

CHURCH OF THE LUTHERAN CONFESSION

PROCEEDINGS

of the

Thirty-second Convention



*Remember your leaders, those who spoke to you the word of God.
Consider the outcome of their way of life, and imitate their faith.
(Hebrews 13:7)*

IN THE FOOTSTEPS OF THE REFORMERS!

**WE CONTINUE TO PROCLAIM A MESSAGE OF SALVATION BY
GRACE ALONE THROUGH FAITH ALONE!**

**WE ARE ALL PRIESTS CONTINUING TO BASE OUR FAITH UPON
SCRIPTURE ALONE!**

*Immanuel Lutheran College
Eau Claire, Wisconsin*

June 23 – 26, 2016

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CONVENTION ROLL

<u>State</u>	<u>City</u>	<u>Congregation</u>	<u>Delegates</u>	<u>Present</u>
AK	Fairbanks	Grace	Pastor David Fuerstenau No Delegates	Excused
	Ketchikan	Holy Truth	Pastor David Fuerstenau No Delegates	Excused
AZ	Phoenix	Holy Cross	Pastor Michael Gurath	X
			Teacher Joshua Ohlmann	X
CA	Hayward	St. Stephen	Delegate Ben Meyer	X
			Pastor Steven T. Karp	Excused
	Mountain View	St. Stephen	Delegate Roy Cameron	X
			Pastor Terrel Kesterson	X
CO	Lakewood	St. Paul	Delegate Randy Wittorp	X
			Pastor Thomas Scheutze	X
			Delegate Zachary Bowen	X
	Loveland	Prince of Peace	Delegate Michael Sprengeler	X
			Pastor John Klatt	X
			Delegate Peter Krafft	X
FL	Live Oak	Grace	Delegate George Krafft	X
			Pastor Douglas Priestap	X
	SW FL	Grace	Delegate Robert Davidson	X
			Pastor Mark Weis	Excused
	Winter Haven	Immanuel	Delegate Stephen Schmidt	X
			Pastor John L. Schierenbeck	X
GA	Lawrenceville	Zion	Teacher Neil Bernthal	X
			No Delegates	
			Pastor Ernest Bernett	
			Delegate Wade Knowlton	X
ID	Orofino	Peace	Delegate Mark Greve	X
			Pastor David Naumann	Excused (pt)
IL	Batavia	Ascension	No Delegates	
			Pastor David Pfeiffer	X
	Pana	Word of God	Delegate Mark Kuehne	X
			Delegate Rick Louderman	X
MI	Cadillac	Our Saviour	Pastor Dennis Rieken	X
			No Delegates	
	Coloma	Faith	Pastor Timothy Holland	Excused
			No Delegates	
	Detroit	Mt. Zion	Pastor Jay Hartmann	Excused
			Delegate Chris Frank	X
	Grand Rapids	Rock of Ages	Delegate Bob Frank	X
			Pastor Walter V. Schaller	X
	Iron River	St. Peter's	No Delegates	
			Pastor Norman Greve	X
			No Delegates	

<u>State</u>	<u>City</u>	<u>Congregation</u>	<u>Delegates</u>	<u>Present</u>
MI	Marquette	Calvary	Pastor Andrew Schaller	X
			Delegate Jim Goodman	X
			Delegate Earl Knutson	X
	Saginaw	Gethsemane	Pastor Michael Wilke	X
			Teacher Daniel Barthels	X
			Delegate Art Leinberger	X
	Sister Lakes	Redeemer	Pastor David P. Schaller	X
			No Delegates	
MN	Austin	St. Paul's	Pastor Ted Barthels	X
			Delegate Joe Ubl	X
	Detroit Lakes	Mount Olive	Pastor John M. Johannes	X
			No Delegates	
	Eagle Lake	Salem	Pastor George Dummann	X
			Delegate Joel Heinze	X
			Delegate Justin Lutterman	Excused
	Eden Prairie	Living Savior*	Delegate* Yusef Haddad	Excused (pt)
			Delegate* Jeffrey Radichel	x
			Pastor Vacancy	
	Fridley	Grace	Pastor John Hein	x
			Delegate Dave Rust	x
			Delegate Benno Sydow	Excused (pt)
	Inver Grove Heights	Berea	Pastor David R. Schierenbeck	X
			Teacher Matthew Thurow	X
			Delegate Pete Sydow	X
	Mankato	Immanuel	Delegate Brian Schlegemilch	X
			Pastor Joseph Naumann*	X
			Pastor Paul D. Nolting	X
			Teacher Lane Fischer	X
			Teacher Matthew Kranz*	
			Teacher Douglas A. Libby	X
			Teacher Philip Matzke	X
			Teacher Kyle Ochsner	X
			Teacher Karl Olmanson	X
			Teacher Michael Wheaton	X
			Delegate Ryan Hammett	X
			Delegate Nick Stelter	X
	Morris	Bethel	Pastor Rob Sauers*	X
			Delegate John Meyer	X
			Delegate Micah Meyer	X
	New Ulm	Faith	Pastor Nathanael Mayhew	X
			Delegate Mark Winkleman	X
			Delegate Gordon Schmidt	X
	Okabena	St. John's	Pastor James Albrecht	Excused
			Teacher Ross Kok	Excused
			Delegate Larry Boernsen	X
	Ponsford	St. Paul	Delegate Philip Strike	X
			Pastor John M. Johannes*	X
			No Delegates	

<u>State</u>	<u>City</u>	<u>Congregation</u>	<u>Delegates</u>	<u>Present</u>
MN	Preston	Divine Word	Pastor Ted Barthels	X
			No Delegates	
	Red Wing	Our Redeemer's	Pastor David Baker	X
			Delegate Paul Fleischer	X
			Delegate Darwin Lynner	X
	Sleepy Eye	Grace	Pastor Nathanael Mayhew*	X
			Delegate Charles Romberg	X
			Delegate Charles Lendt	X
	MO	Blue Springs	Living Word	Pastor Timothy Wheaton
Delegate Justin Wenner				X
Delegate Daniel Schierenbeck				X
Manchester		Faith	Pastor Todd H. Ohlmann	X
			Delegate Len Benter	X
			Delegate Ed Trapp	X
NE	Valentine	Grace	Pastor Luke Bernthal	Excused (pt)
			Delegate David Maas	X
			Delegate Dan Morrison	X
NM	Albuquerque	Holy Spirit	Pastor Vacancy	
			Delegate Robin Vogsland	X
ND	Bismarck	St. Paul	Pastor Michael J. Roehl	X
			Delegate Michael McEnroe	X
	Jamestown	Our Savior's	Pastor James Naumann	X
			Delegate Clayton Hillstrom	X
	Mapleton	Gift of God	Pastor Delwyn Maas	X
			Delegate Matthew Gurath	X
			Delegate Dalton Sheffield	X
	SC	West Columbia	Holy Trinity	Pastor Vance Fossum
Teacher Nathan Wales				X
Delegate Nathan Lindler				X
Delegate Bob Ridgell				X
SD	Bowdle	Redeemer	Pastor Mark Gullerud	X
			No Delegates	
	Hecla	Prince of Peace	Pastor Rick Grams	X
			Delegate Marvin Hansen	Excused (pt)
			Delegate Larry Hansen	X
	Hidewood Twnshp	Zion	Pastor Paul Krause	X
			No Delegates	
	Ipswich	Zion	Pastor Mark Gullerud	X
			Delegate Neal Wietgreffe	Excused (pt)
	Lemmon	St. Luke's	Pastor Dwight F. Gantt	X
			Delegate Jonathan Wiechmann	X
	Mission	Peace	Pastor Luke Bernthal*	Excused (pt)
			No Delegates	
	Rapid City	Good Shepherd	Pastor Aaron Ude	X
			No Delegates	
	Sioux Falls	Berea	Pastor Joel Fleischer	X
Delegate Larry Hammond			X	

<u>State</u>	<u>City</u>	<u>Congregation</u>	<u>Delegates</u>	<u>Present</u>
SD	Watertown	Trinity	Pastor Paul Krause	X
			Delegate David Klatt	X
			Delegate Tim Fuerstenau	X
	White River	St. Paul's	Pastor Luke Bernthal	Excused (pt)
			No Delegates	
TX	Corpus Christi	Resurrection	Pastor Ed Starkey	X
			No Delegates	
	Dallas	St Matthew	Pastor Matthew Hanel	X
			Delegate Joel Krafft	X
			Delegate Brian Radichel	X
	Spring	Bethel	Pastor Roland H. Gurgel	X
			No Delegates	
	Weslaco	Shephrd of the Valley	Pastor Vacancy	
			No Delegates	
	Fairfax	Gift of God	Pastor Glenn A. Oster	X
WA	Clarkston	St. John's	No Delegates	
			Pastor David Naumann	Excused (pt)
	Lynnwood	Redemption	Delegate Mac McCabe	X
			Pastor Mark Tiefel	X
			Teacher Quinn Sprengeler	X
			Delegate Josh Valverde	X
	Spokane	Trinity	Pastor Nathan J. Pfeiffer	X
			Delegate Larry Graham	X
			Delegate Jody Loomis	X
			Pastor Wayne Eichstadt	X
	Spokane Valley	Gethsemane	Teacher Jeffrey Karnitz	Excused
			Delegate Timothy Daub	X
			Pastor-Elect Benjamin Libby*	
			Delegate James Hanson	X
	Tacoma	Ascension	Delegate Drew Naumann	X
			Pastor David Ude	X
			Delegate Mark King	X
			Delegate Dan Ohlmann	X
WI	Appleton	Living Hope	Pastor Kevin P. McKenney	Excused
			Delegate Kevin, Jr. McKenney	Excused
			Delegate Ryan McKenney	Excused
			Professor Joel Gullerud	X
	Cambridge	Faith	Professor Paul L Sullivan	X
			Professor John M. Ude	X
			Professor Mark Kranz	X
			Professor Joseph Lau	X
	Eau Claire	ILC	Professor John Pfeiffer	X
			Professor John C. Reim	X
			Professor David Rodebaugh	Excused
			Professor Ross Roehl	X
			Professor Paul W. Schaller	X
			Professor Jeffrey Schierenbeck	X
			Professor Steven P. Sippert	X
			Prof-Elect Paul Naumann	X

<u>State</u>	<u>City</u>	<u>Congregation</u>	<u>Delegates</u>	<u>Present</u>
WI	Eau Claire	Messiah	Pastor Bruce Naumann	X
			Pastor Caleb Schaller	X
			Pastor Paul M. Jr. Tiefel	X
			Teacher Seth Schaller	X
			Teacher Paul Tiefel III	X
	Fairchild	Morning Star	Teacher-Elect Andrew Roehl*	Excused
			Delegate Gus Falkenberg	X
			Delegate Peter Reim	X
			Pastor Richard Kanzenbach	X
			No Delegates	
	Fond du Lac	Luther Memorial	Pastor Neal Radichel	X
			Teacher David Bernthal	X
			Delegate Don Eserhut	X
			Delegate Michael Sippert	X
			Pastor Michael Eichstadt	X
	Hales Corners	Messiah	Teacher Ted Quade	X
			Delegate Andrew Albrecht	X
			Delegate Steve Mielke	X
			Pastor Vacancy	
			Teacher Barry Hay	X
	Markesan	Faith	Teacher Sherman Carstensen	X
			Delegate Martin Hansen	X
			Delegate Darwin Kelm	X
			Pastor Mark Bernthal	X
			Delegate Caleb Meyer	X
	Middleton	Peace Thru Christ	Delegate Dan Schaefer	X
			Pastor Richard Kanzenbach	X
			No Delegates	
	Millston	Trinity	Pastor Richard Kanzenbach	X
			No Delegates	
			Pastor Richard Kanzenbach	X
			Delegate Larry Youngerberg	Excused (pt)
	Onalaska	Peace with God	Delegate Aaron Youngerberg	Excused (pt)
			Delegate Kirby Pabst	Excused (pt)
WY	Cheyenne	Redeemer	Pastor Chad Seybt	X
			Delegate Jason Thom	X
			Delegate Gerald Rutz	X
Alberta	Calgary	Resurrection	Pastor Vacancy	
			No Delegates	
Br. Col.	Vernon	St. Paul	Pastor David J. Reim	X
			Delegate Ben Reim	X
			Missionary Matthew Ude	Excused (pt)
			Missionary David Koenig	X
			Missionary Peter Evensen	X

Total Roll Call — 171 present

57 — pastors
18 — teachers
12 — professors
84 — Delegates (52 congregations had lay-representation)
25 — Congregations had no delegates

* Received as voters at this convention

Committee #1: CLC Pres Message, Bd of Ed & Pub, Worship

Teacher Paul Tiefel III - Messiah, Eau Claire, WI **Chairman, Reporter**
Professor Paul Sullivan - Messiah, Eau Claire, WI **Vice-chairman**
Pastor Mark Tiefel - Redemption, Lynnwood, WA **Secretary**
Pastor Rob Sauers - Bethel, Morris, MN **Chaplain**
Mr. Dan Ohlmann - Living Hope, Appleton, WI
Mr. Ed Trapp - Faith, Manchester, MO
Mr. Dan Schierenbeck - Living Word, Blue Springs, MO
Mr. Peter Krafft - Prince of Peace, Loveland, CO
Pastor Rick Grams - Prince of Peace, Hecla, SD
Pastor James Naumann - Our Savior's, Jamestown, ND
Mr. Larry Boernsen - St. John's, Okabena, MN
Mr. Dan Morrison - Grace, Valentine, NE
Missionary Peter Evensen
Mr. Ryan Hammett - Immanuel, Mankato, MN
Teacher Philip Matzke - Immanuel, Mankato, MN
Mr. Gerald Rutz - Redeemer, Cheyenne, WY
Mr. Jody Loomis - Trinity, Spokane, WA
Mr. Rick Louderman - Ascension, Batavia, IL
Mr. Aaron Youngerberg - Peace with God, Onalaska, WI
Mr. Robert Davidson - Grace, Live Oak,

Committee #2 – ILC Regents

Mr. Brian Radichel - St. Matthew - Dallas, TX - **Chairman**
Pastor Chad Seybt - Redeemer - Cheyenne, WY - **Vice Chair/Chaplain**
Pastor Paul Tiefel Jr. - Messiah - Eau Claire, WI - **Reporter**
Mr. David Maas - Grace - Valentine, NE - **Secretary**
Mr. Ben Meyer - Holy Cross - Phoenix, AZ
Mr. Christopher Frank - Faith - Coloma
Mr. John Meyer - Bethel - Morris, MN
Mr. Darwin Lynner - Our Redeemer's - Red Wing, MN
Mr. Nathan Lindler - Holy Trinity - West Columbia, SC
Mr. Marvin Hansen - Prince of Peace - Hecla, SD
Mr. Josh Valverde - Redemption - Lynwood, WI
Mr. Mark King - Living Hope - Appleton, WI
Mr. Dan Schaefer - Peace Through Christ - Middleton, WI
Mr. Mark Winkelman - Faith - New Ulm, MN
Mr. Drew Naumann - Ascension - Tacoma, WA
Teacher Daniel Barthels - Gethsemane - Saginaw, MI
Professor Joel Gullerud - ILC - Eau Claire, WI
Teacher Barry Hay - Faith - Markesan, WI
Pastor Richard Kanzenbach - Peace With God - Onalaska, WI/
Trinity - Millston, WI / Morning Star - Fairchild, WI
Teacher Ross Kok - St. John's, Okabena, MN
Teacher Doug Libby - Immanuel - Mankato, MN
Teacher Joshua Ohlmann - Holy Cross - Phoenix, AZ
Professor John Reim - ILC - Eau Claire, WI
Pastor Andrew Schaller - Calvary - Marquette, MI
Pastor John Schierenbeck - Immanuel - Winter Haven, FL

Committee #3: Board of Missions

Professor Jeffrey Schierenbeck, ILC, Eau Claire, WI,
Chairman/Reporter
Pastor Ed Starkey, Resurrection, Corpus Christi, TX, **Vice-Chairman**
Teacher Seth Schaller, Messiah, Eau Claire, WI, **Secretary**
Pastor David Pfeiffer, Ascension, Batavia, IL, **Chaplain**
Pastor David Baker, Our Redeemer's, Red Wing, MN
Teacher Sherman Carstensen, Faith, Markesan, WI
Pastor Mark Gullerud, Redeemer, Bowdle, SD & Zion, Ipswich, SD
Mr. Larry Graham, Trinity, Spokane, WA
Mr. Jim Hanson, Ascension, Tacoma, WA
Pastor Paul Krause, Trinity, Watertown, SD & Zion, Hidewood Township, SD
Mr. Charles Lendt, Grace, Sleepy Eye, MN
Pastor Joe Naumann, Immanuel, Makato, MN
Mr. Bob Ridgell, Holy Trinity, West Columbia, SC
Pastor Dennis Rieken, Word of God, Pana, IL
Mr. Stephen Schmidt, Grace, North Port, FL
Mr. Jason Thom, Redeemer, Cheyenne, WY
Mr. Joe Ubl, St. Paul's, Austin, MN
Professor John Ude, ILC, Eau Claire, WI
Mr. Robin Vogsland, Holy Spirit, Albuquerque, NM
Mr. Randy Wittorp, St. Stephen's, Mountain View, CA
Mr. Larry Youngerberg, Peace With God, Onalaska, WI

Committee #4 – Finances

Pastor Ted Barthels - St. Paul's Austin MN - **Chairman**
Pastor David Ude - Living Hope Appleton WI - **Secretary**
Mike McEnroe - St. Paul Bismarck ND - **Reporter**
Pastor Paul Naumann - Ascension Lutheran Tacoma WA
Professor Mark Kranz - ILC Eau Claire WI
Teacher Matt Thurow - Berea Inver Grove Heights MN
Pastor Caleb Schaller - Messiah Eau Claire WI
Pastor Michael Gurath - Holy Cross Phoenix AZ
Pastor Douglas Priestap - Grace Live Oak FL
Teacher Nathan Wales - Holy Trinity West Columbia SC

Teacher Lane Fischer - Immanuel Mankato MN
Pastor Glenn Oster - Gift of God Fairfax VA
Brian Schlegelmilch - Berea Inver Grove Heights MN
Tim Fuerstenau - Trinity Watertown SD
Michael Sprengeler - St. Paul Denver CO
Steve Mielke - Messiah Hales Corners WI
Tim Daub - Gethsemane Spokane WA
Jim Goodman - Calvary Marquette MI
Wade Knowlton - Zion Lawrenceville GA
Nick Stelter - Immanuel Mankato MN
Roy Cameron - St. Stephen Hayward CA
Dalton Sheffield - Gift of God Mapleton ND

Committee #5: Doctrine

Pastor Michael Roehl **Chairman, Reporter**
Pastor Delwyn Maas **Vice-Chairman**
Mr. George Krafft **Secretary**
Pastor Roland Gurgel, Bethel, Spring TX
Pastor John M. Johannes, Mt. Olive, Detroit Lakes MN
Pastor David Koenig, West Columbia, SC
Pastor Bruce Naumann, Messiah, Eau Claire WI
Pastor Nathan Pfeiffer, Trinity, Spokane WA
Pastor Walter Schaller, Mt. Zion, Detroit MI
Pastor Thomas Schuetze, St. Paul, Lakewood CO
Professor Steven Sippert, Immanuel, Eau Claire WI
Pastor Michael Wilke, Gethsemane, Saginaw MI
Teacher Neil Bernthal, Immanuel, Winter Haven FL
Teacher Michael Wheaton, Immanuel, Mankato MN
Pastor Emeritus Paul Fleischer, Our Redeemer's, Red Wing MN
Mr. Andrew Albrecht, Messiah, Hales Corners WI
Mr. Leonard Benter, Faith, Manchester MO
Mr. Joel Heinze, Salem, Eagle Lake MN
Mr. Clayton Hillstrom, Our Savior's, Jamestown ND
Mr. Joel Krafft, St. Matthew, Dallas TX
Dr. Mark Kuehne, Ascension, Batavia IL
Mr. Mac McCabe, St. John's, Clarkston WA
Mr. David Rust, Grace, Fridley MN
Mr. Michael Sippert, Luther Memorial, Fond du Lac WI
Mr. Jonathan Weichmann, St. Luke's, Lemmon SD

Committee #6: Membership

Pastor Neal Radichel, Luther Memorial, Fond du Lac, WI, **Chairman**
Pastor Aaron Ude, Good Shepherd, Rapid City, SD, **Vice-Chair/Chaplain**
Pastor Nathanael Mayhew, Grace-Sleepy Eye, WI, **Secretary**
Mr. Gus Falkenberg, Messiah, Eau Claire, WI, **Reporter**
Mr. Zachary Bowen, St. Paul, Denver CO
Pastor Vance Fossum, Holy Trinity, West Columbia, SC
Mr. Bob Frank, Faith, Coloma, MI
Mr. Mark Greve, Zion, Lawrenceville, GA
Pastor Norman Greve, St. Peter's, Iron River, MI
Mr. Matthew Gurath, Gift of God, Mapleton, ND
Mr. Larry Hammond, Berea, Sioux Falls, SD
Mr. Martin Hansen, Faith, Markesan, WI
Pastor John Klatt, Prince of Peace, Loveland, CO
Mr. Art Leinberger, Gethsemane, Saginaw, MI
Mr. Micah Meyer, Bethel, Morris, MN
Teacher Karl Olmanson, Immanuel, Mankato, MN
Mr. Kirby Pabst, Peace with God, Onalaska, WI
Mr. Jeff Radichel, Living Savior, Eden Prairie, MN
Mr. Ben Reim, St. Paul, Vernon, British Columbia
Pastor David Schaller, Redeemer, Sister Lakes, MI
Teacher Quinn Sprengeler, Redemption, Lynnwood, WA
Mr. Phil Strike, St. John's, Okabena, MN
Mr. Pete Sydow, Berea, Inver Grove Heights, MN

Committee #7 Elections

Pastor Terrel Kesterson – St. Stephen, Mt. View, CA, **Chairman**
Teacher Kyle Ochsner – Immanuel, Mankato, MN, **Vice-Chair, Sec.**
Pastor Matthew Hanel – St. Matthew, Dallas, TX, **Reporter**
Pastor Mark Bernthal – Peace Thru Christ, Middleton, WI
Pastor George Dumann – Salem, Eagle Lake, MN
Pastor Frank Gantt – St. Luke's, Lemmon, SD
Pastor David Naumann – Peace, Orofino, ID, and St. John's, Clarkston, WA
Pastor David Schierenbeck – Berea, Inver Grove Heights, MN
Pastor Timothy Wheaton – Living Word, Blue Springs, MO
Teacher Ted Quade – Messiah, Hales Corners, WI
Professor Paul Schaller – Immanuel, Eau Claire, WI
Pastor Peter Reim – Immanuel, Eau Claire, WI
Mr. Gordy Schmidt – Faith, New Ulm, MN
Mr. Darwin Kelm – Faith, Markesan, WI
Mr. Justin Wenner – Living Word, Blue Springs, MO
Mr. Don Eserhut – Luther Memorial, Fond du Lac, WI
Mr. Caleb Meyer – Peace Thru Christ, Middleton, WI
Mr. Charles Romberg – Grace, Sleepy Eye, MN
Mr. David Klatt – Trinity, Watertown, SD
Mr. Larry Hansen – Prince of Peace, Hecla, SD

REPORT: BOARD OF DOCTRINE

The Board prepared a paper titled: "Response to the Supreme Court Decision on What Society Calls Same-Sex Marriage." This paper will be given to Pres. Eichstadt and could be used as a policy statement in our CLC Congregations.

The Board conducted the colloquy of Timothy Daub of Missoula, MT. Timothy is a member of Gethsemane Lutheran, Spokane Valley, WA. Mr. Daub has passed the first stage of his colloquy.

Response of the Board of Doctrine to the CLC-ELS-WELS meetings and the revised Joint Statement of Nov. 23, 2015: *(for Joint Statement, see Prospectus, p. 39)*

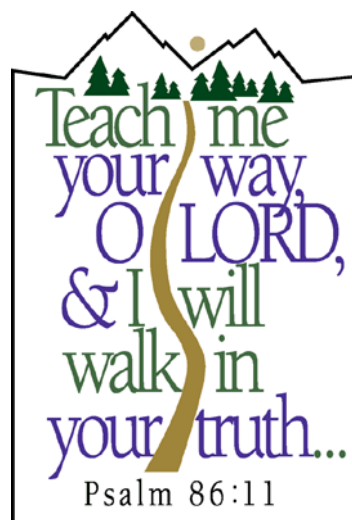
The Board of Doctrine was given the text of the Joint Statement (initial version) for review at its September 2015 meeting. Our reaction was that it was an improvement over the 1990 Joint Statement, particularly in its rejections (Pt. III D-G) and in its discussion of "persistent errorist." We did suggest several changes. Some of these changes were incorporated in the revised Joint Statement. But the suggestion that the introduction should state that the differences between the CLC and the WELS-ELS were "differences in doctrine and practice" was not accepted. Also the response of the WELS-ELS representatives was "no" to the Board of Doctrine question whether the above rejections (Pt. III D-G) represented a repudiation of the official statements of WELS in the years from 1955-1961. The Board of Doctrine did not review the revised Joint Statement before its being sent to the clergy of the three bodies.

The Board of Doctrine has some serious concerns with the revised Joint Statement. The 1992 CLC convention urged joint recognition of the doctrinal difference between the CLC and WELS-ELS in the termination of church fellowship as an essential pre-requisite for any future discussions (Cf. *Out of Necessity*, p. 214). While the revised Joint Statement identifies and rejects certain phraseology used by the WELS to defend continued fellowship with the LC-MS after it had clearly identified the LC-MS as a causer of divisions and offenses (Romans 16:17) in 1955, the WELS-ELS representatives do not accept the revised Joint Statement as a specific repudiation of their false doctrine and practice during those years. It is our view that from that time to this, this false position and practice has been defended on occasion by WELS publications.

Because of this and other questions that have arisen in our midst, we urge that synodical discussion of the revised Joint Statement be delayed until the CLC pastors have had opportunity for joint study in local pastoral conferences as well as at the 2017 CLC General Pastoral Conference.

We commend the committee for their efforts in trying to find common Scriptural agreement on the issues that divide the CLC from the WELS-ELS. We praise God for allowing us to bring our testimony and pray for His blessing.

Respectfully Submitted,
Pastor Em. Daniel Fleischer, Chairman
Pastor Mark Bernthal, Secretary
Mr. Peter Krafft
Prof. Em. Clifford Kuehne
Pastor Em. David Lau
Pastor David Schierenbeck
Pastor Tom Schuetze



REPORT: BOARD OF EDUCATION AND PUBLICATIONS

Publications

- The Board continues to study the possibility of an online Christian Day School. Rick Nelson was appointed by the BOEP to lead an exploratory committee to investigate the feasibility of offering an online CLC Christian Elementary school.
- The Board has accepted the request of the Board of Missions to produce and make available online a “60-second” video promoting the CLC. This video will be adaptable to individual CLC congregations. This video will be available in the future in a variety of formats to reach a variety of viewers.
- The Board has been approached by individuals desiring varying levels of assistance in the publication of their own works. At this time financial assistance is not possible due to the current budget which limits the Board to operations only. We do offer advice in the form of a guideline for self-publishing entitled; “*Compose, Create, Connect – Self-Publishing Your Book.*”

The Lutheran Spokesman

- A 2015 promotion offering free copies of the Spokesman to every CLC congregation was well received bringing the financial status and subscription totals up substantially. Offering free subscriptions to ILHS/ILC continues as a way of introducing our young people to the Spokesman. Another promotion is being offered again in 2016; a throw-back price to the 2006 rate of \$10 per new subscription will be offered to all congregations.
- Current and archived Spokesman articles are available on the website,.
- www.LutheranSpokesman.org. In addition, subscriptions to an audio edition of the Lutheran Spokesman are available. The Bread of Life devotions are also available on the Spokesman website. The Board would like to thank Editor Paul Naumann, Assistant Editor Craig Owings, and the Spokesman staff for their continued service to the LORD.

The Journal of Theology

- Although currently late and nearly an issue behind schedule, the Journal is set to come out in about a week. The Editor has asked to have the issue date shifted one month from what has been done in the past. We thank Editor Frank Gantt, assistant Editor Norman Greve, as well as all contributors for their ongoing work in this spiritually uplifting quarterly journal of the CLC.
- The Board is working toward digitizing back copies of the Journal.

Ministry by Mail Subscriptions

- The Board thanks Pastor Wayne Eichstadt and staff for their ongoing work in providing printed sermons to those who benefit from this service. The following comes from Pastor Eichstadt's 2016 Spring report:

- **2016 Subscriptions**

- 1 congregation subscribes to 12 hard-copy sermons
 - 1 congregation has an individual subscription for one of its members
 - 1 individual has a subscription

The weekly sermons are emailed to 23 individuals which include pastors and church secretaries who distribute them to members, as well as other individuals who receive the sermons for personal use and distribution to others. The sermons are also distributed by the Mission Board to a number of pastors within the various foreign church bodies with whom we are in fellowship.

The weekly sermons are also posted on the Ministry by Mail website (lutheransermons.org) and the Ministry by Mail Facebook page.

Archive

The Ministry by Mail sermons have been building up in our online archive since July of 2002. Our webmaster, Alan Olmanson (Immanuel-Mankato), is working on archiving the digital sermons under the previous editor (June 1997-July 2002), and then plans to move forward with scanning and archiving the Ministry by Mail sermons to Ministry by Mail's origin in 1959.

Sermon Series

During the 2016 Trinity Season, the Ministry by Mail writers will be following “Heritage of our Fathers” – a preaching series that follows its way through the chief articles of the Lutheran Confessions. This effort in the Ministry by Mail is intended as a lead-in to the celebration of the 500th Anniversary of the Reformation.

The Book House

- The Board thanks manager Jessica Lau as well as all the Book House staff for their ongoing faithful service.
- Jessica Lau keeps the hard copy of the CLC Directory current. Any updates or corrections should be sent to her office.

CLC Websites

- The Board thanks CLC Webmaster Glenn Oster for his ongoing faithful service.
- We thank Matt Schaser, Matt Ude, Nate Ude, and Joan Nolan, who continue to keep our sites up to date.

BOEP Budget

- The following is a brief financial report.

7/1/2015		3/31/2016		
<u>Fiscal Year 2016</u>	<u>Beginning of Year Balance</u>	<u>Receipts</u>	<u>Disbursements</u>	<u>Year to Date Balance</u>
Board of Ed/Pub	0.00	3,254	3,254	0.00
Book House	19,973.00	26,051	25,661	20,363.00
Journal of Theology	-948.00	3,582	1,392	1,242.00
Lutheran Spokesman	27,311.00	17,160	21,811	22,660.00
Ministry by Mail	4,357.00	1,670		6,027.00
Total	\$50,693	\$51,717	\$52,118	\$50,292

3/31/2016				
<u>Expenditures</u>	<u>Actual FY 2013</u>	<u>Actual FY 2014</u>	<u>Actual FY 2015</u>	<u>Year to Date FY 2016 Balance</u>
Board of Ed/Pub	9,210	7,044	7,170	3,254
Book House	33,948	44,130	37,648	25,661
Journal of Theology	2,357	2,223	2,397	1,392
Lutheran Spokesman	19,942	23,913	24,207	21,811
Ministry by Mail	0	0	0	0
Total	\$65,457	\$77,310	\$71,422	\$52,118

Respectfully submitted,

Pastor Dave Naumann, Chairman
Teacher Dave Bernthal
Mr. Rick Nelson
Prof. Ross Roehl

REPORT: BOARD OF REGENTS

Introduction

"For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you a hope and a future."
— Jeremiah 29:11 ^{NIV}



The Scripture above is the class verse chosen by the soon-to-be graduates of Immanuel Lutheran High School in Eau Claire, Wisconsin. The passage is familiar to us on a personal level, as we turn to its comfort in our own times of distress and we rely on its promise in our own future walk in this world. God willing, on May 21 Immanuel Lutheran College in its commencement service will formally send forth all the graduates on their path of being in the world, but not of the world, as they pursue what God has in store for them in their own walk heavenward. With some of these graduates we look forward to their return as freshmen enrolled in our college. With others we look forward to their development as young men and women ready "to assume their Christian roles in a secular society" (ILHS Catalog). With all of them it is our fervent prayer that the Bible truth they wish to apply to themselves as a group will be God's own plan fulfilled for each one eternally.

For every graduate in every department, it is always our highest priority that they leave Immanuel knowing the rich grace of their Savior God, whose plans for them are ultimately aimed at the greatest "hope" one could have — the "future" of eternal life. For some in our college department the "plans" of our Lord include the readiness, even the call from Him to teach His saving truth to the children of the parochial schools in our church body. For others the Lord's plan for the college graduate is leading him to enter Immanuel Lutheran Seminary. For those men who graduate from the seminary, His plans, as He wills in a divine call, are a fulfillment of the Savior's far-reaching plan expressed in Ephesians: *"And He Himself gave some to be apostles, some prophets, some evangelists, and some pastors and teachers, for the equipping of the saints for the work of ministry, for the edifying of the body of Christ"* (4:11-12).

The ILC graduating classes of 2016 in high school, college, and seminary are so much more than a collection of students garbed in gowns and assembled at the front of our gym on a Saturday morning. They are our children and grandchildren. They are our fellow members in the congregations to which we belong. Above all, they are our brothers and sisters in Christ, fellow members of His body, the Church, whose welfare is so dear to Him that He purchased their redemption with His blood on the cross and secured their home with Him through His own resurrection from the grave. We look to Him to lead their way in this dark world as His lights bearing His truth and proclaiming His grace to those who need to hear it. We look to Him to empower the ministries of those whom He calls to be pastors in our churches or teachers in our schools. We also look to Him to empower and bless our continued endeavors at ILC — teaching, training, and guiding through His Word the classes of 2017 and beyond.

Prof. Steve Sippert
ILC President

I. ENROLLMENT

High School			College									Seminary		
Class	2015-16	2016-17	Class	2015-16	2016-17	AA 2015-16	AA 2016-17	BS 2015-16	BS 2016-17	BA 2015-16	BA 2016-17	Class	2015-16	2016-17
Fresh.	24	24	Fresh.	4	8	0	1	2	4	2	3			
Soph.	25	24	Soph.	4	4	1	0	1	2	2	2	Junior	0	2
Junior	29	27	Junior	1	3			0	1	1	2	Middler	3	1
Senior	31	29	Senior	5	1			2	0	3	1	Senior	2	3
Part-Time	2		Special	5	4			2	2			Special	1	0
TOTAL	111	104		19	20	1	1	7	9	8	8		6	6
TOTAL FULL-TIME	109	104		14	16								6	6

Notes: AA – Associate of Arts / BS – Bachelor of Science in Education / BA – Bachelor of Arts in Pre-Theological Studies
There is also a program called Bachelor of Arts in Religious Studies, with no students currently enrolled.

TOTAL STUDENTS:

- 2015-16: **136** (128 full-time, 8 part-time/special; note: 142 full time in 2014-15)
- 2016-17: **130** (126 full-time, 4 part-time/special)

72 residents in the dormitories for 2015-16: (68 billed for room and board)

- North Hall (Boys' Dorm) has 40 (38 + 2 RAs)
- South Hall (Girls' Dorm) has 29 (27 + 2 RAs)
- West Hall has 3 (college males)

We anticipate **66 resident students** in the dormitories for 2016-17 (62 billed for room and board)

II. PERSONNEL

A. Outgoing Staff

With our thanks to them for their service and our thanks to the Lord for bringing them to us, we acknowledge the labors of staff members who have left our employ for various reasons in the past biennium: Ethel Eder (Food Service Manager, 17 years), Dean Marzofka (IT Manager/Librarian, 3 years), Kate Sauers (Girls' Dorm Supervisor, 5 years), and Joleen Williams (Administrative Assistant, 6 years). We also acknowledge with appreciation and thanks the service provided by Ron Porath (Maintenance, 5 yrs.), Kathy Sydow (Supper Cook, 18 yrs.), and Dr. James Sydow (ILC Business Manager, 13 yrs.), whose work among us is coming to an end at the conclusion of this school year.

B. Faculty Changes

We thank the Lord of the Church for the many years of faithful service that He provided through His servant, Prof. John Pfeiffer, who is retiring at the end of this current academic year. Prof. Pfeiffer's time at Immanuel includes 21 years of teaching as professor, 15 years of administration as ILC President, and two multi-year stints as Seminary Dean. We also thank the Lord of the Church for His providence in giving to us Prof. Pfeiffer's replacement, Pastor Paul Naumann of Ascension Lutheran Church in Tacoma, WA. We look forward to Professor-Elect Naumann's arrival on campus with his family. His work at ILC is set to begin July 1.

C. Part-time Instructors

The following changes occurred in the past biennium with our part-time instructors at ILHS:

- Steve Sydow teaching Journalism in a two-year cycle with Local and Modern History
- Kelly Beekman teaching Art Class annually
- Dr. James Sydow teaching Consumer Economics in AY 2015
- Karen Johannes added to the piano staff (with Prof. Paul Schaller & Laurie Lau)

D. Dormitory Supervisor

Beth Sandeen was hired at the beginning of AY 2016 to serve as the Girls' Dormitory Supervisor in South Hall. She has been a blessing to the school in the diligent performance of her duties.

E. Food Service Manager

Melanie Sydow was hired as the Food Service Manager/Head Cook. She brings to our kitchen and dining hall several years of previous experience as a cook in a large public school. The head cook covers breakfast and lunch meals on school days. Student cooks cover the meals served on weekends. The pending vacancy of our Supper Cook, covering the supper meals served Monday through Friday, will need to be filled before the fall.

F. Information Technology (IT)/Audio-Visual Manager and Librarian

During the past biennium the duties of Audio-Visual Manager/Librarian were given to the IT Manager, making the previous part-time position become a multi-faceted full-time position. Since early August the full-time position has remained vacant with Prof. Ross Roehl assuming various IT duties and Prof. David Rodebaugh serving as interim librarian, along with afternoon help from Kelly Beekman. We have appreciated the volunteer assistance with IT-related issues that has also come from Jon Sandeen, Curtis Sandeen, B. J. Lillo, and Phil Radichel.

G. Maintenance Personnel

Assisting Paul Heinze in ILC Maintenance is now John Fox, who was recently hired and began maintenance work on campus early this spring. Prayers are requested for Ron Porath, who was diagnosed with lung cancer just as he was concluding his job responsibilities at Immanuel.

H. ILC Business Manager

The Trustees and Regents have a committee formulating a plan to fill this vacated position. Dr. Sydow has expressed willingness to stay on a month into the next fiscal year to help his replacement transition into the duties of this position.

I. Calls, Appointments, and Ratifications

In 2016 Prof. Sippert was called to a third term as ILC President (through June of 2018), and Pastor Paul Naumann was called to the ILC faculty as a fulltime professor.

During the biennium the Board of Regents made the following appointments:

- High School Principal – Prof. Joel Gullerud (through May of 2017)
- Dean of Students – Prof. Paul Sullivan (through May of 2017)
- Assistant to the Dean – Prof. Joseph Lau (through May of 2017)
- Academic Dean – Prof. John Ude (through May of 2018)
- Seminary Dean – Prof. Steve Sippert (through May of 2018)

The Regents also ratified the following appointments by the ILC President:

- Registrar – Prof. Em. Ronald Roehl (through May of 2017)
- Athletic Director – Prof. Mark Kranz (through May of 2018)

III. ACADEMICS

A. Graduates (College and Seminary)

In 2015 Leah Ude was the lone graduate from the Education (BS) program. In 2016 Heidi Radtke and Andrew Roehl are graduating from the Education program.

In 2015 Raju Bhithrakoti and Robert Sauers graduated from the Seminary and currently serve as pastors in Nepal and in Morris, MN, respectively. In 2016 the Seminary graduates are Benjamin Libby and Joseph Naumann.

In 2016 three are graduating from the Pre-Theological (BA) program and one from the Associate of Arts program.

B. Online Courses at ILC

The selection of available online courses continues to expand. In the past biennium the college department has offered online courses in Religion 101-102 (two semesters of Old Testament studies), Religion 305-306 (two semesters of Symbolics), and Religion 407-408 (two semesters of Dogmatics). The online college courses were made available for credit or audit. 50% of the courses (6 of 12) required for CLC Teacher Certification are now online. The 2014 CLC Convention encouraged the Regents to “explore the idea of offering one or more online courses for audit at a nominal fee as a way of promoting online courses as well as on-campus enrollment at Immanuel” (2014 Convention Proceedings, p. 59). As a result, available online annually is the free auditing of a high school course on 1 Corinthians. Interested persons should see the ILC website for more details. Here is the current list of all available online courses for 2016-17:

Semester Class	Description	Credit	Audit	Group Use
Religion 101	Old Testament	NA	\$200	NA
Religion 102	Old Testament	NA	\$200	NA
Religion 305	Symbolics	NA	\$200	\$200
Religion 306	Symbolics	NA	\$200	\$200
Religion 407	Dogmatics	\$662.50	\$200	\$200
Religion 408	Dogmatics	\$662.50	\$200	\$200
Religion 12 (HS)	1 Corinthians	NA	Free	Free

Note: More information at classes.ilc.edu and ilc.edu. All costs are for 2016-17.
NA – *Not available* due to copyright or not offered in the current teaching cycle

C. Financial Assistance for Online Courses

Since online classes at Immanuel are still in the developmental stages with limited offerings and enrollment, it is deemed as premature to establish financial assistance for these courses at this time. As more courses are prepared for online presentation this may be reviewed, with special regard for those seeking to acquire CLC certification for the teaching ministry (2014 Convention Proceedings, p. 59).

D. New Elective Course for High School

Beginning in AY 2017 11th and 12th grade students will be offered an elective course called Introduction to Engineering Design. Given the trending interest and increase in STEM (Science-Technology-Engineering-Mathematics) courses at the high school level, we anticipate that this practical engineering/technology course will be a good addition to the high school curriculum.

E. Honors Physics for High School

Recently the Regents designated “Physics” as “Honors Physics.” No changes had to be made to the course in terms of content or level of rigor. The rationale for the name change is to convey more accurately the nature of the course on the transcript, which ought to benefit the students.

F. Update from 2014 Convention: Associate of Arts (AA) Program Improvements

The Regents are continuing the process of implementing the plans outlined on the Board’s Supplemental Report found on p. 49 of the 2014 Convention Proceedings.

- Transfer-of-Credit Agreements: The Academic Dean is making progress in securing a transfer-of-credit agreement (like the one with Univ. of Wisconsin-Eau Claire, UWEC) with the University of Wisconsin-Stout in Menomonie, WI. This could potentially help us obtain bargaining power with other universities in making other such agreements.
- UWEC Dual Enrollment: Due to complications with financial and academic synchronization, a dual enrollment agreement will not be pursued with UWEC. However, UWEC students are encouraged to take courses at ILC as they are able. Such students may live in ILC residential halls if they take at least one ILC class for credit, including courses available online.

- Amend Existing ILC Courses: The 2015-16 ILC Catalog was updated to indicate those courses that include writing-intensive and cultural diversity features. Geography 102 and Sociology 101 were two courses in particular that will help our AA students in transfer of credits.
- Congregational Visitation Teams: The faculty committee in charge of promotion has provided the opportunity for congregations to host a team comprised of a faculty member and/or an Immanuel student (former or current) in order to speak to them about the blessing of attending Immanuel. So far congregations in the following locations have had visits: Inver Grove Hts., MN; Fairchild, WI; Onalaska, WI; Rapid City, SD; and Pana, IL. We encourage our congregations to consider having a team come and promote the Immanuel program. Contact Prof. Steve Sippert (steve.sippert@ilc.edu) with an invitation.
- Professor-in-Residence Program: This Convention-directed program was created in 1990 for the purpose of hosting Immanuel professors in order to conduct special biblical and secular studies, seminars, retreats, programs, etc. (1990 Convention Proceedings, pp. 56-57). The Regents would encourage the church body to consider utilizing this existing program in order to promote Immanuel through this experience.
- Immanuel Alumni Association: Several efforts have been made to revitalize this organization. President Gerald Oster is willing to commit. But this will only work if a handful of others are as equally committed. He mentions the followings needs: a leader with vision to guide the group, an organizer to make sure things gets done on schedule, an IT person for technical issues, a recruiter, and an "ideas" person. Alumni may contact Pastor John Hein at john.p.hein@gmail.com/763-784-8784.
- Tour Choir Concerts: The faculty committee in charge of promotion organized promotional efforts during the Tour Choir circuit in AY 2015. During the concert intermission an ILC student spoke about the blessings Immanuel has to offer. The plan is to continue this.

IV. BUILDINGS AND GROUNDS

A. Campus Network and Dedicated Internet Service

In September 2015 the fiber optic cable throughout the campus was upgraded. Volunteers helped to alleviate some of the installation cost. In addition, fiber optic access was installed to bring dedicated internet service through Charter. The benefits of this upgrade include enhanced performance for digital uploading and downloading, plus improved network functionality throughout the campus. The upgrade coincided with and helped with ILC's first attempt at providing a digital distance-learning platform to a CLC seminary student living in Germany.

B. Tile in Dining Hall:

Over the summer of 2015, worn carpet in the dining hall was replaced with tile. This project was completed by a number of willing volunteers for \$11,000 of savings.

C. Athletic Fields

Recent improvements to the athletic field are: permanent fencing installed around the entire baseball field, permanent fencing around the softball outfield, and new dugouts constructed on the baseball field. Through the gracious donations from the Immanuel Athletic Boosters (IAB) and Gunner Electric, electrical service was provided via a panel in one of the baseball dugouts. This will allow for other improvements in the future (irrigation on multiple fields, scoreboards, field lighting).

D. North Hall Dormitory:

North Hall was constructed in 1980 with a now-outdated solar design that includes a passive circulation of air around the building. The pumps which circulate water heated from the solar panels have not been functional since 2005. Since then, the supplemental electric heating system, which is energy-inefficient, has been used as the primary heating system. Due to this and other energy deficiencies, this building now consumes up to 20-25% of the total energy costs on campus, approximately \$20,000 annually. Initial cost estimates are \$267,000 for converting the current system to a natural gas-fired boiler. This estimate includes updated windows and other necessary updates due to complications caused by the obsolete system.

E. ILC IMPROVEMENT FUND (IIF)

IIF Prioritized Project List		Budget	Spent
1	3732 Claymore (Naumann) Upgrades (IPC)	\$25,000	
2	Well for Lower Athletic Fields (AD)	\$18,000	
3	511 Ingram (Lau) Bathroom (IPC)	\$3,000	
4	Ingram Drive Paving (road to "prof. row")	\$60,000	
5	Professorage Windows/Siding (IPC)	\$5,000	
6	Administrative Discretionary	\$10,000	

IIF Completed Projects		Budget	Spent
	514 Ingram (Sippert) Kitchen (IPC)	\$5,500	\$6,646
	511 Ingram (Lau) Windows/Siding/Kitchen (IPC)	\$11,600	\$8,648
	505 Ingram (Kranz) Windows/Siding (IPC)	\$4,500	\$4,500
	500 Ingram (Birch Hall) Windows/Siding (IPC)	\$6,000	\$5,630
	Campus Network Upgrade with Fiber Optic Cable	\$10,000	\$11,000
	15-Passenger Van	\$20,000	\$14,000
	Asphalt Maintenance for Campus	\$65,000	\$61,275
	Administrative Discretionary: Fieldhouse Water Heater	\$10,000	\$8,372

V. **FINANCES**

A. Encouragement to Congregations:

The Student Aid Fund (SAF) is truly a blessing and help to many of our students. Through its offerings to the SAF, the church body shows its support as a whole to our students attending Immanuel. Many of our congregations have set up local tuition aid funds of their own in order to support the attendance of their students at Immanuel. Several expressions of thanksgiving demonstrate how helpful this is, on the part of the students and their families, and on the part of the congregations who provide this kind of assistance. Our congregations are encouraged to consider setting up such funds as a help to many.

B. SAF Loan Interest Rate

To relieve the burden of debt experienced by those who desire the Christian education offered at Immanuel and in the current atmosphere of low interest rates, the Regents have lowered the interest rate on SAF loans from 6% to 4% effective January 2016. This lower rate was applied to all existing notes. All loans are already set up so that no interest accrues until after the student has graduated from an Immanuel department. The college/seminary loans to those individuals who enter the preaching or teaching ministries are already interest-free.

C. Repayment-of-Grants Policy

Previous practice required that grants to students in the education and pastoral ministry programs be converted to loans if the student did not enter the teaching or preaching ministry upon graduation or withdrew from the program in which he or she was enrolled. This requirement has been discontinued. All such student grants will remain as grants if the student withdraws from the program or declines to receive a teacher or pastor call. This is partially due to society's current understanding of a grant being something one normally doesn't repay. It is also believed that such training is always beneficial for the Church at-large, enabling these students to participate in kingdom work independent of whether or not they enter the public ministry. In a number of cases those who repaid eventually have served in the public ministry.

D. Electronic Payments:

Since inquiries have been made as to their availability for paying both current student accounts and SAF loans, Immanuel now has the option of receiving payments by electronic means, (i.e., PayPal or credit card). A service fee will be added to each payment to cover any expense which Immanuel would incur.

E. Student Aid Fund (SAF) Budget:

Fiscal Year	FY 2016 Projected EOY	FY 2016 Budget	FY 2017 Budget
<i>Balance BOY</i>	-6,833	18,200	-15,000
<i>Revenue:</i>			
Contributions	36,933	40,000	40,000
Endowment/interest	15,000	60,000	30,000
Loan Repayments	<u>90,000</u>	<u>80,000</u>	<u>80,000</u>
TOTAL:	141,933	180,000	150,000
<i>Expenditure:</i>			
Family Multi- Student Grants	37,300	36,000	35,000
Scholarships	18,300	16,000	17,000
AA Grants	2,000	2,000	2,000
Loans	75,000	87,800	75,000
Student past due	6,000	7,000	6,000
Other/GBO	<u>11,500</u>	<u>11,200</u>	<u>11,000</u>
TOTAL:	150,100	160,000	146,000
<i>Balance EOY</i>	-15,000	18,200	-11,000

F. Health Insurance/Compensation:

In November 2014 group health insurance was discontinued since there was nearly a doubling of monthly premiums. The CLC President approved a standard salary increase for all faculty and staff to a total of \$1,000 FTE/month so that they could secure their own individual insurance. Since the Affordable Care Act determines what it deems impartial, this had to be done across the board.

G. Budget Assumptions for 2016-17:

- Enrollment: High school – 106, college – 18, seminary – 6, dormitory – 64
- Student Cost Increases:
 - High school tuition increase of \$100, from \$3,600 to \$3,700 per year
 - College tuition increase of \$100, from \$5,200 to \$5,300 per year
 - Seminary tuition increase of \$100, from \$3,600 to \$3,700 per year
 - Room and board increase of \$100, from \$3,400 to \$3,500 per year
 - High school activity fee remains \$500
 - Athletic participation fee remains \$15 per sport
 - Graduation fee remains \$40
- Salaries: Due to the recent CBP determined by CLC congregations, it was determined to remove the increase of salaries for the faculty and staff in the revised budget for the upcoming fiscal year.

H. ILC Operations Budget:

Description	Budget FY 2016	Preliminary Budget FY 2017	Revised Budget FY 2017
Revenues:			
Other Revenue	23,000	24,000	24,000
Student Revenue	818,300	841,500	797,500
CLC Subsidy	495,000	510,000	480,000
TOTAL REVENUE	1,336,300	1,375,500	1,301,500
Expenditures:			
Allocation GBO	72,000	72,500	71,500
Building & Grounds	72,500	79,000	68,000
Housing	3,000	4,000	4,000
Administration	7,000	8,000	6,500
Education	29,500	35,000	27,500
Human Resources	789,000	797,000	779,000
Instructional Expense	10,000	12,000	9,000
Kitchen	150,000	151,000	136,000
Student Activities	66,300	72,000	62,000
Transportation	11,000	14,000	14,000
Utilities	126,000	131,000	124,000
TOTAL EXPENDITURES	1,336,300	1,375,500	1,301,500

May our Lord continue to prosper the plans He has for all students who are impacted by the Immanuel experience and for all who are involved in making Immanuel possible! Thanks be to God!

Respectfully submitted,
The Board of Regents for Immanuel

Pastor John Hein, Chairman
Mr. Craig Ryan, Secretary
Mr. Dave Aymond
Pastor Ted Barthels
Prof. Steve Sippert, Advisory



REPORT: BOARD OF MISSIONS

Over the last seven weeks we have again reflected on the suffering and death of our Savior Who gave His life in the place of ours. Isaiah proclaims: ***“He was pierced for our transgression, crushed for our iniquities. The punishment that brought us peace was upon Him, and by His wounds we are healed” (Isaiah 53:5).*** There on the cross we see the full weight of God’s punishment upon our sins being borne by Jesus, the sinless Son of God. He suffered God’s divine judgment upon all sin of all people for all time. This was God’s perfect plan, the only plan that could accomplish our salvation. Today we celebrate the resurrection of Jesus from the dead. The resurrection of Jesus demonstrates God’s acceptance of the bloody sacrifice Jesus made as an offering for our sin. Our debt has been paid – in full! The very ugly reality of sin and death which is so readily seen in our world – yes, even in our own lives – has been conquered.

But what does all that mean for us? How does that relate to our everyday lives? The Apostle Paul puts it this way: ***“He (Jesus) died for all, that those who live should live no longer for themselves, but for Him who died for them and rose again” (2 Corinthians 5:15).*** Jesus gave His life for us, so that we might have life and have it abundantly (John 10:10). But we are easily distracted. How quickly we forget the meaning of Christ’s death and resurrection in our lives and the privilege we have of sharing its comfort with others!

We are witnesses of the wonderful truth of God’s salvation for sinners in Jesus Christ! Peter says that we, members of the New Testament Church are ***“a chosen generation, a royal priesthood, a holy nation, His own special people, that you may proclaim the praises of Him who called you out of darkness into His marvelous light; who once were not a people but are now the people of God, who had not obtained mercy but now have obtained mercy” (1 Peter 2:9-10).*** Through faith, this is what we are! Just as Isaiah was called to proclaim the coming Savior to His generation, so also we are called to proclaim our crucified and risen Savior to our own generation.

The people around us are lost and fallen creatures (like us) in need of the redemption that only One can provide. ***“You are My witnesses,” says the LORD, “And My servant whom I have chosen, That you may know and believe Me, And understand that I am He. Before Me there was no God formed, Nor shall there be after Me. I, even I, am the LORD, And besides Me there is no savior” (Isaiah 43:10-11).*** We proclaim Christ crucified. We are witnesses of a just and merciful God and the death and resurrection of His promised Savior. As those who have been brought to know this salvation and to believe it through the working of the Holy Spirit, this is our calling, individually and corporately. We rejoice that our sins have been forgiven. We revel in the sure confidence of our own resurrection to the glory of heaven.

God help us also to eagerly and faithfully share His truth, both individually and corporately, here in our backyard and throughout the world, as the Lord gives us opportunity. Thanks be to God for fulfilling His perfect plan of salvation in Jesus, the world’s only Savior. Amen.

Domestic Missions

The Board of Missions continues to send a representative from the Board to each of the domestic mission congregations. These visits are intended to encourage, consult, and provide support for their efforts. The Board of Missions has also been contacted by two groups who are looking into the possibility of applying for domestic mission subsidy. We look forward to hearing more from these groups in the future.

Subsidized Domestic Mission Congregations

We currently support six subsidized domestic mission congregations:

Domestic Subsidized CLC Congregations			
Congregation	Called Servant	Membership	Avg. Sunday Att.
Zion - Lawrenceville, GA	Pastor Ernest Bernet	34	11
Mt. Zion - Madison Heights, MI	Vacant (Pastor Em. Walt Schaller)	19	14
Gift of God - Mapleton, ND	Pastor Del Maas	50	28
Ascension - Tacoma, WA	Vacant	49	23
St. Paul - Vernon, BC	Pastor David Reim	32	24
Living Hope - Appleton, WI	Pastor David Ude	36	27

Appleton, Wisconsin

Looking Back - Living Hope is our newest domestic mission, coming on in 2014. The congregation has had an exciting and busy two years with the search for a permanent worship facility which would fit the needs of the new congregation. A building has been found and purchased with a loan funded through the CEF, and they are excited to move in this April.

Looking Ahead - The congregation's first VBS is being planned for this summer. The members are excited about the opportunity to spread the Gospel to the young ones and throughout the Appleton area.

Atlanta (Lawrenceville), Georgia

Looking Back - Zion congregation received its newest pastor during the past biennium - Pastor Ernie Bernet. Zion serves the greater Atlanta area which is predominantly Baptist and Methodist. As a small congregation without its own sanctuary building, Zion faces the challenges typical of a group with limited visibility.

Looking Ahead - The congregation continues to focus on instruction through the word, utilizing the talents the Lord has given His faithful, with prayers for the Holy Spirit to work through the word preached.

Detroit (Madison Heights), Michigan

Looking Back - Mount Zion congregation in Madison Heights (Detroit area) received a grant from the MDF to carry out a door to door canvas to new move-in's in the area around the church. Several contacts have resulted from this effort with one person in instruction class.

Looking Ahead – Pastor Walt Schaller has announced his retirement as of January 1, 2016, but continues to serve the congregation on a part-time basis. The congregation is in the process of calling a new shepherd.

Fargo (Mapleton), North Dakota

Looking Back - Pastor Delwyn Maas accepted the call to Gift of God within the past two years. Gift of God serves the Mapleton area which has a population of between 700 and 800 residents. Mapleton serves as a bedroom community to the Fargo-Morehead metro area. Through an MDF grant, the congregation hosted an Advent VBS which gave them the opportunity to preach the gospel to 22 children.

Looking Ahead - The area is having a building boom. Neighborhoods of up to 200 new homes are either being constructed or are in the planning stages. Some contacts have come from these new people to the community. Gift of God is the only church in Mapleton and plans to reach out to these people as they move into town.

Tacoma, Washington

Looking Back - Ascension Lutheran Church of Tacoma, Washington continues to represent confessional Lutheranism in the South Puget Sound region. The Lord has recently led several residents of a nearby halfway house to become faithful attenders at their worship services. One has completed instruction and several more are interested. Ascension has received two grants from the MDF for direct mailings to homes in the area. They have also produced a long list of outreach ideas which they are happy to share with anyone seeking them.

Looking Ahead - The congregation will soon be bidding farewell to Pastor Paul Naumann who has accepted a call to teach at Immanuel Lutheran College and Seminary. They're grateful for the care Pastor Naumann has provided for over twenty-one years. At the same time, they are eager to see what the Lord will accomplish through the power of His Word when He brings a new shepherd into their midst.

Vernon, British Columbia, Canada

Looking Back - St. Paul of Vernon, British Columbia has been looking more seriously at the possibility of purchasing a worship facility with the US dollar to Canadian dollar exchange rate better than it has been.

Looking Ahead - The congregation's outreach committee is planning to advertise by means of flyers handed out at local fairs and festivals during the summer. This will provide opportunities to talk with and meet people one-on-one preaching the gospel as they do. They will continue to look into the possibility of purchasing a worship facility through a loan from the CEF.

More information about our domestic missions can be found at: www.us.lutheranmissions.org

Committee on Domestic Fields (CDF)

The committee was expanded to six members following the 2014 CLC Convention. Pastors Mike Schierenbeck and Ernie Bernet have stepped down from the committee. One of these positions has been filled and one has not yet been filled at the time of this report. Pastors Neal Radichel and Walt Schaller along with Marty Beekman, Jeff Radichel, and Steve Kuehne currently serve on this committee. We thank them for their service to the Lord and His Kingdom.

The committee continues to work on a "Startup CLC Congregation Checklist" which will provide helpful information to preaching stations or groups of CLC members who have an interest in organizing as a CLC congregation. They are also working to develop an online database of outreach ideas for use by all CLC congregations.

Through a special bequest in memory of Pastor and Mrs. Paul Larsen, a short evangelism video meant to introduce the viewer to the Gospel and the CLC is being produced. This video will be made available to all CLC congregations at no cost for use on individual congregational websites and other social media sites.

Report from the Traveling Vacation Bible School (TVBS) Committee

The LORD continued to provide TVBS with willing and dedicated missionaries in 2014 and 2015. Twelve flier teams and ten teaching teams covered areas in Georgia, Illinois, Michigan, and Minnesota. Several congregations aided the TVBS committee by financing and at times staffing nearby TVBS destinations.

In 2016, the LORD has opened new doors in North Dakota, Washington, and Wisconsin. The website at clctvbs.org has been updated to reflect the new destinations and theme - "Old Testament Pictures of Christ." Online registration is open, and the committee has begun organizing chaperones and volunteers.

We praise our merciful God for moving the hearts of so many to help with this Gospel effort. Without the prayers and donations of time and money from CLC congregations, willing volunteers, and the CLC Board of Missions, these endeavors would not have been possible. We thank the LORD for providing all this support and pray that He would continue to bless our work of witnessing in the coming year.

The TVBS Committee

Brett Bailey
Ross Roehl

Karen Johannes
Emily Tiefel

Lynette Roehl
Paul Tiefel III

Foreign Mission Fields

Personnel

Missionary Matthew Ude has announced his resignation as our foreign missionary to India and the African countries of Nigeria, Togo, Ghana, Congo, and Zambia. He plans to serve until the end of 2016 as he is able. We are thankful to the Lord for his many gifts and dedicated faithful service to the mission fields where he has served. It has been a privilege and a blessing to work alongside Matthew and his wife Vanessa as they have selflessly given and served in challenging conditions for the sake of our Savior's kingdom. We appreciate Matthew's offer to continue working on the LutheranMissions.org and OnlineTheologicalStudies.org websites. With prayers for their daughter Kaylee's health, and knowing that our God is good, gracious, and full of mercy, we are confident that He has a great plan for their family, to give them a future and a hope.

Missionary Peter Evensen took up residence in India in early 2016 and began working with the leaders and pastors of the BELC and CLCI. Our intention is for Missionary Evensen to work only in India with no other responsibilities in other foreign fields.

Retired Missionary David Koenig continues to offer his time, talents, and wisdom to the work in foreign fields as the visiting missionary to Myanmar. He also spent two months in India, in early 2016, to help prepare Missionary Evensen for his new duties in India.

Pastor Michael Gurath (Holy Cross-Phoenix, AZ) continues as our part-time visiting missionary to Kenya and Uganda. We appreciate the willingness of the members of Holy Cross to share in this unique kingdom work by granting Pastor Gurath an annual leave of absence that allows him to spend this time visiting, encouraging, and training pastors.

Pastor Nathanael Mayhew has found it necessary to resign his call as the part-time visiting missionary to Tanzania. No one has yet been called to fill this position.

We thank the members of Faith Lutheran Church of West St. Louis County for their continued support of our foreign mission work in allowing their pastor to coordinate the Mission Helper Trips each year and to conduct foreign mission visitations on the behalf of the Board.

The Board of Missions has decided to restructure one of the full-time foreign missionary positions. There are several reasons for this. The recent resignation of Pastor Matthew Ude as our full-time resident missionary to India and visiting missionary to the African countries of Zambia, the Democratic Republic of Congo, Nigeria, Togo, and Ghana, along with the resignation of Pastor Nathanael Mayhew as our part-time visiting missionary to Tanzania last fall has created a wide gap to fill in our foreign mission fields. In addition, the Lord has opened and continues to open many other doors of opportunity in a variety of places around the world. With the number of developing contacts in foreign fields increasing rapidly in recent years the Board is even more convinced that there is a need for a full-time visiting-missionary to correspond with and make face to face visits when advisable. After much prayer, discussion, and deliberation the Board is convinced that to accomplish the work that needs to be done in both the foreign and domestic mission fields, a traveling/visiting missionary would serve our current mission needs better than

two full-time resident missionaries living in India. For these reasons we will be calling for a full-time visiting missionary to reside here in the United States. From this stateside base of operations the missionary will spend approximately six months a year in overseas travel as he conducts a regular schedule of visitations to our sister church bodies. While the missionary is stateside during the remaining six months of the year he will make visits to our domestic subsidized congregations as requested by the Board of Missions, correspond with foreign affiliates, administer and develop online theological correspondence materials, attend CLC conferences and Board of Missions meetings, guest preach, take vacation/furlough, and carry out any other duties or visitations that the Board of Missions deems advisable. The Board of Missions will be issuing a call for this position following the CLC Convention in June.

European Outreach Opportunities

Germany and France – The German Free Conference in the fall of 2015 was held to determine if there may be any agreement in doctrine between us and individuals in Europe. This meeting, the second one held, also reinforced our relationship with Jean Pierre Blanchard with whom we are in fellowship. Another meeting with him is planned for July 2016 to discuss his plans for work in France. A meeting will also be held with his close friend Pastor Philippe Volff with whom we are not in fellowship. David Weiss, a citizen/resident of Germany and member of Messiah, Eau Claire, met with Pastor Blechshmidt, formerly of the Saxon Free Church to discuss our positions on various doctrines. Prospects of establishing fellowship with him are not likely.

Rome, Italy – Pastor Wayne Eichstadt has been corresponding with a man in Rome who is very interested in learning more about the doctrine of the CLC. He has recently translated the CLC Statement of Faith and Purpose into Italian. Pastor Eichstadt will be working with the Board of Missions as he leads this individual through a series of online theological correspondence courses.

Asia

Church of the Lutheran Confession of India (CLCI)

Looking Back - An increase in the number of sponsored seminary students was approved by the Board of Missions this past year. They now have a total limit of 51 students in all three years. Project Kinship has found sponsors for the additional students. Last year the CLCI conducted its yearly VBS program and reached 1,855 children with the message of the Gospel about Jesus Christ.

Looking Ahead - The Board of Missions has approved funds for the coming year to assist in the purchase of a vehicle for the CLCI. The old vehicle is in need of repairs which have become cost prohibitive for them. The Mission Helper trip is scheduled to go to India to conduct child evangelism this July. The CLCI continues to conduct a regular program of outreach seminars among the Dalits and untouchables in tribal villages.

Berea Evangelical Lutheran Church of India (BELC)

Looking Back - The BELC was tested in past months by heavy rains and flooding. A special flood relief offering was sent to them through the MDF to assist in emergency aid and to repair damage to churches and homes. The MDF also supplied grant money to help in purchasing a vehicle which was sorely needed in the work of spreading the Gospel. With over 750 pastors serving in twenty two districts of the BELC Pastor D. Paul has left the parish ministry to assume an administrative and teaching role. This new arrangement will allow him the necessary time for training pastors and overseeing the work of all the districts. Missionary Koenig visited India and assisted in seminars and instruction during our missionary vacancy as well.

Looking Ahead - Missionary Peter Evensen continues to settle in to the work and responsibility of the work in India. The Lord continues to open new doors for the men of the BELC to reach out with the Gospel in new areas of the country. There are opportunities to establish new districts, and there are always men interested in being included in our monthly meetings.

Himalayan Church of the Lutheran Confession of Nepal (HCLCN) –

Looking Back – Pastor Raju Bhitrakoti attended and successfully completed the seminary course at Immanuel Lutheran Seminary. He graduated in May of 2015 and returned to Nepal.

Much of the past year has been spent in overseeing and administering the earthquake relief efforts. Monies collected for this purpose have been sent to Nepal and utilized in a three phase approach to relief. More than five hundred families were assisted by providing basic needed supplies in the weeks and months following the earthquake. Temporary shelters were built before the monsoon season for many of these families as well. They are now working to rebuild churches and homes. In September it was announced that sufficient funding had been received to accomplish the relief efforts that had been proposed by the HCLCN.

In January of 2016 the Board of Missions chairman was on hand in Nepal as five men who had been receiving theological training since 2008 graduated and were ordained as HCLCN pastors. At the same time the Himalayan Bible Institute (HBI) of the HCLCN was dedicated and ten new students were welcomed and encouraged in their studies. Pastor Raju will serve as the main instructor at the HBI.

Looking Ahead – With the newly dedicated Himalayan Bible Institute up and running, the HCLCN will continue to make pastoral training their main priority. They continue to make an effort to take the Gospel to villages and the remote districts of western Nepal where there has been little or no Gospel presence. They have had a welcome response and have established small congregations in Humla, Mustang, and Dhankuta.

With the recent translation of Luther's Large Catechism into Nepalese, two-thousand copies have been printed so they can begin a new phase of study among the pastors and members of the HCLCN. More Lutheran materials will be translated and printed as funding becomes available through the MDF.

Zomi Lutheran Church of Myanmar (ZLC)

Looking Back – During the past biennium two visits were made by Missionary David Koenig for annual theological seminars and outreach. In 2015 Missionary Koenig was accompanied by the chairman of the Board of Missions.

Looking Ahead – The priority for Pastors Kham and Thang of the ZLC is to reach out with the Gospel to the people of the Zomi tribe in western Myanmar with Kalaymyo serving as a base of operations. They are also actively involved in spreading the Gospel among the Burmese. Plans have been drawn up for a multi-purpose building that will be used for housing, offices, and worship/seminar space. The Board of Missions has approved \$35,000-\$40,000 in funding from the MDF for this project when funds are available.

National Lutheran Church of Myanmar (NLC)

Looking Back – During the past biennium two visits were made by Missionary David Koenig for annual theological seminars and outreach. In 2015 Missionary Koenig was accompanied by the chairman of the Board of Missions.

Looking Ahead – Pastor Edwards continues his efforts to reach out to all ethnic groups in Myanmar. He currently serves a congregation in Yangon in southeast Myanmar. He also serves and is developing several more preaching stations in and around the area where he lives. Pastor Edwards' son would like to train for the ministry. Rather than providing a monthly subsidy to the NLC, an MDF grant was approved to fund the construction of a building that will be rented out as retail shops. This will serve to provide a source of income for further outreach efforts.

Japan

In January of 2016 President Eichstadt received an email putting him in contact with Pastor Suzuki Sensi of the Confessional Lutheran Church of Japan. This single congregation was started by

Missionary Fred Tiefel many years ago. The congregation is located in Machida City, a suburb of Tokyo. Pastor Suzuki and his wife are studying the Lutheran Confessions and learned about some of the history of the congregation by reading the book "Out of Necessity." They are interested in continuing discussions with the CLC. President Eichstadt has sent a recent email to Pastor Suzuki to pursue contact.

Africa

Crown of Glory Lutheran Church (Ghana)

Looking Back – Pastor Gideon has moved his base of operation outside the city of Accra to a rural area. He has been working with a pastor friend to instruct him in Lutheran theology.

Looking Ahead – Pastor Gideon is hoping that the move to a more rural area will give him more opportunity to start a congregation on the small parcel of land he owns.

Nigeria Church of the Lutheran Confession (NCLC)

Looking Back - The NCLC has been eager to build on the fellowship bonds with the churches in Benin, Togo and Ghana through yearly conferences. They have also been working to move the Bible School from its current location to a new location where the dormitories are located.

Looking Ahead - They have been looking to establish churches outside the Efa area. This has been a great challenge due to the dire economic situation in Nigeria.

Kenya Church of the Lutheran Confession (KCLC)

Looking Back - Pastor Michael Gurath continues to serve as part time missionary to Kenya and Uganda. Through Project Kinship, we are now helping to support two schools in Kenya, one in Etogo and another in Moi's Bridge. Between the two schools over 400 children are receiving a Christian education.

Looking Ahead - We still are seeking to establish a more effective way to train pastors without a resident missionary and permanent seminary.

Uganda Church of the Lutheran Confession (UCLC)

Looking Back - Pastor Mugeni's congregation was finally able to buy land to build a permanent church. This has been a great blessing for the congregation of over 100 members. Relief funds were also sent to the churches for help with damages caused by flooding in late 2015.

Looking Ahead - Pastors Tanas and Mugeni continue to equip and train leaders for leadership roles in local and satellite churches.

Tanzania Church of the Lutheran Confession (TCLC)

Looking Back - Pastor Nathanael Mayhew has stepped down as the visiting part time missionary to Tanzania. There has been progress in establishing an independent church body with four regional districts that meet and work together.

Looking Ahead - A constitution for the church body has been completed and they are working together to complete the formal registration of the church body with the Tanzanian government. We hope to find some way to continue to serve this church body with missionary visits in the future.

Mission Eglise Evangelique Lutherienne au Togo (MEEL)

Looking Back – Pastor Kossi Blewu's involvement in mission work in Togo as well as Ghana and Benin is ever increasing. His church work load increased to the point that he decided to quit his secular work to devote himself to the spread of the Word. The Board of Missions has increased the subsidy to Togo to assist in the work that he is doing there.

Looking Ahead - With the number of contacts Pastor Kossi has, the opportunities for the spread of the Gospel are great. He is busy with training men to assist in the Lord's work. They are also planning to build a school as the Lord permits.

Liberia

Looking Back - Through a member of our CLC congregation in Fridley, MN (Alvin Jask) the Lord has opened a door of opportunity to proclaim the truth of God's saving word in Liberia. Missionary David Koenig and Pastor John Hein made a visit to Liberia in late 2015 to visit with friends and contacts of Alvin Jask.

Looking Ahead - Instruction classes are being planned with contacts in Liberia to instruct them in Lutheran doctrine and determine if fellowship might be established with these contacts in the future.

Congregation Confessionnelle Lutherienne Au Congo (CCLC)

Looking Back – With congregations and preaching stations scattered throughout the Katanga Province, the majority of their work is still focused in the areas surrounding Lubumbashi and to the south near the Congo-Zambia border. Annual visits from our visiting missionary have concentrated on providing pastoral training seminars.

Looking Ahead – A large parcel of land has been offered to Pastor Yumba for a very cheap price for the purpose of building a Bible School. Pastor Yumba is very excited and hopeful about moving forward on establishing a Bible School in Congo.

Eglise Lutherienne de Confession du Congo (ELCC)

Pastor Muzakuza, who serves as the president of ELCC has recently severed fellowship with the CLC. He is currently seeking fellowship with a Lutheran church body in Finland.

Church of the Lutheran Confession of Zambia (CLCZ)

Looking Back – In July of 2015 a group of CLC Mission Helpers worked with Pastor Ibrahim to assist in spreading the Gospel in several locations in Zambia. While the Mission Helpers were in Zambia, the chairman of the Board of Missions was able to meet with a group of independent pastors near Livingstone. Pastor Ibrahim had arranged this conference as a follow-up to previous meetings he has had with some of these men. Eleven of the men in attendance have not had the opportunity, nor do they have the financial means, to attend seminary.

Pastor Yumba from the Democratic Republic of Congo has continued to work with a group of pastors near the northern border of Zambia. A pastoral training seminar was conducted for these pastors while Missionary Ude and the Mission Helpers were in Zambia in July 2015.

Looking Ahead – Subsidy to Pastor Ibrahim has been increased to allow him the resources to conduct monthly theological training seminars with the men in Livingstone and another district near the city of Lusaka where he lives.

Zimbabwe

Looking Back –Pastor Atawa, who lives in Bulawayo, Zimbabwe, continues to receive sermons and other training materials by email from Pastor Mark Gullerud.

Looking Ahead – A future visit to Zimbabwe is needed in the not-to-distant future to meet face to face again with Pastor Atawa to discuss our relationship with him and the group of pastors he represents.

Latin America

Iglesia Lutherana Confesional of Mexico (ILC)

Looking Back - The Board of Missions asked Missionary Peter Evensen to serve as our representative with the ILC in Mexico. Missionary Evensen brings a familiarity with Spanish which is an advantage in working with our Mexican brethren. The ILC - Mexico receives a small subsidy to assist with training and preaching the Gospel in Torreon and Juarez, and has also been given a one-time MDF self-help grant to aid in the work.

Looking Ahead - Pastor Olvera is currently training four men for the public ministry. In addition to the work that he is doing in Torreon and Juarez, Pastor Olvera also has contacts with men in Cuba. We pray for the Lord's blessings on the preaching of His Word of Truth in these areas.

Haiti

Looking Back – Pastor Mark Gullerud has been to conducting correspondence training with Pastor Julien on behalf of the Board for the past two years

Looking Ahead – A Board of Missions visit to Haiti is planned for the fall of 2016.

Argentina

Looking Back - In July 2015 Pastor Jose Luis Podesta from Argentina contacted President Eichstadt regarding affiliation with the CLC. Pastor Nathanael Mayhew has been corresponding with Pastor Podesta regarding his background and doctrine.

Looking Ahead - Since Pastor Podesta's English is not the best, Daniel Pfeiffer has been brought on board to help with translation as we begin working through a correspondence course with Pastor Podesta. It is our prayer that through this we will be able to establish fellowship with Pastor Podesta in the future.

Miscellaneous

Report from the Project Kinship Committee

At the request of Holy Cross Lutheran Church (Phoenix, AZ) the Kinship Committee has assumed organizational supervision and financial support of Emmaus Milimani School at Moi's Bridge. This \$730/month commitment will be reviewed in two years. Holy Cross has committed \$330/month of support toward this effort.

The committee is currently seeking sponsors for ten students attending the Himalayan Bible Institute in Nepal at \$40/month. Funding began in April of 2016 and will be paid for out of Kinship general funds until sponsors can be found.

Medical aid (\$1000) for the orphan Zokim and Kham's son in Myanmar was approved and sent in April of 2016.

Subsidy to St. David's School in Etago, Kenya was increased from \$200 to \$400/month. Christmas gifts are also provided each year to all the children being sponsored by Kinship on the various continents.

The Himalayan Church of the Lutheran Confession of Nepal continues to receive funding for the care of ten orphans through Kinship sponsorships.

Funding has been approved for a new roof and bars for the widows for the Children's Home in Nigeria to keep the orphans dry and safe. The Kinship Committee is also looking for four new sponsors for orphans in Nigeria.

The Kinship Committee

Pastor David Fuerstenau
Mr. Jack Mayhew

Pastor Paul Naumann
Mr. Lucas Brown

Pastor Luke Bernthal
Mr. Dan Roehl

CLC Mission Helper Program

Looking Back – At the 1996 CLC convention delegates gave their approval for the CLC Mission Helper Program. Records indicate that over one hundred individuals have participated in this program. Several individuals have made more than one trip. Buildings have been constructed and an estimated 30,000 children have heard the simple Gospel message through child evangelism efforts.

Looking Ahead – Eight individuals have volunteered for the 2016 Mission Helper Trip to India. Child evangelism trips are scheduled for Nepal in 2017 and Africa in 2018. More information about the program can be found at: www.mht.lutheranmissions.org

Committee on Foreign Fields (CFF)

A video intended for Mission Festivals in the CLC was produced and made available in the fall of 2015. This video served to highlight and explain the pastoral training efforts that the CLC Board of Missions supports in several locations around the world. This video is also available online.

Another long overdue project of the CFF is finally beginning to take shape as volunteers work to develop the materials and website that will provide a series of theological correspondence courses for pastors in foreign fields who do not have the opportunity to attend a formal training program. Retired Professor David Lau has completed the content for the first few courses and continues work on several more. Matthew Gurath has been proofreading and compiling the lessons into a format that will be compatible with the website. Missionary Matt Ude and Missionary Peter Evensen have been working to develop the “Online Theological Studies” website where these and several other theological courses will be made available.

Finances

Proposed FY17 Budgets – We propose a general budget of **\$315,000.00**, Kinship budget of **\$97,000.00**, and MDF budget of **\$197,000.00** for Fiscal Year 2017 (see attached budget spreadsheet).

The Mission Development Fund (MDF) is intended to provide funds for projects and efforts that are in an exploratory or developmental stage. The majority of the projects that have been funded through the MDF have been for the construction or purchase of buildings, property, and vehicles. Other opportunities have involved the funding of exploratory efforts into new areas both in domestic and foreign fields. Most recently, funding to provide subsidy for the newly organized congregation in Appleton, WI was granted through the MDF, with a plan to move the ongoing support of this congregation to the regular budget over a four year period. This will be completed with the FY18 budget. Other exploratory efforts in Africa and Asia have also begun with MDF funding and have been successfully moved to the general budget. Once an exploratory effort becomes a viable mission field, the Board of Missions continues to make every effort to move these ongoing subsidy items to the general budget. If an exploratory effort or project is not able to be supported through the general budget then a determination is made whether to continue funding through the MDF for another year or to terminate the effort. Several projects have been terminated or reduced for these reasons. For the past several years, each budget that has been proposed in the fall for the upcoming fiscal year has included items that were to be moved from the MDF to the general budget only to be moved back to the MDF when the proposed budget figures were reduced due to financial constraints. Last fall the proposed general budget had new line items or line item increases for subsidy to Togo, Mexico and expenses for foreign pastoral conferences and missionary travel. These items were among others eliminated or reduced and shifted back to the MDF due to the \$15,000 cut in the FY17 budget that had been proposed in the fall. The Board of Mission remains committed to funding exploratory efforts and projects through the MDF and regular ongoing efforts through the general budget.

For up-to-date reports and information from the mission field, go to: www.lutheranmissions.org

Respectfully submitted, The CLC Board of Missions,

Pastor Todd Ohlmann, Chairman
Mr. Larry Hansen

Pastor Nathanael Mayhew, Secretary
Mr. Joel Krafft

PROPOSED General Budget - FY17

Administration

Board Admin Expenses	\$ 2,300.00
Travel/Meeting Expenses	\$ 3,500.00
General Business Office	\$ 5,100.00
TOTAL - Admin.	\$ 10,900.00

Foreign Missions

India - BELC	\$ 60,000.00
India - CLCI	\$ 17,000.00
Nepal - HCLCN	\$ 7,800.00
Nigeria - NCLC	\$ 6,400.00
CLC-Tanzania - Moshi	\$ 2,400.00
CLC-Kenya - Kisii	\$ 2,400.00
Congo - CCLC	\$ 5,000.00
Zambia - CLC	\$ 4,400.00
Myanmar	\$ 3,000.00
Missionary Travel	\$ 23,000.00
Missionary Housing & Exp.	\$ 19,000.00
Foreign Missionary Retirement	\$ 3,120.00
Missionary salary	\$ 41,340.00
Missionary salary	\$ 41,340.00
TOTAL - Foreign	\$ 236,200.00

Domestic Missions

Atlanta, GA (\$1000/900 mo)	\$ 11,400.00
Detroit, MI (\$1600/1500 mo)	\$ 18,600.00
Mapleton, ND (\$300/200 mo)	\$ 3,000.00
Tacoma, WA (\$600/500 mo)	\$ 6,600.00
Vernon, B.C. (\$150/100 mo)	\$ 1,500.00
Appleton, WI (\$2000/\$2000 mo)	\$ 24,000.00
TVBS	\$ 2,800.00
TOTAL - Domestic	\$ 67,900.00

TOTAL BUDGET	\$ 315,000.00
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PROPOSED MDF Budget - FY17

Administration - GBO	\$ 5,000.00
Administrative - General	\$ 3,100.00
MDA (missionary discretionary acct.)	\$ 12,000.00
Reach the Children VBS	\$ 1,000.00
Mission Board Visitations	\$ 4,000.00
Domestic Subsidy (Appleton, WI)	\$ 8,400.00
U.S. Exploratory	\$ 10,000.00
Germany/Europe Exploratory	\$ 6,000.00
Latin America Exploratory	\$ 5,000.00
India Exploratory	\$ 18,000.00
African Exploratory	\$ 18,000.00
Mission Helper Program	\$ 18,000.00
Part-Time Visiting Missionary	\$ -
Pastoral Conferences	\$ 12,000.00
Bibles & Christian Literature	\$ 6,000.00
Bikes and Motorcycles	\$ -
Computer Equipment	\$ 2,000.00
Disaster Relief	\$ 5,000.00
Church Building Assistance	\$ 10,000.00
Classroom Constrution - Moi's Bridge	\$ 5,500.00
CLCI Vehicle Replacement	\$ 13,000.00
Myanmar Building Construction	\$ 35,000.00
TOTAL	\$ 197,000.00

PROPOSED Kinship Budget - FY17

Administration - General	\$ 5,000.00
Widow Support	\$ 4,200.00
School Construction and Repair	\$ 4,500.00
Medical Aid	\$ 3,000.00
Kids 4 KINSHP	\$ 2,000.00
CLCI Orphan Support	\$ 17,600.00
CLCI Seminary Student Support	\$ 18,500.00
BELC MLBS Student Support	\$ 13,000.00
Kenya Moi's Bridge School Subsidy	\$ 8,800.00
Kenya Etago School Subsidy	\$ 6,000.00
NCLC Seminary Student Support	\$ 1,400.00
NCLC Orphan Support	\$ 2,000.00
HCLCN Orphan Support	\$ 4,200.00
HCLCN HBI Student Support	\$ 4,800.00
Myanmar Orphan Support	\$ 2,000.00
TOTAL	\$ 97,000.00



REPORT: BOARD OF TRUSTEES

^{ESV} **Matthew 14:15-18** Now when it was evening, the disciples came to him and said, "This is a desolate place, and the day is now over; send the crowds away to go into the villages and buy food for themselves." ¹⁶ But Jesus said, "They need not go away; you give them something to eat." ¹⁷ They said to him, "We have only five loaves here and two fish." ¹⁸ And he said, "Bring them here to me."

CLC Financial Status through March 2016: The operating budget of the CLC has three main parts: 1) our mission program at home and abroad, 2) the operation of Immanuel Lutheran College, and 3) the administration of the CLC including debt service on loans and retirement benefits for workers who have completed their public ministry. In addition there is a small amount of support for education and publication initiatives. Much more detail follows in this report and in the other reports to the Convention. This report serves as a summary of the primary operations of the CLC over the past year and nine months. Highlights of the operating budget are in the data below. Note in particular the following items:

- Offerings are ahead of the budgeted needs year-to-date by \$11,969 (1.8%)
- ILC student payments are ahead of plan due to second semester advance payments
- With student revenue ahead of plan and spending under plan at ILC, the year-to-date balance is positive
- In FY16 the budget was set with a potential need to use \$17,000 from the Reserve Account
- Note that FY15 finished the year with a surplus of \$37,323 which was added to the Reserve Account

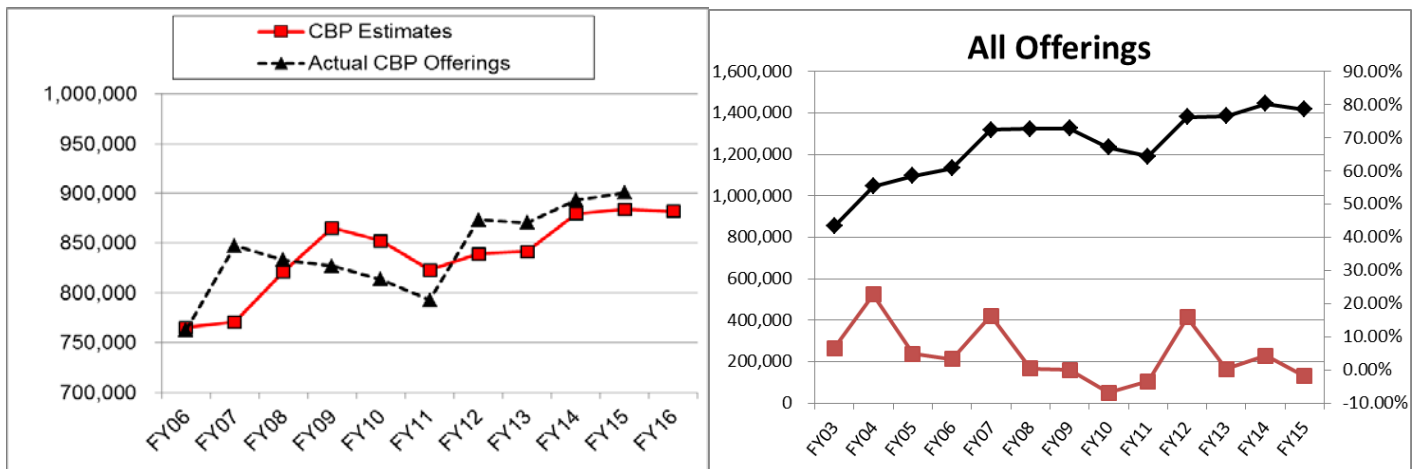
	FY15	FY15	FY16	YTD FY16	YTD FY16
Starting Balance July 1st	\$0	\$0	\$0	\$0	\$0
			Annual	Budget	Actual
Receipts	Budget	Actual	Budget	Thru 3/31/16	Thru 3/31/16
Congregation Offering	\$904,000	\$900,721	\$907,000	\$680,250	\$692,219
Special Offering	\$0	\$415	\$0	\$0	\$18,365
ILC Student Revenue	\$851,000	\$846,057	\$818,300	\$613,725	\$665,053
Other	\$22,000	\$23,237	\$23,000	\$17,250	\$14,074
Receipts Plan/Actual Total	\$1,777,000	\$1,770,430	\$1,748,300	\$1,311,225	\$1,389,711
Disbursements					
Extra Budgetary - Emergency Supp	\$0	\$2,500	\$0	\$0	\$0
BD of Education and Publications	\$10,000	\$7,170	\$10,000	\$7,500	\$3,254
BD of Trustees	\$115,000	\$107,727	\$107,000	\$80,250	\$74,019
BD of Missions	\$305,000	\$288,964	\$312,000	\$234,000	\$248,410
ILC BD of Regents	\$1,347,000	\$1,326,746	\$1,336,300	\$1,002,225	\$954,560
Disbursements Total	\$1,777,000	\$1,733,107	\$1,765,300	\$1,323,975	\$1,280,243
Surplus (Deficits) Reserve Account	\$0	\$37,323	(\$17,000)	(\$12,750)	\$109,469

FY17 CBP Estimates – Last fall the General Fund total CBP request for the congregations' consideration for the next fiscal year was **\$950,000**. The total of all the responses from the congregations is **\$877,348**. The following data shows the General Fund congregation CBP estimates and the offerings. It is worth noting that the FY17 CBP estimate is a decrease of \$4,600 from the FY16 CBP estimate.

FY17 Budget Proposal – Included in the following data are the General Fund and the ILC Operating Budget proposals for FY17, together with the current budget and the actual history of the past two years. The budget proposal (subject to convention ratification) totals \$1,721,500. This FY17 proposed budget includes no salary increase for our called servants. Adjustments have been made to the code salary plan which will be explained later in this report.

				Fall	Spring
Cooperative Budget Plan	Actual	Actual	Budget	Proposed	Proposed
Fiscal Year	FY14	FY15	FY16	FY17	FY17
CBP Estimates	879,500	884,000	882,000	950,000	877,348
Actual CBP Offerings	893,410	900,721			
Special Offering & Investments	6,729	415			
Actual Budget Figures					
General Fund Revenue	900,139	901,136	907,000	950,000	900,000
Transfer In From Reserve	45,499	0	0	0	0
Total General Fund Revenue	945,638	901,136	907,000	950,000	900,000
Student Revenue	828,293	846,057	818,300	841,500	797,500
ILC Other Revenue	22,296	23,237	23,000	24,000	24,000
ILC Student Revenue	850,589	869,293	841,300	865,500	821,500
Total Est Operations Revenue	1,796,227	1,770,430	1,748,300	1,815,500	1,721,500
Operations Spending					
Extra Budgetary	0	2,500	0	0	0
Transfer To Reserve Account	0	37,323	0	0	0
Education - Total	7,044	7,170	10,000	10,000	10,000
Trustees - Total	130,750	107,727	107,000	100,000	95,000
Missions - Total	321,745	288,964	312,000	330,000	315,000
Regents - Gen Fund Subsidy	486,100	457,453	495,000	510,000	480,000
Total General Fund	945,639	901,136	924,000	950,000	900,000
Regents - ILC Rev Expenditure	850,589	869,293	841,300	865,500	821,500
Regents - ILC Total	1,336,689	1,326,746	1,336,300	1,375,500	1,301,500
Total CLC Operating Budget	1,796,228	1,770,429	1,765,300	1,815,500	1,721,500
Revenue vs. Spending	(0)	0	(17,000)	0	0
Congr Offering vs. CBP	13,910	16,721			
Reserve Account Year End	89,769	127,092			

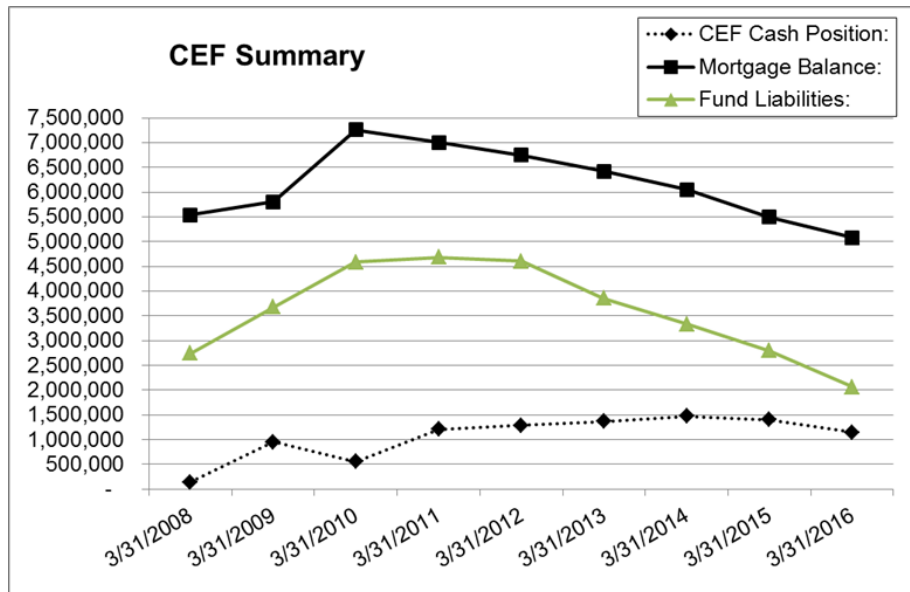
The first chart (below left) provides budgetary and offering information for the past 9 years. Note that in the years since 2012 the congregation offerings have no significant increase. The second chart (below right) shows offerings for all purposes since FY2003. Recent budget increases have been funded largely through increases in tuition and room and board fees, and through use of reserve funds. The red line indicates % change year over year.



Church Extension Fund – The CEF continues to be the major source of capital for building projects in the CLC, providing for church, school and housing projects of CLC congregations and of ILC. The fund balance is also used to manage the month-to-month cash flow needs of the CLC operating accounts. The main source of income is from the monthly mortgage payments from the borrowing congregations and the synod. The income also includes investment earnings and congregational offerings. At this time the CEF has adequate cash and is not writing new promissory notes to the fund. Existing notes are being

renewed at a 2.5% interest rate. In keeping with our past direction, the board is continuing to significantly reduce the fund liability by paying off existing notes.

During the past biennium there were a few new loans and payoffs that were processed. The new loans consisted of the following: a small, short term loan to Berea of Sioux Falls to help cover expenses associated with a land sale, a loan to St. Stephen's of Mountain View to fund the purchase of a teacherage, and a loan to Living Hope Church of Appleton to purchase a church property. Loan payoffs were received from Berea of Inver Grove Heights and St. John's of Okabena. The CEF historical summary in the graph and the data below helps to better understand the fund. The fund has a large liability of promissory notes (almost \$2.1M) held against it by individuals and congregations of the CLC. Since the last convention, the promissory note obligation has been reduced by about \$1.2M. While a net worth of \$4.16 million seems large, the CEF maintains a large cash balance to provide for repayment of notes which may be called at any time. Also, the synod is one of the primary debtors of the fund.



	3/31/2010	3/31/2011	3/31/2012	3/31/2013	3/31/2014	3/31/2015	3/31/2016
CEF Cash Position:	556,656	1,207,214	1,290,600	1,363,679	1,475,116	1,406,078	1,150,000
Mortgage Balance:	7,263,763	7,002,962	6,749,469	6,419,021	6,052,165	5,498,548	5,085,333
Total Assets:	7,820,419	8,210,176	8,040,069	7,782,700	7,527,280	6,904,626	6,235,333
Fund Liabilities:	4,588,221	4,681,028	4,601,008	3,853,661	3,334,190	2,796,523	2,068,546
Net Worth:	3,232,198	3,529,148	3,439,061	3,929,039	4,193,091	4,108,103	4,166,787

CLC Compensation – A multi-year compensation plan, which was developed by the Compensation Committee and submitted by the Board of Trustees, was adopted by the 2012 convention. This plan called for a \$75.00 per month salary increase with a cost of living adjustment (COLA) added to the \$75.00 figure. The COLA is derived from the rate of inflation for the calendar year preceding the setting of our fiscal year budget.

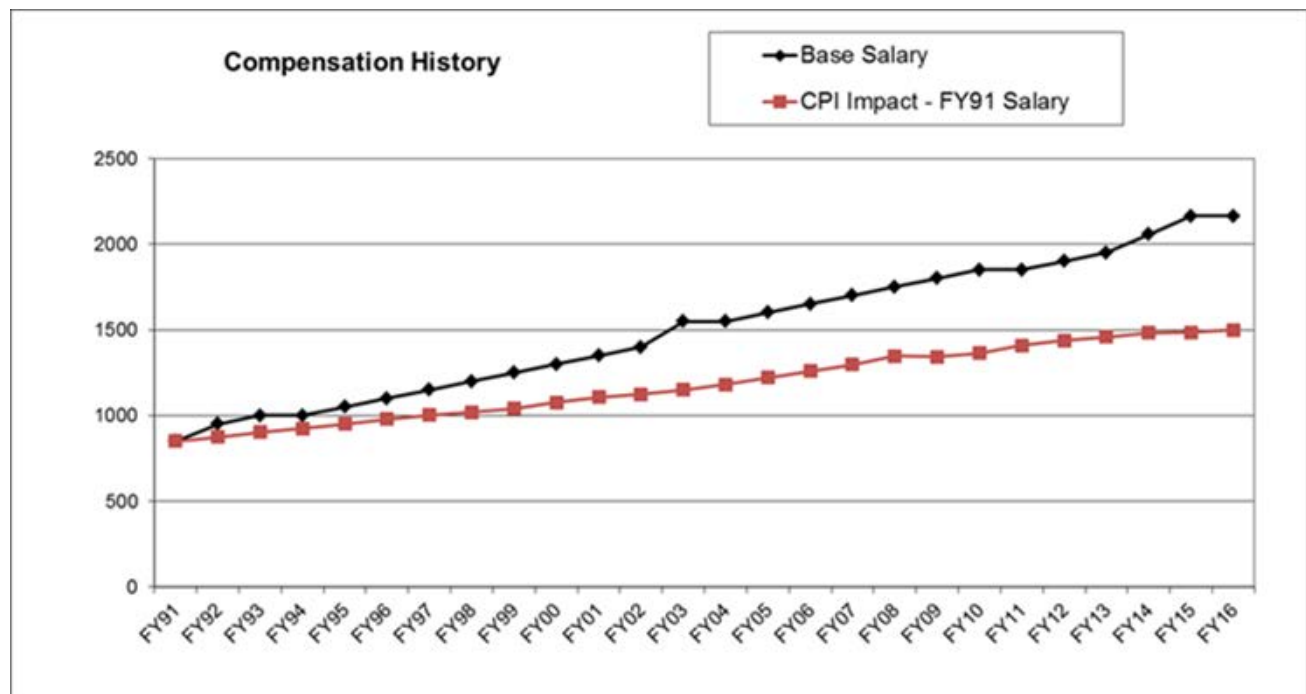
However, the Synod is now faced with a new issue, which is causing significant concern. The problem has been the rapidly rising cost of providing medical insurance to our staff and called workers. The decision was made to move away from providing group insurance. The staff and called workers are now responsible for finding their own medical insurance coverage. Staff and called workers have the option of selecting health insurance coverage through a spouse or they could go into the marketplace and purchase appropriate coverage. Policies purchased within the marketplace would likely be subsidized through the Affordable Care Act. The Board of Trustees and the Board of Regents are determined to do our best to manage the medical insurance issue, as we understand the importance of this benefit for our workers.

The Board of Trustees, the Board of Regents, and the CLC President decided to increase the base salary of Full Time Equivalent (FTE) staff and called workers (ILC and Foreign Missionaries) by approximately \$1,000.00 per month.

Code Salary – The situation described above dramatically changes the computation and reality of our past code salary. By adding approximately \$1,000 to the base salary for ILC called servants and foreign missionaries we have deviated from our previous compensation plan. However, we will continue to calculate a guideline figure for all of our congregations to use as they call pastors and teachers. The figure will also be used by domestic mission congregations as they call and set their budgets. For FY2016, no salary increase was granted due to budgetary restrictions, but if we had been in a position to follow the approved compensation plan, the FY2016 code salary would have been \$2,259. This figure includes a 1.6% COLA addition and the \$75 per month increase. The 1.6% figure represents the consumer price index increase during calendar year 2015. At the present time there is also no salary increase budgeted for FY2017. Again, if we continue the calculation for FY2017, the base salary would be \$2,337. This figure includes a 0.12% COLA addition and the \$75 per month. It should be noted that there is a separate “years of service” increment added to the base, and the child allowance was eliminated for new called servants. The following table shows the history and the planned base code CLC salary.

Fiscal Year	FY12	FY13	FY14	FY15	FY16	FY17
Base Code Plan	1,900	1,950	2,025	2,133	2,238	2,334
COLA			33	30	21	3
Total Planned	\$1,900	\$1,950	\$2,058	\$2,163	\$2,259	\$2,337
Actual Base Code	\$1,900	\$1,950	\$2,058	\$2,163	\$2,163	\$2,163
(No increase in FY16-17)						

The chart below maps the change in our CLC code base salary and how it tracks with the CPI.



FY17 Trustees Budget Proposal – Following is the Board of Trustees General Fund budget and the proposal for the next fiscal year. The proposal includes 28 beneficiaries participating in the Old Retirement Plan. Disbursements to this old plan, which are funded through the General Fund, have steadily decreased as this plan is being phased out. There is no increase proposed in this benefit for the next fiscal year.

Trustees Budget	FY13	FY14	FY15	FY16	FY17
Administration	Actual	Actual	Actual	Budget	Proposed
General Business Office	10,556	11,189	11,827	12,000	8,050
Board/Admin Expenses	1,081	576	1,478	1,000	1,066
Liability Insurance	1,221	365	1,131	1,200	1,200
Travel Expenses	8,207	7,463	7,775	8,000	8,000
Total:	21,065	19,593	22,211	22,200	18,316
Debt Service					
ILC Professorage Loan Payments	9,684	9,684	9,684	9,684	9,684
Medical Deficit Repayment	19,620	17,985	0	0	0
Retirement (Old Plan)					
Monthly Payments Families	58,718	57,362	51,893	49,500	49,000
Monthly Payments Singles	30,220	26,126	23,939	25,616	23,000
Total:	88,938	83,488	75,832	75,116	67,000
Total Disbursements	139,307	130,750	107,727	107,000	95,000

Investment Management – The CLC has three investment accounts, each of which serves a distinct purpose for specific funds owned by the church body or, in the case of the Retirement Plan, by the individual participants. The following presentation is designed to provide a simplified recap of what we are trying to accomplish with each of the three investment accounts: Investment Pool, Student Aid Endowment and the Retirement Plan.

Investment Pool Account – The pool contains assets that are not held in the synod's checking account, other than funds belonging to the Student Aid Endowment. Specifically the pool is comprised of assets from the Church Extension Fund (CEF), the CLC Foundation, and several other funds. We make our best efforts to balance growth and income with safety and capital preservation, or more simply put, we try to get the best return by taking the least amount of risk. The current balance in the pool is \$1,325,961. Because of negative returns in stock market investments in the past biennium the balance in the pool account declined (\$20,166).

Endowment Accounts – This account shall receive, hold and invest endowment gifts and donations and contains assets from the Immanuel Lutheran College (ILC) Grant Endowment Fund, ILC Scholarship Endowment Fund and the Student Aid Endowment. The convention has directed that undesignated gifts and memorials are to be placed into the Student Aid Endowment. The account is managed more conservatively than the Investment Pool as the time horizon for the need is shorter.

SAF Endowment and Progress toward the Self Supporting Goal – Previous conventions have established the goal of making the SAF self-supporting. Defining and quantifying "self-supporting" is contingent on several factors, including the establishment of desired support levels for each of the three departments at ILC (high school, college, and seminary). A major component of this plan is to increase the SAF endowment principal to the point where investment income plus annual loan repayments will provide sufficient operating capital without the need for additional contributions. At this time the SAF Endowment has a balance of \$1,105,511. In the past biennium a total of \$52,024 was distributed to the SAF to support the aid program.

PMP Endowment – The Public Ministry Preparation Endowment (PMPE) has also emerged as a significant resource to help reduce costs for those students at ILC that are preparing for the teaching or preaching ministries. Significant contributions to the PMP Endowment in the past biennium have resulted in a cash balance of \$1,359,823. Investment income from this endowment is distributed semiannually to all college and seminary students preparing for the teaching or preaching ministry. In the past biennium a total of \$54,700 was distributed to the qualifying students.

CLC Retirement Plan – The Plan is intended to provide eligible employees with a vehicle to save for and to receive benefits for their retirement. Contributions are made by congregations on behalf of their eligible called servants and additional contributions may be made via payroll deduction both pre-tax and after-tax (Roth) contributions by the participants. The Trustees are currently reviewing the Retirement Plan and soliciting competitive bids for the Plan management. An emphasis on retirement planning education for participants will be a focus going forward. The Trustees are also recommending to the Convention an increase of \$20 to the retirement contribution from \$130 to \$150 in FY17. The recommendation also includes an increase of \$20 from \$150 to \$170 in FY18. The current contribution rate of \$130 was put in place in FY08.

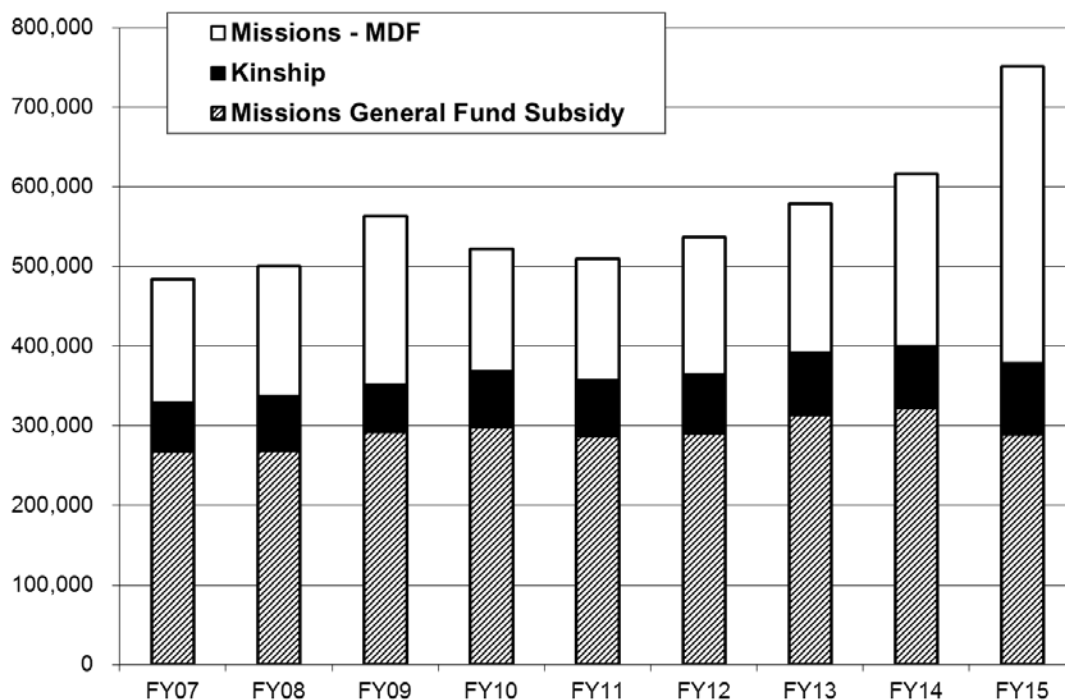
Summary of All Resources to the Programs

The operating budgets of the General Fund and ILC support the on-going program of the CLC. The Auxiliary Funds (MDF, IIF, SAF and CEF) also supply very significant support to the Kingdom work among us. The following summaries show the total of the expenditures under the responsibility of each CLC Board.

Board of Missions – The CLC mission program has three financial components, the General Fund subsidy, the Mission Development Fund and Project Kinship. Together these funds provide the financial resources for the program. The receipts and disbursements for the mission program since the last convention are summarized here with the totals through 3/31/2016 for the current fiscal year.

Board of Missions		Balance			Balance			Balance
Account:	Item/Project	7/1/2014	Received	Disbursed	7/1/2015	Received	Disbursed	3/31/2016
General Fund		0	288,964	288,964	0	248,410	248,410	0
Mission	General Projects	190,077	280,021	377,548	92,551	195,764	200,376	87,938
Development	Kinship Project	59,320	84,400	89,302	54,418	63,541	61,031	56,929
Missions Total:		249,397	653,386	755,814	146,969	507,716	509,817	144,867

The bar graph below displays the spending by source of the funding since fiscal year 2007.



Project Kinship (a component of the Mission Development Fund) includes support for orphans and seminary students in India and Africa. Some project expenditures are listed in addition to the sponsorship of orphans and seminary students.

MDF Project Kinship	2012		2013		2014		2015	
Item	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual
Administration	800	174	1,800	1,749	4,000	3,449	5,000	4,775
School Buildings	7,000	0	9,000	5,000	7,000	0	2,000	7,150
NCLC Projects	2,000	214						
Misc Projects	1,000	2,915						
HCLC Orphans			7,200	5,510	6,200	5,480	6,200	6,700
India Orphans	16,000	23,210	16,000	21,360	18,000	21,060	18,000	21,060
Nigeria Orphans	2,040	2,410	2,040	3,090	1,920	2,320	1,000	1,480
Kenya Orphans	2,500	4,450	2,500	2,400	2,400	4,040	2,400	4,300
BELC Orphans							3,000	7,870
Kinship Visitation							3,480	0
CLCI Seminary Sponsorships	6,720	16,560	6,720	16,560	16,000	17,260	16,000	16,560
BELC Seminary Sponsorships	2,100	6,650	2,100	7,540	6,300	9,240	9,500	6,600
E Africa Seminary Sponsorships	5,100	5,810	5,100	5,040	5,100	5,000	5,500	2,480
Tanzania-CLC (Arusha)	4,620	3,080	4,620	2,310				
NCLC Seminary Sponsorships	1,260	1,310	1,260	660	420	1,440	420	1,140
Widow s Support - BELC	0	5,202	6,000	4,860	3,000	5,260	6,000	5,680
Widow s Support - CLCI	0	1,066	0	934	1,500	1,440	0	1,440
Widow s Support - NCLC							0	490
Widow s Support - HCLCN					1,500			
GBO Allocation	1,700	1,451	1,700	1,394	1,500	1,492	1,500	1,577
Totals	52,840	74,502	66,040	78,406	74,840	77,481	80,000	89,302

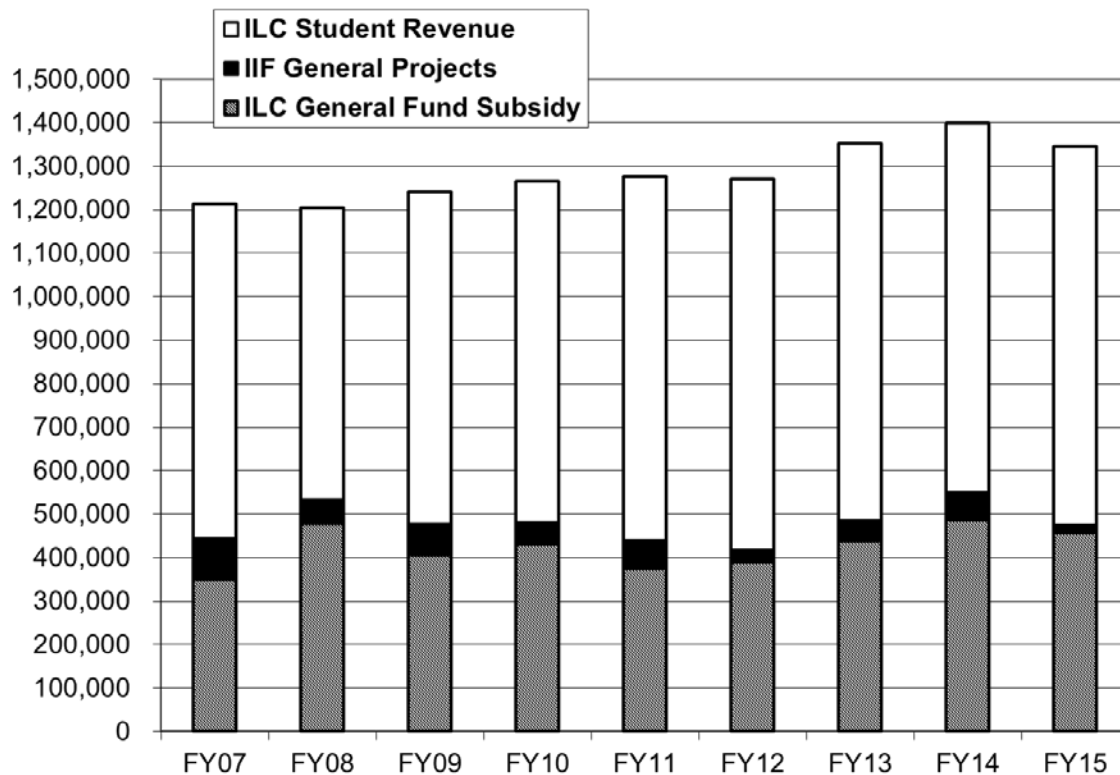
Mission Development Fund Projects: Projects budgeted and expended over the past several years are listed in the table below. The expenditures in the past several years include:

Mission Development Fund (MDF)	2012		2013		2014		2015	
MDF Project	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual
BELC Rice Aid	22,000	36,013	22,000	15,552	22,000	22,000	33,000	33,000
BELC-Orissa			10,000	4,896	10,000	5,300	10,000	0
BELC Building					28,000	0	35,000	35,000
CLCI India Storm Relief	5,000	5,000	5,000		5,000	0	5,000	30,000
India Missionary Vehicle							11,000	11,000
Bicycles/Motorcycles	12,000	4,588	12,000	12,356	12,000	2,700	25,000	5,900
Church Building Assistance	18,000	26,400	18,000	24,400	30,000	41,000	30,000	20,819
India Outreach/Exploratory	8,000	16,726	8,000	9,804	8,000	7,098	18,000	13,888
Pastoral Conferences			3,500	5,336	3,500	14,831	3,500	17,119
ILC Seminary Expenses HCLCN			10,000	12,502	10,000	7,850	12,000	7,368
Mission Clearing House			4,000	2,087	4,000	3,508	4,000	4,290
Mission Discretionary	10,000	7,743	10,000	11,009	10,000	10,000	10,000	14,160
Self Help Projects	10,000		10,000	2,400	10,000		10,000	0
Seminary libraries, texts	3,000	470						
Bibles, Catechisms, Hymnals	5,000	8,673	4,000	8,680	4,000	9,870	4,000	6,869
Reach the Children VBS	1,000	1,000	1,000	0	1,000	2,000	1,000	1,000
African Exploratory	8,000	16,034	14,000	14,336	14,000	11,070	14,000	18,911
Congo Outreach							0	7,134
Nepal Building					0	20,000	70,000	50,000
Myanmar Exploratory	2,700	6,843	2,700	3,267	2,700	8,622	2,700	11,202
Myanmar Land Purchase	17,000							
Mexico Exploratory			3,000	2,658	0	681	4,000	4,250
Europe Exploratory					0	1,184	6,000	8,326
Appleton, WI - Living Hope							23,400	23,400
US Exploratory	2,500	2,250	10,000	2,200	10,000	2,950	10,000	1,820
US Traveling VBS	14,000		14,000	14,000				
Administration			2,000	1,095	2,000	3,230	2,000	0
GBO Allocation	3,000	4,353	3,000	4,181	3,000	4,476	3,000	4,731
Totals	141,200	136,093	166,200	150,759	189,200	178,369	346,600	330,186

Board of Regents – Immanuel Lutheran Seminary, College, and High School receipts and expenditures include the resources for the operation, the project funds, and the Student Aid Fund.

Board of Regents		Balance			Balance			Balance
Account:	Item/Project	7/1/2014	Received	Disbursed	7/1/2015	Received	Disbursed	3/31/2016
ILC	Tuition, Rm & BD		846,057			665,053		
Operations	Misc Receipts		23,237			14,074		
	CLC General Fund		457,453			371,250		
ILC Operations Total:		0	1,326,746	1,326,746	0	1,050,377	954,560	95,817
Student Aid Fund		19,672	142,977	169,482	(6,833)	130,866	118,630	5,403
ILC	General Projects	67,647	18,574	64,245	21,975	48,143	29,777	40,341
Improvement	Building Project	14,168	143,539	140,808	16,899	120,737	116,600	21,036
Regents Total:		101,487	1,631,836	1,701,281	32,041	1,350,123	1,219,568	162,596

The bar graph below shows the sources of funding for ILC operations and general improvement projects.



The ILC Improvement Fund (IIF) has budgeted and completed several improvement and maintenance projects as listed.

	2012		2013		2014		2015	
ILC Improvement Fund	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual
Administration Discretionary	10,000	2,470	10,000	0	10,000	1,467	10,000	0
Co-RayVac Heating Repair	35,000	0						
Gym Roof	27,500	15,661						
Ingram Hall Shingling	19,600	14,965						
Commons Water Heater	7,000	9,258						
Commons HVAC replacement					17,000	16,630		
Organ Floor Repair	10,000	0						
Paving Ingram Drive West	26,000	0	35,000	0	35,000	0	35,000	0
Blacktop Maintenance					65,000	6,878	65,000	54,397
Professorage 3732							0	929
Professorage 500						3,810	6,000	2,355
Professorage 503			14,000	13,250	1,100	17	12,000	0
Professorage 505			4,500	0	4,500	236	4,500	0
Professorage 507	7,500	2,385	4,500	0				
Professorage 509	4,000	3,107		520				
Professorage 511	8,000	5,322	9,300	8,648	3,000	0	11,600	0
Professorage 513			5,000	1,021	0	426	5,500	6,564
Professorage 517	2,500	2,500	3,600	838				
Professorage 519	3,000	2,688	4,500	3,619	1,100	165		
Professorage 521			10,000	11,005				
South Hall Shingling	11,200	2,434						
School Bus			7,000	4,000	3,000	1,668		
Parking lot light pole replacement			3,100	3,045				
West Hall Energy Efficiency	7,000	0	7,000	0	7,000	7,027		
West Hall Reshingling	5,700	5,120						
Ambulatory Roof	3,250	2,350						
Totals	187,250	68,262	117,500	45,946	146,700	38,323	149,600	64,245

ILC Facilities Expansion Program – No new expansion projects at ILC were carried out in the last biennium. Offerings to the ILC Building Fund have allowed us to make regular payments on the Academic Center mortgage. The current balance on that mortgage is \$1,296,733.

Board of Education and Publications – The several activities under this Board include the Book House at ILC, the Lutheran Spokesman, the Journal of Theology, and Ministry by Mail. The BOEP also oversees the CLC web sites and special education projects.

Bd of Education & Publications		Balance			Balance			Balance
Account:	Item/Project	7/1/2014	Received	Disbursed	7/1/2015	Received	Disbursed	3/31/2016
General Fund		0	7,170	7,170	0	3,254	3,254	0
Book House		23,204	34,417	37,648	19,973	26,051	26,999	19,025
Journal of Theology		(715)	2,165	2,397	(948)	3,582	1,392	1,241
Lutheran Spokesman		34,231	17,287	24,207	27,311	17,160	21,511	22,960
Ministry by Mail		4,357	0	0	4,357	1,670	0	6,027
Education & Publications Total:		61,077	61,038	71,422	50,693	51,716	53,156	49,253

Board of Trustees: The several activities under this Board include the endowment investments, the Church Extension Fund (CEF), the Old Retirement Program, and the general CLC administration.

Board of Trustees		Balance			Balance			Balance
Account:	Item/Project	7/1/2014	Received	Disbursed	7/1/2015	Received	Disbursed	3/31/2016
	SAF Endowment	1,096,744	40,056	38,024	1,098,777	(26,418)	14,000	1,058,359
	ILC Scholarship Endowment	94,605	9,673	8,500	95,778	8,631	2,111	102,298
	Public Ministry Preparation	1,346,741	22,527	24,700	1,344,568	(12,743)	30,000	1,301,825
	Foundation Endowment	3,212	39	0	3,251	(134)	0	3,117
	CLC Foundation	6,387	0	0	6,387	10,000	0	16,387
	Endowment & FoundationTotal:	2,547,690	72,296	71,224	2,548,761	(20,665)	46,111	2,481,986
	Board of Trustees Subsidy	0	107,727	107,727	0	74,019	74,019	0
	Church Extension	1,624,475	1,134,958	1,296,096	1,463,337	570,392	864,465	1,169,263
	Operations Reserve	89,769	37,323	0	127,092	0	0	127,092
	Trustees Total:	1,714,244	1,280,008	1,403,823	1,590,429	644,410	938,484	1,296,355

2014 Convention Resolutions and Board Actions for 2016 Convention Review

Budgeting Process – In 1978 the CLC adopted the Cooperative Budget Plan (CBP) - a budget modeling plan based on annual contribution estimates from individual congregations. Over the intervening years this plan has presented several challenges:

1. Congregations are historically very conservative in their estimates, routinely underestimating their actual fiscal year contributions
2. The CBP process requires congregations to estimate General Fund contributions that extend six months beyond their typical calendar year home budgets
3. Approximately 30% of CLC congregations that submit estimates indicate that they do so without consideration of synodical needs (on the basis of local budget considerations only)
4. In addition, approximately 20% of CLC congregations submit no CBP estimate

The result is that a strict adherence to the aggregate CBP estimate in the budgeting process would result in the establishment of an annual budget based on an artificially low revenue estimate. For this reason, the revenue estimate is established on the basis of several points of data, including the CBP estimate, actual contributions from prior fiscal years, and the comments submitted by congregations when they submit their CBP estimates.

Retirement Plan Contribution – The Trustees are recommending to the Convention an increase of \$20 to the monthly retirement contribution from \$130 to \$150 in FY17. The recommendation includes an increase of \$20 from \$150 to \$170 in FY18. The current contribution rate of \$130 was put in place in FY08.

Health Insurance and Code Salary – Given the code salary narrative that is detailed earlier in this report, the Board of Trustees is requesting Convention concurrence with the move away from providing health insurance and our methodology of calculating a guideline or code salary. We will continue to use a \$75 per month increase each year and a COLA addition, based on the prior calendar year CPI percentage increase. The roughly \$1,000 increase that was given during FY2015 and is still in place today will not be included when the overall COLA addition is calculated.

CLC Board of Trustees, Mr. Philip Radichel, Chairman Mr. Sherman Carstensen
 Pastor Michael Roehl, Secretary Mr. Thomas Lentz

REPORT: WORSHIP COMMITTEE

The epistle lesson for the second Sunday after Easter is from the book of Revelation: "In a loud voice they sang: 'Worthy is the Lamb, who was slain, to receive power and wealth and wisdom and strength and honor and glory and praise!'" (Rev 5:12). Jesus Christ is the praise of the Church. It is He to whom we listen. It is He in whom we trust. It is He who is worthy to receive our praise. The worship committee views it's work as a thankful response to the glorious salvation we have received from our Lord. "To him who sits on the throne and to the Lamb be praise and honor and glory and power, for ever and ever!" (Rev 5:13).

As a committee, we have not always had an easy time choosing a direction for our work. The original committee charter is extremely broad, so we have had to find our way. This has been more challenging than we anticipated. We have learned that we work best when we are able to meet in person. The distance that separates us and personal schedules have made meeting difficult, yet we do have several projects now in development.

The Worship Committee is currently in the process of preparing new liturgical settings for use during midweek Advent and Lenten services. We have set the 2016 Convention as the release date for these liturgies.

At the request of the Reformation Anniversary Committee, we have also started working on two Reformation liturgies. When completed, these services will be offered for use at area Reformation services throughout the synod in connection with the 500th Anniversary of the Reformation.

We have other projects in mind too, and will pursue those as we finish the current schedule of work. Our goal is to begin releasing material at a more rapid rate.

Respectfully Submitted,

CLC Worship Committee

Pastor David Schaller
Prof. Joel Gullerud
Mr. Barry Hay
Mr. Matt Schaser



REPORT: STANDING CONSTITUTION COMMITTEE

The Standing Constitution Committee was tasked by the 2014 convention to present two items to the 2016 convention for consideration. The first is a proposed amendment to Article X-B, cf 2014 Proceedings p.65, the second is to present wording for a proposed amendment to Article VII-C, cf 2014 Proceedings p.68. Both of these proposals are copied below.

The first item proposes changing the wording of Article X-B which delineates the requirements for making changes to the constitution. The constitution currently requires that proposed changes to any alterable article “be offered in writing and presented to the membership at least two months preceding any action thereon.” It is our opinion that the intent of this requirement is to make changes to the constitution more deliberative than changes to the bylaws. (A bylaw may be altered at any convention without prior publicity). This committee feels that the intent of this time requirement is wise.

Proposal #1: To amend Article X-B of the CLC constitution as follows: (words with strikethrough are the current verbiage. Words underlined are the proposed changes.)

B. “Proposals to add articles and to alter or repeal any article, except Articles III and X-A of this constitution, shall be offered in writing and presented to the membership ~~at least two months preceding and action thereon~~ via the Coordinating Council prior to the convention at which action will be taken. These proposed changes shall be reproduced in the Prospectus for the coming synod convention. A two-thirds majority of the votes cast shall be necessary before any addition, alteration or repeal shall go into effect. The convention may edit properly submitted additions or amendments provided the intent of the motion is not altered.”

The proposed change was prompted due to what has occurred over the past two conventions, namely that the lack of fulfilling the two-month notification requirement has meant presenting proposals at one convention and delaying action until the following convention. It has been expressed to this committee by an individual that that is not a bad system. That is certainly a valid point of view, one worth full consideration, but this committee feels that that is beyond the intent of the original wording. This committee is not aware of how notification was given in the early days of the CLC, but as our system currently stands publication of any proposed amendments in the Prospectus seems to us to fulfill the intent of the two-month notification period. It could be that printing the proposals in the January edition of the Lutheran Spokesman prior to convention might be adequate, but we feel that if the Prospectus is used and studied by the delegates and laymen of our congregations, as is supposed to happen, then that is the best way to disseminate the information without a special publication to the membership.

Does the use of the Prospectus to publicize amendments to the constitution adequately fulfill the intent of the two month notification period? That is the question the convention must answer. (For further detailed rationale for recommending this change see 2014 Proceedings, para. #3, p. 39.)

The second item to be presented is a proposal to change Article VII-C from “**two** accredited lay delegates of each member congregation” to **four**. This is in response to the ever declining lay participation at convention.

Proposal #2: To amend Article VII-C of the CLC constitution as follows:

C. “Voting privileges at convention shall be granted to ~~two~~ four accredited lay delegates of each member congregation and to all pastors, professors and male teachers who are members. No proxy voting shall be permitted.”

Note: It should be remembered that both of these proposals were presented at the 2014 convention with a minimum of debate. The Standing Constitution Committee wants to remind the delegates that just because these are being forwarded to the 2016 convention does not mean that the appropriate level of scrutiny and consideration has already been given to them and that all the 2016 convention needs to do is approve what the previous convention has presented.

Respectfully submitted,
The Standing Constitution Committee

Mr. Joel Krafft, Chairman
Pastor Norman Greve
Mr. Peter Sydow

For Reference:

CLC Constitution and Bylaws
(current through 2014 Convention)

ARTICLE VII: Conventions

- A. A regular convention of the Church of the Lutheran Confession shall be called by the President each even-numbered year.
- B. Special conventions shall be called by the President upon the request of the officers of the Church of the Lutheran Confession or upon the request of the Coordinating Council or upon the written request of twenty-five percent of the member congregations.
- C. Voting privileges at conventions shall be granted to two accredited lay delegates of each member congregation and to all pastors, professors and male teachers who are members. No proxy voting shall be permitted.
- D. The interpretation of the constitution and of the resolutions passed by the convention is the responsibility of the President.
- E. The President and Secretary shall be responsible for the publication of the proceedings of the conventions.

ARTICLE X: Amendments

- A. Proposals to alter or repeal Article III or X, A of this constitution shall be offered to the President in writing and presented to the membership at least two months preceding any action thereon. A unanimity of votes cast shall be necessary before any alteration or repeal shall go into effect.
- B. Proposals to add articles and to alter or repeal any article, except Articles III and X, A of this constitution, shall be offered in writing and presented to the membership at least two months preceding any action thereon. A two-thirds majority of the votes cast shall be necessary before any addition, alteration or repeal shall go into effect. The convention may edit properly submitted additions or amendments provided the intent of the motion is not altered.

REPORT: 2015 CLC GENERAL PASTORAL CONFERENCE

The 2014 Convention Directive

We direct [the Board of Doctrine and Pastor Emeritus David Lau] to complete [the three sentence summary and the popular edition of *Concerning Church Fellowship*] and present them to the president for distribution to our pastors for discussion at the General Pastoral Conference in 2015.

The 2015 CLC General Pastoral Conference approved the following by motion:

- 1) The 2015 General Pastoral Conference recommends to the 2016 Convention that the *Popular Version of Concerning Church Fellowship* be made available on the CLC website and in the CLC Bookhouse after final editing. **(2015 CLC Pastoral Conference Minutes)**
- 2) The 2015 General Pastoral Conference recommends to the 2016 Convention that the *Summary of Concerning Church Fellowship* be made available on the CLC website and in the CLC Bookhouse after final editing. **(2015 CLC Pastoral Conference Minutes)**

Additional Reporting:

The 2014 Convention Directive

Resolved that the Coordinating Council study the use of CLC auxiliary funds and their relation to the General Fund and present a plan that revises the guidelines for the auxiliary funds, or brings their budgets in line with previously established guidelines. The Coordinating Council's work should be reported to the 2016 Convention.

The Coordinating Council's review is reflected in the fund reporting of the Boards, particularly the Board of Trustees.

Respectfully Submitted,
Pastor Wayne C. Eichstadt, Secretary

REPORT: PRESIDENT'S PRE-CONVENTION to Coordinating Council

"What would you do if you were not afraid?" is the message posted at a metro Milwaukee workplace. It's an intriguing question, isn't it? My guess is that the employer wants their workers to get past paralyzing fears of criticism or failure, and instead to speak up with ideas and be bold about implementing plans. Could we ask ourselves the same question? What would we do as individual believers, as a family, as a congregation, and as a church body if we were not afraid? It might be hard to imagine. Fear is such an ingrained part of our psyche. It has been that way since our first parents ate of the forbidden fruit and hid among the trees of the garden. We know the root source of all fear. Sin created a rift between God and man, destroys harmony among people, and causes the whole creation to "groan as in the pains of childbirth" (Rom. 8:22). Fear of things going wrong, fear of harm, fear of God, fear of death and eternal punishment in hell can all be traced back to sin.

As thought-provoking and wistful as that workplace sign is, it has little power to overcome our greatest fears. But another message does: He is risen! Easter proclaims Christ's victory over sin, Satan, death, and fear. Really, what is left to fear? Jesus' triumph is ours by faith. We are completely reconciled to God. "There is now no condemnation for those who are in Christ Jesus" (Rom. 8:1). The living Lord is with us daily to intercede in our behalf, to provide and protect, and to bless our work in His name. "If God is for us, who can be against us? He who did not spare his own Son, but gave him up for us all—how will he not also, along with him, graciously give us all things?" (Rom. 8:31-32). Without fear we are free, free to be Christ's witnesses to all the world, "to preach to the people and to testify that he is the one whom God

appointed as judge of the living and the dead. All the prophets testify about him that everyone who believes in him receives forgiveness of sins through his name" (Acts 10:42-43).

What would we do if we were not afraid? Rather than hesitating and holding back, wouldn't we greet each new day eager to see what opportunities for service the Lord has placed before us? Instead of hesitating, wouldn't we speak up about all the great things we have heard and seen. Wouldn't we do just what Paul told the Corinthians: "Stand firm, let nothing move you, always give yourselves fully to the work of the Lord because you know that your labor in the Lord is not in vain" (1 Cor. 15:58). May the risen, ever-living Lord sweep away every fear and fill us with renewed joy and purpose as we take up our work in His name.

This spring we are grateful to the Lord of the Church for preparing four graduates for the public ministry: two from the teaching program (Andrew Roehl, Heidi Radtke) and two from the seminary (Ben Libby, Joe Naumann). We are confident the Lord will use their gifts in His kingdom at the time and place of the Spirit's choosing. We also thank the Lord for leading Mr. Timothy Daub to request a colloquy for the purpose of entering the public ministry in the CLC.

Looking ahead to the June Convention, there is much work to be done and many prayers to be offered as we seek the Lord's guidance and blessing. We thank the CLC boards for their faithful and competent work. One of the perpetual challenges is how to allocate limited monetary and personnel resources for the great harvest of souls which is ready and waiting. A decline in student enrollment in Immanuel High School makes the concern even greater. However, as the Lord directed and prospered the work of the few disciples in the early New Testament Church, we trust He will graciously provide us with what we need, and that His Word will accomplish its saving purpose in many more hearts.

Another matter before the Convention will be the Joint Statement submitted by the CLC committee which has been meeting with representatives from the WELS and ELS. The statement deals with the doctrinal issues which brought about the formation of the CLC over 50 years ago. The founders of the CLC believed there were definite doctrinal differences between the truths of Scripture and the teachings and actions of the fellowship of which they were a part. Those differences necessitated their leaving the WELS and ELS and forming a new body. Those doctrinal differences are clearly defined in the book Out of Necessity. The CLC committee fully agrees with the history and doctrines presented. (*for Joint Statement, see Prospectus, p. 39*)

However, what was not clear and what led to the recent discussions with WELS and ELS are: What are these bodies teaching now? Do they still defend and teach what they did then? A related question is this: Is agreement on history necessary for fellowship? Extensive and frank discussions about the record of the turbulent 1950's revealed two very different views of events and statements. Yet, in-depth discussions on the doctrine and application of doctrine in regard to when termination of fellowship with a heterodox body is called for led the committees from the three synods to unanimously conclude that at the present time we hold the same doctrinal position on this matter. It should be noted that this is the conclusion of the three committees, not of the bodies themselves. The CLC Bd. of Doctrine has been kept apprised of developments, and while expressing agreement on the substance of the Joint Statement has also had serious reservations about whether it represents true agreement on doctrine.

We need to guard against two dangers. One is to compromise our stand on Scripture for the sake of outward agreement. None of us wants that. The other danger, perhaps an even greater, albeit more subtle, threat, is to find fault by insisting on more than what the Word itself does. None of us wants that either. I believe the inter-synod meetings have been very worthwhile. In my opinion they have helped to dispel some long held misconceptions on all sides. They have brought renewed interest within all three bodies as to what led to the breakup of the Synodical Conference and the formation of the CLC, and more importantly, they have encouraged a searching of Scripture, which is always beneficial. My hope is that the Convention will make provisions for a thorough consideration of the Joint Statement in light of Scripture.

While the Joint Statement is an encouraging start in our discussions with the WELS and ELS, there are other areas of doctrinal concern which would need to be agreed upon before fellowship could be considered, matters such as how to view membership in Thrivent and other organizations which have religious elements and the role of women in society. Another meeting with the WELS/ELS has been scheduled for late August in Mankato.

Communication continues with Pastor Suzuki and the Confessional Lutheran Church of Japan, formerly affiliated with the CLC and now independent. It is hoped that a visitation might be arranged in the not too distant future.

A 500th Reformation Anniversary Committee has been appointed, made up of Mark Bernthal, Paul Nolting, and Barry Hay. The committee's charter is to increase the synod's awareness and appreciation of the 500th Anniversary of the Reformation over the next year and a half, beginning with this summer's Convention and concluding with a synod-wide observance on Reformation Sunday in 2017.

Five memorials have been submitted for the Convention's consideration:

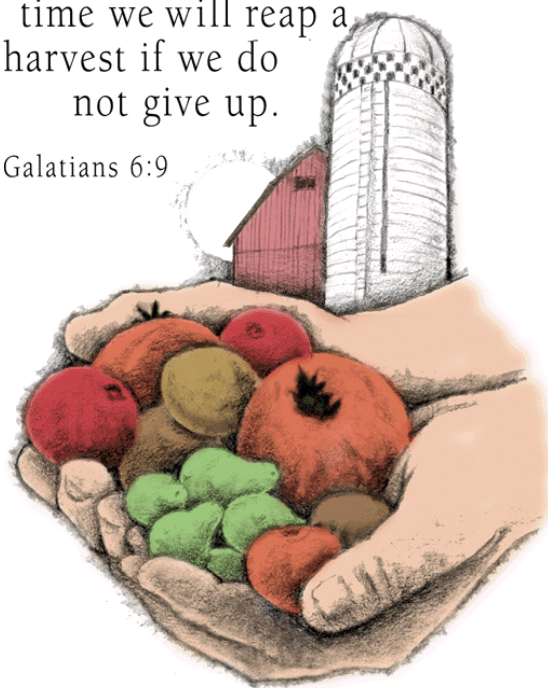
1. The Southeastern Pastoral Conference has recommendations regarding the Joint Statement.
2. Pastor John Hein has a proposal regarding the CLC Retirement Plan.
3. Pastor Bruce Naumann is proposing a "Partners in Ministry" program.
4. Mr. Robert Davidson from Grace, Live Oak, FL, is proposing changes regarding voting rights.
5. St. Matthew's, Dallas, TX, is suggesting a change to the Constitution regarding voting rights.

In Jesus' peace,

Michael Eichstadt, CLC President

Let us not become weary in
doing good, for at the proper
time we will reap a
harvest if we do
not give up.

Galatians 6:9



REPORT: “JOINT STATEMENT” CLC COMMITTEE

Introduction to the JOINT STATEMENT

Since the establishment of the CLC in 1960, there has been much discussion about the history behind the formation of the CLC and the precise nature of the differences that have separated the CLC from the ELS and WELS. God desires that we agree on the doctrinal principles of God's Word and commit ourselves to implementing those principles in our church life. Then we will react to circumstances in the future with a unified understanding of Bible doctrine.

To that end, the “Joint Statement,” drafted in 1990 and revised in 2015 by representatives of the CLC, ELS, and WELS, is offered as a scripturally sound presentation on the matters of church fellowship that have separated us for many years. Agreement on this doctrine would be a necessary first step toward the restoration of God-pleasing fellowship relations.

It is understood that this “Joint Statement,” if and when it is adopted by the three synods, will supersede all previous statements or interpretations of previous statements that are in conflict with it. All conflicting or possibly conflicting statements from any of the three synods are herewith rejected.

JOINT STATEMENT Regarding the Termination of Fellowship

- I. On the basis of Holy Scripture and in a spirit of Christian unity and love we believe and affirm that it is God's gracious will and purpose:
 - A. That His church on earth be one flock under one Shepherd, the Lord Jesus Christ. Jesus' sheep listen to His voice (Jn. 10:16, 27). They gladly hear His Word and follow Him because He is “the way and the truth and the life.” No one comes to the Father except through Him (Jn. 14:6). The words that Jesus speaks are precious to His followers because they “are spirit and they are life” (Jn. 6:63). Jesus alone has the words of eternal life because He is the Holy One of God (Jn. 6:68, 69). His church lives by His Word and gladly shares it with others.
 - B. That all who believe in Jesus as their Savior and Lord agree with one another so that there may be no divisions among them and they may be perfectly united in mind and thought (1 Cor. 1:10). He urges them “to make every effort to keep the unity of the Spirit through the bond of peace” (Eph. 4:3). Dissensions and divisions arise when Jesus' disciples do not carefully listen to His voice as He speaks to them in the Holy Scriptures, God's inspired, inerrant, and authoritative Word. Jesus assures them that if they remain in His Word and hold firmly to it, they are really His disciples. He promises, “Then you will know the truth, and the truth will set you free” (Jn. 8:31, 32). For this reason Scripture admonishes us to watch our life and doctrine closely and to persevere in them so as to save both ourselves and our hearers (1 Tm. 4:16), to keep as the pattern of sound teaching what we have heard from God's spokesmen (2 Tm. 1:13), and to do our best to be workers who do not need to be ashamed and who correctly handle the word of truth (2 Tm. 2:15).
 - C. That Christians as individuals and as church bodies be on constant guard against falsehood and error. False doctrines and unscriptural teachings are sown by Satan, “the father of lies.” “He was a murderer from the beginning, not holding to the truth” (Jn. 8:44). His aim is to separate Jesus' sheep from their Good Shepherd and to take them with him to eternal destruction. With fatherly love God therefore warns us to beware of false prophets (Mt. 7:15), to watch out for those who cause divisions and put obstacles in our way by going contrary to the teaching we have learned and to “keep away from them” (Ro. 16:17). Out of loving concern He commands us not to “be yoked together with unbelievers,” but rather to “come out from them and be separate” (2 Cor. 6:14, 17). Earnestly He admonishes us not to assist or encourage those who do not continue in Christ's teaching (2 Jn. 10, 11).

- D. That Christian brothers, motivated by Christian love and concern, exercise their fellowship by admonishing one another whenever it is called for, and particularly also when they notice that their brothers have strayed into error (Eze. 33:1-9; Ro. 15:1-14; Ga. 6:1-5; Eph. 4:1-6; Col. 3:12-17; 2 Tm. 4:2). Failure to admonish would be disobedience to God and evidence of an unloving heart. Those giving the admonition will not do this in a self-righteous, haughty spirit or in a loveless, mechanical way, but humbly and patiently, in the spirit of Christ, the Good Shepherd, who lovingly seeks every lost and straying sheep and strives to rescue it (Lk. 15:3-7). The response to such fraternal admonition given to an erring individual or group within the fellowship will help to determine whether the error is a matter of weakness or whether the erring individual or group is causing divisions and offenses by teaching contrary to God's Word (Ro. 14:1; 16:17). If the erring individual or group is willing to be instructed from the Word of God while also refraining from promoting the error and at the same time making efforts to address it, the error will be treated as a matter of weakness. If, however, the erring individual or group rejects the admonition from Scripture and holds to the error, they are causing divisions and offenses, and our Lord instructs us to avoid them (Ro. 16:17).

[Note: Those who adhere to false teaching in spite of admonition are regularly referred to as "persistent errorists" in the ELS and WELS, while in the CLC they are referred to simply as "errorists." This document uses the phrase "those who adhere to error" because it communicates the truth adequately and it has been used in the same manner in all three synods (see III, G, H).]

- II. With respect to Romans 16:17, 18, on the basis of Holy Scripture and in a spirit of Christian unity and love, we believe and affirm:
- A. The present active infinitive *skopein*, meaning "to keep on watching out for," refers to Christians' ongoing activity of being constantly alert and on the lookout for those who are causing divisions and offenses by teaching contrary to God's Word (see III, A, B).
 - B. While the word *skopein* does not in itself specifically and directly enjoin admonition, this does not deny that admonition as enjoined in other passages of Scripture will normally take place concurrently with the watchfulness of which *skopein* speaks whenever error appears within the circle of fellowship.
 - C. The primary purpose of such admonition is in love to show the erring individual or group that they have left the truth of God's Holy Word, and then also by the power of the Holy Spirit to bring them back, if possible, to the "pure, clear fountain of Israel" (Formula of Concord, S.D., Comprehensive Summary, 3; *Concordia Triglotta*, 851) (see III, C).
 - D. Admonition continues until the erring individual or group either repents of their error and turns away from it or until they show themselves to be guilty of causing divisions and offenses by continuing in their error (see III, D).
 - E. Christians will rejoice when those who have misspoken or inadvertently strayed into error accept admonition and correction from God's Word (see III, I).
 - F. Scripture enjoins us to "test the spirits to see whether they are from God" (1 Jn. 4:1). This testing involves making a judgment based on the principles of Scripture as to whether we are dealing with weak brothers or those who adhere to error. (see III, E).
 - G. When "testing the spirits" in regard to a church body we need to consider not only its official statements and resolutions, but also its corporate actions or inactions. We cannot assume that every expression of individual members reflects the position of the church body, or that the correctness of its official statements and resolutions automatically guarantees that there is scriptural practice within the body.
 - H. The imperative *ekklinate* calls for a clean break of fellowship with those who adhere to error. When it has been ascertained that a person or a church body is causing divisions and offenses (*tous poiountas dichostasias kai ta skandala*) by teaching contrary to Holy Scripture, the directive to avoid is as binding as any word addressed to us by our Savior God in His holy Word (see II, D).

- I. A break in fellowship with those who adhere to error is a forceful, loving, and ongoing admonition regarding the seriousness of their error.
 - J. The apostle's urgent command *ekklinare* ("avoid," "keep away from") is the voice of the Good Shepherd Himself as He lovingly protects His sheep and lambs from the deception of error. Such a termination of fellowship serves the spiritual welfare of Christ's flock. Continuing in fellowship with those who are causing divisions and offenses exposes Jesus' disciples to the leaven of error, which is contrary to His saving intent (Mt. 16:5-12; Rom. 16:18).
- III. With respect to Romans 16:17, 18, on the basis of Holy Scripture and in a spirit of Christian unity and love:
- A. We reject the view that the verb *skopein* refers to labeling or branding those who have already been identified as individuals or a church body causing divisions and offenses (The KJV translation "mark" can be misunderstood.) (see II, A).
 - B. We reject the view that *skopein* does not refer to an ongoing, durative activity. (see II, A).
 - C. We reject the view that the primary purpose of admonition is to determine whether or not people are adhering to error (Gal. 6:1; see II, C).
 - D. We reject the view that the decision to avoid is to be made on the basis of a subjective judgment or conjecture about the possible outcome of the admonition (see II, D).
 - E. We reject the view that permits the use of subjective judgment to prolong fellowship with those who adhere to error, since such action is contrary to the principles of Scripture (see II, F).
 - F. We reject using expressions such as "debt of love" as a basis for delaying a break in fellowship with those who adhere to error.
 - G. We reject the understanding that, when a person or group has been identified as causing divisions and offenses through false teaching, persistence in the error is an *additional* criterion that must be met before breaking fellowship. We likewise reject the understanding that demanding recognition for error or making propaganda for error are *additional* criteria that must be met. Rather, these are ways that a person or group can be identified as causing divisions and offenses.
 - H. We reject any use of the term "persistent errorist" that would imply that there are individuals or groups who adhere to error with whom we can continue in fellowship in the hope that they may someday return to the truth.
 - I. We reject the view that the *ekklinare* injunction is to be applied to those within the circle of fellowship who have misspoken or inadvertently erred, or to those who are weak brothers. Christian love will lead us rather to "correct, rebuke and encourage—with great patience and careful instruction" those who have erred in this way (2 Tim. 4:2; see II, E).
 - J. We reject the view that a break in fellowship with those who adhere to error is *per se* the equivalent of excommunication. A termination of fellowship is a judgment on doctrine, not on personal faith.

Revised
Pewaukee, Wisconsin
November 13, 2015

Church of the Lutheran Confession:	Michael M. Eichstadt, Bruce J. Naumann, Paul D. Nolting
Evangelical Lutheran Synod:	John A. Moldstad, Jr., Gaylin R. Schmeling, Erling T. Teigen
Wisconsin Ev. Lutheran Synod:	John M. Brenner, Thomas P. Nass, Mark G. Schroeder

MEMORIAL: SOUTHEASTERN PASTORAL CONFERENCE

(for Joint Statement, see Prospectus, p. 39)

Whereas, the *JOINT STATEMENT Regarding the Termination of Fellowship* has been presented to the CLC Convention for evaluation; and

Whereas, the *JOINT STATEMENT* was not made public until after the fall district pastoral conferences of the CLC; and

Whereas, the Southeastern Pastoral Conference did not have an opportunity to discuss this as a conference prior to convention; and

Whereas, it is important that CLC pastors and members have opportunity to digest and study and discuss the *JOINT STATEMENT* so that we speak with the same mind and the same judgment; and

Whereas, the WELS will not meet in convention until 2017;

Whereas, questions have been raised because the *JOINT STATEMENT* does not define the difference between the CLC and the WELS/ELS, therefore

Be it resolved, that the 2016 Convention discuss the *JOINT STATEMENT* for purposes of clarification; and

Be it further resolved, that the Board of Doctrine prepare an evaluation of the *JOINT STATEMENT* for fall district pastoral conferences and the 2017 CLC General Pastoral Conference; and

Be it further resolved, that the fall district pastoral conferences discuss the *JOINT STATEMENT* and the Board of Doctrine evaluation in their meetings; and

Be it further resolved, that time be set aside at the 2017 CLC General Pastoral Conference for a discussion of the *JOINT STATEMENT* and other meetings of the Joint Committee; and

Be it further resolved, that the CLC General Pastoral Conference bring a recommendation on how to proceed to the 2018 CLC Convention; and finally

Be it finally resolved that we thank the committee for its work and pray the Lord of the Church that a God-pleasing resolution of the issues between the CLC and the WELS/ELS be brought about through the Holy Spirit to the glory of God.

Respectfully submitted,

Pastor John Schierenbeck, Pastor Vance Fossum, Pastor Glenn Oster, Pastor Mark Weis, Pastor Todd Ohlmann, Pastor Dennis Rieken, Pastor Timothy Wheaton, Pastor Roland H. Gurgel, Pastor Edward Starkey, Pastor Matthew Hanel, Missionary David Koenig

MEMORIAL: CLC RETIREMENT CONTRIBUTIONS

Retirement for Called Workers:

Number 8:23-26: ²³ Then the Lord spoke to Moses, saying, ²⁴ “This *is* what *pertains* to the Levites: From twenty-five years old and above one may enter to perform service in the work of the tabernacle of meeting; ²⁵ and at the age of fifty years they must cease performing this work, and shall work no more. ²⁶ They may minister with their brethren in the tabernacle of meeting, to attend to needs, but they *themselves* shall do no work. Thus you shall do to the Levites regarding their duties.”

While this was part of the ceremonial law for priests (e.g., age), a point of comparison can be made about the need for called workers to eventually retire. The ministry requires a certain amount of energy, focus, and engagement to teach and preach God's Word. There is a need to remember and honor our aging called workers and for them not to be neglected by the people they have served. This principle can be inadvertently overlooked as current pressing matters are addressed by our congregations, Boards, and Convention. After faithful service to their Lord for so many years, it seems that we would have an utmost desire to care for our elderly called workers and their spouses.

Some Background:

- The current CLC retirement plan was authorized in 1984 (an “old” plan is still being phased out)
- Retirement contributions were \$50/month through much of the 1980's and \$70/month through much of the 1990's (5-7% of code salary)
- Retirement contributions increased between 2000-2007 but have since stagnated at \$130/month
- At the time when the \$130/month contributions started, they were 7.4% of the base code salary
- Currently, the contributions are 5.5% of the base code salary (\$2,349/month proposed for FY17)
- The CLC retirement plan was updated to allow workers to request that additional Roth 401(k) contributions be deducted from their wages if they wish, but it sounds like many do not do this

The Situation:

After consulting with representatives who manage our CLC retirement plan (CCAM) and from questions received while being president of an investment club of CLC members, a pulse was obtained on how many of our CLC called workers are engaged with what's going on with their retirement plan. The following anecdotal observations could be summarized:

- Some of our workers have little understanding of saving and investing for retirement
- Some of our workers are not well prepared and are overwhelmed about such financial matters
- Some of our workers assume that the CLC retirement plan will be a key component for their retirement without really understanding how much assistance it will provide for them
- Some may not realize that the CLC plan is minimal in comparison to other secular plans, the average company contributing \$3,863/year (Wall Street Journal www.wsj.com/articles/SB10001424052702304795804579097660343224256)
- Some of our workers may be delaying retirement since they are financially unable to do so
- Most of our workers do not have equity in a home and will need housing in retirement

Much of this is understandable. Our called workers are focused on the invaluable ministry of the Word.

For Consideration:

- Link the retirement contribution to be a proportional percentage of the base code salary, rounding off the contribution to the nearest \$10/month increment
- Start with a contribution for FY17 which is 6% of the base code salary (\$140/month)
- Increase this by 1% of the base code salary each fiscal year until the goal of 10% is reached, maintaining this savings rate indefinitely (see save10.org)
- Direct Immanuel to require financial education in the high school and college curriculums
- Encourage delegate conferences to have a stewardship topic on their agendas every other year
- Encourage our called workers to save an additional 10% of their annual income for retirement

Such a dynamic plan would help us keep the retirement of our called workers from becoming an afterthought and make it much more of a help.

Thank you for your consideration, Pastor John Hein

Pastor – Grace Lutheran Church in Fridley, MN / Chairman – Board of Regents

MEMORIAL: ILC STUDENT AID FUND “PARTNERS IN MINISTRY” PROGRAM

Background – It often happens that graduates from ILC’s teaching program and seminary begin their careers in the public ministry with substantial obligations to the ILC Student Aid Fund. There are also called servants who take on a burden of SAF debt in order to send their children to Immanuel High School. It would be good, for those among us who have sufficient material blessings, to have an opportunity to assist these called workers, who often have very modest incomes. This would be in keeping with these admonitions from the Lord to His Church:

Let him who is taught the word share in all good things with him who teaches. Galatians 6:6

Let the elders who rule well be counted worthy of double honor, especially those who labor in the word and doctrine. 1 Timothy 5:17

The following proposal was sent by the undersigned for consideration by the Board of Regents, who were favorable toward the general concept of such a partnership program. During the discussion of the proposal at the CLC Coordinating Council, questions arose about the scope of the program – should it be confined to benefiting called workers, or open to all applicants? What would be the policy and procedure for means testing the program? Subsequently, the Board of Regents suggested that this proposal could be submitted to the CLC Convention by means of a memorial, so that the delegates could provide valuable input on the idea.

There may be worthy applicants for a program like this who are not in the public preaching or teaching ministry. We also recognize that ILC continues to face the problem of unmet obligations to the Student Aid Fund in general. However, this proposal has the focused purpose of providing debt relief to those among us who are called servants of God’s Word, in response to the Scripture passages listed above. Here is the program for consideration:

The SAF “Partners in Ministry” Program

Overview

The SAFPM Program is designed to link active CLC called servants who have obligations to repay ILC Student Aid Fund loans with sponsors who agree to provide matching funds for payments on those loans.

Eligibility – The program will be open to applicants who:

- Are on the CLC roster of public servants of the Word (both pastors and teachers);
- Are currently serving a regular call;
- Are repaying SAF loan balances for themselves, or are the responsible party for their children who are graduates of ILHS.

Implementation

- Called servants and potential Ministry Partners may apply for the program by contacting the Chairman of the Board of Regents or the ILC Business Manager.
- Ministry partners agree to match, dollar for dollar, repayments to the SAF by the called servant whom they are sponsoring.
- Called servants and Ministry Partners will be anonymous to each other.
- Ministry Partners will be informed as to the amount of debt they may be called upon to share before committing to the program, and may opt out of the program at any time.
- Ministry Partners can choose to receive either a monthly or quarterly billing statement.

Management

- A committee comprised of the Chairman of the Board of Regents and the ILC Business Manager will manage the program, and will report to the Board of Regents.
- This committee will match partners and called servants. They will take into account the greatest need when determining whom to match, and in what order the matches are made. The policy and procedures for means testing will be entrusted to SAFPM Committee, which will report on this to the Board of Regents.
- The Board of Regents will regularly report on the progress of the program to the Coordinating Council, without identifying the participants.
- Any needed additions or modifications to these guidelines will be proposed by the SAFPM Committee to the Board of Regents, which may adopt them and then report such changes to the CLC Coordinating Council.

This memorial is asking the CLC Convention to authorize the *ILC Student Aid Fund "Partners in Ministry" Program*, and to adopt the initial guidelines as presented.

Submitted by Pastor Bruce Naumann of Messiah, Eau Claire



MEMORIAL: CONVENTION DELEGATES

Whereas

The CLC Constitution and Bylaws reads: "Voting privileges at Conventions shall be granted to two accredited lay delegates." Be it

Resolved

That we encourage our pastors, as leaders of their individual flocks, to educate, encourage and request that their congregation's voters' assembly elect two delegates to serve at the Convention of the CLC, so that the congregation may have lay-representation; and be it further

Resolved

That, if travel costs are prohibitive, the congregation may seek monetary assistance from the CLC which will help defray the cost of sending a delegate(s) to the Convention; and be it finally

Resolved

That if a Congregation sends no lay delegates, then its pastor should not be able to vote on the Convention floor EXCEPT in Doctrinal matters.

Respectfully submitted,
Robert C. Davidson
Delegate, Grace-Live Oak, Florida

MEMORIAL: CONVENTION DELEGATES VOTING RIGHTS

Dear Brethren in Christ:

The voters of St. Matthew Lutheran Church, Dallas, TX hereby submit the following memorial to be considered at the 2016 Convention of the Church of the Lutheran Confession:

Proposed Amendment to the CLC Constitution – Voting Rights at Conventions

WHEREAS past conventions have attempted to deal with the issue of decreased lay participation, and
WHEREAS the lay members of the elected boards of the CLC generally attend convention, and
WHEREAS these lay members are not granted the right to vote unless they are also appointed by their congregations as voting delegates, and
WHEREAS there have been situations where one of these board members was sent by his congregation as a voting delegate in lieu of other members who are also willing to serve, due to the fact that, as a board lay member he was not eligible to vote otherwise, and
WHEREAS the lay members of the boards are generally among the most knowledgeable regarding convention business due to their work on the boards, therefore be it
RESOLVED that Article VII, Paragraph C, of the CLC Constitution be amended by the addition of the following underlined text:

- C. Voting privileges at conventions shall be granted to two accredited lay delegates of each member congregation, the individual lay members of the elected boards of the CLC, and to all pastors, professors and male teachers who are members. No proxy voting shall be permitted.

May the Lord of the Church bless your deliberations this summer! Our prayers are with you all.

Respectfully submitted in His name,
Brian Radichel, Recording Secretary

Recommendations From the Elections Process Improvement Committee

Background

The 2014 CLC Delegate Convention adopted the following resolution:

The moderator appoint a committee to develop a procedure for gathering and disseminating biographical information in the election process.

Pastor Nolting, CLC Moderator who is charged with direction of the convention directed this committee to examine the whole election process and make recommendations.

Goals

The committee decided to concentrate on the following goals:

- Continue with a paper process focus
- Provide background information for all nominees so delegates are better informed on the candidates.
- Uniform nomination process for all positions
- Use a single election ballot for all offices up for election while maintaining majority elections
- Provide a Synodical Timeline (Appendix 1) for the nomination process as well as streamlining the election process during convention

Recommended Changes

Background Information

On January 1 of the year that CLC Delegate Convention is held, the nomination process will start. There will be a notice in the Spokesman directing to a website where a packet of information can be downloaded and sent to ClergyTalk at this time for nominations to come from voters in CLC congregations. The biggest change is that a nomination form (Appendix 2) will need to be filled out for each nominee regardless of whether the position is for a layman or a called servant. A paper form will be available, but filling it out online would be preferred. Included on this form will be a brief description of relevant qualifications, skills or experience for the position. These nominations will be submitted to the moderator, Pastor Nolting or his appointee. This part of the nomination process will be two months. This will give time to compile all the information and ensure that the nominees are eligible for the position they are nominated. The nominees and their background (Appendix 3) will be printed in the prospectus.

One of the first agenda items at convention will be an opportunity for delegates to nominate additional candidates to the nomination slate (Appendix 4). These must be turned in by noon on the first day. This will give the elections committee time to prepare the ballot and supplemental background information the afternoon of the first day.

Elections

The elections committee will prepare a single ballot (Appendix 5) for all open positions. At the beginning of day 2 of convention a paper election ballot will be handed out to every convention voter. The ballots will be turned in by the noon on the 2nd day. An election will only be determined if there is a majority (>50%) for that position and reported to the moderator. For those positions where there wasn't a majority, the top vote getters with a combined total of >50% in the first election will be put on the 2nd ballot. Elections will continue until there is a majority for every position.

As is currently done, individuals can be nominated for more than one position. If the same individual is elected to 2 positions, he would have to choose which position he would prefer to serve. The remaining candidates for the last election for that position will be put on a ballot and presented to the voters for another election.

The appendices are intended to give examples and not the final product.

Vision

The committee discussed a number of other possibilities of changes to the election process. Most of the following ideas were considered by the committee to look at in the future but felt the CLC is probably not ready for such changes now.

- Picture for all nominees
- Paperless nominations and elections
- Nominations are closed before convention
- All duties and responsibilities for each position online only
- All biographies online only
- Rank choice voting (eliminate most runoff elections)
- Automatic tallying of results (can only be done if elections are done online)
- Elections occur before convention (no time used during convention)

The committee examined voting application software that is available now to implement the above ideas.

Committee Members

Ted Quade, Neal Radichel, Seth Schaller, Benno Sydow, Pete Sydow, chairman

Appendix 1 - Timeline

Timeline of the Ten Steps to Nominate and Elect Synod Officials for the Church of the Lutheran Confession (use with the accompanying timeline)

- ❑ Step 1: January, Convention year, Moderator request nominations via the *Lutheran Spokesman*, Clergy Talk, and whatever means he deems necessary; the official nomination form would be made available from the Moderator, pastors, Conference Visitors, or from the Synodical web page.
- ❑ Step 2: January 1 to March 1 nominations are submitted for all vacant Synodical positions using the official form provided; biographical information, picture, and acknowledgement that the nominee has agreed to serve if elected **MUST BE INCLUDED**.
- ❑ Step 3: March 1 **DEADLINE** to submit nominations to Moderator.
- ❑ Step 4: March 1-April 1 Verification Period of those nominated, by Moderator, or his appointee(s).
- ❑ Step 5: May 1 (or when the *Prospectus* is printed) all the nominations and biographical information of those nominated would be included with the *Prospectus* and distributed to the church body.
- ❑ Step 6: May 1 (or when the *Prospectus* has been distributed) the church body is encouraged to review the list of those nominated, discuss the nominations with their congregation's delegates, and pray to the Lord of the Church for guidance. This may be done individually, by congregations, as well as during Delegate Conferences. During this period, Convention Delegates wishing to nominate an additional individual from the floor of the convention may do so by notifying the Moderator of this intention and submitting a nominee's biographical information (as outlined in Step 2) to the Moderator **BEFORE** the convention begins.
- ❑ Step 7: **DAY ONE OF THE CONVENTION**—the Moderator opens the floor for additional nominees for all vacant positions. If any, the additional names and biographical information will be added to the official ballot by the Elections' Floor Committee and be ready for distribution on the afternoon of the first day of the convention.
- ❑ Step 8: **DAY TWO OF THE CONVENTION**—all seated delegates will receive one ballot and any additional biographical information of new nominees. Delegates would have until noon of day 2 to place their ballots in the **BALLOT** box. The Elections' Floor Committee would process the ballots and tally the votes for all Synodical vacant positions.

- ☐ Step 9: DAY TWO & THREE OF THE CONVENTION—the Elections' Floor Committee will inform the Convention of those elected. If necessary, they will provide a ballot for all positions where a second vote is needed. The Elections' Floor Committee would process the ballots and tally the votes for all Synodical vacant positions. IF there is further need for more runoff elections, the Elections' Committee would continue the process until all positions have been filled by a majority of those voting.
- ☐ Step 10: LAST DAY OF THE CONVENTION (or the close of Convention)—the newly elected Synodical officials and board members will be installed during the closing service.
- ☐ Step 11: AFTER CONVENTION -- Evaluation - Critique the process and make recommendations for the next convention

Appendix 2 - Nomination Form



CLC NOMINATION FORM

Biographical information for the nomination of a layman or called worker.

Nominee (Write the full NAME of your nomination)

Nominee's home congregation (Ex. Messiah, Eau Claire, WI)

Please submit your nominee's phone # and/or email.

Nomination for... (Select ONE of the following options)

- | | |
|--------------------------------------|---|
| <input type="radio"/> President | <input type="radio"/> Board of Regents |
| <input type="radio"/> Vice-President | <input type="radio"/> Board of Trustees |
| <input type="radio"/> Moderator | <input type="radio"/> Board of Missions |
| <input type="radio"/> Secretary | <input type="radio"/> Board of Education and Publications |

The Nominee is a ...

- ☐ Layman
- ☐ Teacher
- ☐ Professor
- ☐ Pastor

Is the nominee willing to serve if elected?

Please make sure **BEFORE** you answer

- ☐ Yes
- ☐ No

List RELEVANT qualifications, skills and/or experience the nominee has for this position. (Education, church work or secular work)

Name & Contact information of person doing the nominating

"Therefore, brethren, seek out from among you seven men of good reputation, full of the Holy Spirit and wisdom, whom we may appoint over this business."
(Acts 6:3)

Appendix 3 - Biography

Nomination for **Regents (called worker)**

Nominee: **Nick Nath** (Pastor)
Congregation: Trinity, Millston, WI
Position: Regents

Qualifications, skills and/or experience

Employed at the local school district office developing programs for at-risk students. Has 2 children who have graduated from ILHS

Nominee: **Ned Nelson** (Pastor)
Congregation: Luther Memorial, Fond du Lac WI
Position: Secretary, Regents

Qualifications, skills and/or experience:

- ☐ 8 years as pastor / served 2 congregations
 - ☐ 4 children
 - ☐ Youth conference and youth camp staff
 - ☐ VBS Superintendent
 - ☐ Missions committee and website host congregational leader
 - ☐ Activity promotion and planning
-

Nominee: **Paul Peterson** (Pastor)
Congregation: Berea, Inver Grove Heights
Position: Regents

Qualifications, skills and/or experience

Traveled on tour choir to most of all the CLC congregations and has worked as committee chairman and vice-chairman at convention. Has 4 children. Has helped with Messiah and Luther Memorial building project planning and execution. Enjoys working with children and the elderly. Using musical gifts within ministry.

Nominee: **Tom Thompson** (Pastor)
Congregation: Grace, Faibanks. AK
Position: Regents, Trustees

Qualifications, skills and/or experience

Employed at the local school district office developing programs for at-risk students. Has 2 children who have graduated from ILHS.

Nominee: **John Parker** (Pastor)
Congregation: Bethel, Spring, TX
Position: Regents

Qualifications, skills and/or experience

Traveled on tour choir to most of all the CLC congregations and has worked as committee chairman and vice-chairman at convention. Has 4 children. Has helped with Messiah and Luther

- ☐ 8 years as pastor / served 2 congregations
- ☐ 4 children
- ☐ Youth conference and youth camp staff
- ☐ VBS Superintendent
- ☐ Missions committee and website host
- ☐ Activity promotion and planning

Memorial building project planning and execution. Enjoys working with children and the elderly. Using musical gifts within ministry.

Nominee: **Steve Taylor** (Pastor)
Congregation: Peace, Mission, SD
Position: Regents

Qualifications, skills and/or experience

Employed at the local school district office developing programs for at-risk students. Has 2 children who have graduated from ILHS

Appendix 4 - Sample Nomination Slate

Nominating List

*Incumbent

President	
Candidate #	1
*Candidate #	2
Candidate #	3
Candidate #	4

Board of Regents - Pastor	
Candidate #	1
Candidate #	2
*Candidate #	3
Candidate #	4
Candidate #	5

Board of Ed&Pub - Pastor/Tchr	
Candidate #	1
*Candidate #	2

Vice President	
Candidate #	1
Candidate #	2
*Candidate #	3
Candidate #	4
Candidate #	5

Board of Regents - Layman	
Candidate #	1
Candidate #	2
*Candidate #	3

Board of Ed&Pub - Prof/Layman	
Candidate #	1
Candidate #	2
*Candidate #	3
Candidate #	4
Candidate #	5

Secretary	
*Candidate #	1
Candidate #	2

Board of Trustees - Pastor	
Candidate #	1
*Candidate #	2
Candidate #	3
Candidate #	4
Candidate #	5
Candidate #	6

Board of Missions - Pastor	
Candidate #	1
Candidate #	2
*Candidate #	3
Candidate #	4
Candidate #	5

Moderator	
Candidate #	1
*Candidate #	2
Candidate #	3

Board of Trustees - Layman	
*Candidate #	1
Candidate #	2
Candidate #	3

Board of Missions - Layman	
Candidate #	1
*Candidate #	2

Appendix 5 - Sample Election Ballot

VOTE FOR 1 CANDIDATE IN EACH BOX

*Incumbent

President		
<input type="checkbox"/>	Candidate #	1
<input type="checkbox"/>	Candidate #	2
<input type="checkbox"/>	Candidate #	3
<input type="checkbox"/>	*Candidate #	4
<input type="checkbox"/>	Candidate #	5

Board of Regents - Pastor		
<input type="checkbox"/>	Candidate #	1
<input type="checkbox"/>	Candidate #	2
<input type="checkbox"/>	Candidate #	3
<input type="checkbox"/>	Candidate #	4
<input type="checkbox"/>	Candidate #	5
<input type="checkbox"/>	Candidate #	6
<input type="checkbox"/>	*Candidate #	7
<input type="checkbox"/>	Candidate #	8

Board of Ed&Pub - Pastor/Tchr		
<input type="checkbox"/>	Candidate #	1
<input type="checkbox"/>	*Candidate #	2
<input type="checkbox"/>	Candidate #	3
<input type="checkbox"/>	Candidate #	4
<input type="checkbox"/>	Candidate #	5
<input type="checkbox"/>	Candidate #	6

Vice President		
<input type="checkbox"/>	Candidate #	1
<input type="checkbox"/>	*Candidate #	2
<input type="checkbox"/>	Candidate #	3
<input type="checkbox"/>	Candidate #	4
<input type="checkbox"/>	Candidate #	5
<input type="checkbox"/>	Candidate #	6
<input type="checkbox"/>	Candidate #	7

Board of Regents - Layman		
<input type="checkbox"/>	Candidate #	1
<input type="checkbox"/>	Candidate #	2
<input type="checkbox"/>	Candidate #	3
<input type="checkbox"/>	Candidate #	4
<input type="checkbox"/>	*Candidate #	5
<input type="checkbox"/>	Candidate #	6

Board of Ed&Pub - Prof/Layman		
<input type="checkbox"/>	*Candidate #	1
<input type="checkbox"/>	Candidate #	2
<input type="checkbox"/>	Candidate #	3
<input type="checkbox"/>	Candidate #	4
<input type="checkbox"/>	Candidate #	5
<input type="checkbox"/>	Candidate #	6
<input type="checkbox"/>	Candidate #	7
<input type="checkbox"/>	Candidate #	8

Secretary		
<input type="checkbox"/>	Candidate #	1
<input type="checkbox"/>	*Candidate #	2
<input type="checkbox"/>	Candidate #	3
<input type="checkbox"/>	Candidate #	4

Board of Trustees - Pastor		
<input type="checkbox"/>	Candidate #	1
<input type="checkbox"/>	Candidate #	2
<input type="checkbox"/>	Candidate #	3
<input type="checkbox"/>	Candidate #	4
<input type="checkbox"/>	Candidate #	5
<input type="checkbox"/>	*Candidate #	6
<input type="checkbox"/>	Candidate #	7
<input type="checkbox"/>	Candidate #	8

Board of Missions - Pastor		
<input type="checkbox"/>	Candidate #	1
<input type="checkbox"/>	Candidate #	2
<input type="checkbox"/>	Candidate #	3
<input type="checkbox"/>	Candidate #	4
<input type="checkbox"/>	*Candidate #	5
<input type="checkbox"/>	Candidate #	6
<input type="checkbox"/>	Candidate #	7

Moderator		
<input type="checkbox"/>	Candidate #	1
<input type="checkbox"/>	*Candidate #	2
<input type="checkbox"/>	Candidate #	3
<input type="checkbox"/>	Candidate #	4
<input type="checkbox"/>	Candidate #	5

Board of Trustees - Layman		
<input type="checkbox"/>	*Candidate #	1
<input type="checkbox"/>	Candidate #	2
<input type="checkbox"/>	Candidate #	3
<input type="checkbox"/>	Candidate #	4
<input type="checkbox"/>	Candidate #	5
<input type="checkbox"/>	Candidate #	6

Board of Missions - Layman		
<input type="checkbox"/>	Candidate #	1
<input type="checkbox"/>	Candidate #	2
<input type="checkbox"/>	Candidate #	3
<input type="checkbox"/>	*Candidate #	4

**REPORT OF THE PRESIDENT
TO THE 32ND CONVENTION OF THE
CHURCH OF THE LUTHERAN CONFESSION
JUNE 23-26, 2016**

Footsteps to Follow

Dear saints in Christ and fellow workers in His kingdom:

Footsteps....One after another their shallow impressions stretch out in a regular, unbroken trail across a sandy beach or a field of freshly fallen snow. They are the evidence of someone having been there. They lead to a destination. Over the course of history countless billions of people have left their footsteps on the earth, making paths heading in every imaginable direction. Which will we follow? Where are we heading?

At this Convention we are focusing on one particular trail of steps, the path of Martin Luther and other men whom the Lord graciously provided the Church during a critical time when the soul-saving news of free salvation by faith in Christ Jesus had been obscured and buried under mountains of manmade works and rituals.

Yet, the Reformers were not blazing a new trail. They, too, were following in the footsteps of another, the Lord Jesus. Rather than stumble along the path of human reason and man's faulty and failed righteousness which only leads to a dead end, they trusted the Spirit-inspired Word as a lamp to their feet and a light for their path. That Word led them straight to the Word-made-flesh, the Son of God, who humbled Himself and became obedient to death, even the death of the cross, that He might reconcile a world of sinners to the holy God.

It is an amazing, awesome path! Job confidently stated: "Surely then you will count my steps but not keep track of my sin. My offenses will be sealed up in a bag; you will cover over my sin" (Job 14:16-17). May we today and always walk in the footsteps of the Reformers with our living and returning Lord and Savior.

In Our Homes

Walking in the Reformers' steps means putting faith into practice in every aspect of life. Luther pointed out that our Christian vocation is not lived in the sterile, isolated environment of a monastery, but in the real-life world: in the home, school, work place, community, and church. We are to reflect Christ's light in being "kind and compassionate to one another, forgiving each other, just as in Christ God forgave you. Be imitators of God, therefore, as dearly loved children and live a life of love, just as Christ loved us and gave himself up for us as a fragrant offering and sacrifice to God" (Eph. 4:32-5:2).

Luther often stressed that the real strength of a Christian body starts with the family, a home built on Christ. "God gives children and commands us to bring them up to serve Him. To do this is the noblest and most precious work on earth, because nothing may be done which pleases God more than saving souls. If the need were to arise, all of us should be ready to die in order to bring a soul to God....God lays souls into the lap of married people....on which they may practice all Christian works. For when they teach their children the Gospel, parents are certainly their apostles, bishops, and ministers" (*What Luther Says*, p. 907).

Without homes where husbands and wives daily turn to the Lord for forgiveness and seek His will for their lives, the CLC would not long survive. Without parents who bring their children to the Lord for His baptismal blessings, teach them the Word, bring them to Sunday School, enroll them in the Christian day school and confirmation classes, and model Christ's love, our body would have no future. Folding the hands of little ones for mealtime and bedtime prayers, making a priority of gathering the family for devotions, and bringing Jesus into daily conversation go completely unnoticed by most, but those acts of Christian love have eternal impact. Moses directed the people of Israel: "These commandments...are

to be upon your hearts. Impress them on your children. Talk about them when you walk along the road, when you lie down and when you get up" (Deut. 6:6-7).

Satan aims some of his heaviest attacks against the Christian family with the distractions of the secular world, the ease and anonymity of internet temptations, the stress of making ends meet, society's blatant defiance toward God's natural law regarding marriage and morality, and general disregard for anything the Word says. Our families are pressured to adopt the priorities of our communities and put Sunday sports leagues ahead of sitting at Jesus' feet with fellow believers. We all do well to remember Paul's words: "Train yourself to be godly. For physical training is of some value, but godliness has value for all things, holding promise for both the present life and the life to come" (1 Tim. 4:7-8).

May we do all we can to encourage one another to make our homes spiritual safe houses where Christ's presence is evident and cherished above all else. I commend the Board of Education and Publications for their efforts in aiding the spiritual lives of families, and I encourage them to watch for more opportunities to do so going forward.

In Loving Partnership with One Another

Along with the earthly family with whom we live, the Lord provides another wonderful type of "family" for our wellbeing, that of the congregation. In Galatians 6:10 Paul speaks of the "family of believers," and he writes to the Philippians: "I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now" (Phil. 1:3-4). What a blessing to be part of a family which shares the deepest and strongest bond of all—faith in Christ crucified. Within this family the Lord provides His representatives to minister in His name. "He gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up" (Eph. 4:11-12). Together we have the charge and privilege to "preach the good news to all creation" (Mk. 16:15). I thank the Lord for our unity in the one true faith and for our partnership in the gospel in these waning days of earthly history.

I am very grateful to the CLC officers, boards and committees, the conference visitors, the editors of our synodical publications, and to many others who selflessly offer their time and gifts in service to the Lord. In addition, we are truly blessed with faithful and gifted pastors, teachers, and missionaries who joyfully proclaim the word of life in classrooms and pulpits. For many years we have benefited from the willing spirit and special gifts of CLC treasurer and ILC business manager Dr. James Sydow, Board of Trustees chairman Phil Radichel, and Professor John Pfeiffer, all of whom are now retiring. We offer them heartfelt thanks for their service, and pray for the Lord's continued blessings upon them in the future. We thank the Lord of the Church, as well, for providing James Sandeen to take on the role of treasurer and business manager, and for leading Professor-elect Paul Naumann to accept his call to Immanuel.

St. Paul reminded the Corinthians of the mutual blessings a congregation and its called workers provide one another: "Anyone who receives instruction in the word must share all good things with his instructor" (Gal. 6:6). Over the past decade significant strides have been made in our code compensation for called workers. However, especially tight budgets recently, combined with the high costs and uncertain future of health insurance, have slowed the progress. And while code compensation has increased, not all congregations have supported their workers at that level. At times the default assumption may be that it is the worker's responsibility to make ends meet through more frugal budgeting, part-time secular work, or through a spouse's employment. Many workers have taken one or more of these steps, but it is not without its downside. Time spent in secular work or in attending to household duties while a spouse works means less time to devote to the ministry one is called to carry out in the congregation's name. As previous Conventions have affirmed, providing adequate compensation for our workers and their families has to be a priority.

Martin Luther viewed careful, thorough, ongoing instruction in God's Word as absolutely essential for the spiritual growth and health of every believer. For nearly 500 years the Small Catechism has been used as the framework for instructing our children. We thank the Lord for the freedom we enjoy in our

nation to carry on Christian instruction at every level from preschool Sunday school classes to college and seminary courses at Immanuel. While the most vital learning environment will always be the home, we thank the Lord for the assistance provided to parents in our Christian day schools, Immanuel Lutheran High School, Mankato, MN, and Immanuel Lutheran High School, College, and Seminary, Eau Claire, WI. We rejoice in the opening of two grade schools in the past biennium: Valley Bible Academy, Clarkston, WA, and Grace Lutheran School, Valentine, NE. This fall Gethsemane, Spokane Valley, WA, will reopen their school, and at least one other congregation is investigating reopening their school in the near future.

The longer the CLC exists, the more evident the importance of Christian education to our body becomes. The children, grandchildren, and great grandchildren of former students are often the students walking the paths of our educational institutions today. Through our pastoral and teaching training programs at ILC, the Lord continues to provide faithful shepherds for His flock. The two seminary graduates and two graduates from our college teacher training program are truly gifts from the Lord. We thank Him for providing fields of labor for both seminary graduates and one teacher graduate. We pray that, according to His will and timing, He will soon place the remaining graduate in one of our classrooms.

It is important to recognize that Christian secondary education is not just for those seeking to serve in the public ministry. Regardless of what career path the Lord may direct one on, an education based on a Christ-centered perspective, which includes ongoing study in the Word and fellowship with like-minded believers is priceless and always relevant. Not only does the individual benefit, many of our congregations are blessed to have ILC graduates with their various gifts as lay people. I am thankful for the efforts of ILC and the Board of Regents to publicize and promote an Immanuel education as a good beginning for any career pursuit. I urge parents, pastors, and teachers to keep ILC before their children and students as they look ahead to high school and college. I encourage our young people to consider not only the shortest route to their chosen career, but to ask what path will be the most meaningful over a lifetime.

In Outreach

We follow in the steps of the Reformers when we look beyond our churches and schools to the fields "white for harvest." "The noblest and greatest work and the most important service we can perform for God in earth is bring other people....to the knowledge of God by the holy Gospel....The godly rejoice when the Gospel is widely spread, many come to faith, and Christ's kingdom is increased in this way" (*What Luther Says*: p. 958-959).

We rejoice at the expanding opportunities the Spirit has provided for us to preach the good news both in the communities of our stateside congregations, as well as in many nations and remote corners of the world overseas. The Board of Missions' plan to provide for a fulltime traveling missionary will allow for greater flexibility and more personal contact with both stateside and foreign missions.

We are grateful that through the help of a professor from Wisconsin Lutheran Seminary, contact has been established with Pastor Suzuki-sensei and the Confessional Lutheran Church of Japan, which was formerly in fellowship with the CLC and is now an independent congregation. We pray that through further correspondence and possibly a visitation, discussions and study of the Word might lead to closer ties. In response to an invitation to attend this Convention, Pastor Suzuki wrote: "I carry out my ministry with the prayer that the resurrection of the Lord Jesus would be made known to more people in Japan and that they might enjoy the true thrill of Christianity. Thank you for telling me about your CLC convention in June....It is not possible to travel at this time, but in the future I definitely want to visit Wisconsin and meet all of you. May the Lord bless the holy ministry of all your pastors!"

While we rejoice in every opportunity to proclaim the gospel and work with fellow believers, we are saddened by the departure of Pastor Muzakuza of the *Eglise Evangelique Luthérienne du Congo* (Church of the Lutheran Confession in Congo). He announced his decision to sever fellowship with the CLC over his stated disagreement on the doctrine of church and ministry. In a letter to Pastor Muzakuza I have acknowledged that the CLC is no longer in fellowship with him and the EELC.

In Our Stand on the Word

The Reformers did not hesitate to explain and defend their stand on Scripture. When it was necessary in obedience to the Lord and in love for the gospel, they separated from individuals and bodies which taught falsely. When there was agreement on the teachings of Scripture, they eagerly welcomed fellowship.

Following in their footsteps, we wish to do the same. Two years ago I reported that informal discussions had been taking place between several CLC pastors and men from the Wisconsin Ev. Lutheran Synod and Evangelical Lutheran Synod on the doctrinal issues which led to the formation of the CLC in 1960. As a result of the discussions, all the men involved felt that it would be of benefit for the discussions to continue on a synodical level. It was agreed that these joint discussions would be conducted by three-man committees from each synod.

To date, five meetings have been held. The primary focus of the early meetings was the question of when does Scripture call for separation from a false-teaching church body. This was a natural starting point, since disagreement over this matter was the main concern of those who left the WELS and ELS, and later became founders of the CLC. Resolutions and actions of the WELS from 1955-1960 were discussed in detail. It became clear that there are differing interpretations of what certain statements and actions meant at the time. However, what the joint committee wanted to determine is where the three synods stand today, what they believe and teach on the matter in question, and whether a doctrinal difference exists at present.

The discussions have been congenial, but also frank and to the point. The nine members of the inter-synod committee are convinced that the three bodies are teaching the same thing in regard to Scripture's directives for separation from false-teaching bodies. The committee studied and reworked the Joint Statement of 1990 in order to express the substance of that agreement both with affirmations of the truth of the Word and rejections of errors. The Joint Statement was presented to the Convention of the ELS and to the 12 district conventions of the WELS earlier this month.

The Joint Statement is also included in the Prospectus of this Convention for your consideration. I believe it represents real agreement on a doctrine which has been in dispute for many years. I thank the Lord for providing the opportunity for these meetings. The humble and willing spirit of the men involved has been refreshing. Above all, the blessings of the Holy Spirit in the Word have been evident. As the Lord promises regarding His Word: "It will not return to me empty, but will accomplish what I desire and achieve the purpose for which I sent it" (Is. 55:11).

The Joint Statement is now before you. While the CLC committee feels it is a resolution of a past difference in doctrine, it is up to the body as a whole to carefully examine it in the light of Scripture and determine its adequacy. I urge the Convention to carefully listen to the committee's comments and ask questions. I realize that the committee's convictions are based on extensive, face-to-face discussions with representatives of the WELS and ELS, which others have not had. Therefore, I encourage the Convention to make provision for whatever study, time, and discussion are needed to become familiar with the document before making a decision on it. I thank the Board of Doctrine for their many hours of consideration of the Joint Statement and for their counsel. I am encouraged that in spite of concerns regarding the introduction of the Joint Statement, the board did not find any doctrinal problems with the body of the document.

I also ask the Convention to allow for the inter-synod meetings to continue for the purpose of exploring in greater depth other matters of doctrine and practice which at present still preclude possible fellowship with the WELS and ELS; for example, the question of membership in organizations which have religious goals and activities in conflict with the Word and questions about the role of women in society.

Going forward, I am confident that the prayer of all of us is that the Holy Spirit would through His Word and according to His timing, grant true unity in all the teachings of Scripture and the blessings of God-pleasing fellowship among these three bodies.

True doctrine was vitally important to the Reformers. At the same time, we follow in their footsteps by remembering that for them doctrine was not an end in itself. They didn't stand on doctrine for its own sake. That can lead to a faithless, loveless, work-righteous attitude which the Pharisees revealed when they saw the disciples picking a few heads of grain and told Jesus: "Look! Your disciples are doing what is unlawful on the Sabbath" (Matt. 12:2).

The Reformers stood on the rock of Christ. In his Convention address of 2002, President Daniel Fleischer wrote: "The CLC does not exist purely for the sake of having a clean fellowship. It does not even exist to proclaim the doctrine of fellowship into the world. The commission of our Lord said nothing about fellowship. It said to preach the Gospel to every creature....We change the emphasis of the commission if we proceed from the idea that in the process of protecting the doctrine of fellowship we preach the Gospel. We maintain the emphasis if in the process of proclaiming the Gospel we hold fast to the fellowship principle set forth by our Lord for our protection, for Jesus also said to teach them all things whatsoever He has commanded us" (2002 CLC Convention Proceedings, p. 58). True doctrine is important, not for its own sake, but because it keeps the focus where it needs to be: on the saving truth of Christ crucified, risen, and returning.

There are countless footsteps and paths one could follow, but only one leads safely through the minefields of life on this sinful earth to the destination of eternal glory. May the Lord preserve us from straying off that path. May we keep the Reformers who have gone before us always in sight, and above all, never take our eyes off the One they followed, the Lord Jesus Christ. "You have made known to me the path of life; you will fill me with joy in your presence, with eternal pleasures at your right hand" (Ps. 16:11).

Other Matters

1. Supreme Court decision on same-sex marriage: The Board of Doctrine has produced a position paper in reaction to the Supreme Court's decision, which also includes a template for a congregational marriage policy. It will be made available on the "Online Library" section of the CLC website, along with other statements, papers, and reports on the subject of homosexuality and civil unions.

2. 500th Anniversary Committee: This Convention marks the beginning of our synod-wide, year-long observance of the 500th Anniversary of the Reformation. The Anniversary Committee, with the assistance of the Worship Committee, is working on a number of projects, including conference papers/activities, bulletin inserts, liturgies and hymns. The Worship Committee is developing a special order of service for synod-wide use on Reformation Sunday 2017.

3. Memorials: Five memorials have been submitted to this Convention. All show loving concern for the wellbeing of our fellowship and our work in the Lord's kingdom. I thank those who prayerfully submitted them, and I am confident that the Convention will give them due consideration.

In His service,



Michael Eichstadt,
President, Church of the Lutheran Confession

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Ordinations/Installations

June 29, 2014: Ordination and installation of David Ude at Living Hope, Appleton, WI. John Ude speaker
July 13, 2014: Installation of Chad Seybt at Redeemer, Cheyenne, WY.
Aug. 3, 2014: Ordination/installation Peter Evensen, Rock of Ages, Grand Rapids, MI.
Aug. 10, 2014: Installation of Nathanael Mayhew at Grace, Sleepy Eye and Faith, New Ulm, MN.
Aug. 17, 2014: Installation of teacher Ross Kok at St. John's, Okabena, MN.
Sept. 21, 2014: Installation of Del Maas at Gift of God, Mapleton, ND. Speaker: Joel Fleischer.
Sept. 28, 2014: Installation of Aaron Ude at Good Shepherd, Rapid City, SD. Speaker: John Klatt.
Sept. 28, 2014: Installation of Joel Fleischer at Berea, Sioux Falls, SD. Speaker: Dan Fleischer.
November 2, 2014: Installation of Ernest Bernet at Zion, Lawrenceville, GA. Speaker: David Koenig.
November 9, 2014: Installation of Thomas Schuetze at St. Paul, Lakewood, CO.
November 30, 2014: Installation of Jay Hartmann at Faith, Coloma, MI.
April 5, 2015: Installation of Ed Starkey at Resurrection, Corpus Christi, TX. Speaker: Paul Fleischer.
April 12, 2015: Installation of Mark Tiefel at Redemption, Lynnwood, WA.
June 14, 2015: Installation of Andrew Schaller at Calvary, Marquette, MI.
June 21, 2015: Ordination and installation of Rob Sauers at Bethel, Morris, MN.
July 26, 2015: Installation of Paul Krause at Trinity, Watertown, SD and Zion, Hidewood, SD.
August 2, 2015: Installation of Michael Schierenbeck, and teachers Sherman Carstensen, Barry Hay, and Marie Muehlenhaupt at Faith, Markesan, WI.
August 9, 2015: Installation of teacher Candice Ohlmann at Grace, Valentine, NE.
August 16, 2015: Installation of teachers Matthew Kranz and Stephanie Purrington at Immanuel, Mankato, MN.
September 6, 2015: Installation of Pastor Richard Kanzenbach at Trinity, Millston, WI. David Lau, speaker; Burgess Huehn, officiant.
March 2016: Installation of Pastor Mark Weis at Grace, North Port/Cape Coral/Fort Meyers, FL.
May 22, 2016: Installation of Pastor Wayne Eichstadt at Gethsemane, Spokane Valley, WA. David Reim, officiant.
June 19, 2016: Installation of Joseph Naumann at Immanuel, Mankato, MN. David Naumann, officiant.

Dedications

May 29, 2016: Dedication of Living Hope Lutheran Church, Appleton, WI.

Anniversaries

Aug. 3, 2014: Trinity, Spokane, WA 70th Ann.: Speakers: Paul Schaller, Terrel Kesterson
September 7, 2014: 25th Ann., St. Paul, Bismarck, ND. Speakers: Paul Fleischer, Dan Fleischer.
May 2015: 50th Ann., Holy Trinity, West Columbia, SC.
June 5, 2016: 20th Ann. of St. Paul, Vernon, BC.

Retirements

John Klatt (07/14)
Karla Olmanson (07/31/14)
James Sandeen (08/23/14)
Kathleen Olmanson (06/15)

Robert List (04/17/16)
John Pfeiffer (05/21/16)
Rick Grams (06/30/16)

Requests for Membership

Matthew Kranz
Benjamin Libby
Joseph Naumann

Andrew Roehl
Robert Sauers

Resignations

Lawrence Bade
Matthew Gurath
Burgess Huehn

Anita Meyer
Michael Schierenbeck

In Memoriam

Scott Schiermeister (6-30-14)
Olaila Schulz (9-7-14)
James Gullerud (10-7-14)
Don Ohlmann (4-04-15)

Martha Gullerud (7-17-15)
John Lau (10-23-15)
Arvid Gullerud (12-18-15)
Keith Olmanson (5-26-16)

Dissolutions

Mount Olive, Lamar, CO.



COMMITTEE #1: CLC PRESIDENT'S MESSAGE, BOARD OF EDUCATION & PUBLICATIONS, DIRECTIVE RE: POPULAR VERSION OF CCF, CLC WORSHIP COMMITTEE UPDATE

I. PRESIDENT'S REPORT TO THE 32nd CONVENTION

We thank the president for reminding us that our homes are to be spiritual safe houses where Christ is put first and all are led to follow in His steps through the Word of God.

We join President Eichstadt in thanking the Lord for His blessings of fellowship among our churches, schools, and throughout the CLC here in the United States and abroad. We are thankful to the Lord for furthering Christian education through the opening of three schools in our synod (Ephesians 4:11-12).

In answer to President Eichstadt's request, we allow for "the inter-synod meetings to continue for the purpose of exploring in greater depth other matters of doctrine and practice which at present still preclude possible fellowship with the WELS and ELS" (President's Report, p.6).

II. BOARD OF EDUCATION & PUBLICATIONS (pp.2-3)

We are thankful the Board of Education and Publications has studied online Christian day schools. We see this as an excellent opportunity for those families without a local Christian day school. We direct the BOEP to expedite exploration of an online school, as well as individual online classes, develop a plan for their completion and report to the 2018 Convention.

We appreciate the board's work in developing promotional videos and encourage pastors to make use of them.

We recognize the value of having access to CLC publications online and thank those who work to make that possible.

We give glory to God for the ongoing efforts of the BOEP; the editors and contributors of the *Lutheran Spokesman*, *Journal of Theology*, and *Ministry by Mail*; and the CLC Book House staff.

III. CLC WORSHIP COMMITTEE UPDATE (p.33)

We thank God for the work of the Worship Committee in developing and making available Advent and Lenten liturgies.

We acknowledge the challenges of working over long distances, yet encourage the continued development of seasonal liturgies and materials for the 500th Anniversary of the Reformation.

IV. RESPONSE TO THE CONVENTION DIRECTIVE REGARDING THE SUMMARY AND POPULAR VERSIONS OF CONCERNING CHURCH FELLOWSHIP (p.36)

We thank Pastors Emeriti Daniel Fleischer and David Lau for heading up the Board of Doctrine's work on the *Popular Version of Concerning Church Fellowship* and *Summary of Concerning Church Fellowship*.

Regarding the *Summary of Concerning Church Fellowship*:

Whereas, the *Summary of Concerning Church Fellowship* is not a replacement for *Concerning Church Fellowship*; and

Whereas, It follows the same format of *CCF* yet in a condensed form and so may be a useful resource to pastors and members of the CLC; and

Whereas, the 2015 General Pastoral Conference has recommended this summary be made available; therefore be it

RESOLVED that the *Summary of Concerning Church Fellowship* be made available on the CLC website and in the CLC Bookhouse after final editing.

Regarding the *Popular Version of Concerning Church Fellowship*:

Whereas, the *Popular Version of Concerning Church Fellowship* is not a replacement for *Concerning Church Fellowship*; and

Whereas, this document does not alter by addition or subtraction any of the doctrines or principles of *Concerning Church Fellowship*; and

Whereas, this document may be a useful resource to pastors and members of the CLC; and

Whereas, the 2015 General Pastoral Conference recommended this document be made available; therefore be it

RESOLVED that the *Popular Version of Concerning Church Fellowship* be made available on the CLC website and in the CLC Bookhouse after final editing.

Regarding the title *Popular Version of Concerning Church Fellowship*:

Whereas, the word "popular" may cause unintended confusion regarding the purpose of this document, therefore be it

RESOLVED that the Board of Education and Publications attempt to find a more appropriate title.

Teacher Paul Tiefel III - Messiah, Eau Claire, WI **Chairman, Reporter**

Professor Paul Sullivan - Messiah, Eau Claire, WI **Vice-chairman**

Pastor Mark Tiefel - Redemption, Lynnwood, WA **Secretary**

Pastor Rob Sauers - Bethel, Morris, MN **Chaplain**

Mr. Dan Ohlmann - Living Hope, Appleton, WI

Mr. Ed Trapp - Faith, Manchester, MO

Mr. Dan Schierenbeck - Living Word, Blue Springs, MO

Mr. Peter Krafft - Prince of Peace, Loveland, CO

Pastor Rick Grams - Prince of Peace, Hecla, SD

Pastor James Naumann - Our Savior's, Jamestown, ND

Mr. Larry Boernsen - St. John's, Okabena, MN

Mr. Dan Morrison - Grace, Valentine, NE

Missionary Peter Evensen

Mr. Ryan Hammett - Immanuel, Mankato, MN

Teacher Philip Matzke - Immanuel, Mankato, MN

Mr. Gerald Rutz - Redeemer, Cheyenne, WY

Mr. Jody Loomis - Trinity, Spokane, WA

Mr. Rick Louderman - Ascension, Batavia, IL

Mr. Aaron Youngerberg - Peace with God, Onalaska, WI

Mr. Robert Davidson - Grace, Live Oak,

COMMITTEE # 2: IMMANUEL LUTHERAN COLLEGE

BOARD OF REGENTS REPORT

INTRODUCTION (Prospectus pg.4)

We join ILC President Steven Sippert with prayers for the graduates of Immanuel who will be applying their gifts to serve the Lord in their individual callings.

I. ENROLLMENT (Prospectus pg.5)

We note with concern the recent trend in declining enrollment and the steady increase in tuition. We encourage the Board of Regents to conduct a more extensive study of enrollment statistics and factors as to why parents may or may not send their students to Immanuel Lutheran High School. We encourage pastors and congregations to cooperate with the Regents in this effort. We ask that the Board of Regents report the results of this study to the 2018 CLC Convention.

II. PERSONNEL (Prospectus pg.5-6)

We recognize there has been a large number of changes to the faculty and staff over the past biennium. We thank the outgoing workers for their dedicated service to the Lord, students, and staff. We praise the Lord for providing servants to fill these vacancies.

III. ACADEMICS (Prospectus pg.6-8)

We acknowledge with thanksgiving the Board of Regents' efforts to fulfill the 2014 CLC Convention directives to offer more online courses and to improve the Associate of Arts program. We encourage the Regents to continue their efforts.

IV. BUILDING AND GROUNDS (Prospectus pg.8-9)

Prospectus page 8 -- D. North Hall Dormitory

Whereas, the current outdated solar heating system has not been functional since 2005; and
Whereas, North Hall now consumes 20-25% (approx. \$20,000 annually) of the total energy cost of the campus; and
Whereas, the estimated energy savings would be \$8,000 to \$10,000 per year; therefore be it

RESOLVED that we make North Hall energy efficient by

- replacing the windows & south-facing solar glass wall panels (approx. \$72,000), and
- removing the pump along with the solar panels on the roof, replacing water heaters, and re-roofing (approx. \$35,000), and
- installing natural gas-fired boiler system (\$160,000) for a total estimated cost of \$267,000; and be it

RESOLVED that we secure a loan from the Church Extension Fund (CEF) to finance the North Hall Dormitory heating project; and be it

RESOLVED that the loan be included with the current ILC Building Project (Academic Center) loan; and finally be it

RESOLVED that the Board of Regents begin this project as soon as possible.

Prospectus page 9 -- E. ILC Improvement Fund (IIF)

We note and appreciate that the Board of Regents has removed routine maintenance items from the IIF.

We approve the IIF prioritized project list (Prospectus page 9).

We thank the Immanuel Professorage Committee (IPC) and the many volunteers who have given so much of their time and energy on behalf of the school.

V. FINANCES (Prospectus pg.9-11)

We reviewed the \$100 annual cap on increases in both tuition and room & board. We recommend no change in the current policy because we do not wish to take an action that could adversely affect future enrollment.

We concur with the action of the CLC President, as advised by the Chairmen of the Boards of Regents and Trustees, to increase 2014 salaries for faculty and staff in compliance with the Affordable Care Act.

MEMORIAL: ILC Student Aid Fund “Partners in Ministry” Program (Prospectus pg.44-45)

Whereas, we appreciate the benefits outlined in the ILC SAF “Partners in Ministry” Program memorial, and

Whereas, this program provides an opportunity for those willing and able to assist the called worker with the alleviation of a debt burden carried at the outset of his or her ministry, and

Whereas, the Board of Regents is favorably disposed toward the general concept of such a partnership program, and

Whereas, the Board of Regents will regularly report on the progress of the program to the Coordinating Council, and this will give the opportunity to review the particulars of the administration of the program, be it

RESOLVED that we authorize the ILC SAF “Partners in Ministry” Program and adopt the initial guidelines as presented.

SUPPLEMENTAL REPORT OF THE BOARD OF REGENTS

We received the supplementary report made by the Board of Regents regarding recent policy changes made at Immanuel Lutheran High School, and we ask that our Lord continue to bless and guide their work in overseeing the education and care of the souls enrolled at ILHS.

Mr. Brian Radichel - St. Matthew - Dallas, TX - **Chairman**

Pastor Chad Seybt - Redeemer - Cheyenne, WY - **Vice Chairman/Chaplain**

Pastor Paul Tiefel Jr. - Messiah - Eau Claire, WI - **Reporter**

Mr. David Maas - Grace - Valentine, NE - **Secretary**

Mr. Ben Meyer - Holy Cross - Phoenix, AZ

Mr. Christopher Frank - Faith - Coloma

Mr. John Meyer - Bethel - Morris, MN

Mr. Darwin Lynner - Our Redeemer's - Red Wing, MN

Mr. Nathan Lindler - Holy Trinity - West Columbia, SC

Mr. Marvin Hansen - Prince of Peace - Hecla, SD

Mr. Josh Valverde - Redemption - Lynwood, WI

Mr. Mark King - Living Hope - Appleton, WI

Mr. Dan Schaefer - Peace Through Christ - Middleton, WI

Mr. Mark Winkelman - Faith - New Ulm, MN

Mr. Drew Naumann - Ascension - Tacoma, WA

Teacher Daniel Barthels - Gethsemane - Saginaw, MI

Professor Joel Gullerud - ILC - Eau Claire, WI

Teacher Barry Hay - Faith - Markesan, WI

Pastor Richard Kanzenbach - Peace With God - Onalaska, WI/

Trinity - Millston, WI / Morning Star - Fairchild, WI

Teacher Ross Kok - St. John's, Okabena, MN

Teacher Doug Libby - Immanuel - Mankato, MN

Teacher Joshua Ohlmann - Holy Cross - Phoenix, AZ

Professor John Reim - ILC - Eau Claire, WI

Pastor Andrew Schaller - Calvary - Marquette, MI

Pastor John Schierenbeck - Immanuel - Winter Haven, FL

Non-CLC Enrollment Policy for Immanuel Lutheran High School

In light of the rapid secularization of our society and its impact on public education, the Regents have made a few recent revisions to the non-CLC enrollment policy of Immanuel Lutheran High School. We believe there are many timely opportunities for our institution to provide a Christian education and haven for those students (and their parents) who are ~~seeking an alternative to public education and are~~¹ willing to hear the truth of God's Word without disrupting the goals and objectives of Immanuel. Some former statements in the policy deterred potential non-CLC students from attending and were not always applied (cf., 2006 Prospectus, p. 13). While the policy has been revised, the Regents will consider input from the faculty this coming August. That said, the Regents believed it was prudent to apply the revisions of the policy for those opportunities that may be available to us this coming academic year. We are still committed to the primary goal of our institution to provide a solid Scriptural foundation for those young people within the CLC.

Honors Chemistry for High School (cf., Prospectus p. 7, Part III, E)

Since the current high school chemistry course at Immanuel is as challenging as other honors chemistry courses elsewhere, the Regents have designated this as "Honors Chemistry" for the upcoming 2016-17 academic year. As with "Honors Physics," no changes have been made in terms of content or rigor.

Respectfully submitted,
The Board of Regents for Immanuel

Pastor John Hein, Chairman
Mr. Craig Ryan, Secretary
Mr. Dave Aymond
Pastor Ted Barthels
Prof. Steve Sippert, Advisory

¹The stricken words were part of the original report brought to the floor of the Convention. However, the Board of Regents prefers to remove those words for the sake of clarity and to avoid any misunderstandings.



COMMITTEE #3: Board of Missions

Now all things are of God, who has reconciled us to Himself through Jesus Christ, and has given us the ministry of reconciliation, that is, that God was in Christ reconciling the world to Himself, not imputing their trespasses to them, and has committed to us the word of reconciliation. Now then, we are ambassadors for Christ, as though God were pleading through us: we implore you on Christ's behalf, be reconciled to God. 2 Corinthians 5:18-20

Our God is the God of all things! From the smallest to the largest, all things were made by God. Yet, the greatest of all of God's gifts is the Gospel of Jesus Christ, the ministry of reconciliation. Through the Apostle Paul the Holy Spirit reminds us of our privilege to be ministers of that word of reconciliation and our responsibility to be ambassadors for Christ by spreading the Gospel both at home and abroad.

The Lord has blessed us with many opportunities both domestic and foreign. So many opportunities in fact that our current resources are inadequate to fulfill everything that we would like to do. However, we can be confident that the Holy Spirit will accomplish what He pleases whenever His Word is preached. May the Lord of the harvest continue to gather souls for His kingdom through the work and gifts of the Church of the Lutheran Confession.

Domestic Missions (Prospectus, pp. 12-15)

Thanks and praise be to God for providing both the financial means and the zeal to carry out the Great Commission in all our domestic mission fields. With joy, we note that Berea of Sioux Falls, SD, is now a self-supporting congregation.

We are grateful that the Committee on Domestic Fields continues work on a "Startup CLC Congregation Checklist," an online database of outreach ideas for use by all congregations, and a short evangelism video. We encourage individuals and congregations to utilize these materials as they become available.

Thanks and praise be to God for the work that the Traveling Vacation Bible School has done.

Personnel (Prospectus, pp. 15-16)

We thank the Lord for the diligent work of all the members of the Board of Missions and all the foreign missionaries in the past biennium.

We thank the Lord for blessing Missionary Matthew Ude with the opportunity to serve as the foreign missionary to India. May God shower His loving care on him and his family in the midst of the challenges they face.

We thank the Lord for the years of service by Pastor Nathanael Mayhew as part-time foreign missionary.

We thank the Lord for all the congregations that have supported their pastors' foreign mission work.

We thank the Board of Missions for the prayerful deliberation they put into restructuring one of the full-time foreign missionary positions, and we support their plans to extend a call for a full-time visiting missionary residing in the United States.

We urge them to move forward to issue the call as soon as possible.

We also pray that the Lord would fill this vacancy soon, for the fields continue to be "ripe for harvest" (John 4:35).

Foreign Mission Fields (Prospectus, pp. 16-20)

We give thanks to our heavenly Father for the abundant harvest in our foreign fields. It is encouraging that He has given us so many opportunities to share His word.

How beautiful upon the mountains Are the feet of him who brings good news, Who proclaims peace, Who brings glad tidings of good things, Who proclaims salvation, Who says to Zion, "Your God reigns!"
Isaiah 52:7

We rejoice in the growth of mission opportunities in Mexico, Haiti, Argentina, Germany, France, Italy, Japan, Ghana, Liberia, Nigeria, Togo, Congo, Kenya, Tanzania, Uganda, Zambia, Zimbabwe, India, Nepal, and Myanmar.

The need for a third foreign missionary remains; we pray the Lord to open the hearts of our members to financially support the foreign mission program according to how the Lord has blessed them.

We thank God for the recovery He has granted the congregations in the HCLCN after the devastations from the earthquake there. We thank Him also for the recovery in the BELC congregations after the intense flooding they experienced.

We regret that fellowship has ended with the Eglise Evangelique Lutherienne du Congo (EELC) and Pastor Muzakuza and pray that the Lord would once again restore a godly fellowship in accordance with His Word.

Kinship/Mission Helper/Committee on Foreign Fields (Prospectus, pp. 20-21)

Project Kinship

We accept the report of the Project Kinship Committee and we thank them for their selfless work in this Christ-pleasing endeavor. **Post-Convention Note of Clarification:** Project Kinship has full sponsorship for all overseas orphans and students. The *Prospectus* incorrectly reported needs in Nepal and Nigeria. When future needs arise, the Kinship Committee will make those needs known."

Mission Helper Program

We are thankful for those individuals who volunteer time and money for the Mission Helper Program. We also are grateful for the congregations who contribute to support this endeavor. We encourage everyone to consider volunteering for and/or supporting this worthwhile program.

Committee on Foreign Fields (CFF)

We thank the CFF for their work in producing the most recent mission video.

We encourage the CFF to continue the work of developing a website that will provide a series of theological correspondence courses for pastors in our foreign fields who do not have the opportunity to attend a formal training program.

Mission Development Fund (Prospectus, pg. 22)

Supplemental Report: Rice Aid and Christmas Gifts

Whereas, when the balance of the MDF dropped to a very low level at the end of 2015, a decision was made to cut the annual Christmas gifts to the BELC; and

Whereas, the Board of Missions decided to eliminate the Rice Aid line item from the FY17 MDF budget due to an inability over the years to work this into the regular budget; and

Whereas, the abrupt elimination of the Christmas Gifts and the Rice Aid affected many pastors who had come to count on this aid in taking care of their families and congregations they are called to serve; therefore be it

RESOLVED that the Rice Aid and Christmas Gifts be added back into the MDF in the amount of \$22,500.00 for FY17.

We approve the following budget for Mission Development Fund FY17.

PROPOSED MDF Budget - FY17	
Administration - GBO	\$ 5,000.00
Administrative - General	\$ 3,100.00
MDA (missionary discretionary acct.)	\$ 12,000.00
Reach the Children VBS	\$ 1,000.00
Mission Board Visitations	\$ 4,000.00
Domestic Subsidy (Appleton, WI)	\$ 8,400.00
U.S. Exploratory	\$ 10,000.00
Germany/Europe Exploratory	\$ 6,000.00
Latin America Exploratory	\$ 5,000.00
India Exploratory	\$ 18,000.00
African Exploratory	\$ 18,000.00
Mission Helper Program	\$ 18,000.00
Part-Time Visiting Missionary	\$ -
Pastoral Conferences	\$ 12,000.00
Bibles & Christian Literature	\$ 6,000.00
Bikes and Motorcycles	\$ -
Computer Equipment	\$ 2,000.00
Disaster Relief	\$ 5,000.00
Church Building Assistance	\$ 10,000.00
Classroom Constrution - Moi's Bridge	\$ 5,500.00
CLCI Vehicle Replacement	\$ 13,000.00
Myanmar Building Construction	\$ 35,000.00
BELC Rice and Christmas Gifts	\$ 22,500.00
TOTAL	\$ 219,500.00

Kinship Budget - FY17	
Administration - General	\$ 5,000.00
Widow Support	\$ 4,200.00
School Construction and Repair	\$ 4,500.00
Medical Aid	\$ 3,000.00
Kids 4 KINSHP	\$ 2,000.00
CLCI Orphan Support	\$ 17,600.00
CLCI Seminary Student Support	\$ 18,500.00
BELC MLBS Student Support	\$ 13,000.00
Kenya Moi's Bridge School Subsidy	\$ 8,800.00
Kenya Etago School Subsidy	\$ 6,000.00
NCLC Seminary Student Support	\$ 1,400.00
NCLC Orphan Support	\$ 2,000.00
HCLCN Orphan Support	\$ 4,200.00
HCLCN HBI Student Support	\$ 4,800.00
Myanmar Orphan Support	\$ 2,000.00
TOTAL	\$ 97,000.00

Professor Jeffrey Schierenbeck, ILC, Eau Claire, WI, **Chairman/Reporter**
 Pastor Ed Starkey, Resurrection, Corpus Christi, TX, **Vice-Chairman**
 Teacher Seth Schaller, Messiah, Eau Claire, WI, **Secretary**
 Pastor David Pfeiffer, Ascension, Batavia, IL, **Chaplain**

Pastor David Baker, Our Redeemer's, Red Wing, MN
 Teacher Sherman Carstensen, Faith, Markesan, WI
 Pastor Mark Gullerud, Redeemer, Bowdle, SD & Zion, Ipswich, SD
 Mr. Larry Graham, Trinity, Spokane, WA
 Mr. Jim Hanson, Ascension, Tacoma, WA
 Pastor Paul Krause, Trinity, Watertown, SD & Zion, Hidewood Township, SD
 Mr. Charles Lendt, Grace, Sleepy Eye, MN
 Pastor Joe Naumann, Immanuel, Makato, MN

Mr. Bob Ridgell, Holy Trinity, West Columbia, SC
 Pastor Dennis Rieken, Word of God, Pana, IL
 Mr. Stephen Schmidt, Grace, North Port, FL
 Mr. Jason Thom, Redeemer, Cheyenne, WY
 Mr. Joe Ubl, St. Paul's, Austin, MN
 Professor John Ude, ILC, Eau Claire, WI
 Mr. Robin Vogsland, Holy Spirit, Albuquerque, NM
 Mr. Randy Wittorp, St. Stephen's, Mountain View, CA
 Mr. Larry Youngerberg, Peace With God, Onalaska, WI

CLC BOARD OF MISSIONS

SUPPLEMENTAL REPORT TO THE 2016 CLC CONVENTION

Berea Lutheran Church, Sioux Falls, SD – Mission work began in Sioux Falls, SD in the early 80's when two area pastors began serving a group of 25 souls. The Board of Missions report to the 1984 CLC Convention listed the group as a preaching station with a recommendation that an ILC Seminary graduate be assigned to serve there until the Board is able to re-evaluate the field. Two years later the congregation had been granted CLC subsidy, chosen a name for themselves, and was attempting to purchase property and construct a church building. In December of 2015, some thirty years later, the congregation received its final CLC subsidy check and is now a self-supporting congregation.

We join the members of Berea Lutheran Church in thanking the Lord of the Harvest for His blessings and provision to this congregation. We also thank Him for giving the members of the CLC the privilege of supporting the proclamation of His saving Word in Sioux Falls these many years. And we ask for the Lord's continued blessings upon this congregation as they strive together in service to the Lord and His Kingdom.

Rice Aid and Christmas Gifts – Several years ago the decision was made to offer an annual gift of rice to the pastors of the BELC rather than individual salaries. It was determined that a gift of rice in June and gift of money in December as a Christmas gift was a small gesture of brotherly love that we could and should give to these servants of the Lord, who for the many, support their families and the congregations they serve on next to nothing. The two gifts combined total roughly \$35 per year, per pastor. At the time this program was started there were fewer than 50 pastors in the BELC. Since that time the number of pastors serving in the BELC has grown to over 750; thus leading to a \$26,500 line item in the MDF. Several attempts have been made by the Board of Missions to move this regular occurring expense from the MDF to the regular budget only to be moved back to the MDF when budget cuts became necessary. When the balance of the MDF dropped to a very low level at the end of 2015, a decision was made to cut the annual Christmas gifts for the BELC. There was disappointment expressed from the leaders of the BELC and our missionaries, but everyone seemed to understand. When the Board of Missions met in April a decision was made to eliminate the Rice Aid line item from the FY17 MDF budget due to our inability over the years to work this into the regular budget and feeling that there was an understanding and acceptance of this from the men in India. Having now consulted with our missionaries and the leaders of the BELC, the Board of Missions has come to the conclusion that this decision was made too hastily without taking into consideration how this could affect several pastors who have come to count on this aid in taking care of the families and congregations they are called to serve.

The Board of Missions remains committed to eliminating this on-going line item from the MDF, but we have now come to the conclusion that it would be better to do this incrementally, over a period of few years, in consultation with our missionaries and leadership of the BELC.

Therefore, it is the recommendation of the CLC Board of Missions that the 2016 CLC Convention add a "BELC Rice and Gifts" line item to the FY17 MDF budget in the amount of \$22,500.00 for a total FY17 MDF budget of \$223,500.00. This proposed amount represents a cut of \$4,000.00 to this budget line item in an initial attempt to eliminate this line item in the future.

COMMITTEE # 4 – FINANCES

1. Board of Trustees' Budgeting Process

We appreciate the Board of Trustees' transparency with regard to the Cooperative Budget Plan (CBP) (cf. *Prospectus* page 32), approve their process and estimates, and thank them for their work.

2. FY17 Budget

Whereas, CBP FY17 estimates are lower than FY16, and

Whereas, ILC student revenue is projected to decrease substantially in FY17, therefore be it

RESOLVED that the operating budget of the CLC for FY17 be as follows:

Education	\$10,000
Trustees	\$95,000
Missions	\$315,000
Regents (subsidy)	\$480,000
Regents (student revenue)	\$821,500
TOTAL CLC OPERATING BUDGET	\$1,721,500

3. Health Insurance Subsidy

Whereas, the synod has been facing the problem of rapidly rising medical costs for ILC staff and called workers, and foreign missionaries, and

Whereas, it is no longer financially feasible to provide group insurance and the staff and called workers are now responsible for finding their own health insurance, and

Whereas, the synod is committed to adequately provide for the health insurance needs of its called workers, therefore be it

RESOLVED that we concur with the decision of the Board of Trustees to increase the base salary for ILC faculty and staff, and foreign missionaries by \$1,000.00/month.

4. Retirement Contributions

Whereas, we desire to honor and provide for our called workers and their families, and

Whereas, retirement contributions have not increased since 2008 (\$130/month), and

Whereas, \$130/month was 7.4% of base code salary but is now 5.5% of base code salary, therefore be it

RESOLVED that we enact the Trustees' proposed recommendation to increase retirement contributions from \$130/month to \$150/month in FY17 and \$170/month in FY18.

5. Remainder of "Memorial: CLC Retirement Contributions"

We thank Pastor Hein for his time and consideration as well as the intent of his memorial.

We have addressed the retirement contribution portion of his memorial by adopting the Board of Trustees' recommendation concerning the CLC Retirement Plan (number four of this report).

We encourage the curriculum committee of Immanuel to continue considering ways that financial education can be incorporated in the high school and the college.

We encourage the chairmen of the district CLC Conferences to assign papers which will increase called worker awareness and knowledge concerning retirement and financial planning.

Respectfully Submitted,

Pastor Ted Barthels - St. Paul's Austin MN - **Chairman**
Pastor David Ude - Living Hope Appleton WI - **Secretary**
Mike McEnroe - St. Paul Bismarck ND - **Reporter**
Pastor Paul Naumann - Ascension Lutheran Tacoma WA
Professor Mark Kranz - ILC Eau Claire WI
Teacher Matt Thurow - Berea Inver Grove Heights MN
Pastor Caleb Schaller - Messiah Eau Claire WI
Pastor Michael Gurath - Holy Cross Phoenix AZ
Pastor Douglas Priestap - Grace Live Oak FL
Teacher Nathan Wales - Holy Trinity West Columbia SC
Teacher Lane Fischer - Immanuel Mankato MN

Pastor Glenn Oster - Gift of God Fairfax VA
Brian Schlegelmilch - Berea Inver Grove Heights MN
Tim Fuerstenau - Trinity Watertown SD
Michael Sprengeler - St. Paul Denver CO
Steve Mielke - Messiah Hales Corners WI
Tim Daub - Gethsemane Spokane WA
Jim Goodman - Calvary Marquette MI
Wade Knowlton - Zion Lawrenceville GA
Nick Stelter - Immanuel Mankato MN
Roy Cameron - St. Stephen Hayward CA
Dalton Sheffield - Gift of God Mapleton ND

COMMITTEE #5: DOCTRINE

Board of Doctrine Report (Prospectus p. 1)

We thank the Board of Doctrine for its work on “Response to the Supreme Court Decision on What Society Calls Same-Sex Marriage.” We rejoice in the successful colloquy of Timothy Daub. We pray that the Lord will continue to bless the work of the Board of Doctrine.

“Joint Statement” CLC Committee Report and Southeastern Pastoral Conference Memorial (Prospectus pp. 39-42)

- Whereas, the 2015 Joint Statement Regarding the Termination of Fellowship has been presented to the CLC Convention for evaluation; and
- Whereas, questions have been raised as to whether or not the 2015 Joint Statement is a clear presentation which resolves the difference between the CLC and the WELS/ELS regarding the termination of fellowship with false teachers; and
- Whereas, more time is needed for CLC pastors and members to study, discuss, and assess the 2015 Joint Statement; therefore be it
- RESOLVED** that the 2016 Convention discuss the 2015 Joint Statement for purposes of clarification and direction for further study; and be it further
- RESOLVED** that the Board of Doctrine prepare an evaluation of the 2015 Joint Statement for discussion at the fall district pastoral conferences and the 2017 CLC General Pastoral Conference; and be it further
- RESOLVED** that the 2017 CLC General Pastoral Conference make a recommendation to the 2018 CLC Convention on how to proceed regarding the Joint Statement; and be it further
- RESOLVED** that a report on the 2017 CLC General Pastoral Conference study be made available to the membership of the CLC without delay; and be it finally
- RESOLVED** that we thank the committee for its work and pray the Lord of the Church that a God-pleasing resolution of the issues between the CLC and the WELS/ELS be brought about through the Holy Spirit to the glory of God.

Respectfully Submitted,

Pastor Michael Roehl **Chairman, Reporter**
Pastor Delwyn Maas **Vice-Chairman**
Mr. George Krafft **Secretary**
Pastor Roland Gurgel, Bethel, Spring TX
Pastor John M. Johannes, Mt. Olive, Detroit Lakes MN
Pastor David Koenig, West Columbia, SC
Pastor Bruce Naumann, Messiah, Eau Claire WI
Pastor Nathan Pfeiffer, Trinity, Spokane WA
Pastor Walter Schaller, Mt. Zion, Detroit MI
Pastor Thomas Schuetze, St. Paul, Lakewood CO
Professor Steven Sippert, Immanuel, Eau Claire WI
Pastor Michael Wilke, Gethsemane, Saginaw MI
Teacher Neil Bernthal, Immanuel, Winter Haven FL

Teacher Michael Wheaton, Immanuel, Mankato MN
Pastor Emeritus Paul Fleischer, Our Redeemer's, Red Wing MN
Mr. Andrew Albrecht, Messiah, Hales Corners WI
Mr. Leonard Benter, Faith, Manchester MO
Mr. Joel Heinze, Salem, Eagle Lake MN
Mr. Clayton Hillstrom, Our Savior's, Jamestown ND
Mr. Joel Krafft, St. Matthew, Dallas TX
Dr. Mark Kuehne, Ascension, Batavia IL
Mr. Mac McCabe, St. John's, Clarkston WA
Mr. David Rust, Grace, Fridley MN
Mr. Michael Sippert, Luther Memorial, Fond du Lac WI
Mr. Jonathan Weichmann, St. Luke's, Lemmon SD

COMMITTEE #6: MEMBERSHIP

Applications for Membership (Individual)

Whereas, the following have declared their agreement with the doctrinal position set forth in the Constitution of the CLC, and with the order established by it, therefore be it

RESOLVED that the following be accepted as voting members of the CLC:

Teacher Matthew Kranz (Immanuel, Mankato, MN)
Pastor Benjamin Libby (Ascension, Tacoma, WA)
Pastor Joseph Naumann (Immanuel, Mankato, MN)
Teacher Andrew Roehl (Messiah, Eau Claire, WI)
Pastor Robert Sauers (Bethel, Morris, MN)

We thank the Lord of the harvest for providing these workers in His field of harvest.

Seating of Delegates

RESOLVED that we seat the called workers and delegates who responded to the roll call and all who have submitted excuses to the membership committee for being late.

Request for Membership

RESOLVED that we accept Living Savior Lutheran Church of Eden Prairie, Minnesota as a member congregation of the CLC.

Dissolution of Congregation

We acknowledge with regret the dissolution of Mt. Olive Lutheran Church of Lamar, Colorado.

Response to Standing Constitution Committee Proposal 1 (Prospectus p.34)

We adopt the following underlined changes to Article X-B of the CLC constitution:

B. Proposals to add articles and to alter or repeal any article, except Articles III and X-A of this constitution, shall be offered in writing and presented to the membership via the Coordinating Council prior to the convention at which action will be taken. A two-thirds majority of the votes cast shall be necessary before any addition, alteration or repeal shall go into effect. The convention may edit properly submitted additions or amendments provided the intent of the motion is not altered.

Response to Standing Constitution Committee Proposal 2 (Prospectus p.34)

Whereas, we are still evaluating the effect of an over-the-weekend convention, and

Whereas, it would not help congregations who already send fewer than two delegates, be it

RESOLVED that we keep the number of congregational delegates at two.

Memorial: Convention Delegates (Davidson) (Prospectus p.46)

Whereas, we wholeheartedly agree that congregations should promote full participation in synodical work and convention, therefore be it

RESOLVED that the CLC General Business Office (GBO) mail out a packet to each congregation, addressed to the chairman, by the 20th of December. The purpose would be to enable discussions in a January meeting and take action on the CBP estimate, commitment of delegates, congregational statistics, and convention registration.

Whereas, the expense of coming to convention was not one of the primary reasons given in the 2014 CLC Delegate Survey (2014 Proceedings p.41), and

Whereas, it is not advisable to implement a second system in addition to equalization, therefore be it

RESOLVED that we continue our current practice of equalization, and be it further

RESOLVED that we encourage congregations to reimburse pastors, teachers, and delegates for travel expenses not covered by equalization.

Whereas, pastors represent their congregations, therefore be it

RESOLVED that we maintain the voting rights of a pastor whose congregation did not send lay delegates.

Memorial: Convention Delegates Voting Rights (Dallas) (Prospectus p. 46)

Whereas, authority in our church body rests with the congregations, and

Whereas, congregations can send their members who are CLC board members as delegates if they choose, and

Whereas, this memorial does not remedy the underlying issue of decreased lay participation, therefore be it

RESOLVED that we do not amend the CLC constitution as proposed in this memorial.

Emeriti

We recognize and appreciate the attendance of the following emeriti (not serving as delegates): Pastor Daniel Fleischer, Pastor Paul Gurgel, Professor Paul Koch, Professor David Lau, Professor Ron Roehl and Pastor James Sandeen.

Pastor Neal Radichel, Luther Memorial, Fond du Lac, WI, **Chairman**

Pastor Aaron Ude, Good Shepherd, Rapid City, SD, **Vice-Chairman, Chaplain**

Pastor Nathanael Mayhew, Grace-Sleepy Eye, WI, **Secretary**

Mr. Gus Falkenberg, Messiah, Eau Claire, WI, **Reporter**

Mr. Zachary Bowen, St. Paul, Denver CO

Pastor Vance Fossum, Holy Trinity, West Columbia, SC

Mr. Bob Frank, Faith, Coloma, MI

Mr. Mark Greve, Zion, Lawrenceville, GA

Pastor Norman Greve, St. Peter's, Iron River, MI

Mr. Matthew Gurath, Gift of God, Mapleton, ND

Mr. Larry Hammond, Berea, Sioux Falls, SD

Mr. Martin Hansen, Faith, Markesan, WI

Pastor John Klatt, Prince of Peace, Loveland, CO

Mr. Art Leinberger, Gethsemane, Saginaw, MI

Mr. Micah Meyer, Bethel, Morris, MN

Teacher Karl Olmanson, Immanuel, Mankato, MN

Mr. Kirby Pabst, Peace with God, Onalaska, WI

Mr. Jeff Radichel, Living Savior, Eden Prairie, MN

Mr. Ben Reim, St. Paul, Vernon, British Columbia

Pastor David Schaller, Redeemer, Sister Lakes, MI

Teacher Quinn Sprengeler, Redemption, Lynnwood, WA

Mr. Phil Strike, St. John's, Okabena, MN

Mr. Pete Sydow, Berea, Inver Grove Heights, MN

Appendix: Statistical Report

		2016	2014	2012	2010	2008
# Present	Pastors	54	51	58	52	61
	Teachers	18	16	18	17	19
	Professors	12	12	11	11	12
	Lay Delegates	78	60	56	64	65
# PT Excused	Pastors	3	7	3	2	1
	Teachers	0	0	0	1	0
	Professors	0	0	0	1	0
	Lay Delegates	6	4	2	5	0
# FT Excused	Pastors	7	7	2	6	2
	Teachers	3	2	3	1	2
	Professors	1	0	0	0	1
	Lay Delegates	3	1	1	3	0
# Not Excused	Pastors	2	2	5	5	4
	Teachers	1	0	0	2	1
	Professors	0	0	0	0	0
	Lay Delegates	67	89	97	84	91
# Possible	Pastors	66	67	68	65	68
	Teachers	22	18	18	21	22
	Professors	13	12	12	12	13
	Lay Delegates	154	154	156	156	156

2016 Congregational Summary:

17 congregations with 1 delegate
 35 congregations with 2 delegates (including Eden Prairie)
 25 congregations with 0 delegates

COMMITTEE #7 : ELECTIONS

I. Response to Recommendations From the Elections Process Improvement Committee (2016 Prospectus pg 47 ff)

A. Nomination Process

Whereas, the 2014 CLC Convention directed the moderator to appoint “a committee to develop a procedure for gathering and disseminating biographical information in the election process,” and

Whereas, the moderator appointed the Election Process Improvement Committee (EPIC), and the EPIC report has provided recommendations for improving the election process; and

Whereas, after reviewing the EPIC report, the Elections Committee was asked by the Convention to modify the suggested nomination process; and

Whereas, uniform biographical information would be beneficial when considering nominees; therefore be it

RESOLVED that we adopt the following process to be implemented by the moderator or his appointee(s):

- A call for nominations to fill synodical offices will appear in the *Lutheran Spokesman* the month of January prior to the Convention. Those who may nominate are pastors, professors, male teachers, and voting members of member congregations of the Church of the Lutheran Confession.
- Nominations will be received January 1 through March 31 before the Convention.
- Information and the nomination form will be available on our clclutheran.org website.
- Individuals will be informed by the CLC Moderator or an appointee when they have been nominated.
- After the nominations have been received and verified, all information will be compiled and made available on the first day of the Convention, and no sooner.
- All nominees are encouraged to inform their congregations.
- Additional nominations may be accepted from the floor of the Convention.
- Those nominating from the floor must provide the completed nomination form.

B. Election Process

Whereas, the CLC Moderator, who is charged with direction of the convention, instructed EPIC to examine the whole election process and make recommendations, and

Whereas, Floor Committee #7 on Elections has reviewed the EPIC report and has concluded that the current election process of successive ballots is preferable to a single ballot, therefore be it

RESOLVED the current election process remain unchanged.

We thank the members of the EPIC for their work.

II. Convention Dates

The 2018 CLC Convention will be held June 21, 2018 - June 24, 2018 (Thursday through Sunday) on the ILC campus.

III. Convention Communion Service Offering

We recommend that the offering from the Convention Communion Service be designated to the Mission Development Fund (MDF).

IV. 2016 Elections/Appointments

Elected CLC Officers

President: Pastor Michael Eichstadt (2018)
Vice President: Pastor Mark Bernthal (2018)
Secretary: Pastor Wayne Eichstadt (2018)
Moderator: Pastor Paul D. Nolting (2018)

Board of Missions

Pastor Todd Ohlmann (2020), Chairman
Pastor Nathanael Mayhew (2018), Secretary
Mr. Joel Krafft (2018)
Mr. Steve Leinberger (2020)

Board of Regents

Mr. Craig Ryan (2018)
Pastor John Hein (2018), Chairman
Pastor Matthew Hanel (2020)
Dr. Daniel Schierenbeck (2020), Secretary

Board of Trustees

Pastor Michael Roehl (2020), Secretary
Teacher Sherman Carstensen (2018)
Mr. Tom Lentz (2018), Chairman
Mr. Neal Wietgreffe (2020)

Board of Education & Publications

Pastor David Naumann (2018), Chairman
Teacher David Bernthal (2020), Secretary
Prof. Ross Roehl (2018)
Mr. Rick Nelson (2020)

(**Boldface** indicates results of 2016 elections)

Appointments

Board of Doctrine (*Appointed by Praesidium and Visitors – Ratified by Convention*)

Pastor Mark Bernthal, Secretary
Pastor Em. Daniel Fleischer, Chairman
Mr. Peter Krafft
Pastor David Lau
Pastor David Reim
Pastor David Schierenbeck
Pastor Thomas Schuetze

Foundation Board (*Appointed by President*)

Mr. Dennis Oster (2022)
Mr. Steve Leinberger (2018)
Mr. Stephen Lentz (2020)

Kinship (*Appointed by Board of Missions*)

Pastor Luke Bernthal
Mr. Lucas Brown
Pastor David Fuerstenau
Mr. Jack Mayhew
Mr. Dan Roehl

Constitution (*Appointed by President*)

Pastor Norman Greve
Mr. Joel Krafft
Mr. Peter Sydow

The Lutheran Spokesman Staff (*Appointed by Praesidium, Secretary and Visitors – Ratified by Convention*)

Editor: Pastor Paul Naumann
Asst. Editor: Teacher Em. Craig Owings
Business Manager: Mr. Benno Sydow
Layout: Mr. Matt Schaser

Contributors:

Pastor James Albrecht
Pastor Theodore Barthels
Teacher David Bernthal
Pastor Wayne Eichstadt
Pastor David Fuerstenau
Pastor Frank Gantt
Pastor Mark Gullerud
Pastor Norman Greve
Pastor John Klatt
Pastor David Lau
Prof. Joseph Lau
Pastor Del Maas
Pastor Bruce Naumann
Pastor Nathan Pfeiffer
Pastor David Reim
Professor John Reim
Pastor Michael Roehl
Pastor Thomas Schuetze
Pastor Chad Seybt
Professor Steven Sippert
Pastor Mark Weis

Journal of Theology Staff (*Appointed by Praesidium, Secretary and Visitors – Ratified by Convention*)

Editor: Pastor Wayne Eichstadt
Asst. Editor: Pastor Norman Greve
Business Manager: Mr. Benno Sydow

Contributors:

Pastor Frank Gantt
Pastor Norman Greve
Pastor Em. David Lau
Pastor Nathanael Mayhew
Pastor Bruce Naumann
Prof. Paul Naumann
Prof. Em. John Pfeiffer

Pastor David Reim
Pastor Michael Roehl
Prof. Steven Sippert
Pastor David Schaller
Pastor Paul Tiefel, II
Pastor Mark Tiefel

Archivist (*Appointed by President*)
Prof. Paul Schaller

Statistician (*Appointed by Praesidium*)
Dr. James Sydow

Standing CLC Worship Committee
(*Appointed by Praesidium*)
Mr. Stephen Kuehne (Chairman)
Prof. Joel Gullerud
Mr. Barry Hay
Pastor David Schaller

Ministry by Mail (*Appointed by Praesidium, Secretary and Visitors – Ratified by Convention*)
Editor: Pastor Nathan Pfeiffer
Contributors:
Pastor David Pfeiffer
Pastor Michael Roehl
Pastor David Schaller
Pastor Mark Weis

CLC Auditor (*Appointed by President*)
Mr. Stephen Lentz

CLC Webmaster (*Appointed by President*)
Pastor Glenn Oster

ILC Facility Expansion Program (*Appointed by President*)
Mr. Paul Heinze
Mr. Dennis Oster
Dr. James Sydow
Advisory: Prof. Steven Sippert

ILC Professorage Committee (*Appointed by President*)
Mr. Harley Fuerstenau
Pastor Paul Tiefel, II
Mr. Charles Wittorp

ILC Academic Center Publicity (*Appointed by President*)
Prof. Ross Roehl
Pastor Matthew Hanel

Clergytalk Moderator
Pastor Bruce Naumann

Conference Visitors
Great Lakes: Pastor Michael Wilke
Minnesota: Pastor David Schierenbeck
Pacific Coast: Pastor David Reim
South Eastern: Pastor Vance Fossum
West Central: Pastor Michael Roehl

Statistics

We thank Mr. Pete Sydow for his efforts in compiling the CLC statistical information.

V. Convention Thanks

We are grateful and give praise to the Lord for bringing our pastors, teachers, and lay delegates safely to this convention. We also pray for a safe return home and the Lord's continued blessings as we return to His work in our home congregations.

We also wish to express our great appreciation for the willing spirit and dedicated labor of those who have served this convention: the faculty and staff of Immanuel Lutheran College, the praesidium, the moderator, the secretary, the essayists, chaplain, instrumentalists, memorial service speaker, communion service liturgist, preacher, choir and choir director, the officers of the various boards, committees, and chairmen, reporters, and secretaries of those committees, and the countless others who worked behind the scenes in a variety of ways.

We would also like to thank the outgoing board members for their years of dedicated service to the Lord in the following synodical positions – Board of Missions: Mr. Larry Hansen (12 years), Board of Trustees: Mr. Phil Radichel (36 years), Board of Regents: Dave Aymond (12 years), Board of Regents: Pastor Ted Barthels (17 years).

The following served in their respective capacities during this convention:

Praesidium – Pastor Michael Eichstadt, Pastor Mark Bernthal
Secretary – Pastor Wayne Eichstadt
Moderator – Pastor Paul D. Nolting
Essayists – Teacher David Bernthal, Pastor David Pfeiffer
Chaplain – Pastor David Reim
Convention Organ Coordinator – Teacher Lane Fischer
Convention Technical Advisor – Professor Ross Roehl
Convention Sound Advisor - Professor Joel Gullerud
Memorial Service Speaker – Pastor John Klatt
Convention Reporter – Prof. Joseph Lau
Communion Service Liturgist – Pastor David Schaller
Communion Service Speaker – Pastor Wayne Eichstadt
Communion Service Organist – Prof. John Reim
Communion Service Choir Director – Prof. Paul Schaller

Respectfully submitted,

Pastor Terrel Kesterson – St. Stephen, Mt. View, CA, **Chairman**
Teacher Kyle Ochsner – Immanuel, Mankato, MN, **Vice-Chairman, Secretary**
Pastor Matthew Hanel – St. Matthew, Dallas, TX, **Reporter**
Pastor Mark Bernthal – Peace Thru Christ, Middleton, WI
Pastor George Dummann – Salem, Eagle Lake, MN
Pastor Frank Gantt – St. Luke's, Lemmon, SD
Pastor David Naumann – Peace, Orofino, ID, and St. John's, Clarkston, WA
Pastor David Schierenbeck – Berea, Inver Grove Heights, MN
Pastor Timothy Wheaton – Living Word, Blue Springs, MO
Teacher Ted Quade – Messiah, Hales Corners, WI
Professor Paul Schaller – Immanuel, Eau Claire, WI
Pastor Peter Reim – Immanuel, Eau Claire, WI
Mr. Gordy Schmidt – Faith, New Ulm, MN
Mr. Darwin Kelm – Faith, Markesan, WI
Mr. Justin Wenner, – Living Word, Blue Springs, MO
Mr. Don Eserhut – Luther Memorial, Fond du Lac, WI
Mr. Caleb Meyer – Peace Thru Christ, Middleton, WI
Mr. Charles Romberg – Grace, Sleepy Eye, MN
Mr. David Klatt – Trinity, Watertown, SD
Mr. Larry Hansen – Prince of Peace, Hecla, SD



CLC BIENNIAL FINANCIAL REPORT

Fiscal Years 2015-2016

INTRODUCTION: Following is the preliminary financial report for the biennium. A brief definition and purpose for each fund helps explain the management of the CLC funds:

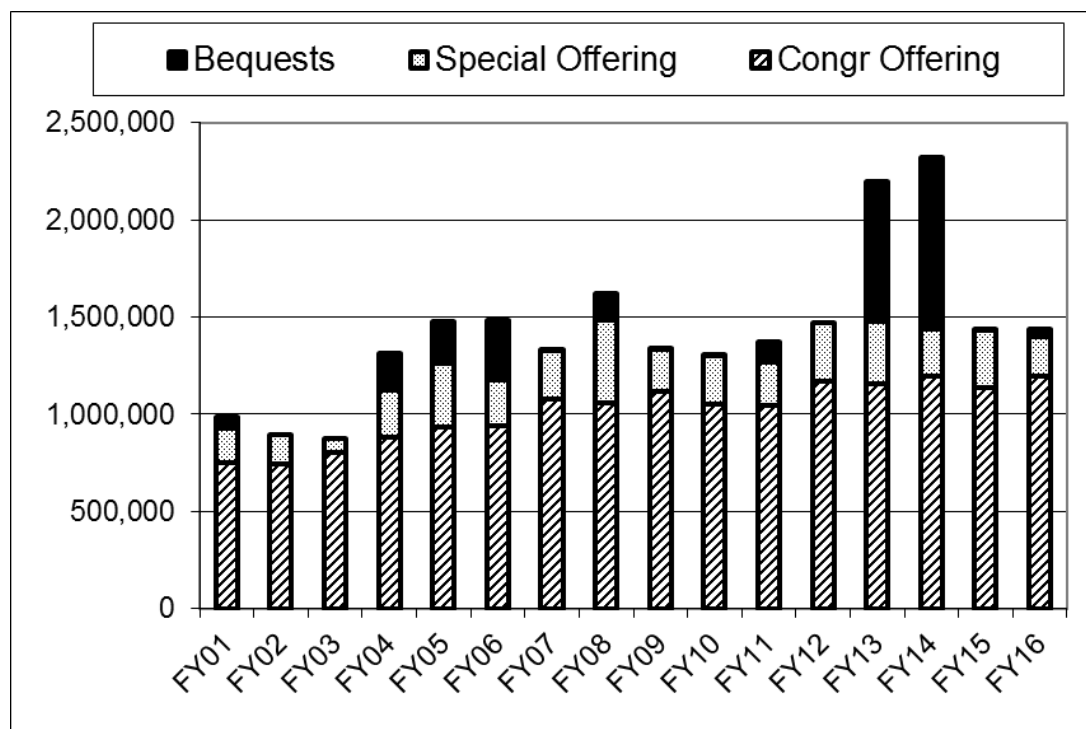
General Fund/ILC Operations	The annual operating budget of the CLC is managed within these accounts.
Mission Development Fund (MDF)	Used for special mission projects of a non-recurring nature.
Kinship Project	Provides for the support of orphans and students in foreign seminaries.
ILC Improvement Fund (IIF)	Used for special ILC projects of a non-recurring nature.
ILC Building Project	The cash being collected for ILC building payment.
Student Aid Fund (SAF)	Provides scholarships, grants, and loans to ILC students.
Church Extension Fund (CEF)	The revolving mortgage fund for property purchases within the CLC.
ED&Pubs/Book House	Board of Ed/Pub responsibilities and CLC Book House
CLC Foundation	The function set up to handle special gifts and bequests to the CLC.
CLC Reserves	Cash reserve for the operating budget.
Endowments	CLC endowment accounts.

<u>Financial Report</u>	<u>FY15 Ending 6/30/15</u>			<u>FY16 Ending 6/30/16</u>			
Item/Project	Bal 7/1/14	Receipt	Disburse	7/1/2015	Receipt	Disburse	Bal 6/30/16
General Fund	\$0	\$901,136	\$901,136	\$0	\$912,487	\$912,487	\$0
ILC Operations							
Account Total	\$0	\$1,326,746	\$1,326,746	\$0	\$1,278,966	\$1,278,966	\$0
Tuition, Rm & BD		\$846,057			\$768,642		
Misc Receipts		\$23,237			\$21,691		
CLC Subsidy		\$457,453			\$488,633		
Mission Development							
General Projects	\$190,077	\$280,021	\$377,548	\$92,551	\$237,812	\$284,120	\$46,243
Kinship Project	\$59,320	\$84,400	\$89,302	\$54,418	\$82,604	\$80,396	\$56,626
Fund Total	\$249,397	\$364,422	\$466,850	\$146,969	\$320,416	\$364,516	\$102,869
ILC Improvement							
General Projects	\$67,647	\$18,574	\$64,245	\$21,975	\$49,147	\$55,194	\$15,928
Building Project	\$14,168	\$143,539	\$140,808	\$16,899	\$136,336	\$140,552	\$12,683
Fund Total	\$81,815	\$162,112	\$205,053	\$38,874	\$185,483	\$195,746	\$28,611
Student Aid	\$19,672	\$142,977	\$169,482	(\$6,833)	\$164,510	\$147,574	\$10,103
Church Extension	\$1,624,475	\$1,134,958	\$1,296,096	\$1,463,337	\$969,871	\$1,141,547	\$1,291,661
ED&Pubs/Book House	\$61,077	\$61,038	\$71,422	\$50,693	\$65,513	\$69,800	\$46,407
CLC Foundation	\$6,387	\$0	\$0	\$6,387	\$10,000	\$0	\$16,387
CLC Reserves	\$89,769	\$37,323	\$0	\$127,092	\$0	\$7,395	\$119,697
Endowments							
Student Aid	\$1,096,744	\$40,056	\$38,024	\$1,098,777	\$588	\$14,000	\$1,085,365
Public Ministry	\$1,346,741	\$22,527	\$24,700	\$1,344,568	\$9,127	\$30,000	\$1,323,695
Foundation	\$3,212	\$39	\$0	\$3,251	(\$39)	\$0	\$3,212
ILC Scholarship	\$94,605	\$9,673	\$8,500	\$95,778	\$10,842	\$8,111	\$98,509

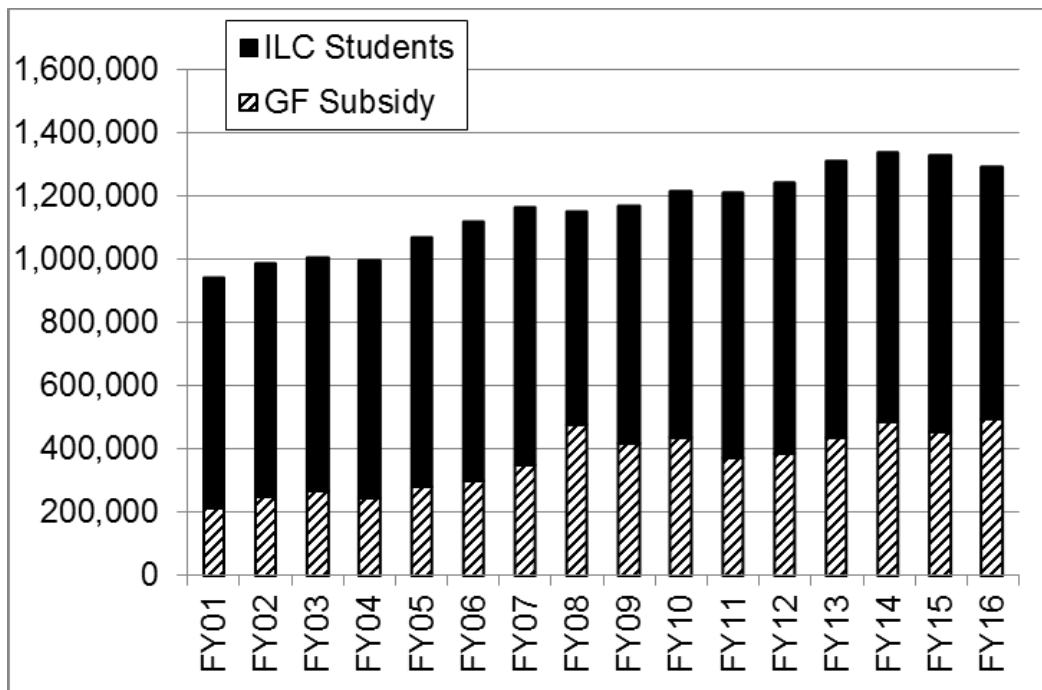
Biennial Receipts Summaries: Offerings and special gifts, investment income, and the total of all other revenues are contained in the table below. The investment income includes the returns from the cash invested in various financial instruments, and the interest income from CEF mortgages and SAF loans. The other revenue items include student account payments at ILC, mortgage principal payments into the CEF, promissory notes into the CEF, and loan repayments to the SAF.

	FY15				FY16			
	Offerings	Invest	Other		Offerings	Invest	Other	
Fund/Account	& Gifts	Income	Revenue	Total	& Gifts	Income	Revenue	Total
General Fund	901,136	0	0	901,136	905,092	0	0	905,092
ILC Operations	0	0	869,293	869,293	0	0	790,333	790,333
MDF	280,021	0	0	280,021	237,812	0	0	237,812
Project Kinship	31,025	0	53,375	84,400	27,679	0	54,925	82,604
CEF	4,053	242,522	888,382	1,134,957	4,135	197,192	768,544	969,871
CLC Foundation	0	0	0	0	10,000	0	0	10,000
IIF	18,574	0	0	18,574	49,147	0	0	49,147
IIF Building	143,539	0	0	143,539	136,336	0	0	136,336
SAF	32,535	49,586	60,855	142,977	38,157	24,744	101,609	164,510
Education & Publication	0	0	61,038	61,038	65,513	0	0	65,513
CLC Reserves	0	0	0	0	0	0	0	0
SAF Endow	21,680	18,377	0	40,056	6,955	(6,367)	0	588
ILC Scholar Endow	8,100	1,574	0	9,673	12,051	(1,208)	0	10,842
Public Ministry Endow	60	22,467	0	22,527	17,499	(8,372)	0	9,127
Foundation Endow	0	39	0	39	0	(39)	0	(39)
Totals:	1,440,723	334,564	1,932,943	3,708,231	1,510,375	205,950	1,715,411	3,431,736

Offering and Gifts Breakdown: The following chart provides a breakdown of offerings and gifts received. The special offerings and the bequests are not part of the congregational offerings but have been received directly to the CLC business office. The special offerings make up a substantial portion of the total offerings. Note that in FY13 and FY14 there were substantial bequests.



ILC Receipts: In addition to the offerings, the other major operational revenue comes from the students at ILC. Lower enrollment requires more subsidies to ILC from the General Fund to support operations. The following chart shows the student revenue and the General Fund support over the past years.



Biennial Disbursements Summaries: The disbursement totals for the past biennium and for the previous biennium are displayed below. The data is a total of all funds for the purpose listed. From this data the total spending for all of the CLC programs can be compared.

	FY13	FY14	FY15	FY16
Purpose	Disbursements	Disbursements	Disbursements	Disbursements
Home Missions	\$72,000	\$63,761	\$64,751	\$68,127
Home Mission Projects	\$16,200	\$2,950	\$25,220	\$22,600
Foreign Missions	\$232,740	\$249,914	\$248,000	\$236,021
Foreign Mission Projects	\$170,942	\$208,582	\$352,328	\$261,520
Kinship	\$75,264	\$72,540	\$82,950	\$74,239
ILC Personnel	\$782,857	\$779,316	\$784,553	\$781,253
ILC Physical Plant	\$189,584	\$207,076	\$197,654	\$175,434
ILC Education	\$38,586	\$38,854	\$32,386	\$33,789
ILC Student Activities	\$58,036	\$66,402	\$70,920	\$57,628
ILC Kitchen & Transportation	\$167,146	\$163,696	\$166,742	\$151,462
ILC Improvements	\$45,946	\$38,323	\$64,245	\$55,194
ILC Buildings	\$151,814	\$128,299	\$140,808	\$140,552
Student Aid	\$174,084	\$158,724	\$157,654	\$136,216
Retirement Benefits	\$88,938	\$83,488	\$75,832	\$71,502
CEF Mortgages Written	\$0	\$0	\$185,000	\$187,905
Debt Service	\$2,317,188	\$767,169	\$1,087,664	\$922,763
CLC Publishing/BookHouse	\$56,247	\$53,258	\$53,151	\$48,448
Administration	\$163,517	\$173,392	\$188,398	\$196,107
Totals:	\$4,801,088	\$3,255,744	\$3,978,254	\$3,620,761

Cash Assets and Liabilities: The summary of assets and liabilities below is an indicator of the overall financial status of the CLC. Note the decline in CEF note obligations which results from repayments made to note holders.

	FY11	FY12	FY13	FY14	FY15	FY16
Item	6/30/11	6/30/12	6/30/13	6/30/14	6/30/15	6/30/16
Cash Assets:	2,433,363	2,851,814	3,292,701	4,772,818	4,556,164	4,238,566
Receivables:						
Student Loans	634,877	617,024	633,968	692,056	725,813	705,515
CEF Mortgages	6,939,673	6,649,667	6,312,615	5,778,908	5,377,052	5,151,229
Totals:	7,574,550	7,266,691	6,946,583	6,470,964	6,102,865	5,856,744
Total Assets:	10,007,913	10,118,505	10,239,284	11,243,782	10,659,030	10,095,310
Liabilities:						
Professorage	77,219	70,501	63,510	56,233	48,660	40,781
ILC Academic Center	1,674,257	1,604,745	1,516,880	1,450,383	1,366,583	1,285,710
Medical Plan Debt	236,778	226,344	215,452	0	0	0
CEF Notes	4,660,361	4,554,366	3,524,825	3,291,073	2,683,190	2,054,382
Totals:	6,648,615	6,455,956	5,320,666	4,797,689	4,098,433	3,380,873
Assets Minus Liabilities	3,359,298	3,662,549	4,918,618	6,446,093	6,560,597	6,714,437

FY17 Budget: The following is the General Fund and ILC Operating Budget proposals for FY17. The total of all the CBP responses from the congregations for the next fiscal year was \$877,348. The budget for FY17 totals \$1,721,500. The budget planning is driven by enrollment at ILC and the general fund offerings.

	Actual	Actual	Actual	Actual	Budget
Fiscal Year	FY13	FY14	FY15	FY16	FY17
CBP Estimate	841,700	879,500	884,000	882,000	877,348
CBP Received / Budget	872,374	900,139	901,136	905,092	900,000
Reserves Used / (Surplus)	28,421	45,499	(37,323)	7,395	0
ILC Revenue / Budget	868,832	850,589	869,293	790,333	821,500
Total	1,769,627	1,796,227	1,733,106	1,702,820	1,721,500
Operations Spending					
Extra Budgetary	0	0	2,500	0	0
Education - Total	9,210	7,044	7,170	7,733	10,000
Trustees - Total	139,307	130,750	107,727	100,507	95,000
Missions - Total	313,522	321,745	288,964	315,614	315,000
Regents	1,307,588	1,336,689	1,326,746	1,278,966	1,301,500
Total	1,769,627	1,796,228	1,733,107	1,702,820	1,721,500
Year End Reserves	135,268	89,769	127,092	119,697	109,092

Detailed Financial Reports for All Funds Follow in the Next Pages

Board Of Education and Publications: The Board of Education and Publications and the CLC Book House accounts are as follows.

All Board of Education/Publications Accts		FY13	FY14	FY15	FY16	FY17
		Actual	Actual	Actual	Actual	Budget
Beginning Balance		\$54,012	\$61,604	\$70,850	\$60,467	\$56,180
Receipts:						
	General Fund	\$9,210	\$7,044	\$7,170	\$7,733	\$15,000
	Book House	\$34,722	\$36,092	\$34,417	\$32,404	\$45,000
	Ministry by Mail	\$0	\$0	\$0	\$1,712	\$600
	Lutheran Spokesman	\$26,816	\$40,669	\$17,287	\$20,054	\$24,200
	Journal of Theology	\$2,301	\$2,153	\$2,165	\$3,610	\$2,200
Total Receipts:		\$73,048	\$85,959	\$61,039	\$65,513	\$87,000
Balance & Receipts		\$127,060	\$147,563	\$131,889	\$125,980	\$143,180
Disbursements:						
	General Fund	\$9,210	\$7,044	\$7,170	\$7,733	\$15,000
	Book House	\$33,948	\$44,130	\$37,648	\$33,809	\$45,000
	Ministry by Mail	\$0	\$0	\$0	\$0	\$600
	Lutheran Spokesman	\$19,942	\$23,315	\$24,207	\$26,785	\$24,200
	Journal of Theology	\$2,357	\$2,223	\$2,397	\$1,472	\$2,200
Total Disbursements		\$65,456	\$76,713	\$71,422	\$69,800	\$87,000
Ending Balance		\$61,604	\$70,850	\$60,467	\$56,180	\$56,180

The Board of Regents: The Regents responsibilities include all ILC operations. Support for ILC includes the General Fund support, student payments of tuition and room and board, and income from other activities such as athletic events.

ILC Operations		FY13	FY14	FY15	FY16	FY17
		Actual	Actual	Actual	Actual	Budget
Beginning Balance		\$0	\$0	\$0	\$0	\$0
Receipts						
	Student Revenue	\$844,360	\$828,293	\$846,057	\$768,642	\$797,500
	Other Income	\$24,473	\$22,296	\$23,237	\$21,691	\$24,000
	CLC Subsidy	\$438,757	\$486,100	\$457,453	\$488,633	\$480,000
Total Receipts		\$1,307,589	\$1,336,689	\$1,326,746	\$1,278,966	\$1,301,500
Total Operating Cash		\$1,307,589	\$1,336,689	\$1,326,746	\$1,278,966	\$1,301,500
Disbursements						
	Building, Grounds & Housing	\$66,912	\$74,163	\$73,425	\$67,825	\$72,000
	Utilities (Was in Bldg&Grnds)	\$122,673	\$132,913	\$124,229	\$110,715	\$124,000
	Business Office	\$6,637	\$7,482	\$7,189	\$6,387	\$6,500
	Instructional Expense	\$9,421	\$9,417	\$9,493	\$7,213	\$9,000
	Education	\$29,164	\$29,436	\$22,893	\$26,577	\$27,500
	GBO Allocation	\$64,743	\$68,627	\$72,540	\$73,013	\$71,500
	Human Resources	\$782,857	\$784,553	\$779,316	\$781,253	\$779,000
	Kitchen	\$148,467	\$151,254	\$153,867	\$130,384	\$136,000
	Transportation (Was Bldg&Grnds)	\$18,679	\$12,442	\$12,875	\$17,973	\$14,000
	Student Activities	\$58,036	\$66,402	\$70,920	\$57,628	\$62,000
Total Disbursements		\$1,307,589	\$1,336,689	\$1,326,746	\$1,278,966	\$1,301,500
Balance		\$0	\$0	\$0	\$0	\$0

ILC Student Aid Fund: Grants, scholarships and loans are made to students from this fund.

SAF Budget	FY13	FY14	FY15	FY16	FY17
	Actual	Actual	Actual	Actual	Budget
Beginning Balance	\$40,448	\$16,538	\$19,672	(\$6,833)	\$10,103
Receipts					
Contributions	\$44,302	\$24,757	\$32,535	\$38,157	\$40,000
Investment Income	\$11,866	\$61,130	\$38,024	\$14,000	\$30,000
Student Loans Princ & Inter	\$104,602	\$87,180	\$72,417	\$112,353	\$80,000
Total Receipts	\$160,770	\$173,067	\$142,977	\$164,510	\$150,000
Balance & Receipts	\$201,218	\$189,605	\$162,648	\$157,677	\$160,103
Disbursements					
Delinquent Acct Loans	\$27,661	\$0	\$2,966	\$5,971	\$6,000
GBO Allocation	\$10,596	\$11,189	\$11,827	\$11,358	\$11,000
Multi-Student Grants	\$38,900	\$40,630	\$39,200	\$37,920	\$35,000
Student Grants	\$11,100	\$9,900	\$11,400	\$2,000	\$2,000
Student Loans	\$82,423	\$91,494	\$87,739	\$72,076	\$75,000
Student Scholarships	\$14,000	\$16,700	\$16,350	\$18,250	\$17,000
Total Disbursements	\$184,680	\$169,933	\$169,482	\$147,574	\$146,000
Ending Balance	\$16,538	\$19,671	(\$6,833)	\$10,103	\$14,103
Year End Delinquency	\$188,719	\$184,589	\$201,181	\$169,016	
SAF Loan Balance	\$678,256	\$692,056	\$725,813	\$705,515	
% Delinquent	27.8%	26.7%	27.7%	24.0%	

Endowment Accounts: The endowment accounts primarily provide income for the student aid programs of the CLC. The Student Aid Fund, the ILC Scholarship Account, and the Public Ministry Preparation Account are the recipients of the returns. A small CLC Foundation endowment is also part of the endowment portfolio. Over the past fiscal year the investment accounts did not have positive returns because of poor equity performance. The following summary is the activity in the account over the past two years.

Endow ments	FY15				FY16				
Account	Balance 7/1/2014	Gifts	Invest Returns	Disbursed to Accts	Balance 6/30/15	Gifts	Invest Returns	Disbursed to Accts	Balance 6/30/16
Student Aid	1,096,744	21,680	18,377	38,024	1,098,777	6,955	(6,367)	14,000	1,085,365
Public Ministry	1,346,741	60	22,838	24,700	1,344,939	17,499	(8,372)	30,000	1,324,066
Foundation	3,212	0	39	0	3,251	0	(39)	0	3,213
ILC Scholarship	94,604	8,100	1,574	8,500	95,777	12,051	(1,208)	8,111	98,509
Totals:	2,541,301	29,840	42,827	71,224	2,542,745	36,505	(15,986)	52,111	2,511,152

Immanuel Lutheran College Improvement Fund: Used for general projects on the ILC campus.

IIF Budget		FY13	FY14	FY15	FY16	FY17
		Actual	Actual	Actual	Actual	Budget
General Beginning Balance		\$42,493	\$42,352	\$67,647	\$21,975	\$15,928
	General Contributions	\$8,754	\$22,646	\$12,390	\$9,565	\$10,000
	Special Gifts	\$37,050	\$40,973	\$80	\$16,250	\$20,000
	Bequests	\$0	\$0	\$6,104	\$23,332	\$0
	Total General:	\$88,297	\$105,970	\$86,220	\$71,122	\$45,928
Project Disbursements						
	Admin Discretionary	\$0	\$1,467	\$0	\$8,379	\$10,000
	Bus Replacement	\$4,000	\$1,668	\$0	\$0	\$0
	15-Passenger Van	\$0	\$0	\$0	\$14,118	\$0
	Computer Network	\$0	\$0	\$0	\$11,000	\$0
	Well for Lower Athletic Fields	\$0	\$0	\$0	\$0	\$18,000
	Commons Water Heater	\$0	\$16,630	\$0	\$0	\$0
	Blacktop Maintenance	\$0	\$6,878	\$54,397	\$0	\$0
	Ingram Drive Paving	\$0	\$0	\$0	\$0	\$60,000
	West Hall Energy Efficiency	\$0	\$7,027	\$0	\$0	\$0
	Light Pole Replacement	\$3,045	\$0	\$0	\$0	\$0
	Professorage Windows/Siding	\$0	\$0	\$0	\$0	\$5,000
	3732 Professorage	\$0	\$0	\$929	\$17,038	\$25,000
	500 Professorage	\$0	\$3,810	\$2,355	\$0	\$0
	503 Professorage	\$13,250	\$17	\$0	\$0	\$0
	505 Professorage	\$0	\$236	\$0	\$4,180	\$0
	507 Professorage	\$0	\$0	\$0	\$480	\$0
	509 Professorage	\$520	\$0	\$0	\$0	\$0
	511 Professorage	\$8,648	\$0	\$0	\$0	\$3,000
	513 Professorage	\$1,021	\$426	\$6,564	\$0	\$0
	517 Professorage	\$838	\$0	\$0	\$0	\$0
	519 Professorage	\$3,619	\$165	\$0	\$0	\$0
	521 Professorage	\$11,005	\$0	\$0	\$0	\$0
	Total Disbursements	\$45,946	\$38,323	\$64,245	\$55,194	\$121,000
General Ending Balance		\$42,352	\$67,648	\$21,975	\$15,928	(\$75,072)

ILC Building Project: The following data provides the current information on the building fund for the Academic Center. The current mortgage balance on the building is \$1,285,710. The monthly payment is \$7,984.

Building Project		FY13	FY14	FY15	FY16	FY17
		Actual	Actual	Actual	Actual	Budget
Beginning Balance:		\$24,696	\$17,052	\$14,168	\$16,899	\$12,683
	Congregation Contributions	\$76,135	\$82,143	\$79,464	\$90,447	\$80,000
	Special Contributions	\$68,036	\$43,271	\$64,075	\$45,889	\$50,000
	Bequests	\$0	\$0	\$0	\$0	\$0
	Total Receipts:	\$144,170	\$125,414	\$143,539	\$136,336	\$130,000
	Total Cash Available:	\$168,866	\$142,466	\$157,707	\$153,235	\$142,683
Building Project						
	Construction Ingram	\$1,006	\$2,491	\$0	\$0	\$0
	New Construction	\$0	\$0	\$0	\$6,427	\$0
	Mortgage Repayment	\$150,808	\$125,808	\$140,808	\$134,125	\$125,000
	Total Disbursements:	\$151,814	\$128,299	\$140,808	\$140,552	\$125,000
Ending Balance:		\$17,052	\$14,168	\$16,899	\$12,683	\$17,683

Board of Missions: The Board of Missions budget covers the support to missions at home and abroad. These funds come from the general budget of the CLC.

Missions Budget			FY13	FY14	FY15	FY16	FY17
			Actual	Actual	Actual	Actual	Budget
Administration							
	Board/Admin Expense		\$718	\$1,025	\$1,194	\$1,769	\$2,300
	Travel Expense		\$3,383	\$2,569	\$3,397	\$3,207	\$3,500
	General Business Office		\$4,181	\$4,476	\$4,731	\$6,490	\$5,100
	Administration Total:		\$8,282	\$8,069	\$9,322	\$11,466	\$10,900
Foreign Missions							
	India - BELC		\$56,988	\$57,366	\$56,360	\$59,052	\$60,000
	India - CLCI		\$14,964	\$16,623	\$14,964	\$14,964	\$17,000
	Nepal - HCLCN		\$6,000	\$6,000	\$6,000	\$8,700	\$7,800
	Nigeria NCLC		\$5,600	\$5,120	\$4,970	\$3,900	\$6,400
	Tanzania - Arusha		\$1,200	\$0	\$0	\$0	\$0
	Tanzania - Moshi		\$2,400	\$2,400	\$2,400	\$2,000	\$2,400
	Tanzania - Tanga		\$2,400	\$2,400	\$0	\$0	\$0
	Kenya - Etogo		\$0	\$2,400	\$1,600	\$2,400	\$0
	Kenya - Kajaido		\$1,200	\$0	\$0	\$0	\$0
	Kenya - Kisii/Chotororo		\$2,400	\$0	\$800	\$0	\$2,400
	Congo - CCLC		\$900	\$1,800	\$1,800	\$2,100	\$5,000
	Congo - ELCC		\$4,800	\$4,800	\$4,800	\$4,800	\$0
	Zambia - CLC		\$0	\$0	\$0	\$3,330	\$4,400
	Myanmar		\$0	\$0	\$0	\$0	\$3,000
	Part Time Missionary		\$5,275	\$0	\$0	\$0	\$0
	Missionary Medical		\$9,757	\$14,411	\$7,893	\$6,072	\$0
	Missionary Travel		\$40,152	\$40,468	\$26,857	\$36,718	\$23,000
	Missionary Housing & Expenses		\$20,684	\$31,769	\$29,007	\$24,661	\$19,000
	Missionary Retirement		\$3,120	\$3,380	\$2,470	\$2,470	\$3,120
	Missionary Salaries		\$54,900	\$60,978	\$54,971	\$64,855	\$82,680
	Foreign Missions Total:		\$232,740	\$249,914	\$214,891	\$236,021	\$236,200
Home Missions							
	Atlanta, GA		\$15,000	\$13,800	\$11,500	\$11,400	\$11,400
	Detroit, MI		\$24,600	\$22,900	\$21,000	\$19,800	\$18,600
	Mapleton, ND		\$7,800	\$6,600	\$6,000	\$6,000	\$3,000
	Tacoma, WA		\$11,400	\$10,200	\$9,000	\$7,800	\$6,600
	Sioux Falls, SD		\$4,200	\$3,000	\$1,700	\$600	\$0
	Vernon, B.C.		\$6,000	\$4,800	\$3,600	\$2,400	\$1,500
	Appleton, WI		\$0	\$0	\$9,000	\$16,800	\$24,000
	TVBS		\$3,000	\$2,461	\$2,951	\$3,327	\$2,800
	Home Missions Total:		\$72,000	\$63,761	\$64,751	\$68,127	\$67,900
Total Disbursements			\$313,022	\$321,745	\$288,964	\$315,614	\$315,000

MDF Kinship Project: This project provides funds for the support of orphanages in our foreign mission fields and for the sponsorship of seminary students in our foreign affiliate church seminaries.

MDF Kinship Project		FY13	FY14	FY15	FY16	FY17
		Actual	Actual	Actual	Actual	Budget
Beginning Balance		\$36,110	\$42,009	\$59,320	\$54,418	\$56,626
	Orphan & Seminary Support	\$53,801	\$58,715	\$53,375	\$54,925	\$60,000
	Contributions	\$23,320	\$24,793	\$28,894	\$27,214	\$25,000
	Special offerings	\$7,183	\$11,284	\$2,131	\$465	\$10,000
	Total Balance and Receipts:	\$120,415	\$136,802	\$143,720	\$137,022	\$151,627
Disbursements						
	Administration	\$1,749	\$3,449	\$4,775	\$6,157	\$5,000
	GBO Allocation	\$1,394	\$1,492	\$1,577	\$0	\$0
	Medical Aid	\$0	\$0	\$0	\$0	\$3,000
	BELC Seminary Students	\$7,540	\$9,240	\$6,600	\$1,310	\$13,000
	CLCI Seminary Students	\$16,560	\$17,260	\$16,560	\$19,540	\$18,500
	E.Africa Seminary Students	\$0	\$0	\$2,480	\$0	\$0
	NCLC Seminary Students	\$660	\$1,440	\$1,140	\$1,380	\$1,400
	CLC-Etago Seminary Students	\$5,040	\$5,000	\$0	\$0	\$0
	Kenya Moi's Bridge School Subsidy	\$0	\$0	\$0	\$0	\$8,800
	Kenya Etago School Subsidy	\$0	\$0	\$0	\$0	\$6,000
	NCLCN HBI Student Support	\$0	\$0	\$0	\$0	\$4,800
	Nepal Seminary Students	\$0	\$0	\$0	\$800	\$0
	CLC-Arusha	\$2,310	\$0	\$0	\$0	\$0
	Other Projects	\$5,000	\$0	\$0	\$0	\$0
	BELC Orphan Support	\$0	\$0	\$7,870	\$6,160	\$0
	HCLC-Nepal Orphans	\$5,510	\$4,200	\$4,500	\$4,290	\$4,200
	Myanmar Orphan care	\$0	\$0	\$0	\$1,550	\$2,000
	Kids 4 KINSHIP	\$0	\$1,280	\$2,200	\$845	\$2,000
	CLCI Orphan Support	\$21,360	\$21,060	\$21,060	\$22,050	\$17,600
	NCLC Orphan Support	\$3,090	\$2,320	\$1,480	\$2,200	\$2,000
	Kenya Orphan Support	\$2,400	\$4,040	\$4,300	\$7,525	\$0
	Widow Support	\$5,794	\$6,700	\$7,610	\$6,589	\$4,200
	School Building Repair	\$0	\$0	\$7,150	\$0	\$4,500
	Total Disbursements	\$78,406	\$77,481	\$89,302	\$80,396	\$97,000
Kinship Ending Balance		\$42,009	\$59,321	\$54,418	\$56,626	\$54,627

Mission Development Fund: In addition to the funds in the preceding chart, the MDF supplies funding for projects in the mission fields of the CLC.

MDF Budget		FY13	FY14	FY15	FY16	FY17
		Actual	Actual	Actual	Actual	Budget
General Beginning Balance		\$76,016	\$131,112	\$190,077	\$92,551	\$46,243
	Contributions	\$121,570	\$137,951	\$80,013	\$113,205	\$100,000
	Bequests	\$0	\$0	\$0	\$17,499	\$0
	Reach the Children Boxes	\$70	\$57	\$0	\$701	\$150
	Special Offerings	\$124,778	\$136,964	\$200,008	\$106,408	\$100,000
	Total Balance and Receipts:	\$322,435	\$406,085	\$470,099	\$330,363	\$246,393
Disbursements						
	Project Disbursements					
	Administrative	\$1,095	\$3,230	\$0	\$7,436	\$3,100
	Mission Clearing House	\$2,087	\$3,508	\$4,290	\$930	\$0
	BELC Rice Aid	\$15,552	\$22,000	\$33,000	\$10,000	\$0
	Mission BD Foreign Visitation	\$0	\$0	\$0	\$3,480	\$4,000
	Congo/Zambia/Zimbabwe Visit	\$0	\$0	\$7,134	\$0	\$0

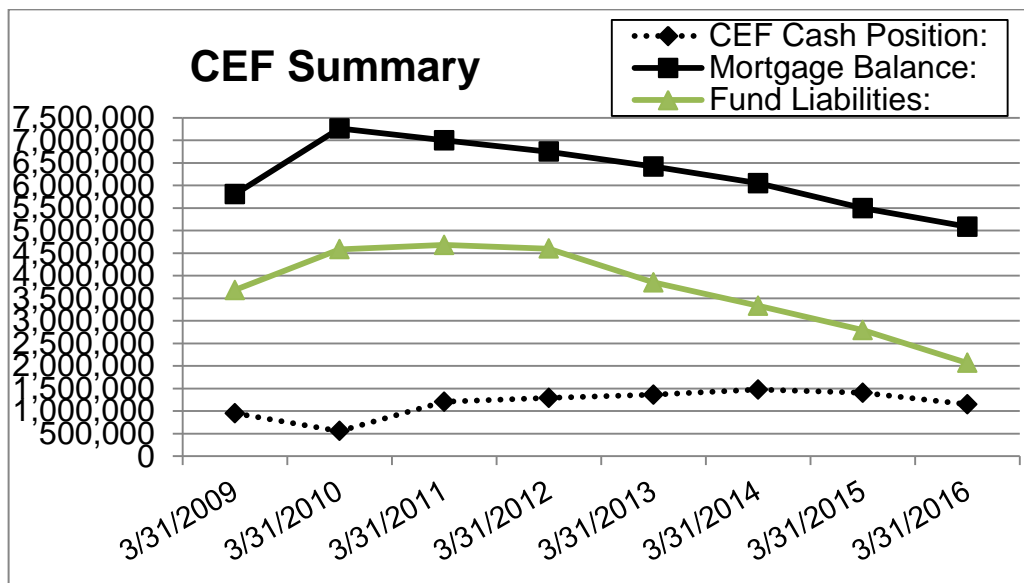
MDF Budget Continued		FY13	FY14	FY15	FY16	FY17
		Actual	Actual	Actual	Actual	Budget
	Pastoral Conferences	\$5,336	\$14,831	\$17,119	\$12,331	\$12,000
	BELC Bible School Building	\$0	\$0	\$35,000	\$0	\$0
	ILC Seminary Expenses for HCLCN	\$12,502	\$7,850	\$7,368	\$0	\$0
	India Missionary Vehicles	\$0	\$0	\$11,000	\$0	\$13,000
	Bicycles/Motorcycles	\$12,356	\$2,700	\$5,900	\$5,250	\$0
	Church Building Assistance	\$24,400	\$41,000	\$20,819	\$7,720	\$10,000
	Nepal Building	\$0	\$20,000	\$50,000	\$0	\$0
	Myanmar Land / Building Purchase	\$0	\$0	\$0	\$0	\$35,000
	Equipment - Internet Access	\$0	\$0		\$0	\$2,000
	Disaster Relief	\$0	\$0	\$30,000	\$112,277	\$5,000
	Mission Discretionary	\$11,009	\$10,000	\$14,160	\$10,571	\$12,000
	Mission Helpers / Part Time Mission	\$40,563	\$37,638	\$47,362	\$25,092	\$18,000
	Self Help Projects	\$2,400	\$0	\$0	\$0	\$0
	Bibles, Catechisms, Hymnals	\$8,680	\$9,870	\$6,869	\$7,136	\$6,000
	Reach the Children VBS	\$0	\$2,000	\$1,000	\$1,000	\$1,000
	Myanmar Exploratory	\$3,267	\$8,622	\$11,202	\$10,427	\$0
	India Outreach/Exploratory	\$9,804	\$7,098	\$13,888	\$20,076	\$18,000
	African Exploratory	\$14,336	\$11,070	\$18,911	\$11,047	\$18,000
	Germany/ Europe Exploratory	\$0	\$1,184	\$8,326	\$7,257	\$6,000
	Mexico / Latin America Exploratory	\$2,658	\$681	\$4,250	\$3,000	\$5,000
	Orissa Exploratory - BELC	\$4,896	\$5,300	\$0	\$0	\$0
	Classroom Construction - Moi's	\$4,896	\$5,300	\$0	\$0	\$5,500
	Domestic Subsidy (Appleton, WI)	\$0	\$0	\$23,400	\$15,600	\$8,400
	TVBS Van	\$14,000	\$0	\$0	\$0	\$0
	US Exploratory	\$2,200	\$2,950	\$1,820	\$7,000	\$10,000
	General Projects Disbursements	\$192,038	\$216,832	\$372,817	\$277,630	\$192,000
	Administration (GBO)	\$4,181	\$4,476	\$4,731	\$6,490	\$5,000
	Total Disbursements	\$196,218	\$221,307	\$377,548	\$284,120	\$197,000
	Ending Balance	\$126,216	\$184,777	\$92,551	\$46,243	\$49,393

Board of Trustees: The Board of Trustees responsibilities are the general administration of the CLC, debt service for the obligations of the General Fund, the Subsidy for the Old Retirement Plan, and the CEF.

Trustees Budget		FY13	FY14	FY15	FY16	FY17
Administration		Actual	Actual	Actual	Actual	Budget
	General Business Office	10,556	11,189	11,827	8,113	8,050
	Board/Admin Expenses	1,081	576	1,478	1,108	1,066
	Liability Insurance	1,221	365	1,131	1,074	1,200
	Travel Expenses	8,207	7,463	7,775	9,026	8,000
	Total:	21,065	19,593	22,211	19,321	18,316
Debt Service						
	ILC Professorage Loan Payment	9,684	9,684	9,684	9,684	9,684
	Medical Deficit Repayment	19,620	17,985	0	0	0
Retirement (Old Plan)						
	Monthly Payments Families	58,718	57,362	51,893	43,460	49,000
	Monthly Payments Singles	30,220	26,126	23,939	28,042	23,000
	Total:	88,938	83,488	75,832	71,502	67,000
	Total Disbursements	139,307	130,750	107,727	100,507	95,000

Church Extension Fund: This fund supplies the capital for building projects in the CLC. There are no major projects pending. The chart and the data following it provide historical trend for the CEF. Note the significant decline in the mortgage balance and the fund liabilities since the completion of the Academic Center on the ILC Campus.

CEF Budget	FY13	FY14	FY15	FY16	FY17
	Actual	Actual	Actual	Actual	Budget
Opening Balance	\$1,578,304	\$1,105,822	\$1,624,475	\$1,463,337	\$1,291,661
Receipts					
Contributions & Bequests	\$8,643	\$22,583	\$4,053	\$4,135	\$5,000
Investment Income	\$28,531	\$290,581	\$18,179	(\$11,588)	\$30,000
Mortgage Loan Interest	\$260,468	\$237,131	\$224,343	\$208,781	\$200,000
Mortgage Loan Principal	\$438,249	\$545,963	\$470,290	\$562,013	\$400,000
Promissory Notes	\$1,109,009	\$193,902	\$418,092	\$206,531	\$250,000
Total Receipts	\$1,844,900	\$1,290,160	\$1,134,957	\$969,871	\$885,000
Disbursements					
Administration	\$0	\$677	\$0	\$0	\$0
Allocation From the GBO	\$29,498	\$31,330	\$33,116	\$40,563	\$40,000
Debt Service	\$2,287,884	\$739,500	\$1,077,980	\$913,079	\$500,000
Mortgage Loans					
Sioux Falls	\$0	\$0	\$60,000	\$7,500	\$0
Mountain View	\$0	\$0	\$125,000	\$0	\$0
Appleton	\$0	\$0	\$0	\$180,405	\$0
Estimated Mortgages	\$0	\$0	\$0	\$0	\$250,000
Total Mortgages	\$0	\$0	\$185,000	\$187,905	\$250,000
Total Disbursements	\$2,317,382	\$771,507	\$1,296,096	\$1,141,547	\$790,000
Balance	\$1,105,822	\$1,624,475	\$1,463,337	\$1,291,661	\$1,386,661



	3/31/2009	3/31/2010	3/31/2011	3/31/2012	3/31/2013	3/31/2014	3/31/2015	3/31/2016
CEF Cash Position:	950,153	556,656	1,207,214	1,290,600	1,363,679	1,475,116	1,406,078	1,150,000
Mortgage Balance:	5,807,386	7,263,763	7,002,962	6,749,469	6,419,021	6,052,165	5,498,548	5,085,333
Total Assets:	6,757,539	7,820,419	8,210,176	8,040,069	7,782,700	7,527,280	6,904,626	6,235,333
Fund Liabilities:	3,682,007	4,588,221	4,681,028	4,601,008	3,853,661	3,334,190	2,796,523	2,068,546
Net Worth:	3,075,532	3,232,198	3,529,148	3,439,061	3,929,039	4,193,091	4,108,103	4,166,787

General Business Office: This account is the cost of the combined CLC business office and the ILC business office. The expenses are allocated to the various CLC funds and accounts.

GBO Budget		FY13 Actual	FY14 Actual	FY15 Actual	FY16 Actual	FY17 Budget
Receipts from	Missions	4,181	4,476	4,731	6,490	6,360
Allocations:	Kinship	1,394	1,492	1,577	0	0
	MDF	4,181	4,476	4,731	6,490	6,360
	Trustees	10,556	11,189	11,827	8,113	7,950
	CEF	29,498	31,330	33,116	40,563	39,750
	Book House	15,374	16,411	17,347	16,225	15,900
	SAF	10,596	11,189	11,827	11,358	11,130
	Regents	64,743	68,627	72,540	73,013	71,550
Total Receipts:		140,522	149,189	157,696	162,252	159,000
Disbursements:	Staff Salaries	80,990	87,695	108,071	123,770	123,300
	Staff SS	5,976	6,571	8,176	9,399	9,500
	Staff Medical/Life Ins	26,449	28,365	10,713	129	100
	Staff Retirement	4,680	4,680	4,680	4,680	3,300
	Workman's Comp	450	400	400	0	300
	SubTotal:	118,545	127,710	132,040	137,979	136,500
	Hdw & SW Maint	913	1,597	2,000	3,932	2,000
	Copy Machine Lease	3,526	2,145	3,614	1,859	3,000
	Payroll Service	4,852	4,881	5,187	2,079	3,500
	Banking Service	3,388	2,871	4,027	3,141	3,000
	Maintenance	429	0	0	149	0
	Phone	4,748	3,764	4,757	3,998	4,500
	Telecom Network	1,941	2,187	2,596	5,325	3,000
	Expenses	20	865	0	1,096	0
	Supplies	1,333	2,186	2,361	1,753	2,500
	Postage	827	983	1,114	940	1,000
	SubTotal:	21,977	21,478	25,656	24,273	22,500
Total Disbursements:		140,522	149,189	157,696	162,252	159,000

CLC Treasurer, Dr James Sydow

CLC Board of Trustees, Mr. Philip Radichel, Chairman,
Mr. Thomas Lentz,

Rev. Michael Roehl, Secretary,
Teacher Sherman Carstensen

To: Board of Trustees
From: Stephen Lentz
Date: February 6, 2015
Subject: Agreed Upon Procedure Summary Results

Scope:

The scope of the agreed upon procedures included an informal analysis of expenditure documentation, income reporting, and bank account reconciliation for The Church of the Lutheran Confession. The period covered was July 1, 2013 – June 30, 2014.

The Board of Trustees is responsible for the financial reporting of The Church of the Lutheran Confession. I did not audit or review the financial statements, nor was I required to perform any procedures to verify the accuracy or completeness of the information provided by the staff.

Accordingly, I do not express an opinion, a conclusion, nor provide any form of assurance on the financial reporting of The Church of the Lutheran Confession. My analysis cannot be relied upon to identify or disclose any financial statement misstatements, including those caused by fraud or error, or to identify or disclose any wrongdoing within the entity or noncompliance with laws and regulations.

Summary:

The analysis indicated that the balances as reported on the bank account statements reconciled with the financial statements as of June 30, 2014. No material misstatements were found during the scope of our agreed upon procedures. A sample of transactions was examined for accuracy of reporting.

Signed: 

To: Board of Trustees
From: Stephen Lentz, Aaron Thompson, Karen Falkenberg
Date: October 20, 2015
Subject: Agreed Upon Procedure Summary Results

Scope:

The scope of the agreed upon procedures included an informal analysis of expenditure documentation, income reporting, and bank account reconciliation for The Church of the Lutheran Confession. The period covered was July 1, 2014 – June 30, 2015.

The Board of Trustees is responsible for the financial reporting of The Church of the Lutheran Confession. We did not audit or review the financial statements, nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by the staff. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on the financial reporting of The Church of the Lutheran Confession. Our analysis cannot be relied upon to identify or disclose any financial statement misstatements, including those caused by fraud or error, or to identify or disclose any wrongdoing within the entity or noncompliance with laws and regulations.

Summary:

The analysis indicated that the balances as reported on the bank account statements reconciled with the financial statements as of June 30, 2015. No material misstatements were found during the scope of our agreed upon procedures. A sample of transactions was examined for accuracy of reporting. There were some inconsistencies with W-2 reporting for teachers and clergy as completed by an outside contractor, which will be discussed with the Business Manager in a separate meeting.

Signed: Stephen R Lentz Dated: 10/20/15

Signed: Aaron Thompson Dated: 10-20-15

Signed: Karen Falkenberg Dated: 10/20/15

2016 Convention Action involving the 2017 Pastoral Conference

Board of Doctrine

Resolved that the Board of Doctrine prepare an evaluation of the 2015 Joint Statement for discussion at the fall district pastoral conferences and the 2017 CLC General Pastoral Conference. **(Committee 5)**

Pastoral Conference

Resolved that the 2017 CLC General Pastoral Conference make a recommendation to the 2018 CLC Convention on how to proceed regarding the Joint Statement. **(Committee 5)**

Resolved that a report on the 2017 CLC General Pastoral Conference study be made available to the membership of the CLC without delay. **(Committee 5)**

2016 Convention Action involving the 2018 Convention

Board of Education and Publications

We direct the Board of Education and Publications to expedite exploration of an online school, as well as individual online classes, and develop a plan for their completion, and report to the 2018 Convention. **(Committee 1)**

Pastoral Conference (see above)

Standing Constitution Committee

A motion was made, supported and carried that the standing Constitution Committee study the matter of whether or not the officers of the CLC should be called-servants and if necessary propose constitutional changes to reflect its conclusions. Their work shall be reported to the 2018 Convention. **[resolution from the floor, reported in the minutes]**



2014-2015 Congregational CLC Offerings												
Church	City	State	CLC Budge	CEF	IIF	ILC Bldg	MDF	Knishop	SAF	SAF Endo	Scholar	Total
Steadfast Ev.	Tanunda	Aus				945	945	945	926			3,761
Holy Truth	Ketchikan	AK	1,475				850	500				2,825
Resurrection	Calgary	Alb	456									456
Holy Cross	Phoenix	AZ	6,280									6,280
St. Paul	Vernon	BC	3,800									3,800
St. Stephen	Mt. View	CA	3,774			6,170						9,944
St. Stephen	Stockton	CA	4,500			2,125						6,625
St. Paul	Denver	CO	6,063			80	90	20	281			6,534
Prince of Peace	Loveland	CO	3,895	20			3,125	206	88	45		7,379
Grace	Live Oak	FL	2,250									2,250
Immanuel	Winter Haven	FL	3,706			700			176			4,582
Peace	Orofino	ID	1,520					75				1,595
Ascension	Batavia	IL	3,480			400			20			3,900
Word of God	Pana	IL	5,000									5,000
Living Word	Olathe	KS	1,025				2,500					3,525
Faith	Coloma	MI	5,225	20		60	430	60	75			5,870
Redeemer	Dowagiac	MI	2,235				184					2,419
Gethsemane	Freeland	MI	8,679		50	1,657	730	70	420			11,606
St Peter's	Iron River	MI	450	130								580
Calvary	Marquette	MI	4,520			225			100			4,845
Our Saviour	Traverse City	MI	850									850
St Paul's	Austin	MN	5,563			50	30		30			5,673
Mt Olive	Detroit Lakes	MN	1,652				535					2,187
Salem	Eagle Lake	MN	5,020	200			2,640	55				7,915
Grace	Fridley	MN	51,797	48	397	7,054	3,597	3,201	901	1,075		68,070
Berea	Inver Grove H	MN	80,845	345	65	7,480	2,335	925	1,335		5,010	98,340
Immanuel	Mankato	MN	68,666		390	5,543	3,130	50	60			77,839
Bethel	Morris	MN	15,526	1,590	1,100	435		1,441	3,236	30		23,417
Faith	New Ulm	MN	3,100			125	675					3,900
St John's	Okabena	MN	35,562		1,055	1,985	4,590		85			43,277
St Paul's	Osage	MN	1,482									1,482
Our Redeemer's	Red Wing	MN	8,820	50		313	100		90			9,373
Grace	Sleepy Eye	MN	57,490		882	6,482	9,138		3,401	50		77,442
Divine Word	Spring Valley	MN	724									724
Faith	Manchester	MO	14,100									14,100
St. Paul	Bismarck	ND	14,313			560	205		50			15,128
Our Savior's	Jamestown	ND	14,670			140	608		1,361			16,779
Gift of God	Mapleton	ND	2,190			210	50	116	60			2,626
Grace	Valentine	NE	8,834			980	2,230	615	40			12,699
Holy Spirit	Rio Rancho	NM	130									130
Holy Trinity	West Columbi	SC	29,124				2,745	218				32,087
Prince of Peace	Aberdeen	SD	5,460				2,000					7,460
Redeemer	Bowdle	SD	8,637			130	40	300	2,100			11,207
Berea	Colton	SD	1,170			50	920		50			2,190
Zion	Estelline	SD	710									710
Zion	Ipswich	SD	1,748			15			15			1,778
St Luke's	Lemmon	SD	2,050				220	1,450				3,720
Good Shepherd	Rapid City	SD	2,370									2,370
Trinity	Watertown	SD	18,969	130	245	525	575		90	225		20,759
Resurrection	Corpus Christ	TX	5,060				200					5,260
St Matthew	Pilot Point	TX	19,200		2,000	1,000	6,000	2,000	500	5,000		35,700
Bethel	Spring	TX						80				80
Gift of God	Burke	VA	2,500									2,500
St John's	Clarkston	WA	4,315			80	1,800	4,050				10,245
Redemption	Lynnwood	WA	3,850									3,850
Gethsemane	Spokane	WA	19,979									19,979
Trinity	Spokane	WA	13,936			160	1,271	300	2,108			17,774
Living Hope	Appleton	WI	4,344			90						4,434
Messiah	Eau Claire	WI	164,118	1,225	4,072	18,572	21,487	5,227	2,210	125		217,037
Trinity	Millston	WI				325						325
Morning Star	Fairchild	WI	8,964			175						9,139
Luther Memori	Fond du Lac	WI	39,383		55	200	2,985	1,390	100	338		44,451
Messiah	Hales Corners	WI	37,096		95	590	1,935	1,303	45			41,064
Faith	Markesan	WI	33,012	170	335	1,775	835	260	82			36,469
Peace Thru Chr	Middleton	WI	8,700			1,980	2,028	420	720			13,848
Peace With Go	Onalaska	WI	2,200	125	250	675	600	175	635			4,660
Redeemer	Cheyenne	WY	4,260		1,399	10,563	675		255	2,260		19,412

2015-2016 Congregational CLC Offerings												
Church	City	State	CLC Budget	CEF	IIF	ILC Bldg	MDF	Knishop	SAF	SAF Endc	Scholar	Total
Steadfast Ev.	Tanunda	Aus				911	911	911	911			3643
Holy Truth	Ketchikan	AK	1345				600					1945
Holy Cross	Phoenix	AZ	7575				2145	592	429			10741
St. Paul	Vernon	BC	3477			130	3433		50			7089
St. Stephen	Mt. View	CA	3780			11275	1018					16073
St. Stephen	Stockton	CA	4125									4125
St. Paul	Denver	CO	5917			160	220	6	598			6901
Prince of Peace	Loveland	CO	1371	40			954	4				2369
Grace	Live Oak	FL	300									300
Immanuel	Winter Haven	FL	3668			805			50			4523
Peace	Orofino	ID	1020				132	1200				2352
Ascension	Batavia	IL	2396				325		250			2971
Word of God	Pana	IL	5500									5500
Living Word	Olathe	KS	1050				2000					3050
Faith	Coloma	MI	5450				25	135	25			5635
Redeemer	Dowagiac	MI	2362						112			2474
Gethsemane	Freeland	MI	9653		170	1220	2023	72	480			13618
St Peter's	Iron River	MI	360	-130								230
Rock of Ages	Jenison	MI					5382					5382
Calvary	Marquette	MI	8028			500			230			8758
Our Saviour	Traverse City	MI	850									850
St Paul's	Austin	MN	6630			50	95		220			6995
Mt Olive	Detroit Lakes	MN	1550									1550
Salem	Eagle Lake	MN	5768				4859					10627
Grace	Fridley	MN	53695	38	173	8560	3625	3516	2587	750		72944
Berea	Inver Grove H	MN	65030	410	2215	8940	7675	1373	1530		4031	91204
Immanuel	Mankato	MN	54599			7209	8356	85	255			70503
Bethel	Morris	MN	16033	2072	1160	1551	1603		2264			24683
Faith	New Ulm	MN	4761			350	350					5461
St John's	Okabena	MN	44411		360	3368	5235	10	2220			55603
St Paul's	Osage	MN	1375						5			1380
Our Redeemer's	Red Wing	MN	6445			187	100		49			6781
Grace	Sleepy Eye	MN	59000	250	435	4090	7218		2375	75		73443
Divine Word	Spring Valley	MN	243									243
Faith	Manchester	MO	14760				500					15260
St. Paul	Bismarck	ND	12982			20	11		390			13403
Our Savior's	Jamestown	ND	10190			300	1335		1720	20		13565
Gift of God	Mapleton	ND	2665			250		30	370			3315
Grace	Valentine	NE	11760			80	355	188				12383
Holy Spirit	Rio Rancho	NM	500									500
Holy Trinity	West Columbi	SC	29124				6340					35464
Prince of Peace	Aberdeen	SD	9425				820		200			10445
Redeemer	Bowdle	SD	7977				15		1500			9492
Berea	Colton	SD	3625				655		10			4290
Zion	Estelline	SD	800									800
Zion	Ipswich	SD	1600				165					1765
St Luke's	Lemmon	SD	1970		100		1765	1410	85			5330
Good Shepherd	Rapid City	SD	2640				1000					3640
Trinity	Watertown	SD	19739	20	215	1400	285	300	490			22449
Resurrection	Corpus Christi	TX	4980	200			400					5580
St Matthew	Pilot Point	TX	17400		2	10	6200			6010		29622
Bethel	Clarkston	WA	1960				450	3600	200			6210
Redemption	Lynnwood	WA	4059									4059
Gethsemane	Spokane	WA	19965									19965
Trinity	Spokane	WA	13939	20		315	70	474	1840			16658
Living Hope	Appleton	WI	4487	390								4877
Messiah	Eau Claire	WI	170341	500	2600	21378	17022	4832	4154			220827
Morning Star	Fairchild	WI	7754			1165	1000					9919
Luther Memorial	Fond du Lac	WI	26992		45	20	1422	770	253			29502
Messiah	Hales Corners	WI	36716		290	2555	2537	761	205			43064
Faith	Markesan	WI	44428	175	125	825	600	266	285			46704
Peace Thru Chr	Middleton	WI	7085			1550	1932	300	720			11587
Peace With God	Onalaska	WI	4505	150	350	600	850	220	815			7490
Redeemer	Cheyenne	WY	4150		1325	10475	1385		910			18245