

CHURCH OF THE LUTHERAN CONFESSION

PROCEEDINGS

of the

Thirtieth Convention



*"God raised him,
on the third day."
Acts 10:40*

**"THANKS BE TO GOD
WHO GIVES US THE VICTORY
THROUGH OUR LORD JESUS CHRIST"**

1 Corinthians 15:57-58

**BE STEADFAST AND IMMOVABLE
BE ALWAYS ABOUNDING IN THE WORK OF THE LORD**

*Immanuel Lutheran College
Eau Claire, Wisconsin*

June 18 – 21, 2012

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16. Committee #1 - President's Message; Board of Education & Publications	50
Appreciation for the President's reminders to "be steadfast & immovable" and focusing on the Gospel; BoEP reprint of N.A. Madson's "Preaching to Preachers"; appreciation for Spokesman, Journal, Ministry by Mail; appreciation for CLC Worship Committee work & direction to research, compile, & publish info on current conservative Lutheran hymnals & present for congregational & 2014 convention consideration.	
17. Committee #2 - ILC President's Report; Board of Regents	52
Appreciation for ILC faculty & service workers; progress on Academic Center repayment; Enrollment; ILC position appointments; direct Regents to promote ILC AA program report progress to CC and 2014 Convention; regular reporting of ILC staff compensation; personnel changes; authorization of IT manager; Buildings & Grounds; IPC Committee work; IIF projects; Regents report SAF delinquent accounts to CC and future conventions; M. Sydow memorial projects of new entry sign, lighted cross.	
18. Committee #3 - Missions	57
Domestic & Foreign Mission highlights & thanks; TVBS; Kids4-Kinship project; MDF & Kinship budgets/projects approved.	
19. Committee #4 - Doctrine/Constitution	60
Fellowship declared with Lutheran Free Church, Uppland, Sweden Steadfast Evangelical Lutheran Church, Tanunda, Australia; <i>Concerning Church Fellowship</i> study by 2013 CLC General Pastoral Conference and report findings to the 2014 Convention; adopt Bylaw #24, CLC Foundation Board; propose to 2014 Convention to strike Article VI-B & adopt Article VI-E of the CLC Constitution; adopt Bylaw #23 re: Constitution Committee.	
20. Committee #5 - Finances	63
FY13 revised CLC Budget approval; electronic donations study referred to Trustees & 2013 CLC Pastoral Conference with CC empowered to implement; adopt new Called Worker Compensation Plan; CLC biennial audit.	
21. Committee #6 - Membership and Appointments	65
Applications approved: 1 Congregation, 2 Pastors, 2 teachers, 1 professor; Statistician report results of cong survey to CC & Moderator decide 2014 CLC Convention; Lay delegate Memorial; Ratification of Visitors, appointments; Attendance; Convention Servants.	
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Convention Roll

<u>State</u>	<u>City</u>	<u>Congregation</u>	<u>Delegates</u>	<u>Present</u>
AK	Fairbanks	Grace	Pastor David Fuerstenau No Delegates	Excused
AK	Ketchikan	Holy Truth	Pastor David Fuerstenau No Delegates	Excused
AZ	Phoenix	Holy Cross	Pastor Michael Gurath No Delegates	
CA	Hayward	St. Stephen	Pastor Steven T. Karp Delegate Jan Messerschmidt Delegate Timothy Blank	X X X
CA	Mountain View	St. Stephen	Pastor Terrel Kesterson Teacher Jeff Karnitz Delegate Dan Gullerud	X X X
CO	Denver	St. Paul	Pastor James E. Sandeen No Delegates	X
CO	Lamar	Mount Olive	Pastor Timothy B. Wheaton No Delegates	X
CO	Loveland	Prince of Peace	Pastor Scott Schiermeister Delegate Aaron Diede	X X
FL	Live Oak	Grace	Pastor Karl Stewart Delegate Peter Krafft Delegate George Krafft	X X X
FL	North Port	Chur Luth Conf	Pastor Mark Weis No Delegates	
FL	Winter Haven	Immanuel	Pastor John Schierenbeck Teacher Neil Bernthal No Delegates	X X X
GA	Lawrenceville	Zion	Pastor Nathanael Mayhew Delegate Brian Radichel	X X
ID	Orofino	Peace	Pastor David Naumann No Delegates	X
IL	Batavia	Ascension	Pastor David Pfeiffer* Delegate Mark Kuehne Delegate Roger Knief	X X X
IL	Pana	Word of God	Pastor Dennis Rieken No Delegates	X
MI	Cadillac	Our Saviour	Pastor Timothy Holland No Delegates	
MI	Coloma	Faith	Pastor Thomas Schuetze No Delegates	X
MI	Detroit	Mt. Zion	Pastor Walter Schaller No Delegates	Pt Excused
MI	Grand Rapids	Rock of Ages	Vacancy No Delegates	
MI	Iron River	St. Peter's	Pastor Ed Starkey No Delegates	X

<u>State</u>	<u>City</u>	<u>Congregation</u>	<u>Delegates</u>	<u>Present</u>
MI	Marquette	Calvary	Pastor Joel Fleischer	X
			No Delegates	
MI	Saginaw	Gethsemane	Pastor Michael Wilke	X
			Teacher Daniel Barthels	X
			Delegate Art Leinberger	X
			Delegate Steve Leinberger	Excused
MI	Sister Lakes	Redeemer	Pastor David Schaller	Pt Excused
			No Delegates	
MN	Austin	St. Paul's	Pastor Ted Barthels	X
			Delegate Melvin Eichstadt	X
			Delegate Philbert Egtvedt	X
MN	Detroit Lakes	Mount Olive	Pastor John Johannes	X
			No Delegates	
MN	Eagle Lake	Salem	Pastor Norman Greve	X
			Delegate Brian Stearns	X
			Delegate Ken Schmitt	X
MN	Fridley	Grace	Pastor John Hem	X
			Delegate Benno Sydow	X
			Delegate Frank Radichel	X
MN	Inv. Grv. Hghts	Berea	Pastor David Schierenbeck	X
			Teacher Matthew Thurow	X
			Delegate Jeffrey Radichel	X
			Delegate Pete Sydow	X
MN	Mankato	Immanuel	Pastor Paul Nolting	X
			Pastor Wayne Eichstadt	X
			Teacher Lane Fischer	X
			Teacher Douglas Libby	X
			Teacher Kyle Ochsner	X
			Teacher Karl Olmanson	X
			Teacher Craig Owings	Excused
			Teacher Daniel Roehl	Excused
			Teacher Michael Wheaton	X
			Delegate Paul Bade	X
			Delegate Gene Schreyer	X
MN	Morris	Bethel	Pastor Elton Hallauer	X
			Delegate John Meyer	X
MN	New Ulm	Faith	Pastor Eric Libby	X
			No Delegates	
MN	Okabena	St. Johns	Pastor James Albrecht	X
			Teacher Chad Seybt	X
			Delegate Ron Strike	X
			Delegate Larry Boernsen	X
MN	Ponsford	St. Paul	Pastor John Johannes	X
			No Delegates	
MN	Preston	Divine Word	Pastor Ted Barthels	X
			No Delegates	

<u>State</u>	<u>City</u>	<u>Congregation</u>	<u>Delegates</u>	<u>Present</u>
MN	Red Wing	Our Redeemer's	Pastor David Baker	X
			Delegate Darwin Lynner	X
			Delegate Duane Duden	Pt Excused
MN	Sleepy Eye	Grace	Pastor Eric Libby	X
			Delegate Brandon Heinze	X
			Delegate Dave Theneman	X
MO	Lexington	Living Word	Pastor Aaron Ude	X
			No Delegates	
MO	Manchester	Faith	Pastor Todd H. Ohlmann	X
			Delegate Len Benter	X
NE	Valentine	Grace	Pastor Luke Bernthal	X
			Delegate Dennis Ahrens	X
			Delegate Stephen Mayhew	X
NM	Albuquerque	Holy Spirit	Vacancy	
			Delegate Robin Vogsland	X
ND	Bismarck	St. Paul	Pastor Michael J. Roehl	X
			Delegate Paul Blumhardt	X
ND	Jamestown	Our Savior's	Pastor James Naumann	X
			No Delegates	
ND	Mapleton	Gift of God	Pastor Matthew Gurath	X
			Delegate Stefan Sonnenfeld	X
SC	West Columbia	Holy Trinity	Pastor Vance Fossum	X
			Teacher Nathaniel Wales	X
			Delegate Bunky Lee	X
			Delegate JD Sydow	X
SD	Bowdle	Redeemer	Pastor Mark Gullerud	X
			Delegate Quentin Walz	X
SD	Faulkton	First	Pastor George Dumann	
			No Delegates	
SD	Hecla	Prince of Peace	Pastor Rick Grams	X
			Delegate Marvin Hansen	Pt Excused
			Delegate Larry Hansen	X
SD	Hidewood	Zion	Pastor Andrew Schaller	X
			No Delegates	
SD	Ipswich	Zion	Pastor Mark Gullerud	X
			No Delegates	
SD	Lemmon	St. Luke's	Pastor Dwight F. Gantt	X
			No Delegates	
SD	Mission	Peace	Pastor Luke Bernthal	X
			No Delegates	
SD	Rapid City	Good Shepherd	Pastor John V. Klatt	X
			Delegate Jay Hollenbeck	X
SD	Sioux Falls	Berea	Pastor Mark Gurath	X
			Delegate Larry Hammond	Pt Excused
SD	Watertown	Trinity	Pastor Andrew Schaller	X
			Delegate David Klatt	X
			Delegate Tim Fuerstenau	X

<u>State</u>	<u>City</u>	<u>Congregation</u>	<u>Delegates</u>	<u>Present</u>
SD	White River	St. Paul's	Pastor Luke Bernthal	X
			No Delegates	
TX	Corpus Christi	Resurrection	Pastor Jay Hartmann	X
			Delegate Allen Hovda	X
			Delegate Dan Hanel	X
TX	Dallas	St Matthew	Pastor Matthew Hanel	X
			Delegate Joel Krafft	X
TX	Spring	Bethel	Pastor Roland H. Gurgel	X
			No Delegates	
TX	Weslaco	Shepherd of the	Pastor Jay Hartmann	X
			Delegate Buddy Hovda	X
VA	Fairfax	Gift of God	Pastor Glenn Oster	X
			No Delegates	
WA	Clarkston	St. John's	Pastor David Naumann	X
			Delegate Les Fox	X
WA	Lynnwood	Redemption	Pastor Caleb Schaller	X
			Teacher Quinn Sprengeler	X
			No Delegates	
WA	Spokane	Gethsemane	Pastor Robert S. List	X
			Delegate Ed Mace	X
WA	Spokane	Trinity	Pastor Nathan J. Pfeiffer	X
			Delegate Larry Graham	X
WA	Tacoma	Ascension	Pastor Paul G. Naumann	X
			No Delegates	
WI	Cambridge	Faith	Pastor Kevin McKenney	Excused
			No Delegates	
WI	Eau Claire	Imm. Luth Col	Professor Michael Buck	X
			Professor Joel Gullerud	X
			Professor Mark Kranz	X
			Professor Joseph Lau	X
			Professor John K. Pfeiffer	X
			Professor John C. Reim	X
			Professor Ross Roehi	X
			Professor Paul W. Schaller	X
			Professor Jeffrey Schierenbeck	X
			Professor Steven Sippert	X
			Professor Paul Sullivan	X
			Professor John Ude	X
WI	Eau Claire	Messiah	Pastor Paul M. Jr. Tiefel	X
			Pastor Bruce Naumann	X
			Teacher Seth Schaller	X
			Teacher Paul Tiefel III	X
			Delegate Rich McGeorge	X
			Delegate Ron Roehl	X
WI	Fairchild	Morning Star	Pastor Richard Kanzenbach	X
			No Delegates	

<u>State</u>	<u>City</u>	<u>Congregation</u>	<u>Delegates</u>	<u>Present</u>
WI	Fond du Lac	Luther Memorial	Pastor Neal Radichel	X
			Teacher David Bernthal	X
			Delegate Gideon Bernthal	X
			Delegate Bryan Kottke	X
WI	Hales Corners	Messiah	Pastor Michael Eichstadt	X
			Teacher Ted Quade	Excused
			Delegate John Mueller	X
			Delegate Michael Cutler	X
WI	Markesan	Faith	Pastor Paul Krause	X
			Delegate Darwin Keim	X
			Delegate Curtis Brown	X
WI	Middleton	Peace Thru Christ	Pastor Mark Bernthal	X
			Delegate Nathan Greve	X
			Delegate Jarrod Lentz	X
WI	Millston	Trinity	Pastor Lawrence Bade	X
			No Delegates	
WI	Onalaska	Peace with God	Pastor Richard Kanzenbach	X
			No Delegates	
WY	Cheyenne	Redeemer	Pastor Paul Fleischer	X
			No Delegates	
Alberta	Calgary	Resurrection	Vacancy	
			No Delegates	
BC	Vernon	St. Paul	Pastor David Reim	X
			No Delegates	
Foreign Missionaries			Pastor David Koenig	X
			Pastor Matthew Ude	X

Applying for membership in 2012

WI	Eau Claire	Imm. Luth. College	Professor-elect David Rodebaugh	
WI	Eau Claire	Messiah	Teacher-elect Joshua Ohlmann	X
MN	Morris	Bethel	Pastor-elect Mark Tiefel	X
SD	Watertown	Trinity	Teacher-elect Sherman Carstensen	X
WI	Appleton	Living Hope	Vacancy	
			No Delegates	

Initial Roll Call — 143 present

- 58 — pastors
- 18 — teachers
- 11 — professors
- 36 — A delegates (i.e. 36 congregations had lay-representation)
- 20 — B delegates

- 40 congregations had no delegates

Committee #1: CLC President's Message, Bd of Ed & Pub

Teacher Jeff Karnitz, St. Stephens, Mountain View, CA, **Chairman**
Pastor Mark Gullerud, Redeemer, Bowdle, SD/Zion, Ipswich, SD, **V.-Chairman**
Teacher Nathan Wales, Holy Trinity, West Columbia, SC, **Secretary**
Pastor Mark Gurath, Berea, Sioux Falls, SD, **Reporter**
Mr. Curtis Brown, Faith, Markesan, WI
Mr. Phil Egtvedt, St. Paul's, Austin, MN
Mr. Tim Fuerstenau, Trinity, Watertown, SD
Mr. Larry Graham, Trinity, Spokane, WA
Mr. John Meyer, Bethel, Morris, MN
Mr. Rich McGeorge, Messiah, Eau Claire, WI
Mr. Jay Hollenbeck, Good Shepherd, Rapid City, SD
Mr. Buddy Hovda, Shepherd of the Valley, Weslaco, TX
Mr. Stefan Sonnenfeld, Gift of God, Mapleton, ND
Pastor David Baker, Our Redeemer, Red Wing, MN
Pastor Michael Wilke, Gethsemane, Saginaw, MI
Pastor David Reim, St. Paul's, Vernon, British Columbia
Pastor Richard Karzenbach, Morning Star, Fairchild, WI/Peace with God, Onalaska, WI
Pastor John M. Johannes, Mt. Olive, Detroit Lakes, MN/St. Paul's, Ponsford, MN
Pastor Jay Hartmann, Resurrection, Corpus Christi, TX/Shepherd of the Valley, Weslaco, TX
Professor Mark Kranz, ILC, Eau Claire, WI

Committee #2 – ILC Regents

Pastor Eric Libby, Grace, Sleepy Eye, MN / Faith, New Ulm, MN, **Chairman**
Teacher Kyle Ochsner, Immanuel, Mankato, **Vice-Chairman**
Pastor David Schierenbeck, Berea, Inver Grove Heights, MN, **Reporter**
Dr. Mark Kuehne, Ascension, Batavia, IL, **Secretary**
Mr. Melvin Eichstadt, St. Paul's, Austin, MN
Mr. Len Benter, Faith, Manchester, MO
Mr. Stephen Mayhew, Grace, Valentine, NE
Mr. Larry Hammond, Berea, Sioux Falls, SD
Mr. Ron Strike, St. John's, Okabena, MN
Mr. John Mueller, Messiah, Hales Corners, WI
Professor Paul Schaller, ILC, Eau Claire, WI
Pastor Paul Fleischer, Redeemer, Cheyenne, WY
Pastor Vance Fossum, Holy Trinity, West Columbia, SC
Pastor Norman Greve, Salem, Eagle Lake, MN
Pastor Matthew Gurath, Gift of God, Mapleton, ND
Pastor Bruce Naumann, Messiah, Eau Claire, WI
Pastor David Naumann, St. John's, Clarkston, WA / Peace, Orofino, ID
Pastor Walter Schaller, Mt. Zion, Madison Heights, MI

Committee #3: Board of Missions

Pastor Frank Gantt, St. Luke's Evangelical, Lemmon, SD, **Chairman, Reporter**.
Pastor Luke Bernthal, Grace, Valentine, NE; Peace, Mission, SD; St. Paul's, White River, SD **Vice-Chairman**
Mr. Jonathan D. Sydow, Holy Trinity, Columbia, SC, **Secretary**. –
Mr. Gideon Bernthal, Luther Memorial, Fond du Lac, WI
Mr. Larry Boernsen, St. John's, Okabena, MN
Mr. Aaron Diede, Prince of Peace, Loveland, CO
Mr. Larry Hansen, Prince of Peace, Hecla, ND
Mr. Peter Krafft, Grace, Live Oak, FL
Mr. Ken Schmitt, Salem Evangelical, Eagle Lake, MN
Teacher Daniel Barthels, Gethsemane, Saginaw, MI
Teacher Neil Bernthal, Immanuel, Winter Haven, FL
Teacher Lane Fischer, Immanuel, Mankato, MN
Teacher Matthew Thurow, Berea, Inver Grove Heights, MN
Teacher Josh Ohlmann, Messiah, Eau Claire, WI
Professor John Reim, Immanuel Lutheran College, Eau Claire, WI
Missionary David Koenig, India
Pastor Mark Bernthal, Peace Thru Christ, Middleton, WI
Pastor Roland H. Gurgel, Bethel, Spring, TX
Pastor John Hein, Grace, Fridley, MN
Pastor Nathanael Mayhew, Zion Evangelical, Lawrenceville, GA
Pastor Caleb Schaller, Redemption, Lynnwood, WA

Committee #4: Doctrine/Constitution

Pastor Matthew Hanel, St. Matthew, Dallas, TX, **Chairman**
Pastor Glenn Oster, Gift of God, Fairfax, VA, **Vice-Chairman**
Pastor Terrel Kesterson, St. Stephen, Mountain View, CA, **Reporter**
Mr. Jarrod Lentz, Peace Thru Christ, Middleton, WI, **Secretary**
Mr. Dennis Ahrens, Grace, Valentine, NE
Mr. Timothy Blank, St. Stephen, Hayward, CA
Mr. Les Fox, St. John's, Clarkston, WA
Mr. Darwin Kelm, Faith, Markesan, WI

Mr. David Klatt, Trinity, Watertown, SD
Mr. George Krafft, Grace, Live Oak, FL
Mr. Joel Krafft, St. Matthew, Dallas, TX
Mr. Jeff Radichel, Berea, Inver Grove Heights, MN
Mr. Ron Roehl, Messiah, Eau Claire, WI
Mr. Benno Sydow, Grace, Fridley, MN
Mr. Robin Vogsland, Holy Spirit, Albuquerque, NM
Prof. Steven Sippert, ILC, Eau Claire, WI
Prof. Jeff Schierenbeck, ILC, Eau Claire, WI
Teacher Chad M. Seybt, St. John's, Okabena, MN
Teacher Karl Olmanson, Immanuel, Mankato, MN
Teacher David W. Bernthal, Luther Memorial, Fond du Lac, WI
Pastor Lawrence Bade, Trinity, Millston, WI
Pastor Elton Hallauer, Bethel, Morris, MN
Pastor James Sandeen, St. Paul, Lakewood, CO

Committee #5 – Finance

Pastor Michael Eichstadt, Messiah, Hales Corners, WI (**Chairman, Reporter**)
Pastor Neal Radichel, Luther Memorial, Fond du Lac, WI (**Vice-Chairman, Secretary, Chaplain**)
Mr. Roger Knief, Ascension, Batavia, IL
Mr. Virgil Lee, Holy Trinity, West Columbia, SC
Mr. Art Leinberger, Gethsemane, Saginaw, MI
Mr. Jan Messerschmidt, St. Stephen, Hayward, CA
Mr. Frank Radichel, Grace, Fridley, MN
Mr. Brian Stearns, Salem, Eagle Lake, MN
Teacher Douglas Libby, Immanuel, Mankato, MN
Professor John Ude, ILC / Messiah, Eau Claire, WI
Missionary Matthew Ude, Missions, Eau Claire, WI
Pastor James Albrecht, St. John's, Okabena, MN
Pastor John Klatt, Good Shepherd, Rapid City, SD
Pastor Thomas Schuetze, Faith, Coloma, MI
Pastor Paul Tiefel II, Messiah, Eau Claire, WI
Pastor Timothy Wheaton, Mount Olive, Lamar, CO
Pastor Andrew Schaller, Trinity, Watertown / Zion, Hidewood Township, SD

Committee #6: Membership

Pastor Joel Fleischer, Calvary, Marquette, MI – **Chairman**
Pastor Paul Krause, Faith, Markesan, WI – **Vice-Chairman**
Pastor James Naumann, Our Savior's, Jamestown, ND – **Reporter**
Mr. Brian Radichel, Zion, Lawrenceville, GA – **Secretary**
Pastor Nathan Pfeiffer, Trinity, Spokane, WA – **Chaplain**
Mr. Peter Sydow, Berea, Inver Grove Heights, MN
Mr. Brandon Heinze, Grace, Sleepy Eye, MN
Mr. Paul Blumhardt, St. Paul, Bismarck, ND
Mr. Quentin Walz, Redeemer, Bowdle, SD
Mr. Paul Bade, Immanuel, Mankato, MN
Mr. Dan Gullerud, St. Stephen, Mountain View, CA
Mr. Bryan Kottke, Luther Memorial, Fond du Lac, WI
Teacher Paul Tiefel III, Messiah, Eau Claire, WI
Teacher Michael Wheaton, Immanuel, Mankato, MN
Professor Paul Sullivan, ILC, Eau Claire, WI
Pastor Rick Grams, Prince of Peace, Hecla, SD
Pastor Steven Karp, St. Stephen, Hayward, CA
Pastor Dennis Rieken, Word of God, Pana, IL

Committee #7 Elections

Professor Joel Gullerud, ILC, Eau Claire, WI, **Chairman**
Teacher Seth Schaller, Messiah, Eau Claire, WI, **Vice Chair, Reporter**
Mr. Michael Cutler, Messiah, Hales Corners, WI, **Secretary**
Mr. Nathan J. Greve, Peace Thru Christ, Middleton, WI
Mr. Allen Hovda, Resurrection, Corpus Christi, TX
Mr. Darwin Lynner, Our Redeemer, Redwing, MN
Mr. Gene R. Schreyer, Immanuel, Mankato, MN
Mr. Dave Theneman, Grace, Sleepy Eye, MN
Teacher Quinn Sprengeler, Redemption, Lynnwood, WA
Teacher Sherman Carstensen, Trinity, Watertown, SD
Pastor Paul Naumann, Ascension, Tacoma, WA
Pastor David Pfeiffer, Ascension, Batavia, IL
Pastor Michael Roehl, St. Paul, Bismarck, ND
Pastor Scott Schiermeister, Prince of Peace, Loveland, CO
Pastor Ed Starkey, St. Peter's, Iron River, MI
Pastor Mark Tiefel, Bethel, Morris, MN
Pastor Aaron Ude, Living Word, Lexington, MO

REPORT: BOARD OF DOCTRINE

Sydow Catechism: The Board reviewed the translation of the first Article in regard to the phrase “He has given me my body and life.” In reading Luther’s original German the Board feels that a better translation would be “He has given me my body and soul.” The Board is asking the BOEP to make this change in its next publication of the Catechism to more closely match the original German.

Upon review of materials from Steadfast Evangelical Lutheran Church of Tanunda, Australia, as well as a visit with Mr. Tim Stiller representing the congregation, the Board is recommending to President Schierenbeck that we recognize and declare a confessional fellowship with the congregation per their request.

Similarly upon request of the Lutheran Free Church of Uppland, Sweden, requesting fellowship relations between them and the CLC, we reviewed materials provided by them and are recommending to President Schierenbeck that we recognize and declare a confessional fellowship with the LFC. We appreciate that a personal visit between Dr. Anders Kraal representing the LFC and Rev. David Reim of Vernon BC, Canada, confirmed our decision to enter into such a fellowship.

Both congregations are small but are committed to holding fast to Scripture and the Lutheran Confessions. We rejoice in the gracious working of the Spirit who through the Word has created this agreement with brethren far removed from our shores. Their membership is confessional but does not involve membership in the organizational structure of the CLC-USA.

In response to the 2011 General Pastoral Conference essay addressing concern over the exodus of young people from the CLC, one suggestion was that we consider revising *Concerning Church Fellowship* to make it easier to understand. The Board recognizes that it might be appropriate to simplify words. However since the CCF is a confessional statement of the CLC which has been recognized both in this country and in some foreign countries (e.g. Sweden), the Board determined that the CCF should remain as it was originally written.

The Board directed Prof. Emeritus David Lau to search the CLC archives for essays concerning the blessings and “positive” aspects of church fellowship. He will also solicit essays and works of the brethren on the subject. Upon collection of such materials he will prepare tract(s) that in simple form help readers appreciate the blessings and beauty of our fellowship in Christ. He will present his preliminary work to the Board in the fall 2012 Board meeting. It is anticipated that such tracts will be helpful to our own people, as well as to people outside the fellowship who ask us of our teaching and practice. The Board prefers this approach rather than a rewrite of the CCF.

Respectfully Submitted,

The Board of Doctrine
Pastor Em. Daniel Fleischer, Chairman
Pastor Mark Bernthal, Secretary
Mr. Melvin Eichstadt
Prof. Em. Clifford Kuehne
Pastor Em. David Lau
Pastor David Schierenbeck
Pastor Tom Schuetze

REPORT: BOARD OF EDUCATION AND PUBLICATIONS

Hymn 187

Christ is arisen! From the grave's dark prison.
We now rejoice with gladness; Christ will end all sadness. Lord, Have mercy.
All our hopes were ended Had Jesus not ascended
From the grave triumphantly. For this, Lord Christ, we worship Thee. Lord, have mercy.
Hallelujah! Hallelujah! Hallelujah!
We now rejoice with gladness; Christ will end all sadness. Lord, have mercy.

With the recent celebration of our risen Savior in our hearts and on our minds, the Board of Education and Publications looks forward to serving the LORD with gladness in the work that He has laid out for us in His Kingdom. We pray the LORD of the Church for His Easter blessings upon the Coordinating Council meetings this week, knowing by faith that the fellowship we enjoy with one another is also a gift from Him. God is good!

Publications

- Our current project: a reprint of "Preaching to Preachers" by Norman A. Madson, is in the final stages. Matt Schaser, our Graphic/layout artist has completed the formatting for this re-publication. Prof. Emeritus Paul Koch has graciously labored to proof the publication. Next September 16, 2012, is the 50th anniversary of Madson's last sermon preached at Immanuel Mankato's anniversary - theme: "Sola Scriptura". The BOEP is planning to have this reprint out in a hardback edition for this date.
- Future projects: "Evening Bells at Bethany" by Norman A. Madson; "Hard Sayings" by P. F. Nolting; a reprint of "Concerning Church and Ministry"; a CLC yearly calendar containing important synod dates and also the "Bread of Life" Bible reading schedule.

The Lutheran Spokesman

- The Board would like to thank all those involved with the production of the Spokesman in hard copy as well as the online version. Recently Paul Koch reminded us that the Spokesman serves as the "pulpit" of the CLC. Editor Paul Fleischer, along with Assistant Editor Paul Koch and Graphic Layout Artist Matt Schaser, continue to produce this monthly publication to the glory of God. The Board would also like to thank Nate Ude for his work with our websites; notably, recent upgrades to the CLC's main site.

The Journal of Theology

- The Board thanks Editor Professor Steve Sippert as well as all contributors for their ongoing work in this spiritually uplifting quarterly journal of the CLC.

Ministry by Mail Subscriptions (3/6/12 update)

- 4 individual print subscriptions
- 1 congregational subscription (11 copies)
- 21 individuals who receive the weekly sermons by email and use them personally, send out to others, and/or for lay-services. These 21 emails translate into (at least) 32 foreign contacts and 53 additional readers in the United States.
- The Board thanks Pastor Wayne Eichstadt for the faithful work he does to maintain this important Gospel outreach.

The Bookhouse

- The Board thanks manager Jessica Lau as well as all the Book House workers for their ongoing faithful service.

The CLC Webmaster – Glenn Oster

- The Board thanks Glenn for his ongoing faithful service. We thank the LORD of the church for the volunteer work Glenn does for our synod.
- Under Glenn's supervision, Nate & Matt Ude, working with Matt Schaser, has updated and implemented the CLC's main website, as well as the Mission Board's website and the Spokesman's website.
- Chairman Dave Naumann is heading up a project that will put the (PF) "Nolting Sunday School Series" online for free along with our current, "God's Hand in Our Lives" series.
- The Church Directory is up to date, thanks to Lorraine Busse.

BOEP Budget \$10,000 Proposed

- The Board of Education and Publications is growing and needs a budget that will allow us to continue to grow. The following is a \$10,000 request for regular yearly printing, publishing, professional graphics/layout, and miscellaneous expenses.

Board of Education & Publications

3/31/2012

Fiscal Year 2012	Beginning of Year Balance	Receipts	Disbursements	Year to Date Balance
Board of Ed/Pub	0.00	1,073.80	3,613.20	-2,539.40
Book House	32,551.38	28,936.47	31,125.97	30,361.88
Journal of Theology	-281.05	1,450.00	1,727.11	-558.16
Lutheran Spokesman	5,780.56	25,448.15	16,709.83	14,518.88
Ministry by Mail	4,620.88		199.07	4,421.81
Total	\$42,672	\$56,908	\$53,375	\$46,205

Expenditures	Actual FY2009	Actual FY 2010	Actual FY 2011	Year to Date FY 2012	Budget FY 2012	Proposed Budget FY 2013
Board of Ed/Pub	5,734	4,668	3,942	3,613	5,000	<i>\$10,000</i>
Book House	38,641	56,618	37,894	31,126	42,000	<i>\$45,000</i>
Journal of Theology	2,304	2,242	2,372	1,727	2,200	<i>\$2,200</i>
Lutheran Spokesman	23,369	20,853	18,706	16,710	24,400	<i>\$24,200</i>
Ministry by Mail	570	384	210	199	800	<i>\$600</i>
Total	\$70,618	\$84,765	\$63,124	\$53,375	\$74,400	\$82,000

Respectfully submitted,

Pastor Dave Naumann, Chair; Teacher David Bernthal, Sec.; Prof. Ross Roehl; Mr. Rick Nelson

Domain names managed by the CLC include: CLClutheran.org/com/net, LutheranMissions.org/com, LutheranSermons.org/com, LutheranSpokesman.org/com, CLCbookhouse.org/com, CLCtvbs.org, IglesiaEspanola.com, IglesiaEspanola.com, ILCactivities.org, LutheranLessons.org/com, CLC-server.org/com, CLCserver.org/com.

This report does not include 38 sites hosted on the CLC server managed by churches or individuals.

CLClutheran.org Website Statistics		<table><tr><th>Top 10 Countries</th><th>Visits</th><th>Pages</th></tr><tr><td>United States</td><td>2,889</td><td>14,446</td></tr><tr><td>Germany</td><td>142</td><td>708</td></tr><tr><td>Canada</td><td>137</td><td>685</td></tr><tr><td>China</td><td>62</td><td>309</td></tr><tr><td>France</td><td>39</td><td>195</td></tr><tr><td>Great Britain</td><td>36</td><td>179</td></tr><tr><td>India</td><td>32</td><td>159</td></tr><tr><td>Romania</td><td>24</td><td>118</td></tr><tr><td>Philippines</td><td>23</td><td>115</td></tr><tr><td>Sweden</td><td>22</td><td>109</td></tr><tr><td>Russian Federation</td><td>21</td><td>106</td></tr><tr><td>Netherlands</td><td>20</td><td>99</td></tr><tr><td>Australia</td><td>20</td><td>98</td></tr><tr><td>South Korea</td><td>14</td><td>69</td></tr><tr><td>Hong Kong</td><td>14</td><td>68</td></tr><tr><td>El Salvador</td><td>11</td><td>53</td></tr><tr><td>South Africa</td><td>7</td><td>37</td></tr><tr><td>Japan</td><td>6</td><td>31</td></tr><tr><td>Malaysia</td><td>5</td><td>23</td></tr><tr><td>Brazil</td><td>4</td><td>22</td></tr></table>	Top 10 Countries	Visits	Pages	United States	2,889	14,446	Germany	142	708	Canada	137	685	China	62	309	France	39	195	Great Britain	36	179	India	32	159	Romania	24	118	Philippines	23	115	Sweden	22	109	Russian Federation	21	106	Netherlands	20	99	Australia	20	98	South Korea	14	69	Hong Kong	14	68	El Salvador	11	53	South Africa	7	37	Japan	6	31	Malaysia	5	23	Brazil	4	22	<table><tr><th colspan="2">Top 7 Pages Visited</th></tr><tr><td>CLC's main page</td><td>3,417</td></tr><tr><td>SS Page</td><td>1,768</td></tr><tr><td>Sermons Page</td><td>893</td></tr><tr><td>Directory</td><td>958</td></tr><tr><td>Our History</td><td>984</td></tr><tr><td>Spokesman</td><td>877</td></tr><tr><td>Online Library</td><td>738</td></tr></table>	Top 7 Pages Visited		CLC's main page	3,417	SS Page	1,768	Sermons Page	893	Directory	958	Our History	984	Spokesman	877	Online Library	738
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NOTE: All visitors staying less than 30 seconds are discounted in these reports, since it is probable they found these websites by mistake and immediately left. They are not "true" visitors.

Reported by Glenn Oster, CLC Webmaster

REPORT: BOARD OF REGENTS FOR ILC

Opening Devotion

Arbor Day has been an annual occurrence on the campus of ILC for many years, perhaps even going back to our days in Mankato. From the oldest student to the youngest, they worked side-by-side to beautify the campus, which the Lord has given to us. Without their labor, this would probably not have gotten done.

It is not only students who have put their sweat and hard work into the beauty and maintenance of the school. Through the years, many members of the CLC have come to ILC to offer their services. ILC is truly a group project.

What is it that moves people to give of their time and energy and money to do things like this and to do it willingly? Hear the word of the Lord.

“For none of us lives to himself, and no one dies to himself. For if we live, we live to the Lord; and if we die, we die to the Lord. Therefore, whether we live or die, we are the Lord's. For to this end Christ died and rose and lived again, that He might be Lord of both the dead and the living.”
(Rom. 14:7-9)

Only a few days ago, we all commemorated the Last Supper, the crucifixion, the burial, the three-day wait, and the triumphant resurrection of Jesus Christ. The resurrection of Jesus Christ is not some event of magical wonder? It is not like some magician performing an act of legerdemain. His resurrection is an earth-shaking occurrence, a life-changing occurrence. Truly, it has changed the lives of millions of people.

“To this end Christ died and rose and lived again, that He might be Lord of both the dead and the living.” The resurrection of Jesus means not only that we jump up and down and clap our hands for joy, because He has redeemed us from all sin, from death, and from the power of the devil. It means, also, that we fall down to our knees before Him. The life, death, and resurrection of Jesus of Nazareth has made Him the Lord of all, living and dead.

He has gained ascendancy over every power and authority, over all might and dominion, over every force in both the physical and the spiritual world. The powers of earth and hell tried to crush Jesus under their feet. Jews and Gentiles, Satan and devils tried. They tried to exalt themselves as lords over Him. They thought that they had done it. He was dead and buried.

But then, on that chilly Sunday morning, when the rising sun was just a dim glow in the east, the earth shook, a being of brilliant light rolled away the stone, and the tomb was empty. The burial clothes were lying there as if the occupant had just vanished from inside them. The head cloth was neatly folded off to the side. HE HAD RISEN! At that moment, all were brought to their knees, whether they knew it or not.

How blessed are they who do know it. How blessed are we, for we know that it is for us that Jesus has overthrown the power of sin, death, and hell. We are forgiven. We are alive, yea, we are alive forever.

And, *“... if we live, we live to the Lord; and if we die, we die to the Lord. Therefore, whether we live or die, we are the Lord's.”* Set free from all powers of earth and hell and spiritually transported to the heavenly realms, we now live for Jesus. He is our Lord, our Master, our Ruler, our King.

This is why Christians come to offer their service to the Lord at ILC. Such service is noted by our Lord and He smiles down upon His servants. His resurrection marked the beginning of His Lordship. His resurrection in our hearts marked the beginning of our willing and grateful service to Him. We do not live to ourselves nor do we die unto ourselves. We live to the Lord, who died for us. We die to the Lord, who lives for us.

Our thanks go out to the Lord Jesus for making this a reality. Our thanks go out to His servants for putting this reality into practice here at ILC.

Prof. John Pfeiffer, ILC President

I. ENROLLMENT Spring 2012

Seminary -3	College – 27	High School - 121
Junior – 2	Freshmen – 9 (1- pre theology; 3 education; 5 general.) 1 Special	Freshmen – 30
Middler – 0	Sophomores - 5 (1 pre-theology; 1 education; 3 general)	Sophomores – 30
Senior – 1	Junior - 5 (3 pre-theology; 2 education)	Juniors - 31
	Senior – 6 (3 pre-theology; 3 education; 1- special pre-the)	Seniors - 30

Dormitory residents 86

Fall AY13 (estimate based on survey of pastors)

Classes	H.S.	Colleg	Sem	
Freshman	32	3 (6)		
Sophomor	30	7	2	Junior
Junior	30	3	2	Middler
Senior	31	6		Senior
Total:	123	19	4	
Dormitory	86		Total	146 (153)

II. PERSONNEL

A. Faculty

Professor Michael Buck has announced his retirement, effective at the close of AY '12. Professor Buck has served his Lord and the Church at ILC for 36 years (1975). For most of those years Mike has served as athletic director also. His presence on campus has been a blessing for our students. We pray that the Lord will grant him peace during his years of retirement.

In September of 2011 the CLC Call Committee for Educational Institutions extended a call to Mr. David Rodebaugh to fill the vacancy on the faculty. The Rodebaughs are scheduled to move to Eau Claire in the middle of July. We pray for the Lord's blessing for the Rodebaughs as they make this transition in their lives and Professor-elect Rodebaugh enters the Lord's service at ILC.

B. Part – Time Instructors

Mr. Stephen Sydow was hired at the beginning of AY '11 to teach the new 12th grade Modern History class. This class is on a rotation so that Mr. Sydow will teach this class again in AY'13.

Mrs. Carolyn Reim accepted a call to teach at Messiah ending her service as the Art teacher in our High school department. Mrs. Karen Swyter has been hired to fill this part-time position beginning in the fall of 2011, and is serving very well in this position.

C. Dormitory Supervisor

Mrs. Kate E. Sauers was hired at the beginning of AY '11 to serve as girl's dormitory supervisor, and she has been a blessing to the school in the performance of her duties.

D. Facilities Manager/Maintenance Position

In August of 2011 Mr. Luther Sieg accepted a new position with the state of Wisconsin leaving the facilities manager position vacant at Immanuel. After a careful search Mr. Paul Heinze was found to be the most qualified candidate for this position and was promoted to facilities manager. Mr. Ron Porath, who was serving on a temporary basis, was hired to fill the

maintenance position previously held by Mr. Heinze. All three of these men have proven to be a blessing to our school as they used their varied gifts to the glory of the Lord in service to His Church.

E. Information Technology Manager (IT Manager)

In the 2008 Spring Coordinating Council meeting, ILC President John Pfeiffer presented a recommendation that a full-time IT manager be hired. The need of this position has been recognized as the use of technology on campus has been growing exponentially, both in complexity and with the need for continual maintenance. The demand and expectation for such technology has burdened some of our faculty and staff members as they provide care and upkeep. Because of this, the Board of Regents has determined that there is a need to create the position of an IT Manager for ILC. The duties of this position would include:

- 1) Establish standards for IT development and use at ILC
- 2) Full-time supervision of the entire ILC/CLC IT infrastructure
- 3) Supervision of all IT future planning and acquisition
- 4) Coordination with the Facilities Manager on integrated Academic Center systems
- 5) Coordination of all IT volunteer help
- 6) On-site availability during all school hours (7:30 am - 3:30 pm)
- 7) On-call problem resolution of IT systems
- 8) Supervision of the ILC website

F. Appointments and Ratifications

The Board of Regents made the following appointments during the biennium:

- 1) High School principle – Prof. Jeffrey Schierenbeck (through May of 2013)
- 2) Dean of Students – Prof Paul Sullivan (through May of 2013)
- 3) Assistant to the Dean – Prof. Joe Lau (through May of 2013)
- 4) Academic Dean – Prof. John Ude (through May 2014)
- 5) Seminary Dean – Prof. Steven Sippert (through May of 2014)

The Regents also ratified the following appointments by the ILC president:

- 1) Registrar – Prof. Em. Ronald Roehl (through May of 2013)
- 2) Athletic Director – Prof. Mark Kranz (through May of 2014)

The Call committee for educational institutions of the CLC is scheduled to meet on June 18, 2012 to call to the office of President of ILC. The list of nominees is: Pastor Wayne Eichstadt, Professor Joseph Lau, Professor John Pfeiffer, Professor Jeffrey Schierenbeck; Professor Steven Sippert, Professor Paul Sullivan.

III. BUILDING AND GROUNDS

A. Professorage Maintenance

Insulation/ Energy Efficiency Projects: During the winter months of 2011 several of the professor homes which did not have finished basement walls had these walls insulated to help make these homes warmer as well as more energy efficient. These improvements qualified for energy rebates which helped with the funding.

ILC Professorage Committee (IPC)

President Schierenbeck appointed Mr. Charles Wittorp, of Messiah Eau Claire, Mr. Dave Aymond of Berea, Inver Grove Heights, and Pastor Paul Tiefel, Messiah Eau Claire, to serve as the IPC committee. Mr. Aymond also serves as liaison to the Board of Regents. The committee works in conjunction with the ILC Administration for project and expenditure approval. The committee has taken on their duties with enthusiasm and many improvements have been made to the professors homes with the assistance of many volunteers. Funding for the IPC is through the ILC Improvement Fund (IIF) for the major capital improvements and through the ILC operating budget for ordinary professorage maintenance work.

We thank the Lord for the continuing efforts of the IPC as they continue in their work of upgrading the professorages. Purchasing materials on sale, and organizing volunteer help including the help of the professors themselves has led to considerable savings on several projects. The Board of Regents, ILC Administration and the IPC continue to work together to refine their processes.

B. Professor Residence - 3854 Claymore Lane

This house was put up for sale since it was no longer needed for the foreseeable future. The house was sold in 2011 for a net gain to the IIF of \$107,880.63. The proceeds of this sale were used for funding critical maintenance projects in the remaining professorages.

C. Ingram Renovation

The remaining jobs in the Ingram renovation that were turned over to the ILC Maintenance department are progressing well. The new downstairs bathrooms are now available for the students' use. The cement work on the Rotunda wall was also completed. Only a few small projects are left to be completed as the ILC maintenance staff has opportunity to complete them.

D. Woodland Project

On a couple of separate occasions in 2010 large crews of volunteers assembled to work on the woodlands project. While much work was accomplished, there is much more still to be done, Dr. James Sydow has volunteered to head up a committee to assist the Board of Regents in determining optimal future use and development for the woodlands and adjacent areas of the lower campus.

E. Entrance Sign

The board is considering the final design for the construction of decorative low profile masonry walls near ILC's entrance with a lighted cross near the upper parking lot to help identify our school. The cost of the construction will come out of the Michael Sydow memorial.

F. Aluminum Wiring

It has been determined that the aluminum electrical wiring that was installed during the construction of two professorages and within code specifications at the time is now deemed unsafe. There is a potential electrical/fire hazard with the electrical connections of the aluminum wire. The Regents have placed the repair of these homes as the top priority on the IIF list and rewiring will be completed this summer.

VOLUNTEERS: As the paragraphs above repeatedly demonstrate, the presence of volunteers on our campus at ILC is a great blessing to our school and church body. Almost every aspect of this ministry has benefitted from the gifts and abilities of volunteers, this has been especially true with a number of special, large maintenance projects again this past year. May the Lord continue to open hearts to such willing service to our Immanuel.

IV. ACADEMICS

Graduates: In 2011 there was one graduate from our seminary department, David Pfeiffer. He received a call from the Lord to serve as pastor of Ascension Lutheran Church at Batavia, IL. This year there will be one seminary graduate, Mark Teifel.

There are three students graduating from the BS program in 2012: Sherman Carstensen, Joshua Ohlmann, and Megan Rehm.

V. STUDENT AID FUND

We are encouraged by the outpouring of hearts that offerings to the SAF have exceeded what was budgeted for the current year. However, the fund has been pressured by economic

conditions in that this year's endowment interest was much lower than expected. In addition, because of the academic achievement of our students, more scholarship money was granted than anticipated (these are awarded to those who maintain at least a 3.5 GPA). As a result, there is a projected end-of-year SAF balance of -\$9,900 (as of March 31,2012)

Here were the SAF awards for FY2012:

☞ Students Grants (Public Ministry Prep.)	\$12,000 (21 students)
☞ Student Loans	\$84,000 (44 students)
☞ Student Scholarships	\$18,000 (10 college x \$500, 43 high school x \$300)
☞ Family Multi-Student Grants	\$30,800 (34 students)
☞ GBO/Other	<u>\$11,200</u>
Total Disbursements	\$156,000

Of note, there were 44 student loans awarded this past year as compared to 35 students two years ago, about a 25% increase in number of loans awarded in a two-year span. Obviously this fund has been a major source of help to many of our CLC families during the current economic challenge.

Work Study for the 2011-12 academic year includes 62 students (54 students two years ago) receiving a projected \$63,000. This important assistance to our students does not impact the SAF budget as these work study wages are a separate line item in the Regents budget.

Proposed SAF Budget for FY2013 (Academic Year 2012-13)

Fiscal Year:	FY2012 Projected EOY	FY2012 Budget	FY2013 Budget
Balance BOY	21,090	18,200	-\$9,900
Revenue:			
Contributions	30,010	30,000	52,900
Endowment/Interest	15,000	40,000	40,000
Loan Repayments	<u>80,000</u>	<u>80,000</u>	<u>80,000</u>
Total	125,010	150,000	\$172,900
Expenditure:			
Family Multi-Student Grants	30,800	30,000	31,000
Scholarships	18,000	12,000	18,000
Grants*	12,000	9,000	12,000
Loans	84,000	87,500	90,000
GBO/Other	<u>11,200</u>	<u>11,500</u>	<u>12,000</u>
Total	156,000	150,000	\$163,000
Balance EOY	-\$9,900	\$18,200	\$0

Student Accounts

The Business Manager and the Regents are constantly monitoring the payment status of current student accounts. At times some student families experience financially challenging circumstances. With board approval, some unpaid balances are transferred to the SAF in the form of student loans.

Additionally, student loan accounts are also monitored. The board continues to work on addressing such accounts that become delinquent.

ILC Endowments

In the past biennium the Student Aid Fund Endowment balance (now over \$500,000 as April 2012) has increased over \$105,000 and the ILC Public Ministry Preparation Endowment balance (now over \$250,000 as of April 2012) has increased over \$31,000. Together these funds now account for over a \$750,000 principal balance in spite of the many economic challenges that these funds have weathered. We thank the Lord for how He has graciously taken care of a number of financial needs through this mechanism.

VI. ILC IMPROVEMENT FUND

IIF Prioritized project list

1. 517 wiring upgrade	\$ 3,600	(IPC)
2. 519 wiring upgrade/siding	\$ 4,500	(IPC)
3. 521 Professorage transition upgrades	\$ 10,000	(IPC)
4. Upper parking lot light pole replacement	\$ 3,100	
5. 511 Windows/siding/kitchen	\$ 8,600	(IPC)
6. 503 HVAC	\$ 6,000	(IPC)
7. West Hall doors & insulation	\$ 7,000	
8. 507 windows & siding	\$ 4,500	(IPC)
9. Ingram Drive West paving & lighting	\$ 35,000	
10. Administrative Discretionary Account	<u>\$ 10,000</u>	
TOTAL	\$ 92,300	

COMPLETED IIF PROJECTS

1. Ingram Hall asphalt shingles	\$17,649	
2. South Hall asphalt shingles	\$ 2,434	
3. West Hall asphalt shingles	\$ 6,250	
4. Ambulatory rubber roof membrane	\$ 2,350	
5. 507 Ingram Drive shingling roof	\$ 2,385	(IPC)
6. 517 Ingram Drive windows	\$ 2,500	(IPC)
7. 509 Ingram Drive windows/siding	\$ 3,107	(IPC)
8. 519 Ingram Drive shingling	\$ 2,688	(IPC)
9. Field House roof membrane	\$15,661	
10. 511 Upper bathroom upgrade	\$ 5,321	(IPC)
11. Commons water heater	\$ 9,258	
12. Administrative Discretionary	<u>\$ 2,470</u>	
TOTAL	\$72,073	

VII. ADMINISTRATION

Contracted payroll services have been in place since the beginning of January 2011 and is working well. This helps with the efficient operation of the General Business Office, relieves the office staff of the duty of filing many IRS forms and the tracking of changes in tax and other government reporting regulations. This has also freed the GBO staff to focus their attention on the daily operating responsibilities for the various CLC boards which they serve.

VIII. BUDGET - FY'13

Student Cost Increases:

- High School Tuition was increased \$100 per year, from \$3,100 to \$3,200
- College Tuition increase of \$100 per year, from \$4,600 to \$4,700
- Seminary tuition increase of \$100 per year, from \$3,050 to \$3,150

(In the first year of the biennium tuition in each department was increased by \$50 per year. Non-member tuition was increased from by \$200.00 per semester from an additional \$800 per semester to \$1,000 per semester.)

The High School activity fee has been increased by \$25.00 both years of the biennium from \$400 to \$450.

For fiscal year '12 Room and Board was increased by \$50.00 per year, from \$3,150 to \$3,200. There is no increase in Room and Board charges for fiscal '13.

The FY2013 budget figures reflect the following assumptions: 150 students with 86 dorm residents.

Salary increases for FY2013:

Faculty: \$50.00 per month
Staff: a 2.5% increase in salary

ILC operations (Regent) Budget			
Description	Actual 2010-2011	Budget 2011-2012	Proposed Budget 2012-2013
Revenues:			
Other Revenue	30,181	25,000	20,000
Student Revenue	806,622	864,000	852,000
CLC Subsidy	374,636	373,000	418,000
TOTAL REVENUE	1,211,439	1,262,000	1,290,000
Expenditures:			
Allocation GBO	56,209	71,700	69,000
Building & Grounds	56,155	73,100	73,000
Administration	5,532	6,500	6,000
Education	30,233	30,700	32,000
Human Resources	705,240	744,600	773,000
Instructional	11,387	9,800	11,000
Kitchen	158,972	132,500	132,000
Student Activities	67,248	64,600	68,000
Transportation	14,024	9,700	10,000
Utilities	101,439	118,800	116,000
TOTAL EXPENDITURES	1,211,439	1,262,000	1,290,000

Respectfully submitted,

The Board of Regents for ILC

Pastor Ted Barthels, Chairman
Mr. Craig Ryan, Secretary
Pastor John Hein
Mr. Dave Aymond
Prof. John Pfeiffer, Advisory

REPORT: BOARD OF MISSIONS

The Worldwide Spread of the Gospel

"How beautiful are the feet of those who preach the gospel of peace, Who bring glad tidings of good things!"... "Their sound has gone out to all the earth, And their words to the ends of the world."

Romans 10:15,18

By the time Jesus gave the Great Commission to make disciples of all nations, the Lord had already made provisions for the Gospel message of salvation to be spread abroad to the farthest reaches of the world. Consider the following divinely arranged preparations: God established the universal language of Greek so that wherever ambassadors of Christ went they could testify of Christ in one understandable language. With the Lord of lords and King of kings causing nations to rise and fall, under the worldwide empire of the Romans the Lord insured that His messengers could travel from province to province without any travel restrictions or complications. Also, to further facilitate travel throughout the civilized world the Lord blessed the efforts of the Roman government to build a worldwide road network. With such favorable conditions the beautiful sound of the gospel of peace could be spread throughout all the earth already in the early beginnings of the New Testament age.

The final part of the Lord's preparations involved readying those whose feet would make their way throughout the world preaching the gospel of peace. During Jesus' 3 year ministry, the Lord prepared a small group of 12 apostles who would lead the effort of fellow Christians bearing witness of the glad tidings of the gospel of Christ. That good news is the wondrous truth that because of Jesus' life, death, and resurrection the heavenly Father has declared the whole world of sinners forgiven of all their sins and that all those who are led to repent of their sins and believe in Jesus for salvation receive the priceless gift of eternal life in heaven.

What an amazing thing it is that instead of choosing angels, who are holy, vast in number, and supernaturally swift in moving about to serve as His messengers in a worldwide mission effort, the Lord chose sinful human beings who were few in number and slow of foot to carry out this critical role. Equally amazing is the fact that God made it possible for them to spread the Gospel so far and so wide in such a relatively brief amount of time.

Fast forward to our times wherein we continue to be amazed at how God makes it possible for the good news of salvation to be spread across the globe. Similar to the times of the apostles, the Lord has established the English language as the universal language. To speed the travel of Christian witnesses across the world God has given us jet planes. In order to disseminate the truths of His Word of truth to total strangers in different countries of the world the Lord has blessed us with the worldwide web of the internet. And still to our amazement God continues to use imperfect Christians who are relatively few in number to serve as His messengers.

In view of all that God has made possible for our little synod in world missions, we thank Him for the opportunity to have a part in sharing the Gospel in countries other than the United States, such as India, Nepal, Myanmar, Nigeria, Togo, Ghana, Congo, Uganda, Kenya, Tanzania, Zambia, South Africa, Zimbabwe, Pakistan, Canada, and Australia.

God be praised for all that He does in making it possible for the Gospel of salvation to be spread both far and wide throughout the world.

Domestic Mission Fields

Ascension, Tacoma, WA - Ascension congregation continues to "*speak the truth in love*" in the South Puget Sound region of the Pacific Northwest. Recently, Pastor Naumann has been sharing "Outreach Takeaways" with members during the few minutes of announcements after Sunday worship. These are short topics on the subject of personal evangelism, intended to give members tools to help them articulate to friends and coworkers the Good News of salvation in Jesus Christ. When some members

used one of the teaching methods to share their faith with their insurance agent and his wife, this resulted in a pastoral visit...and some brand new prospects for Ascension Lutheran Church!

Berea, Sioux Falls, SD - Day after day, and year after year, we are humbly reminded that it is not due to our efforts that we succeed in the work that the Lord has placed before us. We are reminded of the Words of the Psalmist: *"Unless the LORD builds the house, They labor in vain who build it;"* Life in a small congregation has "ups" and "downs". One of the downs is losing a steady handed member who provided leadership, generosity of time and resources, and a zeal for the Lord that can be seen in everything. After heaven gains such a member as this, the rest of us are left with the thought, "We can't afford to lose someone like this." But it is not we who build the house, it is the Lord's doing. After experiencing a "down", we are provided with new members, many visitors, repeat friends who regularly use the means of grace here in our midst. At Berea in Sioux Falls, we have much to be thankful for, as the Lord continues to see us through the "downs", bringing us "up" even further having been through the trials. The Lord is building up our house. We are His thankful servants.

Gift of God, Mapleton, ND - This past October we celebrated 10 years in which the Lord has blessed us to be able to gather in His Name at Gift of God Lutheran in Mapleton. The first worship service held in our current church building (purchased from the Presbyterians) was the Sunday after September 11, 2001. Since that time we have been blessed to be the sole consistent Christian presence in this smaller but growing community just west of Fargo. Yes, we are still the only church here in Mapleton. Recently, we welcomed four individual transfers to our congregation who have a variety of gifts and talents all from different backgrounds. They have proven to be those who *"stir up love and good works, not forsaking the assembling of ourselves together, as is the manner of some, but exhorting one another, and so much the more as you see the Day approaching."* (Hebrews 10:24b-25) On Easter afternoon, while attending the annual Mapleton Easter egg hunt, Pastor Matt was interviewed concerning the religious significance of Easter symbols. It was consequently broadcasted on a Fargo news channel Easter Sunday evening. Hopefully more people are led to visit Gift of God and hear the Word proclaimed because of this unique opportunity to speak of the tomb not being able to hold Christ on Easter. We are still investigating the possibilities of holding a once a month Sunday afternoon worship service in the Grand Forks area (an hour north of us). We are thankful for the assistance we receive from you all, both financial and otherwise, and pray that we all remain steadfast in His Word.

Mt Zion, Madison Heights, Michigan (Detroit) - Mt. Zion congregation was delighted to have the ILC Tour Choir present their spring concert on April 12. This was the first time the choir had been there since the congregation moved into their present sanctuary. The concert gave the people of Mt Zion the opportunity to invite family and friends to both hear the Gospel in song and see their church building. But the greatest blessing came as the congregation was encouraged in its mission by the choir's inspirational presentation of the Good News of salvation in Christ our Lord. In the last few months, there have been no new names added to the rolls, a lull in the pastor's adult classes, and few visitors despite making contact with new move-ins to this part of town. But the ILC Choir concert was a powerful reminder of the divine truth that it is God who gives the increase. It is the wonderful work of Christ's people to proclaim the message of our crucified and risen Savior however and whenever He gives us opportunity.

Zion, Lawrenceville, GA - In June of 2010, our congregation moved into a larger facility which offered us a more "church-like" sanctuary and much needed extra classroom space. Pre-communicants make up over 40% of our membership, so this has been an important part of our congregational work. We continue to serve our growing "membership at a distance" through streaming video of our services and Bible classes. This has also opened the door for us to reach non-members who are searching for answers in their lives. We also conduct weekly Bible studies for our members using Skype. Bible studies continue at a local nursing home in Lawrenceville every other week, and we are preparing for VBS this summer after convention. We thank our brethren in the CLC for their support of our work here in the greater Atlanta area and throughout the Southeast through their prayers and the subsidy they offer us. Thanks be to our Savior for the privilege of working together to proclaim His salvation to the world!

St. Paul, Vernon, B.C. - We give thanks to the Lord for several new opportunities to share the treasure we have in Christ. We have begun a Bible Study with a small group at an assisted living facility. We meet every Wednesday to study God's plan of salvation. It has been exciting to see the Spirit moving these people to greater faith and understanding. We are also looking into the possibility of starting a preaching station in the Vancouver area. There is a family in Vancouver who wants to join our congregation and is eager to have worship services and Bible studies in Vancouver where they can reach out to others with the gospel.

Traveling Vacation Bible School (TVBS) - As the Traveling Vacation Bible School program continues on through the years, many things change. The student volunteers change, the trip destinations may change, the board members change, financial support changes, but one thing always remains. That one thing is the grace of our God as He works all things out for the good of His Kingdom.

The following congregations were served through the TVBS program in 2011: Ascension in Batavia, IL, Bethel in Spring, TX, Peace Thru Christ in Middleton, WI, Trinity in Millston, WI, and Prince of Peace in Loveland, CO.

Although numbers don't tell the complete story of the TVBS program, some numbers compiled over the last two years are interesting to note.

- Congregations involved: 18
- Volunteers involved: over 150
- Fliers distributed: 44,000
- Man-hours delivering fliers: 1,300 hours (over 54 days)
- Students Taught: 270 (120 non-members)

The major means of transporting TVBS participants has been the TVBS van. With the van approaching 244,000 miles, the TVBS committee is concerned about the van's reliability. It is the hope and prayer that the Lord will bless this program with sufficient funds through the Mission Development Fund (MDF) to make it possible to purchase a reliable replacement van at about \$14,000.

Committee on Domestic Fields (CDF) - This committee works on special projects to enhance our domestic mission efforts. We are thankful for the service of Mission Board member Larry Hansen, Pastor Walter Schaller of Mount Zion in Detroit, MI, Mr. Marlin Beekman of Messiah of Eau Claire, WI and Mike Schierenbeck of Faith in Markesan, WI. The committee continues to explore ways and has developed a few ideas for implementing 2010 convention resolution concerning the memorial on "domestic mission work" (pg. 68 Proceedings of the Twenty-Ninth Convention of the CLC) to reach new areas in the United States and Canada; especially in ways that may not have been tried before. The "U.S. Exploratory" line item in the MDF budget has been increased from \$2500 to \$10,000 to make funds available if opportunities to implement some of these plans come to fruition.

Foreign Mission Fields

The vast majority of the work that is being accomplished through foreign financial subsidy is pastoral training. This work is being accomplished in a variety of ways as we subsidize seminaries, Bible schools, and regular monthly training seminars in Africa and Asia. The few who do receive a monthly subsidy are those men who are directly involved in the training and supervision of church bodies and pastoral training efforts. The Lord continues to provide opportunities to expand the work of training pastors for the ministry. While opportunities are ever present, the lack of financial resources to carry out this work keeps us from pursuing many of the opportunities that are presented to our missionaries and the Board of Missions. Missionary David Koenig recently provided a list of such opportunities in India. What follows are just a few examples of opportunities to which we have said no.

- Pastor Sampath has a request from 20 new men in the Vaniyambadi district of the BELC who are interested in pastoral training.
- Opportunities for outreach in the heavily Hindu dominated Jharkand State.

- Several pastors in Goa and Bangalore have requested training in the truth of God's word to better equip them for the Gospel ministry.
- Pastor Koenig and Pastor Deepak of the BELC recently returned from Orissa State in India where nearly 350 independent pastors attended a pastoral training seminar and have pleaded for more training.

Personnel – We are thankful to the Lord that He has allowed the CLC to continue with two full-time foreign missionaries. Missionary Matt Ude continues to live in Chennai India where he spends the majority of his time working with the leaders of the BELC to train pastors. Missionary Ude also serves as our visiting missionary to our affiliate church bodies in Nigeria, Togo, Ghana, and the Democratic Republic of the Congo.

Missionary David Koenig has announced his intention to step down from his position as a full-time foreign missionary so that someone younger may take up the work. He has graciously offered to continue working in the harvest fields where ever he may be of use as a non-salaried part-time visiting foreign missionary. Once a man has accepted the call to fill the position vacated by Missionary Koenig, Dave will take up residence in South Carolina where he owns a home with his wife Mary. The Board of Missions has called Missionary Koenig to serve as a part-time visiting missionary to Myanmar and other locations as needed.

We are thankful to the Lord for His faithfulness in providing Missionary Koenig and his wife Mary who have labored so tirelessly in the harvest fields these many years in both Nigeria and in India.

The Board of Missions issued a call to Pastor Bruce Naumann to serve as a foreign missionary. This call will fill the position vacated by Missionary Koenig.

CLCI, India – The CLCI seminary has a consistent enrollment of thirty-eight in their three year seminary. Roughly one-third of the students graduate, are ordained, and are placed in a congregation each year. The last statistical survey shows that the CLCI serves 11,105 souls with 94 pastors, in 213 congregations and 200 preaching stations.

BELC, India – Pastors Koenig and Ude spend the majority of their time teaching and preaching among the 500+ congregations of the BELC and in the two year evangelist school. The most recent statistical survey shows that 508 BELC pastors serve 30,404 souls.

The Lord continues to open doors of opportunity to the district leaders of the BELC by leading individuals and groups of pastors to seek training in the Word that they might be faithful preachers and teachers of God's saving word. While there is no lack of opportunity, willingness, and zeal for this work, the lack of financial resources continue to prevent the opening of more pastoral training districts in India.

Himalayan Church of the Lutheran Confession of Nepal (HCLCN) – The HCLCN has a long term goal of starting a seminary for the training of pastors and teachers. Pastor Raju (chairman of the HCLCN) is planning to attend ILC Seminary for 2-3 years so that he can be an effective seminary teacher when he returns to Nepal following his training at ILC. The faculty of ILC along with the Board of Missions have been working together on the details and arrangements for Raju to begin classes in the fall of 2012.

Pastor JB Bhitrakoti and his wife Rama have taken in seven orphaned children and have been caring for them as best they can with the help of congregational members and their own family finances. They have applied for and been granted KINSHIP sponsorship for up to ten orphans at \$35/month. After eighteen months this request will be reevaluated.

Church of the Lutheran Confession of Myanmar (CLCM) – A \$17,000 grant from the MDF was recently sent to assist in the purchase of land for a church office and residence for Pastor Thang. The

land will be purchased soon at which time construction will be begin with offerings from the members of CLCM.

Plans are underway for Missionary Koenig and Board of Missions member Larry Hansen to visit the leaders and pastors of the CLCM again in January and February of 2013.

West Africa — Pastor Matt Ude, our West Africa visiting Missionary, visited and encouraged the pastors and leaders of our affiliate church bodies of the West African countries of Nigeria, Togo, and Ghana in January of 2012. Because of the severe instability in the Niger River Delta area of Nigeria the pastors of the NCLC traveled to Badagari to attend the West Africa conference. Along with pastors from the NCLC, Pastor Kossi and other members from the EELCT in Togo participated.

The NCLC Bible School in Efa, Nigeria had one graduate in December of 2010 and two more in December of 2011. They currently have 19 called workers. 16 of these have congregations and 2 are teaching at the Bible Institute.

East Africa – Pastor Nathanael Mayhew serves as our visiting foreign missionary to East Africa. He spent five weeks visiting and working in the countries of Kenya, Tanzania, and Uganda. Over the past two years we have seen some changes in the work in East Africa. We continue to have many new contacts through the internet as well as through the travels of our East African pastors. In addition to our districts in Kenya and Tanzania, we have churches starting up in Zambia, Uganda, and South Sudan. At the same time we have dealt with many hardships. Because of the deceptions and departure of Pastor Jesse Angowi (former president and professor at the seminary East Africa) we have had to struggle to retain ownership of our seminary building in Himo, Tanzania. We pray that this will soon be resolved in a way that will result in the re-opening of the seminary in January of 2013. The Board of Missions continues to view the establishment of the seminary in East Africa a top priority. Pastor Mayhew will be focusing his efforts on this goal as part of his 2012 visit in July. Over the past two years two temporary and part-time seminaries have been working to fill the void of the Himo seminary. We are thankful for the efforts of Pastor Michael Gurath (who was serving under a call from Holy Cross Lutheran Church in Phoenix, AZ as Missionary to the congregation in the Mois' Bridge area of Kenya) as he assisted with teaching at the seminary at Chotororo on a monthly basis.

The CLC, in recent conventions, has reiterated the resolution to call a third foreign missionary to serve in East Africa when financially feasible. With all that has recently transpired in East Africa, both in growth of opportunity and in decline through the problems with Pastor Angowi, the Board of Missions is even more convinced of this pressing need. We pray that the Lord will provide increases to the CLC general budget that will allow for the \$50,000 in additional budgetary funds needed to field a third foreign missionary in East Africa.

D.R. Congo – After his short visit to West Africa in January of 2012 Missionary Ude met up with Pastor Todd Ohlmann in Ethiopia and continued on to the Democratic Republic of Congo (DRC). Pastor Muzukuza works with 31 called workers throughout five different districts across the southern part of DRC. Pastor Yumba works with a smaller group of men concentrated in Lubumbashi and is reaching out south of the city. He has contacts along the Zambia border and is also traveling across the border and working with 8 men in Kitwe, Zambia. Pastor Ohlmann and Missionary Ude met with these men and spent a day discussing the doctrinal position of the CLC with them. Although there had been some tension between Muzukuza and Yumba in the past, such difficulties have been left behind at this time. The translation committee has six newly translated Swahili documents, as well as reprinting numerous previously translated Swahili and French material. They have also begun work on a new Swahili translation of Luther's small catechism.

New Opportunities in Zambia and Zimbabwe – Pastor Ohlmann and Missionary Ude also traveled into central Zambia and Zimbabwe where two new groups of men were eager to meet with them and discuss and learn.

Pastor Ibrahim, who was an elementary school teacher in Tanzania before he entered and graduated from the CLC-East Africa seminary a few years ago, is working with about 6 men in and around Lusaka, Zambia. Pastor Ibrahim is a very dedicated and capable worker who has worked closely with Pastor Nathanael Mayhew in the past. Pastor Ibrahim arrived in Zambia in response to a friend's call for aid in preaching the gospel. Pastor Ohlmann and Missionary Ude met with these men and also went with Pastor Ibrahim to visit an AIDS/HIV hospice care hospital and do some village evangelism.

The situation in Zimbabwe is similar to that in Zambia, the main difference being they lack a man with Pastor Ibrahim's theological training and ability to teach. Here there is a group of about 15 men who appear to be dedicated, willing, and ready to learn and grow in true Christian doctrine. Pastor Liberty Atawa leads this group. He has spent the past year and a half going through theological correspondence courses with Board of Missions secretary Pastor Mark Gullerud. Pastor Ohlmann, Missionary Ude, and Pastor Ibrahim met with these men over the course of two days and discussed the doctrinal position of the CLC.

The Board of Missions has added \$7500.00 to the Africa Exploratory line item of the MDF to help pay transportation costs for the ongoing training of these men in Zambia and Zimbabwe under the direction and instruction of Pastor Ibrahim. He will begin making monthly trips to Bulawayo, Zimbabwe to continue to train Pastor Atawa and the men he is working with.

Our new missionary will be asked to serve as the visiting missionary to Zambia and Zimbabwe as part of his call.

Contact and Possible Opportunity in Pakistan – Teachings of God's Word disseminated through the CLC and CLC Congregational websites have resulted in a number of overseas contacts who are interested in learning more Biblical teachings. While many contacts do not develop for a variety of reasons, we thank the Lord that some do. One of those contacts is a pastor in Pakistan who is presently serving three congregations. By way of the internet (Pastor Jay Hartmann's Facebook page) Pastor Adil John of Pakistan has begun correspondence courses via email with Board of Missions Secretary, Pastor Mark Gullerud. They are currently studying through "Shadows and Substance," a Bible study course produced by Pres. John Schierenbeck. Only the Lord knows where this will lead, but we thank Him for the opportunity to proclaim the saving truths of His word as Pastor Adil receives this training.

Project KINSHIP – Seventy-six seminary students are currently being sponsored in India and Africa by members of the CLC. KINSHIP has begun sponsoring ten orphans in Nepal, bringing the total number of orphan sponsorships to forty-eight.

The committee is working to implement the Kids-4-KINSHIP program through the schools and Sunday schools of the CLC. This program encourages children of the CLC to pray for, give to, learn about, and care for children in need overseas through lessons and projects. Each year a different area of our overseas efforts will be featured. More information can be found at:

<http://lutheranmissions.org/kinship/kids-4-kinship/>

The committee has also taken on the privilege of providing assistance for the widows of deceased pastors in our foreign fields. A minimal amount of support ranging from \$11/month to no more than \$40/month has been given to fifteen widows over the past few years. The level of support for each widow is determined by our resident missionary after consultation with the district leaders, and is based on need. Before assistance is approved for a widow, consideration is given to the ability of the widow to earn money, the number and needs of the children still at home, and if there are children or other family members that can help as well. It was determined that the KINSHIP Committee and budget provides the most suitable way for us to continue to provide this minimal support to these women who have faithfully served the Lord as pastors' wives.

*Pure and undefiled religion before God and the Father is this: to visit orphans
and widows in their trouble...*

James 1:27

A KINSHIP sub-committee will continue to work on revisions to the guidelines so that they better reflect the scope of the humanitarian duties assigned to the KINSHIP committee.

Mission Development Fund – The MDF has proven to be a great blessing over the years in financing various projects and needs in our mission fields. While many requests for funds are received from our Christian brethren to cover worthwhile projects, due to limited financial resources only a small percentage of them can be put on the MDF project list. We look to the Lord to bless us with the financial means and willing spirits to do all that we can to satisfy the many legitimate calls for help.

Mission Helper Program – In July of 2011 Teacher Chad Seybt, Natalie Schreyer, Ryan Augustin, Emily Hulke, Melanie Halstein, Randy Wittorp, Naomi Bernthal, Carl Reim, Becky Sippert, and Pastor Ohlmann spent three and half weeks visiting rural congregations in the foothills of the Himalayan mountains of Nepal. They were privileged to work alongside the pastors of the HCLC-Nepal as they taught child evangelism lessons to over 1,400 children.

In July of 2012 fifteen Mission Helpers (Pastor Mike Gurath, Jordan Horillo, Kirsten Gullerud, Kate Oster, Loren Hansen, Matthew Kranz, Jennifer Grabow, Emily Tester, Randy Wittorp, Tom Naumann, Gretchen Eichstadt, Christiana Schreyer, Lucas Brown, Jessica Ohlmann, and Ashley Elliott) will accompany Pastor Ohlmann on a Mission Helper Trip to the East African countries of Kenya and Tanzania. While in East Africa these sixteen individuals will be divided into four teams and will be teaching children in several schools and congregations of our sister church bodies. The Mission Helpers anticipate the opportunity to teach upwards of 2,000 children. Mission Helpers are self-funded.

We are thankful that the Lord has provided other willing servants to work in the fertile fields of South India. Mr. David Lueck (Mankato, MN), who recently retired from secular employment, offered himself as a short-term Mission Helper to India and served for several weeks in India. Mr. and Mrs. Duane Duden (Red Wing, MN) visited several congregations of the BELC and delivered gifts. Vanessa Meyer (Eau Claire, WI) visited and taught children at several BELC congregations. And, John Rohrbach visited the CLCI, providing the brethren with various forms of assistance. We are also thankful that Mr. Russ Schmidt (Mankato, MN) again volunteered to accompany Pastor Mayhew on this visitation trip to East Africa last fall.

Committee on Foreign Fields (CFF) – Pastor Nathanael Mayhew, Mr. Rick Nelson, and Pastor Todd Ohlmann continue to work together on this committee to improve the awareness of the opportunities that our Lord gives for the proclamation of the Gospel in foreign harvest fields through mission videos. The goal of this committee is to produce a high quality mission video each year that will feature a specific area or geographical region of CLC mission outreach.

Mission Clearing House – Professor Joel Gullerud, who is serving as the coordinator for this valuable project, reports that The Mission Clearing House received a large donation of theological books from Prof. Em. Clifford Kuehne in 2011. Our foreign missionaries selected books from this collection for fellow mission workers overseas. The remaining books were made available to ILC seminary students, CLC pastors, and the ILC seminary library. A number of used digital cameras were donated and distributed for foreign mission work. Still to be delivered is a donated desktop computer and a couple of boxes of used books. Monetary donations were also received for the purchase of starter libraries for pastors in foreign lands.

Proposed FY13 Budgets – We propose a general budget of \$311,400.00, KINSHIP budget of \$66,040.00, and MDF \$163,200.00 for Fiscal Year 2013 (see attached budget spreadsheet).

www.lutheranmissions.org – A variety of information and opportunities can be found on the website including up-to-date histories of the various mission fields both domestic and foreign, as well as missionary journals from full-time and part-time missionaries and Mission Helpers of the CLC. We thank Nate and Matt Ude for their time and talents in developing and maintaining this website.

CLC Board of Missions Proposed FY13 Budgets

General Budget - FY13		MDF Budget - FY13	
Administration		GBO Administration	\$ 3,000.00
Board Admin Expenses	\$ 2,000.00	MDA -- Miss. Discretionary Acct.	\$ 10,000.00
Moving expenses	\$ 500.00	Mission Helper/Part-Time Missionary	\$ 10,000.00
Travel expenses	\$ 2,500.00	Bibles & Christian Literature	\$ 4,000.00
General Business Office	\$ 5,500.00	Mission Clearing House	\$ 4,000.00
TOTAL - Admin.	\$ 10,500.00	India Exploratory	\$ 8,000.00
		Pastoral Conferences	\$ 3,500.00
		African Exploratory	\$ 14,000.00
Foreign Missions		Myanmar Exploratory	\$ 2,700.00
India - BELC	\$ 48,000.00	Self-help Projects	\$ 10,000.00
India - CLCI	\$ 18,000.00	TVBS Van	\$ 14,000.00
Nepal - HCLCN	\$ 6,000.00	Church Building Assistance	\$ 18,000.00
Nigeria - NCLC	\$ 6,400.00	Bicycles/motorcycles	\$ 12,000.00
CLC-Tanzania - Arusha	\$ 2,400.00	BELC Rice Aid	\$ 22,000.00
CLC-Tanzania - Moshi	\$ 2,400.00	Reach the Children VBS	\$ 1,000.00
CLC-Tanzania - Tanga	\$ 2,400.00	U.S. Exploratory	\$ 10,000.00
CLC-Kenya - Etago	\$ 2,400.00	Disaster Relief	\$ 5,000.00
CLC-Kenya - Kajaibo	\$ 2,400.00	ILC Seminary Expenses for HCLCN	\$ 10,000.00
CLC-Kenya - Nairobi	\$ 2,400.00	Administrative	\$ 2,000.00
Congo -- ELCC	\$ 6,000.00	TOTAL (\$13,600/mo)	\$ 163,200.00
Congo - CCLC	\$ 1,800.00		
Part-time Missionary	\$ 11,400.00		
Foreign Missionary Medical	\$ 18,000.00	Kinship Budget - FY13	
Missionary Travel	\$ 20,000.00	Administration - General	\$ 1,800.00
Missionary Housing & Exp.	\$ 19,500.00	Administration - GBO	\$ 1,700.00
Foreign Missionary Retirement	\$ 3,120.00	CLCI orphans	\$ 16,000.00
1st Missionary salary	\$ 28,875.00	CLCI seminary students	\$ 6,720.00
2nd Missionary salary	\$ 25,605.00	BELC seminary students	\$ 2,100.00
TOTAL - Foreign	\$ 227,100.00	Kenya AIDS orphan school	\$ 2,500.00
		School Building and Repair	\$ 9,000.00
Domestic Missions		CLC Kenya - Etago Dist seminary	\$ 5,100.00
Atlanta, GA (\$1300/1200 mo)	\$ 15,000.00	CLC Tanz. - Arusha Dist seminary	\$ 4,620.00
Detroit, MI (\$2100/2100 mo)	\$ 25,200.00	NCLC seminary students	\$ 1,260.00
Mapleton, ND (\$700/600 mo)	\$ 7,800.00	NCLC orphans	\$ 2,040.00
Tacoma, WA (\$1000/900 mo)	\$ 11,400.00	Widow Support	\$ 6,000.00
Sioux Falls, SD (\$500/400 mo)	\$ 5,400.00	HCLC-Nepal Orphans	\$ 4,200.00
Vernon, B.C. (\$550/450 mo)	\$ 6,000.00	Kids 4 KINSHP (<i>Nepal Orphanage</i>)	\$ 3,000.00
TVBS	\$ 3,000.00	TOTAL (\$5503/mo)	\$ 66,040.00
TOTAL - Domestic	\$ 73,800.00		
TOTAL BUDGET	\$ 311,400.00		

Respectfully submitted by the CLC Board of Missions,

Pastor Todd Ohlmann, Chairman
Mr. Larry Hansen

Pastor Mark Gullerud, Secretary
Mr. Jack Mayhew

REPORT: BOARD OF TRUSTEES

God is good. Therefore God provides. This is a necessary reminder as we seek to be good stewards of the resources supplied by our God, and especially as we wrestle with what we, with our limited understanding, might see as shortages or inadequate funding. Especially at such times we need to be reminded that "with God, all things are possible." This is His work, and the One who has called us to do His work will provide the means to carry out that work. It is necessary therefore that we seek to be guided by Him, rather than to seek to impose our will upon Him. God grant us such wisdom and humility.

CLC Financial Status through March 2012: The operating budget of the CLC has three main parts, 1) our mission program at home and abroad, 2) the operation of Immanuel Lutheran College, and 3) the administration of the CLC including debt service on loans and retirement benefits for workers that have completed their service in the church. In addition there is a small amount of support for education and publication initiatives. Much more detail follows in this report and in the other reports to the Convention. This report serves as a summary of the primary operations of the CLC over the past year and nine months. Highlights of the operating budget are in the data below. Note in particular the following items:

- Budgetary offerings have been less than the budget and have not increased over the past 5 years
- Special offerings made directly to the CLC business office (not through congregations) have helped
- ILC student payments are ahead of plan but are expected to be close to the plan by year end
- In FY11 the budget was set with a plan to use \$17,715 from the Reserve Fund
- Because of under spending at ILC, the actual result from FY11 was a positive balance of \$12,554
- In FY12 the budget plan is essentially a balanced budget

	FY11	FY11	FY12	YTD FY12	YTD FY12
Starting Balance July 1st	\$0	\$0	\$0	\$0	\$0
	Budget	Actual	Annual Budget	Budget Thru 3/31/12	Actual Thru 3/31/12
Receipts					
Congregation Offering	\$822,985	\$792,935	\$839,000	\$629,250	\$636,902
Special Offering	\$0	\$36,794	\$0	\$0	\$13,780
ILC Student Revenue	\$822,050	\$806,622	\$864,000	\$648,000	\$684,741
Other	\$35,800	\$30,181	\$25,000	\$18,750	\$11,217
Receipts Plan/Actual Total	\$1,680,835	\$1,666,532	\$1,728,000	\$1,296,000	\$1,346,640
Disbursements					
BD of Ed and Publications	\$5,000	\$3,942	\$5,000	\$3,750	\$1,074
BD of Trustees	\$155,000	\$151,469	\$154,000	\$115,500	\$107,506
BD of Missions	\$286,000	\$287,129	\$307,200	\$230,400	\$226,125
ILC BD of Regents	\$1,252,550	\$1,211,438	\$1,262,000	\$946,500	\$923,472
Disbursements Total	\$1,698,550	\$1,653,978	\$1,728,200	\$1,296,150	\$1,258,177
(Deficits) Covered by Reserve	(\$17,715)	\$12,554	(\$200)	(\$150)	\$88,462

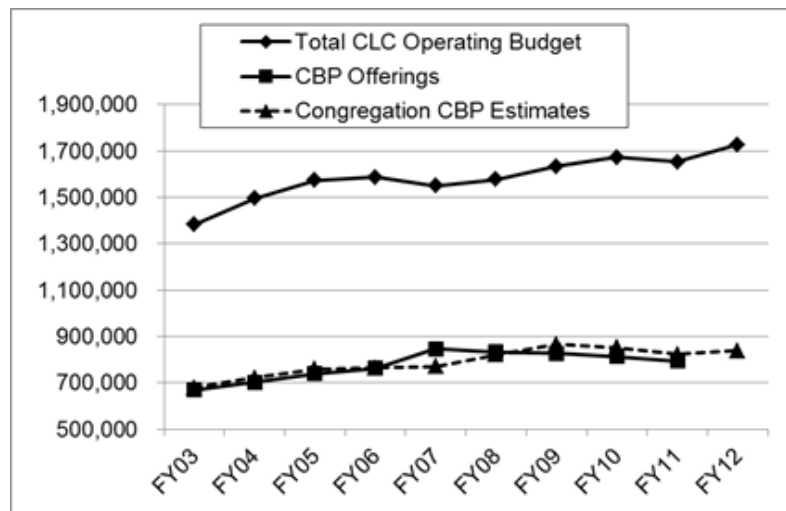
The end of year projections for the current fiscal year indicate that the actual result will be very close to the budget even though there is a surplus at the end of March.

FY13 CBP Estimates: The General Fund total CBP request for the congregations' consideration for the next fiscal year was **\$855,400**. The total FY13 Budget proposal was **\$1,760,400**. The total of all the responses from the congregations is **\$841,700**. The following data shows the General Fund congregation CBP estimates and the offerings. Note that the estimates exceeded the actual offerings for FY10 and FY11. The budget has been helped significantly by special gifts of \$45,099 in FY10 and \$36,794 in FY11.

FY13 Budget Proposal: Included in the following data are the General Fund, and the ILC Operating Budget proposals for FY13, together with the current budget, and the actual history of the past two years. The budget proposal (subject to convention ratification) totals \$1,753,400. This FY13 proposed budget includes a \$50/mo salary increase for our called servants. The code salary base in this proposal would be \$1,950 per month.

Cooperative Budget Plan	Actual FY10	Actual FY11	Budget FY12	Fall Proposal FY13	Spring Proposal FY13
Fiscal Year					
Congregation CBP Estimates	852,000	822,985	839,000	855,400	841,700
CBP Offerings	813,556	792,935			
Special Offering & Bank Interest	45,099	36,794			
Actual Budget Figures					
General Fund					
Revenue/Estimates	858,655	829,729	839,000	855,400	841,700
General Fund Starting Balance	0	0	0	0	0
Reserve Transfers	0	0	0	0	0
Total General Fund Revenue	858,655	829,729	839,000	855,400	841,700
Student Revenue	750,346	806,622	864,000	880,000	852,000
ILC Other Revenue	33,342	30,181	25,000	25,000	20,000
Total ILC Revenue	783,688	836,803	889,000	905,000	872,000
Total Est Operations Revenue	1,642,343	1,666,533	1,728,000	1,760,400	1,713,700
Operations Spending					
Extra Budgetary	0	0	0	0	0
Education - Total	4,668	3,942	5,000	7,000	7,000
Trustees - Total	154,428	151,469	154,000	152,000	145,000
Missions - Total	298,014	287,129	307,200	311,400	311,400
Regents - Gen Fund Subsidy	431,239	374,635	373,000	385,000	418,000
Total General Fund	888,348	817,175	839,200	855,400	881,400
Regents - ILC Rev Expenditure	783,688	836,803	889,000	905,000	872,000
Regents - ILC Total	1,214,927	1,211,438	1,262,000	1,290,000	1,290,000
Total CLC Operating Budget	1,672,036	1,653,978	1,728,200	1,760,400	1,753,400
Revenue vs. Spending	(29,693)	12,554	(200)	0	(39,700)
Cong Offering vs. CBP	(38,444)	(30,050)			
Reserve Account Year End	72,716	103,404			

This chart provides budgetary and offering information for the past 10 years. Note that in the years since 2007 the congregation offerings have not increased. The total budget increases have been enabled by increases in the ILC student body and increases in tuition and room and board costs.



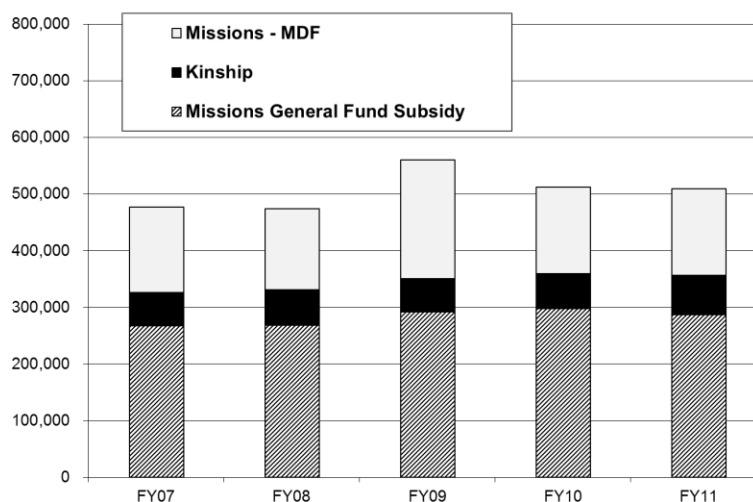
Summary of All Resources to the Programs

The operating budgets of the General Fund and ILC support the on-going program of the CLC. The Auxiliary Funds (MDF, IIF, SAF and CEF) also supply very significant support to the Kingdom work among us. The following summaries show the total of the expenditures under the responsibility of each CLC Board.

Board of Missions: The CLC mission program has three financial components, the General Fund subsidy, the Mission Development Fund and Project Kinship. Together these funds provide the financial resources for the program. The receipts and disbursements for the mission program since the last convention are summarized here with the totals through 3/31/2012 for the current fiscal year.

Board of Missions		Balance			Balance			Balance
Account:	Item/Project	7/1/2010	Received	Disbursed	7/1/2011	Received	Disbursed	3/31/2012
General Fund Subsidy		0	287,129	287,129	0	226,125	226,125	0
Mission	General Projects	12,757	205,479	155,534	62,702	155,016	140,751	76,967
Development	Kinship Project	25,278	75,089	69,422	30,944	58,055	58,225	30,774
Missions Total:		38,035	567,696	512,085	93,646	439,196	425,101	107,741

The bar graph below displays the spending by source of the funding since fiscal year 2007.



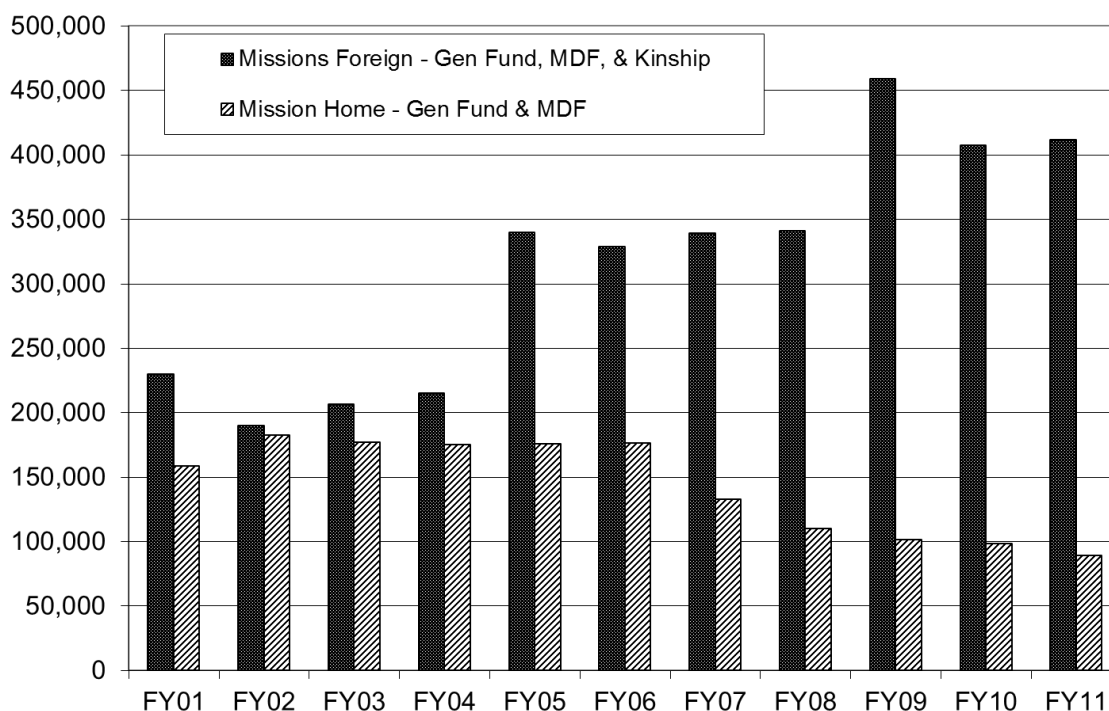
Project Kinship of the Mission Development Fund (MDF) includes support of orphans and seminary students in India and Africa. Some project expenditures are listed in addition to the sponsorship of orphans and seminary students.

MDF Project Kinship	2009		2010		2011		2012	
Item	Budget	Actual	Budget	Actual	Budget	Actual	Budget	3/31/12 Actual
Administration and Misc	3,800	2,303	5,800	2,069	1,800	1,169	1,800	2,355
CLCI Projects	1,000	0						
Kenya Projects	2,500	715	2,500	7,000	6,720	7,050	7,000	0
NCLC Projects	500	0	500	0	2,000	0	2,000	214
India Orphans	21,060	19,760	21,060	21,060	16,000	21,360	16,000	18,000
Nigeria Orphans	1,700	1,715	1,680	1,560	1,560	1,910	2,040	2,030
Kenya Orphans	2,100	2,100	2,100	2,250	2,500	2,400	2,500	4,050
CLCI Seminary Sponsorships	16,000	18,020	16,000	13,900	6,720	16,660	6,720	13,260
BELC Seminary Sponsorships	6,720	7,520	6,720	11,060	2,100	7,560	2,100	5,600
E Africa Seminary Sponsorships	0		0	2,170	8,820	8,960	5,100	4,970
Tanzania-CLC (Arusha)	0		0	0	0	0	4,620	2,310
LCEA Seminary Sponsorships	3,000	4,880	6,720	0	0	0		0
NCLC Seminary Sponsorships	1,500	1,350	1,440	1,260	1,260	900	1,260	1,250
Widow s Support - BELC								2,534
Widow s Support - CLCI								533
Total Disbursements	59,880	58,363	64,520	62,329	49,480	67,969	51,140	57,106

Mission Development Fund Projects: Projects budgeted and expended over the past several years are listed in the table below. The expenditures in the past several years include:

Mission Development Fund (MDF)	2009		2010		2011		2012	
MDF Project	Budget	Actual	Budget	Actual	Budget	Actual	Budget	3/31/12 Actual
BELC Rice Aid	7,000	12,398	7,000	15,960	16,000	13,162	22,000	18,049
CLCI India Storm Relief				41,900			5,000	5,000
India Missionary Vehicle	21,500	22,900						
Bicycles/Motorcycles	14,000	12,386	15,000	17,161	15,000	4,835	12,000	4,588
Church Building Assistance	25,000	8,120	10,000	5,750	10,000	0	18,000	22,000
India Outreach/Exploratory	10,000	14,617	8,000	12,837	8,000	14,154	8,000	14,976
Mission Discretionary	15,000	11,211	10,500	12,626	11,500	14,232	10,000	7,243
Part-time Missionaries	15,000	8,974						
Mission Helper Program		1,440	15,000	10,319	15,000	31,954	10,000	37,066
Self Help Projects	25,000	48,111	20,000	16,339	20,000	30,400	10,000	0
Seminary libraries, texts	3,000	1,172	3,000	0	3,000	500	3,000	0
Bibles, Catechisms, Hymnals	7,000	16,535	10,000	7,405	10,000	6,161	5,000	7,765
Reach the Children VBS	1,500	900	2,000	0	2,000	2,297	1,000	0
Second Foreign Missionary	30,000	32,022						
African Exploratory	5,000	12,282	8,000	1,450	8,000	7,248	8,000	14,174
Nepal Exploratory	5,000	6,585	6,000	6,000	6,000	6,000		
Myanmar Exploratory			6,000			4,200	2,700	6,403
Myanmar Land Purchase				4,403	14,000	17,000	17,000	0
US Exploratory	2,000	2,100	0	1,000	2,500		2,500	250
US Traveling VBS							14,000	0
GBO Allocation	4,000	3,867	4,500	4,611	3,500	3,392	3,000	3,237
Total Disbursements	190,000	215,621	125,000	157,761	144,500	155,534	151,200	140,751

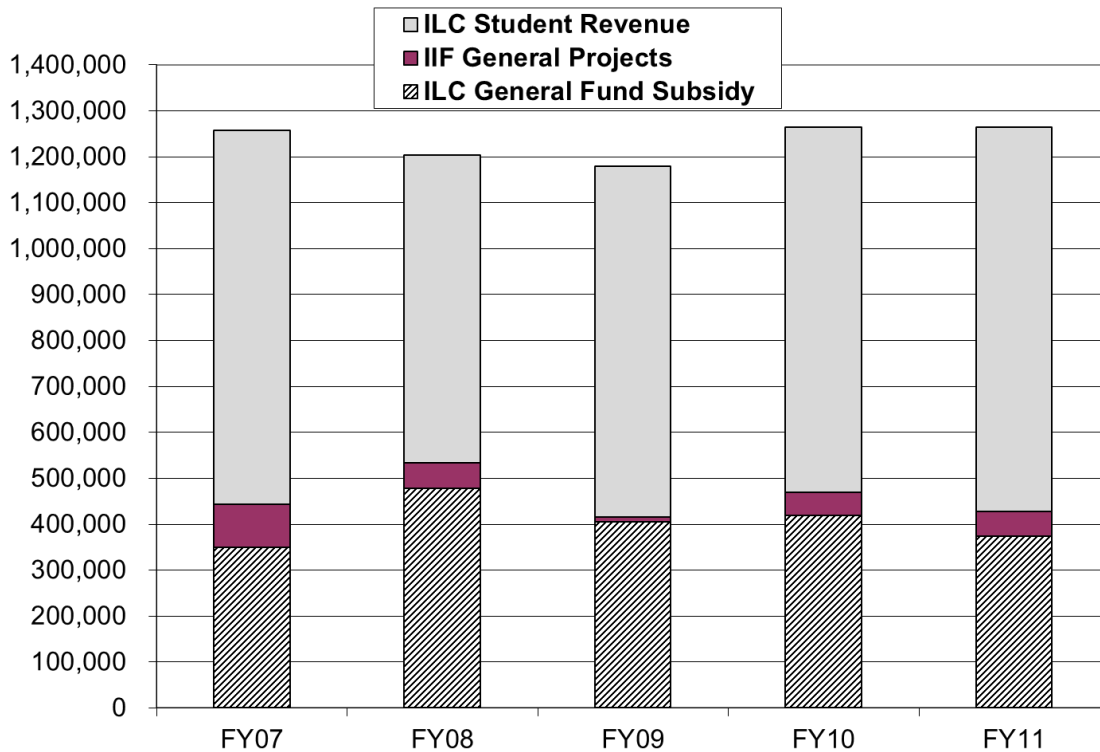
Missions expenditures in foreign and home fields.



Board of Regents: Immanuel Lutheran Seminary, College, and High School receipts and expenditures include the resources for the operation, the project funds and the Student Aid Fund.

Board of Regents		Balance			Balance			Balance
Account:	Item/Project	7/1/2010	Received	Disbursed	7/1/2011	Received	Disbursed	3/31/2012
ILC Operations Total		0	1,211,439	1,211,439	0	975,708	923,472	52,236
Student Aid Fund		23,859	149,572	152,341	21,090	88,031	127,527	(18,406)
ILC	General Projects	(36,477)	172,029	53,652	81,899	5,873	68,262	19,511
Improvement	Building Project	20,727	129,548	157,324	(7,049)	137,411	71,856	58,506
Regents Total:		8,110	1,662,587	1,574,757	95,940	1,207,024	1,191,116	111,847

The bar graph shows the sources of funding for ILC operations and general improvement projects.



The ILC Improvement Fund (IIF) has budgeted and completed several improvement and maintenance projects as listed.

	2009		2010		2011		2012	
ILC Improvement Fund	Budget	Actual	Budget	Actual	Budget	Actual	Budget	3/31/12 Actual
Administration Discretionary	10,000	1,760	10,000	192	10,000	2,819	10,000	2,470
Tree Removal	1,800	1,800						
Co-Ray-Vac Heating Repair	8,000		8,000	0	8,000		35,000	0
Gym Roof							27,500	15,661
Furnace for Birch Hall	10,300							
Ingram Hall Shingling							19,600	14,965
Commons Water Heater							7,000	9,258
Storage Building Shelving	8,000	8,725						
Organ Floor Repair	10,000		10,000	0	10,000			0
Paving Ingram Drive West	26,000		26,000	0	26,000		26,000	0
Professorage Re-Shingling	25,500	4,308	1,500	8,359				
Professorage Water Heater	1,300							
Professorage 3732			770	0	770	1,974		

	2009		2010		2011		2012	
ILC Improvement Fund	Budget	Actual	Budget	Actual	Budget	Actual	Budget	3/31/12 Actual
Professorage 3854					0	86		
Professorage 400			9,152	43	9,109	4,580		
Professorage 503			770	0	770	2,434		
Professorage 505			21,073	13,644	529	(930)		
Professorage 507			2,970	1,995	975	1,834	7,000	2,385
Professorage 509			2,970	1,995	975	1,434	4,000	3,107
Professorage 511			8,800	1,133	7,667	5,144	12,400	5,322
Professorage 513			2,970	2,226	744	2,239		
Professorage 515			2,970	2,225	745	1,959		
Professorage 517			3,520	0	8,520	9,712	2,500	2,500
Professorage 519			35,310	18,281	17,029	15,685		2,688
Professorage 521			7,700	17	7,683	4,647		
South Hall Shingling							11,200	2,434
West Hall Energy Efficiency	35,000	28,233	7,000	0				0
West Hall Painting	10,000	9,715						
West Hall Reshingling					5,000	37	5,700	5,120
Ambulatory Roof							3,250	2,350
Total Disbursements	145,900	54,541	161,475	50,111	114,516	53,652	171,150	68,262

ILC Facilities Expansion Program: Two major facility improvements have been completed on the campus over the past several years.

Ingram Hall: This remodeling was essential to the continued use of the building. The total cost for this project was \$398,768. This project is paid in full.

Academic/Administration Center: The new building also provides more space and a much better environment for both the classroom instruction and the administration functions. This project total cost was \$2,721,284. A mortgage was written from the CLC Church Extension Fund for \$1,751,804 to cover the cost not provided by contributions during the construction. The current balance in the mortgage is \$1,652,333.

Board of Education and Publications: The several activities under this Board include the Book House at ILC, the Lutheran Spokesman, the Journal of Theology, and the Ministry by Mail. The BEOP also oversees the CLC web sites and special education projects.

Bd of Education & Publications		Balance			Balance			Balance
Account:	Item/Project	7/1/2010	Received	Disbursed	7/1/2011	Received	Disbursed	3/31/2012
General Fund Subsidy		0	3,942	3,942	0	1,074	3,613	(2,539)
Book House		30,872	39,574	37,894	32,551	28,936	31,126	30,362
Journal of Theology		(663)	2,754	2,372	(281)	1,450	1,727	(558)
Lutheran Spokesman		12,433	12,054	18,706	5,781	25,448	16,710	14,519
Ministry by Mail		4,831	0	210	4,621	0	199	4,422
Education & Publications Total:		47,473	58,323	63,125	42,672	56,908	53,375	46,205

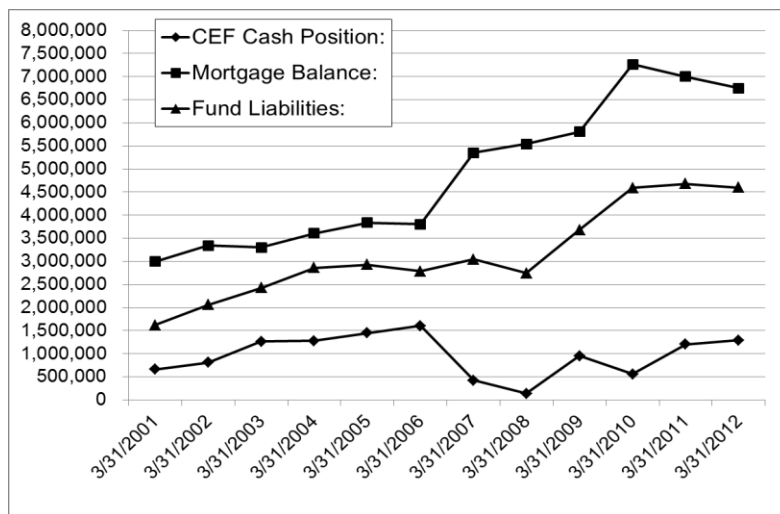
Board of Trustees: The several activities under this board include the endowment investments, the Church Extension Fund (CEF), the Old Retirement Program, and the general CLC administration.

Board of Trustees		Balance			Balance			Balance
Account:	Item/Project	7/1/2010	Received	Disbursed	7/1/2011	Received	Disbursed	3/31/2012
SAF Endowment		396,585	70,640	14,245	452,981	42,139	0	495,119
ILC Scholarship Endowment		44,628	11,737	6,593	49,772	3,638	3,007	50,403
Public Ministry Preparation		225,344	57,755	20,000	263,099	(21,192)	2,100	239,807
Foundation Endowment		2,265	222	0	2,487	(261)	0	2,226
CLC Foundation		0	0	0	0	0	0	0
Endowment & FoundationTotal:		668,822	140,355	40,838	768,339	24,324	5,107	787,556
Board of Trustees Subsidy		0	151,469	151,469	0	107,506	107,506	0
Church Extension		767,752	1,755,179	1,235,363	1,287,568	544,400	541,368	1,290,600
General Fund Reserve		72,717	30,887	0	103,604	200	0	103,804
Trustees Total:		840,469	1,937,536	1,386,833	1,391,172	652,106	648,874	1,394,404

SAF Endowment and Progress Toward the Self Supporting Goal: The 2006 Convention directed the Trustees to estimate the SAF endowment capital necessary to generate sufficient investment income to supplement SAF needs. A study of the use of the SAF resulted in the need for a \$2,000,000 endowment principal balance to achieve a self-supporting Student Aid Fund. Since 2006 the investment returns have been limited and the needs have increased. At this time the SAF endowment has a balance of \$495,119.

Church Extension Fund: The CEF continues to be the major source of capital for building projects in the CLC, providing for church, school and housing projects of CLC congregations and of ILC, as well as helping to manage the month-to-month cash flow needs of CLC operating accounts. The main source of income is from the monthly mortgage payments of congregations. There is limited income from investment earnings and congregational offerings. At this time the CEF has adequate cash and is not writing new promissory notes to the fund. Existing notes are being renewed at 3% interest rate. The board is considering reducing the fund liability by paying off the notes significantly in the near future over a 3-4year period.

During this biennium the Board approved loans totaling \$93,000 to 2 congregations. The CEF historical summary in the graph and the data below helps to better understand the fund. The fund has a large liability of promissory notes (\$4.6m) held against it by individuals and congregations of the CLC. This obligation requires a large cash balance to provide for repayment of notes which may be recalled on demand.



	3/31/2007	3/31/2008	3/31/2009	3/31/2010	3/31/2011	3/31/2012
CEF Cash Position:	424,473	140,073	950,153	556,656	1,207,214	1,290,600
Mortgage Balance:	5,348,535	5,540,889	5,807,386	7,263,763	7,002,962	6,749,469
Total Assets:	5,773,008	5,680,962	6,757,539	7,820,419	8,210,176	8,040,069
Fund Liabilities:	3,044,770	2,744,560	3,682,007	4,588,221	4,681,028	4,601,008
Net Worth:	2,728,238	2,936,402	3,075,532	3,232,198	3,529,148	3,439,061

Investment Management: The Trustees manage three investment accounts. The CLC Retirement Plan account, an Investment Pool of cash from CLC funds, and an Endowment account made up of cash from the SAF, Public Ministry Preparation, and ILC Scholarship funds.

CLC Retirement Plan: As part of the compensation package for our workers, the CLC has a qualified employer sponsored retirement plan which is referred to as the “CLC Retirement Plan.” The pre-tax contributions to the plan are made by the congregations and ILC. Investment returns are allocated to the individual accounts each month. The Plan participants make their own allocation decisions.

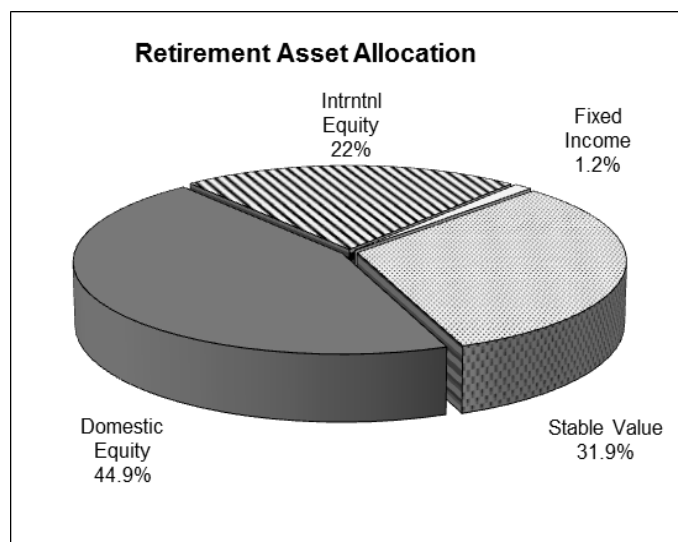
The assets of the Retirement Plan are invested in a diversified portfolio of fixed income instruments, stocks, and bonds. The account allocations resulting from the decisions of the 150 plus participants and the total value at the end of the March 2012 are displayed in the chart below. The investment consultant to the plan manages the assets of the Plan based on guidelines that are approved by the Trustees.

Retirement Plan Asset Allocation 3/31/2012

Asset Description	Amount	Allocation
Fixed Income	52,925.59	1.2%
Stable Value	1,419,303.59	31.9%
Domestic Equity	2,000,203.59	44.9%
International Equity	982,824.30	22.1%

Account Totals \$4,455,257.07 100%

Rate of Return 7/1/2011 to 3/31/2012: 4.7%



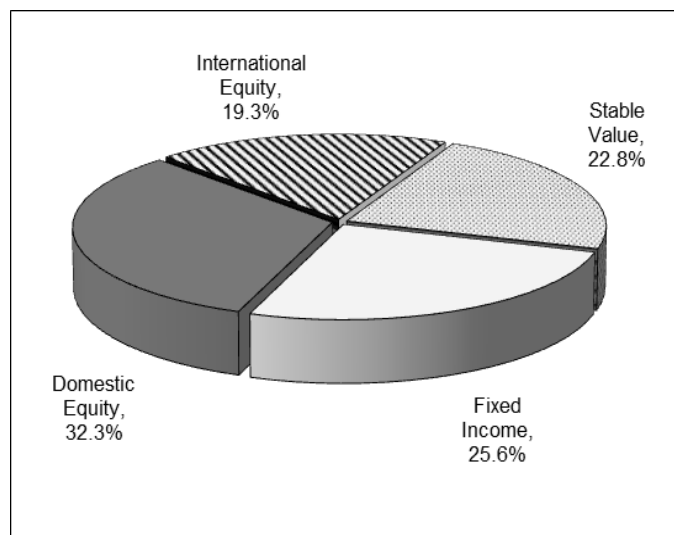
Investment Pool Account: The CLC’s operating cash is in a checking account at the Eau Claire Wells Fargo Bank. The Trustees maintain an investment account for the additional cash not needed to support the day-to-day expenses. This account is referred to as the Investment Pool because it includes cash from several CLC Funds. Better than 99% of the cash in this account is from the CEF.

Pool Asset Allocation 3/31/2012

Asset Description	Amount	Allocation Actual
Domestic Equity	503,581.37	32.3%
International Equity	300,489.32	19.3%
Stable Value	355,964.06	22.8%
Fixed Income	400,000.00	25.6%

Account Totals \$1,560,034.75 100%

Rate of Return 7/1/2011 to 3/31/2012: 3.4%



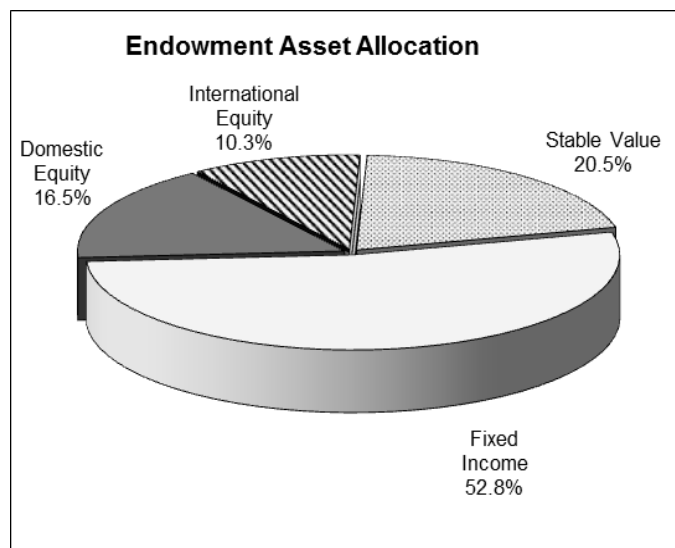
Endowment Accounts: This account includes the SAF Endowment, the Public Ministry Preparation Endowment, and the ILC Scholarship Endowment. The valuation occurs in June and December at which time the investment gains are applied to the SAF and to the student accounts for those who are studying for the preaching and teaching ministries in the college and seminary programs. The account is now allocated as follows:

SAF Endowment	\$ 470,757
Public Ministry Preparation	\$ 242,654
ILC Scholarship	\$ 44,789

Endowment Asset Allocation 3/31/2012

Asset Description	Amount	Allocation
		Actual
Domestic Equity	124,809.75	16.5%
International Equity	77,942.80	10.3%
Stable Value	155,447.78	20.5%
Fixed Income	400,000.00	52.8%
Account Totals	\$ 758,200.33	100%

Rate of Return 7/1/2011 to 3/31/2012: 1.9%

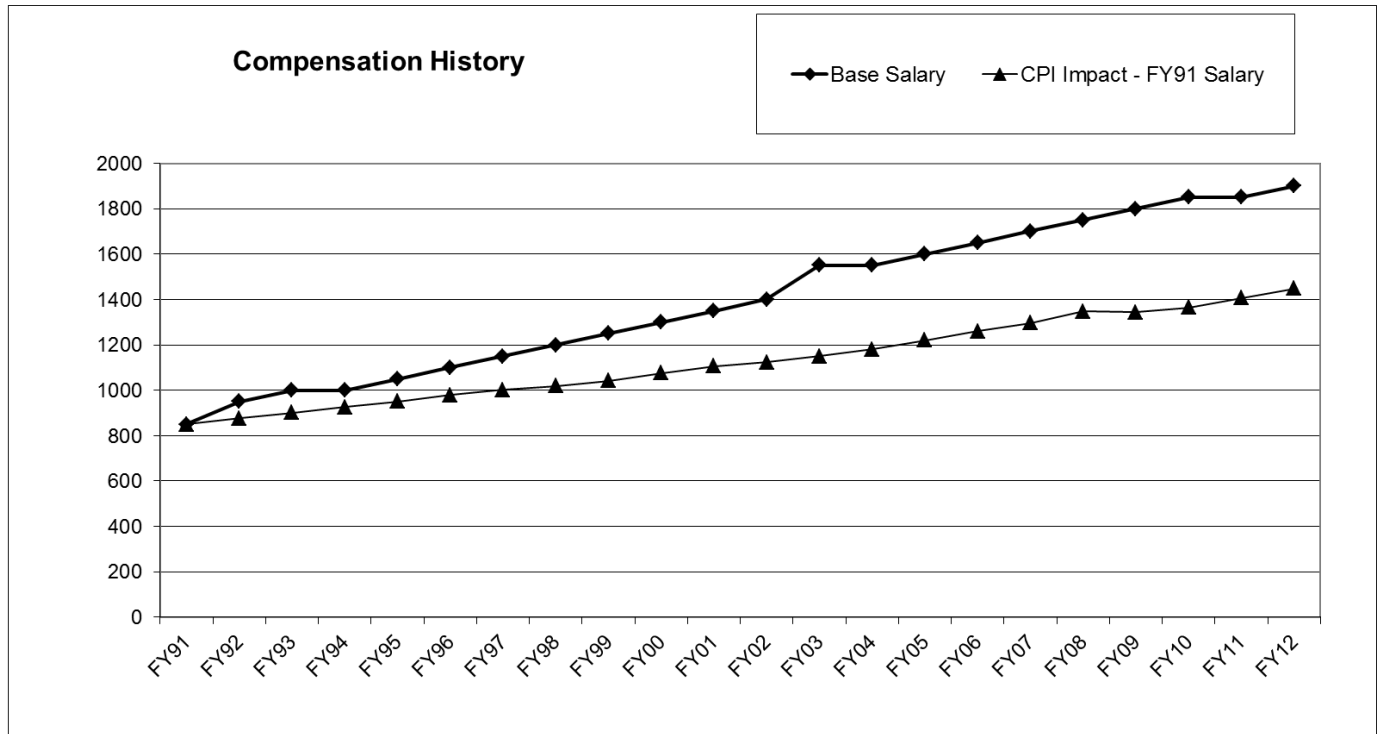


FY13 Trustees Budget Proposal: Following is the Board of Trustees General Fund budget and the proposal for the next fiscal year. The proposal includes 35 beneficiaries participating in the old retirement plan. Disbursements to this old plan, which are funded through the General Fund, have stabilized as this plan is being phased out. There is no increase proposed in this benefit for the next fiscal year. The Trustee proposed budget is down \$6,000 from the current budget.

Trustees Budget	FY09	FY10	FY11	FY12	FY13
Administration	Actual	Actual	Actual	Budget	Proposed
General Business Office	8,120	11,784	11,145	11,500	11,850
Board/Admin Expenses	1,015	1,165	730	1,312	1,200
Liability Insurance	1,080	1,171	1,536	1,500	1,500
Travel Expenses	7,800	5,887	7,643	9,500	8,322
Total:	18,016	20,008	21,054	23,812	22,872
Debt Service					
ILC Professorage Loan Payments	10,848	10,848	10,266	10,218	9,684
Medical Deficit Repayment	23,280	23,280	21,450	21,470	19,620
Retirement (Old Plan)					
Monthly Payments Families	66,140	62,368	59,054	63,500	58,824
Monthly Payments Singles	45,666	37,924	39,645	35,000	34,000
Total:	111,806	100,292	98,699	98,500	92,824
Total Disbursements	163,950	154,428	151,469	154,000	145,000

CLC Compensation: The 2010 Convention resolved that the Board of Trustees present to the 2012 Convention its new proposed Called Worker Compensation Plan. The budget proposal for the next fiscal year beginning July 1, 2012 includes a \$50/month salary increase. The new CLC code base salary will be \$1950. The New Plan would be expected to be implemented with the fiscal year beginning July 1, 2013

The following chart is the history of compensation improvements over the past years.



COMPENSATION COMMITTEE FOR CALLED WORKERS

The Trustees requested that the Compensation Committee conduct a survey of the compensation paid by CLC congregations. The survey results would provide the basis for the Trustee's plan. The Committee used work done by a prior Committee, which separated our congregations into three tiers, based upon several pieces of demographic information, including such things as population, average income, housing prices, etc. Since the bulk of the synod's called workers are located in Eau Claire, this locale will be used as our baseline. Eau Claire was determined to be in the middle tier of our congregations. Others using this guideline should consider an adjustment up or down for those congregations in the larger or smaller tiers.

Using the survey data, the Committee calculated the average base wage paid by middle tier congregations. The amount was \$2,225 and in order to provide a starting point, the Committee recommended that the synod should pay at least the average paid by middle tier congregations. Knowing that we cannot get to that point immediately, the Committee recommends a four-year plan to reach the \$2,225 monthly base salary by utilizing a \$75 monthly increase over a four year period. It is also recommended that an inflation adjustment be added each year, in addition to the \$75, so that the called servant does not slip backward in purchasing power. The final major component of the recommendation is to eliminate the child allowance as it exists under the current compensation plan. This change might be more difficult to implement, so current workers could remain under the current child allowance program.

CLC Baseline Compensation Tables, reflect this overall change. The spreadsheet contains a number of scenarios for a 20-year code worker, a beginning worker and with the elimination of the child allowance. The committee also suggested items that must be part of any compensation plan. These items are medical insurance, housing and utilities.

2010 Convention Resolutions and Board Actions for 2012 Convention review

The Board of Trustees is reviewing a number of strategic issues. A list of these issues and action items is provided below:

The revised CLC code workers compensation plan: The 2010 CLC Convention resolved that the Board of Trustees present to the 2012 convention its new proposed Called Worker Compensation Plan. The plan is contained in this report.

Review of progress toward SAF self-supporting goal: The SAF self-supporting goal was identified to be \$2,000,000. The current balance is about \$500,000. While progress is being made, we have a long way to go to meet the goal.

Congregation and CLC polices:

- The Trustees are working on harassment and sexual abuse policies as a suggested template for congregations.
- Guidelines to help congregations process their offerings and general finances are being prepared by the Trustees.

CLC fund raising via the Internet: In response to suggestions, the Trustees have reviewed the possibilities of using websites to solicit contributions. After review the Trustees believe that this approach should not be used.

Annual CLC financial audits: Past CLC practice has been to do audits of the financial books of the CLC for each biennial convention. The Trustees have initiated an annual audit schedule.

The Trustees have resolved to recommend the establishment of a CLC Benevolence Fund, administered by the Presidium, to provide anonymous financial help to needy CLC members.

Evaluation of Budget Process: The 2006 Convention adopted a budgeting process designed to ensure that the ILC program could be maintained. In 2008 the Convention again directed the Trustees to report on the effectiveness of the plan. The Trustees continue to review and believe that the plan should be continued because it has helped to improve the budgeting process.

CLC Board of Trustees,

Mr. Philip Radichel, Chairman
Pastor Michael Roehl

Pastor James Sandeen, Secretary
Mr. Thomas Lentz

MEMORIAL: STUDY OF OPTIONS IN HYMNODY & LITURGY

1. **WHEREAS** several congregations in the CLC have already begun/completed studies of new hymnal options,
2. **WHEREAS** the volume of quality works in both hymnody and liturgy continues to grow
3. **WHEREAS** there is spiritual value and benefit in adding new works while also retaining old works—benefit which includes enhancing our memory treasury of hymns.
4. **WHEREAS** historically, the Lutheran Church has not waited 80+ years to add to, revise, or replace its books of worship
5. **WHEREAS** some aspects of The Lutheran Hymnal are no longer the clearest and most effective means of conveying the Gospel in worship to today's souls in need
6. **WHEREAS** a synodical study and discussion of these options would provide a greater universal understanding of what is available
7. **WHEREAS** a synodical study and discussion of these options would give the opportunity for members of the body to share their reasons for moving forward and/or their concerns about moving forward with new options in hymnody and liturgy,
8. **WHEREAS** a synodical study and discussion of these options would lead to a unified understanding of each other in this emotional subject matter without resulting in a "official synodical hymnal," therefore be it

RESOLVED that the Standing Committee on Worship be directed, –or a new committee be appointed–, to:

- 1) research the most recently published confessional Lutheran hymnals and their electronic components;
- 2) compile information about the various resources and all potential options—information that would be beneficial for an evaluation of these materials and consideration toward possible use of them in our congregations.
- 3) provide this information and evaluation tools in a user-friendly, yet thorough, format for distribution to the congregations of the CLC so that congregations could study and review this matter during 2013 and early 2014.
- 4) present its findings and any recommendations concerning hymnal changes and/or use of more modern resources to the 2014 CLC Convention.

Respectfully submitted,

The Minnesota Pastoral Study Club

MEMORIAL: ELECTRONIC DONATIONS

Dear Pres. Schierenbeck,

I am submitting the following as a memorial:

Be it resolved that we initiate an electronic donations online approach to our CLC websites.

This is an email I received that presents some background to this memorial:

I just spent some time on Lutheran [Missions.org](http://www.lutheranmissions.org) & noticed there wasn't a "contribution" heading on the site. Well, I know how to contribute but some on the www may want to & I think it should be made easily available for anyone who wants to. While on the site some may feel "moved" to get out the credit card & contribute. Also, a mention of immediate needs would be helpful.

So this did not originate with me. But when you see something that has merit, it is great to glom on to it. I have mentioned this PayPal thing to the Board of Missions in my 2011 reports of March, April and September. We also discussed this during one conf. call together. I have asked Lueck about this PayPal thing when he was here, as well as Ude and I having discussed it. I just do not see why we should not go ahead at least on a trial basis or limited scope to try it out. This would be on the www.lutheranmissions.org You are in possession of the BELC Bldg/ Survey of May '11. We could use parts of that on the site in examples giving costs ranging from \$100 upwards. We could use, say, six or eight varying needs and when one is fulfilled, it could be replaced.

Somebody might say, 'but the general fund is short.' But that is a periodic thing and has not prevented us in a variety of situations of going ahead in other areas.

Somebody might say, 'but the ILC Bldg. Debt is short.' But there are ways to handle that.

Somebody might say, 'but it will take so much bookwork.' But in this technological age of modern electronics, I really doubt it.

Somebody might say, 'but the CLC treasurer and the office staff already have so much to do.' But why not practice a delegation of responsibilities and division of labor in this to others under them.

Somebody might say, 'but our people just can't give more.' But this is likely the feeblest excuse.

Somebody might say, 'but if offerings are given on the PayPal website approach it will affect other offerings.' But there is not an ounce of proof that Kinship had this effect. And there are the Mission Helpers who are drawing upon CLC brothers and sisters to help them, and again where is any evidence that it has affected the general fund or...

All of us have disposable income that could be put for such as the BELC building needs, among others. Each of us has a pair of trousers we put on that has at least four pockets. Individual Christians also have different pockets from which they could pull some support for something else.

You could set up a committee to investigate this whole concept and its implementation.

In thanks to our Lord for so much, Dave Koenig (CLC Missionary Emeritus)

MEMORIAL: LAY DELEGATE REPRESENTATION AT CONVENTIONS

Introduction

For the past several years there has been an on-going discussion regarding increasing lay delegate attendance at CLC Conventions. During 2010 in an effort to address this issue, the CLC Moderator Paul D. Nolting distributed a survey to congregations asking several questions regarding the convention schedule and length. In his introductory comments Moderator Nolting wrote, "The key thought is that if we shorten the number of 'work-week' days required for attendance, more people would be inclined to volunteer to serve as delegates." This effort attempted to address the issue of increased lay delegate attendance from the perspective of the convention schedule and length.

Recently Pastor Michael Roehl sent an email to CLC clergy commenting that "... one of those pillar members who considers it both a duty and a privilege to attend our biennial synodical conventions, ... is troubled by what appears to be a steadily declining participation on the part of our laymen." In his email message he emphasizes a number of benefits for our laymen who do attend and participate in CLC Conventions.

This memorial proposes that the issue of lay delegate representation and attendance at CLC Conventions be addressed in different manner. Specifically, this memorial proposes that the CLC Constitution be changed regarding the number of authorized lay delegates representing CLC member congregations, such that the number of authorized lay delegates be correlated to the number of voters in a CLC member congregation as submitted to the CLC Statistician.

The CLC Constitution (Article VII: Conventions) states the following:

C. Voting privileges at conventions shall be granted to two accredited lay delegates of each member congregation and to all pastors, professors and male teachers who are members.

Background Information

- In 1960 there was an average of 27.9 voters per CLC congregation. Fifty years later in 2010 the average is down to 21.3 voters per CLC congregation.
- Currently there are 76 CLC member congregations with 1619 voters. Fifty percent of the voters are in 13 congregations. Seventy-five percent of the voters are in 32 congregations.
- In the previous two CLC conventions half of the lay delegates in attendance came from the 22 congregations with the greatest number of voters (26 in 2008). In addition, the following summarizes the delegate attendance with the number of congregations represented:
2010: 30 congregations with 2 delegates, 16 with 1, and 30 with 0 (Total 76)
2008: 24 congregations with 2 delegates, 16 with 1, and 36 with 0 (Total 66)
- The twenty-six congregations (9.7% of congregational voters) with 10 or fewer voters were represented by 10 delegates in 2010 and 6 delegates in 2008 out of a possible 52 delegates.
- The four congregations (25.4% of congregational voters) with greater than 60 voters were represented by 8 delegates out of a possible 8 in both 2008 and 2010. Further 13 congregations (49.4% of congregational voters) with greater than 30 voters were represented by 24 out of 26 in 2010 and 18 out of 26 in 2008.
- Attached is a CLC Voter Profile spreadsheet from the CLC Statistician which provides 2010 voter data and 2008 & 2010 CLC lay delegate attendance by CLC member congregation.

Inferences from the Data

1. The CLC Constitution does not take into account the distribution of voters in CLC congregations, by limiting representation to two delegates per congregation.
2. Half of the potential delegate pool are voters in thirteen CLC congregations.

3. Given that the average number of voters per congregation is trending downward, there is minimal opportunity to increase lay delegate attendance within the current framework.
4. The possibility of increasing lay delegate attendance and participation at CLC Conventions can be enhanced by allowing more delegate representation from CLC member congregations with a greater number of voters.

Discussion of Proposals

So that attendees at the 2012 CLC Convention will have some concrete scenarios to consider, three proposals for changing the number of authorized delegates at CLC Conventions are presented. Currently each of the member CLC congregations is authorized to be represented with two lay delegates at CLC Conventions. The following briefly summarizes each proposal:

1. Proposal 1 sorts the member congregations by number of voters. The congregations with the greatest number of voters, which make up a quarter (25%) of the voters would have 5 delegates. Congregations in the next quarter would have 4 delegates, the next quarter 3 delegates and the remaining quarter 2 delegates. This proposal would increase the number of potential delegates by 49.
2. Proposal 2 sorts the member congregations by number of voters. The number of delegates is determined by the number of voters in a congregation. All congregations receive at least two delegates. There is an increase of 1 delegate for each 25 voter increment (e.g. +1 >25, +2 >50, +3 >75, +4 >100, & +5 >125). There is an increase of 30 delegates with this option.
3. Proposal 3 sorts the member congregations by the number of voters. The number of delegates is determined by the number of voters in a congregation. All congregations receive one delegate. The increase in the number of delegates is determined by a graduated scale: +1 >10, +2 >20, +3 >40, & +4 >80. This proposal would net an increase of 10 delegates.

All of these proposals are dependent upon receiving timely and accurate information from the CLC member congregations. In order for congregations to plan and elect delegates, the number of voters as reported to the CLC Statistician for the calendar year of the previous CLC Convention can be used.

The chart on the following page summarizes the three proposals.

Recommended Action:

- That the CLC Convention instruct the Standing CLC Constitution Committee to revise Article 6C of the CLC Constitution, so that the number of congregational lay delegate with voting privileges is based upon the number of congregational voters as described by Proposal 2.
- That the number of voters in member CLC Congregation as reported by the CLC Statistician be used to determine the number of delegates.
- That a constitutional revision be submitted to the 2014 CLC Convention for action.

Submitted by:

Dr. James A. Sydow, CLC Statistician and Treasurer, Voting Member, Messiah Lutheran Church, Eau Claire, WI

Mr. Benno G. Sydow, Voting Member, Grace Lutheran Church, Fridley, MN

Mr. Peter J. Sydow, Voting Member, Berea Lutheran Church, Inver Grove Heights, MN

CLC Convention Lay Delegates					
Current:					
	<u>Congregations</u>	Delegates per <u>Congregation</u>	<u>Delegates</u>	<u>Voters</u>	<u>% of Voters</u>
Total	76	2	152	1619	9.4%
Proposal 1 (25% Voter Increments):					
<u>Range</u>	<u>Congregations</u>	Delegates per <u>Congregation</u>	<u>Delegates</u>	<u>Voters</u>	<u>% of Voters</u>
0-25%	44	2	88	400	22.0%
26-50%	19	3	57	419	13.6%
51-75%	9	4	36	389	9.3%
76-99%	<u>4</u>	5	<u>20</u>	<u>411</u>	<u>4.9%</u>
Total	76		201	1619	12.4%
Proposal 2 (25 Voter Increments):					
<u>Range</u>	<u>Congregations</u>	Delegates per <u>Congregation</u>	<u>Delegates</u>	<u>Voters</u>	<u>% of Voters</u>
0-25	59	2	118	710	16.6%
26-50	11	3	33	379	8.7%
51-75	3	4	12	183	6.6%
76-100		5			
100-125	2	6	12	216	5.6%
125-150	<u>1</u>	7	<u>7</u>	<u>131</u>	<u>5.3%</u>
Total	76		182	1619	11.2%
Proposal 3 (Voter Increments 10/20/40/80):					
<u>Range</u>	<u>Congregations</u>	Delegates per <u>Congregation</u>	<u>Delegates</u>	<u>Voters</u>	<u>% of Voters</u>
0-10	26	1	26	167	15.6%
11-20	25	2	50	368	13.6%
21-40	17	3	51	463	11.0%
41-80	5	4	20	274	7.3%
>80	<u>3</u>	5	<u>15</u>	<u>347</u>	<u>4.3%</u>
Total	76		162	1619	10.0%

REPORT: CONVENTION SCHEDULE MODIFICATIONS

Background Information:

Some time after the 2008 CLC Convention Pastor David Schierenbeck of Berea Lutheran Church, Inver Grove Heights, Minnesota addressed a letter to the CLC Moderator, Pastor Paul D. Nolting, suggesting possible changes regarding the time and schedule of future CLC conventions with the overall goal of increasing lay representation. His primary suggestions were to reduce the overall number of days involved in the convention from five to three days and to move the convention from a work week to a weekend. Because the 2010 CLC Convention also served to mark the 50th Anniversary of the CLC, it was decided not to change the overall format of the convention that year, although some time saving suggestions in the area of voting were implemented. A survey was conducted after the 2010 CLC Convention, the result of which are found below. Some additional schedule changes are being put into play for the 2012 CLC Convention in order to reduce the scheduled days of convention from five to four. The committee is asked to review the survey results, consider the merits of further adjustments to the time and schedule of our conventions, and then bring their recommendations to the convention floor.

Convention Survey: (63 total responses)

Would you like to see the CLC Convention shortened to 3-4 days instead of 5?

- A 3 day convention is too short: IIII
- A 4 day convention would be good: IIIII
- A 5 day convention is better/necessary: IIIIIIIIIII
- Shorter is better if work can be completed: IIIIIIIII

If Convention involved fewer work-week days would that increase the number of delegates your congregation would likely be able to send to the Convention?

- Will increase the number of delegates: II
- Might increase the number/diversity of delegates: IIIIIIIIIII
- Unlikely to increase the number of delegates: IIIIIIIIIII
- Other factors are more important: III

Would you like to try a 4-day Convention beginning on Friday morning and ending Monday?

- Try a weekend convention: IIIIIIIIIIIIIIIIIII
- Retain weekday convention: IIIIIIIIIIIIIIIIIII

Do you have any concerns regarding the idea of shortening Convention?

- In times of controversy we need the time: IIIIIII
- Will the convention become scripted/hurried: IIIIIIIIIIIIIIIIIII
- Loss of fellowship opportunities: IIIII
- None: IIIIIIIIIII

Do you have any comments regarding the reduction of Convention essays form 3 to 2?

- Leave it at 3: |||||
- 2 is fine: |||||

Do you have any comments regarding the new voting procedures implemented in the 2010 Convention, i.e. a single nominating ballot?

- Comments were uniformly favorable.

Please provide any other comments/suggestions you have that could lead to overall improvement in the Convention process and encourage more involvement in the work the Lord has given us to do.

1. Start at 9:00 a.m. on Monday.
2. Put people in charge of the committees who actually know how to be in charge!
3. A number of men and I spoke at the last convention after we heard about the professors homes improvement that needed to be done. We thought what a blessing to schedule a work day prior or following convention that those who were able to come or stay would be able to hammer out many of the tasks with volunteer labor. Why hire it out when the Lord has blessed us with so many talented individuals in our own midst? That was evidenced last year with the roofing projects.
4. We think it would also be helpful to have a practice of having half of the floor committees lead by a lay delegate. This would encourage lay participation.
5. Continue to make both dormitories available to delegates.
6. The Convention "process" is a procedural matter; encouraging more involvement in the Lord's work at any level is done by means of the gospel, and when our sinful hearts, feeling their sins more keenly, are impressed even more by the love of Christ for them, which moves them from within to want to serve Him -- also at our CLC conventions, even when it is not convenient. This encouragement, particularly as it relates to the involvement of our congregations in the work of the CLC at large, is the work of the local pastor.
7. Is the technology available to meet without traveling to one place? Could we meet by having each conference send its pastors, teachers and delegates to a place good for them that would allow audio/video hook-ups for all sessions and committee meetings? Would that increase participation?
8. Two of our voters would like to/be able to attend the convention if it were not held during summer. January or February would be best. The weather would of course be an issue.
9. I would encourage the moderator to request all unnecessary technological devices to be turned off. I've often wondered what lay delegates must think when they see called workers checking things like sports scores of emails on their laptops while debate is being held on the floor. If the called workers don't take the conventions seriously, why should the lay delegates? Not only that, but if we go into convention knowing that we are going to work, we will be more efficient and finish our work in a more timely manner.
10. Stop reading the minutes. Print them and after a specified time after they are distributed, simply move adoption.

REPORT: STANDING CONSTITUTION COMMITTEE

The Standing Constitution Committee was tasked by the 2010 synod convention to write a by-law for the CLC Foundation Board (cf. 2010 Proceedings, page 78). In addition, the constitution directs all boards, committees and commissions to have by-laws directing their work enumerated in the by-laws as well. This would mean that there are, by our count, at least nine committees that are currently operating, and have been operating for some time, without by-laws. Our committee feels that the constitution should serve us and not we it. Therefore simplest format was deemed to be the most preferred route to take. After discussions with members of the Board of Trustees, the Board of Missions and the CLC President, the Standing Constitution Committee recommends the following:

1. That Article VI B be stricken. This is the clause that directs the inclusion of a by-law for each and every board, committee and commission. Striking this clause would not prevent a by-law from being added to the constitution at any time it were deemed appropriate and would bring the constitution in line with our current practice.
2. That Article VI E be stricken. This clause requires written reports from each board, committee and commission be submitted to the convention. It was felt that many of the committees can more properly make reports to the boards to which they answer and not directly to the convention.
3. Given the adoption of the two recommendations above, we recommend that by-law #24 (see below) regarding the CLC Foundation Board, which was required by convention to be presented and is included in this report, not be adopted.
4. That by-law #23 (see below), giving direction to the Standing Constitution Committee, be presented to convention for action.
5. That the submission of proposed by-laws for the other committees which currently do not have them, be deferred until a decision on the first two recommendations above, is made.

By-law #23

Standing Constitution Committee

A. Composition

The Constitution Committee shall consist of three members: one called male servant of the Word and two laymen. The term of each member shall be two years. Each member shall be appointed by the Conference Visitors and the President at each regular convention.

B. Duties

1. The committee shall propose changes or additions to the constitution or bylaws which it feels are warranted.
2. It shall draft changes to the constitution or bylaws at the direction of the CLC President or the Convention.
3. It shall ensure the official copy of the Constitution and bylaws is updated with any changes made by Convention.

By-law #24

CLC Foundation Board

A. Composition

The Foundation Board shall consist of three members either laymen or called workers. The term of each member shall be six years. The terms of service shall be staggered with one member being appointed at each regular convention by the Conference of Visitors and the President. Each appointment shall be subject to ratification by the convention. Board members cannot serve consecutive terms. The members of this board shall not be members of any elective board nor of the CLC Presidium.

B. Duties

1. The Board shall make known the existence and purpose of the Foundation to the membership of the CLC.
2. It shall provide direction and assistance to prospective donors for giving donations and bequests according to the regulations established for the Foundation.
3. It shall, after consulting with the CLC President and/or other board chairmen, determine the distribution of the gifts and accumulated earnings according to the regulations established for the Foundation.
4. It shall provide periodic reports to the CLC regarding the status of the Foundation.

Note: The reference for this is found in 1994 Proceedings p.41-42

Respectfully submitted,

Standing Constitution Committee

Pastor Michael Eichstadt
Mr. Pete Sydow
Mr. Joel Krafft

REPORT OF THE PRESIDENT TO THE 30TH CONVENTION OF THE CHURCH OF THE LUTHERAN CONFESSION June 18-21, 2012

ALWAYS ABOUNDING IN THE WORK OF THE LORD

“Now I would remind you, brothers, of the gospel I preached to you, which you received, in which you stand, and by which you are being saved, if you hold fast to the word I preached to you--unless you believed in vain. For I delivered to you as of first importance what I also received: that Christ died for our sins in accordance with the Scriptures, that he was buried, that he was raised on the third day in accordance with the Scriptures, and that he appeared to Cephas, then to the twelve” (1 Corinthians 15:1-5 ESV).

In this 15th chapter of his letter to the Corinthians, the Apostle Paul encourages God’s people to always be abounding in the work of the Lord because of the physical resurrection of the body. These words were written by a man whose ministry looked like a failure. The Apostle Paul was harassed, beaten, imprisoned, hounded from city to city, and finally put to death in Rome. Some might think that his was a wasted life. Not so! The Apostle Paul’s life and work were not in vain. The reason that you can be about the important work the Lord has given you today is that you know that in the risen Lord Jesus your labor is not in vain.

There are many things that we do and that we worry about which are in vain or useless. “Unless the LORD builds the house, those who build it labor in vain. Unless the LORD watches over the city, the watchman stays awake in vain. It is in vain that you rise up early and go late to rest, eating the bread of anxious toil; for he gives to his beloved sleep” (Psalms 127:1-2 ESV). Both the Greek and Hebrew have several words for vanity, basically meaning empty or useless or counterproductive. Down South, we would use the phrase, “Spitting in the wind.” It is foolish vanity to spend your time making money or providing for your retirement or expending your energy pursuing the pleasures of this world, if that is all there is. The book of Ecclesiastes tells us that the vanity of human existence can be summed up in one word – DEATH. “Vanity of vanities, says the Preacher, vanity of vanities! All is vanity” (Ecclesiastes 1:2 ESV). Man has no answer for physical death and no solution for eternal death.

The Apostle Paul speaks about the vanity of human existence and the vanity of the Gospel ministry without the physical resurrection of Jesus and also our physical resurrection.

“By which you are being saved, if you hold fast to the word I preached to you - unless you believed in vain (without cause; to no avail).” (1 Cor. 15:2)

“But by the grace of God I am what I am, and his grace toward me was not in vain (empty; without profit).” (1 Cor. 15:10)

“And if Christ has not been raised then our preaching is in vain and your faith is in vain (empty; without profit).” (1 Cor. 15:14)

“And if Christ has not been raised, your faith is futile (idle, empty, fruitless) and you are still in your sins.” (1 Cor. 15:17)

“Knowing that in the Lord you labor is not in vain (idle, empty, fruitless).” (1 Cor. 15:58)

The Apostle emphasizes the futility of the ministry and our work as Jesus' followers without the reality of the resurrection. "Why are we in danger every hour? I protest, brothers, by my pride in you, which I have in Christ Jesus our Lord, I die every day! What do I gain if, humanly speaking, I fought with beasts at Ephesus? If the dead are not raised, 'Let us eat and drink, for tomorrow we die'" (1 Corinthians 15:29-32 ESV).

At times in these last days, we may be overwhelmed by the seeming vanity of our Christian walk and our Christian ministry. More and more, Biblical Christianity is like the salmon swimming upstream against the current. When we view our work in the Lord in outward terms and by the standards of the world, it might seem that our work in the Church of the Lutheran Confession has been in vain. Our congregations are struggling as demographics show an aging trend. Christian Day Schools are closing because of a lack of students. Immanuel Lutheran College is struggling to maintain its enrollment base. The changing world makes it difficult to proclaim the Gospel of Jesus Christ to a society which says, "Eat, drink, and be merry because tomorrow we die." People today have no objective base of truth and no hope for the future.

It is difficult to compete with the appeal of today's mega/non-denominational churches. This Easter a church in Lakeland, FL called Access started an Easter series titled, "Red Hot Monogamy." The problem is that we cannot out-slick these churches. We end up being a pale imitation. There is no way that we can "out-smooth" Joel Osteen. We cannot attract young people with this kind of a modern ministry. In fact, after the emotion plays out, people today are looking for something steadfast and immovable. Young people desire a message which rings true.

We do not have to appeal to the world. In this 15th chapter of Corinthians, the Holy Spirit gives us the answer to the vanity of human existence. The answer is the steadfast and immovable Word of truth. As a church body, we have a rich heritage of a commitment to the Scriptures as the inspired and inerrant word of the living God. We want to hold fast to the Word which has been delivered to us. Instead of trying to attract people with church growth gimmicks, we have something unique. We need to emphasize the in-depth study of the words of Scripture in their historical context. We need to stress teaching and preaching which leads our people into the Word. People are hungry for a study of the Bible.

The answer is the Gospel of Jesus Christ. We also have the rich heritage of a commitment to the Gospel proclamation of salvation by grace alone without any works that we have done. The pabulum of feel-good theology cannot satisfy the needs of lost sinners. In a society which does not acknowledge the reality of sin, the Good News of Jesus life and death are also absent. The evangelical, non-denominational theology of today is basically a work righteous (Christian life-style emphasis) theology. People today, especially young people, are hungry for the satisfying proclamation of salvation by grace alone in Christ Jesus. We need to focus on the Gospel's answer to sin and the vanity that is death.

The simple Gospel is the proclamation that Jesus died for our sins according to the Scriptures, that He was buried, that He was raised on the third day in accordance with the Scriptures. The victorious resurrection of Jesus gives meaning to our lives and our human struggles. The victorious resurrection of Jesus gives God's answer to the biggest problem we face – death, both physical and eternal. This is the Gospel people today need to hear. This is what makes our work in the Lord not in vain.

I think that sometimes we complicate our message. As a confessional church, we can get all tied up with questions which continually draw finer and finer applications of valid Scriptural principles. Lutheranism, at times, has tied itself up in knots at pastoral conferences and conventions by getting away from the simple Gospel. We also can make faith over-complicated. There is a danger that we get put off-message by losing sight of the Gospel and its relationship to the other doctrines of Scripture. It is time to KISS – “Keep It Simple Stupid” as we emphasize the resurrection of Jesus Christ.

It is time to get back to the basics. When we minister to someone who is dying, we soon get back to the basics of Jesus’ death for our sins and His resurrection victory over death. People want to hear about their resurrection through Jesus Christ. Everything this world has to offer is vanity. Pastor Emeritus Dale Redlin struck a chord when he wrote in the Preface to his book *Sheep and Shepherds*:

“Albert Einstein once said, ‘Everything should be made as simple as possible but not simpler.’ I believe that Christianity is basically very simple. Theologians have, at times, made the most important lessons we will ever learn complicated. In this book, one of my primary objectives is to let our Lord’s words be and remain as simple as our Shepherd has made them.”

We need to emphasize in our preaching and work as a church body the physical resurrection of Jesus Christ and our faith-victory over death. This is the Gospel message the world today needs to hear. This is the Gospel which we preach and which people by faith receive and by which they are being saved. We have something to give to people that they really need and that makes a difference. Your labor in the Lord is never in vain.

These are the facts as we have received them,
These are the truths that the Christian believes,
This is the basis of all of our preaching,
Christ died for sinners and rose from the dead.

These are the facts as we have received them,
Christ has fulfilled what the scriptures foretold,
Adam’s whole fam’ly in death had been sleeping,
Christ through His rising restores us to life.

These are the facts as we have received them,
We with our Savior have died on the cross,
Now having risen, our Jesus lives in us,
Gives us His Spirit and makes us His home.

These are the facts as we have received them,
We shall be changed in the blink of an eye,
Trumpets shall sound as we face life immortal,
This is the vict’ry through Jesus, our Lord.

Worship Supplement # 759

ABOUNDING IN THE LORD'S WORK THROUGH OUR OFFERINGS

The United States remains in a period of financial uncertainty and continuing unemployment. The CLC like many other church organizations continues to be in a stagnant growth pattern and is experiencing a gradual aging pattern. We are concerned about the future of the CLC as we struggle to retain our young people and our young families. Yet the CLC is not the Holy Christian Church. This is not "our" church. This is Jesus' Church. We should not be concerned because Jesus has promised that the gates of hell will not prevail against His Church. We need to abound in the work of the Lord because we know that our labor in the Lord will never be in vain.

As good stewards dependent upon the gifts of our God, we need to remember that a budget is not made up of what we need or what we would like to spend. A budget is designed to allocate the spending of what we expect to receive. The two large variables on the receipt side of the ledger are the offerings of our people and the enrollment at ILC. Either or both of these can have a large effect on our work as a church body. The budgeting plan seeks to control the growth rate at ILC while at the same time ensuring that ILC is adequately funded. The Reserve Fund was intended to smooth out bumps in enrollment figures by using funds from the good years to help during the "down" years. I can assure you that if offerings exceed projections, they will be used.

At Coordinating Council (CC) meetings in April, the Trustees projected a break-even year (Fiscal Year 12). Because of significant contributions in April, the Trustees anticipate ending this year with a surplus. The FY13 budget was based on Cooperative Budget Plan (CBP) estimates from the congregations of \$841,700, essentially the same as this year. Lower enrollment estimates for Academic Year 2012/13 at ILC result in a decline in student revenue compared to the current year. The lack of an increase in offerings and the smaller enrollment combine to result in a FY13 proposed budget that has a \$40,000 deficit. The Trustees were reluctant to recommend a budget with a planned deficit. However, because of the Reserve Fund balance of \$103,000 and hopeful for an increase in offerings and enrollment, the proposed budget of \$1,753,400 was recommended to this convention with the \$40,000 deficit. I believe that as good stewards we need to try to avoid deficit spending patterns in the years to come.

I would encourage you not to simply look at the needs the Lord has put before us to stimulate giving. I would encourage you to abound in your giving to the Lord's work because you know that of all the things you can do, your labor in the Lord will never be in vain.

ABOUNDING IN THE LORD'S WORK AT IMMANUEL LUTHERAN COLLEGE

Truly, we are abounding in the work of the Lord here at ILC. I do not just mean the new buildings here on this beautiful campus. I mean the young people who are attending ILC. In my dealings with the graduates and students here at ILC, I am humbled by their commitment to the work of the Lord. They are not put off by low salaries or the uncertainty of the public ministry in today's world. They are eager to be abounding in the work of the Lord in their particular calling. Sometimes, we forget about our professors who commit themselves heart and soul to this work of training our youth in their faith lives and preparing them to serve in the public ministry and as active members in our CLC congregations. They are abounding in the work of the Lord sometimes in less than ideal (from a dollar and cents view) circumstances. The CC was made aware of the continuing needs at ILC for a third maintenance man, the 13th

professor, and an IT expert. We also need to maintain the physical structures here on campus including the professors' housing. There are many opportunities and challenges at ILC.

In order to be faithful stewards of the whole counsel of God, we continue to make ILC and the training of confessionally sound pastors, teachers, and laymen a priority of our work as a church body. It takes more than one million dollars a year to fund our school and the present campus. This million dollars is a fixed cost. It costs this much to fund ILC whether we have 100 or 160 students. We hope that in the years to come, the enrollment at ILC will again increase even though the demographics are not promising. The projected enrollment of 150 students for the next school year is a blessing.

I would remind you of the words of the chairman of the Board of Trustees when he assured the Convention that the Church Extension Fund had enough resources to fund the three million dollar building project. He also said that the difficult part would be paying the loan back. Right now we have a thirty-year loan of 1.7 million dollars from the Church Extension Fund. We have paid a little over \$100,000 of this thirty-year loan. We have plenty of opportunities to abound in the work of the Lord.

ABOUNDING IN THE LORD'S WORK IN OUR MISSIONS

We thank God for the faithful service of Missionary David Koenig as he prepares to retire as our missionary to India but not from the work of spreading the Gospel. For many years he has abounded in the work of the Lord with enthusiasm and faith. We are asking the Holy Spirit to provide another missionary to take his place in India. The opportunities in India can be described as abounding.

We are struggling in seeking to do our work in Africa. The work in Nigeria is at a maintenance level. Since the defection of Pastor Angowi, the Board of Missions has sought to recover the seminary building in Himo. It also has tried to keep the seminary going in different locations with different men. It would be beneficial to get a full-time missionary to East Africa. Our emphasis in Africa as it is in India, Nepal, and Myanmar is to use our resources to train pastors and evangelists. To this end, the Board of Missions is bringing Pastor Raju of the Himalayan Church of the Lutheran Confession of Nepal (HCLCN) to ILC for three years of study.

On the home front, the Board of Missions will have to distinguish between true mission opportunities and subsidized congregations. Mission congregations will have to realize that financial support from the CLC may be limited and may have a time limit. We have never been able to support full-time pastors where only a few CLC members are being served. The Board of Missions is seeking to find new ways to meet the opportunities for mission outreach in the United States.

There is a tension in deciding how our resources should be best used. On the one hand some may feel that more of our resources should be devoted to overseas work. On the other hand, stateside missions are feeling the pressure of reduced or eliminated subsidies. We need to rejoice in the opportunities God is providing for us to proclaim the Gospel in these last days. Let us abound in the work of the Lord.

ABOUNDING IN THE LORD'S WORK BY REMAINING STEADFAST

For over 50 years, we have shared a genuine Scripture-based unity in spite of our individuality, pride and stubbornness. Satan continues to attack our fellowship by undermining our trust in each other. Within a small body like ours, it is easy to speak in less than positive ways about each other and each other's work. Remember this is the Lord's work. We may become discouraged because of the vigilance that is necessary to make sure that we speak the same thing with the same judgment. We need to strengthen the bond that unites us and provides soul-protection against dangerous false teaching. Differing situations, spiritual needs and levels of sanctification may well require different approaches and ways of applying principles. We need to pray for a continued spirit of humility and love in our dealings with each other.

Because of our flesh, it is very easy to lose sight of the fact that our work is in the Lord. I would encourage you to "do nothing from rivalry or conceit, but in humility count others more significant than yourselves" (Philippians 2:3). Many difficult decisions face us at this convention. You can set the tone for the way that these things are resolved. There is no room for protecting your turf or disparaging the work of others in Jesus' church. "Let each of you look not only to his own interests, but also to the interest of others" (Philippians 2:4).

ABOUNDING IN THE LORD'S WORK IN OTHER AREAS

Three memorials have been presented to the Convention for study and action.

The Constitution Committee is recommending that Article VI be changed to reflect the current practice of not requiring a separate By-Law for every committee. I would recommend that where possible committees make reports to the Boards to which they answer. This would mean that the KINSHIP Committee would report to the Board of Missions as it does; the Foundation Board (Committee) would report to the Board of Trustees; the Immanuel Lutheran College Professorage Committee would report to the Board of Regents; the Compensation Committee would report to the Board of Trustees as it does. The Worship Committee would report to the Board of Education and Publications. This will ensure that the Boards are better able to do their work. All future committees would report to the Board to which they answer wherever possible. There would be a separate By-Law for the Standing Constitution Committee.

Recommendations to the Convention:

A. Congregations

1. That Living Hope Lutheran Church, Appleton, WI, be accepted into membership in the CLC.
2. That the CLC recognize and declare fellowship with the Lutheran Free Church (congregation) of Uppland, Sweden.
3. That the CLC recognize and declare fellowship with Steadfast Evangelical Lutheran Church (congregation) of Tabunda, Australia.

B. Individuals

1. That Pastor David Pfeiffer be accepted as a member of the CLC.
2. That Pastor-Elect Mark Tiefel be accepted as a member of the CLC.
3. That Teacher-Elect Sherman Carstensen be accepted as a member of the CLC.
4. That Teacher-Elect Joshua Ohlmann be accepted as a member of the CLC.
5. That Professor-Elect David Rodebaugh be accepted as a member of the CLC.

PASTORS: ORDINATION/INSTALLATION

<u>*Ordained/Installed:</u>	<u>By:</u>	<u>Date:</u>	<u>Congregation:</u>
David Naumann	Pastor Terrel Kesterson	August 1, 2010	St. John's, Clarkston, WA
Luke Bernthal	Pastor Michael Roehl	August 15, 2010	Peace, Orofino, ID
			Grace, Valentine, NE
			Peace, Mission, SD
			St. Paul's, White River, SD
Roland H. Gurgel	Pastor Jay Hartmann	August 22, 2010	Bethel, Houston, TX
David Baker	Pastor Norman Greve	December 5, 2010	Our Redeemer's, Red Wing, MN
Neal Radichel	Pastor Mike Schierenbeck	January 2, 2011	Luther Memorial, Fond du Lac, WI
Terrel Kesterson	Pastor Steven Karp	March 27, 2011	St. Stephen, West Bay, CA
Nathan Pfeiffer	Pastor David Reim	September 11, 2011	Trinity, Spokane, WA
*David Pfeiffer	Professor John Pfeiffer	June 12, 2011	Ascension, Batavia, IL
Rick Grams	Pastor James Naumann	October 16,, 2011	Peace of Peace, Hecla, SD
Richard Kanzenbach	Pastor Norman Greve	November 20, 2011	Peace With God, Onalaska, WI
Michael Gurath	Pastor Delwyn Maas	March 25, 2012	Holy Cross, Phoenix, AZ

TEACHERS: INSTALLED/CLC CERTIFIED

None

APPLICATION FOR MEMBERSHIP

David Pfeiffer	Joshua Ohlmann
Mark Tiefel	David Rodebaugh
Sherman Carstensen	

MEMBERSHIP CHANGES

Withdrawal – Pastors: None

Retirement – Pastors:

Paul Larsen
Delwyn Maas
David Lau

Retirement – Teachers:

Leif Olmanson

Retirement – Professors:

Michael Buck

Resignations – Pastors:

None

Resignations – Teachers:

Laura Ude

DEDICATIONS

None

ANNIVERSARIES

<u>Congregation:</u>	<u>Years:</u>	<u>Speaker:</u>	<u>Date:</u>
Redemption/Seattle	50	Pastor Caleb Schaller	July 18, 2010
	50	Pastor Em. David Lau	September 19, 2010
Trinity/Millston	50	Pastor Em. Arthur Schultz	May 15, 2011
Grace/Valentine	50	Prof. John Pfeiffer	July 10, 2011
		Prof. Steven Sippert	
	100	Professor Paul Schaller	
		Pastor David Schaller	May 27, 2012
	50	Pastor Em. David Lau	June 24, 2012

PERSONAL ANNIVERSARIES

<u>Anniversary of:</u>	<u>Years Service:</u>	<u>Speaker:</u>	<u>Date:</u>
David Bernthal	25	Pastor Neal Radichel	June 5, 2011
Robert List	35	Mr. Jerry Lueck	February 12, 2012

CLC BOARD OF MISSIONS

2012 Convention Supplemental Report

The 2006 CLC Convention approved a \$301,510.00 FY07 Board of Missions budget. Over the past six years the Board of Missions has struggled to make significant cuts to the budget to support the \$50,000+ annual expense in calling and supporting a second full-time missionary as mandated by the 2006 CLC convention. Many financial reductions in both foreign and domestic mission spending have been implemented in order to field our second foreign missionary. A third foreign missionary is still greatly needed and previous conventions have mandated that a third foreign missionary to serve in Africa be called when financially feasible.

The Board of Missions is proposing an FY13 budget of \$311,400.00. In determining this proposed budget many worthwhile projects, evangelism efforts, pastoral training for more than 500 men, along with the calling of a third foreign missionary, are not even being considered.

Missionary Koenig was asked to submit a report of just some of the un-funded opportunities that are not being pursued due to the lack of financial resources in India alone. What follows is just a sampling of unfunded opportunities in India:

- An additional district leader salary/BELC - \$125/month - \$1500/year
- 25 men to be trained in Vaniyambadi/BELC - \$181/month - \$2172/year
- 10 men to be trained in Bangalore/BELC - \$177/month - \$2124/year
- 25 men to be trained outside of Bangalore/BELC - \$200/month - \$2400/year
- Approx. 12 men to be trained in Renigunta/BELC - \$120/month - \$1440/year
- Approx. 15 men to be trained in Tiruttani/BELC - \$164/month - \$1968/year
- 8 men to be trained in Chengleput/BELC - \$125/month - \$1500/year
- 12 men to be trained in Chromepet/BELC - \$160/month - \$1920/year
- 300+ men to be trained in Orrisa State/BELC - \$2500-Qtr - \$10,000/year

\$25,024/year

The few examples above are just a small sampling of the work that is being left undone in many areas around the world. Additionally, there is the convention mandate that a third foreign missionary be called to Africa when financially feasible. The board estimates that a minimum of \$50,000/annually is needed to field a third foreign missionary.

The Board of Missions and KINSHIP Committee apologize that incorrect figures were submitted for the 2012 CLC Convention Prospectus. Please consider the updated and corrected FY13 Proposed KINSHIP Budget found below.

Updated and Corrected Proposed FY13 KINSHIP Budget

Kinship Budget - FY13	
Administration - General	\$ 4,000.00
Administration - GBO	\$ 1,500.00
CLCI orphans	\$ 18,000.00
CLCI seminary students	\$ 16,000.00
BELC seminary students	\$ 6,300.00
Kenya AIDS orphan school	\$ 2,400.00
School Building and Repair	\$ 7,000.00
CLC Kenya - Etago Dist seminary	\$ 5,100.00
CLC Tanz. - Arusha Dist seminary	\$ 9,660.00
NCLC seminary students	\$ 420.00
NCLC orphans	\$ 1,920.00
Widow Support	\$ 6,000.00
HCLC-Nepal Orphans	\$ 4,200.00
Kids 4 KINSHP (<i>Nepal Orphanage</i>)	\$ 3,000.00
TOTAL (\$7125/month)	\$ 85,500.00

Respectfully submitted by the CLC Board of Missions,

Pastor Todd Ohlmann, Chairman
Mr. Larry Hansen

Pastor Mark Gullerud, Secretary
Mr. Jack Mayhew

REPORT: CLC WORSHIP COMMITTEE

The purposes of the Standing CLC Worship Committee are given on p. 74 of the *2010 Proceedings*:

- 1) Reviewing and evaluating emerging worship material;
- 2) Providing assistance to congregations in worship planning and establishing their own worship committees;
- 3) Soliciting worship material from the membership of the CLC;
- 4) Making available new worship material as well as educating the body concerning Lutheran worship.

Purposes and Goals. These purposes can be grouped together in various ways. For example, "Reviewing and evaluating emerging worship material" would go hand in hand with making some of that material available. Likewise "Providing assistance to congregations in worship planning" would include elements related to "educating the body concerning Lutheran worship."

For each of the stated purposes, there are short term fulfillments that are more easily achieved and long term ones that could take several years to develop. For example, "educating the body concerning Lutheran worship" could include anything from simple things such as suggesting and making available self-study materials to more complicated endeavors like designing and presenting worship seminars.

Worship and Liturgy. For years many pastors and congregations have made updates and adaptations of familiar liturgies and hymns to suit their worship and circumstances. They also generally appreciate having a variety of worship resources available to them. Entanglements with copyrights and licensing, however, can make it difficult for a pastor to use or adapt liturgical material from modern hymnals. We plan to lessen this burden. Modern document sharing technology would allow us to make professionally designed bulletins and liturgical templates available to our congregations. We could either arrange for the licensing to distribute these things in a useful/adaptable form or ensure that what we were making available was free from copyright and licensing issues.

Certain worship materials can be made available rapidly. Some of the public domain hymns that our pastors have already been sharing amongst themselves are being collected and made more available, such as those found online here: www.redeemerclc.info/clcworship

It is obvious from the current convention memorial (Study of Options in Hymnody & Liturgy) that there is a certain desire to make more use of recently published worship materials, especially newer hymnals. The memorial echoes the stated purposes of this committee. In "reviewing and evaluating emerging worship material," a look at current hymnals would be a natural inclusion.

It is not the intent of this committee to tell congregations what they must or must not do with respect to matters of worship and liturgy. In recent years, however, there has been a groundswell of desire to look outside the *The Lutheran Hymnal* of 1941 and make use of other good worship resources too. The *Worship Supplement 2000* which has been generally well received in our circles is evidence of this.

Serving Our Church Body. There is already much material available in the area of worship and liturgy for congregations to peruse and use. There is a lot of material out there too for educating people in matters of worship. How does this committee seek to do what has not been done already many times over? Perhaps in ways like these: 1) By locating and suggesting resources that may be particularly suited to the needs of our own church body (think of the liturgical needs of churches without organists, for instance); 2) By suggesting resources that can be more difficult to find (think of worthy choral anthems that are accessible enough for inexperienced Sunday School children to sing); 3) As one of the few remaining conservative Lutheran synods in America, we are privileged to bring to the table a perspective with respect to worship that is not shared by many outside Lutheranism and is not even shared by everyone within it (think of our historic attention to Law and Gospel or the concept of *gottesdienst* – that we recognize our worship services are first and foremost about *God serving us* in word and sacrament).

CLC Worship Committee

Pastor David Schaller
Mr. Barry Hay
Prof. John Reim
Mr. Matthew Schaser

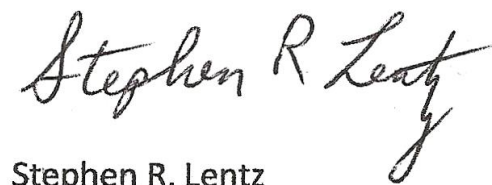
AUDITOR'S REPORT

June 16, 2012

Board of Trustees
Church of the Lutheran Confession

I have inspected the financial records of the Church of the Lutheran Confession and Immanuel Lutheran College for the years ended June 30, 2010 and June 30, 2011 and found them to be in good order in all material respects.

Respectfully submitted,



Stephen R. Lentz

COMMITTEE #1: CLC PRESIDENT'S MESSAGE, BOARD OF EDUCATION & PUBLICATIONS

I. PRESIDENT'S REPORT TO THE 30TH CONVENTION

We welcome the President's choice of the theme of the convention in which we are encouraged to abound in the work of the Lord.

We appreciate the President's emphasis on preaching and teaching which leads people into the Word. "Feel-good theology cannot satisfy the needs of lost sinners." We thank the Lord for the rich heritage of a commitment to the Gospel proclamation of salvation by grace alone. We heartily concur that we need not compete with mega, "feel-good" ministries. "We do not have to appeal to the world ...The answer is the steadfast immovable Word of truth."

The President pointed out "people today, especially young people, are hungry for the satisfying proclamation of salvation by grace alone in Christ Jesus." We agree with the President's reminder that "we need to focus on the Gospel's answer to sin and the vanity that is death...The victorious resurrection of Jesus gives God's answer to the biggest problem we face- death both physical and eternal."

Finally, we appreciate the President's reminder from Philippians 2:3-4 "Do nothing from rivalry or conceit, but in humility count others more significant than yourselves. Let each of you look not only to his own interests, but also to the interest of others." May we endeavor "to strengthen the bond that unites us and provides soul-protection against dangerous false teachings."

II. BOARD OF EDUCATION AND PUBLICATIONS REPORT *(Prospectus, pg. 2-4)*

We look forward to the September 16, 2012, reprint of N.A. Madson's "Preaching to Preachers", and we thank those involved.

We concur with the list of projects for the future and encourage the Board to seek further items which promote the kingdom of God.

We thank those involved in the production of the Lutheran Spokesman, the Journal of Theology, and the Ministry By Mail- all of which serve as "pulpits" of the CLC proclaiming law and gospel to the world. We encourage continued production of the publications referenced above and are thankful for recent improvements. We urge our members to use these resources.

We rejoice that the Lord is enabling us to reach so many people worldwide by our website. We thank those who labor with it, update it, and make it more accessible. We are in favor of the Board making additional Christian materials available on it such as the "Nolting Sunday School Series."

III. CLC WORSHIP COMMITTEE REPORT, MEMORIAL: STUDY OF OPTIONS IN LUTHERAN HYMNODY AND LITURGY

We thank the CLC Worship Committee for their work over the past biennium. We encourage them to continue in the work they have been given by the 2010 Convention (2010 *Proceedings*, pg. 74).

We concur with the Committee's report "that there is a certain desire to make more use of recently published worship materials."

We support the intent of the memorial (Study Options in Lutheran Hymnody, *Prospectus*, p. 31) as follows:

- Whereas, several congregations in the CLC have already begun/completed studies of new hymnal options, and
- Whereas, the volume of quality works in both hymnody and liturgy continues to grow, and
- Whereas, there is spiritual value and benefit in adding new works while also retaining old works—benefit which includes enhancing our memory treasury of hymns, and
- Whereas, a synodical study and discussion of these options would provide a greater universal understanding of what is available, and
- Whereas, a synodical study and discussion of these options would lead to a unified understanding of each other in this emotional subject matter without resulting in an "official synodical hymnal", therefore be it

RESOLVED, that the Standing Committee on Worship be directed to:

- 1) research the most recently published confessional Lutheran hymnals and their electronic components;
- 2) compile information about the various resources and all potential options—information that would be beneficial for an evaluation of these materials and consideration toward possible use of them in our congregations.
- 3) provide this information and evaluation tools in a user-friendly, yet thorough, format for distribution to the congregations of the CLC so that congregations could study and review this matter during 2013 and early 2014.
- 4) present its findings and any recommendations to the 2014 CLC Convention.

This constitutes our answer to the memorial RE: Study of Options in Hymnody and Liturgy, and to the Report: CLC Worship Committee.

Teacher Jeff Karnitz, St. Stephens, Mountain View, CA, **Chairman**
Pastor Mark Gullerud, Redeemer, Bowdle, SD/Zion, Ipswich, SD, **V-Chairman**
Teacher Nathan Wales, Holy Trinity, West Columbia, SC, **Secretary**
Pastor Mark Gurath, Berea, Sioux Falls, SD, **Reporter**
Mr. Curtis Brown, Faith, Markesan, WI
Mr. Phil Egtvedt, St. Paul's, Austin, MN
Mr. Tim Fuerstenau, Trinity, Watertown, SD
Mr. Larry Graham, Trinity, Spokane, WA
Mr. John Meyer, Bethel, Morris, MN
Mr. Rich McGeorge, Messiah, Eau Claire, WI
Mr. Jay Hollenbeck, Good Shepherd, Rapid City, SD
Mr. Buddy Hovda, Shepherd of the Valley, Weslaco, TX

Mr. Stefan Sonnenfeld, Gift of God, Mapleton, ND
Pastor David Baker, Our Redeemer, Red Wing, MN
Pastor Michael Wilke, Gethsemane, Saginaw, MI
Pastor David Reim, St. Paul's, Vernon, British Columbia
Pastor Richard Kanzenbach, Morning Star, Fairchild, WI/Peace with God, Onalaska, WI
Pastor John M. Johannes, Mt. Olive, Detroit Lakes, MN/St. Paul's, Ponsford, MN
Pastor Jay Hartmann, Resurrection, Corpus Christi, TX/Shepherd of the Valley, Weslaco, TX
Professor Mark Kranz, ILC, Eau Claire, WI

COMMITTEE #2 – ILC REGENTS

CLC President's Report on Immanuel Lutheran College (*Prospectus, p. 6*)

We concur with President Schierenbeck's assessment of the abundant blessings which God has showered on ILC. We thank the Lord for the selfless dedication of our professors and for blessing our school with a gratifying number of students who continue to take advantage of the blessings of Christian education at our school. We agree that the needs of ILC should be kept before our eyes, namely the need for a third maintenance man, the 13th professor, and especially the IT manager.

We thank the membership for their generous contributions in paying for half of the Academic Center and Ingram Hall Renovation costs to date. The total cost of the project was \$3.11 million. We were blessed by the Lord Who opened hearts to give an initial offering of \$1.36 million. Since January 1, 2010, regular monthly payments totaling \$248,648 have been made, and an additional \$78,000 of principal has been paid, reducing the principal amount by \$144,433. With a balance of \$1.61 million remaining as of 5/31/2012, we encourage our members to remember this need in their prayers and offerings. What God has accomplished here on the campus of ILC is truly cause for great rejoicing. We count on the continued blessings of Him Who owns all things as we look ahead to the future building projects.

ILC Board of Regents Report (*Prospectus, p. 5*)

We appreciate President Pfeiffer's edifying opening devotion. All praise to the Lord through whom we have spiritual dominion and power over death!

I. ENROLLMENT (*Prospectus, p. 6*)

All thanks and praise to our Lord for moving the hearts of CLC parents and children to take advantage of the Christ-centered education at Immanuel Lutheran High School, College, and Seminary. We note with thanksgiving the prospect that the overall enrollment for the upcoming school year will, with God's blessing, be at the same or an even higher level.

Concerning enrollment in our college department, the Floor Committee on Regents proposes the following:

- Whereas, Immanuel Lutheran College offers a two-year Associate of Arts degree, which is underutilized by the young people of our synod; and
- Whereas, many AA graduates have had success in transferring ILC credits to the University of Wisconsin Eau Claire and Minnesota State University at Mankato; and
- Whereas, further study concerning which credits offered in ILC's AA program can readily be transferred, followed by the promotion of this information, could well enhance the value of the AA program in the eyes of our young people; and

Whereas, there are many benefits which can be realized from larger enrollment in our college's AA program; therefore be it

RESOLVED, that the Board of Regents study the ways in which the liberal arts and science courses which are already offered by our AA program may serve our young people as a stepping stone to completion of an undergraduate degree at UWEC, MSU, or other institutions; and be it further

RESOLVED, that the Board of Regents actively promote our AA program among the young people of the CLC as a viable component of a multi-year college plan that can culminate in an undergraduate degree in the area of medicine, law, business, engineering, applied science, or other fields; and be it finally

RESOLVED, that this study and promotion be undertaken as soon as is practically possible, and that the progress of this program be reported to upcoming meetings of the Coordinating Council, and to the 2014 Convention.

II. PERSONNEL (*Prospectus, pp. 6-7*)

We give thanks to the Lord for the blessings He has brought to us through the dedicated service of Professor Michael Buck, over his 36 years as teacher, coach, and athletic director at Immanuel. We wish him and his family the Lord's richest blessings during his retirement years.

We look forward to enjoying the benefit of the services of Mr. David Rodebaugh, who has accepted the call to fill the vacancy on the faculty created by Prof. Buck's retirement.

We are also grateful for the services provided to our campus through Luther Sieg, who left the position of Facilities Manager for other employment, and Carolyn Reim, who resigned as the High School Art teacher to teach grade school at Messiah, Eau Claire.

We recognize with appreciation that the following positions have been filled with qualified individuals: Mr. Stephen Sydow, part-time History teacher; Aaron Gullerud and Kurt Koenig, part-time Journalism teachers; Karen Swyter, part-time high school Art teacher; Kate Sauers, girls' dormitory supervisor and part-time cook; Paul Heinze, Facilities Manager; Ron Porath, maintenance man.

We concur with the following appointments and ratifications:

- 1) High School Principal – Prof. Jeffrey Schierenbeck (through May of 2013)
- 2) Dean of Students – Prof. Paul Sullivan (through May of 2013)
- 3) Assistant to the Dean – Prof. Joe Lau (through May of 2013)
- 4) Academic Dean – Prof. John Ude (through May of 2014)
- 5) Seminary Dean – Prof. Steven Sippert (through May of 2014)
- 6) Registrar – Prof. Em. Ronald Roehl (through May of 2013)
- 7) Athletic Director – Prof. Mark Kranz (through May of 2014)

The following information was requested by the Floor Committee, and received from the CLC General Business Office, regarding compensation for staff positions at ILC:

ILC Staff	Actual FY12	2.50% Increase	FY2013	Equity Adjustment	Budget FY2013	Hours Per Year
<u>Maintenance</u>						
Ron Porath	\$27,024	\$676	\$27,700		\$27,700	2080
Paul Heinze	\$36,095	\$902	\$36,997		\$36,997	2080
<u>Kitchen</u>						
Ethel Eder	\$14,500	\$363	\$14,863	\$1,000	\$15,863	1320
<u>Dorm Supervisors</u>						
Kurt Koenig	\$11,645	\$291	\$11,936	\$2,000	\$13,936	
Kate Sauers	\$11,644	\$291	\$11,936	\$2,000	\$13,936	

We request that regular reporting on staff compensation be included in the future in the ILC Regents' reports to Convention.

INFORMATION TECHNOLOGY MANAGER

Whereas, there is an immediate need for additional support on our campus in the area of computer and network administration and maintenance; and

Whereas, current faculty/staff involvement in this needed work is, at a minimum, 40 hours per week; and

Whereas, in one case alone, a faculty member spends an estimated 30 hours per week in this area, in addition to a full teaching load, coaching, and other duties; and

Whereas, the use of technology on our campus is steadily growing, along with the need to upgrade and maintain the equipment; and

Whereas, the campus is increasingly dependent on a consistently-operating computer network for instruction, communication, record-keeping, and phone system; therefore be it

RESOLVED, that the Board of Regents be authorized to hire an IT manager; and

Whereas, there is no current funding mechanism to provide for this need; therefore be it further

RESOLVED, that \$25,000 be authorized annually for this beginning level of IT service; and be it further

RESOLVED, that approximately \$15,000 of this cost be provided by an increase of student fees for technology purposes (\$100/student/year), and that the balance of the cost be provided by increased CBP appropriations to the Board of Regents (the overall budget for FY13 will be increased by \$10,000).

III. BUILDING AND GROUNDS (*Prospectus*, pp. 7-8)

We note with thanksgiving to our Lord that the sale of a professorage on Claymore Lane provided much needed revenue for the improvement of ILC professorages during the past biennium. We also acknowledge the dedicated efforts of the ILC Professorage Committee (IPC) in organizing volunteers and working with the Board of Regents and the ILC administration to upgrade the professorages. We concur with the Board that updating the aluminum wiring in two professorages is a top priority and are happy that the volunteers of the IPC plan to complete the work this summer. We join the Board of Regents in their expression of thanks to our Lord for the work of the IPC and other volunteers on our ILC campus. May God continue to bless our school with such willing and able workers.

We note the Ingram renovation is progressing well and nearly complete.

We look forward to the recommendations of the Woodlands Development Committee that will assist the Board in determining the use of the woodlands area.

We are happy the Board is finalizing plans for a new masonry entrance sign and lighted cross to help identify Immanuel. Costs will be covered by the Michael Sydow memorial.

IV. ACADEMICS (*Prospectus*, p. 8)

We give thanks to the Lord of the Church for our recent graduates now called to serve in our churches and schools. Our synod continues to be richly blessed by the ILC graduates now serving both in the CLC ministry and as lay members in our congregations.

V. STUDENT AID FUND (*Prospectus*, pp. 8-10)

We give thanks to the Lord for blessing us with this wonderful financial tool to aid our ILC students and their families. We continue to encourage gifts for both the ILC Student Aid Fund and the SAF Endowment Fund. We encourage the business manager and the Regents to continue monitoring the payment status of all student accounts, particularly of those that are delinquent. We also request that the Board of Regents report on delinquent accounts to future Coordinating Councils and Conventions.

VI. ILC IMPROVEMENT FUND (*Prospectus*, p. 10)

We concur with the prioritized list of projects for the ILC Improvement Fund (IIF) as proposed by the Board of Regents. We give thanks to the Lord of the Church for the generous gifts that have been given through the history of this fund by His people. We approve the following IIF budget, as found in the *Prospectus*, p. 10:

1. 517 wiring upgrade	\$ 3,600	(IPC)
2. 519 wiring upgrade/siding	\$ 4,500	(IPC)
3. 521 Professorage transition upgrades	\$ 10,000	(IPC)
4. Upper parking lot light pole replacement	\$ 3,100	
5. 511 Windows/siding/kitchen	\$ 8,600	(IPC)
6. 503 HVAC	\$ 6,000	(IPC)
7. West Hall doors & insulation	\$ 7,000	
8. 507 windows & siding	\$ 4,500	(IPC)
9. Ingram Drive West paving & lighting	\$ 35,000	
10. Administrative Discretionary Account	<u>\$ 10,000</u>	
TOTAL	\$ 92,300	

VII. ADMINISTRATION *(Prospectus, p. 10)*

We concur with the decision that contracted payroll services be utilized so that our General Business Office staff can give more time to their various other duties.

VIII. BUDGET *(Prospectus, p. 10-11)*

We concur with the decisions to increase ILC tuitions and fees (as noted in the prospectus) in an effort to help offset increased budgeted ILC expenses for the coming year.

In sincere appreciation for the important services they provide us, we concur with the decision to increase ILC faculty and staff salaries.

Pastor Eric Libby, Grace, Sleepy Eye, MN / Faith, New Ulm, MN, **Chairman**
Teacher Kyle Ochsner, Immanuel, Mankato, **Vice-Chairman**
Pastor David Schierenbeck, Berea, Inver Grove Heights, MN, **Reporter**
Dr. Mark Kuehne, Ascension, Batavia, IL, **Secretary**
Mr. Melvin Eichstadt, St. Paul's, Austin, MN
Mr. Len Benter, Faith, Manchester, MO
Mr. Stephen Mayhew, Grace, Valentine, NE
Mr. Larry Hammond, Berea, Sioux Falls, SD
Mr. Ron Strike, St. John's, Okabena, MN
Mr. John Mueller, Messiah, Hales Corners, WI
Professor Paul Schaller, ILC, Eau Claire, WI
Pastor Paul Fleischer, Redeemer, Cheyenne, WY
Pastor Vance Fossum, Holy Trinity, West Columbia, SC
Pastor Norman Greve, Salem, Eagle Lake, MN
Pastor Matthew Gurath, Gift of God, Mapleton, ND
Pastor Bruce Naumann, Messiah, Eau Claire, WI
Pastor David Naumann, St. John's, Clarkston, WA / Peace, Orofino, ID
Pastor Walter Schaller, Mt. Zion, Madison Heights, MI

COMMITTEE #3: BOARD OF MISSIONS

"Let your work appear to Your servants, And Your glory to their children. And let the beauty of the Lord our God be upon us, and establish the work of our hands for us; Yes, establish the work of our hands." Psalm 90:16-17

Domestic Mission Fields (Prospectus, pp. 12-14)

Praise be to God who gives us opportunities to spread His Word in these domestic mission fields. We thank the CLC for subsidizing these congregations and encourage them to continue the support of domestic mission churches. We thank the congregations for using these subsidies to continue to do the work of the Lord. We rejoice that the Board of Missions has utilized a plan for each of these congregations to come off CLC subsidy. We thank the Board of Missions members for keeping their eyes open for future endeavors as opportunities arise in the domestic fields.

Traveling Vacation Bible School (Prospectus, p. 14)

"So shall My word be that goes forth from My mouth; It shall not return to Me void, But it shall accomplish what I please, And it shall prosper in the thing for which I sent it." Isaiah 55:11

We thank the Lord for the benefits He gives us through the TVBS program, including outreach in the communities of our churches, the blessings of camaraderie and fellowship, and encouragement to our young people to abound in the work of the Lord.

We encourage the Board of Missions to obtain a replacement van as the Lord provides.

Committee on Domestic Fields (Prospectus, p. 14)

We appreciate that the committee is seeking to implement the 2010 Convention resolution concerning "domestic mission work."

We encourage the pastors and members of the CLC to seek opportunities for new domestic missions and inform members of the committee or the Board of Missions when these opportunities arise.

Foreign Mission Fields (Prospectus, pp. 14-17)

We give thanks to our heavenly Father for the abundant harvest in our foreign fields. It is encouraging that He has given us so many opportunities to share His word.

"How beautiful upon the mountains are the feet of him who brings good news, who proclaims peace, who brings glad tidings of good things, who proclaims salvation, who says to Zion, 'Your God reigns!'" Isaiah 52:7

We give thanks to the Lord for the gifts with which He has blessed Missionary Koenig for many years of service and his continued willingness to serve until the vacancy has been filled, as well as serving as a called visiting foreign missionary to Myanmar through his retirement. We also thank Missionary Koenig's wife, Mary, for her support in his ministry.

We give praise to our Lord for providing the CLC with two foreign missionaries. We rejoice that the Board of Missions is continuing to call a second foreign missionary. We also give thanks to the Lord for the work of the visiting foreign missionaries.

We rejoice in the growth of our mission fields in Nepal, Myanmar, Pakistan, Nigeria, Togo, Ghana, Kenya, Uganda, Tanzania, Zambia, Zimbabwe, Democratic Republic of Congo, and Southern Sudan.

We support the decision of the Board of Missions in the specific case of Pastor Raju by encouraging him to attend the ILC seminary so that he may train future pastors in Nepal.

We recognize and appreciate the pastoral training taking place in East Africa. We pray that the seminary situation in Himo, Tanzania be resolved according to the Lord's will.

We appreciate the translation work being done in the Democratic Republic of Congo.

We thank the Lord for the opportunities He has opened in Pakistan. We encourage prayers for Pastor Adil John whom the Lord has counted worthy to suffer for the sake of Christ.

We pray that the Lord bless exploratory mission efforts in Zambia and Zimbabwe (among others).

Kids-4-KINSHIP (*Prospectus, p. 17*)

We commend the committee for expanding Project KINSHIP through the Kids-4-KINSHIP program. We encourage the churches of the CLC to make use of the Kids-4-KINSHIP program in their churches, Sunday Schools, and Christian Day Schools in an effort to promote outreach and increase awareness of our work overseas to the youth of the CLC.

Mission Development Fund (*Prospectus, p. 18*)

We pray that the Lord continue to bless the CLC with "financial means and willing spirits" to accomplish His will.

Mission Helper Program (*Prospectus, p. 18*)

We give thanks to the Lord for the gifts that He has given to our many mission helpers in various areas and various ways. We thank the willing servants who volunteer their time and resources to further His work in His kingdom.

Committee on Foreign Fields (*Prospectus, p. 18*)

We encourage the committee in their efforts to make available information pertaining to the Lord's work in foreign mission fields.

Mission Clearing House (*Prospectus, p. 18*)

We thank Professor Joel Gullerud for collecting, organizing, and distributing the resources of the Mission Clearing House, and we thank the members of CLC congregations for these resources.

www.lutheranmissions.org (*Prospectus, p. 18*)

We support the efforts of Mr. Nathaniel Ude and Missionary Matthew Ude along with all those involved in providing information and updating the CLC's mission website.

President's Report on Missions (*President's Report, pp. 44-45*)

We pray for the Lord's guidance in determining the best use of the resources He provides. We thank the President for his ongoing encouragement and prayer for CLC Missions that we "abound in the work of the Lord."

We propose the following budget for
Mission Development Fund

MDF BUDGET

GBO Administration	\$3,000.00
MDA – Miss. Discretionary Account	\$10,000.00
Mission Helper / Part-Time Missionary	\$10,000.00
Bibles & Christian Literature	\$4,000.00
Mission Clearing House	\$4,000.00
India Exploratory	\$8,000.00
Pastoral Conferences	\$3,500.00
African Exploratory	\$14,000.00
Myanmar Exploratory	\$2,700.00
Self-Help Projects	\$10,000.00
TVBS Van	\$14,000.00
Church Building Assistance	\$18,000.00
Bicycles/motorcycles	\$12,000.00
BELC Rice Aid	\$22,000.00
Reach the Children VBS	\$1,000.00
U.S. Exploratory	\$10,000.00
Disaster Relief	\$5,000.00
ILC Seminary Expenses for HCLCN	\$10,000.00
Orissa Exploratory – BELC	\$10,000.00
Administrative	\$2,000.00
TOTAL MDF BUDGET	\$173,200.00

We propose the following budget for KINSHIP.

KINSHIP BUDGET

Administration – GBO	\$1,500.00
Administration – General	\$4,000.00
CLCI orphans	\$18,000.00
CLCI seminary students	\$16,000.00
BELC seminary students	\$6,300.00
Kenya AIDS orphan school	\$2,400.00
School Building and Repair	\$7,000.00
CLC Kenya – Etogo Dist. seminary	\$5,100.00
CLC Tanz. Arusha Dist. seminary	\$9,660.00
NCLC seminary students	\$420.00
NCLC orphans	\$1,920.00
Widow support	\$6,000.00
HCLC – Nepal orphans	\$4,200.00
Kids 4 KINSHIP (Nepal Orphanage)	\$3,000.00
TOTAL KINSHIP BUDGET	\$85,500.00

“Oh, magnify the LORD with me, and let us exalt His name together.” Psalm 34:3

Pastor Frank Gantt, St. Luke's Evangelical, Lemmon, SD, **Chairman, Reporter.**
 Pastor Luke Bernthal, Grace, Valentine, NE; Peace, Mission, SD; St. Paul's, White River, SD **Vice-Chairman**
 Mr. Jonathan D. Sydow, Holy Trinity, Columbia, SC, **Secretary.** –
 Mr. Gideon Bernthal, Luther Memorial, Fond du Lac, WI
 Mr. Larry Boernsen, St. John's, Okabena, MN
 Mr. Aaron Diede, Prince of Peace, Loveland, CO
 Mr. Larry Hansen, Prince of Peace, Hecla, ND
 Mr. Peter Krafft, Grace, Live Oak, FL
 Mr. Ken Schmitt, Salem Evangelical, Eagle Lake, MN
 Teacher Daniel Barthels, Gethsemane, Saginaw, MI
 Teacher Neil Bernthal, Immanuel, Winter Haven, FL
 Teacher Lane Fischer, Immanuel, Mankato, MN
 Teacher Matthew Thurow, Berea, Inver Grove Heights, MN
 Teacher Josh Ohlmann, Messiah, Eau Claire, WI
 Professor John Reim, Immanuel Lutheran College, Eau Claire, WI
 Missionary David Koenig, India
 Pastor Mark Bernthal, Peace Thru Christ, Middleton, WI
 Pastor Roland H. Gurgel, Bethel, Spring, TX
 Pastor John Hein, Grace, Fridley, MN
 Pastor Nathanael Mayhew, Zion Evangelical, Lawrenceville, GA
 Pastor Caleb Schaller, Redemption, Lynnwood, WA

COMMITTEE #4: DOCTRINE/CONSTITUTION

1. DOCTRINE (*Prospectus*, p. 1)

Explanation to the First Article of the Apostles' Creed in the Sydow Catechism

Whereas the Board of Doctrine has reviewed the translation of the Explanation to the First Article in the Sydow Catechism and considers that "He has given me my body and soul" is a better translation of Luther's German than "He has given me my body and life," therefore be it

RESOLVED that in its next publication of the Sydow Catechism, the Board of Education and Publications change the wording of the Explanation to the First Article to "He has given me my body and soul."

Steadfast Evangelical Lutheran Church, Tanunda, Australia

We rejoice in the gracious work of the Spirit who through the Word has created doctrinal agreement with Steadfast Evangelical Lutheran Church (congregation) of Tanunda, Australia.

Whereas Steadfast Evangelical Lutheran Church has requested confessional fellowship with the CLC, and

Whereas the Board of Doctrine has reviewed materials from Steadfast Evangelical Lutheran Church and met with their representative and has determined that a basis for confessional fellowship exists, therefore be it

RESOLVED that confessional fellowship be declared between the CLC and Steadfast Evangelical Lutheran Church of Tanunda, Australia.

Lutheran Free Church, Uppland, Sweden

We give thanks that the Holy Spirit has worked through the Word to create doctrinal agreement with the Lutheran Free Church (congregation) of Uppland, Sweden.

Whereas the Lutheran Free Church of Uppland, Sweden has requested confessional fellowship with the CLC, and

Whereas the Board of Doctrine has reviewed materials from the Lutheran Free Church and has recommended that we recognize and declare a confessional fellowship with the LFC, therefore be it

RESOLVED that confessional fellowship be declared between the CLC and the Lutheran Free Church of Uppland, Sweden.

We praise God that He has given us the opportunity to share fellowship with these two distant congregations.

Concerning Church Fellowship

Whereas President Schierenbeck, in response to the request of the 2011 General Pastoral Conference, asked the Board of Doctrine "to consider whether a revision of *Concerning Church Fellowship* is necessary or whether a new 'popular' presentation on church fellowship would be advisable" (President Schierenbeck's July 2011 Pastoral Letter, p. 2), and

Whereas the “Board [of Doctrine] recognizes that it might be appropriate to simplify words” (2012 Prospectus), and

Whereas it is incumbent on the CLC to provide an ongoing, clear testimony of our faith and the Scripture upon which we base our faith, therefore be it

RESOLVED that we encourage the 2013 CLC General Pastoral Conference to study *Concerning Church Fellowship* and report its findings to the 2014 Convention.

We concur with the Board of Doctrine directing Prof. Emeritus David Lau to prepare tract(s) concerning the blessings and positive aspects of church fellowship in a simple form to help readers appreciate the blessings and beauty of our fellowship in Christ.

2. CONSTITUTION (*Prospectus*, pp. 38-39)

Article VI-B and Proposed Bylaw #24 of the CLC Constitution

Whereas Article VI-B of the CLC Constitution states that “The boards, committees, and commissions shall be identified and their duties defined in the bylaws,” and

Whereas there are a number of committees that have been functioning effectively under guidelines which were not established as bylaws, and

Whereas amendments to the CLC Constitution “shall be offered in writing and presented to the membership at least two months preceding any action thereon” (Article X-B), and

Whereas the membership has not had two months to review the proposed amendment, therefore be it

RESOLVED that we present to the 2014 Convention the recommendation of the Standing Constitution Committee that Article VI-B of the CLC Constitution be stricken, and

Whereas we are currently still operating under Article VI-B of the CLC Constitution, therefore be it

RESOLVED that proposed Bylaw #24, CLC Foundation Board, which the 2010 Convention required to be presented to the 2012 Convention for action, be adopted.

This is our response to the directive of the 2010 Convention (*2012 Prospectus*, p. 38).

Article VI-E

Whereas it is beneficial for each board to report to the convention, and

Whereas it is not always necessary that every committee present a written report to the convention, and

Whereas Article VI-E of the CLC Constitution states, “Each board, committee, and commission shall submit written reports to the regular conventions,” and

Whereas amendments to the CLC Constitution “shall be offered in writing and presented to the membership at least two months preceding any action thereon” (Article X-B), and

Whereas the membership has not had two months to review the proposed amendment, therefore be it

RESOLVED that we present to the 2014 Convention the following amendment of Article VI-E of the CLC Constitution:

“Each board shall submit written reports to the regular convention, each committee shall report to the board to which it answers, and committees shall also report to the convention as requested.”

Proposed Bylaw #23

Whereas the Standing Constitution Committee is unique in its methods of operation and reporting, and

Whereas the Standing Constitution Committee deals specifically with the CLC Constitution, therefore be it

- **RESOLVED** that Bylaw #23, Standing Constitution Committee, be adopted as proposed by the Standing Constitution Committee.

Bylaw #23: Standing Constitution Committee

A. Composition

The Constitution Committee shall consist of three members: one called male servant of the Word and two laymen. The term of each member shall be two years. Each member shall be appointed by the Conference Visitors and the President and ratified at each regular convention.

B. Duties

1. The committee shall propose changes or additions to the Constitution or bylaws which it feels are warranted.

2. It shall draft changes to the Constitution or bylaws at the direction of the CLC President or the convention.

3. It shall ensure the official copy of the Constitution and bylaws is updated with any changes made by convention.

Pastor Matthew Hanel, St. Matthew, Dallas, TX, **Chairman**

Pastor Glenn Oster, Gift of God, Fairfax, VA, **Vice-Chairman**

Pastor Terrel Kesterson, St. Stephen, Mountain View, CA, **Reporter**

Mr. Jarrod Lentz, Peace Thru Christ, Middleton, WI, **Secretary**

Mr. Dennis Ahrens, Grace, Valentine, NE

Mr. Timothy Blank, St. Stephen, Hayward, CA

Mr. Les Fox, St. John's, Clarkston, WA

Mr. Darwin Kelm, Faith, Markesan, WI

Mr. David Klatt, Trinity, Watertown, SD

Mr. George Krafft, Grace, Live Oak, FL

Mr. Joel Krafft, St. Matthew, Dallas, TX

Mr. Jeff Radichel, Berea, Inver Grove Heights, MN

Mr. Ron Roehl, Messiah, Eau Claire, WI

Mr. Benno Sydow, Grace, Fridley, MN

Mr. Robin Vogsland, Holy Spirit, Albuquerque, NM

Prof. Steven Sippert, ILC, Eau Claire, WI

Prof. Jeff Schierenbeck, ILC, Eau Claire, WI

Teacher Chad M. Seybt, St. John's, Okabena, MN

Teacher Karl Olmanson, Immanuel, Mankato, MN

Teacher David W. Bernthal, Luther Memorial, Fond du Lac, WI

Pastor Lawrence Bade, Trinity, Millston, WI

Pastor Elton Hallauer, Bethel, Morris, MN

Pastor James Sandeen, St. Paul, Lakewood, CO

COMMITTEE #5 – FINANCE

Introduction

We gratefully acknowledge the material gifts with which our Lord and Master has blessed us during the past two years. Let us continue to pray for His wisdom that we be faithful stewards of all His gifts from above. We strongly encourage pastors, teachers, and delegates to lay the opportunities for this kingdom work before their home congregations, so that all the members of the body can serve the Head –Jesus Christ.

Over the years the CBP has proved to be a useful tool in planning our Savior's work. Moreover, as we see the many needs, opportunities, and doors the Lord has opened before us, we rejoice in the exciting work of our Savior's kingdom. We thank President Schierenbeck for his encouragement to "*abound in the Lord's work through our offerings*" (p.5 of President's report).

FY13 Proposed Budget (adopted with revisions)

Cooperative Budget Plan	Convention Action*	
Fiscal Year	FY13	
Congregation CBP Estimates	841,700	
Actual Budget Figures		
General Fund Revenue NEEDS	<u>909,400*</u>	+ 67,700 additional offerings over CBP
Student Revenue	<u>867,000*</u>	
ILC Other Revenue	<u>20,000</u>	
Total ILC Revenue	887,000	
Total Est Operations Revenue	1,796,400	
Operations Spending		
Education - Total	10,000	
Trustees - Total	145,000	
Missions - Total	<u>326,400*</u>	+ 15,000
Regents - Gen Fund Subsidy	<u>428,000*</u>	
Total General Fund	909,400	
Regents - ILC Rev Expenditure	<u>887,000</u>	
Regents - ILC Total	1,315,000	
Total CLC Operating Budget	1,796,400	Total ILC Revenue Expenditures
Revenue vs. Spending	0	+ <u>Total General Fund</u>

Recommendation of the 2012 Convention Service Offering to be designated:

50% to Mission Development Fund
50% to ILC Student Aid Fund

Memorial on Electronic Donations (*Prospectus*, p. 32)

Whereas, people motivated by the Gospel may want to donate by electronic means,

Whereas, concerns have been expressed about electronic donations, for example:

- Proper motivation for giving
- Solicitation from non-members
- Turning the focus from the general fund to specific offerings
- Technical Issues; therefore be it

RESOLVED, that the Board of Trustees study the topic and present their findings to the 2013 General Pastoral Conference; and be it further

RESOLVED, that the Coordinating Council be empowered to implement electronic donations if deemed desirable after the 2013 Pastoral Conference.

This is our answer to the Memorial on Electronic Donations (*Prospectus*, p. 32)

Synod Code Worker Compensation (*Prospectus*, pp. 29-30)

Reminder: The Convention only sets compensation for CLC subsidized congregations (home missions), ILC called workers (professors), and our foreign missionaries.

- Whereas There have been many years of discussion regarding our synod's approach to compensating our called workers who fall under synod code;
- Whereas "The 2010 CLC Convention resolved that the Board of Trustees present to the 2012 Convention its new proposed Called Worker Compensation Plan" (*Prospectus* p. 30);
- Whereas "The Trustees requested that the Compensation Committee conduct a survey of the compensation paid by CLC congregations" (*Prospectus* p. 29);
- Whereas "The survey results would provide the basis for the Trustees' plan" (*Prospectus* p. 29);
- Whereas The results of the survey which provide the rationale and the substance of the "new proposed Called Worker Compensation Plan" are set forth in two paragraphs on the bottom of p. 29 in the *Prospectus*;
- Whereas This plan includes:
- a \$50 a month salary increase for FY 2013 (2013 CLC code base salary will be \$1950);
 - a \$75 a month salary increase per year over a four year period, and an annual cost of living adjustment (COLA) beginning with FY2014;
 - phasing out the child allowance feature by grandfathering existing children of called workers;
 - continuing to provide retirement, medical insurance, years of service allowance, housing and utilities; therefore be it

RESOLVED, to adopt the plan submitted to this convention by the Board of Trustees as directed by the 2010 Convention.

CLC Financial Audit - We thank the CLC Auditor, Mr. Steve Lentz, for preparing and submitting the biennial audit to the Trustees.

Pastor Michael Eichstadt, Messiah, Hales Corners, WI (**Chairman, Reporter**)

Pastor Neal Radichel, Luther Memorial, Fond du Lac, WI (**Vice-Chairman, Secretary, Chaplain**)

Mr. Roger Knief, Ascension, Batavia, IL
Mr. Virgil Lee, Holy Trinity, West Columbia, SC
Mr. Art Leinberger, Gethsemane, Saginaw, MI
Mr. Jan Messerschmidt, St. Stephen, Hayward, CA
Mr. Frank Radichel, Grace, Fridley, MN
Mr. Brian Stearns, Salem, Eagle Lake, MN
Teacher Douglas Libby, Immanuel, Mankato, MN
Professor John Ude, ILC / Messiah, Eau Claire, WI

Missionary Matthew Ude, Missions, Eau Claire, WI
Pastor James Albrecht, St John's, Okabena, MN
Pastor John Klatt, Good Shepherd, Rapid City, SD
Pastor Thomas Schuetze, Faith, Coloma, MI
Pastor Paul Tiefel II, Messiah, Eau Claire, WI
Pastor Timothy Wheaton, Mount Olive, Lamar, CO
Pastor Andrew Schaller, Trinity, Watertown / Zion, Hidewood Township, SD

COMMITTEE #6: MEMBERSHIP

Applications for Membership (Congregational)

Whereas, Living Hope Lutheran Church of Appleton, WI, has requested membership in the CLC through the President of the CLC, and

Whereas, the Standing Constitution Committee of the CLC has reviewed the constitution of Living Hope Lutheran Church of Appleton, WI and has found it "...to be in harmony with the model constitution of the CLC," therefore be it

RESOLVED that Living Hope Lutheran Church of Appleton, WI, be received as a member congregation in the Church of the Lutheran Confession.

Applications for Membership (Individual)

Whereas, the following have declared their agreement with the doctrinal position set forth in the Constitution of the CLC, and with the order established by it, therefore be it

RESOLVED that the following be accepted as voting members of the CLC:

Pastor David Pfeiffer (Ascension, Batavia, IL)
Pastor-Elect Mark Tiefel (Bethel, Morris, MN)
Teacher-Elect Sherman Carstensen (Trinity, Watertown, SD)
Teacher-Elect Joshua Ohlmann (Messiah, Eau Claire, WI)
Professor-Elect David Rodebaugh (ILC, Eau Claire, WI)

Seating of Delegates

RESOLVED, that we seat the called workers and delegates who responded to the roll call and all who have submitted excuses to the membership committee for being late.

Moderator's Convention Survey (cf. Prospectus pg. 36-37)

Whereas lay delegate attendance has continued to decline, and

Whereas our desire is to have CLC congregations be represented by as many lay delegates as possible, and

Whereas no clear conclusions could be inferred from the survey conducted after the last convention, therefore be it

RESOLVED that the CLC Statistician create a new survey directed to all CLC congregations, asking their individual voters what might prevent them from attending a convention as a delegate or what might encourage them to attend; and be it further

RESOLVED that the Statistician report the results to the Coordinating Council and the 2014 CLC Convention; and be it finally

RESOLVED that the 2014 Convention of the Church of the Lutheran Confession be scheduled at the discretion of the Moderator in consultation with the Coordinating Council.

We thank Pastor Nolting for his efforts in compiling the information presented to the committee.

Memorial on Lay Delegate Representation (cf. Prospectus pg. 33-35)

Whereas the number of lay delegates has been declining in recent years, and

Whereas we want to encourage increased lay participation at Convention; therefore be it

RESOLVED that we encourage the pastors of the CLC to personally invite participation by the members of their congregations in the CLC Convention; and be it further

RESOLVED that the current and past lay delegates encourage other laity to attend the CLC Convention as lay delegates for their congregation.

This constitutes our response to the Memorial on Lay Delegate Representation (cf. Prospectus pp. 33-35).

Ratification of Conference Visitors, Editors, and Staff of Publications

We ratify the following visitors elected by the conferences as follows:

Minnesota – Norman Greve
Great Lakes – Michael Wilke
Southeastern – Vance Fossum
Pacific Coast – David Reim
West Central – Michael Roehl

Appointments

Board of Doctrine (*Appointed by Praesidium and Visitors – Ratified by Convention*)

Pastor Mark Bernthal
Pastor Em. Daniel Fleischer
Prof. Em. Clifford Kuehne
Mr. Peter Krafft
Pastor David Lau
Pastor David Schierenbeck
Pastor Thomas Schuetze

Foundation Board (*Appointed by President*)

Mr. Ty Taylor (2014)
Mr. Art Pontow (2016)
Mr. Neal Wietgreffe (2018)

Kinship (Board of Missions)

Pastor Luke Bernthal
Teacher Sherman Carstensen
Pastor David Fuerstenau

Mr. Jack Mayhew
Pastor Paul Naumann
Mr. Jonathan Wiechmann

Constitution (*Appointed by President*)

Pastor Frank Gantt
Mr. Joel Krafft
Mr. Peter Sydow

Lutheran Spokesman Staff

(*Appointed by Praesidium, Secretary and Visitors – Ratified by Convention*)

Editor: Pastor Paul Fleischer
Asst. Editor: Prof. Em. Paul Koch
Business Manager: Mr. Benno Sydow
Artist: Mr. Matt Schaser

Contributors:

Pastor Theodore Barthels
Teacher David Bernthal
Pastor Wayne Eichstadt
Pastor Em. Warren Fanning
Pastor Em. Daniel Fleischer
Pastor David Fuerstenau
Pastor Mark Gullerud
Pastor John Klatt
Pastor Paul Krause
Professor Joseph Lau
Pastor Nathanael Mayhew
Pastor Nathan Pfeiffer
Pastor David Reim
Pastor Andrew Schaller
Pastor Thomas Schuetze
Pastor Jay Hartmann

Journal of Theology Staff

(Appointed by Praesidium, Secretary and Visitors – Ratified by Convention)

Editor: Prof. Steve Sippert

Asst. Editor: Pastor Elton Hallauer

Circulating Manager: Mr. Benno Sydow

Contributors:

Pastor Frank Gantt
Professor John Pfeiffer
Pastor Norman Greve
Pastor David Reim
Pastor Terrel Kesterson
Pastor Michael Roehl
Pastor David Lau
Pastor David Schaller
Pastor Paul Naumann
Pastor Paul Teifel

Archivist *(Appointed by President)*

Professor Paul Schaller

Statistician *(Appointed by Praesidium)*

Mr. Peter Sydow

Standing CLC Worship Committee

(Appointed by Praesidium)

Pastor David Schaller
Professor Joel Gullerud
Mr. Barry Hay
Mr. Matt Schaser

Ministry by Mail *(Appointed by Praesidium, Secretary and Visitors – Ratified by Convention)*

Editor: Pastor Wayne Eichstadt

Contributors:

Pastor Vance Fossum
Pastor Paul Naumann
Pastor Michael Roehl
Pastor David Schaller

CLC Auditor *(Appointed by President)*

Mr. Steven Lentz

CLC Webmaster *(Appointed by President)*

Pastor Glenn Oster

ILC Facility Expansion Program

(Appointed by President)

Mr. Paul Heinze
Mr. Dennis Oster
Dr. James Sydow

Advisory: Prof. Steven Sippert

ILC Professorage Committee

(Appointed by President)

Mr. David Aymond
Mr. Charles Wittorp
Pastor Paul Tiefel, II

ILC Academic/Admin. Publicity

(Appointed by President)

Pastor Mark Bernthal
Mr. John Fox
Professor Ross Roehl

Attendance at Convention

	Present Full Time	Excused Part Time	Excused Full Time
Pastors:	58	3	2
Teachers:	18	0	3
Professors:	11	0	0
Delegates:	56	2	1
Clergy without Call:	0	0	0

We also recognize the attendance of the following emeriti (not serving as delegates): Pastor Daniel Fleischer, Teacher Leroy Hulke, Pastor John H. Johannes, Professor Paul Koch, Professor John Lau, Professor Robert Rehm, Teacher Alvin Sieg, Pastor Arthur Schulz, Pastor Paul Larsen, Professor Gordon Radtke, and Pastor David Lau.

Statistics

We thank Dr. James Sydow for his efforts in compiling the CLC statistical information.

Convention Thanks

We are grateful to the Lord for bringing our pastors, teachers, and delegates safely to this convention. We pray for their safe return to their homes and congregations and for His continued blessings on their work done in His name.

We also thank the Lord for the dedicated service of our outgoing CLC officers and board members: President John Schierenbeck (1982-2012), ILC President John Pfeiffer (1997-2012)

We express our appreciation for the willing spirit and dedicated labor of those who have served this convention: the faculty and staff of Immanuel Lutheran College, the praesidium, the moderator, the secretary, the essayists, chaplain, organists, memorial service speaker, communion service liturgist, preacher, and choir director, the officers of various boards, committees, and chairmen, reporters, and secretaries of those committees, and the many others who worked behind the scenes in a variety of ways.

The following served in their respective capacities during this convention:

Praesidium – Pastor John Schierenbeck, Pastor Mark Bernthal

Secretary – Pastor Wayne Eichstadt

Moderator – Pastor Paul D. Nolting

Essayists – Pastor Walter Schaller, Teacher Neil Bernthal

Chaplain – Pastor Thomas Schuetze

Convention Music Coordinator – Prof. John Reim

Memorial Service Speaker – Pastor Em. Daniel Fleischer

Communion Service Liturgist – Pastor Matthew Gurath

Communion Service Speaker – Pastor Paul Naumann

Communion Service Organist – Dr. Daniel Sullivan

Communion Service Soloists – Pastor David Schaller, Mrs. Amanda Durst

Communion Service Choir Director – Prof. Paul Schaller

Technical Support Coordinator – Prof. Ross Roehl

Pastor Joel Fleischer, Calvary, Marquette, MI – **Chairman**

Pastor Paul Krause, Faith, Markesan, WI – **Vice-Chairman**

Pastor James Naumann, Our Savior's, Jamestown, ND – **Reporter**

Mr. Brian Radichel, Zion, Lawrenceville, GA – **Secretary**

Pastor Nathan Pfeiffer, Trinity, Spokane, WA – **Chaplain**

Mr. Peter Sydow, Berea, Inver Grove Heights, MN

Mr. Brandan Heinze, Grace, Sleepy Eye, MN

Mr. Paul Blumhardt, St. Paul, Bismarck, ND

Mr. Quentin Walz, Redeemer, Bowdle, SD

Mr. Paul Bade, Immanuel, Mankato, MN

Mr. Dan Gullerud, St. Stephen, Mountain View, CA

Mr. Bryan Kottke, Luther Memorial, Fond du Lac, WI

Teacher Paul Tiefel III, Messiah, Eau Claire, WI

Teacher Michael Wheaton, Immanuel, Mankato, MN

Professor Paul Sullivan, ILC, Eau Claire, WI

Pastor Rick Grams, Prince of Peace, Hecla, SD

Pastor Steven Karp, St. Stephen, Hayward, CA

Pastor Dennis Rieken, Word of God, Pana, IL

COMMITTEE #7 ELECTIONS

Elected CLC Officers

President: Pastor Michael Eichstadt (2014)
Vice President: Pastor Mark Bernthal (2014)
Secretary: Pastor Wayne Eichstadt (2014)
Moderator: Pastor Paul D. Nolting (2014)

Board of Missions

Pastor Todd Ohlmann (2016), Chairman
Pastor Mark Gullerud (2014), Secretary
Mr. Jack Mayhew (2014)
Mr. Larry Hansen (2016)

Board of Regents

Pastor Theodore Barthels (2016), Chairman
Mr. Craig Ryan (2014), Secretary
Pastor John Hein (2014)
Mr. David Aymond (2016)

Board of Trustees

Mr. Philip Radichel (2016), Chairman
Pastor James Sandeen (2014), Secretary
Mr. Tom Lentz (2014)
Pastor Michael Roehl (2016)

Board of Education

Pastor David Naumann (2014), Chairman
Teacher David Bernthal (2016), Secretary
Professor Ross Roehl (2014)
Mr. Rick Nelson (2016)

(**Boldface** indicates results of 2012 elections)

Professor Joel Gullerud, ILC, Eau Claire, WI, **Chairman**
Teacher Seth Schaller, Messiah, Eau Claire, WI, **Vice Chair, Reporter**
Mr. Michael Cutler, Messiah, Hales Corners, WI, **Secretary**
Mr. Nathan J. Greve, Peace Thru Christ, Middleton, WI
Mr. Allen Hovda, Resurrection, Corpus Christi, TX
Mr. Darwin Lynner, Our Redeemer, Redwing, MN
Mr. Gene R. Schreyer, Immanuel, Mankato, MN
Mr. Dave Theneman, Grace, Sleepy Eye, MN
Teacher Quinn Sprengeler, Redemption, Lynnwood, WA
Teacher Sherman Carstensen, Trinity, Watertown, SD
Pastor Paul Naumann, Ascension, Tacoma, WA
Pastor David Pfeiffer, Ascension, Batavia, IL
Pastor Michael Roehl, St. Paul, Bismarck, ND
Pastor Scott Schiermeister, Prince of Peace, Loveland, CO
Pastor Ed Starkey, St. Peter's, Iron River, MI
Pastor Mark Tiefel, Bethel, Morris, MN
Pastor Aaron Ude, Living Word, Lexington, MO

2012 Convention Action

requiring

2014 Convention Reporting

The Standing Committee on Worship

- 1) research the most recently published confessional Lutheran hymnals and their electronic components;
- 2) compile information about the various resources and all potential options—information that would be beneficial for an evaluation of these materials and consideration toward possible use of them in our congregations.
- 3) provide this information and evaluation tools in a user-friendly, yet thorough, format for distribution to the congregations of the CLC so that congregations could study and review this matter during 2013 and early 2014.
- 4) present its findings and any recommendations concerning hymnal changes and/or use of more modern resources to the 2014 CLC Convention. (Committee 1)

Board of Regents

It was resolved that the ILC-AA program promotion be undertaken as soon as practically possible and be reported to upcoming meetings of the Coordinating Council and to the 2014 CLC Convention. (Committee 2)

President

It was resolved to encourage the 2013 CLC General Pastoral Conference to study Concerning Church Fellowship and report its findings to the 2014 Convention. (Committee 4)

CLC Statistician

It was resolved that the CLC Statistician create a survey of CLC voters regarding Convention attendance and report the results to the Coordinating Council and to the 2014 Convention. (Committee 6)

Constitution Committee

It was resolved to present to the 2014 Convention the recommendation to strike Article VI-B of the CLC Constitution. (Committee 4)

It was resolved to present to the 2014 Convention the following amendment of Article VI-E of the CLC Constitution: "Each board shall submit written reports to the regular convention, each committee shall report to the board to which it answers, and committees shall also report to the Convention as requested." (Committee 4)

2012 Convention Action involving **2012-13 Coordinating Council Action**

Board of Regents

It was resolved that the ILC-AA program promotion be undertaken as soon as practically possible and be reported to upcoming meetings of the Coordinating Council and to the 2014 CLC Convention. (Committee 2)

Coordinating Council

It was resolved that the Coordinating Council be empowered to implement electronic donations if deemed desirable after the 2013 Pastoral Conference. (Committee 5)

CLC Statistician

It was resolved that the CLC Statistician create a survey of CLC voters regarding Convention attendance and report the results to the Coordinating Council and to the 2014 Convention. (Committee 6)

Moderator

It was resolved that the 2014 Convention of the CLC be scheduled at the discretion of the Moderator in consultation with the Coordinating Council. (Committee 6)

2012 Convention Action Involving the **2013 Pastoral Conference**

President

It was resolved to encourage the 2013 CLC General Pastoral Conference to study Concerning Church Fellowship and report its findings to the 2014 Convention. (Committee 4)

Board of Trustees

It was resolved that the Board of Trustees study electronic donations and present its findings to the 2013 Pastoral Conference. (Committee 5)

CLC BIENNIAL FINANCIAL REPORT

Fiscal Years 2011 - 2012

INTRODUCTION: Following is the preliminary financial report for the biennium. A brief definition and purpose for each fund helps explain the management of the CLC funds:

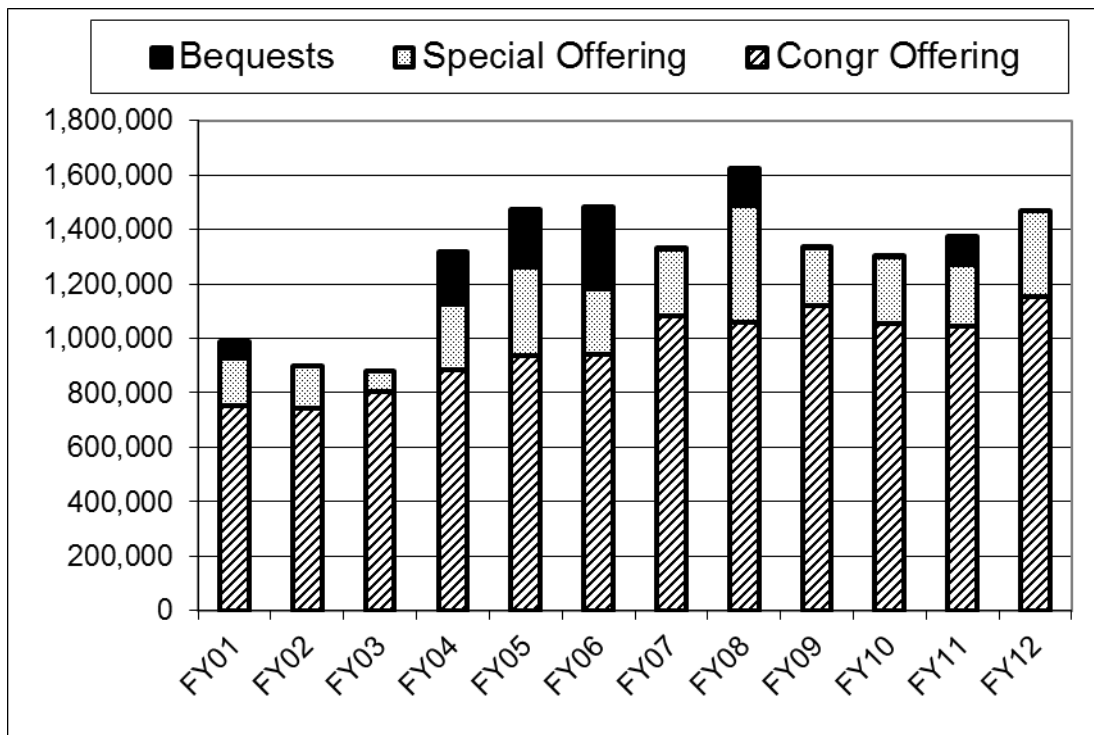
General Fund / ILC Operations	The annual operating budget of the CLC is managed within these accounts.
Mission Development Fund (MDF)	Used for special mission projects of a non-recurring nature.
Kinship Project	Provides for the support of orphans and students in foreign seminaries.
ILC Improvement Fund (IIF)	Used for special ILC projects of a non-recurring nature.
ILC Building Project	The cash being collected for the new ILC buildings.
Student Aid Fund (SAF)	Provides scholarships, grants, and loans to ILC students.
Church Extension Fund (CEF)	The revolving mortgage fund for property purchases within the CLC.
ED&Pubs/Book House	Board of Ed/Pub responsibilities and CLC Book House
CLC Foundation	The function set up to handle special gifts and bequests to the CLC.
CLC Reserves	Cash reserve for the operating budget.
Endowments	CLC endowment accounts.

<u>Financial Report</u>	<u>FY11 Ending 6/30/11</u>			<u>FY12 Ending 6/30/12</u>			
Item/Project	Bal 7/1/10	Receipt	Disburse	7/1/2011	Receipt	Disburse	Bal 6/30/12
General Fund	\$0	\$829,729	\$829,729	\$0	\$888,114	\$888,114	\$0
ILC Operations							
Account Total	\$0	\$1,211,439	\$1,211,439	\$0	\$1,242,526	\$1,242,526	\$0
Tuition, Rm & BD		\$806,622			\$836,159		
Misc Receipts		\$30,181			\$17,367		
CLC Subsidy		\$374,635			\$389,000		
Mission Development							
General Projects	\$12,757	\$205,479	\$155,534	\$62,702	\$190,417	\$177,102	\$76,016
Kinship Project	\$25,278	\$75,089	\$69,422	\$30,944	\$79,668	\$74,502	\$36,110
Fund Total	\$38,035	\$280,568	\$224,957	\$93,646	\$270,085	\$251,605	\$112,126
ILC Improvement							
General Projects	(\$36,477)	\$172,029	\$53,652	\$81,899	\$28,855	\$68,262	\$42,493
Building Project	\$20,727	\$129,548	\$157,324	(\$7,049)	\$167,553	\$135,808	\$24,696
Fund Total	(\$15,749)	\$301,576	\$210,976	\$74,851	\$196,407	\$204,070	\$67,188
Student Aid	\$23,859	\$149,572	\$152,341	\$21,090	\$172,897	\$153,539	\$40,448
Church Extension	\$767,752	\$1,755,179	\$1,235,363	\$1,287,568	\$922,107	\$631,370	\$1,578,305
ED&Pubs/Book House	\$57,311	\$57,661	\$63,125	\$51,847	\$71,680	\$69,515	\$54,012
CLC Foundation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CLC Reserves	\$72,717	\$30,887	\$0	\$103,604	\$60,085	\$0	\$163,689
Endowments							
Student Aid	\$396,585	\$70,640	\$14,245	\$452,981	\$77,302	\$2,729	\$527,554
Public Ministry	\$225,344	\$57,755	\$20,000	\$263,099	\$4,427	\$4,000	\$263,526
Foundation	\$2,265	\$222	\$0	\$2,487	\$45	\$0	\$2,532
ILC Scholarship	\$44,628	\$11,737	\$6,593	\$49,772	\$7,771	\$7,091	\$50,452

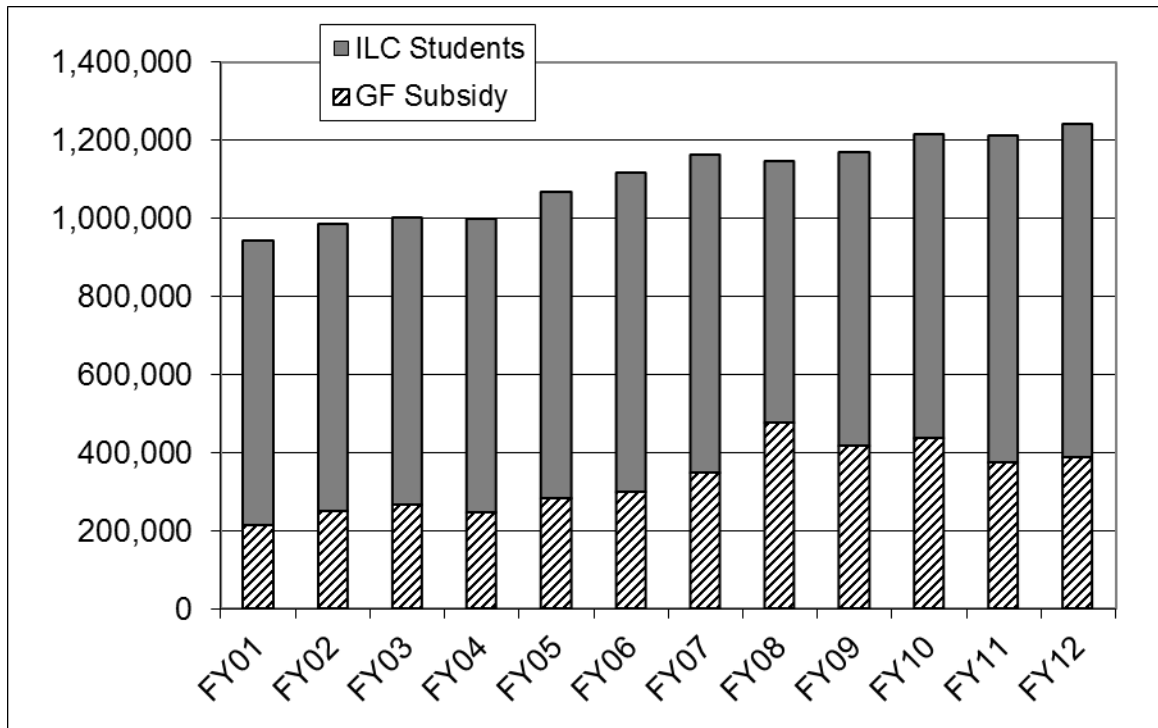
Biennial Receipts Summaries: Offerings and special gifts, investment income, and the total of all other revenues are contained in the table below. The investment income includes the returns from the cash invested in various financial instruments, and the interest income from CEF mortgages and SAF loans. The other revenue items include student account payments at ILC, mortgage principal payments into the CEF, promissory notes into the CEF, and loan repayments to the SAF.

Fund/Account	FY11				FY12			
	Offerings & Gifts	Invest Income	Other Revenue	Total	Offerings & Gifts	Invest Income	Other Revenue	Total
General Fund	829,729	0	0	829,729	888,114	0	0	888,114
ILC Operations	0	0	836,804	836,804	0	0	853,526	853,526
MDF	205,479	0	0	205,479	190,417	0	0	190,417
Project Kinship	21,025	0	54,064	75,089	26,793	0	52,875	79,668
CEF	3,984	423,926	1,327,269	1,755,179	10,772	303,047	608,288	922,107
CLC Foundation	0	0	0	0	0	0	0	0
IIF	65,011	0	107,018	172,029	28,855	0	0	28,855
IIF Building	129,548	0	0	129,548	167,553	0	0	167,553
SAF	54,649	43,993	50,930	149,572	69,192	38,935	64,770	172,897
Education & Publication	0	0	54,382	54,382	0	0	71,680	71,680
CLC Reserves	30,887	0	0	30,887	0	0	0	0
SAF Endow	28,410	42,231	0	70,640	79,224	(1,922)	0	77,302
ILC Scholar Endow	6,907	4,830	0	11,737	8,457	(686)	0	7,771
Public Ministry Endow	33,049	24,707	0	57,755	0	(4,427)	0	(4,427)
Foundation Endow	0	222	0	222	0	45	0	45
Totals:	1,408,677	539,909	2,430,466	4,379,052	1,469,375	334,992	1,651,139	3,455,506

Offering and Gifts Breakdown: The following chart provides a breakdown of offerings and gifts received. The special offerings and the bequests are not part of the congregational offerings but have been received directly to the CLC business office. The special offerings make up a very substantial portion of the total offerings. In FY11 during the past biennium, the bequests totaled \$106,316.



ILC Receipts: In addition to the offerings the other major operational revenue comes from the students at ILC. The enrollment over the past several years has increased from the low point of 120 to about 150 students. Historically, until about 4 years ago, the enrollment had been about 160. Lower enrollment requires more subsidies to ILC from the General Fund to support operations. The following chart shows the student revenue and the subsidy over the past years.



Biennial Disbursements Summaries: The following disbursement totals for the past biennium and for the previous biennium are displayed below. The data is a total of all funds for the purpose listed. The large totals in the ILC Buildings and the CEF in FY9 and FY10 are related to the Academic Center Project. From this data the total spending for all of the CLC programs can be compared.

Purpose	FY09 Disbursements	FY10 Disbursements	FY11 Disbursements	FY12 Disbursements
Home Missions	\$113,019	\$97,193	\$89,071	\$77,402
Home Mission Projects	\$2,100	\$1,000	\$0	\$2,250
Foreign Missions	\$170,476	\$192,982	\$189,693	\$204,183
Foreign Mission Projects	\$209,655	\$152,150	\$152,143	\$170,499
Kinship	\$58,636	\$60,630	\$67,969	\$73,051
ILC Personnel	\$670,279	\$689,247	\$705,240	\$723,307
ILC Physical Plant	\$186,206	\$189,208	\$171,145	\$191,900
ILC Education	\$30,186	\$33,609	\$41,066	\$37,639
ILC Student Activities	\$57,116	\$59,283	\$67,801	\$64,918
ILC Kitchen & Transportation	\$166,287	\$175,634	\$164,447	\$154,901
ILC Improvements	\$70,890	\$50,111	\$53,652	\$68,262
ILC Buildings	\$1,502,765	\$1,384,251	\$157,324	\$135,808
Student Aid	\$156,065	\$131,070	\$137,735	\$141,930
Retirement Benefits	\$111,806	\$100,292	\$98,699	\$93,638
CEF Mortgages Written	\$415,900	\$1,760,804	\$69,545	\$70,000
Debt Service	\$986,464	\$568,293	\$1,162,997	\$530,124
CLC Publishing/BookHouse	\$78,568	\$84,765	\$48,297	\$52,927
Administration	\$153,052	\$141,436	\$159,976	\$169,663
Totals:	\$5,139,471	\$5,871,959	\$3,536,800	\$2,962,402

Cash Assets and Liabilities: The summary of assets and liabilities below is an indicator of the overall financial status of the CLC. The market value of the ILC campus and buildings is not included. The insurance appraisal for the campus is about \$15,000,000. The bank valuation of the ILC property is in the \$750,000 range. Note the significant increase in the CEF Mortgages total which is driven by building projects at CLC Congregations and at ILC. Also the new Academic Center mortgage is added to the liabilities. The large increase in the CEF Notes line is cash borrowed from CLC members to help finance the building projects.

Item	FY07 6/30/07	FY08 6/30/08	FY09 6/30/09	FY10 6/30/10	FY11 6/30/11	FY12 6/30/12
Cash Assets:	1,973,619	2,104,218	1,473,652	1,660,079	2,433,363	2,851,814
Receivables:						
Student Loans	554,679	527,912	618,037	599,723	634,877	661,957
CEF Mortgages	5,314,910	5,536,238	5,750,707	7,222,718	6,939,673	6,649,667
Totals:	5,869,589	6,064,150	6,368,745	7,822,440	7,574,550	7,311,624
Total Assets:	7,843,208	8,168,368	7,842,397	9,482,519	10,007,913	10,163,438
Liabilities:						
Professorage	100,881	95,446	89,704	83,638	77,219	70,501
ILC Academic Center	0	0	0	1,739,006	1,674,257	1,604,745
Medical Plan Debt	276,513	265,065	256,141	246,714	236,778	226,344
CEF Notes	3,068,511	2,989,724	4,034,475	4,646,505	4,660,361	4,554,357
Totals:	3,445,905	3,350,235	4,380,321	6,715,864	6,648,615	6,455,947
Assets Minus Liabilities	4,397,303	4,818,133	3,462,076	2,766,655	3,359,298	3,707,491

FY13 Budget: The following is the General Fund and ILC Operating Budget proposals for FY13. The total of all the CBP responses from the congregations for the next fiscal year was \$841,700. The budget proposal for FY13 totals \$1,756,400. The proposed deficit for FY13 is the result of a lower student revenue estimate and therefore an increase in General Fund support to ILC. The Coordinating Council recommends a deficit budget of \$42,700 largely on the strength of the reserve account balance.

Cooperative Budget Plan	Actual	Actual	Actual	Budget	Actual	Budget
Fiscal Year	FY09	FY10	FY11	FY12	FY12	FY13
Congregation CBP Estimates	865,000	852,000	822,985	839,000	839,000	841,700
CBP Offerings	827,054	813,556	792,935	839,000	873,283	
Special Offering & Bank Interest	20,202	45,099	36,794		14,831	
Actual Budget Figures						
General Fund Revenue/Estimates	847,256	858,655	829,729	839,000	888,114	909,400
Total General Fund Revenue	847,256	858,655	829,729	839,000	888,114	909,400
Student Revenue	727,509	750,346	806,622	864,000	837,000	867,000
ILC Other Revenue	24,497	33,342	30,181	25,000	17,000	20,000
Total ILC Revenue	752,006	783,688	836,803	889,000	854,000	887,000
Total Est Operations Revenue	1,599,261	1,642,343	1,666,533	1,728,000	1,742,114	1,796,400
Operations Spending						
Extra Budgetary	2,700	0	0	0	0	0
Reserve Account	0	0	0	0	59,885	0
Education - Total	5,734	4,668	3,942	5,000	5,613	10,000
Trustees - Total	163,950	154,428	151,469	154,000	144,199	145,000
Missions - Total	292,059	298,014	287,129	307,200	289,417	326,400
Regents - Gen Fund Subsidy	406,000	431,239	374,635	373,000	389,000	428,000
Total General Fund	870,443	888,348	817,175	839,200	888,114	909,400
Regents - ILC Rev Expenditure	763,821	783,688	836,803	889,000	853,526	887,000
Regents - ILC Total	1,169,821	1,214,927	1,211,438	1,262,000	1,242,526	1,315,000
Total CLC Operating Budget	1,634,264	1,672,036	1,653,978	1,728,200	1,681,755	1,796,400
Revenue vs. Spending	(35,002)	(29,693)	12,554	(200)	60,359	0
Congr Offering vs. CBP	(37,946)	(38,444)	(30,050)		34,283	
Reserve Account Year End	102,409	72,716	103,404		163,689	

Detailed Financial Reports for All Funds Follow in the Next Pages

Board Of Education and Publications: The Board of Education and Publications and the CLC Book House accounts are as follows.

All Board of Education/Publications Accts		FY09	FY10	FY11	FY12	FY13
		Actual	Actual	Actual	Actual	Proposed
Beginning Balance		\$45,300	\$45,301	\$57,311	\$51,847	\$54,012
Receipts:	General Fund	\$5,734	\$4,668	\$3,942	\$5,613	\$10,000
	Book House	\$38,641	\$60,176	\$39,574	\$37,323	\$45,000
	Ministry by Mail	\$570	\$522	\$0	\$0	\$600
	Lutheran Spokesman	\$23,369	\$29,712	\$12,054	\$26,793	\$24,200
	Journal of Theology	\$2,304	\$1,698	\$2,091	\$1,951	\$2,200
Total Receipts:		\$70,618	\$96,775	\$57,661	\$71,680	\$82,000
Balance & Receipts		\$115,918	\$142,076	\$114,972	\$123,527	\$136,012
Disbursements:	General Fund	\$5,734	\$4,668	\$3,942	\$5,613	\$10,000
	Book House	\$38,641	\$56,618	\$37,894	\$39,406	\$45,000
	Ministry by Mail	\$570	\$384	\$210	\$264	\$600
	Lutheran Spokesman	\$23,369	\$20,853	\$18,706	\$21,972	\$24,200
	Journal of Theology	\$2,304	\$2,242	\$2,372	\$2,259	\$2,200
Total Disbursements		\$70,617	\$84,765	\$63,125	\$69,515	\$82,000
Ending Balance		\$45,301	\$57,311	\$51,847	\$54,012	\$54,012

The Board of Regents: The Regents responsibilities include all ILC operations. Support for ILC includes the General Fund subsidy, student payments of tuition and room and board, and income from other activities such as athletic events.

ILC Operations		FY09	FY10	FY11	FY12	FY13
		Actual	Actual	Actual	Actual	Budget
Beginning Balance		\$0	\$0	\$0	\$0	\$0
Receipts						
	Student Revenue	\$727,509	\$750,346	\$806,622	\$836,159	\$867,000
	Investment Income	\$827	\$0	\$0	\$0	\$0
	Other Income	\$23,670	\$33,342	\$30,181	\$17,367	\$20,000
	Multi-Student Discount	\$0	\$0	\$0	\$0	\$0
	CLC Subsidy	\$417,816	\$431,239	\$374,635	\$389,000	\$428,000
Total Receipts		\$1,169,821	\$1,214,927	\$1,211,439	\$1,242,526	\$1,315,000
Total Operating Cash		\$1,169,821	\$1,214,927	\$1,211,439	\$1,242,526	\$1,315,000
Disbursements						
	Building, Grounds & Housing	\$186,206	\$189,208	\$171,145	\$71,041	\$73,000
	Utilities (Was in Bldg&Grnds)	\$0	\$0	\$0	\$115,357	\$116,000
	Business Office	\$7,284	\$8,511	\$5,532	\$6,003	\$6,000
	Instructional Expense	\$8,016	\$7,221	\$10,533	\$8,055	\$11,000
	Education	\$22,470	\$26,388	\$30,532	\$29,584	\$32,000
	GBO Allocation	\$52,200	\$59,434	\$56,209	\$69,360	\$69,000
	Human Resources	\$670,279	\$689,247	\$705,240	\$723,307	\$798,000
	Student Housing	\$6,963	\$8,493	\$5,475	\$0	\$0
	Kitchen	\$159,287	\$167,141	\$158,972	\$143,419	\$132,000
	Trans (Was Bldg&Grnds)	\$0	\$0	\$0	\$11,481	\$10,000
	Student Activities	\$57,116	\$59,283	\$67,801	\$64,918	\$68,000
Total Disbursements		\$1,169,821	\$1,214,927	\$1,211,439	\$1,242,526	\$1,315,000
Balance		\$0	\$0	\$0	\$0	\$0

ILC Student Aid Fund: Grants, scholarships and loans are made to students from this fund.

SAF Budget	FY09 Actual	FY10 Actual	FY11 Actual	FY12 Actual	FY13 Budget
Beginning Balance	\$11,643	(\$45,608)	\$23,860	\$21,090	\$40,448
Receipts					
Contributions	\$31,928	\$86,677	\$42,910	\$69,192	\$52,900
Bequests	\$0	\$516	\$11,739	\$0	\$0
Investment Income	\$30	\$7,224	\$34,419	\$27,929	\$40,000
Student Loans Princ & Inter	\$78,456	\$117,905	\$60,504	\$75,776	\$80,000
Total Receipts	\$110,414	\$212,322	\$149,572	\$172,897	\$172,900
Balance & Receipts	\$122,057	\$166,714	\$173,432	\$193,987	\$213,348
Disbursements					
Delinquent Acct Loans	\$3,788	\$7,656	\$0	\$3,319	\$0
Expenses	\$0	\$0	\$3,461	\$0	\$0
GBO Allocation	\$11,600	\$11,784	\$11,145	\$11,608	\$12,000
Multi-Student Discount	\$34,580	\$28,960	\$30,300	\$30,820	\$31,000
Student Grants	\$8,000	\$9,300	\$12,300	\$11,400	\$12,000
Student Loans	\$98,798	\$73,655	\$80,935	\$78,391	\$90,000
Student Scholarships	\$10,900	\$11,500	\$14,200	\$18,000	\$18,000
Total Disbursements	\$167,665	\$142,855	\$152,341	\$153,539	\$163,000
Ending Balance	(\$45,608)	\$23,860	\$21,090	\$40,448	\$50,348
Year End Delinquency	\$123,287	\$167,054	\$190,750	\$180,836	
SAF Loan Balance	\$563,623	\$609,600	\$634,240	\$661,957	
% Delinquent	21.9%	27.4%	30.1%	27.3%	

Immanuel Lutheran College Improvement Fund: The IIF budget shows a negative ending balance for this year and the next fiscal year.

IIF Budget	FY09 Actual	FY10 Actual	FY11 Actual	FY12 Actual	FY13 Budget
General Beginning Balance	\$65,513	\$5,161	(\$36,477)	\$81,899	\$42,493
General Contributions	\$7,342	\$4,136	\$7,385	\$8,755	\$10,000
Special Gifts	\$2,875	\$1,000	\$16,342	\$20,100	\$15,000
Bequests	\$0	\$0	\$41,283	\$0	\$0
Extraordinary Income	\$0	\$3,337	\$107,018	\$0	\$0
General Investment Income	\$322	\$0	\$0	\$0	\$0
Total General:	\$76,051	\$13,635	\$135,552	\$110,754	\$67,493
Project Disbursements					
Admin Discretionary	\$1,760	\$192	\$2,819	\$2,470	\$10,000
Tree Removal	\$1,800	\$0	\$0	\$0	\$0
Professorages Roofing	\$4,308	\$0	\$0	\$0	\$0
Septic Tank - Schaller	\$6,523	\$0	\$0	\$0	\$0
Commons Water Heater	\$0	\$0	\$0	\$9,258	\$0
Shelving for Storage Bldg	\$8,725	\$0	\$0	\$0	\$0
Ingram Drive Paving	\$0	\$0	\$0	\$0	\$35,000
Ingram Hall Reshingling	\$0	\$0	\$0	\$14,965	\$0
Ambulatory Roof Membrane	\$0	\$0	\$0	\$2,350	\$0
Gym Roof Membrane	\$0	\$0	\$0	\$15,661	\$0
South Hall Reshingling	\$0	\$0	\$0	\$2,434	\$0
West Hall Painting	\$9,715	\$0	\$0	\$0	\$0
West Hall Reshingling	\$0	\$0	\$37	\$5,120	\$0
West Hall Energy Efficiency	\$28,233	\$0	\$0	\$0	\$0
West Hall Doors & Insulation	\$0	\$0	\$0	\$0	\$7,000

IIF Budget	FY09	FY10	FY11	FY12	FY13
	Actual	Actual	Actual	Actual	Budget
North Hall Roof	\$9,826	\$0	\$0	\$0	\$0
Light Pole Replacement	\$0	\$0	\$0	\$0	\$3,100
3732 Professorage	\$0	\$0	\$1,973	\$0	\$0
3854 Professorage	\$0	\$0	\$86	\$0	\$0
400 Professorage	\$0	\$43	\$4,580	\$0	\$0
503 Professorage	\$0	\$0	\$2,434	\$0	\$6,000
505 Professorage	\$0	\$22,004	(\$930)	\$0	\$0
507 Professorage	\$0	\$1,995	\$1,834	\$2,385	\$4,500
509 Professorage	\$0	\$1,995	\$1,434	\$3,107	\$0
511 Professorage	\$0	\$1,133	\$5,144	\$5,322	\$8,600
513 Professorage	\$0	\$2,226	\$2,239	\$0	\$0
515 Professorage	\$0	\$2,225	\$1,959	\$0	\$0
517 Professorage	\$0	\$0	\$9,712	\$2,500	\$3,600
519 Professorage	\$0	\$18,281	\$15,685	\$2,688	\$4,500
521 Professorage	\$0	\$17	\$4,647	\$0	\$10,000
Project Total	\$70,890	\$50,111	\$53,652	\$68,261	\$92,300
Total Disbursements	\$70,890	\$50,111	\$53,652	\$68,261	\$92,300
General Ending Balance	\$5,161	(\$36,477)	\$81,900	\$42,493	(\$24,807)

Board of Missions: The Board of Missions budget covers the support to missions at home and abroad. These funds come from the general budget of the CLC.

Missions Budget	FY09	FY10	FY11	FY12	FY13
	Actual	Actual	Actual	Actual	Budget
Administration					
Board/Admin Expense	\$536	\$769	\$442	\$431	\$2,000
Missionary Moving Expense	\$300	\$0	\$0	\$0	\$500
Travel Expense	\$2,412	\$2,458	\$2,592	\$3,048	\$2,500
General Business Office	\$5,317	\$4,611	\$5,330	\$4,353	\$5,500
Administration Total:	\$8,564	\$7,838	\$8,364	\$7,832	\$10,500
Foreign Missions					
India - BELC	\$43,200	\$39,814	\$41,597	\$39,805	\$63,000
India - CLCI	\$18,234	\$15,984	\$15,434	\$14,964	\$18,000
Nepal - HCLCN	\$0	\$0	\$0	\$6,000	\$6,000
Nigeria NCLC	\$6,085	\$4,800	\$5,975	\$4,800	\$5,800
Tanzania - LCEA	\$4,320	\$5,700	\$0	\$0	\$0
Tanzania - CLCEA	\$1,870	\$4,800	\$4,160	\$0	\$0
Tanzania - Arusha	\$0	\$0	\$0	\$2,400	\$2,400
Tanzania - Moshi	\$0	\$0	\$0	\$2,400	\$2,400
Tanzania - Tanga	\$0	\$0	\$0	\$1,200	\$2,400
Kenya - Etago	\$750	\$2,860	\$0	\$0	\$2,400
Kenya - Kajaido	\$0	\$0	\$0	\$2,400	\$2,400
Kenya - Kisii/Chotororo	\$0	\$0	\$0	\$2,400	\$2,400
Kenya	\$0	\$0	\$1,800	\$0	\$0
Congo - CCLC	\$4,050	\$4,040	\$0	\$900	\$1,800
Congo - ELCC	\$0	\$0	\$4,000	\$5,700	\$6,000
Part Time Missionary	\$0	\$0	\$0	\$6,597	\$12,000
Missionary Medical	\$16,161	\$13,763	\$13,470	\$8,773	\$18,000
Missionary Travel	\$18,940	\$18,005	\$22,913	\$27,329	\$20,000
Missionary Housing & Expenses	\$19,636	\$27,596	\$24,724	\$21,695	\$19,500
Missionary Retirement	\$2,660	\$3,120	\$3,120	\$3,120	\$3,120
Missionary Salary	\$34,570	\$52,500	\$52,500	\$53,700	\$28,875
2nd Missionary Salary	\$0	\$0	\$0	\$0	\$25,605
Foreign Missions Total:	\$170,476	\$192,982	\$189,693	\$204,182	\$242,100

Missions Budget	FY09 Actual	FY10 Actual	FY11 Actual	FY12 Actual	FY13 Budget
Home Missions					
Chicago, IL	\$1,200	\$600	\$0	\$0	\$0
Atlanta, GA	\$19,800	\$18,600	\$17,400	\$16,200	\$15,000
Detroit, MI	\$19,900	\$19,800	\$25,200	\$25,200	\$25,200
Mapleton, ND	\$11,400	\$10,200	\$9,600	\$9,000	\$7,800
Tacoma, WA	\$14,800	\$15,000	\$13,800	\$12,600	\$11,400
Live Oak, FL	\$4,350	\$0	\$0	\$0	\$0
Northport, FL	\$2,700	\$2,100	\$750	\$0	\$0
Sioux Falls, SD	\$7,800	\$6,600	\$6,000	\$5,400	\$5,400
Vernon, B.C.	\$8,400	\$7,800	\$7,500	\$6,900	\$6,000
Weslaco, TX	\$19,600	\$13,800	\$6,600	\$0	\$0
TVBS	\$3,069	\$2,693	\$2,221	\$2,102	\$3,000
Home Missions Total:	\$113,019	\$97,193	\$89,071	\$77,402	\$73,800
Total Disbursements	\$292,059	\$298,013	\$287,129	\$289,417	\$326,400

MDF Kinship Project: This project provides funds for the support of orphanages in our foreign mission fields and for the sponsorship of seminary students in our foreign affiliate church seminaries.

MDF Kinship Project	FY09 Actual	FY10 Actual	FY11 Actual	FY12 Actual	FY13 Budget
Beginning Balance	\$16,911	\$21,201	\$25,278	\$30,945	\$36,110
Orphan & Seminary Support	\$44,726	\$52,514	\$54,064	\$52,875	\$55,000
Contributions	\$18,243	\$14,605	\$20,985	\$26,130	\$25,000
Special offerings	\$270	\$108	\$40	\$663	\$200
Investment Income	\$129	\$0	\$0	\$0	\$0
Total Balance and Receipts:	\$80,280	\$88,429	\$100,367	\$110,613	\$116,310
Disbursements					
Administration	\$0	\$1,699	\$119	\$174	\$1,800
Telephone	\$0	\$0	\$0	\$0	\$0
GBO Allocation	\$1,933	\$1,537	\$1,454	\$1,451	\$1,700
Seminary Sponsors	\$31,770	\$0	\$0	\$0	\$0
BELC Seminary Students	\$0	\$11,060	\$7,560	\$6,650	\$2,100
CLCI Seminary Students	\$0	\$13,600	\$16,660	\$16,560	\$6,720
E. Africa Seminary Students	\$0	\$2,170	\$8,960	\$0	\$0
NCLC Seminary Students	\$0	\$1,260	\$900	\$1,310	\$1,260
NCLC Projects	\$0	\$0	\$0	\$214	\$2,000
Kenya Projects	\$715	\$7,000	\$7,050	\$0	\$0
CLC-Arusha	\$0	\$0	\$0	\$3,080	\$4,620
CLC-Etago	\$0	\$0	\$0	\$5,810	\$5,100
CLC-Nairobi	\$715	\$7,000	\$0	\$0	\$0
Other Projects	\$370	\$370	\$0	\$2,915	\$7,000
HCLC-Nepal Orphans	\$0	\$0	\$0	\$0	\$4,200
Kids 4 KINSHIP (Nepal Orphanage)	\$0	\$0	\$0	\$0	\$3,000
CLCI Orphan Support	\$19,760	\$21,060	\$21,360	\$23,210	\$16,000
NCLC Orphan Support	\$1,715	\$1,560	\$1,910	\$2,410	\$2,040
Kenya Orphan Support	\$2,100	\$2,250	\$2,400	\$4,450	\$2,500
Widow Support	\$0	\$0	\$0	\$6,268	\$6,000
Miscellaneous	\$0	\$0	\$1,050	\$0	\$0
Total Disbursements	\$59,078	\$70,566	\$69,422	\$74,502	\$66,040
Kinship Ending Balance	\$21,201	\$17,863	\$30,945	\$36,110	\$50,270

Mission Development Fund: In addition to the funds in the preceding chart, the MDF supplies funding for projects in the mission fields of the CLC.

MDF Budget	FY09 Actual	FY10 Actual	FY11 Actual	FY12 Actual	FY13 Budget
General Beginning Balance	\$142,564	\$14,991	\$12,757	\$62,702	\$85,000
Contributions	\$70,414	\$98,614	\$109,479	\$97,355	\$100,000
Bequests	\$0	\$0	\$27,003	\$0	\$0
Storm Relief Offering	\$0	\$48,114	\$0	\$0	\$0
Reach the Children Boxes	\$166	\$154	\$36	\$134	\$150
Special Offerings	\$16,529	\$8,644	\$68,961	\$92,928	\$50,000
Investment Income	\$940	\$0	\$0	\$0	\$0
Total Balance and Receipts:	\$230,613	\$170,518	\$218,236	\$253,119	\$235,150
Disbursements					
Project Disbursements					
Administrative	\$0	\$0	\$0	\$0	\$2,000
Mission Clearing House	\$0	\$0	\$0	\$0	\$4,000
BELC Rice Land	\$0	\$0	\$13,162	\$36,013	\$0
BELC Rice Aid	\$12,398	\$15,960	\$0	\$0	\$22,000
Pastoral Conferences	\$0	\$0	\$0	\$0	\$3,500
Additional District Leader - BELC	\$0	\$0	\$0	\$0	\$10,000
ILC Seminary Expenses for HCLCN	\$0	\$0	\$0	\$0	\$10,000
India Missionary Vehicles	\$22,900	\$0	\$0	\$0	\$0
CLCI India Storm Relief	\$0	\$41,900	\$0	\$0	\$0
Bicycles/Motorcycles	\$12,386	\$17,161	\$4,835	\$4,588	\$12,000
Church Building Assistance	\$8,120	\$5,750	\$0	\$26,400	\$18,000
India Outreach/Exploratory	\$14,617	\$12,837	\$14,154	\$16,726	\$8,000
Nepal Exploratory	\$6,585	\$6,000	\$6,000	\$0	\$0
Myanmar Exploratory	\$0	\$4,403	\$4,200	\$6,843	\$2,700
Myanmar Land Purchase	\$0	\$0	\$17,000	\$0	\$0
Disaster Relief	\$0	\$0	\$0	\$5,000	\$5,000
Mission Discretionary	\$11,211	\$12,626	\$14,232	\$7,743	\$10,000
Part-time Missionaries	\$8,974	\$0	\$0	\$0	\$0
Mission Helper Program	\$1,440	\$10,319	\$31,954	\$41,009	\$10,000
Self Help Projects	\$48,111	\$16,339	\$30,400	\$0	\$10,000
Seminary libraries, texts	\$1,172	\$0	\$500	\$470	\$0
Bibles, Catechisms, Hymnals	\$16,536	\$7,405	\$6,161	\$8,673	\$4,000
Reach the Children VBS	\$900	\$0	\$2,297	\$1,000	\$1,000
Second Foreign Missionary	\$32,022	\$0	\$0	\$0	\$0
African Exploratory	\$12,282	\$1,450	\$7,248	\$16,034	\$14,000
TVBS Van	\$0	\$0	\$0	\$0	\$14,000
US Exploratory	\$2,100	\$1,000	\$0	\$2,250	\$10,000
General Projects Disbursements	\$211,755	\$153,150	\$152,143	\$172,749	\$170,200
Administration (GBO)	\$3,867	\$4,611	\$3,392	\$4,353	\$3,000
Total Disbursements	\$215,621	\$157,761	\$155,534	\$177,102	\$173,200
Ending Balance	\$14,991	\$12,756	\$62,702	\$76,017	\$61,950

Board of Trustees: The Board of Trustees responsibilities are the general administration of the CLC, debt service for the obligations of the General Fund, the General Fund Subsidy for the Old Retirement Plan.

Trustees Budget		FY09	FY10	FY11	FY12	FY13
Administration		Actual	Actual	Actual	Actual	Budget
General Business Office		8,120	11,784	11,145	11,125	11,850
Board/Admin Expenses		1,015	1,165	730	818	1,200
Liability Insurance		1,080	1,171	1,536	1,159	1,500
Travel Expenses		7,800	5,887	7,643	8,155	8,322
Total:		18,016	20,008	21,054	21,257	22,872
Debt Service						
ILC Professorage Loan Payments		10,848	10,848	10,266	9,684	9,684
Medical Deficit Repayment		23,280	23,280	21,450	19,620	19,620
Retirement (Old Plan)						
Monthly Payments Families		66,140	62,368	59,054	56,704	58,824
Monthly Payments Singles		45,666	37,924	39,645	36,934	34,000
Total:		111,806	100,292	98,699	93,638	92,824
Total Disbursements		163,950	154,428	151,469	144,199	145,000

General Business Office: The account is the cost of the CLC business office and the ILC business office. The expenses are allocated to the various CLC funds and accounts.

GBO Budget		FY09 Actual	FY10 Actual	FY11 Actual	FY12 Actual	FY13 Budget
Receipts from	Missions	5,317	4,611	5,330	4,353	4,530
Allocations:	Kinship	1,933	1,538	1,453	1,451	1,510
	MDF	3,867	4,611	3,392	4,353	4,530
	Trustees	8,120	11,784	11,145	11,125	11,325
	CEF	28,130	32,791	31,012	31,246	31,710
	Retirement Plan	3,867	0	0	0	0
	Book House	12,566	15,679	14,827	15,478	16,610
	SAF	11,600	11,784	11,145	11,608	11,325
	Regents	52,200	59,434	56,209	69,360	69,460
	Kitchen	12,567	14,039	13,277	0	0
Total Receipts:		140,167	156,271	147,790	148,974	151,000
Disbursements:	Staff Salaries	77,252	79,610	78,982	80,989	83,000
	Staff SS	5,612	5,796	5,887	5,957	6,200
	Staff Medical	35,686	41,206	31,204	30,355	33,000
	Staff Retirement	4,680	4,680	4,680	4,680	4,700
	Workman's Comp	700	876	800	0	300
	SubTotal:	123,930	132,168	121,553	121,980	127,200
	Hdw & SW Maint	1,775	2,477	1,352	1,730	2,000
	Copy Machine Lease	2,034	3,636	3,840	4,681	5,000
	Payroll Service	0	0	2,022	3,833	4,000
	Banking Service	0	0	0	4,748	2,000
	Maintenance	0	0	0	500	0
	Phone	739	3,748	4,875	4,721	5,000
	Telecom Network	1250	0	0	2170.3	1300
	Professional Develop	99	218	189	0	500
	Supplies	3,563	6,978	5,632	3,654	3,000
	Postage	777	1,046	2,327	957	1,000
	Floor Space	6,000	6,000	6,000	0	0
	SubTotal:	16,237	24,103	26,237	26,994	23,800
Total Disbursements:		140,167	156,271	147,790	148,974	151,000

Church Extension Fund: This fund supplies the capital for building projects in the CLC. There are no major projects pending.

CEF Budget

	FY09 Actual	FY10 Actual	FY11 Actual	FY12 Actual	FY13 Budget
Opening Balance	\$410,014	\$1,279,335	\$767,752	\$1,287,568	\$1,578,304
Receipts					
Contributions & Bequests	\$5,177	\$6,919	\$3,984	\$10,772	\$5,000
Investment Income	(\$234,534)	\$217,849	\$101,454	\$32,374	\$50,000
Mortgage Loan Interest	\$304,141	\$332,864	\$322,472	\$270,673	\$350,000
Mortgage Loan Principal	\$228,419	\$288,126	\$349,665	\$362,660	\$350,000
Promissory Notes	\$1,968,738	\$975,426	\$977,604	\$245,628	\$1,000,000
Total Receipts	\$2,271,942	\$1,821,184	\$1,755,179	\$922,106	\$1,755,000
Disbursements					
Administration	\$3,379	\$5,007	\$3,525	\$0	\$3,000
Allocation From the GBO	\$28,130	\$32,791	\$31,012	\$31,246	\$32,000
Computer System	\$2,876	\$0	\$0	\$0	\$0
Debt Service	\$952,336	\$534,165	\$1,131,281	\$530,124	\$1,200,000
Mortgage Loans					
Tacoma	\$0	\$9,000	\$18,545	\$0	\$0
Marksean	\$0	\$0	\$15,000	\$0	\$0
Middleton	\$0	\$0	\$0	\$70,000	\$0
Winter Haven	\$32,000	\$0	\$36,000	\$0	\$0
Detroit	\$218,900	\$0	\$0	\$0	\$0
Rapid City	\$50,000	\$0	\$0	\$0	\$0
St Louis	\$115,000	\$0	\$0	\$0	\$0
ILC Academic Center	\$0	\$1,751,804	\$0	\$0	\$0
Estimated Mortgages	\$0	\$0	\$0	\$0	\$250,000
Total Mortgages	\$415,900	\$1,760,804	\$69,545	\$70,000	\$250,000
Total Disbursements	\$1,402,621	\$2,332,767	\$1,235,363	\$631,370	\$1,485,000
Balance	\$1,279,335	\$767,752	\$1,287,568	\$1,578,304	\$1,848,304

ILC Building Project: The following data provides the current information on the building project fund. The total spent for the Academic Center was \$2,721,284 and for Ingram remodeling was \$398,768.

Building Project

	FY09 Actual	FY10 Actual	FY11 Actual	FY12 Actual	FY13 Budget
Beginning Balance:	\$675,165	(\$501,656)	\$20,727	(\$7,049)	\$24,696
Congregation Contributions	\$151,635	\$83,302	\$68,500	\$117,280	\$120,000
Special Contributions	\$172,979	\$71,528	\$23,017	\$50,273	\$50,000
Bequests	\$75	\$0	\$38,030	\$0	\$0
Mortgage from CEF	\$0	\$1,751,804	\$0	\$0	\$0
Investment Income	\$1,256	\$0	\$0	\$0	\$0
Total Receipts:	\$325,945	\$1,906,634	\$129,548	\$167,553	\$170,000
Total Cash Available:	\$1,001,110	\$1,404,978	\$150,275	\$160,504	\$194,696
Building Project					
Planning & Publicity	\$68,286	\$2,640	\$0	\$0	\$0
Construction Ingram	\$62,840	\$16,407	\$14,960	\$0	\$0
Construction Classroom	\$1,356,461	\$406,125	\$0	\$0	\$0
Construction Loan	\$0	\$882,271	\$0	\$0	\$0
Interest on Loan	\$0	\$20,347	\$0	\$0	\$0
Mortgage Repayment	\$15,178	\$56,460	\$142,364	\$135,808	\$176,000
Total Disbursements:	\$1,502,766	\$1,384,251	\$157,324	\$135,808	\$176,000
Ending Balance:	(\$501,656)	\$20,727	(\$7,049)	\$24,696	\$18,696

CLC Treasurer, Dr James Sydow

CLC Board of Trustees,

Mr. Philip Radichel, Chairman,
Rev. Michael Roehl,

Rev. James Sandeen, Secretary,
Mr. Thomas Lentz

CLC Fiscal Year 2011 Congregation Contributions

Conference/Cong	City	State	CLC Budget	CEF	IIF	ILC Building	MDF	Kinship	SAF	SAF Endow	TOTAL
Ascension	Batavia	IL	2,860			5,000					7,860
Our Savior	Cadillac	MI	850								850
Faith	Cambridge	WI									0
Faith	Coloma	MI	5,626		65	173	399	20	167		6,450
Mt. Zion	Detroit	MI									0
Messiah	Eau Claire	WI	145,018	1,320	70	15,937	27,310	3,129	6,478	1,653	200,915
Morning Star	Fairchild	WI	5,051						230		5,281
Luther Memorial	Fond du Lac	WI	40,085	633	2	210	1,017	155	100	1,032	43,234
Rock of Ages	Grand Rapids	MI	1,995								1,995
Messiah	Hales Corner	WI	36,904	100	500	1,775	6,732	465	1,017		47,493
St. Peter's	Iron River	MI	2,040								2,040
Faith	Markesan	WI	38,339	10	555	905	600	230	430	120	41,189
Peace thru Christ	Middleton	WI	8,850		100	2,581	2,165	353	460		14,509
Calvary	Marquette	MI	8,429			1,295		218	270		10,212
Trinity	Millston	WI	660		60	850	1,120			75	2,765
Peace with God	Onalaska	WI	2,015		225	1,160	2,185	1,225	2,260		9,070
Word of God	Pana	IL	3,000								3,000
Gethsemane	Saginaw	MI	6,261			1,210	730	70	420	30	8,721
Redeemer	Sister Lakes	MI	1,875								1,875
Great Lakes			309,858	2,063	1,577	31,096	42,258	5,865	11,832	2,910	407,459
St. Paul's	Austin	MN	3,868			130	650		180		4,828
Mt. Olive	Detroit Lakes	MN	1,636								1,636
Salem	Eagle Lake	MN	4,641					48			4,689
Grace	Fridley	MN	29,549	430	813	2,088	1,379	1,785	634		36,678
Berea	Inver Grove	MN	69,441	285	300	5,755	2,274	3,859	3,885		85,799
Immanuel	Mankato	MN	61,436			1,714	3,947	225		2,270	69,592
Bethel	Morris	MN	13,139	1,056	731	1,120	10	1,153	880		18,089
Faith	New Ulm	MN	2,965			40	540				3,545
St. John's	Okabena	MN	41,416			3,690	6,140		55		51,301
St. Paul's	Ponsford	MN	1,605						1,458		3,063
Our Redeemer's	Red Wing	MN	14,816			1,494	120	90		35	16,555
Grace	Sleepy Eye	MN	48,072		3,864	5,300	12,294		13,137		82,667
Divine Word	Spring Valley	MN	436								436
Minnesota			293,020	1,771	5,708	21,331	27,354	7,160	20,229	2,305	378,878
Holy Spirit	Albuquerque	NM									0
Resurrection	Calgary	Alb									0
St. John's	Clarkston	WA	2,281			293	405	3,550	235		6,764
Grace	Fairbanks	AK									0
St. Stephen	Hayward	CA	4,980			2,000		50			7,030
Holy Truth	Ketchikan	AK	2,865			100	2,808				5,773
Redemption	Lynnwood	WA	2,810					25			2,835
St. Stephen	Mt. View	CA	3,339			452					3,791
Peace	Orofino	ID					50				50
Holy Cross	Phoenix	AZ	5,010			840	20				5,870
Gethsemane	Spokane Val	WA	16,291			350	6,271		500	155	23,567
Trinity	Spokane	WA	13,010			813	1,030	650		100	15,603
Ascension	Tacoma	WA									0
St. Paul	Vernon	BC	3,242				50	220	255		3,767
Pacific Coast			53,828	0	0	4,848	10,634	4,495	990	255	75,050
Zion	Atlanta	GA				373	100				473
Resurrection	Corpus Christi	TX	8,400				700				9,100
St. Matthew	Dallas	TX	12,600								12,600
Gift of God	Fairfax	VA									0
Living Word	Lexington	MO					4,050				4,050
Grace	Live Oak	FL	3,300								3,300
Faith	Manchester	MO	11,850					450			12,300
CLC	North Port	FL	878								878
Bethel	Spring	TX	6,956			10		90			7,056
Holy Trinity	W. Columbia	SC	20,171			200	1,739				22,110
Shepherd of the Val	Weslaco	TX									0
Immanuel	Winter Haven	FL	5,172			75					5,247
South-Eastern			69,327	0	0	658	6,589	540	0	0	77,114
St. Paul	Bismarck	ND	9,313			1,739	175		100		11,327
Redeemer	Bowdle	SD	5,207			360	475		250		6,292
Redeemer	Cheyenne	WY	2,384		25	1,315	670	50	25	2,200	6,669
First	Faulkton	SD									0
Prince of Peace	Hecla	SD	2,175			115	5,244		705		8,239
Zion	Hidewood	SD	500								500
Zion	Ipswich	SD	1,085				505				1,590
Our Savior's	Jamestown	ND	9,045			245	1,375		335	300	11,300
St. Paul	Lakewood	CO	7,116			416	416				7,948
Mt. Olive	Lamar	CO									0
St. Luke's	Lemmon	SD	1,475			4,500	110	315	100		6,500
Prince of Peace	Loveland	CO	2,475			161	2,934	85	690		6,345
Gift of God	Mapleton	ND	1,730		25	305		44	90		2,194
Peace	Mission	SD									0
Good Shepherd	Rapid City	SD	1,370				260				1,630
Berea	Sioux Falls	SD	342				210		130		682
Grace	Valentine	NE	8,713			616	16,954	173			26,456
Trinity	Watertown	SD	13,974		50	550	650		300		15,524
St. Paul's	White River	SD									0
West Central			66,904	0	100	10,322	29,978	667	2,725	2,500	113,196
CLC Total			792,937	3,834	7,385	68,255	116,813	18,727	35,776	7,970	1,051,697

CLC Fiscal Year 2012 Congregation Contributions

Conference/Cong	City	State	CLC Budget	CEF	IIF	ILC Building	MDF	Kinship	SAF	SAF Endow	TOTAL
Ascension	Batavia	IL	2,750		1,000	1,960	1,110				6,820
Our Savior	Cadillac	MI	850								850
Faith	Cambridge	WI									0
Faith	Coloma	MI	5,512		25	211	80	20	458		6,306
Mt. Zion	Detroit	MI									0
Messiah	Eau Claire	WI	154,473	1,210	1,887	21,856	27,776	4,086	5,881	2,814	219,983
Morning Star	Fairchild	WI	5,108			100			110		5,318
Luther Memorial	Fond du Lac	WI	47,027	602	30	1,570	1,153	991		405	51,778
Rock of Ages	Grand Rapids	MI	163								163
Messiah	Hales Corner	WI	42,585		120	3,225	7,567	1,900	180		55,577
St. Peter's	Iron River	MI	2,434								2,434
Faith	Markesan	WI	40,380	50	170	695	570	345	545	140	42,895
Peace thru Christ	Middleton	WI	9,665			2,838	12,545	320	790		26,158
Calvary	Marquette	MI	6,911			1,185			110		8,206
Trinity	Millston	WI	330			485	320	45			1,180
Peace with God	Onalaska	WI	2,835	150	100	1,910	2,500	500	1,950		9,945
Word of God	Pana	IL	3,500								3,500
Gethsemane	Saginaw	MI	7,874			1,901	680	70	455		10,980
Redeemer	Sister Lakes	MI	1,840	90							1,930
Great Lakes			334,237	2,102	3,332	37,936	54,301	8,277	10,479	3,359	454,023
St. Paul's	Austin	MN	3,724			250	370		130	110	4,584
Mt. Olive	Detroit Lakes	MN	1,325								1,325
Salem	Eagle Lake	MN	7,096					43			7,139
Grace	Fridley	MN	62,821	247	602	8,503	2,308	3,751	1,608	200	80,040
Berea	Inver Grove	MN	59,940	210	30	9,065	1,723	478	1,085		72,531
Immanuel	Mankato	MN	64,270		25	3,655	2,394	760			71,104
Bethel	Morris	MN	13,946	1,048	565	840	874		70		17,343
Faith	New Ulm	MN	3,302			50	250		50		3,652
St. John's	Okabena	MN	34,600		100	3,880	4,305		1,000		43,885
St. Paul's	Ponsford	MN	1,346								1,346
Our Redeemer's	Red Wing	MN	12,530			788	404		925		14,647
Grace	Sleepy Eye	MN	52,010		3,541	24,815	8,072		3,874	215	92,527
Divine Word	Spring Valley	MN	348								348
Minnesota			317,258	1,505	4,883	51,846	20,700	5,032	8,742	525	410,471
Holy Spirit	Albuquerque	NM									0
Resurrection	Calgary	Alb									0
St. John's	Clarkston	WA	3,003			279	360	5,400	480		9,522
Grace	Fairbanks	AK									0
St. Stephen	Hayward	CA	4,980			2,000					6,980
Holy Truth	Ketchikan	AK	1,400				785				2,185
Redemption	Lynnwood	WA	2,850			309	40				3,199
St. Stephen	Mt. View	CA	3,637			642					4,279
Peace	Orofino	ID	95				105				200
Holy Cross	Phoenix	AZ	6,155			140	5		50		6,350
Gethsemane	Spokane Val	WA	19,708				2,036				21,744
Trinity	Spokane	WA	14,097			300	195	690			15,282
Ascension	Tacoma	WA									0
St. Paul	Vernon	BC	3,889					174			4,063
Pacific Coast			59,814	0	0	3,670	3,526	6,264	530	0	73,804
Zion	Atlanta	GA					250				250
Resurrection	Corpus Christi	TX	5,734				1,100				6,834
St. Matthew	Dallas	TX	13,200							200	13,400
Gift of God	Fairfax	VA	5,000								5,000
Living Word	Lexington	MO	1,125				3,000				4,125
Grace	Live Oak	FL	3,300					50			3,350
Faith	Manchester	MO	12,252						994		13,246
CLC	North Port	FL	1,138								1,138
Bethel	Spring	TX	4,420					120	8		4,548
Holy Trinity	W. Columbia	SC	25,409		35		225	25	50		25,744
Shepherd of the Val	Weslaco	TX									0
Immanuel	Winter Haven	FL	2,909				58		110		3,077
South-Eastern			74,487	0	35	0	4,633	195	1,162	200	80,712
St. Paul	Bismarck	ND	10,173			996			155		11,324
Redeemer	Bowdle	SD	9,759			320	95		65		10,239
Redeemer	Cheyenne	WY	3,445			2,185	300	300	550		6,780
First	Faulton	SD									0
Prince of Peace	Hecla	SD	4,200			25	2,430		25		6,680
Zion	Hidewood	SD	500								500
Zion	Ipswich	SD	1,462					7			1,469
Our Savior's	Jamestown	ND	12,330			446	424		238		13,438
St. Paul	Denver	CO	7,098								7,098
Mt. Olive	Lamar	CO					65				65
St. Luke's	Lemmon	SD	1,905		50		132	710	100		2,897
Prince of Peace	Loveland	CO	3,399				938	1,177	739		6,253
Gift of God	Mapleton	ND	1,945			650		137	175		2,907
Peace	Mission	SD									0
Good Shepherd	Rapid City	SD	1,935				10	8			1,953
Berea	Sioux Falls	SD	1,050				215		300		1,565
Grace	Valentine	NE	9,132		35	570	8,678	1,720	480		20,615
Trinity	Watertown	SD	18,844	20	150	8,820	929	5	145		28,913
St. Paul's	White River	SD									0
West Central			87,177	20	235	14,012	14,216	4,064	2,972	0	122,696
CLC Total			872,973	3,627	8,465	107,464	97,376	23,832	23,885	4,084	1,141,706

Church of the Lutheran Confession (CLC)

2011 Congregational Statistics

Churches: **77 Member Congregations/71 Reporting**
 City:

Pastor: **65 Pastors Serving Congregations**
 State: **21 States + 2 Provinces**

Membership:

Communicants	5872
Pre-Communicants	1752
Total Souls	7624
Voters	1571

Attendance Average:

per Sunday Service 3785

Attendance/Membership: 50%

Lord's Supper per Communicant per Year: 8.3

Ministry:

Baptism Adult	11
Baptism Child	113
Confirm Adult	74
Confirm Child	91
Marriages	45
Funerals	78

Average Attendance:

Sunday School	624
Catechism	249
VBS	1067
Bible Class	1088

Christian Day School:

Enrollment	442
Schools	16

Enrollment/School: 28

Contributions (\$):

Congregational	\$5,817,800
CLC Budget	\$782,718
CLC Special	\$241,988
Total	\$6,842,506

Contributions (\$=-)	-\$239,972
Average Per Communicant	\$1,165
Percent of Total to CLC	15%

Church of the Lutheran Confession

2002-2011 CLC Congregational Summary

	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>
<u>Memberships</u>	75 64	74 64	76 64	76 66	77 67	77 67	77 65	77 65	77 65	77 -- Congregations 65 -- Parish Pastors
	1686 6456 2036 8492	1691 6365 2025 8390	1678 6362 1984 8346	1677 6375 2018 8393	1642 6298 1947 8245	1611 6262 1908 8170	1637 6241 1892 8133	1641 6217 1891 8108	1619 6175 1924 8099	1571 -- Voters 5872 -- Communicants 1752 -- Pre-Communicants 7624 -- TOTAL SOULS
<u>Ministrations</u>	17 173 64 99 57 76 8.3 53%	17 145 69 91 56 78 8.5 53%	11 122 62 96 63 87 8.3 51%	12 143 94 111 56 81 8.3 50%	11 128 80 93 43 79 8.3 55%	20 152 92 93 64 96 8.3 51%	7 127 50 86 45 77 8.3 50%	8 130 85 90 41 87 8.3 50%	17 109 62 83 40 79 8.3 49%	11 -- Adult Baptisms 113 -- Child Baptisms 74 -- Adult Confirmations 91 -- Child Confirmations 45 -- Marriages 78 -- Funerals 8.3 -- Avg. times per Communicant 50% -- Sunday Worship Attendance
<u>Christian Education</u>	21 552 43 69 962 60 295 54 1307 68 1209	22 514 39 70 943 60 348 54 1422 70 1204	21 511 38 68 923 62 309 53 1287 68 1209	20 504 39 68 922 62 276 48 1210 69 1204	19 515 38 68 873 60 268 51 1295 72 1264	19 482 37 68 856 54 261 47 1037 70 1123	16 461 37 62 766 52 278 42 1057 71 1182	16 483 32 68 681 60 274 41 1030 66 1120	16 451 33 50 601 48 268 31 837 50 941	16 -- Christian Day Schools (CDS) 442 -- CDS Enrollment 31 -- CDS Teachers (full time) 59 -- Sunday Schools (SS) 624 -- SS Attendance Average 57 -- Catechism 249 -- Catechism Enrollment 46 -- Vacation Bible Schools (VBS) 1067 -- VBS Attendance Average 62 -- Bible Classes (BC) 1088 -- BC Attendance Average
<u>Contributions</u>	\$4,876,122 \$649,806 \$101 \$159,615 \$5,685,543 \$881	\$4,999,122 \$690,627 \$109 \$166,212 \$5,855,961 \$920	\$5,270,634 \$722,692 \$114 \$193,971 \$6,187,297 \$973	\$5,552,249 \$761,856 \$120 \$237,694 \$6,551,799 \$1,028	\$5,966,978 \$804,169 \$128 \$193,997 \$6,965,144 \$1,106	\$6,152,034 \$829,808 \$133 \$225,870 \$7,207,712 \$1,151	\$5,963,501 \$829,202 \$133 \$280,827 \$7,073,530 \$1,110	\$5,876,870 \$817,256 \$131 \$280,675 \$6,974,801 \$1,122	\$5,994,978 \$836,800 \$136 \$250,700 \$7,082,478 \$1,147	\$5,817,800 -- Home Purposes \$782,718 -- CLC Missions (Budget or CBP) \$133 -- Avg/Communicant (Missions) \$241,988 -- CLC Special \$6,842,506 -- TOTAL Contributions \$1,165 -- Average per Communicant

Dr. James A. Sydnor, CLC Statistician