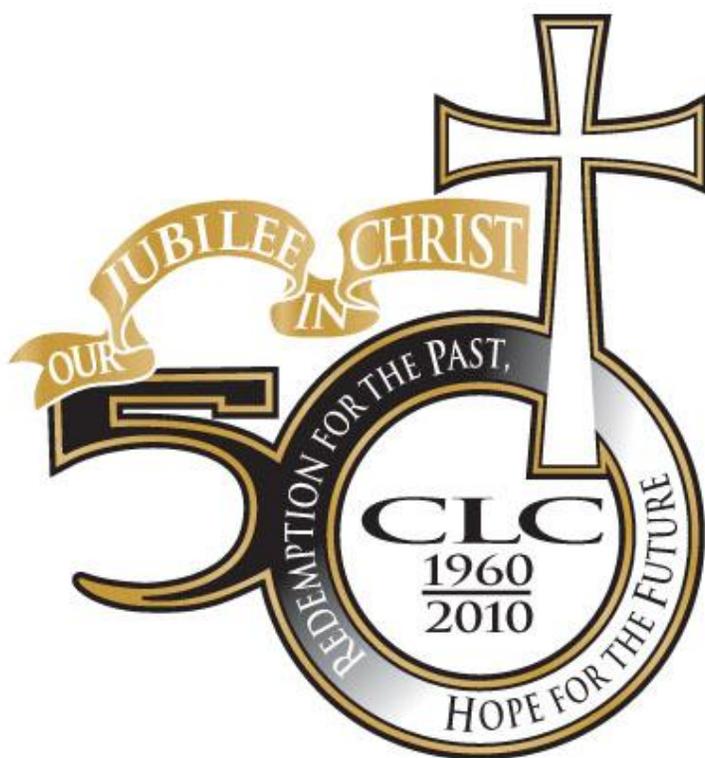


CHURCH OF THE LUTHERAN CONFESSION

PROCEEDINGS

of the

Twenty-Ninth Convention



"OUR JUBILEE IN CHRIST!"

Psalm 130:7-8

**REDEMPTION FOR THE PAST
HOPE FOR THE FUTURE**

*Immanuel Lutheran College
Eau Claire, Wisconsin*

June 21 – 25, 2010

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Convention Roll						
State	City	Congregation	Member Status	First Name	Last Name	2010 Roll
AK	Fairbanks	Grace	Pastor - Vacant			
AK	Fairbanks	Grace	No Delegates			
AK	Ketchikan	Holy Truth	Pastor	David	Fuerstenau	X
AK	Ketchikan	Holy Truth	No Delegates			
AZ	Phoenix	Holy Cross	Pastor	Delwyn G.	Maas	X
AZ	Phoenix	Holy Cross	Pastor	Michael	Gurath*	X
AZ	Phoenix	Holy Cross	Delegate	Bill	Barkley	X
AZ	Phoenix	Holy Cross	Delegate	Tim	Maas	X
CA	Hayward	St. Stephen	Pastor	Steven T.	Karp	
CA	Hayward	St. Stephen	Delegate	Jan	Messerschmidt	
CA	Hayward	St. Stephen	Delegate	Roy	Cameron	
CA	Mountain View	St. Stephen	Pastor	Neal	Radichel	X
CA	Mountain View	St. Stephen	Teacher	Jeff	Karnitz	X
CA	Mountain View	St. Stephen	Delegate	Dan	Gullerud	X
CO	Lakewood	St. Paul	Pastor	James E.	Sandeen	X
CO	Lakewood	St. Paul	Delegate	Bob	Rankin	X
CO	Lakewood	St. Paul	Delegate	Michael	Sprengeler	X
CO	Lamar	Mount Olive	Pastor	Timothy B.	Wheaton	X
CO	Lamar	Mt. Olive	No Delegates			
CO	Loveland	Prince of Peace	Pastor	Peter E.	Reim	X
CO	Loveland	Prince of Peace	No Delegates			
FL	Live Oak	Grace	Pastor	Karl R.	Stewart	
FL	Live Oak	Grace	Delegate	Peter	Krafft	X
FL	Live Oak	Grace	Delegate	Richard	Crain	X
FL	North Port	Church of the Lutheran Confession	Pastor	Paul F.	Larsen	
FL	North Port	CLC	No Delegates			
FL	Winter Haven	Immanuel	Pastor	John L.	Schierenbeck	X
FL	Winter Haven	Immanuel	Teacher	Neil	Bernthal	
FL	Winter Haven	Immanuel	Delegate	Richard	Kuehne	X
GA	Lawrenceville	Zion	Pastor	Nathanael	Mayhew	X
GA	Lawrenceville	Zion	Delegate	Brian	Radichel	X
ID	Orofino	Peace	Pastor - Vacant			
ID	Orofino	Peace	No Delegates			
IL	Batavia	Ascension	Pastor	David	Baker	X
IL	Batavia	Ascension	Delegate	Mark	Kuehne	X
IL	Batavia	Ascension	Delegate	Roger	Knief	X
IL	Pana	Word of God	Pastor	Dennis	Rieken	
IL	Pana	Word of God	No Delegates			
MI	Cadillac	Our Saviour	Pastor	Timothy	Holland	
MI	Cadillac	Our Saviour	No Delegates			

Convention Roll						
State	City	Congregation	Member Status	First Name	Last Name	2010 Roll
MI	Coloma	Faith	Pastor	Thomas R.	Schuetze	X
MI	Coloma	Faith	Delegate	Ken	Parrigin	X
MI	Coloma	Faith	Delegate	Jeff	Quigley	X
MI	Detroit	Mt. Zion	Pastor	Walter V.	Schaller	
MI	Detroit	Mt. Zion	No Delegates			
MI	Grand Rapids	Rock of Ages	Pastor	Timothy	Holland	
MI	Grand Rapids	Rock of Ages	No Delegates			
MI	Iron River	St. Peter's	Pastor	Ed	Starkey	X
MI	Iron River	St. Peter's	No Delegates			
MI	Marquette	Calvary	Pastor	Joel	Fleischer	X
MI	Marquette	Calvary	No Delegates			
MI	Saginaw	Gethsemane	Pastor	Michael	Wilke	X
MI	Saginaw	Gethsemane	Teacher	Daniel	Barthels	X
MI	Saginaw	Gethsemane	Delegate	Art	Leinberger	X
MI	Saginaw	Gethsemane	Delegate	Steve	Leinberger	
MI	Sister Lakes	Redeemer	Pastor	David P.	Schaller	X
MI	Sister Lakes	Redeemer	No Delegates			
MN	Austin	St. Paul's	Pastor	Ted	Barthels	X
MN	Austin	St. Paul's	Delegate	Melvin	Eichstadt	X
MN	Austin	St. Paul's	Delegate	Joe	Ubl	
MN	Detroit Lakes	Mount Olive	Pastor	John M.	Johannes	
MN	Detroit Lakes	Mt. Olive	No Delegates			
MN	Eagle Lake	Salem	Pastor	Norman	Greve	X
MN	Eagle Lake	Salem	Delegate	Ken	Schmitt	X
MN	Fridley	Grace	Pastor	John	Hein	X
MN	Fridley	Grace	Teacher	Ryan	Libby	
MN	Fridley	Grace	Delegate	Benno	Sydow	X
MN	Fridley	Grace	Delegate	Rick	Nelson	X
MN	Inver Grove Heights	Berea	Pastor	David R.	Schierenbeck	X
MN	Inver Grove Heights	Berea	Teacher	Matthew	Thurrow	X
MN	Inver Grove Heights	Berea	Delegate	Nick	Gamble	X
MN	Inver Grove Heights	Berea	Delegate	Pete	Sydow	X
MN	Mankato	Immanuel	Pastor	Paul D.	Nolting	X
MN	Mankato	Immanuel	Pastor	Wayne	Eichstadt	X
MN	Mankato	Immanuel	Teacher	Leif	Olmanson	X
MN	Mankato	Immanuel	Teacher	Lane	Fischer	X
MN	Mankato	Immanuel	Teacher	Michael	Wheaton	X
MN	Mankato	Immanuel	Teacher	Kyle	Ochsner	X
MN	Mankato	Immanuel	Teacher	Douglas A.	Libby	
MN	Mankato	Immanuel	Teacher	Daniel	Roehl	X
MN	Mankato	Immanuel	Teacher	Karl	Olmanson	X
MN	Mankato	Immanuel	Teacher	Craig	Owings	
MN	Mankato	Immanuel	Delegate	Burdette	Wheaton	X
MN	Mankato	Immanuel	Delegate	Paul	Bade	X

Convention Roll						
State	City	Congregation	Member Status	First Name	Last Name	2010 Roll
MN	Morris	Bethel	Pastor	Elton	Hallauer	X
MN	Morris	Bethel	Delegate	John	Meyer	X
MN	New Ulm	Faith	Pastor	Eric	Libby	X
MN	New Ulm	Faith	No Delegates			
MN	Okabena	St. John's	Pastor	James	Albrecht	X
MN	Okabena	St. John's	Teacher	Chad	Seybt	X
MN	Okabena	St. John's	Delegate	Larry	Boernsen	X
MN	Okabena	St. John's	Delegate	Jim	Kazemba	X
MN	Ponsford	St. Paul	Pastor	John M.	Johannes	
MN	Ponsford	St. Paul	No Delegates			
MN	Preston	Divine Word	Pastor	Ted	Barthels	X
MN	Preston	Divine Word	Delegate	Melvin	Meyer	
MN	Red Wing	Our Redeemer's	Pastor	Paul	Gurgel	X
MN	Red Wing	Our Redeemer's	Delegate	Wally	Voigt	X
MN	Sleepy Eye	Grace	Pastor	Eric	Libby	X
MN	Sleepy Eye	Grace	Delegate	Brandon	Heinze	X
MN	Sleepy Eye	Grace	Delegate	Charles	Lendt	X
MO	Lexington	Living Word	Pastor	Aaron	Ude*	X
MO	Lexington	Living Word	Delegate	Daniel	Schierenbeck	X
MO	Manchester	Faith	Pastor	Todd H.	Ohlmann	X
MO	Manchester	Faith	Delegate	Len	Benter	X
MO	Manchester	Faith	Delegate	Rob	Sauers	X
NE	Valentine	Grace	Pastor - Vacant			
NE	Valentine	Grace	Delegate	Dennis	Ahrens	X
NE	Valentine	Grace	Delegate	Jack	Mayhew	X
NM	Albuquerque	Holy Spirit	Delegate	Robin	Vogsland	X
ND	Bismarck	St. Paul	Pastor	Michael J.	Roehl	X
ND	Bismarck	St. Paul	Delegate	Paul	Blumhardt	X
ND	Bismarck	St. Paul	Delegate	Scott	Schiermeister	X
ND	Jamestown	Our Savior's	Pastor	James	Naumann	X
ND	Jamestown	Our Savior's	No Delegates			
ND	Mapleton	Gift of God	Pastor	Matthew	Gurath	X
ND	Mapleton	Gift of God	Delegate	John H.	Johannes	X
SC	West Columbia	Holy Trinity	Pastor	Vance	Fossum	X
SC	West Columbia	Holy Trinity	Teacher	Nathaniel	Wales	X
SC	West Columbia	Holy Trinity	Delegate	Karl	Koenig	X
SC	West Columbia	Holy Trinity	Delegate	Nathan	Lindler	X
SD	Bowdle	Redeemer	Pastor	Mark	Gullerud	X
SD	Bowdle	Redeemer	Delegate	Denzel	Eisenbeiz	X
SD	Bowdle	Redeemer	Delegate	Miles	Eisenbeiz	
SD	Faulkton	First	Pastor	George	Dummann	
SD	Faulkton	First	No Delegates			
SD	Hecla	Prince of Peace	Pastor	Nathan J.	Pfeiffer	X
SD	Hecla	Prince of Peace	Delegate	Larry	Hansen	X
SD	Hecla	Prince of Peace	Delegate	Marvin	Hansen	X

Convention Roll						
State	City	Congregation	Member Status	First Name	Last Name	2010 Roll
SD	Hidewood Twnshp	Zion	Pastor	Andrew	Schaller	
SD	Hidewood Twnshp	Zion	No Delegates			
SD	Ipswich	Zion	Pastor	Mark	Gullerud	X
SD	Ipswich	Zion	Delegate	Neal	Wietgrefe	
SD	Lemmon	St. Luke's	Pastor	Dwight F.	Gantt	
SD	Lemmon	St. Luke's	Delegate	Luther	Schoon	X
SD	Mission	Peace	Pastor - Vacant			
SD	Mission	Peace	No Delegates			
SD	Rapid City	Good Shepherd	Pastor	John V.	Klatt	X
SD	Rapid City	Good Shepherd	Delegate	Floyd	Preszler	X
SD	Sioux Falls	Berea	Pastor	Mark	Gurath	X
SD	Sioux Falls	Berea	Delegate	Larry	Diede	X
SD	Sioux Falls	Berea	Delegate	Larry	Hammond	X
SD	Watertown	Trinity	Pastor	Andrew	Schaller	
SD	Watertown	Trinity	Teacher	Ryan	Hammett	X
SD	Watertown	Trinity	Delegate	Tim	Fuerstenau	X
SD	White River	St. Paul's	Pastor - Vacant			
SD	White River	St. Paul's	No Delegates			
TX	Corpus Christi	Resurrection	Pastor	Jay	Hartman	
TX	Corpus Christi	Resurrection	Delegate	Allen	Durham	X
TX	Corpus Christi	Resurrection	Delegate	Daniel	Hanel	X
TX	Dallas	St Matthew	Pastor	Matthew	Hanel	X
TX	Dallas	St. Matthew	Delegate	Joel	Krafft	X
TX	Dallas	St. Matthew	Delegate	DJ	Quiggle	
TX	Spring	Bethel	Pastor	Luke	Bernthal	X
TX	Spring	Bethel	No Delegates			
TX	Weslaco	Shepherd of the Valley	Pastor	Roland H.	Gurgel	
TX	Weslaco	Shepherd of the Valley	No Delegates			
VA	Fairfax	Gift of God	Pastor	Glenn A.	Oster	X
VA	Fairfax	Gift of God	No Delegates			
WA	Clarkston	St. John's	Pastor - Vacant			
WA	Clarkston	St. John's	No Delegates			
WA	Lynnwood	Redemption	Pastor	Caleb	Schaller	X
WA	Lynnwood	Redemption	Teacher	Quinn	Sprengeler	X
WA	Lynnwood	Redemption	No Delegates			
WA	Spokane	Gethsemane	Pastor	Robert S.	List	X
WA	Spokane	Gethsemane	Delegate	Ed	Mace	X
WA	Spokane	Gethsemane	Delegate	Jerry	Lueck	X
WA	Spokane	Trinity	Pastor	Terrel L.	Kesterson	X
WA	Spokane	Trinity	Delegate	Jody	Loomis	X
WA	Spokane	Trinity	Delegate	Les	Graham	X
WA	Tacoma	Ascension	Pastor	Paul G.	Naumann	X
WA	Tacoma	Ascension	Delegate	Doran	Slater	X
WA	Tacoma	Ascension	Delegate	Scott	Radcliffe	X

Convention Roll						
State	City	Congregation	Member Status	First Name	Last Name	2010 Roll
WI	Cambridge	Faith	Pastor	Kevin P.	McKenney	
WI	Cambridge	Faith	No Delegates			
WI	Eau Claire	ILC	Professor	Steven P.	Sippert	X
WI	Eau Claire	ILC	Professor	John C.	Reim	X
WI	Eau Claire	ILC	Professor	Joel	Gullerud	X
WI	Eau Claire	ILC	Professor	Jeffrey	Schierenbeck	X
WI	Eau Claire	ILC	Professor	Mark	Kranz	X
WI	Eau Claire	ILC	Professor	Joseph	Lau	X
WI	Eau Claire	ILC	Professor	Paul L.	Sullivan	X
WI	Eau Claire	ILC	Professor	Paul W.	Schaller	X
WI	Eau Claire	ILC	Professor	Michael	Buck	
WI	Eau Claire	ILC	Professor	John K.	Pfeiffer	X
WI	Eau Claire	ILC	Professor	John M.	Ude	X
WI	Eau Claire	ILC	Professor	Ross	Roehl	X
WI	Eau Claire	Messiah	Pastor	Bruce	Naumann	X
WI	Eau Claire	Messiah	Pastor	Paul M. Jr.	Tiefel	X
WI	Eau Claire	Messiah	Teacher	Paul	Tiefel III	X
WI	Eau Claire	Messiah	Teacher	Seth	Schaller	X
WI	Eau Claire	Messiah	Delegate	Aaron	Gullerud	X
WI	Eau Claire	Messiah	Delegate	Ronald	Roehl	X
WI	Fairchild	Morning Star	Pastor	Richard	Kanzenbach***	X
WI	Fairchild	Morning Star	No Delegates			
WI	Fond du Lac	Luther Memorial	Pastor	David R.	Naumann	X
WI	Fond du Lac	Luther Memorial	Teacher	David	Bernthal	X
WI	Fond du Lac	Luther Memorial	Delegate	Don	Eserhut	X
WI	Fond du Lac	Luther Memorial	Delegate	Michael	Sippert	X
WI	Hales Corners	Messiah	Pastor	Michael	Eichstadt	X
WI	Hales Corners	Messiah	Teacher	Ted	Quade	X
WI	Hales Corners	Messiah	Delegate	Bryan	Nelson	X
WI	Hales Corners	Messiah	Delegate	Chuck	Templeton	X
WI	Markesan	Faith	Pastor	Paul	Krause	X
WI	Markesan	Faith	Delegate	Barry	Hay	X
WI	Markesan	Faith	Delegate	Michael	Schierenbeck	X
WI	Middleton	Peace Thru Christ	Pastor	Mark	Bernthal	X
WI	Middleton	Peace thru Christ	Delegate	Nathan	Greve	X
WI	Millston	Trinity	Pastor	Lawrence	Bade	X
WI	Millston	Trinity	No Delegates			
WI	Onalaska	Peace with God	Pastor	David	Lau	X
WI	Onalaska	Peace with God	Delegate	Kirby	Pabst	
WY	Cheyenne	Redeemer	Pastor	Paul	Fleischer	X
WY	Cheyenne	Redeemer	Delegate	Bob	Ruegge	X
WY	Cheyenne	Redeemer	Delegate	Gerald	Rutz	X
BC	Vernon	St. Paul	Pastor	David J.	Reim	X
BC	Vernon	St. Paul	No Delegates			
India			Missionary	Matthew	Ude	X
India			Missionary	David P.	Koenig	X

COMMITTEE #1: President's Message, Bd of Ed & Publications

Pastor Thomas Schuetze, Faith, Coloma, MI, **Chairman**
Teacher Kyle Ochsner, Immanuel, Mankato, MN, **Secretary**
Teacher Ted Quade, Messiah, Hales Corner, WI, **Reporter**
Mr. Richard Crain, Grace, Live Oak, FL
Mr. Melvin Eichstadt, St. Paul's, Austin, MN
Mr. Larry Hammond, Berea, Sioux Falls, SD
Mr. Jim Kazemba, St. John, Okabena, MN
Dr. Mark Kuehne, Ascension, Batavia, IL
Mr. Art Leinberger, Gethsemane, Saginaw, MI
Mr. Tim Maas, Holy Cross, Phoenix, AZ
Mr. Robert Rankin, St. Paul, Denver, CO
Mr. Bob Ruegge, Redeemer, Cheyenne, WY
Mr. Wally Voigt, Our Redeemer's, Red Wing, MN
Teacher Jeff Karnitz, St. Stephen, Mountain View, CA
Pastor Lawrence Bade, Trinity, Millston, WI
Pastor David Fuerstenau, Holy Truth, Ketchikan, AK
Pastor Dennis Rieken, Word of God, Pana, IL
Pastor Michael Roehl, St. Paul, Bismarck, ND
Pastor Aaron Ude, Living Word, Kansas City, MO
Missionary Matthew Ude, Foreign Missionary
Pastor Timothy Wheaton, Mt. Olive, Lamar, CO

COMMITTEE #2: ILC President's Report; Board of Regents

Pastor James Albrecht; St. Johns, Okabena, MN, **Chairman**
Pastor Neal Radichel; St. Stephen, Mt. View, CA, **Secretary**
Pastor Nathanael Mayhew; Zion, Lawrenceville, GA, **Reporter**
Mr. Bill Barkley; Holy Cross, Phoenix, AZ
Mr. Nick Gamble; Berea, Inver Grove Heights, MN
Mr. Marvin Hansen; Prince of Peace, Hecla, SD
Mr. Barry Hay; Faith - Markesan, WI
Mr. Peter Krafft; Grace, Live Oak, FL
Mr. Richard Kuehne; Immanuel, Winter Haven, FL
Mr. Nathan Lindler; Holy Trinity, W. Columbia, SC
Mr. Jody Loomis; Trinit, Spokane, WA
Mr. Kenneth Parrigin; Faith, Coloma, MI
Mr. Mike Sippert; Luther Memorial, Fond Du Lac, WI
Mr. Doran Slater; Ascension, Tacoma, WA
Mr. Benno Sydow; Grace, Fridley, MN
Mr. Neal Wietgreffe; Zion, Ipswich, SD
Teacher Ryan Hammett; Trinity, Watertown, SD
Professor Jeffrey Schierenbeck; ILC, Eau Claire, WI
Teacher Paul Tiefel III; Messiah, Eau Claire, WI
Teacher Michael Wheaton; Immanuel, Mankato, MN
Pastor Rich Kanzenbach; Moringstar, Fairchild, WI
Pastor David Lau; Peace with God, Onalaska, WI
Pastor Glen Oster; Gift of God, Fairfax, VA
Pastor James Sandeen; St. Paul, Lakewood, CO

COMMITTEE #3: Missions

Teacher David Bernthal, Luther Memorial, Fond du Lac, WI, **Chairman**
Mr. Jeffrey Quigley, Faith, Coloma, MI -**Secretary**
Pastor Paul Tiefel, Jr., Messiah, Eau Claire, WI, **Reporter**
Pastor Delwyn Maas, Holy Cross, Phoenix, AZ, **Chaplain**
Mr. Rick Nelson, Grace, Fridley, MN
Mr. Scott Radcliffe, Ascension, Tacoma, WA
Mr. Paul Blumhardt, St. Paul, Bismarck, ND
Mr. Tim Fuerstenau, Trinity, Watertown, SD
Mr. Nathan Greve, Peace Thru Christ, Middleton, WI
Mr. Peter Sydow, Berea, Inver Grove Hgts., MN
Mr. Mike Schierenbeck, Faith, Markesan, WI
Mr. Dennis Ahrens, Grace, Valentine, NE
Teacher Karl Olmanson, Immanuel, Mankato, MN
Professor Paul Schaller, ILC, Eau Claire, WI
Pastor Michael Eichstadt, Messiah, Hales Corners, WI
Pastor Ed Starkey, St. Peters, Stambaugh, MI
Pastor David Reim, St. Paul, Vernon, B.C.
Pastor Norman Greve, Salem, Eagle Lake, MN
Pastor John M. Johannes, St. Paul's/Mt. Olive, Ponsford/Detroit Lakes
Pastor Eric Libby, Grace/Faith, Sleepy Eye/New Ulm, MN
Pastor Matthew Hanel, St. Matthew, Dallas, TX

COMMITTEE #4 Doctrine

Professor Mark Kranz, ILC - Eau Claire, WI, **Chairman**
Delegate Mike Sprengeler; St. Paul, Denver, CO, **Secretary**
Pastor Mark Bernthal, Peace Thru Christ, Middleton, WI, **Reporter**
Teacher Dan Barthels, Gethsemane, Saginaw, MI
Delegate Len Benter, Faith, Manchester, MO
Pastor Luke Bernthal, Bethel, Spring, TX

Delegate Larry Boernsen, St. John's, Okabena MN
Pastor Mark Gullerud, Redeemer, Bowdle, SD
Pastor Matt Gurath, Gift of God, Mapleton, ND
Pastor Paul Gurgel, Our Redeemer, Red Wing, MN
Delegate Dan Hanel, Resurrection, Corpus Christ, TX
Delegate Roger Knief, Ascension, Batavia, IL
Delegate Brandan Heinze, Grace, Sleepy Eye, MN
Delegate Jerry Lueck, Gethsemane, Spokane Valley, WA
Teacher Leif Olmanson, Immanuel, Mankato, MN
Delegate Floyd Presler, Good Shepherd, Rapid City, SD
Pastor Peter Reim, Prince of Peace, Loveland, CO
Delegate Ken Schmitt, Salem, Eagle Lake, MN
Delegate Luther Schoon, St. Luke's, Lemmon, SD
Teacher Quinn Sprengeler, Redemption, Lynnwood, WA
Delegate Chuck Templeton, Messiah, Hales Corners, WI
Professor John Ude, ILC - Eau Claire, WI
Delegate Burdette Wheaton, Immanuel, Mankato, MN

COMMITTEE #5 Finances

Pastor David Schierenbeck, Berea, IGH, MN, **Chair/Reporter**
Pastor John Hein, Grace, Fridley, MN, **Vice-Chairman**
Mr. Brian Radichel, Zion, Lawrenceville, GA, **Secretary**
Pastor David Schaller, Redeemer, Sister Lakes, MI, **Chaplain**
Pastor David Baker, Ascension, Batavia, IL
Pastor Paul Fleischer, Redeemer, Cheyenne, WY
Pastor Vance Fossum, Holy Trinity, West Columbia, SC
Pastor Terrel Kesterson, Trinity, Spokane, WA
Pastor Paul Krause, Faith, Markesan, WI
Pastor David Naumann, Luther Memorial, Fond du Lac, WI
Pastor Paul Naumann, Ascension, Tacoma, WA
Professor Paul Sullivan, ILC, Eau Claire, WI
Teacher Daniel Roehl, Immanuel, Mankato, MN
Mr. Paul Bade, Immanuel, Mankato, MN
Mr. Larry Diede, Berea, Sioux Falls, SD
Mr. Allen Durham, Resurrection, Corpus Christi, TX
Mr. Aaron Gullerud, Messiah, Eau Claire, WI
Mr. Larry Hansen, Prince of Peace, Hecla, SD
Mr. Charles Lendt, Grace, Sleepy Eye, MN
Mr. Rob Sauers, Faith, St. Louis, MO
Mr. Dan Schierenbeck, Living Word, Lexington, MO
Mr. Scott Schiermeister, St. Paul, Bismarck, ND

COMMITTEE #6 Membership

Pastor Bruce Naumann, Messiah, Eau Claire, WI, **Chair/Reporter**
Teacher Matt Thurow, Berea, IGHeights, MN, **Vice Chair**
Teacher Seth Schaller, Messiah, Eau Claire, WI, **Secretary**
Teacher Lane Fischer, Immanuel, Mankato, MN
Delegate Les Graham, Trinity, Spokane, WA
Pastor Mark Gurath, Berea, Sioux Falls, SD
Pastor Michael Gurath, Holy Cross, Phoenix, AZ
Pastor Elton Hallauer, Bethel, Morris, MN
Pastor John Klatt, Good Shepherd, Rapid City, SD
Delegate Karl Koenig, Holy Trinity, West Columbia, SC
Delegate Joel Krafft, St. Matthew, Dallas, TX
Delegate Jack Mayhew, Grace, Valentine, NE
Delegate Bryan Nelson, Messiah, Hales Corners, WI
Delegate Gerald Rutz, Redeemer, Cheyenne, WI
Professor Steven Sippert, ILC, Eau Claire, WI
Pastor Michael Wilke, Gethsemane, Saginaw, MI

COMMITTEE #7 Elections

Pastor Nathan Pfeiffer, Prince of Peace, Hecla, SD, **Chairman**
Pastor Theodore Barthels, St. Paul's, Austin, MN
Pastor Joel Fleischer, Calvary, Marquette, MI
Professor Joel Gullerud, ILC, Eau Claire, WI, **Secretary**
Missionary David Koenig, Foreign Missionary
Pastor Douglas Libby, Immanuel, Mankato, MN
Pastor James J. Naumann, Our Savior's, Jamestown, ND
Professor John Reim, ILC, Eau Claire, WI
Pastor Walter Schaller, Mt. Zion, Detroit, MI
Teacher Chad Seybt, St. John's, Okabena, MN
Teacher Nathan Wales, Holy Trinity, West Columbia, SC
Mr. Denzel Eisenbeisz, Redeemer, Bowdle, SD
Mr. Don Eserhut, Luther Memorial, Fond du Lac, WI
Mr. Dan Gullerud, St. Stephen, Mountain View, CA
Pastor Em. John H. Johannes, Gift of God, Mapleton, ND
Mr. Ed Mace, Gethsemane, Opportunity, WA
Mr. John Meyer, Bethel, Morris, MN
Prof. Em. Ron Roehl, Messiah, Eau Claire, WI

Report: BOARD OF DOCTRINE

Upon completion of the second colloquy meeting the Board moved to recommend to Pres. Schierenbeck that Richard Kanzenbach be eligible for the clergy roster of the CLC.

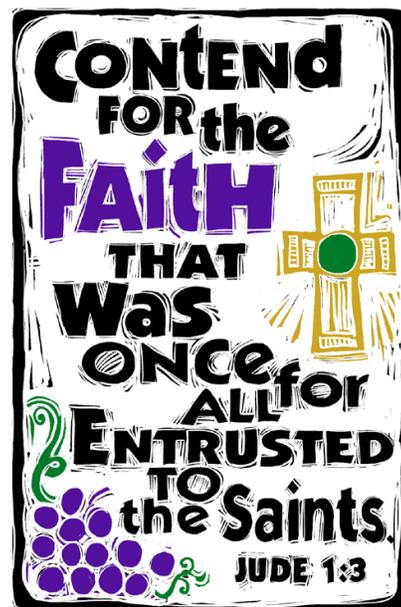
Pres. Schierenbeck announced termination of fellowship with Pastor Jessie Angowi and the Lutheran Church of East Africa (LCEA) due to disagreement with Scriptural principles on Church Fellowship.

The Board received an application for declaration of fellowship from the Church of the Lutheran Confession of Congo (CLCC) through Pastor Yumba. This group was formerly with Pastor Muzakuza and the ELCC. There are no doctrinal differences, however, organizational issues arose that moved Pastor Yumba to request fellowship as a separate church body. The Board moved to wait on the request until Pastor Todd Ohlmann visits the Congo in the fall.

After reviewing responses to questions that were submitted by the Board of Doctrine, the Board moved to recommend to the 2010 Convention that fellowship be declared with the Himalayan Church of the Lutheran Confession of Nepal (HCLCN). There has been two years of Bible study and personal visitation with the pastors in Nepal. Among the books that were studied were "Shadows and Substance," Luther's Catechism—Sydow Edition, and Mueller's Christian Dogmatics. In their letter to the Board of Doctrine they wrote: "We are in full agreement with the doctrines of the CLC. We have not any relation or fellowship with any other church body or religious organization. We pray to hold and sustain in same doctrine and have relation with the CLC in our future ministry."

Before the Board of Doctrine recommends establishing fellowship with the Church of the Lutheran Confession of Myanmar (CLCM) we await answers for clarification on two points.

Pastor Em. Dan Fleischer, Chairman
Pastor David Lau
Pastor Tom Schuetze
Mr. Melvin Eichstadt
Prof. Em. Clifford Kuehne
Pastor Mark Bernthal, Sec.



REPORT: BOARD OF EDUCATION AND PUBLICATIONS

Quality Expansion

- The BOEP has decided that a “Publisher/Layout” person be retained for quality workmanship. The content of all our publications (Spokesman, Journal, CCF, CCM, History of the CLC, etc.) has always been of the highest devotional and Scriptural content. The BOEP feels we should match that with the best presentation we are able to provide now and in the future. Our budget increase reflects this implementation.

The History of the CLC

- As authorized by the 1996 Convention for the 50th Anniversary of the CLC, this work has been completed. “OUT OF NECESSITY: A History of the CLC” authored by Pastor David Lau has been published and distributed. The BOEP authorized a 1000 count, 8 1/2x11 hardcover publication that retails for \$29.95. (the pre-publication price was \$24.95) We are pleased with the final product and thank the LORD of the church for the many gifted individuals who contributed to this effort.

The 50th Anniversary of the CLC

- As directed by the convention, the BOEP has printed a special bulletin cover that can be purchased by congregations for this special service in June. We hope to present a sample at these April CC meetings.
- The Anniversary Committee appointed by the President, asked for artists’ submissions for this project but received none. BOEP member Rick Nelson, who also designed the cover of “OUT OF NECESSITY: A History of the CLC” has designed the cover of the 50th Anniversary bulletin. You’ll notice that it is identifiable with the book. The board thanks Rick for his work.

The Lutheran Spokesman

- An index of Spokesman articles from 2000-09 is now available at our CLCLutheran.net site. Click on Documents for the Excel Spreadsheet index.
- Due to the decline in subscriptions, there is a budgetary deficit. A reduction in pages from 24 to 16 has been implemented to reduce publishing costs. The BOEP plans to support the Spokesman through a one-time budget increase, however, subsidy may be an ongoing necessity.

The Journal of Theology

- From the editor: “Though the *Journal*, in my opinion, has been reasonably affordable in its price, especially in comparison to other theological publications, subscriptions have gone down in the last five years or so. . . Sadly, the number of CLC clergy who do not currently subscribe to the *Journal of Theology* has grown little by little. One hopes that this is not due to dissatisfaction with the Journal’s content; perhaps free access to issues online has had some negative effect on the number of paying subscribers.”

From The Bookhouse

- New locations for storage space for printed material have been secured. We thank Prof. Gullerud for the past use of his basement and Tim and Joleen Williams and Barb and Leroy Hulke for current storage locations.

From The CLC Webmaster – Glenn Oster

- Attachment.

BOEP Budget \$16,000 Proposed

- \$5,000 for regular yearly printing, publishing, and miscellaneous expenses.
- \$5,000 increase to cover the Spokesman deficit
- \$6,000 increase to provide and retain a Publisher/Layout person for CLC publications.

Pastor Dave Naumann, Chair
 Teacher David Bernthal, Sec
 Prof. Ross Roehl;
 Mr. Rick Nelson

Fiscal Year 2009 Actual				
Board of Education/Publications	BOY Balance	Receipts	Expenditures	YTD Balance
Ed/Pub	0	5,734	5,734	0
Book House	29,173	36,782	38,641	27,314
Ministry by Mail	4,529	734	570	4,693
Lutheran Spokesman	11,807	15,135	23,368	3,574
Journal of Theology	-210	2,395	2,303	-118
	\$45,299	\$60,780	\$70,616	\$35,463

Fiscal Year 2010 Budget					
Board of Education/Publications	BOY Balance	as of 3/31/10 Receipts	as of 3/31/10 Expenditures	Year-to-Date Balance	Projected EOY Balance
Ed/Pub	0	2,734	2,734	0	0
Book House	27,314	39,446	48,960	17,800	17,000
Ministry by Mail	4,693	522	384	4,831	4,800
Lutheran Spokesman	3,574	16,685	16,317	3,942	-3,600
Journal of Theology	-118	825	1,730	-1,023	-200
	\$35,463	\$60,212	\$70,125	\$25,550	18,000

Fiscal Year 2011 Proposed Budget				
Board of Education/Publications	BOY Balance	Receipts	Expenditures	YTD Balance
Ed/Pub	0	5,000	5,000	0
Book House	17,000	56,000	60,000	13,000
Ministry by Mail	4,800	800	800	4,800
Lutheran Spokesman	-3,600	28,000	24,400	0
Journal of Theology	-200	2,300	2,300	-200
	\$18,000	\$92,500	\$92,500	\$17,600

2009 CLClutheran.org Website Statistics (Summary).

NUMBER / DURATION OF VISITS	Number of visits: 161067 - Average: 235 s	
	Number of visits	Percent
The website was viewed 161,067 times, averaging 13,422 times per month. Of these, I consider 42,474 (3,539/mo) to be legitimate visitors (stayed longer than 30 seconds). Those who stayed less than 30 seconds probably came to the site by accident, and immediately left the site. The chart on the right shows average visit times.	0s-30s	120753 73.9 %
	30s-2mn	12403 7.5 %
	2mn-5mn	8704 5.3 %
	5mn-15mn	9082 5.5 %
	15mn-30mn	5059 3 %
	30mn-1h	4836 2.9 %
	1h+	2390 1.4 %

DAYS OF WEEK: The majority of pages were viewed on Saturdays, and the most files were downloaded on Saturdays and Sundays (Sunday School Material?). Interestingly, Mondays also had heavy downloads. See chart on right	Day	Pages	Bandwidth
	HOURS OF DAY: Viewing remains pretty constant between 8am and 10pm, with most file downloads at 6pm and 9pm (although even file downloads are pretty steady throughout the day).	Mon	1731.88
Tue		1690.23	631.96 MB
Wed		1743	601.80 MB
Thu		1621.64	526.06 MB
Fri		1526.73	367.75 MB
Sat		2181.23	828.73 MB
Sun		1828.10	1.15 GB

Pages Visited

The Sunday School lessons are the most visited part of the website (16,030 visitors), followed by the directory (9,288 visitors), and then by the Spokesman (3316 visitors). Interestingly, Ministry-by-mail (which ranked highly in past years) did not rank above 2,400 visitors this year (and therefore doesn't show up on the statistics). Also interesting is that the December 1995 Spokesman had 9,895 visitors this year – which placed it as the 2nd most visited location on the website. I suspect it was some commonly searched phrase that people found in this edition. The automatically generated report doesn't indicate the phrase that took people to this edition, or how long they stayed. When I have an extra hour or two sometime I may try to figure it out from the logs.

Nationality

People from the USA and Canada visited most frequently, followed by Australia, the Philippines, Great Britain and Germany. India was 7th on the list, followed by France, Romania, South Africa, Malaysia, the Netherlands and South Korea. China and Russia were near the top of the list, but I discounted them because I don't think these are legitimate visits (the majority of hack attempts come from those countries).

How they found us

63% of the visitors came by going directly to the website or by clicking on a link to the website. 17% came from other websites (usually congregational websites). 18% came via search engines, with Google searches sending double the visitors than the other search services combined (Yahoo, MSN, AOL, etc.).

Search Phrases

The most commonly searched phrases were "church of the lutheran confession", "clc lutheran", "clclutheran.org", and "free Sunday school lessons".

Types of Computers / Browsers

90% of users used Windows, with only 4% using Macintosh. 18 people logged on using their Nintendo Wii, and 5 by their Sony Playstation. 68% used MS Internet Explorer, followed by Firefox at 17%.

Glenn Oster, CLC webmaster

CLC Online Presence Report 2009

The CLC has 16 domain names currently registered under our name, not including those registered by congregations or individuals within the CLC. As you will see in the chart at right, many of these domains are similar (only difference is .COM/.ORG). We have registered both the .COM and .ORG version of these domains to avoid the possibility of another organization registering them and creating confusion.

CLClutheran.org
 CLClutheran.com
 CLClutheran.net
 CLCserver.com
 CLCserver.org
 CLC-server.org
 CLCbookhouse.org
 CLCbookhouse.com

LutheranMissions.org
 LutheranMissions.com
 LutheranSpokesman.org
 Lutheranspokesman.com
 LutheranSermons.org
 LutheranSermons.com
 IglesiaEspanola.com
 LutheranEspanol.com

WEBHOSTING EQUIPMENT: We lease a dedicated server from WildWest Domains (an affiliate of GoDaddy Company, one of the most recognized domain/hosting companies in the world). It has an Intel Pentium 4 3.0 Ghz processor running Linux, set up with 1 GB RAM, 300 GB disk space, and 500GB Bandwidth available to us. We provide hosting for not only the official CLC domains, but also any congregations and CLC organizations who wish to host their websites. We also provide hosting for our foreign affiliated congregations (CLCi.in, NepalChristians.com, CLCafrica.org, SouthAfricaChristian.co.za), as well as for a few individual faith-based websites (e.g. WhatDoesTheBibleSay.org). We are currently using a little over half of the disk space available to us. The equipment is very reliable, although we have had some configuration issues as we've attempted to determine how to use the features available to us.

USERS: Because of the large number of users who need access to their webspace to update their websites, there is a danger of individuals inadvertently accessing and overwriting files in other areas – therefore we have initiated a separate login/password for each domain. The only people who have root access to all areas of the server are Glenn Oster, Ross Roehl, Dave Naumann, Matt Ude and Nate Ude.

PROGRAMS: Matt and Nate Ude have started the process of upgrading the CLClutheran.org and LutheranMissions.org websites with features which make them easier to maintain and expand. They are also testing several features such as Moodle (an online classroom) and OpenMeeting. Once these are active, they will submit them to the Board of Education for review.

DOMAIN STATISTICS: A detailed summary of the CLClutheran.org Statistics can be found on a separate sheet. To the right is a quick summary of several of our other domain's statistics. Complete statistics are available for any of the CLC managed domains, if desired.

CLClutheran.net provides some interesting stats. It has the highest number of pages viewed per visitor. It also has a huge number of visitors for a site primarily for internal CLC use (60,000 total visited the site in 2009). After some quick research, I noticed that the majority of visits were to the "Adult Events" section of the website (referred by search keywords with sexual overtones). Probably not what the searchers expected – however the large number of pages viewed indicate they looked around a little....

Domain	# of Visits	Avg # Pages Viewed	Nationality
CLClutheran.org	42,474	4.29	US, CA, AU, EU, IN
CLClutheran.net	25,678	9.58	US
LutheranMissions.org	10,320	5.56	US, CA, IN, CA, EU
CLCi.in	406	3.75	US, IN, RO, FR, EU
NepalChristians.com	166	4.3	US, NP, RO, IN, AU
LutheranEspanol.com	99	2.96	US, MX, CA
CLCTVBS.org	866	5.10	US
ILCPublicity.org	2785	7.03	US
ILC Activities.org	2448	3	US

Glenn Oster, CLC Webmaster

REPORT: BOARD OF REGENTS FOR ILC

“STAND therefore, *having girded* your waist with truth,
having put on the breastplate of righteousness,
and *having shod* your feet with the preparation of the gospel of peace; . . .
And take the helmet of salvation, and the sword of the Spirit, which is the word of God.”
– *Ephesians 6:14-17*

Where’s the naked soldier waging weaponless war? How do our storm-tossed souls sail on to Canaan’s shore? Now comes our “Jubilee” – these fifty years of grace. How shall we fight The Fight, and finish our good race? *Preparation!* How shall we continue, professing through this night – spread the truth unerring and share the gospel’s light? How shall our dear children – daughters and sons of sod, grow stronger day by day, braced by the love of God? *Preparation!*

The Spirit’s Word has life to give along the Way,
Refreshing young and old until the Break of Day!
Preparation!

Our founding fathers’ faith was prepared by the Word of God to come out from erring church bodies and to form *The Church of the Lutheran Confession*. Therefore they recognized the need to prepare the faith of our church’s young to stand against the wiles of the devil by intensive training in the word. And since our founders “came out” in order to preserve the truth of the gospel, they were intent on preparing others to “go out” with the pure gospel of Christ. So it was that Immanuel Lutheran College was established, enlarged, and enabled some fifty years ago to prepare workers and witnesses for Christ. Thanks be to our Savior God for staying “with us”!

Yet the Christ who made complete reparation for our sins must continue His preparation of us so that we may continue to stand in these last days. Our recently published history of the CLC is a wonderful chronicle of God’s preparation of our church and school. Yet, He gives us more! As Christ’s Book of Revelation prepared the early Church for the trials and persecutions that followed, so may we see ourselves also in *that* book, that “gospel of peace.” For surely we and all Christ-believers are characters in that blessed book. God is the Author, Christ is our conquering King, and we are His subjects to the end of this New Testament Age.

In the visions of the Lamb of God standing, the multitude of saints singing, the glories of heaven abounding, etc., we see our perfect peace and joy before the throne of God! We see that sin and sorrow, pain, death, and the devil are done away forever! There we are with all the “saints,” victorious in the last chapter of Revelation!

In the meantime, however, we are living in the pages of our own chapter. We don’t know how many chapters there are between our day and the Break of Day. We do know that there are battles to be fought, wounds to be received, fears to overcome, and witnessing that must be done. *The Church of the Lutheran Confession and Immanuel Lutheran College* are right in the thick of it! It has been said that, “As ILC goes, so goes the CLC.” It is not that our God needs us, but He must remain *with us*, that we may be prepared and Immanuel Lutheran College may do its part to prepare others for the Break of Day.

Nestled in the quiet beauty of the tall green pines,
God has set our Alma Mater, guiding hearts and minds.
Built on Jesus’ words of promise, O Lord, bless her well!
Thus may e’er our Alma Mater be Immanuel.

I. DIRECTIVES FROM THE 2008 CONVENTION (2008 Proceedings, pp. 63-65)

A. Faculty Vacancy:

We are mindful of the last Convention's encouragement to "issue a call for the 13th professor as soon as it is financially possible" (p. 63). We have not lost sight of this important goal. However, student enrollment has not increased during the biennium, and it has not been financially possible to fill the vacancy created by the retirement of Professor Sydow. We give thanks to the Lord for providing the current faculty and their families with the selfless dedication and energy to serve our students both inside and outside the classroom.

B. Student Aid Fund:

The 2008 Convention directed the Board of Regents "to make every effort in future years to meet the requested amount for student loans;" and "to promote" "the needs" of the Student Aid Fund and the Student Aid Fund Endowment" through the congregations. (p. 65) By Convention resolution (p. 64), 80% of each student loan request was awarded for the 2008 Academic year. However, due to low contributions to the Fund and SAF Endowment income of only \$50, as of July 1, 2009, the Regents were only able to award about 60% of the student's total loan requests for the current year.

A large colored poster was produced and distributed to the congregations last year to promote the Student Aid Fund and the SAF Endowment. By means of the quarterly "Unified Report," we have published the needs of the SAF, and will continue to do so.

C. Reports to CC and Convention:

We acknowledge the 2008 Convention's decision that "*the ILC Regents provide the sole ILC report to future CLC Conventions and Coordinating Council meetings (p. 65).*" "It is our intention to present an expanded Regent's report that will permit the inclusion of some information from the president that otherwise would not be available. We are hopeful that such reporting will satisfy the concerns expressed by the Convention." (October 2008 CC Report, p.6)

II. NOTES FROM THE PAST BIENNIUM

A. Calls, Appointments and Ratifications:

The Call Committee for Educational Institutions of the CLC met on April 13, 2010, to call to the office of President of ILC. John Pfeiffer was elected to serve a two year term beginning June 1, 2010.

The Regents made the following appointments during the biennium:

1. High School Principal – Prof. Jeffrey Schierenbeck (through May of 2011)
2. Dean of Students – Prof. Paul Sullivan (through May of 2011)
3. Assistant to the Dean – Prof. Joe Lau (through May 2011)
4. Academic Dean – Prof. John Ude (through May 2012)
5. Seminary Dean -- Prof. Steven Sippert (through May 2012)

The Regents also ratified the following appointments by the ILC president:

1. Registrar -- Prof. Em. Ronald Roehl (through May 2011)
2. Athletic Director – Prof. Michael Buck (through May 2012)

B. Curriculum Changes

1. A new degree program in the college department, “Bachelor of Arts in Religious Studies,” was authorized in October of 2008, and offered at the beginning of the current school year. The intention is to make it possible for students not enrolled in the education or pre-theology programs to obtain a degree while growing in the knowledge of Scripture. It is hoped that such a degree will benefit our students when they continue their education elsewhere or seek employment. (In this connection, we have asked the faculty to consider the desirability and feasibility of offering a BA in *Liberal Arts* when the current vacancy is filled.)

2. The following changes in college history courses offered at ILC were recommended by the faculty and adopted by the board in the fall of 2009:

- History 351-352 (6 credits) was replaced by *History 251* (3 credits). The emphasis of the new course is on those areas of church history not covered in the Symbolics course. It is a survey course designed as an elective for non-education students, even as it fulfills the requirement for the education students.
- *History 251* is now a required course in the Bachelor of Science program.

3. Several changes in the high school curriculum were recommended by the faculty and approved by the Board in the spring of 2010 in order to fall in line with the state requirements for instructional time in the classroom, as well as to provide the juniors and seniors with a more expansive learning experience. (*ILC Pres. report*)

- One period added to General Business (making it 5 periods/wk) and renamed: "Consumer Economics."
- Add Spanish III elective, 3 periods/week, cycled with Journalism. (Reinforcing concepts learned in Spanish II, plus advances in vocab., grammar, and Hispanic culture)
- Add Journalism elective, 3 periods/week, cycled with Spanish III. (Journalism skills including writing, editing, interviewing, photography, page layout and production.)
- Increase Computer II to 3 days/week, cycled with history elective. (Use of computer application software, including word processing, spreadsheets, databases, Internet, graphic design, web pages, and video-editing. General review of computer hardware.)
- Add History elective, 3 days/week, cycled with Computer II.
Semester 1 – Modern History: Political and cultural history in the post WW II era.
Semester 2 –Local History: Wisconsin state history and the history of the Eau Claire community with a required research emphasis (possibly also on the student’s home community).
- Add an 11th grade Religion course, 2 periods/week.
- Require Jr/Sr to take 3 credits of electives each year (1.5/semester), with a maximum of .4 credits coming from music electives.

4. Changes have been made in the “Limited Ministry Program” – The 1974 Convention of the CLC formally adopted the "*Limited Public Ministry*" program for "experienced laymen who have indicated the desire to be of greater assistance in the

ministry of the church" (*Proceedings p. 36*). The Limited Public Ministry is defined as "that ministry which is limited by the candidate's training and/or the call of the congregation. It may, for example, include vacancy work, phases of pastoral work, mission calls, institutional work, etc. The call would be limited not only by the candidates's gifts and preparation, but is limited in point of responsibility, for he will carry out his work under the guidance of a supervising pastor." (*Ibid.*)

The ILC seminary wrote in its proposal to the Board:

"As we now consider the various types of ministry that could be carried out by one who has been trained for the Limited Public Ministry today, some possibilities include:

- Serving as a vacancy pastor under the supervision of the conference visitor;
- Serving as an assistant pastor to one or more CLC congregations;
- Serving as a foreign mission helper or part-time overseas missionary;
- Serving as an outreach assistant to a stateside mission congregation.

In the interest of preserving the Limited Ministry Program according to its original intent, but doing so also in recognition of the needs and limitations that currently exist at ILC, the seminary faculty proposes a revised program involving the following changes:" (summarized below)

- There will be no hybrid courses as was the case in the past. Instead, all courses will be those currently taught at ILC and ILS. This eliminates the need of our professors to take the time to modify present courses or to develop new ones.
- Instead of taking one to two years, the revised program will take two to three years.

The Regents adopted these changes as important modifications and improvements to a program already in place by Convention decision, but in need of some adjustments in view of "the needs and limitations that currently exist at ILC."

III. PERSONNEL CHANGES AND RECOGNITION

Librarian: Last summer Aaron Gullerud was hired as librarian, to replace Barb Gullerud, who served faithfully in that position for many years. Our thanks to Mrs. Gullerud!

Boys' Dormitory Supervisor: After the resignation of Paul Meyer, Kurt Koenig was hired to fill this position last summer as boys' dormitory supervisor. We are grateful to Mr. Meyer for his "three years of service" that "have been a great blessing to our school." (*October 2009 CC report, p. 8*) Mr. Koenig is adjusting well to the multiple responsibilities of his position, and has been well received by the students.

Girls' Dormitory Supervisor: After two years of service as a dormitory supervisor, Alana Ahrens will resign at the end of the school year in order to assist her parents as her mother struggles with cancer. "Alana has been a most capable supervisor and we are sorry to lose her. We pray that she will be a blessing at home, even as she has been a blessing at ILC. We thank the Lord; we thank, also, Alana for taking time out of her life to serve her Lord here. As of the writing of this report, we have received no applications for this position, although there have been a number of inquiries. God has graciously provided in the past. We await His pleasure and pray for His continuing mercy." (*ILC president's report to the board*)

Head Cook: Since the last Convention our head cook, *Ethel Eder*, has been named to the “*Wisconsin commodity Task Force*, which deals with matters pertaining to public and private school food services.”

Canteen Manager and part-time cook: *Cheryl Meyer* has served in these capacities over the past year. She will be resigning these positions at the end of the school year. We are grateful for "her cheerful and able service to the Lord and to ILC." (*ILC pres. report to the Board*)

Piano Teacher: *Beth Kranz* resigned as piano teacher in the summer of 2008. We are grateful for the many years *Beth Kranz* served in this capacity with a “willing spirit and dedication to her piano students.” (*October 2008 CC report*). *Barb Gullerud* served in this position for a year. Our thanks to her! Currently, *Mr. Dan Sullivan* is in his first year as piano instructor.

General Business Office: In 2008 *Joleen Williams* replaced part-time workers, *Lynette Roehl* and *Barbara Bomber* in the business office. We thank these women for their capable assistance in the GBO.

In Grateful Acknowledgment: The board joins president Pfeiffer: "We want to thank all the members of the ILC and GBO faculty and staff for the work that they do for God and for us. The skills, sacrifices, and congeniality among the staff are rich blessings for the CLC and ILC. May God bless our staff!"

IV. PROPERTY

A. Woodlands Management Committee

A *Woodlands Management Committee* has been appointed to lay out short-range and long range plans for the reforestation and landscaping of our campus. The members of this standing committee, as noted in our October 2009 CC report are: forester, *Paul Blumhardt (Bismarck, ND)* and landscape architect, *Randy Berg (Austin, MN)*. *Al Lamovec (Eau Claire)* will serve as an advisor to assist in the implementation of the boards decisions, based on the recommendations of the committee. Also serving in an advisory capacity are the president and the facilities manager of ILC. We are grateful for these men for their donations of time and expertise in this important effort. For a more complete description of the many facets of this ongoing work please refer to the Regents' October 2009 CC report.

B. Academic Center

This wonderful gift to the Immanuel students, faculty, and administration has been much appreciated during this first year of full use. “Common for each room is the significant improvement in the teaching and learning atmosphere. In addition, having the administration wing attached to the classroom portion has benefitted the students, the faculty, and the administration. . . . Having received this gift, we now pray that we use this gift to His glory.” (*ILC president’s report to the board, October 2009*) We are thankful to the Academic Center Building Committee for their service to the Lord in the planning and completion of our new facility!

C. Ingram Renovation

Many remodeling and repair projects remain since the purpose of Ingram Hall was reassigned in connection with the construction of the Academic Center. New restroom facilities on the first floor are being completed. All who have taken the tour of the newly constructed each porch of Ingram Hall have been impressed with the work done by the *ILHS Athletic Booster Club*. We thank them heartily!

D. Faculty Housing

Over the years the Bd. of Regents and the Bd. of Trustees have been mindful of the increasing costs of maintaining the many buildings on the ILC campus. We understand the economics involved in making full use of the buildings we have and removing whatever is not needed.

During the school year a professorage on campus was vacated. We believe it is a matter of good stewardship to move Professor Schaller and his wife into the vacated professorage on Ingram Drive West, so that the CLC-owned home in which they currently reside on Claymore Lane may be sold.

We therefore recommend the sale of the home located at 3854 Claymore Lane.

V. ENROLLMENT

By the grace of God our spring enrollment of the 2009-2010 school year is:

	High School	College		Seminary		Total All
Fr	35	7	AA: 6	Jr	2	
So	30	10	BA: 7	Md	1	
Jr	24	6	PreTh: 6	Sr	0	
Sr	23	0				
Sp		1				
Total	112	24			3	139
		Residents		Male	45	
				Female	36	
		Non-residents		M/F	58	

By the grace of God our spring enrollment projection for 2010-2011 school year is:

	High School	College		Seminary		Total All
Fr	29	4	AA: 6	Jr	0	
So	35	7	BA: 7	Md	2	
Jr	30	6	PreTh: 6	Sr	1	
Sr	24	6				
Sp						
Total	118	23			3	144
		Residents			85	

VI. STUDENT AID FUND

We are encouraged by the fact that the payment of current-year accounts and the repayment of SAF loans improved this year. Offerings to the SAF and the SAF endowment have also improved in the past year, transforming a beginning deficit of \$45,600 into a projected year-end balance of \$41,000. We give thanks to our Lord.

A. Current year Budget awards projected to the end of FY10

Student Grants (Pub. Min. Prep.)	\$ 9,300	(@ 14)
Student Loans *	\$ 82,500*	(@ 35)
Student Scholarships	\$ 11,500	(@ 35)
Family Grant (Multi-Student Disc.)	\$ 29,000	(@ 28)
GBO Allocation	\$ <u>12,000</u>	
Total Disbursements	\$144,300	

*Includes \$7,656 in past due student accounts from 2008-09 school year

Work Study for the '09-'10 school year includes 54 students, receiving \$46,350.00 (4/2010). This important assistance to our students does not impact the SAF budget, since work study wages are paid out of the Human Resources and Food Service portions of the budget.

Scholarships are awarded on the basis of academic achievement (G.P.A. 3.5) after the student's first year at ILC.

B. Proposed SAF Budget for FY 11 (academic year 2010-11)

The SAF award limit for the next school year has been set at 70% of the total billing.

Anticipated Revenue		Awards and Payments	
Contributions	\$ 30,000	Family Grant (MSD)	\$ 30,000
Endowment Interest	\$ 40,000	Scholarships	\$ 12,000
Loan repayments	\$ <u>80,000</u>	Grants	\$ 9,000
		Loans	\$ 87,500
		GBO payment	\$ <u>11,500</u>
Total anticipated rev.	\$150,000	Total awards/paymts	\$150,000

The Business Manager and the Board monitor the timely payment of current accounts throughout the year, with an increasing degree of success. However, because of circumstances that are beyond the control of those responsible for prompt payment, it is sometimes necessary to transfer unpaid balances to the SAF at the end of the school year. It is our prayer that those who owe monies to the SAF will make every effort to repay the SAF, so that other students may have the benefit of financial assistance from this fund. We remain actively involved in collecting monies due to ILC and the SAF.

VII. ILC IMPROVEMENT FUND (IIF)

Nearly all of the ILC Improvement Fund projects published in the October 2009 CC Report apply to our professors' homes. However, the president reports that a recent house-to-house energy audit conducted by the maintenance department revealed many serious building deficiencies, including "windows, doors, roofs and adjoining structures, water heaters, furnaces, exhaust fans, painting, etc." Our professors' homes are in need of over \$150,000 in repair work; *much more*, if there are no volunteers.

Four water heaters are currently being replaced through the IIF because of the danger they present to our families from carbon monoxide. This will deplete the present IIF monies. The longer we wait to make the remaining repairs the greater the deterioration will be, and the higher will be the cost of repairs. President Pfeiffer writes:

"How can things have gotten so out of hand? The answer is fairly simple: too much work for too few men. The 2005 president's report repeated a request for a third full-time maintenance position:

"The amount of work that needs to be done is too great for the existing staff. Some things are not getting done. Many things cannot get done in a timely manner; therefore, each problem becomes worse and/or more costly. Some of the maintenance items must be put on hold indefinitely. In addition to this, certain tasks must be contracted because we do not have sufficient manpower. It is our hope that we can actually save money by having three full-time maintenance workers. In addition, we can save on the mental and physical wear-and-tear of our existing staff."

A. Proposed action:

Due to the dire need of repairs for the professorages, the Board of Regents requests:

1. A loan from the CEF; and
2. That the proceeds from the sale of the house located at 3854 Claymore Lane go towards paying this loan.

B. The IIF Budget (4/2010)

The following prioritized IIF projects list from the October 2009 CC Report assumes that the CEF loan is **not** approved

	<i>FY11 Budget</i>	<i>Completed</i> <i>(4/1/2010)</i>
1. Furnace replacement (519 Ingram)	\$ 4,500	
2. Water heater replacement (519 Ingram)	\$ 2,400	
3. Shingling (511 and 515 Ingram)	\$ 9,500	\$1,459.46
4. Shingling (505 Ingram)	\$ 4,000	
5. Shingling (514 and 521 Ingram)	\$ 8,000	
6. Shingling (400 Ingram)	\$ 4,000	
7. Furnace replacement (500 Ingram)	\$ 1,300	
8. Furnace replacement (511 Ingram)	\$ 4,500	
9. Pipe organ floor reinforcement	\$10,000	
10. West Hall energy efficiency	\$ 7,000	remaining of \$35k budget
11. Paving Ingram Dr. West	\$26,000	
12. Gym Co-Ray Vac replacement	\$ 8,000	
Total Projects	\$89,200	

VIII. FY-11 BUDGET

- A. We propose a salary freeze for both faculty and staff this year.**
- B. We propose adoption of the following budget with an expenditure total of \$1,252,550.**

Proposed Compensation Increases included in this budget:

- 5% medical insurance premiums
- **0% staff salaries**
- **0% faculty salaries**

Student cost increases included in this budget:

- High School tuition from \$2,950 to \$3,050/yr.
- College tuition from \$4,400 to \$4,500/yr.
- Seminary tuition from \$2,900 to \$3,000/yr.
- Room and Board from \$3,100 to \$3,150/yr.

The following budget is based on a census of 144 students with 85 residents:

Revenue

Student Revenue (144 / 85)	\$ 797,050
Other Revenue	\$ 35,500
CLC Subsidy	<u>\$ 420,000</u>
Total	\$1,252,550

Disbursements

GBO Allocation	\$ 58,000
Building and Grounds (including Transportation)	\$ 193,550
Administration	\$ 8,000
Education	\$ 34,000
Instructional Expense	\$ 14,500
Human Resources	\$ 707,200
Student Housing	\$ 9,000
Kitchen/Food Service	\$ 162,000
Student Activities	<u>\$ 66,800</u>
Total	\$1,252,550

Respectfully submitted,
The Board of Regents for ILC
Pastor Vance Fossum, Chairman
Mr. Craig Ryan, Secretary
Pastor Ted Barthels
Mr. Dave Aymond
Prof. John Pfeiffer, Advisory



REPORT: BOARD OF MISSIONS

"I thank my God upon every remembrance of you, always in every prayer of mine making request for you all with joy, for your fellowship (close mutual relationship, sharing in, partnership) in the gospel from the first day until now."
Philippians 1:3-5

In the apostle Paul's opening remarks in his pastoral letters, he tells of remembering his Christian readers in his prayers. And in remembering them he thanked the Lord for the bountiful blessings He had so richly poured out upon them. As he remembered the brethren in Philippi, he expressed thankfulness to God for the fellowship/partnership in the gospel they shared. They shared a common spiritual bond with each other, being of one mind in belief and confession. The Philippians shared with Paul a partnership in the gospel, providing him with financial support so that he could carry on his mission work in other regions (Phil. 4:14-16). They also shared in suffering persecutions for the sake of the gospel of Christ.

As our church body celebrates its 50th Anniversary as a Christian fellowship, the prayerful words of thanksgiving by the apostle Paul for the Philippians are certainly in place for our body of believers. By the grace of God our merciful Lord has blessed us with unity in spirit from the beginning until now. Already from the birth of our synod fellow believers recognized the importance of supporting mission work both stateside and overseas. This fellowship which had such a small beginning was not without hardships, opposition, and persecution. Nevertheless throughout the many years we have continued to remain partners in the gospel. None of this is due to our own resourcefulness, strength or ingenuity. It is the Lord who deserves all the thanks, honor, glory, and praise.

Looking to the future, it is our hope and prayer that God in His rich grace and mercy will continue to bless our partnership in the gospel by sharing a common confession, supporting the work of the spread of the gospel, and patiently enduring any Christian crosses we may be called upon to bear for Christ's sake.

Domestic Mission Fields

	1 st Quarter Average		
	<u>Membership</u>	<u>Attendance</u>	<u>Pastor</u>
Atlanta, GA Mayhew	45	30	Nathanael
Detroit, MI	24	15	Walt Schaller
Mapleton (Fargo), ND	46	24	Matt Gurath
North Port, FL	21	15	Paul Larsen
Sioux Falls, SD	57	30	Mark Gurath
Tacoma, WA	46	24	Paul Naumann
Vernon, BC, Canada	39	31	David Reim
Weslaco, TX	25	22	Roland Gurgel

Zion, Lawrenceville (Atlanta), GA – Pastor Nathanael Mayhew reports: "The Lord of the harvest continues to graciously bless the work here in the Atlanta area. Our congregation has steadily been averaging over 30 in Sunday worship attendance for the past 6 months and we have had the opportunity to work with several visitors who have

shown an active interest in joining our congregation. We are currently nearing the end of our lease on our current 1200 square foot rented worship space. We are looking to move to another location only a few blocks away that would offer over 1400 square feet, and would be in a more visible location. We are excited about the opportunity to increase our classroom and sanctuary space, and be in a better location before our 2010 summer VBS. We again thank the members of the CLC for their support and encouragement as we strive to carry out the Lord's work here in the greater Atlanta area.”

Ascension, Batavia (Chicago), IL – At the annual meeting of Ascension this year the congregation made the decision of becoming a self-supporting congregation no longer under the supervision of the Board of Missions. Thanks and praise be to God for making this major step possible. Over numerous years the Lord provided all the necessary resources to produce a bountiful harvest of souls who have been involved in carrying out the Great Commission.

Grace, Live Oak, FL – The Lord in His rich grace and mercy also made it possible for Grace Congregation to become self-supporting during this last biennium. The Lord of the Church brought about growth in the congregation so that these like-minded Christians can serve as spiritual beacons in the South without the ongoing subsidy from the CLC.

Mount Zion, Detroit, MI – Mt. Zion has found that the long awaited acquisition of a church building has greatly increased the opportunities for outreach. The Spirit of God has made the “home base” of their modest church building a tool for sharing the Gospel of our Savior. Each Sunday there are 4 to 10 repeat visitors – 7 of whom are involved in the pastor’s adult inquiry classes. While the hard economic times that have been Michigan’s story of late has been reflected to some degree in this congregation’s financial situation, the Lord has either preserved jobs or found new ones where Mt. Zion members are concerned. Pastor Walter Schaller continues to conduct services each month in a Cleveland home for members in the neighboring states of Ohio, Pennsylvania, and New York.

Gift of God, Mapleton (Fargo), ND – A Mapleton couple was recently confirmed, the wife gave birth to a son, then he was baptized on Easter Sunday. In the previous month, a woman who lives the next block over from the church was confirmed as well. Pastor Matt Gurath further reports, “The longer we stay here in this bedroom community of Fargo, the more people the Lord is drawing to us to hear His Word. Therefore we have determination to stay the course: ‘For I determined not to know anything among you except Jesus Christ and Him crucified.’” (1 Cor. 2:2)

CLC North Port, FL – Our mission congregation in North Port continues to receive a minimal amount of subsidy from the synod mission budget so that it can continue to be a faithful witness in this retirement community. Pastor Paul Larsen reports, “Quite a bit has been happening here in North Port, FL for the past year or so. We have had a considerable number of visitors that bears mention.” One particular couple he writes of is a retired ELCA pastor and his wife who have been attending services there instead of the ELCA congregation close by. Pastor Larsen is still recovering from spinal surgery and is able to carry out most of his responsibilities without too much difficulty. He also

reports that his wife Kathy is suffering from a painful fracture in her vertebrae which requires surgery.

Berea, Sioux Falls, SD – Berea is a young, growing congregation which has reached the point of having outgrown their worship facility. The congregation is investigating the possibility of selling their land and church/parsonage combination building, purchasing a larger facility for worship and supplying housing for the pastor separate from the church building. Pastor Mark Gurath also writes of his Gospel outreach effort with the unchurched developmentally disabled people in the area. On a regular basis he is serving as many as 25 persons with the Word of God, conducting worship services, Bible classes, and providing individuals with one-on-one spiritual counseling.

Ascension, Tacoma, WA – Pastor Paul Naumann, together with the congregation he serves, continue to be actively involved in a wide range of evangelism projects and the production of outreach materials, such as conducting “Outreach Takeaway” sessions with the members, mass mailing of postcards, distribution of various outreach materials, and the use of outdoor banners. Pastor Naumann writes, “Personal evangelism remains strong among members, and we welcome new, first-time visitors to our worship about every other Sunday. Two adult classes recently completed, with another ready to begin. Ascension has one big problem—there isn’t enough parking! We currently have a project underway to double our parking lot.”

St. Paul, Vernon, BC – Pastor David Reim report: “As the CLC celebrates 50 years of God’s grace, St. Paul Lutheran Church in Vernon rejoices to be a part of it for 13 of those years. In those 13 years we have greatly appreciated the heritage of faithfulness to the Word of God that we have found in the CLC. Like many other congregations, St. Paul members found the CLC when their former fellowship was drifting away from the truth. They regularly rejoice to have the unity of faith we share in our fellowship. Truly it is “good and pleasant for brethren to dwell together in unity.” (Ps. 133:1) Also like many of our churches, outward growth has been slow but steady, while the inward growth in faith and love has been powerfully worked by the Spirit. While property prices have dropped in most parts of the US, they continue to soar in British Columbia, making it difficult to get property for a congregation owned church building. However, we are thankful to have a room where we can gather for worship and Bible study. With our Redemption in Christ, we look forward to a future of blessings from our gracious Lord.”

Shepherd of the Valley, Weslaco, TX – Upon assessing our mission congregation in Weslaco, TX and the limited resources available to the Board of Missions, the Board made the difficult decision to eliminate mission subsidy to Shepherd of the Valley. In order to provide financial help during a period of transition, mission subsidy to the congregation will continue until the end of 2010. The Board is hopeful that the gospel ministry of Shepherd of the Valley will continue and also stands ready to offer its counsel to the congregation as they face this new challenge. Over the years that the synod has been able to help support a full time gospel ministry in the Weslaco area, we thank the Lord of the Church for blessing the congregation with the faithful preaching of God’s Word, the diligent shepherding of the flock, and the various outreach efforts.

Committee on Domestic Fields (CDF) – This committee works on special projects to enhance our domestic mission efforts. We are thankful for the service of Mission Board

member Larry Hansen, Pastor Walter Schaller or Mount Zion in Detroit, MO and Mr. Marlin Beekman of Messiah of Eau Claire, WI.

Traveling Vacation Bible School – With the help and blessing of the Lord, the TVBS undertook an ambitious program this past year, serving congregations in Georgia, Texas, California, Washington and Wisconsin. Prof. Ross Roehl, TVBS Committee Chairman, reports: “The Word was spread across the country. Sometimes the results of that Word can be seen immediately as members are added to the church or school. Sometimes the results may be delayed, but we know that God’s Word, ‘...will not return to (Him) void, but will prosper in the thing whereto (He) sends it.’ Thanks be to the Lord for His blessings on our efforts.” The tentative TVBS schedule for this summer includes serving congregations in Loveland, CO, Lynnwood, WA, Bowdle and Ipswich, SD, Spring and Weslaco, TX, Middleton and Millston, WI. Immanuel Lutheran of Mankato, MN will be staffing the TVBS program in South Dakota. Other congregations are considering taking on TVBS efforts in other regions of the country. Messiah of Eau Claire continues to provide printing services for TVBS materials. The Board of Missions has budgeted \$2,000 to help cover some of the costs. But in order to serve all the congregations that have requested to be served by the TVBS, much help is still needed in different areas from our congregations, pastors, teachers, parents, and students. Those who desire to help or have any questions are encouraged to visit the website at: <http://clctvbs.org>. TVBS Chairman Ross Roehl can be reached at (715)831-8306 or (715)864-1764

Foreign Mission Fields

Perhaps the best way to describe the foreign mission efforts of the CLC is to compare the work to that of ILC seminary in so far as the main objective and goal of our foreign program is to prepare men to be faithful ministers of the Word of God. The vast majority of the work that is being accomplished through foreign financial subsidy is pastoral training. This is accomplished in a variety of ways as we subsidize seminaries, Bible schools, and regular monthly training seminars in Africa and Asia. The few men who do receive a monthly subsidy are those men who are directly involved in the training and supervision of church bodies and pastoral training efforts. The Lord continues to provide opportunities to expand the work of training pastors for the ministry. While opportunities are ever present, the lack of financial resources to carry out this work keeps us from pursuing many of the opportunities that are presented to our missionaries and the board of missions. Missionary David Koenig recently provided a list of such opportunities in India. What follows are just a couple of examples of opportunities to which we have said no.

- Pastor Sampath has a request from 20 new men in the Vaniyambadi district of the BELC who are interested in pastoral training.
- Opportunities for outreach in the heavily Hindu dominated Jharkand State.
- Several pastors in Goa and Bangalore have requested training in the truth of God’s word to better equip them for the Gospel ministry.

Personnel – We are thankful to the Lord that He has allowed the CLC to continue with two full-time foreign missionaries. Missionary Matt Ude has adapted well and has shown himself to be well-suited to his new duties of laboring in the foreign fields since January

of 2008. Missionary David Koenig and his wife Mary live in a rented apartment in the large city of Chennai in South India. Matt also lives in an apartment in Chennai.

At the request of the board of missions, Missionary Ude submitted the following brief summary of his first three years in the foreign field:

YEAR ONE (2008) – Everything was new. I took pictures everywhere I went. My mind couldn't deal with the strangeness of it all. I spent a month up at the CLCI visiting churches every day, just out there preaching. Todd came to visit in late May and early June and we got the opportunity to visit Nepal and meet the Bhitrakotis. I kept going to new places and finding myself in bizarre surroundings. Though I didn't think of it this way at the time that year was really more about the adventure than the work. I taught on Genesis and Ephesians. I got acquainted with a number of new diseases and spent a fair amount of time with some I had known for a while. The whole year was one day at a time, but some of them were incredible.

YEAR TWO (2009) – This was a very short year, since I spent four months back in the states. Second visit to Nepal, just as wonderful and encouraging as the first. Even if I never went back, there are some people I met there I will never forget. Also had the unique opportunity to travel all over the U.S. while I was back in the states in the summer. It was the most encouraging thing I've ever done to meet face to face with so many of my brothers and sisters around the U.S. I began to explore Chennai on my own. It's not home, I doubt it ever will be, but it is no longer INDIA, it is just the place where I am.

YEAR THREE (2010) – I feel I'm really starting to do things on my own. It's hard to give specifics, but previously I felt like Dave was at the helm, I was sunbathing on the deck. Now I've got my own little dinghy I take out for a paddle. My brother Nathanael came to visit over the Christmas holiday and then Dave Baker was here. Found myself living just down the street from Dave and Holly Beckman (WELS missionary and his wife). I've been getting around more on my own. I have a better feel for the men and the situation, and am no longer reliant on Dave for making my schedule. All in all it has been really a very encouraging year so far. I think I'm getting better at teaching at the right level and within the given time frame. I'm excited to go to Nepal again, really looking forward to being home again, and anxious to get back here and get back to work.

Pastor Nathanael Mayhew of Zion, Atlanta, GA has accepted the call to serve as a visiting foreign missionary to East Africa. Nathanael spends four to six weeks each year visiting, encouraging, and training pastors in Tanzania, Kenya, and Uganda. We are very thankful to Pastor Mayhew and the members of the congregation he serves for the valuable service they provide in our foreign fields.

With the additional full-time missionary working in India, the duties of Pastor Todd Ohlmann have been shifted more to the CLC Mission Helper Program and making visits to our foreign affiliates on behalf of the board of missions as needed. Much thanks is due to the Lord for moving the hearts of the members of Faith Lutheran Church in St. Louis, MO to allow Pastor Ohlmann to be involved in these efforts to spread the Gospel in foreign fields each year.

CLCI, India – On June 15, 2009, twelve men graduated from the three-year seminary that we help to sponsor in Nidubrolu, India. We thank the Lord for this gift of servants to proclaim His Gospel. Classes have begun again in the seminary with fourteen new students to replace the twelve who recently graduated. In July of 2009, the CLCI graciously welcomed the Mission Helpers to India with an evening welcome ceremony that was enjoyed by all.

Because the CLCI is a more mature church body, with a full-time seminary, our two foreign missionaries concentrate the majority of their efforts among the BELC churches. However, we are thankful for the continuing Gospel outreach conducted by the CLCI, its care of the 30 orphans in Nidubrolu, its operation of the seminary with 36 ministry students, and for the faithful work of its many congregations and pastors.

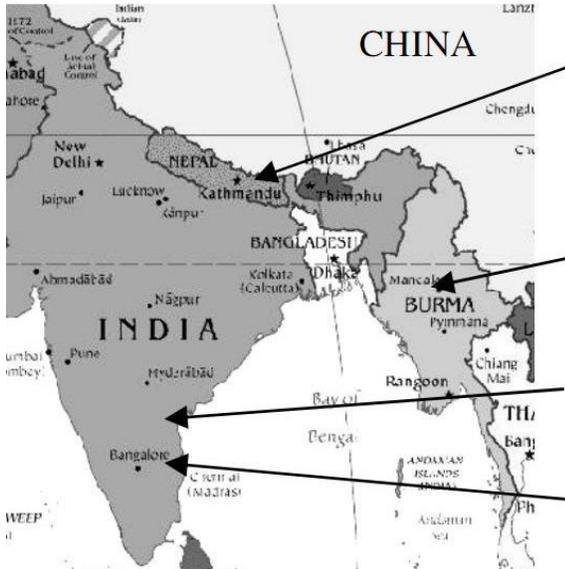
BELC, India – Missionaries Koenig and Ude are nearing the completion of their congregational visitation program throughout the districts of the BELC. The missionaries have maintained a rather rigorous schedule over the past year as they have attempted to make in-home visits with 500+ pastors serving 30,000+ members across the sixteen growing districts of the BELC

The Martin Luther Bible School is well underway now with new students. After the first class graduated from the two-year program, applications were reviewed and sixteen new students were accepted from more than thirty applicants. The number of students accepted each cycle is dependent upon the number of student sponsors that are approved by the Kinship committee. There are two BELC pastors who have been working with over 500 lepers in the districts they serve for some time now. Both Missionaries have visited these leper colonies. Some of the lepers have joined local BELC congregations. Money from the MDF was sent in November to offer a small token of Christian love at Christmas time.

Himalayan Church of the Lutheran Confession of Nepal (HLCN) – Under the direction of Pastor Raju Bitrokothi and his father, Pastor J.B., the pastors of this newly formed Lutheran Church body continue to meet monthly for ministry training. Translation and printing of “My Church and Others,” “What the Bible and Lutherans Teach,” along with 2,000 copies of “Shadows and Substance” have been completed. The pastors are now using the “Shadows and Substance” adult instruction course to instruct the members of the congregations they serve. Pastor Raju and his father have recently finished a thorough doctrinal study through an email correspondence course, with Pastor Ohlmann. Through this study Pastor Raju has submitted answers to a doctrinal colloquy with the CLC Board of Doctrine for review and has submitted a request for fellowship to the CLC President and Board of Doctrine. Missionary Matt Ude will visit the HLCN in May.

Church of the Lutheran Confession of Myanmar (CLCM) –The rented headquarters of the CLCM had been damaged in a fire, but has now been repaired. They are now looking to purchase land in Kalay to build their own church and office. Missionary Koenig, Mark Bohde, and Board of Missions member Larry Hansen plan to visit the CLCM again in the fall. A request for fellowship with the CLC has been submitted to the CLC Board of Doctrine. The CLCM does not receive a regular monthly subsidy from the CLC but has received assistance in repairing the fire damage mentioned above and

\$14,000 has been designated in the MDF for land purchase pending acceptance into fellowship and recommendation by Missionary Koenig and Larry Hansen following their visit in the fall.



- Himalayan Church of the Lutheran Confession – Nepal (HCLCN)
- Church of the Lutheran Confession of Myanmar (CLCM)
- Church of the Lutheran Confession of India (CLCI)
- Berea Evangelical Lutheran Church (BELC)

Mission Helper Program – The Lord again showered His blessings upon the efforts of the CLC Mission Helpers to India as they labored in the Lord’s harvest fields alongside their Indian brothers and sisters of the CLCI and BELC in July of 2009. Dorena and Katie Wiechman, Carly Meyer, Joey Reim, Jackie Schwersinske, Josh Ohlmann, Peter Evensen, Steve Eichstadt, Mike Naumann, Pastor Frank Gantt, Pastor Todd Ohlmann, and Missionary Matt Ude were divided into three teams as they had the opportunity to teach Bible lessons to over 3,000 children. Each team was led by a CLC pastor who taught pastoral training courses in eight districts of the BELC and at the CLCI seminary. Plans for a 2010 Mission Helper Trip to East Africa were canceled due to a variety of circumstances. Plans are being made to expand the Mission Helper Program by offering annual trips. We are planning to begin a three year rotation of trips to Nepal, East Africa, and India. Plans are currently underway for a trip to Nepal in July of 2011.



In January and February of 2010 Pastor David Baker made a self-funded Mission Helper trip to India to encourage our brothers and sisters in Christ of the CLCI and BELC and to assist in the spreading of the Gospel in South India and the Andaman Islands through pastoral training seminars and Gospel outreach in local BELC congregations. He was also able to visit some personal contacts he has communicated with for many years. We thank Pastor Baker and the members of Ascension in Batavia, IL for their willingness to serve in this capacity.

See www.clclutheran.net/MissionHelpers for more information concerning the Mission Helper Program.

West Africa —Missionary Matt Ude serves not only as our second resident missionary in India, but also as the representative to our affiliated churches in West Africa. He makes an annual visitation there in connection with his travel to or from the U.S. His visit this year took place in January.

The NCLC (Nigeria) continues to operate the Bible Institute for pastoral training, with 3 men presently enrolled. Missionary Ude writes,

“Edwyn and Udo report that the students’ grades and attendance have markedly improved since last year. Both Edwyn and Udo expressed a need for a third teacher at the Bible Institute.”

The NCLC has also requested that we once again send a resident missionary to work there. With the people having many problems with poverty, the congregations have requested funding for a vehicle, and various church property and building projects.

Pastor Gideon serves a small congregation in Ghana which currently has a membership of 5 souls and an average worship attendance of 20 people. This small flock has requested assistance in the purchase of church property.

Pastor Kossi serves a larger congregation in Togo numbering 202 souls. We send this group \$50 per month for the rental of a building for worship services. Missionary Ude reports that:

“The church here by human standards certainly seems to be growing quite a lot. The evangelism meetings drew quite a large crowd. The first night I think there must have been somewhere in the neighborhood of 300 to 400 people gathered.”

Missionary Ude was involved in helping to conduct a pastoral conference for a number of pastors. With these pastors expressing a desire for him to return, Missionary Ude is anticipating spending two weeks with them on his next visit. In the meantime, Pastor Kossi is using Kreiss’ “Thus Speaks the Lord” to instruct these pastors in sound Lutheran doctrine.

East Africa – Pastor Nathanael Mayhew of Zion, Atlanta is the CLC’s part time missionary to East Africa. He made his annual visitation to Kenya and Tanzania in October and November of 2009. Immanuel-Mankato lay member Russell Schmitt, and CLC Mission Board member Larry Hansen accompanied Pastor Mayhew. Visits were made to congregations in Tanzania, Kenya, and Uganda. Several days of pastoral training were also conducted as well as the opportunity to attend the area pastoral conferences.

While the Lord has blessed us with many opportunities to assist in preparing men for the Gospel ministry in East Africa, the devil has also been actively seeking whom he may devour. Our efforts in East Africa suffered a severe setback this past year when the CLC Mission Board learned that Pastor Jesse Angowi of the LCEA was seeking cooperation and assistance from the Lutheran Church-Missouri Synod’s world mission program. Pastor Angowi is also the dean of St. Peter’s seminary, which was purchased and renovated with CLC funds and labor about seven years ago. When asked about his

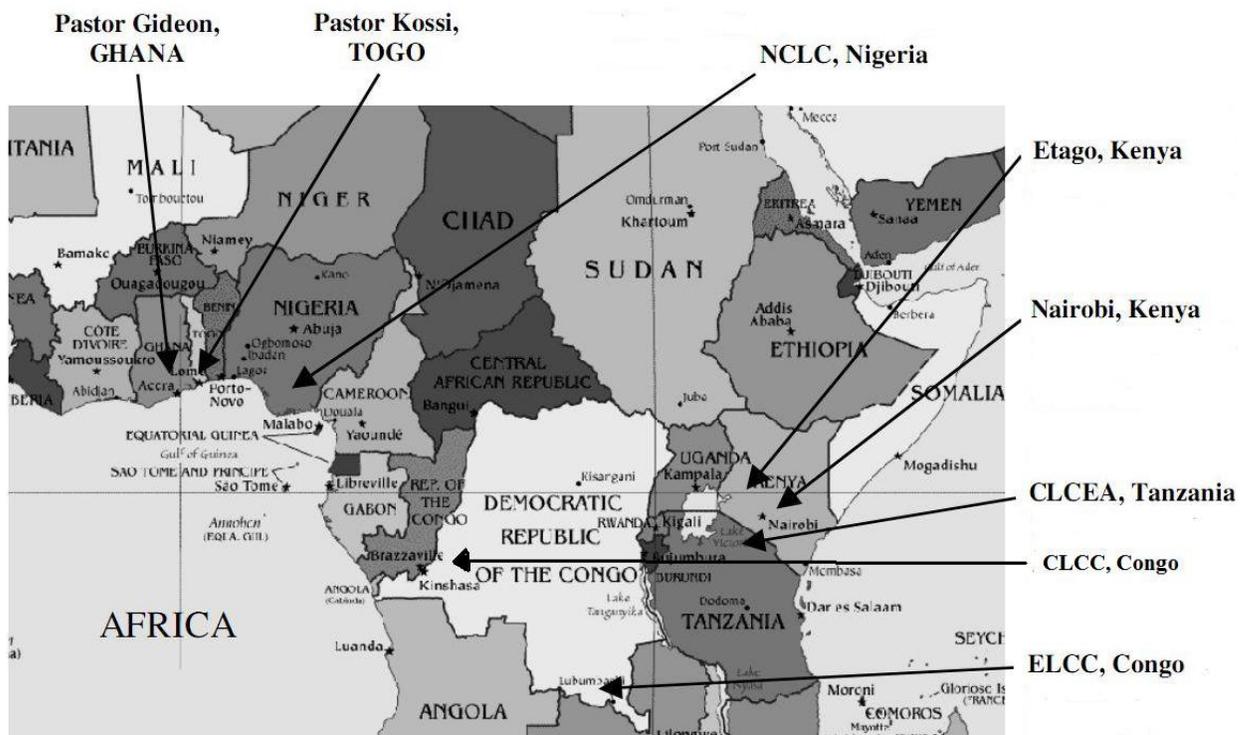
relationship to a false-teaching church body, Pastor Angowi made it clear that he considered our CLC work in East Africa to be interfering with his own interests, and that the LCEA no longer wished to be in fellowship with the CLC. At that point we withdrew our budgetary and Kinship funding. The good news is that there is an effort underway, by men who have left the LCEA, to retain and reopen the seminary in Himo. Ownership of the St. Peter's seminary building is currently being litigated in the Tanzanian courts. The board of missions is praying that ownership will be granted to those men who desire to teach the truth of God's saving word and remain in fellowship with the CLC.

The Board of Missions concurs with President Schierenbeck's decision to officially terminate fellowship with the LCEA.

The Tanzanian church body which has faithfully remained with us in doctrine and fellowship is the CLCEA, led by Pastor Jeremiah Issangya. He is now working toward the goal of establishing a seminary training center in Arusha, Tanzania.

While Satan has, to an extent, had his way, he has not overcome. Pastoral training has begun once again as twenty-one men are currently being trained in three different locations in Kenya and Tanzania while we wait for the day when the Lord allows us the opportunity to once again open a full-time seminary in East Africa.

A new and apparently fertile field for harvest has been established in a village of Kenya named Moi's Bridge. A woman from this village was re-introduced to the truth of Scripture through the ministry of Holy Cross Lutheran Church in Phoenix, AZ while she was in the U.S. temporarily to visit family members living in the area. Upon returning home to her village in Kenya, this faithful servant of the Lord has gone to great lengths, at great personal expense, to establish a Lutheran congregation and school in Moi's Bridge. The board of missions is working with the members of Holy Cross Lutheran Church in Phoenix to assist in this opportunity to spread the Good News of our Savior in this part of Kenya.



Third Foreign Missionary and East Africa – At the 2008 CLC Convention the delegates acknowledged the urgent need to place a full time foreign missionary in East Africa. The Board of Missions determined that it would cost approximately \$50,000 per year for a third full time missionary. Since there were insufficient funds to call a third full time foreign missionary at the time, the convention resolved, “we eagerly anticipate the calling of a full time missionary when financially feasible.”

During the interim, two factors continue to remain, namely 1) the urgent need to call a third full time foreign missionary and 2) insufficient funds to extend a call to fill this need.

According to reports from our present foreign missionaries, the need and urgency to call a third missionary continues to grow. Reports cite the following needs: 1) to oversee the training of pastors and seminary students in building an orthodox church; 2) to hold regular seminars and conferences for pastors in affiliated foreign synods in order to promote theological and spiritual growth; 3) to provide seminary training in East Africa; 4) to address difficulties in sister synods in a more timely fashion; and 5) to oversee other projects being left undone, such as translation of religious materials and giving direction in church government and organization. The Lord Jesus, who has given us the Great Commission to spread His saving word far and wide, has called upon us to “pray the Lord of the harvest to send out laborers into His harvest.” (Luke 10:2) Since our fellowship is in need of sufficient funding to send out an additional laborer in the foreign mission field, it is also important that we encourage each other to beseech the Lord of the harvest to bless our fellow Christians in the states with the financial resources and with ever increasing mission zeal to support this important work.

In answer to our prayers for Pastor Nathanael Mayhew, who serves as part time missionary to East Africa, the Lord has blessed the efforts of his work overseas and also kept him safe in dangerous situations. Zion Lutheran Church of Lawrenceville, GA is to be commended for its willingness to continue to share their pastor for the sake of foreign mission work.

ELCC, Congo – Missionary Koenig visited Pastor Muzakuza (leader of the ELCC) and our affiliated churches in Congo in late August. He writes:

“The ELCC, our sister church in the Democratic Republic of Congo, has been beset with problems from within and without. They have to keep their focus on the coming of the Lord and the solution to all our earthly problems, and in the meantime their faith will grow through the adversities...”

The trouble that Missionary Koenig describes has, in part, been with the authority and organizational structure of the ELCC established by Pastor Muzakuza. Pastor Yumba Lumbala, has started a church body in another region of the Congo under the name Church of the Lutheran Confession of Congo (CLCC). Pastor Yumba, who was previously a pastor with the ELCC, has no doctrinal differences with the ELCC and has expressed a willingness to work with Pastor Muzakuza but due to differences in organizational structure (that remain un-reconciled) is no longer able to work effectively under the authority of Pastor Muzakuza. Pastor Koenig has worked for more than two years to bring about reconciliation between these two men with no apparent success. Pastor Muzakuza refuses to work with Pastor Yumba and has asked that Missionary

Koenig be replaced. While Pastor Yumba and CLCC have a good working relationship with Missionary Koenig the Board of Missions has accepted Missionary Koenig's resignation as the visiting foreign missionary to the Congo since he is convinced that he can no longer effectively work there because he has lost the trust of Pastor Muzakuza. Pastor Yumba and the CLCC have submitted a request for fellowship with the CLC to President Schierenbeck along with a copy of their constitution. Pastor Nathanael Mayhew and Board of Missions chairman Todd Ohlmann will travel to Congo in the fall to further assess the situation and make recommendations concerning the fellowship request from the CLCC and our ongoing relationship with Pastor Muzakuza and the ELCC.

Committee on Foreign Fields (CFF) – Pastor Nathanael Mayhew, Mr. Rick Nelson, and Pastor Todd Ohlmann have worked together on this committee to improve the promotion of the CLC Mission Helper Program by developing a logo, brochures, and website. The committee is also working on a mission video presentation that will be ready for distribution by the Fall mission festival season. It has also been suggested that the committee work to improve the KINSHIP section of the lutheranmissions.org website.

Project KINSHIP – With the closing of the seminary in Himo, Tanzania, seven students desiring to finish their education were left without a school. As we looked for a way to continue to educate these men, we realized there were other men in the area who desired to have seminary training as well. With eleven men in Arusha, Tanzania, four in Etago, Kenya, and six in Nairobi, Kenya desiring to be trained for the Gospel ministry—KINSHIP was asked to find sponsors for these twenty-one men. At the time of this writing all twenty one men have sponsors. With the addition of these twenty-one men, the total number of men being sponsored through KINSHIP is sixty-one.

KINSHIP also currently sponsors thirty-seven children – seven in Nigeria and thirty in the CLC-India orphanage. Over one hundred and sixty children at St. David's Kinship School in Etago, Kenya receive support as well in addition to the expansion of the school building as an average of one classroom has been added each year for the past seven years. The original goal was to build eight classrooms to accommodate eight grades. Currently, a kindergarten classroom and an office are being considered. From the KINSHIP newsletter:

“St. Davids school is clean and disciplined. Pastor Mayhew reports that it so outclasses other schools in the area, and has such a stellar reputation for educating its students, that many non-orphan families are willing to pay to send their children there. We thank the Lord for this opportunity in helping to send ‘the little ones’ to Him.”

Mission Website Update – Pastor Nathanael Mayhew has volunteered to update the Domestic Missions portion of the lutheranmissions.org site. These updates will include an interactive map of the U.S. to locate our subsidized mission congregations as well as pictures and brief bio information for each subsidized congregation. The Board of Missions will be working on a plan of action to keep the website current and to add more features that will be of interest and encouragement concerning domestic evangelism

efforts. Much thanks are due to Missionary Matt Ude who has made significant improvements to the lutheranmissions.org site over the past couple of years.

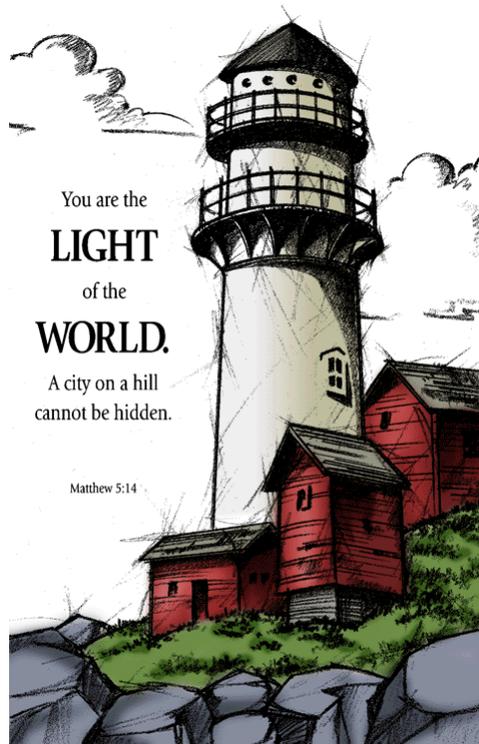
Budget for FY11 – In the fall of 2009 the Board of Missions had proposed a budget of \$334,000 for the coming fiscal year. After receiving the CBP offering estimates from the synod congregations, the Board of Trustees advised our board to cut our budget back to \$270,000. Efforts to reduce the budget included cutting back the foreign budget by \$5,300, the domestic budget by \$7,600, administrative expenses by \$1,200, and eliminating several necessary planned increases in both foreign and domestic line items. This resulted in a proposed budget of \$284,000 which is \$16,000 less than the FY10 budget.

Mission Development Fund – Presently, the MDF balance is comparatively low. Many outreach opportunities are dependent upon the generous offerings to the MDF to purchase Bibles, assist with church building, provide self-help loans to pastoral graduates, and other vital projects.

Respectfully submitted by the CLC Board of Missions,

Pastor Todd Ohlmann, Chairman
Pastor Mark Gullerud, Secretary
Mr. Larry Hansen
Mr. Jack Mayhew

www.lutheranmissions.org is the central location for up to date information on the CLC Mission efforts both domestic and foreign. This internet site includes reports, photos, videos, travel blogs, and other information about our mutual work for the spread of Christ's kingdom.



CLC Board of Missions Budget - FY11			
General Budget	FY11	MDF Budget - FY11	
Administration		African Exploratory	\$ 8,000.00
Misc. supplies, expenses	\$ 800.00	BELC Rice Aid	\$ 16,000.00
Meals & lodging	\$ 700.00	Bibles & Christian Literature	\$ 10,000.00
Moving expenses	\$ 500.00	Bicycles/motorcycles	\$ 15,000.00
Telephone	\$ 200.00	Church Building Assistance	\$ 10,000.00
Postage	\$ 100.00	GBO Administration	\$ 3,000.00
Printing	\$ 200.00	India Exploratory	\$ 8,000.00
Travel expenses	\$ 2,000.00	MDA - Miss. Discretionary	\$ 12,000.00
GBO Administration	\$ 5,500.00	Myanmar land purchase	\$ 14,000.00
TOTAL - Admin.	\$ 10,000.00	Mission Helper Program	\$ 15,000.00
		Nepal Exploratory	\$ 6,000.00
Foreign Missions		Reach the Children VBS	\$ 2,000.00
India - BELC	\$40,000.00	Self-help Projects	\$ 20,000.00
India - CLCI	\$18,000.00	Seminary Libraries, Texts	\$ 3,000.00
Myanmar - MCLC		U.S. Exploratory	\$ 2,500.00
Nepal - HCLCN		TOTAL	\$144,500.00
Nigeria - NCLC	\$5,800.00		
Tanzania - LCEA			
Tanzania - CLCEA	\$5,400.00	Kinship Budget - FY11	
Kenya - Etago, Nairobi	\$3,000.00	Administration - General	\$ 500.00
Congo -- ELCC	\$4,000.00	Administration - Telephone	\$ 300.00
Foreign Missionary Medical	\$14,000.00	GBO Administration	\$ 1,500.00
Missionary Travel	\$20,000.00	CLCI orphans	\$ 16,000.00
Missionary Housing & Exp.	\$19,500.00	CLCI seminary students	\$ 6,720.00
Foreign Missionary Retirement	\$3,120.00	BELC seminary students	\$ 2,100.00
1st Missionary salary	\$27,675.00	Kenya AIDS orphan school	\$ 2,500.00
2nd Missionary salary	\$24,705.00	Kenya projects	\$ 6,720.00
TOTAL - Foreign	\$185,200.00	CLC-Etago (Kenya)	\$ 1,680.00
		CLC-Nairobi (Kenya)	\$ 2,520.00
Domestic Missions		CLC-Arusha (Tanzania)	\$ 4,620.00
Atlanta, GA (\$1500/mo)	\$17,400.00	NCLC seminary students	\$ 1,260.00
Detroit, MI (\$2100/mo)	\$25,200.00	NCLC orphans	\$ 1,560.00
Mapleton, ND (\$800/mo)	\$9,000.00	NCLC projects	\$ 2,000.00
Tacoma, WA (\$1200/mo)	\$13,800.00	Other	\$1,000.00
North Port, FL (\$100/mo)	\$1,800.00	TOTAL	\$ 50,980.00
Sioux Falls, SD (\$500/mo)	\$6,600.00		
Vernon, B.C. (\$650/mo)	\$7,200.00		
Weslaco, TX (\$1100/mo for 6/mo)	\$6,600.00		
TVBS	\$2,000.00		
TOTAL - Domestic	\$ 89,600.00		
TOTAL BUDGET	\$284,800.00		

REPORT: BOARD OF TRUSTEES

The financial climate in our nation is reflected in the status of the Church of the Lutheran Confession financial picture. Offerings to the budget have declined over the past biennium and the resulting financial pressures are requiring difficult decisions to be made in the budget setting and management. At the same time the Lord has blessed the CLC with a large outpouring of gifts for the new building on the ILC campus and the offering for the flood relief in India. We are reminded that He provides even as we face the financial challenges of His work.

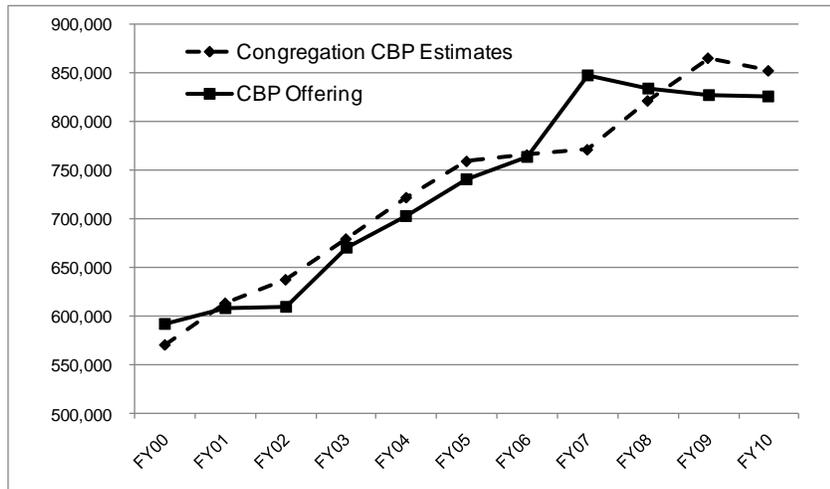
CLC Financial Status through March 2010: The operating budget of the CLC has three main parts, 1) our mission program at home and abroad, 2) the operation of Immanuel Lutheran College, and 3) the administration of the CLC including debt service on loans and retirement benefits for workers that have completed their service in the church. In addition there is a small amount of support for education and publication initiatives. While much more detail follows in this report and in the other reports, this summary of the past year and nine months since the last convention covers the primary operations of the CLC.

- Budgetary offerings have declined 2.6% since 2007 versus the 3% to 5% increases that came before
- Note that in both FY09 and again this year special offerings directly to the CLC (not from congregational offerings) have been a substantial help
- ILC student payments are ahead of plan but are expected to be close to the plan by year end
- The current budget was set with a plan to use \$40,000 from the Reserve Fund, which has a current balance of \$102,000

	FY09	FY09	FY10	YTD FY10	YTD FY10
Starting Balance July 1st	\$0	\$0	\$0	\$0	\$0
	Budget	Actual	Annual Budget	Budget Thru 3/31/10	Actual Thru 3/31/10
Receipts					
Congregation Offering	\$871,400	\$827,054	\$852,000	\$639,000	\$615,664
Special Offering	\$0	\$20,000	\$0	\$0	\$40,076
Other	\$0	\$202	\$0	\$0	\$0
ILC Student Revenue	\$726,100	\$727,509	\$746,000	\$559,500	\$623,773
Other	\$38,500	\$24,497	\$34,000	\$25,500	\$22,768
Receipts Plan/Actual Total	\$1,636,000	\$1,599,262	\$1,632,000	\$1,224,000	\$1,302,281
Disbursements					
Extrabudgetary	\$0	\$2,700	\$0	\$0	\$0
BD of Ed and Publications	\$5,000	\$5,734	\$5,000	\$3,750	\$0
BD of Trustees	\$168,000	\$163,950	\$167,000	\$125,250	\$115,291
BD of Missions	\$300,000	\$292,059	\$300,000	\$225,000	\$238,562
ILC BD of Regents	\$1,163,000	\$1,169,820	\$1,200,000	\$900,000	\$892,880
Disbursements Total	\$1,636,000	\$1,634,263	\$1,672,000	\$1,254,000	\$1,246,732
Deficit Covered by Reserve Account	\$0	(\$35,001)	(\$40,000)	(\$30,000)	\$55,549

The end of year projections for this fiscal year indicate that the operating budget will come very close to plan. For this we give thanks to our Lord who provides.

FY11 CBP Estimates: The General Fund total CBP request for the congregations' consideration for the next fiscal year was **\$950,550**. The total of all the responses from the congregations is **\$822,985**. The following chart pictures the General Fund congregation CBP estimates and the offerings. Note that the estimates exceeded the actual offerings during the last two years. This is not surprising in light of the economic recession, and it suggests a conservative approach to budgeting for the next year. Many of the CLC congregations are also facing a tight budget situation. The budget has been helped significantly by special gifts of \$20,000, \$40,000, and \$60,000 over the past several years that are outside of the budgetary process.



FY11 Budget Proposal: The following is the General Fund and ILC Operating Budget proposals for FY11. The budget proposal for action at the convention totals **\$1,697,350**. This FY11 proposed budget does not include a salary increase for our called servants. The code salary base in this proposal will remain at \$1,850 per month.

<u>Cooperative Budget Plan</u>	Year End				
	Actual	Actual	Budget	Projection	Proposed
Fiscal Year	FY08	FY09	FY10	FY10	FY11
Congregation CBP Estimates	821,065	865,000	852,000	852,000	822,985
CBP Offering	832,999	827,054	852,000	825,000	
Special Offering & Bank Interest	67,511	20,202		40,000	
Actual Budget Figures					
General Fund Revenue/Estimates	900,511	847,256	852,000	865,000	822,985
General Fund Starting Balance	103,187	0	0	0	0
Reserve Transfers	(103,187)	23,186	0	0	0
Total General Fund Revenue	900,511	870,442	852,000	865,000	822,985
Student Revenue	626,847	727,509	746,000	744,100	797,050
Prior Year Balance	(16,025)	0	0	0	0
Reserve Transfer	16,025	11,816	0	0	0
ILC Other Revenue	43,485	24,497	34,000	35,100	35,500
Total ILC Revenue	670,332	763,822	780,000	779,200	832,550
Total Est Operations Revenue	1,570,843	1,634,264	1,632,000	1,644,200	1,655,535
Operations Spending					
Extra Budgetary	0	2,700	0	0	0
Education - Total	2,897	5,734	5,000	5,000	5,000
Trustees - Total	156,626	163,950	167,000	156,000	155,000
Missions - Total	268,176	292,059	300,000	294,000	284,800
Regents - Gen Fund Subsidy	478,435	406,000	420,000	420,000	420,000
Total General Fund	906,133	870,443	892,000	875,000	864,800
Regents - ILC Revenue Expenditure	670,332	763,821	780,000	806,700	832,550
Regents - ILC Total	1,148,767	1,169,821	1,200,000	1,226,700	1,252,550
Total Spent/Planned:	1,576,465	1,634,264	1,672,000	1,681,700	1,697,350
Revenue vs. Spending:	(5,623)	(0)	(40,000)	(37,500)	(41,815)

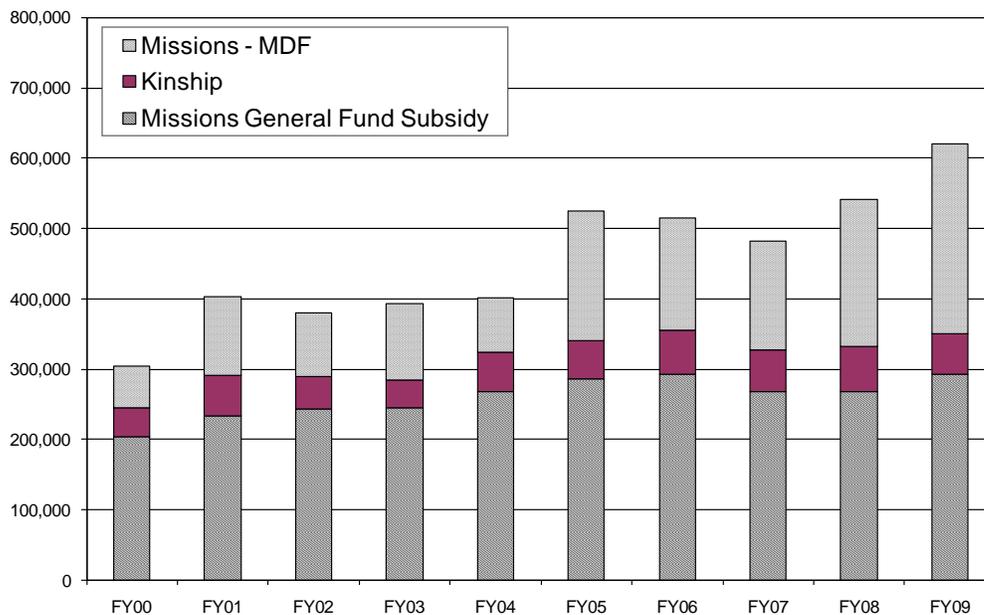
This proposal is an increase of \$15,650 over the estimated total for the current fiscal year. The estimated \$37,500 current year end deficit will be covered by General Fund Reserves and will reduce the reserve balance to \$64,910..

Summary of All Resources to the Programs

Although the operating budgets of the General Fund and ILC are the core of our financial support to the on-going CLC programs, the Auxiliary Funds (MDF, IIF, SAF and the CEF) also supply very significant support to the Kingdom work among us. The following summary shows the total of the expenditures for these areas, together with the General Fund, which then provides a more complete picture of how the resources are applied.

Missions: The CLC mission program has three financial components, the General Fund subsidy, the MDF and Project Kinship. Together these funds provide the financial resources for the program. The bar graph below displays the total spent for these during the past several years.

Missions Spending



Project Kinship of the Mission Development Fund (MDF) has expended the following in support of orphans and seminary students in India and Africa. Some project expenditures are listed in addition to the sponsorship of orphans and seminary students.

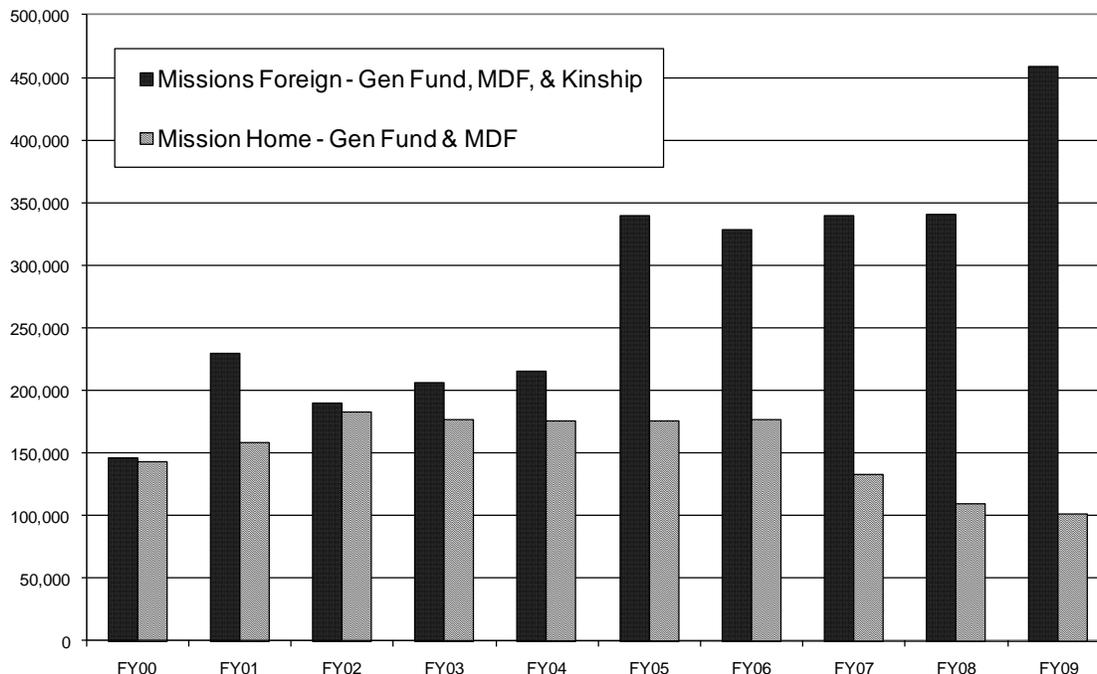
MDF Project Kinship Item	2007		2008		2009		2010	
	Budget	Actual	Budget	Actual	Budget	Actual	Budget	3/31/10 Actual
Administration and Misc	1,500	4,491	7,900	2,180	3,800	2,303	7,800	2,819
CLCI Projects	0	0	2,000	0	1,000	0	0	0
Kenya Projects	2,000	2,200	2,000	5,170	2,500	715	2,500	7,000
NCLC Projects	500	280	1,000	257	500	0	500	0
India Orphans	30,000	25,450	25,000	17,550	21,060	19,760	21,060	17,550
Nigeria Orphans	1,700	2,050	1,700	1,600	1,700	1,715	1,680	1,320
Kenya Orphans	1,800	2,043	2,500	2,230	2,100	2,100	2,100	1,850
CLCI Seminary Sponsorships	15,000	13,300	15,000	11,060	16,000	18,020	16,000	10,640
BELC Seminary Sponsorships	0	0	8,500	5,950	6,720	7,520	6,720	9,660
E Africa Seminary Sponsorships	0	0	0	0	0	0	0	700
LCEA Seminary Sponsorships	7,500	5,040	5,000	4,500	3,000	4,880	6,720	0
NCLC Seminary Sponsorships	1,500	1,380	1,500	1,260	1,500	1,350	1,440	1,080
Total Disbursements	61,500	56,234	72,100	51,757	59,880	58,363	66,520	52,619

Mission Development Fund Projects: Projects budgeted and expended over the past several years are listed in the table below. The Mission Board has begun the process of moving those items that are on-going expenditures into the general budget as directed by past conventions. The expenditures in the past several years include:

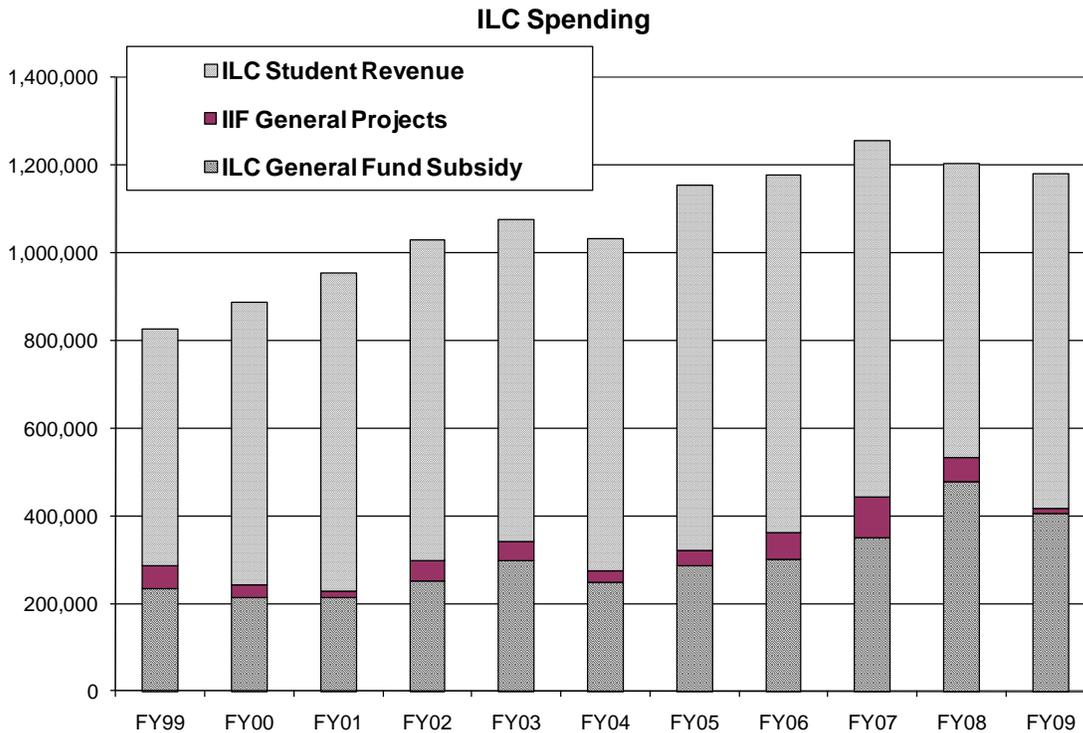
Mission Development Fund (MDF)	2007		2008		2009		2010	
	Budget	Actual	Budget	Actual	Budget	Actual	Budget	3/31/10 Actual
BELC Rice Aid	24,000	38,691	7,500		7,000	12,398	7,000	
CLCI India Storm Relief		13,000						41,900
India Missionary Vehicle	15,000	15,000	15,000		21,500	22,900		
Bicycles/Motorcycles	5,000	1,500	14,000	8,243	14,000	12,386	15,000	14,894
Church Building Assistance	15,000	21,301	22,000	16,148	25,000	8,120	10,000	5,750
India Outreach/Exploratory	10,000	8,072	10,000	9,389	10,000	14,617	8,000	10,421
Mission Discretionary	10,000	8,401	10,000	9,035	15,000	11,211	12,000	10,379
Part-time Missionaries	6,500	4,900	10,000	1,586	15,000	8,974		
Mission Helper Program	7,000	7,257	3,000	3,400		1,440	15,000	7,400
Self Help Projects	19,000	11,126	15,000	6,070	25,000	48,111	20,000	16,339
Seminary libraries, texts	3,000	135	3,000	868	3,000	1,172	3,000	
Bibles, Catechisms, Hymnals	7,000	11,309	7,000	16,754	7,000	16,535	10,000	5,367
Reach the Children VBS	1,000	532	1,500	450	1,500	900	2,000	
Second Foreign Missionary	40,000		35,000	21,758	30,000	32,022		
African Exploratory	7,000	9,897	5,000	21,822	5,000	12,282	8,000	1,150
Nepal Exploratory					5,000	6,585	6,000	5,000
Myanmar Exploratory							6,000	4,403
US Exploratory	1,500	4,421	5,000	3,828	2,000	2,100		
GBO Allocation					4,000	3,867	3,000	3,489
Total Disbursements	171,000	155,541	163,000	119,350	190,000	215,621	125,000	126,492

Missions Expenditures: Home versus foreign missions totals over the past 10 years.

Comparison of Home and Foreign Missions Expenditures



Immanuel Lutheran College: ILC also has three financial components: the General Fund subsidy, student payments, and the IIF. Together these provide the financial resources to operate ILC. The bar graph below displays the fund totals for the past several years.

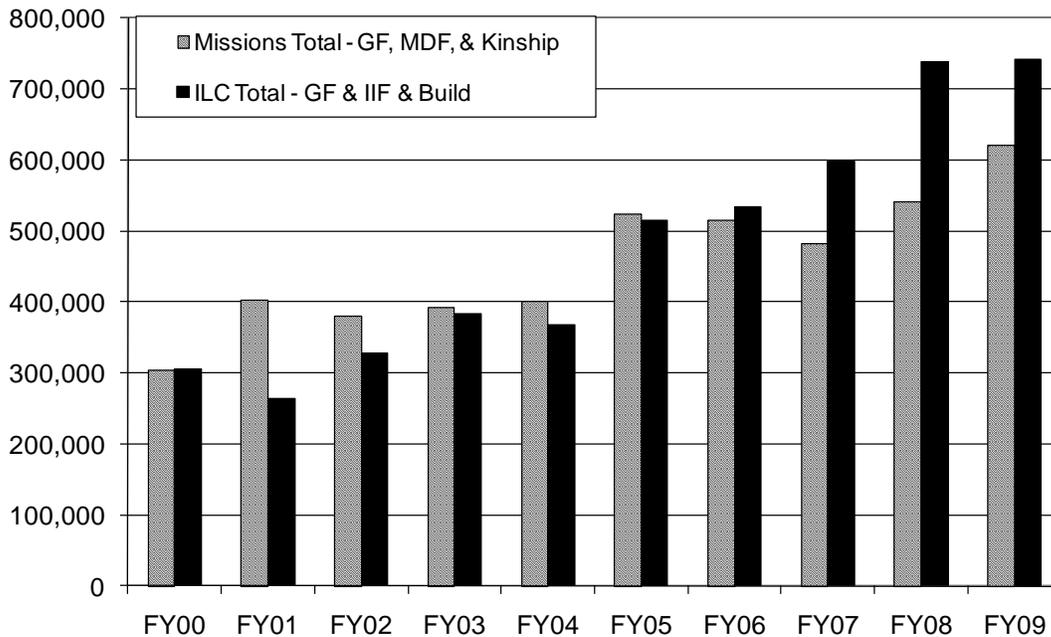


The ILC Improvement Fund (IIF) has budgeted and completed several improvement and maintenance projects as listed. The completion of projects is largely done during the summer months. During the past biennium the most significant project was the West Hall dormitory renovation.

ILC Improvement Fund	2007		2008		2009		2010	
	Budget	Actual	Budget	Actual	Budget	Actual	Budget	3/31/10 Actual
Administration Discretionary	10,000	28	10,000		10,000	1,760	10,000	192
Tree Removal					1,800	1,800		
Co-Ray-Vac Heating Repair	8,000		8,000		8,000			
Dormitory Supervisor Remodeling	7,000	13,604						
Furnace Birch - second from 519	8,630		10,300		10,300		5,800	
Non-heated Storage Building	90,000	68,189	34,400	32,518				
Storage Building Shelving					8,000	8,725		
Organ Floor Repair	10,000		10,000		10,000			
Paving Ingram Drive West			26,000		26,000			
Professorage Re-Shingling			13,500		25,500	4,308	25,500	1,459
Professorage Water Heater			1,300		1,300		2,400	
Professorage Septic System					6,000	6,523		
Reshingling North Hall - Rear	6,000		6,000		9,800	9,826		
Schierenbeck Garage to Living Room	6,200	7,325						
Schierenbeck New Garage		562						
South Hall Windows	18,000		42,000	20,805				
West Hall Energy Efficiency					35,000	28,233	7,000	
West Hall Painting					10,000	9,715		
Stage Curtain for Fieldhouse	3,000	3,592						
Total Disbursements	166,830	93,300	161,500	53,323	161,700	70,890	50,700	1,651

Offerings Used for Missions and ILC: The chart below contains the total offerings used for Missions and ILC budget and projects over the past several years. It shows how we are applying the gifts of the Lord to His Work to Missions and to ILC.

Total Offerings Used for Budget and Projects



ILC Facilities Expansion Program: Two major facility improvements have been undertaken on the campus. The Ingram Hall remodeling was started in FY07 and has a few items left to complete. The other improvement is the removal of three old buildings (Reim Hall, the Cottage, and Northwest Hall) and the construction of the Academic Center. A summary of these projects and the total cost follows.

Ingram Hall: This remodeling was essential to the continued use of the building. The total cost for this project to date is \$383,696. There are several small items to complete including the main floor bathrooms. The maximum approved from the Building Fund is \$400,000. The main items completed include:

- New windows
- Replacement of the east porch
- Painting of the exterior
- Replacement of the heating system including addition of air conditioning
- Electrical upgrades
- Wall and attic insulation
- Soffit, fascia, gutter, and shutter replacement

The building functions now include the seminary library and classrooms for the seminary and college as well as office space for the faculty.

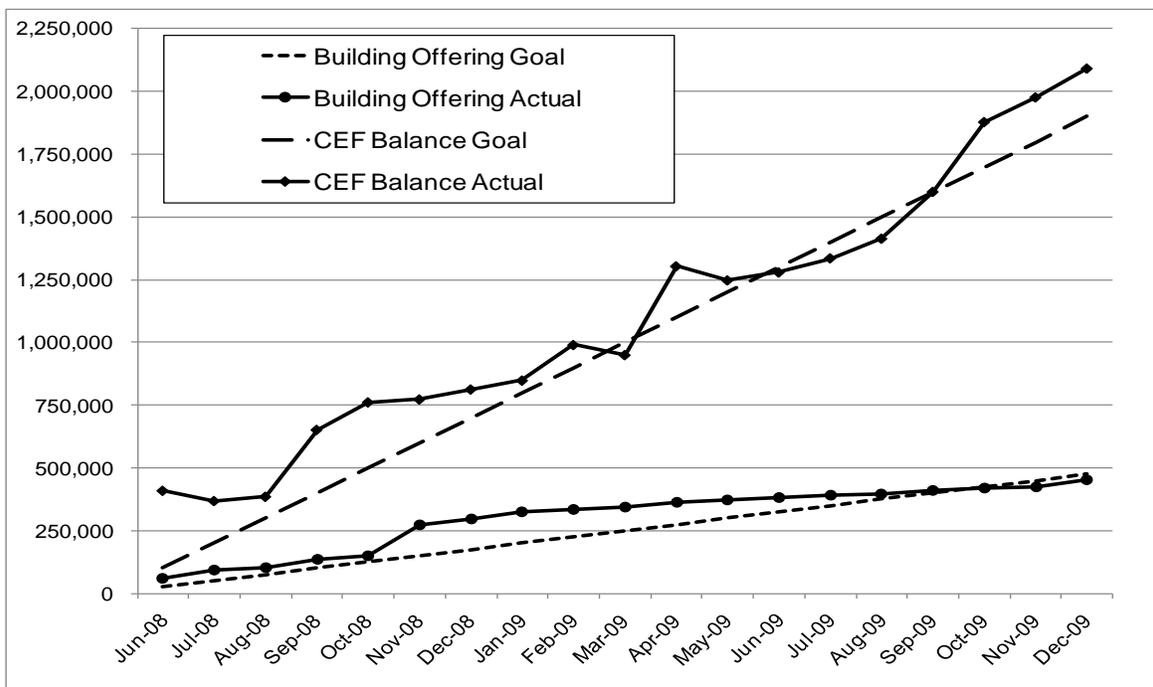
Academic/Administration Center: The three buildings replaced all had significant maintenance issues and were costly to heat. The new building also provides more space and a much better environment for both the classroom instruction and the administration functions. This project is complete at total cost of \$2,721,284. It has become the dominant feature on entry to the campus. Key elements of the new building include:

- 4 new large classrooms
- Classroom/Laboratories for Physics, Chemistry, and Biology
- Art, computer, and music classrooms
- A computer workroom for students
- The student library
- Parking lot expansion
- A geothermal heating system

Total cost of both projects is \$3,104,980. The financial accounting for these projects demonstrates the blessings our Lord has given us in this undertaking. Since FY04, when the mortgage on the last building project (Commons) was retired, the offering for these projects has totaled \$1,271,000, and interest income has totaled \$74,559. The 30-year mortgage on the new building is \$1,751,804 with a monthly payment of \$9,410. Continued offerings to the building fund are needed to provide for the repayment of the mortgage.

Building Project	FY04	FY05	FY06	FY07	FY08	FY09	FY10
	Actual	Actual	Actual	Actual	Actual	Actual	Thru 3/31/10
Beginning Balance:	\$4,232	\$91,708	\$399,392	\$601,171	\$823,275	\$675,165	(\$501,656)
Congregation Contributions	\$65,732	\$85,156	\$52,231	\$95,931	\$99,946	\$151,635	\$64,248
Special Contributions	\$27,137	\$110,923	\$119,747	\$59,662	\$104,332	\$172,979	\$61,341
Extraordinary	\$0	\$0	\$0	\$0	\$942	\$0	\$0
Bequests	\$0	\$104,333	\$250	\$100	\$810	\$75	\$0
Mortgage from CEF	\$0	\$0	\$0	\$0	\$0	\$0	\$1,751,804
Investment Income	\$128	\$7,439	\$29,551	\$75,164	(\$38,979)	\$1,256	\$0
Total Receipts:	\$97,230	\$399,559	\$601,171	\$832,028	\$990,326	\$1,001,110	\$1,375,737
Building Project							
Planning & Publicity	\$568	\$167	\$0	\$409	\$18,944	\$68,286	\$2,640
Construction Ingram	\$0	\$0	\$0	\$8,343	\$296,218	\$62,840	\$16,295
Construction Classroom	\$0	\$0	\$0	\$0	\$0	\$1,356,461	\$405,149
Construction Loan	\$0	\$0	\$0	\$0	\$0	\$15,178	\$898,943
Mortgage Repayment	\$4,954	\$0	\$0	\$0	\$0	\$0	\$28,230
Total Disbursements:	\$5,522	\$167	\$0	\$8,752	\$315,162	\$1,502,765	\$1,351,256
Ending Balance:	\$91,708	\$399,392	\$601,171	\$823,276	\$675,164	(\$501,655)	\$24,481

The 2008 CLC Convention gave its approval for the Academic Center project based on a plan for offerings for the building and borrowing in the CEF. The goal for the CEF was to increase the available balance by \$100,000 each month during the construction resulting in a \$1,900,000 increase over the 19 months of the project. The actual increase was \$2,091,264 exceeding the goal by \$191,264. The offering goal was \$25,000 each month which totaled \$475,000 during the construction. The actual offering was \$454,420 which is only \$20,580 short of the goal. Although there is still a long way to go to completely pay for the building, thanks be to our Lord for His blessing on this project!



The Student Aid Fund (SAF): The fund provides much needed support to the students at ILC through scholarships, grants, and loans. Repayments of loans continue to be a concern. The delinquency rate is noted on the last line of this data. The SAF has the following totals through the end of March 2010.

SAF Budget	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Thru 3/31/10
Beginning Balance	\$25,011	\$29,546	\$11,643	(\$45,608)
Receipts				
Contributions	\$47,875	\$39,581	\$31,928	\$79,087
Bequests	\$0	\$0	\$0	\$516
Investment Income	\$15,133	\$8,811	\$30	\$0
Student Loans Princ & Inter	\$93,236	\$73,099	\$78,456	\$91,818
Total Receipts	\$156,244	\$121,491	\$110,414	\$171,421
Balance & Receipts	\$181,255	\$151,037	\$122,057	\$125,813
Disbursements				
Delinquent Acct Loans	\$28,273	\$0	\$3,788	\$7,656
GBO Allocation	\$10,529	\$11,047	\$11,600	\$8,917
Multi-Student Discount	\$28,086	\$27,638	\$34,580	\$21,715
Student Grants	\$17,115	\$9,200	\$8,000	\$9,300
Student Loans	\$62,087	\$85,559	\$98,798	\$61,460
Student Scholarships	\$5,620	\$5,950	\$10,900	\$11,500
Total Disbursements	\$151,709	\$139,394	\$167,665	\$120,547
Ending Balance	\$29,546	\$11,643	(\$45,608)	\$5,265
Year End Delinquency	\$131,291	\$105,447	\$123,287	
SAF Loan Balance	\$554,679	\$527,912	\$563,623	
% Delinquent	23.7%	20.0%	21.9%	

SAF Endowment and Progress Toward the Self Supporting Goal: The 2006 Convention directed the Trustees to estimate the SAF endowment capital necessary to generate sufficient investment income to supplement SAF needs. A study of the use of the SAF determined that a \$2,000,000 endowment principal balance would be necessary to achieve a self-supporting Student Aid Fund. Since 2006 the investment returns have been limited and the needs have increased. At this time the SAF endowment has a balance of about \$400,000. The account has recovered from the equity market downturn but the past two years have seen essentially zero growth in the balance.

Church Extension Fund: The CEF continues to be the major source of capital for the CLC, providing financing for church, school and housing projects of CLC congregations and of ILC, as well as helping to manage the month-to-month cash flow needs of CLC operating accounts. The cash input is from the monthly mortgage payments of congregations and from cash borrowed from CLC congregations and members. At this time, since there are no major projects pending, and therefore there is a limited need for new cash, the Trustees have decreased the interest rate offered on new promissory notes to 3.0%.

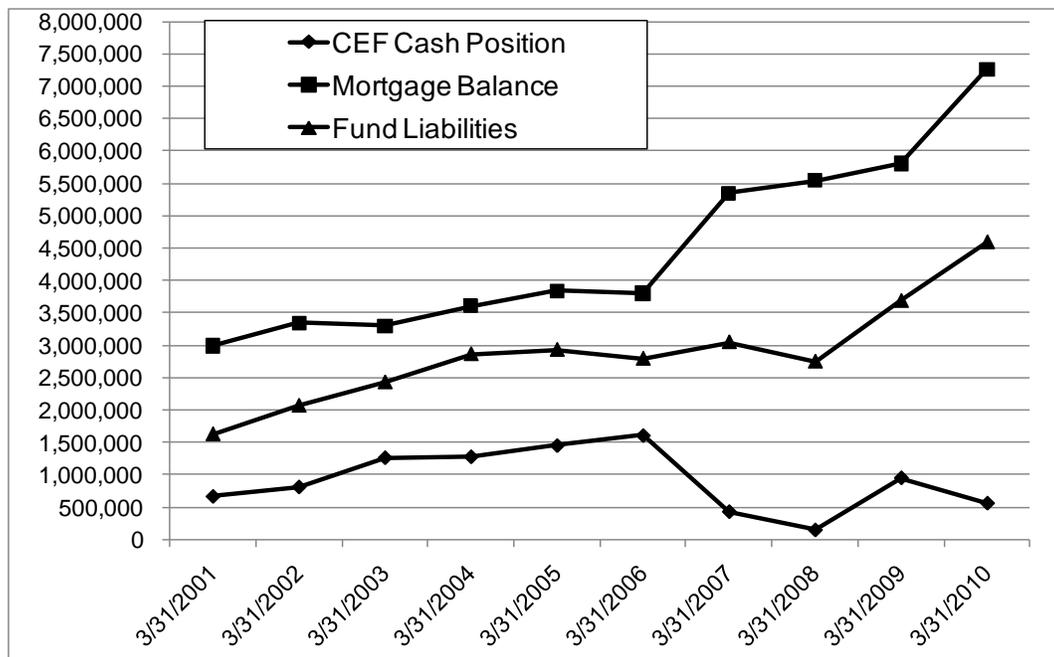
During the past 4 years loans totaling \$4,187,904 have been made to congregations and for the new building at ILC. Two congregations completed repayment of their loans: Calvary Marquette MI and Gethsemane, Spokane WA. The CEF currently holds 35 mortgages including an ILC professorage, and the Academic Center. The CEF totals for the biennium through the end of March are in the following chart.

CEF Budget	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Thru 3/31/10
Opening Balance	\$1,561,385	\$208,603	\$410,014	\$1,279,335
Receipts				
Contributions & Bequests	\$7,682	\$5,794	\$5,177	\$6,238
Investment Income	\$54,937	(\$11,311)	(\$234,534)	\$187,096
Mortgage Loan Interest	\$227,433	\$289,488	\$304,141	\$236,782
Mortgage Loan Principal	\$242,165	\$290,163	\$228,419	\$223,567
Promissory Notes	\$538,123	\$1,078,769	\$1,968,738	\$570,269
Total Receipts	\$1,070,340	\$1,652,902	\$2,271,942	\$1,223,954

CEF Disbursements	FY07	FY08	FY09	FY10
	Actual	Actual	Actual	Thru 3/31/10
Administration	\$3,724	3360.93	\$3,379	\$1,364
Allocation From the GBO	\$25,650	\$25,407	\$28,130	\$24,812
Computer System	\$0	\$0	\$2,876	\$0
Debt Service	\$505,747	\$1,290,523	\$952,336	\$168,658
Mortgage Loans				
Saginaw	\$0	\$10,000	\$0	\$0
Sioux Falls	\$0	\$36,200	\$0	\$0
Milwaukee	\$314,000	\$0	\$0	\$0
Eau Claire	\$1,170,000	\$0	\$0	\$0
Watertown	\$134,000	\$66,000	\$0	\$0
Mapleton	\$112,000	\$0	\$0	\$0
Dallas	\$158,000	\$0	\$0	\$0
Winter Haven	\$0	\$20,000	\$32,000	\$0
Detroit	\$0	\$0	\$218,900	\$0
Rapid City	\$0	\$0	\$50,000	\$0
St Louis	\$0	\$0	\$115,000	\$0
Estimated Mortgages	\$0	\$0	\$0	\$1,751,804
Total Mortgages	\$1,888,000	\$132,200	\$415,900	\$1,751,804
Total Disbursements	\$2,423,121	\$1,451,491	\$1,402,621	\$1,946,638
Balance	\$208,603	\$410,014	\$1,279,335	\$556,651

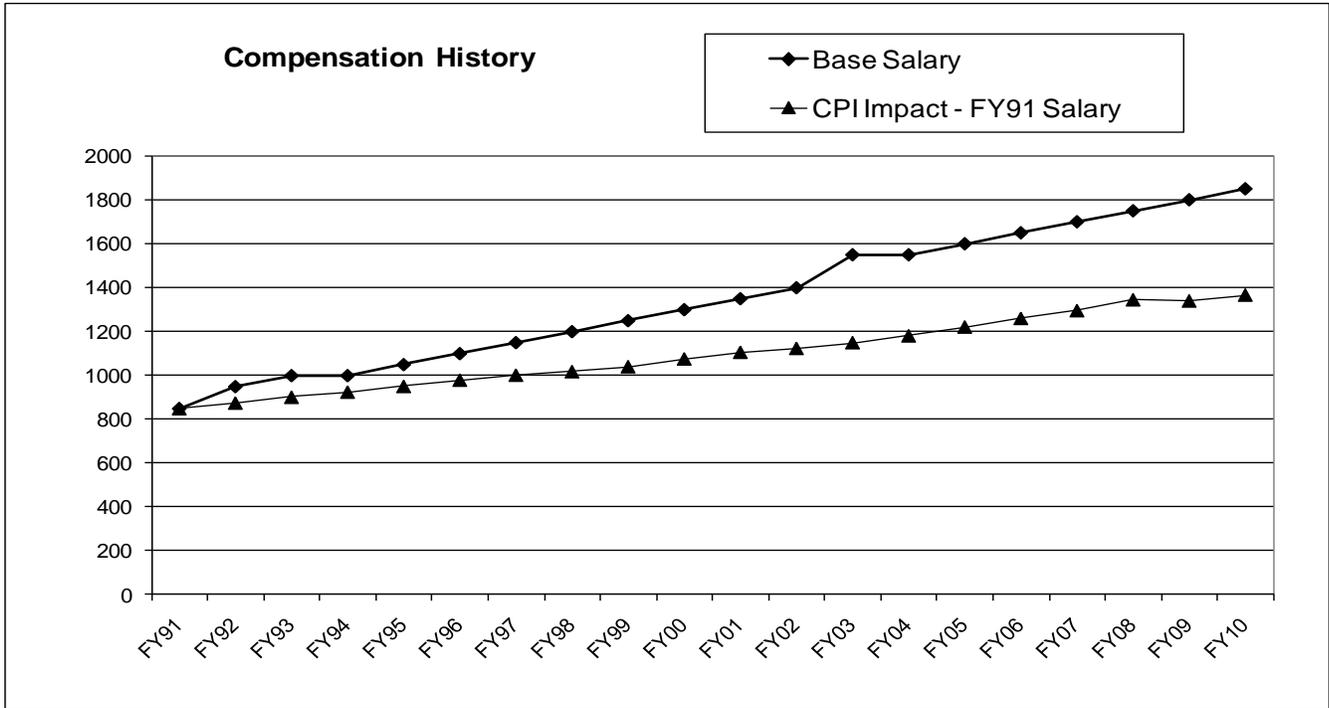
Because of the major projects of the past years the parameters of the fund have changed substantially. The CEF historical summary below helps to better understand the fund. The fund has a large liability of promissory notes held against it by individuals and congregations of the CLC. This obligation requires a large cash balance to provide for repayment of notes which may be recalled. Note also the Fund Liabilities line, which is the total of the promissory note obligation. Because of the major changes that have occurred, the Trustees are in the process of evaluating the entire CEF operation to ensure that the fund is positioned for the future work in the CLC.

	3/31/2003	3/31/2004	3/31/2005	3/31/2006	3/31/2007	3/31/2008	3/31/2009	3/31/2010
CEF Cash Position:	1,262,483	1,276,754	1,450,277	1,605,935	424,473	140,073	950,153	556,656
Mortgage Balance:	3,300,907	3,609,758	3,840,997	3,802,245	5,348,535	5,540,889	5,807,386	7,263,763
Total Assets:	4,563,390	4,886,512	5,291,274	5,408,180	5,773,008	5,680,962	6,757,539	7,820,419
Fund Liabilities:	2,424,512	2,859,809	2,925,519	2,788,105	3,044,770	2,744,560	3,682,007	4,588,221
Net Worth:	2,138,878	2,026,703	2,365,755	2,620,075	2,728,238	2,936,402	3,075,532	3,232,198



CLC Code Compensation Status: Past conventions have resolved to keep the compensation increases a priority in the budgeting process. Over the past years an annual salary increase of \$50 per month has been the normal increase. The contribution to the CLC Retirement Plan is \$130 per month.

The budget proposal for the next fiscal year beginning July 1, 2010 does not include a salary increase. The current CLC code base salary is \$1850. The following chart is the history of compensation improvements over the past years.



The compensation of our called workers continues to be both a concern and a priority. The Compensation Committee together with the Trustees has developed a modified compensation plan, but in the recession, with little or no salary increases, the timing for presenting the new plan has been delayed. The following information again summarizes the output of the study and details are available to help congregations if desired.

COMPENSATION COMMITTEE FOR CALLED WORKERS

The committee’s focus is to serve as an advocate for the compensation of our CLC called workers and to provide tools to encourage congregations to be good stewards in providing called worker compensation. It is proper to remember that the Lord is in charge of all things and provides for all of our daily needs - for which we are most thankful. We pray that He will help us recognize that we can be better stewards of the gifts He has given us and that we need to provide adequate compensation for our called workers, whom He has provided.

The geographic and demographic diversity of CLC congregations does impact the differences in the compensation of our called workers. In order to work towards equitable compensation for our called workers, the Board of Trustees and the Compensation Committee strongly recommend the development and maintenance of a 5-year compensation plan for all called workers. The Trustees and Compensation Committee have offered an alternative to the CLC “Mission Code” calculations of workers’ compensation. It is recommended that a base salary be established based on geographic location of the called worker’s congregation with additional adjustments to the base salary determined by the experience level of the called worker and a yearly cost of living adjustment based on the US Dept of Labor Consumer Price Index (CPI) be used to determine the yearly rate of inflation. Congregations and called workers are encouraged to jointly obtain adequate health insurance coverage for the called worker.

CLC Target Compensation Tables, which are based on the yearly rate of inflation, years of experience and other area based economic data, have been formulated, to assist with the development of 5-year compensation plans. The Board will develop a plan for ILC and Mission workers. If assistance would be helpful for congregations, those responsible for the plans could seek assistance from the CLC Board of Trustees, who could provide a referral for assistance.

It is important to encourage laymen to take the lead with regards to called workers' compensation issues. We want to avoid putting our called workers into situations which could appear to some to be self-serving situations, in which most called workers would be uncomfortable. Called workers should not have to serve as their own compensation advocates. Education and encouragement is available for laymen who shoulder this responsibility. The following tools are available with a focus on called worker compensation:

1. PowerPoint presentation, **“Church Worker Compensation”**
2. Pamphlet, *Called Servant Compensation*. Also in electronic format.

The following reference materials are also available as supporting documentation for stewardship and called worker compensation discussions:

1. Pamphlet, *Faithful Stewardship Of Our Resources*. Also in electronic format.
2. Presentation paper, *Church Worker Compensation Review*. Also in electronic format.

CLC RETIREMENT PLAN: As part of the compensation package for our workers, the CLC has a qualified employer sponsored retirement plan which is referred to as the “CLC Retirement Plan.” In 2008 a significant change was made to the Plan which provided individual participants the opportunity to make their own decisions on the investment mix in their account and to add a personal contribution through payroll deduction. The investment returns are allocated to the individual accounts each month. After some initial start up problems most of the transition bugs have been addressed.

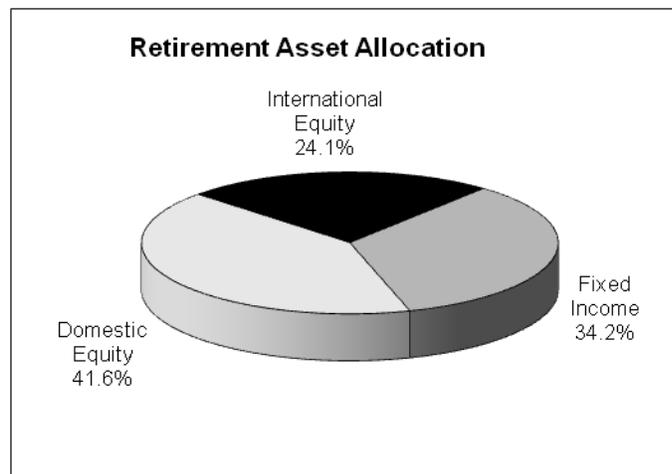
The assets of the Retirement Plan are invested in a diversified portfolio of fixed income instruments, stocks, and bonds. The account allocations resulting from the decisions of the participants and the total value at the end of March 2010 are displayed in the chart below. The recession has had a significant impact on the returns, but recovery is well underway. The investment consultant to the plan works from a set of guidelines that are reviewed by the Trustees twice yearly. After the significant downturn of the recession, the Plan now has had positive growth.

Retirement Plan Asset Allocation 3/31/10

Asset Description	Amount	Allocation
Fixed Income	1,216,234.59	34.2%
Domestic Equity	1,478,342.98	41.6%
International Equity	856,911.65	24.1%

Account Totals \$ 3,551,489.22 100%

Rate of Return 7/1/09 to 3/31/10 27.0%

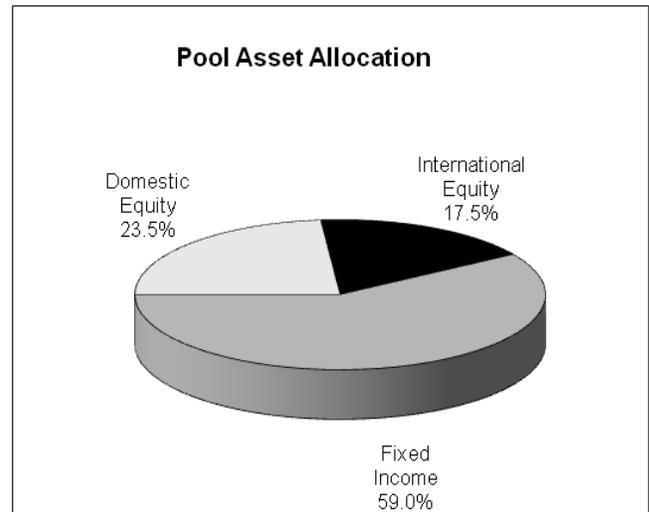


The Trustees have resolved to add a fourth Plan selection option beginning 7/1/10. In addition to the equity choices and the current fixed income there will be a stable value option that will consist only of CDs and insurance contracts that will not fluctuate with the market. While secure from market losses, the rate of return will be low. Currently it would be about 2%.

Cash Management and Investment Accounts: The operating cash for the CLC is deposited in a checking account at the Eau Claire Wells Fargo Bank. This in an interest-bearing checking account that accumulates a small amount of interest, which is allocated to the various funds each month. The Trustees maintain an investment account for the additional cash not needed to support the day-to-day expenses. This account is referred to as the Investment Pool because it includes cash for several CLC Funds. The return for the last quarter was 3.7%.

Pool Asset Allocation 3/31/10

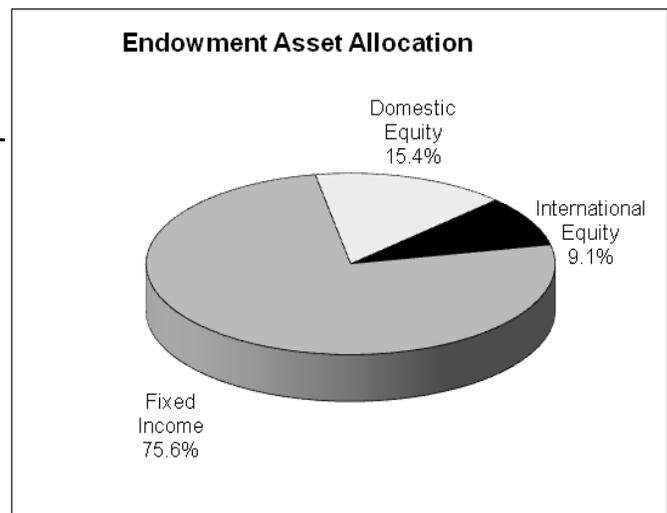
Asset Description	Amount	Allocation	
		Actual	Target
Domestic Equity	100,054.86	23.5%	15%
International Equity	74,498.59	17.5%	8%
Fixed Income	251,300.15	59.0%	77%
Account Totals	\$ 425,853.60	100%	
Return 1/1/10 to 3/31/10		3.7%	



Endowment Accounts: This account includes the SAF Endowment, the Public Ministry Preparation Endowment, and the ILC Scholarship Endowment. The valuation occurs in October and April at which time the investment gains are applied to the SAF and to the student accounts for those who are studying for the preaching and teaching ministries in the college and seminary programs. The recession and the market downturn had a significant impact on these accounts In April of 2008 as the market began the downturn the SAF Endowment account balance in this portfolio was \$378,586, and the PMP balance was \$224,381. These balances have recovered the losses suffered during the past two years and now are \$399,985 and \$229,139 respectively.

Endowment Asset Allocation 3/31/10

Asset Description	Amount	Allocation	
		Actual	Target
Domestic Equity	102,616.31	15.4%	25%
International Equity	60,560.70	9.1%	10%
Fixed Income	505,115.37	75.6%	65%
Account Totals	\$ 668,292.38	100%	
Return 1/1/10 to 3/31/10		3.3%	



FY11 Trustees Budget Proposal: Following is the Board of Trustees General Fund budget and the proposal for the next fiscal year. The proposal includes 36 beneficiaries participating in the old retirement plan. Disbursements to this old plan, which are funded through the General Fund, have stabilized as this plan is being phased out. There is no increase proposed in this benefit for the next fiscal year.

Trustees Budget	FY08	FY09	FY10	FY11
Administration	Actual	Actual	Budget	Proposed
General Business Office	7,733	8,120	11,500	11,500
Board/Admin Expenses	1,173	1,015	1,500	1,350
Liability Insurance	1,167	1,080	1,500	1,370
Travel Expenses	6,158	7,800	9,800	8,200
Total:	16,230	18,016	24,300	22,420
Debt Service				
ILC Professorage Loan Payments	10,848	10,848	10,800	10,800
Medical Deficit Repayment	23,280	23,280	22,700	23,280
Retirement (Old Plan)				
Monthly Payments Families	70,598	66,140	67,000	63,500
Monthly Payments Singles	35,670	45,666	42,200	35,000
Total:	106,268	111,806	109,200	98,500
Total Disbursements	156,626	163,950	167,000	155,000

General Business Office: The GBO is the combined business office of the CLC and ILC, including all of the financial management responsibilities of the CLC. The office is housed in the new Academic Center on the ILC campus. This office carries on an increasing amount of work for all of the CLC financial matters. Annually the receipts and disbursements handled by the GBO staff are in the \$10,000,000 region. The staff consists of the CLC Treasurer/ILC Business Manager and three administrative assistants. The budgets of the various funds of the CLC include the allocations of the GBO.

GBO Budget	FY08 Actual	FY09 Actual	FY10 Budget	FY11 Proposed
Receipts from Missions	5,063	5,317	4,500	4,500
Allocations: Kinship	1,841	1,933	1,500	1,500
MDF	3,682	3,867	4,500	4,500
Trustees	7,733	8,120	11,500	11,500
CEF	25,407	28,130	32,000	32,000
Retirement Plan	6,444	3,867	0	0
Book House	10,586	12,566	15,300	15,300
SAF	11,047	11,600	11,500	11,500
Regents	49,710	52,200	58,000	58,000
Kitchen	11,967	12,567	13,700	13,700
Total Receipts:	133,480	140,167	152,500	152,500
Disbursements: Staff Salaries	73,487	77,252	80,000	79,500
Staff SS	5,455	5,612	6,000	5,800
Staff Medical	31,714	35,686	41,000	39,900
Staff Retirement	4,680	4,680	4,700	3,600
Workman's Comp	500	700	800	700
SubTotal:	115,836	123,930	132,500	129,500
Hdw & SW Maint	2,797	1,775	3,000	2,000
Copy Machine Lease	2,599	2,034	3,500	4,000
Phone	556	739	1,000	4,500
Telecom Network	0	1250	2000	1500
Professional Develop	70	99	500	300
Misc	4,740	3,563	3,000	3,500
Postage	882	777	1,000	1,200
Floor Space	6,000	6,000	6,000	6,000
SubTotal:	17,644	16,237	20,000	23,000
Total Disbursements:	133,480	140,167	152,500	152,500

2008 Convention Resolutions and Board Actions for 2010 Convention review:

The following includes resolutions that were passed by the 2008 Convention directing Trustee action. Board responses are summarized in the following.

Evaluation of Budget Process: The 2006 Convention adopted a budgeting process designed to ensure that the ILC program could be maintained. In 2008 the Convention again directed the Trustees to report on the effectiveness of the plan. While the recession has presented additional challenges, without the budget process the Reserve Account would not have been able to provide for the essential leveling of the budget given the offering and enrollment swings. The Trustees believe that the plan should be continued to allow the process to mature.

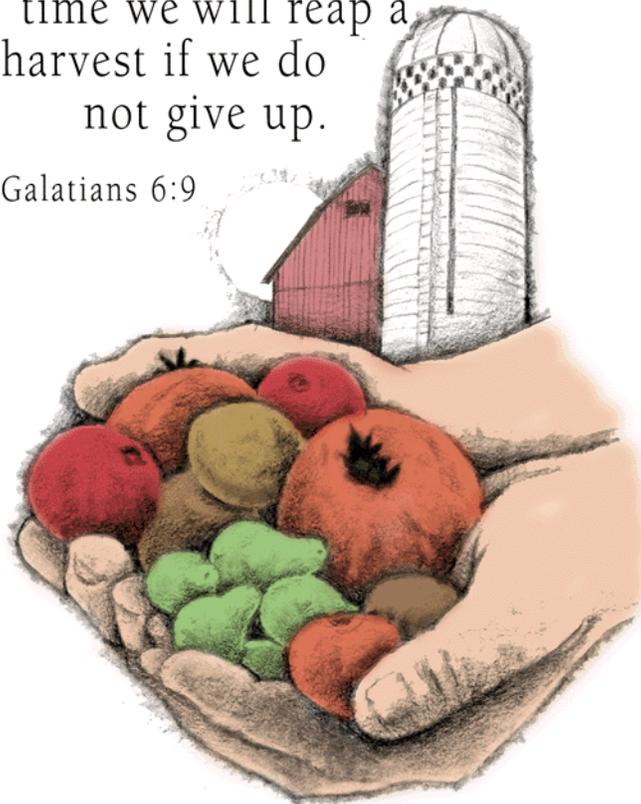
ILC Boundary Encroachment: The Regents and the ILC Administration have addressed the issues of the boundary encroachment and they have been resolved.

CLC Board of Trustees, Mr. Philip Radichel, Chairman
Rev. Michael Roehl

Rev. James Sandeen, Secretary
Mr. Eugene Lang

Let us not become weary in
doing good, for at the proper
time we will reap a
harvest if we do
not give up.

Galatians 6:9



REPORT: ILC BUILDING COMMITTEE

Ingram Hall/Academic Center Project Final Report

Introduction

“Behold, as the eyes of servants look to the hand of their masters, as the eyes of a maid to the hand of her mistress, so our eyes look to the LORD our God.” (Psalm 123:2)

“Every good gift and every perfect gift is from above, and comes down from the Father of lights, with whom there is no variation or shadow of turning. Of His own will He brought us forth by the word of truth, that we might be a kind of firstfruits of His creatures.” (James 1:17-18)

The 2008 Convention directed the ILC Building Committee (ILCBC) to carry out two separate but related projects: the renovation and repurposing of Ingram Hall and the construction of a new Academic Center (AC). Our God has generously provided for the completion of both of these projects in the past biennium. The following timeline is added both as a record of the history of this project and to verify the careful, measured approach that was taken. The new and renovated faculties that we have and enjoy now on the campus of Immanuel Lutheran College represent nearly two decades of prayer, thought, planning, and work. Therefore while this report is undersigned only by the current ILCBC, there was a much larger body of volunteers employed by our God to bring this project to fruition. Thanks be to God, who gives good gifts to men.

Project Timeline

- June 1990 - The CLC Board of Regents recommended to the 1990 Convention that the next ILC building project be a classroom facility
- June 2000 - The 24th Convention authorized formalization of plans for an academic center and established an ILC Building Committee (ILCBC) (J. Altom, T. Beekman, R. Dryer, Jf. Schierenbeck, L. Trulin)
- June 2002 - The 25th Convention authorized construction of a new Academic Center (AC) at a cost estimate of \$1.26M, and authorized borrowing of up to \$600,000
- June 2004 - The 26th Convention authorized construction of the AC at the discretion of the CLC Coordinating Council. The Convention prohibited use of General Budget funds for repayment of principal and interest. A feasibility/future use study of Ingram Hall was mandated. (ILCBC - J. Altom, T. Beekman, M. Roehl, L. Trulin)
- June 2006 - The renovation/repurpose of Ingram Hall was added to the Academic Center Project at an estimated cost of \$375,000. (ILCBC - J. Altom, T. Beekman, M. Roehl, Jf. Schierenbeck, L. Sieg, & L. Trulin; J. Pfeiffer - Adv)
- Spring 2007 - Commencement of the renovation of Ingram Hall
- August 2007 - ILCBC hired architect Jamey Bowe to redesign the proposed Academic Center
- April 2008 - Redesigned AC concept approved by the Coordinating Council and presented to the CLC membership via publicity posters and bulletin insert
- May 2008 - Market & Johnson retained as construction manager for the AC Project
- June 2008 - The 28th Convention mandated the immediate financing and construction of the AC, with a target groundbreaking of September, 2008 (ILCBC - J. Altom, T. Beekman, D. Marzofka, M. Roehl, Jf. Schierenbeck, & L. Trulin; J. Pfeiffer, Rs. Roehl & L. Sieg - Adv)
- Aug 25, 2008 - Groundbreaking ceremony
- Oct 9, 2008 - Cottage razed
- Jan 28, 2009 - ILCBC completed their work on the renovation/repurpose of Ingram Hall (remaining budget and action list transferred to ILC for administration)
- Feb 24, 2009 - AC Phase 1 completed - first day of classes in Phase 1 of the new AC
- March 5, 2009 - Reim Hall razed
- July 10, 2009 - Northwest Hall razed
- Aug 24, 2009 - Dedication service – Phase 2 completed

Cost History and Explanation of Overages

The original cost estimate from our construction management firm, Market & Johnson (M&J), in March of 2008 was \$2.395 M. Indication was given at that meeting that time and materials (T&M) savings from M&J would probably also be sufficient to cover the \$150,000 architectural fee estimate. Past history with the design/build team we had in place indicated that such assertions were not unreasonable, especially given the then-present construction climate (cf. Messiah-Eau Claire Project).

At the mid-September bid-opening, M&J informed the ILCBC that the bid tabulation totaled \$2,889,500 (including \$150,000 in architectural fees but with zero contingency budgeted). Estimated total cost of the AC project at the end of bidding process, given inevitable omissions and overruns, was in excess of \$3 M. Several factors contributed to this rather dramatic increase. One example was the discovery of insufficient water pressure at our location, which necessitated a \$45,000 increase for over-sizing the fire suppression system (volume to compensate for velocity).

During the bid opening, the ILCBC noted that M&J self-awarded \$940,000 of the total contract, with several project divisions showing no competitive bids. M&J informed the ILCBC that union restrictions did not allow them to solicit non-union bids. The project was publicly advertised, but non-union shops were not specifically asked to bid. To ensure that union restrictions had not artificially elevated the bid total, the ILCBC solicited and received a competitive bid from Royal Construction to replace Market & Johnson as construction manager and to re-bid the entire project, including active solicitation of bids from non-union firms. For a variety of reasons the ILCBC voted to reaffirm M&J as our construction manager. Deciding factors included:

- M&J agreed to solicit competitive bids (also from non-union shops) where none had previously been received
- The bid estimates received from Royal Construction were not significantly different from those supplied by the M&J bid process
- A number of low bid, highly respected sub-contractors indicated a concern whether they could honor the low bids submitted to M&J should Royal Construction become the general contractor. This was a clear indication that M&J general construction management expertise was a key factor in getting the level of low bids we did on several significant items.

The combination of receiving additional non-union bids, an intense value engineering process, maximizing direct owner purchases to accrue maximum sales tax savings, and anticipated energy rebates all combined to reduce the estimated final cost of the project to \$2,550,000 – which then became M&J's first contractual Guaranteed Maximum Price (GMP).

While this was roughly in line with the original estimate provided by the ILCBC to the 2008 CLC Convention, the official GMP contained no contingency line item. While recognizing the risk, the ILCBC entered into the contract under the assumption that T&M and owner perform savings would serve as our contingency. While M&J did not guarantee any savings through the T&M process, they continued to give verbal assurances well into the Phase 2 portion of the project indicating that all project divisions were doing very well, and therefore also that substantial savings could reasonably be expected. The ILCBC proceeded with this understanding. While we did not add to the project on this basis, we operated under the assumption that we did not need to pursue further cuts - beyond what had already occurred during the original value engineering process.

Throughout the project the ILCBC continued to identify those elements of the work where costs could be lowered through volunteer labor or donations. A partial listing of these items is included below:

- All data porting and cabling,
- Lab casework assembly, refinishing, and installation
- Cabinetry finishing and installation
- Locker assembly and installation
- Oak trim finishing and installation in Phase 2
- Stained glass emblem design and construction
- New and existing furniture transport and assembly
- Circle-wall construction
- Art room cabinetry and floor finishing
- Final cleaning, all landscaping, etc.

The volunteer hours dedicated to the project are beyond calculation and resulted in a savings to the project well in excess of \$120,000.

The ILCBC and the GBO continued to track project costs as closely as possible. A wide variety of factors prevented us from estimating final totals as closely as we would have wished. In part because this was a phased project, it was not until July 2009 that M&J informed us that there would be no T&M savings. At that point, no further cuts were possible.

Early in the planning phase, President Schierenbeck authorized an increase in our budget to \$2.65M to include the geothermal HVAC system and increased architectural costs. This addition to the project will not only pay for itself in an estimated 15 years, it will continue to reduce ILC operating expenses indefinitely. It also removed the need for the original "wild-West façade" on the east elevation that would almost certainly have exacerbated tensions with our neighbors to the east. The ILCBC continues to regard this extra expenditure as an extremely wise decision. The final cost of the project was \$2.718M - an increase of \$68,000 or 2.56% over the \$2.65M approved by President Schierenbeck. The following is a breakdown of how the \$68,000 overage was incurred within the framework of the GMP process:

1) Additional circuits, outlets, and heat tape to prevent ice dams	\$ 900
2) Tile in labs mandated by floor cracks	6,700
3) Raised ceiling height in Phase 2	1,900
4) Disposal of unknown asbestos under Reim Hall	2,300
5) Code change compliance for City of Eau Claire	2,000
6) Tile in hallways and Music Room mandated by floor cracks	2,000
7) Abatement and disposal of unknown NW Hall asbestos	6,400
8) Additional site work for reconfigured parking lot	7,800
9) Increase in paving costs due to misc. damage and reconfigured upper lot	7,000
10) Used Steelcase furniture for GBO	7,000
11) Classroom chairs	2,000
12) Bank appraisal charged to Building Fund	5,000
13) Window blinds	2,000
14) Parking lot and roadway striping not included in original contract	800
15) Wall sign lettering not included in original contract	2,100
16) Additional expenses to replace IT backbone/infrastructure on ILC campus	5,700
17) Built-in risers in Music Room	1,000
18) Entrance matting	1,600
19) Janitorial equipment	800
20) Misc. unanticipated expenses	3,000
Total	\$68,000

Final Dual-Project Costs

2008 Convention Ingram Hall estimate	\$375,000	
Total Ingram Cost approved by Pres. Schierenbeck	\$400,000	\$ 400,000
2008 Convention Academic Center estimate	\$2,500,000	
Market & Johnson contractual GMP	\$2,550,000	
Total approved by Pres. Schierenbeck to include geothermal HVAC system	\$2,650,000	
Total approved by Pres. Schierenbeck to include upgrades and overages	\$2,718,000	<u>\$2,718,000</u>
Entire Building Project Total (Ingram Hall and AC)		\$3,118,000

Parking, Traffic Flow and Storm-water Improvements

As noted above, a relatively substantial portion of our overrun (\$15,600 or 23%) was the result of improvements made to the upper parking lot and to the general traffic flow for both the upper and lower lots. The upper lot was expanded and reoriented for safety and efficiency, temporary stalls were added off the main roadway, and the general traffic flow to the lower lot was streamlined and prioritized (relative to Ingram Drive West). This was accomplished without violating the established center "pedestrian traffic only" configuration of the ILC campus. Improvements were also made to the storm-water infrastructure, including the correction of areas that have posed ongoing maintenance issues for ILC since 1996.

Guaranteed Maximum Price (GMP) Process

The AC project was carried out under a relatively new Guaranteed Maximum Price process. Under this arrangement, M&J submitted a contractual maximum price that could not be exceeded. The only additions to the final cost were those items that we overlooked or added during the course of the project. While the GMP process is certainly not perfect, on balance it served us well. Market & Johnson's actual expenses came in a good bit over what they had budgeted. The result was that ILC saved \$73,000 versus a straight T&M contract and very likely considerably more versus a traditional design/build bid process.

Ingram Hall

The final footprint of the AC was determined, in part, by the decision to renovate Ingram Hall. The loss of the square footage in Ingram Hall (roughly 11,000 square feet) would have necessitated a much larger AC. Based on the ILC Long Range Planning Committee figures for future square footage needs for all campus functions, the ILCBC determined that any expenditure on Ingram Hall under \$1.2M would represent a savings compared to the cost of new construction. The final cost to the CLC was 1/3 of the cost for new construction. The historical value is beyond calculation.

To that end, the ILCBC made every effort to maintain the look and feel of both the interior and exterior of the original building. Great care was taken to balance history with cost, function, and energy efficiency. We appreciate the efforts of those CLC members who advocated various perspectives on the project.

The ILCBC work on the repurposing/renovation of Ingram Hall came to an end on January 28, 2009 when the Committee turned over both the ongoing Ingram Project List and the balance of the available funding to ILC. This action was taken for a variety of reasons – in consultation with our ILC advisors and by their choice.

The work on Ingram is, and will remain, a work in progress – a moving target. Routine maintenance will never end, and at some point ILCBC involvement in that process had to be terminated. Opinions will vary widely on what exactly ought to be done to the building and the priority of those items. The ILCBC

continually struggled to balance the need to make Ingram Hall both functional (our original mandate) and attractive, with the realization that the wish list for that building would far exceed the \$400,000 budget limit set by President Schierenbeck (for ILCBC expenditure). While the ILCBC was reluctant in the extreme to leave or create more work for the ILC Maintenance Department, a spending limit had been established that could not be exceeded no matter who managed the project. At the time of transition, the ILCBC had spent a total of \$363,500 on Ingram renovation, leaving \$36,500 to complete as many of the remaining items as possible. In January of 2009 the ILCBC offered ILC the option of having the Building Committee prioritize the list of remaining items and complete the various projects up to the budget limit, or to have ILC take over both the work and the available funding. The ILC representatives chose the latter, which ended the involvement of the ILCBC.

We continue to believe that this arrangement was wise for a variety of reasons. It was the opinion of the ILCBC that ILC would be better suited to prioritize their own list of Ingram Hall action items. They were also in a better position to evaluate where the items on their Ingram list fit with the overall needs of the ILC campus and to blend their Building Fund budget (which can only be used for Ingram Hall renovation) with their existing IIF funds (which *may* be used for Ingram Hall renovation). While maintenance and repair items remain, that fact must be balanced against the realization that the members of the CLC invested \$400,000 in this magnificent old building, thereby correcting decades of deterioration and greatly extending its years of useful service. The members of the CLC have thereby restored our signature building; a structure that is now not only historically significant and aesthetically pleasing, but also highly functional and energy efficient.

Summary

The ILCBC approached this building project fully aware of the substantial financial commitment that it represents for our Synod. To this end every effort was made not only to provide the CLC with a quality product that would serve us well for the foreseeable future, but to complete the project on time and on budget. While we regret even a relatively small overage, we can say without reservation that the end product represents excellent value for our money and has significantly enhanced the overall appearance and functionality of our school.

Our thanks to the many volunteers who gave so generously of their time and treasures, and without whom we would certainly not have the building that we have today.

May our God always and alone be glorified in and through this addition to our ILC campus.

Respectfully submitted,
Immanuel Lutheran College Building Committee

Jeff Altom	Mike Roehl	John Pfeiffer, Advisor
Tom Beekman	Jeff Schierenbeck	Ross Roehl, Advisor
Dean Marzofka	Lyle Trulin	Luther Sieg, Advisor



MEMORIAL: STANDING WORSHIP COMMITTEE

Whereas worship is of central importance to the Christian life and,

Whereas worship is interwoven with the work of all our synodical boards, and impacts every CLC congregation and individual, therefore be it

Resolved that a Standing CLC Worship Committee be established, and be it further

Resolved that the purpose(s) of the Committee shall include the following:

- 1) Reviewing and evaluating emerging worship material
- 2) Providing assistance to congregations in worship planning and establishing their own worship committees
- 3) Soliciting worship material from the membership of the CLC
- 4) Promoting and suggesting new worship material as well as educating the body concerning Lutheran worship, and be it finally

Resolved that the Committee be composed of one pastor, one teacher or professor, and two laymen appointed by the Praesidium.

Respectfully submitted,
Barry Hay
Michael Schierenbeck

MEMORIAL: DOMESTIC MISSION WORK

Whereas the current domestic mission congregations have come about where a nucleus of CLC members were already present, and

Whereas the apostle Paul in Romans 15:20-21 stated the following as one of his goals: *I have made it my aim to preach the gospel, not where Christ was named, lest I should build on another man's foundation, but as it is written: "To whom He was not announced, they shall see; And those who have not heard shall understand."*, therefore be it

Resolved that the Board of Missions seek to implement the following in its domestic mission policy:

1. Emphasize the proclamation of the Gospel and the starting of preaching stations and congregations in areas of our country that are lacking Christian churches and influence.
2. Emphasize the holding of services and classes not just where we already have members, but where we do not.
3. Use a stateside exploratory missionary as one way to carry this out.

Respectfully submitted,
Mike Schierenbeck

ILC REGENTS SUPPLEMENTAL REPORT

THE ILC IMPROVEMENT FUND (IIF)

In our April report to the *Coordinating Council (Prospectus, VII, p. 13)* we noted our concerns about the maintenance/efficiency repairs that needed to be done on our professorages. There were two drivers for these concerns: A house-to-house energy audit conducted by the maintenance department had revealed building deficiencies, “including windows, doors, roofs, and adjoining structures, water heaters, furnaces, exhaust fans, painting, etc.,” and secondly, the work on two of the homes need to be completed within a couple of months to allow for two of our professors to move in. At that time it was estimated that \$150,000 was needed to do the repairs (much more without volunteer labor).

The following requests were made as reported in the *Prospectus*:

- 1) That a loan be granted from the CEF to begin making the most necessary repairs; and
- 2) That the proceeds from the sale of the house located at 3854 Claymore Lane go towards paying this loan.

Since this was “new ground” for both the Regents and the Trustees, the *Coordinating Council* determined that more preparation was needed and that the Trustees would need to discuss the propriety and the mechanics of such an arrangement. The two boards agreed that the loan would need to be given to the nearly depleted IIF.

Subsequently, the Regents asked for a meeting between the chairman of the Board of Trustees, the president of ILC and the facilities manager to make a joint determination of the “immediate needs.” Repairs on two professorages (505 and 519) were given priority. In addition, roofs and other critical repairs in some of the other homes were cited in the list of “immediate” needs.

Accordingly, the following procedure was approved by the Trustees and authorized by the CLC president:

- 1) To approve the proposed immediate projects for the professorages at 505 (\$21,073) and 519 (\$35,310) Ingram Dr., and the other 10 professorages (\$42,592), totaling \$98,975.
- 2) To provide immediate interim funding from the CEF;
- 3) To repay the interim funding from the proceeds of the sale of the Claymore Lane professorage; and
- 4) To open a project line item in the IIF for each house to budget and track repairs.

The ILC Regents give thanks to God for the orderly procedure and the timely actions of all concerned. As a result of these emergency measures, some critical repairs have already been made.

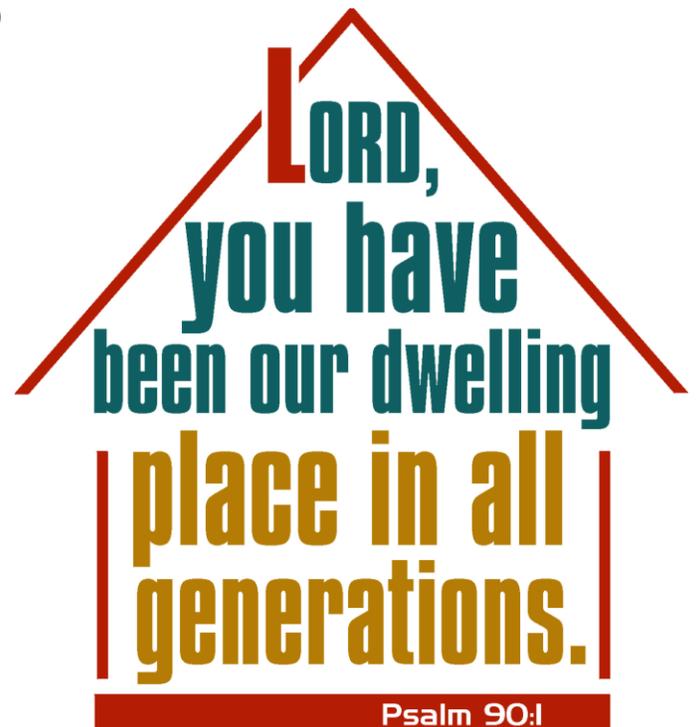
We report the new IIF prioritized budget including the project lines approved by the president for FY 2011 as follows:

PROJECTED REVENUE

<u>PROJECTS</u>	<u>FY BUDGET</u>	<u>SPENT</u>	<u>COMPLETED</u>
1. 505 Professorage	\$21,073.00	\$3,627.00	(6/01/10)
2. 519 Professorage	\$35,310.00	\$10,526.00	
3. 400 Professorage	\$ 9,330.00		
4. 511 Professorage	\$ 2,970.00		
5. 517 Professorage	\$ 3,520.00		
6. 521 Professorage	\$ 8,162.00		
7. 507 Professorage	\$ 2,970.00		
8. 509 Professorage	\$ 2,970.00		
9. 515 Professorage	\$ 2,970.00		
10. 513 Professorage	\$ 8,160.00		
11. 503 Professorage	\$ 770.00		
12. 3732 Professorage	<u>\$ 770.00</u>		
<i>New approved projects total</i>	\$98,975.00		

Previously approved projects

13. Admin. Discretionary Acc't	\$10,000.00
14. Gym Co-Ray-Vac	\$ 8,000.00
15. Ingram Drive Paving	\$26,000.00
16. Organ Floor Improvement	\$10,000.00
17 West Hall Windows/Energy Eff.	\$ 7,000.00



STUDENT AID FUND (*Prospectus p. 12*)

Revisions to PART B – Proposed SAF Budget for FY11 (academic year 2010-11)

Since our meetings in April and the subsequent printing of the Prospectus, the ILC business Manager received financial aid requests exceeding our proposed budget by nearly \$116,000.

- 48 SAF loan requests amounted to \$164,700 (*budgeted: \$87,500*).
- 32 SAF Family Grant (multi-student discount) requests totaled \$38,100 (*budgeted: \$30,000*)

The large increase in financial aid requests are due to several factors, including the cumulative effect of yearly tuition increases over the past several years, the state of the economy, and the fact that many applicants requested the maximum financial assistance, anticipating that the actual award would be limited to 70%.

The Board felt it wise to keep SAF awards close to the proposed budget figure of \$150,000 for the next school year. In order to equitably distribute projected SAF awards, it was necessary to further limit the awards to approximately 50% of the total requested. The new numbers reported below, and adopted by your Board, are recommended to the Convention for adoption:

Revisions to PART B – Proposed SAF Budget for FY11 (academic year 2010-11)

Anticipated Revenue		Awards and Payments	
Contributions	\$34,000	Family Grant (MSD)	\$38,100
Endowment Interest	\$40,900	Scholarships	\$12,000
Loan Repayments	\$80,000	Grants	\$ 9,000
		Loans (net 53%)	\$84,300
		GBO payment	\$11,500
<hr/>		<hr/>	
Anticipated revenue	\$154,900	Total awards/payments	\$154,900

Note: The Board of Regents has a procedure in place to handle cases where the loan award levels prove to be a "hardship" for those who have already submitted their applications for the 2010-11 school year.

The Board of Regents for ILC,
 Pastor Vance Fossum, Chairman
 Mr. Craig Ryan, Secretary
 Pastor Ted Barthels
 Mr. Dave Aymond



BOARD OF EDUCATION AND PUBLISHING

Supplementary Report to the 29th Convention

1. The Board of Education and Publications, as directed by the Coordinating Council, attempted to determine the reason for the recent decline in *Spokesman* subscriptions. A survey was conducted. The results of the survey, as well as board communications, will be turned over to the floor committee for evaluation.
2. The Board of Education and Publications was directed to make the updated CLC Constitution available online. The constitution can now be found at http://clclutheran.org/library/CLC_Constitution.pdf
3. The Board of Education and Publications of the Church of the Lutheran Confession (CLC) has made available online various papers presented in the past and plans to continue the ongoing process of posting future presentations. The site housing these documents (www.clclutheran.net) is now an official site of the Church of the Lutheran Confession. Although this is an official site of the CLC, there are two “disclaimers.”



On the *Home Page*

“By CLC members for CLC members

“It is our intent that this site be a networking site for Church of the Lutheran Confession members. The information on this site is provided by CLC members for the benefit of CLC members. If you are a member of the CLC and have information you believe would be of value to other CLC members or if you have ideas for this web site, please let us know. Please email clc.contact@yahoo.com with any additions to this site. Please include CLC on the subject line.

“CLClutheran.net is published under the auspices of the CLC Web Master and the Board of Education and Publications of the Church of the Lutheran Confession. We pray that it continue to be a useful tool for providing support to CLC members. If you have any questions regarding the content of this site, please contact the Board of Education and Publications of the CLC at ddnaumann@clclutheran.com “

On the *Documents* link

“Please be aware that these documents hold no official status in the CLC. None should be used to determine the doctrinal stance of the CLC. These are listed as reference and as resources to those interested in the topics presented. If you are interested in the official stand of the CLC, go to www.clclutheran.org for such official documents.

If the documents listed here raise any questions, please contact the chairman of the Board of Education and Publications, Pastor David Naumann or President John Schierenbeck.”

Our thanks go out to Joan Nolan for maintaining the .net site and to Brian Lillo for providing the scanned pdf's that allow copy and paste capabilities.

4. The online presence of the CLC Book House has been updated and is in the process of being tested. The major improvement of the update is in making online purchasing secure. The new site should be available soon with a link from the CLC home page at www.clclutheran.org.
5. At the direction of the Coordinating Council, two items requested by the board have been eliminated and the fiscal year budget for the Board of Education and Publishing (Prospectus, page 3) has been adjusted and reads as follows:

2010 CLC Board of Education and Publishing Budget

\$5,000 for regular yearly printing, publishing, web presence, and miscellaneous expenses.

Respectfully submitted,

Pastor David Naumann, Chairman
Teacher David Bernthal, Secretary
Professor Ross Roehl
Rick Nelson





**REPORT OF THE
PRESIDENT
TO THE 29TH CONVENTION
OF
THE CHURCH OF THE
LUTHERAN CONFESSION
June 21-25, 2010**

CHRIST IS OUR JUBILEE

“You shall count seven weeks of years, seven times seven years, so that the time of the seven weeks of years shall give you forty-nine years. Then you shall sound the loud trumpet on the tenth day of the seventh month. On the Day of Atonement you shall sound the trumpet throughout all your land. And you shall consecrate the fiftieth year, and proclaim liberty throughout the land to all its inhabitants. It shall be a jubilee for you, when each of you shall return to his property and each of you shall return to his clan. That fiftieth year shall be a jubilee for you; in it you shall neither sow nor reap what grows of itself nor gather the grapes from the undressed vines. For it is a jubilee. It shall be holy to you.” (Leviticus 25:8-12 ESV).

An Old Testament Year of Jubilee would have interesting consequences today. Can you imagine what would happen if, during this 50th Year of Jubilee, the debt on the Academic Center would be forgiven? There is a question whether Israel ever actually observed the Year of Jubilee. One commentator observed, “We do not know for certain if the laws of the Year of Jubilee were ever put into practice” (*The People’s Bible - Leviticus* p. 216).

According to the Old Testament covenant, every seven times seven years (49 years) would usher in a Year of Jubilee. It is likely that the word ‘jubilee’ came from the Hebrew word for the ram’s horn that announced the Year of Jubilee. The background for the Year of Jubilee was the seventh day of Sabbath rest for God’s Old Testament people. On the Sabbath Day, Israel was to do no work. The Sabbath was a picture of that eternal rest which remains for the people of God. Every seven years, the land was to lie fallow as “a solemn rest for the land, a Sabbath to the Lord” (Leviticus 25:4). So every seven units of seven years (49 years total) were to be observed as a Year of Jubilee unto the Lord. On this 50th year, the land was not to be planted or harvested. The result would be two straight years of no crops – the regular Sabbath in the 49th year and the Year of Jubilee. Additionally, all leased property was to be returned to the ownership of the original family. The family farm would stay in the family in perpetuity. Special provisions were made for a near kinsman to redeem the land, homes, and

even people. Finally, during this Year of Jubilee God's people would care for the poor by lending them money at no interest and selling them food at no profit.

The purpose of the Year of Jubilee was to emphasize that the land belonged to the Lord, not to the people of Israel. Since God owned the land, it was never to be sold, only leased. God also was teaching His people that they needed to depend upon Him and not upon themselves for their daily bread. Also running through this celebration was the concept of redemption as practiced by Boaz in connection with Ruth and fulfilled in our near Kinsman, Jesus Himself. Finally, this year was a proclamation of liberty throughout the land. All of these aspects of the Year of Jubilee were fulfilled in Jesus, who in the words of Isaiah, was anointed by the Holy Spirit "to bring good news to the poor; he has sent me to bind up the brokenhearted, to proclaim liberty to the captives, and the opening of the prison to those who are bound; to proclaim the year of the Lord's favor" (Isaiah 61:1-2).

CHRIST IS OUR JUBILEE

An anniversary celebration by its nature tends to emphasize what a person or organization has done. Simply prefacing our remarks with pious disclaimers that the Lord has worked this or that fails to remedy the fact that we tend to take credit for our accomplishments. However, we as a church body, this 50th anniversary, are like the Apostle Paul who was untimely born and the least of the apostles. We are an example of God's unlimited grace.

The Year of Jubilee began on the Day of Atonement. We start our 50th anniversary with heartfelt repentance and a confession that we have not deserved the least of all God's mercies during the last 50 years. The Church of the Lutheran Confession is like the bumblebee which, according to folklore, is aerodynamically incapable of flight. However, the bumblebee does not know that it can't fly, and so it does. We should be amazed at what God continues to accomplish through our insignificant church body. It surely is not because of what we are or what we have done.

This Year of Jubilee for the CLC should emphasize that everything we have belongs to the Lord and comes from Him. It also emphasizes that God provides for His people. In this materialistic society where the emphasis is to build bigger barns so that we can take our ease, it is difficult for us, like Old Testament Israel, to learn to take no thought for tomorrow.

Finally, this Year of Jubilee emphasizes the Gospel and our Kinsman/Redeemer Jesus Christ. Jesus and His work of redemption is the true fulfillment of the Old Testament Year of Jubilee (the year of the Lord's favor). We give thanks today that the Lord has preserved His Word in our midst and has committed the word of reconciliation to us. The Gospel is the center of our celebration. Sound the ram's horn and sing unto the Lord a new song. This is the year of our jubilee of praise, thanksgiving, and worship. Christ is our Jubilee.

JUBILEE FOR IMMANUEL LUTHERAN COLLEGE

The establishment of ILC predated the organization of the Church of the Lutheran Confession. The founders of the CLC felt that the best way this small confessional church body could use its resources to be witnesses of Christ was to establish a teacher/pastor training institution.

Without a school, it was felt that we would go the way of many other small Lutheran bodies that had disappeared or were in the process of fading away. In the beginning, almost all the resources of the CLC were devoted to taking over Immanuel Lutheran High School and College from a group of laymen in Mankato, MN who had purchased the land and a building.

I was privileged to attend Immanuel Lutheran High School/College in Mankato. Those were very special days as the Lord provided a building, faculty and most important of all students eager to receive a Christ-centered education. Later, in a leap of faith, the present property in Eau Claire, WI was purchased. In the fall of 1963 the students and faculty moved to Eau Claire. The campus had been made ready over that summer with almost totally volunteer labor. Today's parents and students might think twice about attending a school whose basketball court was a slab of asphalt, whose dorm was an old horse barn, and where the sem showers were located in an unheated basement. I would not trade the unheated showers and the outdoor basketball court for today's experience on this beautiful campus. We were a part of something special in those early days. The present generation can easily take for granted the many blessings of today's campus including the new air-conditioned Academic Center.

In order to be faithful stewards of the whole counsel of God, we continue to make ILC and the training of confessionally sound pastors, teachers, and laymen a priority of our work as a church body. It takes more than one million dollars a year to fund *our* school and the present campus. This million dollars is a fixed cost. It costs this much to fund ILC whether we have 100 or 160 students. We hope that in the years to come, the enrollment at ILC will again increase even though the demographics are not always promising. The projected enrollment of 144 students for the next school year is a blessing.

The decreased Cooperative Budget Offerings over the last two years have put significant pressure on the present budgeting process. The result is that ILC with its present campus and program have become the priority of the budgeting process. The stabilization of ILC finances was part of the budgeting proposal that the convention adopted in 2006. I am personally convinced that, in the long term, this budgeting process is the most effective stewardship of our resources as a church body.

The 2008 Convention gave the Co-ordinating Council the authority to begin building the new Academic Center. In the first stage of the building program, Ingram Hall was renovated at a cost of \$400,000. These improvements will enable us to make better use of Ingram for college classes. This project is all but completed.

As you drive on to the campus, you cannot help but notice the new Academic Center. We thank the Building committee, administration, faculty, students, and volunteers who saw to it that the Academic Center was completed with minimum disruption to the campus and its functions. The Academic Center is a blessing for our continued commitment to a Christ-centered secondary education. For those of us who were privileged to begin our ILC experience at Mankato on the prairie and then who helped get this campus ready for classes, it is quite a change.

I would remind you of the sound words of the chairman of the Board of Trustees when he assured the convention that the Church Extension Fund had enough resources to fund the three million dollar building project. He also said that the difficult part would be paying the loan

back. Right now we have a thirty year loan of 1.7 million dollars from the Church Extension Fund. We ask the Lord to provide the means necessary to complete this building project.

JUBILEE FOR MISSIONS

In this Year of Jubilee, we remember the humble beginnings of our mission program. When the CLC was formed, many of its pastors were forced to get secular employment in order to support their families. Our mission program was severely limited to a few congregations. Our only foreign missionary was Pastor Fred Tiefel who had a small group in Japan. This mission ended when Pastor Tiefel left the CLC because of differences in teaching. The other aspect that stands out as we look back over 50 years is that our foreign missions (Nigeria and India) began through contacts with individuals rather than an organized synod directed outreach effort. The Lord has done remarkable things for us in the last 50 years.

In 1967 I received my first call to Gethsemane, Spokane, WA. At that time it was a mission congregation. I received a salary of \$250 per month plus housing and utilities. As soon as possible, the congregation became self-supporting so they could pay their pastor more than mission code.

Things have greatly changed in the last 50 years in society and in the religious world. These changes have not always been for the better. I have noticed a decline as far as interest in religion in general and church attendance in particular; however, I believe there is a great hunger in the United States for the Bread and Water of Life.

The Lord continues to open doors, especially overseas. These opportunities create some stewardship challenges. We have funded a second foreign missionary for India. We are beginning work in Nepal and Burma as well as East Africa. We don't evaluate fields simply by the numbers; however, wise stewardship means committing finite resources where, in human judgment, the best results will be realized. I believe that there are creative ways to share the Gospel of Christ overseas within the current budget structure. We need to concentrate on ways to faithfully proclaim the mysteries of God's salvation. The Mission Board has called part-time missionaries to East Africa and Nigeria. We need to concentrate on enabling these church bodies to train their own workers which may require fewer resources being devoted to buildings and land and more resources committed to pastor-training programs.

On the home front, the Mission Board will have to distinguish between true mission opportunities and subsidized congregations. Mission congregations will have to realize that financial support from the CLC may be limited and may have a time limit. We have never been able to support full-time pastors where only a few CLC members need to be served. We will need to consider different ways (tent ministry, combined congregations, internet ministry) to serve people.

It is significant that many of the pastors and young people who are excited and involved in India and Africa are products of ILC. I would point out from a stewardship perspective that if the number and financial health of stateside congregations decline, this is going to have a direct effect on the resources available for overseas support. This is all interrelated and connected.

The constitution gives the Mission Board the responsibility for opening and closing mission fields. The Mission Board also has the responsibility for the level of funding at each of the stateside mission congregations and the overseas program as it considers what is best and

most prudent. Their only limitation (a large one) is that they must operate within the budget set by the CLC. I would caution the convention and individuals from seeking to pressure the Mission Board in its decisions. It is easy for a convention to pass an unfunded mandate that is impossible to carry out without great disruption of the overall program.

There is a tension in deciding how our resources should be best used. On the one hand some may feel that more of our resources should be devoted to overseas work. On the other hand, stateside missions are feeling the pressure of reduced or eliminated subsidies. We need to rejoice in the opportunities God is providing for us to proclaim the Gospel in these last days.

JUBILEE REFLECTED IN OUR OFFERINGS

We are in a period of financial uncertainty and continuing unemployment. The CLC like many other church organizations is in a stagnant growth pattern and experiencing a gradual aging pattern. For the first time in memory, the rate of church loan foreclosures in the United States is increasing. Many of our smaller congregations are especially vulnerable to changes in the financial climate. Many of our larger congregations are experiencing financial challenges as they struggle to meet increasing costs. God is reminding us that we are dependent upon Him for everything that we have. We never dare try to manufacture increased giving.

It is important that we consider our giving in the context of all of the funds and avenues available to the CLC. After the first six months of FY10, we were beginning to make plans for major cut backs based on decreased giving. Then offerings increased, and we received a special large contribution from an individual. Last year and this year, we sought to minimize the impact of cuts on our work by planning a budgetary deficit of \$40,000 which would be covered by the Reserve Fund. If we use up the reserve and CBP offerings decrease, we will be forced to make large budget cuts all at once. The perfect financial storm would occur if enrollment at ILC dropped at the same time. We also need to remember that a budget is not what we need or what we would like to spend. A budget is designed to allocate the spending of what we expect to receive in offerings.

JUBILEE FOR THE CLEAR TEACHINGS OF GOD'S WORD

For 50 years, we have shared a genuine Scripture-based unity in spite of our individuality, pride and stubbornness. We need to strengthen the bond that unites us and provides soul-protection against dangerous false teaching. Differing situations, spiritual needs and levels of sanctification may well require different approaches and ways of applying principles. We need to pray for a continued spirit of humility in our dealings with each other.

I have terminated fellowship with Pastor Jesse Angowi and the Lutheran Church of East Africa (LCEA). Pastor Angowi showed that he was interested in pursuing relationships with other Lutheran churches with whom we are not in fellowship. Pastor Mayhew was unable to resolve the differences with Pastor Angowi. We wait to see how many pastors will follow President Angowi.

The Board of Doctrine is recommending that we establish fellowship with the Himalayan Church of the Lutheran Confession of Nepal (HCLCN).

The Board of Doctrine is hoping to recommend that we establish fellowship with the Church of the Lutheran Confession of Myanmar (CLCM). We are conducting a colloquy by mail and through our missionaries. Because of language difficulties, two points needed clarification.

All pertinent material will be given to the floor committee. Also Pastor Ohlmann and Missionary Koenig will be available for questions.

OTHER ACTIONS

Special thanks to the Board of Education and Publication and to Pastor David Lau for producing *Out of Necessity: A History of the Church of the Lutheran Confession*. This instructive history is a valuable read. I would urge all of you to pick up a copy of this book from the CLC Book House.

Two memorials have been presented to the Convention for study and action.

Since ILC has more professorages than needed, the CLC Board of Trustees, after consultation with the Board of Regents, resolved to sell the ILC professorage at 3854 Claymore Lane.

Because of the need to prepare two professorages for professors to move into and because of major repair issues, I approved the “immediate projects” agreed to by the Board of Regents and the Board of Trustees as “Approved Projects” under the IIF. The total amount for these projects is \$98,975.00. Immediate interim funding was provided from the CEF. This interim funding will be repaid from the proceeds of the sale of the Claymore Lane property. A project line item has been established in the IIF budget for each house in order to track repair costs.

CHRIST IS OUR JUBILEE

I have the “bad” habit of looking at the end of a book before I begin reading it. I was glad though that I started at the back of *Out of Necessity*. I found these words in the last chapter:

“As we celebrate the fiftieth anniversary of our church body, we must confess that we are unworthy of all the blessings showered on us in the past fifty years. What can we say? We confess our sins. What are our sins? Pride? Selfishness? Ingratitude? Laziness? Lack of love? Failure to pray? Worry? Littleness of faith? Self-pity? A failure to open our mouths to confess our Savior when God gave us the opportunity? A failure to use the gifts God has given us to spread His Word? A despising of others? An unwillingness to forgive those who have sinned against us? A tendency to trust in ourselves rather than in our God? A lack of appreciation for the means of grace? A lack of confidence in the power of God’s Word? A weariness in repeating the same old truths because of an apparent lack of fruits? Finding our greatest joy and comfort in the pleasures of this world rather than in the Gospel of God’s forgiveness in Christ? Wasting our time, talents, and money on that which have little value? Take your pick. Surely we must further confess: ‘Who can understand his errors? Cleanse me from secret faults’ (Psalm 19:12).

“Our God, however, has dealt faithfully with us. He has been good to us. The history we have reviewed has revealed His providential care, as well as His long-suffering and merciful kindness toward us. The Gospel of Christ is still being proclaimed in our midst. The means of grace are in use in our churches and schools. Orthodox doctrine and practice are still valued among us. These are among God’s gracious blessings, and He has given them to us. We would be blind indeed if we did not recognize the grace of God in our history and in our present circumstances.”

This is our year of Jubilee! Christ is our Jubilee!

**For years on years of matchless grace
We come, O God, before your face;
Your undeserved love and care
Rouse us to praise and stir to prayer.**

**For founding fathers filled with zeal
To preach your gospel and reveal
Your love to sinners far and wide,
Let now your name be glorified.**

**For staunch confessors, praise, O Lord,
For, bound and governed by your Word,
They led our church to firmer ground,
Though error flourished all around.**

**For growth in numbers, growth in grace,
For missions born in many a place,
For gospel work in foreign climes,
We ring the glad thanksgiving chimes.**

**For many schools our thanks we pay,
The schools that teach the young your way,
The schools that train a ministry
Who want your will their will to be.**

**Oh grant that we may never view
Your blessings as our right and due,
But see ourselves as beggars giv'n
To be your own and heirs of heaven.**

**Lord, keep us steadfast, keep us true;
Give zeal your glorious work to do,
Until we join in heaven's song,
Your boundless grace to us prolong!**

PASTORS: ORDINATION/INSTALLATION

<u>*Ordained/Installed:</u>	<u>By:</u>	<u>Date:</u>	<u>Congregation:</u>
Michael Gurath*	Pastor Michael Schierenbeck	July 6, 2008	Faith, Markesan, WI
Paul Krause	Pastor Michael Eichstadt	November 23, 2008	Faith, Markesan, WI
Scott Schiermeister*	Pastor Terrel Kesterson	January 4, 2009	Peace, Orofino, ID
Michael Gurath	Pastor Del Maas	October 12, 2008	St. John's, Clarkston, WA
Mark Gullerud	Pastor Michael Roehl	June 28, 2009	Holy Cross, Phoenix, AZ
Aaron Ude*	Pastor Todd Ohlmann	August 16, 2009	Redeemer, Bowdle, SD
Jay Hartmann	Pastor Dan Fleischer	February 14, 2010	Zion, Ipswich, SD
Eric Libby	Pastor Emeritus Dale Redlin	April 11, 2010	Living Word, Lexington, MO
James Naumann	Pastor James Sandeen	May 26, 2010	Resurrection, Corpus Christi, TX
			Faith, New Ulm, MN
			Grace Evangelical, Sleepy Eye, MN
			Our Savior's, Jamestown, ND

TEACHERS: INSTALLED/CLC CERTIFIED

<u>Installed/CLC Certified:</u>	<u>By:</u>	<u>Date:</u>	<u>School:</u>
Jennifer Ohlmann	Pastor Mark Bernthal	July 5, 2009	Peace Thru Christ, Middleton, WI
Anita Meyer	Pastor David Naumann	August 2, 2009	Luther Memorial, Fond du Lac, WI
Laura Ude	Pastor Vance Fossum	July 12, 2009	Holy Trinity, West Columbia, SC

APPLICATION FOR MEMBERSHIP

Aaron Ude
Michael Gurath
Richard Kanzenbach

MEMBERSHIP CHANGES

Retirement - Teachers

Karen Strike
Marion Fitschen
Gail Schaefer

Resignations - Teachers

Judith Hensel
James Arndt
Ryan Libby

Retirement - Pastors:

Gordon Radtke
Daniel Fleischer

Resignations - Pastors:

Rick Grams
Scott Schiermeister
George Dummann

DEDICATIONS

<u>Congregation:</u>	<u>Dedicated:</u>	<u>Speaker:</u>	<u>Date:</u>
Faith, Ballwin, MO	Addition	Pastor Todd Ohlmann	October 18, 2009
Immanuel Lutheran College	Academic Center	Prof. John Pfeiffer	August 18, 2009

ANNIVERSARIES

<u>Congregation:</u>	<u>Years:</u>	<u>Speaker:</u>	<u>Date:</u>
Our Redeemer, Red Wing, MN	50	Pastor David Lau	September 21, 2008
Faith, Coloma, MI	50	Pastor James Sandeen	June 14, 2009
Grace, Sleepy Eye, MN	50	Pastor Paul Fleischer	April 19, 2009
St. Luke's, Lemmon, SD	100	Pastor Frank Gantt	July 5, 2009
Trinity, Watertown, SD	50	Pastor Dan Fleischer	August 16, 2009
Gethsemane, Saginaw, MI	50	Pastor Dave Schierenbeck	
Luther Memorial, Fond du Lac, WI	50	Pastor Mark Bernthal	November 1, 2009
Redemption, Seattle, WA	50	Pastor Thomas Schuetze	March 21, 2010
Messiah, Hales Corner, WI	50		July 18, 2010
			September 19, 2010

PERSONAL ANNIVERSARIES

<u>Anniversary of:</u>	<u>Years Service:</u>	<u>Speaker</u>	<u>Date:</u>
Candy Ohlmann	25 years	Paul Krause	September 28, 2008
Gordon Radtke	65 years	Pastoral Conference	June 17, 2009
Paul Nolting	30 years	Convention	August 17, 1980
Elton Hallauer	60 years	Convention	July 23, 2010

COMMITTEE #1: CLC PRESIDENT'S MESSAGE, BOARD OF EDUCATION & PUBLICATIONS

1. PRESIDENT'S REPORT TO THE 29TH CONVENTION

We appreciate the President's reminder that, "we as a church body, this 50th anniversary, are like the apostle Paul who was untimely born and the least of the apostles. We are an example of God's unlimited grace."

We join President Schierenbeck in confessing that we observe "... our 50th anniversary with heartfelt repentance and a confession that we have not deserved the least of all of God's mercies during the last 50 years." (*President's Report*, p.9)

We thank the Lord for the amazing accomplishments that He has provided through our church body out of His undeserved love.

We appreciate the quotation from *Out of Necessity* as we enter the next 50 years. This reminds us of the need for self-examination, reflection, and God's continual grace.

During this year of praise, thanksgiving, and worship we unreservedly declare that the Gospel of our Kinsman/Redeemer Jesus Christ is the center of our celebration, and therefore "Christ is our Jubilee."

2. BOARD OF EDUCATION AND PUBLICATIONS REPORT (*Prospectus*, p.2-5)

We agree that having a "Publisher/Layout" coordinator should be pursued by the Board of Education and Publications (BOEP). However, because of budget constraints we are not able to fund it.

We acknowledge and heartily appreciate the very beneficial work of Pastor David Lau on the 50th anniversary history book *Out of Necessity* and the work of the BOEP for the CLC 50th anniversary.

We agree that the *Journal of Theology* is a valuable tool, and we encourage CLC clergy and interested lay members to make regular use of this publication.

We thank Glenn Oster, CLC webmaster, and the volunteers helping him, for their faithful and extensive work developing and maintaining the CLC web presence.

In regard to the *Lutheran Spokesman*:

- We note that the number of the subscribers is about 25% of the CLC membership and that many of the subscriptions may be shared among family members. As the membership of the CLC has declined, the number of subscribers has also declined.
- We encourage the BOEP to reevaluate the content of the publication on the basis of the survey comments received.

- We encourage the BOEP to continue offering the *Lutheran Spokesman* online for free.
- We urge all pastors to communicate in an ongoing way the value of the *Lutheran Spokesman* to their congregations. We also encourage the BOEP to provide the pastors with materials for this purpose.
- We further urge our pastors to encourage their members to distribute extra copies of the *Lutheran spokesman* as a missionary tool.

3. RESPONSE TO LETTERS OF GREETING

Whereas the 29th convention of the Church of the Lutheran Confession has received letters of Christian greetings on the occasion of our 50th anniversary from Berea Evangelical Lutheran Church, the Church of the Lutheran Confession of India, the Church of the Lutheran Confession Myanmar, the Himalayan Church of the Lutheran Confession Nepal and the Nigerian Church of the Lutheran Confession; and

Whereas greetings were conveyed in person to us during our convention from the Church of the Lutheran Confession East Africa by Pastor Jeremiah; and

Whereas greetings were shared with us from the Confessional Lutheran Church of Japan; and

Whereas we as a church body are uplifted and encouraged by these communications; therefore be it

RESOLVED that we direct the secretary of the CLC to respond by drafting individual letters of thanks and Christian encouragement as appropriate.

*Pastor Thomas Schuetze, Faith, Coloma, MI, **Chairman***
*Teacher Kyle Ochsner, Immanuel, Mankato, MN, **Secretary***
*Teacher Ted Quade, Messiah, Hales Corner, WI, **Reporter***
Mr. Richard Crain, Grace, Live Oak, FL
Mr. Melvin Eichstadt, St. Paul's, Austin, MN
Mr. Larry Hammond, Berea, Sioux Falls, SD
Mr. Jim Kazemba, St. John, Okabena, MN
Dr. Mark Kuehne, Ascension, Batavia, IL
Mr. Art Leinberger, Gethsemane, Saginaw, MI
Mr. Tim Maas, Holy Cross, Phoenix, AZ
Mr. Robert Rankin, St. Paul, Denver, CO

Mr. Bob Ruegge, Redeemer, Cheyenne, WY
Mr. Wally Voigt, Our Redeemer's, Red Wing, MN
Teacher Jeff Karnitz, St. Stephen, Mountain View, CA
Pastor Lawrence Bade, Trinity, Millston, WI
Pastor David Fuerstenau, Holy Truth, Ketchikan, AK
Pastor Dennis Rieken, Word of God, Pana, IL
Pastor Michael Roehl, St. Paul, Bismarck, ND
Pastor Aaron Ude, Living Word, Kansas City, MO
Missionary Matthew Ude, Foreign Missionary
Pastor Timothy Wheaton, Mt. Olive, Lamar, CO

Presidents of the Church of the Lutheran Confession

Paul G. Albrecht – 1961-1969

Robert Reim – 1969-1974

Egbert Albrecht – 1974-1982

Daniel Fleischer – 1982-2002

John Schierenbeck – 2002-

COMMITTEE #2 – ILC REGENTS

Introduction (*Prospectus, p. 6*)

We join the Board of Regents in thanks to our God for the 50 years of grace extended to the CLC and Immanuel Lutheran College. We give thanks to the Lord for His grace and blessings in the vital preparation of pastors, teachers, and lay people for their work in the kingdom. We pray that our God will continue to bless us.

1. DIRECTIVES FROM THE 2008 CONVENTION (*Prospectus, p.7*)

Faculty vacancy

We are aware of the struggling economy and the difficulty in being able to fill the vacancy of the 13th professor at this time due to budget issues. It is our hope that the Lord would bless us with the financial means to fill the vacancy.

Reports to CC and Convention

We appreciate the change to a single ILC report and encourage the continuation of this format.

2. NOTES FROM THE PAST BIENNIUM

Calls, Appointments And Ratifications (*Prospectus, p.7*)

We recognize the individuals appointed by the Board of Regents and the ILC President during the last biennium and thank them for their service. We appreciate that our faculty members have accepted these positions in addition to their teaching duties.

Curriculum Changes (*Prospectus, p. 8-9*)

We commend the faculty for its time and effort in evaluating / adjusting the curriculum and improving the educational programs to meet all needs. In addition, we appreciate the faculty's effort in continuing to offer all programs, such as the Limited Ministry Program, despite staff limitations.

3. PERSONNEL CHANGES AND RECOGNITION (*Prospectus, p. 9-10*)

We thank the Lord for blessing us with the following dedicated workers who have resigned their positions at ILC.

Alana Ahrens, Girls' Dormitory Supervisor
Barbara Gullerud, Piano Teacher / Librarian
Beth Kranz, Piano Teacher
Cheryl Meyer, Canteen Manager / Part-time Cook
Paul Meyer, Boys' Dormitory Supervisor

We thank the Lord for providing us with capable replacements. We join the Board of Regents and President Pfeiffer in thanking all the members of the faculty and staff for their service to God and us. The skills, sacrifices, and congeniality among the staff are rich blessings for the CLC and ILC. May God bless our staff!

4. PROPERTY (*Prospectus p. 10 -11;13 p. 42-46*)

We thank the Woodlands Management Committee for their recommendations for reforestation and landscaping. We encourage the removal of slash by students and other volunteers. We thank the Academic Center Building Committee for their efforts in providing this wonderful addition to the campus. We concur with their decision to add a geo-thermal system. We note the further benefit of the removal of three inefficient buildings and adding additional parking.

We also appreciate their efforts in the renovation of Ingram Hall.

We concur with the Board of Regents' policy that professors live in ILC-provided housing. We concur with the decision to sell the professorage located at 3854 Claymore Lane and to use the proceeds for improvement of the professorages. We also concur with using interim funding from the CEF.

5. ENROLLMENT (*Prospectus, p. 11*)

We are grateful to our Lord for the past enrollment He has provided Immanuel and the continued interest and support from our congregations as shown by the projected enrollment increase in the coming year. We also acknowledge and are grateful for the efforts of the ILC Publicity Committee who strive to promote our school.

6. STUDENT AID FUND (*Prospectus, p. 12*)

In years of financial difficulties we see a growing number of loan requests. We offer prayers of thanks to the Lord that He has blessed us with the means to provide assistance to families. We trust the Lord will provide generous support so that our children will receive "the one thing needful." We continue to ask our members to consider gifts to the Jubilee Thank Offering which supports the SAF Endowment Fund. We also give thanks for the wisdom shown in the diligent and careful distribution of these funds.

7. ILC IMPROVEMENT FUND (*Prospectus, p. 13*)

Whereas, ILC has been requesting a 3rd full-time maintenance worker for many years stating: "The amount of work that needs to be done is too great for the existing staff." (*2005 ILC President's Report*)

Whereas, the maintenance of our professors' homes is an ongoing concern;

Whereas, we do not have the ability to fund a 3rd full-time maintenance worker at this time, or to cover the estimated costs of \$350,000 currently needed to repair these homes over the coming years;

Whereas, the CLC has a long history of providing volunteer labor in such projects to reduce building costs and expenses;

RESOLVED, that the CLC President appoint an ILC Professorage Committee comprising three qualified individuals who will work under the Board of Regents:

- 1) to maintain a prioritized list of the non-emergency maintenance needs of our professorages;
- 2) to publicize these needs to our CLC congregations and to enlist volunteer help to carry out this work when possible; and;
- 3) to coordinate the completion of the work that is necessary.

RESOLVED, that we thank the current maintenance crew for their dedicated service despite extensive time constraints.

*Pastor James Albrecht; St. Johns, Okabena, MN, **Chairman***
*Pastor Neal Radichel; St. Stephen, Mt. View, CA, **Secretary***
*Pastor Nathanael Mayhew; Zion, Lawrenceville, GA, **Reporter***
Mr. Bill Barkley; Holy Cross, Phoenix, AZ
Mr. Nick Gamble; Berea, Inver Grove Heights, MN
Mr. Marvin Hansen; Prince of Peace, Hecla, SD
Mr. Barry Hay; Faith – Marksan, WI
Mr. Peter Krafft; Grace, Live Oak, FL
Mr. Richard Kuehne; Immanuel, Winter Haven, FL
Mr. Nathan Lindler; Holy Trinity, W. Columbia, SC
Mr. Jody Loomis; Trinit, Spokane, WA
Mr. Kenneth Parrigin; Faith, Coloma, MI

Mr. Mike Sippert; Luther Memorial, Fond Du Lac, WI
Mr. Doran Slater; Ascension, Tacoma, WA
Mr. Benno Sydow; Grace, Fridley, MN
Mr. Neal Wietgreffe; Zion, Ipswich, SD
Teacher Ryan Hammett; Trinity, Watertown, SD
Professor Jeffrey Schierenbeck; ILC, Eau Claire, WI
Teacher Paul Tiefel III; Messiah, Eau Claire, WI
Teacher Michael Wheaton; Immanuel, Mankato, MN
Pastor Rich Kanzenbach; Moringstar, Fairchild, WI
Pastor David Lau; Peace with God, Onalaska, WI
Pastor Glen Oster; Gift of God, Fairfax, VA
Pastor James Sandeen; St. Paul, Lakewood, CO

Presidents of Immanuel Lutheran College

C. M. Gullerud – 1962-1978

Roland A. Gurgel – 1978-1982

Gordon Radtke – 1982-1989

John Lau – 1989-1997

John Pfeiffer – 1997 –

COMMITTEE #3: MISSIONS

Hebrews 12:1-2 Therefore we also, since we are surrounded by so great a cloud of witnesses, let us lay aside every weight, and the sin which so easily ensnares *us*, and let us run with endurance the race that is set before us, ² looking unto Jesus, the author and finisher of *our* faith, who for the joy that was set before Him endured the cross, despising the shame, and has sat down at the right hand of the throne of God.

Domestic Mission Fields (*Prospectus 15-17*)

We observe and rejoice in how the Lord has blessed the preaching of the Gospel through our missions for the last 50 years.

We rejoice that Grace of Live Oak, Florida, and Ascension of Batavia, Illinois, have become self-supporting congregations.

We acknowledge Shepherd of the Valley of Weslaco, Texas, is being removed from subsidy and pray that the Gospel will continue in their midst.

We encourage the Domestic Missions pastors to produce frequent, regular, and pertinent reports that are to be given to the Mission Board.

Traveling Vacation Bible School (*Prospectus 18*)

We thank those participating in the TVBS Program.

Foreign Mission Fields (*Prospectus 18*)

We fully agree with the Board of Missions in making it their major objective to train indigenous pastors for work among their own peoples.

We greatly regret that “due to the lack of financial resources” there are several outreach opportunities before us that we have not been able to seize. There are at least seven such areas identified by Missionary Koenig in India alone.

Personnel (*Prospectus 18-19*)

We are thankful to the Lord that He has allowed the CLC to continue with two full-time foreign missionaries and that He has provided a worker to be a visiting foreign missionary in East Africa.

We thank Zion of Atlanta, Georgia, and Faith of Manchester, Missouri, for allowing their pastors to serve calls in foreign fields for several weeks each year.

India (*Prospectus 20*)

We thank the Lord of the Church for richly blessing the seminary at Nidubrolu and the Martin Luther Bible School with many students and thus providing “a gift of servants to proclaim His Gospel” to many souls.

Mission Helper Program (*Prospectus 21*)

We are thankful for those individuals who volunteer time and money for the Mission Helper Program. We also are grateful for the congregations who contribute to support this endeavor. We encourage everyone to consider volunteering for and/or supporting this worthwhile program.

West Africa (*Prospectus 22*)

We are thankful that our brothers in West Africa continue to proclaim the Gospel. While we are unable to meet many of their requests for assistance, we are thankful that our second resident missionary in India is able to make an annual visit to our affiliated churches in West Africa.

East Africa (*Prospectus 22-23*)

We recognize and rejoice that the Lord's gracious hand has continued the work in East Africa through the following: The Etago Church of the Lutheran Confession, the Church of the Lutheran Confession in Kenya centered in Nairobi, Pastor Jeremiah Issangya and the Church of the Lutheran Confession East Africa (CLCEA), along with the U.S. visitation team.

We encourage and support the work being conducted by Holy Cross of Phoenix, Arizona, (in conjunction with the Board of Missions) near Moi's Bridge, Kenya, and surrounding areas.

Third Foreign Missionary and East Africa (*Prospectus 24*)

We give thanks and praise to our Lord for the many blessings which He continues to shower upon our foreign missions.

We are thankful that state side individuals and congregations have been able to participate in the work of overseas missions.

We concur with the Board of Missions that the need and urgency to call a third missionary continues to grow, but we understand that there are insufficient funds at present to fully support a 3rd foreign missionary.

Therefore we encourage the Board of Missions to continue pursuing other ways of providing a presence in those areas (e.g. Loan A Pastor, Mission Helpers).

Committee on Foreign Fields (CFF) (*Prospectus 25*)

We thank the Committee on Foreign Fields for their service in the production of promotional material for the CLC Mission Helper Program. We also encourage them in their undertaking to produce a video for the upcoming mission festival season.

Project KINSHIP (*Prospectus 26*)

We thank the Lord for all that He has done to bless the CLC with opportunities to help support men who are training for the ministry and to help provide support for orphans in our overseas mission fields. We encourage ongoing support of St. David's Kinship School in Etago, Kenya that it may continue to grow and be a gracious classroom for the teaching of the Gospel of Jesus Christ. We thank the KINSHIP Committee for their selfless work in this Christ-pleasing endeavor.

Mission Development Fund (MDF) (*Prospectus 26*)

We thank the Lord for the contributions to the MDF which He has provided by opening the hearts of His people, and we encourage our membership to keep the Mission Development Fund in mind.

We approve the requested MDF projects (*Prospectus 27*) and budget for FY11 subject to the availability of funds.

www.lutheranmissions.org (*Prospectus 26*)

We thank those contributing their time and talents to the ongoing upkeep and improvements of the CLC Missions website. This is a wonderful source of information regarding overseas and domestic missions.

In addition, we encourage the Board of Missions to revive the Mission Newsletter.

Memorial: Domestic Mission Work (*Prospectus 47*)

Whereas, the current domestic mission congregations have come about where a nucleus of CLC members were already present, and

Whereas, the apostle Paul in Romans 15:20-21 stated the following as one of his goals: *I have made it my aim to preach the gospel, not where Christ was named, lest I should build on another man's foundation, but as it is written: "To whom He was not announced, they shall see; And those who have not heard shall understand."*, therefore be it

RESOLVED, the Board of Missions seek to implement the following in its domestic mission policy:

1. Actively pursue the proclamation of the Gospel and the starting of preaching stations and congregations also in areas of our country that may be lacking Christian churches and influence.
2. Actively pursue the holding of classes and services not just where we already have members, but where we do not.
3. Consider using a stateside exploratory missionary as one way to carry this out.

This is our answer to the memorial on domestic mission work.

Teacher David Bernthal, *Luther Memorial, Fond du Lac, WI*, **Chairman**
Mr. Jeffrey Quigley, *Faith, Coloma, MI* - **Secretary**
Pastor Paul Tiefel, Jr., *Messiah, Eau Claire, WI*, **Reporter**
Pastor Delwyn Maas, *Holy Cross, Phoenix, AZ*, **Chaplain**
Mr. Rick Nelson, *Grace, Fridley, MN*
Mr. Scott Radcliffe, *Ascension, Tacoma, WA*
Mr. Paul Blumhardt, *St. Paul, Bismarck, ND*
Mr. Tim Fuerstenau, *Trinity, Watertown, SD*
Mr. Nathan Greve, *Peace Thru Christ, Middleton, WI*
Mr. Peter Sydow, *Berea, Inver Grove Hgts., MN*
Mr. Mike Schierenbeck, *Faith, Markesan, WI*

Mr. Dennis Ahrens, *Grace, Valentine, NE*
Teacher Karl Olmanson, *Immanuel, Mankato, MN*
Professor Paul Schaller, *ILC, Eau Claire, WI*
Pastor Michael Eichstadt, *Messiah, Hales Corners, WI*
Pastor Ed Starkey, *St. Peters, Stambaugh, MI*
Pastor David Reim, *St. Paul, Vernon, B.C.*
Pastor Norman Greve, *Salem, Eagle Lake, MN*
Pastor John M. Johannes, *St. Paul's/Mt. Olive, Ponsford/Detroit Lakes, MN*
Pastor Eric Libby, *Grace/Faith, Sleepy Eye/New Ulm, MN*
Pastor Matthew Hanel, *St. Matthew, Dallas, TX*

COMMITTEE #4: DOCTRINE

Colloquy

The Board of Doctrine recommended that Richard Kanzenbach be declared eligible for the clergy roster of the CLC. President Schierenbeck declared him eligible for the clergy roster of the CLC. We concur with these actions. We pray for the Lord's blessings on Pastor Kanzenbach's continued ministry.

Lutheran Church of East Africa (LCEA)

Whereas, President Schierenbeck terminated fellowship with Pastor Jesse Angowi and the Lutheran Church of East Africa (LCEA) (Prospectus p. 1 and pp. 22-23); therefore be it

RESOLVED, that we concur with the president's actions.

Himalayan Church of the Lutheran Confession of Nepal (HCLCN)

We praise God the Holy Spirit for shedding the light of the Gospel truth on the Himalayan Church of the Lutheran Confession of Nepal (HCLCN).

Whereas, the HCLCN has declared that they are "in full agreement with the doctrines of the CLC" and have no "relation or fellowship with any other church body or religious organization" and

Whereas, a basis for fellowship exists (Prospectus p. 1); therefore be it

RESOLVED, that fellowship be declared between the CLC and HCLCN.

We give glory to God for establishing fellowship with the HCLCN and rejoice in the opportunity of helping them serve God in their country.

Church of the Lutheran Confession of Myanmar (CLCM)

We give thanks to the Lord for the work of His Spirit through the Gospel on the hearts of the people of the Church of the Lutheran Confession of Myanmar (CLCM).

Whereas, the CLCM has requested fellowship with the CLC (Prospectus p. 20); and

Whereas, the Board of Doctrine has had correspondence to determine a confessional basis for fellowship with the CLCM; and

Whereas, the Board of Doctrine has received satisfactory clarification on the two points under discussion (Prospectus p. 1) and recommends establishing fellowship with the CLCM; therefore be it

RESOLVED, that fellowship be declared between the CLC and the CLCM.

We praise God for establishing fellowship with the CLCM and rejoice in the opportunity of helping them serve God in their country.

Eglise Luthérienne de Confession du Congo (ELCC) and Church of the Lutheran Confession of Congo (CLCC)

Whereas, there is a difference between Pastor Muzakuza and Pastor Yumba in regard to organizational structure; and

Whereas, The Board of Doctrine received an application for declaration of fellowship from the Church of the Lutheran Confession of Congo (CLCC) through Pastor Yumba; and

Whereas, there will be a personal meeting with those in the Eglise Luthérienne de Confession du Congo (ELCC) and the Church of the Lutheran Confession of Congo (CLCC) in the fall; therefore be it

RESOLVED, that we concur with the Board of Doctrine's decision to wait until Pastor Nathanael Mayhew and Pastor Todd Ohlmann visit the Congo in the fall to further assess the situation and make recommendations (Prospectus pp. 24-25).

We pray that the Lord will grant patience and bring forth a renewed peace among the brethren in the Congo.

Professor Mark Kranz, ILC - Eau Claire, WI, **Chairman**
Delegate Mike Sprengeler; St. Paul, Denver, CO, **Secretary**
Pastor Mark Bernthal, Peace Thru Christ, Middleton, WI, **Reporter**
Teacher Dan Barthels, Gethsemane, Saginaw, MI
Delegate Len Benter, Faith, Manchester, MO
Pastor Luke Bernthal, Bethel, Spring, TX
Delegate Larry Boersen, St. John's, Okabena MN
Pastor Mark Gullerud, Redeemer, Bowdle, SD
Pastor Matt Gurath, Gift of God, Mapleton, ND
Pastor Paul Gurgel, Our Redeemer, Red Wing, MN
Delegate Dan Hanel, Resurrection, Corpus Christ, TX
Delegate Roger Knief, Ascension, Batavia, IL

Delegate Brandan Heinze, Grace, Sleepy Eye, MN
Delegate Jerry Lueck, Gethsemane, Spokane Valley, WA
Teacher Leif Olmanson, Immanuel, Mankato, MN
Delegate Floyd Presler, Good Shepherd, Rapid City, SD
Pastor Peter Reim, Prince of Peace, Loveland, CO
Delegate Ken Schmitt, Salem, Eagle Lake, MN
Delegate Luther Schoon, St. Luke's, Lemmon, SD
Teacher Quinn Sprengeler, Redemption, Lynnwood, WA
Delegate Chuck Templeton, Messiah, Hales Corners, WI
Professor John Ude, ILC - Eau Claire, WI
Delegate Burdette Wheaton, Immanuel, Mankato, MN

So he brought his people out with joy,
his chosen ones with singing.



COMMITTEE #5 – FINANCE

Introduction

For the past 50 years the Lord has richly blessed the Church of the Lutheran Confession.

We recognize the current challenges involved in setting a responsible budget for the CLC. The Lord has enabled us to meet these challenges through the new budget process adopted in 2006, which consequently provided a reserve fund to draw upon.

We trust in the Lord as we make our financial decisions. As President Schierenbeck reminded us: "... We are dependent upon [the Lord] for everything we have." (*President's Report p. 57*)

We appreciate the insightful overview the Trustees have given us in their report regarding various funds.

FY11 Proposed Budget

Board of Education & Publications	\$ 5,000.00
Board of Trustees	\$ 155,000.00
Board of Missions	\$ 284,800.00
Board of Regents – ILC Subsidy (General Fund)	\$ 420,000.00
TOTAL GENERAL FUND BUDGET	\$ 864,800.00
Board of Regents – ILC (Revenue Expenditure)	\$ 832,550.00
Board of Regents – ILC (TOTAL)	\$ 1,252,550.00
TOTAL FY11 SPENDING PLAN	\$ 1,697,350.00

Student Aid Fund (SAF) (*Prospectus p. 35*)

We are thankful for the blessing that the SAF has been to the students at ILC. We encourage those who have benefited from SAF loans to repay them in a timely fashion. We also encourage continued contributions to the SAF Endowment with the goal of self-supporting status as soon as possible.

We appreciate the fact that the Jubilee Thank Offering will help support this endowment.

Church Extension Fund (CEF) (*Prospectus pp. 35-36*)

The CEF has proven to be a steady source of capital for many projects in the CLC. We thank the Lord for the faithful administration of the CEF by the Trustees. We ask God's continued blessing as He moves hearts by His Gospel to fuel this powerful financial instrument through gifts and loans.

CLC Compensation Plan (*Prospectus pp. 37-38*)

Whereas, the 2008 Convention resolved “That the Board of Trustees report their new Called Worker Compensation Plan to the Convention when they complete their study and development work” (*2008 Proceedings, p. 69*); and

Whereas, the Trustees and the Compensation Committee have “developed a modified compensation plan” but have determined that “... in the recession, with little or no salary increases, the timing for presenting the new plan [should be] delayed” (*2010 Prospectus, p. 37*); therefore be it

RESOLVED, that the Board of Trustees present to the 2012 Convention its new proposed Called Worker Compensation Plan.

CLC Retirement Plan (*Prospectus pp 38-39*)

In 2008 the CLC individual retirement plan was changed in order to provide participants with greater control of their investments. We are thankful to our Lord that the retirement plan has experienced a positive growth, and the losses incurred during the recent recession are being recouped.

Cash Management, Investment, and Endowment Accounts (*Prospectus pp. 39-40*)

We recognize and acknowledge with thanks the foresight and prudence exercised by the Trustees in allocating assets, especially over the previous biennium.

General Business Office (GBO) (*Prospectus p. 40*)

We commend the General Business Office for their work in efficiently administering the financial management responsibilities of the CLC.

Budget Process (*Prospectus p 41*)

We concur with the Trustees’ recommendation that the budget plan implemented in 2006 be continued.

Pastor David Schierenbeck, *Berea, IGH, MN, Chair/Reporter*
Pastor John Hein, *Grace, Fridley, MN, Vice-Chairman*
Mr. Brian Radichel, *Zion, Lawrenceville, GA, Secretary*
Pastor David Schaller, *Redeemer, Sister Lakes, MI, Chaplain*
Pastor David Baker, *Ascension, Batavia, IL*
Pastor Paul Fleischer, *Redeemer, Cheyenne, WY*
Pastor Vance Fossum, *Holy Trinity, West Columbia, SC*
Pastor Terrel Kesterson, *Trinity, Spokane, WA*
Pastor Paul Krause, *Faith, Markesan, WI*
Pastor David Naumann, *Luther Memorial, Fond du Lac, WI*
Pastor Paul Naumann, *Ascension, Tacoma, WA*

Professor Paul Sullivan, *ILC, Eau Claire, WI*
Teacher Daniel Roehl, *Immanuel, Mankato, MN*
Mr. Paul Bade, *Immanuel, Mankato, MN*
Mr. Larry Diede, *Berea, Sioux Falls, SD*
Mr. Allen Durham, *Resurrection, Corpus Christi, TX*
Mr. Aaron Gullerud, *Messiah, Eau Claire, WI*
Mr. Larry Hansen, *Prince of Peace, Hecla, SD*
Mr. Charles Lendt, *Grace, Sleepy Eye, MN*
Mr. Rob Sauers, *Faith, St. Louis, MO*
Mr. Dan Schierenbeck, *Living Word, Lexington, MO*
Mr. Scott Schiermeister, *St. Paul, Bismarck, ND*

COMMITTEE #6: MEMBERSHIP

Seating of Delegates

RESOLVED, that we seat the delegates who responded to the roll call and all who have submitted excuses to the membership committee for being late.

Application For Membership (Congregational)

Whereas, Gift of God Lutheran Church of Fairfax, VA, applied for membership into the CLC on December 7, 1983, and

Whereas, the 1984 Convention Proceedings indicate that Gift of God was regarded as a member congregation of the CLC with voting privileges, and

Whereas, Gift of God has been regarded as a member congregation and enjoyed voting privileges at every convention thereafter, and

Whereas, it appears the formal acceptance of Gift of God into membership in the CLC was inadvertently overlooked in the recording of the 1984 Convention minutes, therefore be it

RESOLVED, that Gift of God Lutheran Church of Fairfax, VA be formally recognized as a member congregation of the Church of the Lutheran Confession.

Applications For Membership (Individual)

Whereas, the following have declared their agreement with the doctrinal position set forth in the Constitution of the CLC, and with the order established by it, therefore be it

RESOLVED, that the following be accepted as voting members of the CLC:

Pastors

Aaron Ude (Living Word Lutheran Church, Lexington, MO)

Michael Gurath (Holy Cross Lutheran Church, Phoenix, AZ)

Richard Kanzenbach (Morning Star Ev. Lutheran Church, Fairchild, WI)

and be it further

RESOLVED, that we seat the pastors and delegates who were just received or formally recognized into membership.

Attendance at the 2010 Convention

	Present Full-time	Excused Part-time	Excused Full-time
Pastors:	52	2	6
Teachers:	17	1	1
Professors:	11	1	0
Delegates:	64	5	3
Clergy without congregations:	0	0	0

We also recognize the attendance of Pastor Jeremiah Issangya, representing the Church of the Lutheran Confession of East Africa (CLCEA).

We further recognize the attendance of the following emeriti (not serving as delegates): Pastor Daniel Fleischer, Teacher LeRoy Hulke, Professor Clifford Kuehne, Professor Paul Koch, Professor John Lau, Pastor Wayne Mielke, Pastor Keith Olmanson, Pastor L.D. Redlin, Pastor Rollin Reim, Teacher Gene Schreyer, and Pastor Art Schulz.

Concerning the CLC Foundation Board

We agree with the Standing Committee (2002 Proceedings, p.5) that the composition and duties of the CLC Foundation Board should be listed in the By-laws, as required by section VI B of the CLC Constitution. A proposal for the wording of this new By-law will be presented to the 2012 Convention.

MEMORIAL: STANDING WORSHIP COMMITTEE

Whereas, worship is of central importance to the Christian life, and

Whereas, new and untested material is available to our member congregations, and

Whereas, congregations may desire assistance in worship planning, and

Whereas, the Lord has blessed the CLC with members who have abilities in writing music and hymn composition, as well as composing scriptural liturgies, therefore be it

RESOLVED, that a Standing CLC Worship Committee be established, and be it further

RESOLVED, that the purpose of the Committee shall include the following:

- 1) Reviewing and evaluating emerging worship material
- 2) Providing assistance to congregations in worship planning and establishing their own worship committees
- 3) Soliciting worship material from the membership of the CLC
- 4) Making available new worship material as well as educating the body concerning Lutheran worship; and be it finally

RESOLVED, that the Committee be composed of one pastor, one teacher or professor, and two laymen appointed by the Praesidium at each convention.

Pastor Bruce Naumann, *Messiah, Eau Claire, WI*, **Chair/Reporter**
Teacher Matt Thurow, *Berea, IGHeights, MN*, **Vice Chair**
Teacher Seth Schaller, *Messiah, Eau Claire, WI*, **Secretary**
Teacher Lane Fischer, *Immanuel, Mankato, MN*
Delegate Les Graham, *Trinity, Spokane, WA*
Pastor Mark Gurath, *Berea, Sioux Falls, SD*
Pastor Michael Gurath, *Holy Cross, Phoenix, AZ*
Pastor Elton Hallauer, *Bethel, Morris, MN*

Pastor John Klatt, *Good Shepherd, Rapid City, SD*
Delegate Karl Koenig, *Holy Trinity, West Columbia, SC*
Delegate Joel Krafft, *St. Matthew, Dallas, TX*
Delegate Jack Mayhew, *Grace, Valentine, NE*
Delegate Bryan Nelson, *Messiah, Hales Corners, WI*
Delegate Gerald Rutz, *Redeemer, Cheyenne, WY*
Professor Steven Sippert, *ILC, Eau Claire, WI*
Pastor Michael Wilke, *Gethsemane, Saginaw, MI*

COMMITTEE #7 ELECTIONS

A. ELECTIONS:

Elected CLC Officers

President: Pastor John Schierenbeck (2012)

Vice President: Pastor Mark Bernthal (2012)

Secretary: Pastor Wayne Eichstadt (2012)

Moderator: Pastor Paul D. Nolting (2012)

Board of Missions

Pastor Todd Ohlmann (2012), Chairman

Pastor Mark Gullerud (2014), Secretary

Mr. Larry Hansen (2012)

Mr. Jack Mayhew (2014)

Board of Regents

Pastor Theodore Barthels (2012), Chairman

Mr. Craig Ryan (2014), Secretary

Mr. David Aymond (2012)

Pastor John Hein (2014)

Board of Trustees

Mr. Philip Radichel (2012), Chairman

Pastor James Sandeen (2014), Secretary

Pastor Michael Roehl (2012)

Mr. Tom Lentz (2014)

Board of Education & Publications

Pastor David Naumann (2014), Chairman

Teacher David Bernthal (2012), Secretary

Mr. Rick Nelson (2012)

Professor Ross Roehl (2014)

(**Boldface** indicates results of 2010 elections)

B. APPOINTMENTS:

Board of Doctrine

Pastor Daniel Fleischer, Chairman

Pastor Mark Bernthal, Secretary

Mr. Melvin Eichstadt

Prof. Em. Clifford Kuehne

Pastor David Lau

Pastor David Schierenbeck

Pastor Tom Schuetze

Foundation Board

Mr. Neal Wietgreffe (2012)

Mr. Ty Taylor (2014)

Mr. Art Pontow (2016)

Kinship

Mr. Jack Mayhew, Chairman

Pastor Paul Naumann, Secretary

Pastor David Fuerstenau, Treasurer

Mr. Sherman Carstensen

Pastor Luke Bernthal

Mr. Jonathan Wiechmann

Constitution

Pastor Michael Eichstadt

Mr. Joel Krafft

Mr. Peter Sydow

Lutheran Spokesman Staff

Editor: Pastor Paul Fleischer

Asst. Editor: Prof. Em. Paul Koch

Business Manager: Mr. Benno Sydow

Artists: Mr. John Fox, Mr. Matt Schaser

Contributors:

Pastor Ted Barthels

Teacher David Bernthal

Pastor Wayne Eichstadt

Pastor Em. Warren Fanning

Pastor Daniel Fleischer

Pastor David Fuerstenau

Pastor Mark Gullerud

Pastor Nathanael Mayhew

Pastor John Klatt

Pastor Paul Krause

Prof. Joe Lau

Pastor Nathan Pfeiffer

Pastor David Reim

Pastor Andrew Schaller

Pastor Thomas Schuetze

Journal of Theology Staff

Editor: Prof. Steve Sippert

Asst. Editor: Pastor Elton Hallauer

Circulating Manager: Mr. Benno Sydow

Contributors:

Pastor Frank Gantt

Pastor Norman Greve
Pastor Terrel Kesterson
Pastor David Lau
Pastor Delwyn Maas
Pastor Michael Roehl
Pastor Paul Tiefel
Professor John Pfeiffer
Pastor Paul Naumann
Pastor David Reim
Pastor David Schaller

Ministry by Mail

Editor: Pastor Wayne Eichstadt

Contributors:

Pastor Michael Eichstadt
Pastor Vance Fossum
Pastor Michael Roehl
Pastor David Schaller

Archivist

Professor Paul Schaller

Statistician

Dr. James Sydow

CLC Auditor

Mr. Steven Lentz

CLC Webmaster

Pastor Glenn Oster

ILC Facility Expansion Program

Prof. Em. John Lau
Mr. Dennis Oster
Mr. Luther Sieg
Dr. James Sydow
Advisory: Prof. John Pfeiffer

ILC Academic/Admin. Publicity

Mr. James Arndt
Pastor Mark Bernthal
Prof. Ross Roehl
Mr. Michael Sippert

ILC Professorage Committee

(Will be appointed at a later date)

CLC Worship Committee

Pastor David Schaller
Professor John Reim
Mr. Barry Hay
Mr. Matt Schaser

C. STATISTICS

We thank Dr. James Sydow for his efforts in compiling the CLC statistical information.

D. NEXT CONVENTION

RESOLVED, that the 30th Convention of the Church of the Lutheran Confession be scheduled at the discretion of the Moderator in consultation with the Coordinating Council.

E. CONVENTION THANKS

“Blessed be the God and Father of our Lord Jesus Christ, who according to His abundant mercy has begotten us again to a living hope through the resurrection of Jesus Christ from the dead, to an inheritance incorruptible and undefiled and that does not fade away, reserved in heaven for you, who are kept by the power of God through faith for salvation ready to be revealed in the last time” (1 Peter 1:3-5).

We thank Christ, our Jubilee, for all the blessings He has showered upon us throughout the past 50 years. We cling to Him as our hope for the future while we rejoice in His grace and mercy.

We are grateful to the Lord for bringing our pastors, teachers, and delegates safely to this convention. We pray for their safe return to their homes and congregations and for His continued blessings on their work done in His name.

We also thank the Lord for the dedicated service of our outgoing CLC board members: Pastor Vance Fossum (Board of Regents, 1986-2010); Pastor Bruce Naumann (Board of Missions, 1994-2010); Mr. Eugene Lang (Board of Trustees, 2002-2010).

We express our appreciation for the willing spirit and dedicated labor of those who have served this convention: the faculty and staff of Immanuel Lutheran College, the presidium, the moderator, the secretary, the essayists, chaplain, organists, memorial service speaker, communion service liturgist, preacher, and choir director, the officers of various boards, committees, and chairmen, reporters, and secretaries of those committees, and the many others who worked behind the scenes in a variety of ways.

The following served in their respective capacities during this convention:

Presidium – Pastor John Schierenbeck, Pastor Mark Bernthal

Secretary – Pastor Wayne Eichstadt

Moderator – Pastor Paul D. Nolting

Essayists – Pastor Em. Rollin Reim, Pastor Todd Ohlmann

Chaplain – Pastor Caleb Schaller

Organists – Teacher Lane Fischer, Mr. Barry Hay, Pastor John Klatt, Pastor Paul Krause, Prof. John Reim, Pastor David Schaller, Mr. Dan Sullivan

Instrumentalists – Dr. Aaron Durst, Prof. Joel Gullerud, Prof. Mark Kranz, Pastor David Reim, Mr. Micah Reim

Memorial Service Speaker – Pastor Mark Gullerud

Communion Service Liturgist – Pastor Aaron Ude

Communion Service Speaker – Pastor Terrel Kesterson

Communion Service Choir Director – Prof. Paul Schaller

Pastor Nathan Pfeiffer, Prince of Peace, Hecla, SD, **Chairman**
Pastor Theodore Barthels, St. Paul's, Austin, MN
Pastor Joel Fleischer, Calvary, Marquette, MI
Professor Joel Gullerud, ILC, Eau Claire, WI, **Secretary**
Missionary David Koenig, Foreign Missionary
Pastor Douglas Libby, Immanuel, Mankato, MN
Pastor James J. Naumann, Our Savior's, Jamestown, ND
Professor John Reim, ILC, Eau Claire, WI
Pastor Walter Schaller, Mt. Zion, Detroit, MI

Teacher Chad Seybt, St. John's, Okabena, MN
Teacher Nathan Wales, Holy Trinity, West Columbia, SC
Mr. Denzel Eisenbeisz, Redeemer, Bowdle, SD
Mr. Don Eserhut Luther Memorial, Fond du Lac, WI
Mr. Dan Gullerud, St. Stephen, Mountain View, CA
Pastor Em. John H. Johannes, Gift of God, Mapleton, ND
Mr. Ed Mace, Gethsemane, Opportunity, WA
Mr. John Meyer, Bethel, Morris, MN
Prof. Em. Ron Roehl, Messiah, Eau Claire, WI

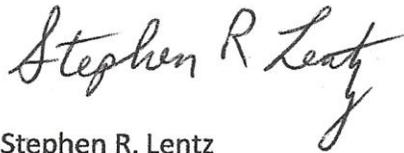
AUDITOR'S REPORT

June 19, 2010

Board of Trustees
Church of the Lutheran Confession

I have inspected the financial records of the Church of the Lutheran Confession and Immanuel Lutheran College for the years ended June 30, 2008 and June 30, 2009, and found them to be in good order in all material respects.

Respectfully submitted,



Stephen R. Lentz

2010 CONVENTION ACTION REQUIRING 2012 CONVENTION REPORTING

1. "We agree with the Standing Constitution Committee (*2002 Proceedings, p.5*) that the composition and duties of the CLC Foundation Board should be listed in the By-laws, as required by section VI B of the CLC Constitution. A proposal for the wording of this new By-law will be presented to the 2012 Convention." (Committee 6)

ARTICLE VI: Boards, Committees and Commissions

A. The Church of the Lutheran Confession shall elect or appoint whatever boards, committees and commissions it finds necessary to carry out its purpose in an orderly and efficient manner.

B. The boards, committees and commissions shall be identified and their duties defined in the bylaws.

(Notre: This By-Law also requires other committees to be included that are not presently in the bylaws. The Standing Constitution Committee will also bring additional bylaws to the 2012 Convention for these other committees.)

2. Resolved that the Board of Trustees present to the 2012 Convention its new proposed
Called Worker Compensation Plan. (Committee 5)

CLC BIENNIAL FINANCIAL REPORT

Fiscal Years 2009 and 2010

INTRODUCTION: Following is the final financial report for the biennium. A brief definition and purpose for each fund helps explain the management of the CLC funds:

General Fund / ILC Operations	The annual operating budget of the CLC is managed within these accounts.
Mission Development Fund	Used for special mission projects of a non-recurring nature.
Kinship Project	Provides for the support of orphans and students in foreign seminaries.
ILC Improvement Fund	Used for special ILC projects of a non-recurring nature.
ILC Building Project	The cash being collected for the new ILC buildings.
Student Aid Fund	Provides scholarships, grants, and loans to ILC students.
Church Extension Fund	The revolving mortgage fund for property purchases within the CLC.
Book House/Bd of Ed & Pub	CLC Book House and the Board of Ed/Pub responsibilities.
CLC Foundation	The function set up to handle special gifts and bequests to the CLC.
CLC Reserves	Cash reserve for the operating budget.
Endowments	CLC endowment accounts.

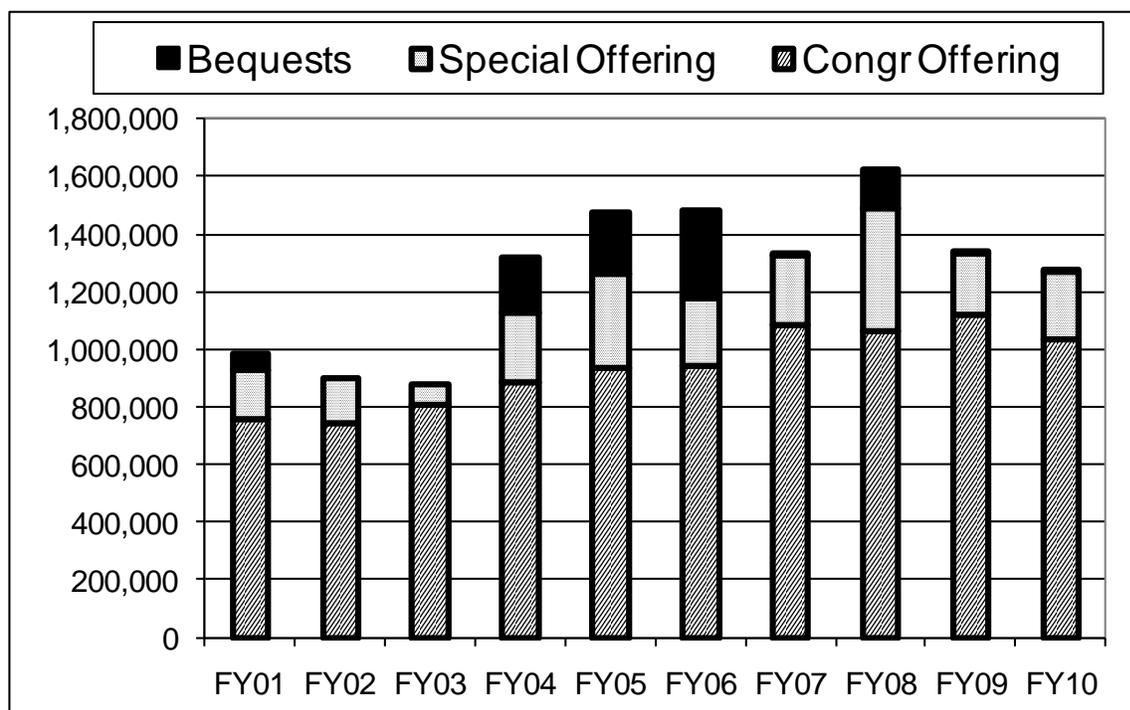
<u>Financial Report</u>	<u>FY09 Ending 6/30/09</u>			<u>FY10 Ending 6/30/10</u>			<u>Bal</u>
<u>Item/Project</u>	<u>Bal 7/1/08</u>	<u>Receipt</u>	<u>Disburse</u>	<u>Bal 7/1/09</u>	<u>Receipt</u>	<u>Disburse</u>	<u>6/30/10</u>
General Fund	\$0	\$870,443	\$870,443	\$0	\$888,348	\$888,348	\$0
ILC Operations							
Account Total	\$0	\$1,169,821	\$1,169,821	\$0	\$1,214,927	\$1,214,927	\$0
Tuition, Rm & BD		\$727,509			\$750,346		
Misc Receipts		\$24,497			\$33,342		
CLC Subsidy		\$417,816			\$431,239		
Mission Development							
General Projects	\$142,565	\$88,049	\$215,621	\$14,992	\$155,527	\$157,761	\$12,757
Kinship Project	\$16,911	\$63,368	\$58,363	\$21,916	\$67,227	\$63,866	\$25,278
Fund Total	\$159,476	\$151,417	\$273,985	\$36,908	\$222,754	\$221,627	\$38,035
ILC Improvement							
General Projects	\$65,513	\$10,538	\$70,890	\$5,161	\$8,473	\$50,111	(\$36,477)
Building Project	\$675,165	\$325,945	\$1,502,765	(\$501,656)	\$1,906,634	\$1,384,251	\$20,727
Fund Total	\$740,677	\$336,483	\$1,573,655	(\$496,495)	\$1,915,107	\$1,434,362	(\$15,749)
Student Aid	\$11,643	\$110,414	\$167,665	(\$45,609)	\$212,322	\$142,855	\$23,859
Church Extension	\$410,014	\$2,271,942	\$1,402,621	\$1,279,335	\$1,821,184	\$2,332,767	\$767,752
ED&Pubs/Book House	\$45,300	\$60,780	\$70,617	\$35,463	\$96,775	\$84,765	\$47,473
CLC Foundation	\$337	\$0	\$0	\$337	\$3,000	\$3,337	\$0
CLC Reserves	\$135,854	\$1,558	\$35,002	\$102,410	\$1	\$29,693	\$72,717
Endowments							
Student Aid	\$372,037	(\$57,307)	\$0	\$314,730	\$89,079	\$7,224	\$396,585
Public Ministry	\$217,869	(\$39,487)	\$0	\$178,382	\$50,757	\$3,795	\$225,344
Foundation	\$2,254	(\$720)	\$0	\$1,534		\$0	\$1,534
ILC Scholarship	\$33,721	(\$2,881)	\$1,259	\$29,581	\$19,561	\$4,515	\$44,628

Note that the General Fund and ILC receipts for FY10 include a transfer from the Reserve account to cover the FY09 deficit and the FY10 deficit.

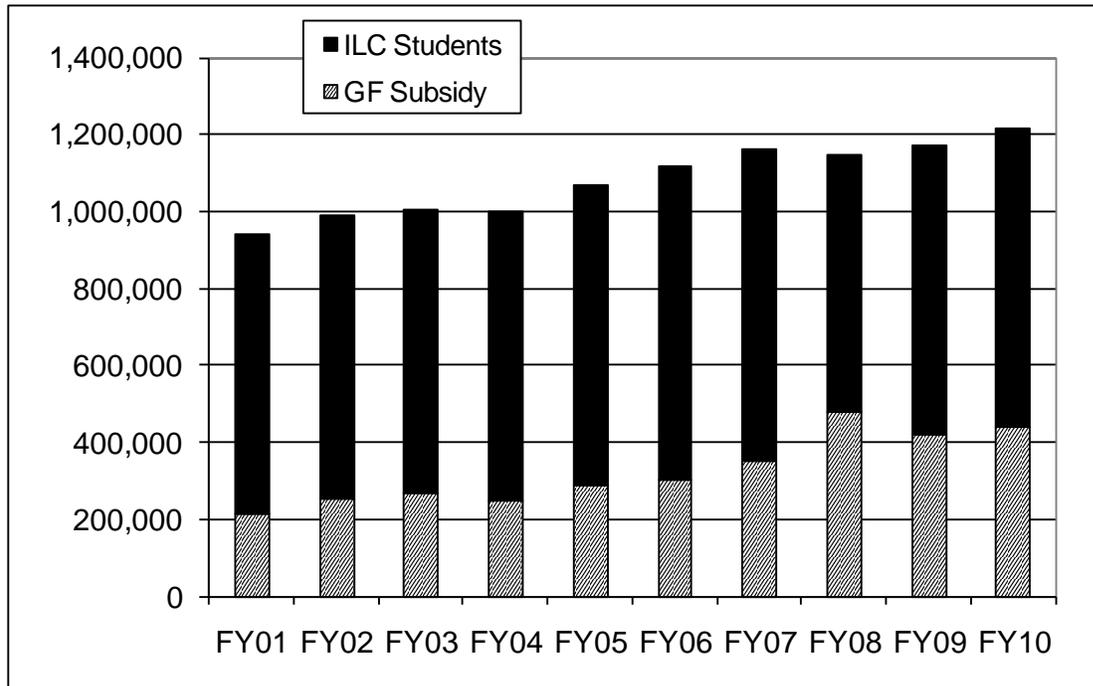
Biennial Receipts Summaries: Offerings and special gifts, investment income, and the total of all other revenues are contained in the table below. The investment income includes the returns from the cash invested in various financial instruments, and the interest income from CEF mortgages and SAF loans. The other revenue items include student account payments at ILC, mortgage principal payments into the CEF, promissory notes into the CEF, and loan repayments to the SAF. Note the general decline in offerings from FY09 to FY10.

Fund/Account	FY09				FY10			
	Offerings & Gifts	Invest Income	Other Revenue	Total	Offerings & Gifts	Invest Income	Other Revenue	Total
General Fund	847,226	30	0	847,256	858,655	0	0	858,655
ILC Operations	0	827	751,178	752,005	0	0	783,688	783,688
MDF	87,109	940	0	88,049	155,527	0	0	155,527
Project Kinship	18,513	129	44,726	63,368	14,713	0	52,514	67,227
CEF	5,177	69,607	2,197,157	2,271,942	6,919	550,713	1,263,551	1,821,184
CLC Foundation	0	0	0	0	3,000	0	0	3,000
IIF	10,216	322	0	10,538	8,473	0	0	8,473
IIF Building	324,689	1,256	0	325,945	154,830	0	0	154,830
SAF	31,928	9,801	68,684	110,414	87,194	18,208	106,920	212,322
Publication/Book House	0	446	54,600	55,046	0	0	96,775	96,775
CLC Reserves	0	1,558	0	1,558	0	1	0	1
SAF Endow	7,796	(65,103)	0	(57,307)	3,974	85,106	0	89,079
ILC Scholar Endow	2,926	(5,807)	0	(2,881)	11,759	7,802	0	19,561
Public Ministry Endow	0	(39,487)	0	(39,487)	0	50,757	0	50,757
Foundation Endow	0	(720)	0	(720)	0	732	0	732
Totals:	1,335,581	(26,201)	3,116,345	4,425,725	1,305,043	713,319	2,303,449	4,321,812

Offering and Gifts Breakdown: The following chart provides a breakdown of offerings and gifts received. The special offerings and the bequests are not part of the congregational offerings but have been received directly to the CLC business office. The special offerings make up a very substantial portion of the total offerings. During the past biennium the bequest total is negligible.



ILC Receipts: In addition to the offerings the other major operational revenue comes from the students at ILC. The enrollment over the past two years has increased from the low point of 120 to about 140 students. Historically the enrollment has been about 160. Lower enrollment requires more subsidies to ILC from the General Fund to support operations. The following chart shows the student revenue and the subsidy over the past years.



Biennial Disbursements Summaries: The following disbursement totals for the past biennium and for the previous biennium are displayed below. The data is a total of all funds for the purpose listed. The FY10 totals are estimated. From this data the total spending for all of the CLC programs can be compared.

Purpose	FY07 Disbursements	FY08 Disbursements	FY09 Disbursements	FY10 Disbursements
Home Missions	\$128,418	\$114,925	\$113,019	\$97,193
Home Mission Projects	\$4,421	\$3,994	\$2,100	\$1,000
Foreign Missions	\$129,222	\$141,635	\$170,476	\$192,982
Foreign Mission Projects	\$155,044	\$159,274	\$209,655	\$152,150
Kinship	\$58,536	\$61,259	\$58,636	\$60,630
ILC Personnel	\$695,858	\$695,776	\$670,279	\$689,247
ILC Physical Plant	\$137,718	\$169,773	\$186,206	\$189,208
ILC Education	\$30,622	\$27,194	\$30,186	\$33,609
ILC Student Activities	\$52,552	\$52,609	\$57,116	\$59,283
Student Housing	\$144,844	\$146,237	\$166,287	\$175,634
ILC Improvements	\$93,300	\$54,990	\$70,890	\$50,111
ILC Buildings	\$8,753	\$315,161	\$1,502,765	\$1,384,251
Student Aid	\$141,181	\$128,347	\$156,065	\$131,070
Retirement Benefits	\$108,612	\$106,268	\$111,806	\$100,292
CEF Mortgages Written	\$1,888,000	\$132,200	\$415,900	\$1,760,804
Debt Service	\$520,319	\$1,301,371	\$986,464	\$568,293
CLC Publishing/BookHouse	\$77,241	\$74,280	\$78,568	\$84,765
Administration	\$157,092	\$147,686	\$153,052	\$141,436
Totals:	\$4,531,732	\$3,832,978	\$5,139,471	\$5,871,959

Cash Assets and Liabilities: The summary of assets and liabilities below is an indicator of the overall financial status of the CLC. The market value of the ILC campus and buildings is not included. The insurance appraisal for the campus is about \$15,000,000. Note the significant increase in the CEF Mortgages total which is driven by building projects of CLC Congregations and at ILC. Also the new Academic Center mortgage is added to the liabilities. The large increase in the CEF Notes line is cash borrowed from CLC members to help finance the building projects.

Item	FY05 6/30/05	FY06 6/30/06	FY07 6/30/07	FY08 6/30/08	FY09 6/30/09	FY10 6/30/10
Cash Assets:	2,645,492	2,951,065	1,973,619	2,104,218	1,473,652	1,660,079
Receivables:						
Student Loans	518,982	540,185	554,679	527,912	618,037	599,723
CEF Mortgages	3,880,514	3,930,607	5,314,910	5,536,238	5,750,707	7,222,718
Totals:	4,399,496	4,470,792	5,869,589	6,064,150	6,368,745	7,822,440
Total Assets:	7,044,988	7,421,857	7,843,208	8,168,368	7,842,397	9,482,519
Liabilities:						
Professorage	110,896	106,026	100,881	95,446	89,704	83,638
ILC Academic Center	0	0	0	0	0	1,739,006
Medical Plan Debt	303,933	281,510	276,513	265,065	256,141	246,714
CEF Notes	2,959,983	2,813,451	3,068,511	2,989,724	4,034,475	4,646,505
Totals:	3,374,812	3,200,987	3,445,905	3,350,235	4,380,321	6,715,864
Assets Minus Liabilities	3,670,176	4,220,870	4,397,303	4,818,133	3,462,076	2,766,655

ILC Professorages Repairs: At the request of the Regents, and based on the approval of the CLC President, the Trustees have authorized the expenditure of \$98,975 for immediate maintenance and repairs on 12 of the professorages on campus. There are a total of 14 houses that are on or adjacent to the ILC Campus. Twelve are on campus and two are adjacent to the ILC Campus. The approved faculty level is 13 and there are currently 12 professors. Given this situation it is reasonable to divest ourselves of one of the houses. Because of the urgent need, the plan is to sell one of two houses adjacent to the campus and use the proceeds of the sale to fund the major repairs on the other houses.

Major repairs are needed on most of the 40+ year old houses. The authorization covers many of the critical maintenance issues. Detailed estimates for all repairs and upgrades for of all the houses totaled approximately \$350,000 without using volunteer labor. The repairs include replacing shingles, windows and doors, furnaces, and hot water heaters.

The immediate authorization is to do major repairs on 2 houses and critical repairs on 10 of the houses for the \$98,975. This provides for new shingles on 4 houses, new heating systems on 2, new hot water heaters on 4, and new windows and doors on 1 house. In addition there are a number of efficiency improvements to most of the houses.

The Trustees are actively working the house sale and in the interim will use CEF cash to bridge the projects until the sale is complete.

FY11 Budget: The following is the General Fund and ILC Operating Budget proposals for FY11. The data below is repeated from the Prospectus with an update of FY10 year end estimated position.

<u>Cooperative Budget Plan</u>	Actual	Actual	Actual	Actual	Budget
<u>Fiscal Year</u>	FY07	FY08	FY09	FY10	FY11
Congregation CBP Estimates	770,795	821,065	865,000	852,000	822,985
CBP Offering	847,366	832,999	827,054	813,556	
Special Offering & Bank Interest	29,471	67,511	20,202	45,099	
<u>Actual Budget Figures</u>					
General Fund Revenue/Estimates	876,837	900,510	847,256	858,655	822,985
General Fund Starting Balance	6,472	103,187	0	0	0
Reserve Transfers	0	(103,187)	0	0	0
Total General Fund Revenue	883,308	900,510	847,256	858,655	822,985
Student Revenue	742,898	626,847	727,509	750,346	797,050
Prior Year Balance	(59,378)	(16,025)	0	0	0
Reserve Transfer		16,025	0	0	0
ILC Other Revenue	71,235	43,485	24,497	33,342	35,800
Total ILC Revenue	754,755	670,332	752,006	783,688	832,850
Total Est Operations Revenue	1,638,063	1,570,842	1,599,261	1,642,343	1,655,835
<u>Operations Spending</u>					
Extra Budgetary	0	0	2,700	0	0
Education - Total	4,490	2,897	5,734	4,668	5,000
Trustees - Total	158,381	156,626	163,950	154,428	155,000
Missions - Total	267,250	268,176	292,059	298,014	284,800
Regents - Gen Fund Subsidy	350,000	478,435	406,000	431,239	420,000
Total General Fund	780,122	906,133	870,443	888,348	864,800
Regents - ILC Rev Expenditure	770,780	670,332	763,821	783,688	832,550
Regents - ILC Total	1,120,780	1,148,767	1,169,821	1,214,927	1,252,550
Total Spent/Planned:	1,550,902	1,576,465	1,634,264	1,672,036	1,697,350
Revenue vs. Spending:	87,162	(5,623)	(35,002)	(29,693)	(41,515)
Congr Offering vs. CBP	76,571	11,934	(37,946)	(38,444)	
Reserve Account Year End	52,136	135,854	102,409	72,716	11,694

Congregational offerings over the past two years have not met the estimates given. This has required use of the Reserves which are projected to be depleted by the end of the next fiscal year. The total of all the CBP responses from the congregations for the next fiscal year is **\$822,985**. The budget proposal for FY09 totals **\$1,697,350**. This is a 1.6% increase over the estimated total spent for the current fiscal year.

The increases are driven by costs to operate ILC primarily in food service and the physical plant. These increases are being borne by the students, allowing the General Fund subsidy to ILC for FY11 to remain flat with no increase. The proposed budget does not include an increase in the base code salary of missionaries and professors. The code salary base in this proposal will continue to be \$1,850 per month.

Our LORD has given us many opportunities to serve Him. We pray that He will continue to bless us and provide the resources and the will to carry on His Work.

Detailed Financial Reports for All Funds Follow in the Next Pages

The Board of Regents: The Regents responsibilities include all ILC operations. Support for ILC includes the General Fund subsidy, student payments of tuition and room and board, and income from other activities such as athletic events.

ILC Operations	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Actual	FY11 Proposed
Beginning Balance	(\$59,378)	\$0	\$0	\$0	\$0
Receipts					
Student Revenue	\$742,898	\$626,847	\$727,509	\$750,346	\$797,050
Investment Income	\$712	\$348	\$827	\$0	\$0
Other Income	\$42,437	\$43,137	\$23,670	\$33,342	\$35,500
Multi-Student Discount from SAF	\$28,086	\$0	\$0	\$0	\$0
CLC Subsidy	\$350,000	\$478,435	\$417,816	\$431,239	\$420,000
Total Receipts	\$1,164,133	\$1,148,767	\$1,169,821	\$1,214,927	\$1,252,550
Total Operating Cash	\$1,104,755	\$1,148,767	\$1,169,821	\$1,214,927	\$1,252,550
Disbursements					
Building & Grounds	\$137,718	\$169,773	\$186,206	\$189,208	\$193,550
Business Office	\$7,730	\$7,468	\$7,284	\$8,511	\$8,000
Instructional Expense	\$7,543	\$4,760	\$8,016	\$7,221	\$14,500
Education	\$23,079	\$22,434	\$22,470	\$26,388	\$34,000
GBO Allocation	\$51,456	\$49,710	\$52,200	\$59,434	\$58,000
Human Resources	\$695,858	\$695,776	\$670,279	\$689,247	\$707,200
Student Housing	\$4,931	\$6,165	\$6,963	\$8,493	\$9,000
Kitchen	\$139,914	\$140,072	\$159,287	\$167,141	\$162,000
Student Activities	\$52,552	\$52,609	\$57,116	\$59,283	\$66,300
Total Disbursements	\$1,120,780	\$1,148,767	\$1,169,821	\$1,214,927	\$1,252,550
Balance	(\$16,025)	\$0	\$0	\$0	\$0

ILC Building Project: The following data provides the current information on the building project fund. The data covers the major building projects on campus. Reminder now is that the monthly payment is \$9,410 on the mortgage to the CEF.

Building Project	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Actual	FY11 Budget
Beginning Balance:	\$601,171	\$823,275	\$675,165	(\$501,656)	\$20,727
Congregation Contributions	\$95,931	\$99,946	\$151,635	\$83,302	\$80,000
Special Contributions	\$59,662	\$104,332	\$172,979	\$71,528	\$75,000
Extraordinary	\$0	\$942	\$0	\$0	\$0
Bequests	\$100	\$810	\$75	\$0	\$0
Mortgage from CEF	\$0	\$0	\$0	\$1,751,804	\$0
Investment Income	\$75,164	(\$38,979)	\$1,256	\$0	\$0
Total Receipts:	\$230,857	\$167,051	\$325,945	\$1,906,634	\$155,000
Total Cash Available:	\$832,028	\$990,326	\$1,001,110	\$1,404,978	\$175,727
Building Project					
Planning & Publicity	\$409	\$18,944	\$68,286	\$2,640	\$0
Construction Ingram	\$8,343	\$296,218	\$62,840	\$16,407	\$16,000
Construction Classroom	\$0	\$0	\$1,356,461	\$406,125	\$0
Construction Loan	\$0	\$0	\$0	\$882,271	\$0
Interest on Loan	\$0	\$0	\$0	\$20,347	\$0
Mortgage Repayment	\$0	\$0	\$15,178	\$56,460	\$112,920
Total Disbursements:	\$8,752	\$315,162	\$1,502,766	\$1,384,251	\$128,920
Ending Balance:	\$823,276	\$675,164	(\$501,656)	\$20,727	\$46,807

Immanuel Lutheran College Improvement Fund: The IIF budget shows a negative ending balance for this year and the next fiscal year. The sale of one professorage will cover the deficit which is driven by the repairs on the houses on campus.

IIF Budget	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Actual	FY11 Budget
General Beginning Balance	\$56,641	\$28,609	\$65,513	\$5,161	(\$36,477)
General Contributions	\$19,934	\$10,339	\$7,342	\$4,136	\$5,000
Special Gifts	\$40,782	\$80,677	\$2,875	\$1,000	\$0
Bequests	\$2,915	\$0	\$0	\$0	\$0
Extraordinary Income	\$0	\$0	\$0	\$3,337	\$98,975
General Investment Income	\$1,638	\$878	\$322	\$0	\$0
Total General:	\$121,910	\$120,503	\$76,051	\$13,635	\$67,498
Project Disbursements					
Admin Discretionary	\$28	\$0	\$1,760	\$192	\$10,000
Dorm Supervisor Apt	\$13,604	\$0	\$0	\$0	\$0
Tree Removal	\$0	\$0	\$1,800	\$0	\$0
Professorages Roofing	\$0	\$0	\$4,308	\$0	\$0
Professorage Remodel	\$7,887	\$0	\$0	\$0	\$0
Septic Tank - Schaller	\$0	\$0	\$6,523	\$0	\$0
Pipe Organ Floor	\$0	\$0	\$0	\$0	\$10,000
Field House Heating Replacement	\$0	\$0	\$0	\$0	\$8,000
Stage Curtain	\$3,592	\$0	\$0	\$0	\$0
Storage Building	\$68,189	\$32,518	\$0	\$0	\$0
Shelving for Storage Bldg	\$0	\$1,667	\$8,725	\$0	\$0
Ingram Drive Paving	\$0	\$0	\$0	\$0	\$26,000
South Hall Windows	\$0	\$20,805	\$0	\$0	\$0
West Hall Painting	\$0	\$0	\$9,715	\$0	\$0
West Hall Energy Efficiency	\$0	\$0	\$28,233	\$0	\$7,000
North Hall Roof	\$0	\$0	\$9,826	\$0	\$0
3732 Professorage	\$0	\$0	\$0	\$0	\$770
400 Professorage	\$0	\$0	\$0	\$43	\$9,287
503 Professorage	\$0	\$0	\$0	\$0	\$770
505 Professorage	\$0	\$0	\$0	\$22,004	\$0
507 Professorage	\$0	\$0	\$0	\$1,995	\$975
509 Professorage	\$0	\$0	\$0	\$1,995	\$975
511 Professorage	\$0	\$0	\$0	\$1,133	\$7,667
513 Professorage	\$0	\$0	\$0	\$2,226	\$744
515 Professorage	\$0	\$0	\$0	\$2,225	\$745
517 Professorage	\$0	\$0	\$0	\$0	\$3,520
519 Professorage	\$0	\$0	\$0	\$18,281	\$17,029
521 Professorage	\$0	\$0	\$0	\$17	\$7,683
Project Total	\$93,300	\$54,990	\$70,890	\$50,111	\$111,165
GBO Allocation	\$0	\$0	\$0	\$0	\$0
Total Disbursements	\$93,300	\$54,990	\$70,890	\$50,111	\$111,165
General Ending Balance	\$28,610	\$65,513	\$5,161	(\$36,477)	(\$43,667)



ILC Student Aid Fund: Grants, scholarships and loans are made to students from this fund. The budget for the next year has no increase in support for students, even though the requests for loans was much higher for the next school year.

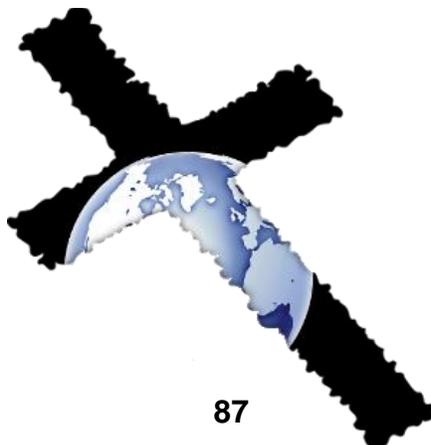
SAF Budget	FY07	FY08	FY09	FY10	FY11
	Actual	Actual	Actual	Actual	Budget
Beginning Balance	\$25,011	\$29,546	\$11,643	(\$45,608)	\$23,860
Receipts					
Contributions	\$47,875	\$39,581	\$31,928	\$86,677	\$34,000
Bequests	\$0	\$0	\$0	\$516	\$0
Investment Income	\$15,133	\$8,811	\$30	\$7,224	\$40,900
Student Loans Princ & Inter	\$93,236	\$73,099	\$78,456	\$117,905	\$80,000
Special Gift	\$0	\$0	\$0	\$0	\$0
Grants Repaid	\$0	\$0	\$0	\$0	\$0
Other Payments	\$0	\$0	\$0	\$0	\$0
Total Receipts	\$156,244	\$121,491	\$110,414	\$212,322	\$154,900
Balance & Receipts	\$181,255	\$151,037	\$122,057	\$166,714	\$178,760
Disbursements					
Delinquent Acct Loans	\$28,273	\$0	\$3,788	\$7,656	\$0
Expenses	\$0	\$0	\$0	\$0	\$0
GBO Allocation	\$10,529	\$11,047	\$11,600	\$11,784	\$11,500
Multi-Student Discount	\$28,086	\$27,638	\$34,580	\$28,960	\$38,100
Student Grants	\$17,115	\$9,200	\$8,000	\$9,300	\$9,000
Student Loans	\$62,087	\$85,559	\$98,798	\$73,655	\$84,300
Student Scholarships	\$5,620	\$5,950	\$10,900	\$11,500	\$12,000
Total Disbursements	\$151,709	\$139,394	\$167,665	\$142,855	\$154,900
Ending Balance	\$29,546	\$11,643	(\$45,608)	\$23,860	\$23,860
Year End Delinquency	\$131,291	\$105,447	\$123,287	\$167,054	
SAF Loan Balance	\$554,679	\$527,912	\$563,623	\$609,600	
% Delinquent	23.7%	20.0%	21.9%	27.4%	

Board Of Education and Publications: The Board of Education and Publications and the CLC Book House accounts are as follows.

All Board of Education/Publications Accts	FY07	FY08	FY09	FY10	FY11
	Actual	Actual	Actual	Actual	Budget
Beginning Balance	\$47,071	\$70,505	\$45,300	\$35,463	\$47,473
Receipts:					
General Fund	\$4,500	\$2,897	\$5,734	\$4,668	\$5,000
Book House	\$69,468	\$37,649	\$36,782	\$60,176	\$56,000
Ministry by Mail	\$825	\$764	\$734	\$522	\$800
Lutheran Spokesman	\$34,670	\$22,083	\$15,135	\$29,712	\$28,000
Journal of Theology	\$1,741	\$3,007	\$2,395	\$1,698	\$2,300
Total Receipts:	\$111,204	\$66,399	\$60,780	\$96,775	\$92,100
Balance & Receipts	\$158,275	\$136,904	\$106,080	\$132,238	\$139,573
Disbursements:					
General Fund	\$4,500	\$2,897	\$5,734	\$4,668	\$5,000
Book House	\$55,837	\$63,444	\$38,641	\$56,618	\$60,000
Ministry by Mail	\$654	\$503	\$570	\$384	\$800
Lutheran Spokesman	\$24,473	\$22,401	\$23,369	\$20,853	\$24,400
Journal of Theology	\$2,305	\$2,360	\$2,304	\$2,242	\$2,300
Total Disbursements	\$87,770	\$91,604	\$70,617	\$84,765	\$92,500
Ending Balance	\$70,505	\$45,300	\$35,463	\$47,473	\$47,073

Board of Missions: The Board of Missions budget covers the support to missions at home and abroad. These funds come from the general budget of the CLC.

Missions Budget	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Actual	FY11 Proposed
Administration					
Board/Admin Expense	\$958	\$1,546	\$536	\$769	\$2,000
Meals & Lodging	\$840	\$0	\$0	\$0	\$0
Missionary Moving Expense	\$2,436	\$0	\$300	\$0	\$500
Telephone	\$18	\$0	\$0	\$0	\$0
Travel Expense	\$1,435	\$5,007	\$2,412	\$2,458	\$2,000
General Business Office	\$3,924	\$5,063	\$5,317	\$4,611	\$5,500
Administration Total:	\$9,610	\$11,616	\$8,564	\$7,838	\$10,000
Foreign Missions					
India - BELC	\$32,610	\$33,479	\$43,200	\$39,814	\$40,000
India - CLCI	\$14,958	\$16,711	\$18,234	\$15,984	\$18,000
Nigeria, Ghana, Togo	\$7,560	\$8,150	\$6,085	\$4,800	\$5,800
Tanzania - LCEA	\$5,700	\$5,700	\$4,320	\$5,700	\$0
Tanzania - CLCEA	\$2,120	\$2,405	\$1,870	\$4,800	\$5,400
Kenya - Etago	\$0	\$0	\$750	\$2,860	\$3,000
Congo - ELCC	\$4,201	\$4,628	\$4,050	\$4,040	\$4,000
Missionary Expenses	\$7,758	\$0	\$0	\$0	\$0
Missionary Medical	\$11,610	\$10,369	\$16,161	\$13,763	\$14,000
Missionary Travel	\$15,391	\$14,730	\$18,940	\$18,005	\$20,000
Missionary Housing & Expenses	\$0	\$17,429	\$19,636	\$27,596	\$19,500
Missionary Retirement	\$1,440	\$1,560	\$2,660	\$3,120	\$3,120
Missionary Salary	\$25,875	\$26,475	\$34,570	\$52,500	\$52,380
Foreign Missions Total:	\$129,222	\$141,635	\$170,476	\$192,982	\$185,200
Home Missions					
Chicago, IL	\$4,669	\$2,100	\$1,200	\$600	\$0
Atlanta, GA	\$19,110	\$20,400	\$19,800	\$18,600	\$17,400
Detroit, MI	\$15,834	\$15,000	\$19,900	\$19,800	\$25,200
Mapleton, ND	\$13,200	\$12,600	\$11,400	\$10,200	\$9,000
Tacoma, WA	\$18,564	\$17,400	\$14,800	\$15,000	\$13,800
Ketchikan, AK	\$3,782	\$0	\$0	\$0	\$0
Live Oak, FL	\$2,300	(\$475)	\$4,350	\$0	\$0
Northport, FL	\$4,368	\$3,400	\$2,700	\$2,100	\$1,800
Sioux Falls, SD	\$9,555	\$9,000	\$7,800	\$6,600	\$6,600
Vernon, B.C.	\$9,828	\$9,600	\$8,400	\$7,800	\$7,200
Weslaco, TX	\$21,840	\$23,400	\$19,600	\$13,800	\$6,600
TVBS	\$5,368	\$2,500	\$3,069	\$2,693	\$2,000
Home Missions Total:	\$128,418	\$114,925	\$113,019	\$97,193	\$89,600
Total Disbursements	\$267,250	\$268,176	\$292,059	\$298,013	\$284,800



Mission Development Fund: In addition to the funds in the preceding chart, the MDF supplies funding for projects in the mission fields of the CLC.

MDF Budget	FY07	FY08	FY09	FY10	FY11
	Actual	Actual	Actual	Actual	Actual
General Beginning Balance	\$101,734	\$103,789	\$142,564	\$14,991	\$12,756
Contributions	\$58,920	\$64,864	\$70,414	\$98,614	\$65,000
Bequests	\$2,915	\$136,670	\$0	\$0	\$0
Storm Relief Offering	\$0	\$0	\$0	\$48,114	\$0
Reach the Children Boxes	\$162	\$77	\$166	\$154	\$150
Special Offerings	\$95,526	\$2,809	\$16,529	\$8,644	\$10,000
Investment Income	\$3,997	\$1,306	\$940	\$0	\$0
Total Balance and Receipts:	\$263,253	\$309,515	\$230,613	\$170,518	\$87,906
Disbursements					
Project Disbursements					
BELC Rice Land	\$38,691	\$7,640	\$0	\$0	\$0
BELC Rice Aid	\$0	\$0	\$12,398	\$15,960	\$16,000
India Missionary Vehicles	\$15,000	\$0	\$22,900	\$0	\$0
CLCI India Storm Relief	\$13,000	\$0	\$0	\$41,900	\$0
Bicycles/Motorcycles	\$1,500	\$12,552	\$12,386	\$17,161	\$15,000
Church Building Assistance	\$21,301	\$25,537	\$8,120	\$5,750	\$10,000
India Outreach/Exploratory	\$8,072	\$10,627	\$14,617	\$12,837	\$8,000
Nepal Exploratory	\$0	\$0	\$6,585	\$6,000	\$6,000
Myanmar Exploratory	\$0	\$0	\$0	\$4,403	\$0
Myanmar Land Purchase	\$0	\$0	\$0	\$0	\$14,000
Mission Discretionary	\$8,401	\$10,451	\$11,211	\$12,626	\$12,000
Part-time Missionaries	\$4,900	\$3,146	\$8,974	\$0	\$0
Mission Helper Program	\$7,257	\$3,400	\$1,440	\$10,319	\$15,000
Self Help Projects	\$11,126	\$10,520	\$48,111	\$16,339	\$20,000
Seminary libraries, texts	\$135	\$947	\$1,172	\$0	\$3,000
Bibles, Catechisms, Hymnals	\$11,309	\$19,593	\$16,536	\$7,405	\$10,000
Reach the Children VBS	\$532	\$735	\$900	\$0	\$2,000
Second Foreign Missionary	\$0	\$31,531	\$32,022	\$0	\$0
African Exploratory	\$9,897	\$22,596	\$12,282	\$1,450	\$8,000
US Exploratory	\$4,421	\$3,994	\$2,100	\$1,000	\$2,500
General Projects Disbursements	\$155,542	\$163,269	\$211,755	\$153,150	\$141,500
Administration (GBO)	\$3,924	\$3,682	\$3,867	\$4,611	\$3,000
Total Disbursements	\$159,466	\$166,951	\$215,621	\$157,761	\$144,500
Ending Balance	\$103,788	\$142,563	\$14,991	\$12,756	(\$56,594)

MDF Kinship Project: This project provides funds for the support of orphanages in our foreign mission fields and for the sponsorship of seminary students in our foreign affiliate church seminaries.

MDF Kinship Project	FY07	FY08	FY09	FY10	FY11
	Actual	Actual	Actual	Actual	Budget
Beginning Balance	\$85,564	\$100,328	\$16,911	\$21,201	\$17,863
Orphan & Seminary Support	\$45,989	\$45,697	\$44,726	\$52,514	\$52,514
Contributions	\$14,796	\$15,233	\$18,243	\$14,605	\$14,605
Special offerings	\$14,796	\$0	\$270	\$108	\$108
Investment Income	\$532	\$266	\$129	\$0	\$0
Total Balance and Receipts:	\$161,679	\$161,523	\$80,280	\$88,429	\$85,090
Disbursements					
Administration	\$336	\$0	\$0	\$1,699	\$500
Telephone	\$0	\$0	\$0	\$0	\$300
GBO Allocation	\$2,638	\$1,841	\$1,933	\$1,537	\$1,500

	FY07	FY08	FY09	FY10	FY11
	Actual	Actual	Actual	Actual	Budget
Seminary Sponsors	\$19,720	\$28,020	\$31,770	\$0	\$0
BELC Seminary Students	\$0	\$0	\$0	\$11,060	\$2,100
CLCI Seminary Students	\$0	\$0	\$0	\$13,600	\$6,720
E. Africa Seminary Students	\$0	\$0	\$0	\$2,170	\$0
NCLC Seminary Students	\$0	\$0	\$0	\$1,260	\$1,260
NCLC Projects	\$280	\$257	\$0	\$0	\$0
CLCI Projects	\$0	\$0	\$0	\$0	\$2,000
Kenya Projects	\$2,200	\$5,282	\$715	\$7,000	\$6,720
CLC-Arusha	\$280	\$257	\$0	\$0	\$4,620
CLC-Etago	\$0	\$0	\$0	\$0	\$1,680
CLC-Nairobi	\$2,200	\$5,282	\$715	\$7,000	\$2,520
Other Projects	\$4,155	\$2,180	\$370	\$370	\$0
CLCI Orphan Support	\$25,450	\$21,060	\$19,760	\$21,060	\$16,000
NCLC Orphan Support	\$2,050	\$1,880	\$1,715	\$1,560	\$1,560
Kenya Orphan Support	\$2,043	\$2,580	\$2,100	\$2,250	\$2,500
Miscellaneous	\$0	\$0	\$0	\$0	\$1,000
Total Disbursements	\$61,351	\$68,639	\$59,078	\$70,566	\$50,980
Kinship Ending Balance	\$100,328	\$92,884	\$21,201	\$17,863	\$34,110

Board of Trustees: The Board of Trustees responsibilities are the General Fund Subsidy for the Old Retirement Plan, the general administration of the CLC, and the CEF.

Trustees Budget	FY07	FY08	FY09	FY10	FY11
Administration	Actual	Actual	Actual	Actual	Budget
General Business Office	7,902	7,733	8,120	11,784	11,500
Board/Admin Expenses	0	1,173	1,015	1,165	1,350
Liability Insurance	1,181	1,167	1,080	1,171	1,370
Telephone	40	0	0	0	0
Postage	540	0	0	0	0
Printing	141	0	0	0	0
Travel Expenses	6,414	6,158	7,800	5,887	8,200
Total:	16,218	16,230	18,016	20,008	22,420
Debt Service					
ILC Professorage Loan Payments	10,848	10,848	10,848	10,848	10,800
Medical Plan Subsidy					
Medical Deficit Repayment	22,704	23,280	23,280	23,280	23,280
Retirement (Old Plan)					
Monthly Payments Families	72,312	70,598	66,140	62,368	63,500
Monthly Payments Singles	36,300	35,670	45,666	37,924	35,000
Total:	108,612	106,268	111,806	100,292	98,500
Total Disbursements	158,381	156,626	163,950	154,428	155,000

Church Extension Fund: This fund supplies the capital for building projects in the CLC. There are no major projects pending.

CEF Budget	FY07	FY08	FY09	FY10	FY11
	Actual	Actual	Actual	Actual	Budget
Opening Balance	\$1,561,385	\$208,603	\$410,014	\$1,279,335	\$1,279,335
Receipts					
Contributions & Bequests	\$7,682	\$5,794	\$5,177	\$6,919	\$5,000
Investment Income	\$54,937	(\$11,311)	(\$234,534)	\$217,849	\$50,000
Mortgage Loan Interest	\$227,433	\$289,488	\$304,141	\$332,864	\$375,000
Mortgage Loan Principal	\$242,165	\$290,163	\$228,419	\$288,126	\$300,000
Promissory Notes	\$538,123	\$1,078,769	\$1,968,738	\$975,426	\$750,000
Total Receipts	\$1,070,340	\$1,652,902	\$2,271,942	\$1,821,184	\$1,480,000

Disbursements

Administration	\$3,724	3360.93	\$3,379	\$5,007	\$3,000
Allocation From the GBO	\$25,650	\$25,407	\$28,130	\$32,791	\$32,000
Computer System	\$0	\$0	\$2,876	\$0	\$0
Debt Service	\$505,747	\$1,290,523	\$952,336	\$534,165	\$885,000
Mortgage Loans					
Saginaw	\$0	\$10,000	\$0	\$0	\$0
Tacoma	\$0	\$0	\$0	\$9,000	\$0
Sioux Falls	\$0	\$36,200	\$0	\$0	\$0
Milwaukee	\$314,000	\$0	\$0	\$0	\$0
Eau Claire	\$1,170,000	\$0	\$0	\$0	\$0
Watertown	\$134,000	\$66,000	\$0	\$0	\$0
Mapleton	\$112,000	\$0	\$0	\$0	\$0
Dallas	\$158,000	\$0	\$0	\$0	\$0
Winter Haven	\$0	\$20,000	\$32,000	\$0	\$0
Detroit	\$0	\$0	\$218,900	\$0	\$0
Rapid City	\$0	\$0	\$50,000	\$0	\$0
St Louis	\$0	\$0	\$115,000	\$0	\$0
ILC Academic Center	\$0	\$0	\$0	\$1,751,804	\$0
Estimated Mortgages	\$0	\$0	\$0	\$0	\$250,000
Total Mortgages	\$1,888,000	\$132,200	\$415,900	\$1,760,804	\$250,000
Total Disbursements	\$2,423,121	\$1,451,491	\$1,402,621	\$2,332,767	\$1,170,000
Balance	\$208,603	\$410,014	\$1,279,335	\$767,752	\$1,589,335

Our LORD has given us many opportunities to serve Him. We pray that He will continue to bless us and provide the resources and the will to carry on His Work.

CLC Board of Trustees,

Mr. Philip Radichel, Chairman
Rev. Michael Roehl

Rev. James Sandeen, Secretary,
Mr. Eugene Lang

*What shall I return
to the
LORD*



for all his bounty to me?

Psalm 116:12

CLC Fiscal Year 2009 Congregation Contributions

Conference	Congregation	City	St	Budgetary	CEF	IIF	ILC Build	MDF	Kinship	SAF	SAF Endow	Total
Great Lakes	Ascension	Batavia	IL	2,469			8,000					10,469
	Calvary	Marquette	MI	6,700			1,960	1,200		850		10,710
	Faith	Coloma	MI	6,626	11	15	322	33	120	147		7,274
	Faith	Markesan	WI	32,776	20	55	2,900	495	120	190		36,556
	Gethsemane	Saginaw	MI	8,064		20	1,428	730	70	420		10,732
	Luther Memorial	Fond du Lac	WI	43,674	444		1,199	436	754		65	46,572
	Messiah	Eau Claire	WI	148,326	1,075	777	32,296	18,037	1,511	7,479	331	209,832
	Messiah	Hales Corners	WI	28,058	224	25	3,360	3,867	270	95		35,899
	Morning Star Ev.	Fairchild	WI	5,009	275			357				5,641
	Mt. Zion Ev.	Detroit	MI									0
	Our Saviour Ev.	Traverse City	MI	850								850
	Peace Thru Christ	Middleton	WI	8,580			3,083	1,930	241	675		14,509
	Peace With God	Onalaska	WI	2,830	50	100	565	1,300	1,700	110		6,655
	Redeemer	Dowagiac	MI	1,810			204					2,014
	Rock of Ages Ev.	Jenison	MI	2,114								2,114
	St Peter's	Stambaugh	MI	5,781					232			6,013
	Trinity	Black River Falls	WI	870			715	1,725				3,310
Word of God Ev.	Pana	IL	2,000	2,500		1,214					5,714	
			Total:	306,537	4,599	992	57,246	30,342	4,786	9,966	396	414,864
Minnesota	Berea	Inver Grove Hts	MN	71,928	200	200	13,325	3,315	3,190	2,165		94,323
	Bethel	Hancock	MN	8,976	696	385	1,190	30	1,122	550		12,949
	Divine Word Ev.	Spring Valley	MN	505			200					705
	Faith	New Ulm	MN	4,800	198		330	315		100		5,743
	Grace	Fridley	MN	52,620	1,325	1,181	12,469	2,391	3,349	1,429	25	74,789
	Grace	Sleepy Eye	MN	51,751		2,570	18,090	6,503		4,705	275	83,894
	Immanuel	Mankato	MN	62,419			3,485	3,889			25	69,818
	Mt Olive	Detroit Lakes	MN	1,705								1,705
	Our Redeemer's	Red Wing	MN	15,707			2,512	65		5,537		23,821
	Peace	Parkers Prairie	MN	7,168	550	300	850			480		9,348
	Salem	Eagle Lake	MN	3,986			430		39			4,455
	St John's	Okabena	MN	34,645		1,213	8,851	4,855		75		49,640
	St Paul's	Osage	MN	1,613			100	41				1,754
St Paul's	Austin	MN	4,326			910			120		5,356	
			Total:	322,149	2,969	5,849	62,743	21,405	7,700	15,161	325	438,300
Pacific Coast	Gethsemane	Spokane	WA	15,034			1,550	2,620	260			19,464
	Grace	Fairbanks	AK	8,000								8,000
	Holy Cross	Phoenix	AZ	4,890			1,675					6,565
	Holy Truth	Ketchikan	AK	1,832			1,685	1,186				4,704
	Peace	Orofino	ID					40				40
	Redemption	Lynnwood	WA	2,950								2,950
	Resurrection Ev.	Calgary	Alb					500				500
	St John's	Clarkston	WA	2,564		44	330	1,440	4,050	420		8,848
	St Stephen	Mt. View	CA	2,990			979	40				4,009
	St Stephen	Pleasanton	CA	5,469			2,000	500				7,969
	St. Paul Ev.	Vernon	B.C.	2,743					130			2,873
	Trinity	Spokane	WA	14,310			3,162	2,830			2,165	22,467
			Total:	60,782	0	44	11,381	9,156	4,440	420	2,165	88,387
South Eastern	Bethel	Spring	TX	3,808			2,492		445	187		6,932
	CLC	Englewood	FL	1,039								1,039
	Faith	Manchester	MO	10,650			10					10,660
	Gift of God	Crofton	MD									0
	Grace	Live Oak	FL	3,600								3,600
	Holy Trinity	West Columbia	SC	23,390			50	155				23,595
	Immanuel	Winter Haven	FL	4,683			250			520		5,453
	Living Word	Liberty	MO									0
	Resurrection	Corpus Christi	TX	10,700			348	400				11,448
	Shepherd / Valley	Weslaco	TX	235								235
	St Matthew	Pilot Point	TX	8,400								8,400
	Zion Ev.	Atlanta	GA									0
			Total:	66,504	0	0	3,150	555	445	707	0	71,361
West Central	Berea	Sioux Falls	SD	960				210				1,170
	First Lutheran	Faulkton	SD									0
	Gift of God	Mapleton	ND	3,585			1,911	50		390		5,936
	Good Shepherd	Rapid City	SD	1,300				430				1,730
	Grace	Valentine	NE	7,884		105	440	1,240	65	60		9,795
	Holy Spirit	Rio Rancho	NM									0
	Mt Olive	Lamar	CO		35							35
	Our Savior's	Jamestown	ND	8,535			1,189	390		55	310	10,479
	Prince of Peace	Aberdeen	SD	3,747			2,265	3,915		50		9,977
	Prince of Peace	Loveland	CO	2,889		17	769	3,467	643	733		8,518
	Redeemer	Bowdle	SD	3,750						200		3,950
	Redeemer	Cheyenne	WY	4,165		25	2,110	155		195	3,600	10,250
	St Luke's	Lemmon	SD	2,122		100	5,615	640	285	100		8,862
	St. Paul's	White River	SD									0
	St. Paul Ev.	Denver	CO	5,445			40	50		537		6,072
	St. Paul	Bismarck	ND	8,734			2,727			25		11,487
Trinity	Watertown	SD	15,585	75	210	350	150		175		16,545	
Zion	Estelline	SD	600						60		660	
Zion	Ipswich	SD	1,780						945		2,725	
			Total:	71,082	110	457	17,416	10,697	993	3,525	3,910	108,190
			Grand Total:	827,054	7,677	7,342	151,935	72,155	18,363	29,779	6,796	1,121,101

Fiscal Year 2010 Congregation CLC Contributions

Conference	Congregation	City	St	Budgetary	CEF	IIF	ILC Build	MDF	Kinship	SAF	SAF Endow	Total	
Great Lakes	Ascension	Batavia	IL	1,340.00								1,340	
	Calvary	Marquette	MI	6,700.00			1,985.00	0.00	626.00	645.00		9,956	
	Faith	Coloma	MI	6,235.85		10.00	850.15	125.00	10.00	200.00	216.01	7,647	
	Faith	Markesan	WI	34,465.40	70.00	300.00	550.00	1,927.00	340.00	570.00		38,222	
	Gethsemane	Saginaw	MI	6,987.50			1,295.00	780.00	35.00	420.00	935.00	10,453	
	Luther Memorial	Fond du Lac	WI	50,448.62	605.00	160.00	2,245.00	1,696.70	1,224.04		525.00	56,904	
	Messiah	Eau Claire	WI	140,840.01	1,315.00	50.00	21,305.35	23,229.90	1,471.75	7,110.27	838.50	196,161	
	Messiah	Hales Corners	WI	28,485.00			1,231.95	4,017.00	215.00	355.00		34,304	
	Morning Star Ev.	Fairchild	WI	4,688.59	-275.15			60.00				4,473	
	Mt. Zion Ev.	Detroit	MI									0	
	Our Saviour Ev.	Cadillac	MI									0	
	Peace Thru Christ	Middleton	WI	9,130.00			2,500.00	3,773.16	180.00	745.00		16,328	
	Peace With God	Onalaska	WI	1,967.00	125.00	125.00	1,070.00	1,670.00	1,100.00	380.00		6,437	
	Redeemer	Dowagiac	MI	1,850.00				145.00				5.00	2,000
	Rock of Ages Ev.	Grand Rapids	MI	1,653.98									1,654
	St Peter's	Stambaugh	MI	4,261.00									4,261
	Trinity	Millston	WI	825.00			760.00	1,995.00					3,580
Word of God Ev.	Pana	IL	2,500.00									2,500	
			Total:	302,378	1,840	645	33,792	39,419	5,202	10,425	2,520	396,221	
Minnesota	Berea	Inver Grove Hts	MN	71,723.00	280.00	172.00	6,365.00	6,279.24	1,083.85	1,485.00	40.00	87,428	
	Bethel	Hancock	MN	10,682.00	797.00	562.00	565.00	1,051.00		561.00		14,218	
	Divine Word Ev.	Spring Valley	MN	406.00				600.00				1,006	
	Faith	New Ulm	MN	4,241.25			150.00	1,440.00		15.00		5,846	
	Grace	Fridley	MN	49,201.00	430.00	728.00	7,301.00	2,771.00	3,118.00	686.00	72.00	64,307	
	Grace	Sleepy Eye	MN	47,750.00		1,235.00	6,537.21	11,860.90		5,958.40		73,342	
	Immanuel	Mankato	MN	59,357.62			2,312.15	6,277.16		20.00	62.00	68,029	
	Mt Olive	Detroit Lakes	MN	1,840.00			50.00					1,890	
	Our Redeemer's	Red Wing	MN	16,526.50			1,807.00	120.00	182.00	1,445.00		20,081	
	Peace	Parkers Prairie	MN	5,806.00	305.00	150.00	105.00	250.00		550.00		7,166	
	Salem	Eagle Lake	MN	4,098.00					37.51			4,136	
	St John's	Okabena	MN	30,546.97		70.00	3,794.63	10,487.67		20.00		44,919	
	St Paul's	Ponsford	MN	1,355.00								1,355	
St Paul's	Austin	MN	3,810.90		10.00	395.00	930.00		500.00		5,646		
			Total:	307,344	1,812	2,927	29,382	42,067	4,421	11,240	174	399,368	
Pacific Coast	Ascension	Tacoma	WA									0	
	Gethsemane	Spokane	WA	13,670.00	197.48		500.00	9,445.00		845.00		24,657	
	Holy Cross	Phoenix	AZ	4,625.00			770.00	795.00	150.00			6,340	
	Holy Truth	Ketchikan	AK	1,716.00			25.00	1,655.00				3,396	
	Peace	Orofino	ID									0	
	Redemption	Lynnwood	WA	3,220.00	260.00		150.00	100.00		100.00	130.00	3,960	
	St John's	Clarkston	WA	1,880.00			313.00	635.00	3,150.00			5,978	
	St Stephen	Mt. View	CA	2,530.00				433.83				2,964	
	St Stephen	Hayward	CA	5,250.00			1,000.00	155.00				6,405	
	St. Paul Ev.	Vernon	BC	4,128.96			902.70	1,604.66	313.18			6,950	
Trinity	Spokane	WA	13,815.94			2,257.00	2,224.00	420.00			18,717		
			Total:	50,836	457	0	5,918	17,047	4,033	945	130	79,367	
South-Eastern	Bethel	Spring	TX	3,611.66			160.00	1,940.00	280.00	100.00		6,092	
	CLC	North Port	FL	1,011.00				75.00				1,086	
	Faith	Manchester	MO	11,400.00				200.00				11,600	
	Gift of God	Crofton	MD									0	
	Grace	Live Oak	FL	1,100.00								1,100	
	Holy Trinity	West Columbia	SC	24,724.00				1,186.40				25,910	
	Immanuel	Winter Haven	FL	6,441.50			755.00			523.00		7,720	
	Living Word	Liberty	MO	1,000.00								1,000	
	Resurrection	Corpus Christi	TX	12,200.00			1,325.50	1,700.00		55.00		15,281	
	Shepherd of the Valley	Weslaco	TX	140.00								140	
	St Matthew	Dallas	TX	10,200.00				550.00		233.00		10,983	
Zion Ev.	Lawrenceville						10,000.00		10,000.00		20,000		
			Total:	71,828	0	0	2,241	15,651	280	10,911	0	100,911	
West Central	Berea	Sioux Falls	SD	1,255.00				300.00				1,555	
	First Lutheran	Faulton	SD									0	
	Gift of God	Mapleton	ND	2,570.00			905.00	100.00		400.00		3,975	
	Good Shepherd	Rapid City	SD	1,500.00				623.00				2,123	
	Grace	Valentine	NE	8,336.46		30.00	285.00	3,416.97	42.68	524.63		12,636	
	Holy Spirit	Rio Rancho	NM									0	
	Mt Olive	Lamar	CO					183.50				184	
	Our Savior's	Jamestown	ND	15,261.00		235.00	1,160.00	2,789.54	135.00	406.00	540.00	20,527	
	Prince of Peace	Aberdeen	SD	8,335.00			1,755.00	1,800.00		582.41		12,472	
	Prince of Peace	Loveland	CO	3,644.00		24.00	90.00	4,193.00	732.00	107.00		8,790	
	Redeemer	Bowdle	SD	6,396.00			55.00	966.00	15.00	1,063.00		8,495	
	Redeemer	Cheyenne	WY	4,105.00		25.00	1,400.00	825.00		100.00	440.00	6,895	
	St Luke's	Lemmon	SD	2,354.00			4,800.00	1,994.67	340.00	400.00	100.00	9,989	
	St Paul's	White River	SD									0	
	St. Paul Ev.	Denver	CO	5,377.00				145.00			25.00	5,547	
St. Paul	Bismarck	ND	8,243.53			1,419.60	370.00	5.20	203.00		10,241		
Trinity	Watertown	SD	12,480.95		250.00	330.00	632.00		300.00		13,993		
Zion	Estelline	SD	500.00								500		
Zion	Ipswich	SD	812.00								812		
			Total:	81,170	0	564	12,200	18,339	1,270	4,086	1,105	118,733	
			Grand Total:	813,556	4,109	4,136	83,532	132,523	15,206	37,608	3,929	1,094,599	

Church of the Lutheran Confession (CLC) Organizational Chart

CLC Members:
 Called Pastor, Male Teachers, Professors
 Congregations: Represented by 2 Lay Delegates

Visitors:

Pastor Elected by the Conference
 Ratified by the CLC Convention

Board Members:

4 Members on Each Board:
 2 Called Workers
 2 Lay Members
 Board Elects Chairman & Secretary
 4 Year Staggered Terms
 President ex officio All Boards

Board Representatives:

Called Worker & Lay Member
 Chairman One of the Above

Presidium: President & Vice President

Conferences

Pacific Coast
 Visitor

West Central
 Visitor

Minnesota
 Visitor

Great Lakes
 Visitor

South Eastern
 Visitor

Convention

Elects (2 Year Terms)

Elects Board

Elects Board

Elects Board

Officers
 President
 Vice-President
 Secretary
 Moderator

Education

Missions
 Appoints
 Kinship Committee

Regents

Trustees
 Appoints
 Treasurer

Coordinating Council (14 Members)

4 Officers
 Chairman Bd of Doctrine

2 Education

2 Missions

2 Regents
 ILC President

Appointments/Calls

By Presidium Statistician	Call Committee Ed. Inst. ILC President	Call Board of Missions Foreign Missionaries	By President Archivist	By Presidium & Visitors Board of Doctrine*
By President Auditing Committee	Call Committee Graduates		By Pres, VP, Sec & Visitors Editors & Staff*	7 Members At Least 1 Lay Member
			CLC Publications	

* Ratified by the Convention

* Ratified by the Convention

Committees (Bylaw 22)

Standing	Appointed as Convention Directs	Terminates at Next Convention
Interim	Appointed by President	Terminates at Next Convention
Special	Chosen as Convention Directs	Serves Until Work Is Complete

Church of the Lutheran Confession (CLC) Financial Structure

<u>Funds & Accounts</u>	<u>Purpose</u>	<u>Revenue Source</u>	<u>Administering Authority</u>
General Fund	CLC Annual Operating Budget <i>Supports the following Board Budgets:</i>	Congregational Contributions <i>Estimated by the Cooperative Budget Plan (CBP)</i>	Convention & Coordinating Council
Missions	Aid Domestic & Foreign Missions	General Fund Subsidy	Board of Missions
Trustees	Manage CLC Finances & Assets	General Fund Subsidy	Board of Trustees
Education	Supervise Publications & Support Education	General Fund Subsidy	Board of Education
Immanuel Lutheran College (ILC)	Operate Immanuel High School, College & Seminary	General Fund Subsidy, Student Tuition & Fees, Room & Board	Board of Regents
Mission Development Fund (MDF)	Fund Approved Special Mission Projects	Congregational Contributions & Special Gifts	Board of Missions
Kinship	Support Orphans and Foreign Seminary Students	Sponsor Contributions	Kinship Committee (Missions)
ILC Improvement Fund (IIF)	Fund Approved Special ILC Projects	Congregational Contributions & Special Gifts	Board of Regents
Building Fund	Fund Major ILC Building Projects	Congregational Contributions & Special Gifts	Building Committee (Trustees)
Student Aid Fund (SAF)	Provide ILC Student Grants, Scholarships & Loans	Congregational Contributions & Special Gifts	Board of Regents
Church Extension Fund (CEF)	Fund CLC Membership Capital Projects (Property)	Interest & Principal Payments on Mortgages CLC Member Loans (Promissory Notes)	Board of Trustees
CLC Foundation	Augment non-General Funds of the CLC	Undesignated Special Gifts <i>Estates & Bequests</i> <i>Foundation Endowment Earnings</i>	CLC Foundation Board
Endowments:			
Student Aid Fund (SAF)	Provides Investment Earnings to SAF	Congregational Contributions & Special Gifts	Board of Trustees
Public Ministry Preparation (PMP)	Grants to ILC Education & Theology Students	Initial Assets from Closed CLC Congregation & Special Gifts	Board of Trustees (per Congregation Criteria)
CLC Foundation	Provides Investment Earnings to CLC Foundation	Special Gifts	President & Coordinating Council
ILC Scholarship	Awards Student Scholarships Based on Criteria	Special Gifts	Board of Regents & ILC Faculty
CLC Reserve Fund	Fund Budget Shortfalls & Emergencies	General Fund Surplus	Board of Trustees & CLC President
CLC Book House	Sell CLC Products & Religious Items	Book Store Sales	Board of Education
Publications	Fund Spokesman, Journal & Ministry by Mail	Subscriptions	Board of Education

CLC Reserve Fund Fund Budget Shortfalls & Emergencies

CLC Book House Sell CLC Products & Religious Items

Publications Fund Spokesman, Journal & Ministry by Mail

Endowments:

- Student Aid Fund (SAF)** Provides Investment Earnings to SAF
- Public Ministry Preparation (PMP)** Grants to ILC Education & Theology Students
- CLC Foundation** Provides Investment Earnings to CLC Foundation
- ILC Scholarship** Awards Student Scholarships Based on Criteria

CLC Reserve Fund Fund Budget Shortfalls & Emergencies

CLC Book House Sell CLC Products & Religious Items

Publications Fund Spokesman, Journal & Ministry by Mail

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CLC Foundation Augment non-General Funds of the CLC

Estates & Bequests

Foundation Endowment Earnings

CLC Reserve Fund Fund Budget Shortfalls & Emergencies

CLC Book House Sell CLC Products & Religious Items

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