832	\$8,282	\$8,069	\$9,200
Foreign Missions					
India - BELC	\$41,597	\$39,805	\$56,988	\$57,366	\$60,000
India - CLCI	\$15,434	\$14,964	\$14,964	\$16,623	\$18,000
Nepal - HCLCN	\$0	\$6,000	\$6,000	\$6,000	\$6,000
Nigeria NCLC	\$5,975	\$4,800	\$5,600	\$5,120	\$6,400
Tanzania - CLCEA	\$4,160	\$0	\$0	\$0	\$0
Tanzania - Arusha	\$0	\$2,400	\$1,200	\$0	\$0
Tanzania - Moshi	\$0	\$2,400	\$2,400	\$2,400	\$2,400
Tanzania - Tanga	\$0	\$1,200	\$2,400	\$2,400	\$0
Kenya - Etago	\$0	\$0	\$0	\$2,400	\$2,400
Kenya - Kajaibo	\$0	\$2,400	\$1,200	\$0	\$0
Kenya - Kisii/Chotororo	\$0	\$2,400	\$2,400	\$0	\$0
Kenya	\$1,800	\$0	\$0	\$0	\$0
Congo - CCLC	\$0	\$900	\$900	\$1,800	\$4,200
Congo - ELCC	\$4,000	\$5,700	\$4,800	\$4,800	\$4,800
Part Time Missionary	\$0	\$6,597	\$5,275	\$0	\$0
Missionary Medical	\$13,470	\$8,773	\$9,757	\$14,411	\$19,000
Missionary Travel	\$22,913	\$27,329	\$40,152	\$40,468	\$25,500
Missionary Housing & Expenses	\$24,724	\$21,695	\$20,684	\$31,769	\$19,500
Missionary Retirement	\$3,120	\$3,120	\$3,120	\$3,380	\$3,120
Missionary Salaries	\$52,500	\$53,700	\$54,900	\$60,978	\$58,747
Foreign Missions Total:	\$189,693	\$204,182	\$232,740	\$249,914	\$230,067
Home Missions					
Atlanta, GA	\$17,400	\$16,200	\$15,000	\$13,800	\$13,200
Detroit, MI	\$25,200	\$25,200	\$24,600	\$22,900	\$21,000
Mapleton, ND	\$9,600	\$9,000	\$7,800	\$6,600	\$5,400
Tacoma, WA	\$13,800	\$12,600	\$11,400	\$10,200	\$9,000
Northport, FL	\$750	\$0	\$0	\$0	\$0
Sioux Falls, SD	\$6,000	\$5,400	\$4,200	\$3,000	\$1,800
Vernon, B.C.	\$7,500	\$6,900	\$6,000	\$4,800	\$3,600
Weslaco, TX	\$6,600	\$0	\$0	\$0	\$0
Appleton, WI	\$0	\$0	\$0	\$0	\$9,000
TVBS	\$2,221	\$2,102	\$3,000	\$2,461	\$2,233
Home Missions Total:	\$89,071	\$77,402	\$72,000	\$63,761	\$65,233
Total Disbursements	\$287,129	\$289,417	\$313,022	\$321,744	\$304,500

MDF Kinship Project: This project provides funds for the support of orphanages in our foreign mission fields and for the sponsorship of seminary students in our foreign affiliate church seminaries.

MDF Kinship Project	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Budget
Beginning Balance	\$25,278	\$30,945	\$36,110	\$42,009	\$59,321
Orphan & Seminary Support	\$54,064	\$52,875	\$53,801	\$58,715	\$60,000
Contributions	\$20,985	\$26,130	\$23,320	\$24,793	\$25,000
Special offerings	\$40	\$663	\$7,183	\$11,284	\$10,000
Total Balance and Receipts:	\$100,367	\$110,613	\$120,415	\$136,802	\$154,321

MDF Kinship Project Disbursements	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Budget
Administration	\$119	\$174	\$1,749	\$3,449	\$5,000
GBO Allocation	\$1,454	\$1,451	\$1,394	\$1,492	\$1,500
BELC Seminary Students	\$7,560	\$6,650	\$7,540	\$9,240	\$9,500
CLCI Seminary Students	\$16,660	\$16,560	\$16,560	\$17,260	\$16,000
E.Africa Seminary Students	\$8,960	\$0	\$0	\$0	\$0
NCLC Seminary Students	\$900	\$1,310	\$660	\$1,440	\$420
NCLC Projects	\$0	\$214	\$0	\$0	\$0
Kenya Projects	\$7,050	\$0	\$0	\$0	\$0
CLC-Arusha	\$0	\$3,080	\$2,310	\$0	\$0
CLC-Etogo Seminary Students	\$0	\$5,810	\$5,040	\$5,000	\$5,500
Other Projects	\$0	\$2,915	\$5,000	\$0	\$0
BELC Orphan Support	\$0	\$0	\$0	\$0	\$3,000
HCLC-Nepal Orphans	\$0	\$0	\$5,510	\$4,200	\$4,200
Kids 4 KINSHIP	\$0	\$0	\$0	\$1,280	\$2,000
CLCI Orphan Support	\$21,360	\$23,210	\$21,360	\$21,060	\$18,000
NCLC Orphan Support	\$1,910	\$2,410	\$3,090	\$2,320	\$1,000
Kenya Orphan Support	\$2,400	\$4,450	\$2,400	\$4,040	\$2,400
Widow Support	\$0	\$6,268	\$5,794	\$6,700	\$6,000
School Building Repair	\$0	\$0	\$0	\$0	\$2,000
Kinship Visitation	\$0	\$0	\$0	\$0	\$3,480
Miscellaneous	\$1,050	\$0	\$0	\$0	\$0
Total Disbursements	\$69,422	\$74,502	\$78,406	\$77,481	\$80,000
Kinship Ending Balance	\$30,945	\$36,110	\$42,009	\$59,321	\$74,321

Mission Development Fund: In addition to the funds in the preceding chart, the MDF supplies funding for projects in the mission fields of the CLC.

MDF Budget	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Budget
General Beginning Balance	\$12,757	\$62,702	\$76,016	\$131,112	\$229,112
Contributions	\$109,479	\$97,355	\$121,570	\$137,951	\$100,000
Bequests	\$27,003	\$0	\$0	\$0	\$0
Reach the Children Boxes	\$36	\$134	\$70	\$57	\$150
Special Offerings	\$68,961	\$92,928	\$124,778	\$136,964	\$100,000
Total Balance and Receipts:	\$218,236	\$253,119	\$322,435	\$406,085	\$429,262
Disbursements					
Project Disbursements					
Administrative	\$0	\$0	\$1,095	\$3,230	\$2,000
Mission Clearin g House	\$0	\$0	\$2,087	\$3,508	\$4,000
BELC Rice Aid	\$13,162	\$36,013	\$15,552	\$22,000	\$33,000
Pastoral Conferences	\$0	\$0	\$5,336	\$14,831	\$3,500
BELC Bible School Building	\$0	\$0	\$0	\$0	\$35,000
ILC Seminary Expenses for HCLCN	\$0	\$0	\$12,502	\$7,850	\$12,000
India Missionary Vehicles	\$0	\$0	\$0	\$0	\$11,000
Bicycles/Motorcycles	\$4,835	\$4,588	\$12,356	\$2,700	\$25,000
Church Building Assistance	\$0	\$26,400	\$24,400	\$41,000	\$30,000
India Outreach/Exploratory	\$14,154	\$16,726	\$9,804	\$7,098	\$18,000
Nepal Exploratory	\$6,000	\$0	\$0	\$0	\$0
Nepal Building	\$0	\$0	\$0	\$20,000	\$0
Myanmar Exploratory	\$4,200	\$6,843	\$3,267	\$8,622	\$2,700
Myanmar Land / Building Purchase	\$17,000	\$0	\$0	\$0	\$70,000
Disaster Relief	\$0	\$5,000	\$0	\$0	\$5,000
Mission Discretionary	\$14,232	\$7,743	\$11,009	\$10,000	\$10,000
Mission Helpers / Part Time Missionaries	\$31,954	\$41,009	\$40,563	\$37,638	\$20,000

MDF Budget	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Budget
Self Help Projects	\$30,400	\$0	\$2,400	\$0	\$10,000
Seminary libraries, texts	\$500	\$470	\$0	\$0	\$0
Bibles, Catechisms, Hymnals	\$6,161	\$8,673	\$8,680	\$9,870	\$4,000
Reach the Children VBS	\$2,297	\$1,000	\$0	\$2,000	\$1,000
African Exploratory	\$7,248	\$16,034	\$14,336	\$11,070	\$14,000
TVBS Van	\$0	\$0	\$14,000	\$0	\$0
Germany / Europe Exploratory	\$0	\$0	\$0	\$1,184	\$6,000
Mexico / Latin America Exploratory	\$0	\$0	\$2,658	\$681	\$4,000
Orissa Exploratory - BELC	\$0	\$0	\$4,896	\$5,300	\$10,000
Domestic Subsidy (Appleton, WI)	\$0	\$0	\$0	\$0	\$23,400
US Exploratory	\$0	\$2,250	\$2,200	\$2,950	\$10,000
General Projects Disbursements	\$152,143	\$172,749	\$187,142	\$211,532	\$363,600
Administration (GBO)	\$3,392	\$4,353	\$4,181	\$4,476	\$3,000
Total Disbursements	\$155,534	\$177,102	\$191,322	\$216,007	\$366,600
Ending Balance	\$62,702	\$76,017	\$131,112	\$190,077	\$62,662

Board of Trustees: The Board of Trustees responsibilities are the general administration of the CLC, debt service for the obligations of the General Fund, the Subsidy for the Old Retirement Plan, and the CEF.

Trustees Budget	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Proposed
Administration					
General Business Office	11,145	11,125	10,556	11,189	11,944
Board/Admin Expenses	730	818	1,081	576	1,200
Liability Insurance	1,536	1,159	1,221	365	1,500
Travel Expenses	7,643	8,155	8,207	7,463	8,000
Total:	21,054	21,257	21,065	19,593	22,644
Debt Service					
ILC Professorage Loan Payments	10,266	9,684	9,684	9,684	9,684
Medical Deficit Repayment	21,450	19,620	19,620	17,985	0
Retirement (Old Plan)					
Monthly Payments Families	59,054	56,704	58,718	57,362	56,028
Monthly Payments Singles	39,645	36,934	30,220	26,126	26,644
Total:	98,699	93,638	88,938	83,488	82,672
Total Disbursements	151,469	144,199	139,307	130,750	115,000

General Business Office: The account is the cost of the CLC business office and the ILC business office. The expenses are allocated to the various CLC funds and accounts.

GBO Budget	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Budget
Receipts from Missions	5,330	4,353	4,181	4,476	4,755
Allocations: Kinship	1,453	1,451	1,394	1,492	1,585
MDF	3,392	4,353	4,181	4,476	4,755
Trustees	11,145	11,125	10,556	11,189	11,888
CEF	31,012	31,246	29,498	31,330	33,285
Book House	14,827	15,478	15,374	16,411	17,434
SAF	11,145	11,608	10,596	11,189	11,888
Regents	56,209	69,360	64,743	68,627	72,910
Kitchen	13,277	0	0	0	0
Total Receipts:	147,790	148,974	140,522	149,189	158,500

GBO Budget		FY11 Actual	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Budget
Disbursements:	Staff Salaries	78,982	80,989	80,990	87,695	90,800
	Staff SS	5,887	5,957	5,976	6,571	6,600
	Staff Medical	31,204	30,355	26,449	28,365	30,000
	Staff Retirement	4,680	4,680	4,680	4,680	4,700
	Workman's Comp	800	0	450	400	400
SubTotal:		121,553	121,980	118,545	127,710	132,500
	Hdw & SW Maint	1,352	1,730	913	1,597	2,000
	Copy Machine Lease	3,840	4,681	3,526	2,145	4,000
	Payroll Service	2,022	3,833	4,852	4,881	5,000
	Banking Service	0	4,748	3,388	2,871	4,000
	Maintenance	0	500	429	0	0
	Phone	4,875	4,721	4,748	3,764	5,000
	Telecom Network	0	2,170	1,941	2,187	2,000
	Professional Develop	189	0	0	0	500
	Expenses	0	0	20	865	0
	Supplies	5,632	3,654	1,333	2,186	2,500
	Postage	2,327	957	827	983	1,000
	Floor Space	6,000	0	0	0	0
SubTotal:		26,237	26,994	21,977	21,478	26,000
Total Disbursements:		147,790	148,974	140,522	149,189	158,500

Church Extension Fund: This fund supplies the capital for building projects in the CLC. There are no major projects pending.

CEF Budget		FY11 Actual	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Budget
Opening Balance		\$767,752	\$1,287,568	\$1,578,304	\$1,105,822	\$1,624,475
Receipts						
	Contributions & Bequests	\$3,984	\$10,772	\$8,643	\$22,583	\$5,000
	Investment Income	\$101,454	\$32,374	\$28,531	\$290,581	\$100,000
	Mortgage Loan Interest	\$322,472	\$270,673	\$260,468	\$237,131	\$250,000
	Mortgage Loan Principal	\$349,665	\$362,660	\$438,249	\$545,963	\$300,000
	Promissory Notes	\$977,604	\$245,628	\$1,109,009	\$193,902	\$500,000
Total Receipts		\$1,755,179	\$922,106	\$1,844,900	\$1,290,160	\$1,155,000
Disbursements						
	Administration	\$3,525	\$0	\$0	\$677	\$3,000
	Allocation From the GBO	\$31,012	\$31,246	\$29,498	\$31,330	\$32,000
	Computer System	\$0	\$0	\$0	\$0	\$0
	Debt Service	\$1,131,281	\$530,124	\$2,287,884	\$739,500	\$500,000
	Mortgage Loans					
	Tacoma	\$18,545	\$0	\$0	\$0	\$0
	Markesan	\$15,000	\$0	\$0	\$0	\$0
	Middleton	\$0	\$70,000	\$0	\$0	\$0
	Winter Haven	\$36,000	\$0	\$0	\$0	\$0
	Estimated Mortgages	\$0	\$0	\$0	\$0	\$250,000
	Total Mortgages	\$69,545	\$70,000	\$0	\$0	\$250,000
Total Disbursements		\$1,235,363	\$631,370	\$2,317,382	\$771,507	\$785,000
Balance		\$1,287,568	\$1,578,304	\$1,105,822	\$1,624,475	\$1,994,475

CLC Treasurer, Dr James Sydow

CLC Board of Trustees Mr. Philip Radichel, Chairman,
Rev. Michael Roehl,

Rev. James Sandeen, Secretary,
Mr. Thomas Lentz

2011 Congregational CLC Offerings

Church	City	ST	CLC Budget	CEF	IIF	ILC Bld	MDF	Kinship	SAF	SAF End	Scholar	Total
Holy Truth	Ketchikan	AK	1,825				850					2,675
Holy Cross	Phoenix	AZ	4,775				70					4,845
St Stephen	Mt. View	CA	3,181			788	744					4,713
St Stephen	Stockton	CA	4,950			2,000						6,950
Prince of Peace	Loveland	CO	2,859				1,631	378	285			5,152
St. Paul	Denver	CO	7,168									7,168
CLC Englewood	Englewood	FL	1,505									1,505
Grace	Live Oak	FL	3,900									3,900
Immanuel	Winter Haven	FL	3,567			80			50			3,697
Zion	Atlanta	GA					3,500					3,500
Peace	Orofino	ID	155				145					300
Ascension	Batavia	IL				1,000	1,025					5,555
Word of God	Pana	IL	4,000									4,000
Calvary	Marquette	MI	5,171			350			560			6,081
Faith	Coloma	MI	5,391	20	20	200	264	101	200			6,195
Gethsemane	Freeland	MI	9,064			1,556	715	35	70			11,440
Our Saviour	Traverse City	MI	850									850
Redeemer	Dowagiac	MI	2,022				352	100				2,474
St Peter's	Stambaugh	MI	90									90
Berea	Inv Grove Hts	MN	68,591	300	175	7,970	2,780	1,205	1,805		4,145	86,971
Bethel	Morris	MN	11,950	1,142	832	1,596	25	1,248	1,572	230	20	18,614
Divine Word	Spring Valley	MN	227									227
Faith	New Ulm	MN	2,450				360					2,810
Grace	Fridley	MN	57,030	276	784	7,797	2,381	3,640	1,346	1,647	50	74,952
Grace	Sleepy Eye	MN	64,331	800	1,835	4,779	21,949		4,297			97,991
Immanuel	Mankato	MN	59,304			1,397	2,991	527				64,219
Our Redeemer's	Red Wing	MN	10,070			598	660		205			11,533
Salem	Eagle Lake	MN	8,278					66				8,344
St John's	Okabena	MN	42,987			3,755	3,455	50	1,650			51,897
St Paul's	Osage	MN	1,483									1,483
St Paul's	Austin	MN	5,366			115			115			5,596
Faith	Manchester	MO	12,750				1,050					13,800
Living Word	Lexington	MO	378									378
Gift of God	Mapleton	ND	2,215			450		41	325			3,031
Our Savior's	Jamestown	ND	11,846		2	419	945		3,126			16,338
St. Paul	Bismarck	ND	9,587		385	564	850	9				11,395
Grace	Valentine	NE	9,331		1,050	525	6,715	215	90			17,926
Holy Trinity	W. Columbia	SC	23,966				170					24,136
Berea	Sioux Falls	SD	1,115				330		100			1,545
Good Shepherd	Rapid City	SD	1,720		94		634					2,448
Prince of Peace	Aberdeen	SD	3,900				1,500					5,400
Redeemer	Bowdle	SD	5,898		25	45	165	200	1,035			7,368
St Luke's	Lemmon	SD	1,685			737	250	460	100			3,232
Trinity	Watertown	SD	26,388	120	300	10,255	398	355	150			37,966
Zion	Estelline	SD	802									802
Zion	Ipswich	SD	1,575	20			15		5			1,615
Bethel	Spring	TX	2,264				500	100				2,864
Resurrection	Corpus Christi	TX	3,950				1,100					5,050
Shepherd of Valley	Weslaco	TX	40	20								60
St Matthew	Pilot Point	TX	13,200					214				13,414
Gethsemane	Spokane	WA	13,455			25	6,483					19,963
Redemption	Lynnwood	WA	3,450				5					3,455
St John's	Clarkston	WA	3,800			206	403	4,500	166			9,074
Trinity	Spokane	WA	15,255			230	1,327	360	50			17,221
Faith	Markesan	WI	38,541	75	195	178	590	300	135	150		40,164
Living Hope	Appleton	WI	4,641			150	60					4,851
Luther Memorial	Fond du Lac	WI	30,872	351	130		3,800	801		830		36,784
Messiah	Eau Claire	WI	162,164	1,120	2,077	18,781	25,605	4,106	6,356	42		220,250
Messiah	Hales Corners	WI	41,427	50		2,675	10,333	2,095	1,600	474		58,654
Morning Star	Fairchild	WI	7,731			300	80					8,111
Peace Thru Christ	Middleton	WI	10,500			2,931	13,326	385	745			27,887
Peace With God	Onalaska	WI	2,380	350	775	1,200	2,245	1,250	1,510			9,710
Trinity	Blk River Falls	WI				220	210					430
Redeemer	Cheyenne	WY	4,710		75	1,764	250	100	195	2,809		9,903
Resurrection	Calgary - Alberta	CAN	400									400
St. Paul	Vernon - BC	CAN	2,909									2,909
Steadfast	Tanunda	AUS				500	499	500	500			1,999

2012 Congregational CLC Offerings

Church	City	ST	CLC Budget	CEF	IIF	ILC Bld	MDF	Kinship	SAF	SAF End	Scholar	Total
Holy Truth	Ketchikan	AK	1,775				925	660				3,360
Holy Cross	Phoenix	AZ	6,850				50		50			6,950
St Stephen	Mt. View	CA	3,475									3,475
St Stephen	Stockton	CA	4,500									4,500
Prince of Peace	Loveland	CO	2,935				750	7	137			3,829
St. Paul	Denver	CO	7,798									7,798
CLC	Englewood	FL	715									715
Grace	Live Oak	FL	3,300									3,300
Immanuel	Winter Haven	FL	2,850			940			170			3,960
Peace	Orofino	ID	630				30	20				680
Ascension	Batavia	IL	1,913									1,913
Word of God	Pana	IL	4,500									4,500
Calvary	Marquette	MI	4,586			470			200			5,256
Faith	Coloma	MI	6,065		100	100	157	166	190			6,778
Gethsemane	Freeland	MI	8,796		35	1,608	730	70	330			11,569
Our Saviour	Traverse City	MI	850									850
Redeemer	Dowagiac	MI	2,389		66							2,455
St Peter's	Stambaugh	MI	90				180					270
Berea	Inver Grove Hts	MN	75,715	350	105	10,580	3,280	1,900	1,025		4,858	97,813
Bethel	Morris	MN	17,351	2,183	1,360	2,198	2,193	140	1,435	140		27,260
Divine Word	Spring Valley	MN	286									286
Faith	New Ulm	MN	2,925				1,942					4,867
Grace	Fridley	MN	50,880	95	665	5,179	2,205	4,887	1,679	1,563	250	67,403
Grace	Sleepy Eye	MN	55,862		3,585	27,266	7,943		2,300	10		96,966
Immanuel	Mankato	MN	61,533			1,990	3,546	630				67,699
Mt Olive	Detroit Lakes	MN	985									985
Our Redeemer's	Red Wing	MN	9,820			755			83			10,658
Salem	Eagle Lake	MN	6,272				1,520	40				7,832
St John's	Okabena	MN	43,231		175	4,040	5,270	66	756			53,537
St Paul's	Osage	MN	1,714									1,714
St Paul's	Austin	MN	6,199			65			85			6,349
Faith	Manchester	MO	13,398									13,398
Living Word	Lexington	MO	2,150				5,500					7,650
Gift of God	Mapleton	ND	2,210			425			355			2,990
Our Savior's	Jamestown	ND	12,850			75	120		3,090			16,135
St. Paul	Bismarck	ND	11,926			255	705		180			13,066
Grace	Valentine	NE	10,659			605	1,547	677				13,489
Holy Spirit	Rio Rancho	NM	600									600
Holy Trinity	W. Columbia	SC	26,199			200	792	789				27,980
Berea	Sioux Falls	SD	965				695		50			1,710
Good Shepherd	Rapid City	SD	1,870				875					2,745
Prince of Peace	Aberdeen	SD	3,190				15,500					18,690
Redeemer	Bowdle	SD	6,889			125	45		120			7,179
St Luke's	Lemmon	SD	1,810					1,090				2,900
Trinity	Watertown	SD	16,077	2	275	1,175	1,002		300			18,831
Zion	Estelline	SD	500									500
Zion	Ipswich	SD	1,350			20	1,301	400				3,071
Bethel	Spring	TX	0					80				80
Resurrection	Corpus Christi	TX	24,325				29,636		50			54,011
St Matthew	Pilot Point	TX	12,100									12,100
Gethsemane	Spokane	WA	14,400			20	7,282	114				21,817
Redemption	Lynnwood	WA	3,675									3,675
St John's	Clarkston	WA	4,372					4,950				9,322
Trinity	Spokane	WA	15,157			185	100	460	373			16,275
Faith	Markesan	WI	36,862	100	100	1,028	335	215	130	100		38,870
Living Hope	Appleton	WI	5,130			300						5,430
Luther Memorial	Fond du Lac	WI	29,603	220	170		3,293	940		1,524		35,750
Messiah	Eau Claire	WI	168,162	1,110	3,578	16,150	24,286	3,772	6,640	958		224,654
Messiah	Hales Corners	WI	30,477		200	325	4,540	965	140			36,648
Morning Star	Fairchild	WI	7,586			55	25					7,666
Peace Thru Christ	Middleton	WI	16,280	225		2,330	7,740	400	1,065			28,040
Peace With God	Onalaska	WI	4,350	550	875	1,300	2,545	875	1,600			12,095
Trinity	Blk River Falls	WI				260						260
Redeemer	Cheyenne	WY	5,357		189	1,555	439	50	50			7,641
Resurrection	Calgary - Alberta	CAN	450									450
St. Paul	Vernon - BC	CAN	5,691					217				5,907
Steadfast	Tanunda	AUS				429	429	429	431			1,719