

*CHURCH OF THE LUTHERAN CONFESSION*

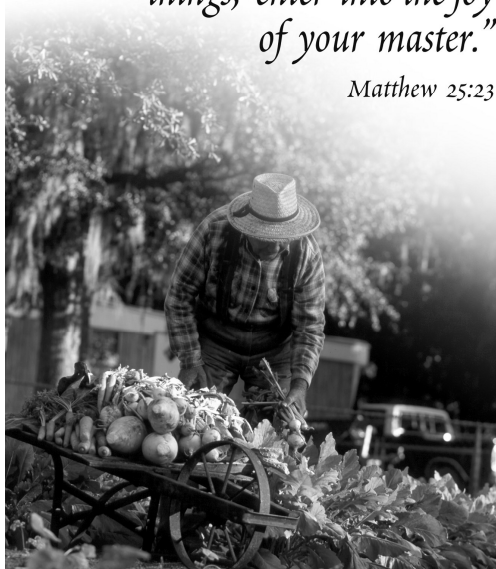
# PROCEEDINGS

of the

## Twenty-Eighth Convention

*"You have been trustworthy...  
I will put you in charge of many  
things; enter into the joy  
of your master."*

*Matthew 25:23*



**"May We Be Found Faithful Stewards  
of the Mysteries of God!"**

*Colossians 1:24-29*

- 1. In Making the Word of God Fully Known**
- 2. In Proclaiming the Glorious Richness of Christ  
to the Unbelieving World**
- 3. In Laboring to Share What God Has given Us**

*Immanuel Lutheran College  
Eau Claire, Wisconsin*

June 16 – 20, 2008

# TABLE OF CONTENTS

<b>Organizational and Miscellaneous Matters</b> (pp. i–viii)	Page
Index of Selected Convention Actions.....	ii
Convention Delegates .....	iii
Convention Floor Committees.....	viii

## **Prospectus Reports** (pp 1 – 52)

1. CLC President’s Report to the Coordinating Council.....	1
2. Board of Education and Publications.....	3
3. President of Immanuel Lutheran College.....	5
4. Board of Regents for ILC.....	13
5. Board of Missions	20
6. Board of Trustees	31
7. CLC Standing Constitution Committee .....	43
8. ILC Building Committee.....	45
9.. 50 <sup>th</sup> Anniversary Committee.....	47

## **CLC President & Supplementary Convention Reports** (pp. 52-59)

10. ILC Board of Regents Supplement.....	52
11. CLC President’s Report: “Faithful Stewards of the Mysteries of God!” (1 Corinthians 4:1-2)".....	53
- Faithful Stewards of the Mysteries of God – ILC .....	54
- Faithful Stewards of the Mysteries of God – Missions.....	55
- Faithful Stewards of the Mysteries of God – Offerings.....	56
- Faithful Stewards of the Mysteries of God – Doctrine .....	56
- Board of Directors, Foundation Board, Statement of Faith & Purpose, .....	57
- 50 <sup>th</sup> Anniversary Celebration.....	58
- Pastor Ordinations/Installations; Teachers: Installations/CLC Certified .....	59
- Membership Applications, Membership Changes, Dedications .....	59
- Church & Clergy Anniversaries .....	59



## Convention Committee Reports (pp. 60-94)

<b>12. Committee #1 - President's Message; Board of Education &amp; Publications</b>	60
Stewardship of the Gospel & our Resources of Money & People to proclaim it; Board of Ed/Publishing reprints, on-line PR efforts; directed to explore decline in subscriptions, promote, report to next convention.	
<b>13. Committee #2 - ILC President's Report; Board of Regents</b>	61
Ingram Hall Renovation; Academic Center construction begins; Biennium graduates; Curriculum: Spanish, German, Band, Sem prerequisites, Pastoral counseling; Faculty & Staff changes; Oak wilt; Salary increases; Student accounts stricter policy; West Hall as college dorm; Profs available to congregations; SAF & SAF Endowment promoted; Award 80% of requests; IIF projects, priorities; ILC Regents sole reporter conventions, CC.	
<b>14. Committee #3 - Missions</b>	66
Home & Foreign Mission highlights & thanks; MDF allocation of \$5000 for India native pastors medical aid & \$5000 for Nepal exploration; anticipate 3 <sup>rd</sup> foreign missionary when financially feasible.	
<b>15. Committee #4 - Doctrine</b>	67
Adopt revised CLC <i>Statement of Faith &amp; Purpose</i> ; approval of 2007 CLC Pastoral Conference summary statement as a Scripturally correct expression on the headship principle relating to men's & women's roles.	
<b>16. Committee #5 - Finances</b>	68
Continue current CLC budget process, report to next convention; Promote SAF Endowment Fund; sale of unused ILC property not favorable; Regents & Trustees address encroachment; Trustees continue study/development of new plan for worker compensation; Cash management & investment accounts blessed; GBO staff a blessing; Audit in good order; FY09 CLC Budget approved.	
<b>17. Committee #6 - Membership</b>	71
Applications; Name change: Eastern Conference to South-Eastern; Conference Visitors ratified; Memorials accepted prior to CC Spring meeting in convention years; CC responsibilities in accord with Minnesota law; Board of Ed/Pub to put CLC Constitution on-line; revised Bylaw 6: Right of Appeal adopted; Attendance stats.	
<b>18. Committee #7 - CLC 50<sup>th</sup> Anniversary; Foundation Board</b>	74
CLC 50 <sup>th</sup> Anniversary in 2010, Celebration Committee appointed; Worship: theme set, May 16, 2010 congregational celebration; special liturgy, texts, bulletin, 2010 Convention celebration Wed eve; ILC/CLC histories printed, slideshow, poster, special music; Collect, digitize, publicize our heritage documents on CLC website; Jubilee Thankoffering 7/1/09 – 6/30/10; Foundation Board continue under unchanged guidelines.	
<b>19. Committee #8 - Elections and Appointments</b>	77
Elections; Appointments; Committees; Next Convention; Thanks.	
<b>20. CLC Trustees Biennial Financial Summary</b>	80
<b>21. Biennial Report of Contributions by Congregations</b>	92
<b>22. CLC Comparative Statistical Report</b>	94

## Index of Selected Convention Actions

### DOCTRINE

Revised <i>Statement of Faith &amp; Purpose</i> adopted	67
Adopted Men's, Women's Roles statement	67

### CONSTITUTION, ORDER

Right of Appeal revision adopted	44, 72
On-line constitution	72
CLC Foundation	57, 76, 78, 80f
Coordinating Council, Board of Directors	44, 72

### EDUCATION/PUBLICATION

FY09 Budget	70, 90
Publications	3, 60
Book House	81, 90

### ILC REGENTS

ILC FY09 Budget	18, 70, 86
IIF Budget, Projects	17, 35, 87
Enrollment	6, 15, 62
Student Aid Fund	16, 31, 37, 64, 68, 87
Tuition, Room & Board Increases	18
Proposed Land Sale	31, 68
Academic Center	36, 46, 61

### MISSIONS

Missions FY09 Budget	29, 70, 88
----------------------	------------

MDF Budget, Projects	34, 66, 89
Kinship	28, 33, 66, 89
Home Fields	20, 66
Foreign Fields, 3 <sup>rd</sup> Missionary, Nepal	66
Mission Helper Program	28, 66

### TRUSTEES, FINANCES

Trustees FY09 Budget	32, 41, 70, 85, 90
CLC FY09 Budget	1, 32, 63, 68, 70
GBO Budget	42
CEF Budget	91
Compensation	15, 32, 38, 69
Special Offerings, Charts	81, 82
Retirement Plan	32, 69
Investment Portfolio Graphs	40, 84
Biennial Fiscal Summary	80

### MISCELLANEOUS

Elections & Appointments	77
Next Convention	78
50 <sup>th</sup> Anniversary celebration	47, 74
Congregational Contributions	92
Statistics: Convention, Congregations	73, 94
Convention Floor Committees	viii

Convention Delegates						
Congregation	City	State	Member Status	First Name	Last Name	2008 Roll
USA						
Grace	Fairbanks	AK	NO DELEGATES			
			Pastor	Jay	Hartman	X
Holy Truth	Ketchikan	AK	NO DELEGATES			
			Pastor	David	Fuerstenau	X
Holy Cross	Phoenix	AZ	Delegate	Bill	Barkley	X
			Delegate	Peter	DeLeon	X
			Pastor	Delwyn G.	Maas	X
St. Stephen	Hayward	CA	Delegate	Timothy	Blank	X
			Pastor	Steven T.	Karp	X
St. Stephen	Mountain View	CA	Delegate	Donald	Drews	X
			Teacher	Jeff	Karnitz*	X
			Delegate	Jeff	Kesterson	X
			Pastor	Neal	Radichel*	X
St. Paul	Lakewood	CO	Delegate	Ed	Chiappetti	X
			Pastor	James E.	Sandeen	X
			Delegate	Mike	Sprengeler	X
Mt Olive	Lamar	CO	Pastor	Timothy B.	Wheaton	X
			NO DELEGATES			
Prince of Peace	Loveland	CO	Delegate	Larry	Dassow	X
			Pastor	Peter E.	Reim	X
Grace	Live Oak	FL	Delegate	Bob	Davidson	X
			Delegate	Peter	Krafft	X
			Pastor	Karl R.	Stewart	X
Church of the Luth Confession	North Port	FL	NO DELEGATES			
			Pastor	Paul F.	Larsen	Excused
Immanuel	Winter Haven	FL	NO DELEGATES			
			Teacher	Neil	Bernthal	X
			Pastor	John L.	Schierenbeck	X
Zion	Lawrenceville	GA	Delegate	Mark	Greve	X
			Delegate	Wade	Knowlton	X
			Pastor	Nathanael	Mayhew	X
Peace	Orofino	ID	NO DELEGATES			
Ascension	Batavia	IL	Pastor	David	Baker	X
			Delegate	Roger	Knief	X
			Delegate	Mark	Kuehne	X
Word of God	Pana	IL	NO DELEGATES			
			Pastor	Dennis	Rieken	X
Our Savior	Cadillac	MI	NO DELEGATES			
Faith	Coloma	MI	Delegate	Ken	Parrigin	X
			Pastor	Thomas R.	Schuetze	X
Mt Zion	Detroit	MI	Delegate	Oscar	Wilson	X
			Delegate	Martin	Rosendahl	X
			Pastor	Walter V.	Schaller	X
Rock of Ages	Grand Rapids	MI	NO DELEGATES			
			Pastor	Timothy	Holland	

Convention Delegates						
Congregation	City	State	Member Status	First Name	Last Name	2008 Roll
Calvary	Marquette	MI	Pastor	Joel	Fleischer	X
			Delegate	Earl	Knutson	X
			Delegate	Joe	Libby	Excused
Gethsemane	Saginaw	MI	NO DELEGATES			
			Teacher	Daniel	Barthels	
			Pastor	Michael	Wilke	X
Redeemer	Sister Lakes	MI	NO DELEGATES			
			Pastor	David P.	Schaller	X
St. Peter's	Stambaugh	MI	NO DELEGATES			
			Pastor	Ed	Starkey*	X
St. Paul's	Austin	MN	Pastor	Ted	Barthels	X
			Delegate	Phil	Egtvedt	X
			Delegate	Melvin	Eichstadt	X
Mt Olive	Detroit Lakes	MN	Pastor	John M.	Johannes	X
			NO DELEGATES			
Salem	Eagle Lake	MN	NO DELEGATES			
			Pastor	Norman	Greve	X
Grace	Fridley	MN	Pastor	John	Hein	X
			Teacher	Ryan	Libby	X
			Delegate	Jeff	Radichel	X
			Delegate	David	Rust	X
Berea	Inver Grove Heights	MN	Delegate	Adam	Gamble	X
			Pastor	David R.	Schierenbeck	X
			Teacher	Matthew	Thurrow	X
			Delegate	Paul	Voss	X
Immanuel	Mankato	MN	Pastor	Wayne	Eichstadt	X
			Teacher	Lane	Fischer	X
			Delegate	Loren	Hansen	X
			Teacher	Douglas A.	Libby	Excused
			Pastor	Paul D.	Nolting	X
			Teacher	Kyle	Ochsner*	X
			Teacher	Karl	Olmanson	Excused
			Teacher	Leif	Olmanson	X
			Teacher	Craig	Owings	X
			Teacher	Daniel	Roehl	X
			Delegate	Burdette	Wheaton	X
			Teacher	Michael	Wheaton	X
Bethel	Morris	MN	Pastor	Elton	Hallauer	X
			NO DELEGATES			
Faith	New Ulm	MN	Delegate	Carl	Syverson	X
St. John's	Okabena	MN	Delegate	Dave	Ahrens	X
			Delegate	Craig	Ahrens	X
			Teacher	Chad	Seybt*	X
			Pastor	James	Albrecht	X
St. Paul	Ponsford	MN	NO DELEGATES			
Divine Word	Preston	MN	Delegate	Melvin	Meyer*	X

Convention Delegates						
Congregation	City	State	Member Status	First Name	Last Name	2008 Roll
Our Redeemer's	Red Wing	MN	Pastor	Rick	Grams	X
			Delegate	Steve	Groth	X
			Delegate	Wally	Voigt	X
Grace	Sleepy Eye	MN	Delegate	Charles	Lendt	X
			Pastor	Bruce J.	Naumann	X
			Delegate	David	Theneman	X
Living Word	Liberty	MO	NO DELEGATES			
Faith	Manchester	MO	Delegate	Len	Benter	X
			Delegate	Peter	Evenson	X
			Pastor	Todd H.	Ohlmann	X
St. Paul	Bismarck	ND	NO DELEGATES			
			Pastor	Michael J.	Roehl	X
Our Savior's	Jamestown	ND	NO DELEGATES			
			Pastor	Eric	Libby	X
Gift of God	Mapleton	ND	Pastor	Matthew	Gurath	X
			Delegate	John	Johannes	X
Grace	Valentine	NE	Teacher	James	Arndt	X
			Delegate	Jack	Mayhew	X
			Pastor	James	Naumann	X
			Delegate	Don	Ohlmann	X
Holy Spirit	Albuquerque	NM	Delegate	Robin	Vogslund	X
Holy Trinity	West Columbia	SC	Pastor	Vance	Fossum	
			Delegate	Karl	Koenig	X
			Delegate	Jay	Sydow	X
			Teacher	Nathaniel	Wales	X
Redeemer	Bowdle	SD	NO DELEGATES			
			Pastor	George	Dumman	X
First	Faulton	SD	NO DELEGATES			
Prince of Peace	Hecla	SD	Delegate	Larry	Hansen	X
			Pastor	Nathan J.	Pfeiffer	X
Zion	Hidewood Twshp	SD	NO DELEGATES			
Zion	Ipswich	SD	NO DELEGATES			
St. Luke's	Lemmon	SD	NO DELEGATES			
			Pastor	Dwight F.	Gantt	X
Peace	Mission	SD	NO DELEGATES			
Good Shepherd	Rapid City	SD	Delegate	George	Ketterling	X
			Pastor	John V.	Klatt	X
Berea	Sioux Falls	SD	Pastor	Mark	Gurath	X
			Delegate	Larry	Hammond	
			Delegate	Darwyn	Maas	
Trinity	Watertown	SD	Delegate	Tim	Fuerstenau	X
			Teacher	Ryan	Hammett	X
			Delegate	Troy	Hieb	X
			Pastor	Andrew	Schaller	X
St. Paul's	White River	SD	NO DELEGATES			

Convention Delegates						
Congregation	City	State	Member Status	First Name	Last Name	2008 Roll
Resurrection	Corpus Christi	TX	Delegate	James	Adams	X
			Delegate	Allen	Durham	X
			Pastor	Daniel	Fleischer	X
St. Matthew	Dallas	TX	Delegate	Joel	Krafft	X
			Pastor	Matthew	Hanel	X
Bethel	Spring	TX	NO DELEGATES			
			Pastor	Luke	Bernthal	X
Shepherd of the Valley	Weslaco	TX	Pastor	Roland H.	Gurgel	X
			Delegate	Ken	Strumpler	X
Gift of God	Fairfax	VA	NO DELEGATES			
			Pastor	Glenn A.	Oster	X
St. John's	Clarkston	WA	Pastor	Paul T.	Krause	X
			Delegate	Ken	Martin	X
Redemption	Lynnwood	WA	Delegate	James	Abott	X
			Pastor	Caleb	Schaller	X
			Teacher	Quinn	Sprengeler	X
Gethsemane	Spokane	WA	NO DELEGATES			
			Pastor	Robert S.	List	X
Trinity	Spokane	WA	Delegate	Les	Graham	X
			Pastor	Terrel L.	Kesterson	X
			Delegate	Ivan	Zarling	X
Ascension	Tacoma	WA	Pastor	Paul G.	Naumann	X
			Delegate	Bertram	Naumann	X
			Delegate	Doran	Slater	X
Faith	Cambridge	WI	NO DELEGATES			
			Pastor	Kevin P.	McKenney	
Messiah	Eau Claire	WI	Delegate	Gus	Falkenberg	X
			Pastor	Mark	Gullerud	X
			Delegate	Ronald	Roehl	X
			Teacher	Seth	Schaller	X
			Pastor	Paul M. Jr.	Tiefel	X
			Teacher	Paul	Tiefel III*	X
Morning Star	Fairchild	WI	Delegate	Courtney	Aichele	
			Delegate	Mike	Lone	
			Pastor	Gordon P.	Radtke	X
Luther Memorial	Fond du Lac	WI	Teacher	David	Bernthal	X
			Delegate	Mike	Cutler	X
			Pastor	David R.	Naumann	X
			Delegate	Ron	Strike	X
Messiah	Hales Corners	WI	Pastor	Michael	Eichstadt	X
			Delegate	Bryan	Nelson	X
			Teacher	Ted	Quade	X
Faith	Markesan	WI	Delegate	John	Bobek	X
			Delegate	Curtis	Brown	X
			Pastor	Michael M.	Schierenbeck	
Peace Thru Christ	Middleton	WI	NO DELEGATES			
			Pastor	Mark	Bernthal	X

Convention Delegates						
Congregation	City	State	Member Status	First Name	Last Name	2008 Roll
Trinity	Millston	WI	NO DELEGATES			
			Pastor	Lawrence	Bade*	X
Peace with God	Onalaska	WI	Pastor	David T.	Lau	X
			Delegate	Kirby	Pabst	X
Redeemer	Cheyenne	WY	Pastor	Paul	Fleischer	X
Redeemer	Cheyenne	WY	Delegate	Gerald	Rutz	X
<b>CANADA</b>						
Resurrection	Calgary	Alberta	NO DELEGATES			
St. Paul	Vernon	BC	NO DELEGATES			
			Pastor	David J.	Reim	X
<b>WORLD MISSIONS</b>						
		India	Missionary	David P.	Koenig	X
		India	Missionary	Matthew	Ude	
<b>IMMANUEL LUTHERAN COLLEGE</b>						
ILC	Eau Claire	WI	Professor	Michael	Buck	Excused
ILC	Eau Claire	WI	Professor	Joel	Gullerud	X
ILC	Eau Claire	WI	Professor	Mark	Kranz	X
ILC	Eau Claire	WI	Professor	Joseph	Lau	X
ILC	Eau Claire	WI	Professor	John K.	Pfeiffer	X
ILC	Eau Claire	WI	Professor	John C.	Reim	X
ILC	Eau Claire	WI	Professor	Ross	Roehl	X
ILC	Eau Claire	WI	Professor	Paul W.	Schaller	X
ILC	Eau Claire	WI	Professor	Jeffrey	Schierenbeck	X
ILC	Eau Claire	WI	Professor	Steven P.	Sippert	X
ILC	Eau Claire	WI	Professor	Paul L.	Sullivan	X
ILC	Eau Claire	WI	Professor	Michael A.	Sydow	X
ILC	Eau Claire	WI	Professor	John M.	Ude	X

## V. Clergy Emeriti and Pastors w/o a call – in attendance

Teacher Leroy Hulke  
 Prof. Paul Koch  
 Prof. Cliff Kuehne  
 Prof. John Lau  
 Professor Robert Rehm

Pastor Jonathan Schaller  
 Professor L.W. Schierenbeck  
 Teacher Gene Schreyer  
 Pastor Arthur Schulz  
 Teacher Alvin Sieg

## VI. Foreign Fields

Pastor Jeremiah Issangya, representing the Church of the Lutheran Confession of East Africa, (CLCEA)

[Angel graphic]



#### **COMMITTEE #1: President's Message, Bd of Ed & Publications**

Teacher Michael Wheaton, *Immanuel, Mankato, MN* - **Chairman**  
Pastor Nathanael Mayhew, *Zion, Lawrenceville, GA* - **Secretary**  
Pastor Elton Hallauer, *Bethel, Morris, MN* - **Reporter**  
Mr. Dave Ahrens, *St. John's, Okabena, MN*  
Mr. Allen Durham, *Resurrection, Corpus Christi, TX*  
Mr. Earl Knutson, *Calvary, Marquette, MI*  
Mr. Melvin Meyer, *Divine Word, Preston, MN*  
Mr. David Rust, *Grace, Fridley, MN*  
Mr. Ron Strike, *Luther Memorial, Fond Du Lac, WI*  
Teacher Ryan Libby, *Grace, Fridley, MN*  
Professor Joel Gullerud, *ILC, Eau Claire, WI*  
Missionary Dave Koenig, *Chennai, India*  
Pastor Matthew Gurath, *Gift of God, Mapleton, ND*  
Pastor Glenn Oster, *Gift of God, Fairfax, VA*  
Pastor James Sandeen, *St. Paul, Lakewood, CO*  
Pastor Ed Starkey, *St. Peter's, Stambaugh, MI*  
Pastor Paul Tiefel, Jr., *Messiah, Eau Claire, WI*

#### **COMMITTEE #2: ILC President's Report; Board of Regents**

Teacher Nathan Wales, *Holy Trinity, Columbia, SC* - **Chairmen**  
Teacher Neil Bernthal, *Immanuel, Winter Haven, FL* - **Secretary**  
Pastor Delwyn Maas, *Holy Cross, Phoenix, AZ* - **Reporter**  
Pastor Luke Bernthal, *Bethel, Spring, TX* - **Chaplain**  
Mr. Courtney Aichele, *Morning Star, Fairchild, WI*  
Mr. Loren Hansen, *Immanuel, Mankato, MN*  
Mr. George Ketterling, *Good Shepherd, Rapid City, SD*  
Mr. Jeff Kesterson, *St. Stephen, Mountain View, CA*  
Mr. Bryan J. Nelson, *Messiah, Hales Corners, WI*  
Mr. David Theneman, *Grace, Sleepy Eye, MN*  
Mr. Oscar Wilson, *Mt. Zion, Detroit, MI*  
Mr. Ivan Zarling, *Trinity, Spokane, WA*  
Professor Steve Sippert, *ILC, Eau Claire, WI*  
Pastor Joel Fleischer, *Calvary, Marquette, MI*  
Pastor Jay Hartmann, *Grace, Fairbanks, AK*  
Pastor John Hein, *Grace, Fridley, MN*  
Pastor John Johannes, *Gift of God, Mapleton, ND*  
Pastor Terrel Kesterson, *Trinity, Spokane, WA*  
Pastor Gordon Radtke, *Morning Star, Fairchild, WI*  
Pastor Michael Wilke, *Gethsemane, Saginaw, MI*

#### **COMMITTEE #3: Missions**

Pastor Steven Karp, *St. Stephen, Hayward, CA* - **Chairman, Reporter**  
Pastor Nathan Pfeiffer, *Prince of Peace, Hecla, SD* - **Secretary**  
Mr. James Adams, *Resurrection, Corpus Christi, TX*  
Mr. Bill Barkley, *Holy Cross, Phoenix, AZ*  
Mr. Larry Boernsen, *St. John's, Okabena, MN*  
Mr. Curtis Brown, *Faith, Markesan, WI*  
Mr. Mike Cutler, *Luther Memorial, Fond du Lac, WI*  
Mr. Robert Davidson, *Grace, Live Oak, FL*  
Mr. Adam Gamble, *Berea, Inver Grove Heights, MN*  
Mr. Mark Greve, *Zion, Lawrenceville, GA*  
Mr. Troy Hieb, *Trinity, Watertown, SD*  
Mr. Charles Lendt, *Grace, Sleepy Eye, MN*  
Mr. Michael Sprengeler, *St. Paul, Lakewood, CO*  
Teacher Lane Fischer, *Immanuel, Mankato, MN*  
Teacher Quinn Sprengeler, *Redemption, Lynnwood, WA*  
Professor Mark Kranz, *ILC, Eau Claire, WI*  
Pastor James Albrecht, *St. John's, Okabena, MN*  
Pastor Lawrence Bade, *Trinity, Millston, WI*  
Pastor Theodore Barthels, *St. Paul's, Austin, MN*  
Pastor David Fuerstenau, *Holy Truth, Ketchikan, AK*  
Pastor Thomas Schuetze, *Faith, Coloma, MI*

#### **COMMITTEE #4 Doctrine**

Professor Paul Schaller, *ILC, Eau Claire, WI* - **Chairman**  
Teacher Kyle Ochsner, *Immanuel, Mankato, MN* - **Secretary**  
Pastor Dennis Rieken, *Word of God, Pana, IL* - **Reporter**  
Mr. Timothy Blank, *St. Stephen, Hayward, CA*  
Mr. Gus Falkenberg, *Messiah, Eau Claire, WI*  
Mr. Karl Koenig, *Holy Trinity, Columbia, SC*  
Mr. Don Ohlmann, *Grace, Valentine, NE*  
Mr. Wally Voigt, *Our Redeemer's, Red Wing, MN*  
Mr. Paul Voss, *Berea, Inver Grove Heights, MN*  
Teacher Matthew Thurow, *Berea, Inver Grove Heights, MN*  
Professor Paul Sullivan, *ILC, Eau Claire, WI*  
Pastor David Baker, *Ascension, Batavia, IL*  
Pastor Paul Fleischer, *Redeemer, Cheyenne, WY*  
Pastor Roland Gurgel, *Shepherd of the Valley, Weslaco, TX*  
Pastor Eric Libby, *Our Savior's, Jamestown, ND*  
Pastor David Naumann, *Luther Memorial, Fond du Lac, WI*  
Pastor Neal Radichel, *St. Stephen, Mountain View, CA*  
Pastor Michael Roehl, *St. Paul, Bismarck, ND*

#### **COMMITTEE #5 Finances**

Teacher Ted Quade, *Messiah, Hales Corners, WI* - **Chairman**  
Teacher Seth Schaller, *Messiah, Eau Claire, WI* - **Secretary**  
Mr. Jeff Radichel, *Grace, Fridley, MN* - **Reporter**  
Pastor Walter Schaller, *Mt. Zion, Detroit, MI* - **Chaplain**  
Mr. Larry Dassow, *Prince of Peace, Loveland, CO*  
Mr. Don Drews, *St. Stephen, Mt. View, CA*  
Mr. Melvin Eichstadt, *St. Paul's, Austin, MN*  
Mr. Peter Evensen, *Faith, St. Louis, MO*  
Mr. Roger Knief, *Ascension, Batavia, IL*  
Mr. Kirby Pabst, *Peace with God, Onalaska, WI*  
Mr. Doran Slater, *Ascension, Tacoma, WA*  
Teacher Ryan Hammett, *Trinity, Watertown, SD*  
Teacher Craig Owings, *Immanuel, Mankato, MN*  
Teacher Chad Seybt, *St. John's, Okabena, MN*  
Professor Ross Roehl, *ILC, Eau Claire, WI*  
Pastor George Dummann, *Faulton, Ipswich, Bowdle, SD*  
Pastor Norman Greve, *Salem, Eagle Lake, MN*  
Pastor Bruce Naumann, *Grace, Sleepy Eye, MN*  
Pastor Timothy Wheaton, *Mt. Olive, Lamar, CO*

#### **COMMITTEE #6 Membership**

Pastor Rick Grams, *Our Redeemer's, Red Wing, MN* - **Chairman**  
Teacher David Bernthal, *Luther Memorial, Fond du Lac, WI* - **Secretary**  
Pastor David Schierenbeck, *Berea, Inver Grove Heights, MN* - **Reporter**  
Pastor Matthew Hanel, *St. Matthew, Dallas, TX* - **Chaplain**  
Mr. Craig Ahrens, *St. John's, Okabena, MN*  
Mr. Leonard Benter, *Faith, St. Louis, MO*  
Mr. John Bobek, *Faith, Markesan, WI*  
Mr. Phil Egtvedt, *St. Paul's, Austin, MN*  
Mr. Tim Fuerstenau, *Trinity, Watertown, SD*  
Mr. Larry R. Hansen, *Prince of Peace, Hecla, SD*  
Professor Em. Ron Roehl, *Messiah, Eau Claire, WI*  
Mr. Kenneth Strumpler, *Shepherd of the Hills, Weslaco, TX*  
Dr. Burdette Wheaton, *Immanuel, Mankato, MN*  
Teacher Jeff Karnitz, *St. Stephen, Mountain View, CA*  
Teacher Leif Olmanson, *Immanuel, Mankato, MN*  
Professor Jeffrey Schierenbeck, *ILC, Eau Claire, WI*  
Professor John Ude, *ILC, Eau Claire, WI*  
Pastor Mark H. Bernthal, *Peace Thru Christ, Middleton, WI*  
Pastor Jim Naumann, *Grace, Valentine NE/St. Paul's, White River/Peace, Mission, SD*  
Pastor David Reim, *St. Paul, Vernon, B.C. Canada*

#### **COMMITTEE #7 ILC Academic Center**

Pastor Mark Gullerud, *Messiah, Eau Claire, WI* - **Chairman/Reporter**  
Pastor Caleb Schaller, *Redemption, Lynnwood, WA* - **Secretary**  
Mr. Ed Chiappetti, *St. Paul, Lakewood, CO*  
Mr. Les Graham, *Trinity, Spokane, WA*  
Dr. Mark Kuehne, *Ascension, Batavia, IL*  
Mr. Ken Martin, *St. John's, Clarkston, WA*  
Mr. Ken Parrigin, *Faith, Coloma, MI*  
Mr. Jay Sydow, *Holy Trinity, West Columbia, SC*  
Mr. Robin Vogsland, *Holy Spirit, Albuquerque, NM*  
Teacher Daniel Barthels, *Gethsemane, Saginaw, MI*  
Professor John Reim, *ILC, Eau Claire, WI*  
Pastor Michael Eichstadt, *Messiah, Hales Corners, WI*  
Pastor Frank Gantt, *St. Luke's, Lemmon, SD*  
Pastor John Johannes, *Mt. Olive/St. Paul's, Detroit Lakes/Ponsford, MN*  
Pastor David Lau, *Peace with God, Onalaska, WI*  
Pastor Paul Naumann, *Ascension, Tacoma, WA*  
Pastor Peter Reim, *Prince of Peace, Loveland, CO*  
Pastor Karl Stewart, *Grace, Live Oak, FL*

#### **COMMITTEE #8 Elections**

Pastor Andrew Schaller, *Trinity, Watertown, SD* - **Chairman**  
Pastor Mark Gurath, *Berea, Sioux Falls, SD* - **Reporter**  
Teacher Daniel Roehl, *Immanuel, Mankato, MN* - **Secretary**  
Mr. James Abbott, *Redemption, Lynnwood, WA*  
Mr. Peter A. De Leon, *Holy Cross, Phoenix, AZ*  
Mr. Steve Groth, *Our Redeemer, Red Wing, MN*  
Mr. Joel Krafft, *St. Matthew, Dallas, TX*  
Mr. Peter Krafft, *Grace, Live Oak, FL*  
Mr. Wade Knowlton, *Zion, Lawrenceville, GA*  
Mr. Martin Rosendahl, *Mt. Zion, Detroit*  
Mr. Gerald Rutz, *Redeemer-Cheyenne, WY*  
Mr. Carl Syverson, *Faith, New Ulm, MN*  
Teacher James Arndt, *Grace, Valentine, NE*  
Teacher Paul Tiefel III, *Messiah, Eau Claire, WI*  
Professor Michael Sydow, *ILC, Eau Claire, WI*  
Pastor Daniel Fleischer, *Resurrection, Corpus Christi, TX*  
Pastor John Klatt, *Good Shepherd, Rapid City, SD*  
Pastor Paul Krause, *St. John's, Clarkston, WA & Peace, Orofino, ID*  
Pastor Todd Ohlmann, *Faith, St. Louis/Living Word, Kansas City, MO*  
Pastor David Schaller, *Redeemer, Sister Lakes, MI*

## **REPORT: CLC PRESIDENT TO THE COORDINATING COUNCIL**

**“Let a man so consider us, as servants of Christ and stewards of the mysteries of God. Moreover it is required in stewards that one be found faithful. But with me it is a very small thing that I should be judged by you or by a human court. In fact, I do not even judge myself. For I know nothing against myself, yet I am not justified by this; but He who judges me is the Lord. Therefore judge nothing before the time, until the Lord comes, who will both bring to light the hidden things of darkness and reveal the counsels of the hearts. Then each one's praise will come from God.” (1 Corinthians 4:1-5)**

The theme of the 08 CLC Convention will be “Stewards of the Mysteries of God”. Usually when a church body talks about stewardship, it means that there are financial problems. The usual answer is to institute a stewardship program to encourage people to give more. It is interesting that the majority of references to stewardship in the Scriptures refer to the fact that God has entrusted the mysteries of God to us, His people in Christ. The mysteries of God include the Gospel which has been entrusted to every believer so that he or she can give it away.

It is true that stewardship includes the best use of the resources God has given us so that we may proclaim the saving message of the Gospel to the ends of the earth. Our emphasis in the Coordinating Council is not to figure out ways to get our people to give more. Our task is to make the best use of the resources (money and people) that the Lord has provided. Budgets, as mundane as they are, are a means of setting spending priorities for the church body. We should not, like the government, spend what we don't have and let our grandchildren pay the bill.

The essence of the “Spending Plan” adopted by the 06 Convention was a commitment to fund ILC at its current program. The base amount to operate ILC is not dependent upon enrollment. The fixed costs of providing a high school, college, and seminary at a boarding school are pretty much the same whether there are 100 students or 120 students or 150 students. No one anticipated the precipitous drop in enrollment over the past two years. The Board of Regents has decided at the present time not to call a professor to replace Professor Mike Sydow. The Budgeting Plan thus reflects a lower base or fixed cost budget for ILC. We are thankful that projection for student enrollment is up.

Much will depend on the size of the deficit at the end of FY08. We do not know how much of the \$140,000 reserve will be needed this year. It is estimated that we will need about \$39,000 to cover this year's deficit. This will depend upon offerings for the rest of the fiscal year. The CC has an obligation to bring to the Convention and defend at the Convention a budget which is realistic and which adequately funds the operation of ILC. The future of ILC will also influence what the CC recommends regarding the building of a new academic center. The decision of when to begin building was given to the CC by the last convention.

It is also important that the Mission Board carefully budget and monitor the expenditures from the MDF. This is made difficult because the MDF is dependent upon more of the one-time special offerings and special bequests. We cannot spend money that is not actually in the MDF. Difficult decisions will have to be made by the Mission Board concerning our mission stations. This is due to both the resources required by the foreign mission fields and the resources committed to ILC.

The Convention set as a priority the SAF Endowment Fund. The SAF Endowment Fund and the ILC Public Ministry Preparatory Endowment Fund have a total of \$600,000 in them. We need congregations and individuals to help students especially students for the public ministry pay for their tuition at ILC. The budgetary pressures on home missions and self-supporting congregations has resulted in a stagnation of calls. There are at this time no requests for candidates. Undoubtedly, this is having an effect on those thinking of preparing for the ministry.

Bylaw 20 requires that memorials be submitted to President of the CLC at least four months before the convention convenes. This was done to insure that memorials are printed in the Prospectus and carefully considered by delegate conventions. I am recommending to the Constitution Committee that this Bylaw be changed to read that memorials should be submitted to the President of the CLC” prior to the Coordinating Council’s spring meeting before the regular convention.” I believe that this would be fairer and easier to keep track of.

I also will be submitting to the Convention the Pastoral Conference resolution in response to Pastor Michael Roehl’s paper on the male headship principle.

I also will be submitting the revised “Statement of Faith and Purpose.” The revised “Statement” was presented to the Pastoral Conference for study and comment. I am strongly urging that Convention not try to do further editing. The Convention needs to either accept the proposed revision or keep the current statement. I plan to send this to every pastor via ClergyTalk. They will have the responsibility of presenting it to their congregations and delegates.

This week we need to work together in spite of individual responsibilities as boards to come to a consensus as how best to be stewards of the mysteries of God. It is important that we exercise clear leadership. There is a temptation for each one of to think that we have the answers and to maneuver to bring about our personal agendas. Let us consider each better than ourselves and approach God’s work with a spirit of humility and service.

Pastor John Schierenbeck, CLC President *(Winter Haven FL)*

[GRAPHIC]

## REPORT: BOARD OF EDUCATION AND PUBLICATIONS

The *Hymnal Supplement* has been reprinted. A binding problem on a quantity of the books was discovered, and the publisher repaired the books at his expense. A discount was given on the affected books, and that discount will be passed on to the buyers of the repaired books.

The *Sydow Catechism Workbook* is in process. It is being revised to correlate with the new edition of the *Sydow Catechism*. A summer delivery is expected.

The **CLC Webmaster** reports the following:

The CLC web server is hosting 36 Congregational and Topical Websites. The majority of the Congregations on the server have websites less than 50 MB although room exists for larger sites. In addition, the *Lutheran Spokesman*, *Journal of Theology*, Ministry by Mail, CLC Lutheran Sermons, ILC Activities and Bulletin Board, and TVBS are being hosted. Books and items can be purchased online through the CLC Book House.

Some other plans being considered include providing information in Spanish and accommodating teleconferencing.

The new server has many features which are providing some interesting information, some of which follows.

- Our site has been getting about 8,000 hits a month during the past year including repeat visits.
- There has been about 5,000 visits per month without duplicate visits.
- Visits to the site came from over 20 countries, the three most frequently were Australia, Canada, and South Africa. Also recorded were: Hong Kong, Philippines, Yugoslavia, Italy, Finland, Great Britain, Germany, Japan, Malaysia, Israel, Russia, India, Switzerland, Singapore, Netherlands, China Norway, and South Korea
- Seventy-two percent of the hits lasted 30 seconds or less, and 15 percent of the hits lasted five minutes or more.
- The most frequented pages were the Home Page, the Directory, and the Sunday School page.
- Twenty-one percent of the visits were the result of an Internet search.

**Congregation Media Specialist.** Due to the request of several congregations, the Board is taking steps to assist congregations in recording and reproducing sermons and other devotional material. The first step taken is an in-depth audio-visual guide produced by Aaron Gullerud to assist a congregational media specialist in the local congregation. That document can be found at

[http://clclutheran.net/documents/Church\\_AV\\_Recording\\_Production\\_Distribution.pdf](http://clclutheran.net/documents/Church_AV_Recording_Production_Distribution.pdf)

### **Lutheran Spokesman**

Bulk to congregations	1,870
Singles	117
Gratis	99
Foreign	<u>26</u>
Total	2,112

It should be noted that the number of *Lutheran Spokesman* subscriptions to members has decreased from 2,279 in 1997-98 to 1,870 in 2007-08, a total of 409 or 17.9 percent. The number of souls in the CLC decreased during this same time from 8,958 to 8,245 or 7.9 percent.

### **Journal of Theology**

Singles	183
Gratis	<u>61</u>
Total	244

Also, the *Journal of Theology* paid subscriptions have declined from 243 in 1998 to 183 in 2008. This is a decline of 24.7 percent.

### **Ministry by Mail**

- 12 copies (3 of which are large print, 2 are gratis) to 8 individual subscribers
- 14 copies in bulk to two congregations
- 13 email subscribers
- Web access

**Directory.** The CLC Directory is posted online and updated as changes are made available. Hard copies can be obtained at the CLC Book House.

### **FY09 Budget**

	<u>FY 07 Actual</u>	<u>FY 08 Budget</u>	<u>FY 09 Budget</u>
<i>Lutheran Spokesman</i> Receipts	\$34,670	\$20,000	\$20,000
<i>Lutheran Spokesman</i> Disbursements	\$24,473	\$22,000	\$21,000
<i>Lutheran Spokesman</i> End Year Bal.	\$12,126	\$10,126	\$ 9,126
<i>Journal of Theology</i> Receipts	\$ 1,741	\$ 2,400	\$ 2,500
<i>Journal of Theology</i> Disbursements	\$ 2,305	\$ 2,350	\$ 2,400
<i>Journal of Theology</i> End Year Bal.	\$ -856	\$ -806	\$ -706
Ministry by Mail Receipts	\$ 825	\$ 1,200	\$ 1,200
Ministry by Mail Disbursements	\$ 654	\$ 1,200	\$ 1,200
Ministry by Mail End Year Bal.	\$ 4,269	\$ 4,269	\$ 4,269
Book House Receipts	\$69,468	\$62,300	\$71,000
Book House Disbursements	\$55,838	\$67,100	\$56,000
Book House End Year Bal.	\$54,967	\$41,167	\$56,167
Board of Educ. and Pub. Subsidy	\$ 4,500	\$ 5,000	\$ 5,000
Computer System	\$ 735	\$ 1,200	\$ 1,700
Board Travel and Administration	\$ 445	\$ 800	\$ 800
Publications	\$3,320	\$ 3,000	\$ 2,500

Dr. Gayle Stelter, Chair (*Mankato MN*)  
Teacher David Bernthal (*Fond du Lac WI*)

Prof. Ross Roehl, Sec. (*Eau Claire WI*)  
Pastor David Naumann (*Fond du Lac WI*)

## REPORT: ILC President



### **Proverbs 17:3**

***The refining pot is for silver and the furnace for gold,  
But the LORD tests the hearts.***

It is in the furnace that gold is refined, not on some comfortable sofa. The Lord frequently places the people, whom He has redeemed with His own blood, in trying situations. The trials vary in kind and intensity, but for God's people every trial serves to purify and make the heart better fit for God's use.

At ILC we are undergoing a trial. For a number of disparate reasons, nine students withdrew from our college department at the end of the first semester.

Experiences such as this cause us to evaluate ourselves and our work. We need to ask, "Are we glorifying God as we should? Are we ministering to our students the way we should? Are we serving the CLC as we should?" And, having examined ourselves, we need to make the changes that will bring glory to God and serve for the welfare of His people.

Likewise the pastors, teachers, and members of the CLC need to examine themselves and ask, "Do we fully appreciate the gift that the Lord has given in the form of ILC? Have we been regularly supporting our school by word and action? Have we been promoting ILC with our parents and our youth? Have we by word and example been displaying the glories of the Gospel ministry, so that young people are encouraged to choose this calling?" The members of the CLC, especially the pastors, should remember that throughout the history of CLC they have been the chief promoters of Immanuel Lutheran College.

We at ILC have undertaken a self-examination and evaluation. A committee has performed a preliminary study of our curriculum and our methodology, including interviews with former students. We are in the process of evaluating their study. With the help of the Lord, we will do what we can to make ILC more beneficial for our students and our church.

In the meantime, we rejoice in our Lord for the opportunities that He has given to us. With His help we shall continue to train young men and women to be His messengers in whatever walk of life they shall take. We also pray that He will send us more young people in the future.

May the Lord direct us and bless our efforts to glorify His name.

## STUDENTS

### Enrollment Spring AY07

(AA Associate of Arts - General; BS Bachelor of Science - Education; BA Bachelor of Arts - Pre-Theology)

	High School	College				Seminary			Dorms
		AA	BS	BA	Total				Males 47
Fr	19	5	1	2	8	0	Jr		Females 40
So	35	5	2	2	9	3	Md		Total 87
Jr	27		2	3	5	2	Sr		
Sr	33		1	1	2	1	Sp		
Sp		(2)	0	1	3				
Total	114	12	6	9	27	6	Total	147	

### Enrollment Fall AY08

	High School	College				Seminary			Dorms
		AA	BS	BA	Total				Males 42
Fr	23	5	1	2	8	0	Jr		Females 36
So	18	6	0	0	6	0	Md		Total 78
Jr	33		0	2	2	3	Sr		
Sr	27		3	2	5				
Sp		(4)	0	1	5				
Total	101	15	4	7	26	3	Total	130	

### Enrollment Spring AY08

	High School	College				Seminary			Dorms
		AA	BS	BA	Total				Males 38
Fr	22	2	0	2	4	0	Jr		Females 35
So	19	4	0	0	4	0	Md		Total 46
Jr	32		0	2	2	3	Sr		
Sr	26		1	1	2				
Sp		(4)	0	1	5				
Total	99	10	1	6	17	3	Total		

### Enrollment Fall AY09 - Projected

	High School	College				Seminary			
		AA	BS	BA	Total				
Fr	33	7	2	3	12	2	Jr		
So	23	2	0	2	4	0	Md		
Jr	24		0	0	0	0	Sr		
Sr	32		0	1	1				
Sp		(5)	0	1	6				
Total	112	14	2	7	23	2	Total		

These numbers support our contention that the drop in enrollment is a temporary thing and can probably be traced to CLC demographics.

### Withdrawals

Some have asked about the reasons for the withdrawal of students from our college department. Our academic dean questioned them. The following are the reasons given by some of the students:

- #1 audited only one class during the first semester, but went home in order to make some money and return in fall as full-time AA student.
- #2 a non-CLC member, indicated that she was originally more interested in becoming a veterinarian than a teacher, but was unable to get into the program and now she can.
- #3 will attend Chippewa Valley Technical School to pursue her career goal. The report to us is that she heard that our credits will not transfer to CVTS. (We are pursuing this matter, since this is the first time this has happened.)
- #4 was a part-time student; she is now attending college in England and plans to continue part-time at ILC after her return.
- #5 has been unsure that she wants to be a teacher. She feels that she needs to form a conviction, rather than just going through the motions. She indicated having some financial difficulties, also.
- #6 has for some time been unsure about becoming a pastor or teacher. He is now planning a career in physical therapy.
- #7 does not believe he has the gifts for the pastoral ministry, especially in connection with Biblical languages.
- #8 was asked to withdraw for cause.
- #9 unknown

Whereas the reasons given do not directly reflect upon the quality of the education offered by our college department, we will still continue our evaluation. God grant that this study may result in blessings for our school.



## CURRICULUM

**Spanish** In the fall of 2007 Professor Joel Gullerud began teaching the new Spanish course for ILHS. This effort is proceeding well.

Professor John Reim has been sitting in on the class as part of his preparation for AY09. This has been beneficial for the students, since the professors occasionally do some team teaching

We await the AY09 school year to implement the second year of Spanish. We are still in the process of considering the best way to do this. The present plan is to have Professor Reim take over the first year Spanish course, while Professor Gullerud begins the second year.

Besides auditing Professor Gullerud's class, Professor Reim is auditing a Spanish course at the University of Wisconsin - Eau Claire. This will be his second year of auditing Spanish at UWEC. (While this is an audit, Professor Reim is doing all the required work.)

**German** The first year German course has been phased out of the regular curriculum. Second year German will be phased out at the end of this year

It should be noted that in addition to teaching second year German Professor Paul Schaller is teaching, also, a third year German course as directed study for one high school student. Likewise Professor Paul Sullivan is teaching a fourth year German course as directed study for two high school students. Our teachers are trying to accommodate the desire for more German. Thus far no one has requested first year German as directed study. However, if German is requested in the future, it would appear that we have willing faculty members to help them.

**Pastoral Counseling** After an analysis of the seminary curriculum, the Board of Regents approved the addition of a special course on pastoral counseling.

The Board asked Professor John Pfeiffer to prepare for and teach this course. On Jan.15, 2008, the new class began. We pray that the Lord will guide teacher and students, so that the course will bring glory to His name and assist the students in their preparation for the pastoral ministry.

## PERSONNEL

### FACULTY

**Ronald Roehl** The retirement of Professor Ronald Roehl marks a milestone in the history of Immanuel. It was from the very beginning of ILC as the educational arm of the CLC that Professor Roehl was called. For 47 years he has served the Lord in many ways. Except for foreign languages, Professor Roehl has taught every discipline offered at ILC: the sciences, mathematics, English, history. In the areas of extra-curricular activities, he has led our youth in many of the sports. On the administrative level, Professor Roehl has served as registrar, dean of students, and athletic director. He might be considered the CLC's version of a renaissance man. If we were a sport, we might consider "retiring his jersey."

When one considers the word "servant," the name of "Ronald Roehl" might serve as a synonym. A servant is one who sets aside his own will in order to do the will of his master.

From the time that he decided to become a teacher, Professor Roehl has looked to the will of his Master to discover what he should do with his life. Throughout his years at ILC he has demonstrated a willingness to accept almost every assignment passed his way.

Words seem too little to offer. However, we do express our thanks to both Ronald and Eunice Roehl, as well as to their Master for many years of selfless service. With his God-given helper at his side Professor Roehl has been able to touch the lives of many members of the CLC and their children and their grandchildren. Surely words of gratitude will be expressed throughout the CLC.

What a privilege has been given to the Roehls to serve the Lord in this way. What a privilege has been given to Immanuel Lutheran College and to the Church of the Lutheran Confession to have servants such as these. May the Lord give them the opportunity and ability to serve their Master in years yet to come. And may the Lord grant to all of us the same spirit of service.

**Joel Gullerud** The newest addition to our faculty has been assuming his work with enthusiasm. We are beginning to discover his gifts and to make use of them both inside and outside of the classroom. — In addition to his ILC duties, Professor Gullerud is teaching a youth Bible class at Messiah Lutheran Church.

**Academic Dean** After several years of faithful service as our academic dean, Professor Michael Sydow asked to be relieved of this duty at the end of AY07. Professor John Ude accepted the appointment of the Board of Regents. Professor Ude has been serving well in this office.

**Michael Sydow** Professor Michael Sydow has requested to be relieved of his call, since he intends to retire from the full time ministry at the end of the present school year. Professor Sydow was called to ILC in 1996. He was one of four professors (the "quad") who entered the teaching ministry of ILC that year. The following was reported in the November 1996 issue of The Lutheran Spokesman:

"Prof. Michael Sydow completes the quad. His 31 years in the ministry began in 1965 at Holy Cross of Phoenix, continued at St. Paul's of Winner, So. Dak., Faith of Ballwin, Mo., Redeemer of Cheyenne, Wyo., and Faith of Markesan, Wis. Prof. Sydow's classes include three high school subjects and a variety of cycling college subjects in addition to his calling as Dean of Students. Mike and Kathy (née Firle) have three surviving children, the youngest currently a student at ILC."

Since the time of that article, Professor Sydow has been able to add twelve years in the teaching ministry of ILC. During these twelve years, Professor Sydow taught a variety of subjects on the high school and college level, focusing primarily on religion and the social studies. During the last three years, first year Hebrew has been added to his workload.

In addition, Professor Sydow served the Lord and ILC as a chapel speaker, dean of students, academic dean, advisor and director of the student theater group (plays and musicals), and a coach in a variety of sports.

Mrs. Sydow (Kathy), also, has been of service to ILC. This has been not only as the wife of Professor Sydow, but also as a member of our staff. For several years she has capably served as our supper cook and as manager of the canteen.

We thank our Lord for these two servants, whose presence on the campus of ILC has been a blessing. We pray that the Lord will bless them as they continue in their service to Him.

**Vacancy** After considering the financial difficulties of the CLC, the faculty recommended to the Board of Regents that we delay the calling of a professor to fill the vacancy created by the retirement of Professor Sydow. The courses now being taught by Professor Sydow will be assumed by seven of our present faculty. In addition Professor Sydow has generously volunteered to continue teaching one of courses.

This transition was made possible in part through the efforts of Academic Dean Ude. He reviewed our scheduling process and determined the possibility of cycling more courses. This means that, for a professor assuming a new course or two, the new courses that are assigned can be cycled with former courses, so that the addition of a new course does not mean that he has more teaching hours in a given semester.

On the other hand, assuming a new course that he has never taught means that a professor must add many hours of preparation to his work load. This will be true as long as he is teaching that course, for we recognize that a teacher will grow stale in the classroom if he does not keep current in the disciplines that he teaches.

The multiplication of disciplines in a professor's work load is not a desirable thing. It means that he must spread himself out thinner in his preparatory work. Each discipline will receive less attention. We trust that for the established courses our teachers will be able to fall back on former years of preparation, while they dedicate time to preparing for the new course. However, we are hoping that this will be temporary and that we can call a new professor in the near future.

## **STAFF**

**Yvonne Rudolph** Our hearts are full of gratitude to the Lord for having granted to us the services of Yvonne for the three years (ending in May 2007). Yvonne served her Lord well on this campus. Many of the CLC youth have benefitted from her counsel and discipline. As she moves on to another phase of her life, we give her our thanks for the sacrifices she made to serve the Lord and His Church. May God be with her and bless her in the future.

**Fran McDonald** In response to an appeal from the administration, Fran McDonald, a former supervisor, came out of retirement to serve as a non-resident assistant in the 2006-2007 school year. The reason for this was a lack of resident students to fill this position. Fran willingly gave of her time and energy to help us out. We give her our thanks and our prayers.

**Alana Ahrens** With the retirement of Mrs. Rudolph, we needed to find a new supervisor for the girls' dormitory. The Lord provided; Alana

Ahrens accepted the position. Together with the assistance of her sister, Stephanie, she has been doing an admirable job. As a youth camp director, Alana has been working well with young people for many years. This gives her an understanding of how young girls think and act. She is applying her knowledge in some innovative ways. Of course this is all taking place under the wise supervision of Dean Sullivan.

**Kathy Sydow** At the close of AY07 Kathy Sydow resigned from her position as canteen manager. She has served in this capacity for nine years and has done an excellent job. Our thanks go out to her for her years of service. She will continue to serve as our supper cook.

**Cheryl Meyer** Finding a replacement as canteen manager was not difficult. Cheryl Meyer, Kathy's daughter and the wife of our boys' dormitory supervisor, accepted the position and has been doing well. The Lord continues to provide.

Cheryl has been serving in the food service department, also. Our head cook, Ethel Eder, asked for her wage-hours to be cut to thirty. Cheryl was hired to fill the remaining hours. The change has been without incident and the students continue to be served well. Ethel continues to function as the head cook. We trust that this will be a good working arrangement.

**Grateful Acknowledgment** We thank the Lord for directing His able servants to ILC. Please join your prayers with our own as we continue the awesome work which the Lord has placed in our hands.

We want to thank, also, the volunteers who come to ILC and give time, energy, and money. They come from far and near, spending one day or several days to serve their Lord in this way.

Especially do we want to thank the Academic Center Building Committee for the many hours that they have given to make Ingram Hall a more efficient building for the education of our students. A special word of thanks to Doug Kettner, who has volunteered to be the project manager for the Ingram remodeling project.

We pray that the Lord will bless all of these willing volunteers, even as He has blessed us with their presence and help.

## **BUILDINGS AND GROUNDS**

**Oak Harvest** In 2006 the Board of Regents determined that it was the better part of wisdom to harvest the oak trees in our forest in order to forestall the need and cost of repeated removal of trees infected with oak wilt. To this date we have spent several thousands of dollars in contracting this work. It is not possible to calculate the cost for the many hours of work put in by our own maintenance department for tree removal.

Our effort began with the gracious offer of Paul Bloomhardt, a certified arborist from Bismarck, ND, to examine our forest and make recommendations to manage the oak wilt disease on campus. We thank him for the work that he did. His work eventually led us to the next step.

Last year we contracted a forestry consultant to identify the trees for harvesting and to represent us in the bidding process. The goal was to carry out the harvesting in the winter of 2008. However, due to an error in the bidding process,

the scheduled harvesting of the oak trees in our forest had to be delayed until the winter of 2009.

As a result of this failure, we had to remove a number of trees that had contracted oak wilt disease. Eight were removed by our maintenance department (cost: ?); six were removed by contractors (cost: \$3000).

We are now aiming toward the winter of 2009 for the harvesting. Harvesting in the winter is preferred, because it minimizes the danger of precipitating the spread of the disease to our neighbors' trees.

**Survey** In order to accomplish the harvesting project, as well as achieving other desired goals, we had the ILC campus surveyed. Other desired results of the survey include cluing making our neighbors aware of the property lines (some of them have been encroaching on ILC property) and helping the CLC to identify saleable property.

**PRAYER** O Lord of the Church, we thank You for the bountiful blessings of the past two years, which You poured out upon Your undeserving servants. The greatest of these is the spiritual wealth that You have bestowed on us through Your Son, our Savior Jesus Christ. *"For you know the grace of our Lord Jesus Christ, that though He was rich, yet for your sakes He became poor, that you through His poverty might become rich."* (2 Cor.8:9) Grant us the continuance of Your blessings, both spiritual and material, so that we can continue to carry out our calling to Your glory and for the welfare of Your Church on earth. Hear us for Your own name's sake. Amen.

Respectfully submitted,

Prof. John Pfeiffer, ILC President (*Eau Claire WI*)

[graphic]

## **REPORT: BOARD OF REGENTS FOR ILC**

Colossians 3:1-4 If then you were raised with Christ, seek those things which are above, where Christ is, sitting at the right hand of God. 2 Set your mind on things above, not on things on the earth. 3 For you died, and your life is hidden with Christ in God. 4 When Christ who is our life appears, then you also will appear with Him in glory.

Preparing for “real life” is an essential goal of a quality education. Preparing students so that they might go out and attain the goals which they have set for life is a result expected by students as well as parents and faculty. Certainly that is what we strive to achieve at Immanuel Lutheran College in each of our departments. This begs the questions, “What is ‘real life’?” as well as the question, “How does one best prepare for ‘real life’?” and finally, “What ultimate goal does the Christian young person hope to attain in life?”

The Spirit reminds us of the unique perspective which we offer our students that is not to be found in secular institutions. We start from the premise that we were raised with Christ. This defines what “real life” actually is. It is more, indeed much more, than a physical existence of breathing and even thinking, and feeling. It centers on the spiritual life which is ours only through the powerful working of our God. This also changes our perspective regarding what we desire to “get out of life.” While a quality secular education is totally focused on “things on the earth,” the Lord has directed His children to “set your mind on things above, where Christ is,” because “your life is hidden with Christ in God.”

Things are looking up at Immanuel. By the grace and power of God they have been since the beginning of this institution, and by His grace they shall continue to be looking up. Many things bring our focus down to earth. A practical education doesn’t ignore the basics of education for daily life in the secular world. It enhances it, for as our students are prepared for dealing with life on earth, it is always with the upward direction that our life is with Christ in God.

In the past biennium numbers have been down at ILC. Enrollment numbers, revenue numbers, and now we are suggesting that temporarily even the faculty number will be down for a time. This may give people the impression that things are now “looking down.” With our Savior God ever present with us, we are assured that things are still “looking up” at Immanuel, and with His blessing they shall continue to look up to where “real life” is to be found. That is the direction Immanuel strives to give each of its students that we may all look for that glorious conclusion, “When Christ, who is our life appears, then you also will appear with Him in glory.”

### **I. NOTES FROM THE LAST BIENNIUM**

#### **A. Calls, Appointments and Ratifications**

The Call Committee for Educational Institutions met on April 18, 2007 to fill the vacancy created in the faculty by the retirement of Ron Roehl. Joel Gullerud was called and accepted that call, being installed as Professor at the opening service of the '07-'08 school year.

The CLC Call Committee for Educational Institutions is scheduled to meet during convention to call to the office of President of ILC. Prof. John Pfeiffer, Prof. Michael Sydow, and Prof. John Ude have been nominated to fill the office through May of 2010.

The following appointments and ratifications have been made by the Board:

**Appointed:**

High School Principal – Jeff Schierenbeck (through May of 2009)

Dean of Students – Paul Sullivan (through May of 2009)

Assistant to the Dean – Joseph Lau (through May of 2009)

Academic Dean - John Ude (through May of 2010)

Seminary Dean - Steve Sippert (through May of 2010)

**Ratified:**

Registrar – Ron Roehl (through May, 2009)

Athletic Director – Michael Buck (through May, 2010)

## **B. Curriculum Changes**

**German** - Upon recommendation of the faculty, and approval of the Board of Regents at its June 18, 2007 meeting, the German course offering for the High School department began to be phased out. German will be offered only as directed study beginning with the 2008-09 school year.

**Spanish** - Two years of Spanish are being phased into the curriculum. Spanish I was offered for the first time in the '07-'08 school year. Spanish II will be offered in the '08-'09 school year.

**Seminary prerequisites** – Upon recommendation of the faculty, and adoption by the Board of Regents, a prospective seminary student, who has received a bachelor's degree from another college or university, will ordinarily be required to complete two years of course work at Immanuel Lutheran College prior to enrolling in Immanuel Lutheran Seminary, which will include three Greek courses, two Hebrew courses, all religion courses offered, and religion methods 326 and English 207 (or transfer of credits for an equivalent course from another institution).

## **II. PERSONNEL**

**A. Retirement:** Professor Michael Sydow has announced his retirement from ILC effective at the end of this current school year. Prof. Sydow has been teaching at Immanuel since August of '96. In the past twelve years Prof. Sydow has taught history, English, Hebrew, psychology, education, and public speaking, and art among other courses, as well as being active in advising and coaching extracurricular activities. We appreciate Prof. Sydow's willingness to serve Immanuel on a limited basis following his retirement. The Board gives thanks to the Lord of the Church for gracing our school with the gifts and dedicated service of Professor Sydow, not only as an instructor on our campus, but also for his 14 years of service as a member of the ILC Board of Regents (1982-1996).

**B. Vacancy** With the retirement of Professor Sydow there will be a vacancy on the ILC faculty. With the recent reduction in student enrollment including an additional decrease in enrollment at the beginning of second semester of the '07-'08 school year, and the financial impact this has upon the entire CLC program, it was decided by the Board of Regents that we would not call at this time. When it was requested of our Faculty that they make a recommendation in the context of the projected and possibly prolonged revenue/enrollment shortfall, each one volunteered to sacrifice his time and energies to carry on the educational programs minus one full-time

professor. We are also thankful for the willingness of Ron Roehl and Mike Sydow to continue serving Immanuel's students in the short term, as they are able. This does not mean that we can get along easily with 12 professors. Please keep our dedicated ILC Faculty and their families regularly in your prayers that our Lord Jesus will provide His grace and strength. The decision of whether or not to fill the 13<sup>th</sup> professor vacancy will be reviewed on a year-by-year basis.

### **C. Faculty and Staff Salary Increases**

In FY07 (2006-07 school year) the ILC faculty received a salary increase of \$50/month. The staff received a salary increase of 2%. Compensation also includes a 2% increase for medical insurance cost.

In FY'08 (2007-08 school year) the ILC faculty received a salary increase of \$50/month. Salary increase for the ILC staff was 2%. A 7% increase in the cost of medical insurance is also included.

## **III. POLICY**

### **Current accounts policy change:**

1. If a student account is not current by graduation day, then the student will not participate in commencement exercises, nor receive his/her diploma.
2. When the account of a college student falls 60 days in arrears, the student's enrollment is terminated. The student may appeal for an exception within five working days to the chairman of the Board of Regents for Board consideration. The student may attend class during this five day period and while the appeal is being considered.

## **IV. STUDENT ENROLLMENT DECLINE**

While CLC elementary school statistics would indicate that at least some of the decline in enrollment over the past biennium was due to a lower census of school age children, the Board of Regents also recognized that it was important to consider what could be done to encourage student enrollment at ILC both in the high school and college departments. Many suggestions and letters have been received, and a number of the suggestions made by CLC pastors and lay members have been enacted by the Administration and the Board of Regents. A professional quality DVD was produced and distributed to all CLC congregations, as well as many individual young people throughout the CLC. This DVD can also be accessed on the ILC web site. Brochures were mailed to CLC high school juniors and seniors. In addition, brochures and other promotional materials were distributed to the young people and parents attending the CLC grade school basketball tournament.

**WEST HALL:** To encourage College enrollment we are responding to the stated desire to have a greater separation between the college and high school students. While the future plan for Ingram will aid in this desirable departmental separation, the Board of Regents is reopening West Hall for College Housing with College men residing in five of the rooms, and college women residing in three rooms in a separated section of the building. We are also planning to provide a lounge area for the exclusive use of the college students.



**SAF GROWTH:** Also, in consideration of the enrollment issue, the Board of Regents would like to express its appreciation of the vigorous support of the ILC Student Aid Fund. The offerings of willing hearts to this fund have been consistent and generous. The Board especially appreciates the priority emphasis which the last convention gave to the SAF Endowment, which has grown by more than \$119,000 during the past biennium.

**VISITING PROFESSORS:** It has been suggested that it would be good to have professors available to visit congregations, that they might address the congregation on the subject of Christian education at ILC, or on a subject area in their expertise that is of interest to that congregation. The faculty awaits just such invitations, and is willing to visit congregations as it can be arranged in their teaching schedules.

It is our prayer that the Lord might use these encouragements, along with those of pastors and concerned lay members, to encourage more of our families to take advantage of the spiritual and educational blessings available at Immanuel.

## **V. STUDENT AID FUND (SAF)**

Changes in SAF policy and guidelines:

- The SAF awards notification date changed from May 15<sup>th</sup> to May 31<sup>s</sup>.
- The annual SAF Scholarship awards were doubled – qualifying high school students will now receive \$300, and qualifying college students \$500.
- The loan award limit was reduced from 80% to 75% of the total student account billing after grants and scholarships.

Work Study: For School year '07-'08 there were 47 applications for work study, totaling \$36,000. While this is an important aid to the students, it does not affect the SAF budget since work study wages are paid out of the Human resources and Food service portions of the yearly budget.

Different adjustments to our current accounts policies have been put in place to encourage timely payment of all current accounts and good progress has been made, we also recognize that occasionally circumstances may arise which are beyond the control of parent or student responsible for that account. At the end of the fiscal year that balance is transferred to the SAF, and we hope that the responsible party will be led by the Lord to recognize their Christian obligation to pay their debt to ILC so that other students may receive financial assistance from the SAF. The Board and administration remain actively engaged in collecting monies due to ILC and the SAF.

Budget Awards Projected to the end of fiscal year '08

Student Grants	\$ 10,400	(@ 16)
Student Loans	92,860	(@ 32)
Student Scholarships	5,950	(@ 37)
Multi-Student Discounts	27,640	
Loans (Student Accounts FY 08)	6,000	
GBO Allocation	<u>11,300</u>	
Total Disbursements	\$154,150	

Anticipated EOY balance \$ 5,095

The following is the FY09 SAF Budget:

**Anticipated Revenue:**

FY09 beginning balance	\$ 5,095
Contributions	55,000
Endowment/interest	25,000
Loan repayments	<u>82,000</u>
Total Revenue	\$167,095

**Awards Payments:**

Multi-student discount	\$ 27,000
Scholarships	12,000
Grants	10,000
Loans	96,000
GBO /other	<u>12,000</u>
Total	\$157,000

Projected end of year balance for fiscal '09: \$10,095

## **VI. FOR CONVENTION ACTION**

### **A. ILC IMPROVEMENT FUND**

We are thankful for the ongoing and consistent support of the IIF from the constituency of the CLC. As the Lord opened hearts to give generously to this fund we have been able to take on important projects for the improvement of living and working conditions at Immanuel.

**MAINTENANCE/STORAGE BUILDING:** When the fire inspector forced us to arrange for new storage it also provided an opportunity to provide a better home for our maintenance department. The response to this need was generous indeed, and Phase I of this building is now complete. We are thankful to the Lord for the blessing of this new building, which is located behind the lower parking lot and below the professors' homes. The appreciation of our maintenance department for this facility can hardly be overstated. The final cost of this building of Phase I of this building project was \$100,108. The original budget was set at \$90,000. Principle cost overruns were in the areas of electrical service and cement, both coming in higher than originally estimated. This figure does not include necessary furnishing of the building for its storage functions.

**SOUTH HALL WINDOWS:** Another project that has been waiting to be addressed was the replacement of the windows in South Hall. A special offering designated for this project made it possible to accomplish a greatly needed improvement in the girl's dormitory. Most of the work was done over the Christmas break so the ILC budget and the residents of South Hall benefitted from this improvement during the coldest months of this past winter season. The final cost of this project was \$20,805.

**We submit the following updated list:**

<b>Proposed IIF Projects (4/1/08)</b>		<b>Projected Cost</b>
1	Shelving for Maintenance Storage Building	\$ 8,000
2	Pipe Organ Floor (reinforcement)	10,000
3	North Hall Roof	6,000
4	Roofs - Joe Lau (511) & J. Gullerud (515)	9,500
5	Furnace Replacement (Reim - 519)	4,500

<b>Proposed IIF Projects (4/1/08)</b>		<b>Projected Cost</b>
6	Gas Water Heater (Reim – 519)	1,300
7	Furnace Replacement (Joe Lau – 511)	4,500
8	Furnace moving (519 furnace to 500)	1,300
9	Roofing 505 (2008)	4,000
10	Roofing 513 & 521 (2009)	8,000
11	West Hall Energy Efficiency Project	35,000
12	Gym Co-Ray-Vac replacement	8,000
13	Paving Ingram Drive West	26,000
14	Roofing 400	4,000
15	ADA* = <i>Administrative Discretionary Account</i> )	10,000
TOTAL		\$140,100.00

#### Projected IIF Budget

Balance 3-1-08	53,067
Needed in offerings for FY'09	<u>87,033</u>
Total Projected revenue	\$140,100

#### **B. CBP OPERATING BUDGET FOR FY '09 (SCHOOL YEAR '08-'09)**

The following budget reflects the Board's decision not to fill at this time the vacancy on the faculty created by the retirement of Professor Michael Sydow at the end this school year, AY'08.

This budget proposal does include :

- Proposed Compensation increases:
- Salary increase of \$50/month for the ILC faculty
- 2.5% increase in salary for ILC staff
- 7% increase in the medical insurance premium.
- Student costs increases included in this budget:
- High school activity fee increase from \$350 to \$400/yr
- High School tuition from \$2,750 to \$2,800/yr
- College tuition from \$4,100 to \$4,200/yr
- Seminary tuition from \$2,700 to \$2,800/yr

Room and Board Increase:

Increase Room and Board from 2,900 to \$3,050/yr

For FY'08 there was no increase in High School tuition. The H.S. activity fee was increased by \$50/yr. College tuition was increased from \$3,850 to \$4,100, and Seminary tuition was increased from \$2,600 - \$2,700/yr. Room and board was also increased from \$2,850- \$2,900/yr.

**(Student Laundry:** Please note that in response to a student council request that student laundry be changed from a coin operated system, to a fee based system, \$50 per year was added to room and board figure. Dormitory laundry facilities will now be available without any further payment than that incorporated into the room and board figure.)

The following proposed budget is based on 137 students with 82 in the dorms

<b>Revenue</b>	
Student Revenue	726,100
Other revenue	30,900
CLC Subsidy	<u>406,000</u>
Total	\$1,163,000

<b>Disbursements</b>	
GBO Allocation	54,000
Building and Grounds	167,000
Administration	10,500
Instructional	9,500
Education	23,500
Human Resources	696,000
Student Housing	9,000
Kitchen	136,700
Student Activities	<u>56,800</u>
Total	\$1,163,000

Respectfully submitted by the ILC Board of Regents:

Pastor Vance Fossum, Chairman (*W. Columbia SC*)

Pastor Ted Barthels, Secretary (*Austin MN*)

Mr. David Aymond (*Inver Grove Heights MN*)

Mr. Craig Ryan (*Okabena MN*)

[Academic Center graphic]



## REPORT: BOARD OF MISSIONS

*“Blessed be the God and Father of our Lord Jesus Christ, who according to His abundant mercy has begotten us again to a living hope through the resurrection of Jesus Christ from the dead, to an inheritance incorruptible and undefiled and that does not fade away, reserved in heaven for you...” -- 1 Peter 1:3-4*

With the words and melodies of our favorite Easter hymns still ringing in our hearts, we are gathered to consider the Lord’s Great Commission to spread the Good News of His resurrection. We proclaim a salvation built upon a Savior who died for our sins and rose from the dead, never to die again. This message of a risen and reigning Lord and Savior is the unique message of abundant mercy of which we are called to be ambassadors. In a world full of everything made corruptible, defiled, and temporal by sin, we share a message of living and eternal hope. We are privileged in sharing a message of total and complete reliance on God the Father, who not only loved us enough to sacrifice His only Son, but also continues to keep His children in the faith by His almighty power. The world is full of messengers and messages. There have been many who have lived extraordinary lives and delivered stirring messages of earthly hope. All these men and movements have one thing in common with our Lord. They have all died. We proclaim a Savior who lived and died *and* rose from the dead. What a privilege to proclaim the message of living hope through the resurrection of Jesus Christ!

### HOME MISSIONS

	Membership	Avg. Attendance	Pastor
Atlanta, GA	49	28	N. Mayhew
Batavia (Chicago), IL	47	26	D. Baker
Detroit, MI	27	14	W. Schaller
Live Oak, FL	28	23	K. Stewart
Mapleton (Fargo), ND	30	26	Matthew Gurath
North Port, FL	26	22	P. Larsen
Sioux Falls, SD	56	30	Mark Gurath
Tacoma, WA	38	26	P. Naumann
Vernon, BC, Canada	40	25	D. Reim
Weslaco, TX	25	17	R. Gurgel

**Zion, Lawrenceville (Atlanta) GA:** From Pastor Nathanael Mayhew: “Zion recently celebrated the 10th anniversary of its formal organization as a congregation, but its beginnings go back much further. We thank the LORD for the blessing of His Word around which He continues to gather and feed His flock in the greater Atlanta area. Last September we conducted a seminar on the Bible and in October we hosted an outreach seminar sponsored by the Mission Board. We plan to prepare more seminars on important topics in the future, both for the edification of our own members, as well as people in our community. We also have put a lot of work into a new website for our congregation ([www.zionlutheranlawrenceville.com](http://www.zionlutheranlawrenceville.com)) featuring a growing Bible study library of many topics. If you are ever in Atlanta for a weekend, please join us on Sunday morning!”

**Ascension, Batavia (Chicago), IL:** “The state of Ascension, Batavia is good,” writes Pastor David Baker. Now that they have occupied, the church which they built several years ago, they are on the verge of becoming self-supporting. “It is our hope and prayer that the CLC Board of Missions will be

able to re-direct our subsidy reduction to other areas where the Gospel will be preached and souls saved.” The congregation has raised funds to add a church steeple onto their church, with the goal of completing it before fall. They have received two new members so far this year, and expect a new adult instruction class to begin soon.

**Mount Zion, Detroit, MI:** For many years there has been a small CLC presence in the Detroit area, always worshiping in homes or rented facilities. For the first time, there is now the prospect of this group beginning outreach work with the benefit of their own church building. Mt. Zion has placed a bid, which has been accepted, on an existing church in the Madison Heights suburb of Detroit, in the amount of \$200,000. Financing has been approved through the CLC Church Extension Fund. An increase of subsidy of \$500 per month is being planned by the Board of Missions, in order to make this purchase possible. The building is older, but in very good condition. It is in a pleasant residential neighborhood, and is centrally located for existing Mt. Zion members. After the purchase, the church basement will be renovated so as to serve as an apartment for Pastor and Mrs. Schaller. In this way, the church’s monthly budget will not be dramatically increased, compared to their former situation of renting both parsonage and worship space. The members of Mt. Zion are eager, not only to finally have a place of their own for worship, but to have the opportunity to serve people in their new neighborhood with God’s true Word.

**Grace, Live Oak, FL:** Grace congregation has been busy with outreach activities. Pastor Karl Stewart writes: “Activities to be completed this year include a church website, a booth at the county fair, Easter placemats, the placement of two more church signs, a booth at the ‘Christmas on the Square’ festival, a float in the Christmas Parade, restarting the pericope lay reader program, quarterly women’s Bible studies, Family Fun Days, Family Work Days, a devotional book by the pastor, and sending a welcome folder to the new people moving into the area. We will keep our ad in the local newspaper and continue with the Pastor’s devotional articles.” Grace has been able, for some months, to cover their own monthly expenses, with Pastor Stewart working in a secular position as well as doing his pastoral duties. Their intent for this year is to remain a CLC mission, but to keep their subsidy from the CLC at or near zero, as the Lord enables them.

**Gift of God, Mapleton (Fargo area), ND:** From Pastor Matthew Gurath: “Gift of God Lutheran Church continues to be the only congregation in Mapleton, ND. It doesn’t appear that this will change in the future either. This is both a privilege and a serious responsibility, given the fact that the majority of our community, as far as we can determine, is unchurched. We ask for your prayers that people will come to hear the Word and God and that the present members receive these people in Christian love.”

**CLC North Port, FL:** The congregation at North Port, FL is in distress due to Pastor Paul Larsen’s health troubles. He is suffering from severe pain due to a pinched nerve in his back, and has been unable to conduct services since the beginning of Lent. Retired Pastor Keith Olmanson served the group during Holy Week, and the following Sunday. Through physical therapy Pastor Larsen hopes to return to the pulpit before long. He does not yet know whether his condition will require surgery. We pray for the Lord to bring him relief, and a return to mobility and strength.

**Berea, Sioux Falls, SD:** Beginning in August, the congregation took on the large task of adding on to the parsonage portion of the church/parsonage. With the offerings, prayers, and hard work of the membership, the main part of the project was concluded just in time for the newest member of the Pastor’s family to take up residence. As of this writing, all but a few minor details have been completed on the parsonage addition and renovation project. Most of the project has been paid for through member donations. A new project has since arisen, with the needed replacement of the heating system for both the church and parsonage. The congregation has received approval for a CEF loan to complete this, as well as the balance of the building project, which will be rolled into their current CEF note. Pastor

Gurath writes: “The Lord is indeed in control of all things, His loving hand guiding us all the way. That has been evident in the year 2007 here at Berea, especially during the final five months of the year...Our great God has accomplished what we could not hope to do alone. As a result, the called servant of the Word has a place for his family to live while the work of spreading the Gospel continues in this quickly growing city in Southeast South Dakota.”

**Ascension, Tacoma, WA:** Pastor Paul Naumann reports the group at Ascension is busy with many outreach plans and activities, including newspaper ads, outdoor banners, fliers, Internet promotion, and direct mail advertising. The efforts are producing contacts. Ascension has made itself a proving ground for a variety of community evangelism efforts, as it is the birthplace of the “Tacoma Outreach Menu,” an organized collection of outreach ideas which has been provided to all of our CLC subsidized congregations. Through a bequest, money has become available for expanding the parking lot.

**St. Paul, Vernon, BC:** Pastor David Reim reports that St. Paul has had several good contacts lately, through visitors to its Sunday services, and that this has been a boost to the congregation. Pastor Reim writes: “One other very positive thing here. Our outreach committee is proceeding with new life and zeal. We are developing a logo to put on all our advertisements and correspondence. We are working on a web site for our congregation. We are also producing a congratulation card that will be sent out to all new parents with a note about baptism, offering to give more information for interested parents. We have several other ideas, like producing a series of sermons either on CD or DVD that could be given out to friends and acquaintances, perhaps even making some available in public places like we are currently doing with the past issues of the Spokesman.”

**Shepherd of the Valley, Weslaco, TX:** Pastor Roland Gurgel reports that Shepherd of the Valley is pursuing outreach through a promotional DVD, and through the TVBS program, which will be distributing church fliers this summer. He writes: “While our growth has not been according to our desires and prayers, we have grown this past year; our attendance has increased and we are doing some landscaping of the church grounds. We remain confident that the Lord will grant us growth according to His good pleasure.”

**Traveling Vacation Bible School:** Prof. Ross Roehl, TVBS Committee chairman, reports: “God willing, the TVBS program will once again be used to further His kingdom work this summer. Despite the financial upheaval resulting from last Convention’s actions, we plan to move forward with a full program. Thanks go out to the congregations and individuals that stepped forward as volunteers to help the TVBS program. Without them, we could not be serving the hundreds of young people that we are able to serve.” This summer, flier and teaching teams will serve in Weslaco and Spring, TX, Iron River, Cadillac, and Detroit, MI, Atlanta, GA, Middleton, WI, and Detroit Lakes, MN. Gethsemane Lutheran of Saginaw will be staffing one trip on their own, as will Immanuel, Mankato. Financial support comes from various sources – congregations being served, congregations who sponsor a sister congregation, congregations who contribute funds, and individuals who supply crafts, materials, and other necessities. Messiah, Eau Claire provides printing services. \$2500 comes from the Mission Board budget. There are currently 34 volunteers, including chaperones. The TVBS Committee donates many hours to organization, assembly of crafts and lessons, trip planning, and communication, among other things.

**Grace, Fairbanks, Alaska** – This congregation, led by Pastor Jay Hartmann (who also has full-time secular employment) has again indicated its desire to become a subsidized CLC mission. The Mission Board has responded by citing budgetary constraints, which prevent us from offering this support. They will continue under their current arrangement, and keep us informed of their progress.

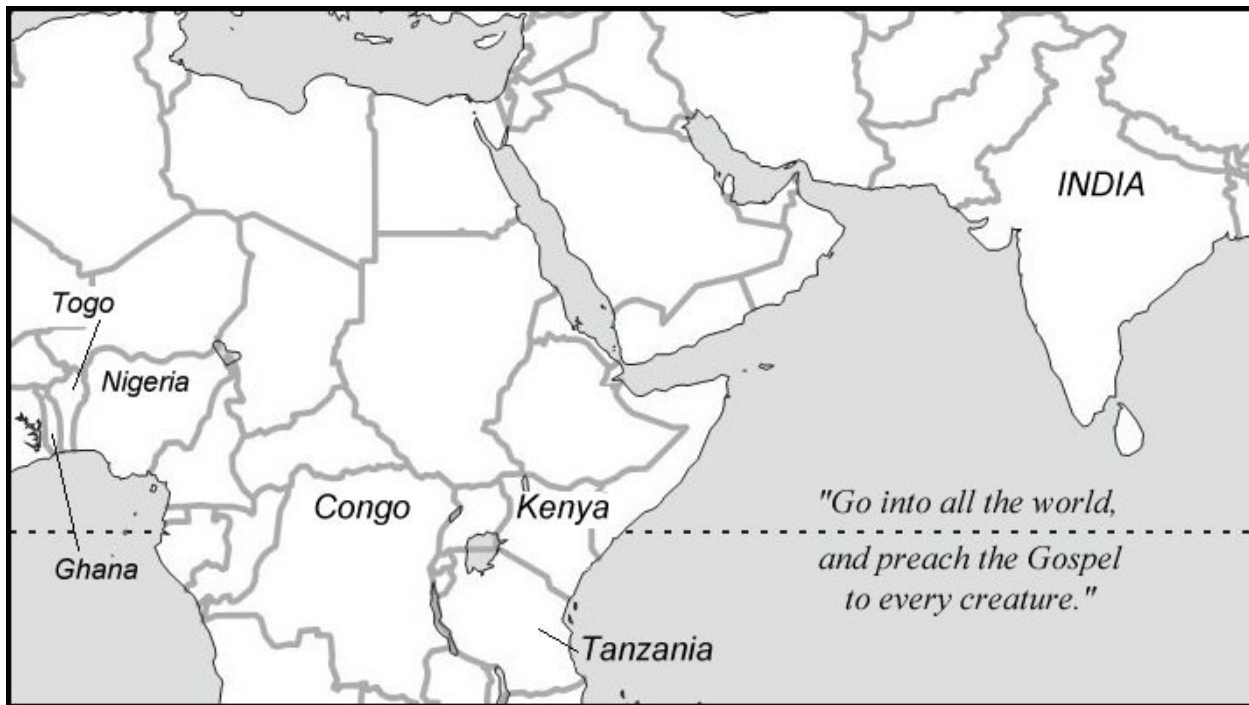
**Committee on Domestic Fields (CDF):** This committee works under the Board of Missions to enhance our efforts for our home missions. Over the last two years, the CDF has worked on implementing a plan to promote Christian outreach with a seminar on personal evangelism. Each subsidized congregation has been visited by Mission Board representatives, with the exception of Mt. Zion, Detroit, which will host the program on the Sunday following this summer's Convention. Mr. Marlin Beekman of Eau Claire has been a part of most of these visits, presenting ideas for contacting Christians and non-Christians, in an everyday manner, to witness for the Gospel. This has been followed by a round-table discussion on use of the ideas in the "Tacoma Outreach Menu." The visits were received favorably, and we feel it has been very beneficial for all concerned. Mr. Beekman plans to present this seminar to self-supporting congregations also, upon request. In the future we would like to establish ongoing communication with the local outreach committees of our mission congregations, and share information on outreach projects that the local churches have found to be effective. During the next biennium, we intend to have a 3-man Committee on Domestic Fields: Mission Board member Larry Hansen, Pastor Walter Schaller, and Mr. Marlin Beekman. We thank Teacher David Bernthal for his participation on the Committee during the past biennium.

*"And they continued steadfastly in the apostles' doctrine and fellowship,  
in the breaking of bread, and in prayers."*

*Acts 2:42*

[Mission graphic]





## FOREIGN MISSIONS

### Statistics for CLC Foreign Affiliates

<b>CLCI, India</b>	9000+ souls served by 94 pastors with attendance at Bible Institute of 32
<b>BELC, India</b>	14000+ souls served by 338 pastors and pastoral trainees in 14 districts
<b>ELCC, Congo</b>	1001 souls served by 40 pastors and 14 assistants
<b>Accra, Ghana</b>	15 souls served by one pastor
<b>Nairobi, Kenya</b>	1488 souls served by 16 pastors and 5 assistants
<b>Etogo, Kenya</b>	607 souls served by 2 pastors and 5 assistants
<b>NCLC, Nigeria</b>	955 souls served by 23 pastors in 18 congregations, with attendance at the Bible Institute of 3
<b>LCEA, Tanzania</b>	1410 souls served by 9 pastors and 3 assistants/evangelists, with attendance at the St. Peter's Seminary of 12
<b>CLCEA, Tanzania</b>	2332 souls served by 14 pastors and 9 assistants
<b>Lome, Togo</b>	202 souls served by one pastor and one assistant

**Total souls served: more than 31,000**

*“So the word of the Lord grew mightily and prevailed.”*

Acts 19:20

## Personnel

We rejoice that the Lord has provided a second, full-time foreign missionary for the CLC, in the person of Pastor Matthew Ude. In January, 2008, he and Missionary David Koenig visited our affiliate churches in western Africa. They arrived, along with Mary Koenig, in Chennai in February. Since that time, Pastor Ude has moved into a separate apartment in Chennai, and has been introduced to many of the districts of the BELC. He also spent three weeks in Nidubrolu, teaching at the CLCI seminary and accompanying Jyothi and Nireekshana Benjamin on visits to congregations, and on evangelistic outreach meetings to other villages. Although he was sidelined with a serious water-borne illness for a time, he has since recovered his strength and cheerful vigor. He has begun personal study in the Telugu dialect, which is the language of Andhra Pradesh State, and intends to seek formal instruction so as to learn the language of the people he serves. Discussions are ongoing with the Benjamins, of the CLCI, on the possibility of building an apartment onto the CLCI compound in Nidubrolu, so that Pastor Ude can focus his efforts on the CLCI, while Pastor Koenig remains primarily with the BELC.

In order to better serve our African affiliates, and to ease the burden on David Koenig, the Mission Board has asked several men to be regular visitors to our brethren there. Pastor Ude intends to visit Nigeria, Ghana, and Togo in connection with his travels between India and the U.S. The Mission Board has called Pastor Nathanael Mayhew to be our part-time missionary to East Africa. The intent is to have him make an annual visit to Kenya and Tanzania, for a period of 4-5 weeks. He will be considering this call in consultation with the members of his congregation, who are being asked to make a considerable sacrifice in order to allow him to serve overseas. Pastor Todd Ohlmann is our called part-time missionary to India, which he has been visiting on an annual basis. In view of the fact that we now have two full-time missionaries in India, it is our intent to have Pastor Ohlmann serve there every other year, during the time when he leads the Mission Helper Program of volunteers on their biennial trip. In the intervening years, we would like him to lead a Mission Helper trip to our East African churches. Pastor Ohlmann will be traveling to India this May, where he will work with Missionary Matthew Ude, visiting congregations of the BELC. Pastor Koenig intends to continue with an annual visitation to our brethren in the Congo.

### **Summary of Some of the Overseas Work during the Past Biennium**

During the past two years the Lord has provided many opportunities to further His kingdom overseas. Many of these needs have been met through the offerings made to the CLC General Fund. and the Mission Development Fund. Many other needs have been left undone or postponed. At the request of the Board of Missions, Missionary Koenig has submitted the following summary of needs which have been met over the past two years.

**Self-Help Loans '06 and '07** (Self-help loans are modest amounts that are given to pastors to enable them to provide an ongoing income for the support of their families. This may be in a small business or trade, or through agriculture or animal husbandry.)

- In the BELC in '06-'07 we have made loans of \$7676. Repayments of loans have allowed us to loan out \$1,000.
- In the CLCEA Pastor Jeremiah paid off his loan in Jan. '07 and this will allow for a loan to be given to another pastor in the CLCEA.
- In the BELC we purchased 8.2 acres for rice production to help at least 60 pastors.
- In Togo, Pastor Kossi has now paid off most of his \$500 loan for sugarcane farming.
- \$500 was given to Pastor Gideon in Ghana to assist him in commercial driver training.
- One loan each was given to Martin, Malyi, and Panpani in the amount of \$500 in the CLCEA in Tanzania.
- 24 loans at 10,000 naira (about \$90) each were given to all NCLC pastors and the graduates in January 2008.

*“Let us not grow weary while doing good, for in due season we shall reap if we do not lose heart.” – Galatians 6:9*

### **Pastoral Training '06 and '07**

- The CLCI Seminary in India has 32 men enrolled, 6 graduated in 2006, 12 graduated in 2007, and 14 will graduate in May of 2008.
- St. Peter's seminary in Tanzania has 15 men enrolled.
- Martin Luther Bible Institute in Efa, Nigeria has 3 men enrolled.
- 8 men are studying in Etago, Kenya through correspondence courses.
- A two-year evangelist school in the BELC in India began classes in February 2007 with 15 students enrolled.
- In the ELCC in the Congo, the CLC visitation team conducted classes in 2006. Monthly pastoral Bible studies will begin in November 2008.
- Crown of Glory Lutheran Church in Ghana plans to send men to the NCLC Bible Institute in Nigeria in the near future.
- 203 pastors continue monthly meetings in the BELC. These men are all in doctrinal agreement with us. We estimate that up to 104 men could be ready for fellowship in '08-'09, and 66 more in '09-'10.
- A two-day seminar in Etago, Kenya was held in 2007. Hopefully, this will be a yearly event with monthly studies conducted by local leaders.
- The CLCK in Kenya held an annual pastoral seminar in 2007, with monthly studies having begun in January 2008 in two different areas.

### **Catechisms Printed and Distributed in 2006 and 2007**

- Tamil 500, Telegu 550, Hindi 500, English 650+, Kisii 129, Luganda 70, Masai 220, French 10, Swahili 650

### **Bibles Distributed in 2006 and 2007**

- Telegu 1450, Telegu New Testaments 1100, Tamil 900, Tamil New Testaments 300, Hindi 60, Swahili 197, Luo 10, Kisii 10, English 31, Masai 36, Kikuyu 28, Kannada 1, English 34

### **Translation Work in 2006 and 2007**

- In the BELC in India Mueller's "My Church and Others" and other doctrinal pamphlets have been translated into Hindi.
- In the CLCK in Kenya Mueller's "My Church and Others" has been translated into Kisii and will be sent to the typesetter soon.
- In the CLCEA in East Africa they have appointed a committee of 3-4 men to work on translation.
- In the LCEA in East Africa translation work has begun on "My Church and Others."
- In the ELCC in Congo the Augsburg Confession and doctrinal pamphlets have been translated into Swahili.
- "My Church and Others" has been translated into Kisii, printed, and distributed.
- Work on translating Luther's Catechism, along with 14 doctrinal pamphlets into Kamba and Kikuyu, has begun in Kenya.
- The LCEA in East Africa has revised and enlarged the Swahili hymnal and it is ready for printing

## **Church Building Assistance in 2006 and 2007**

- The CLCI in India is given \$1000 annually in support for prayer shed construction or Gospel meetings.
- The BELC in India has received \$20,768 in funding to assist in the construction of church building in 18 congregations. 30 requests were received.
- We provided assistance for a roof on one church building in Togo, Africa
- In the CLCK in Kenya \$4675 in funding was provided to assist four congregations with building and roofing projects.
- In the CLCEA in East Africa \$175 was given to assist three congregations with church building projects.

### **Notes on our Overseas Affiliates and Projects**

**CLCI, India** – The CLCI is a robust and active church body. The hub at Nidubrolu houses the seminary, orphanage, and three families of the Benjamins. Evangelistic meetings are regularly held in villages where there is little or no other witness for Christ. The annual, week-long VBS program involves many hundreds of children, some of whom are of Hindu and Muslim background. Pastor Jyothi Benjamin is looking forward to having more direct involvement in the seminary and CLCI congregations by Missionary Matthew Ude.

**BELC, India** – There are now fourteen districts of BELC congregations, with seven lead pastors who form the BELC's "Executive Council." There is one full-time seminary operating in Nagalapuram, under the direction of Pastor D. Paul. Each of the other six lead pastors conducts one or more monthly seminars, to train present and future pastors for service to BELC congregations. The aim of the entire effort is two-fold: to broadcast the Gospel of Christ crucified, especially to the many thousands who lack other witness to Christ, and to strengthen the current and future pastors in their knowledge of the pure doctrine of the Word.

**NCLC, Nigeria** — Though we no longer have a full-time missionary in Nigeria, the leaders of the NCLC continue to train new pastors and maintain their current congregations, as well as fostering outreach efforts in Lagos, Port Harcourt, and Badagry. Pastor Patrick Johnny has returned from the Muslim city of Bauchi, where he had worked to establish a congregation, which was not successful. A new outreach to the city of Bayelsa is being considered. Pastor Patrick Udo and Pastor Edwin are the faculty of the Bible Institute. They recently graduated three men from the seminary, who will receive assignments to congregations. They are considering three new applicants for the coming year.

**East Africa** – The CLC is working with sister churches in East Africa which are growing in numbers, and spreading in Kenya, Tanzania, the Congo, and Uganda. It is growing geographically, and in number of souls (see the figures on page 4). These four church bodies now number 6007 souls, up from 4086 souls last year. More effort is needed in East Africa to build an orthodox church in a proper and orderly way, and to oversee the training of pastors and seminary students. While there is a hunger for proper biblical training, at the same time there is also the ever present danger of the men being led astray by false teaching due to a lack of in-depth training in the Word. While there are numerous Christian churches working in East Africa with far more financial resources than we have, the LCEA and Etogo CLC have continued with us, from a beginning relationship in 2000. The CLCEA and CLCK have continued with us from a beginning relationship in 2004. There is an ongoing and ever-growing need to help train pastors through a theological education by extension (TEE) program including: a two-day seminar in Etogo per visit, a one-day seminar among the Masai of the CLCEA, which could be expanded, monthly seminars at Nairobi and Muranga by CLCK men (with the missionary to participate when present), and a need for seminars in the Mombasa, Uganda area. Also needed is a pastoral

conference, in Tanzania, for the CLCEA and the LCEA each year, with the missionary delivering the studies. St. Peter's Seminary (LCEA) at Himo, Tanzania is in need of more teaching and supervision, which could be supplied by a full-time missionary. Our presence is also needed to address problems and struggles at the seminary, and to help resolve difficulties between our sister churches when they arise. Our opportunity for work in Uganda needs more effort than the periodic visits by the head of the CLCEA. Stress on reaching out to Masai and Muslim people by a missionary would help keep the focus on the purpose of the church. In summary, there is a great deal of important work to be done, some of which is going very slowly and other work which is not being done at all. Because of budgetary constraints, the Board of Missions is attempting to address these needs with the stopgap measure of annual visits by a part-time, visiting missionary. We would ask our CLC members to prayerfully consider these urgent needs, with a view to calling a fulltime foreign missionary to East Africa as soon as possible.

**Mission Helper Trip to India, 2009** – Plans are already underway for the summer of 2009, when Pastor Todd Ohlmann will lead a group of CLC volunteers to help conduct VBS programs among the people of the BELC and CLCI. The many CLC people who have made this trip in previous years have gone at their own expense, or have been sponsored by other individuals or congregations. They have found it to be hard work, but a very rewarding experience. Our Indian brethren have treasured their presence among them. Those who are interesting in applying for this trip should contact Pastor Ohlmann, at 314-517-0177, or by email: ToddOhlmann@clclutheran.com.

**Project KINSHIP** – Sponsors from congregations of the CLC support orphans and seminary students in both India and Africa. In addition, offerings for Project KINSHIP are used for building projects and others needs that support the orphanages and seminaries among our foreign affiliates. At present, in India there are 17 seminary students sponsored in the BELC, 32 seminary students in the CLCI, and 30 orphans in the CLCI. In Africa, 12 LCEA seminary students are sponsored in Tanzania, and 7 NCLC orphans are sponsored in Nigeria.

There will be 14 students graduating from the CLCI Seminary (India) in May. Pastor Jyothi Benjamin plans to select 20 new applicants for next year's enrollment, which would increase the student body by 6, for a total of 38 students. KINSHIP will be seeking sponsors for the new students. With the help of certain CLC ladies' organizations, annual Christmas gifts are sent for each of the sponsored orphans, as well as for the 93 AIDS orphans of St. David's Academy in Etago, Kenya. KINSHIP has completed the building of 5 classrooms for the Etago AIDS orphan school, and will seek to add 1 per year, for a total of 8, at approximately \$2,500 each. \$175 per month is now being sent to support the operation of the school.

**"Reach the Children" Collection** – Several years ago, collection boxes were distributed to CLC congregations for children to contribute for overseas VBS programs. These collections have, over the years, supported VBS programs in India and Africa. Pastor Jyothi Benjamin organizes an annual VBS in Nidubrolu, India, which was attended by almost 1200 students, over a one-week period in December of 2007. He writes, "I want you to know that your prayers and investment is making a life-changing difference in the lives of people here in India." Pastor Benjamin expects to have 2000 children attending in 2008. We encourage our CLC pastors and people to make use of the "little red" collection boxes, to involve our children in helping other children to learn of Christ!

**Committee on Foreign Fields (CFF)** – Like the CDF (Committee on Domestic Fields), the CFF's purpose is to specialize in certain areas of our mission endeavors, in this case overseas, in order to supplement and enhance the work of the Board of Missions. The areas of work on which the committee

will focus in the coming year will be the Mission Helper Program, and information services (publication and promotion of our mission efforts in print media, Internet, and video). The CFF for the next biennium will be comprised of Pastor Todd Ohlmann, Pastor Nathanael Mayhew, and Mr. Rick Nelson. We thank Pastor Michael Schierenbeck, Mr. Peter Evensen, and Mr. Steve Leinberger for their past service on this committee.

**Budget for the next fiscal year** – With a modest increase proposed for FY09, the Mission Board will be able to begin funding our second foreign missionary, Pastor Matt Ude, from our budget, instead of from the MDF. As directed by the '06 Convention, we have covered the cost of his move and initial service from MDF funds. This will continue through December of 2008, and will be moved to the regular budget thereafter. We are thankful to our Lord for the response of our CLC people to the needs of the General Fund, so that we can accomplish this without severe cuts to other parts of our program.

**MDF --** The Mission Development Fund has been a key source of resources for expansion of the Lord's kingdom in our overseas work (see the summary of overseas work, above). During the coming year, there will be a very great need for generous contributions to this fund. For the local pastors in India and Africa, who receive no salary from us, there is a need for self-help loans, church building assistance, and sound Christian literature of all kinds. We provide the BELC pastors with a single, large sack of rice for their families each year, and a small Christmas gift of money. Training school graduates are provided a bicycle for use in their ministries. A vehicle for use in the BELC is a priority. Emergency funds for medical assistance are handled through the "Missionary Discretionary Account." Please remember the needs of the MDF, for our brethren who are poor in temporal things, but rich in desire for the pure Word of God.

Respectfully submitted by the CLC Board of Missions,

Pastor Bruce Naumann, Chairman (*Sleepy Eye MN*)  
Mr. Larry Hansen (*Hecla SD*)

Pastor Todd Ohlmann, Secretary (*St. Louis MO*)  
Mr. Jack Mayhew (*Valentine NE*)

**[www.clclutheran.org/missions](http://www.clclutheran.org/missions)** is the Board of Missions web page  
**[www.lutheranmissions.org](http://www.lutheranmissions.org)** is Missionary Koenig's informational web page

[Graphic]

**CLC Board of Missions Budget, FY09****Proposed 04/08****Administration**

Misc. supplies, expenses	\$1,000.00
Meals & lodging	\$1,000.00
Moving expenses	\$1,000.00
Telephone	\$500.00
Postage	\$100.00
Printing	\$200.00
Travel expenses	\$1,500.00
General Business Office	\$5,500.00
<b>TOTAL - Admin.</b>	<b>\$10,800.00</b>

**Foreign Missions**

India - CLCI (Benjamin)	\$19,000.00
India -- BELC	\$40,000.00
Nigeria - NCLC	\$5,800.00
Tanzania - LCEA	\$5,700.00
Tanzania - CLCEA	\$2,880.00
Kenya - Etogo, Nairobi	\$2,700.00
Congo -- ELCC	\$4,000.00
1st Missionary salary	\$27,700.00
2nd Missionary salary	\$12,100.00
Foreign Missionary Medical	\$13,400.00
Missionary Housing & Exp.	\$25,000.00
Foreign Missionary Retirement	\$2,520.00
Missionary Travel	\$20,000.00
<b>TOTAL - Foreign</b>	<b>\$180,800.00</b>

**Home Missions**

Atlanta, GA	\$20,400.00
Batavia, IL	\$1,200.00
Detroit, MI	\$21,000.00
Live Oak, FL	\$0.00
North Port, FL	\$3,000.00
Sioux Falls, SD	\$9,000.00
Tacoma, WA	\$17,400.00
Vernon, B.C.	\$9,600.00
TVBS	\$2,500.00
Mapleton, ND	\$11,400.00
Weslaco, TX	\$12,900.00
<b>TOTAL - Domestic</b>	<b>\$108,400.00</b>

<b>TOTAL BUDGET</b>	<b>\$300,000.00</b>
---------------------	---------------------

**CLC MDF Proposal, FY09**

2nd Foreign Missionary	\$30,000.00
India Missionary Vehicle	\$21,500.00
African Exploratory	\$5,000.00
BELC Rice Aid	\$7,000.00
Bibles & Christian Literature	\$7,000.00
Bicycles/motorcycles	\$14,000.00
Church Building Assistance	\$25,000.00
GBO Administration	\$5,000.00
India Exploratory	\$10,000.00
MDA -- Miss. Discretionary Acct.	\$10,000.00
Part-time Foreign Missionaries	\$15,000.00
Reach the Children VBS	\$1,500.00
Self-help Projects	\$25,000.00
Seminary Libraries, Texts	\$3,000.00
U.S. Exploratory	\$2,000.00
	<b>\$181,000.00</b>

**Project Kinship - FY09 Budget Proposal**

Administration - General	\$500.00
Administration - Telephone	\$300.00
Administration - GBO	\$2,000.00
CLCI orphans	\$21,060.00
CLCI seminary students	\$16,000.00
CLCI projects	\$1,000.00
Kenya AIDS orphan school	\$2,100.00
Kenya projects	\$2,500.00
LCEA seminary students	\$3,000.00
NCLC seminary students	\$1,500.00
NCLC orphans	\$1,700.00
NCLC projects	\$500.00
Other	\$1,000.00
<b>TOTAL</b>	<b>\$53,160.00</b>

## REPORT: BOARD OF TRUSTEES

Our Lord's blessings upon the Church of the Lutheran Confession are shown in many ways. It is neither fair nor charitable for God's children to focus on what we do not have, or what we see as a shortfall, to the exclusion of the windfall of blessings that our Lord showers upon us day by day. So also, He has given us countless gifts by which we are privileged to do His work. The financial resources that He provides are a part of those gifts.

**CLC Financial Status through March 2008:** The data below includes the budget and results of FY07 along with the year-to-date results for the current fiscal year. The key items of the biennial CLC financial results through March 31, 2008 are:

- The Convention passed a new budget process that was directed for trial starting in FY07
- Significant decline in ILC enrollment for FY07 and FY08 resulted in major budget plan deficits
- The brethren responded to the expected FY07 deficit with offerings that far exceeded expectations
- The FY07 year was closed with a significant offering surplus that more than wiped out the deficit
- FY08 offering receipts year-to-date are better than plan due to a large special offering
- The anticipated end of year deficit for FY08 will be covered by the Reserve Fund

	FY07	FY07	FY08	YTD FY08	YTD FY08
Starting Balance July 1st	(\$52,906)	(\$52,906)	\$0	\$0	\$0
				Budget	Actual
Receipts	Budget	Actual	Budget	Pro-Rated	To Date
Congregation Offering	\$787,510	\$847,366	\$840,000	\$630,000	\$634,483
Special Offering	\$0	\$27,638	\$0	\$0	\$50,826
Other	\$0	\$1,833	\$0	\$0	\$810
ILC Student Revenue	\$701,650	\$742,898	\$630,040	\$472,530	\$528,054
SAF for Multi-Student Discount	\$27,000	\$28,086	\$32,725	\$24,544	\$20,729
Other	\$37,800	\$43,149	\$37,050	\$27,788	\$30,563
Receipts Total	\$1,553,960	\$1,690,970	\$1,539,815	\$1,154,861	\$1,265,465
Available Cash	\$1,501,054	\$1,638,064	\$1,539,815	\$1,154,861	\$1,265,465
<b>Disbursements</b>					
BD of Education and Publications	\$4,500	\$4,490	\$5,000	\$3,750	\$1,609
BD of Trustees	\$161,000	\$158,381	\$161,000	\$120,750	\$117,479
BD of Missions	\$271,510	\$267,250	\$271,000	\$203,250	\$208,534
ILC BD of Regents	\$1,156,000	\$1,120,780	\$1,159,000	\$869,250	\$862,909
Disbursements Total	\$1,593,010	\$1,550,901	\$1,596,000	\$1,197,000	\$1,190,531
Surplus or Deficit	(\$91,956)	\$87,163	(\$56,185)	(\$42,139)	\$74,934

### 2006 Convention Resolutions and Board Actions for 2008 Convention review:

The following includes resolutions that were passed by the 2006 Convention directing Trustee action. Board responses and other actions are summarized in the following.

**SAF Endowment:** The 2006 Convention directed the Trustees to estimate the SAF endowment capital necessary to generate sufficient investment income to supplement SAF needs. For planning purposes, the Student Aid Fund receives loan requests of \$120,000 per year. The SAF also provides an additional \$70,000 in grants, scholarships, and multi-student discounts, for a total annual expenditure of \$190,000. Since student loan repayments and investment income total \$90,000, an additional \$100,000 in investment income would be needed to make the program self supporting. Assuming a 5% annual rate of return, a \$2,000,000 principal would be necessary to achieve a self-supporting Student Aid Fund.

**Proposed Land Sale:** The Trustees have been asked to study the feasibility of selling land south of Lowes Creek, along with a strip along the south-west corner of our property. The land south of Lowes Creek is inaccessible from the college campus. Assets from the sale of this land would be placed in the ILC Building Fund. The Trustees are having the property appraised and will seek guidance from the convention.



**Direct/Automatic Contribution Program:** A test program for direct or automatic church contributions has been implemented in one of our CLC congregations. Participation is optional and is offered as a service to the members of the congregation. The Trustees will evaluate this test program with an eye towards offering guidance to other CLC congregations who might want to adopt a similar program.

**Evaluation of Budget Process:** The 2006 Convention adopted a budgeting process designed to ensure that the ILC program could be maintained. The plan has been effective, helping us to work through some difficult budget years. The Trustees believe that the plan should be continued for the next biennium. Further analysis will be presented to the Convention.

**Retirement Plan Modifications:** The CLC Retirement Plan was adopted in the mid 1980's with the goal of replacing the retirement gift benefit. That plan has remained in effect, virtually unchanged, since its inception. The Trustees are in the process of implementing a major modification to the plan. Key enhancements include:

1. The ability to make pre-tax payroll deduction contributions to the Plan in addition to the congregation payments
2. The opportunity to make selections in investments varying from conservative fixed income to aggressive stock funds
3. Receipt of quarterly rather than annual statements on your account
4. The ability to access your account via the Internet at any time to get up to date investment status

**Called Worker Compensation:** Based on work done by the Compensation Committee, the Trustees are studying a new called worker compensation formula calculated on geographics & demographics vs the current salary code process.

**FY09 Budget:** The following is the General Fund and ILC Operating Budget proposals for FY09. The General Fund total CBP request for the congregations' consideration for the next fiscal year was **\$946,000**. The total FY09 Budget proposal was **\$1,682,800**. The total of all the responses from the congregations is **\$865,000**. The budget proposal for action at the convention totals **\$1,636,000**. This FY09 proposed budget includes an increase in the base code salary of \$50/month. The code salary base in this proposal will be \$1,800 per month. In addition, in keeping with the 2006 Convention action and direction, the proposed budget includes an increase in the Old Retirement Benefit of \$20 per month for all involved.

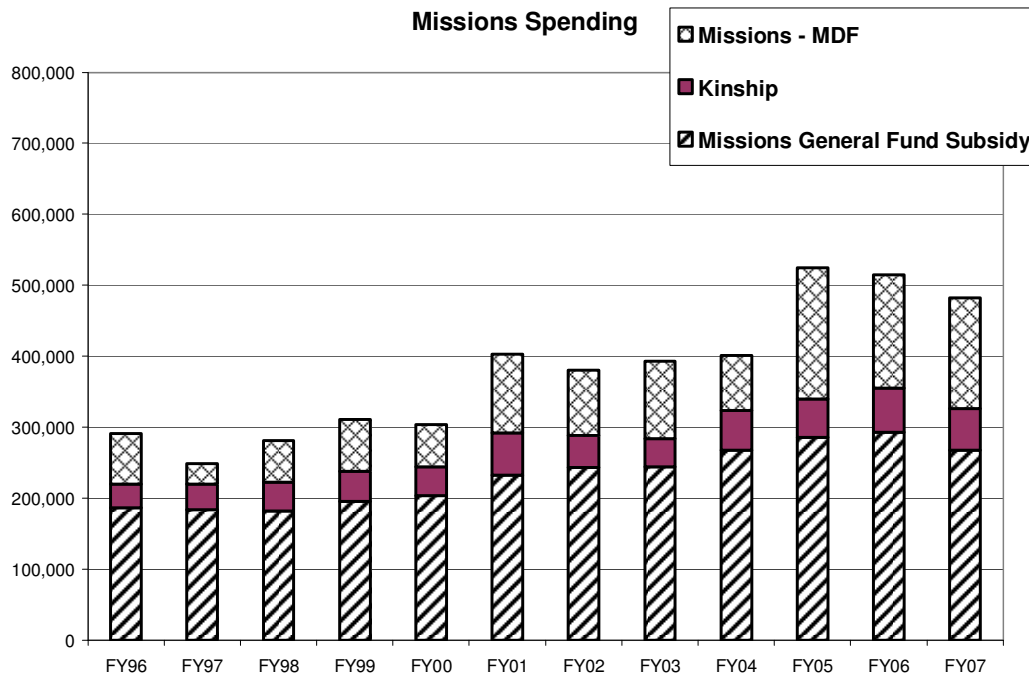
<b>Cooperative Budget Plan</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>	<b>Projected</b>	<b>Proposed</b>
<b>General Fund</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY08</b>	<b>Budget</b>
Congregation CBP Estimates	758,839	765,297	770,795	821,065	821,065	865,000
CBP Actual Offering	739,486	762,836	847,366		825,000	
Special Offering	12,166	4,832	29,471		51,000	
<b>Actual Budget Figures</b>						
<b>General Fund Revenue/Estimates</b>	<b>751,652</b>	<b>767,668</b>	<b>876,837</b>	<b>840,000</b>	<b>876,000</b>	<b>871,400</b>
General Fund Starting Balance	(408)	13,557	6,472	103,187	103,187	0
Reserve Transfers	0	0	0	(103,187)	(103,187)	0
<b>Total General Fund Revenue</b>	<b>751,244</b>	<b>781,226</b>	<b>883,308</b>	<b>840,000</b>	<b>876,000</b>	<b>871,400</b>
<b>ILC Student Revenue/Estimates</b>	<b>723,081</b>	<b>746,809</b>	<b>742,898</b>	<b>662,765</b>	<b>632,700</b>	<b>726,100</b>
Prior Year Balance	(12,349)	(63,981)	(59,378)	(16,025)	(16,025)	0
Reserve Transfer				16,025	16,025	0
ILC Other Revenue	60,844	69,706	71,235	37,050	36,000	38,500
<b>Total ILC Revenue</b>	<b>771,577</b>	<b>752,534</b>	<b>754,755</b>	<b>699,815</b>	<b>668,700</b>	<b>764,600</b>
<b>Total Estimated Operations Revenue</b>	<b>1,522,821</b>	<b>1,533,760</b>	<b>1,638,063</b>	<b>1,539,815</b>	<b>1,544,700</b>	<b>1,636,000</b>
<b>Operations Spending</b>						
Education - Total	0	4,500	4,490	5,000	5,000	5,000
Trustees - Total	167,548	175,524	158,381	161,000	161,000	168,000
Missions - Total	285,139	292,730	267,250	271,000	271,000	300,000
Regents - Gen Fund Subsidy	285,000	302,000	350,000	403,000	403,000	406,000
Total General Fund	737,687	774,754	780,122	840,000	840,000	879,000
Regents - ILC Revenue Expenditure	835,558	811,912	770,780	<b>756,000</b>	<b>743,700</b>	<b>757,000</b>
Regents - ILC Total	1,120,558	1,113,912	1,120,780	1,159,000	1,146,700	1,163,000
<b>Total Spent/Planned:</b>	<b>1,573,245</b>	<b>1,586,666</b>	<b>1,550,902</b>	<b>1,596,000</b>	<b>1,583,700</b>	<b>1,636,000</b>
<b>Revenue vs. Spending:</b>	<b>(50,424)</b>	<b>(52,906)</b>	<b>87,162</b>	<b>(56,185)</b>	<b>(39,000)</b>	<b>0</b>

Note the FY08 projected deficit of \$39,000. This amount would have been larger than the original budget by almost \$40,000 because of the midterm decline in enrollment at ILC. Special offerings of about \$50,000 reduced this deficit and the General Fund reserves will cover the balance at year end.

### Summary of All Resources to the Programs

Although the operating budgets of the General Fund and ILC are the core of our financial support to the on-going CLC programs, the Auxiliary Funds (MDF, IIF, SAF and the CEF) also supply very significant support to the Kingdom work among us. The following summary shows the total of the expenditures for these areas, together with the General Fund, which then provides a more complete picture of how the resources are applied.

**Missions:** The CLC mission program has three financial components, the General Fund subsidy, the MDF and Project Kinship. Together these funds provide the financial resources for the program. The bar graph below displays the total spent for these during the past several years.



**Project Kinship of the Mission Development Fund (MDF)** has expended the following in support of orphans and seminary students in India and Africa. Some project expenditures are listed in addition to the sponsorship of orphans and seminary students.

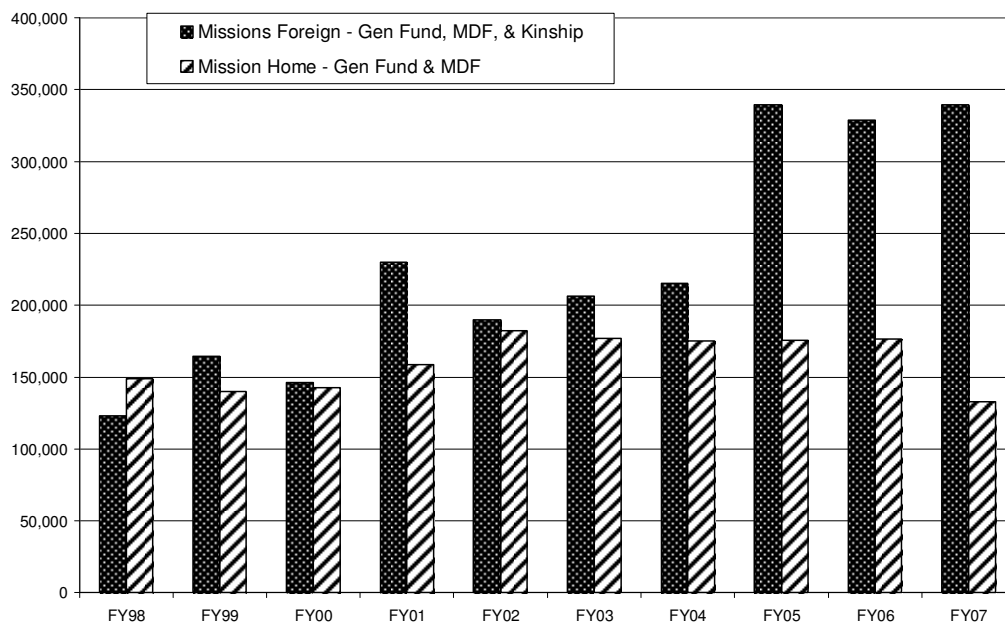
MDF Project Kinship		2006		2007		2008		2009	
Item		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual
Administration and Misc		3,500	3,744	1,500	4,491	7,900	2,180	1,800	
CLCI Projects		2,000	0	0	0	2,000	0	1,000	
Kenya Projects		2,000	5,900	2,000	2,200	2,000	5,170	2,500	
NCLC Projects		1,000	323	500	280	1,000	257	500	
India Orphans		25,000	29,110	30,000	25,450	25,000	17,550	21,060	
Nigeria Orphans		2,000	1,692	1,700	2,050	1,700	1,600	1,700	
Kenya Orphans		2,000	1,692	1,800	2,043	2,500	2,230	2,100	
Orphanages Salaries		900	0	0	0	0	0	0	
CLCI Seminary Sponsorships		7,500	13,755	15,000	13,300	15,000	11,060	16,000	
BELC Seminary Sponsorships		0	0	0	0	8,500	5,950	0	
Kenya Seminary Sponsorships		1,000	0	0	0	0	0	0	
LCEA Seminary Sponsorships		2,500	5,520	7,500	5,040	5,000	4,500	3,000	
NCLC Seminary Sponsorships		3,000	1,830	1,500	1,380	1,500	1,260	1,500	
Total Disbursements		52,400	63,566	61,500	56,234	72,100	51,757	51,160	0

**Mission Development Fund Projects:** Projects budgeted and expended over the past several years are listed in the table below. The Mission Board has begun the process of moving those items that are on-going expenditures into the general budget as directed by past conventions. However the 2006 Convention directed that support for the 2<sup>nd</sup> foreign missionary be taken from the MDF for the first two years and phased into the general budget. The expenditures in the past several years include:

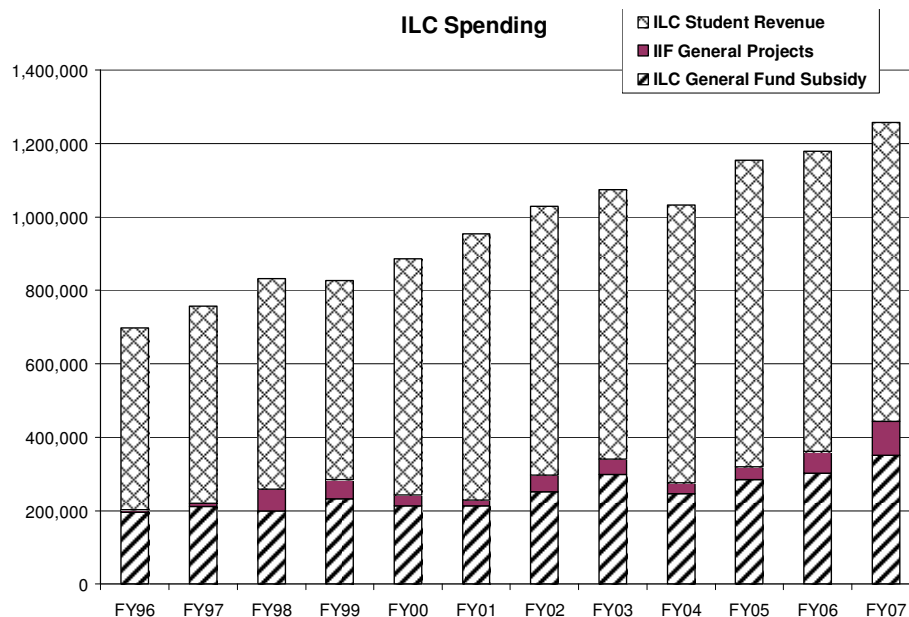
<b>Mission Development Fund (MDF)</b>	<b>2006</b>		<b>2007</b>		<b>2008</b>		<b>2009</b>	
<b>MDF Project</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
BELC Rice Land Self-Help		22,000	24,000	38,691				
BELC Rice Aid					7,500		7,000	
CLCI India Storm Relief	23,000	19,860		13,000				
India Missionary Vehicle	15,000		15,000	15,000	15,000		21,500	
Bicycles/Motorcycles	4,900	5,294	5,000	1,500	14,000	8,243	14,000	
Church Building Assistance	12,000	16,125	15,000	21,301	22,000	16,148	25,000	
India Outreach/Exploratory	5,000	12,031	10,000	8,072	10,000	9,389	10,000	
India Koenig Relocation	6,500	9,636						
Mission Discretionary	8,500	8,927	10,000	8,401	10,000	9,035	10,000	
Part-time Missionaries			6,500	4,900	10,000	1,586	15,000	
Mission Helper Program	9,000	5,459	7,000	7,257	3,000	3,400		
Missionary Nigeria/India Travel		12,822						
Self Help Projects	15,000	16,086	19,000	11,126	15,000	6,070	25,000	
Seminary libraries, texts	2,000	1,971	3,000	135	3,000	868	3,000	
Bibles, Catechisms, Hymnals	5,000	14,926	7,000	11,309	7,000	16,754	7,000	
Reach the Children VBS	1,000		1,000	532	1,500	450	1,500	
Second Foreign Missionary	10,000		40,000		35,000	21,758	30,000	
African Exploratory	5,000	11,712	7,000	9,897	5,000	21,822	5,000	
NCLC Land Lease	625							
US Exploratory	3,000		1,500	4,421	5,000	3,828	2,000	
US Traveling VBS		3,500						
<b>Total Disbursements</b>	<b>125,525</b>	<b>160,349</b>	<b>171,000</b>	<b>155,541</b>	<b>163,000</b>	<b>119,350</b>	<b>176,000</b>	<b>0</b>

**Missions Expenditures:** Home versus foreign missions totals over the past 10 years.

**Comparison of Home and Foreign Missions Expenditures**



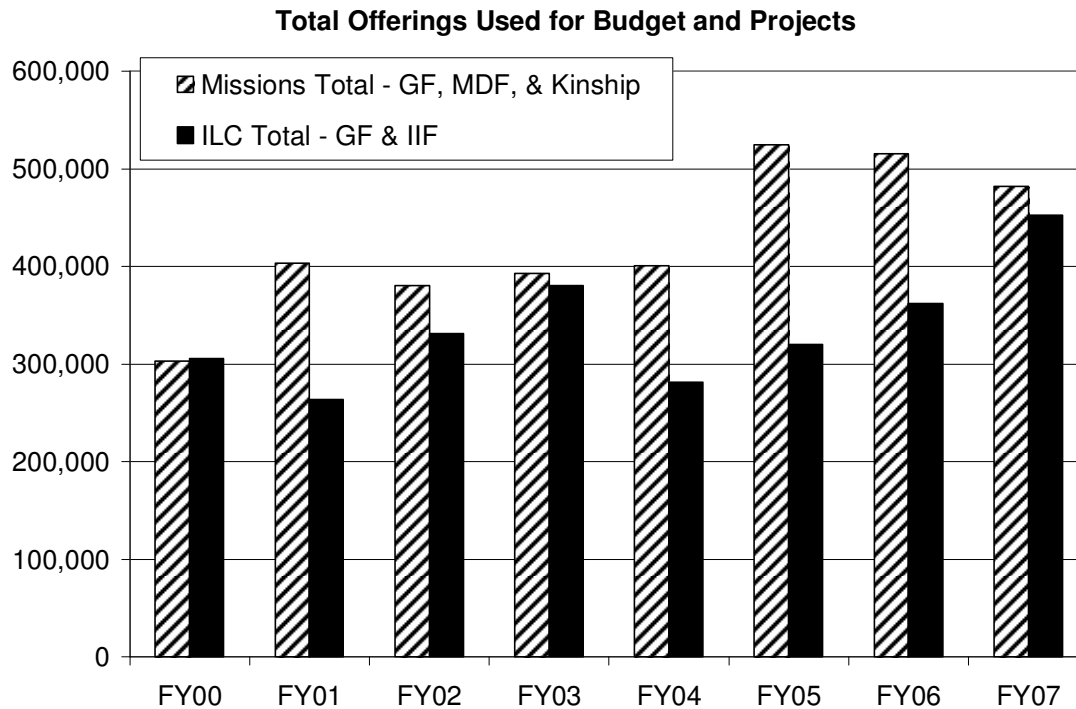
**Immanuel Lutheran College:** ILC also has three financial components, the General Fund subsidy, student payments, and the IIF. Together these provide the financial resources to operate ILC. The bar graph below displays the fund totals for the past several years.



**The ILC Improvement Fund (IIF)** has budgeted and completed several improvement and maintenance projects as listed. The completion of projects is largely done during the summer months. During the past biennium the most significant projects are the storage building for a total of just over \$100,000 and the new windows in the women's dormitory.

	2006		2007		2008		2009	
<b>ILC Improvement Fund</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
Administration Discretionary	10,000	1,640	10,000	28	10,000		10,000	
Campus Computer Network	2,000	5,246						
Co-Ray-Vac Heating Repair	8,000		8,000		8,000		8,000	
Dormitory Supervisor Remodeling			7,000	13,604				
Field House Attic	23,400	1,013						
Furnace Birch - second from 519	1,230		1,230		1,300		1,300	
Furnace Replacement - Reim (519)	3,900		3,900		4,500		4,500	
Furnace Replacement - J. Lau (511)	3,500		3,500		4,500		4,500	
Ingram Hall Study	5,000	4,300						
Non-heated Storage Building			90,000	68,189	34,400	32,518		
Storage Building Shelving							8,000	
Organ Floor Repair			10,000		10,000		10,000	
Paving Ingram Drive West	25,900	6,415			26,000		26,000	
Prof Re-Shingling - J. Lau & J. Gullerud					9,500		9,500	
Professorage Re-Shingling 505					4,000		4,000	
Professorage Re-Shingling 513 & 521							8,000	
Professorage Re-Shingling 400							4,000	
Professorage Water Heater - J. Lau					1,300		1,300	
Re-shingling North Hall - Rear	5,000		6,000		6,000		6,000	
Schierenbeck Garage to Living Room	6,200	1,563	6,200	7,325				
Schierenbeck New Garage	13,750	12,563		562				
South Hall Windows	18,000		18,000		42,000	20,805		
South Hall Showers		23,934						
South Hall Showers							35,000	
Stage Curtain for Field House			3,000	3,592				
Ude House Remodel		3,106						
<b>Total Disbursements</b>	<b>125,880</b>	<b>59,780</b>	<b>166,830</b>	<b>93,300</b>	<b>161,500</b>	<b>53,323</b>	<b>140,100</b>	<b>0</b>

**Offerings Used for Missions and ILC:** The chart below contains the total offerings used for Missions and ILC budget and projects over the past several years. It shows how we are applying the gifts of the Lord to His Work to Missions and to ILC. This does not include endowment contributions or for the new building on the ILC campus.

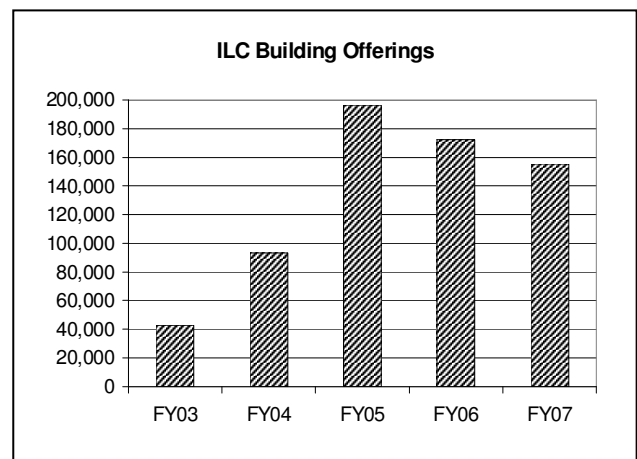


**ILC Facilities Expansion Program:** The ILC Building Committee (ILCBC) has validated the estimates of the ILC Long Range Planning Committee regarding the renovation costs associated with the continued use of Ingram Hall. The majority of those renovations are now nearing completion, at a total cost estimated at \$350,000.

New design concepts have been finalized on the Academic/Administration Center (AC) and the bidding process has begun. The ILCBC has also indicated that we are currently in a very favorable building cycle. As a result, the Trustees will work with the Building Publicity Committee to pursue contributions to the ILC Building Fund and additional personal loans to the Church Extension Fund to enable commencement of construction.

#### Building Project Account:

IIF Building Project	FY06	FY07	FY08 YTD
<b>Beginning Balance:</b>	<b>\$399,392</b>	<b>\$601,171</b>	<b>\$823,275</b>
Contributions	\$52,231	\$95,931	\$50,853
Special Contributions	\$119,747	\$59,662	\$66,908
Bequests	\$250	\$100	\$810
Investment Income	\$29,551	\$75,164	\$21,442
<b>Total Receipts:</b>	<b>\$201,779</b>	<b>\$230,857</b>	<b>\$140,012</b>
<b>Building Project</b>			
Planning & Publicity	\$0	\$409	\$6,888
Ingram Remodel	\$0	\$8,343	\$253,281
Mortgage Repayment	\$0	\$0	\$0
<b>Total Payments:</b>	<b>\$0</b>	<b>\$8,753</b>	<b>\$260,169</b>
<b>Building Project Balance:</b>	<b>\$601,171</b>	<b>\$823,275</b>	<b>\$703,119</b>



**The Student Aid Fund (SAF)** has the following totals through the end of March. The fund provides much needed support to the students at ILC through scholarships, grants, and loans.

<b>SAF</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08 YTD</b>
<b>Beginning Balance</b>	<b>\$40,630</b>	<b>\$25,011</b>	<b>\$29,546</b>
<b>Receipts</b>			
Contributions	\$28,179	\$47,875	\$30,903
Bequests	\$25,000	\$0	\$0
Investment Income	\$12,232	\$15,133	\$8,760
Student Loans Principal & Interest	\$87,045	\$93,236	\$57,320
<b>Total Receipts</b>	<b>\$152,456</b>	<b>\$156,244</b>	<b>\$96,983</b>
<b>Balance &amp; Receipts</b>	<b>\$193,086</b>	<b>\$181,255</b>	<b>\$126,529</b>
<b>Disbursements</b>			
Transfers to Cover Delinq Accts	\$0	\$28,273	\$0
GBO Allocation	\$10,447	\$10,529	\$8,219
Multi-Student Discount	\$30,204	\$28,086	\$20,729
Student Grants	\$25,600	\$17,115	\$9,200
Student Loans	\$94,624	\$62,087	\$72,731
Student Scholarships	\$7,200	\$5,620	\$5,950
<b>Total Disbursements</b>	<b>\$168,075</b>	<b>\$151,709</b>	<b>\$116,829</b>
<b>Ending Balance</b>	<b>\$25,011</b>	<b>\$29,546</b>	<b>\$9,701</b>

**Church Extension Fund:** The CEF continues to be the major source of capital for the CLC, providing for church, school and housing projects of CLC congregations and of ILC, as well as helping to manage the month-to-month cash flow needs of CLC operating accounts. The cash input is from the monthly mortgage payments of self-supporting congregations (at 5.5% interest) and mission congregations (at 4.5% interest) and from cash borrowed from CLC congregations and members. The CEF borrows cash from CLC members, at up to 4.5% interest.

Because of the approved loans listed, there is an urgent need for considerable cash to meet the approved mortgages. The Trustees are making an appeal to the brethren to consider making personal loans to the CEF, secured with promissory notes to the lender. Loan application forms are available from the CLC business office. The promissory notes written by the CEF are 90-day demand notes. The annual interest percent can be paid semi-annually or left to compound on the principal, as desired by the note holder.

During this biennium the board approved loans totaling 2.757 million to 11 congregations. Because of this activity together with the anticipated financing for the Convention-approved ILC Academic Center, there is an urgent need for considerable cash. Below are the most recently approved projects that await CEF funding.

Rapid City SD	\$40,000,	replace church windows, repair irrigation ditch
Sioux Falls SD	\$36,200,	replace HVAC for the church/parsonage, parsonage updates
Winter Haven FL	\$35,000,	teacherage addition
Detroit MI	\$218,900,	purchase a furnished church, rehab lower level for parsonage
Saginaw MI	\$10,000,	replace church roof
St Louis	\$95,000,	school-fellowship addition

The CEF totals for the biennium through the end of March are in the following chart.

<b>CEF</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08 YTD</b>
Opening Balance	<b>\$1,594,821</b>	<b>\$1,561,384</b>	<b>\$208,603</b>
<b>Receipts</b>			
Congregation Offerings	\$5,473	\$7,298	\$4,683
Special Offerings & Bequests	\$28,815	\$383	\$0
Investment Income	\$84,725	\$54,937	\$8,880
Bank Credit Line	\$0	\$0	\$100,000
Mortgage Loan Interest	\$199,741	\$227,433	\$219,941
Mortgage Loan Principal	\$253,752	\$242,165	\$239,311
Promissory Notes	\$397,543	\$538,123	\$553,511
<b>Total Receipts</b>	<b>\$970,049</b>	<b>\$1,070,340</b>	<b>\$1,126,327</b>

	FY06	FY07	FY08 YTD	Project Total	Purpose
<b>Disbursements</b>					
Allocation From the GBO	\$22,199	\$25,650	\$18,904		
Bank Service Fees - Credit Line	\$0	\$3,724	\$333		
Computer System	\$0	\$0	\$1,913		
Debt Service	\$677,286	\$505,747	\$1,107,707		
Mortgage Loans					
Middleton	\$128,000			\$270,000	School/Fellowship
Milwaukee	\$176,000	\$314,000		\$500,000	School/Fellowship
Dallas		\$158,000		\$158,000	Parsonage
Eau Claire		\$1,170,000		\$1,170,000	Church
Mapleton		\$112,000		\$112,000	Parsonage
Watertown		\$134,000	\$66,000	\$500,000	School/Fellowship
Total Mortgages	\$304,000	\$1,888,000	\$66,000		
<b>Total Disbursements</b>	<b>\$1,003,486</b>	<b>\$2,423,121</b>	<b>\$1,194,858</b>		
<b>Balance</b>	<b>\$1,561,384</b>	<b>\$208,603</b>	<b>\$140,073</b>		

The CEF historical summary below helps to better understand the fund. The fund has a large liability of promissory notes held against it by individuals and congregations of the CLC. This obligation requires a large cash balance to provide for repayment of notes which may be recalled. Note also the Fund Liabilities line, which is the total of the promissory note obligation.

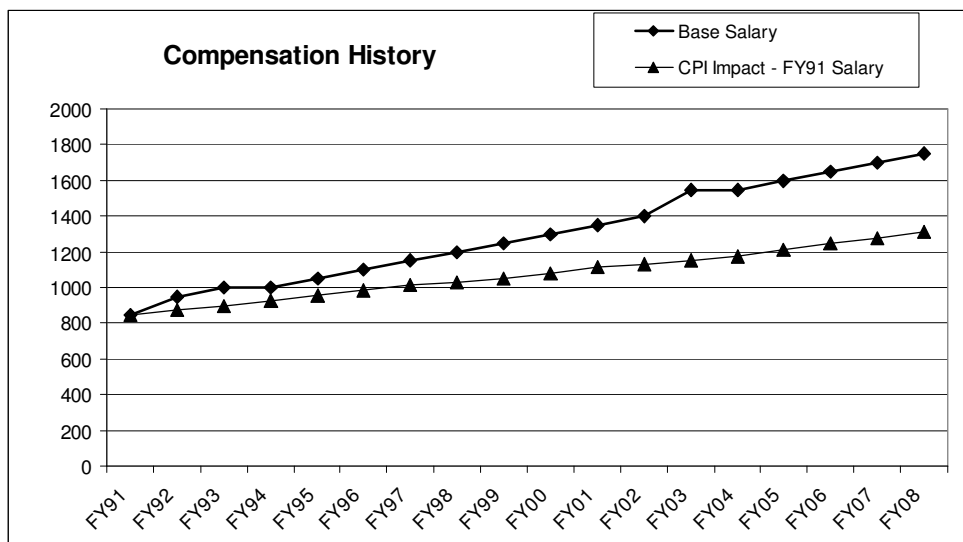
CEF Net Worth:	03/31/04	03/31/05	03/31/06	03/31/07	03/31/08
CEF Cash Position:	701,754	850,277	1,005,935	0	0
CEF Cash Reserve:	575,000	600,000	600,000	424,473	140,073
Mortgage Balance:	3,609,758	3,840,997	3,802,245	5,348,535	5,540,889
Total Assets:	4,886,512	5,291,274	5,408,180	5,773,008	5,680,962
Fund Liabilities:	2,859,809	2,925,519	2,788,105	3,044,770	2,744,560
Net Worth:	2,026,703	2,365,756	2,620,075	2,728,238	2,936,402

**CLC Code Compensation Status:** Past conventions have resolved to keep the compensation increases a priority in the budgeting process. Over the past years an annual salary increase of \$50 per month has been the normal increase. The contribution to the CLC Retirement Plan has been increased to \$130 per month.

The budget proposal for the next fiscal year beginning July 1, 2008 includes a \$50 per month salary increase to \$1800. The following chart is the history of compensation improvements over the past years.

COMPENSATION	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00	FY01	FY02	FY03	FY04	FY05	FY06	FY07	FY08
Base Salary	850	950	1000	1000	1050	1100	1150	1200	1250	1300	1350	1400	1550	1550	1600	1650	1700	1750
Service Incr \$/yr/yr ser	75	75	75	75	75	75	75	75	75	75	75	75	75	75	75	75	75	75
Child Allowance	40	40	40	40	40	40	40	40	40	40	40	40	40	40	40	40	40	40
Retirement Contribution	50	50	60	70	70	70	70	70	70	70	80	90	100	100	100	110	120	130

The compensation of our called workers continues to be a concern. Even though it is clear that the salary level is not where we would like it to be, progress has been made against inflation. A graphical representation of the data indicates that our base salary has improved relative to inflation, as follows.



### COMPENSATION COMMITTEE FOR CALLED WORKERS

The committee's focus is to serve as an advocate for the compensation of our CLC called workers and to provide tools to encourage congregations to be good stewards in providing called worker compensation. It is proper to remember that the Lord is in charge of all things and provides for all of our daily needs - for which we are most thankful. We pray that He will help us recognize that we can be better stewards of the gifts He has given us and that that we need to provide adequate compensation for our called workers, which He has provided.

The geographic and demographic diversity of CLC congregations does impact the many differences between the compensation of our called workers. In order to work towards equitable compensation for our called workers, the Board of Trustees and the Compensation Committee strongly recommend the development and maintenance of a 5-year compensation plan for all called workers. Based on the work of the Compensation Committee, the Trustees are currently looking at a change as to how the CLC code is used to calculate workers compensation.

**CLC Target Compensation Tables**, which are based on the yearly rate of inflation, years of experience and other area based economic data, have been formulated, to assist with the development of 5-year compensation plans. The Board will develop a plan for ILC and Mission workers. If assistance would be helpful for congregations, those responsible for the plans could seek assistance from the CLC Board of Trustees, who could provide a referral for assistance.

It is important to encourage laymen to take the lead with regards to called workers compensation issues. We want to avoid putting our called workers into situations which could appear to some to be self-serving situations, in which most called workers, would be uncomfortable. Called works should not have to serve as their own compensation advocates. Education and encouragement is available for laymen who shoulder this responsibility. The following tools are available with a focus on called worker compensation:

1. PowerPoint presentation, "**Called Worker Compensation**" (Slides 1 – 15)
2. Pamphlet, *Called Servant Compensation*. Also in electronic format.

The following reference materials are also available as supporting documentation for stewardship and called worker compensation discussions:

1. Pamphlet, *Faithful Stewardship Of Our Resources*. Also in electronic format.
2. Presentation paper, *Church Worker Compensation Review*. Also in electronic format.

**CLC RETIREMENT PLAN:** As part of the compensation package for our workers, the CLC has a qualified employer sponsored retirement plan which is referred to as the "CLC Retirement Plan." Since the establishment of the Plan in 1985 it has been operated as corporate plan with the assets managed in a single account. The account total value has been allocated to the participants annually.

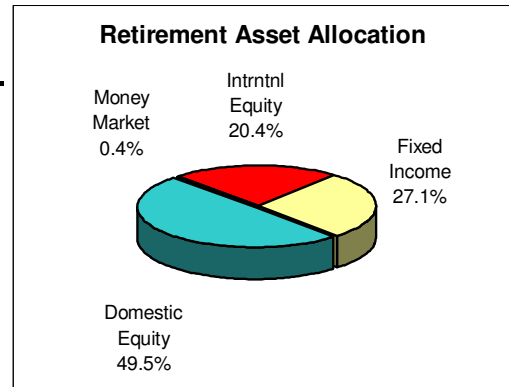


The assets of the Retirement Plan are invested in a diversified portfolio of fixed income instruments, stocks, and bonds. The account allocation and the total value at the end of the last fiscal year 6/30/2007 are displayed in the chart below. The portfolio has returned an average of 8-9% annually over the years. Results to date for the current fiscal year are down because of the recent negative market performance. The Trustees will present 5 year performance data in the Convention financial report. The investment consultant to the plan works from a set of guidelines that are reviewed by the Trustees twice yearly.

#### Retirement Asset Allocation 6/30/07

Asset Description	Amount	Allocation		Return	
		Actual	Target	Actual	Target
Fixed Income	952,884.61	27.1%	30%	7.0%	4%
Domestic Equity	1,739,847.84	49.5%	50%	17.0%	8%
Money Market	14,942.11	0.4%			
International Equity	810,040.66	23.0%	20%	36.0%	9%
Account Totals	\$ 3,517,715.22	100%			

**Rate of Return 7/1/06 to 6/30/07** **17.0%**



The Trustees are in the process of implementing significant revisions to the Retirement Plan. The revisions are intended to provide better account management and visibility for each participant. The implementation will be completed before the Convention. As noted earlier in this report, key improvements to the Plan are:

1. The ability to make pre-tax payroll deduction contributions to the Plan in addition to the congregation payments.
2. The opportunity to make some selections on the investments in the participant's account varying from conservative fixed income to aggressive stock funds.
3. Quarterly rather than annual statements on the individual accounts.
4. Access the individual account via the Internet at any time to get up to date investment status.

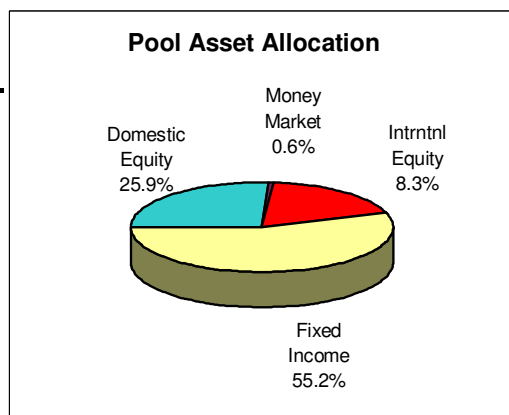
In addition to better opportunities for the Plan participants to manage their retirement account, these modifications will save administrative work in the CLC General Business Office.

**Cash Management and Investment Accounts:** The operating cash for the CLC is deposited in a checking account at the Eau Claire Wells Fargo Bank. This is an interest-bearing checking account that accumulates a small amount of interest, which is allocated to the various funds each month. The Trustees maintain an investment account for the additional cash not needed to support the day-to-day expenses. This account is referred to as the Investment Pool because it includes cash for several CLC Funds. Historical rates of return will also be presented for this account in the Convention financial report.

#### Pool Asset Allocation 6/30/07

Asset Description	Amount	Allocation		Return	
		Actual	Target	Actual	Target
Domestic Equity	322,025.10	25.9%	15%	17.0%	8%
Money Market	6,913.83	0.6%			
International Equity	227,863.91	18.3%	8%	35.0%	9%
Fixed Income	685,763.66	55.2%	77%	7.0%	5%
Account Totals	\$ 1,242,566.50	100%			

**Rate of Return 7/1/06 to 6/30/07** **14.3%**

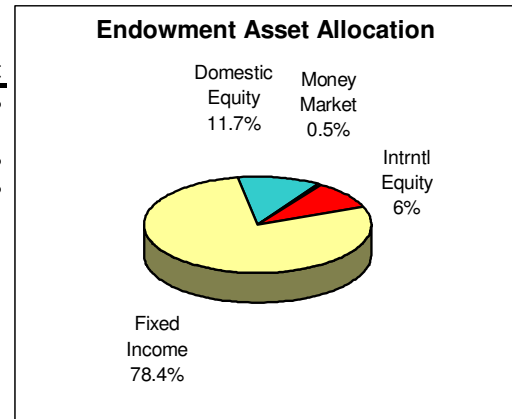


**Endowment Accounts:** This account includes the SAF Endowment, the Public Ministry Preparation Endowment, and the ILC Scholarship Endowment. The valuation occurs in October and April at which time the investment gains are applied to the SAF and to the student accounts for those who are studying for the preaching and teaching ministries in the college and seminary programs. The SAF Endowment account balance in this portfolio is \$378,279, an increase of \$125,000 during the last two years. The last Convention set a goal of \$1,000,000 for this SAF Endowment Account.

Endowment Asset Allocation 6/30/07

Asset Description	Amount	Allocation		Return	
		Actual	Target	Actual	Target
Domestic Equity	62,811.84	11.7%	25%	17.4%	8%
Money Market	2,503.72	0.5%			
International Equity	50,695.64	9.4%	10%	36.0%	9%
Fixed Income	421,425.29	78.4%	65%	7.3%	5%
Account Totals	\$ 537,436.49	100%			

**Rate of Return 7/1/06 to 6/30/07** **10.0%**



**FY07 Trustees Budget Proposal:** Following is the Board of Trustees General Fund budget and the proposal for the next fiscal year. The proposal includes 41 beneficiaries participating in the old retirement plan. Disbursements to this old plan, which are funded through the General Fund, have stabilized as this plan is being phased out. Consistent with action taken at the last Convention and following the resolution to consider increases in the benefit to the retired families and singles, the Trustees have included a \$20 per month increase for all participants in the budget proposal. There was no increase given in the current fiscal year.

Trustees Budget	FY05	FY06	FY07	FY08	FY09
Administration	Actual	Actual	Actual	Budget	Proposal
General Business Office	7,763	7,835	7,902	8,200	8,400
Misc Supplies & Expense	67	212	0	200	200
Computer Hardware & Software	1,076	0	0	0	0
Liability Insurance	2,039	1,613	1,181	2,000	1,500
Telephone	344	246	40	250	250
Postage	738	561	540	750	750
President's Expenses	493	0	0	100	100
Printing	234	106	141	200	200
Travel Expenses	5,816	7,707	6,414	7,500	7,100
Total:	<b>18,572</b>	<b>18,279</b>	<b>16,218</b>	<b>19,200</b>	<b>18,500</b>
<b>Debt Service</b>					
ILC Professorage Loan Payments	10,848	10,848	10,848	10,800	10,800
<b>Medical Deficit Repayment</b>	31,500	41,780	22,704	23,000	22,700
<b>Retirement (Old Plan)</b>					
Monthly Payments Increase \$20					9,840
Monthly Payments to 25 Families	70,804	68,137	72,312	72,000	68,000
Monthly Payments to 16 Singles	35,824	36,480	36,300	36,000	38,400
Total:	<b>106,628</b>	<b>104,617</b>	<b>108,612</b>	<b>108,000</b>	<b>116,240</b>
<b>Total Disbursements</b>	<b>167,548</b>	<b>175,524</b>	<b>158,381</b>	<b>161,000</b>	<b>168,240</b>

**General Business Office:** The GBO is the combined business office of the CLC and ILC, including all of the financial management responsibilities of the CLC. The office is housed in Northwest Hall on the ILC campus. The staff consists of the CLC Treasurer/ILC Business Manager and three administrative assistants. The budgets of the various funds of the CLC include the allocations of the GBO.

<b>GBO Budget</b>			<b>FY06 Actual</b>	<b>FY07 Actual</b>	<b>FY08 Budget</b>	<b>FY09 Budget</b>
Receipts:	Allocations:	Missions	3,918	3,924	5,500	5,500
		Kinship	2,611	2,638	2,000	2,000
		MDF	3,918	3,923	4,000	4,000
		Trustees	7,835	7,902	8,400	8,400
		CEF	22,199	25,650	27,600	29,100
		Retirement Plan	6,529	6,605	7,000	3,000
		Book House	10,447	10,529	11,500	14,000
		SAF	10,447	10,528	12,000	12,000
		Regents	50,927	51,456	54,000	54,000
		Kitchen	11,753	11,869	13,000	13,000
<b>Total Receipts:</b>			<b>130,584</b>	<b>135,024</b>	<b>145,000</b>	<b>145,000</b>
Disbursements:	Staff:	Staff Salaries	67,055	72,155	74,400	77,100
		Staff SS	5,167	5,369	5,600	5,900
		Staff Medical	37,933	39,239	43,300	39,000
		Staff Retirement	3,960	4,320	4,300	4,700
		Workman's Comp	300	800	400	700
<b>Total:</b>			<b>114,415</b>	<b>121,883</b>	<b>128,000</b>	<b>127,400</b>
<b>GBO Budget</b>			<b>FY06 Actual</b>	<b>FY07 Actual</b>	<b>FY08 Budget</b>	<b>FY09 Budget</b>
	Computer:	Hdw & SW Maint	3,071	389	3,000	3,000
	Office Supplies:	Copy Machine Lease	2,485	2,867	3,000	3,500
		Phone	714	435	1000	500
		Professional Develop		0	500	500
		Misc	2,889	3,091	2,500	3,100
		Postage	1010	359	1,000	1,000
	Floor Space:		6,000	6,000	6,000	6,000
<b>Total Disbursements:</b>			<b>16,169</b>	<b>13,141</b>	<b>17,000</b>	<b>17,600</b>
			130,584	135,024	145,000	145,000

#### CLC Board of Trustees

Mr. Philip Radichel, Chairman (*Plymouth MN*)  
 Pastor Michael Roehl (*Bismarck ND*)

Pastor James Sandeen, Secretary (*Denver CO*)  
 Mr. Eugene Lang (*Inver Grove Heights MN*)

[Graphic]

# **REPORT: STANDING CONSTITUTION COMMITTEE**

## ***I. Bylaw 6: Right of Appeal:***

*The 2006 convention directed the committee to examine the appeal process, and with input from area pastoral conferences, delegate conferences, and the 2007 General Pastoral Conference to propose helpful revisions which would not impede evangelical soul care.*

### **Bylaw 6: Right of Appeal**

A. Our scriptural practice accords to the congregation the responsibility for excommunication. An excommunication or termination of membership by a congregation is to be recognized and honored by the entire membership of the Church of the Lutheran Confession.

1. Any member of a congregation of the Church of the Lutheran Confession who has been excommunicated or whose membership has been terminated, and who believes that the action was unscriptural, has the right of appeal to the Church of the Lutheran Confession. Congregations are to inform their members of this right.

2. An individual who wishes to appeal a congregation's action is to contact the conference visitor within six months of the congregation's action.

3. If the matter is not resolved to the satisfaction of those involved, a review by the church body may be requested. The request is to be submitted in writing to the conference visitor with copies provided to the president and moderator of the Church of the Lutheran Confession.

4. The moderator is to appoint a commission of review composed of two pastors and two laymen from a conference or conferences other than that of the appellant.

a. The commission of review shall choose a chairman and secretary. Complete and accurate records are to be kept by the secretary. The commission will consider the grievances of the appellant and any minutes of the disciplinary action to determine whether the case has merit.

b. If the case does have merit, the commission of review is to attempt a God-pleasing reconciliation. The final decision of the commission of review is to be given in writing to the parties involved, the conference visitor, and the president of the Church of the Lutheran Confession within six months of the filing of the appeal with the church body.

5. The President of the Church of the Lutheran Confession shall report the disposition of the case to the next regular Convention.

B. The termination of a call by a congregation or a suspension by the Presidium of the Church of the Lutheran Confession is to be recognized and honored by the entire membership of the Church of the Lutheran Confession.

1. Any called servant of the Word whose call has been terminated, or whose fellowship has been suspended by the Presidium, and who believes that the action was unscriptural has the right of appeal to the Church of the Lutheran Confession.

2. The appeal is to be submitted in writing within six months of the action to the conference visitor with copies provided to the president and moderator of the Church of the Lutheran Confession.
3. The moderator is to appoint a commission of review composed of two pastors and two laymen from a conference or conferences other than that of the appellant.
  - a. The commission of review shall choose a chairman and secretary. Complete and accurate records are to be kept by the secretary. The commission will consider the grievances of the appellant and any minutes of the disciplinary action to determine whether the case has merit.
  - b. If the case does have merit, the commission of review is to attempt a God-pleasing reconciliation. The final decision of the commission of review is to be given in writing to the parties involved, the conference visitor, and the President of the Church of the Lutheran Confession within six months of the filing of the appeal with the church body.
4. The President of the Church of the Lutheran Confession shall report the disposition of the case to the next regular Convention.

## ***II. Bylaw 12: Coordinating Council:***

*The 2006 convention directed the Constitution Committee to submit Bylaw 12 to the Minnesota Attorney General and request a written opinion regarding the bylaw's compliance with state statutes. Some preliminary work was done, but no ruling has been requested. Preliminary attempts resulted in the advice that we seek the advice of our own attorney.*

## ***III. Bylaw 18: Division into Conferences:***

*At the request of the member congregations, we recommend that the name of the Eastern Conference be changed to "Southeastern" to more accurately reflect their geographical location.*

## ***IV. Bylaw 20: Memorials to Convention:***

*At the request the President of the CLC, the following change is proposed for Bylaw 20.*

### **Bylaw 20: Memorials to Convention**

Memorials intended to come before the convention should be submitted to the President of the Church of the Lutheran Confession (*at least four months before the regular convention convenes.*) **prior to the Coordinating Council's spring meeting before the regular convention.**

*Italics: wording to be removed.*

**Underlined boldface:** substitute wording.

Mr. Joel Krafft (*Dallas TX*)

Mr. Peter Sydow (*Inver Grove Heights MN*)

Pastor Michael Eichstadt (*Hales Corners WI*)

## **REPORT: ILC BUILDING COMMITTEE**

The 2006 Convention resolved to incorporate the re-purposing and renovation of Ingram Hall into the current Academic/Administration Project, and then authorized that expanded project. Oversight was given to the Coordinating Council, which was directed to *"implement the construction phase of the Academic/Administration Building Project as soon as feasible."* (2006 Proceedings, pp. 83-84) The following report is therefore submitted as an update on the progress of this project during the past biennium. No further action is required of the 2008 Convention.

### **Ingram Hall Renovation**

When the 2006 Convention resolved to include the renovation of Ingram Hall in the Academic/Administration Center Project (AC), it fell to the ILC Building Committee (ILCBC) to validate the rough estimates of the original ILC Long Range Planning Committee regarding the Ingram re-purpose plan. In general, that Committee determined that since the square footage currently being used in Ingram Hall was vital to the function of the school, one of two things had to happen: Ingram had to be remodeled or the new AC had to be expanded to include the current functions housed in Ingram. Since Ingram Hall provided slightly over 8,000 square feet of floor space (plus an additional 3,500 (plus) square feet of storage, mechanical, and maintenance/shop space in the basement) any remodeling expenditure under \$1 million could be justified on a cost for new construction basis. Total expenditure on the Ingram remodel is expected to be \$375,000. \$266,000 has been spent to date.

The following project components have been completed:

- Removal of existing heat plant and installation of high efficiency HVAC system
- Asbestos abatement
- Replacement of existing windows with energy efficient, low-e units
- Replacement of existing water heating system
- Upgraded electrical supply
- Upgraded interior wiring
- Upgraded interior lighting
- Encroaching tree removal and asphalt repair
- Wall and ceiling insulation
- Rotunda (south porch) wall and roof renovation
- Sewer line upgrade and repair

The following project components are pending:

- Exterior stripping and painting
- Soffit, fascia, and gutter repair/replacement
- North shutter replacement
- Library (east) porch renovation
- Floor refinishing and/or re-carpeting
- Bathroom expansion
- First floor classroom wall configuration
- Misc. concrete repair and railing painting

The Library renovation and floor refinishing work has been contracted with the ILC Athletic Boosters. Labor proceeds will then be reinvested into one of the pending Booster projects on the ILC Campus.

## Academic/Administration Center

While the re-purposing of Ingram Hall reduced the overall square footage needs of the AC, the inclusion of the current Reim and Northwest Hall functions expanded it. Once the actual, final needs of the AC were determined, the ILCBC contracted with an architectural design firm (ADG of Menomonie, WI) for a fresh approach to the appearance, configuration, and phasing of the new building. The results were made available in the recent publicity posters and inserts mailed to every CLC congregation in April.

The new AC, which was redesigned to blend with the original campus architecture, will house all functions currently located in Reim Hall, the Cottage, and Northwest Hall, as well as the Student Library, which is currently located in Ingram Hall. The current design is 23,000 square feet and has a preliminary estimated cost of \$2.5 million. That price will include demolition of Reim Hall, the Cottage, and Northwest Hall, along with the paving of the current Northwest Hall area for additional parking.

Phasing or sequencing presented a major challenge for the design and construction of the AC. The challenge was to develop a plan that would not only allow us to build on the general site of the existing classrooms - *while still maintaining normal class schedules* - but also to develop a plan that would leave us with a structure that does not appear disjointed or pieced together. The current design achieves both goals. The plan will begin with the demolition of the Cottage and construction of the first half of the AC on that site. Temporary, alternate classroom spaces have been identified for the classes that normally meet in the Cottage. Initial estimated construction time for the first "phase" is less than six months. Immediately upon completion of the first phase, Reim Hall functions will be moved into the new facility, Reim Hall will be razed, and construction will begin on the second half of the AC. Upon completion of the second half of the AC, all Northwest Hall functions, along with the Ingram Student Library, will be relocated to the AC, and Northwest Hall will be razed and that area paved. Ingram Hall will also be re-purposed according to the original long range plan to house all College and Seminary functions. Total estimated build-time is one year, and can commence at any point during the school year or during the summer recess.

## Ideal Circumstances

We are currently experiencing nearly ideal circumstances for the immediate construction of the new AC. The current low enrollment (though projected to increase dramatically next year) will enable the proposed phasing sequence to be carried out with a minimum of disruption to the normal routine at Immanuel. We also find ourselves in an extremely advantageous building climate that is manifesting itself with very competitive bids. The building that is presently planned can actually be constructed now *more economically* than would have been possible even several years ago. Lower interest rates will also result in a significant savings in interest, even if a larger than normal portion of this project is financed. In contributing roughly \$1,000,000 toward this project in the past six years – even in the absence of any actual construction – the membership of the CLC has clearly demonstrated both their resolve and their ability to pay off the remaining \$1.8 million over the next 15 to 20 years. The Lord has truly blessed us both with resources and with opportunity. It is the confident hope and prayer of the ILC Building Committee that this project will be carried forward without further delay.

Pastor Michael Roehl, Chairman (*Bismarck ND*)  
Mr. Tom Beekman (*Eau Claire WI*)  
Advisory: Prof. John Pfeiffer (*Eau Claire WI*)

Mr. Lyle Trulin (*Fridley MN*);  
Prof. Jeff Schierenbeck (*Eau Claire WI*);

## **REPORT: 50TH ANNIVERSARY COMMITTEE**

“Thanks be to God who always leads us in triumph in Christ, and through us diffuses the fragrance of His knowledge in every place.” 2 Cor. 2:14.

We have great reason to give thanks to God together with the Apostle Paul. Our Jubilee year is coming up in the year 2010. God has truly lead us in triumph throughout those 50 years. Despite our shortcomings and sins, God has allowed us to spread the fragrance of His knowledge throughout the world. As we prepare to celebrate this milestone, we thank the Lord for His redemption and forgiveness; keeping us as His people and using us to spread His kingdom. We also thank and praise Him for His many blessings that He has showered on us. Finally we look to the future with joyful confidence that He who has begun this work will continue it until the day of Christ. We want to learn from the lessons of the past and the wisdom of our fathers to go forward and continue in God’s Grace and Triumph.

In order to meet these goals for our anniversary, the 50th Anniversary Committee has identified 5 areas of focus for our celebration of 50 years of triumph: Worship, History, Music, Heritage and Offerings.

Being our Jubilee year, the Old Testament Jubilee seems to be the natural and the perfect theme for our observance. The Old Testament year of Jubilee had a strong emphasis on redemption. God’s Redemption in Christ is also the source of our joy and rejoicing. The redemption of property and people in the Old Testament Jubilee gave new hope for the future. We too have new hope for our future in Christ. This is perfect for a celebration of joy in God’s amazing Grace now and forever. Therefore we propose the following theme:

### **"OUR JUBILEE IN CHRIST"**

**Redemption for the past,  
Hope for the Future.**

We propose the following elements for our celebration.

#### **I. Worship**

“Oh come, let us worship and bow down; let us kneel before the Lord our Maker.” Ps. 95:6

Every celebration of God’s grace includes Worship. We propose the following special opportunities for worship in our Jubilee year.

##### **1. LOCAL CELEBRATIONS:**

DATE: May 16, 2010

TEXTS:

Old Testament: Leviticus 25:1-17 (The Lord’s command for the year of Jubilee)

Epistle: Romans 5:1-11 (Our cause for rejoicing is that we are saved from wrath through Christ)

Gospel: Luke 10:13-20 (Proper rejoicing – not that we are the CLC, but that our names are written in heaven)

- Make use of special music prepared for the 50th Anniversary
- The President shall appoint a committee of two to work up a special liturgy
- Have joint services wherever possible
- Have Board of Publication produce special bulletin covers that can be purchased by congregations



If the convention desires more than one local, synod wide celebration, a small number of special services could be arranged for use throughout the year. These could focus more closely on the different blessings that Christ has given us as a fellowship such as: faithful leaders dedicated to God's Word, fellow Christians we are blessed to support and be supported by, the high and undeserved honor of having Christ's saving Gospel entrusted to us for the sharing, and the relief of knowing that the Word of Jesus will accomplish the saving of many even though our service to that end falls short in so many ways. These are only a few of the gifts we've been given through Christ. Other areas of focus could easily be suggested and elaborated on by individual pastors and laymen, and could serve as themes for additional times of reflecting on and celebrating, "Our Jubilee in Christ" in the corporate worship setting.

## **2. SYNODICAL CELEBRATION:**

DATE: (The Wednesday evening of Convention)

TEXTS:

Old Testament: Isaiah 61:1-11 (The Acceptable Year of the Lord, or Jubilee, finds its fulfillment in Christ)

Epistle: Ephesians 1:2-7 (That we are acceptable to the Lord is only due to Christ)

Gospel: Luke 4:16-21 (Christ is our Jubilee)

- Make use of special music prepared for the 50th Anniversary
- The President shall appoint a committee of two to work up a special liturgy

## **3. FAMILY WORSHIP:**

We also want to encourage family worship and celebration of God's grace, therefore we propose that the convention commission someone to write a daily devotional book that could be published and purchased by families.

## **II. History**

"I will utter things hidden from of old - things we have heard and known, things our fathers have told us. We will not hide them from their children; we will tell the next generation the praiseworthy deeds of the Lord, his power, and the wonders he has done." Ps. 78:2-4

Looking back over our History is important both to see the praiseworthy deeds of the Lord, and that we may learn the lessons from our fathers. Therefore we propose the following projects to keep our history alive and pass it on to the next generation.

### **1. Make two histories available in booklet form.** One of the CLC and one of ILC.

- a. We thank Mrs. Eunice Roehl for her work on a history of ILC. We recommend that funding be provided for the publishing of her work.
- b. We further recommend that Professor David Lau, who has expressed interest in producing a history of the CLC, be asked to do such work. We will also commit to providing the funding for the project.
- c. They may gather a team of able individuals to help with the work of collecting photos, arranging, etc. that will be necessary for such a publication.

**2. Distribute **monthly Bulletin inserts** by way of [Clergytalk@googlegroups.com](mailto:Clergytalk@googlegroups.com).**

Insert authors should present some historical event of significance to the CLC and then speak of the lesson learned through the event in view, and how this experience will aid us in serving the Lord in the future. (See below, #3)

**3. Assign **monthly Spokesman articles** to highlight historical events in the same way as detailed in #2. Coordinate these two efforts in a way that the Spokesman articles do not duplicate the bulletin inserts.**

- a. The President will appoint an individual or committee to outline the topics for 24 "historical highlights" bulletin inserts/Spokesman articles so there is continuity and no overlap. They may make use of the histories that are currently available (and those individuals currently compiling such, and those who experienced the events themselves, etc.) The bulletin inserts may serve their purpose better if they are NOT Spokesman articles, but arranged more briefly. The Spokesman articles don't need to be long, but if more words are needed, we have more room in that publication.
- b. The bulletin inserts may maintain a similarity in lay-out.
- c. Assign the articles to individuals who can best recount and lead us to meaningful meditation on these historical events.

**4. Arrange four **quarterly PowerPoint presentations** to be done covering the events and lessons learned from each quarter of the "historical highlights" from the Spokesman/Bulletin insert campaign. These could be utilized for Bible classes throughout the CLC on a quarterly basis if desired by individual congregations (perhaps in conjunction with liturgical offerings designed with the 50th in mind). These presentations could also be burned to DVD for congregations without other technologies. This could include video interviews with either the author of the PowerPoint and or individuals consulted.**

- a. The President may assign able individuals to gather and arrange the "historical highlights" with photos, music, etc. into PowerPoint presentations. Give them information concerning historical resources to utilize (histories and individual contacts).
- b. Provide a budget for DVD production if so desired for Bible Class presentation.

**5. Arrange for **one picture slideshow with music and narration** to be produced for and shown at convention time. This should cover the history of the CLC in a brief but captivating way. Again this could be burned to DVD and made available to each congregation or individual.**

- a. Assign team.
- b. Provide budget.

**6. Have each congregation produce a **Church poster** for itself to be posted in the commons hall (or wherever deemed appropriate and accessible). The format of the posters would have predetermined requirements (large picture of church here, photo of current congregation there, date of founding, etc.). It would serve as a visual march of churches that Christ has blessed us with. It should be "people-centric" emphasizing that "church" in the Word means "gathering of believers". These are among our greatest blessings in Christ: forgiveness from God and fellowship with our fellow Christians.**

- a. Assign a team that will develop the poster layout and give instructions for how THE CONGREGATION is to develop and make their own poster.
- b. Announce the intent and purpose of the "Church Poster" project to the congregations. Have group distribute a handout to direct the congregations in doing this by way of [clergytalk@googlegroups.com](mailto:clergytalk@googlegroups.com).

### **III. Music**

“Sing to the Lord a new Song, and His praise in the assembly of saints. Let Israel rejoice in their Maker; Let the children of Zion be joyful in their King. Let them praise His name with the dance; let them sing praises to Him with the timbrel and harp. For the Lord takes pleasure in His people; He will beautify the humble with salvation.” Psalm 149:1

Music is a joyful part of every celebration. How much more shouldn't our Jubilee year be marked with music and joyful praise to the Lord. The word Jubilee literally means “Ram's horn” or trumpet. The Old Testament Year of Jubilee was begun with the blowing of the trumpets throughout the land. (Lev. 25:9) We propose the following ideas for special music.

#### **1. A New Hymn Collection**

- Invite submissions from the Church Body for new hymns and spiritual songs for the occasion. Submissions may consist of complete songs with lyrics and music; Lyrics only that can be sung to existing melodies; or just music.
- The deadline for Submissions would be June 2009, at which time a music committee would collect them, screen and edit them, and publish them for congregation and synod use.
- A few selections may be chosen for use in the special convention anniversary service.

#### **2. Special Choirs**

There are two purposes to this proposal.

1. To prepare choirs for the special convention anniversary service.
2. To answer the long standing request of many to make a recording of favorite hymns sung by convention choirs.

To meet these goals, the committee proposes the following.

- Appoint professor John Reim as director because of his experience in making good quality recordings.
- Have a mass choir for all interested singers, to get the BIG sound that so many love at convention.
- Have a selected choir chosen by the director for special songs.
- Have other small ensembles at the directors discretion.
- Have music mailed out well in advance so singers and musicians can come prepared. Plan adequate rehearsal time, perhaps even meeting with special choirs before convention begins.
- Plan a recording session and produce a CD of the choirs.

## IV. Heritage

“Ask the former generations and find out what their fathers learned, for we were born only yesterday and know nothing, and our days on earth are but a shadow. Will they not instruct you and tell you? Will they not bring forth words from their understanding?” Job 8:8-10

We can learn so much from the experience of our elders. In the CLC we have such a wealth of knowledge and information contained in essays and presentations from the past 50 years, stored in the archives of the CLC. In order to benefit from these and pass them on to future generations, we propose to collect, scan and make available on the internet, valuable papers from our past. In order to do so, we suggest the following steps.

1. Ask past and current archivists to compile a list of valuable papers to be preserved and made available. They may solicit suggestions from the church body.
2. Seek volunteers or assign a team to collect electronic copies of those papers that are already available in that format, and to scan and convert to text those papers that are only available in print.
3. Have the committee catalogue essays and post them on the CLC Web site. Highlight especially good essays from time to time to call people’s attention to them.

## V. Offerings

“Give to the Lord, O families of the peoples, Give to the Lord glory and strength, Give to the Lord the glory due His name; Bring an offering, and come into His courts.” Ps. 96:7-8 As we look back over the past 50 years, we have so many reasons to bring a thank offering to the Lord. Therefore we recommend that a year long, Jubilee Thank Offering be established and that this offering will cover the costs of the special anniversary projects that are adopted. All offerings above those needs will be designated by the convention.

**The 50th Anniversary Committee**, listed according to the portion of the report each worked on, in case there is need for more information.

Worship: Pastor Frank Gantt (*Lemmon SD*)

History: Pastor Caleb Schaller (*Lynnwood WA*)

Music: Pastor Dave Reim (*Vernon BC, Canada*)

Heritage: Mr. Doran Slatter (*Tacoma WA*)

[Graphic]

## SUPPLEMENTARY REPORT: ILC BOARD OF REGENTS

### **SAF Revised Budget: 2009**

#### Anticipated Revenue:

FY09 beginning balance	\$ 12,000
Contributions	85,000
Endowment interest	25,000
Loan repayments	<u>85,000</u>

#### Awards Payments:

Multi-student discount	\$ 34,000
Scholarships	12,000
Grants	10,000
Loans	139,000
GBO/other	<u>12,000</u>

Total Revenue \$207,000

Total Disbursements \$207,000

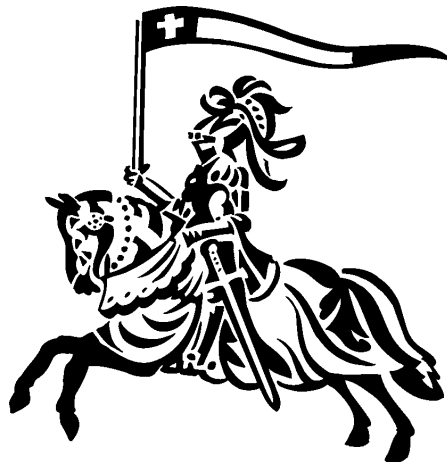
Projected end of year balance for fiscal '09: \$0.00

### **High School Curriculum:**

Upon the recommendation of the faculty, the Board of Regents has approved that Band be offered (if scheduling permits) as a high school course at .6 credit, starting with the 2008-2009 school year.

### **Medical Insurance Costs:**

We have received a renewal proposal from our current medical insurance company for ILC, which is 19% above the current year costs. This adds approximately \$30,000 to our human resources budget. We are seeking other bids and awaiting responses from underwriters at this time.





**REPORT OF THE PRESIDENT  
TO THE 28<sup>TH</sup> CONVENTION OF THE  
CHURCH OF THE LUTHERAN CONFESSION  
June 16-20, 2008**

**“Let a man so consider us, as servants of Christ and stewards of the mysteries of God. Moreover it is required in stewards that one be found faithful” (1 Corinthians 4:1-2).**

The theme for this convention is “Stewards of the Mysteries of God.” When a church body starts talking about stewardship, it often is in reaction to financial stress. We usually think of stewardship and stewardship drives in terms of money. In the Bible a steward is a manager of the household. The Greeks considered learning and discussion and politics the highest purpose in life. So a trusted servant was chosen to run the household and take care of business. This is what Joseph did in the household of Potiphar. Stewards were required to be faithful in their use of what had been committed to their care.

The Scriptures speak of stewardship in terms of our relation to the things of God. Our essays center around Colossians 1:24-29. Paul speaks of himself as a minister of God “according to the stewardship from God that was given to me for you, to make the Word of God fully known” (Colossians 1:25). In First Corinthians 9, Paul writes of his necessity to preach the Gospel, “For if I do this willingly, I have a reward; but if against my will, I have been entrusted with a stewardship. What is my reward then? That when I preach the gospel, I may present the gospel of Christ without charge, that I may not abuse my authority in the gospel.” (1 Corinthians 9:17-18). This same thought is reflected in Peter’s words, “As each one has received a gift, minister it to one another, as good stewards of the manifold grace of God. If anyone speaks, let him speak as the oracles of God. If anyone ministers, let him do it as with the ability which God supplies, that in all things God may be glorified through Jesus Christ, to whom belong the glory and the dominion forever and ever. Amen.” (1 Peter 4:10-11).

God is the owner because God is our Creator and Redeemer. We are stewards or managers of God’s glorious creation. However, the Bible speaks in particular of stewardship in terms of the Gospel message of salvation. When the Spirit made us followers of Jesus, calling us by the Gospel, enlightening us with His gifts, sanctifying, and keeping us in the true faith, God entrusted to us the mystery of God’s salvation for both Jew and Gentile in Jesus Christ. This is what is sometimes referred to as the priesthood of all believers. God has made each one of us a steward or manager of this glorious Gospel message of the forgiveness of sins. Each public servant of the Word has also been made a manager of the mysteries of God in his or her particular calling.

It is necessary that, as managers of what God has entrusted to us, we be found faithful. We will be held accountable for the wise use of what God has entrusted into our care. As Paul says in First Corinthians 4, his stewardship will not be judged by men or even evaluated by Paul himself. The only evaluation that matters is that final judgment when the Lord comes and reveals the purposes of the heart. “Therefore judge nothing before the time, until the Lord comes, who will both bring to light the hidden things of darkness and reveal the counsels of the hearts. Then each one’s praise will come from God” (1 Corinthians 4:5).

God has entrusted much to us as a confessional Lutheran Church body. We have a rich heritage of love for the Gospel and a high regard for God’s holy word. God has blessed us with Immanuel Lutheran College. The Lord has provided for Christian education through our elementary schools. He has opened new fields for the opportunity to proclaim His saving Word. The Holy Spirit has provided pastors and teachers and a fellowship of Jesus’ people united in the Spirit. Jesus’ people support the work He has given them to do with their offerings and prayers. The emphasis in our stewardship of the mysteries of God is not on how much we grow statistically or the buildings we build. The only thing that matters is that we are **faithful** in our use of what has been entrusted to us.

## **STEWARDS OF THE MYSTERIES OF GOD - ILC**

God has given us Immanuel Lutheran High School, College, and Seminary. When the CLC was founded, it was felt that the best way this small confessional church body could use its resources to be witnesses of Christ was to establish a confessional teacher/pastor training institution. Otherwise we would go the way of many other smaller Lutheran confessional bodies and disappear within a generation. In the beginning, almost all the resources of the CLC were devoted to taking over Immanuel Lutheran College from a group of laymen in Mankato, MN. Later, in a leap of faith, the present property in Eau Claire, WI was purchased. Most of our present pastors and teachers are products of ILC.

In order to be faithful stewards of the whole counsel of God, we continue to make ILC and the training of confessionally sound pastors, teachers, and laymen a priority of our work as a church body. It takes more than one million dollars a year to fund “our” school and the present campus. This million dollars is a fixed cost. It costs this much to fund ILC whether we have 100 or 120 or 160 students. The only place to significantly cut ILC’s budget is in personnel. In reaction to the drop in enrollment, the Board of Regents has delayed replacing Professor Michael Sydow. Because the enrollment has dropped to 120, ILC has required increased subsidy from the CBP to fulfill its mission. It is hoped that in the years to come, the enrollment at ILC will again increase. The projected enrollment of 137 for the next school year is a blessing.

It would be a mistake to significantly increase tuition or room and board to make up for the loss of revenue. The experience of other Lutheran church bodies and some public colleges reveals that increasing the tuition causes the enrollment to further decline. This, in turn, causes the tuition to increase more and the enrollment to further decline. This is particularly true for ILC which is not eligible for government student aid and loans. Part of the answer is to increase financial help for students through endowment funds. The SAF Endowment and Public Ministry Grant have resources of \$600,000. This produces about \$30,000 per year interest for direct help to students. More is needed. Individuals and congregations could also help by identifying young people who need financial aid and making this aid available directly to individuals.

We need to identify the reason fewer students are attending the college program at ILC. Surely, this involves the demographics of the CLC, i.e., the decline in the number of young people. Part of the reason may also be the reality that parents and young people are failing to recognize the priority and advantage of a Christian education for at least the first two years of college. The problem may also be that fewer young people are preparing for the public ministry because of the lack of calls into the preaching and teaching ministry. We are not expanding on the home front. Many congregations are finding it financially preferable to call teachers from within the congregations. We are feeling the financial pressures on young families because of the economy. I would hope that ILC and the CLC would analyze the reasons for the decline in enrollment at ILC in order to identify things we can do.

The alternative to our present program at ILC would be to train pastors and teachers without the infrastructure of the present campus. This would mean dramatically changing the footprint of the program. For instance we could eliminate the high school program and eliminate the boarding school aspect of ILC. We could train pastors with a mentoring program within the congregations. Teachers would have to be trained at a public university with supplemental religious instruction. None of these alternatives would be desirable, but they would be cost effective.

We need to continue to make ILC with its present campus and program the priority of the budgeting process. This was the heart of the budgeting proposal that the last convention adopted. I am personally convinced that, in the long term, this is the most effective stewardship of our resources as a church body.

The last convention gave the Co-ordinating Council the authority to begin building the new academic center. In the first stage of the building program, we have been able to renovate Ingram Hall at a cost of \$400,000. This will enable us to make better use of Ingram for college classes. It is time to work together to begin construction of the academic center. This will require a large commitment of offerings and loans before we begin actual construction.

## **STEWARDS OF THE MYSTERIES OF GOD - IN OUR MISSION EFFORTS**

The Lord continues to open doors, especially overseas. This creates some stewardship challenges. We have funded a second foreign missionary for India. The cost of "building a tower" is just beginning to be realized, and the financial impact on the budget is being felt. The FY09 budget is experiencing difficulty in absorbing the cost of the second missionary for one half year. The FY10 budget with the full costs associated with the second missionary will be even more difficult. Additionally, the increased costs required by ILC are putting a squeeze on the Mission Board's home mission efforts.

We don't evaluate fields just by the numbers. However, wise stewardship means committing finite resources where, in human judgment, the best results will be realized. The CLC and the Mission Board have always used this standard in opening and closing and supporting mission congregations. I believe that there are ways to share the Gospel of Christ overseas within the current budget structure. This will mean concentrating on creative ways to faithfully proclaim the mysteries of God's salvation. The Mission Board is considering part-time missionaries to East Africa and Nigeria. We need to concentrate on enabling these church bodies to train their own workers. It is apparent that all of our overseas church bodies will not be self-supporting in the near future. This may require fewer resources devoted to buildings and land and more resources committed to pastor-training programs. This becomes a part of our stewardship of the mysteries of Christ.

On the home front, the Mission Board will have to distinguish between true mission opportunities and subsidized congregations. Mission congregations will have to realize that support from the CLC may be limited and may have a time limit. We have never been able to support full-time pastors simply because a few CLC members need to be served. The reality is that congregations may have to share pastors. Pastors may have to work part time or full time at a secular job. However, I would point out from a stewardship angle that if the number and financial health of stateside congregations decline, this is going to have a direct effect on the resources available for overseas support. This is all interrelated and connected. Consider the fact that many of the pastors and young people who are excited and involved in India and Africa are products of ILC.

This is a question of stewardship and judgment. The constitution gives the Mission Board the responsibility for opening and closing mission fields. The Mission Board also has the responsibility for the level of funding at each of the stateside mission congregations and the overseas program as it considers what is best and most prudent. Their only limitation (a large one) is that they must operate within the budget set by the CLC. I would caution the convention and individuals from seeking to pressure the Mission Board in its decisions. It is easy for a convention to pass an unfunded mandate which is impossible to carry out without great disruption of the overall program.

On the one hand, there is a feeling among some that most of our resources should be devoted to overseas work. On the other hand, there are stateside missions feeling the pressure of reduced or eliminated subsidies. There is a growing sense of polarization that is not healthy. I have observed that in congregations and synods nothing reveals and exacerbates differences and distrust more than financial problems. I pray that this does not become our lot. This would be contrary to our stewardship of the mysteries of God.



## **STEWARDS OF THE MYSTERIES OF GOD - OUR OFFERINGS**

The Lord has blessed us the past two years with offerings and people far beyond what we deserve. The Lord has met our needs through two of the most challenging years I can remember. We have been able to maintain our work in spite of humanly impossible roadblocks. We have faced budgetary shortfalls of more than \$100,000 each year because of reduced enrollment at ILC. And yet the Lord has provided beyond our expectations and beyond what we deserve. Stewardship does not consist of figuring out how to extract more money from our people so that we can fund our programs. Stewardship means making the best use of what God has given us. I would encourage you to emphasize the General Fund in making the best use of our resources in the long term. The Lord has provided a Reserve Fund. Right now, this is the backup that enables us to proceed with our present program. It appears that even with a special \$65,000 gifts to the General Fund, the GF will end up with a surplus of \$7,000 even though ILC will end the fiscal year with a deficit. This is in spite of the drop in enrollment at ILC over the past year. This will leave the Reserve Fund with a balance of about \$148,000. We need to plan our spending within the limits of the CBP estimates.

## **STEWARDS OF THE MYSTERIES OF GOD - DOCTRINE**

The Devil threatens the unity which the Spirit creates. The Word of God and the Gospel entrusted to us as stewards of the mysteries of God can easily be lost. History reveals how easily humans can turn the spiritual nature of the kingdom of God and the mysteries of God into external works and outward rules and regulations. Usually this is an over-reaction to spiritual deadness. The Old Testament people of Israel soon forsook the Lord and His saving promises and turned to idols and immorality. The Pharisees of Jesus' day sought to counter this by substituting outward rules, regulations, and worship for the Gospel. They dumbed down God's law into 613 regulations that they sought to keep. They also consistently stretched out the application of these rules in order to make themselves look better than others.

After Luther and the Reformation, there came what has been described as the age of dead orthodoxy. In reaction to this, there developed what we know as Pietism. This form of Lutheranism emphasized the outward actions and emotions of people. It also defined the mysteries of God in terms of externals, such as emotional responses, outward dress, use of alcoholic beverages, working on Sunday. The list of rules and regulations grew as people tried to define Christianity in external terms. In our Synodical Conference history, there is a trace of Pietism. The misuse of Christian freedom today in the do-your-own-thing form of Christianity creates fertile ground for modern Pietism as is revealed in the "evangelical" movement in the United States with its emphasis on outward emotion and emphasis on behavior.

Today the authority of God's holy Word is under attack even by those who bear the name of Lutheran. There is a real temptation to water down the fellowship principle by not applying God's command to avoid false teachers in real-life situations. In reaction to this, there is a real temptation to try to "protect" God's Word through the externalization of the fellowship principle by establishing a list of forbidden organizations and activities. A great deal of damage is done when the fellowship principle is divorced from the Gospel and becomes externalized. This can become a form of doctrinal Pietism. It reaches the point of the Quaker who told his wife, "I think the whole world is crazy except for me and thee, and sometimes I wonder about thee." There is always the danger of an increased polarization and mistrust as we struggle to be faithful to God's Word and our ministries. By God's grace alone, we all share a genuine Scripture-based unity in spite of our individuality, pride and stubbornness. We need to strengthen the bond that unites us and provides soul-protection against dangerous false teaching. Differing situations, spiritual needs and levels of sanctification may well require different approaches and manners of applying principles. The ditches of legalism and liberalism beckon on either side. We pray for the Lord's guidance in avoiding both harmful extremes even as we seek God's wisdom and guidance in our personal and congregational evaluations. In

Christian fellowship and love, we labor together to edify (build up) the Body of Christ. What binds us together are our heartfelt faith and allegiance to our Savior and to His Word.

Remember we are stewards of the mysteries of God. It is important that we be found faithful in our stewardship. As Paul says in First Corinthians 4, "But with me it is a very small thing that I should be judged by you or by a human court. In fact, I do not even judge myself. For I know nothing against myself, yet I am not justified by this; but He who judges me is the Lord" (1 Corinthians 4:3-4). In terms of stewardship, the only thing that matters is how Jesus judges our work on the Last Day.

In response to the Living Word memorial, the 2007 Pastoral Conference undertook a study of the Scripture's principles of male and female roles. This matter was also discussed in area pastoral conferences during the last two years. It is an important study in the age in which we live. Very few church bodies today accept the Biblical principle that "wives are to submit to their own husbands as unto the Lord" (Ephesians 5). We understand the basis for the concerns of the Living Word memorial. An essay was presented to the 2007 Pastoral Conference. The Pastoral Conference adopted the following statement:

A motion was made and seconded to adopt the following as a summary statement of the conclusion reached in Pastor Roehl's paper—"God's Plan for Men and Women in Secular Society":

**Although Scripture applies the male headship principle to the home (Ephesians 5) and to the church (1 Timothy 2), Scripture does not apply the headship principle to the roles of men and women in society. Where God does not establish a principle, consciences ought not be bound.**

## MISCELLANEOUS

The following topics need to be discussed and action taken by the Convention.

### 1. Board of Directors

Minnesota law, as is the case in most states, requires a Board of Directors which makes legal decisions for a non-profit corporation. I am concerned that some view the Co-ordinating Council or the President of the CLC as trying to replace the will of the convention. I am convinced that a strong Co-ordinating Council is best able to carry out the will and direction of the convention. The Co-ordinating Council needs to be more than an advisory board.

### 2. The Foundation Board

The report of the Foundation Committee to the 2006 Convention was tabled until the 2008 Convention. I would urge that the changes suggested in the report be defeated. The essence of the report was that the Foundation Board would decide where undesignated bequests should be directed. The present guidelines enable the Co-ordinating Council to make this decision. Two of the members of the present Board recommend that their board be dissolved. If the Foundation Board were dissolved, I would recommend that the Co-ordinating Council (made up of representatives of all the boards) decide where undesignated bequests should be directed. The Board of Trustees could answer questions of estate planning and refer people to their own lawyers and accountants for legal questions.

### 3. The revision of "The CLC Statement of Faith and Purpose."

Concerns were expressed at the last convention, not about the doctrinal content of the "Statement," but about "the clarity, style, and uniformity of the revisions." In response to these concerns Pastor Paul Larsen and I edited the "Statement" and presented it to the CLC General Pastoral Conference. All the suggestions and revisions were carefully considered. We now have a "Statement" which can be used to present our beliefs and teachings in a simple and

concise form to inquirers. I would urge the Convention to accept or reject the body of work. It will not serve a useful purpose to try to further change the "Statement" in convention. The "Statement" will be edited for spelling and grammar corrections before it is printed.

#### 4. The 50<sup>th</sup> Anniversary Committee Report

August Pieper noted in his "Anniversary Reflections,"

"Whoever has carefully observed the anniversary celebrations held among us and has more closely examined the anniversary literature must have noticed, if he is not entirely lacking the spirit mentioned in 1 Corinthians 2:15f., that much of the praise and thanks expressed had to do with externals and vague generalities. Often it did not even touch on the real content of the great spiritual essentials. In fact - what is just as bad - self-criticism, which must accompany all thanksgiving if it is to be pleasing to God, was restricted to the superficial and general confession of the personal helplessness and unworthiness which is usual on such occasions. We are guilty of a lack of spirit, vigor, and faithfulness. Dangerous evils have consequently penetrated our entire church life....What have we received? How much of it do we still have left? In what respect do we need a renewal? How do we pass on to coming generations our spiritual treasure? These are questions we need to go into honestly and thoroughly in the present times of transition." (*The Wauwatosa Theology III p. 230-231*)

Our anniversary celebration needs to focus on self-examination and repentance.

God has committed much to us by grace and made us stewards of the mysteries of God. May the Holy Spirit enable us to be found faithful stewards of the Gospel of Jesus Christ and the mysteries of God.

[graphic]

### Pastors: Ordination/Installation

<b>*Ordained/Installed:</b>	<b>By:</b>	<b>Date:</b>	<b>Congregation:</b>
Neal Radichel*	Pastor James Sandeen	July 29, 2007	St. Stephen, West
Edward Starkey*	Pastor Joel Fleischer	July 8, 2007	St. Peter's, Marquette, MI
Matthew Ude	Pastor Bruce Naumann	December 30, 2007	Missionary to India
Lawrence Bade	Pastor David Schierenbeck	February 24, 2008	Trinity, Millston, WI

### Teachers: Installed/CLC Certified

<b>Installed/CLC certified:</b>	<b>By:</b>	<b>Date:</b>	<b>School:</b>
Jeff Karnitz	Pastor David Povolny	August 20, 2006	St. Stephen, West
Paul Tiefel III	Pastor Paul Tiefel Jr.	September 9, 2006	Messiah, Eau Claire, WI
Chad Seybt	Pastor James Albrecht	August 12, 2007	St. John's Lutheran, Okabena, MN
Joel Gullerud	Pastor Theodore Barthels	August 19, 2007	ILC

### Applications for Membership

Edward Starkey	Kyle Ochsner	Neal Radichel	Paul Tiefel III
Chad Seybt	Jeff Karnitz	Lawrence Bade	

### Membership Roster Changes

Withdrawal - Pastors: David Povolny	Resignations - Pastors: Michael Schierenbeck
Retirement - Professors: Ronald Roehl, Michael Sydow	Resignations - Teachers: Heidi (Aymond) Nelson

### Dedications

<b>Congregation:</b>	<b>Dedicated:</b>	<b>Speaker:</b>	<b>Date:</b>
Messiah, Hales Corners, WI	Classrooms, Fellowship Hall	Professor John Pfeiffer	October 1, 2006
Messiah, Eau Claire, WI	Sanctuary	Pastor David Lau	April 1, 2007
Trinity, Watertown, SD	Fellowship Hall, School	Pastor Andrew Schaller	April 27, 2008

### Anniversaries

<b>Congregation:</b>	<b>Years:</b>	<b>Speaker:</b>	<b>Date:</b>
St. Paul, Vernon, BC	10 years	Pastor David Reim	July 30, 2006
Our Savior's Jamestown, ND	75 years	Pastor Paul Fleischer	August 8, 2006
Peace with God, Onalaska, WI	10 years	Pastor David Lau	August 12, 2007
Calvary, Marquette, MI	50 years	Pastors Joel Fleischer, Bert Naumann, Walter Schaller, David Reim	August 26, 2007
Immanuel, Mankato, MN	140 years	Pastor Gordon Radtke	September, 16, 2007
Gethsemane, Saginaw, MI	48 years	Pastor Michael Wilke	November 4, 2007
Gethsemane School, Saginaw, MI	25 years	Pastor Michael Wilke	November 4, 2007
Grace, Live Oak, FL	20 years	Pastor John Schierenbeck	November 11, 2007
Zion, Lawrenceville, GA	10 years	Pastors John Schierenbeck, John Johannes, Vance Fossum	January 27, 2008

### Personal Anniversaries

<b>Anniversary of:</b>	<b>Years of service:</b>	<b>Speaker:</b>	<b>Date:</b>
James Sandeen	40	Michael Sprengeler	July 23, 2006
Ann Sprengeler	25	Michael Schierenbeck	September, 10, 2006

## COMMITTEE #1: CLC PRESIDENT'S MESSAGE, BOARD OF EDUCATION & PUBLICATIONS

### I. President's report to the Coordinating Council (*Prospectus*, p.1-2)

In a world and time when the term stewardship often refers to financial issues we greatly appreciate hearing President Schierenbeck's reminder to us that in Scripture "stewardship" usually refers to us being "stewards of the mysteries of God."

We further appreciate the reminder that God has asked us to be faithful in our use of the resources (money and people) that He has provided for the proclamation of the gift of the Gospel.

We join President Schierenbeck in asking God to continue blessing the leaders of the CLC with a spirit of humility and service.

### II. President's report to the 28<sup>th</sup> convention (*Prospectus*, p. 1-2, 9)

We gratefully and humbly acknowledge that God has made us stewards of His Gospel message and we recognize that we ought to use wisely the treasure He has entrusted to us. We pray that God would mercifully continue to use us as faithful servants of all His gifts!

We give thanks to the Lord of harvest for the many gifts He has given our church in faithful pastors, teachers, and congregations. May the Holy Spirit enable each of us to recognize that we are earthen vessels and ask His help to be faithful stewards of the Good News of Jesus Christ.

### III. Board of Education and Publications (*Prospectus*, p. 3-4)

We are thankful for the godly stewardship of the Board of Education and Publications and all those who helped with the reprinting of the *Worship Supplement* and the revision of the *Sydow Catechism Workbook*.

We are also thankful for all the effort that has gone into developing the many aspects of the CLC online services. We are gladdened to see the expanding use of these services by others outside the CLC and pray that God would continue to bless these outreach efforts. We encourage all congregations to explore the many opportunities this modern technology offers to spread the Gospel.

As faithful stewards of the Gospel message of salvation to the whole world, we ask the Board of Education and Publications to continue considering avenues for sharing the Gospel through our website; such as

- A Spanish version of our website
- A blog on Biblical issues;
- A question and answer forum.

We appreciate the work that Aaron Gullerud has done in producing a guide to assist congregations with a media specialist and suggest that congregations use this resource.

[http://clclutheran.net/documents/Church\\_AV\\_Recording\\_Production\\_Distribution.pdf](http://clclutheran.net/documents/Church_AV_Recording_Production_Distribution.pdf)

We thank those faithful stewards that are active in producing the *Lutheran Spokesman*, *Journal of Theology*, *Ministry by Mail* and *CLC Directory*, and ask that the Lord would bless the Gospel message they carry. We are concerned in the decline in these subscriptions. We direct the Board of Education and Publications to explore the reason for the decline in subscriptions, promote their use, and bring a report to the next convention.

Teacher Michael Wheaton, *Immanuel, Mankato, MN* - **Chairman**  
Pastor Nathanael Mayhew, *Zion, Lawrenceville, GA* - **Secretary**  
Pastor Elton Hallauer, *Bethel, Morris, MN* - **Reporter**  
Mr. Dave Ahrens, *St. John's, Okabena, MN*  
Mr. Allen Durham, *Resurrection, Corpus Christi, TX*  
Mr. Earl Knutson, *Calvary, Marquette, MI*  
Mr. Melvin Meyer, *Divine Word, Preston, MN*  
Mr. David Rust, *Grace, Fridley, MN*  
Mr. Ron Strike, *Luther Memorial, Fond Du Lac, WI*

Teacher Ryan Libby, *Grace, Fridley, MN*  
Professor Joel Gullerud, *ILC, Eau Claire, WI*  
Missionary Dave Koenig, *Chennai, India*  
Pastor Matthew Gurath, *Gift of God, Mapleton, ND*  
Pastor Glenn Oster, *Gift of God, Fairfax, VA*  
Pastor James Sandeen, *St. Paul, Lakewood, CO*  
Pastor Ed Starkey, *St. Peter's, Stambaugh, MI*  
Pastor Paul Tiefel, Jr., *Messiah, Eau Claire, WI*

## COMMITTEE #2: ILC PRESIDENT’S MESSAGE/BOARD OF REGENTS

In as much as we have asked our Lord for guidance and correction in the evaluation of the ILC reports and proposals, we submit the following:

### **Ingram Hall Renovation** (*Prospectus, p. 45*)

We thank the ILC Building Committee for bringing about the renovation of Ingram Hall.

### **Academic/Administration Center** (*Prospectus, p. 46*)

- Whereas, Previous CLC Conventions have determined that there is a pressing need for an Academic/Administration Center at Immanuel Lutheran High School, College and Seminary; and
- Whereas, The 2006 CLC Convention resolved to have the CLC Coordinating Council “implement the construction phase of the Academic/Administration Building Project as soon as feasible.” (*2006 Proceedings, pp. 83-84*); and
- Whereas, The CLC Coordinating Council at its April 2008 meeting approved the revised design plan of the Academic/Administration Center recently proposed by the ILC Building Committee to better serve our current needs; and
- Whereas, The ILC Building Committee has stated that “we find ourselves in an extremely advantageous building climate” (*Prospectus of the 28<sup>th</sup> Convention, p. 46*); and
- Whereas, Recent publicity efforts regarding this redesign have generated a reported generous response within the CLC with offerings to the ILC Building Fund and CEF promissory notes; therefore, be it

**RESOLVED**, That we finance this project immediately following this Convention and begin building the Academic/Administration Center with the goal to break ground in September.

### **CLC President’s Report** (*Prospectus, p. 1-2*)

#### **Stewards of the Mysteries of God – ILC**

We thank God for leading the founders of the CLC to establish “a confessional teacher/pastor training institution” and for allowing us to “continue to make ILC and the training of confessionally sound pastors, teachers, and laymen a priority of our work as a church body.”

We pray that the Lord move our hearts to meet the needs in the SAF Endowment Fund and the ILC Public Ministry Preparatory Endowment Fund.

### **ILC President’s Report**

#### **Introduction** (*Prospectus p. 5*)

We agree with Prof. Pfeiffer in his assessment that ILC is “undergoing a trial” of declining enrollment and appreciate that this has led the ILC faculty to “undertake a self-examination and evaluation” of the college department. We also thank the Lord for His steadfast blessing, rejoice in the opportunities He has given at ILC, and pray that He will send more young people as students in the future.

### **Students** (*Prospectus pp. 6-7; p. 15*)

We likewise pray for the students of ILC, especially the graduates, that they continue to grow in the grace and knowledge of Christ. We thank our Lord for providing His Church in the last biennium the following public ministry graduates: Jennifer Ohlmann from our college, and from our seminary: Michael Gurath, Pastor Neal Radichel, Scott Schiermeister, Teacher Chad Seybt, and Aaron Ude.

It is our hope that the drop in high school enrollment is temporary, which “can probably be traced to CLC demographics.” In recognizing the low number of students enrolled in the BA (pre-theological), BS (education), and seminary programs, we encourage all involved, both school and church body, to pray the Lord to send forth laborers into His harvest (Mt. 9:38). Let us also work to promote our synodical school to potential students and their parents and to encourage our young people to consider preparing themselves as servants in the preaching and teaching ministries.

We recognize with thanks the recent efforts made by the administration and Regents to produce a variety of publicity materials (DVD, brochures, etc.) and encourage them to continue such efforts in the near future.

### **Curriculum** (*Prospectus p. 8, 14; Supplementary Report, p.52*)

#### ***Spanish***

We give thanks to God that ILHS has successfully implemented the first-year Spanish course into its curriculum. We pray that He likewise bless the implementation of the second-year course in the upcoming school year.

#### ***German***

While noting with regret that German has been phased out of the high school curriculum, we are grateful that current faculty members are willing and able to teach German as directed study. We encourage the administration to list German as a directed study option in the high school catalog.

#### ***Band*** (*Supplementary Report, p. 52*)

We acknowledge the recent efforts to make band a high school course for credit.

#### ***Seminary Entrance Prerequisites*** (*Prospectus p. 14*)

We recognize the seminary’s need for adequate preparation of all incoming students and pray that the expanded required course work (college level) for four-year graduates from another college will meet that need.

#### ***Pastoral Counseling*** (*Prospectus p. 8*)

We are grateful to the Lord of the Church for the recent implementation of the new pastoral counseling course and pray for His continued blessing on the seminary, its faculty and students.

### **Faculty** (*Prospectus pp. 8-10*)

**Ronald Roehl** We praise our Lord for the blessing He has given us in the ministry of Ronald Roehl. His 47 years of versatile and faithful service to the Lord and to ILC from its beginning are much appreciated. So also is his willingness to continue in the office of ILC Registrar. We pray that the Lord would bless Prof. Roehl and his wife Eunice in the time of their retirement.

**Joel Gullerud** We also thank God for sending Prof. Joel Gullerud, not only to fill the void, but also to implement the Spanish curriculum. We pray God's blessing on Prof. Gullerud's diligent work at Immanuel.

**Michael Sydow** Our thanks to God also goes out for the dedicated and multi-faceted service of Prof. Michael Sydow, who concluded his 12-year ministry at Immanuel in the recent school year. We pray the Lord's blessing on the health and welfare of Prof. Sydow and wife Kathy.

#### **Vacancy** (*Prospectus p. 10*)

We concur with the decision to delay the calling of a professor to fill the vacancy created by the retirement of Professor Sydow. We thank the administration and faculty for their determination and plan to carry out all current high school, college, and seminary programs with one less faculty member. We further urge the Board of Regents to issue a call for the 13<sup>th</sup> professor as soon as it is financially possible.

#### **Staff** (*Prospectus pp. 10-11*)

We give heartfelt thanks to the Lord for the dorm supervisors He has provided for us in the past biennium. The efforts, counsel, and discipline of Yvonne Rudolph, Fran McDonald, Alana Ahrens, Stephanie Ahrens, and Paul Meyer have benefitted the students entrusted to their care. We thank them for their self-less service.

We are also grateful for the nine years of service that Kathy Sydow has provided ILC as canteen manager and supper cook. We are thankful that Cheryl Meyer will serve as the new canteen manager and also as the head cook's assistant.

We are likewise thankful for the many volunteers who have given their time and talents for various maintenance projects on the ILC campus. We especially extend our thanks to Doug Kettner for his volunteer labor as manager of the Ingram remodeling project.

#### **Building and Grounds** (*Prospectus, pp. 11-12*)

Our campus has been infested with oak wilt which requires the removal of all of the oak trees. Unfortunately, completing this necessary task has been hindered due to the bidding process. We gratefully acknowledge the work of Paul Blumhardt, whose professional examination and counsel have helped the project progress. We look forward, God willing, to a successful harvest of the oak trees in the upcoming winter.

#### **ILC Board of Regents** (*Prospectus, pp. 13-18*)

##### **Call, Appointments, Ratifications** (*Prospectus, p. 13f*)

We recognize the individuals appointed by the Regents and the ILC President during the last biennium and thank them for their service. We appreciate our faculty members for taking on these additional positions (cf., Prospectus p. 14) in addition to their teaching duties. We also report that the CLC Call Committee for Educational Institutions has elected Professor John Pfeiffer as ILC President.

##### **Faculty and Staff Salary Increases** (*Prospectus, p. 15*)

In appreciation for the work that they do for our church body, we are grateful that a raise was given to the ILC faculty and staff for both FY07 and FY08. We encourage the Regents to continue such increases at the direction of the convention.



### **Current Accounts Policy Change** (*Prospectus, p. 15*)

We concur with the policy changes the Regents have made regarding student accounts, thus holding accountable those responsible for payments to such accounts.

### **West Hall** (*Prospectus, p. 15*)

We agree with the use of West Hall as a dormitory by resident college students, believing that this will help to provide more of a college living atmosphere for those who are older than their counterparts who are in high school and living in the other dormitories. We encourage the Regents to continue to look into ways that may provide desirable departmental separation without losing the sense of Christian intimacy and brotherhood that our campus promotes through ongoing connection to the Lord's Word.

### **Visiting Professors** (*Prospectus, p. 16*)

We encourage our CLC congregations to take advantage of the wisdom and expertise of our ILC professors who may be available during certain times of the year for congregational visits and presentations.

### **Student Aid Fund** (*Prospectus, p. 16-17; Supplementary Report, p.52*)

We concur with the updates made by the Regents to the SAF policy and guidelines, in particular, the increase in scholarship awards. We encourage the Regents to consider such policy changes as the principal of the SAF Endowment increases.

We thank our Lord for providing what was necessary to meet the amounts awarded from the Student Aid Fund for the completed school year 2007-2008.

### **Student Aid Fund Budget**

- Whereas, We are experiencing the wonderful blessing of an increase in student enrollment for the coming school year (AY09); and
- Whereas, Increased enrollment is leading to a greater demand on the Student Aid Fund due to requested student loans; and
- Whereas, Offerings to the Student Aid Fund for FY08 are estimated to be \$40,000; and
- Whereas, Honoring 90% of what is requested for student loans during AY09 would require \$85,000 in offerings to the Student Aid Fund for FY09; therefore, be it

**RESOLVED**, That we award 80% of what is requested for each student loan during AY09, thus setting the FY09 goal for offerings to the Student Aid Fund at \$70,000; and be it further

**RESOLVED**, That we set the revised Student Aid Fund FY09 Budget as the following:

#### **Anticipated Revenue**

FY09 Beginning balance	\$12,000
Contributions	70,000
Endowment Interest	25,000
Loan Repayments	<u>85,000</u>

#### **Award Payments:**

Multi-student discount	\$34,000
Scholarships	12,000
Grants	10,000
Loans	123,500
GBO/other	<u>12,000</u>

Total Revenue: \$192,000

Total Disbursements: \$191,500

Projected end-of-year balance for FY09: \$500.00

- Whereas, We are living in challenging economic times for many of our families sending students to Immanuel; and
- Whereas, Limiting loans from the originally requested amounts could make it difficult for some to attend ILC and thus possibly reduce student enrollment; and
- Whereas, ILC continues to be crucial to our ongoing work to prepare laborers for the Lord's harvest and to strengthen the faith of young souls; and
- Whereas, The Student Aid Fund Endowment continues to remain short of our intended goal of \$1,000,000 (27<sup>th</sup> CLC Convention Proceedings, pp. 70-71); and
- Whereas, The Trustees have determined that "a \$2,000,000 principal would be necessary to achieve a self-supporting Student Aid Fund" (Prospectus, p. 31); therefore, be it

**RESOLVED,** That the Regents make every effort in future years to meet the requested amount for student loans; and be it further

**RESOLVED,** That we direct the Regents to promote through the congregations of our church body the needs of the Student Aid Fund and the Student Aid Fund Endowment.

### **ILC Improvement Fund** (*Prospectus, p. 17-18*)

We are grateful to our Lord that the IIF was able to support the construction of the new Maintenance/Storage Building and the installation of the new South Hall Windows.

We approve the requested IIF projects and budget for FY09 subject to availability of funds, and encourage the Board of Regents to give priority to the West Hall Energy Efficiency Project in order to accommodate the use of West Hall as a college dormitory.

### **ILC Reports**

- Whereas, The ILC Regents and ILC President each present a report regarding matters at Immanuel Lutheran High School, College, and Seminary; and
- Whereas, These two reports can often contain redundancies; and
- Whereas, The ILC Regents are constitutionally responsible for matters at ILC (Bylaw 4); and therefore, be it

**RESOLVED,** That the ILC Regents provide the sole ILC report to future CLC Conventions and Coordinating Council meetings.

Teacher Nathan Wales, *Holy Trinity, Columbia, SC* - **Chairmen**  
 Teacher Neil Bernthal, *Immanuel, Winter Haven, FL* - **Secretary**  
 Pastor Delwyn Maas, *Holy Cross, Phoenix, AZ* - **Reporter**  
 Pastor Luke Bernthal, *Bethel, Spring, TX* - **Chaplain**  
 Mr. Courtney Aichele, *Morning Star, Fairchild, WI*  
 Mr. Loren Hansen, *Immanuel, Mankato, MN*  
 Mr. George Ketterling, *Good Shepherd, Rapid City, SD*  
 Mr. Jeff Kesterson, *St. Stephen, Mountain View, CA*  
 Mr. Bryan J. Nelson, *Messiah, Hales Corners, WI*  
 Mr. David Theneman, *Grace, Sleepy Eye, MN*

Mr. Oscar Wilson, *Mt. Zion, Detroit, MI*  
 Mr. Ivan Zarling, *Trinity, Spokane, WA*  
 Professor Steve Sippert, *ILC, Eau Claire, WI*  
 Pastor Joel Fleischer, *Calvary, Marquette, MI*  
 Pastor Jay Hartmann, *Grace, Fairbanks, AK*  
 Pastor John Hein, *Grace, Fridley, MN*  
 Pastor John Johannes, *Gift of God, Mapleton, ND*  
 Pastor Terrel Kesterson, *Trinity, Spokane, WA*  
 Pastor Gordon Radtke, *Morning Star, Fairchild, WI*  
 Pastor Michael Wilke, *Gethsemane, Saginaw, MI*

## COMMITTEE #3: MISSIONS

### **Home & Foreign Missions** (*Prospectus pp. 20-28*)

We thank the Lord that Holy Truth, Ketchikan, AK has become a self-supporting congregation.

We also are thankful that Grace of Fairbanks, AK can continue its ministry at present without financial support from the CLC Mission budget. (*Prospectus, p. 22*)

We commend the pastor and congregation of Ascension, Tacoma, WA for developing the “Tacoma Outreach Menu.” (*Prospectus, p. 22*)

We also thank the current and former members of the Committee on Domestic Fields for their continuing efforts to enhance our work in our home missions. (*Prospectus, p. 23*)

We additionally thank the current and past members of the Committee on Foreign Fields for their assistance with the Mission Helper Program and informative services. (*Prospectus, p. 28*)

We are thankful that the Project Kinship Committee continues to coordinate support for our orphanages, seminary students, and other ongoing projects in our foreign missions. We praise the Lord for giving us this work and blessing it. (*Prospectus, p. 28*)

We are thankful to our full-time and part-time foreign and domestic missionaries for their dedicated work in our mission fields. We gratefully acknowledge the many people who have volunteered their time, talents, and financial support to help our missionaries through the Mission Helper Program and all other endeavors.

### **Mission Development Fund** (*Prospectus, pp.29-30*)

#### *Line Item: Missionary Discretionary Account (MDA)*

Whereas, our pastors in India are poor and have hardships in regard to medical expenses; and

Whereas, God has abundantly blessed us and is well pleased when we love the brothers in word and deed; therefore be it

**RESOLVED,** we allocate an additional \$5,000 to the MDA line item for the aid of our pastors in India and their immediate families with their medical expenses.

### **3<sup>rd</sup> Foreign Missionary**

Whereas, we recognize the urgent need to place a full time foreign missionary in East Africa; and

Whereas, there is no funding available for a full time missionary in East Africa; therefore, be it

**RESOLVED,** that we pray the Holy Spirit to bless the efforts of Pastor Nathanael Mayhew in his work as part time missionary to East Africa as we eagerly anticipate the calling of a full time missionary when financially feasible.

### **Nepal** The Himalayan Church of the Lutheran Confession of Nepal (HCLCN)

Whereas, the Holy Spirit has opened the door for His Word in Nepal, and

Whereas, instruction in the Word has been humbly and enthusiastically received, leading to the formation of the HCLCN, which even now is desirous of further instruction and pastoral training, therefore, be it

**RESOLVED,** that \$5,000 be included in the FY09 MDF budget for Nepal exploratory work.

Pastor Steven Karp, *St. Stephen, Hayward, CA* - **Chairman, Reporter**  
Pastor Nathan Pfeiffer, *Prince of Peace, Hecla, SD* - **Secretary**  
Mr. James Adams, *Resurrection, Corpus Christi, TX*  
Mr. Bill Barkley, *Holy Cross, Phoenix, AZ*  
Mr. Larry Boernsen, *St. John's, Okabena, MN*  
Mr. Curtis Brown, *Faith, Markesan, WI*  
Mr. Mike Cutler, *Luther Memorial, Fond du Lac, WI*  
Mr. Robert Davidson, *Grace, Live Oak, FL*  
Mr. Adam Gamble, *Berea, Inver Grove Heights, MN*  
Mr. Mark Greve, *Zion, Lawrenceville, GA*  
Mr. Troy Hieb, *Trinity, Watertown, SD*

Mr. Charles Lendt, *Grace, Sleepy Eye, MN*  
Mr. Michael Sprengeler, *St Paul, Lakewood, CO*  
Teacher Lane Fischer, *Immanuel, Mankato, MN*  
Teacher Quinn Sprengeler, *Redemption, Lynnwood, WA*  
Professor Mark Kranz, *ILC, Eau Claire, WI*  
Pastor James Albrecht, *St. John's, Okabena, MN*  
Pastor Lawrence Bade, *Trinity, Millston, WI*  
Pastor Theodore Barthels, *St. Paul's, Austin, MN*  
Pastor David Fuerstenau, *Holy Truth, Ketchikan, AK*  
Pastor Thomas Schuetze, *Faith, Coloma, MI*

---

## COMMITTEE #4: DOCTRINE

### CLC Statement of Faith & Purpose

**RESOLVED,** That we adopt the revised CLC Statement of Faith & Purpose, including the 2 amendments approved by convention action.

### Scriptural Principles of Male and Female Roles

The Twenty-Seventh Convention (June 19-23, 2006) of the Church of the Lutheran Confession has already answered the memorial from Living Word congregation by looking forward to the results of the 2007 General Pastoral Conference study and encouraging local congregations and pastoral conferences to study the matter (*Proceedings of the Twenty-Seventh Convention*; p. 76).

The President reports that Scripture's principles of male and female roles have been discussed in area pastoral conferences during the last two years.

The essay "God's Plan for Men and Women in Secular Society" was presented and discussed at the 2007 General Pastoral Conference, from which the conference's summary statement is drawn.

The 2007 General Pastoral Conference adopted the following as a summary statement pertaining to Scripture's principles of male and female roles: "Although Scripture applies the male headship principle to the home (Ephesians 5) and to the church (1 Timothy 2), Scripture does not apply the headship principle to the roles of men and women in society. Where God does not establish a principle, consciences ought not be bound." (*Report of the President to the Twenty-Eighth Convention of the Church of the Lutheran Confession*; p. 57).

**RESOLVED,** The summary statement of the 2007 General Pastoral Conference is a correct expression of Scriptural teaching.

Professor Paul Schaller, *ILC, Eau Claire, WI* - **Chairman**  
Teacher Kyle Ochsner, *Immanuel, Mankato, MN* - **Secretary**  
Pastor Dennis Rieken, *Word of God, Pana, IL* - **Reporter**  
Mr. Timothy Blank, *St. Stephen, Hayward, CA*  
Mr. Gus Falkenberg, *Messiah, Eau Claire, WI*  
Mr. Karl Koenig, *Holy Trinity, Columbia, SC*  
Mr. Don Ohlmann, *Grace, Valentine, NE*  
Mr. Wally Voigt, *Our Redeemer's, Red Wing, MN*  
Mr. Paul Voss, *Berea, Inver Grove Heights, MN*

Teacher Matthew Thurow, *Berea, Inver Grove Heights, MN*  
Professor Paul Sullivan, *ILC, Eau Claire, WI*  
Pastor David Baker, *Ascension, Batavia, IL*  
Pastor Paul Fleischer, *Redeemer, Cheyenne, WY*  
Pastor Roland Gurgel, *Shepherd of the Valley, Weslaco, TX*  
Pastor Eric Libby, *Our Savior's, Jamestown, ND*  
Pastor David Naumann, *Luther Memorial, Fond du Lac, WI*  
Pastor Neal Radichel, *St. Stephen, Mountain View, CA*  
Pastor Michael Roehl, *St. Paul, Bismarck, ND*

## COMMITTEE #5: FINANCES

We wholeheartedly agree with the Board of Trustees that “Our Lord’s blessings upon the Church of the Lutheran Confession are shown in many ways. It is neither fair nor charitable for God’s children to focus on what we do not have, or what we see as a shortfall, to the exclusion of the windfall of blessings that our Lord showers upon us day by day. So also, He has given us countless gifts by which we are privileged to do His work. The financial resources that He provides are part of those gifts.”

### **Budget Process** (*Prospectus, pp. 1, 32*)

Whereas, The budgeting challenges unique to the CLC still exist (*Proceedings of the Twenty-Seventh Convention, p.38*); and

Whereas, The current budgeting process adopted by the 2006 Convention has been in use for only two years; and

Whereas, All CLC boards agree that two years has not been enough time to evaluate the effectiveness of this budgeting process; and

Whereas, The current budgeting process has shown merit; therefore, be it

**RESOLVED**, That the Coordinating Council continue using the current budgeting process, and be it further

**RESOLVED**, That the Board of Trustees report to the 2010 Convention on the effectiveness of the budgeting process.

### **Student Aid Fund Endowment** (*Prospectus, p.31*)

We thank the Board of Trustees for analyzing the Student Aid Fund and estimating the endowment capital necessary to create a self-supporting SAF.

We encourage continued contributions to increase the endowment to achieve a self-supporting SAF.

### **Proposed Land Sale** (*Prospectus, p.31*)

Whereas, The Board of Trustees has been asked by the Board of Regents to study the feasibility of selling parcels of ILC property and has requested guidance from the Convention; and

Whereas, The current land market is not favorable; and

Whereas, It is desirable to retain the current buffer separating the campus from adjacent properties; therefore, be it

**RESOLVED**, That ILC property not be sold at this time; and

Whereas, The ILC property has recently been surveyed, and instances of encroachment have been identified; and

Whereas, It is important to maintain good relations with our neighbors; therefore, be it

**RESOLVED,** That we direct the Board of Regents and the Board of Trustees to address existing instances of encroachment on ILC property in order to protect the integrity of CLC assets and mitigate any liability concerns.

**Retirement Plan Modification** (*Prospectus, p. 32*)

Whereas, The Board of Trustees has modified the CLC Retirement Plan to offer participants the following enhancements:

1. the ability to make pre-tax payroll deduction contributions to the Plan in addition to the payments made by the congregation
2. the opportunity to make a mixture of investment selections varying from conservative fixed income funds to aggressive stock funds
3. the publishing of quarterly rather than annual statements for Plan participants
4. the availability of Internet account access, enabling participants to get up-to-date account information at any time; therefore, be it

**RESOLVED,** That the Board of Trustees be thanked for their work on behalf of the CLC Retirement Plan participants.

**Called Worker Compensation** (*Prospectus, pp.32, 39*)

Whereas, The Board of Trustees is currently studying and developing a new compensation plan for called workers; and

Whereas, The plan under study and development differs from the current plan primarily in that it factors in geographic variables in the cost of living; and

Whereas, The use of such a plan could result in more equitable compensation of called workers living in disparate areas with varying costs of living; therefore, be it

**RESOLVED,** That the Board of Trustees be encouraged to continue its study and development of such a plan, and be it further

**RESOLVED,** That the Board of Trustees report their new Called Worker Compensation Plan to the Convention when they complete their study and development work.

**Cash Management, Investment and Endowment Accounts** (*Prospectus, pp.40, 41*)

Whereas, The members of the Board of Trustees have been faithful stewards in their management of the investment accounts of our synod; and

Whereas, Through wise management, these accounts have been blessed by our Lord with a favorable rate of return over the years; therefore, be it

**RESOLVED,** That we thank the members of the Board of Trustees for their faithful labor, and encourage them to continue this valuable work of stewardship on our behalf.

## **General Business Office** (*Prospectus, p.42*)

We are grateful to the LORD for blessing our church body with capable and dedicated workers who make up the staff of the General Business Office. We thank God for their faithful support of the ministries of the CLC.

## **CLC and ILC Audit**

“I have inspected the financial records of the Church of the Lutheran Confession and Immanuel Lutheran College for the years ended June 30, 2006 and June 30, 2007, and have found them to be in good order in all material respects.” Respectfully submitted, Stephen R. Lentz

<b><u>FY09 Adopted Budget</u></b>	<b><u>Board Proposal</u></b>	<b><u>Floor Committee Proposal</u></b>
Board of Education	5,000	5,000
Board of Trustees	168,000	168,000
Board of Missions	300,000	300,000
Board of Regents	<u>406,000</u>	<u>406,000</u>
Total General Fund Budget	879,000	879,000
Regents-ILC Revenue Expenditure	757,000	757,000
Regents-ILC Total	1,163,000	1,163,000
<b>Total FY09 Spending Plan</b>	<b>1,636,000</b>	<b>1,636,000</b>

Teacher Ted Quade, *Messiah, Hales Corners, WI* - **Chairman**  
Teacher Seth Schaller, *Messiah, Eau Claire, WI* - **Secretary**  
Mr. Jeff Radichel, *Grace, Fridley, MN* - **Reporter**  
Pastor Walter Schaller, *Mt. Zion, Detroit, MI* - **Chaplain**  
Mr. Larry Dassow, *Prince of Peace, Loveland, CO*  
Mr. Don Drews, *St. Stephen, Mt. View, CA*  
Mr. Melvin Eichstadt, *St. Paul's, Austin, MN*  
Mr. Peter Evensen, *Faith, St. Louis, MO*  
Mr. Roger Knief, *Ascension, Batavia, IL*  
Mr. Kirby Pabst, *Peace with God, Onalaska, WI*  
Mr. Doran Slater, *Ascension, Tacoma, WA*  
Teacher Ryan Hammett, *Trinity, Watertown, SD*  
Teacher Craig Owings, *Immanuel, Mankato, MN*  
Teacher Chad Seybt, *St. John's, Okabena, MN*  
Professor Ross Roehl, *ILC, Eau Claire, WI*  
Pastor George Dummann, *Faulkton, Ipswich, Bowdle, SD*  
Pastor Norman Greve, *Salem, Eagle Lake, MN*  
Pastor Bruce Naumann, *Grace, Sleepy Eye, MN*  
Pastor Timothy Wheaton, *Mt. Olive, Lamar, CO*

[graphic]

## COMMITTEE #6: MEMBERSHIP

### Seating of Delegates

**RESOLVED**, that we seat the delegates who responded to the roll call and all who have submitted excuses to the membership committee for being late.

### Applications For Membership

Whereas, Divine Word Lutheran Church of Preston, Minnesota, has requested membership in the CLC through the President of the CLC and

Whereas, the Standing Constitution Committee of the CLC has reviewed the constitution of Divine Word Lutheran Church of Preston, Minnesota, and has found it "...to be in harmony with the model constitution of the CLC," therefore be it

**RESOLVED**, that Divine Word Lutheran Church of Preston, Minnesota, be received as a member congregation in the Church of the Lutheran Confession.

Whereas, the following have declared their agreement with the doctrinal position set forth in the Constitution of the CLC, and with the order established by it, therefore be it

**RESOLVED**, that the following be accepted as voting members of the CLC:

Pastors: Lawrence Bade (Trinity, Millston, WI)  
Neal Radichel (St. Stephen's, Mountain View, CA)  
Ed Starkey (St. Peter's, Stambaugh, MI)

Teachers: Jeff Karnitz, (St. Stephen's, Mountain View, CA)  
Kyle Ochsner (Immanuel, Mankato, MN)  
Chad Seybt (St. John's, Okabena, MN)  
Paul Tiefel, III (Messiah, Eau Claire, WI)

**RESOLVED** that we seat the pastors, teachers, and delegates who were just received into membership.

### Bylaw 18, Division Into Conferences (*Prospectus*, p. 44)

We concur with the request of the Eastern Conference to change its name to South-Eastern Conference in order to better reflect the geographical region it currently serves.

### Ratification Of Conference Visitors

Whereas the following pastors have been elected as conference visitors by their respective conferences; therefore be it

**RESOLVED**, that we ratify the conference visitors as follows:

Great Lakes Conference	Pastor Michael Eichstadt
Minnesota Conference	Pastor David Schierenbeck
West Central Conference	Pastor Michael Roehl
Pacific Coast Conference	Pastor David Reim
South-Eastern Conference	Pastor Daniel Fleischer



**Bylaw 20, President's Report** (*Prospectus, p. 2*)

We concur with the president's request that memorial submissions change from four months before each convention to: "prior to the Coordinating Council's spring meeting before the regular convention."

**Bylaw 12, Coordinating Council**, (*Prospectus, pp. 44*)

We thank the Standing Constitution Committee for its work. After reviewing the work of the Coordinating Council, sections of the Church of the Lutheran Confession Constitution pertaining to the duties and responsibilities of the Coordinating Council, and because we are in compliance with the law of the state of Minnesota, we concur with the Standing Constitution Committee that no further action on this matter be taken.

**On-Line Constitution**

We direct the Board of Education and Publications to make an updated Church of the Lutheran Confession Constitution readily available on the CLC website.

**Bylaw 6: Right of Appeal** Adopted by two-thirds majority. (*Prospectus, pp. 43-44*)

- A. Our scriptural practice accords to the congregation the responsibility for excommunication. An excommunication or termination of membership by a congregation is to be recognized and honored by the entire membership of the Church of the Lutheran Confession.
1. Any member of a congregation of the Church of the Lutheran Confession who has been excommunicated or whose membership has been terminated, and who believes that the action was unscriptural, has the right of appeal to the Church of the Lutheran Confession. Congregations are to inform their members of this right.
  2. An individual who wishes to appeal a congregation's action is to contact the conference visitor within six months of the congregation's action. The visitor will attempt a God-pleasing reconciliation. If the appellant's pastor is the conference visitor, the president of the Church of the Lutheran Confession will appoint a representative to hear the appeal.
  3. If the matter is not resolved to the satisfaction of those involved, a review by the church body may be requested. The request is to be submitted in writing to the conference visitor (or representative) with copies provided to the president and the moderator of the Church of the Lutheran Confession.
  4. The moderator is to appoint a commission of review composed of two pastors and two laymen. If the moderator is the appellant's pastor, the president of the Church of the Lutheran Confession will appoint a representative.
    - a. The commission of review shall choose a chairman and secretary. Complete and accurate records are to be kept by the secretary. The commission will consider the grievances of the appellant and any minutes of the disciplinary action to determine whether the case has merit.
    - b. If the case does have merit, the commission of review is to attempt a God-pleasing reconciliation. The final decision of the commission of review is to be given in writing to the parties involved, the conference visitor, and the president of the Church of the Lutheran Confession within six months of the appointment of the commission of review.

- B. The termination of a call by a congregation or a suspension by the Praesidium of the Church of the Lutheran Confession is to be recognized and honored by the entire membership of the Church of the Lutheran Confession.
1. Any called servant of the Word whose call has been terminated, or whose fellowship has been suspended by the Praesidium, and who believes that the action was unscriptural has the right of appeal to the Church of the Lutheran Confession.
  2. The appeal is to be submitted in writing within six months of the action of the congregation or Praesidium to the conference visitor with copies provided to the president and the moderator of the Church of the Lutheran Confession.
  3. The moderator is to appoint a commission of review composed of two pastors and two laymen.
    - a. The commission of review shall choose a chairman and secretary. Complete and accurate records are to be kept by the secretary. The commission will consider the grievances of the appellant and any minutes of the disciplinary action to determine whether the case has merit.
    - b. If the case does have merit, the commission of review is to attempt a God-pleasing reconciliation. The final decision of the commission of review is to be given in writing to the parties involved, the conference visitor, and the president of the Church of the Lutheran Confession within six months of the appointment of the commission of review.
  4. The president of the Church of the Lutheran Confession shall report the disposition of the case to the next regular convention.

### **Attendance at the 2008 Convention**

	Present Full-time	Excused Part-time	Excused Full-time
Pastors:	61	1	2
Teachers:	19	0	2
Professors:	12	0	1
Delegates:	65	0	0
Clergy without congregations:	0	0	0

We also recognize the attendance of Foreign Missionary David Koenig and the attendance of Pastor Jeremiah Issangya, representing the Church of the Lutheran Confession of East Africa, (CLCEA).

We further recognize the attendance of the following emeriti: Teacher LeRoy Hulke, Professor Paul Koch, Professor Clifford Kuehne, Professor John Lau, Professor Robert Rehm, Teacher Alvin Sieg, Professor L.W. Schierenbeck, Teacher Gene Schreyer, Pastor Art Schulz.

Pastor Rick Grams, *Our Redeemer's, Red Wing, MN* - **Chairman**  
 Teacher David Bernthal, *Luther Memorial, Fond du Lac, WI* - **Secretary**  
 Pastor David Schierenbeck, *Berea, Inver Grove Heights., MN* - **Reporter**  
 Pastor Matthew Hanel, *St. Matthew, Dallas, TX* - **Chaplain**  
 Mr. Craig Ahrens, *St. John's, Okabena, MN*  
 Mr. Leonard Benter, *Faith, St. Louis, MO*  
 Mr. John Bobek, *Faith, Markesan, WI*  
 Mr. Phil Egtvedt, *St. Paul's, Austin, MN*  
 Mr. Tim Fuerstenau, *Trinity, Watertown, SD*  
 Mr. Larry R. Hansen, *Prince of Peace, Hecla, SD*  
 Professor Em. Ron Roehl, *Messiah, Eau Claire, WI*

Mr. Kenneth Strumpler, *Shepherd of the Hills, Weslaco, TX*  
 Dr. Burdette Wheaton, *Immanuel, Mankato, MN*  
 Teacher Jeff Karnitz, *St. Stephen, Mountain View, CA*  
 Teacher Leif Olmanson, *Immanuel, Mankato, MN*  
 Professor Jeffrey Schierenbeck, *ILC, Eau Claire, WI*  
 Professor John Ude, *ILC, Eau Claire, WI*  
 Pastor Mark H. Bernthal, *Peace Thru Christ, Middleton, WI*  
 Pastor Jim Naumann, *Grace, Valentine NE/St. Paul's, White River/Peace, Mission, SD*  
 Pastor David Reim, *St. Paul, Vernon, B.C. Canada*

## COMMITTEE #7: CLC 50<sup>TH</sup> ANNIVERSARY

*(Prospectus pages 47-51)*

### **PREPARATION TO CELEBRATE**

We thank the 50<sup>th</sup> Anniversary Committee for their diligent work.

Whereas, 2010 marks the 50<sup>th</sup> anniversary of our Synod; and

Whereas, under the direction of the 2006 convention the president appointed a 50<sup>th</sup> Anniversary Committee to “submit a plan for a synod-wide celebration of God’s grace” (2006 Proceedings page 80); and

Whereas, that committee presented a variety of ways to implement this celebration; be it

**RESOLVED,** That the president appoint a Celebration Committee to implement and oversee the 50<sup>th</sup> anniversary programs desired by the convention.

We encourage the Celebration Committee to draw on the talents available throughout the CLC and to establish sub-committees to effectively carry out the will of the convention.

### **WORSHIP**

Whereas, the president has encouraged our 50<sup>th</sup> anniversary celebration to focus on self-examination and repentance; and

Whereas, any anniversary celebration must also look forward; and

Whereas, Christ Jesus has brought us to where we are and must carry us if we are to move forward; therefore, be it

**RESOLVED,** That we adopt the suggested theme: “Our Jubilee in Christ: Redemption for the past, Hope for the future”; be it further

**RESOLVED,** That we encourage congregations to hold local celebrations of the anniversary on Sunday, May 16, 2010 (Sunday after Ascension).

We suggest the following texts for these local worship services to highlight the selected anniversary theme: Old Testament: Leviticus 25:1-17 (The Lord’s command for the year of Jubilee) Epistle: Romans 5:1-11 (Our cause for rejoicing is that we are saved from wrath through Christ) Gospel: Luke 10:13-20 (Proper rejoicing – not that we are the CLC, but that our names are written in heaven); be it further

**RESOLVED,** That the Celebration Committee have a special liturgy prepared for use at these local services; be it further

**RESOLVED,** That joint services be held wherever possible; be it further

**RESOLVED,** That the Board of Education and Publications produce special bulletin covers that can be purchased by congregations for this special service; and be it further

**RESOLVED,** That we engage in a Synodical Celebration on the Wednesday evening of the 2010 Convention.

We suggest the following texts for this service: Old Testament: Isaiah 61:1-11 (The Acceptable Year of the Lord, or Jubilee, finds its fulfillment in Christ) Epistle: Ephesians 1:2-7 (That we are acceptable to the Lord is only due to Christ) Gospel: Luke 4:16-21 (Christ is our Jubilee); be it further

**RESOLVED,** That the Celebration Committee have a special liturgy prepared for use at the Wednesday service.

## **HISTORY**

Whereas, looking back over the history of our fellowship is important both to see the praiseworthy deeds of the Lord, and that we may learn the lessons from our fathers (Ps. 78:2-4); and

Whereas, we desire to keep this history alive and pass it on to the next generation; and

Whereas, there are already individuals involved in preparing histories of both ILC and the CLC, namely Mrs. Eunice Roehl and Pastor David Lau respectively; and

Whereas, Mrs. Eunice Roehl's history of ILC is already in the process of being published; therefore, be it resolved

**RESOLVED,** That we thank Mrs. Roehl for her work; be it further

**RESOLVED,** That Pastor David Lau be asked to write a history of the CLC to be prepared for publication by the CLC Board of Education and Publications; be it further

**RESOLVED,** That the editor plan articles surveying the CLC's history for inclusion in the Lutheran Spokesman; be it further

**RESOLVED,** That the Celebration Committee have a historical slideshow prepared with music and narration for presentation at the 2010 convention and for later congregational use; be it further

**RESOLVED,** That the Celebration Committee encourage each of our congregations to produce a church poster representing itself to be displayed at the convention.

## **MUSIC**

Whereas, Music is a joyful part of every celebration; therefore, be it

**RESOLVED,** That the Celebration Committee arrange for special music for the 2010 anniversary.

We encourage this committee to invite musical submissions from our church body as a whole.

## **HERITAGE**

Whereas, in the CLC we have such a wealth of knowledge and information contained in essays and presentations from the past 50 years stored in the archives of the CLC; and

Whereas, the CLC archivist is charged to "collect and preserve the documents which in his judgment are of doctrinal and historical significance" (CLC Constitution, bylaw 11); and

Whereas, the current archivist has already compiled a list of such documents; and

Whereas, future generations should be given access to these resources; therefore be it

**RESOLVED,** That the Board of Education and Publications begin the process of collecting, digitizing and making these documents available on the internet.

## **OFFERINGS**

Whereas, it is fitting to honor our Lord with our substance; and

Whereas, it is fitting as we celebrate our Lord's past blessings to apply the Lord's present blessings for future work in His Kingdom; therefore be it

**RESOLVED,** That a year-long Jubilee Thank Offering be established (July 1, 2009-June 30, 2010); and be it further

**RESOLVED,** That this offering be applied to the SAF Endowment fund after celebration expenses are met.

### **CLC Foundation Board** (2006 Proceedings p. 45)

Whereas, the Foundation Board was formed "to provide the means for the CLC to administer special gifts and bequests . . . for the Work of the Kingdom of God" (*Guidelines*, "General Purpose"), and,

Whereas, "all undesignated . . . donations given to the CLC shall be directed to the Foundation for administration" (*Guidelines*, "General Purpose"), [emphasis added in both] and,

Whereas, the responsibilities and duties of this Board are expressed in two of its existing Guidelines, namely,

III.B.3 The Treasurer of the CLC shall receive, deposit, and disburse funds of the Foundation as directed by the Board, and maintain complete and accurate books of account. and:

V.I.2 Upon the instruction of the Board, the Treasurer shall receive and disburse all funds for which the Board has been made responsible. [emphasis added in both] and,

Whereas, over the years, the Board has followed the good practice outlined in the original Guidelines, not acting independently but making recommendations ". . . after consulting with the President and/or chairmen of the CLC Boards" (Proc. 1994, p.44), and,

**RESOLVED,** to revise the following Foundation Guidelines as indicated:

IV.C The Board shall make distribution of donations and accumulated earnings according to the regulations established for the Foundation.

V.G.2 Undesignated accumulated earnings from endowments making up the Foundation Endowment shall be disbursed by the CLC Treasurer at the direction of the Board.

V.I.1 Upon acceptance of a donation by the Board, written acknowledgement of receipt shall be sent to the donor by the Board, including a designation of the value ascribed.

V.J.3 Undesignated donations and their accumulated earnings shall be disbursed to a CLC Fund, Project or Endowment at the direction of the Board.

Pastor Mark Gullerud, *Messiah, Eau Claire, WI* - **Chairman/Reporter**

Pastor Caleb Schaller, *Redemption, Lynnwood, WA* - **Secretary**

Mr. Ed Chiappetti, *St. Paul, Lakewood, CO*

Mr. Les Graham, *Trinity, Spokane, WA*

Dr. Mark Kuehne, *Ascension, Batavia, IL*

Mr. Ken Martin, *St. John's, Clarkston, WA*

Mr. Ken Parrigin, *Faith, Coloma, MI*

Mr. Jay Sydow, *Holy Trinity, West Columbia, SC*

Mr. Robin Vogsland, *Holy Spirit, Albuquerque, NM*

Teacher Daniel Barthels, *Gethsemane, Saginaw, MI*

Professor John Reim, *ILC, Eau Claire, WI*

Pastor Michael Eichstadt, *Messiah, Hales Corners, WI*

Pastor Frank Gantt, *St. Luke's, Lemmon, SD*

Pastor John Johannes, *Mt. Olive/St. Paul's, Detroit Lakes/Ponsford, MN*

Pastor David Lau, *Peace with God, Onalaska, WI*

Pastor Paul Naumann, *Ascension, Tacoma, WA*

Pastor Peter Reim, *Prince of Peace, Loveland, CO*

Pastor Karl Stewart, *Grace, Live Oak, F*

## COMMITTEE #8: ELECTIONS

### A. ELECTIONS:

#### **ELECTED CLC OFFICERS:**

**President: Pastor John Schierenbeck (2010)**

**Vice President: Pastor Mark Bernthal (2010)**

**Secretary: Pastor Wayne Eichstadt (2010)**

**Moderator: Pastor Paul D. Nolting (2010)**

#### **BOARD OF MISSIONS:**

Pastor Bruce Naumann (2010), Chairman

**Pastor Todd Ohlmann (2012), Secretary**

Mr. Jack Mayhew (2010)

**Mr. Larry Hansen (2012)**

#### **BOARD OF REGENTS:**

Pastor Vance Fossum (2010), Chairman

**Pastor Ted Barthels (2012), Secretary**

Mr. Craig Ryan (2010)

**Mr. David Aymond (2012)**

#### **BOARD OF TRUSTEES:**

**Mr. Philip Radichel (2012), Chairman**

Pastor James Sandeen (2010), Secretary

**Pastor Michael Roehl (2012)**

Mr. Eugene Lang (2010)

#### **BOARD OF EDUCATION & PUBLICATIONS:**

Pastor David Naumann (2010), Chairman

**Teacher David Bernthal (2012) Secretary**

**Mr. Rick Nelson (2012)**

Professor Ross Roehl (2010)

(**Boldface** indicates results of 2008 elections)

### B. APPOINTMENTS:

#### **BOARD OF DOCTRINE:**

Pastor Daniel Fleischer, Chrmn.

Pastor Mark Bernthal, Sec.

Pastor David Schierenbeck

Mr. Melvin Eichstadt

Pastor Thomas Schuetze

Pastor David Lau

Prof. Em. Clifford Kuehne

#### **Foundation Board:**

Mr. Michael Cutler (2010)

Mr. Tom Lentz (2012)

Mr. Ty Taylor (2014)

#### **Kinship:**

Mr. Jack Mayhew

Pastor Paul Naumann

Mr. Jonathan Wiechman

Mr. David Klatt

Pastor Lawrence Bade

Pastor David Fuerstenau

#### **Constitution:**

Pastor Michael Eichstadt

Mr. Joel Krafft

Mr. Peter Sydow

#### **Lutheran Spokesman Staff:**

Editor: Pastor Paul Fleischer

Asst. Editor: Prof. Em. Paul Koch

Business Manager: Mr. Benno Sydow

Artists: Mr. John Fox, Mr. Matt Schaser

#### **Contributors:**

Pastor Ted Barthels,

Teacher David Bernthal

Pastor Wayne Eichstadt

Pastor Em. Warren Fanning

Pastor Daniel Fleischer

Pastor Joel Fleischer

Pastor David Fuerstenau

Pastor Mark Gullerud

Pastor Nathanael Mayhew

Pastor John Klatt

Pastor Paul Krause

Prof. Joe Lau

Pastor Paul D. Nolting

Pastor Nathan Pfeiffer

Pastor David Reim

Pastor Peter Reim

Pastor Andrew Schaller

Pastor Thomas Schuetze

#### **Journal Of Theology Staff:**

Editor: Prof. Steve Sippert

Asst. Editor: Pastor Elton Hallauer

Circulating Manager: Mr. Benno Sydow

**Contributors:**

Pastor Frank Gantt  
Pastor Norman Greve  
Pastor Terrel Kesterson  
Pastor David Lau  
Pastor Del Maas  
Pastor Michael Roehl  
Pastor Paul Tiefel  
Professor John Pfeiffer  
Pastor Paul Naumann  
Pastor Dave Reim  
Pastor David Schaller

**Ministry by Mail:**

Editor: Pastor Wayne Eichstadt

**Contributors:**

Pastor Michael Eichstadt  
Pastor Peter Reim  
Pastor Michael Roehl  
Pastor David Schaller

**Archivist:** Pastor David Lau

**Statistician:** Dr. James Sydow

**CLC Auditor:** Mr. Steven Lentz

**CLC Webmaster:** Pastor Glenn Oster

**ILC Academic/Admin Building Committee:**

Mr. Tom Beekman, Site Manager  
Mr. Lyle Trulin  
Pastor Michael Roehl  
Prof. Jeff Schierenbeck  
Mr. Jeff Altom  
Mr. Dean Marzofka  
Advisory: Mr. Luther Sieg  
Advisory: Prof. John Pfeiffer

**ILC Academic/Admin Publicity:**

Pastor Mark Bernthal  
Michael Sippert  
Prof. Ross Roehl  
Pastor John Hein

**ILC Facility Expansion Program:**

Mr. Dennis Oster  
Prof. Em. John Lau  
Mr. Luther Sieg  
Dr. James Sydow  
Advisory: Prof. John Pfeiffer

**Celebration Committee:**

Pastor David Reim  
Pastor Caleb Schaller  
Mr. Allen Durham  
Pastor Frank Gantt

**C. STATISTICS:**

We thank Dr. James Sydow for his efforts in accurately compiling the CLC statistical information.

**D. ELECTIONS PROPOSAL:**

**RESOLVED** that for the sake of order and information, incumbents standing for re-election shall be indicated on the nomination slates.

**E. NEXT CONVENTION:**

**RESOLVED** that the 29th Convention of the Church of the Lutheran Confession be held the week of Monday, June 21 through Friday, June 25, 2010 in Eau Claire, WI.

**F. CONVENTION THANKS:**

The Lord has richly blessed the Church of the Lutheran Confession with many gifts, not the least of which is the fellowship that we enjoy around the Word of God. For this we thank Him and pray that our thanks will continue to manifest itself by steadfast confession of His Word through which we are called, and to which we are committed.

TO HIM Who has brought all participants this week safely to the convention, and Whom we implore for safe return of pastors, teachers, delegates and visitors to home and our various fields of labor, we give thanks.

TO HIM who has given gifts to men who have served faithfully in their various calls- board members, officers, and all servants of the convention- we give thanks.

TO HIM Who has moved hearts to give of time and talent-convention organizers, support staff, essayists, chaplains, musicians, ministers of the convention service, and Messiah Congregation- we give thanks.

In the name of our Lord and recognizing His gracious hand in providing willing servants, we thank each of them for faithfully serving.

May the Lord continue to fill us with love for the Word and with desire to serve Him with gifts and talents as He distributes them, and as they have been abundantly manifest by all servants of this convention.

Pastor Andrew Schaller, *Trinity, Watertown, SD* - **Chairman**  
Pastor Mark Gurath, *Berea, Sioux Falls, SD* - **Reporter**  
Teacher Daniel Roehl, *Immanuel, Mankato, MN*- **Secretary**  
Mr. James Abbott, *Redemption, Lynnwood, WA*  
Mr. Peter A. De Leon, *Holy Cross, Phoenix, AZ*  
Mr. Steve Groth, *Our Redeemer, Red Wing, MN*  
Mr. Joel Krafft, *St. Matthew, Dallas, TX*  
Mr. Peter Krafft, *Grace, Live Oak, FL*  
Mr. Wade Knowlton, *Zion, Lawrenceville, GA*  
Mr. Martin Rosendahl, *Mt. Zion, Detroit*  
Mr. Gerald Rutz, *Redeemer-Cheyenne, WY*  
Mr. Carl Syverson, *Faith, New Ulm, MN*  
Teacher James Arndt, *Grace, Valentine, NE*  
Teacher Paul Tiefel III, *Messiah, Eau Claire, WI*  
Professor Michael Sydow, *ILC, Eau Claire, WI*  
Pastor Daniel Fleischer, *Resurrection, Corpus Christi, TX*  
Pastor John Klatt, *Good Shepherd, Rapid City, SD*  
Pastor Paul Krause, *St. John's, Clarkston, WA & Peace, Orofino, ID*  
Pastor Todd Ohlmann, *Faith, St. Louis/Living Word, Kansas City, MO*  
Pastor David Schaller, *Redeemer, Sister Lakes, MI*

[graphic]



# CLC BIENNIAL FINANCIAL REPORT

## Fiscal Years 2007 - 2008

**INTRODUCTION:** The financial data in this report is preliminary for the biennium in that the totals for the current fiscal year are based on eleven months of actual results and estimates for the month of June. The final report for the biennium will be published in the 2008 Convention Proceedings. A brief definition and purpose for each fund helps explain the management of the CLC funds. In the data below note that the balances at the end of FY07 for the General Fund and ILC were set to zero transferring the remainder to the CLC Reserves.

General Fund/ ILC Operations	The annual operating budget of the CLC is managed within these accounts.
CLC Reserves	This is the reserve for revenue shortfall and emergencies
Mission Development Fund	Used for special mission projects of a non-recurring nature.
Kinship Project	Provides for the support of orphans and students in foreign seminaries.
ILC Improvement Fund	Used for special ILC projects of a non-recurring nature.
ILC Building Project	The cash being collected for the new ILC buildings.
Student Aid Fund	Provides scholarships, grants, and loans to ILC students.
Church Extension Fund	The revolving mortgage fund for property purchases within the CLC.
CLC Foundation	The function set up to handle special gifts and bequests to the CLC.
Book House/Bd of Ed&Pub	CLC Book House and the responsible Board of Ed/Pub account.
Publications and Endowments	The publications of the CLC and the endowment accounts.

<u>Financial Report</u>	<u>FY07 Ending 6/30/07</u>			<u>FY08 Ending 6/30/08</u>			
Item/Project	Bal 7/1/06	Receipt	Disburse	Bal 7/1/07	Receipt	Disburse	Bal 6/30/08
<b>General Fund</b>	\$6,472	\$876,837	\$780,122	\$103,187			
				\$0	\$900,511	\$900,511	\$0
<b>ILC Operations</b>							
Account Total	(\$59,378)	\$1,164,133	\$1,120,780	(\$16,025)			
Tuition, Rm & BD		\$742,898		\$0	\$1,148,767	\$1,148,767	\$0
Misc Receipts		\$71,235		Tuit R&B	\$626,847		
CLC Subsidy		\$350,000		Misc	\$43,485		
				Subsidy	\$478,435		
<b>CLC Reserves</b>	\$50,232	\$1,904	\$0	\$52,136	\$159,153	\$75,435	\$135,854
<b>Mission Development</b>							
General Projects	\$101,734	\$161,519	\$159,465	\$103,789	\$205,726	\$166,950	\$142,565
Kinship Project	\$16,369	\$61,318	\$58,871	\$18,816	\$61,196	\$63,100	\$16,911
Fund Total	\$118,103	\$222,837	\$218,336	\$122,605	\$266,922	\$230,050	\$159,476
<b>ILC Improvement</b>							
General Projects	\$56,640	\$65,269	\$93,300	\$28,609	\$91,894	\$54,990	\$65,513
Building Project	\$601,171	\$230,857	\$8,753	\$823,275	\$167,051	\$315,161	\$675,165
Fund Total	\$657,811	\$296,125	\$102,053	\$851,884	\$258,945	\$370,151	\$740,678
<b>Student Aid</b>	\$25,011	\$156,244	\$151,709	\$29,546	\$121,491	\$139,394	\$11,643
<b>Church Extension</b>	\$1,561,385	\$1,070,340	\$2,423,121	\$208,603	\$1,652,902	\$1,451,491	\$410,014
<b>Board of Ed &amp; Pub</b>	\$0	\$4,500	\$4,500	\$0	\$2,897	\$2,897	\$0
<b>Book House</b>	\$41,337	\$69,468	\$55,837	\$54,968	\$37,649	\$63,444	\$29,173
<b>CLC Foundation</b>	\$0	\$263	\$0	\$263	\$75	\$0	\$337
<b>Ministry by Mail</b>	\$4,098	\$825	\$654	\$4,269	\$764	\$503	\$4,530
<b>Journal of Theology</b>	(\$292)	\$1,741	\$2,305	(\$856)	\$3,007	\$2,360	(\$210)
<b>Lutheran Spokesman</b>	\$1,929	\$34,670	\$24,473	\$12,126	\$22,083	\$22,401	\$11,808
<b>Endowments</b>							
Student Aid	\$260,268	\$22,592	\$14,722	\$268,138	\$112,379	\$8,480	\$372,037
Public Ministry	\$224,276	\$12,546	\$12,404	\$224,418	\$601	\$7,150	\$217,869
Foundation	\$2,500	\$263	\$263	\$2,500	-\$172	\$75	\$2,254
ILC Scholarship	\$24,170	\$15,473	\$9,250	\$30,393	\$5,240	\$1,911	\$33,722

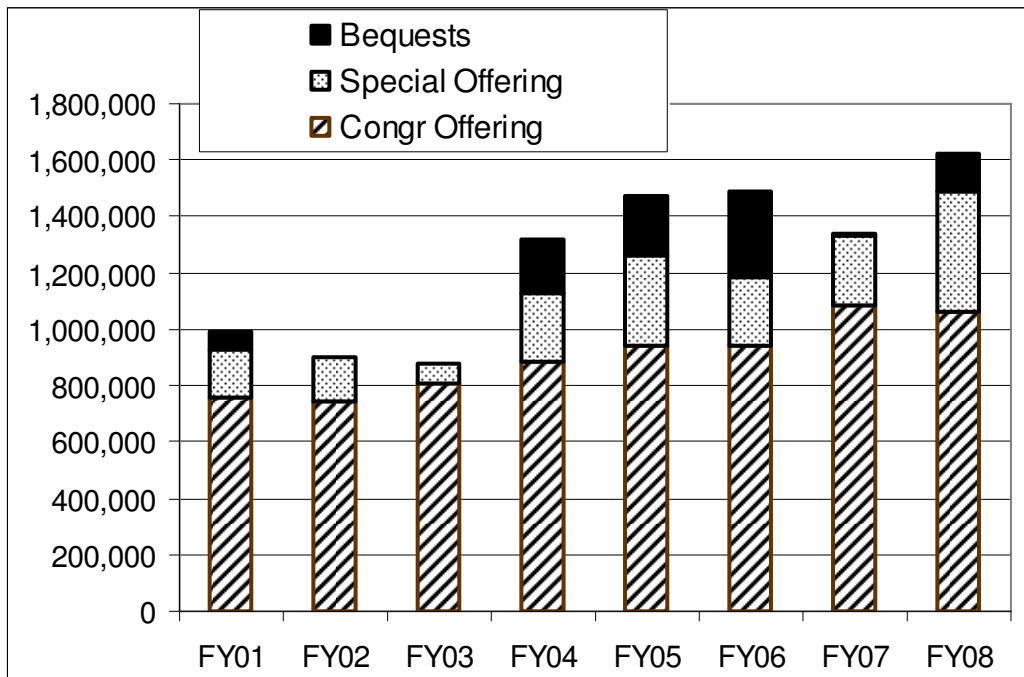
**Biennial Receipts Summaries:** Offerings and special gifts, investment income, and the total of all other revenues are contained in the table below. The investment income includes the returns from the cash invested in various financial instruments, and the interest income from CEF mortgages and SAF loans. The other revenue items include student account payments at ILC, mortgage principal payments into the CEF, promissory notes into the CEF, and loan repayments to the SAF. Over the years the investment accounts have done well, but during this fiscal year we have experienced losses in several accounts.

Fund/Account	FY07				FY08			
	Offerings & Gifts	Invest Income	Other Revenue	Total	Offerings & Gifts	Invest Income	Other Revenue	Total
General Fund	875,004	1,833	0	876,837	899,325	1,185	0	900,511
ILC Operations	0	712	813,421	814,133	0	348	669,984	670,332
MDF	157,522	3,997	0	161,519	204,420	1,306	0	205,726
Project Kinship	14,796	532	45,989	61,318	60,930	266	0	61,196
CEF	7,682	282,370	780,288	1,070,340	5,794	278,177	1,368,932	1,652,902
CLC Foundation	0	263	0	263	0	75	0	75
IIF	63,631	1,638	0	65,269	91,016	878	0	91,894
IIF Building	155,693	75,164	0	230,857	205,088	(38,979)	942	167,051
SAF	47,875	26,253	82,116	156,244	39,581	18,150	63,760	121,491
Book House	0	1,376	68,092	69,468	0	756	36,893	37,649
CLC Reserves	0	1,904	0	1,904	0	2,179	0	2,179
SAF Endow	7,870	14,722	0	22,592	114,464	(2,085)	0	112,379
ILC Scholar Endow	5,966	1,507	0	7,473	5,238	2	0	5,240
Pub Ministry Endow	0	12,546	0	12,546	0	601	0	601
Foundation Endow	0	263	0	263	0	(172)	0	(172)
Totals:	1,336,038	425,080	1,789,906	3,551,025	1,625,856	262,687	2,140,511	4,029,054

**Offering and Gifts Breakdown:** The following chart breaks down the offerings and gifts into the various funds. The special offerings and the bequests are not part of the congregational offerings but have been received directly to the CLC business office. Note that these make up a very substantial portion of the total offerings. The special offerings during the past biennium have been substantial. The bequests have been lower than previous biennium.

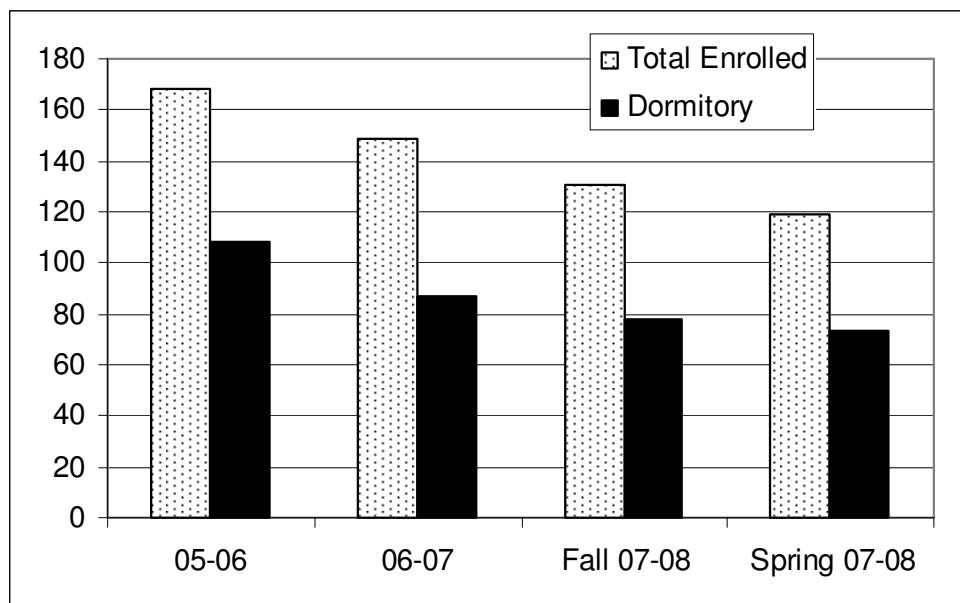
Fund/Account	FY07				FY08			
	Cong Offr	Special	Bequests	Total	Cong Offr	Special	Bequests	Total
General	850,036	24,968	0	875,004	832,913	66,412	0	899,325
MDF	60,512	94,095	2,915	157,522	64,976	2,774	136,670	204,420
Project Kinship	14,461	335	0	14,796	14,053	46,877	0	60,930
CEF	7,298	384	0	7,682	5,794	0	0	5,794
CLC Foundation	0	0	0	0	0	0	0	0
IIF	11,934	48,782	2,915	63,631	10,339	80,677	0	91,016
IIF Building	103,376	52,217	100	155,693	99,679	104,599	810	205,088
SAF	31,717	16,158	0	47,875	30,919	8,662	0	39,581
Book House	0	0	0	0	0	0	0	0
CLC Reserves	0	0	0	0	0	0	0	0
SAF Endow	4,285	3,585	0	7,870	4,124	110,340	0	114,464
ILC Scholar Endow	0	5,966	0	5,966	0	5,238	0	5,238
Pub Ministry Endow	0	0	0	0	0	0	0	0
Found Endow	0	0	0	0	0	0	0	0
Totals:	1,083,619	246,490	5,929	1,336,038	1,062,797	425,579	137,480	1,625,856

Following is a chart comparing the offerings and gifts over the past several years.

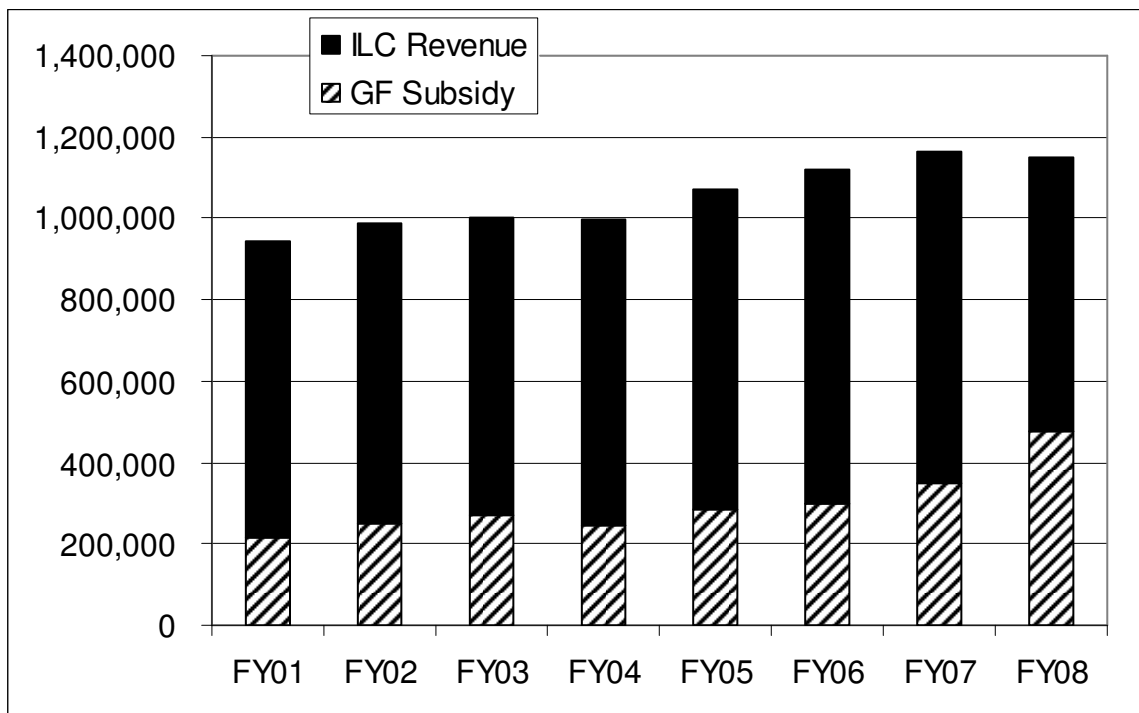


Congregation offerings have increased significantly over the last biennium. The receipts coming from special offerings remain very significant. The increases in offerings since 2003 have enabled us to continue the programs of the CLC while the enrollment at ILC has declined.

**ILC Receipts:** The decline in enrollment at ILC has created a significant financial challenge. The chart shows the last three school years enrollment with the dormitory population. The ILC physical plant requires a large resident population in order to support the basic services.



The decline in students from 160 to 120 requires major increases in General Fund subsidy to ILC to continue the operation. The following chart highlights this increase. The FY08 ILC revenue drop will require an estimated additional subsidy of \$76,000 from the General Fund to complete this fiscal year.



The good news is that the projected enrollment for the fall term is up 18 students from the term just completed.

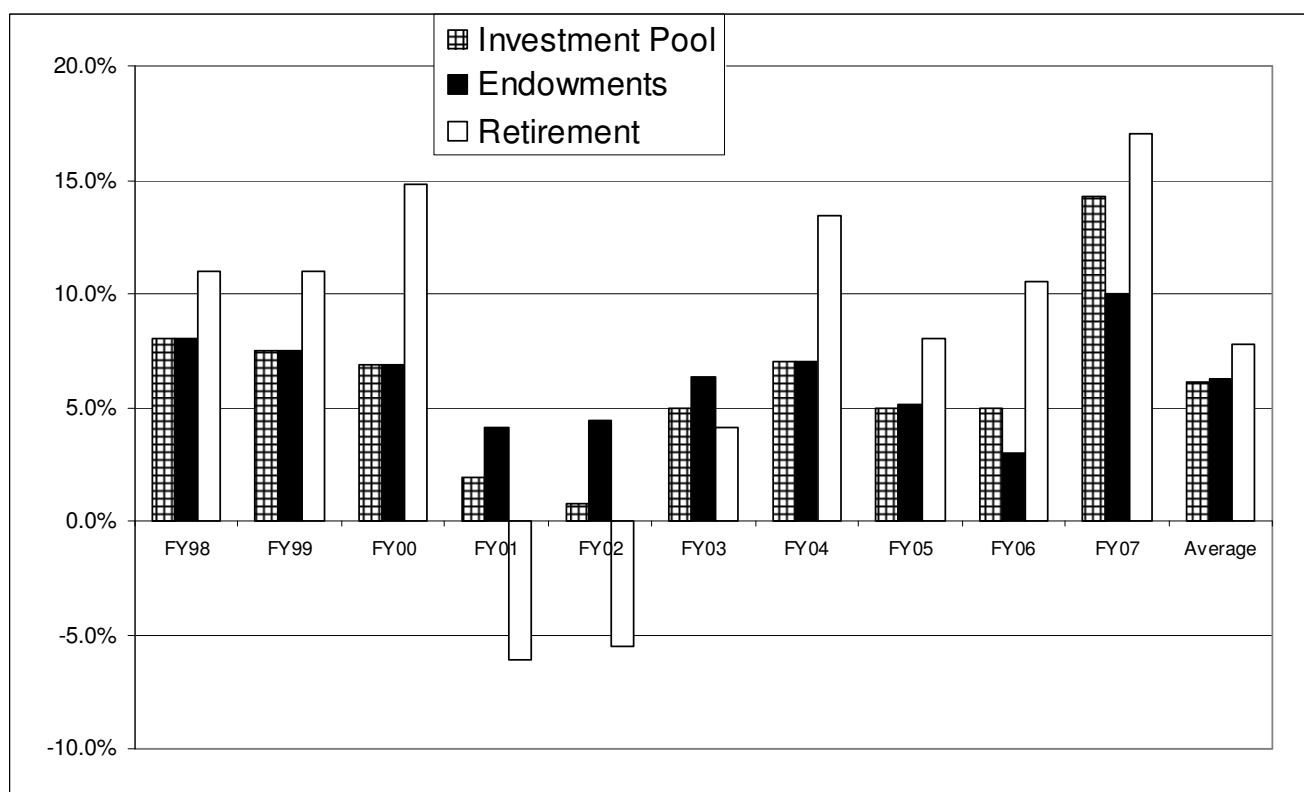
**Biennial Disbursements Summaries:** The following disbursement totals for the past biennium and for the previous biennium are displayed below. The data is a total of all funds for the purpose listed. The FY08 totals are estimated. From this data the total spending for all of the CLC programs can be compared. These figures do not include any ILC building projects.

Purpose	FY05 Disbursements	FY06 Disbursements	FY07 Disbursements	FY08 Disbursements
Home Missions	\$165,337	\$172,974	\$128,418	\$114,925
Home Mission Projects	\$10,170	\$3,500	\$4,421	\$3,994
Foreign Missions	\$110,268	\$110,179	\$129,222	\$141,635
Foreign Mission Projects	\$174,684	\$156,849	\$155,044	\$159,274
Kinship	\$44,392	\$61,873	\$58,536	\$61,259
ILC Personnel	\$663,255	\$670,147	\$695,858	\$695,776
ILC Physical Plant	\$130,528	\$153,485	\$137,718	\$169,773
ILC Education	\$35,508	\$35,967	\$30,622	\$27,194
ILC Student Activities	\$55,707	\$50,190	\$52,552	\$52,609
Student Housing	\$171,772	\$145,890	\$144,844	\$146,237
ILC Projects	\$34,755	\$59,780	\$93,300	\$54,990
Student Aid	\$144,136	\$157,628	\$141,181	\$128,347
Retirement Benefits	\$106,628	\$104,617	\$108,612	\$106,268
CEF Mortgages Written	\$676,732	\$304,000	\$1,888,000	\$132,200
Debt Service	\$809,926	\$677,286	\$520,319	\$1,301,371
CLC Publishing/BookHouse	\$53,389	\$59,188	\$77,241	\$74,280
Administration	\$150,454	\$156,787	\$157,092	\$147,686
<b>Totals:</b>	<b>\$3,537,639</b>	<b>\$3,080,342</b>	<b>\$4,522,979</b>	<b>\$3,517,817</b>

**Cash Assets, Receivables, and Liabilities:** The following summary of assets and liabilities is an indicator of the overall financial status of the CLC. The market value of the ILC campus is not included because it will not become a cash asset. The campus has been recently appraised to support the establishment of a \$500,000 credit line with Wells Fargo. The appraisal set the land value of the campus at \$750,000.

Item	FY03 6/30/03	FY04 6/30/04	FY05 6/30/05	FY06 6/30/06	FY07 6/30/07	FY08 6/30/08
Cash Assets:	1,519,584	2,134,614	2,645,492	2,951,065	1,973,619	2,104,218
Receivables:						
Student Loans	453,318	491,151	518,982	540,185	554,679	527,912
CEF Mortgages	3,332,937	3,525,831	3,880,514	3,930,607	5,314,910	5,536,238
Totals:	3,786,255	4,016,983	4,399,496	4,470,792	5,869,589	6,064,150
Total Assets:	5,305,839	6,151,597	7,044,988	7,421,857	7,843,208	8,168,368
Liabilities:						
Professorage	119,870	115,506	110,896	106,026	100,881	95,446
Medical Plan Debt	0	0	303,933	281,510	276,513	265,065
CEF Notes	2,542,105	2,894,420	2,959,983	2,813,451	3,068,511	2,989,724
Totals:	2,661,976	3,009,927	3,374,812	3,200,987	3,445,905	3,350,235
Assets Minus Liabilities	2,643,864	3,141,670	3,670,176	4,220,870	4,397,303	4,818,133

**Investment Management:** The Board of Trustees manages three investment accounts. The Investment Pool portfolio includes cash from the CEF, the Building, and Foundation accounts. The Endowment portfolio has SAF, the Public Ministry Preparation, and the ILC Scholarship account cash. The third account is the CLC Retirement Plan. The chart below provides investment results history for the past ten years. Note that the average return is displayed on the far right. During the years displayed the Pool has received \$554,121 in gain. The Endowment account has yielded a total of \$158,074. The retirement account gain is \$1,550,935. The current year result will be down because of the equity market results. The investment returns are recorded to the funds at the end of September and the end of March and the March returns were negative. The results through the end of May have the Pool account is down about 6% and the Endowment is breaking even.



**FY09 Budget:** The following is the General Fund and ILC Operating Budget proposals for FY09. The data below is repeated from the Prospectus with an update of FY08 year end estimated position.

<b>Cooperative Budget Plan</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>
<b>Fiscal Year</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>
Congregation CBP Estimates	758,839	765,297	770,795	821,065	865,000
CBP Offering	739,486	762,836	847,366	832,999	
Special Offering	12,166	4,832	29,471	66,326	
Investments				1,185	
<b>Actual Budget Figures</b>					
<b>General Fund Revenue/Estimates</b>	<b>751,652</b>	<b>767,668</b>	<b>876,837</b>	<b>900,511</b>	<b>871,400</b>
General Fund Starting Balance	(408)	13,557	6,472	103,187	0
Reserve Transfers	0	0	0	(103,187)	0
<b>Total General Fund Revenue</b>	<b>751,244</b>	<b>781,226</b>	<b>883,308</b>	<b>900,511</b>	<b>871,400</b>
<b>Student Revenue</b>	<b>723,081</b>	<b>746,809</b>	<b>742,898</b>	<b>626,847</b>	<b>726,100</b>
Prior Year Balance	(12,349)	(63,981)	(59,378)	(16,025)	0
Reserve Transfer				16,025	0
ILC Other Revenue	60,844	69,706	71,235	43,485	38,500
<b>Total ILC Revenue</b>	<b>771,577</b>	<b>752,534</b>	<b>754,755</b>	<b>670,332</b>	<b>764,600</b>
<b>Total Est Operations Revenue</b>	<b>1,522,821</b>	<b>1,533,760</b>	<b>1,638,063</b>	<b>1,570,843</b>	<b>1,636,000</b>
<b>Operations Spending</b>					
Education - Total	0	4,500	4,490	2,897	5,000
Trustees - Total	167,548	175,524	158,381	156,626	168,000
Missions - Total	285,139	292,730	267,250	268,176	300,000
Regents - Gen Fund Subsidy	285,000	302,000	350,000	403,000	406,000
Reserve Transfer to Regents				75,435	
Total General Fund	737,687	774,754	780,122	906,133	879,000
Regents - ILC Revenue Expenditure	835,558	811,912	770,780	670,332	757,000
Regents - ILC Total	1,120,558	1,113,912	1,120,780	1,148,767	1,163,000
<b>Total Spent/Planned:</b>	<b>1,573,245</b>	<b>1,586,666</b>	<b>1,550,902</b>	<b>1,576,465</b>	<b>1,636,000</b>
<b>Revenue vs. Spending:</b>	<b>(50,424)</b>	<b>(52,906)</b>	<b>87,162</b>	<b>(5,623)</b>	<b>0</b>
<b>Congr Offering Compared to CBP</b>	<b>(19,353)</b>	<b>(2,461)</b>	<b>76,571</b>	<b>11,934</b>	

Offerings for FY08 exceeded the congregation estimate, but were lower than FY07. Substantial special offerings helped to bring the year end balance to a small deficit of **\$5,623** in spite of the drop in enrollment at ILC. The large offering offset a deficit of **\$75,435** in the ILC account which was supplied by a transfer from the Reserve account. Note also in the FY08 column the transfer of \$103,187 in the General Fund to the Reserve Account, and the transfer of \$16,025 from the Reserve to the ILC Account. These were done at the start of FY08 to set the accounts to zero balance.

The total of all the CBP responses from the congregations for the next fiscal year is **\$865,000**. The budget proposal for FY09 totals **\$1,636,000**. Given the student revenue estimate, this proposal needs an increase in offering revenue of only \$6,400 over the CBP estimate. The proposed budget includes an increase in the base code salary of \$50/month. The code salary base in this proposal will be \$1,800 per month. In addition, in keeping with the 2006 Convention action and direction, the proposed budget includes an increase in the Old Retirement Benefit of \$20 per month for all involved.

**Detailed Financial Reports for All Funds Follow in the Next Pages**

**The Board of Regents:** The Regents responsibilities include all ILC operations. Support for ILC includes the General Fund subsidy, student payments of tuition and room and board, and income from other activities such as athletic events.

<b>ILC Operations</b>	<b>FY05 Actual</b>	<b>FY06 Actual</b>	<b>FY07 Actual</b>	<b>FY08 Actual</b>	<b>FY09 Budget</b>
<b>Beginning Balance</b>	<b>(\$12,349)</b>	<b>(\$63,981)</b>	<b>(\$59,378)</b>	<b>\$0</b>	<b>\$0</b>
<b>Receipts</b>					
Student Revenue	\$723,081	746,809	\$742,898	\$626,847	\$726,100
Investment Income	\$0	\$0	\$712	\$348	\$0
Tour Choir	\$8,256	\$0	\$0	\$0	\$0
Other Income	\$26,788	\$39,502	\$42,437	\$43,137	\$30,900
SAF Multi-Student Discount					
Pymt	\$25,800	\$30,204	\$28,086	\$0	\$0
CLC Subsidy	\$285,000	\$302,000	\$350,000	\$478,435	\$406,000
Reserve Fund Transfer	\$0	\$0	\$0	\$0	\$0
<b>Total Receipts</b>	<b>\$1,068,926</b>	<b>\$1,118,515</b>	<b>\$1,164,132</b>	<b>\$1,148,767</b>	<b>\$1,163,000</b>
<b>Total Operating Cash</b>	<b>\$1,056,576</b>	<b>\$1,054,534</b>	<b>\$1,104,754</b>	<b>\$1,148,767</b>	<b>\$1,163,000</b>
<b>Disbursements</b>					
Building & Grounds	\$130,528	\$153,485	\$137,718	\$169,773	\$167,000
Business Office	\$9,977	\$7,304	\$7,730	\$7,468	\$10,500
Instructional Expense	\$15,281	\$11,627	\$7,543	\$4,760	\$9,500
Education	\$20,227	\$24,341	\$23,079	\$22,434	\$23,500
GBO Allocation	\$53,811	\$50,928	\$51,456	\$49,710	\$54,000
Human Resources	\$663,255	\$670,147	\$695,858	\$695,776	\$696,000
Student Housing	\$10,481	\$3,245	\$4,931	\$6,165	\$9,000
Kitchen	\$157,229	\$137,176	\$139,914	\$140,072	\$136,700
Student Activities	\$59,769	\$55,659	\$52,552	\$52,609	\$56,800
<b>Total Disbursements</b>	<b>\$1,120,558</b>	<b>\$1,113,912</b>	<b>\$1,120,780</b>	<b>\$1,148,767</b>	<b>\$1,163,000</b>
<b>Balance</b>	<b>(\$63,981)</b>	<b>(\$59,378)</b>	<b>(\$16,025)</b>	<b>\$0</b>	<b>\$0</b>

**ILC Building Project:** The following data provides the information on the building project fund for ILC. The Convention directed the start of construction of the administration and academic building. The goal for FY09, which is the construction year, is \$300,000 in offerings for the project. If this goal is achieved the borrowing for the building will be limited to \$1,500,000.

<b>Building Project</b>	<b>FY05 Actual</b>	<b>FY06 Actual</b>	<b>FY07 Actual</b>	<b>FY08 Actual</b>	<b>FY09 Budget</b>
<b>Beginning Balance:</b>	<b>\$91,708</b>	<b>\$399,392</b>	<b>\$601,171</b>	<b>\$823,275</b>	<b>\$675,165</b>
Contributions	\$85,156	\$52,231	\$95,931	\$99,946	\$300,000
Special Contributions	\$110,923	\$119,747	\$59,662	\$104,332	\$0
Extraordinary	\$0	\$0	\$0	\$942	\$0
Bequests	\$104,333	\$250	\$100	\$810	\$0
Investment Income	\$7,439	\$29,551	\$75,164	(\$38,979)	\$0
Total Receipts:	<b>\$399,559</b>	<b>\$601,171</b>	<b>\$832,028</b>	<b>\$990,326</b>	<b>\$975,165</b>
Building Project					
Planning & Publicity	\$167	\$0	\$409	\$18,944	\$0
Construction Ingram	\$0	\$0	\$8,343	\$296,218	\$2,410,000
Construction Classroom	\$0	\$0		\$0	\$0
Mortgage Repayment	\$0	\$0	\$0	\$0	\$0
Total Disbursements:	<b>\$167</b>	<b>\$0</b>	<b>\$8,753</b>	<b>\$315,161</b>	<b>\$2,410,000</b>
<b>Ending Balance:</b>	<b>\$399,392</b>	<b>\$601,171</b>	<b>\$823,275</b>	<b>\$675,165</b>	<b>(\$1,434,835)</b>

**Immanuel Lutheran College Improvement Fund:** The IIF budget shows a negative ending balance for the next fiscal year. Projects will be done as funds allow and therefore the fund will not go into deficit.

<b>IIF Budget</b>	<b>FY06 Actual</b>	<b>FY07 Actual</b>	<b>FY08 Actual</b>	<b>FY09 Budget</b>
<b>General Beginning Balance</b>	<b>\$35,241</b>	<b>\$56,641</b>	<b>\$28,609</b>	<b>\$65,514</b>
General Contributions	\$4,254	\$19,934	\$10,339	\$10,000
Special Gifts	\$42,961	\$40,782	\$80,677	\$25,000
Bequests	\$33,525	\$2,915	\$0	\$0
General Investment Income	\$440	\$1,638	\$878	\$0
<b>Total General:</b>	<b>\$116,421</b>	<b>\$121,909</b>	<b>\$120,504</b>	<b>\$100,514</b>
<b>Project Disbursements</b>				
Admin Discretionary	\$1,640	\$28	\$0	\$10,000
Computer Network	\$5,246	\$0	\$0	\$0
Dorm Supervisor Apt	\$0	\$13,604	\$0	\$0
Field House Attic	\$1,013	\$0	\$0	\$0
Storage Building	\$0	\$68,189	\$32,518	\$0
Shelving for Storage Bldg	\$0	\$0	\$1,667	\$8,000
Ingram Drive Paving	\$6,415	\$0	\$0	\$26,000
Professorage Remodel	\$17,232	\$7,887	\$0	\$0
South Hall Showers	\$23,934	\$0	\$0	\$0
South Hall Windows	\$0	\$0	\$20,805	\$0
Stage Curtain	\$0	\$3,592	\$0	\$0
Professorages Roofing	\$0	\$0	\$0	\$25,500
Professorages Furnaces	\$0	\$0	\$0	\$10,300
Professorage Water Heater	\$0	\$0	\$0	\$1,300
FieldHouse Heating	\$0	\$0	\$0	\$8,000
West Hall Energy Efficiency	\$0	\$0	\$0	\$35,000
Pipe Organ Floor	\$0	\$0	\$0	\$10,000
North Hall Roof	\$0	\$0	\$0	\$6,000
<b>Project Total</b>	<b>\$59,780</b>	<b>\$93,300</b>	<b>\$54,990</b>	<b>\$140,100</b>
<b>General Ending Balance</b>	<b>\$56,641</b>	<b>\$28,609</b>	<b>\$65,514</b>	<b>(\$39,586)</b>

**ILC Student Aid Fund:** Grants, scholarships and loans are made to students from this fund. The budget set by Convention for the next year is a significant increase in support for students.

<b>SAF Budget</b>	<b>FY05 Actual</b>	<b>FY06 Actual</b>	<b>FY07 Actual</b>	<b>FY08 Actual</b>	<b>FY09 Budget</b>
<b>Beginning Balance</b>	<b>\$47,875</b>	<b>\$40,630</b>	<b>\$25,011</b>	<b>\$29,546</b>	<b>\$11,643</b>
<b>Receipts</b>					
Contributions	\$35,986	\$28,179	\$47,875	\$39,581	\$70,000
Bequests	\$26,858	\$25,000	\$0	\$0	\$0
Investment Income	\$7,421	\$12,232	\$15,133	\$8,811	\$25,000
Student Loans Princ & Inter	\$76,995	\$87,045	\$93,236	\$73,099	\$85,000
<b>Total Receipts</b>	<b>\$147,260</b>	<b>\$152,456</b>	<b>\$156,244</b>	<b>\$121,491</b>	<b>\$180,000</b>
<b>Balance &amp; Receipts</b>	<b>\$195,135</b>	<b>\$193,086</b>	<b>\$181,255</b>	<b>\$151,037</b>	<b>\$191,643</b>
<b>Disbursements</b>					
Delinquent Acct Loans	\$679	\$0	\$28,273	\$0	\$0
GBO Allocation	\$10,369	\$10,447	\$10,529	\$11,047	\$12,000
Multi-Student Discount	\$25,800	\$30,204	\$28,086	\$27,638	\$34,000
Student Grants	\$17,800	\$25,600	\$17,115	\$9,200	\$10,000
Student Loans	\$92,174	\$94,624	\$62,087	\$85,559	\$123,500
Student Scholarships	\$7,650	\$7,200	\$5,620	\$5,950	\$12,000
<b>Total Disbursements</b>	<b>\$154,505</b>	<b>\$168,075</b>	<b>\$151,709</b>	<b>\$139,394</b>	<b>\$191,500</b>
<b>Ending Balance</b>	<b>\$40,630</b>	<b>\$25,011</b>	<b>\$29,546</b>	<b>\$11,643</b>	<b>\$143</b>



**Board of Missions:** The Board of Missions budget covers the support to missions at home and abroad. These funds come from the general budget of the CLC.

<b>Missions Budget</b>	<b>FY05 Actual</b>	<b>FY06 Actual</b>	<b>FY07 Actual</b>	<b>FY08 Actual</b>	<b>FY09 Budget</b>
<b>Administration</b>					
Misc Supplies/Expense	\$595	\$1,935	\$958	\$0	\$1,800
Board/Admin Expense	\$0	\$0	\$0	\$1,546	\$0
Meals & Lodging	\$500	\$366	\$840	\$0	\$0
Missionary Moving Expense	\$2,274	\$593	\$2,436	\$0	\$1,000
Telephone	\$172	\$221	\$18	\$0	\$0
Postage	\$124	\$0	\$0	\$0	\$0
Travel Expense	\$3,263	\$2,546	\$1,435	\$5,007	\$2,500
General Business Office	\$2,605	\$3,918	\$3,924	\$5,063	\$5,500
<b>Administration Total:</b>	<b>\$9,534</b>	<b>\$9,578</b>	<b>\$9,611</b>	<b>\$11,616</b>	<b>\$10,800</b>
<b>Foreign Missions</b>					
India - BELC	\$14,831	\$18,998	\$32,610	\$33,479	\$40,000
India - CLCI	\$14,006	\$14,097	\$14,958	\$16,711	\$19,000
Nigeria - NCLC	\$15,310	\$9,098	\$7,560	\$8,150	\$5,800
Tanzania - LCEA	\$6,644	\$7,000	\$5,700	\$5,700	\$5,700
Tanzania - CLCEA	\$0	\$0	\$2,120	\$2,405	\$2,880
Kenya - Etogo	\$0	\$900	\$0	\$0	\$2,700
Congo - ELCC	\$0	\$1,633	\$4,201	\$4,628	\$4,000
Missionary Salary & Benefits	\$53,800	\$0	\$0	\$0	\$0
Missionary Expenses	\$5,676	\$2,843	\$7,758	\$0	\$0
Missionary Medical	\$0	\$8,498	\$11,610	\$10,369	\$13,400
Missionary Travel	\$0	\$20,516	\$15,391	\$14,730	\$20,000
Missionary Housing & Expenses	\$0	\$0	\$0	\$17,429	\$25,000
Missionary Retirement	\$0	\$1,320	\$1,440	\$1,560	\$2,520
1st Missionary Salary	\$0	\$25,275	\$25,875	\$26,475	\$27,700
2nd Missionary Salary	\$0	\$0	\$0	\$0	\$12,100
<b>Foreign Missions Total:</b>	<b>\$110,268</b>	<b>\$110,179</b>	<b>\$129,222</b>	<b>\$141,635</b>	<b>\$180,800</b>
<b>Home Missions</b>					
Chicago, IL	\$10,020	\$8,845	\$4,669	\$2,100	\$1,200
Atlanta, GA	\$23,400	\$22,200	\$19,110	\$20,400	\$20,400
Detroit, MI	\$21,642	\$18,000	\$15,834	\$15,000	\$21,000
Calgary	\$22,200	\$15,720	\$0	\$0	\$0
Mapleton, ND	\$0	\$13,310	\$13,200	\$12,600	\$11,400
Tacoma, WA	\$24,750	\$19,750	\$18,564	\$17,400	\$17,400
Grand Rapids	\$15,300	\$8,575	\$0	\$0	\$0
Ketchikan, AK	\$6,900	\$5,700	\$3,782	\$0	\$0
Live Oak, FL	\$8,700	\$7,500	\$2,300	(\$475)	\$0
Northport, FL	\$6,925	\$6,000	\$4,368	\$3,400	\$3,000
Sioux Falls, SD	\$12,900	\$11,700	\$9,555	\$9,000	\$9,000
Vernon, B.C.	\$12,600	\$12,000	\$9,828	\$9,600	\$9,600
Weslaco, TX	\$0	\$20,000	\$21,840	\$23,400	\$12,900
TVBS	\$0	\$3,674	\$5,368	\$2,500	\$2,500
<b>Home Missions Total:</b>	<b>\$165,337</b>	<b>\$172,974</b>	<b>\$128,418</b>	<b>\$114,925</b>	<b>\$108,400</b>
<b>Total Disbursements</b>	<b>\$285,139</b>	<b>\$292,730</b>	<b>\$267,250</b>	<b>\$268,176</b>	<b>\$300,000</b>

**Mission Development Fund:** In addition to the funds in the preceding chart, the MDF supplies funding for projects in the mission fields of the CLC.

<b>MDF Budget</b>	<b>FY06 Actual</b>	<b>FY07 Actual</b>	<b>FY08 Actual</b>	<b>FY09 Budget</b>
<b>General Beginning Balance</b>	<b>\$77,618</b>	<b>\$101,735</b>	<b>\$103,789</b>	<b>\$142,563</b>
Contributions	\$48,178	\$58,920	\$64,864	\$60,000
Bequests	\$125,987	\$2,915	\$136,670	\$0
Storm Relief Offering	\$101	\$0	\$0	\$0
Reach the Children Boxes	\$540	\$162	\$77	\$0
Special Offerings	\$12,519	\$95,526	\$2,809	\$5,000
Investment Income	\$1,057	\$3,997	\$1,306	\$2,000
<b>Total Balance and Receipts:</b>	<b>\$266,001</b>	<b>\$263,254</b>	<b>\$309,515</b>	<b>\$209,563</b>
<b>Disbursements</b>				
Administration (GBO)	\$3,918	\$3,924	\$3,682	\$5,000
Project Disbursements				
BELC Rice Land Self-Help	\$22,000	\$38,691	\$0	\$0
BELC Rice Aid	\$0	\$0	\$7,640	\$7,000
India Missionary Vehicle	\$0	\$15,000	\$0	\$21,500
CLCI India Storm Relief	\$19,860	\$13,000	\$0	\$0
Bicycles/Motorcycles	\$5,294	\$1,500	\$12,552	\$14,000
Church Building Assistance	\$16,125	\$21,301	\$25,537	\$25,000
India Outreach/Exploratory	\$12,031	\$8,072	\$10,627	\$10,000
India Koenig Relocation	\$9,636	\$0	\$0	\$0
Mission Discretionary	\$8,927	\$8,401	\$10,451	\$10,000
Part-time Missionaries	\$0	\$4,900	\$3,146	\$15,000
Mission Helper Program	\$5,459	\$7,257	\$3,400	\$0
Missionary Nigeria/India Travel	\$12,822	\$0	\$0	\$0
Self Help Projects	\$16,086	\$11,126	\$10,520	\$25,000
Seminary libraries, texts	\$1,971	\$135	\$947	\$3,000
Bibles, Catechisms, Hymnals	\$14,926	\$11,309	\$19,593	\$7,000
Reach the Children VBS	\$0	\$532	\$735	\$1,500
Second Foreign Missionary	\$0	\$0	\$31,531	\$30,000
NCLC African Exploratory	\$11,712	\$9,897	\$22,596	\$5,000
US Exploratory	\$0	\$4,421	\$3,994	\$2,000
US Traveling VBS	\$3,500	\$0	\$0	\$0
	\$160,349	\$155,542	\$163,269	\$176,000
<b>General Projects Ending Balance</b>	<b>\$101,735</b>	<b>\$103,789</b>	<b>\$142,563</b>	<b>\$28,563</b>

**MDF Kinship Project:** This project provides funds for the support of orphanages in our foreign mission fields and for the sponsorship of seminary students in our foreign affiliate church seminaries.

<b>MDF Kinship Project</b>	<b>FY06 Actual</b>	<b>FY07 Actual</b>	<b>FY08 Actual</b>	<b>FY09 Budget</b>
<b>Beginning Balance</b>	<b>\$9,367</b>	<b>\$16,369</b>	<b>\$18,816</b>	<b>\$16,911</b>
Orphan & Seminary Support	\$45,773	\$45,989	\$45,697	\$45,000
Contributions	\$22,931	\$14,796	\$15,233	\$15,000
Investment Income	\$171	\$532	\$266	\$250
<b>Total Balance and Receipts:</b>	<b>\$78,242</b>	<b>\$77,687</b>	<b>\$80,011</b>	<b>\$77,161</b>
<b>Disbursements</b>				
Administration	\$206	\$336	\$0	\$500
Telephone	\$0	\$0	\$0	\$300
GBO Allocation	\$2,612	\$2,638	\$1,841	\$2,000
Seminary Sponsors	\$21,105	\$19,720	\$28,020	\$27,220
NCLC Projects	\$323	\$280	\$257	\$500
CLCI Projects	\$0	\$0	\$0	\$1,000

<b>MDF Kinship Project</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>
	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>
Kenya Projects	\$5,900	\$2,200	\$5,282	\$2,500
Other Projects	\$926	\$4,155	\$2,180	\$0
CLCI Orphan Support	\$29,110	\$25,450	\$21,060	\$21,060
NCLC Orphan Support	\$1,692	\$2,050	\$1,880	\$1,700
Kenya Orphan Support	\$0	\$2,043	\$2,580	\$2,100
Miscellaneous	\$0	\$0	\$0	\$1,000
<b>Total Disbursements</b>	<b>\$61,873</b>	<b>\$58,871</b>	<b>\$63,100</b>	<b>\$59,880</b>
<b>Kinship Ending Balance</b>	<b>\$16,369</b>	<b>\$18,816</b>	<b>\$16,911</b>	<b>\$17,281</b>

**Board Of Education and Publications:** The Board of Education and Publications and the CLC Book House accounts are as follows.

<b>All Board of Education/Publications Accts</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>
	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>
<b>Beginning Balance</b>	<b>\$44,631</b>	<b>\$47,071</b>	<b>\$70,505</b>	<b>\$45,300</b>
<b>Receipts:</b> General Fund	\$9,742	\$4,500	\$2,897	\$5,000
Book House	\$57,167	\$69,468	\$37,649	\$71,000
Ministry by Mail	\$1,111	\$825	\$764	\$1,200
Lutheran Spokesman	\$15,122	\$34,670	\$22,083	\$20,000
Journal of Theology	\$2,391	\$1,741	\$3,007	\$2,500
<b>Total Receipts:</b>	<b>\$85,533</b>	<b>\$111,204</b>	<b>\$66,399</b>	<b>\$99,700</b>
<b>Balance &amp; Receipts</b>	<b>\$130,164</b>	<b>\$158,275</b>	<b>\$136,904</b>	<b>\$145,000</b>
<b>Disbursements:</b> General Fund	\$21,867	\$4,500	\$2,897	\$5,000
Book House	\$37,321	\$55,837	\$63,444	\$56,000
Ministry by Mail	\$894	\$654	\$503	\$1,200
Lutheran Spokesman	\$20,930	\$24,473	\$22,401	\$21,000
Journal of Theology	\$2,081	\$2,305	\$2,360	\$2,400
<b>Total Disbursements:</b>	<b>\$83,093</b>	<b>\$87,770</b>	<b>\$91,604</b>	<b>\$85,600</b>
<b>Ending Balance</b>	<b>\$47,071</b>	<b>\$70,505</b>	<b>\$45,300</b>	<b>\$59,400</b>

**Board of Trustees:** The Board of Trustees responsibilities are the General Fund Subsidy for the Old Retirement Plan, the general administration of the CLC, and the CEF.

<b>Trustees Budget</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>
<b>Administration</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>
General Business Office	7,763	7,835	7,902	7,733	8,400
Board/Admin Expenses	1,866	1,125	721	1,173	1,500
Computer Hardware & Software	1,076	0	0	0	0
Liability Insurance	2,039	1,613	1,181	1,167	1,500
Travel Expenses	5,816	7,707	6,414	6,158	7,100
<b>Total:</b>	<b>18,572</b>	<b>18,279</b>	<b>16,218</b>	<b>16,230</b>	<b>18,500</b>
<b>Debt Service</b>					
ILC Professorage Loan Payments	10,848	10,848	10,848	10,848	10,800
<b>Medical Deficit Repayment</b>	<b>31,500</b>	<b>41,780</b>	<b>22,704</b>	<b>23,280</b>	<b>22,700</b>
<b>Retirement (Old Plan)</b>					
Monthly Payments Increase \$20					9,600
Monthly Payments Families	70,804	68,137	72,312	70,598	68,000
Monthly Payments Singles	35,824	36,480	36,300	35,670	38,400
<b>Total:</b>	<b>106,628</b>	<b>104,617</b>	<b>108,612</b>	<b>106,268</b>	<b>116,000</b>
<b>Total Disbursements</b>	<b>167,548</b>	<b>175,524</b>	<b>158,381</b>	<b>156,626</b>	<b>168,000</b>

**Church Extension Fund:** This fund supplies the capital for building projects in the CLC. It currently has commitments for the funding of church projects totaling about \$400,000. In addition to the several congregation projects, an estimated \$1,500,000 is needed for a loan on the administration and academic building on the ILC campus. It is critical that this fund be able to borrow additional cash from CLC members to provide the capital to support these projects during the next year.

<b>CEF Budget</b>	<b>FY05 Actual</b>	<b>FY06 Actual</b>	<b>FY07 Actual</b>	<b>FY08 Actual</b>	<b>FY09 Budget</b>
Opening Balance	\$1,645,718	\$1,594,821	\$1,561,385	\$208,603	\$410,014
<b>Receipts</b>					
Contributions & Bequests	\$5,383	\$34,288	\$7,682	\$5,794	\$25,000
Investment Income	\$15,400	\$84,725	\$54,937	(\$11,311)	\$50,000
Mortgage Loan Interest	\$182,828	\$199,741	\$227,433	\$289,488	\$250,000
Mortgage Loan Principal	\$505,676	\$253,752	\$242,165	\$290,163	\$300,000
Other Income	\$706,146	\$397,543	\$538,123	\$1,078,769	\$1,500,000
<b>Total Receipts</b>	<b>\$1,415,433</b>	<b>\$970,049</b>	<b>\$1,070,340</b>	<b>\$1,652,902</b>	<b>\$2,125,000</b>
<b>Disbursements</b>					
Administration	\$0	\$0	\$3,724	3360.93	\$0
Allocation From the GBO	\$20,095	\$22,199	\$25,650	\$25,407	\$25,000
Computer System	\$1,925	\$0	\$0	\$0	\$0
Debt Service	\$767,578	\$677,286	\$505,747	\$1,290,523	\$500,000
Mortgage Loans					
Saginaw	\$0	\$0	\$0	\$10,000	\$0
Chicago	\$90,000	\$0	\$0	\$0	\$0
Loveland	\$30,000	\$0	\$0	\$0	\$0
Sioux Falls	\$0	\$0	\$0	\$36,200	\$0
Cadillac	\$65,000	\$0	\$0	\$0	\$0
Coloma	\$24,000	\$0	\$0	\$0	\$0
Middleton	\$142,000	\$128,000	\$0	\$0	\$0
CLC Medical Plan	\$325,732	\$0	\$0	\$0	\$0
Milwaukee	\$0	\$176,000	\$314,000	\$0	\$0
Eau Claire	\$0	\$0	\$1,170,000	\$0	\$0
Watertown	\$0	\$0	\$134,000	\$66,000	\$0
Mapleton	\$0	\$0	\$112,000	\$0	\$0
Dallas	\$0	\$0	\$158,000	\$0	\$0
Winter Haven	\$0	\$0	\$0	\$20,000	\$0
Estimated Mortgages	\$0	\$0	\$0	\$0	\$1,900,000
Total Mortgages	\$676,732	\$304,000	\$1,888,000	\$132,200	\$1,900,000
<b>Total Disbursements</b>	<b>\$1,466,330</b>	<b>\$1,003,486</b>	<b>\$2,423,121</b>	<b>\$1,451,491</b>	<b>\$2,425,000</b>
<b>Balance</b>	<b>\$1,594,821</b>	<b>\$1,561,385</b>	<b>\$208,603</b>	<b>\$410,014</b>	<b>\$110,014</b>

Our LORD has given us many opportunities to serve Him. We pray that He will continue to bless us and provide the resources and the will to carry on His Work.

**CLC Board of Trustees,**

Mr. Philip Radichel, Chairman  
Rev. Michael Roehl

Rev. James Sandeen, Secretary  
Mr. Eugene Lang

# Fiscal Year 2007 Congregation CLC Contributions

Conference	Congregation	City	St	Budgetary	CEF	IIF	LC Build	MDF	Kinship	SAF	SAF Endow	Total
<b>Great Lakes</b>	Ascension	Batavia	IL	14,160		380		276				14,816
	Calvary	Marquette	MI	4,300			1,625	4,800		1,350		12,075
	Faith	Coloma	MI	6,206		177	797	80		348		7,608
	Faith	Markesan	WI	34,956	175	320	792	849	230	100		37,422
	Gethsemane	Saginaw	MI	12,400			1,737	655	60	490		15,342
	Luther Memorial	Fond du Lac	WI	58,834	399		718	683	1,171		100	61,905
	Messiah	Eau Claire	WI	133,642	1,220	2,204	23,713	15,191	1,220	6,929	1,310	185,430
	Messiah	Hales Corners	WI	23,156	851	110	185	4,533	111	20		28,966
	Morning Star Ev.	Fairchild	WI	4,436		43						4,479
	Mt. Zion Ev.	Detroit	MI	551								551
	Our Saviour Ev.	Cadillac	MI	784								784
	Peace Thru Christ	Middleton	WI	9,740			4,775	2,330	280	520		17,645
	Peace With God	Onalaska	WI	2,187	225	140	205	125	100	435		3,417
	Redeemer	Dowagiac	MI	2,006			155					2,161
	Rock of Ages Ev.	Grand Rapids	MI	2,484								2,484
	St Peter's	Stambaugh	MI	5,177				700				5,877
	Trinity	Millston	WI	1,547			800	2,125				4,472
	Word of God Ev.	Pana	IL	1,100								1,100
		<b>Total:</b>		<b>317,667</b>	<b>2,870</b>	<b>3,374</b>	<b>35,502</b>	<b>32,347</b>	<b>3,172</b>	<b>10,192</b>	<b>1,410</b>	<b>406,534</b>
<b>Minnesota</b>	Berea	Inver Grove Hts	MN	63,618	365	3,140	8,336	2,630	831	3,030		81,949
	Bethel	Hancock	MN	9,075	1,006	596	1,032	828		677	15	13,229
	Faith	New Ulm	MN	4,007		100	3,110	145		10		7,372
	Grace	Fridley	MN	48,225	1,997	1,778	3,892	2,537	3,337	1,698	100	63,564
	Grace	Sleepy Eye	MN	53,291		200	6,906	1,749		20		62,166
	Immanuel	Mankato	MN	68,506			3,084	371	50	100	960	73,071
	Mt Olive	Detroit Lakes	MN	1,328			15					1,343
	Our Redeemer's	Red Wing	MN	15,855		380	1,583	120		7,083		25,021
	Peace	Parkers Prairie	MN	6,919	455	375	540			295		8,584
	Salem	Eagle Lake	MN	4,197					76			4,273
	St John's	Okabena	MN	33,331			8,072	40		150		41,593
	St Paul's	Ponsford	MN	1,893			25					1,918
	St Paul's	Austin	MN	4,773		45	550	40		10		5,418
		<b>Total:</b>		<b>315,017</b>	<b>3,823</b>	<b>6,614</b>	<b>37,145</b>	<b>8,460</b>	<b>4,294</b>	<b>13,073</b>	<b>1,075</b>	<b>389,501</b>
<b>Pacific Coast</b>	Ascension	Tacoma	WA	2,900								2,900
	Gethsemane	Spokane	WA	11,935		100	700	1,852				14,587
	Holy Cross	Phoenix	AZ	4,557			2,556	100				7,213
	Holy Truth	Ketchikan	AK	1,000			350	370	110			1,830
	Peace	Orofino	ID	15			20	55		20		110
	Redemption	Lynnwood	WA	9,050		63	260	835				10,208
	St John's	Clarkston	WA	3,176	300	434	313	864	2,800	1,040		8,927
	St Stephen	Mt. View	CA	3,278			20	350			300	3,948
	St Stephen	Hayward	CA	4,743			3,660	200		500		9,103
	St. Paul Ev.	Vernon	BC	3,982					100			4,082
	Trinity	Spokane	WA	13,095			85	1,671			30	14,881
		<b>Total:</b>		<b>57,731</b>	<b>300</b>	<b>597</b>	<b>7,964</b>	<b>6,297</b>	<b>3,010</b>	<b>1,560</b>	<b>330</b>	<b>77,788</b>
<b>South Eastern</b>	Bethel	Spring	TX	4,819		55	398	40	438	373		6,123
	CLC	North Port	FL	881				14				895
	Faith	Manchester	MO	8,776				40		1,574		10,390
	Gift of God	Crofton	MD					500				500
	Grace	Live Oak	FL	1,590			1,100					2,690
	Holy Trinity	West Columbia	SC	18,153			210		1,000			19,363
	Immanuel	Winter Haven	FL	5,551								5,551
	Living Word	Liberty	MO					100				100
	Resurrection	Corpus Christi	TX	9,731			360	1,900				11,991
	Shepherd/Valley	Weslaco	TX	572								572
	St Matthew	Dallas	TX	6,000			39					6,039
	Zion Ev.	Atlanta	GA	270								270
		<b>Total:</b>		<b>56,343</b>	<b>0</b>	<b>55</b>	<b>2,107</b>	<b>2,594</b>	<b>1,438</b>	<b>1,947</b>	<b>0</b>	<b>64,484</b>
<b>West Central</b>	Berea	Sioux Falls	SD	1,342			50	375				1,767
	First Lutheran	Faulkton	SD	500								500
	Gift of God	Mapleton	ND	3,490		290	1,520	125		1,295		6,720
	Good Shepherd	Rapid City	SD	720			90	310	500			1,620
	Grace	Valentine	NE	6,631			130	286	156	115		7,318
	Holy Spirit	Rio Rancho	NM	1,500								1,500
	Mt Olive	Lamar	CO									0
	Our Savior's	Jamestown	ND	11,080		45	3,250	360		860	1,370	16,965
	Prince of Peace	Aberdeen	SD	9,311		15	8,285	6,314		1,000		24,925
	Prince of Peace	Loveland	CO	14,578		215	823	770	4	110		16,499
	Redeemer	Bowdle	SD	6,597				50		1,145		7,792
	Redeemer	Cheyenne	WY	5,596	85		1,206	50	1,200		100	8,237
	St Luke's	Lemmon	SD	2,763		60	2,460	875	533	125		6,816
	St Paul's	White River	SD				50		50	100		200
	St. Paul Ev.	Denver	CO	6,063						95		6,158
	St. Paul	Bismarck	ND	20,242			1,794	395	55	60		22,546
	Trinity	Watertown	SD	9,200	220	670	500	905	50	40		11,585
	Zion	Estelline	SD	700			500					1,200
	Zion	Ipswich	SD	2,965								2,965
		<b>Total:</b>		<b>103,278</b>	<b>305</b>	<b>1,295</b>	<b>20,658</b>	<b>10,814</b>	<b>2,548</b>	<b>4,945</b>	<b>1,470</b>	<b>145,313</b>
		<b>Grand Total:</b>		<b>850,036</b>	<b>7,298</b>	<b>92,1934</b>	<b>103,376</b>	<b>60,512</b>	<b>14,461</b>	<b>31,717</b>	<b>4,285</b>	<b>1,083,620</b>

# Fiscal Year 2008 Congregation CLC Contributions

Conference	Congregation	City	St	udgetary	CEF	IIF	LC Build	MDF	Kinship	SAF	AF Endow	Total
<b>Great Lakes</b>	Ascension	Batavia	IL	5,798			9,370			240		15,408
	Calvary	Marquette	MI	3,648	100		2,525	6,170	280			12,723
	Faith	Coloma	MI	6,307		190	210	323	227	523		7,780
	Faith	Markesan	WI	35,211	90	240	920	368	339	130		37,298
	Gethsemane	Saginaw	MI	10,052			1,285	700	70	420		12,527
	Luther Memorial	Fond du Lac	WI	48,756	651	330	145	720	896			51,498
	Messiah	Eau Claire	WI	156,388	1,140	2,534	24,713	19,427	1,327	10,153	105	215,786
	Messiah	Hales Corners	WI	24,346	5	20	571	3,566	180	205		28,893
	Morning Star Ev.	Fairchild	WI	5,979								5,979
	Mt. Zion Ev.	Detroit	MI	325								325
	Our Saviour Ev.	Cadillac	MI	822								822
	Peace Thru Christ	Middleton	WI	9,350			3,697	2,492	520	620		16,679
	Peace With God	Onalaska	WI	1,800	120	30	155	180	70	465		2,820
	Redeemer	Dowagiac	MI	1,865				153				2,018
	Rock of Ages Ev.	Grand Rapids	MI	1,939								1,939
	St Peter's	Stambaugh	MI	4,288								4,288
	Trinity	Millston	WI	1,350			785	2,075				4,210
	Word of God Ev.	Pana	IL	1,300								1,300
		<b>Total:</b>		<b>319,523</b>	<b>2,106</b>	<b>3,344</b>	<b>44,376</b>	<b>36,174</b>	<b>3,909</b>	<b>12,756</b>	<b>105</b>	<b>422,292</b>
<b>Minnesota</b>	Berea	Inver Grove Hts	MN	67,635	215	830	5,372	2,122	1,942	2,120		80,236
	Bethel	Hancock	MN	9,064	546	50	880	893		765		12,198
	Divine Word Ev.	Spring Valley	MN	494								494
	Faith	New Ulm	MN	3,405		200	330	1,915				5,850
	Grace	Fridley	MN	51,104	2,057	1,086	2,782	3,249	2,988	2,440	25	65,731
	Grace	Sleepy Eye	MN	40,625		3,444	5,800	5,250		1,909		67,028
	Immanuel	Mankato	MN	62,474			1,220	1,378	50		1,022	66,144
	Mt Olive	Detroit Lakes	MN	1,555			25					1,580
	Our Redeemer's	Red Wing	MN	16,926		175	1,673	185		6,546		25,505
	Peace	Parkers Prairie	MN	6,313	385	375	1,000	150		350		8,573
	Salem	Eagle Lake	MN	4,422			20		78			4,520
	St John's	Okabena	MN	41,222			2,785	180				44,187
	St Paul's	Ponsford	MN	1,405			30					1,435
	St Paul's	Austin	MN	5,092		50		38		100		5,281
		<b>Total:</b>		<b>311,736</b>	<b>3,203</b>	<b>6,210</b>	<b>31,917</b>	<b>15,361</b>	<b>5,058</b>	<b>14,230</b>	<b>1,047</b>	<b>388,762</b>
<b>Pacific Coast</b>	Ascension	Tacoma	WA	4,100								4,100
	Gethsemane	Spokane	WA	14,109			5,100		200			19,409
	Holy Cross	Phoenix	AZ	4,690			1,100	45				5,835
	Holy Truth	Ketchikan	AK	1,175			125	525				1,825
	Peace	Orofino	ID	30				60				90
	Redemption	Lynnwood	WA	7,650								7,650
	St John's	Clarkston	WA	3,040		96	258	554	3,000	630	200	7,778
	St Stephen	Mt. View	CA	3,299								3,299
	St Stephen	Hayward	CA	4,710			1,500	240				6,450
	St. Paul Ev.	Vernon	BC	3,456					439			3,895
	Trinity	Spokane	WA	12,404				1,585			501	14,490
		<b>Total:</b>		<b>58,663</b>	<b>0</b>	<b>96</b>	<b>8,083</b>	<b>3,009</b>	<b>3,639</b>	<b>630</b>	<b>701</b>	<b>74,821</b>
<b>South Eastern</b>	Bethel	Spring	TX	6,400			5,276	3,257	440	513		15,886
	CLC	North Port	FL	1,037								1,037
	Faith	Manchester	MO	13,877				430				14,307
	Gift of God	Crofton	MD									0
	Grace	Live Oak	FL	1,825			500			100		2,425
	Holy Trinity	West Columbia	SC	16,785			40	83				16,908
	Immanuel	Winter Haven	FL	5,676		100	50			375		6,201
	Living Word	Liberty	MO									0
	Resurrection	Corpus Christi	TX	15,450			243	1,900		1,000		18,593
	Shepherd of the Valley	Weslaco	TX	643								643
	St Matthew	Dallas	TX	7,200								7,200
	Zion Ev.	Lawrenceville										0
		<b>Total:</b>		<b>68,892</b>	<b>0</b>	<b>100</b>	<b>6,109</b>	<b>5,670</b>	<b>440</b>	<b>1,988</b>	<b>0</b>	<b>83,200</b>
<b>West Central</b>	Berea	Sioux Falls	SD	1,240				155				1,395
	First Lutheran	Faulton	SD									0
	Gift of God	Mapleton	ND	3,970		50	740	23		250		5,033
	Good Shepherd	Rapid City	SD	1,730				1,150	500			3,380
	Grace	Valentine	NE	6,538	460	90	340	526	91	60		8,105
	Holy Spirit	Rio Rancho	NM	480								480
	Mt Olive	Lamar	CO					60				60
	Our Saviour's	Jamestown	ND	11,945		40	1,025	310	75	165	625	14,185
	Prince of Peace	Aberdeen	SD	1,674			285	1,015			653	3,627
	Prince of Peace	Loveland	CO	3,324		70	110	588	16	110	215	4,433
	Redeemer	Bowdle	SD	5,554								5,554
	Redeemer	Cheyenne	WY	4,090			1,243					5,333
	St Luke's	Lemmon	SD	2,569			3,330	415	275	175		6,764
	St Paul's	White River	SD				150	150	50			350
	St. Paul Ev.	Denver	CO	7,598		189		214			778	8,778
	St. Paul	Bismarck	ND	10,734			896	57		400		12,087
	Trinity	Watertown	SD	9,218	25	150	1,075	100		155		10,723
	Zion	Estelline	SD	605								605
	Zion	Ipswich	SD	2,830								2,830
		<b>Total:</b>		<b>74,099</b>	<b>485</b>	<b>589</b>	<b>9,194</b>	<b>4,763</b>	<b>1,007</b>	<b>1,315</b>	<b>2,271</b>	<b>93,722</b>
		<b>Grand Total:</b>		<b>832,913</b>	<b>5,794</b>	<b>10,339</b>	<b>99,679</b>	<b>64,976</b>	<b>14,053</b>	<b>30,919</b>	<b>4,124</b>	<b>1,062,797</b>

	Church of the Lutheran Confession					Comparative Statistical Report										
	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>				
	72	71	71	71	75	75	75	74	76	76	77	77	--	Congregations		
	62	60	59	60	60	63	64	64	64	66	67	67	--	Parish Pastors		
<u>Membership</u>	1793	1718	1701	1699	1733	1728	1686	1691	1678	1677	1642	1611	--	Voters		
	6657	6510	6462	6467	6527	6544	6456	6365	6362	6375	6298	6262	--	Communicants		
	2301	2258	2166	2178	2144	2099	2036	2025	1984	2018	1947	1908	--	Pre-Communicants		
	8958	8768	8628	8645	8667	8643	8492	8390	8346	8393	8245	8170	--	TOTAL SOULS		
<u>Ministrations</u>	18	25	25	8	10	15	17	17	11	12	11	20	--	Adult Baptisms		
	145	170	155	185	139	132	173	145	122	143	128	152	--	Child Baptisms		
	112	107	98	129	94	92	64	69	62	94	80	92	--	Adult Confirmations		
	155	122	112	109	109	106	99	91	96	111	93	93	--	Child Confirmations		
	63	62	60	58	47	66	57	56	63	56	43	64	--	Marriages		
94	92	78	94	95	66	77	76	78	87	81	79	96	--	Funerals		
	6.31	6.43	7.0	7.1	7.6	9.3	8.3	8.5	8.3	8.3	8.3	8.3	--	Avg. times per Communicant		
	49.42%	50.19	52%	51%	51%	52%	53%	53%	51%	50%	55%	51%	--	Sunday Worship Attendance		
<u>Christian Education</u>	21	20	20	21	21	23	21	22	21	20	19	19	--	Christian Day Schools (CDS)		
	566	548	543	543	562	551	552	514	511	504	515	482	--	CDS Enrollment		
	52	52	40	40	41	43	39	38	38	37	37	37	--	CDS Teachers (full time)		
	64	64	57	63	67	67	69	70	68	68	68	68	--	Sunday Schools (SS)		
	1159	1147	1031	1110	931	872	962	943	923	922	873	856	--	SS Enrollment		
	61	58	56	57	62	60	60	60	62	62	60	54	--	Sat. Schools & Catechism		
	315	321	345	350	322	334	295	348	309	276	268	261	--	Catechism Enrollment		
	51	48	49	51	51	55	54	54	53	48	51	47	--	Vacation Bible Schools (VBS)		
	1484	1300	1272	1436	1384	1481	1307	1422	1287	1210	1295	1037	--	VBS Enrollment		
	64	61	56	58	63	66	68	70	68	69	72	70	--	Bible Classes (BC)		
	1109	1153	1145	1061	1172	1200	1209	1204	1209	1204	1264	1123	--	BC Enrollment		
<u>Contributions</u>	\$3,685,658	\$3,821,362	\$4,036,699	\$4,266,371	\$4,625,633	\$4,777,504	\$4,876,122	\$4,999,122	\$5,270,634	\$5,552,249	\$5,966,978	\$6,152,034	--	Home Purposes		
	523,626	516,037	535,449	566,003	604,603	617,502	\$649,806	\$690,627	\$722,692	\$761,856	\$804,169	\$829,808	--	CLC Missions (Budget or CBP)		
	\$79	\$79	\$83	\$88	\$93	\$94	\$101	\$109	\$114	\$120	\$128	\$133	--	Avg/Communicant (Missions)		
	149,885	134,943	124,820	135,542	163,861	149,728	\$159,615	\$166,212	\$193,971	\$237,694	\$193,997	\$225,870	--	CLC Special		
	\$4,359,169	\$4,472,342	\$4,696,968	\$4,967,916	\$5,394,097	\$5,544,734	\$5,685,543	\$5,855,961	\$6,187,297	\$6,551,799	\$6,965,144	\$7,207,712	--	TOTAL Contributions		
	\$655	\$687	\$727	\$768	\$826	\$847	\$881	\$920	\$973	\$1,028	\$1,106	\$1,151	--	Average per Communicant		

Dr. James A. Sydow, CLC Statistician