

CHURCH OF THE LUTHERAN CONFESSION

# PROCEEDINGS

of the

Twenty-Seventh Convention

*"Let us not grow weary in well-doing,  
for in due season we shall reap,  
if we do not lose heart."*



**"The Fields are White for Harvest!"**

*John 4:35-38*

- 1. God Establishes the Fields**
- 2. God Provides the Workers**
- 3. God Effects the Harvest**

*Immanuel Lutheran College  
Eau Claire, Wisconsin*

June 19 – 23, 2006

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## CONVENTION DELEGATES

*Key: P=Present; P\*=Present – accepted into voting membership at this Convention; X=Excused; XP=Excused part-time; U=Unexcused; UP=Unexcused part-time; O=Served in an observatory role for the congregation; \*=Affiliated congregation; \*\*=Congregation accepted into voting membership at this convention; \*\*\*=Preaching station.*

### I. U. S. Congregations and Pastors

1. ALASKA	Fairbanks – Grace**	Delegates		
		Pastor	<u>P*</u>	Jay Hartmann
2.	Ketchikan - Holy Truth	Delegates		
		Pastor	<u>P</u>	David Fuerstenau
3. ARIZONA	Phoenix - Holy Cross	Delegates	<u>P</u>	John Abbott
			<u>P</u>	Bill Barkley
		Pastor	<u>P</u>	Delwyn Maas
4. CALIFORNIA	Hayward - St. Stephen	Delegates	<u>P</u>	Jan Messerschmidt
			<u>P</u>	Timothy Blank
		Pastor	<u>X</u>	Steven Karp
5.	Mountain View - St. Stephen	Delegates	<u>P</u>	Michael Slattengren
			<u>P</u>	Scott Mueller
		Pastor	<u>P</u>	David Povolny
6. COLORADO	Denver - St. Paul	Delegates	<u>X</u>	Albert Johnson
		Pastor	<u>P</u>	James Sandeen
7.	Lamer - Mt. Olive	Delegates		
		Pastor	<u>P</u>	Timothy Wheaton
8.	Loveland - Prince of Peace	Delegates	<u>P</u>	Lowell Kolb
		Pastor	<u>P</u>	Peter Reim
9. FLORIDA	Live Oak - Grace	Delegates	<u>P</u>	Peter Krafft
			<u>P</u>	Robert Davidson
		Pastor	<u>P</u>	Karl Stewart
10.	Northport - CLC Northport	Delegates		
		Pastor	<u>P</u>	Paul Larsen
11.	Winter Haven - Immanuel	Delegates	<u>P</u>	Richard Kuehne
		Teacher	<u>P</u>	Neil Bernthal
		Pastor	<u>P</u>	John Schierenbeck
12. GEORGIA	Lawrenceville – Zion	Delegates	<u>P</u>	Aaron Durst
			<u>P</u>	Brian Radichel
		Pastor	<u>P</u>	Nathaniel Mayhew
13. IDAHO	Orofino - Peace	Delegates		
		Pastor	<u>P</u>	Paul Krause
14. ILLINOIS	Batavia - Immanuel	Delegates	<u>P</u>	Mark Kuehne
			<u>P</u>	Bob Nolan
		Pastor	<u>P</u>	David Baker
15.	Pana - Word of God	Delegates		
		Pastor	<u>P</u>	Dennis Rieken
16. MICHIGAN	Cadillac – Our Saviour	Delegates		
		Pastor	<u>P</u>	Timothy Holland
17.	Coloma - Faith	Delegates	<u>X</u>	Ken Parrigin
		Pastor	<u>P</u>	Thomas Schuetze

18. MICHIGAN	Detroit - Mt. Zion	Delegates	<u>P</u>	Martin Rosendahl
19.	Jenison - Rock of Ages	Pastor Delegates	<u>P</u>	Walter Schaller
20.	Marquette - Calvary	Pastor Delegates	<u>X</u>	Timothy Holland
21.	Saginaw - Gethsemane	Pastor Delegates	<u>P</u> <u>P</u> <u>P</u>	Joel Fleischer Junior Miller Rick Nelson
22.	Sister Lakes - Redeemer	Teacher Pastor Delegates	<u>P</u>	Daniel Barthels Mike Wilke
23.	Stambaugh - St. Peter's	Pastor Delegates	<u>P</u>	David Schaller
24. MINNESOTA	Austin - St. Paul's	Pastor Delegates	<u>X</u> <u>P</u> <u>XP</u>	Philip Matzke Melvin Eichstadt Joe Ubl
25.	Detroit Lakes - Mt. Olive	Pastor Delegates	<u>P</u>	Ted Barthels
26.	Eagle Lake - Salem	Pastor Delegates	<u>P</u> <u>P</u> <u>P</u>	John M. Johannes Mark Heinze Ken Schmitt
27.	Fridley - Grace	Pastor Delegates	<u>P</u> <u>P</u> <u>P</u>	Norman Greve David Rust Frank Radichel
28.	Inver Grove Heights - Berea	Teacher Pastor Delegates	<u>P</u> <u>P</u> <u>P</u>	Ryan Libby John Hein Paul Voss
29.	Mankato - Immanuel	Delegates	<u>P</u> <u>P</u> <u>P</u> <u>P</u> <u>P</u> <u>P</u> <u>P</u> <u>P</u> <u>X</u> <u>P</u> <u>X</u> <u>P</u> <u>P</u>	Dan Schafer Matthew Thurow David Schierenbeck Doug Schaller Burdette Wheaton Lane Fischer Douglas Libby Karl Olmanson Lief Olmanson Craig Owings Daniel Roehl Jay Sydow Michael Wheaton Paul D. Nolting Wayne Eichstadt
30.	Morris - Bethel	Delegates	<u>P</u>	
31.	New Ulm - Faith	Pastor Delegates	<u>P</u> <u>P</u>	Elton Hallauer Gary Syverson Ross Theneman
32.	Okabena - St. John's	Pastor Delegates	<u>P</u> <u>P</u> <u>P</u>	Bruce Naumann Larry Boernsen Craig Ryan
		Teacher Pastor	<u>P</u> <u>P</u>	Joel Gullerud James Albrecht

33. MINNESOTA	Parker's Prairie - Peace***	Delegates	<u>P</u>	Robert Auel
34.	Ponsford - St. Paul's	Pastor Delegates	<u>P</u>	Elton Hallauer
35.	Red Wing - Our Redeemer's	Pastor Delegates	<u>P</u> <u>P</u>	John M. Johannes Wally Voigt
36.	Sleepy Eye - Grace	Pastor Delegates	<u>P</u> <u>P</u> <u>P</u>	Rick Grams Lester Maas Walter Romberg
37. MISSOURI	Ballwin - Faith	Pastor Delegates	<u>P</u> <u>P</u> <u>P</u>	Bruce Naumann Leonard Benter Peter Evensen
38.	Liberty - Living Word	Pastor Delegates	<u>P</u>	Todd Ohlmann
39. NEBRASKA	Valentine - Grace	Pastor Delegates	<u>P</u> <u>P</u> <u>P</u>	Todd Ohlmann Don Ohlmann Daniel Morrison
40. NEW MEXICO	Albuquerque - Holy Spirit	Teacher Pastor Delegates	<u>P</u> <u>P</u> <u>P</u>	James Arndt James Naumann Robin Vogslund
41. NORTH DAKOTA	Bismarck - St. Paul	Pastor Delegates	<u>P</u>	Vacancy Fred Adams
42.	Jamestown - Our Savior's	Pastor Delegates	<u>P</u> <u>P</u>	Michael Roehl Clayton Hillstrom
43.	Fargo - Gift of God	Pastor Delegates	<u>P*</u> <u>P</u>	Eric Libby John H. Johannes
44. SOUTH CAROLINA	W. Columbia - Holy Trinity	Pastor Delegates	<u>P*</u> <u>P</u> <u>P</u>	Matthew Gurath Virgil Lee JD Sydow
45. SOUTH DAKOTA	Bowdle - Redeemer	Teacher Pastor Delegates	<u>P</u> <u>P</u>	Nathan Wales Vance Fossum
46.	Estelline - Zion	Pastor Delegates	<u>P</u>	George Dummann
47.	Faulkton - First Lutheran	Pastor Delegates	<u>P</u>	Andrew Schaller
48.	Hecla - Prince of Peace	Pastor Delegates	<u>P</u> <u>P</u>	George Dummann Larry Hansen
49.	Ipswich - Zion	Pastor Delegates	<u>P</u>	Nathan Pfeiffer
50.	Lemmon - St. Luke's	Pastor Delegates	<u>P</u> <u>P</u>	George Dumman Luther Schoon
51.	Mission - Peace	Pastor Delegates	<u>P</u>	Frank Gantt
		Pastor	<u>P</u>	James Naumann

52. SOUTH DAKOTA	Rapid City - Good Shepherd	Delegates	<u>P</u>	Floyd Preszler
53.	Sioux Falls - Berea	Pastor Delegates	<u>P</u>	John Klatt
54.	Watertown - Trinity	Pastor Delegates	<u>P</u> <u>P</u> <u>P</u>	Mark Gurath David Klatt Paul Reinschmitt
55.	White River - St. Paul's	Teacher Pastor Delegates	<u>P*</u> <u>P</u>	Ryan Hammett Andrew Schaller
56. TEXAS	Corpus Christi - Resurrection	Pastor Delegates	<u>P</u> <u>P</u> <u>P</u>	James Naumann Allen Durham Daniel Hanel
57.	Dallas - St. Matthew's	Pastor Delegates	<u>P</u> <u>P</u> <u>X</u>	Daniel Fleischer Joel Krafft D. J. Quiggle
58.	Spring - Bethel	Pastor Delegates	<u>P</u> <u>P</u>	Matthew Hanel Gene Rutz
59.	Weslaco - Shepherd of the Valley	Pastor Delegates	<u>P</u>	Luke Bernthal
60. VIRGINIA	Fairfax - Gift of God	Pastor Delegates	<u>P</u>	Roland Gurgel
61. WASHINGTON	Clarkston - St. John's	Pastor Delegates	<u>P</u>	Glenn Oster
62.	Lynnwood - Redemption	Pastor Delegates	<u>P</u> <u>P</u>	Paul Krause James Abbott
63.	Opportunity - Gethsemane	Teacher Pastor Delegates	<u>P</u> <u>P*</u>	Quinn Sprengeler Caleb Schaller
64.	Spokane - Trinity	Pastor Delegates	<u>P</u> <u>P</u>	Robert List Les Graham
65.	Tacoma - Ascension	Pastor Delegates	<u>P</u> <u>P</u>	Terrel Kesterson Doran Slater
66. WISCONSIN	Cambridge - Faith	Pastor Delegates	<u>P</u>	Paul Naumann
67.	Eau Claire - Messiah	Pastor Delegates	<u>X</u> <u>P</u> <u>P</u>	Kevin McKenney Paul Koch Paul Tiefel, Sr.
68.	Fairchild - Morning Star	Teachers Pastors Delegates	<u>P</u> <u>P</u> <u>P</u>	Seth Schaller Scott Wuerch Paul Tiefel Mark Gullerud
69.	Fond du lac - Luther Memorial	Pastor Delegates	<u>P</u> <u>P</u> <u>P</u>	Casey Aichele Luther Sieg Gordon Radtke
		Teacher Pastor	<u>P</u> <u>P</u>	Michael Cutler David Dexter David Bernthal David Naumann

70. WISCONSIN	Hales Corners - Messiah	Delegates	<u>P</u>	Brian Lillo
			<u>P</u>	Robert Botchek
		Teacher	<u>P</u>	Ted Quade
		Pastor	<u>P</u>	Michael Eichstadt
71.	Markesan - Faith	Delegates	<u>P</u>	Curtis Brown
			<u>P</u>	John Bobek
		Pastor	<u>P</u>	Michael Schierenbeck
72.	Middleton - Peace Thru Christ	Delegates	<u>P</u>	Mike Brandle
			<u>P</u>	Duane Riggert
		Pastor	<u>P</u>	Mark Bernthal
73.	Millston - Trinity	Delegates		
		Pastor	<u>P*</u>	Matthew Ude
74.	Onalaska - Peace with God	Delegates	<u>P</u>	Paul Meyer
			<u>X</u>	Kirby Pabst
		Pastor	<u>P</u>	David Lau
75. WYOMING	Cheyenne - Redeemer	Delegates	<u>P</u>	Gerald Rutz
		Pastor	<u>P</u>	Paul Fleischer

## II. Canadian Congregations and Pastors

1. ALBERTA	Calgary - Resurrection	Delegates		
		Pastor		Vacant
2. BRITISH COLUMBIA	Vernon - St. Paul's	Delegates	<u>P</u>	Guy Harding
		Pastor	<u>P</u>	David Reim

## III. Clergy Without Congregations

1. <u>P</u>	Buck, Prof. Michael	8. <u>P</u>	Schaller, Prof. Paul
2. <u>P</u>	Kranz, Prof. Mark	9. <u>P</u>	Schierenbeck, Prof. Jeffery
3. <u>P</u>	Lau, Prof. Joseph	10. <u>P</u>	Sippert, Prof. Steven
		.	
4. <u>P</u>	Pfeiffer, Prof. John	11. <u>P</u>	Sullivan, Prof. Paul
		.	
5. <u>P</u>	Reim, Prof. John	12. <u>P</u>	Sydow, Prof. Michael
		.	
6. <u>P</u>	Roehl, Prof. Ronald	13. <u>P</u>	Ude, Prof. John
		.	
7. <u>P</u>	Roehl, Prof. Ross		

## IV. Missionaries

1. P Pastor David Koenig (Overseas)

## V. Clergy Emeriti and Pastors w/o a call – in attendance

Roland A. Gurgel  
Leroy Hulke  
Paul Koch  
Cliff Kuehne  
John Lau  
Keith Olmanson

James Pelzl  
Robert Rehm  
Jonathan Schaller  
L.W. Schierenbeck  
Arthur Schulz  
Alvin Sieg



### **COMMITTEE #1: President's Message, Bd of Ed & Publications**

Pastor David Schaller, Redeemer - Sister Lakes, MI, **Chairman/Reporter**  
Mr. Peter Evensen, Faith, St. Louis, MO, **Secretary**  
Pastor Joel Fleischer, Calvary, Marquette, MI  
Pastor John M. Johannes, Mt. Olive, Detroit Lakes/St. Paul's - Ponsford, MN  
Pastor Terrel Kesterson, Trinity, Spokane, WA  
Pastor Bruce Naumann, Grace, Sleepy Eye/Faith, New Ulm, MN  
Pastor Karl R. Stewart, Grace, Live Oak, FL  
Professor Michael Buck, ILC, Eau Claire, WI  
Teacher Ryan Hammett, Trinity, Watertown, SD  
Teacher Craig F. Owings, Immanuel, Mankato, MN  
Teacher Matt Thurow, Berea, Inver Grove Heights, MN  
Mr. Robert Botchek, Messiah, Hales Corner, WI  
Mr. Melvin Eichstadt, St. Paul's, Austin, MN  
Mr. Joel Krafft, St. Matthew, Dallas, TX  
Dr. Mark Kuehne, Ascension, Batavia, IL  
Mr. Richard Kuehne, Immanuel, Winter Haven, FL  
Mr. Luther Sieg, Morning Star, Fairchild, WI  
Mr. Doran W. Slater, Ascension, Tacoma, WA

### **COMMITTEE #2: ILC President's Report; Board of Regents**

Pastor David Naumann, Luther Memorial, Fond Du Lac, WI, **Chairman**  
Pastor Nathan Pfeiffer, Prince of Peace, Hecla, SD, **Secretary**  
Pastor Paul Tiefel, Messiah, Eau Claire, WI, **Reporter**  
Pastor David Baker, Ascension, Batavia, IL  
Pastor Elton Hallauer, Bethel, Morris, MN / Peace, Parkers Prairie, MN  
Pastor Matthew Hanel, St. Matthew, Dallas, TX  
Pastor Michael Roehl, St. Paul, Bismarck, ND  
Professor Joe Lau, ILC, Eau Claire, WI  
Teacher James Arndt, Grace, Valentine, NE  
Teacher Lane Fischer, Immanuel, Mankato, MN  
Teacher Jay Sydow, Immanuel, Mankato, MN  
Mr. Bill Barkley, Holy Cross, Phoenix, AZ  
Mr. Michael Cutler, Luther Memorial, Fond Du Lac, WI  
Mr. Les Graham, Trinity, Spokane, WA  
Mr. David Klatt, Trinity, Watertown, SD  
Mr. Dan Morrison, Grace, Valentine, NE  
Mr. Duane Riggert, Peace Thru Christ, Middleton, WI  
Mr. Gene Rutz, Bethel, Spring, TX  
Mr. Craig Ryan, St. John's, Okabena, MN

### **COMMITTEE #3: Missions**

Pastor David Povolny, St. Stephen, Mountain View, CA, **Chairman/Reporter**  
Pastor Matthew Gurath, Gift of God, Mapleton, ND, **Secretary**  
Pastor Mark Bernthal, Peace Thru Christ, Middleton, WI  
Pastor G. Dummann, Redeemer, Bowdle/1<sup>st</sup> Lutheran, Faulkton/Zion, Ipswich SD  
Pastor Vance Fossum, Holy Trinity, West Columbia, SC  
Pastor John Klatt, Good Shepherd, Rapid City, SD  
Pastor Robert List, Gethsemane, Opportunity, WA  
Pastor J. Naumann, Grace, Valentine/Peace, Mission/St. Paul's, White River SD  
Pastor David Schierenbeck, Berea, Inver Grove Heights, MN  
Prof. Jeff Schierenbeck, ILC, Eau Claire, WI  
Prof. John Ude, ILC, Eau Claire, WI  
Teacher Nathan Wales, Holy Trinity, West Columbia, SC  
Teacher Doug Libby, Immanuel, Mankato, MN  
Mr. Timothy Blank, St. Stephen, Hayward, CA  
Mr. Lowell Kolb, Prince of Peace, Loveland, CO  
Mr. Dennis Lee, Our Savior, Cadillac, MI  
Mr. Paul Meyer, Peace with God, Onalaska, WI  
Mr. Ross Theneman, Faith, New Ulm, MN  
Mr. Paul Reinschmidt, Trinity, Watertown, SD  
Mr. Rick Nelson, Gethsemane, Saginaw, MI  
Mr. Mark Heinze, Salem, Eagle Lake, MN  
Mr. Peter Krafft, Grace, Live Oak, FL

### **COMMITTEE #4 Doctrine**

Prof. Michael Sydow, ILC, **Chairman/Reporter**  
Mr. Paul Bade, Immanuel, Mankato, MN (alt. non-voting), **Secretary**  
Pastor Theodore Barthels, St. Paul's, Austin, MN  
Pastor Michael Eichstadt, Messiah, Hales Corners, WI  
Pastor Paul Fleischer, Redeemer, Cheyenne, WY  
Pastor Frank Gantt, St. Luke's, Lemmon, SD  
Pastor Mark Gurath, Berea, Sioux Falls, SD  
Pastor Paul Larsen, Church of the Lutheran Confession, North Port, FL  
Teacher Ryan Libby, Grace, Fridley, MN  
Pastor Paul Naumann, Ascension, Tacoma, WA  
Teacher Theodore Quade, Messiah, Hales Corners, WI  
Prof. Ronald Roehl, ILC, Eau Claire, WI  
Teacher Seth Schaller, Messiah, Eau Claire, WI  
Pastor Matthew Ude, Trinity, Millston, WI  
Mr. Larry Boernsen, St. John's, Okabena, MN  
Mr. Curtis Brown, Faith, Markesan, WI  
Mr. Aaron Durst, Zion, Lawrenceville, GA  
Mr. Guy Harding, St. Paul's, Vernon, BC  
Mr. Daniel Hanel, Resurrection, Corpus Christi, TX  
Pastor Em. John H. Johannes, Gift of God Mapleton, ND  
Mr. Scott Mueller, St. Stephen, Mountain View, CA  
Mr. Robert Nolan, Ascension, Batavia, IL  
Mr. Don Ohlmann, Grace, Valentine, NE  
Mr. Frank Radichel, Grace, Fridley, MN

Mr. Luther Schoon, St. Luke's, Lemmon, SD  
Mr. Paul Tiefel, Sr., Messiah, Eau Claire, WI  
Mr. Joe Ubl, St. Paul's, Austin, MN  
Mr. Wally Voigt, Our Redeemer's, Red Wing, MN

### **COMMITTEE #5 Finances**

Pastor Mike Wilke, Gethsemane, Saginaw, MI, **Chairman**  
Pastor Mike Schierenbeck, Faith, Markesan, WI, **Reporter**  
Teacher Neil Bernthal, Immanuel, Winter Haven, FL, **Secretary** Prof. Steve Sippert, ILC, Eau Claire, WI, **Chaplain**  
Pastor Gordon Radtke, Morning Star, Fairchild, MN  
Pastor Andrew Schaller, Trinity Watertown/Zion Hidewood, SD  
Pastor Philip Matzke, St. Peter's, Stambaugh, MI  
Pastor Jay Hartmann, Grace, Fairbanks, AK  
Pastor Eric Libby, Our Savior's, Jamestown, ND  
Pastor Mark Gullerud, Messiah, Eau Claire, WI  
Missionary David Koenig, Foreign Missionary of the CLC  
Teacher Leif Olmanson, Immanuel, Mankato, MN  
Teacher David Bernthal, Luther Memorial, Fond du Lac, WI  
Mr. Jonathan D. Sydow, Holy Trinity, West Columbia, SC  
Mr. Robin Vogtsland, Holy Spirit, Albuquerque, NM  
Mr. Leonard Benter, Faith Lutheran, Manchester, MO  
Mr. Walter Romberg, Grace, Sleepy Eye, MN  
Mr. Paul Voss, Berea, Inver Grove Heights, MN  
Mr. John Bobek, Faith, Markesan, WI  
Mr. Martin Rosendahl, Mt. Zion, Detroit, MI  
Mr. Mike Brandle, Peace Thru Christ, Madison, WI

### **COMMITTEE #6 Membership**

Pastor Timothy Wheaton, Mt. Olive, Lamar, CO, **Chairman**,  
Pastor Wayne Eichstadt, Immanuel, Mankato, MN, **Reporter**  
Professor Ross Roehl, ILC, Eau Claire, WI, **Secretary**  
Pastor Walt Schaller, Mt. Zion, Detroit, MI  
Pastor Tom Schuetze, Faith, Coloma, MI  
Pastor David Fuerstenau, Holy Truth, Ketchikan, AK  
Pastor Peter Reim, Prince of Peace, Loveland, CO  
Pastor Roland H. Gurgel, Weslaco, TX  
Pastor Nathanael Mayhew, Zion, Atlanta, GA  
Professor Mark Kranz, ILC., Eau Claire, WI  
Teacher Karl Olmanson, Immanuel, Mankato, MN  
Teacher Quinn Sprengeler, Redemption, Lynnwood, WA  
Mr. John Abbott, Holy Cross, Phoenix, AZ  
Mr. Fred Adams, St. Paul, Bismarck, ND  
Mr. Robert Davidson, Grace, Live Oak, FL  
Mr. David Dexter, Luther Memorial, Fond du Lac, WI  
Mr. Gerald Rutz, Redeemer, Cheyenne, WY  
Mr. Ken Schmitt, Salem, Eagle Lake, MN  
Dr. Burdette Wheaton, Immanuel, Mankato, MN

### **COMMITTEE #7 ILC Academic Center**

Pastor Paul Krause, St John, Clarkston, WA, **Chairman**  
Pastor Caleb Schaller, , Redemption, Lynnwood, WA **Secretary**  
Pastor Dan Fleischer, Resurrection, Corpus Christi, TX, **Reporter**  
Pastor Luke Bernthal, Bethel, Spring, TX, **Chaplain**  
Pastor Delwyn G. Maas, Holy Cross, Phoenix, AZ,  
Pastor James Sandeen, St Paul, Denver CO  
Pastor Rick Grams, Our Redeemer's, Red Wing, MN,  
Pastor Todd Ohlmann, Faith, St Louis/Living Word, Kansas City MO  
Professor Emeritus Paul Koch, Messiah, Eau Claire, WI,  
Professor John Reim, ILC, Eau Claire, WI  
Professor Paul Sullivan, ILC, Eau Claire, WI  
Teacher Joel Gullerud, St John's, Okabena MN,  
Mr. Brian Lillo, Messiah, Hales Corners, WI,  
Mr. Clayton Hillstrom, Our Savior's, Jamestown, ND,  
Mr. David Rust, Grace, Fridley, MN,  
Mr. Douglas J. Schaller, Immanuel, Mankato, MN,  
Mr. Gary Syverson, Faith, New Ulm, MN,  
Mr. James Abbott, Redemption, Lynnwood, WA,  
Mr. Jan Messerschmidt, St Stephen, Hayward, CA,  
Mr. Virgil Lee, Holy Trinity, W. Columbia, SC,

### **COMMITTEE #8 Elections**

Teacher Daniel Barthels, Gethsemane, Saginaw, MI, **Chairman**  
Professor Paul Schaller, ILC, Eau Claire, WI, **Reporter**  
Pastor Glenn Oster, Gift of God, Fairfax, VA, **Secretary**  
Teacher Scott Wuerch, Messiah, Eau Claire, WI, **Secretary**  
Pastor John Hein, Grace, Fridley, MN  
Pastor David Lau, Peace With God, Onalaska, WI  
Pastor David Reim, St. Paul, Vernon B.C.  
Pastor Dennis Rieken, Word of God, Pana, IL  
Pastor Norman Greve, Salem, Eagle Lake, MN  
Mr. Casey Aichele, Morning Star, Fairchild, WI  
Mr. Allen Durham, Resurrection, Corpus Christi, TX  
Mr. Larry Hansen, Prince of Peace, Hecla, SD  
Mr. Lester Maas, Grace, Sleepy Eye, MN  
Mr. David Miller, Jr., Gethsemane, Saginaw, MI  
Mr. Floyd Preszler, Good Shepherd, Rapid City, SD  
Mr. Brian Radichel, Zion, Lawrenceville, GA  
Mr. Dan Schafer, Berea, Inver Grove Heights, MN  
Mr. Michael Slattengren, St. Stephen, Mt View, C

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## **April 2006 Coordinating Council resolutions:**

- The Board of Doctrine will review the Sydow Catechism, Workbook, and Worship Supplement before this Convention.
- The ILC Building Committee will present a revised plan that will incorporate the Long Range Planning Committee recommendations.
- A recent bequest was allocated as follows:
  - \$50,000 CLC General Fund Reserve
  - \$25,000 ILC Student Aid Fund
  - \$12,162 Mission Development Fund
  - \$5,000 Board of Education & Publishing

## **REPORT: CLC PRESIDENT TO THE COORDINATING COUNCIL**

**"Do you not say, 'There are still four months and then comes the harvest'? Behold, I say to you, lift up your eyes and look at the fields, for they are already white for harvest!" (John 4:35)**

When Jesus said these words at the beginning of His ministry, there were not many outward indications of a bumper harvest of souls. The mystery of the Kingdom of God is that God sees things differently than man does. We may become discouraged in these last days by the apparent lack of outward success and the financial challenges we face as a church body. I pray that God would lift up our eyes from our small problems and focus them on the fields, which in our day are white for harvest.

I thank the boards and committees and officers of the CLC for the time and work you give in your service to the Lord of the Harvest. Very few church bodies or congregations operate with almost entirely unpaid officers and boards. This sometimes does make it difficult to operate in an efficient manner, which is not all bad.

It is important that the Coordinating Council frame the issues that face our church body so that our people and the Convention can clearly understand the choices facing us and make informed decisions. The CC needs to bring forth recommendations that the Convention can debate and vote on.

It is apparent that the Lord has provided us with many opportunities to do His work. It is also apparent that our work needs to be in the framework of the resources that the Lord provides to us through the free-will offerings of our people. It is not good stewardship to spend more than we have. We are called upon to "count the cost." Difficult financial decisions determine the direction our work as a church body will take. The CC needs to take a lead in making these difficult choices. The Boards need to make sure that their spending remains within the budgetary limits.

I am presenting a budgetary process which recognizes the need to finance ILC regardless of student enrollment without placing the burden on the students. At this same time, this plan attempts to narrow the gap between the increase in offerings and the increased costs at ILC. It also gives the Mission Board a realistic, measured annual increase. I am hopeful that this will also make it easier for our people to realize the need for CBP ("mission") offerings. We also need to examine the building program at ILC in view of our priorities.

More of the work needs to be done by a permanent staff as the workload on our boards grows more complex and time consuming. I am convinced that standing committees are not the best way to get this work done. I am therefore recommending to the Convention that the following committees be dissolved: The Publishing Division, the Salary Compensation Committee, and the Foundation Board. The Publishing Division's work is better handled by the Book House under the direction of the Board of Education and Publications. The Salary Compensation Committee's work is a part of the work of the Board of Trustees. The Foundation Board is not permitted to solicit contributions or decide how the bequests are allocated. The CLC Directory has already been made a part of the responsibilities of the CLC Book House.

I also am asking that camps, youth gatherings, and other unofficial groups not sponsored by the CLC refrain from calling themselves CLC in their official names. It would be more accurate to refer to themselves as a camp for CLC youth.

There is much work to be done in the Kingdom. May the Lord of the Harvest use you as He sends forth laborers into His field. Pray the Lord of Harvest that this be done.

Pastor John Schierenbeck, CLC President (*Winter Haven FL*)

# REPORT: BOARD OF DOCTRINE

## Resolutions passed

- 1) The Board of Doctrine recommended to Pres. J. Schierenbeck to respond to Pastor Martin Koestler and Divine Word, Preston, MN and tell them we see no change in his/their stand on gifts of the Holy Spirit (tongue speaking) and extra-biblical revelation. Therefore, there can be no reestablishment of fellowship.
- 2) The Board of Doctrine concurs with President Schierenbeck that we sever fellowship with the Eglise Evangelique Luthérienne Independante Church of France, since we have not had any contact with them for 3 years.
- 3) The Board of doctrine recommends to the President that fellowship be declared with the CLCEA—Church of the Lutheran Confession East Africa, based on the evidence presented.
- 4) The Board of Doctrine concludes upon its interview with Ed Starkey, that he has passed the first stage of the colloquy procedure.  
In addition to the second stage of the colloquy procedure, the Board recommends
  - a) that he be given a vicarage assignment;
  - b) that he audit the seminary classes in the '06-'07 school year;
  - c) that the final colloquy meeting be held at the June '07 Pastoral Conference.

## Other action:

- 1) The Board revised and edited the booklet “CLC Statement of Faith and Purpose.” The final edition will be presented to the CLC Convention.
- 2) The Board will review the Sydow Catechism & Workbook, and also the Worship Supplement 2000, prior to reprinting.

Pastor Dan Fleischer, Chairman (*Corpus Christi, TX*)  
Pastor Mark Bernthal, Secretary (*Middleton, WI*)  
Pastor David Lau (*Eau Claire, WI*)  
Pastor Dave Schierenbeck (*Inver Grove Heights, MN*)  
Pastor Tom Schuetze (*Coloma, MI*)  
Mr. Melvin Eichstadt (*Austin, MN*)  
Prof. Em. Clifford Kuehne (*Mankato, MN*)

# REPORT: Board of Education and Publications

## **Sunday School Series**

A number of Pre-school lessons have been developed and now appear on the Internet Lesson option. Additional Teacher's Notes have been submitted and appear on the Lesson

## **Sydow Catechism**

The Sydow Catechism is being reprinted. The first edition, printed in 1986, was reviewed by the Board of Doctrine. The second edition will also be reviewed by the Board of Doctrine and will be under the copyright of the CLC. Plans are being made to make the Catechism available on the CLC Website in Acrobat format as an outreach tool. While it will be free to download and print, the cost of doing so will be greater than purchasing bound copies. Additional copies of the Student Workbook will also be made.

## ***Worship Supplement***

The *Worship Supplement* will be reprinted within the next year. This will be done through the Board of Education and Publications after review by the Board of Doctrine. Copies will be available through the Book House.

## **Publication Pipeline**

The following publications are in the pipeline for printing and distribution

*Statement of Faith and Purpose*

*Concerning Church Fellowship*

*Concerning Church and Ministry*

*This is Your Church*

*Evening Bells at Bethany*

*Preaching to Preachers*

## **Board Components**

The functions of the *Spokesman*, the *Journal of Theology*, Ministry by Mail, and Book House are running smoothly.

**Proposed:** The Publishing Division no longer be a Standing Committee; it will be incorporated into the structure of the Board of Education and Publications

**Proposed:** The CLC Directory be assigned to the Book House. The Directory will be updated annually and made available on the Website.

## **Mentoring**

The program is now in place with the 2005 graduates. The CLC Teachers' Conference will be made aware of the collected list of volunteer mentors.

## **Budget**

Administrative Costs: \$1,700; Publishing: \$3,300 = \$5,000

Dr. Gayle Stelter, Chairman (*Mankato MN*);  
Rev. David Naumann (*Fond du Lac WI*);

Prof. Ross Roehl, Secretary (*Eau Claire WI*);  
Teacher David Bernthal (*Fond du Lac WI*)

# REPORT: ILC PRESIDENT



## INTRODUCTION

Genesis 18:32 *Then he said, "Let not the Lord be angry, and I will speak but once more: Suppose ten should be found there?" And He said, "I will not destroy it for the sake of ten."*

These words were spoken prior to the destruction of Sodom and the surrounding cities. God promised to spare all the wicked people in Sodom if there were only ten righteous people there. There were not, and as soon as Lot and his family left the city, fire and brimstone rained down on Sodom.

The presence of the righteous in any locale assures that place of the blessings of God. Laban experienced this when Jacob lived with him. *And Laban said to him, "Please stay, if I have found favor in your eyes, for I have learned by experience that the LORD has blessed me for your sake."* (Gen.30:27)

Our Lord Christ says, *"You are the salt of the earth."* (Matt.5:13) Salt does two things: it adds flavor to foods and it is a preservative. The believers either lend flavor to an otherwise tasteless world or serve as a preservative. Whichever characteristic you choose, you end up with the idea that God allows the world to exist because of the Christians in it.

How shall we measure the significance of Immanuel Lutheran College in the world? Is it too much to say that the world continues to exist because ILC is here? I think not. Of course, it is not only the presence of ILC, but the presence of all believers that lends flavor to the earth.

ILC does play a significant role in the preservation of the world. Christians become and remain Christians through the Gospel proclamation. Immanuel Lutheran College exists to proclaim the Gospel to all who come here. Immanuel Lutheran College exists also to train all her students, so that they will proclaim the Gospel wherever they go.

As God looks down from heaven upon this lowly school, He sees the salt of the earth. He sees a group of people, young and old, dedicated to the Gospel of Jesus Christ. We are the salt of the earth. We are such not because we have made ourselves such, but because God has made us the salt of the earth.

From ILC, pastors go forth all over this earth, preaching the good news of sins forgiven.

From ILC, teachers go forth all over this earth, teaching the good news of God's grace.

From ILC, laymen go forth all over this earth, sharing the good news of salvation.

Where ever they go, they go as *children of God without fault in the midst of a crooked and perverse generation, among whom ...they... shine as lights in the world, holding fast the word of life . . .* (Phil.2:15f) They are not many. Indeed, of all fellowships in this world, they are among the fewest. Yet God would have spared wicked Sodom for the sake of ten such people. Even so, God spares the world for the sake of the students of ILC and for the sake of the believers in the CLC and for the sake of all Christians throughout the world.

April 22 was "Earth Day." On this day the cry went out to "save the earth." Voices were pleading for everyone to help preserve this planet. How many of these people were able to see that the thing that truly preserves this planet from destruction is the presence of the Holy Christian Church, that body of people who cling to Jesus Christ for forgiveness, life, and salvation? For their sakes and for the sake of those elect yet to be added to the Church, God preserves this planet.

Truly, ILC does play a significant role in the preservation of the world. However, the day will come when all the faithful will be removed from this planet and from this universe. Then the planet will be destroyed and give way to a new earth, where only righteousness dwells.

When that day comes, the work of ILC will be done. Until then, through prayer and labor and gifts we will continue the work that we have been given. Even so, Lord, help us to be the salt of the earth.

We give You thanks, O God, that You have chosen to reveal to us Your Son and His salvation. We are not worthy of the least of all the mercies and of all the truth which You have shown Your servants. Much less do we deserve to be made Your sons and the salt of the earth. We pray that You would richly bless our feeble efforts; crown our labor with true success. Grant that the good work that You have begun in us will be completed until the day of Jesus Christ. Hear us for Jesus' sake, whose name we proclaim. Amen.

## **STUDENTS**

The last two years can be described as good years. Yes, we are sinners. Yes, faculty, staff, and students have failed along the way. However, God has been merciful, blessing us with repentant hearts and strengthening us with the message of forgiveness in Christ. Therefore, all of us have continued to walk in the light. Christ has seen fit not only to cause His light to shine upon us, but also to shine through us upon others. Therefore, thanks to God, this has been a good year.

Through the study of God's Word we have all grown, so that we may be more useful servants in His kingdom.

The students have applied themselves to their work in academics and to their efforts in co-curricular activities. In all things they have shown themselves to be children of God in the midst of an ungodly world.

Our prayer for our students, especially the graduates, is that they will continue to grow in faith and love as they pursue the life which God has laid out for them in the years to come.

## **GRADUATES**

**AY2005** By the grace of God our ministry graduates included:

Bachelor of Science program:

Heidi Aymond;  
Ryan Hammett;  
Stephanie Mueller

Seminary program:

Caleb Schaller;  
Eric Libby

**AY2006** By the grace of God our ministry graduates will include:

Bachelor of Science program:

Jeffrey Karnitz;  
Paul Tiefel III;  
Laura Ude

Seminary program:

Matthew Ude

**ENROLLMENT AY05: 163**

<b>High School:</b>		
Freshman	24	
Sophomores	34	<b>127</b>
Juniors	34	
Seniors	35	

<b>College:</b>		
Freshman	11	
Sophomores	7	<b>31</b>
Juniors	4	
Seniors	3	
Special	3	

<b>Seminary:</b>		
Juniors	3	
Midders	1	<b>5</b>
Seniors	3	

Dormitories:	110
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**ENROLLMENT AY06: 160**

<b>High School:</b>		
Freshman	32	
Sophomores	26	<b>120</b>
Juniors	31	
Seniors	31	
<b>College:</b>		

Freshman	12	
Sophomores	10	<b>32</b>
Juniors	3	
Seniors	3	
Special	4	
<b>Seminary:</b>		
Juniors	3	

Midders	2	<b>8</b>
Seniors 1		
Special 2		

Dormitories:	105
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**ENROLLMENT AY07: 159**

As of this date we are anticipating the following enrollment for 2006-2007:

<b>High School:</b>		
Freshman	25	
Sophomores	35	(+1?)
Juniors	26	<b>118</b>
Seniors	32	

<b>College:</b>		
Freshman	?	
Sophomores	12	<b>33</b>
Juniors	4	
Seniors	3	
Special	?	

<b>Seminary:</b>		
Juniors	2	
Midders	3	<b>8</b>
Seniors	2	
Special	1	

Dormitories:	105
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**Credit Transfer Agreement** In November of 2004, a team of three professors from the University of Wisconsin-Eau Claire arrived on our campus to continue their evaluation of the education offered at ILC. The purpose of this was to determine whether or not UWEC would continue the "transfer of credits agreement" that we have had with them for the past 27 years. Prior to visiting the campus, they had "reviewed the 2003-05 ILC Catalog, two course syllabi from each of the broad areas of curriculum, and information on how the ILC courses transfer to UW-Eau Claire. In addition, they examined a recently-prepared status study of the College, curricula vitae for all College faculty, and academic transcripts of students who had transferred from ILC to UW-Eau Claire during the latest agreement (1998-2004)." (Communication from Ronald Satz, UWEC, to Cora Marrett, University of Wisconsin System, Nov.23, 2004)

On March 11, 2005 we received notification from Ronald Satz, UWEC Provost and Vice Chancellor for Academic Affairs, that the UW System had granted approval for the continuation of our agreement on the transfer of credits from ILC to UWEC for a period of seven years. Dr. Satz concludes his letter by saying:

"As you know, the University of Wisconsin-Eau Claire and Immanuel Lutheran College have participated in this special credit transfer agreement since 1978. The lengthy affiliation between our campuses has been a positive experience for all concerned. We look forward to working with you for many years to come."



The recommendation approved by the UW System is as follows:

*"It is recommended that for a period of seven year, commencing on January 1, 2005, the University of Wisconsin-Eau Claire accept the transfer of credits (up to 72 credits for each student) from Immanuel Lutheran College. This recommendation is based on the proviso that the credits are applicable to the curriculum of the University of Wisconsin-Eau Claire and that at the conclusion of the semester or session in which the transfer student completes her or his first twelve credits at the University, the student is in good academic standing and has a minimum 2.0 resident grade point average."*

Whereas we are not searching for the approval of those outside of our church body, there is some value for our students when our college is recognized by a secular institution as one that provides an education of high quality. This recognition has been of value when our students transfer not only to UWEC, but also to other colleges and universities.

We thank the UW System for making the effort to give consideration to ILC.

Above all we thank God for blessing our school in this manner.

**LEGAL MATTERS** Thanks to the diligent efforts of Professor Sullivan:

1. We have been approved by the Department of Homeland Security as an educational institution that may enroll foreign students. Professor Sullivan is the Primary Designated School Official to the DHS and Jessica Lau is a Designated School Official.
  - a. We have begun our second use of this approval. Two Chinese college students are in seeking to register as students in our college department.
2. A first-draft policy has been prepared for ILC's handling of blood-borne pathogen exposure. This policy statement is legally required. We are reviewing this policy statement for presentation to the Board of Regents.
3. A first draft of a "school safety initiative" has been prepared. The primary purpose of this effort is the formulation of a policy stating our reaction to a bomb threat. We are reviewing this policy statement for presentation to the Board of Regents.

## **PERSONNEL**

### **FACULTY**

**David Lau** Professor David Lau has retired from teaching at ILC at the end of the 2004-2005 school year. We take this opportunity to thank him for his years of service at Immanuel Lutheran College.

Professor Lau began his ministry on Sept.1, 1960 as pastor of Messiah Lutheran Church in Hales Corners, WI. During his time in the pastoral ministry he served congregations in Bowdle, SD, Okabena, MN, Red Wing, MN, and Eau Claire, WI, also.

He came to ILC in 1991, where has been serving the Lord and His Church in our high school, college, and seminary. Professor Lau has taught courses in Comparative Religions (hs), Symbolics (coll), Dogmatics (coll & sem), Gospels (sem), Pastoral Theology (sem), Missiology (sem), and Homiletics (sem). Clearly, his contribution to the education of the youth of the CLC has been considerable.

God-willing, Professor Lau will continue to teach the seminary dogmatics course in the 2005-2006 academic year. This will enable Professor-elect Ude to acclimate to his new teaching responsibilities.

May the Lord bless Professor Lau and his wife with spiritual and physical health in the years to come.

**John Ude** John Ude was installed as professor by the Board of Regents member, Pastor Theodore Barthels, during the opening service at Immanuel in August of 2005. Professor Ude has launched into his work with zeal and aptitude. With the blessings of God he is successfully completing his first year of teaching.

In order to help him work his way into his courses, Professor David Lau volunteered to teach the dogmatics class during the first semester. We thank Professor Lau for his help. Professor Ude has now assumed this course into his assignments.

We thank God for sending this able servant to ILC. The following are his courses.

<u>Seminary:</u>	<u>College:</u>	<u>High School:</u>
- Comparative Symbolics	- Religion 305-6 (Symb)	- Comparison of Religions
- Dogmatics	- Religion 407-8 (Dogm)	- (Senior religion)
- Homiletics		
- Missiology		
- Pastoral Theology		

**Other Changes** Other courses taught by Professor Lau have been assigned to other professors. — Seminary Gospels course: Professor Steven Sippert, the Dean of the Seminary. The Middler Homiletics course: Professor Paul Sullivan. — We thank these servants for their willingness to assume additional responsibilities. May the Lord grant them strength and wisdom as they carry out all their duties.

**Grateful Acknowledgment** We acknowledge with thanks the following efforts made by the faculty during the summer months.

- Many hours of donated labor by professors and their wives were given to maintenance and improvements on faculty houses.
- Administrative offices remained open and busy throughout the summer.
- Two teachers furthered their education by means of fellowships and grants from outside organizations. This required a month-long absence from their homes. Our thanks, also, to the families who were willing to make this sacrifice.
- Faculty members who remained at home increased their knowledge of the disciplines which they teach through hours of study.
- Faculty members performed cleaning jobs on campus.

## STAFF

**Boys' Dormitory Supervisor** After repeated attempts to find a boys' dormitory supervisor for the coming school year, we are still without an applicant. At least seven inquiries were received. Of these four have indicated that they are not interested. We await the decisions of the other three. Above all we await the manifestation of the will of the Lord.

**Brett Bailey** While we search for a new supervisor, our hearts are full of gratitude to the Lord for having granted to us the services of Brett Bailey. For the past four years Brett has served well as a *pater vicarius*. Many of the CLC youth have benefited from his fatherly counsel and discipline. As he moves on to another phase of his life, we give him our thanks for the sacrifices he made to serve the Lord and the Church. May God be with him and bless him in the future.

**Thanks** We thank all the members of our staff for their dedicated labor throughout the past years and for their willingness to continue serving their Lord in the coming year. Many donated hours and efforts were invested in ILC by staff members. We thank our Lord for continually sending people committed to Him and to His Church.

**Third Maintenance Position** We need to evaluate the long term effect of continuing to operate with only two full-time positions in the maintenance department. It is the belief of this administration that continuing to delay maintenance tasks will result in greater demands on our budget than would be the case if we had a third man on duty. Delayed repair results in greater deterioration. Likewise, putting off preventive maintenance will result in breakdowns that might have been avoided. In addition, with only two full-time workers, it is necessary to make use of contractors to do some of the work. This places an increased strain on our budget.

A recent repair job on the tractor may be given as an example: our staff was able to complete the work at a labor cost of about \$210. However, if the tractor had been taken to a repair shop it would have cost about \$525 in labor.

Going back to 1997, the administration has appealed for this position. In the past we have settled for a half-time position. This has been less than satisfactory, since the position has been filled by unskilled students. Furthermore, since students came and went, an inordinate amount of time had to be dedicated to training new workers.

The following is from the September 2004 ILC president's report.

It is the judgment of the facilities' manager and the president that we need more help. There is too much work for two men. We have 32 buildings and 80 acres. Each building requires interior and exterior maintenance on a yearly basis. For example, there are approximately 275 bathroom fixtures and 19,000 square feet of carpet in just 3 of the 24 carpeted buildings. Outside of normal work hours, each ILC maintenance worker is on call with a pager 4368 hours per year (the equivalent of 26 straight weeks at 24 hour days, minus any volunteers that come forward). From October to April there is a need to be on-call for snow removal. Add to this the new problem: the yearly removal of oak trees infected with oak wilt fungus.

The amount of work that needs to be done is too great for the existing staff. Much cannot get done in a timely manner, which means that each problem becomes worse and/or more costly. Some of the maintenance items must be put on hold indefinitely. In addition to this, certain tasks must be contracted, because we do not have sufficient manpower. It is our hope that we can actually save money by having three full-time maintenance workers. In addition, we can save on the mental and physical wear-and-tear of our existing staff.

Three, full-time workers on the maintenance staff would be employed as follows:

- The FM would spend more time managing: building inspections, organizing jobs, prioritizing tasks, finding ways to save money, improving the efficiency of the maintenance department, seeking bids on tasks that require contracting, etc. In addition, he could continue to spend some time helping the other two workers.
- Worker #1 would concentrate on larger, long-term projects.
- Worker #2 would concentrate on short-term, daily maintenance tasks.

**AN ALTERNATIVE** In order to ease the burden on our maintenance men, we separated the professor's homes from their table of duties. The facilities' manager still has oversight of the maintenance of these buildings. However, the professors do the planning and implementation; this includes seeking bids for tasks beyond their abilities or for tasks that require a contractor. Tasks which require expenditures from the budget in excess of \$25 must be approved by the president.

A recent example: Professor Ron Roehl needed to replace his patio door. It was a major task, requiring a new frame. Professor Roehl sought a bid from a contractor. It came to \$1300. He then hired a member of Messiah Lutheran Church to help him. Together with his son, Ross, they completed the task for \$423.48. (The cost of the door is not included.)

Whereas this relieves the maintenance department of these tasks, it adds to the tasks to be performed by an already burdened faculty. This amounts to "robbing Peter to pay Paul."

## **FACILITIES**

### **South Hall Electrical Repairs**

The problem began on Sunday, Oct. 9, 2005. A power line leading to South Hall had been perforated at some time in the past. On or about Oct. 9 it had deteriorated to the point that the bare cable began to show. In the same trench was the telephone line leading to South Hall. Electricity began leaking from the power line to the telephone line. The electricity "fried" the telephone line. Phone service was interrupted for most of the campus, including the professors' homes.

In order to remedy the electrical situation, we had to shut down the power to South Hall. Within 24 hours the electrician had jury-rigged a power line from Ingram Hall to South Hall. However, this brought only minimal power into the dorm. Therefore, we had to cut back on the use of electrical appliances.

Phone service was soon restored.

Over the next few days we discovered that there were other holes in the power cable. We finally came to the conclusion that we had to abandon the old power line.

At that point we subjected ourselves to the will of the power company. After some negotiation we were informed that they would put in the new line sometime in early December.

From the facilities' manager: "The damaged phone utility system was repaired and is in use. The damaged electrical lines between the Birch Hall panel and South hall were abandoned except for the portion of lines entering the South Hall building. New electrical lines were installed between South Hall and the transformer west of the Commons. The maintenance of these lines are now the responsibility of Xcel Energy. A new meter was installed on South Hall and tied into the existing wires entering the building. We are waiting on contractors to repair the pavement and yard damage. This project will be completed at the end of May. The claim amount totals \$18,971.19 (including staff labor).

"On January 23, 2006 we received an insurance claim check in the amount of \$15,711, which incorporates our \$500 deductible. This claim is still open and will be finally paid at the time we receive the invoices for the remaining work. Thus whatever the actual cost is for the landscape and blacktop work, this amount will be paid in full by Church Mutual."

Prof. John Pfeiffer, ILC President (*Eau Claire WI*)

***Jubilate Deo***  
**Praise be to God,**  
**By Whose abundant grace**  
**We serve Him year by year**  
**In this most blessed place.**  
**May His great love be here,**  
**Until we see His face.**  
**Praise be to God.**

**Amen**

# REPORT: BOARD OF REGENTS FOR ILC

“On this one will I look favorably: On him who is poor and of a contrite spirit  
And who trembles at My Word.” – *Isaiah 66:2b*

Dear Brethren in Christ,

Does God look favorably on your children? God makes us “newborn babes;” First, He gives us life in this world. Second, He gives us a new, spiritual, and eternal life through Baptism and faith in our Savior. By the first birth we are *in* the world, by the second we are *no longer of* the world, but *of* Him. Surely God looks favorably on all His believing children, including yours and mine!

At this time of year many of our children make their Confirmation vows. This event is not intended to mark a great change in the lives of our believing children, but a *confirmation* of the same favorable status into which they were reborn by God through Baptism. At this time, our children promise by God’s grace to live according to God’s Word and will, being diligent in the use of the Gospel in the Word and Sacrament. On the day of confirmation we are hopeful, and even confident that our God will continue to look favorably on our children.

The very real danger is, however, that these precious children of ours may be led away from God to rejoin the proud-spirited world. Christian parents can make the mistake of thinking that once their children have “made” their confirmation, they have gone as far as they can go with God, and He with them. The children may pick up on this idea and think, “Now that confirmation is over, I can *get on to other things.*” Too often those “other things” leave God’s Word behind in the pursuit of life in this world, cast off like an old, well-worn shoe.

If the distracted child of God becomes devoted to using his own wits to gain more of this life, if the great purpose of his life comes down to one question – “What am I going to do to keep myself comfortable?” – he is attempting to take life into his own hands, as if it were not given to him from above, as if he can really live without his God and without his life-giving Word.

But our God wants to be *with us* in Christ from the beginning to the end of our lives in this world! So He continually exhorts His children of all ages: “*These words which I command you today shall be in your heart. You shall teach them diligently to your children . . .*” (*Deut. 6:6 ff.*) “*Take firm hold of instruction, do not let go; keep her, for she is your life.*” (*Prov. 4:13*) “*Buy the truth, and do not sell it, also wisdom and instruction and understanding.*” (*Pr. 23:23*)

The Board of Regents, administration, faculty and staff of Immanuel Lutheran College are dedicated to assisting parents in maintaining and promoting their child’s life *with God* here and hereafter. It’s tricky business to “grow” our church’s youth for responsible and productive lives in the world, while keeping them from out-growing their spiritual britches and their God. Before the academics and extra-curriculars, the proper teaching and application of Law and Gospel are essential in both classroom and dormitory. We want our ILC students to remain “newborn babes,” humble and hungry for God’s Word. We want to send out graduates who tremble in spirit and “mourn” over their sins, even as they stand in awe at the power of His gracious Word to save them and others! So may our God look favorably on them always, and on us, granting us grace both to will and to do according to His good pleasure for His believing children.

In thankful recognition of our Lord’s goodness in providing our church body with Immanuel Lutheran High School, College, and Seminary, we submit this report.

## I. FROM THE 2004 CONVENTION

### FACULTY WORK LOAD (*2004 Convention Proceedings, p. 68*)

The last Convention addressed the concerns of our Board and the ILC president regarding faculty work-load, that is, the need to reduce the number of credit-hours taught by our full-time workers. (*cf. Regents Report, p. 14, 2004 Proceedings*) It was resolved that “the Board of Regents be directed to formulate a plan for reducing faculty work-load and report the specifics” to the 2006 Convention.

We are engaged in an ongoing attempt to reduce the number of credit-hours taught by our full-time staff through the use of available and qualified part-time teachers who live in the Eau Claire area. However, even if such part-time instructors were available, we are of the opinion that this is not the best way to reduce the credit-hour load of the full-time faculty by the desired 36 hours.

In this connection your Board has been mindful that the last Convention also approved the addition of Spanish language courses, specifying that German courses are to be retained as long as “budgetary and faculty resources” allow.

The ILC faculty has informed the regents that the only way to relieve those who are overburdened is to establish a fourteenth professorate. While this would allow the realignment of courses, and the addition of Spanish, we believe that the addition of another full-time faculty member, thus adding to the program at ILC, is not financially feasible.

We remain hopeful that within the next two-three years Spanish could be provided to ILC students, if this can be done without increasing the operations budget or the work-load of the current faculty.

## II. NOTES FROM THE LAST BIENNIUM

### A. CALLS, APPOINTMENTS, RATIFICATIONS

The CLC Call Committee for Educational Institutions is scheduled to meet on April 26th to elect an ILC professor to serve as president during the next two-year term, beginning June 2006. The only name submitted for this call was that of current president, Professor John Pfeiffer.

*The Regents made the following appointments during the biennium:*

1. High School Principal – Prof. Jeffrey Schierenbeck (through May of 2007)
2. Dean of Students -- Prof. Paul Sullivan (through May of 2007)
3. Assistant to the Dean – Prof. Joe Lau (through May 2007)
4. Academic Dean – Prof. Mike Sydow (through May 2008)
5. Seminary Dean -- Prof. Steven Sippert (through May 2008)

*The Regents also ratified the following appointments by the ILC president:*

1. Registrar -- Prof. Ronald Roehl (through May 2007)
2. Athletic Director -- Prof. Michael Buck (through May 2008)

### B. CURRICULUM CHANGES

The following curriculum changes were approved by the Board:

**1. Homiletics Course** – The Board approved the proposal of the faculty that Junior and Full Seminary homiletics be taught by one professor, while Middler homiletics be taught by one of the other qualified men on the faculty. Previously, this course was taught by one instructor for all three sections of the seminary.

**2. Missiology Course** – The recommendation of the faculty that the current Missiology course be expanded by 1-2 periods in order to cover the content of evangelism/outreach study has been approved. The faculty plans to offer the expanded course beginning in 2008.

**3. Pastoral Counseling Course** – At the recommendation of the faculty the board resolved that the seminary curriculum include a 2-credit course on pastoral counseling, beginning in the spring of 2008, as part of the Practical Theology course.

### C. FACULTY AND STAFF SALARY INCREASES

In FY05 (2004-05 school year) the ILC Faculty received a salary increase of \$50/month, and health insurance increase of \$100/mo./family, or \$50/month/single. The Staff received a salary increase of 3.23%.

In FY06 (2005-06 school year) the Faculty received a salary increase of \$50/month (from \$1600 - \$1650/mo), insurance increase of 2%. Salary increase for the ILC Staff was 3.2%.

### D. TUITION, ROOM/BOARD, AND ACTIVITY FEE INCREASES TO STUDENTS

The 2004-05 school year (FY05) included the following increases in tuition as adjusted by the '04 Convention:

H.S. School raised \$175/year

College raised \$275/year

Seminary raised \$395/year

*Also in 2004-05 The Activity Fee was raised \$80/year/student.*

The 2005-06 school year (FY06) included increases in tuition as follows:

- H.S. raised \$100/year (increased to \$2560/yr.)
- College raised \$200/year (increased to \$3580/yr.)
- Seminary raised \$200/year (increased to \$2300/yr.)
- Room and Board was increased \$150/student to \$2750/yr.*

#### **E. ACADEMIC CENTER, INGRAM HALL, ILC LONG RANGE PLANNING COMMITTEE**

The ILC Long Range Planning Committee, newly appointed by the CLC president since the 2004 Convention, has presented its detailed recommendations and justifications to the Board. We are thankful for the diligent and exhaustive efforts of this committee, and we support their conclusions.

#### **F. GENERAL BUSINESS OFFICE STAFFING CHANGE**

Effective May 26, 2006, the position of a part-time administrative assistant in the General Business Office (GBO) will be vacated. Under recommendation of the ILC Business Manager, the board approved a plan to fill 600 hours of this position with several part-time workers in order to provide afternoon ILC office coverage and CLC book-house services.

#### **G. POLICY**

The following policies were adopted by the Board during the biennium:

**1. Auxiliary Groups**– In response to a request for the establishment of an athletic booster club, a detailed policy and set of guidelines was developed to coordinate the programs and activities of auxiliary groups “such as booster clubs,” which serve

a) “to encourage the students and faculty in our goal to bring a Christian education” to our CLC youth; and

b) “offer an excellent opportunity for parents and dedicated adults to develop and continue a relationship with Immanuel Lutheran High School and provide a means for fellowship with other members of the CLC.”

**2. Guidelines for a CLC Summer Camp at ILC** – With the assistance of the directors of the summer camps held on the ILC campus in recent years, guidelines have been developed and adopted by the board which outline the responsibilities of ILC and the camp directors.

**3. Non-CLC Enrollment Policy** – The Board of Regents and the faculty re-examined our non-member student enrollment policy, agreeing on some changes. Our intent was to have a policy that encouraged the enrollment of non-member students, who continually present themselves in the classrooms and dormitories as willing students of God’s Word, while, at the same time, safe-guarding our CLC youth from the influence of error. We believe the exercise and the changes were helpful.

**4. “Master of Divinity Degree”** – Under recommendation of the faculty, the board has authorized the granting of a “*Master of Divinity*” degree after the completion of three-years under the guidelines that pertain to the master’s program. This program is to begin this fall (AY 2006). The first opportunity for the rewarding of this degree will occur at the end of school year 2007-08.

### **III. FOR CONVENTION ACTION**

#### **A. ILC LONG RANGE PLANNING COMMITTEE REPORT**

*We recommend*

1. that the 2006 Convention adopt the proposal of the Long Range Planning Committee to remodel Ingram Hall to provide college classrooms and offices, and to relocate the Ingram libraries to the Academic Center.

2. that the Construction of the Academic Center begin as soon as \$800,000 of the total cost of this project is raised.

3. that the remodeling of Ingram Hall begin when an additional \$200,000 has been raised.

4. that the remaining cost of this joint project be borrowed from the CEF.

5.

**B. STUDENT AID FUND (SAF)**

The SAF began the current fiscal year with a balance of \$40,630. There were **64** Work-study students for this school year with a projected year-end payment amount of 35,520. \* This amount is paid out of the Human Resources and Food Service portions of the budget.

1. The following amounts were awarded from the SAF for the current school year (2005-06):

41	Scholarships ** @	\$ 7,200
22	Grants @	\$18,700
41	Loans @	\$81,100
27	Multi-Student Disc. @	\$30,300***

\* The “work-study” number represents financial assistance to our students without impacting the SAF budget.

\*\* *Scholarships are awarded on the basis of academic achievement (G.P.A. 3.5) after the student’s first year at ILC.*

\*\*\* Since the goal of the SAF (est. 1986) has always been to fund all aspects of student aid to ILC, and since the MSD is essentially a *grant* to eligible students, MSD costs may be funded out of the SAF as long as the SAF income exceeds the demands for new loans, grants, and scholarships.

The MSD is granted to eligible students on a *needs* basis. Since the 2003-04 school year income stratification has been used to determine eligibility for a 50%, 25%, or 10% reduction in tuition.

2. *We recommend the following FY07 SAF Budget:*

<u>Anticipated Revenue</u>		<u>Awards/payment</u>	
Final FY04 Balance	\$ (767)	Multi-Student Discount	\$ 27,000
Endowment Interest	\$ 18,000	Scholarships	\$ 7,000
Loan Repayments	\$ 72,000	Grants	\$ 19,000
Contributions	\$ 23,767	Loans	\$ 68,000
<b>Total Revenue</b>	<b>\$ 113,000</b>	GBO payment	\$ 11,000

**Loans cover FY06 stu Acc. \$ 13,000**  
**Total awards & pay’ts \$145,000**

In view of the negative balance in the SAF at the close of this fiscal year, the Board of Regents has directed that all loan amounts be limited to 80% of the requested amount for FY07.

**3. Three Endowment Funds – purpose and principal**

There are three special funds that been established to provide financial assistance to ILC students in addition to the SAF. Interest monies earned by investment of an endowment principal is distributed from **The SAF Endowment Fund** and **The ILC Grant Endowment Fund** to all ILC students preparing to be pastors or teachers in the CLC. **The Scholarship Fund** principal also earns interest which is distributed to qualifying students on the basis of their academic performance.

As of April 5, 2006, these three funds have the following invested balances:

<i>The SAF Endowment Fund</i>	\$255,568
<i>The ILC Grant Endowment</i>	\$224,262
<i>The ILC Scholarship Fund</i>	\$ 23,768

**We are thankful to our Lord for growing the endowment principals in these funds through the generous gifts of our CLC people.**



**C. ILC IMPROVEMENT FUND (IIF)**

We are grateful for the offerings that fund necessary IIF projects. Since our last report in the fall of 2005, the emergency repairs to the South Hall Showers (added to the IIF projects list by the Coordinating Council at our request) has been completed at a cost of \$23,926.29.

Last fall we reported that the Field House “attic” area (middle floor storage area and support of organ pipes) is not up to city building codes, and that an architect’s plans would be necessary to upgrade this area. We recommended that a *Field House Attic upgrade* become an IIF project at a cost of \$23,000. Since then we have learned that in order to bring this attic storage area and the organ floor up to code, an expenditure of \$400,000 would be necessary.

Since we cannot afford this project, and yet, because of code violations we are required to relocate the storage area within the next few months, **we request:**

1. that the field house attic upgrade be dropped from the IIF list;
2. that a *non-heated storage building* be added at a projected cost of \$50,000;
- 3 that a *pipe organ floor* be added at a cost of \$10,000.

**We also request** that the purchase of a new stage curtain be added to the IIF projects list at a cost of \$3,000.

We submit the following updated list:

<b>Proposed IIF projects (4/25/06)</b>	<b>Projected Cost</b>	<b>Spent to Date (4/05/06)</b>
1. Non-heated Storage	\$50,000	
2. Pipe Organ Floor (reinforcement)	\$10,000	
3. North Hall Shingling	\$ 6,000	
4. Living Room (517 - Schierenbeck)	\$ 6,200	\$1,563.38
5. Co-Ray-Vac replacement	\$ 8,000	
6. Paving of Ingram Drive		\$25,900.00
7. South Hall window replacement	\$18,000	
8. Furnace Replacements		
a. Reim professorage (519)	\$ 3,900	
b. Birch (used Reim furnace)	\$ 1,230	
c. J. Lau professorage	\$ 3,500	
9. Ingram Hall / Facilities study	\$ 5,000	\$4,300.00
10. Stage curtain for gym	\$ 3,000	
11. <u>ADA*</u>	<u>\$10,000</u>	
TOTAL	\$150,730	

\*ADA = *Administrative Discretionary Account*

**Projected Revenue**

Balance July 1, 2006	\$ 20,000
<u>Needed in offerings for FY07</u>	<u>\$ 130,730</u>
<i>Total projected Revenue</i>	<i>\$ 150,730</i>

**Future Projects:**

- Ingram Storm Windows
- Entrance Sign,
- Ingram rotunda roof
- Field House roof (rubber @ \$16,800, *est.*)
- Partial replacement of Field House siding (three sides) @ \$11,900, *est.*)

**D. CBP OPERATING BUDGET FOR FY 2007 (SCHOOL YEAR 2006-07)**

Since the Regents’ FY07 budget was recommended to the church body after our fall meeting, the Board has felt the need to *adjust the projected enrollment number downward from 165 to 160 students.*

The following numbers also reflect the Board’s decision to *cut the 3<sup>rd</sup> maintenance man position* from the FY07 budget.

1. This budget includes the following increases in worker compensation:

- \$50/month increase in salary for ILC Faculty;
- A 2% increase in the salary for ILC Staff;
- A 2% increase in the cost of medical insurance
- Dormitory student resident assistant (RA) salary increase from \$120 to \$150/ month

2. Student cost increases:

- High School tuition increase from \$2560 to \$2,700/year (retain \$300 activity fee/yr.)\*
- College tuition increase from \$3,580 to \$3,850/year (lower \$300 activity fee/yr to \$250)\*
- Seminary tuition increase from \$2,300 to \$2,600/year (lower \$300 activity fee/yr to \$200)\*
- Increase Room and Board from \$2,750 to \$2,850

\*Fee adjustments recognize the fact that high school students receive more benefits from the activity fee than college or seminary students.

**Revenue**

Student Revenue (160 / 105)	\$ 806,650.00
Other Revenue	\$ 64,800.00
CLC Subsidy	\$ 315,000.00
<b>Total</b>	<b>\$1,186,450.00</b>

**Disbursements**

GBO Allocation	\$ 53,700.00
Building and Grounds	\$ 153,500.00
Administration	\$ 11,500.00
Education	\$ 30,700.00
Human Resources	\$ 695,085.00
Student Housing	\$ 10,800.00
Instructional Expense	\$ 14,665.00
Kitchen/Food Service	\$ 150,000.00
Student Activities	\$ 61,700.00
Transportation	\$ 4,800.00
<b>Total Disbursements</b>	<b>\$1,186,450.00</b>

Respectfully submitted,  
The Board of Regents for ILC:

Mr. David Aymond (*Inver Grove Heights*)  
Dr. David Menton (*St. Louis MO*)  
Pastor Ted Barthels, Secretary (*Austin MN*)  
Pastor Vance Fossum, Chairman (*W. Columbia SC*)



## REPORT: Board of Missions

“For Christ also suffered once for sins, the just for the unjust, that He might bring us to God.”

*1 Peter 3:18*

To the casual observer, the meeting of a church body and its various boards might sometimes seem to have little to do with the real purpose for the meetings. Much of the discussion, debate, and decisions may seem to have to do with the things of this world rather than the things of God. So much time is spent with the practical, earthly aspects of running the organization that the true purpose of the church may become difficult to discern. It is important to continually remind ourselves of our real purpose; that we are not first and foremost about buildings, or personnel, or about the number of members, or about the finances we have, don't have, or would like to have. Our purpose is not primarily about our form of worship, our institutions, or even about each other. We are, first and foremost, all about Good News! If the Good News of Christ crucified were not the core and foundation of all we do, think, say, and pursue, we would be nothing more than a social club. But, as it is, by the grace of God, we are all about Good News. The Good News that we are about is the fact that we have been brought to God. That is what the Gospel is all about. That is what we, the CLC, its various Boards, individual congregations and believers are all about. As Peter tells us in his first letter, “*Christ also suffered once for sins, the just for the unjust, that He might bring us to God.*” Christ lived and died to pay for our sins, with the ultimate aim of bringing us to God. Our sin presented a barrier between God and us, such that we could not and would never be with God, apart from Christ's substitutionary death. But now that the just One, Christ, has suffered for us, the unjust, we are now brought to God. Now the question is, what do we do with this Good News? Will we treat it like the news we read in the newspapers -- read it today, and forget it tomorrow? Or will we, like Peter, make it our life's mission to live the Good News and proclaim it? Let us use the many gifts of time, talent, and treasure that the Lord has bestowed upon this church body, not to keep the Good News for ourselves, but rather to heed our Savior's Great Commission to go and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost, teaching them to observe all things He has commanded. As we consider the gifts, the work, and the opportunities that the Lord has so graciously bestowed upon this church body, let us once more be reminded of what we are all about. We are all about Good News!

### HOME MISSIONS

	Avg. Sunday Attend.	Pastor
Atlanta, GA	31	N. Mayhew
Batavia (Chicago), IL	27	D. Baker
Cadillac, MI	12	T. Holland
Detroit, MI	17	W. Schaller
Ketchikan, AK	18	D. Fuerstenau
Live Oak, FL	21	K. Stewart
Mapleton, ND	29	Matt Gurath
North Port, FL	24	P. Larsen
Sioux Falls, SD	34	Mark Gurath
Tacoma, WA	29	P. Naumann
Vernon, BC, Canada	25	D. Reim
Weslaco, TX	23	R. Gurgel

**Zion, Lawrenceville (Atlanta) GA:** Pastor Nathanael Mayhew writes: “The Lord continues to bless our small but growing group of believers in the northeast Atlanta area. We have been blessed with many CLC and non-CLC visitors. We continue to preach the Gospel and reach out with the Word of Life to an increasingly world-oriented society. We appreciate the financial support of the CLC, which enables us to serve this group of about 50 members here at Zion, support fellow CLC members who come to Atlanta for business or vacations, and witness with the Gospel to the growing numbers of others who are in need of this precious Word of reconciliation through Jesus our Savior. May the LORD always bless our efforts through the preaching of His Word!”

**Our Saviour's, Cadillac, and Rock of Ages, Grand Rapids, MI:** Our Savior's had previously been the site of a year's exploratory work by Pastor Walter Schaller, about five years ago. After that year, Mission Board support was discontinued. The congregation continued to meet, being served by other CLC pastors in Michigan, most notably by Pastor Tim Holland of Grand Rapids. In 2005, the congregation was granted "unfunded mission status" by the Mission Board, and secured a CEF loan in order to purchase an older, but lovely, church. They continue to be served by Pastor Holland from Grand Rapids. After the Mission Board's decision to discontinue funding to Rock of Ages in Grand Rapids, Pastor Holland has found secular employment, and continues to serve both congregations as he is able. Our Saviour's has requested ongoing cooperation with the Mission Board, even if funding for outreach there is not available at this time.

**Resurrection, Calgary, AB:** With the Mission Board's decision last fall to discontinue funding to Resurrection, and with the fact that Pastor Steven Karp will soon be leaving for his new call in Hayward, CA, the congregation is faced with difficult choices. Pastor David Reim from Vernon, British Columbia, will be conferring with the congregation about their future, and may be in a position to provide them with an occasional communion service.

**Ascension, Batavia, IL:** Housing developments in the area of Ascension's newly-built church and parsonage provide many opportunities for community outreach. Pastor David Baker, with help from seven members, is in the process of personally welcoming all the neighbors in the area, and inviting them to church. Though the congregation was not required to reduce their subsidy this calendar year, because they had so recently finished a major building project, they volunteered to trim synod support by \$200 per month, beginning in February. They now receive \$600 per month in subsidy, and desire to reduce that further, in order to make outreach possible in other areas.

**Mount Zion, Detroit, MI:** Pastor Walter Schaller continues to serve this small but faithful group. They worship in a "Weight Watcher's" facility in suburban Royal Oak. Even in the face of suffering the loss of a member family, through transfer to another CLC congregation, the remaining members have stepped up to close the financial gap that this might have created. For the past two years, Mount Zion has been helped by the TVBS program in an annual outreach effort. This year, the flyer distribution and teaching is being handled internally by the congregation. Pastor Schaller also serves three households (7 individuals) who meet monthly for services in Cleveland.

**Holy Truth, Ketchikan, AK:** Pastor David Fuerstenau reports that the members of Holy Truth are holding steady financially. They currently receive \$425 per month in synod subsidy. The pastor travels from time to time to serve a small group of CLC people in Anchorage. The meeting in March was attended by 9 people. One ongoing need in Ketchikan is the replacement of the church and parsonage roof, which they hope to accomplish this summer.

**Grace, Live Oak, FL:** Pastor Karl Stewart reports that, in spite of being in a rural area, the congregation regularly receives visitors. The group had an uplifting experience with hosting the Immanuel Tour Choir this spring. The renovations on their church were completed this past fall, with a new ceiling, interior painting, and flooring improvements. Pastor Stewart writes: *"What a great spiritual blessing it is to be serving the Lord in this wonderful ministry...our most recent members came to us from charismatic and Mormon background. They knew nothing of sound doctrine or Lutheran theology and church history. They are so excited now to be studying the Small Catechism and other Lutheran symbols...They found us on the Mission web page and were able to see the picture of the church and a picture of the people, which helped them in coming to visit for the first time."*

**Gift of God, Mapleton (Fargo area), ND –** Pastor Matthew Gurath and the members of Gift of God are making progress in the Lord's care. The community is expanding with new housing developments, resulting in regular contacts for the congregation, which is the only church in town. Gift of God has received approval for a CEF loan, in order to build a new parsonage. Pastor and Mrs. Gurath are expecting their second child this summer. He writes: *"Please pray that the Lord will continue to accomplish a great many things with this group. We will be receiving 2 communicants, 1 pre-communicant (Mapleton residents) into membership after now having completed the Learn from Me adult instruction course the first Sunday of April. God be praised."*

**CLC, North Port, & Bethany, Coral Springs, FL:** The congregation has continued to faithfully proclaim God's Word in the area of greater Fort Meyers. Attendance during the winter months is higher, due to the influx of "snow bird" visitors. Three of the elderly members have been called home to their Lord in the last year. Pastor Paul Larsen serves several families in Coral Springs, near Miami, twice monthly.

**Berea, Sioux Falls, SD:** Pastor Mark Gurath writes: "When an individual reaches the age of 18 years in our country, he or she is by no means a full grown adult, but does enjoy certain privileges such as voting, etc. In the year 2006, Berea Ev. Lutheran Church of Sioux Falls, SD will have been worshipping in our current building for 18 years. Like a person of 18 years, we have come a long way and have grown, but have endured some pains along the way. By the grace of God we have been given all things needed for strength, growth, and peace among a congregation of believers. At the year ending 2005, we have grown to number 63 member souls, with many more to whom we minister, who are not counted as members. The Lord has given us His Word which is freely dispensed to members, visitors, CLC persons from the region receiving medical care in Sioux Falls, and twice monthly to an ever-increasing group of developmentally disabled persons at Sioux Vocational Services. This life-saving Gospel message is dispensed freely, with the gracious support from the people of the Church of the Lutheran Confession. We are blessed to have your financial, prayerful, and many other means of support. Due in part to you, we are able to share the Ministry of Salvation with our community of 140,000 people. To God Alone the Glory."

**Ascension, Tacoma, WA:** Pastor Paul Naumann writes: "The work for Christ is exciting in the greater Tacoma/South Puget Sound area. One local couple asked for adult instruction after visiting our worship services for only two Sundays! Though they were unfamiliar with our liturgy, they said that *"We knew immediately that this is where we belong."* Credit the power of God's Word and a congregation on fire to share their Savior. Recent outreach efforts include another direct mailing of 9,000 postcards to area residents, as well as flyers, newspaper ads and an updated website with streaming audio and video. We are exploring putting our worship services on local cable channels. Efforts are underway to expand the parking lot, which is proving to be too small for our needs after two years."

**St. Paul, Vernon, BC:** Pastor David Reim writes: "St. Paul in Vernon, B.C. is getting discouraged about finding a property for their own church, as the real estate prices have skyrocketed in the past year. However, we are thankful for the Lord's many blessings and for being united around the Word of God. We are thankful for some new contacts who are in the process of becoming members. St. Paul has organized a Mission Society that is very excited about pursuing different outreach ideas in Vernon and pray for the Lord's blessings upon them."

**Shepherd of the Valley, Weslaco, TX:** On December 4, 2005 Pastor Roland H. Gurgel was installed as the first resident pastor of Shepherd of the Valley. Since that time, he has become acquainted with the local members, as well as with the "snow bird" visitors who regularly attend during the winter months. Pastor Gurgel intends to take Spanish classes, in hopes of someday using this skill as an outreach tool.

**Traveling Vacation Bible School:** Once again this year, scores of volunteers are making an active contribution to the TVBS program. Between the committee members who organize the trips, chaperones, craft workers, and student flyer and teaching teams, TVBS is preparing to serve nine congregations in outreach efforts with the Gospel, involving both member and non-member children. The locations include Atlanta, Middleton (WI), Dallas, Weslaco, Houston, Austin, (MN), Mapleton (MN), Detroit Lakes, and Stambaugh. These trips leave from Eau Claire and pick up volunteers here and there along the way. In addition, our sister congregation in Mankato is handling both a flyer and a teaching trip to Loveland, CO. There are more than 40 participants in the flyer distribution and over 25 who are teaching. Pastor Paul Tiefel writes, *"We most certainly need prayers—for such blessings as good health, safe travel, willing hearts, good weather, filled VBS classrooms, the sowing of the Word—and more. Jesus has done it all—died, rose again and reigns. He only asks us to teach the story—to all."*

**A Proposal for Convention consideration:** For about 13 years, CLC domestic missions have participated in an annual, automatic subsidy reduction of \$100 per month. This has been successful in gradually reducing the financial commitment to a given congregation from the CLC, while gradually increasing the mission congregation's self-reliance and independence. This has been a key factor in our ability to explore and open new mission congregations. It is the position of the Mission Board that this arrangement would be improved by making two policy changes. First, we would want to raise the monthly subsidy limit substantially for new missions (the current ceiling is \$2300 per month). The purpose would be to enable a new mission congregation to have enough resources to conduct concerted outreach, while occupying a better-quality facility, rather than having just barely enough to "get by." The second change would be to limit synodical subsidy to a 10-year time frame. It would be up to the local congregation to map out a plan whereby financial self-support would be achieved within that time – whether by equal, annual reductions or by delaying a major reduction until the later years. This would, in some cases, mean disappointment and loss of pastoral services to groups who are unable to become self-supporting congregations. However, it would give us the means to attempt, with the Lord's help, to establish growing congregations in more places than we can with our current arrangement. We believe we will be using our mission resources best if we provide subsidy to congregations which have regular, active outreach opportunities, rather than providing "maintenance" subsidy to small groups which have few such open doors for outreach. For our current mission congregations, we would begin the 10-year time limitation now. This would have little impact on most of our current missions, since the annual \$100 reduction would make them financially independent within 10 years anyway. Consideration would be given, on a case-by-case basis, for upward adjustments to subsidy in the event of a building project or property acquisition along the way. The Mission Board will welcome a policy direction from this summer's CLC Convention on this matter.

**Committee on Domestic Fields (CDF):** Pastor Walter Schaller, Teacher David Bernthal, and Mr. Marlin Beekman make up this committee, along with Mission Board member Larry Hansen. Their aim has been to make material and ideas for outreach available to local CLC congregations. Our desire for the coming year is to provide regional outreach seminars, available to the pastors and laymen of all our CLC congregations, and our subsidized congregations in particular. Our tentative plans are to hold two-day seminars in three locations – one in the southeast U.S., one in the Midwest, and one in the Pacific Northwest. We intend to have two presenters to review and explain a packet of outreach plans, and to provide a forum for the sharing of ideas for furthering the Gospel in our communities by personal and congregational witnessing. In cases where travel costs to reach such a seminar would be prohibitive, we would make money available for travel through the "U.S. Exploratory" line item of the MDF. We hope to have a report, following the first seminar, for the September 2006 meeting of the Coordinating Council.

## **FOREIGN MISSIONS**

### **CLC Foreign Statistics -- Information is current to August 8, 2005**

<b>CLCI, India</b>	7000+ souls served by 80 pastors with attendance at Bible Institute of 32
<b>BELC, India</b>	7066 souls served by 195 pastors
<b>ELCC, Congo</b>	2063 souls served by 38 pastors and 36 assistants
<b>Ghana</b>	25 souls served by one pastor
<b>Kenya</b>	264 souls served by 2 pastors and 4 assistants
<b>NCLC, Nigeria</b>	780 souls served by 16 pastors with attendance at the Bible Institute of 7
<b>LCEA, Tanzania</b>	1197 souls served by 9 pastors and 3 assistants/evangelists, with attendance at the St. Peter's Seminary of 14
<b>CLCEA, Tanzania</b>	1350 souls served by 12 pastors and 7 assistants
<b>Togo</b>	35 souls served by one pastor and one assistant

**Total souls served: more than 19,700**

**Second Foreign Missionary** – Last fall, the Board proposed a budget to the members of the CLC, for FY07, which would have included funds to field a second foreign missionary. Because the overall offering level reported by the congregations was about the same as last year, our current budget does not allow for calling a second man to work with Pastor David Koenig in India. The need for this second, full-time resident missionary in India is compelling. There are a great many open doors for the proclamation of the Gospel to those who do not know Christ at all. There are also scores of young men who desire to be trained in confessional Lutheran doctrine, in preparation for the ministry. One missionary simply cannot begin to meet the needs of this fruitful field. The Board of Missions will be seeking direction from the CLC Convention on this matter. The annual impact on the regular missions budget for sending a second missionary will be about \$40,000 to \$45,000. The budgetary needs of our home mission program, ILC, and other synod responsibilities must also be taken into account. The question from the Mission Board will be: if the offerings to the CLC General Fund do not rise to the point of providing for a second foreign missionary, should the Board fund the second man by cutting other parts of our mission program? Should this be done, even if these other parts of our program may show potential for success? The Board will be looking for direction from the church body, so as to keep a proper balance in our approach to serving our Lord, using the resources with which He has blessed us.

**NCLC, Nigeria** — On December 10<sup>th</sup>, 2005 three men graduated from the NCLC Bible Institute in Efa. Three others are still enrolled in the seminary program. One man from outside our fellowship who was admitted last year, on a trial basis, has dropped out. The faculty is now reviewing at least three new applications for enrollment. When Missionary Koenig visited in December, he made arrangements for the ongoing operation of the Bible Institute in his absence. There is a committee in charge of the nearby farm property, which is also the site of the student dormitories. Pastor Patrick Udo is investigating whether his daughter Nsikan can do email for him, which would enable easier communication between the NCLC and the Mission Board. Missionary Koenig brought several new charts and books to be used at the Bible Institute which should be of great help in the teaching there. Missionary Koenig also reports the organization of a Budget Committee, which includes Pastor Ufot and Pastor Sunday. His assessment is that *“Pastor Ufot is doing a swell job in this regard. I have checked over the books and met with the committee, and all is well, thank God.”* We continue to pray for the ongoing effort for the Lord's kingdom among the people of the NCLC.

**LCEA, the Lutheran Church in East Africa** – The Lutheran Church of East Africa is centered at Himo, with its seminary. It has congregations and preaching stations to the east and south. The church body is led by Pastor Jesse Angowi. There are 1197 souls served by 9 pastors and 3 assistants/evangelists, with attendance at the St. Peter's Seminary of 14 students. Pastor Malyi, who preaches at Mamba and Meru, and Pastor Msuya, who preaches at the Dodama area, have joined the LCEA. They and their congregations have left the large, liberal Evangelical Lutheran Church of Tanzania. Also Pastor Mduma of Arusha has joined through colloquy from the African Inland Mission. The LCEA is supported through a modest monthly subsidy from the CLC, as well as through Kinship sponsors, who make it possible for the seminary students to be trained in confessional Lutheran ministry.

**CLCEA, The Church of the Lutheran Confession in East Africa** – About 2 ½ years ago, several pastors decided to separate from the LCEA in Tanzania and form their own organization. The reason for the separation was not doctrinal, but had to do rather with church governance. Pastor Jeremiah Issangya is the chairman of the group. There are 1350 souls, served by 12 pastors and 7 assistants. The group is divided into two districts: Arusha, with 538 souls, and Tamaka, with 812 souls. There are about 20 clergymen and pastoral trainees who are interested in affiliating with the CLCEA. They are in the process of studying Luther's catechism, as well as a series of doctrinal essays and papers provided by Missionary Koenig. After this period of study, they will receive an examination as part of a colloquy process. The CLCEA has requested a formal declaration of fellowship with the CLC, which will be acted on by the CLC Convention this summer.

**Kenya** — In rural Etago, 150 adults and 114 children are served by two pastors and four evangelists, in six stations. The AIDS orphan school provides Christian education for the children. Each year theological correspondence booklets are given, studied and corrected. For the leaders this year, eight copies of a study in I Corinthians were given out. In the capital of Nairobi, 131 adults and 108 children are served by 6 preachers, in 6 stations. A leading layman in Nairobi, Charles Gikonyo, has the task of leading his men through the catechism, Mueller's Dogmatics, and the standard packet of 14 doctrinal essays this next year, as they work toward an examination. All the men understand the English in which the materials are available.

**ELCC, “Eglise Luthérienne de Confession du Congo”** — The ELCC is headquartered in Lubumbashi, in the Democratic Republic of Congo. Approximately 2063 souls are served by 38 pastors and 36 assistants. The church body is divided into 6 Districts. During the Mission Board visitation to Africa in the fall of 2005, Pastor Bruce Naumann and Larry Hansen were able to meet the leaders, pastors, and people of the ELCC firsthand. Along with Missionary Koenig, they conducted doctrinal seminars, visited and preached in many congregations, and heard the needs and concerns of the people of the ELCC. Work with our brethren in the Congo is made somewhat more difficult due to the fact that very few of the members there know any English. The principle languages are Swahili and French. The country is still struggling to recover from recent years of civil war, and corruption in society is prevalent, as in many African countries. The president, Pastor Mutumbo Muzakuza, has repeatedly requested assistance in order to register the ELCC with the Congolese government. The very high cost of this registration, and uncertainty on the part of the Mission Board about its necessity, have prevented us from offering this kind of help. With now 38 pastors and 36 assistants, the importance of training has increased this last year. Pastor Muzakuza visits and trains the pastors who are too distant to attend the Sunday afternoon classes. Our support of the ELCC has so far been in the area of funding for Pastor Muzakuza's circuit travel to his congregations, support for their translation committee, and the donation of books and materials in French and Swahili. Recently, a great step forward was made with the French translation of Mueller's Dogmatics book being sent. Twenty-five have arrived, and thirteen more will be sent. All pastors must, in this coming year, complete their study in Mueller's "My Church and Others," Luther's Catechism, and a collection of 14 doctrinal essays. This will be followed by an examination.

**Church Building in India** – In the last two years we have embarked on a project to build, complete, or repair church buildings in India. At this point, recommendations have been reviewed and approved for the construction or completion of eleven church buildings. Since these church buildings are capital improvements, they will be supported through the MDF, as funds are made available. Each individual project ranges in cost from \$560 for a roof to \$1,300 for the construction of an entire church building. The structures are really nothing more than a 16 X 40 clay brick shell of a building with a permanent metal sheet roof, but they are a great improvement over the thatched roof, bamboo structures that are commonly in use. In the years to come the congregation will continue to improve and finish the buildings with plaster, paint, wooden window shutters, an altar, pulpit, etc., as their own offerings permit. Each year the Mission Board will review the recommendations made by missionary Koenig and fund as many projects as possible with the MDF funding that is available. The FY07 MDF budget includes \$15,000 for this purpose.

**BELC, India** – Since the last biennium the number of pastors in the BELC has increased to nearly 200. These pastors are working in eleven districts, serving more than 7000 souls and vigorously reaching out with the Gospel to non-Christians. It is a blessing and a privilege for us to be actively assisting in these efforts. While we are working diligently to assist in the work of training pastors for the spread of the Gospel, we only scratch the surface of what could be done. Missionary Koenig consistently reports that he says “no” or “not yet” to more requests than he recommends. It has been the policy of the CLC not to pay salaries to the pastors of our sister church bodies overseas. In the BELC we do provide an annual gift of rice in July, and a small gift of money at Christmas. We are now planning to assist the BELC in this area by providing for the purchase of rice paddy land that would eventually produce enough rice each year to provide for the annual gift of rice for each pastor of the BELC. As a longer-range plan, we hope to provide a two-year, full-time Bible college in Nagalapuram and Nellore to train young men for the ministry. Missionary Koenig reports that there are young men eager and ready to train. This is in accord with the main thrust of our overseas efforts, which is to train indigenous pastors and leaders to spread the Gospel. The Mission Board concurs with Missionary Koenig's recommendation to ask Project Kinship to seek out sponsors for an initial 15 students, to begin a two-year Bible college in the BELC at Nagalapuram. The sponsorship would be \$35.00 per month for each seminary student. Missionary Koenig proposes that the first school year would begin in January 2007 and would consist of a 40-week school year, divided into 4 quarters. Pastor D. Paul would serve as the main professor, in addition to his other pastoral duties. He would be assisted by Missionary Koenig. Since Pastor D. Paul already receives a salary, and we already rent a suitable building in Nagalapuram, the only expense would be the sponsorship of the students. This would serve as a pilot program that could serve as a model for a future BELC Bible College in Nellore. For the past several years, a number of BELC districts have conducted monthly pastoral training courses in various areas of South India. Their purpose has been to train confessional Lutheran pastors who do not have a Lutheran background, as well as further training and encouragement for those BELC pastors who have already been working in the field for some time. Until now, the expense of these training centers has been funded through the MDF. At the direction of the 2004



CLC Convention, we have now moved this line item into the regular Board of Missions budget. This is reflected in the substantial increase in the budgetary subsidy to the BELC for FY07. Beginning in July, the BELC monthly subsidy will increase from \$1,300.00 to \$2,833.00. We praise the Lord that He has lead so many men to seek the truth of God's Word, and has given them a desire for intensive training, so that they might better serve Him in the full-time ministry. With Missionary Koenig now spending more time in India and pursuing the many opportunities in the BELC, we pray that the Lord will provide the resources to meet the open doors that abound.

**CLCI, India** — In July of 2005 the annual budgetary subsidy for the CLCI was raised by \$1,000 to assist in the spread of the Gospel through their ever-expanding Gospel outreach events. The teams are made up of CLCI pastors, evangelists, seminary students, and volunteers. The events are conducted over a three to five day period in the tribal areas of South India. Meeting tents are set up with a generator to provide lights, music, and loudspeaker. Pastor Nireekshana Benjamin reports that thousands of non-Christians have heard the Gospel through these events. We pray that the CLCI will reach many more with the life-giving message of the Gospel. The CLCI has over 7,000 members being served by 80 pastors. The seminary now has 32 students enrolled in the pastoral training program. These men dedicate themselves to full-time study of the Word for three years. Through Project Kinship, the pastoral students receive the financial help they need to provide for their own physical welfare, and in many cases that of their wife and children. Plans continue to develop for the eventual opening of a full-time Christian day school near the CLCI compound. Pastor Nireekshana's wife, Annie, is attending college to finish her teaching degree so that she will qualify to serve as the headmistress for the school. The self-help program for the pastors of the CLCI continues to be a great source of support for these men. As repayments are made to the fund, more loans are then made. Initially, loans were made to purchase ten water buffaloes. The program then expanded with more water buffaloes, as well as 20 sewing machines. As these loans have been re-paid the money is then re-loaned to other pastors and their families. This year ten more water buffaloes will be purchased. The orphanage has increased in size due to the need to care for fifteen children who, in God's wisdom, were left without parents following the tsunami in December of 2004. Just recently Pastor Jyothi sent a report on their Palm Sunday celebration. What follows has been excerpted from his report that can be read in its entirety at the CLC Missions web site: *"A muffled roar, indistinguishable words, with Joy and cheer, our CLCI children chanted: "Hosanna! Hosanna! Hosanna!". With a great excitement in the air, with waving palm branches, Children shouted "Hosanna to the Son of David! Blessed is he who comes in the name of the Lord! Hosanna in the highest!" Our CLCI children announced out with great noise; "Blessed is the king who comes in the name of the Lord!" "Peace in heaven and glory in the highest!" Many hundreds of children including Sunday school teachers, youth marched in the Palm Sunday rally in Nidubrolu to voice their continuing praises and witness to the Lord. Dear members of the respected CLC, Blessed Easter greetings to you all in the name of our Lord and Savior Jesus Christ. This was the exciting situation on the Palm Sunday 9th April. At 10.00am the march left Mission House down to Main Street. It met up with the youth and other supporters of the CLCI. The rally was packed with the children and youth, with the crowd. The rally was led by Lords Chariot (made by the Sunday school children), and followed by a huge crowd carrying palm branches. A couple of boys carried a big CLCI banner. The procession as usual went out around all the Nidubrolu streets, offering palms and tracts to all, who would take them. Children were lined up along the sides of the road, and some of the kids were running around trying to distribute free palm branches in the procession. Some of the CLCI youth distributed water bottles to the children. Many CLCI young people joined in the rally while the march was proceeding up in the Main Street. At suitable places, the procession halted to share the word of God with people. We had few stops and preached the gospel while little children drank lemon water... It is our CLCI's evangelistic strategy to reach out the lost souls with the message of salvation through Jesus Christ through this Palm Sunday Rally. I could say more about this event. It was just a great day!"* We are thankful to the Lord that He has blessed our church body with the opportunity and privilege of sharing in the labor and the joy of our brothers and sisters in Christ of the CLCI.

#### **Catechism Translation, Printing and Distribution in 2005**

- Tamil – We printed 1000 Tamil catechisms for the use of the BELC in India.
- Telugu – Once the Kuske Telugu catechism review is done by the WELS in India, we hope to purchase at least several hundred of these for use of our pastors and other interested members in both the BELC and the CLCI.
- Masai – Through Pastor Jeremiah at Arusha we were able to purchase 600 of these Swahili catechisms, reprinted by Lutherans in Tanzania, and originally published by the Leipzig Society in

the 1920's. They were distributed as follows: 70 Etago CLCK, 10 Nairobi CLCK, 150 LCEA, 370 CLCEA. Next year we anticipate buying more of these.

- Swahili – The translation committee of the ELCC (Congo) has translated the French catechism into the local Swahili dialect. This was printed in the USA, due to high costs of printing in the Congo. Of the 500 printed, 164 were sent over in July, and the balance at the end of September. The Swahili catechism that is used in Tanzania and Kenya is completely revised and awaits funding. We pray we can get free copies of this when it is printed for use among our sister churches in Kenya and Tanzania.
- Uganda – In Uganda this translation of the catechism is available and we are trying to find out about availability and cost for use with the new contacts there.
- Kisii – We are purchasing another 40 at least for use in the Etago, Kenya, congregation.
- French – We received 20 free copies from the Lutheran Heritage Foundation, and carried them into the Congo. A contact in France sent over the following: 2 to Ghana, 10 to Togo, 25 to Congo.
- English – With the Sydow catechism we also send the workbook. The following were sent: 23 to Nigeria, 30 to Ghana, 40 to Kampala, Uganda, 30 to Mbale area of Uganda, 10 to Etago, Kenya, 30 to Nairobi, Kenya, with 50 to other congregations in Kenya.
- Efik – Fifty catechisms were purchased for the ongoing teaching in Nigeria.

The translation and distribution of Bibles, catechisms, and hymnals is supported by the CLC Mission Development Fund.

**Part-Time Visiting Foreign Missionary Program** – The Lord has blessed us with many opportunities in the foreign mission fields. Who of us could have predicted all of the contacts that we would have in Africa and India? We have not had the funds to do as much in as many places as we would have liked. While Missionary Koenig has done much work with great enthusiasm, it is not physically possible for him to do all the needed work in our Indian and African fields. While the cords have been lengthened, the stakes still need to be strengthened with continued worker training. The Mission Helper Program has helped to an extent, but due to the limited nature of the program, our current missionary's workload has not been substantially reduced. We are proposing a new program that would call theologically trained men to serve four to six weeks annually, at foreign mission sites where our full-time foreign missionary is not living. The exact length of time would be coordinated between the Board of Missions and the worker. Areas where a part-time foreign missionary currently could be sent would include the Congo, Kenya/Tanzania, Uganda, Nigeria, Togo/Ghana, and areas of India. This part-time visiting foreign missionary would serve in the way that our foreign missionary currently does. He would preach, teach, assist with self-help programs and budget. He would hear the group's needs, and offer counsel and direction. He would eventually serve as the liaison between that group and the Board of Missions. This would significantly reduce the workload of the full-time missionary (or missionaries). The part-time visiting foreign missionary would be called by the Board of Missions, in cooperation with his stateside congregation. The part-time visiting foreign missionary program would serve these three purposes: 1. To better serve our brethren overseas with longer visitations, further education, and strengthening. 2. To better concentrate our manpower in areas where the Lord has opened an obvious door of opportunity to spread the Gospel. 3. To alleviate the workload and travel of our current foreign missionary. The Mission Board has identified several possible candidates for this type of work. We are in the process of implementing the program on a trial basis, with MDF funding as a pilot project. If it proves successful, we hope that the men who are called can make an annual trip to their assigned fields. The program would then need to be funded through the regular Missions budget.

**KINSHIP** – The first meeting of the newly formed Kinship committee was in April of 1983. The committee received its official designation as Kinship in June of 1983 at the CLC convention. Initially the committee was assigned the task of finding sponsors for a small number of orphans being cared for by the Benjamin family and CLCI in Nidibrolu, South India. Today the committee is responsible for the sponsorship of 9 orphans in the NCLC Children's Home and three seminary students attending the NCLC seminary. Three applicants are currently being considered for enrollment. Missionary Koenig reports: *"We had three graduate (from the NCLC seminary) on Dec. 10 from the five year program. It was naturally a joyous occasion for all concerned. The graduates wanted me to express their thanks for all the help they received through the years from the sponsors and Kinship. The gifts Kinship sent were given to the three at graduation."* Fourteen students in the LCEA seminary in Tanzania are currently receiving financial aid through Kinship sponsors. Kinship sponsors also support 45 orphans and 32 seminary students in the CLCI in India. \$150.00 a month is provided to support the work of 3 teachers who care for

88 AIDS orphans in the Lutheran school in Etago, Kenya. Dave Koenig writes: *“They have children in the preschool unit, and standard I and II this year. Every year one grade is added. If ever anyone from the U.S. could go as mission helpers up to Etago, there would be plenty to do there. I’d like to remind you that this whole work with the AIDS orphans and the approach is in its formative states and through it we are learning. This is a burgeoning opportunity for Christ in missions as HIV continues to take its toll, leaving children bereft of parents.”*

**CLC Mission Helper Program** – The efforts of the CLC Mission Helper Program have borne much fruit over the past two years. In August and September of 2004, Pastor Ohlmann spent four weeks teaching and preaching in the BELC and CLCI. During the summer months of 2005 the largest mission helper trip to date embarked on a three and half week journey to India. The group included three pastors: Paul D. Nolting, Nathanael Mayhew, and Todd Ohlmann. These three men spent time teaching classes in the various pastoral training stations of the BELC and the seminary of the CLCI. In addition to teaching, they accompanied the other members of their mission helper teams as they reached out with the Gospel to an estimated 5,000 children. The other volunteers were: Kristen Nolting, Peter Evensen, Liz Povolny, Josh Ohlmann, Mike Gurath, Lindsey Paul, Paul Tiefel III, Tamar Reim, Candy Ohlmann, and Dana Wuerch. The thirteen volunteers were divided into three groups. Each team served in a different area of South India, under the supervision and direction of the local church leaders. Each team had the opportunity and privilege of teaching a distinctively Christian message to the children of CLCI and BELC congregations, as well as to many Hindu children. In one particular village of the Vaniyambadi district of the BELC, more than 225 children and 50 adults gathered under a large tree outside to listen and learn from God’s word. This is particularly amazing when you consider that the BELC host congregation was the only Christian congregation in the surrounding fifteen villages, and only twenty of the children present were members of the congregation. The population of these fifteen villages is over 200,000. The mission helper volunteers, for the most part, raised the money for their trips through personal savings, private sponsors, and with the help of their local congregations. Pastor Ohlmann, who serves as the coordinator for this program, reports that he has already begun receiving applications and inquiries for the 2007 Mission Helper Trip to India. In addition to the semi-annual group trip, individual Mission Helpers have been making a positive impact on our foreign fields. From January to May of 2005, Mr. Scott Schiermeister of St. Paul, Bismarck, assisted Missionary Koenig among the people of the NCLC. For about six weeks during the Fall of 2005, Mr. Paul Stockman of Holy Trinity, West Columbia traveled to India to assist in the work. He contributed much valuable time and experience as he worked with the computers and computer training of the lead pastors of the BELC and CLCI. These men have volunteered their own time and expense in order to further the work of the Gospel on our behalf. We appreciate their efforts, and invite others who may have the time and means to travel to India or Africa to assist with the Lord’s work.

**Conclusion** – To someone who has not visited the places and seen the people who are mentioned in this report, it may seem bewildering to try to get an overall picture of what the Lord is accomplishing in our stateside and foreign mission program. We encourage our CLC people to visit our Internet sites, if possible, to get a visual idea of who and where these people are, and the great opportunities that lie before us. It is our joyful privilege to do the best we are able, with the means the Lord provides, to advance the cause of the simple Gospel message to those who do yet know Christ, while at the same time strengthening our brethren in sound Scriptural teaching. It is our prayer that the Lord will continue to bless these efforts, and move the hearts of our people to support them wholeheartedly, along with the other needed programs and responsibilities of our church body.

[www.clclutheran.org/missions](http://www.clclutheran.org/missions) is the Board of Missions web page  
[www.lutheranmissions.org](http://www.lutheranmissions.org) is Missionary Koenig's informational web page

Respectfully submitted by the CLC Board of Missions,

Pastor Bruce Naumann, Chrmn (*Sleepy Eye, MN*)  
Mr. Larry Hansen (*Hecla, SD*)

Pastor Todd Ohlmann, Sec. (*St. Louis, MO*)  
Mr. Jack Mayhew (*Valentine, NE*)

**CLC Board of Missions  
FY07 Budget**

<b>Administration</b>	
Misc. supplies, expenses	\$1,600.00
Meals & lodging	\$1,000.00
Moving expenses	\$1,500.00
Telephone	\$800.00
Postage	\$200.00
Printing	\$100.00
Travel expenses	\$2,000.00
General Business Office	\$4,135.00
<b>TOTAL - Admin.</b>	<b>\$11,335.00</b>

<b>Foreign Missions</b>	
India - CLCI (Benjamin)	\$16,000.00
India -- BELC	\$34,000.00
Nigeria - NCLC	\$8,760.00
Tanzania - LCEA	\$5,700.00
Tanzania - CLCEA	\$3,600.00
Kenya - Etago, Nairobi	\$1,200.00
Congo -- ELCC	\$4,600.00
1st Missionary salary	\$25,875.00
2nd Missionary Salary	
Foreign Missionary Medical	\$9,500.00
Missionary Housing & Exp.	\$9,500.00
Foreign Missionary Retirement	\$1,440.00
Missionary Travel	\$20,000.00
Part-time foreign missionaries	\$7,000.00
<b>TOTAL - Foreign</b>	<b>\$147,175.00</b>

<b>Home Missions</b>	
Atlanta, GA	\$21,000.00
Batavia, IL	\$6,600.00
Detroit, MI	\$17,400.00
Ketchikan, AK	\$4,500.00
Live Oak, FL	\$6,300.00
North Port, FL	\$4,800.00
Sioux Falls, SD	\$10,500.00
Tacoma, WA	\$20,400.00
Vernon, B.C.	\$10,800.00
TVBS	\$3,500.00
Mapleton, ND	\$13,200.00
Weslaco, TX	\$24,000.00
<b>TOTAL - Domestic</b>	<b>\$143,000.00</b>

**TOTAL BUDGET** **\$301,510.00**

**CLC Mission Development Fund  
FY07 Budget**

1) African Exploratory	\$7,000.00
2) BELC Rice Land Self-help	\$24,000.00
3) Bicycles/motorcycles	\$5,000.00
4) Bibles & Christian Literature	\$7,000.00
5) Church Building Assistance	\$15,000.00
6) GBO Administration	\$2,500.00
7) India missionary vehicle	\$15,000.00
8) India Exploratory	\$10,000.00
9) MDA -- Miss. Discretionary Acct.	\$10,000.00
10) Mission Helper	\$7,000.00
11) Part-time Foreign Missionaries	\$6,500.00
12) Reach the Children VBS	\$1,000.00
13) Self-help Projects *	\$19,000.00
14) Seminary Libraries, Texts	\$3,000.00
15) TVBS	\$3,500.00
16) U.S. Exploratory	\$1,500.00
<b>TOTAL BUDGET</b>	<b>\$137,000.00</b>

\* Self-help Projects" are loans to pastoral graduates for small-business or agricultural ventures, so that the men can provide for their families while serving in the ministry.

**CLC Project Kinship  
FY07 Budget**

Administration - General	\$250.00
Administration - Telephone	\$250.00
Administration - GBO	\$2,500.00
CLCI orphans	\$30,000.00
CLCI seminary students	\$15,000.00
Kenya AIDS orphan school	\$1,800.00
AIDS orphan school expansion	\$2,000.00
LCEA seminary students	\$7,500.00
NCLC seminary students	\$1,500.00
NCLC orphans	\$1,700.00
NCLC projects	\$500.00
Other	\$1,000.00
<b>TOTAL BUDGET</b>	<b>\$64,000.00</b>

## REPORT: BOARD OF TRUSTEES

Our Lord's blessings upon the Church of the Lutheran Confession are shown in many ways. It is neither fair nor charitable for God's children to focus on what we do not have, or what we see as a shortfall, to the exclusion of the windfall of blessings that our Lord showers upon us day by day. So also, He has given us countless gifts by which we are privileged to do His work. The financial resources that He provides are a part of those gifts.

**CLC Financial Status Through March 2006:** The data below includes the budget and results of the first year of the past biennium and the budget with the year-to-date results for the current fiscal year. The key items of the CLC financial results through March 31, 2006 are:

- The major contributor to the large FY05 year-end deficit was the late payment of student accounts.
- Although these late payments have been received, the student revenue is also behind plan this year.
- The budget plan for this fiscal year includes a recovery of about \$34,000 of the FY05 year-end deficit.
- The primary operating accounts, the General Fund and ILC, have a combined deficit of \$29,950.
- Spending through the first three quarters of this year is over plan by \$12,482.
- Offerings from congregations for this year are ahead of the estimate by \$14,908.

	FY05	FY05	FY06	YTD FY06	YTD FY06
Starting Balance July 1st	(\$12,756.69)	(\$12,756.69)	(\$50,423.70)	(\$50,423.70)	(\$50,423.70)
Receipts	Budget	Actual	Budget	ProRate	Received
Congregation Offering	\$758,839.00	\$739,486.08	\$765,297.00	\$573,972.75	\$588,880.66
Special Offering	\$0.00	\$11,645.00	\$0.00	\$0.00	\$3,251.60
Other	\$0.00	\$521.33	\$0.00	\$0.00	\$628.98
ILC Student Revenue	\$758,540.00	\$723,081.38	\$786,430.00	\$589,822.50	\$566,662.28
Late Payment of Student Accts	\$0.00	\$0.00	\$32,433.00	\$24,324.75	\$32,433.00
SAF for Multi-Student Discount	\$25,800.00	\$25,800.00	\$30,204.00	\$22,653.00	\$22,629.00
Other	\$37,900.00	\$35,044.22	\$22,296.00	\$16,722.00	\$20,657.17
Receipts Total	\$1,581,079.00	\$1,535,578.01	\$1,636,660.00	\$1,227,495.00	\$1,235,142.69
Available Cash	\$1,568,322.31	\$1,522,821.32	\$1,586,236.30	\$1,177,071.30	\$1,184,718.99
<b>Disbursements</b>					
BD of Education and Publications	\$4,500.00	\$0.00	\$4,500.00	\$3,375.00	\$1,550.00
BD of Trustees	\$175,000.00	\$167,547.92	\$180,000.00	\$135,000.00	\$131,044.22
BD of Missions	\$294,339.00	\$285,139.34	\$287,915.00	\$215,936.25	\$232,770.30
ILC BD of Regents	\$1,099,840.00	\$1,120,557.76	\$1,130,500.00	\$847,875.00	\$849,304.13
Disbursements Total	\$1,573,679.00	\$1,573,245.02	\$1,602,915.00	\$1,202,186.25	\$1,214,668.65
Surplus or Deficit	(\$5,356.69)	(\$50,423.70)	(\$16,678.70)	(\$25,114.95)	(\$29,949.66)

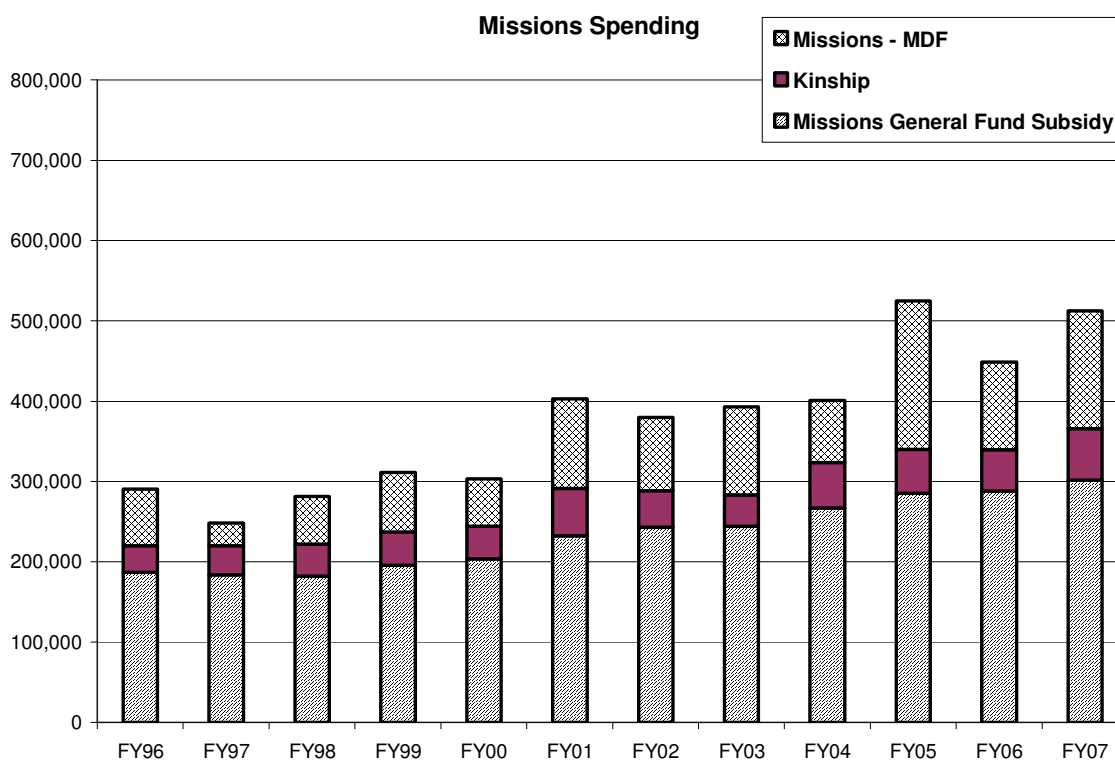
From the data above note that we have been operating in deficit during the biennium. This raises a caution in that it indicates that the planning may becoming too aggressive.

### Summary of All Resources to the Programs:

Although the operating budgets of the General Fund and ILC are the core of our financial support to the on-going CLC programs, the Auxiliary Funds (MDF, IIF, SAF and the CEF) also supply very significant support to the mission and the ILC programs. The following summary shows the total of the expenditures for these areas, together with the General Fund, which then provides a more complete picture of how the resources are applied.

## Missions:

The CLC mission program has three financial components, the General Fund subsidy, the MDF and Project Kinship. Together these funds provide the financial resources for the program. The bar graph below displays the total spent for these during the past several years and includes the proposal for the next fiscal year.



- **The Mission Development Fund (MDF) Project Kinship** has expended the following in support of orphans and seminary students in India and Nigeria, along with special project expenditures used to support the orphans.

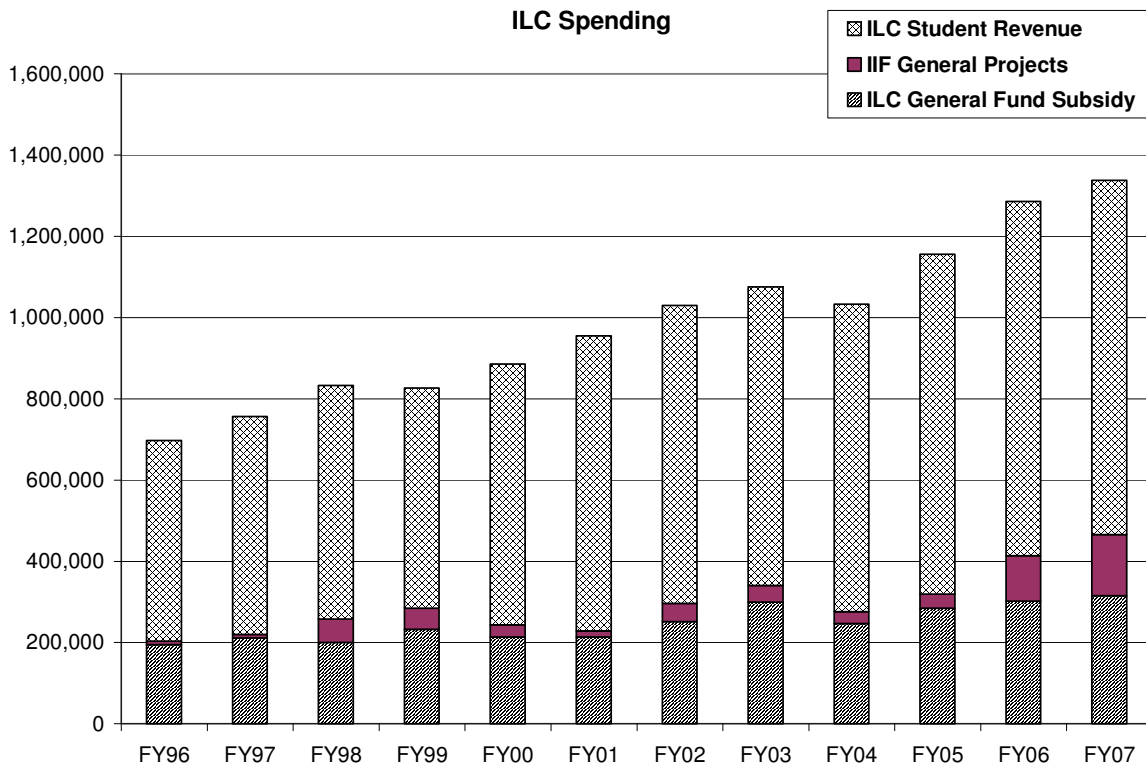
MDF Project Kinship Item	2005		2006	
	Budget	Actual	Budget	YTD
Administration and Misc	3,765	693	3,500	1,132
CLCI Projects	2,000	4,942	2,000	0
Kenya Projects	2,000	2,000	2,000	5,600
NCLC Projects	1,000	0	1,000	323
India Orphans	27,780	23,527	25,000	24,570
Nigeria Orphans	2,320	1,694	2,000	1,422
Orphanages Salaries	0	3,900	900	0
CLCI Seminary Sponsorships	7,140	9,030	7,500	11,515
Kenya Seminary Sponsorships	1,320	440	1,000	0
LCEA Seminary Sponsorships	2,520	2,920	2,500	4,680
NCLC Seminary Sponsorships	3,600	2,880	3,000	1,650
Total Disbursements	<b>53,445</b>	<b>52,026</b>	<b>50,400</b>	<b>50,892</b>

- **Mission Development Fund Projects** budgeted and expended thus far through the biennium are listed in the table below. The very large actual versus the budget in 2005 was primarily the result of the special offering and expenditure for the India tsunami relief. The Mission Board has begun the process of moving those items that are on-going expenditures into the general budget as directed by the 2004 Convention. There are several items that still need to be addressed. The 2006 plan includes the addition of a Missionary Discretionary' account for items that are of an emergency nature. The expenditures in the past biennium include:

Mission Development Fund (MDF)	2005		2006		Comment
	Budget	Actual	Budget	Actual	
MDF Project					
African Exploratory	9,000	10,814	5,000	11,012	
Bibles, Catechisms, Hymnals	12,000	6,760	5,000	13,807	
Bicycles/Motorcycles			3,600	3,510	
Church Building & Roofing Assistance	3,000	18,706	12,000	15,764	
CLCI Motorcycle			1,300	0	
India Koenig Relocation			6,500	7,507	
India Outreach/Exploratory	3,000	15,000	5,000	10,465	
India Storm Relief		63,426	23,000	19,860	
Internet Access Equipment	2,000	0			
LCEA Sem Improvements	1,000	0			
Mission Helper Program	2,500	24,880	9,000	5,459	
Missionary Discretionary			8,500	7,394	Added this year
Missionary Nigeria/India Travel	18,000	18,925	10,000	11,244	FY07 in general budget
Missionary Vehicle			15,000	0	
NCLC Land Lease			625	0	
Reach the Children VBS	1,000	488	1,000	0	
Self Help Projects	12,000	15,360	15,000	12,356	
Seminary libraries, texts	2,000	325	2,000	151	
US Exploratory	3,000	3,000	3,000	0	
US Traveling VBS	6,000	7,170	3,500	3,500	FY07 in general budget
<b>Total Disbursements</b>	<b>74,500</b>	<b>184,854</b>	<b>129,025</b>	<b>122,029</b>	

### Immanuel Lutheran College:

The ILC also has three financial components, the General Fund subsidy, the student payments, and the IIF. Together these provide the financial resources to operate ILC. The bar graph below displays the total spent for these during the past several years and the proposal for the next fiscal year.



- **The ILC Improvement Fund (IIF)** has budgeted and completed several improvement and maintenance projects as listed. The completion of projects is largely done during the summer months. Last summer emergency rework of the showers in the women's dormitory was completed.

ILC Improvement Fund	2005		2006		Comment
	Budget	Actual	Budget	YTD	
<b>IIF Projects</b>					
Administration Discretionary (7/99)	10,000	2,400	10,000	0	
Annexation Project	500	0			
Campus Network			2,000	5,246	Campus Internet connection
Co-Ray-Vac Heating Repair	8,000	0	8,000	0	
Field House Attic			23,400	1,013	Just started
Furnace Birch -used Reim			1,230	0	
Furnace Replacement - Reim			3,900	0	
Furnace Replacement - J. Lau	3,000		3,500	0	
Ingram Hall Study			5,000	4,300	ILCLRP report
Oak Wilt Control	8,000	3,593			
Paving Ingram Drive West	25,900	0	25,900	0	
Reshingling North Hall	2,000	0	5,000	0	
Schierenbeck Garage to Living Room			6,200	1,563	
Schierenbeck New Garage	13,750	7,735		12,563	
Small Dump Truck	15,000	10,422			
South Hall Windows	18,000	0	18,000	0	
South Hall Showers				23,926	Emergency rework
Ude House	10,500	10,604		3,106	
<b>Total Disbursements</b>	<b>114,650</b>	<b>34,755</b>	<b>112,130</b>	<b>51,717</b>	

- **The IIF Building Project** for the proposed new academic center has been on hold, pending the results of the ILC Long Range Planning committee work that is being presented to the convention. The key issue is the future of Ingram Hall, which is in need of significant repairs.

<b>IIF Building Project</b>	<b>FY05</b>	<b>FY06 - YTD</b>
<b>Beginning Balance:</b>	<b>\$91,708</b>	<b>\$399,392</b>
Contributions	\$85,156	\$38,342
Special Contributions	\$110,923	\$119,698
Bequests	\$104,333	\$250
Investment Income	\$7,439	\$8,937
<b>Total Receipts:</b>	<b>\$307,851</b>	<b>\$167,227</b>
Building Project		
Planning & Publicity	\$167	\$0
Construction	\$0	\$0
Mortgage Repayment	\$0	\$0
<b>Total Payments:</b>	<b>\$167</b>	<b>\$0</b>
<b>Building Project Ending Balance:</b>	<b>\$399,392</b>	<b>\$566,619</b>

- **The Student Aid Fund (SAF)** has the following totals through the end of March. The fund provides much needed support to the students at ILC through scholarships, grants, and loans. More than 320 students have been the beneficiaries of the resources of this fund. Note that the SAF was in a deficit position at the end of March with three months of loan commitments yet to be fulfilled.

<b>SAF</b>	<b>FY05</b>	<b>FY06 - YTD</b>
<b>Beginning Balance</b>	<b>\$47,875</b>	<b>\$40,630</b>
<b>Receipts</b>		
Contributions	\$35,986	\$21,522
Bequests	\$26,858	\$0
Investment Income	\$7,421	\$5,822
Student Loans Principal & Interest	\$76,995	\$67,915
<b>Total Receipts</b>	<b>\$147,260</b>	<b>\$95,260</b>
<b>Balance &amp; Receipts</b>	<b>\$195,135</b>	<b>\$135,889</b>



<b>Disbursements</b>	<b>FY05</b>	<b>FY06 - YTD</b>
Transfers to Cover Delinq Accts	\$679	\$0
Expenses	\$33	\$57
GBO Allocation	\$10,369	\$7,776
Multi-Student Discount	\$25,800	\$22,629
Student Grants	\$17,800	\$18,700
Student Loans	\$92,174	\$80,936
Student Scholarships	\$7,650	\$7,200
<b>Total Disbursements</b>	<b>\$154,505</b>	<b>\$137,298</b>
<b>Ending Balance</b>	<b>\$40,630</b>	<b>(\$1,409)</b>

A summary of the loan repayments for the past two years indicates that while the total is increasing, the repayments will not yet fund the new needs for the next school year.

- o SAF loan repayments totaling \$129,767 were received during the previous biennium.
- o SAF loan repayments totaling \$144,910 have been received thus far during this biennium.

### Church Extension Fund:

The CEF continues to be the major source of capital for the CLC, providing for church, school and housing projects of CLC congregations and of ILC, as well as helping to manage the month-to-month cash flow needs of CLC operating accounts. The cash input is from the monthly mortgage payments of self-supporting congregations, at 5.5% interest and mission congregations at 4.5% interest and from cash borrowed from CLC congregations and members. The CEF borrows cash from CLC members, at up to 4.5% interest, which is consistent with the current economy.

During this biennium, loans totaling \$2,526,000 have been granted to 9 congregations. The four listed below are recently approved. Additionally, five congregations have been granted lower monthly payments, or interest-only payments on their CEF loans, to help their cash flow concerns.

Because of the approved loans listed, there is an urgent need for considerable cash to meet the approved mortgages. The Trustees are making an appeal to the brethren to consider making personal loans to the CEF, secured with promissory notes to the lender. Forms are available from the CLC business office or local pastors. The promissory notes written by the CEF are 90-day demand notes, if early repayment is needed by the note holder. Annual interest up to 4.5% percent can be paid semi-annually or left to compound on the principal, as desired by the note holder.

Current loans approved:	Eau Claire, WI	\$1,275,000	for new sanctuary
	Milwaukee (Hales Corners), WI	\$490,000	for fellowship and school
	Watertown, SD	\$170,000	for fellowship and school
	Fargo, ND	\$112,000	for parsonage

The CEF totals for the biennium through the end of March are in the following chart.

<b>CEF</b>	<b>FY05</b>	<b>FY06 - YTD</b>
Opening Balance	\$1,645,718	\$1,594,821
<b>Receipts</b>		
Congregation Offerings	\$4,133	\$4,364
Special Offerings & Bequests	\$1,250	\$28,315
Investment Income	\$15,400	\$38,868
Mortgage Loan Interest	\$182,828	\$154,751
Mortgage Loan Principal	\$505,676	\$205,891
Promissory Notes	\$706,146	\$301,748
<b>Total Receipts</b>	<b>\$1,415,433</b>	<b>\$733,938</b>

	FY05	FY06 - YTD	Project Total	Purpose
<b>Disbursements</b>				
Allocation From the GBO	\$20,095	\$16,523		
Computer System	\$1,925	\$0		
Debt Service	\$767,578	\$578,800		
Mortgage Loans				
Chicago	\$90,000		\$240,000	Church/Parsonage
Loveland	\$30,000		\$285,000	Land/Parsonage
Cadillac	\$65,000		\$65,000	Church
Coloma	\$24,000		\$24,000	Teacherage Improvements
Middleton	\$142,000	\$128,000	\$270,000	School/Fellowship
CLC Medical Plan	\$325,732		\$325,732	Debt Repayment
Total Mortgages	\$676,732	\$128,000		
<b>Total Disbursements</b>	<b>\$1,466,330</b>	<b>\$723,323</b>		
<b>Balance</b>	<b>\$1,594,821</b>	<b>\$1,605,436</b>		

The CEF historical summary below helps to better understand the fund over status. The fund has a large liability of promissory notes held against it by individuals and congregations of the CLC. This obligation requires a large cash balance to provide for repayment of notes that may be recalled which is identified in the CEF Cash Reserve line. Note also the Fund Liabilities line which is the total of the promissory note obligation.

CEF Net Worth:	03/31/04	03/31/05	03/31/06
CEF Cash Position:	701,754	850,277	1,005,935
CEF Cash Reserve:	575,000	600,000	600,000
Mortgage Balance:	3,609,758	3,840,997	3,802,245
Total Assets:	4,886,512	5,291,274	5,408,180
Fund Liabilities:	2,859,809	2,925,519	2,788,105
Net Worth:	2,026,703	2,365,756	2,620,075

#### 2004 Convention Resolutions and Board Actions:

The following resolutions were passed by the 2004 Convention directing Trustee action. The Board response to these resolutions and related Board action is included.

#### Medical Plan Matters

RESOLVED that we terminate the CLC Medical Plan effective June 30, 2004; and therefore be it further

RESOLVED that we require the CLC Board of Missions and the CLC Board of Regents, and encourage all self-supporting congregations, to regard medical insurance as an essential component of the compensation package of each called worker.

*The Medical Plan was terminated on June 30, 2004. ILC has a medical plan for their workers and the mission congregations also have coverage for the missionaries.*

#### Retirement Plan

RESOLVED that the 50% equity investment restriction on the CLC Retirement Plan be removed.

*The investment guidelines for the Retirement Plan have been revised to allow up to 70% of the portfolio to be invested in equities.*

RESOLVED to increase the monthly retirement contribution by \$10 in both FY2006 (from \$100 to \$110) and FY2007 (\$110 to \$120).

*The contribution for the current fiscal year 2006 is \$110 per month per participant.*

**Budget Matters**

RESOLVED that the Boards be encouraged to include on-going expenditure items in their respective budgets.

*The Mission Board has begun the process of moving several items into the general budget. These include the TVBS cost and the foreign missionary travel costs.*

RESOLVED that the mileage reimbursement rate be increased from \$0.25 to \$0.35 per mile.

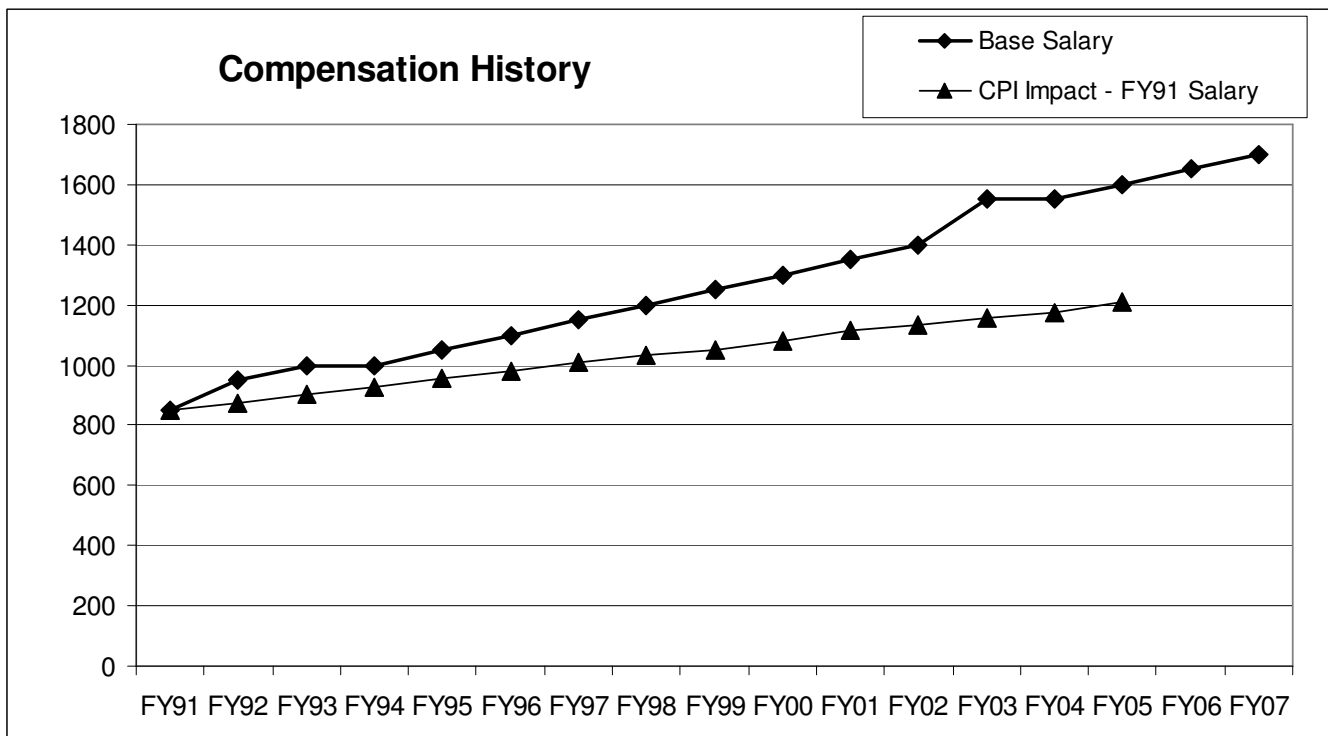
*Two increases in the mileage rate have been implemented during the past biennium. The rate is now \$0.40 per mile.*

**CLC Code Compensation Status:** Past conventions have resolved to keep the compensation increases a priority in the budgeting process. Over the past years an annual salary increase of \$50 per month has been the normal amount given. Also, the contribution to the CLC Retirement Plan has been increased to \$120 per month for the next fiscal year.

*The budget proposal for the next fiscal year beginning July 1, 2006 includes a \$50 per month salary increase to \$1700. The following chart is the history of compensation improvements over the past years. Note in the last line the salary increases that would have to have been granted to keep up with inflation.*

COMPENSATION	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00	FY01	FY02	FY03	FY04	FY05	FY06	FY07
Base Salary	850	950	1000	1000	1050	1100	1150	1200	1250	1300	1350	1400	1550	1550	1600	1650	1700
Service Incr \$/yr/yr ser	75	75	75	75	75	75	75	75	75	75	75	75	75	75	75	75	75
Child Allowance	40	40	40	40	40	40	40	40	40	40	40	40	40	40	40	40	40
Retirement Contribution	50	50	60	70	70	70	70	70	70	70	80	90	100	100	100	110	120
Consumer Price Index	5.00%	3.00%	2.95%	2.60%	3.25%	2.85%	3.05%	1.85%	1.75%	3.00%	3.45%	1.25%	2.00%	1.80%	2.85%		
CPI Impact - FY91 Salary	850	876	901	925	955	982	1012	1031	1049	1080	1117	1131	1154	1175	1208	1208	1208

The compensation of our called workers continues to be a concern. Even though it is clear that the salary level is not where we would like it to be, progress has been made against inflation even though two years out of the last 15 years have not had an increase. A graphical representation of the data indicates that our base salary has improved relative to inflation, as follows.

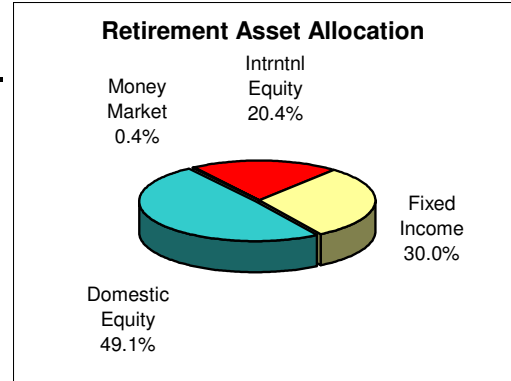


**CLC RETIREMENT PLAN:** As part of the compensation package for our workers, the CLC has a qualified employer sponsored retirement plan which is referred to as the “New Retirement Plan.” In addition, the CLC maintains a retirement benefit for our retired workers, which is funded from the General Fund contributions. This benefit is referred to as the “Old Retirement Plan.” This Old Retirement Plan is being phased out as the new plan grows. Currently there are 168 participants in the new plan and 42 in the old plan.

The assets of the New Retirement Plan are invested in a diversified portfolio of fixed income instruments, stocks, and bonds. The account allocation and the present total value as of 3/31/2006 are displayed in the chart below. The portfolio has returned an average of 8.3% annually over the years. The investment consultant to the plan works from a set of guidelines that are reviewed by the Trustees twice yearly. These guidelines are available for review by the floor committee.

Retirement Asset Allocation 3/31/06

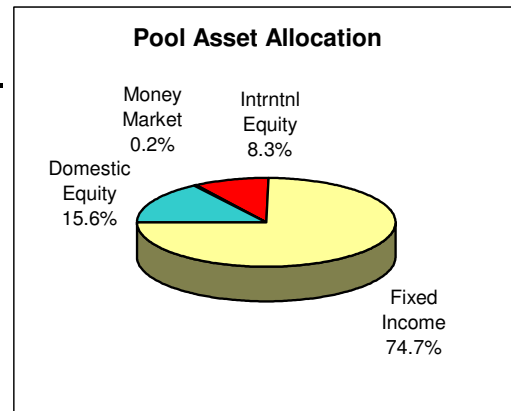
Asset Description	Amount	Allocation		Return	
		Actual	Target	Actual	Target
Fixed Income	886,630.64	30.0%	30%	2.4%	4%
Domestic Equity	1,449,930.93	49.1%	50%	16.0%	8%
Money Market	10,778.49	0.4%			
International Equity	603,364.99	20.4%	20%	31.0%	9%
Account Totals	\$ 2,950,705.05	100%			
Rate of Return 7/1/05 to 3/31/06		13.2%			



**Cash Management and Investment Accounts:** The operating cash for the CLC is deposited in a checking account at the Eau Claire Wells Fargo Bank. This is an interest-bearing checking account that accumulates a small amount of interest, which is allocated to the various funds each month. The Trustees maintain an investment account for the additional cash not needed to support the day-to-day expenses. This account is referred to as the Investment Pool because it includes cash for several CLC Funds. The bulk of the cash in this account is currently from the CEF.

Pool Asset Allocation 3/31/06

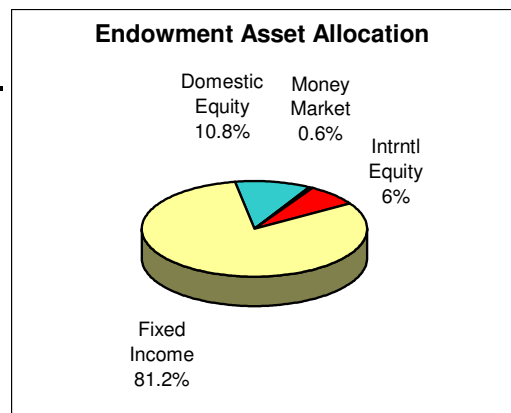
Asset Description	Amount	Allocation		Return	
		Actual	Target	Actual	Target
Domestic Equity	284,180.23	15.6%	15%	15.0%	8%
Money Market	3,985.45	0.2%			
International Equity	172,125.71	9.5%	8%	30.0%	9%
Fixed Income	1,360,283.28	74.7%	77%	2.0%	5%
Account Totals	\$ 1,820,574.67	100%			
Rate of Return 7/1/04 to 6/30/05		5.5%			



The other investment account maintained by the Trustees is the Student Endowment account. This account includes the SAF Endowment, the Public Ministry Preparation Endowment, and the ILC Scholarship Endowment. The valuation occurs in October and April at which time the investment gains are applied to the SAF and to the student accounts for those who are studying for the preaching and teaching ministries in the college and seminary programs. The scholarship endowment gains are also distributed at that time as awards are given. The allocation of this account as of 3/31/06 follows.

Endowment Asset Allocation 3/31/06

Asset Description	Amount	Allocation		Return	
		Actual	Target	Actual	Target
Domestic Equity	55,425.52	10.8%	10%	14.0%	8%
Money Market	2,986.99	0.6%			
International Equity	38,286.38	7.4%	5%	30.0%	9%
Fixed Income	417,852.84	81.2%	85%	1.0%	5%
Account Totals	\$ 514,551.73	100%			
Rate of Return 7/1/04 to 6/30/05		4.0%			



**FY07 Trustees Budget Proposal:** Following is the Board of Trustees General Fund budget and the proposal for the next fiscal year. The proposal includes 42 beneficiaries participating in the old retirement plan. Disbursements to this old plan, which are funded through the General Fund, have stabilized as this plan is being phased out. Also, note the repayment of the Medical Plan deficit from the plan which was terminated by the last convention. The accumulated debt of the old CLC Medical Plan has been reduced about \$47,000 (to \$277,000). Due to the pressure for General Fund resources, the Trustees have extended the repayment of this debt to 20 years, reducing the annual cost from \$42,000 to \$23,000.

<b>Trustees Budget</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>
<b>Administration</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>	<b>Proposal</b>
General Business Office	6,459	6,662	7,763	7,800	8,268
Misc Supplies & Expense	772	79	67	200	200
BD of Education	0	413	0	0	0
Computer Hardware & Software	0	0	1,076	0	0
Liability Insurance	1,100	2,039	2,039	2,200	2,200
Telephone	878	536	344	500	500
Postage	976	746	738	750	750
President's Expenses	100	250	493	450	350
Printing	141	13	234	300	400
Travel Expenses	7,306	6,368	5,816	7,000	7,500
<b>Total:</b>	<b>17,731</b>	<b>17,106</b>	<b>18,572</b>	<b>19,200</b>	<b>20,168</b>
<b>Debt Service</b>					
ILC Professorage Loan Payments	10,848	10,848	10,848	10,800	10,800
<b>Medical Plan Subsidy</b>		80,000	0	0	0
<b>Medical Deficit Repayment</b>			31,500	42,000	23,000
<b>Retirement (Old Plan)</b>					
Monthly Payments Families	66,216	72,156	70,804	69,000	65,000
Monthly Payments Singles	39,072	39,072	35,824	39,000	42,000
<b>Total:</b>	<b>105,288</b>	<b>111,228</b>	<b>106,628</b>	<b>108,000</b>	<b>107,000</b>
<b>Total Disbursements</b>	<b>133,867</b>	<b>219,182</b>	<b>167,548</b>	<b>180,000</b>	<b>160,968</b>

**General Business Office:** The GBO is the combined business office of the CLC and ILC, including all of the financial management responsibilities of the CLC. The office is housed in Northwest Hall on the ILC campus. The staff consists of the CLC Treasurer/ILC Business Manager and three administrative assistants. The budgets of the various funds of the CLC include the allocations of the GBO.

<i>GBO Budget</i>			<b>FY04 Actual</b>	<b>FY05 Actual</b>	<b>FY06 Budget</b>	<b>FY07 Budget</b>
Receipts:	Allocations:	Missions	1,537	2,605	3,900	4,134
		Kinship	1,537	2,605	2,600	2,756
		MDF	1,537	3,882	3,900	4,134
		Trustees	6,662	7,763	7,800	8,268
		CEF	20,498	20,095	22,100	23,426
		Medical	2,000	1,972	0	0
		Retirement Plan	1,500	3,882	6,500	6,890
		Book House	6,662	10,369	10,400	11,024
		SAF	3,075	10,369	10,400	11,024
		IIF	1,537	638	0	0
		Regents	53,294	53,811	50,700	53,742
		Kitchen	14,436	11,645	11,700	12,402
<b>Total Receipts:</b>			<b>114,275</b>	<b>129,635</b>	<b>130,000</b>	<b>137,800</b>
Disbursements:	Staff:	Staff Salaries	70,560	74,806	70,500	73,324
		Staff Social Security	5,260	5,266	5,400	5,400
		Staff Medical	21,150	32,776	34,000	37,476
		Staff Retirement	2,400	3,600	4,000	4,300
		Workman's Comp	250	0	300	300
		<b>Total:</b>	<b>99,620</b>	<b>116,448</b>	<b>114,200</b>	<b>120,800</b>

<b>GBO Budget</b>		<b>FY04 Actual</b>	<b>FY05 Actual</b>	<b>FY06 Budget</b>	<b>FY07 Budget</b>
Computer:	Hdw & SW Maintenance	1,464	866	2,000	3,000
Office Supplies:	Copy Machine Lease	2,623	1,759	3,000	3,000
	Phone	679	719	800	1,000
	Paper	483	0	0	0
	Professional Develop		0	500	500
	Misc	2,627	2,808	2,500	2,500
	Postage	779	1,034	1,000	1,000
	Floor Space:	6,000	6,000	6,000	6,000
<b>Total Disbursements:</b>		<b>114,275</b>	<b>129,635</b>	<b>130,000</b>	<b>137,800</b>

**FY07 Budget:** The following is the General Fund and ILC Operating Budget proposals for FY07. The General Fund total CBP request for the congregations' consideration for the next fiscal year was **\$867,860**. The total FY07 Budget proposal was **\$1,755,860**. The total of all the responses from the congregations is **\$770,795**. The budget proposal for action at the convention totals **\$1,646,143**. This FY07 proposed budget includes an increase in the base code salary of \$50/month. The code salary base will be \$1,700 per month.

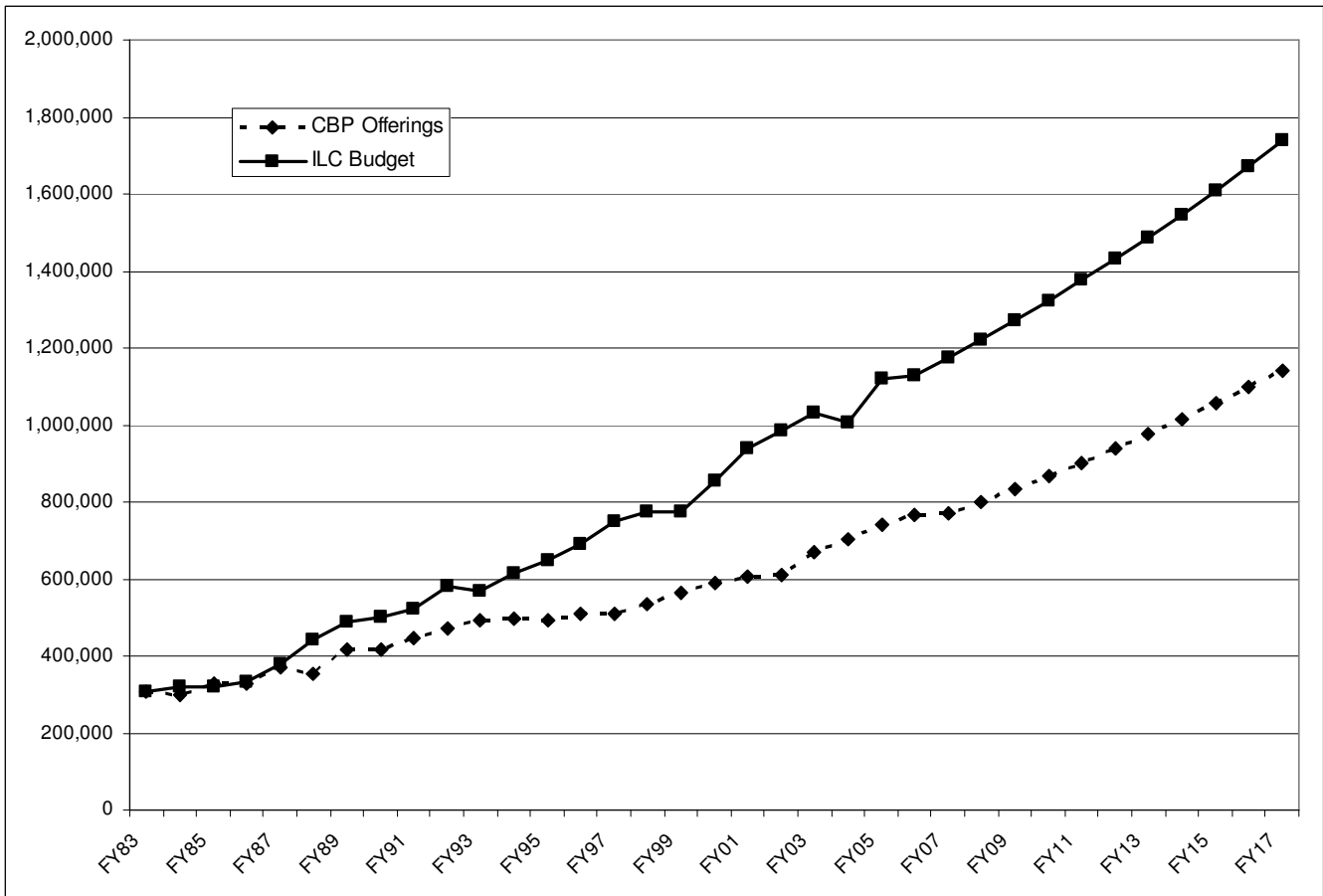
<b>Cooperative Budget Plan</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>	<b>CBP Proposed</b>	<b>Convention Proposal</b>
<b>General Fund</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY07</b>
Congregation CBP Estimates	678,918	721,529	758,839	765,297	867,860	770,795
CBP Actual Offering	669,305	702,495	739,486			
Special Offering	3,084		12,166			
<b>Actual Budget Figures</b>						
<b>General Fund Revenue/Estimates</b>	<b>672,399</b>	705,536	751,652	765,297	867,860	778,580
General Fund Starting Balance	518	(13)	(408)	13,557		
Reserve Transfers	0	29,362	0			
<b>Total General Fund Revenue</b>	<b>672,917</b>	734,884	751,244	778,854	867,860	778,580
<b>ILC Student Revenue/Estimates</b>	702,424	694,422	723,081	809,163	823,200	806,650
Prior Year Balance	1,205	(5,952)	(12,349)	(63,982)	0	0
Reserve Transfer						
ILC Other Revenue	32,182	56,644	60,844	62,200	64,800	64,800
<b>Total ILC Revenue</b>	<b>735,811</b>	<b>745,115</b>	<b>771,577</b>	<b>807,381</b>	<b>888,000</b>	<b>871,450</b>
<b>Total Est Operations Revenue</b>	<b>1,408,729</b>	<b>1,479,999</b>	<b>1,522,821</b>	<b>1,586,235</b>	<b>1,755,860</b>	<b>1,650,030</b>
<b>Total Approved Budget</b>	<b>1,421,879</b>	<b>1,474,585</b>	<b>1,573,679</b>	<b>1,602,915</b>	<b>1,755,860</b>	<b>1,755,860</b>
<b>Operations Spending</b>						
Extra-Budgetary	1,000	0	0	0	0	0
Education - Total	0	2,000	0	4,500	9,500	5,000
Trustees - Total	133,867	219,139	167,548	180,000	180,000	160,968
Missions - Total	244,455	267,110	285,139	287,915	341,360	301,510
Regents - General Fund Subsidy	269,000	247,000	285,000	302,000	337,000	315,000
Reserve Transfer to Regents	30,071					
Total General Fund	678,394	735,249	737,687	774,415	867,860	782,478
Regents - ILC Revenue Expenditure	734,606	757,464	835,558	828,500	888,000	871,450
Regents - ILC Total	1,033,677	1,004,464	1,120,558	1,130,500	1,225,000	1,186,450
<b>Total Spent/Planned:</b>	<b>1,412,999</b>	<b>1,492,712</b>	<b>1,573,245</b>	<b>1,602,915</b>	<b>1,755,860</b>	<b>1,653,928</b>
<b>Spending (Over)/Under:</b>	<b>8,880</b>	<b>(18,127)</b>	<b>434</b>	<b>(16,680)</b>	<b>0</b>	<b>(3,898)</b>

Note the end of FY06 projected deficit of \$16,680. This amount was set at the CC meeting last fall as the target reduction of a deficit of more than \$60,000 in the ILC account at the end of FY05. Current plans are to cover this with reserves at the end of this fiscal year.

**CLC Finances – A Growing Concern:**

Over the past 15 to 20 years the CLC General Fund offerings have not kept pace with the cost growth of the CLC budgetary operations. The offering increases have averaged about 4.0% while the cost growth driven by ILC has been in the 5.0% region. The result has been that the shortfall in the offerings has been transferred to the students at ILC, and therefore the student costs have risen faster than any other index in the CLC operating budgets.

The following chart looks back and projects forward, based on the history of offerings and ILC costs. Clearly, the gap between the offerings and the costs at ILC is widening. Allowing this divergence to continue will result in a continued decrease in the percentage of ILC that is supported by the CLC. Ultimately, the student costs will rise to a level that will drive down the size of the student body, which will further increase the student cost.



The necessary action that must be taken is to arbitrarily limit the cost growth at ILC to a level that will not let it out pace the growth in the subsidy from the CLC. An attempt to address this issue is the budgeting model that is being proposed by the CLC President.

**CLC Board of Trustees**

Mr. Philip Radichel, Chairman (*Plymouth MN*)  
 Rev. Michael Roehl (*Bismarck ND*)

Rev. James Sandeen, Secretary (*Denver CO*)  
 Mr. Eugene Lang (*Bismarck ND*)

# CLC PRESIDENT'S BUDGETING PROPOSAL

## THE HISTORICAL CHALLENGE

1. At its inception, the CLC decided that the training of pastors and teachers was the first priority for a confessional Lutheran church body in these last days and the best long-range method of discipling the nations.

Therefore one of the first things the CLC did when it organized was to establish ILC in Mankato, MN. The CLC has operated under the concept that as a church body it is essential in this modern age to provide a school that will train pastors and teachers and laymen to fulfill Jesus' mandate to disciple the nations. We have also committed ourselves to doing outreach efforts at home and overseas.

There is a basic cost factor in supporting ILC as it presently constituted no matter what the enrollment figures are. There is a basic built-in cost whether you have 100 or 200 students. The majority of the costs of ILC are fixed costs regardless of the size of the student body.

The High School department financially supports the operation of the entire school. Without the High School, ILC cannot exist as currently configured.

There is an enrollment figure that would make it impossible to support ILC as it presently exists given the current financial status of the CLC. This could be 150 or 125 or 100 students depending upon the level of support that the CLC is willing to commit to ILC.

Historically, the increase in costs at ILC have risen faster than the offerings to the CLC General Fund and these higher costs been financed by tuition and room and board increases.

2. The CLC sought to strike a balance between the Regents CBP budget and the Mission Board's CBP budget. This was complicated by making salaries a priority of the budgeting process.

There are two conflicting Convention resolutions. It is currently impossible to fulfill both of the resolutions.

A. The CBP budget for Missions and Regents should be approximately equal. The expenditures for Missions and Regents have remained approximately equal over the past several years.

B. The CBP budget support for ILC be one-third of the cost of ILC. Currently, the students are bearing almost seventy-five percent of the cost of running ILC. The CBP Budget is contributing 27.5% of the cost to the ILC Operating Budget. The level of synodical support for ILC has remained static in dollars for the last ten years. Thus the majority of the budget increases have been covered by student cost increases.

3. It is not always understood that the CLC operating budget has two streams of revenue - CBP giving and ILC student revenues. The student revenues have a major impact on the budgeting process.

The current budgeting process tries to determine the actual dollar figure from student tuition and student fees. Often the budget has to be adjusted when the actual billing figures come in during August. Then when students drop out, there is a shortfall in the ILC budget.

The CLC has and probably will experience static growth in the foreseeable future.

The tuition and room & board costs at ILC may cause an enrollment decline.

4. We recognize that only the Lord can provide the means to do His will. God alone gives the increase through the Gospel. As good stewards, it is important that we count the cost before committing the resources the Lord has entrusted to us. We need to make the best use of the limited resources that we have been given.



## **MECHANICS OF THIS BUDGETING PROPOSAL BASED ON HISTORICAL PATTERNS**

Cf. Spreadsheet for details.

This concept budgets from the disbursement (spending) side rather than the revenue side of the budget. In the past, we have tried to determine the revenues and then spend them. The Boards will have to be held to not spending above their budgeted amounts. The CC adjusted the spreadsheet to show the effect of a 4% and a 3 1/2% increase.

1. The CBP budget has increased at an average rate of 3.7% per year. We still would present the needs and encourage congregations to respond as the Lord blesses them, but for planning purposes we would limit budgetary expansion to 4% or 3 1/2 %.
2. The ILC Operating Budget would be fixed at a guaranteed growth rate of 4% or 3 1/2% per year. This would not be tied to enrollment figures.
3. Tuition and Room and Board increases would be limited to \$50 per semester. Tuition would increase \$100 per year. Room and Board would increase \$100 per year. The CC suggest a percentage increase.
4. ILC's budget would be figured on a base student enrollment of 160 no matter what the actual enrollment figures were. If the student revenue were less than the budgeted amount, it would have to made up from the Reserve Fund. If student revenue was more than the budgeted amount, it would be transferred to the Reserve Fund. No matter what the actual enrollment or actual revenues, the ILC operating budget would be fixed at a 4% or 3 1/2% growth rate.
5. Salary increases would continue at an automatic \$50 per month for code workers annually.
6. If the CBP giving was more than the 4% budgeted increase, the Convention or CC would decide what to do with the extra money.

## **THINGS THAT NEED TO BE DONE TO IMPLEMENT THIS**

1. There would have to be a healthy reserve fund. The Reserve Fund would initially need to be established with bequests. It would then be funded by excess student revenue and/or offerings higher than the anticipated annual increase.
2. The payback of the Medical Plan shortfall (\$40,000/ year for ten years) would be rewritten as a twenty year loan (\$23,000/year).
3. The Convention would need to adopt this budgeting framework. The actual figures and percentages could always be adjusted by Convention or the CC.
4. This process would not change the fundamental need for people to support the work of the CLC as they are blessed by their Savior-God.

Pastor John Schierenbeck, CLC President

# CLC Budget Model Proposal

May 2006

J. Schierenbeck, President

Year	Actual FY2001	Actual FY2002	Actual FY2003	Actual FY2004	Actual FY2005	Budget FY2006	Baseline FY2007	Proposal FY2008	Proposal FY2009	Proposal FY2010	Proposal FY2011	Proposal FY2012
<b>CBP Offerings</b>	\$606,984	\$608,438	\$669,305	\$702,495	\$739,486	\$765,297	\$770,795	\$797,699	\$825,542	\$854,356	\$884,177	\$915,038
% Increase	17YrAveInc 3.7%	5 Year Ave 5.1%			5.3%	3.5%	0.7%	3.5%				
						<b>Proposal:</b>	4.0%	\$801,627	\$833,692	\$867,040	\$901,721	\$937,790
<b>Tustees</b>	\$146,503	\$133,894	\$133,867	\$219,139	\$167,548	\$180,000	\$160,968					
% Increase	17YrAveInc 5.32%	7.9%			-23.5%	7.4%	-10.6%					
						<b>Proposal:</b>		\$162,000	\$165,000	\$167,000	\$169,000	\$171,000
								0.6%	1.9%	1.2%	1.2%	1.2%
<b>Missions</b>	\$232,218	\$243,002	\$244,455	\$267,110	\$285,139	\$287,915	\$301,510	\$309,788	\$323,342	\$338,476	\$354,212	\$370,570
% Increase	17YrAveInc 5.3%	3.7%			6.8%	1.0%	4.7%	2.7%	4.4%	4.7%	4.6%	4.6%
						<b>Proposal:</b>	4.0%	\$307,670	\$318,947	\$331,637	\$344,751	\$358,301
								2.0%	3.7%	4.0%	4.0%	3.9%
<b>ILC Operations</b>	\$939,793	\$984,417	\$1,033,677	\$1,004,464	\$1,120,558	\$1,130,500	\$1,186,450	\$1,227,862	\$1,270,719	\$1,315,072	\$1,360,973	\$1,408,477
% Increase	17YrAveInc 5.2%	4.6%			11.6%	0.9%	4.9%	3.5%				
						<b>Proposal:</b>	4.0%	\$1,233,908	\$1,283,264	\$1,334,595	\$1,387,979	\$1,443,498
								4.0%				
<b>ILC Subsidy</b>	\$213,870	\$251,530	\$269,000	\$247,000	\$285,000	\$302,000	\$315,000	\$325,911	\$337,200	\$348,880	\$360,965	\$373,468
% Increase	17YrAveInc 5.2%	7.9%			15.38%	6.0%	4.3%	3.5%				
						<b>Proposal:</b>	4.0%	\$331,957	\$349,745	\$368,403	\$387,970	\$408,489
								4.0%				
<b>Student Revenue</b>	\$677,964	\$680,092	\$702,424	\$694,422	\$835,558	\$872,000	\$871,450	\$901,951	\$933,519	\$966,192	\$1,000,009	\$1,035,009
% Increase	17YrAveInc 5.23%	5.7%			10.31%	4.4%	-0.1%	3.5%				
						<b>Proposal:</b>		\$901,951	\$933,519	\$966,192	\$1,000,009	\$1,035,009
								3.5%				

# REPORT: Compensation Committee

Previous conventions have confirmed that our compensation of church workers is below the desired level and that it should be a priority. However we are constrained by the offerings that are received and a desire to fund a number of very important activities. For an overview of what we have officially stated in convention about these matters for much of our history, cf. 1998 CLC convention *Proceedings*, pp. 45-52. Because any church body will always have important programs to fund in addition to the need to adequately compensate called servants, and in order to insure that we keep focused on the compensation of our workers so that they do not fall farther behind, we recommend:

- 1) **We establish a compensation benchmark.**
- 2) **We also recommend that this benchmark be adjusted annually for inflation.**
- 3) **We further recommend that progress toward this benchmark be reported annually.**

### Current Plan

<b>Base</b>	\$1600/month (\$19,200/yr)
<b>Experience Increment</b>	\$6.25/month for each year served
<b>Child Allowance</b>	\$40 per month per child

### Benchmark

	<b>Pastors</b>	<b>Teachers</b>
<b>Base</b>	\$2,846/month (\$34,152/yr)	\$2,419/month (\$29,028/yr)
<b>Experience Increment</b>	\$42.16/month	\$35.84/month
Per yr. of service (max 20 yrs.)	(\$505.92/year)	(\$430.088/year)
<b>Child Allowance</b>	None	

*This benchmark has been increased from the proposal submitted at 2004 CLC Convention by 5.4% to account for the cumulative inflation rate for 2004 and 2005.*

1. Because of the history and nature of the compensation discussions in our church body, as documented in convention *Proceedings*, and as summarized in the 1998 *Proceedings*, and because this committee was directed by the 2002 convention "to prepare a long-range compensation program to be presented to the 2004 convention for consideration" we are providing this matrix as a goal or standard by which to measure and monitor our progress toward that specific goal. Other than being adjusted for inflation, this matrix does not differ from what this committee presented to this 2004 convention. We understand that our progress will have to be made within the context of a clear picture of the whole scope of our work and the available resources. With this matrix, however, we have a long-range program that can continue to serve as a goal and a standard of evaluation. Should we adopt this matrix as a benchmark, our self-supporting congregations could evaluate their compensation packages on this basis should they wish to have a point of comparison rather than on the basis of the lower level of compensation we now provide and likely only can provide until such time as offerings received enable us to compensate more adequately. We agree with an assessment formerly offered by of our CLC Board of Trustees. On p. 81 of the *Proceedings* from the 2002 CLC convention in a report by the Board of Trustees titled *Board of Trustees Fiscal Summary*, dated July 20, 2002, we read: "Many concerns have been raised relative to the compensation of the called workers in our CLC. Our ability to compensate is directly related to the offerings that come from members and from student revenue at ILC. Unless the convention is willing to curtail the mission and education programs of the CLC, the salaries will be increased as the offerings and tuition increase." A chart is then supplied which compares compensation provided to offerings and student revenue over the previous 12 years. The Trustees' comments continue: "From the data it is clear that the student revenue is contributing an increasing share of the compensation cost. It is also obvious that the benefits portion of the compensation is the main driver of the total increase. Again, without downward adjustment to the programs, the issues before the convention are: 1) the amount of tuition increase that can be added without significant loss in students, and 2) the need for increases in the offerings to support the compensation increases." In the view of the compensation committee, this is both an accurate evaluation and a very practical approach. Increased offerings are the answer for more adequately addressing the need for increased compensation. We are not unaware of the continuing challenges posed by the need to provide medical coverage for our workers. Still, the matter of base pay does need attention. While the budget adjustments required to attain our new compensation matrix would be substantial, it would be better if we all share the increase instead of requiring our 27 synodical workers (12 pastors of home mission congregations, 1 foreign missionary, and 14 professors at Immanuel Lutheran High School, College, and Seminary) to subsidize our budget to this extent. Do we have the collective means to make such adjustments, even if they are substantial? Of course, this is a pivotal question. Given our general demographics and reported earnings statistics based on these demographics, there seems little doubt we could do this and also support the other areas of our work if our hearts were moved to prioritize the support of our Lord's work as He directs, as some of our

people even now are doing. Any long-range program that will effectively address compensation needs for called workers in our congregations and church body and enthusiastic support for the whole scope of the Lord's work would best be achieved by an ongoing review of what the Lord says about our financial support of His work. Only then may we have the resources available to actually implement a long-range plan that meaningfully addresses an area that we have long agreed in convention does need to be a priority for us. Without additional resources no committee, synodical board, or convention passing resolutions will be able to come up with a plan, long range or otherwise, that can be implemented to address needed compensation improvements without cutting other important programs. In addition to being directed to present a "long-range compensation plan," this committee was also directed "to prepare materials to help educate the congregations about our financial needs and the functions of the CBP." In view of this directive we are making available at this convention materials highlighting the Lord's work we are doing together and a review of what the Bible says about how the Lord would have His people meet financial needs related to the work of the church. Through their regular and thorough reports, our boards – Missions, Regents, and Trustees – do a very good job of giving the kind of information we need to stay well informed about our work and the financial needs related to it. The dissemination of this important information to our wider membership remains a challenge. The materials we are now bringing for consideration to abet this process focus on our application of Scriptural stewardship principles as individuals privileged to support and be a part of the world's most important work. In addition to a longer treatment for possible use as a resource containing relevant Scripture sections with accompanying commentary, we are supplying a shorter summary tract version for possible narthex and other use, and a *PowerPoint* version to incorporate photos from the ongoing work in local self-supporting congregations, our home and foreign missions fields, and on our Immanuel Lutheran campus in Eau Claire. Of all our investments, there are none that bring more important yields than the investment of the resources we commit to the Lord's work! We pray that the Lord will move us all to cheerfully and bountifully support His work of bringing souls to Jesus and caring for those souls as He gives us that opportunity.

2. As shown, we provide specifics of our current model for comparison purposes. Our new model is meant to be adjusted each year, or at least periodically, for inflation. This allows for some kind of cost of living increase as well. According to the Bureau of Labor and Statistics, inflation over the last decade is as follows: 1994 (2.6%), '95 (2.8%), '96 (3%), '97 (2.3%), '98 (1.6%), '99 (2.2%), 2000 (3.4%), '01 (2.8%), '02 (1.6%), '03 (2.3%), '04 (2.3%), '05 (3.0%). While we have enjoyed comparatively modest inflation rates in the last decade, inflation rates will be a fact of life. If our trend of only adding \$50 per month to our base salary continues, we need to factor the inflation rate into the equation to determine what the actual increase in the base might be in a given year. Certainly any discussion of the current state of our code base salary would have to consider how for so many years we only added \$25 per month (\$300/yr) to our synodical code compensation, and often at times when inflation rates were higher than we have experienced in the past decade, those small increases did not fare well against inflation. Even when our increases became \$50 per month (\$600/yr), our compensation was so near subsistence level that this factor coupled with ongoing inflation has kept our progress minimal. This is part of the reason the new model we have now presented appears so ambitious. The farther we get behind the more difficult it is to recover.

3. A significant difference with the new model is that it intends that housing would be the responsibility of the worker. The trend for churches to get out of the housing market continues successfully in other bodies comparable to our own. While it requires an effort to make this transition, those workers involved are usually gaining an equity value that it would be very difficult for many congregations or the synod to match if they were attempting to provide that entire value themselves. In the end analysis, when this change is made the fact that the employer has not removed the 'choice factor' from the worker stands to benefit the worker in the very same way that most lay members in our church body benefit from owning their own homes when retirement approaches. We believe our church body, too, should be looking at making this transition to worker-owned housing. Already more of our CLC workers than some would think are purchasing their own homes. We know there are many instances where it is not feasible at this time for this change to be made. Our model would then recommend a 25% (30% if utilities are included) decrease in compensation, with 10% of that amount directed toward some kind of equity fund for the worker. The net result would be 15% (20% with utilities). Now the large congregational advantage of church-owned housing is being shared with the worker, who in our circles will need help to cover housing costs at his or her retirement. In fairness to our workers, this is a very practical matter that deserves our attention.

4. Please note any 'child allowance' is eliminated. This is a need-based component which really seems very antiquated in our day. The comparatively sharp increase in experience increment (from \$6.25 to \$40 per month) is meant to address this, and some other considerations as well.

Submitted by Compensation Committee Members:

Rev. Doug Libby (*Mankato, MN*); Mr. Steve Ludvigson (*Inver Grove Heights, MN*); Mr. Tom Lentz (*Mankato, MN*)

# REPORT: Standing Constitution Committee

## CLC Constitution, Bylaw 6 (current):

- A. Any member of a congregation of the Church of the Lutheran Confession who has been excommunicated, or whose membership has been suspended or terminated has the right of appeal. A pastor, teacher, or professor whose call has been terminated or who has been suspended by the Praesidium has the right of appeal. The appeal and grievances are to be submitted in writing to the appropriate Conference Visitor with a copy to the President of the Church of the Lutheran Confession.

An excommunication or termination of membership by a congregation or suspension by the Praesidium is to be recognized and honored by the entire membership of the Church of the Lutheran Confession unless and until it is shown that the appelland has been dealt with in an unjust and unscriptural manner.

The termination of a call by a congregation is to be recognized and honored by the entire membership of the Church of the Lutheran Confession.

- B. The Conference Visitor is to appoint the first commission of review. The commission of review is to be composed of two pastors and one layman who are members of the conference but not of the congregation involved in the case. In the case of a professor or any person disciplined by the Praesidium, the commission of review is to be appointed by the Moderator.
- C. The commission of review shall choose its own chairman and secretary as the first order of business. It is understood that complete and accurate records are to be kept by a secretary. The commission will then study the grievances of the appelland and any minutes of the disciplinary action to determine whether the case is appeal worthy. If the case is appeal worthy, the commission of review is encouraged to do everything it deems necessary and wise to effect a God-pleasing reconciliation. If a final decision cannot be reached with the information given them, the commission is to arrange meetings with the parties involved. The final decision of the commission of review is to be given in writing to the parties involved, the Conference Visitor and the President of the Church of the Lutheran Confession within sixty days of the filing of the appeal.
- D. In the event that either party is not satisfied that the case has been dealt with in a just and scriptural manner by the commission of review, an appeal of the case may be filed with the President of the Church of the Lutheran Confession. The President of the Church of the Lutheran Confession is then to ask two visitors of the synod to appoint the second commission of review. This commission is to be composed of two pastors and one layman from other conferences of the Church of the Lutheran Confession. This commission chooses from its own midst its chairman and secretary. This commission is then to review all matters submitted to the first commission of review as well as the first commission's report. If the second commission deems it necessary, it is to arrange meetings with the parties involved. A written report of its findings and decisions is to be submitted to the President of the Church of the Lutheran Confession, to the Conference Visitor and to the parties involved in the case.
- E. The President of the Church of the Lutheran Confession shall report the disposition of the case to the next regular convention. If the convention chooses to review the case, all documents pertaining to the case shall be submitted to the committee chosen by the convention.

## Bylaw 6 Proposed Draft:

- A. Any member of a congregation of the Church of the Lutheran Confession who has been excommunicated, or whose membership has been suspended or terminated has the right of appeal, **and shall be so informed in writing within 30 days of the action.** A pastor, teacher, or professor whose call has been terminated or who has been suspended by the Presidium has the right of appeal, **and shall be so informed in writing within 30 days of the action.** The appeal and grievances are to be submitted in writing to the appropriate Conference Visitor with a copy to the President of the Church of the Lutheran Confession **within 90 days of being informed of the action.**

An excommunication or termination of membership by a congregation (*or suspension by the Presidium*) is to be recognized and honored by the entire membership of the Church of the Lutheran Confession unless and until it is shown that the appelland has been dealt with in an (*unjust and*) unscriptural manner.

The termination of a call by a congregation **or suspension by the Presidium** is to be recognized and honored by the entire membership of the Church of the Lutheran Confession **unless and until it is shown that the appelland has been dealt with in an unscriptural manner.**

- B. The Conference Visitor is to appoint the first commission of review. The commission of review is to be composed of two pastors and one layman who are members of the conference but not of the congregation involved in the case. In the case of a **pastor, teacher, or professor** (*or any person*) disciplined by the Presidium, the commission of review is to be appointed by the Moderator.
- C. The commission of review shall choose its own chairman and secretary as the first order of business. It is understood that complete and accurate records are to be kept by a secretary. The commission will then study the grievances of the appellant and any minutes of the disciplinary action to determine whether the case is appeal worthy. If the case is appeal worthy, the commission of review is encouraged to do everything it deems necessary and wise to effect a God-pleasing reconciliation. If a final decision cannot be reached with the information given them, the commission is to arrange meetings with the parties involved. The final decision of the commission of review is to be given in writing to the parties involved, the Conference Visitor and the President of the Church of the Lutheran Confession within sixty days of the filing of the appeal.
- D. In the event that either party is not satisfied that the case has been dealt with in a (*just and*) scriptural manner by the commission of review, an appeal of the case may be filed with the President of the Church of the Lutheran Confession **within 90 days of the parties being informed of the commission's findings**. The President of the Church of the Lutheran Confession is then to ask two visitors of the synod to appoint the second commission of review. This commission is to be composed of two pastors and one layman from other conferences of the Church of the Lutheran Confession. This commission chooses from its own midst its chairman and secretary. This commission is then to review all matters submitted to the first commission of review as well as the first commission's report. If the second commission deems it necessary, it is to arrange meetings with the parties involved. A written report of its findings and decisions is to be submitted to the President of the Church of the Lutheran Confession, to the Conference Visitor and to the parties involved in the case.
- E. The President of the Church of the Lutheran Confession shall report the disposition of the case to the next regular convention. **If there is a third appeal, the convention shall decide whether or not to review the case.** If the convention chooses to review the case, all documents pertaining to the case shall be submitted to the committee chosen by the convention.

**Notes:**

**Formatting:** Additions by the committee are boldface and underlined. Deletions are italicized and in parentheses.

**Editing:** "Praesidium" was changed to "presidium" to reflect current usage.

**Section A:** The major change is the addition of a time element, along with informing the person who has been excommunicated, etc. The committee feels this is advisable in order to help ensure that the appeal process is carried out in an orderly and timely manner for the benefit of all involved. Also, other parts of the bylaw already have a time element, so this is consistent with the rest of the bylaw.

We modified the second and third paragraphs so that the second applies to lay members and the third to called workers of the congregation or synod. "Unjust" was deleted, since it could be open to interpretation, and also because our primary concern is whether or not an action is scriptural.

**Section B:** We felt "any person" is ambiguous, and so we opted to define the term with: "pastor, teacher, or professor."

**Section C:** Unchanged.

**Section D:** Here again we introduced a time element.

**Section E:** We felt that it would help to clarify that the Convention only has to decide whether to review a case if there is a "third" appeal.

**Review of Congregation's Constitution:** We reviewed the constitution submitted by Grace of Fairbanks, AK, and have found it to be in harmony with the model constitution of the CLC.

Yours in Christ,

Pastor Michael Eichstadt (*Hales Corners WI*); Mr. Joel Krafft (*Dallas TX*); Mr. Peter Sydow (*Inver Grove Heights MN*)

## REPORT: THE CLC FOUNDATION BOARD

Proposal for revising the Guidelines of the CLC Foundation Board.

Dear Brothers in Christ Jesus,

- Whereas, the Foundation Board was formed “to provide the means for the CLC to administer special gifts and bequests . . . for the Work of the Kingdom of God” (*Guidelines*, “General Purpose”), and,
- Whereas, “all undesignated . . . donations given to the CLC shall be directed to the Foundation for administration” (*Guidelines*, “General Purpose”), [emphasis added in both] and,
- Whereas, the responsibilities and duties of this Board are expressed in two of its existing Guidelines, namely,
- III.B.3 The Treasurer of the CLC shall receive, deposit, and disburse funds of the Foundation as directed by the Board, and maintain complete and accurate books of account. and:
- V.I.2 Upon the instruction of the Board, the Treasurer shall receive and disburse all funds for which the Board has been made responsible. [emphasis added in both] and,
- Whereas, over the years, the Board has followed the good practice outlined in the original Guidelines, not acting independently but making recommendations “. . . after consulting with the President and/or chairmen of the CLC Boards” (Proc. 1994, p.44), and,
- Whereas, recent convention actions have relieved the Board of responsibilities that, we believe, it was originally intended to have and exercise, and
- Whereas, we feel strongly that the responsibility of evaluating donations and distribution of funds should be restored to the Board, therefore, be it:
- Resolved, that the CLC Foundation Board urges the Twenty-seventh Convention of the Church of the Lutheran Confession to revise the following Foundation Guidelines as indicated:

- IV.C The Board shall, ~~upon the direction of the CLC Coordinating Council~~, make distribution of donations and accumulated earnings according to the regulations established for the Foundation.
- V.G.2 Undesignated accumulated earnings from endowments making up the Foundation Endowment shall be disbursed by the CLC Treasurer at the direction of the ~~Coordinating Council~~ Board.
- V.I.1 Upon acceptance of a donation by the Board, written acknowledgement of receipt shall be sent to the donor by the Board of Trustees, including a designation of the value ascribed.
- V.J.3 Undesignated donations and their accumulated earnings shall be disbursed to a CLC Fund, Project or Endowment at the direction of the ~~Coordinating Council~~ Board.

Mr. Michael Cutler (*Fond du Lac WI*)  
Mr. Randy Dreyer, Secretary (*Middleton WI*)  
Pastor Elton Hallauer, Chairman (*Hancock MN*)

## CLC FOUNDATION FINANCIAL REPORT

Balance on hand, 03/31/04

CLC Foundation Endowment	\$ 1,215.00
CLC Foundation	165.28

Received

CLC Foundation Endowment	\$ 1,285.00
CLC Foundation earnings	339.33
CLC Foundation donations	299,770.28

Total on hand and received

CLC Foundation Endowment	\$ 2,500.00
CLC Foundation earnings	504.61
CLC Foundation donations	299,770.28

Disbursed

ILC Building Project	\$ 89,333.00
ILC Student Aid Fund	51,857.60
ILC Improvement Fund	41,552.48
CLC Mission Development Fund	49,796.25
CLC Board of Ed. & Publications	17,735.56
CLC Reserve Fund	<u>50,000.00</u>
	\$ 300,274.89

Balance on hand, 04/30/06

CLC Foundation Endowment	\$ 2,500.00
CLC Foundation	0.00



## **REPORT: AD HOC COMMITTEE – CLC BOARD OF DIRECTORS**

The 2004 CLC Convention resolved (*CLC Proceedings Page 63*) “That the moderator appoint an ad hoc committee to investigate the advisability of changing the CLC constitution to make ‘the Coordinating Council a true Board of Directors with decision-making power subject to the Convention.’ This committee shall report to the 2006 CLC Convention.”

The President’s Report (*CLC Proceedings 2004 Page 56*) states, “. . . Conventions need to concentrate their efforts on making large policy directives and avoid micro-managing the boards. Give the boards large policy directives, and let them figure out how best to get there. As our organizational structure has gotten more complicated, we still tend to operate as if the convention should decide every detail of our work. The boards also need to frame the larger issues in such a way that conventions can give direction. The present medical plan decisions brought into sharp focus the need to make the Coordinating Council a true Board of Directors with decision-making power subject to the convention and not simply an advisory board.”

### **BACKGROUND**

The 1998 CLC Convention resolved:

1998 Proceedings, page 36:

The following recommendation is intended to put the CLC Constitution in conformity with the CLC Articles of Incorporation.

Whereas the 1994 Convention amended Article VII of the CLC Articles of Incorporation to name the Coordinating Council as the “Board of Directors” for the purpose of the Articles of Incorporation, be it

Resolved that Bylaw 12 of the CLC Constitution recognize this fact by the inclusion of the following statement (to be appended after the last sentence in the present version): “The Coordinating Council shall also serve as the Board of Directors for purposes of incorporation.”

1998 Proceedings page 60 and 61:

With this background two interpretations of the Coordinating Council role have emerged and in order for the Coordinating Council to function effectively, a resolution of these differing views is needed.

One contention is that the authority of the Coordinating Council is only that which is specifically delegated to it by the Constitution and convention. Hence the Coordinating Council has only budgetary authority because the convention delegated this responsibility and did not delegate any other authority.

The other is that the Coordinating Council is the designated CLC Board of Directors and therefore is inherently responsible for the operation of the CLC. In this role the Coordinating Council has oversight responsibility relative to the actions of the various boards in keeping with constitution and convention resolutions.

1998 Proceedings page 82:

Whereas the Coordinating Council has been designated as the Board of Directors for the CLC, and

Whereas questions have arisen whether the Coordinating Council is only an “advisory” body or whether the Coordinating Council has oversight responsibilities and authority, therefore be it

Resolved that Article 12 of the Bylaws of the Constitution be amended as follows:

The Coordinating Council shall consist of the officers of the CLC, the president of ILC, the Chairman of the Board of Doctrine, and one of the called male servants of the Word and one layman (one of whom is the chairman) from the Board of Missions, Board of Education, Board of Regents and Board of Trustees. The President of the CLC shall call and preside at meetings of the Coordinating Council. He may call in as advisory members such persons as he deems necessary. The primary function of Coordinating Council shall be to coordinate the work of the various boards of the CLC and to propose an annual budget during non-convention years. The Coordinating Council shall be the Board of Directors of the CLC. This body remains advisory except in areas specified by the Convention or Constitution.

A Board of Directors, by definition, has authority and accountability to the state via incorporation. “The business affairs of a corporation must be managed by or under the direction of a Board of Directors” (317A 201). The directors are legally responsible for the actions of the organization. They are not merely “advisory.” However, the ultimate authority—the direction and supervision—remains with the Convention.

**The Committee proposes the following:**

**Whereas the 1994 CLC Convention designated the Coordinating Council as the Board of Directors (Bylaw 12), thereby bringing it into conformity with the Minnesota law concerning incorporation (“The business affairs of a corporation must be managed by or under the direction of a Board of Directors”) and**

**Whereas the 1998 CLC Convention revised the bylaw, making the Coordinating Council as Board of Directors “advisory,” and**

**Whereas by definition a Board of Directors is not advisory, but has the authority to “manage” the corporation, and**

**Whereas the CLC has the obligation to abide by the civil law in deed as well as in word, therefore be it**

**Resolved that the Convention rescind the 1998 action of designating the Board of Directors as “advisory.”**

**COMMENTS**

The Convention is still the final authority on all policy matters and the Board of Directors is obligated to follow the Convention's directions and resolutions. The Convention is the gathering of the corporation members for the “annual” meeting (in this case biennial). The ultimate authority within the corporation rests with the members of the corporation, as that will be expressed in the annual (biennial) meetings. The Convention elects or ratifies the members of the Board of Directors.

The organizational structure of the CLC has grown complex, with financial transactions of millions of dollars. It is impossible for a Convention to deal with all the details of the organizational work of the CLC. The Boards have their constitutional responsibilities. The Coordinating Council is to coordinate the work of the boards. The Convention should set broad policies, and direct the boards and Coordinating Council to implement the policies.

Following is an approximate sequence outlining how the functions of the Convention, the Board of Directors, and the various boards would be implemented:

1. Convention - establishes policy and direction
2. Board of Directors - takes the policy and direction and sets priorities and funding goals and limitations
3. Boards - Develop and propose plans consistent with the policy and direction within the limits set by the Board of Directors
4. Board of Directors - reviews and approves or disapproves the plans of the Boards from both financial and policy perspectives.
5. Convention - receives a report of the actions taken by the Board of Directors since the last convention, assesses those actions, and approves or disapproves those actions. If actions of the Board of Directors are disapproved, the Convention must establish what corrective and/or future actions need to be taken in connection with the disapproved actions.

This proposal is an extension of the Coordinating Council’s responsibility into reviewing and approving the various board actions beyond just the budgetary content.

Mr. Martin (Doc) Albrecht, Chairman (*Eau Claire, WI*)  
Teacher Craig Owings, Secretary (*Mankato, MN*)  
Mr. Michael Slattengren (*San Francisco, CA*)  
Pastor Dan Fleischer (*Corpus Christi, TX*)

# REPORT: ILC Long Range Planning Committee

## HISTORICAL OVERVIEW

This report is the formal response to the following resolution by the 2004 CLC Convention:

### Long-Range Facilities Planning Committee

In 1990 a Long Range Facilities Planning Committee proposed the following schedule of facility development:

- 1992 Commons/dining hall
- 1994 Re-modeling of Ingram Hall, multipurpose classroom building
- 1996 Re-modeling gymnasium
- 1996 Expansion of dormitory space
- 2001 Construction of additional gym facility

There were also recommendations for a maintenance/equipment building, improved parking space, and improved athletic fields.

*Whereas a long range plan is crucial to the unified development of the campus and for wise stewardship of our resources; and*  
*Whereas we have been asked to consider the feasibility of building a chapel and other buildings on campus; therefore be it*  
*Resolved that the President appoint a new Long Range Facilities Planning Committee to report to the 2006 Convention.*

### Ingram Hall

*Whereas the status of Ingram Hall raises more concerns than can be dealt with at this convention; therefore be it*  
*Resolved that the Long Range Facilities Planning Committee, the Academic Center Building Committee, and the Facilities Manager, in consultation with the Board of Regents, thoroughly investigate a solution to these concern; and be it further*  
*Resolved that the funding for this investigation be made a high priority project of the ILC Improvement Fund and that the Long Range Facilities Planning Committee report the results to the 2006 Convention.*

## ACCOMPLISHMENTS OF THE ILC LONG RANGE PLANNING COMMITTEE (ILCLRPC)

The ILCLRPC has accomplished the following activities in response to the referenced resolutions of the 2004 CLC Convention.

- Completed an infrastructure and functional analysis of Ingram Hall that included:
  - Cost benefit analysis of various improvements and change of use options for Ingram Hall.
  - Recommendation on financial investment cut-off point, beyond which further investment in Ingram Hall is not cost-effective.
  - Review and approval by State of Wisconsin of both the current and future use plans for Ingram Hall.
  - Recommendation on long-term use plan for Ingram Hall.
- Completed a functional analysis, footprint design, and location recommendation for a chapel facility on campus.
- Performed an infrastructure and functional analysis of all other campus facilities; and made recommendations on the current status and anticipated timeline for any future improvements for each facility. Each facility analysis is included as part of this report.
- Updated recommendations on each of the facilities items presented by the 1990 ILCLRPC report to Convention.
- Provided recommendations for an action plan that attempts to ensure long-term continuity in the ILC Long Range Planning activities, facility expansion program, and facility expansion budgets.

Complete, detailed reports for these ILCLRPC activities are included as part of this report.

## FACILITY RECOMMENDATIONS

The following is an Executive Summary for each of the facility issues examined by the ILCLRPC. As indicated earlier, complete detailed reports for each of these facilities are included as well.

### INGRAM HALL

- Any investment over the next 15-20 years that exceeds \$600,000 would not be cost effective when compared to new construction.
- A minimum investment of \$275,000 will be required to keep Ingram Hall functioning at status quo usability. This investment does include replacement needs for roofing, siding, heating, windows, and insulation.
- It is recommended that Ingram Hall be re-purposed as the Education and Seminary Building. This would entail:
  - Moving the general library functions to the planned Academic Center.
  - Moving most, if not all, of the upper level Education, Pre-Theology, and Seminary classes to Ingram Hall.
  - Moving office space for the Seminary Dean, College Dean, and other professors whose duties are primarily associated with the Education or Seminary Department to Ingram Hall.
  - Minor re-modeling to the existing floor plan to the extent necessary to bring restroom facilities up to code compliancy and additional handicap accessibility to 1<sup>st</sup> floor Ingram Hall.
- The proposed re-purpose would accomplish the following facility management and operational goals for ILC:
  - Be a large step toward achieving the long sought after goal of creating a separate, consolidated location for the College and Seminary Departments on the campus of ILC.
  - Makes maximum use of Ingram Hall by using all of the available square footage within Ingram Hall.
  - Provides office space for those professors currently housed in Northwest Hall, which will be lost when Northwest Hall is demolished as part of the Academic Center project.
  - Can be financially accomplished well below the \$600,000 cost effectiveness threshold.
  - Maintains the existing, historical architectural motif of Ingram Hall, while allowing for significant upgrades and replacements on many of the infrastructure elements of Ingram Hall (e.g. roofing, windows, heating, insulation).

### CHAPEL

- An appropriate size for a chapel on campus to meet the functions identified for an on-campus chapel would be one that has a seating capacity of 250 with the ability to accommodate a 50-person overflow.
- The chapel design is done in such a matter that it can mutually support the functions of musical arts, theatre, and large audience lectures.
- To support these identified functions, the building footprint will need to be approximately 6000 square feet.
- A desirable location would be one that is connected to the ILC Commons at the site of the current Fieldhouse. As reference, the current Fieldhouse is approximately 9800 square feet.
- The Fieldhouse location was chosen for the following reasons:
  - The central location on campus and proximity to existing and future parking.
  - The size of the proposed new gymnasium is significantly larger than the existing Fieldhouse and would detrimentally affect the greenspace and viewsheds of the existing campus if located at this site.
  - There would be an opportunity to use the existing utility infrastructure and perhaps much of the existing building structure of the current Fieldhouse, thus greatly reducing construction costs for this facility.
  - The current Fieldhouse footprint is about 9800 square feet which is larger than the minimum footprint of 6000 square feet identified for the chapel/theatre arts/musical arts/lecture facility.

### GYMNASIUM

- A new facility of approximately 16,500 square feet be constructed at a location immediately west or south of the Commons area.
- These locations are suggested for the following reasons:

- The large size of this facility would be detrimental to the greenspace and view sheds of the campus at the location of the current Fieldhouse.
- The existing Fieldhouse location is more suited to the proposed Chapel/Musical Arts/Theatre Arts facility.
- These locations offer an opportunity to blend a large facility into the terrain and remain in close proximity to existing roadways and parking.
- The facility would double the seating capacity of the existing gymnasium; have floor space for two full size basketball courts, two team locker rooms, an official's room, office space, storage space, lobby area, and hallways, at minimum, on three sides of the facility.
- The facility will not require stage or stage storage area given theatre arts would be located in the Chapel/Theatre/Musical Arts building.
- This facility would be host location of any single campus event where attendance is expected to exceed 500 people. Seating capacity would be at least 30% higher than the current Fieldhouse.
- The site planning for this facility must include additional access roads and close proximity parking.

### **ADMINISTRATION**

- Re-affirms the proposal by the Academic Center Design Committee to re-use Reim Hall for ILC Administration, CLC General Business Office, CLC Bookhouse, and computer system hub.
- In light of the Ingram Hall re-use plan identified in this report, the Reim Hall re-use plan should be re-examined to determine if it is still necessary. Given that many of the functions assigned to Reim Hall in the original re-use plan are now included in the Ingram Hall re-use plan, it may be wise to simply include the remaining functions into an expanded footprint of the Academic Center and simply eliminate Reim Hall at the same time as the Cottage.
- Re-affirms the current intent to demolish Northwest Hall upon completion of the Academic Center.

### **HIGH SCHOOL AND COLLEGE ACADEMICS**

- Re-affirms the proposed floor plan for the Academic Center with the following encouragements to the Design Committee:
  - Incorporate more storage into the propose floor plan.
  - Increase the hallway widths.
  - Add general library to Phase 1 design and construction per Ingram Hall re-use recommendations.
  - Add at least two (2) faculty or administrative support offices to the current Phase 1 footprint.
  - Prepare preliminary footprint design of the Phase 2 portion of the Academic Center that relocates all remaining functions assigned to Reim Hall into the new Academic Center building. The remaining functions would be those left after the Ingram Hall re-use and Academic Center Phase 1 recommendations in this report were implemented.

### **DORMITORIES**

- Current dormitory capacity on campus is 74 female students and 68 male students. Based on the historical correlation between total enrollment and dormitory residents, it is expected that total dorm capacity of 142 students would be reached on a regular basis when there is a sustained total student enrollment of 200 students. At this point, additional dormitories should be constructed on campus.
- Location for additional male dormitory space would be immediately east of North Hall in the direction of Birch Hall.
- Location for additional female dormitory space would be the removal of West Hall and extending South Hall into that footprint space.
- Some contingency planning should occur for the transition period when total student enrollment ranges between 185 and 200 students. In this enrollment range, dorm residents would regularly exceed dorm capacity by about 5-10%. This capacity shortfall would probably not be sufficient to economically justify a major dorm expansion. Some contingency planning recommendations to consider would be:
  - Re-purpose existing professor homes into multi-student housing. Alternative housing for professors would be acquired off campus that could be liquidated if future enrollment so dictates.
  - Acquire multi-student housing facilities off campus that could be liquidated if future enrollment so dictates.

## **MAINTENANCE**

- Erect a new building of approximately 4500 square feet with loft space to include an additional 2600 square feet to consolidate all campus maintenance facilities into one location.
- The new building should be located immediately west of the lower parking lot at or near the site of the relocated Sem House.
- Existing maintenance space under West Hall, Ingram Hall basement, and Birch Hall garage be re-used for general storage needs of the campus.

## **FACULTY HOUSING**

- In the event additional faculty housing is needed, it should be acquired off premises where there is a continual opportunity to liquidate if desired.

## **DINING HALL/ KITCHENS/COMMONS**

- The current facility continues to meet all needs. No near future improvements are identified.

## **CO-CURRICULAR ACTIVITIES**

- Most, if not all, of the historical issues surrounding inadequate space for theatre, publications, music, and meetings can be resolved with previous recommendations on re-use of Ingram, combined Chapel/Theatre Arts/Musical Arts building, and gymnasium.

## **OTHER RECOMMENDATIONS**

The ILCLRPC identified a number of organizational issues that it feels need to be addressed to ensure long term continuity and consistency of:

- Future ILC planning efforts
- Coordinating of inter-related, yet independent facility construction issues.
- Facility expansion budgets

Those recommendations are as follows:

- The CLC no longer use individual building projects and associated project budgets to implement future building projects. Rather, a comprehensive list of future building needs should be compiled and an associated 'Facility Expansion Program and Budget' be instituted covering all projects in the program. This would afford a long term, consistent, and ongoing approach to budgeting and overall funding for facility expansion at ILC.
- The CLC should establish a perpetual ILC Long Range Facility Management Committee. The purpose of the ILCLRFMC would be to keep the cost estimates, program priorities, and design parameters of the Facility Expansion Program continually up to date and consistent with past decisions. The committee would be appointed by the CLC President and operate under the auspices of the Board of Regents.
- In order to develop an ILC Facility Expansion Program, an ILC Facility Design Committee(s) be directed to:
  - Finalize plans for Phase 1 of the Academic Center project to include space for a general campus library facility, general storage space, and at least two (2) faculty or administrative support office rooms.
  - Prepare preliminary footprint plans and cost estimates for Phase 2 of the Academic Center project that would facilitate the removal of Reim Hall.
  - Finalize plans and cost estimates for the Ingram Hall re-use proposal.
  - Complete a construction and financial feasibility study, including preliminary cost estimates, of new gymnasium at location(s) proposed in this report.
  - Complete a construction and financial feasibility study of locating the Chapel/Theatre Arts/Musical Arts facility on the site of the existing Fieldhouse.

Any expenses associated with these efforts be funded out the ILC Facility Expansion Program

Mr. Tom Beekman (*Eau Claire WI*);  
Mr. Dennis Oster (*Eau Claire WI*);

Prof. Em. John Lau (*Eau Claire WI*);  
Mr. Luther Sieg (*Eau Claire WI*)

# REPORT: ILC ENDOWMENT COMMITTEE

*“The fear of the Lord is the beginning of Wisdom.” Proverbs 9:10*

Our report is broken down into 4 main areas.

- A.
  - 1. Reasons why an ILC Endowment Fund is necessary.
  - 2. ILC Budgetary difficulties caused by the current methods of funding.
  - 3. How an ILC Endowment Fund could help improve these difficulties.
  
- B.
  - 1. Brief history of other CLC Endowment funds.
  - 2. Why they were started and how they were formed.
  - 3. Endowment Board members views on functionality of the Endowment Funds.
  
- C.
  - 1. Methods of funding an Endowment.
  - 2. Methods of raising awareness of an Endowment.
  - 3. Review of other organization’s Endowments.
  
- D. Summary and Recommendations.

## **Section A**

Dr. Menton has asked that I compile his thoughts based on two extended conversations we had on these topics.

As it stands now the Budget of ILC is too closely tied to the number of students attending in any one year, indeed in any one month. If any students leave, are expelled or choose to move from the dorms to live with relatives, the Budget must be adjusted accordingly. In most years this adjustment to the Budget has been down. This puts a heavy burden on the Board of Regents and forces them to use precious meeting time focused over and over again on Budgetary problems. A generously funded Endowment could help serve to even out the ups and downs of student enrollment changes.

There have been several instances when worthwhile programs for ILC students have not been approved even though members were willing to donate to fund them. Three instances that come to mind are; a part time female physical education teacher to help deal with the problems specific to teenage female students who may hesitate to discuss the same problems and questions with a male facility member, campus wide internet/wireless access, funding for drama production programs and materials, etc. These programs were not implemented or delayed because of Budgetary needs. A designated donation to the Foundation may have allowed them to proceed.

If an ILC Endowment Fund is created the donations that flow into it could someday allow the Synod to reduce the share of the costs to fund ILC now borne by the General Fund Budget. Lord willing, ILC could operate almost entirely from student tuition and grants and endowments. This would allow additional funding to be used for Missions and other Synod work.

Our ILC Professors and staff are called upon to do a tremendous amount of work. As the Budget is stretched and stretched they are asked to fill in the gaps. They have done an admirable job. May the Lord who gives them the strength to do all things be praised! However, even as some new programs are being called for (Spanish for example) the Budget looms again. Any program that could provide opportunities for our members to further support the worthy mission of training our future pastors, teachers and lay leaders should be supported and encouraged.

Respectfully submitted on behalf of Dr. David Menton by Steven Leinberger

## **Section B**

### A Historical Perspective on CLC Endowment Funds

In the 2004 CLC Proceedings, the CLC Convention defined the structure and guidelines of the Foundation Board. Under the appointments section, the Foundation Board members are defined and their terms. These Proceedings also defined the purpose, support sources and administering authority of the CLC Foundation. According to the Proceedings, the Foundation Endowment receives special gifts and bequests for the CLC, distributes CLC undesignated special gifts, and aids the CLC with investment gains. The support sources for the CLC Foundation are contributions, bequests, and estates. The Foundation aids the CLC through special gifts, contributions, and Foundation transfers. The CLC Foundation Board was given administering authority for receiving special gifts and bequests; the Coordinating Council was given administering authority for distributing undesignated special gifts, and the Coordinating Council was given administering authority to aid the CLC with investment gains from the Endowment Fund.

There are two other endowment accounts, both appearing under the Student Aid Fund (SAF). SAF Endowment arose after a CLC member donated money with the understanding that earnings from the donation would pay for some of the tuition and expenses for his family members at ILC. When it became evident that the gift was considered by the donor to have been deduction for income tax purposes, it was determined that the gift should, or must, be for the benefit of all students aided by SAF.

The ILC Scholarship Fund came about from the sale of property from a congregation that had disbanded. Individuals in charge of the money, who were from the disbanded congregation, offered the money for an endowment for the sole purpose of aiding tuition costs of ILC students in teaching and preaching studies.

The net result is that presently there are three endowment funds approved by the CLC: the CLC Foundation and the two SAF endowment funds.

### **Challenges with the Endowment Fund**

Also in the 2004 CLC Proceedings, administrative guidelines were defined for the Endowment Foundation Board and for the use of the Endowment Funds. These guidelines had been updated through amendments submitted four years earlier to the CLC Convention.

The guidelines previously stipulated that the Foundation could not accept gifts from individuals who are not members of the CLC. This created a challenge when it was discovered that a check for the Foundation, from a non-CLC person was received and acknowledgement of the receipt was sent to the donor. So, though the CLC prohibited accepting non-CLC member money, this donation was accepted, acknowledged and not returned. This prohibition was amended in the 2004 guidelines to allow non-CLC members to make donations to the Endowment Fund.

Another challenge occurred when it was announced at one of the CLC Conventions that the CLC had received a bequest of about \$150,000. This bequest resulted in generating several ideas on how to use the money. These proposed uses were presented to the convention committee on finances. The committee was not able to sort through all of the competing uses in the short number of hours available at the convention. It was proposed and adopted by the convention that undesignated monies, such as the \$150,000 bequest, received by the CLC, should be placed in the Foundation. Foundation Board members were often approached on how to use the money and Foundation Board members and non-board members became very uncomfortable with this lobbying. Several members desired a better process for prioritizing and recommending disbursement of Endowment funds.

In his wisdom, the good Lord saw that the CLC was not ready to accept this bequest and took steps to remove the money. First, the donor was not a CLC member and the CLC still had the prohibition language, described above, intact at the time of the donation. Secondly, the estate's attorney notified the CLC that the donor had written a codicil to the will that removed the CLC. So, the \$150,000 should have never been given to the CLC and it was returned to the estate.



In gathering information for this paper, there were additional challenges expressed with the Endowment Fund and its Board.

- Gifts that have been given to the CLC, which could or should have been placed in the Endowment Fund as undesignated, are used for other purposes.
- It was also expressed that, in the past, the Foundation Board put considerable thought, effort, and time in the recommendations that were made to the Coordinating Council and felt that these recommendations were tossed aside.
- Some members believe that the Foundation Board should be eliminated. They believe that the 2004 Convention took away the Board's ability to publicize the Endowment Fund as well as the ability to distribute the Fund's money.
- Other members feel that the Coordinating Council should not have too much authority and as a result, the Foundation Board should have the responsibility of evaluating the donations and distribution of the funds. To accomplish this, the following guidelines were suggested:
  - The Treasurer of the CLC shall receive, deposit, and disburse funds in the Foundation Endowment account, as directed by the Foundation's Board, and maintain complete and accurate books of the Fund accounts.
  - The Foundation Board shall make distribution of donations and accumulated earnings according to the regulations established for the Foundation.
  - The CLC Treasurer, at the direction of the Foundation Board, shall disburse undesignated accumulated earnings from money in the Endowment Fund.
  - Upon acceptance of a donation by the Foundation Board, written acknowledgement of receipt shall be sent to the donor by the Foundation Board, including a designation of the value ascribed.

## **Conclusion**

As requested, this portion of the paper to the 2006 CLC Convention is a brief study of the history of CLC endowment funds both past and present. Included was information regarding why the endowment funds were formed and some of the challenges that were encountered when the funds were established. Included were suggestions expressed by some members on how to improve the Foundation Endowment Fund and its Board. May the Lord continue to guide us as we move forward to help us efficiently and effectively manage these donations.

Respectfully Submitted,

Signed 2/24/2006

Norm Mackensen

14 Pintail Circle Madison, WI 53717 608 827 0159

## **Section C**

The methods to fund Endowments are many and varied. They change with new tax law and legal interpretation. The current CLC Foundation guidelines specifically state that donors will be responsible to acquiring the services of an attorney and/or financial counselor for help in determining the best donation method for their circumstances.. Donors may also obtain the CLC pamphlet-**“Ways of Giving to the Church of the Lutheran Confession”**. Suffice to say that there are methods available for making donations to an Endowment Fund, which may vary from the very large to the very small. All are important and appreciated and are a blessing from Him who provides all for His Church.

One of the challenges facing an organization such as ours is to make our members aware of the opportunities for giving to an Endowment in an evangelical manner. All donations to our body should proceed out of a heart felt love for our Savior. With this caveat in mind we have many avenues available to us. Some suggestions might be; Notices in the Spokesman and the Journal of Theology, a section in the CLC web page, ILC web page and local congregation web pages, notices in congregational bulletins, announcements and table displays at study clubs, conferences, and conventions. Again, effort must be made to encourage donations but not to solicit gifts.

I have requested and received information and materials from several different organizations. These are; Safari Club International, National Rifle Association, Metropolitan Life Insurance, National Geographic Society and Michigan Lutheran Seminary. I will make these materials available as requested. Most of these organizations have “Directors of Development or Directors of Planned Giving” on staff. I make this observation to highlight the complexity and time needed to support this type of giving. I do not propose that we have a staff position, but we should continue to maintain and support our existing CLC Foundation Board. There are also “Trust Banks” who have staff that could help and advise donors and our Board alike.

## Conclusion

We cannot continue to operate our ILC with a peer-capitalized method of financing. The costs to update our facility and equipment and to provide for the salaries and health care of our Professors and staff will continue to grow. We look to our Heavenly Father to provide all of our needs. In addition to student tuition and fees, private schools such as ours must rely on the gifts from loving and concerned alumni and friends to give richly as the Lord moves them. Our Father directs us to give of our first fruits to support His church through **REGULAR** giving. We can also show our love for our Savior through **SACRIFICIAL** giving, both to our local congregation and our Synod offerings. But our Lord also provides us with the occasions to let Him show His faithfulness to us by providing these **SPECIAL** giving opportunities such as the ILC Foundation.

While not a direct request of this committee, we as a Synod should also investigate how we could modify the Budgeting process at ILC to remove the burden of constant re-budgeting required by student census changes. This need was addressed, I believe 2 years ago in a report prepared while studying the Fiscal vs Calendar Year Budgeting question and I recommend a review of that section of that report. Steve Ludvigson and Jim Sydow were involved. I would recommend that the Convention be made aware of the difficulties involved with our current ILC budgeting system and an effort made to find a way to allow the Regents more time to **FOCUS ON EDUCATION**. We thank the Lord for the talented and dedicated Professors and staff and for the support of their **families** and continue to pray for God’s strength and blessing in their lives. We also thank God for our many talented and dedicated students, who have been blessed with a Christ centered education at ILC. Their successes after their graduation from ILC gives us cause to again praise the Lord. Our students are highly prepared for college, teaching, preaching and life as God’s representatives in this sin filled world.

A well published, and generously supported ILC Foundation would serve to continue and to improve our beloved school. But we should also remember the work our Lord calls us to in spreading the Gospel outside of our midst. Therefore, as much as an ILC Foundation is needed, a similar **Missions Foundation** should also be created. Both of these new Foundations could be operated under the already existing guidelines of the CLC Foundation. This would allow our members to support the areas of our Church body where the Lord has specially moved them. They may have a child or grandchild at ILC or a family member at a mission congregation in the States. They may have a desire to help with the spreading of the Gospel to those poor souls overseas who have never even heard the mighty name of Jesus Christ. May we have the creativity, faith and strength to see that the opportunity to give to these Foundations is available to them. May our Father’s will be done.

In Jesus, our Risen Savior’s name,

Dr. David Menton (St. Louis, MO)  
Mr. Norm Mackensen (Middleton, WI)  
Mr. Steven Leinberger (Saginaw, MI)

## REPORT: ILC Building Committee

The ILC Building Committee delayed further planning and revisions on the ILC Academic Center until the impact and recommendations of the ILC Long Range Planning Committee (ILC LRPC) became available. Those recommendations and improvements can now be worked into the project plans. Revised plans will be available for review and feedback at the convention. We will be adding space for the library and some office space. Traffic flow and room orientation will also be re-configured to accommodate the recommendations of the LRPC. Rough square footage costs will also be available.

Mr. Lyle Trulin (*Fridley MN*);  
Mr. Jeff Altom (*Eau Claire WI*);

Mr. Tom Beekman (*Eau Claire WI*);  
Pastor Michael Roehl (*Bismarck ND*)

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## MEMORIAL: THE SCRIPTURAL ROLES OF MEN AND WOMEN

Living Word Lutheran Church Memorial to the 2006 CLC Convention

- Whereas there are a variety of applications of the headship principle regarding the role of men and women in the home, the church, and in society; and
- Whereas there are a variety of applications of this headship principle within the Church of the Lutheran Confession that may indicate a difference of interpretation of the Scriptures pertaining to this headship principle; and
- Whereas the Church of the Lutheran Confession does not have an official doctrinal statement regarding the Scriptural roles of men and women; and
- Whereas in our day and age of moral relativism, it would be beneficial for our church body to have an open and public statement on this issue that clearly states our position to the world that we uphold and defend all of God's Word and strive to live according to His will in all areas of life; and
- Whereas the 2007 General Pastor Conference will be undertaking a study of the scriptural principles of man and woman roles as they apply in the home, the church and society; and
- Whereas in these matters our Savior encourages us to search and study the Scriptures; therefore be it
- Resolved** that members of the CLC be encouraged to study the Scriptural headship principle as it applies to the roles of men and women in the home, church, and in society; and be it further
- Resolved** that the Scriptural headship principle as it applies to the roles of men and women in the home, church, and in society be addressed in congregational studies, regional pastoral conferences and delegate conferences, and that the Presidium ensure that a report is made to the CLC Convention in 2008 with a proposed official doctrinal statement of the CLC.

The Voters Assembly of Living Word Lutheran Church, Missouri City, MO

## Supplementary Report: ILC Academic Center Design and Building Committee

Since the 2004 CLC Convention, the ILC Academic Center Design and Building Committee (Committee) has been working on two issues:

- Reviewing and incorporating comments made on the Academic Center footprint design presented to the 2002 and 2004 CLC Convention.
- Reviewing and incorporating recommendations made by the ILC Long Range Planning Committee on the Academic Center.

This effort has resulted in the following analysis and recommendations:

### 1. **Minimum Additions to the Phase 1 footprint**

Comments received since the 2002 and 2004 CLC Conventions identified two items the Committee agrees should, at minimum, be incorporated into the first phase of construction. They are:

- Add two professor office spaces to the footprint
- Add dedicated storage room space to the footprint.

*The Committee recommends that the Phase 1 construction footprint include these items.*

### 2. **Options for Adding Library Space and Administration/CLC Bookhouse/GBO space to the Phase 1 footprint**

The ILCLRPC has provided a recommendation for the long-term use of Ingram Hall to the 2006 CLC Convention. There are two items in that recommendation that directly affect decisions on the Phase 1 construction plan for the Academic Center:

- The general-use student library, currently located in Ingram Hall, needs to be relocated in order to implement the long-term use plan for Ingram Hall as proposed by the ILCLRPC. The Academic Center is the identified location for the long-term placement of the student library.
- The original re-use plan for Reim Hall was about 50% professor office space. The ILCLRPC recommendation of moving additional professor office space to Ingram Hall, combined with the Committee's recommendation to add two professor office spaces to Phase 1 of the Academic Center, removes all professor office space from the Reim Hall re-use plan. This leaves the Reim Hall re-use plan half-empty or half-full, depending on one's perspective.

The Committee identified the following options to facilitate the moving of the student library from Ingram Hall to the Academic Center Phase 1 construction plan:

- Option #1 would be to simply add 2000 square feet to the Phase 1 footprint and include the general library into the Academic Center. This would add up to \$250,000 to the Phase 1 costs.
- Option #2 recognizes the fact that only the Administration/Bookhouse/GBO functions remain in the Reim Hall re-use plan after the original office spaces were moved to Ingram Hall and the Academic Center. The space needs for Administration/Bookhouse/GBO is about 2500 square feet. Option #2 views Reim Hall from the perspective of being half-empty and would suggest moving the 2500 square feet of Administration/Bookhouse/GBO and the 2000 square feet for the student library, to the Phase 1 construction plan and eliminate Reim Hall as part of that plan. This would add up to \$500,000 to the original Phase 1 costs.
- Option #3 follows the same thought process as Option #2; however, it views Reim Hall from the perspective of being half-full and would suggest moving the 2000 square feet needed for the student library into the empty half of Reim Hall. This would result in a Phase 1 construction plan for the Academic Center that includes adding only the two offices and dedicated storage room space to the current footprint, and converting Reim Hall into the Administration/Bookhouse/GBO and student library building.

The Committee does not support Option # 1 since it adds \$250,000 to the project, but leaves Reim Hall only half utilized while still requiring full-time maintenance.

Option #2 is acceptable to the Committee for the following reasons:

- Reim Hall is a stick frame (wood) construction building with a limited lifespan and its use should not be considered a long-term solution
- Due to location and administrative usage, Reim Hall would become the focal point for the ILC campus, which the Committee deems undesirable
- Both the Library and the GBO/Administrative spaces (used year-round) need to be air conditioned - which is not available in Reim Hall without additional renovation costs
- Failure to move all functions into the new building in one phase will obligate the use of a deteriorating Reim Hall indefinitely. The other building needs identified by the ILCLRPC make it unlikely in the extreme that there will be any Phase 2 of the Academic Center Building Project
- Razing Northwest, the Cottage, and Reim Hall and replacing them with one basically maintenance-free facility (together with a \$275,000 renovation of Ingram) would dramatically reduce the current maintenance load
- The improvements noted above would substantially reduce our ongoing maintenance, insurance, and utilities costs
- A delay of construction while the additional capital is raised is preferable to building something that is deemed less than adequate upon completion
- Option 2 would make the Academic Center the new focal point of the campus, and would add character and appeal to the original design. The north wall could display Luther's seal, the ILC seal, or a variety of other religious symbols
- The area where Reim Hall currently sits would be transformed into much needed administrative and visitor parking adjacent to the administrative facilities
- Climate controlled access to the student library would increase library usage

Option #3 is acceptable to the Committee for the following reasons:

- Substantial initial cost savings relative to Option 2
- Full utilization of the existing space in Reim Hall
- A re-use plan for Reim Hall that can be accomplished relatively inexpensively
- Although not as accessible as the Option 2 plan, Option 3 also relocates the student library to the immediate proximity of the Academic Center, as recommended by the ILCLRPC
- Shorter delay of the start of construction relative to Option 2

### **3. Additional notes**

- The \$275,000 investment identified by the ILCLRPC for Ingram Hall needs to be incorporated into the current building plan as one interrelated and unified project. This renovation cost should not be treated as an Immanuel Improvement Fund (IIF) line item.
- Some Ingram Hall improvements need to be implemented sooner rather than later in order to keep that building usable.
- Adding the library and Administration/Bookhouse/GBO space to the Academic Center would increase the cost of the entire project by an additional \$500,000 – in addition to the \$275,000 that is needed for Ingram.
- Phase 1 construction costs would increase by approximately \$775,000 for Option 2, and approximately \$525,000 for Option 3.

Respectfully submitted, The ILC Building Committee: Lyle Trulin, Tom Beekman, Jeff Altom, Mike Roehl.



## REPORT OF PRESIDENT JOHN SCHIERENBECK

to the

27<sup>TH</sup> CONVENTION OF THE CHURCH OF THE LUTHERAN CONFESSION

June 19-23, 2006

Hark! The voice of Jesus crying, "Who will go and work today?  
Fields are white and harvests waiting, Who will bear the sheaves away?"  
Loud and long the master calleth, Rich reward He offers thee;  
Who will answer gladly saying, "Here am I, send me, send me"?"

The theme for this convention is, "The Fields Are White for Harvest!" (John 4:35-38). Jesus "needed" to go through Samaria on His way to Galilee. An exhausted Jesus stayed at Jacob's well while His disciples went into the city of Sychar to buy provisions for their journey. There Jesus met a Samaritan woman and asked her for a drink of water. This woman was surprised because Jesus (a Jew) had asked her (a Samaritan woman) for a drink since "the Jews have no dealings with the Samaritans."

Jesus ministered to this Samaritan woman promising to give her "living water," which if she drank, she would never thirst again. Jesus was promising to satisfy her deepest spiritual needs. This was a woman who had been married five times and was presently living with a man to whom she was not married. Yet Jesus reached out to her with free forgiveness and the satisfying water of life.

When the disciples returned, they were surprised "that He talked with a woman." In the meantime, the woman was so filled with the Gospel that she invited the men of her village to come and see the promised Messiah. Jesus turned her into a witness of Him in her own village. She became a laborer in God's field.

Jesus told His disciples to lift up their eyes and look. Look beyond the fields which were still four months away from the harvest. Rather, look at the spiritual fields. These fields were white for harvest. When the fields of grain were ready for harvest, they turned to a golden brown which looked white from a distance. Jesus saw fields "already white for harvest." He saw people who needed to hear the good news of the Gospel of reconciliation not only among the chosen people of Israel but also among these Samaritans. Jesus saw a world ripe for harvest. His disciples would reap the results of the work of others. Paul exclaimed, "I planted, Apollos watered, but God gave the increase. So then neither he who plants is anything, nor he who waters, but God who gives the increase. Now he who plants and he who waters are one, and each one will receive his own reward according to his own labor" (1 Corinthians 3:6-8).

Much of our ministry consists of reaping what others have planted and watered. In India, our missions efforts are built upon the work of others going all the way back, according to tradition, to the Apostle Thomas. Our individual ministries in the Church of the Lutheran Confession are built upon the faithful work of many faithful laborers.

Like Jesus we need to be moved with compassion for people who are weary and scattered like sheep having no shepherd. Jesus then reminded His disciples, "The harvest truly is plentiful, but the laborers are few. Therefore pray the Lord of the harvest to send out laborers into His harvest." (Matthew 9:37-38) I still remember a sermon that Pastor M.J. Witt preached for a mission festival service at Gethsemane in the Spokane Valley. He reminded the people that the most important thing they could do was pray to the Lord of the Harvest that He would send forth laborers into His field. Pastor Witt urged my members to especially pray for me their pastor. Sometimes, we tend to think of mission work as something that **we need to do**. We make our plans with self-importance and think that **we are in control**.

Today we need to lift up our eyes and look at the fields. We tend to get discouraged living in a society that is becoming increasingly hostile to the Gospel of Jesus Christ. We think of our ministries as a holding action, not expecting much in the way of results. We should not be surprised at the hostility of the world, especially in these last days. Paul reminds a young pastor, "Now the Spirit expressly says that in latter times some will depart from the faith, giving heed to deceiving spirits and doctrines of demons, speaking lies in hypocrisy, having their own conscience seared with a hot iron." (1 Timothy 4:1-2) What is discouraging is how easily people in the organized church adopt the ways and morals of a godless age. We see sins of the flesh accepted by many as alternative life styles. Divorce and living together without being married are becoming tolerated and accepted by our young people. We see a spiritual desert because we are so bowed down with our cares and our negative feelings that we fail to lift up our eyes.

God's harvest of souls is plentiful in these last days. The opportunities for the Gospel are still there as the Spirit moves like the wind; for we do not know where the Spirit is coming from, and where the Spirit will go in His work of creating believers in Jesus Christ. However, Jesus reminds us that the laborers are few. Therefore we need to pray today to the Lord of the harvest asking Him to send out laborers into His harvest. These are God's fields. This is God's harvest. These are God's laborers.

### **Pray that the Lord of the Harvest Would Use ILC to Prepare Laborers for His Harvest**

When the Church of the Lutheran Confession was organizing, one of the first things it did was to begin the operation of Immanuel Lutheran High School, College, and Seminary in Mankato, MN. It was felt that the CLC as a small confessional Lutheran church body could best fulfill Christ's command to disciple the nations by establishing a confessional pastor/teacher training program. This was a long term commitment to preparing laborers for God's harvest of souls. There was a general feeling that with the fledgling small church body's limited resources, the CLC, in the current religious climate, had a special function to train "sound" teachers and pastors for the public ministry. There also was the added benefit of bringing young people up in the nurture and admonition of the Lord. The future, as far as we could see it then, depended upon the faithfulness of the next generation to Jesus and His Word. So Immanuel Lutheran College was established as an act of trust even before the Church of the Lutheran Confession was officially organized.

The Lord has richly blessed our church body through Immanuel Lutheran College. Many of our pastors and teachers now serving the Lord and the church have been trained at ILC. Just as important, the Lord has blessed our congregations through faithful and committed people who received their education at ILC. The Lord has richly blessed us with this beautiful campus. Today, you cannot imagine the trepidation in following Pastor Arvid Gullerud's vision of a campus in Eau Claire, WI. The CLC bought this property for about \$75,000 and brought it up to a functioning school in one summer almost totally with volunteer labor. ILC is a large part of our work as a church body in preparing faithful laborers in God's fields.

We have committed ourselves as a church body to providing a pastor/teacher training school at its present location. The financial challenges we face in supporting the present operation are nothing in comparison to the challenges we faced in opening this school almost fifty years ago. We need to realize that in order to operate ILC, we have to fully commit to supporting it, not only financially, but also with our prayers. It takes over a million dollars a year to operate "our" school. Almost three-fourths of this comes from student revenues. Do you realize that there is a basic "cost" in operating ILC no matter how many students are here? I would urge the CLC to continue to commit itself fully to supporting the work here at ILC.

What can we do? We can recognize the needs and opportunities at ILC. We can continue to make the support of ILC a priority of our budgeting process. We can help students with scholarships. The CLC through the Student Aid Fund and endowment funds aids students who want to become pastors and teachers. Congregations can help students from their own midst who want to attend ILC by giving them financial aid. Individuals can seek out young people who cannot afford to attend ILC and offer to help them. Make no mistake, the financial cost to families sending students to ILC is an increasingly heavy burden.

Most of all, we can pray that the Lord would use ILC to send forth laborers into His harvest. The fields are white today, and the day of the final harvest is near. Pray that the Lord would provide the financial resources we need to operate “our” school. Pray that the Lord would provide laborers here at ILC in the form of our ILC President, the faculty, and the staff. Pray for the students, who are being immersed in the Word of our Savior-God. Pray that the Lord would preserve that same unity of purpose that we had when we established ILC many years ago.

### **Pray that the Lord of the Harvest Would Use Our Mission Effort to Provide Laborers for His Harvest**

The Lord has opened doors and provided many opportunities overseas, especially in India. At the same time the Mission Board is looking for direction in maintaining the balance between home and foreign fields. In order to send a second missionary to India with the present financial commitment of our members, it would be necessary to withdraw financial support from several of our home missions.

While I realize our responsibilities overseas, I am also aware of the work we have to do in serving faithful Christians in the United States. I would caution against doing mission work solely by the numbers. The Apostle Paul in his report to the “convention” in Jerusalem did not stress the number of converts. His emphasis was on the fact that the Word of the Lord grows. The Word of the Lord is growing overseas in ways unimagined.

The reality is that the basis of our financial support for these foreign church bodies comes from CLC members in the US. I am concerned that a shrinking number of congregations over here will make it difficult to place our graduates. There also are a number of pastors and teachers who have come in through the reentry process or colloquy process who do not have calls at the present time.

I also remember from the early days of the CLC, the warnings of Pastor Norbert Reim, who served Nigeria in the days of the Synodical Conference, about creating a culture of dependency overseas. Pastor Rollin Reim stressed that the object of our mission program should be to facilitate the formation of indigenous church bodies. I believe that there is a danger that we are creating a dependency culture simply by the amount of financial support we are giving these churches.

Our goal must be to support the development of indigenous and self-supporting churches. Are we pursuing policies that are consistent with this goal? All of this needs to be considered in light of the work the Lord has called us to in India. The Lord Jesus alone opens doors for the preaching of His Word. If we would lift up our eyes, we will see fields white for harvest overseas.

We have an opportunity to provide Biblical materials (Bibles and catechisms) and to concentrate on establishing training schools for pastors. There is a need for the leaders of these churches to be strengthened in their understanding of the Bible and confessional Lutheranism. I am impressed by the level of instruction that these men receive. Our emphasis must be on training workers to labor in God’s field in their own culture. Let us join in praying together that the Lord of the Harvest would provide laborers for His harvest.

We give thanks for the laborers God has provided: our home missionaries, Missionary Koenig, and especially for those laborers in our overseas church bodies. These men labor in conditions that many of us cannot even imagine. We pray that God would create more laborers within these overseas church bodies and bless their labors. We are also thankful for the young people and pastors willing to give of their time to help out in India and Africa. Lift up your eyes and see God’s fields white for harvest and pray that He would send forth laborers into His Harvest.



## The Academic Center Project

The building of the Academic Center and the consideration of the report of the Long-Range Facilities Planning Committee (LRFPC) presents us with some difficult decisions. While it is clear that the CLC must be committed to the work of ILC, the capital expenditure needs at this campus as outlined by the LRFPC report will test our commitment to the work at this campus. The LRFPC is recommending that Ingram Hall be remodeled and used for upper level college and seminary classrooms as well as offices. This would mean that the library would have to be moved into the proposed Academic Center. The Building Committee will present rough estimates of costs for a revised Academic Center building. Given the cost increases associated with delays, we need to move forward with ILC building projects as soon as possible.

There is about \$600,000 in the Building Fund for the Academic Center. At the end of June 2004, just after the last convention, the total was about \$90,000. The receipts to the fund during the past two years have been about \$500,000. In spite of this, a concern is that congregational offerings have totaled only \$130,000 of this amount. Offerings have been coming in at the rate of \$5,800 per month. The major portion of the receipts has come from bequests and special gifts. The congregational offering rate will support a 20 year mortgage of about \$800,000. While we are close to being able to support a building start-up, this is a significant long term commitment that will need to be sustained. There are questions whether this can be handled totally by a special offering. I urge people to support this project with more than resolutions. It is time to do something. I hope that our people will respond with an outpouring of offerings to the Building Fund. Perhaps we need a special two-year "thank-offering" emphasis.

### Budgetary Proposal

My budgetary proposal seeks to set a five year plan based on previous offerings. It seeks to set budgets based on disbursements rather than receipts. It will also establish a process to help manage the growth of our programs within the means that the Lord provides. There are several key features:

- CBP offerings are set at either 3.5% or 4.0% (average growth 3.7%)
- ILC spending growth rate is set at 3.5% or 4.0% (current 5.5% average growth)
- Tuition raises are capped at 3.5% or 4.0% per year
- Student revenues are guaranteed for ILC regardless of enrollment
- Regular salary raises of \$50/month
- Opportunity for growth in our programs is through increased CBP offerings
- Needs will still be presented through the current CBP information phase

### Committees

#### Board of Directors:

I brought this matter up two years ago to make the administrative process of the CLC more efficient. In 1998, the Convention added the thought to the Bylaw that the Coordinating Council is an advisory board. The issue is relatively simple. On the one hand, some think that the Coordinating Council should act only in those areas specified by the Convention. On the other hand, it is thought that the Coordinating Council may act in those areas not delineated by the Convention but in keeping with the Constitution and the convention resolutions. Having the Coordinating Council as a Board of Directors does not mean that the Coordinating Council would override the Convention or the Constitution, but it would provide guidance to the various boards in keeping with convention resolutions and in areas not specifically addressed by the convention. I believe that the dangers of the synod in convention or of the Coordinating Council riding roughshod over congregations or individuals depend more upon the integrity of the people involved than upon the duties of the Coordinating Council. There are also legal issues regarding the function of the Coordinating Council as a Board of Directors under Minnesota state law. I would urge the Convention to make the Coordinating Council a true Board of Directors subject to the Constitution and the directives of the convention.

#### Foundation Board:

The Foundation Board is not supposed to solicit contributions. At the recommendation of the Foundation Board, the Coordinating Council makes the decisions on how to allocate undesignated bequests. It seems that the duties of the Foundation Board could be accomplished through the Board of Trustees. I would recommend that the Convention dissolve the Foundation Board, and assign the duties of the present Foundation Board to the Board of Trustees. In accordance with past Convention resolutions, the Coordinating Council would still allocate undesignated bequests.

#### Salary Compensation Committee:

This committee has kept the matter of the salaries of our workers before the Convention. I believe that this committee has fulfilled its purpose. The Board of Trustees, as part of their budgetary responsibility, addresses the entire compensation issue on behalf of our called workers. In addition to salaries, the issues in compensation are the challenges of medical insurance and retirement planning for our workers. I would recommend that the Salary Compensation Committee be dissolved and that this responsibility be carried out by the Board of Trustees which may seek advice from the current compensation committee members and other individuals.

#### Publishing Division:

Again the work of this Publishing Division is the responsibility of the Board of Education and Publications. This committee is responsible to the Board. The Board agrees with my recommendation that this standing committee be dissolved. The Board may seek help for special publishing projects as needed.

It is my experience that every additional level of organization makes it more difficult to effectively function. Committees tend to become graveyards for ideas depending on how the committee functions. Many things need to be handled by permanent staff at the direction of the responsible boards. For example, the Regents and ILC administration have a permanent staff, and many of the functions formerly handled by the Board of Trustees (mortgages, retirement plan, IRS forms, etc) are now handled by the General Business Office. The Book House can be the major support to the Board of Education and Publications.

### **Doctrinal Issues**

We continue to seek to maintain the unity of the Spirit in our midst. There are many things that need study and mutual input. The specter of the Church Growth Movement threatens to influence us in subtle ways. This convention has a memorial which calls for a study of a very important Scriptural teaching that affects many areas of our life - the Scriptural role of men and women in their various relationships. We need to realize that basic teachings of Scripture which were accepted twenty years ago are being denied today, not only by society, but even by churches.

### **Church Relations**

I recommend that the Church of the Lutheran Confession sever relationship with the Eglise Evangelique Luthérienne Indépendante Church of France. There has been no response to concerns that I have addressed to this church body.

I recommend that we declare fellowship with the Church of the Lutheran Confession East Africa. This church body came out of the Lutheran Church in East Africa, a body with which we are in fellowship. My concerns have been satisfied by the reports of Missionary Koenig and Pastor Bruce Naumann and Mr. Larry Hanson after face to face meetings.

In the last six months, there has been an upturn in inquiries from pastors who left their former church bodies. However, as a reminder of how difficult it is to maintain a confessional stance in a deteriorating culture almost all of these men have no congregations which came with them.

## The Conclusion of the Matter

This Convention let us lift up our heads and see what God has done and is doing for us. The fields are white for harvest. Often after a time, discouragement sets in because we are looking down at ourselves and what we have or, often times have not been able to do. There is a tendency for us to withdraw within ourselves. We become negative in our evaluation of our work as a church body and of each other and our members.

Lift up your eyes and see God's field white for harvest. God has called us as fellow-laborers in His field. We have been reaping what others have sowed. There is much to do. God will bless our laborers in the world. Most of all, this Convention fervently needs to pray the Lord of the Harvest that He would send forth laborers into His harvest. God is good and has blessed us more than we deserve. To God alone be the glory!



### PASTORS: ORDINATION/INSTALLATION

<u>*Ordained/Installed:</u>	<u>By:</u>	<u>Date:</u>	<u>Congregation:</u>
Thomas Schuetze	David Schaller	February 6, 2005	Faith; Coloma, MI
Matthew Hanel	Luke Bernthal	April 3, 2005	St. Matthew; Dallas, TX
John Ude	John Pfeiffer	August 22, 2005	Immanuel Lutheran College
John Hein	Daniel Fleischer	June 26, 2005	Grace, Fridley, MN
David Lau	Michael Sydow	June 12, 2005	Peace With God; Onalaska, WI
Caleb Schaller*	Paul Naumann	July 10, 2005	Redemption; Lynnwood
Nathan Pfeiffer	Michael Roehl	July 17, 2005	Prince of Peace; Hecla, SD
Matthew Gurath	John M. Johannes	July 31, 2005	Gift of God; Mapleton, ND
Roland H. Gurgel	Daniel Fleischer	December 4, 2005	Shepherd of the Valley; Weslaco, TX
Eric Libby*	Michael Roehl	January 15, 2006	Our Savior's; Jamestown, ND
Steven Karp	Rollin Reim	May 20, 2006	St. Stephen East Bay, San Francisco
Matthew Ude*	John Ude	June 11, 2006	Trinity; Millston, WI

### TEACHERS: INSTALLED/CLC CERTIFIED

<u>Installed/*CLC Certified:</u>	<u>By:</u>	<u>Date:</u>	<u>School:</u>
Joel Gullerud*	James Albrecht	July 18, 2004	St. John's; Okabena, MN
Karen Strike	David Naumann	August 1, 2004	Luther Memorial, Fond du Lac, WI
Lila Brown	Mike Schierenbeck	August 8, 2004	Faith Lutheran; Markesan, WI
James Arndt*	James Naumann	August 14, 2005	Grace Lutheran; Valentine, NE
Ryan Hammett*	Andrew Schaller	August 14, 2005	Trinity; Watertown, SD
Erin Libby*	Doug Libby	August 21, 2005	St. John's; Okabena, MN
Heidi Aymond*	Michael Wilke	July 24, 2005	Gethsemane; Saginaw, MI
Anita Meyer*	Robert List	July 24, 2005	Gethsemane; Spokane, WA

### APPLICATION FOR MEMBERSHIP

Pastors: Matthew Gurath Jay Hartmann Eric Libby Caleb Schaller Matthew Ude	Teachers Ryan Hammett
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## MEMBERSHIP CHANGES

Withdrawal – Pastors:

None

Retirement – Teachers

None

Retirement – Pastors:

David Lau; ILC  
Arthur Schulz; Millston, WI

Resignations – Teachers:

Renee Wuerch; Messiah, Eau Claire, WI  
Erin (Manthe) Karnitz; Gethsemane, Spokane, WA  
Rachel (Pfeiffer) Rosendahl; Saginaw, MI  
Barry Hay; Markesan, WI  
Jay Sydow; Immanuel Lutheran HS, Mankato, MN

Resignations – Pastors:

None

## DEDICATIONS

Congregation:

Our Redeemer's, Red Wing, MN  
Good Shepherd, Rapid City, SD  
Redemption, Seattle, WA  
Ascension, Batavia, IL  
Prince of Peace, Loveland, CO  
Peace Thru Christ, Middleton, WI  
Faith, Markesan, WI  
Our Savior, Cadillac, MI

Dedicated:

Addition, Organ  
Organ  
Pipe Organ  
Church/ Parsonage  
Parsonage  
School/Fellowship Hall  
Organ  
Church

Speaker:

David Lau  
John Reim  
John Hein  
John Lau  
Peter Reim  
John Ude  
Michel Schierenbeck  
Walter Schaller

Date:

September 26, 2004  
October 17, 2004  
June 5, 2005  
June 12, 2005  
July 17, 2005  
October 2, 2005  
October 30, 2005  
September 11, 2005

## ANNIVERSARIES

Congregation:

Redeemer Lutheran School; Cheyenne, WY  
Holy Trinity; W Columbia, SC  
Berea; Inver Grove Heights, MN

Years:

50  
40  
45

Speaker:

Paul Fleischer  
John Schierenbeck  
Paul Larsen

Date:

May 23, 2004  
May 29, 2005  
June 19, 2005

## PERSONAL ANNIVERSARIES

Anniversary of:

Pastor Gordon Radtke  
Teacher Daniel Barthels  
Professor Michael Sydow

Years Service:

60  
25  
40

Date:

July 16, 2004  
June 6, 2005  
June 14, 2005

# COMMITTEE #1: CLC President's Message, Board of Education and Publications

## CLC President's Message

We thank President Schierenbeck for reminding us that the field is indeed white for the harvest, even when we do not see it. We ask our Lord and Savior to continually point us to the white fields and to guide us as we seek to carry out His Great Commission.

## **Preparing Laborers for His Harvest**

We join with President Schierenbeck in thanking all the volunteers who work as board members, committee members and officers of the CLC.

We join with President Schierenbeck in thanking the Lord for the many blessings our church body has received through Immanuel Lutheran College. We concur with the president that we should continue to make the support of ILC a high priority of our budgeting process.

## **Salary Compensation Committee**

Whereas the Salary Compensation Committee has developed useful educational materials for our congregations, and

Whereas the Salary Compensation Committee has done valuable research on the Biblical principles of compensation and their application in our midst, therefore be it

**RESOLVED** that the Salary Compensation Committee be continued, and

Whereas the Salary Compensation Committee does not currently report to the Board of Trustees, and

Whereas the effectiveness of the Salary Compensation Committee would be enhanced by greater cooperation with the Board of Trustees, and

Whereas much of the work of the Salary Compensation Committee is part of the work of the Board of Trustees, therefore be it

**RESOLVED** that henceforth the Salary Compensation Committee shall be appointed each biennium by the Board of Trustees and approved by the president, and shall report to the Board of Trustees, and,

Whereas called-worker compensation remains an important issue, therefore be it

**RESOLVED** that the Salary Compensation Committee:  
a) develop and maintain a long-range compensation plan,  
b) act as an advocate for our called workers,  
c) create educational materials for use in congregations, and  
d) present its findings to the Board of Trustees and to each convention,

and be it further

**RESOLVED** that we express our thanks to the past and present members of the Salary Compensation Committee for their many years of work done on our behalf.

## **Use of the CLC Name**

We concur with the president's request that camps, youth gatherings, and other groups not officially sponsored by the CLC refrain from calling themselves CLC in their official names; but use, for example, "a camp for CLC youth" not "CLC Youth Camp."

## **Board of Education and Publications**

We commend and thank the Board of Education and Publications for their production of preschool lessons for the Sunday School series, and for the production of a third edition of the Sydow Catechism. We also gratefully recognize the board's plan for printing and distributing:

*Statement of Faith and Purpose*  
*Concerning Church Fellowship*  
*Concerning Church and Ministry*  
*This is Your Church*  
*Evening Bells at Bethany*  
*Preaching to Preachers*  
*Worship Supplement 2000*

## **The Publishing Division**

Whereas We concur with the president and the Board of Education and Publications' proposal to dissolve the Publishing Division as a standing committee, therefore be it

**RESOLVED** that the Publishing Division be dissolved as a standing committee and its duties be incorporated into the structure of the Board of Education and Publications, and be it further

**RESOLVED** that we thank the committee members for their years of service.

## **CLC Directory**

We concur with the action of the president in assigning the CLC Directory to the Book House.

*Pastor David Schaller, Redeemer - Sister Lakes, MI, Chairman/Reporter*  
*Mr. Peter Evensen, Faith, St. Louis, MO, Secretary*  
*Pastor Joel Fleischer, Calvary, Marquette, MI*  
*Pastor John M. Johannes, Mt. Olive, Detroit Lakes/St. Paul's - Ponsford, MN*  
*Pastor Terrel Kesterson, Trinity, Spokane, WA*  
*Pastor Bruce Naumann, Grace, Sleepy Eye/Faith, New Ulm, MN*  
*Pastor Karl R. Stewart, Grace, Live Oak, FL*  
*Professor Michael Buck, ILC, Eau Claire WI*  
*Teacher Ryan Hammett, Trinity, Watertown, SD*  
*Teacher Craig F. Owings, Immanuel, Mankato, MN*  
*Teacher Matt Thurow, Berea, Inver Grove Heights, MN*  
*Mr. Robert Botchek, Messiah, Hales Corner, WI*  
*Mr. Melvin Eichstadt, St. Paul's, Austin, MN*  
*Mr. Joel Krafft, St. Matthew, Dallas, TX*  
*Dr. Mark Kuehne, Ascension, Batavia, IL*  
*Mr. Richard Kuehne, Immanuel, Winter Haven, FL*  
*Mr. Luther Sieg, Morning Star, Fairchild, WI*  
*Mr. Doran W. Slater, Ascension, Tacoma, WA*

## COMMITTEE #2: ILC President's Report; Board of Regents

### INTRODUCTION (*Prospectus, p. 4*)

We thank Professor Pfeiffer for his reminder of the important role of Immanuel Lutheran College (ILC) and its students as the salt which flavors the world and who “shine as lights in the world, holding fast the word of life” (Phil 2:15f.).

### STUDENTS (*Prospectus, p. 5*)

We likewise pray for the students of ILC, especially the graduates, that they will continue to grow in faith and love.

### GRADUATES (*Prospectus, p. 5*)

We thank our gracious God for providing His Church with the following public ministry graduates through our Immanuel College: Heidi Aymond, Ryan Hammett, Stephanie Mueller, Jeffery Karnitz, Paul Tiefel III, and Laura Ude; and from our Seminary: Pastor Caleb Schaller, Pastor Eric Libby, and Pastor Matthew Ude.

### CREDIT TRANSFER AGREEMENT (*Prospectus, p. 6*)

We are thankful that, after evaluating the education offered at ILC, the University of Wisconsin-Eau Claire has renewed our “transfer of credits agreement” (up to 72 credits for each student) for seven years, beginning in January 2005.

### LEGAL MATTERS (*Prospectus, p. 7*)

We recognize the need to comply with legal requirements of the Department of Homeland Security for enrolling foreign students. We encourage the faculty to continue reviewing the policies for blood-borne pathogens and reaction to bomb threats. We appreciate the work of those involved.

### FACULTY (*Prospectus, p. 7*)

**David Lau** We praise our Lord for providing Professor David Lau to our school from the fall of 1991 to spring of 2005. We thank Professor Lau for teaching Seminary Dogmatics during the fall of 2005. We also pray that the Lord would bless Professor Lau and his wife with spiritual and physical health in the years to come.

**John Ude** We join in thanking God for sending Professor John Ude to replace the retiring Professor Lau. We pray that the Lord would bless Professor Ude's efforts in preparing servants for Christ's Kingdom.

### STAFF (*Prospectus, p. 8*)

We recognize the pressing need to find a boys' dormitory supervisor and pray that the Lord would soon fill the position.

We are grateful to the Lord for Brett Bailey's service as boys' dormitory supervisor. We also thank Brett and pray that God would be with him and bless him in the future.

### THANKS (*Prospectus, p. 8*)

We thank the faculty, staff, and their families for the many donated hours they have invested in ILC.

**THIRD MAINTENANCE POSITION** (*Prospectus, p. 9-10*)

We thank the Lord of the Church for providing faithful maintenance workers at Immanuel, and we thank these workers for their dedicated, professional service.

We further acknowledge the scope and magnitude of the job they do. Although we concur with Professor Pfeiffer that the third maintenance position is needed, we recognize that it is not financially possible at this time.

We pray that the workload of our maintenance personnel will eventually be reduced with the construction of the new Academic Center and with the demolition of several high-maintenance buildings on the Immanuel campus.

We encourage the Board of Regents to continue to seek part-time help and volunteer labor to alleviate the current burden on our two maintenance workers at Immanuel (including synodical work days).

**FACILITIES** (*Prospectus, p. 10*)

**South Hall Electrical Repairs**

We acknowledge with thanksgiving the extra efforts of the ILC Staff in dealing with the substantial electrical repairs recently completed on the ILC Campus.

**FACULTY WORKLOAD** (*Prospectus, p. 11-12*)

Whereas the Board of Regents, in a continuous effort to monitor the workload of our faculty, has acknowledged a concern for the health of our professors, the welfare of their families, and the education of our students, and

Whereas the Board of Regents has recognized the need to reduce the faculty workload by 36 teaching credits, and

Whereas the Board of Regents has determined that adding a 14<sup>th</sup> professor is not financially feasible at this time, therefore, be it

**RESOLVED** that the Board of Regents explore additional and/or alternative ways of adding part-time staff.

**CALLS, APPOINTMENTS, AND RATIFICATIONS** (*Prospectus, p. 12*)

We recognize the individuals appointed by the Board of Regents and the ILC President during the last biennium and thank them for their service. We appreciate that the faculty members take on these positions in addition to their regular teaching duties.

**CURRICULUM CHANGES** (*Prospectus, p.12*)

The committee concurs with the Board of Regents' changes to the seminary curriculum. We applaud these changes as valuable additions.

**FACULTY AND STAFF SALARY INCREASES** (*Prospectus, p. 12*)

We are thankful that ILC faculty and staff received salary increases in each year of the biennium.

**TUITION, ROOM AND BOARD, AND ACTIVITY FEE INCREASE TO STUDENTS** (*Prospectus, p.12*)

We praise our Lord for the quality of Christian education provided at Immanuel. However, we regret the necessity of increasing tuition, room and board, and activity fees.



**GENERAL BUSINESS OFFICE STAFFING CHANGE** (*Prospectus, p. 13*)

We note that the part-time administrative assistant position in the General Business Office has been vacated and that several part-time workers will fill this position.

**POLICY** (*Prospectus, p. 13*)

- 1. Auxiliary Groups** - We encourage the development of auxiliary groups such as the ILHS Athletic Booster Club. We are confident that the Lord will bless ILC and our church body through these extra labors of joy and love.
- 2. Guidelines for Summer Camps at ILC** - We trust that the guidelines which have been developed and adopted by the Board of Regents will help in the division of responsibilities between ILC and the camp directors. We are thankful for these extra opportunities to gather our youth around the Word of God and encourage also those involved.
- 3. Non-CLC Enrollment Policy** - We agree that ILC has much to offer to its students including especially the Gospel of our Lord Jesus Christ and His Word of truth. We earnestly desire to share this Good News with all and pray that the Lord of the harvest would bring non-CLC students to ILC to benefit from our Bible-based curriculum. We agree with the Board of Regents and the faculty that such students must be willing to be placed under our spiritual care and that their enrollment may be denied, or terminated at any time if the eight-point policy on non-CLC students is not followed.

**4. “Master of Divinity Degree”**

Whereas there is uncertainty about the implications of distinctions in cleric titles, and

Whereas we recognize there is uncertainty among the faculty about this issue, therefore be it

**RESOLVED** that it is not in the best interest of the CLC to pursue the implementation of the Master of Divinity Degree at the present time.

**STUDENT AID FUND** (*Prospectus, p. 14*)

We thank the Lord of our Church for amounts awarded from the Student Aid Fund from the completed school year 2005-2006.

We concur with the proposed budget prepared by the Board of Regents for the upcoming school year 2006-2007 for the Student Aid Fund. Total revenue for the year is proposed at \$113,000 with payments budgeted at \$145,000.

We note with regret that the negative balance in the Student Aid Fund will limit all loan amounts to 80% of all requests for the upcoming 2006-2007 school year.

Because delinquent loans continue to drain the Student Aid Fund, we encourage their repayment to benefit our current students.

Whereas ILC is critical to our ongoing need to prepare laborers for the Lord’s harvest, and

Whereas the cost of tuition and room and board continue to go up while enrollment has not increased in recent years, and

Whereas the Student Aid Fund (SAF) as currently funded has been unable to meet fully the requests of our students, and

- Whereas ILC, the CLC, and the work of the Kingdom at large would benefit greatly from an adequately funded SAF, therefore be it
- RESOLVED** that we as a church body make the SAF Endowment Fund a top priority of our undesignated special gifts and bequests, and be it further
- RESOLVED** that we set an initial goal of \$1,000,000 in the SAF Endowment Fund, and be it further
- RESOLVED** that, barring any more pressing need as determined by the Coordinating Council, the majority of funds from undesignated special gifts and bequests be placed into the SAF Endowment Fund until this goal is met; and be it finally
- RESOLVED** that the Board of Trustees determine the fund value needed for the SAF Endowment Fund to be self-supporting and report to the next convention.

### **ILC IMPROVEMENT FUND (IIF) (*Prospectus, p. 15*)**

We thank our Lord for supplying the means to complete several IIF projects during the past biennium.

#### **IIF Proposed Projects**

- Whereas Ingram Drive has been adequately patched, which removes the immediate need for repaving, therefore be it
- RESOLVED** that the “Paving of Ingram Drive” line item in the proposed IIF budget be moved to the Future Projects list.
- Whereas we recognize the critical need for storage space on the ILC campus, and
- Whereas the ILC Long Range Planning Committee (ILCLRPC) has identified the need for a permanent maintenance facility (*cf. Prospectus, p. 52*), therefore be it
- RESOLVED** that the current “Non-heated Storage Building” line item be renamed “Maintenance/Storage Facility” and its projected cost be increased to \$75,000, and be it further
- RESOLVED** that this facility be located, designed, and constructed to serve as a storage facility in the near term, as well as the first phase of the permanent maintenance facility recommended by the ILCLRPC, and be it finally
- RESOLVED** that we approve a total IIF budget of \$149,830.

*Pastor David Naumann, Luther Memorial, Fond Du Lac, WI - Chairman*

*Pastor Nathan Pfeiffer, Prince of Peace, Hecla, SD - Secretary*

*Pastor Paul Tiefel, Messiah, Eau Claire, WI - Reporter*

*Pastor David Baker, Ascension, Batavia, IL*

*Pastor Elton Hallauer, Bethel, Morris, MN / Peace, Parkers Prairie, MN*

*Pastor Matthew Hanel, St. Matthew, Dallas, TX*

*Pastor Michael Roehl, St. Paul, Bismarck, ND*

*Professor Joe Lau, ILC, Eau Claire, WI*

*Teacher James Arndt, Grace, Valentine, NE*

*Teacher Lane Fischer, Immanuel, Mankato, MN*

*Teacher Jay Sydow, Immanuel, Mankato, MN*

*Mr. Bill Barkley, Holy Cross, Phoenix, AZ*

*Mr. Michael Cutler, Luther Memorial, Fond Du Lac, WI*

*Mr. Les Graham, Trinity, Spokane, WA*

*Mr. David Klatt, Trinity, Watertown, SD*

*Mr. Dan Morrison, Grace, Valentine, NE*

*Mr. Duane Riggert, Peace Thru Christ, Middleton, WI*

*Mr. Gene Rutz, Bethel, Spring, TX*

*Mr. Craig Ryan, St. John's, Okabena, MN*

## COMMITTEE #3: Missions

### HOME MISSIONS

We thank the Lord of the Church that He has allowed us to assist our brethren in our home missions. We pray that He would bless their effort and ours that more souls may share in the good news.

Traveling Vacation Bible School. (*Prospectus, p.19*)

We thank the volunteers who have given of their time and talents to bring the good news to young people in the neighborhoods of our congregations.

Committee on Domestic Fields. (*Prospectus, p. 20*)

We support the efforts of the CDF for sharing ideas for spreading the Gospel among our domestic congregations.

Proposal for Convention Consideration (*Prospectus, p. 20*)

Whereas the Board of Missions has the constitutional authority to set levels of funding for domestic missions, and  
Whereas the Board of Missions has the authority to continue or withdraw funding at its discretion, and  
Whereas the Board of Missions has been evangelical in working with congregations in the reduction of subsidy, therefore be it

**RESOLVED** that we encourage our Board of Missions and our subsidized congregations to continue their joint focus on the faithful proclamation of the Gospel of Jesus Christ, and be it further

**RESOLVED** that we encourage the Board of Missions to continue to pursue in an evangelical manner its 10 year self-support goal for our domestic mission congregations.

### FOREIGN MISSIONS

We thank the Lord of the Harvest for the opportunities He has placed before us to spread His Word in foreign lands. We further wish to thank the faithful who have joined us in those lands to spread that precious message.

Committee on Foreign Fields

We support the efforts of the CFF in its work to help spread the Gospel among our foreign brethren.

Catechism Translation, Printing and Distribution in 2005. (*Prospectus, pp. 23-24*)

We thank the Lord and those who labored for their efforts in translating the catechism into the languages of Africa and India.

Part-time Visiting Foreign Missionary (*Prospectus, p. 24*)

We support the Board of Missions intention to implement a Part-Time Visiting Foreign Missionary Program and we pray the Lord would bless them to carry it out.  
Kinship. (*Prospectus, pp.24-25*)

We thank the Kinship Committee for matching sponsors with orphans and students in India and Africa. We pray for the spiritual growth and well-being of those under their care.

CLC Mission Helper Program (*Prospectus, p.25*)

We thank God for the Christian message ably shared abroad by the volunteers of the CLC Mission Helper Program.

**MISSION DEVELOPMENT FUND (MDF)** (*Prospectus, p.26*)

Whereas the 2004 Convention directed the Board of Missions to “move the TVBS program funding from the MDF into the Missions budget by the 27<sup>th</sup> Convention” (*’04 Proceedings, p. 70*);  
therefore be it

**RESOLVED** that the “TVBS” line item in the proposed MDF budget be removed.

Whereas the Lord has blessed us with a \$90,000 bequest to the MDF; therefore be it

**RESOLVED** that line item “2<sup>nd</sup> Foreign Missionary” (\$40,000) be added to the MDF Budget; and be it further

**RESOLVED** that we approve a total MDF budget of \$173,500.

**CLC PROJECT KINSHIP** (*Prospectus, p.26*)

Whereas additional opportunities have arisen in the BELC, therefore be it

**RESOLVED** that line item “BELC seminary students” (\$6,300) be added to the Project Kinship Budget;  
and be it further

**RESOLVED** that we approve a total Project Kinship budget of \$70,300.

**2<sup>ND</sup> FOREIGN MISSIONARY**

Whereas our Savior has instructed His Church to “make disciples of all nations...teaching them to observe all things that He has commanded”, and

Whereas the CLC Convention has repeatedly expressed a desire to field a second foreign missionary, and

Whereas the Board of Missions has reported that there are a great many open doors in India for the proclamation of the Gospel, and

Whereas the Board of Missions is aware of many young men in India who desire to be trained in confessional Lutheran doctrine in preparation for the ministry, and

Whereas the current foreign missionary and the Board of Missions have made the assurance that one missionary cannot begin to meet the needs of the fruitful field in India, and

Whereas the Board of Missions has stated that the need for a second, full-time missionary in India is compelling, therefore be it

**RESOLVED** that the Board of Missions resume calling a second foreign missionary, and

Whereas our current budget does not include funding for the calling of a second foreign missionary, and

Whereas following the publishing of the Prospectus for the 27<sup>th</sup> CLC Convention, a bequest of \$90,000 designated for foreign mission work was allocated to the MDF, and

Whereas the Board of Missions has proposed initial funding of the second foreign missionary from the MDF, therefore be it further

**RESOLVED** we support the Board of Missions proposal to fund a second foreign missionary for up to two years from the Mission Development Fund (MDF).

## THAILAND AND MARK BOHDE'S HEALTH

Whereas Missionary Koenig reports:

Mark Bohde has returned to the United States from Thailand due to a serious medical condition; therefore be it

**RESOLVED** that we encourage the members of the CLC to pray for the health of God's servant Mark Bohde.

Whereas Missionary Koenig reports:

1. Mark Bohde has been working in Thailand over the past 5 1/2 years. During this time he has developed a good working relationship with the Thai government,
  2. existing contacts could facilitate the securing of a visa for a missionary,
  3. land has been purchased which could become the site of a pastoral training school;
- therefore be it

**RESOLVED** that the Board of Missions be encouraged to investigate opportunities for CLC mission work in Thailand.

## **PRESIDENT'S MESSAGE** (*President's Message, p.4 Mission Efforts*)

We agree that we should be aware of the potential danger of creating a culture of dependency when doing foreign mission work. For that reason we are thankful for the efforts of Missionary Koenig and the Board of Missions in developing indigenous churches through good stewardship, self-help programs, etc. Self-help programs not only prevent a culture of dependency from developing, but also enable hundreds of men to serve full-time in the Gospel Ministry. We pray that this effort will continue to serve these purposes.

While we appreciate the President's concern about numbers as a criterion for evaluation, we also recognize that the Holy Spirit and Divine Word do not preclude the Board of Missions from including numerical considerations in the process of evaluating the use of resources.

## THANKSGIVING

It is with humble hearts we look in awe at what God in His grace has done among us. We thank the Lord for the blessed opportunities to work in His field and in providing us the manpower, resources and direction in both our foreign and domestic mission endeavors. May the power of Christ's resurrection continue to move hearts to work in His fields so that many more precious redeemed souls may be brought into His kingdom.

*Pastor David Povolny, St. Stephen, Mountain View, CA, Chairman/Reporter*  
*Pastor Matthew Gurath, Gift of God, Mapleton, ND, Secretary*  
*Pastor Mark Bernthal, Peace Thru Christ, Middleton, WI*  
*Pastor G. Dummann, Redeemer, Bowdle/1<sup>st</sup> Lutheran, Faulkton/Zion, Ipswich SD*  
*Pastor Vance Fossum, Holy Trinity, West Columbia, SC*  
*Pastor John Klatt, Good Shepherd, Rapid City, SD*  
*Pastor Robert List, Gethsemane, Opportunity, WA*  
*Pastor J. Naumann, Grace, Valentine/Peace, Mission/St. Paul's, White River SD*  
*Pastor David Schierenbeck, Berea, Inver Grove Heights, MN*  
*Prof. Jeff Schierenbeck, ILC, Eau Claire, WI*  
*Prof. John Ude, ILC, Eau Claire, WI*

*Teacher Nathan Wales, Holy Trinity, West Columbia, SC*  
*Teacher Doug Libby, Immanuel, Mankato, MN*  
*Mr. Timothy Blank, St. Stephen, Hayward, CA*  
*Mr. Lowell Kolb, Prince of Peace, Loveland, CO*  
*Mr. Dennis Lee, Our Savior, Cadillac, MI*  
*Mr. Paul Meyer, Peace with God, Onalaska, WI*  
*Mr. Ross Theneman, Faith, New Ulm, MN*  
*Mr. Paul Reinschmidt, Trinity, Watertown, SD*  
*Mr. Rick Nelson, Gethsemane, Saginaw, MI*  
*Mr. Mark Heinze, Salem, Eagle Lake, MN*  
*Mr. Peter Krafft, Grace, Live Oak, FL*

## COMMITTEE #4 Doctrine

The Lord proclaims, “He who has my word, let him speak my word faithfully” (Jeremiah 23:28). The apostle Paul advised his young colleague, “Take heed to yourself and to the doctrine. Continue in them, for in doing this you will save both yourself and those who hear you” (1 Timothy 4:16). Our Savior wants us to disciple the nations, teaching everything He commanded us (Matthew 28:19). Faithful teaching of God’s Word assures that people hear exactly what He wants us to hear and know, especially the glorious news of our forgiveness of sins through the atoning sacrifice of Jesus.

We thank the President of the CLC and the Board of Doctrine for their service to our church body in connection with our use of the faithful Word.

### FELLOWSHIP WITH OTHER CHURCH BODIES

#### Eglise Evangelique Lutherienne Independante of France

Whereas the Board of Doctrine has informed us that, despite repeated attempts to contact them over the last three years, no response has been received from the Eglise Evangelique Lutherienne Independante of France (EELIF), and

Whereas we are led to conclude the EELIF has no desire to continue in fellowship with the Church of the Lutheran Confession, and

Whereas we are unable to acknowledge a continuing fellowship at this time, therefore, be it resolved

**RESOLVED** that we terminate this fellowship with the EELIF, and be it further

**RESOLVED** that the President of the Church of the Lutheran Confession send a communication informing the EELIF of this action.

#### Lutheran Church of East Africa

Whereas a separation had occurred within the Lutheran Church of East Africa, resulting in the formation of another church body, namely, the Church of the Lutheran Confession in East Africa (CLCEA), and

Whereas “the reason for the separation was not doctrinal, but had to do rather with church governance” (Proceedings, p. 21), and this has since been resolved, and

Whereas the CLCEA has met the requirements for fellowship with the CLC as stated in “Guidelines for the Establishment of Fellowship with Foreign Church Bodies” (*Church of the Lutheran Confession Proceedings of the Twenty-Sixth Convention, pp. 1-2*), therefore be it

**RESOLVED** that we declare fellowship with the Church of the Lutheran Confession in East Africa at this time.

### FELLOWSHIP WITH OTHER PASTORS

#### Pastor Koestler and Divine Word congregation

Whereas the Board of Doctrine and President Schierenbeck have had contacts with Pastor Koestler and the members of Divine Word, and

Whereas it is apparent from these contacts with Pastor Koestler and the members of Divine Word that there is no change in his/their stand regarding the gifts of the Holy Spirit (tongue-speaking) and extra-biblical revelation, therefore be it further

**RESOLVED** that we concur with the judgment of the Board of Doctrine that the Church of the Lutheran Confession not reestablish fellowship with Pastor Koestler and the members of Divine Word of Preston, Minnesota.

## Ed Starkey

We concur with the Board of Doctrine's resolution to continue the colloquy procedure with Ed Starkey. We pray that the Lord will continue to bless this process.

## Regarding *Martin Luther's Small Catechism and the Worship Supplement 2000*

We thank the Board of Doctrine for reviewing *Martin Luther's Small Catechism* (as edited by Prof. Michael Sydow) and the *Worship Supplement 2000*.

## Regarding the Memorial from Living Word, Kansas City, Missouri

Whereas the Living Word Memorial acknowledges that "the 2007 General Pastoral Conference will be undertaking a study of the scriptural principles of man and woman roles...", therefore be it

**RESOLVED** that we look forward to the results of the 2007 General Pastoral Conference study, and be it further

**RESOLVED** that we encourage local congregations and pastoral conferences to study this issue  
This is our answer to the Living Word Memorial.

## Proposed Revision of the *Statement of Faith and Purpose*

Whereas the *Statement of Faith and Purpose* has served this fellowship well for many years, and

Whereas the Board of Doctrine's revision of the *Statement of Faith and Purpose* is very extensive, and

Whereas concerns have been expressed by various brethren, not about doctrinal content, but about the clarity, style, and uniformity of the revisions, and

Whereas there is no objection to the President's request that we change the passages in the document to the New King James Version before the next reprinting, therefore be it

**RESOLVED** that we authorize the reprinting of the third edition (1990 reprinting) of the *Statement of Faith and Purpose* with passages presented in the New King James Version.

*Prof. Michael Sydow, ILC, Chairman/Reporter*  
*Mr. Paul Bade, Immanuel, Mankato, MN (alt. non-voting), Secretary*  
*Pastor Theodore Barthels, St. Paul's, Austin, MN*  
*Pastor Michael Eichstadt, Messiah, Hales Corners, WI*  
*Pastor Paul Fleischer, Redeemer, Cheyenne, WY*  
*Pastor Frank Gantt, St. Luke's, Lemmon, SD*  
*Pastor Mark Gurath, Berea, Sioux Falls, SD*  
*Pastor Paul Larsen, Church of the Lutheran Confession, North Port, FL*  
*Teacher Ryan Libby, Grace, Fridley, MN*  
*Pastor Paul Naumann, Ascension, Tacoma, WA*  
*Teacher Theodore Quade, Messiah, Hales Corners, WI*  
*Prof. Ronald Roehl, ILC, Eau Claire, WI*  
*Teacher Seth Schaller, Messiah, Eau Claire, WI*  
*Pastor Matthew Ude, Trinity, Millston, WI*  
*Mr. Larry Boernsen, St. John's, Okabena, MN*  
*Mr. Curtis Brown, Faith, Markesan, WI*  
*Mr. Aaron Durst, Zion, Lawrenceville, GA*  
*Mr. Guy Harding, St. Paul's, Vernon, BC*  
*Mr. Daniel Hanel, Resurrection, Corpus, Christi, TX*  
*Pastor Em. John H. Johannes, Gift of God Mapleton, ND*  
*Mr. Scott Mueller, St. Stephen, Mountain View, CA*  
*Mr. Robert Nolan, Ascension, Batavia, IL*  
*Mr. Don Ohlmann, Grace, Valentine, NE*  
*Mr. Frank Radichel, Grace, Fridley, MN*  
*Mr. Luther Schoon, St. Luke's, Lemmon, SD*  
*Mr. Paul Tiefel, Sr., Messiah, Eau Claire, WI*  
*Mr. Joe Ubl, St. Paul's, Austin, MN*  
*Mr. Wally Voigt, Our Redeemer's, Red Wing, MN*

## COMMITTEE #5 Finances

The fields are truly white for harvest. The Lord establishes the fields, provides the workers, and effects the harvest (John 4:35-38; 1 Corinthians 3:5-7). The same Lord also provides the means to carry out the work of the Kingdom among us.

We thank the Lord for His love and mercy. He has redeemed us by His blood. He has enabled us to serve Him. He has moved the hearts of His people to support the ongoing work of His Kingdom.

We trust the Lord will continue to move the hearts of His people by the Gospel to support His work as we move toward the Great Day of Harvest (Matthew 13:39).

### **Salary Compensation** (*Prospectus, p.33*)

Whereas “past conventions have resolved to keep the compensation increases as a priority in the budgeting process,” therefore be it

**RESOLVED** that we concur with the Board of Trustee’s proposed salary increase of \$50 per month which raises the base salary for code workers to \$1,700 per month for FY07.

### **Mileage Reimbursement**

Whereas there is a need to increase the mileage reimbursement, due to the high cost of fuel; and

Whereas the federal mileage reimbursement rate is a good measure and fair compensation for vehicle operating costs; therefore be it

**RESOLVED** that the mileage rate be tied to the federal mileage reimbursement rate beginning in FY07. (The present increase would be from 40 cents per mile to 44.5 cents per mile.)

### **Retirement Plans** (*Prospectus, p. 32,33*)

#### **Old Retirement Plan**

Whereas the Old Retirement Plan benefit has not increased for the past 20 years; and

Whereas retirees continue to experience increasing cost of living; therefore be it

**RESOLVED** that the Old Retirement Plan benefit be increased \$10 per month for each recipient beginning in FY07, and be it further

**RESOLVED** that the Trustees annually consider similar benefit increases to the Old Retirement Plan.

#### **New Retirement Plan**

Whereas the 2004 CLC Convention increased the monthly retirement contribution by \$10 per month both in FY06 and in FY07; and

Whereas there continues to be a need to increase this benefit in order to provide more adequate compensation for our called workers; therefore be it

**RESOLVED** that the retirement contribution for FY08 be increased by \$10 per month from \$120 to \$130 per month.

### **Medical Insurance Debt Repayment** (*Prospectus, p.35*)

Whereas due to the pressure for General Fund resources created by the accumulated debt of the old CLC medical plan (\$277,000); and

Whereas adjustments in the pay back schedule to cover this debt can provide some needed cash flow; therefore be it

**RESOLVED** that we concur with the Board of Trustees that the repayment period for the medical insurance debt be extended from the eight years remaining to 20 years, reducing the annual cost from \$42,000 to \$23,000. The additional interest would be \$110,000.



**Mission Development Fund (MDF)** (*Prospectus, p. 29*)

Whereas the Board of Missions has made progress in moving recurring expenses to their annual budget in response to a 2004 Convention resolution; and

Whereas there continues to be some recurring expenses in the MDF; therefore be it

**RESOLVED** that the Board of Missions be encouraged to continue to make progress in this process.

**Church Extension Fund (CEF)** (*Prospectus, p. 31*)

We rejoice and give thanks to the LORD for continuing to provide funds to the CEF for building expansions efforts in the past biennium.

Recognizing the financial challenge in covering substantial loans that have been approved for different building projects, we pray the LORD to bless our members with increased bounty and to move hearts to continue making funds available to the CEF.

**General Business Office Budget** (*Prospectus, p.35*)

We are grateful to the LORD for blessing our church body with capable and dedicated workers who make up the staff in the GBO.

We concur with the Board of Trustees proposed FY07 GBO Budget which increases from \$130,000 to \$137,800.

We thank the GBO for their faithful support of the ministries in the CLC.

**CLC President's Budgeting Proposal** (*Prospectus, p. 38-40*)

Over the course of many years there has been a divergence created by the annual rate at which the CBP offerings have been increasing (3.7%) and the annual rate at which the ILC budget has been increasing (5.2%). As a result of this, student revenue has had to make up the difference. This has increased the financial responsibility placed upon the ILC students and their families.

The President's proposal does not represent a goal to be attained, but a means by which we can manage and provide a "cap" for our present situation based on trends that have been observed over the past 15-20 years. It is of primary importance that ILC be preserved, but ideally we would like to see ILC be able to thrive. Our hope and prayer is that we will be blessed with increased offerings which will allow further development of all our CLC programs, including ILC. Moreover, if this is in accordance with the way we have been blessed, this is our privilege and responsibility.

Let us consider the example of God's Old Testament people as recorded in the book of Exodus when they were given the task of constructing a sanctuary for the worship of the Lord. The Lord asked the people to bring forth offerings from the heart (Ex. 25:1,2). The people responded by bringing even more than was needed, so much so that an end to the offering was deemed necessary (Ex. 36:5-7). In accordance with the abundance of blessings that have been given to us in Christ Jesus, may the Lord grant us the grace to give even more than is needed for His work (whenever possible.)

However, we are not ungrateful for the blessings the Lord has provided for us up until this time, and we do not want to ignore the information that He has placed before us. For planning purposes, we do well to consider scenarios that we will potentially face in the future. In this way we can make efforts to "count the cost" (Luke 14:28) before starting something that we cannot finish.

Whereas the CLC General Fund offerings for the last 15-20 years have not kept pace with the cost growth of the CLC budgetary operation and

Whereas the result has been that the majority of the shortfall in the offerings has been transferred to the students at ILC and

Whereas it is a good stewardship practice to have a growth rate of spending that is in line with the offerings from the CLC; therefore be it

**RESOLVED** that we implement in FY08 the President's Budgeting Proposal as outlined in the Prospectus on pages 38-39.

## Compensation Committee Report (*Prospectus, p. 41,42*)

We thank the members of the Compensation Committee for their time in researching the various aspects of compensation for our called workers and generation of their report for this convention. We encourage them in their work and pray for the Lord's blessings.

<b>FY07 Budget</b>	<b>Board Proposal</b>	<b>Floor Committee Proposal</b>
Board of Education	5,000	5,000
Board of Trustees	160,968	166,000*
Board of Missions	301,510	301,510
Board of Regents	315,000	315,000
Total General Fund	782,478	787,510
Regents-ILC Revenue Expenditure	871,450	871,450
Regents - ILC Total	1,186,450	1,186,450
<b>Total Spent/Planned</b>	<b>1,653,928</b>	<b>1,658,960</b>

\*\$5,032 covers an increase in the Old Retirement Plan, which has had no increases for the past 20 years.

## 11. Audit Report

*June 21, 2006*

*Board of Trustees  
Church of the Lutheran Confession*

*I have inspected the financial records of the Church of the Lutheran Confession and of the Immanuel Lutheran College for the years ended June 30, 2004 and June 30, 2005 and have found them to be in good order in all material respects.*

*Respectfully submitted,*

*Stephen R. Lentz*

We thank Mr. Lentz for his service.

*Pastor Mike Wilke, Gethsemane, Saginaw, MI, Chairman  
Pastor Mike Schierenbeck, Faith, Markesan, WI, Reporter  
Prof. Steve Sippert, ILC, Eau Claire, WI, Chaplain  
Teacher Neil Bernthal, Immanuel, Winter Haven, FL, Secretary  
Pastor Gordon Radtke, Morning Star, Fairchild, MN  
Pastor Andrew Schaller, Trinity Watertown/ Zion Hidewood, SD  
Pastor Philip Matzke, St. Peter's, Stambaugh, MI  
Pastor Jay Hartmann, Grace, Fairbanks, AK  
Pastor Eric Libby, Our Savior's, Jamestown, ND  
Pastor Mark Gullerud, Messiah, Eau Claire, WI  
Missionary David Koenig, Foreign Missionary of the CLC  
Teacher Leif Olmanson, Immanuel, Mankato, MN  
Teacher David Bernthal, Luther Memorial, Fond du Lac, WI  
Mr. Jonathan D. Sydow, Holy Trinity, West Columbia, SC  
Mr. Robin Vogsland, Holy Spirit, Albuquerque, NM  
Mr. Leonard Benter, Faith Lutheran, Manchester, MO  
Mr. Walter Romberg, Grace, Sleepy Eye, MN  
Mr. Paul Voss, Berea, Inver Grove Heights, MN  
Mr. John Bobek, Faith, Markesan, WI  
Mr. Martin Rosendahl, Mt. Zion, Detroit, MI  
Mr. Mike Brandle, Peace Thru Christ, Madison, WI*

## COMMITTEE #6 Membership

### APPLICATIONS FOR MEMBERSHIP

Whereas Grace Lutheran Church of Fairbanks, Alaska, has requested membership in the CLC by at the President of the CLC and

Whereas the Standing Constitution Committee of the CLC has reviewed the constitution of Grace Lutheran Church of Fairbanks, Alaska, and has found it "...to be in harmony with the model constitution of the CLC," (2006 Prospectus p.44), therefore be it

**RESOLVED** that Grace Lutheran Church of Fairbanks, Alaska, be received as a member congregation in the Church of the Lutheran Confession.

Whereas the following have declared their agreement with the doctrinal position set forth in the Constitution of the CLC, and with the order established by it, therefore be it

**RESOLVED** that the following be accepted as voting members of the CLC:

**Pastors:** Matthew Gurath (Gift of God, Mapleton, ND)  
Jay Hartmann (Grace, Fairbanks, AK)  
Eric Libby (Our Savior's, Jamestown, ND)  
Caleb Schaller (Redemption, Lynnwood, WA)  
Matthew Ude (Trinity, Millston, WI)

**Teacher:** Ryan Hammett (Trinity, Watertown, SD)

### RATIFICATION OF CONFERENCE VISITORS

Whereas the following pastors have been elected as conference visitors by their respective conferences; therefore be it

**RESOLVED** that we ratify the conference visitors as follows:

Minnesota Conference	Pastor David Schierenbeck
Eastern Conference	Pastor Daniel Fleischer
Great Lakes Conference	Pastor Michael Eichstadt
Pacific Coast Conference	Pastor David Reim
West Central Conference	Pastor Michael Roehl

### 50<sup>TH</sup> ANNIVERSARY COMMEMORATION

Whereas the Lord has richly blessed our fellowship, and

Whereas the year 2010 will be the 50<sup>th</sup> Anniversary of the founding of the Church of the Lutheran Confession, therefore be it

**RESOLVED** that the CLC President appoint a 50<sup>th</sup> Anniversary Committee, and be it further

**RESOLVED** that the committee submit to the 2008 Convention a plan for a synod-wide celebration of God's grace.

### COMMITTEE REPORT REGARDING CLC BOARD OF DIRECTORS (Prospectus, p.47 )

Whereas the Coordinating Council has been designated as the Board of Directors of the CLC in the Articles of Incorporation (Article VII of the CLC Articles of Incorporation), and

Whereas the applicable Minnesota statute states: "The business and affairs of a corporation must be managed by or under the direction of a Board of Directors"(Prospectus, p. 48), and

Whereas the work of the CLC is guided by the various Boards, and the Coordinating Council coordinates the work of the various boards and in that way gives direction to the business and affairs of the CLC, and

Whereas the manner in which a Board of Directors carries out its role and its specific authority are determined and defined by the body which it serves, and

Whereas The Convention remains the final authority on all policy matters and the Coordinating Council is obligated to follow the Convention's directions and resolutions, therefore be it

**RESOLVED** that Bylaw 12 of the CLC Constitution be revised, as follows, to specify that the Coordinating Council is to coordinate the business and affairs of the CLC as its Board of Directors.

*The Coordinating Council shall consist of the officers of the CLC, the president of Immanuel Lutheran College, the Chairman of the Board of Doctrine, and one of the called male servants of the Word and one layman (one of whom is the chairman) from the Board of Missions, Board of Education and Publications, Board of Regents, and Board of Trustees. The President of the CLC shall call and preside at meetings of the Coordinating Council. He may call in as advisory members such persons as he deems necessary. The Coordinating Council is designated as the Board of Directors of the CLC and remains advisory except in areas specified by the Convention or Constitution.*

*The Coordinating Council is obligated to follow the Convention's directions and resolutions in carrying out its duties which include...*

- *coordinating the work of the various boards of the CLC*
- *hearing the resolutions of the CLC boards and by consensus coordinating any necessary adjustments based on available financial resources*
- *proposing an annual budget*
- *setting the budget during non-convention years*

Whereas questions remain concerning the legality of our Board of Directors as herein described, and

Whereas the CLC has not obtained a written legal opinion on this issue, therefore be it

**RESOLVED** that the Constitution Committee submit Bylaw 12 of the CLC Constitution to the Minnesota Attorney General and request a written opinion regarding its compliance with state statutes, and be it further

**RESOLVED** that the Standing Constitution Committee report its findings to the 2008 Convention.

Whereas the members of this Ad Hoc Committee have expended much time and effort in preparing their informative report, therefore be it

**RESOLVED** that we thank them for their work.

## **REPORT: STANDING CONSTITUTION COMMITTEE** (*Prospectus p.43-44*)

### **BYLAW 6: THE RIGHT OF APPEAL**

Whereas the CLC Constitution guarantees a right of appeal in cases of excommunication and termination of membership, and

Whereas the existence of that right of appeal is not known by all our members, and

Whereas it should be made known to our members, and

Whereas untimely notification of the existence of the right of appeal may interfere with evangelical soul care, and

Whereas there is a need to study the use of multiple reviews in the appeal process, and

Whereas excommunication and termination of membership are very serious soul care matters, therefore be it

**RESOLVED** that during the next biennium area pastoral conferences, delegate conferences, and the 2007 General Pastoral Conference take up a study of excommunication and termination of membership in connection with the appeal process, and be it further

**RESOLVED** that these conferences provide counsel to the Standing Constitution Committee to assist them in proposing revisions the Constitution so the appeal process can be offered without impeding evangelical soul care.

Whereas the Constitution fails to separate the treatment of dissimilar appeal situations thus causing confusion, therefore be it

**RESOLVED** that the Standing Constitution Committee propose revisions to the bylaw to separate the topics.

Whereas an appeal that is not filed and completed in a timely manner is difficult to research and resolve, therefore be it

**RESOLVED** that the matter of time limits be part of the study of the appeal process, and be it further

**RESOLVED** that the Standing Constitution Committee report to the 2008 Convention.

#### **ATTENDANCE AT THE 2006 CONVENTION**

	Present Full-time	Excused Part-time	Excused Full-time
Pastors:	62	1	3
Teachers:	19	0	2
Professors:	13	0	0
Delegates:	73	1	4
Clergy Without Congregations:	0	0	0

We also recognize the attendance of the following emeriti: Professor Roland A. Gurgel, Professor James Pelzl, Professor Clifford Kuehne, Professor Robert Rehm, Professor John Lau, Professor L.W. Schierenbeck, Teacher Alvin Sieg, Pastor Art Schulz, Pastor Keith Olmanson, and Teacher Leroy Hulke

*Pastor Timothy Wheaton, Mt. Olive, Lamar, CO, **Chairman**,  
Pastor Wayne Eichstadt, Immanuel, Mankato, MN, **Reporter**  
Professor Ross Roehl, ILC, Eau Claire, WN, **Secretary**  
Pastor Walt Schaller, Mt. Zion, Detroit, MI  
Pastor Tom Schuetze, Faith, Coloma, MI  
Pastor David Fuerstenau, Holy Truth, Ketchikan, AK  
Pastor Peter Reim, Prince of Peace, Loveland, CO  
Pastor Roland H. Gurgel, Weslaco, TX  
Pastor Nathanael Mayhew, Zion, Atlanta, GA  
Professor Mark Kranz, ILC., Eau Claire, WI  
Teacher Karl Olmanson, Immanuel, Mankato, MN  
Teacher Quinn Sprengeler, Redemption, Lynnwood, WA  
Mr. John Abbott, Holy Cross, Phoenix, AZ  
Mr. Fred Adams, St. Paul, Bismarck, ND  
Mr. Robert Davidson, Grace, Live Oak, FL  
Mr. David Dexter, Luther Memorial, Fond du Lac, WI  
Mr. Gerald Rutz, Redeemer, Cheyenne, WY  
Mr. Ken Schmitt, Salem, Eagle Lake, MN  
Dr. Burdette Wheaton, Immanuel, Mankato, MN*

## COMMITTEE #7 ILC Academic Center

### ILC Facility Expansion Program

Whereas the ILC Long Range Planning Committee has identified a number of organizational issues that need to be addressed to ensure long term continuity of and integration with:

- Future ILC planning efforts
- Coordination of interrelated, yet independent facility construction issues.
- Facility expansion budgets; and

Whereas we wish to continue as good stewards of our present and future God-given resources in a proactive manner for future ILC facilities planning, budgeting and overall funding (*Prospectus*, pp. 49-52, *ILC Long Range Planning Committee Report*); therefore be it

**RESOLVED** that the CLC establish an **ILC Facility Expansion Program** under which individual projects will be prioritized and addressed; and be it further

**RESOLVED** that the CLC establish a standing **ILC Facility Expansion Program Committee**. Its purpose shall be to keep program priorities, cost estimates and design parameters of the Facility Expansion Program continually up to date and consistent with convention program decisions. The committee shall be appointed by the CLC president and operate under the auspices of the Board of Regents.

### Ingram Hall

Whereas the ILC Long Range Planning Committee was directed to determine the usability and the usefulness of Ingram Hall; and

Whereas the committee through the use of consultants has determined that Ingram is a viable building and able to meet our present and future needs; and

Whereas local and state officials have documented that Ingram Hall is not in violation of any building or use codes; and

Whereas the cost of needed improvements and maintenance to provide an additional 30 years of usefulness is approximately \$275,000; therefore be it

**RESOLVED** that we re-purpose Ingram Hall in keeping with the ILC Long Range Planning Committee's recommendation (*Prospectus* 'p.50).

### ILC Academic/Administration Building Project (Figure 1)

Whereas the 2002 Convention approved the ILC Academic Center Project; and

Whereas the 2004 Convention resolved that we continue the ILC Academic Center Project as soon as possible; and

Whereas many of the functions assigned to Reim Hall in the original re-use plan are now included in the Ingram Hall re-use plan (*Prospectus*, p.51, *Administration*); and

Whereas the following factors argue strongly for the construction of an ILC Academic/Administration Building (*Option #2 of the 2006 ILC Building Committee Supplementary Report*):

1. Reim Hall is a stick frame (wood) construction building with a limited lifespan, and its use should not be considered a long-term solution.
2. The ILC Academic/Administration Building will be the new focal point of the campus and add character and appeal to the original design.
3. Both the Library and the GBO/Administrative spaces (used year-round) require air-conditioning – which is not available in Reim Hall without additional renovation costs.
4. Failure to move all functions into the new building in one phase will obligate the use of a deteriorating Reim Hall indefinitely. The other building needs identified by the ILCLRPC make it extremely unlikely that any Phase 2 of the Academic Center Building Project will occur.

5. Razing Northwest, the Cottage, and Reim Hall and replacing them with one efficient facility (together with a \$275,000 renovation of Ingram) would reduce the current maintenance, insurance, and utilities costs.
6. A delay of construction while the additional capital is raised is preferable to building something that is deemed less than adequate upon completion.
7. The Reim Hall site would be transformed into much needed parking adjacent to the administrative facilities.
8. The proximity of the student library to student classrooms is desirable.

Therefore be it

**RESOLVED** that the Academic/Administration Building Project be authorized; and be it further

**RESOLVED** that re-purposing Ingram Hall be included as an integral part of the Academic/Administration Building Project.

### **ILC Academic/Administration Building Project Costs**

Whereas the cost of the original Academic Center plan has escalated approximately \$440,000 since approved in 2002; and

Whereas today's estimated cost of the expanded Academic/Administration Building Project is \$2.84 million; and

Whereas the cost of construction continues to escalate each year, resulting in approximately \$160,000 of additional costs per year (e.g. in 2008 the approximate cost of the Academic/Administration Building Project would be \$2.99 million and \$3.15 million in 2009); therefore be it

**RESOLVED** that the Coordinating Council implement the construction phase of the Academic/Administration Building Project as soon as feasible.

### **Looking Back and Looking Ahead**

We thank the ILC Long Range Planning Committee for its extensive work.

We concur with the ILC Facility Expansion Program Committee's plans for the long-term care and improvement of the facilities at ILC (Prospectus '06, p.50-52)

We encourage the committee to continue studying the needs of the ILC facilities and provide direction for future conventions.

We thank the publicity committee for its past efforts which the Lord has blessed with significant offerings, and encourage its continued efforts.

*Pastor Paul Krause, St John, Clarkston, WA, **Chairman***  
*Pastor Caleb Schaller, , Redemption, Lynnwood, WA **Secretary***  
*Pastor Dan Fleischer, Resurrection, Corpus Christi, TX, **Reporter***  
*Pastor Luke Bernthal, Bethel, Spring, TX, **Chaplain***  
*Pastor Delwyn G. Maas, Holy Cross, Phoenix, AZ,*  
*Pastor James Sandeen, St Paul, Denver CO*  
*Pastor Rick Grams, Our Redeemer's, Red Wing, MN,*  
*Pastor Todd Ohlmann, Faith, St Louis, MO / Living Word, Kansas City, MO*  
*Professor Emeritus Paul Koch, Messiah, Eau Claire, WI,*  
*Professor John Reim, ILC, Eau Claire, WI*  
*Professor Paul Sullivan, ILC, Eau Claire, WI*  
*Teacher Joel Gullerud, St John's, Okabena MN,*  
*Mr. Brian Lillo, Messiah, Hales Corners, WI,*  
*Mr. Clayton Hillstrom, Our Savior's, Jamestown, ND,*  
*Mr. David Rust, Grace, Fridley, MN,*  
*Mr. Douglas J. Schaller, Immanuel, Mankato, MN,*  
*Mr. Gary Syverson, Faith, New Ulm, MN,*  
*Mr. James Abbott, Redemption, Lynnwood, WA,*  
*Mr. Jan Messerschmidt, St Stephen, Hayward, CA,*  
*Mr. Virgil Lee, Holy Trinity, W. Columbia, SC,*

## COMMITTEE # 8 Elections

### A. ELECTIONS:

#### **ELECTED CLC OFFICERS:**

**President: Pastor John Schierenbeck (2008)**  
**Vice President: Pastor Mark Bernthal (2008)**  
**Secretary: Pastor Wayne Eichstadt (2008)**  
**Moderator: Pastor Paul D. Nolting (2008)**

#### **BOARD OF MISSIONS:**

**Pastor Bruce Naumann (2010), Chrmn.**  
Pastor Todd Ohlmann (2008), Sec.  
**Mr. Jack Mayhew (2010)**  
Mr. Larry Hansen (2008)

#### **BOARD OF REGENTS:**

**Pastor Vance Fossum (2010), Chrmn.**  
Pastor Ted Barthels (2008), Sec.  
**Mr. Craig Ryan (2010)**  
Mr. David Aymond (2008)

#### **BOARD OF TRUSTEES:**

Mr. Philip Radichel (2008), Chrmn.  
**Pastor James Sandeen (2010), Sec.**  
Pastor Michael Roehl (2008)  
**Mr. Eugene Lang (2010)**

#### **BOARD OF EDUCATION:**

Dr. Gayle Stelter (2008), Chrmn.  
**Professor Ross Roehl (2010), Sec**  
**Pastor David Naumann (2010)**  
Teacher David Bernthal (2008)

(**Boldface** indicates results of 2006 elections)

### B. APPOINTMENTS:

#### **BOARD OF DOCTRINE**

Pastor Daniel Fleischer, Chrmn.  
Pastor Mark Bernthal, Sec.  
Pastor David Schierenbeck  
Mr. Melvin Eichstadt  
Pastor Thomas Schuetze  
Pastor David Lau  
Prof. Em. Clifford Kuehne

#### **Foundation Board**

Mr. Robert Botchek (2008)  
Mr. Michael Cutler (2010)  
Mr. Tom Lentz (2012)

#### **Kinship**

Mr. Jack Mayhew  
Pastor Paul Naumann  
Mr. Jonathan Wiechman  
Mr. David Klatt  
Pastor Thomas Schuetze  
Pastor David Fuerstenau

#### **Constitution**

Pastor Michael Eichstadt  
Mr. Joel Krafft  
Mr. Peter Sydow

#### **Lutheran Spokesman Staff**

Editor: Pastor Paul Fleischer  
Asst. Editor: Prof. Em. Paul Koch  
Business Manager: Mr. Benno Sydow  
Artists: Mr. John Fox, Mr. Matt Schaser

#### **Contributors:**

Pastor Ted Barthels,  
Teacher David Bernthal  
Pastor Wayne Eichstadt  
Pastor Em. Warren Fanning,  
Pastor Daniel Fleischer  
Pastor Joel Fleischer  
Pastor David Fuerstenau  
Pastor Mark Gullerud  
Pastor Roland H. Gurgel  
Pastor John Klatt  
Pastor Paul Krause  
Prof. Joe Lau  
Pastor Paul D. Nolting  
Pastor Nathan Pfeiffer  
Pastor David Reim  
Pastor Peter Reim  
Pastor Andrew Schaller  
Pastor Michael Schierenbeck

#### **Journal Of Theology Staff**

Editor: Prof. Steve Sippert  
Asst. Editor: Pastor Elton Hallauer  
Circulating Manager: Mr. Benno Sydow

#### **Contributors:**

Pastor Frank Gantt  
Pastor Norman Greve  
Pastor Terrel Kesterson  
Pastor David Lau  
Pastor Del Maas



Pastor Michael Roehl  
Pastor Paul Tiefel  
Pastor Paul Naumann  
Prof. David Schaller

Pastor Michael Roehl  
Prof. Jeff Schierenbeck  
Mr. Luther Sieg  
Advisory: Prof. John Pfeiffer

**Ministry by Mail**

Editor: Pastor Wayne Eichstadt

**Contributors:**

Pastor Michael Eichstadt  
Pastor Peter Reim  
Pastor Michael Roehl  
Pastor Michael Schierenbeck

**Archivist:** Pastor David Lau

**Statistician:** Dr. James Sydow

**CLC Auditor:** Mr. Steven Lentz

**CLC Webmaster:** Pastor Glenn Oster

**ILC Academic/Admin Building Committee:**

Mr. Tom Beekman  
Mr. Lyle Trulin

**ILC Academic/Admin Publicity**

Pastor Mark Bernthal  
Michael Sippert  
Prof. Ross Roehl  
Pastor John Hein

**ILC Facility Expansion Program**

Mr. Tom Beekman  
Prof. Em. John Lau  
Mr. Luther Sieg  
Dr. James Sydow  
Advisory: Prof. John Pfeiffer

**50<sup>th</sup> Anniversary Committee**

Pastor David Reim  
Pastor Caleb Schaller  
Mr. Doran Slater  
Pastor Frank Gantt

**C. STATISTICS:**

We thank Dr. James Sydow for his efforts in accurately compiling the CLC statistical information.

**D. NEXT CONVENTION**

**RESOLVED** that the 28<sup>th</sup> Convention of the Church of the Lutheran Confession be held the week of Monday, June 16 through Friday, June 20, 2008 in Eau Claire, WI.

**E. CONVENTION THANKS:**

We thank the Lord who provides all gifts for His Church, that He has richly blessed us in manifold ways during the past biennium. We ask Him for thankful hearts and increased zeal to seek souls in fields “white for harvest”.

We thank the Lord for bringing all our pastors, teachers and delegates safely to this convention, and for the evangelical tone of our discussions. We thank these men for the work done this week in our Lord’s name, assured that our Lord will bless our work in the fields “white for harvest.” We pray for their safe return to their homes and congregations.

We also thank the Lord of the harvest for the faithful service of our past convention officers and board members: Professor Ronald Roehl for 20 years of service as Moderator, Pastor James Albrecht for 10 years of service as Secretary, Dr. David Menton for 4 years of service on the Board of Regents, Pastor Elton Hallauer for 6 years and Mr. Randy Dreyer for 4 years of service on the Foundation Board.

As a body, we thank those who have seen to our needs during this convention: the faculty and staff of Immanuel Lutheran College, the presidium, moderator, secretary, the essayists, chaplain, organists, memorial service speaker, communion service liturgist, preacher and choir director, the officers of the various boards, committees, and chairmen, reporters and secretaries of those committees, and the many who worked behind the scenes as kitchen help, ILC office staff, copyist, accommodations personnel, sound and video specialists, janitorial crew, equipment managers, and chair crew.

**The following served in their respective capacities during the convention:**

Presidium – Pastor John Schierenbeck, Pastor Mark Bernthal

Secretary – Pastor James Albrecht

Moderator – Pastor Paul D. Nolting

Essayists – Pastor Nathaniel Mayhew, Prof. Joseph Lau, Pastor John Hein

Chaplain – Pastor Frank Gantt

Organists – Teacher Lane Fischer, Pastor John Klatt, Pastor Paul Krause, Prof. John Reim, Pastor David Schaller, Prof. Paul Schaller

Instrumentalists – Teacher James Arndt, Pastor George Dumann, Mr. Aaron Durst, Prof. Mark Kranz, Mr. Joel Gullerud, Pastor David Reim, Pastor David Schaller, Mr. Luther Schoon.

Memorial Service Speaker – Pastor Gordon Radtke

Communion Service Liturgist – Pastor Luke Bernthal

Communion Service Speaker – Pastor Michael Roehl

Communion Service Choir Director – Pastor Paul Schaller

*Teacher Daniel Barthels, Gethsemane, Saginaw, MI, **Chairman***

*Professor Paul Schaller, ILC, Eau Claire, WI, **Reporter***

*Pastor Glenn Oster, Gift of God, Fairfax, VA, **Secretary***

*Teacher Scott Wuerch, Messiah, Eau Claire, WI, **Secretary***

*Pastor John Hein, Grace, Fridley, MN*

*Pastor David Lau, Peace With God, Onalaska, WI*

*Pastor David Reim, St. Paul, Vernon B.C.*

*Pastor Dennis Rieken, Word of God, Pana, IL*

*Pastor Norman Greve, Salem, Eagle Lake, MN*

*Mr. Casey Aichele, Morning Star, Fairchild, WI*

*Mr. Allen Durham, Resurrection, Corpus Christi, TX*

*Mr. Larry Hansen, Prince of Peace, Hecla, SD*

*Mr. Lester Maas, Grace, Sleepy Eye, MN*

*Mr. David Miller, Jr., Gethsemane, Saginaw, MI*

*Mr. Floyd Preszler, Good Shepherd, Rapid City, SD*

*Mr. Brian Radichel, Zion, Lawrenceville, GA*

*Mr. Dan Schafer, Berea, Inver Grove Heights, MN*

*Mr. Michael Slattengren, St. Stephen, Mt View, CA*

# CLC BIENNIAL FINANCIAL REPORT

## Fiscal Years 2005 - 2006

**INTRODUCTION:** Contained in the following pages are the detailed financial data for the CLC funds. It is truly amazing to see how our LORD provides for His Work as He has commissioned His servants to carry out. The data in this report provides details of the proposed budgets and comparative data to support the approval process that this convention will address. The reporting period is the two years of the biennium from July 1, 2004, through June 30, 2006, using estimated totals for June 2006. A brief definition and purpose for each fund helps explain the management of the CLC funds. Note that the data for the fiscal year ending this June is estimated.

General Fund/ ILC Operations	The annual operating budget of the CLC is managed within these accounts.
Mission Development Fund	Used for special mission projects of a non-recurring nature.
Kinship Project	The special fund that provides for the support of orphans.
ILC Improvement Fund	Used for special ILC projects of a non-recurring nature.
ILC Building Project	The cash being collected for the new Academic Center.
Student Aid Fund	Provides scholarships, grants, and loans to ILC students.
Church Extension Fund	The revolving mortgage fund for property purchases within the CLC.
CLC Foundation	The function set up to handle special gifts and bequests to the CLC.
Book House/Bd of ED&Pub	CLC Book House and the responsible board.
CLC Reserves	The Trustees hold this reserve for emergencies
Endowments	Several special purpose endowment accounts.

<u>Financial Report</u>	<u>FY05 Ending 6/30/05</u>			<u>FY06 Ending 6/30/06</u>			<u>Bal 6/30/06</u>
	<u>Bal 7/1/04</u>	<u>Receipt</u>	<u>Disburse</u>	<u>Bal 7/1/05</u>	<u>Receipt</u>	<u>Disburse</u>	
<b>General Fund</b>	(\$408)	\$751,652	\$737,687	\$13,557	\$767,668	\$774,754	\$6,472
<b>ILC Operations</b>							
Account Total	(\$12,349)	\$1,068,926	\$1,120,558	(\$63,981)	\$1,118,515	\$1,113,912	(\$59,378)
Tuition, Rm & BD		\$723,081			\$746,809		
Misc Receipts		\$60,844			\$69,706		
CLC Subsidy		\$285,000			\$302,000		
<b>Mission Development</b>							
General Projects	\$31,318	\$235,035	\$188,735	\$77,618	\$188,383	\$164,267	\$101,734
Kinship Project	\$10,476	\$53,523	\$54,632	\$9,367	\$68,875	\$61,873	\$16,369
Fund Total	\$41,793	\$288,559	\$243,367	\$86,985	\$257,258	\$226,140	\$118,103
<b>ILC Improvement</b>							
General Projects	\$17,772	\$52,861	\$35,393	\$35,241	\$81,179	\$59,780	\$56,640
Building Project	\$91,708	\$307,851	\$167	\$399,392	\$201,779	\$0	\$601,171
Fund Total	\$109,480	\$360,712	\$35,559	\$434,633	\$282,958	\$59,780	\$657,811
<b>Student Aid</b>	\$47,875	\$147,260	\$154,505	\$40,629	\$152,456	\$168,075	\$25,011
<b>Church Extension</b>	\$1,645,718	\$1,415,433	\$1,466,330	\$1,594,821	\$970,049	\$1,003,486	\$1,561,385
<b>Medical Plan</b>	(\$283,950)	\$354,030	\$70,081	\$0	\$0	\$0	\$0
<b>CLC Foundation</b>	\$97,937	\$110,305	\$208,112	\$130	\$125,557	\$125,687	\$0
<b>Book House</b>	\$29,223	\$37,663	\$45,395	\$21,491	\$57,167	\$37,321	\$41,337
<b>Board of Ed &amp; Pub</b>	\$0	\$12,736	\$610	\$12,125	\$9,742	\$21,867	\$0
<b>Ministry by Mail</b>	\$0	\$4,281	\$400	\$3,881	\$1,111	\$894	\$4,098
<b>Journal of Theology</b>	(\$624)	\$2,242	\$2,221	(\$603)	\$2,392	\$2,081	(\$292)
<b>Lutheran Spokesman</b>	\$5,139	\$19,781	\$17,183	\$7,737	\$15,122	\$20,930	\$1,929
<b>CLC Reserves</b>	\$0	\$0	\$0	\$0	\$50,232	\$0	\$50,232
<b>Endowments</b>							
Student Aid	\$247,778	\$14,120	\$7,303	\$254,596	\$17,645	\$11,973	\$260,268
Public Ministry	\$206,552	\$2,624	\$7,800	\$201,376	\$32,840	\$9,940	\$224,276
Foundation	\$1,215	\$1,315	\$30	\$2,500	\$123	\$123	\$2,500
ILC Scholarship	\$15,926	\$5,262	\$2,824	\$18,364	\$7,455	\$1,649	\$24,170

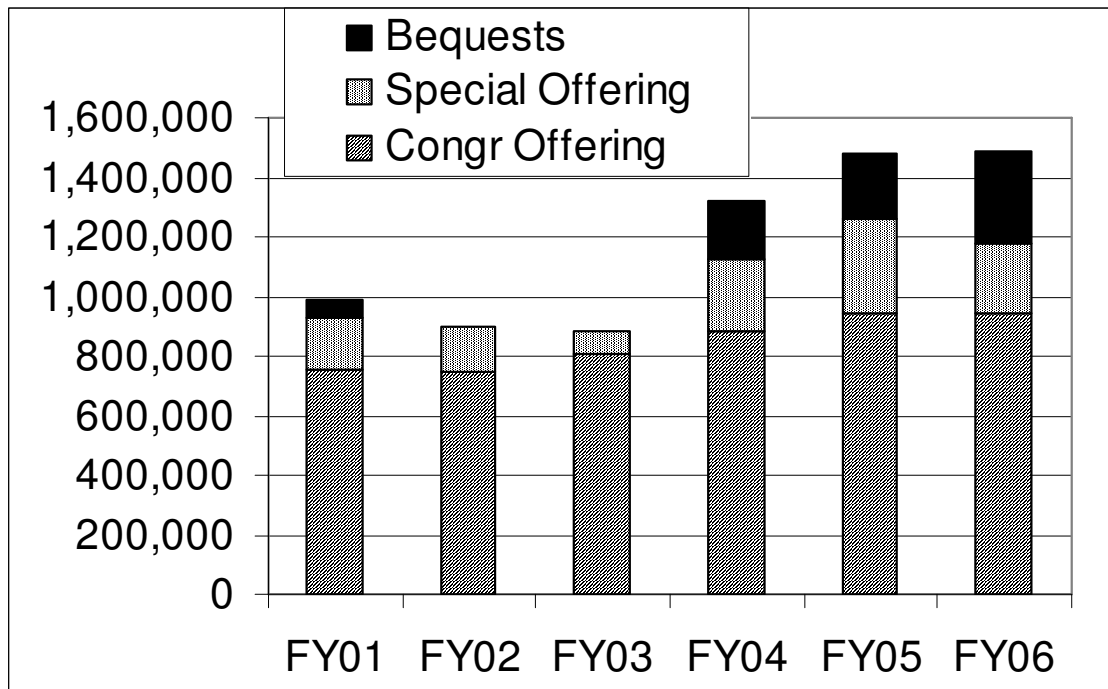
**Biennial Receipts Summaries:** Offerings and special gifts, investment income, and the total of all other revenues are contained in the table below. The investment income includes the returns from the cash invested in various financial instruments, and the interest income from CEF mortgages and SAF loans. The other revenue items include student account payments at ILC, mortgage principal payments into the CEF, promissory notes into the CEF, and loan repayments to the SAF.

Fund/Account	FY05				FY06			
	Offerings & Gifts	Invest Income	Other Revenue	Total	Offerings & Gifts	Invest Income	Other Revenue	Total
General	751,131	13	509	751,652	767,382	286	0	767,668
ILC Operations	0	0	783,926	783,926	0	0	816,515	816,515
MDF	234,761	275	0	235,036	187,326	1,057	0	188,383
Project Kinship	53,493	31	0	53,524	68,705	171	0	68,875
CEF	5,383	198,228	1,211,822	1,415,433	34,288	284,466	651,295	970,049
Medical Plan	0	0	354,030	354,030	0	0	0	0
IIF	52,665	196	0	52,861	81,179	440	0	81,619
IIF Building	300,412	7,439	0	307,851	172,228	29,551	0	201,779
SAF	62,844	15,339	69,077	147,260	53,179	21,135	78,142	152,456
Book House	0	110	37,554	37,663	17,736	713	38,719	57,167
CLC Reserves	0	0	0	0	50,000	232	0	50,232
SAF Endow	10,000	4,250	0	14,250	5,672	11,973	0	17,645
ILC Scholar Endow	5,055	207	0	5,262	6,500	955	0	7,455
Public Ministry Endow	0	2,624	0	2,624	23,000	9,840	0	32,840
Foundation Endow	1,285	30	0	1,315	0	123	0	123
Totals:	1,477,029	228,740	2,456,917	4,162,686	1,467,194	360,941	1,584,671	3,412,806

**Offering and Gifts Breakdown:** The following chart breaks down the offerings and gifts into the various funds. The special offerings and the bequests are not part of the congregational offerings but have been received directly to the CLC business office. Note that these make up a very substantial portion of the total offerings. Also please observe that the special gifts and the bequests total more than one third of the total offerings received during both of the years of the past biennium.

Fund/Account	FY05				FY06			
	Cong Offr	Special	Bequests	Total	Cong Offr	Special	Bequests	Total
General	739,486	11,645	0	751,131	762,836	4,071	475	767,382
MDF	56,237	135,890	42,634	234,761	48,279	13,060	125,987	187,326
Project Kinship	13,693	39,800	0	53,493	19,896	48,809	0	68,705
CEF	4,133	1,250	0	5,383	5,473	500	28,315	34,288
IIF	5,213	5,900	41,552	52,665	4,254	42,961	33,525	80,740
IIF Building	85,156	110,923	104,333	300,412	52,231	119,747	250	172,228
SAF	35,986	0	26,858	62,844	28,179	0	25,000	53,179
Book House	0	0	0	0	0	0	17,736	17,736
CLC Reserves	0	0	0	0	0	0	50,000	50,000
SAF Endow	0	10,000	0	10,000	972	4,700	0	5,672
ILC Scholar Endow	0	5,055	0	5,055	0	6,500	0	6,500
Public Ministry Endow	0	0	0	0	0	0	23,000	23,000
Found Endow	0	1,285	0	1,285	0	0	0	0
Totals:	939,905	321,748	215,377	1,477,029	922,119	240,347	304,288	1,466,754

Following is a chart comparing the offerings and gifts over the past several years.



Note that the congregation offerings are relatively consistent, and the special offerings and bequests vary widely year to year. Also the past three years have seen a larger percentage of the receipts coming from special offerings. Care must be taken to not rely on the special offerings and bequests.

**Biennial Disbursements Summaries:** The following disbursement totals for the past biennium and for several years prior to this biennium are displayed below. The data is a total of all funds for the purpose listed. The FY06 totals are estimated. From this data the total spending for all of the CLC programs can be compared. These figures do not include any ILC building projects.

Purpose	FY03 Disbursements	FY04 Disbursements	FY05 Disbursements	FY06 Disbursements
Home Missions	\$171,097	\$166,770	\$165,337	\$172,974
Home Mission Projects	\$6,000	\$8,481	\$10,170	\$3,500
Foreign Missions	\$63,792	\$90,198	\$110,268	\$110,179
Foreign Mission Projects	\$103,504	\$68,344	\$174,684	\$156,849
Kinship	\$33,345	\$39,855	\$44,392	\$61,873
ILC Personnel	\$612,071	\$590,187	\$663,255	\$670,147
ILC Physical Plant	\$123,890	\$117,554	\$130,528	\$153,485
ILC Education	\$33,186	\$32,843	\$35,508	\$35,967
ILC Student Activities	\$44,067	\$46,616	\$55,707	\$50,190
Student Housing	\$141,498	\$153,475	\$171,772	\$145,890
ILC Projects	\$40,867	\$28,735	\$34,755	\$59,780
Student Aid	\$120,389	\$145,890	\$144,136	\$157,628
Retirement Benefits	\$105,288	\$111,228	\$106,628	\$104,617
Medical Plan Subsidy	\$0	\$80,000	\$0	\$0
CEF Mortgages Written	\$397,000	\$519,975	\$676,732	\$304,000
Debt Service	\$485,047	\$619,912	\$809,926	\$677,286
CLC Publishing/BookHouse	\$48,501	\$44,820	\$53,389	\$59,188
Administration	\$151,402	\$143,600	\$150,454	\$156,787
<b>Totals:</b>	<b>\$2,680,945</b>	<b>\$3,008,483</b>	<b>\$3,537,639</b>	<b>\$3,080,342</b>

**Cash Assets and Receivables:** The following composite account value analysis is an indicator of the overall financial status of the CLC. The market value of the ILC campus is excluded because it will not become a cash asset and therefore does not have a positive or negative impact on the relative ability of the CLC to generate the cash needed to operate.

Item	FY01 6/30/01	FY02 6/30/02	FY03 6/30/03	FY04 6/30/04	FY05 6/30/05	FY06 6/30/06
Cash Assets:	1,210,070	1,412,523	1,519,584	2,134,614	2,645,492	2,951,065
Receivables:						
Student Loans	489,562	438,597	453,318	491,151	518,982	540,185
CEF Mortgages	3,004,057	3,248,356	3,332,937	3,525,831	3,880,514	3,930,607
Totals:	3,493,618	3,686,953	3,786,255	4,016,983	4,399,496	4,470,792
Total Assets:	4,703,688	5,099,476	5,305,839	6,151,597	7,044,988	7,421,857
Liabilities:						
Professorage	127,912	124,002	119,870	115,506	110,896	106,026
ILC Commons	76,418	43,668	4,932	0	0	0
Medical Plan Debt	0	0	0	0	303,933	281,510
CEF Notes	1,778,366	2,077,717	2,542,105	2,894,420	2,959,983	2,813,451
Totals:	1,982,696	2,245,386	2,666,907	3,009,927	3,374,812	3,200,987
NetValue	2,720,992	2,854,090	2,638,932	3,141,670	3,670,176	4,220,870

**FY07 Budget:** The following is the General Fund and ILC Operating Budget proposals for FY07. The data below is repeated from the Prospectus with the added column of FY06 estimated position.

<u>Cooperative Budget Plan</u>	Actual FY03	Actual FY04	Actual FY05	Actual FY06	Budget FY07
<b>General Fund</b>					
Congregation CBP Estimates	678,918	721,529	758,839	765,297	770,795
CBP Actual Offering	669,305	702,495	739,486	762,836	
Special Offering	3,084	3,031	12,166	4,832	
<b>Actual Budget Figures</b>					
<b>General Fund Revenue/Estimates</b>	<b>672,389</b>	<b>705,526</b>	<b>751,652</b>	<b>767,668</b>	<b>770,795</b>
General Fund Starting Balance	518	(13)	(408)	13,557	
Reserve Transfers	0	29,362	0		
<b>Total General Fund Revenue</b>	<b>672,907</b>	<b>734,874</b>	<b>751,244</b>	<b>781,226</b>	<b>770,795</b>
<b>ILC Student Revenue/Estimates</b>	<b>702,424</b>	<b>694,422</b>	<b>723,081</b>	<b>746,809</b>	<b>806,650</b>
Prior Year Balance	1,205	(5,952)	(12,349)	(63,981)	0
Reserve Transfer					
ILC Other Revenue	32,182	56,644	60,844	69,706	64,800
<b>Total ILC Revenue</b>	<b>735,811</b>	<b>745,115</b>	<b>771,577</b>	<b>752,534</b>	<b>871,450</b>
<b>Total Est Operations Revenue</b>	<b>1,408,719</b>	<b>1,479,989</b>	<b>1,522,821</b>	<b>1,533,760</b>	<b>1,642,245</b>
<b>Operations Spending</b>					
Extra-Budgetary	1,000	0	0	0	0
Education – Total	0	2,000	0	4,500	5,000
Trustees – Total	133,867	219,139	167,548	175,524	166,000
Missions – Total	244,455	267,110	285,139	292,730	301,510
Regents - Gen Fund Subsidy	269,000	247,000	285,000	302,000	315,000
Reserve Transfer to Regents	30,071				
Total General Fund	678,394	735,249	737,687	774,754	787,510
Regents - ILC Revenue Expenditure	734,606	757,464	835,558	811,912	871,450
Regents - ILC Total	1,033,677	1,004,464	1,120,558	1,113,912	1,186,450
<b>Total Spent/Planned:</b>	<b>1,412,999</b>	<b>1,492,712</b>	<b>1,573,245</b>	<b>1,586,666</b>	<b>1,658,960</b>
<b>Revenue vs. Spending:</b>	<b>(4,281)</b>	<b>(12,723)</b>	<b>(50,424)</b>	<b>(52,906)</b>	<b>(16,715)</b>

The General Fund total CBP request for the congregations' consideration for the next fiscal year was **\$867,860**. The total FY07 Budget proposal was **\$1,755,860**. The total of all the responses from the congregations was **\$770,795**. The Coordinating Council addressed the congregational response and developed the budget proposal in the right hand column for action at this convention. The proposal totals **\$1,653,928** which is slightly above the CBP response but \$100,000 lower than the proposals from the boards. Note that the estimate for the total of the offerings from the congregations exceeds the congregational estimate for the first time in several years.

The FY06 budget planned for an ending deficit of \$16,680 which is a substantial improvement over the FY05 ending deficit of about \$50,000. Current estimates have this deficit lowered to about \$8,000 largely do to the very good offerings received this fiscal year.

This FY07 proposed budget includes an increase in the base code salary of \$50/month. The code salary base will be \$1,700 per month.

**The Board of Regents:** The Regents responsibilities include all ILC operations. Support for ILC includes the General Fund subsidy, student payments of tuition and room and board, and income from other activities such as athletic events. Again the data includes the budget for the current fiscal year and an estimate of where the account will be at the end of the year. The proposed budget for the next fiscal year is in the right hand column.

<b>ILC Operations</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>
	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>
<b>Beginning Balance</b>	<b>\$1,205</b>	<b>(\$5,952)</b>	<b>(\$12,349)</b>	<b>(\$63,982)</b>	<b>(\$59,378)</b>
<b>Receipts</b>					
Student Revenue	\$702,424	\$694,422	\$723,081	746,809	\$806,650
Investment Income	\$2	\$68	\$0	\$0	\$0
Tour Choir	\$5,965	\$6,933	\$8,256	\$0	\$0
Other Income	\$26,214	\$49,643	\$26,788	\$39,502	\$64,800
SAF Multi-Student Discount					
Pymt	\$0	\$0	\$25,800	\$30,204	\$0
Admin Salaries from other					
Funds	\$0	\$0	\$0	\$0	\$0
CLC Subsidy	\$269,000	\$247,000	\$285,000	\$302,000	\$315,000
Reserve Fund Transfer	\$30,071	\$0	\$0	\$0	\$0
<b>Total Receipts</b>	<b>\$1,033,677</b>	<b>\$998,066</b>	<b>\$1,068,926</b>	<b>\$1,118,515</b>	<b>\$1,186,450</b>
<b>Total Operating Cash</b>	<b>\$1,034,882</b>	<b>\$992,114</b>	<b>\$1,056,576</b>	<b>\$1,054,534</b>	<b>\$1,127,072</b>
<b>Disbursements</b>					
Athletics	\$29,698	\$31,060	\$34,938	\$30,865	\$35,000
Building & Grounds	\$123,890	\$117,554	\$130,528	\$153,485	\$153,500
Business Office	\$12,117	\$10,755	\$9,977	\$7,304	\$11,500
Instructional Expense	\$9,585	\$10,761	\$15,281	\$11,627	\$14,665
Education	\$23,601	\$22,081	\$20,227	\$24,341	\$30,700
GBO Allocation	\$74,005	\$53,294	\$53,811	\$50,928	\$53,700
Human Resources	\$612,071	\$590,167	\$663,255	\$670,147	\$695,085
Student Housing	\$8,576	\$7,404	\$10,481	\$3,245	\$10,800
Kitchen	\$127,547	\$142,527	\$157,229	\$137,176	\$150,000
Student Activities	\$8,419	\$15,316	\$12,608	\$19,326	\$26,700
Tour Choir	\$5,950	\$0	\$8,161	\$0	\$0
Transportation	\$5,376	\$3,544	\$4,062	\$5,468	\$4,800
<b>Total Disbursements</b>	<b>\$1,040,834</b>	<b>\$1,004,464</b>	<b>\$1,120,558</b>	<b>\$1,113,912</b>	<b>\$1,186,450</b>
<b>Balance</b>	<b>(\$5,952)</b>	<b>(\$12,349)</b>	<b>(\$63,982)</b>	<b>(\$59,378)</b>	<b>(\$59,378)</b>

**Immanuel Lutheran College Improvement Fund:** The IIF data is in this chart which follows the same format. Note the substantial amount for projects during the next year.

<b>IIF Budget</b>	<b>FY03 Actual</b>	<b>FY04 Actual</b>	<b>FY05 Actual</b>	<b>FY06 Actual</b>	<b>FY07 Budget</b>
<b>General Beginning Balance</b>	<b>\$53,216</b>	<b>\$22,959</b>	<b>\$17,772</b>	<b>\$35,241</b>	<b>\$56,640</b>
General Contributions	\$10,200	\$10,142	\$5,213	\$4,254	\$20,639
Special Gifts	\$650	\$13,501	\$5,900	\$42,961	\$48,000
Bequests		\$1,389	\$41,552	\$33,525	\$25,000
Extraordinary Income	\$255				
General Investment Income	\$45	\$53	\$196	\$440	
<b>Total General:</b>	<b>\$64,365</b>	<b>\$48,045</b>	<b>\$70,634</b>	<b>\$116,420</b>	<b>\$150,279</b>
<b>Disbursements</b>					
Administration (GBO)	\$538	\$1,537	\$638	\$0	\$0
Project Disbursements	\$40,867	\$28,735	\$34,755	\$59,780	\$149,830
<b>General Ending Balance</b>	<b>\$22,959</b>	<b>\$17,772</b>	<b>\$35,241</b>	<b>\$56,640</b>	<b>\$449</b>

**IIF Projects:** IIF projects completed over the past biennium and the projects proposed for the next year are listed in the following chart. Both the budgeted amounts and the actual spent are listed for each year.

<b>ILC Improvement Fund</b>	<b>2005</b>		<b>2006</b>		<b>2007</b>	
	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
Administration Discretionary	10,000	2,400	10,000	1,640	10,000	
Annexation Project	500					
Blacktop Replacement						
Campus Computer Network			2,000	5,246		
Co-Ray-Vac Heating Repair	8,000		8,000		8,000	
Field House Attic			23,400	1,013		
Furnace Birch -used Reim			1,230		1,230	
Furnace Replacement - Reim			3,900		3,900	
Furnace Replacement - J. Lau	3,000		3,500		3,500	
Ingram Hall Study			5,000	4,300	5,000	
Non-heated Storage Building					75,000	
Oak Wilt Control	8,000	3,593				
Organ Floor Repair					10,000	
Paving Ingram Drive West	25,900		25,900	6,415		
Reshingling North Hall - Rear	2,000		5,000		6,000	
Schierenbeck Garage to Living Room			6,200	1,563	6,200	
Schierenbeck New Garage	13,750	7,735	13,750	12,563		
Small Dump Truck	15,000	10,422				
South Hall Windows	18,000		18,000		18,000	
South Hall Showers				23,934		
Stage Curtain for Fieldhouse					3,000	
Ude House Remodel	10,500	10,604		3,106		
<b>Total Disbursements</b>	<b>114,650</b>	<b>34,755</b>	<b>125,880</b>	<b>59,780</b>	<b>149,830</b>	<b>0</b>



**ILC Building Project:** The following data provides the information on the building project fund for ILC. Note that during FY03 and FY04 the mortgage for the last project was retired and the offering for the next academic building started. The past two years have seen a substantial offering for the new building and based on this result the balance in the account is estimated to be more than \$800,000 by the end of the next fiscal year.

<b>Commons Building Project</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>
	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>
<b>Building Project Beginning Balance:</b>	<b>\$1,313</b>	<b>\$4,232</b>	<b>\$91,708</b>	<b>\$399,392</b>	<b>\$601,171</b>
Contributions	\$42,216	\$65,732	\$85,156	\$52,231	\$75,000
Special Contributions	\$419	\$27,137	\$110,923	\$119,747	\$100,000
Bequests			\$104,333	\$250	\$0
Investment Income	\$4	\$128	\$7,439	\$29,551	\$30,000
<b>Total Building:</b>	<b>\$43,952</b>	<b>\$97,230</b>	<b>\$399,559</b>	<b>\$601,171</b>	<b>\$806,171</b>
<b>Building Project</b>					
Planning & Publicity	\$0	\$568	\$167	\$0	\$0
Construction	\$0	\$0	\$0	\$0	\$0
Mortgage Repayment	\$39,720	\$4,954	\$0	\$0	\$0
<b>Total Building:</b>	<b>\$39,720</b>	<b>\$5,522</b>	<b>\$167</b>	<b>\$0</b>	<b>\$0</b>
<b>Building Project Ending Balance:</b>	<b>\$4,232</b>	<b>\$91,708</b>	<b>\$399,392</b>	<b>\$601,171</b>	<b>\$806,171</b>

**ILC Student Aid Fund:** Grants, scholarships and loans are made to students from this fund. As can be seen from this data, there has been a substantial amount of support provided to the students of ILC over the past several years. The budget proposal for the next year is lower than in recent years because the fund lacks the necessary resources to meet all of the needs anticipated for the next school term.

<b>SAF Budget</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>
	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>
<b>Beginning Balance</b>	<b>\$76,890</b>	<b>\$79,347</b>	<b>\$47,875</b>	<b>\$40,630</b>	<b>\$25,011</b>
<b>Receipts</b>					
Contributions	\$29,937	\$18,065	\$35,986	\$28,179	\$25,000
Bequests		\$0	\$26,858	\$25,000	\$0
Investment Income	\$4,322	\$19,302	\$7,421	\$12,232	\$18,000
Student Loans Princ & Inter	\$83,466	\$69,774	\$76,995	\$87,045	\$72,000
Special Gift	\$0	\$0	\$0	\$0	\$0
Grants Repaid	\$5,400	\$5,175	\$0	\$0	\$0
Other Payments	\$1,874	\$5,178	\$0	\$0	\$0
<b>Total Receipts</b>	<b>\$124,999</b>	<b>\$117,494</b>	<b>\$147,260</b>	<b>\$152,456</b>	<b>\$115,000</b>
<b>Balance &amp; Receipts</b>	<b>\$201,889</b>	<b>\$196,841</b>	<b>\$195,135</b>	<b>\$193,086</b>	<b>\$140,011</b>
<b>Disbursements</b>					
Delinquent Acct Loans	\$1,874	\$5,428	\$679	\$0	\$13,000
Expenses	\$151	\$74	\$33	\$0	\$0
GBO Allocation	\$2,153	\$3,075	\$10,369	\$10,447	\$11,000
Multi-Student Discount		\$17,607	\$25,800	\$30,204	\$27,000
Student Grants	\$22,610	\$18,800	\$17,800	\$25,600	\$19,000
Student Loans	\$87,255	\$96,183	\$92,174	\$94,624	\$68,000
Student Scholarships	\$8,500	\$7,800	\$7,650	\$7,200	\$7,000
<b>Total Disbursements</b>	<b>\$122,542</b>	<b>\$148,965</b>	<b>\$154,505</b>	<b>\$168,075</b>	<b>\$145,000</b>
<b>Ending Balance</b>	<b>\$79,347</b>	<b>\$47,875</b>	<b>\$40,630</b>	<b>\$25,011</b>	<b>(\$4,989)</b>

**Board of Missions:** The Board of Missions budget covers the support to missions at home and abroad. These funds come from the general budget of the CLC.

<b>Missions Budget</b>	<b>FY03 Actual</b>	<b>FY04 Actual</b>	<b>FY05 Actual</b>	<b>FY06 Actual</b>	<b>FY07 Budget</b>
<b>Administration</b>					
Misc Supplies/Expense	\$2,269	\$2,157	\$595	\$1,935	\$1,600
Meals & Lodging	\$581	\$485	\$500	\$366	\$1,000
Missionary Moving Expense	\$1,450	\$2,266	\$2,274	\$593	\$1,500
Telephone	\$1,945	\$408	\$172	\$221	\$800
Postage	\$322	\$434	\$124	\$0	\$200
Printing	\$293	\$116	\$0	\$0	\$100
Travel Expense	\$1,628	\$2,739	\$3,263	\$2,546	\$2,000
General Business Office	\$1,076	\$1,537	\$2,605	\$3,918	\$4,135
<b>Administration Total:</b>	<b>\$9,566</b>	<b>\$10,141</b>	<b>\$9,534</b>	<b>\$9,578</b>	<b>\$11,335</b>
<b>Foreign Missions</b>					
India - BELC	\$0	\$12,099	\$14,831	\$18,998	\$34,000
India - CLCI	\$15,538	\$13,019	\$14,006	\$14,097	\$16,000
Nigeria - NCLC	\$15,527	\$16,510	\$15,310	\$9,098	\$8,760
Tanzania - LCEA	\$0	\$2,788	\$6,644	\$7,000	\$5,700
Tanzania - CLCEA	\$0	\$0	\$0	\$0	\$3,600
Kenya - Etago	\$0	\$0	\$0	\$900	\$1,200
Congo - ELCC	\$0	\$0	\$0	\$1,633	\$4,600
Missionary Salary & Benefits	\$0	\$42,530	\$53,800	\$0	\$0
Missionary Expenses	\$0	\$3,253	\$5,676	\$2,843	\$0
Missionary Medical	\$0	\$0	\$0	\$8,498	\$9,500
Missionary Travel	\$0	\$0	\$0	\$20,516	\$20,000
Missionary Housing & Expenses	\$0	\$0	\$0	\$0	\$9,500
Missionary Retirement	\$0	\$0	\$0	\$1,320	\$1,440
1st Missionary Salary	\$32,728	\$0	\$0	\$25,275	\$25,875
Part-time Foreign Missionaries	\$0	\$0	\$0	\$0	\$7,000
<b>Foreign Missions Total:</b>	<b>\$63,792</b>	<b>\$90,198</b>	<b>\$110,268</b>	<b>\$110,179</b>	<b>\$147,175</b>
<b>Home Missions</b>					
Chicago, IL	\$2,820	\$4,620	\$10,020	\$8,845	\$6,600
Atlanta, GA	\$22,500	\$24,600	\$23,400	\$22,200	\$21,000
Detroit, MI	\$26,400	\$24,000	\$21,642	\$18,000	\$17,400
Calgary, Alberta	\$24,600	\$23,400	\$22,200	\$15,720	\$0
Mapleton, ND	\$0	\$0	\$0	\$13,310	\$13,200
Tacoma, WA	\$18,075	\$23,400	\$24,750	\$19,750	\$20,400
Grand Rapids, MI	\$17,700	\$16,500	\$15,300	\$8,575	\$0
Ketchikan, AK	\$9,300	\$8,100	\$6,900	\$5,700	\$4,500
Live Oak, FL	\$11,727	\$9,900	\$8,700	\$7,500	\$6,300
Northport, FL	\$10,075	\$7,350	\$6,925	\$6,000	\$4,800
Sioux Falls, SD	\$13,500	\$11,700	\$12,900	\$11,700	\$10,500
Vernon, British Columbia	\$14,400	\$13,200	\$12,600	\$12,000	\$10,800
Weslaco, TX	\$0	\$0	\$0	\$20,000	\$24,000
TVBS	\$0	\$0	\$0	\$3,674	\$3,500
<b>Home Missions Total:</b>	<b>\$171,097</b>	<b>\$166,770</b>	<b>\$165,337</b>	<b>\$172,974</b>	<b>\$143,000</b>
<b>Total Disbursements</b>	<b>\$244,455</b>	<b>\$267,110</b>	<b>\$285,139</b>	<b>\$292,730</b>	<b>\$301,510</b>

**Mission Development Fund:** In addition to the funds in the preceding chart, the MDF supplies funding for projects in the mission field of the CLC. This fund supports many foreign mission projects and several projects such as the Traveling Vacation Bible School in our country..

<b>MDF Budget</b>	<b>FY03 Actual</b>	<b>FY04 Actual</b>	<b>FY05 Actual</b>	<b>FY06 Actual</b>	<b>FY07 Budget</b>
<b>General Beginning Balance</b>	<b>\$32,536</b>	<b>\$5,539</b>	<b>\$31,318</b>	<b>\$77,618</b>	<b>\$101,734</b>
Contributions	\$38,042	\$69,873	\$56,237	\$48,178	\$50,000
Bequests	\$0	\$0	\$42,634	\$125,987	\$0
40th Anniversary Offering	\$2,937	\$0	\$0	\$0	\$0
Storm Relief Offering	\$0	\$0	\$90,347	\$101	\$0
Reach the Children Boxes	\$965	\$848	\$286	\$540	\$0
Mission Helper	\$0	\$0	\$22,600	\$0	\$0
Special Offerings	\$41,624	\$33,344	\$22,656	\$12,519	\$25,000
Investment Income	\$17	\$76	\$275	\$1,057	\$100
<b>Total Balance and Receipts:</b>	<b>\$116,120</b>	<b>\$109,679</b>	<b>\$266,353</b>	<b>\$266,001</b>	<b>\$176,834</b>
<b>Disbursements</b>					
Administration (GBO)	\$1,076	\$1,537	\$3,882	\$3,918	\$4,100
Project Disbursements	\$109,505	\$76,825	\$184,854	\$160,349	\$171,000
<b>General Projects Ending Balance</b>	<b>\$5,539</b>	<b>\$31,317</b>	<b>\$77,618</b>	<b>\$101,734</b>	<b>\$1,734</b>

**MDF Projects:** MDF projects completed over the past biennium and the projects proposed for the next year are listed in the following chart. Both the budgeted amounts and the actual spent are listed for each year.

<b>Mission Development Fund (MDF)</b>	<b>2005</b>		<b>2006</b>		<b>2007</b>	
<b>MDF Project</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
BELC Rice Land Self-Help				22,000	24,000	
CLCI India Storm Relief		63,426	23,000	19,860		
India Missionary Vehicle			15,000		15,000	
Bicycles/Motorcycles			4,900	5,294	5,000	
Church Building Assistance	3,000	18,706	12,000	16,125	15,000	
India Outreach/Exploratory	3,000	15,000	5,000	12,031	10,000	
India Koenig Relocation			6,500	9,636		
Mission Discretionary			8,500	8,927	10,000	
Part-time Missionaries					6,500	
Mission Helper Program	2,500	24,880	9,000	5,459	7,000	
Missionary Nigeria/India Travel	18,000	18,925		12,822		
Self Help Projects	12,000	15,360	15,000	16,086	19,000	
Seminary libraries, texts	2,000	325	2,000	1,971	3,000	
Bibles, Catechisms, Hymnals	12,000	6,760	5,000	14,926	7,000	
Reach the Children VBS	1,000	488	1,000		1,000	
Internet Access Equipment	2,000					
Second Foreign Missionary					40,000	
LCEA Sem Improvements	1,000					
NCLC 2nd Foreign Missionary Moving			10,000			
NCLC African Exploratory	9,000	10,814	5,000	11,712	7,000	
NCLC Land Lease			625			
US Exploratory	3,000	3,000	3,000		1,500	
US Traveling VBS	6,000	7,170		3,500		
<b>Total Disbursements</b>	<b>74,500</b>	<b>184,854</b>	<b>125,525</b>	<b>160,349</b>	<b>171,000</b>	<b>0</b>

**MDF Kinship Project:** This project provides funds for the support of orphanages in our foreign mission fields and for the sponsorship of seminary students in our foreign affiliate church seminaries.

<b>MDF Kinship Project</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>
	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>
<b>Beginning Balance</b>	<b>\$18,716</b>	<b>\$14,514</b>	<b>\$10,476</b>	<b>\$9,367</b>	<b>\$16,369</b>
Orphan & Seminary Support	\$23,487	\$35,127	\$35,787	\$45,773	\$45,000
Contributions	\$11,274	\$17,398	\$17,705	\$22,931	\$20,000
Investment Income	\$18	\$32	\$30	\$171	\$0
<b>Total Balance and Receipts:</b>	<b>\$53,495</b>	<b>\$67,071</b>	<b>\$63,999</b>	<b>\$78,242</b>	<b>\$81,369</b>
<b>Disbursements</b>					
Administration	\$3,461	\$2,167	\$113	\$206	\$250
Telephone	\$168	\$136	\$105	\$0	\$250
GBO Allocation	\$807	\$1,537	\$2,605	\$2,612	\$2,750
VS Benjamin Repayment	\$1,200	\$200	\$0	\$0	\$0
Orphanages Salaries & Admin	\$0	\$2,700	\$3,900	\$0	\$0
CLCI School Land	\$0	\$10,000	\$0	\$0	\$0
Seminary Sponsors	\$11,925	\$14,190	\$15,270	\$21,105	\$24,000
BELC Seminary Students	\$0	\$0	\$0	\$0	\$6,300
NCLC Projects	\$0	\$0	\$0	\$323	\$500
CLCI Projects	\$0	\$0	\$4,942	\$0	\$0
Kenya Projects	\$0	\$0	\$2,000	\$5,900	\$3,800
Other Projects	\$0	\$0	\$475	\$926	\$1,000
CLCI Orphan Support	\$19,880	\$23,630	\$23,528	\$29,110	\$30,000
NCLC Orphan Support	\$1,540	\$2,035	\$1,694	\$1,692	\$1,700
<b>Total Disbursements</b>	<b>\$38,982</b>	<b>\$56,595</b>	<b>\$54,632</b>	<b>\$61,873</b>	<b>\$70,550</b>
<b>Kinship Ending Balance</b>	<b>\$14,514</b>	<b>\$10,476</b>	<b>\$9,367</b>	<b>\$16,369</b>	<b>\$10,819</b>

**Board Of Education and Publications:** The Board of Education and Publications and the CLC Book House accounts are as follows.

<b>Board of Education/Publications</b>	<b>FY06</b>	<b>FY07</b>
	<b>Actual</b>	<b>Budget</b>
<b>Beginning Balance</b>	<b>\$12,125</b>	<b>\$0</b>
<b>Receipts:</b>		
CLC Foundation	\$5,000	\$0
CLC Subsidy	\$4,500	\$5,000
<b>Total</b>	<b>\$9,500</b>	<b>\$5,000</b>
Savings and Checking Interest	\$242	\$0
<b>Total Receipts:</b>	<b>\$9,742</b>	<b>\$5,000</b>
<b>Balance &amp; Receipts</b>	<b>\$21,867</b>	<b>\$5,000</b>
<b>Disbursements:</b>		
Administration Expenses	\$0	\$500
Travel	\$350	\$500
<b>Total</b>	<b>\$350</b>	<b>\$1,000</b>
Web Server Services	\$760	\$1,200
Publications		
Expenses	\$30	\$0
Production	\$20,727	\$2,800
<b>Total</b>	<b>\$20,757</b>	<b>\$2,800</b>
<b>Total Disbursements</b>	<b>\$21,867</b>	<b>\$5,000</b>
<b>Ending Balance</b>	<b>\$0</b>	<b>\$0</b>

**CLC Book House:** The Book House provides text books for the students at ILC. It also supports the publishing and sale of books and pamphlets that the Board of Education and Publications has decided to make available to the CLC.

<b>Publishing/Book House Budget</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>
	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>
<b>Beginning Balance</b>	<b>\$18,719</b>	<b>\$26,865</b>	<b>\$29,720</b>	<b>\$21,491</b>	<b>\$41,337</b>
<b>Receipts</b>					
Investment Income	\$11	\$78	\$110	\$713	\$700
Gifts/Bequests	\$0	\$0	\$0	\$17,736	\$5,000
From Ed/Pub	\$0	\$0	\$0	\$2,794	\$0
Calculator Rental	\$0	\$0	\$0	\$0	\$0
Miscellaneous	\$248	\$176	\$0	\$0	\$0
Publishing Division	\$0	\$0	\$0	\$0	\$0
State Sales Taxes	\$365	\$378	\$0	\$0	\$0
Credit Card Sales			\$3,900	\$2,416	\$2,500
Cash Sales					
Directories	\$4	\$0	\$0	\$0	\$0
Textbook Rent/Sales	\$10,890	\$10,834	\$10,541	\$5,244	\$10,200
General Sales	\$28,066	\$23,608	\$22,024	\$26,936	\$26,800
Shipping Charges	\$855	\$669	\$1,088	\$1,329	\$1,500
<b>Total Receipts</b>	<b>\$40,438</b>	<b>\$35,744</b>	<b>\$37,663</b>	<b>\$57,167</b>	<b>\$46,700</b>
<b>Balance &amp; Receipts</b>	<b>\$59,157</b>	<b>\$62,609</b>	<b>\$67,383</b>	<b>\$78,657</b>	<b>\$88,037</b>
<b>Disbursements</b>					
Administration (GBO)	\$6,459	\$6,662	\$10,369	\$10,447	\$11,000
Travel Expenses	\$170	\$0	\$0	\$0	\$0
Miscellaneous	\$549	\$239	\$0	\$0	\$0
Expenses					
Directory Printing	\$0	\$0	\$0	\$0	\$0
Credit Card Fees	\$0	\$0	\$639	\$443	\$500
Equipment	\$60	\$167	\$0	\$0	\$0
Office Supplies	\$287	\$370	\$137	\$678	\$500
Telephone	\$53	\$359	\$400	\$463	\$500
Postage	\$1,004	\$1,058	\$1,498	\$1,607	\$1,500
Taxes	\$816	\$394	\$458	\$469	\$500
Total	\$2,221	\$2,348	\$3,133	\$3,661	\$3,500
Publications					
Expenses	\$0	\$0	\$0	\$0	\$1,000
Production	\$0	\$0	\$0	\$0	\$20,000
Total	\$0	\$0	\$0	\$0	\$21,000
Purchases					
Textbooks	\$2,806	\$3,621	\$9,395	\$6,749	\$8,000
Goods for Resale	\$20,087	\$20,020	\$22,499	\$16,464	\$16,000
Total	\$22,894	\$23,641	\$31,894	\$23,213	\$24,000
<b>Total Disbursements</b>	<b>\$32,292</b>	<b>\$32,889</b>	<b>\$45,395</b>	<b>\$37,321</b>	<b>\$59,500</b>
<b>Ending Balance</b>	<b>\$26,865</b>	<b>\$29,720</b>	<b>\$21,988</b>	<b>\$41,337</b>	<b>\$28,537</b>

Note that in the Book House budget there is included a plan for expending about \$20,000 in publishing activities during the next year. These publications will be sold through the Book House.

**Board of Trustees:** The Board of Trustees responsibilities are the General Fund Subsidy for the Old Retirement Plan, the general administration of the CLC, and the CEF. The Trustees budget below includes the repayment of the deficit accumulated in the now discontinued CLC Medical Plan. The amount budgeted for this debt service is reduced for the next year by a refinancing of the debt for 20 years.

<b>Trustees Budget</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>
<b>Administration</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Proposal</b>
General Business Office	6,459	6,662	7,763	7,835	8,268
Misc Supplies & Expense	772	79	67	212	200
BD of Education	0	413	0	0	0
Computer Hardware & Software	0	0	1,076	0	0
Liability Insurance	1,100	2,039	2,039	1,613	2,200
Telephone	878	536	344	246	500
Postage	976	746	738	561	750
President's Expenses	100	250	493	0	350
Printing	141	13	234	106	400
Travel Expenses	7,306	6,368	5,816	7,707	7,500
<b>Total:</b>	<b>17,731</b>	<b>17,106</b>	<b>18,572</b>	<b>18,279</b>	<b>20,168</b>
<b>Debt Service</b>					
ILC Professorage Loan Payments	10,848	10,848	10,848	10,848	10,800
<b>Medical Plan Subsidy</b>	0	80,000	0	0	0
<b>Medical Deficit Repayment</b>	0	0	31,500	41,780	23,000
<b>Retirement (Old Plan)</b>					
\$10/m increase					5,032
Monthly Payments Families	66,216	72,156	70,804	68,137	65,000
Monthly Payments Singles	39,072	39,072	35,824	36,480	42,000
<b>Total:</b>	<b>105,288</b>	<b>111,228</b>	<b>106,628</b>	<b>104,617</b>	<b>112,032</b>
<b>Total Disbursements</b>	<b>133,867</b>	<b>219,182</b>	<b>167,548</b>	<b>175,524</b>	<b>166,000</b>

**Church Extension Fund:** This fund supplies the capital for building projects in the CLC. It currently has new commitments for the funding of four church projects totaling about \$2,000,000. These projects are all underway and are listed in the FY07 budget column. It is critical that this fund be able to borrow additional cash from CLC members to provide the capital to support these projects during the next year. In addition, the building of a new classroom building on the campus of ILC is anticipated during the next biennium. Therefore the cash needs of this fund are substantial.

<b>CEF Budget</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>
	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>
Opening Balance	\$1,000,743	\$1,297,397	\$1,645,718	\$1,594,821	\$1,561,385
<b>Receipts</b>					
Contributions & Bequests	\$6,444	\$85,968	\$5,383	\$34,288	\$25,000
Investment Income	\$539	\$77,510	\$15,400	\$84,725	\$50,000
Mortgage Loan Interest	\$169,028	\$180,800	\$182,828	\$199,741	\$250,000
Mortgage Loan Principal	\$233,638	\$266,110	\$505,676	\$253,752	\$300,000
Other Income	\$779,709	\$887,470	\$706,146	\$397,543	\$775,000
<b>Total Receipts</b>	<b>\$1,189,358</b>	<b>\$1,497,858</b>	<b>\$1,415,433</b>	<b>\$970,049</b>	<b>\$1,400,000</b>
<b>Disbursements</b>					
Administration	(\$25)				
Allocation From the GBO	\$21,529	\$20,498	\$20,095	\$22,199	\$25,000
Computer System			\$1,925	\$0	\$0
Debt Service	\$474,199	\$609,064	\$767,578	\$677,286	\$600,000

Mortgage Loans					
Okabena	\$0	\$50,000	\$0	\$0	\$0
Chicago	\$0	\$150,000	\$90,000	\$0	\$0
Tacoma	\$142,000	\$12,887	\$0	\$0	\$0
Loveland	\$45,000	\$210,000	\$30,000	\$0	\$0
Spokane- Geth	\$80,000	\$80,000	\$0	\$0	\$0
Bismarck	\$70,000	\$6,000	\$0	\$0	\$0
Sioux Falls	\$0	\$11,088	\$0	\$0	\$0
Cadillac	\$0	\$0	\$65,000	\$0	\$0
Coloma	\$0	\$0	\$24,000	\$0	\$0
Middleton	\$0	\$0	\$142,000	\$128,000	\$0
CLC Medical Plan	\$0	\$0	\$325,732	\$0	\$0
Milwaukee	\$0	\$0	\$0	\$176,000	\$312,000
Eau Claire	\$0	\$0	\$0	\$0	\$1,150,000
Watertown	\$0	\$0	\$0	\$0	\$170,000
Mapleton	\$60,000	\$0	\$0	\$0	\$112,000
<b>Total Mortgages</b>	<b>\$397,000</b>	<b>\$519,975</b>	<b>\$676,732</b>	<b>\$304,000</b>	<b>\$1,744,000</b>
<b>Total Disbursements</b>	<b>\$892,703</b>	<b>\$1,149,537</b>	<b>\$1,466,330</b>	<b>\$1,003,486</b>	<b>\$2,369,000</b>
<b>Balance</b>	<b>\$1,297,397</b>	<b>\$1,645,718</b>	<b>\$1,594,821</b>	<b>\$1,561,385</b>	<b>\$592,385</b>

The CEF has become very important to the operations of the CLC. In addition to the primary purpose of providing cash to lend congregations for building projects, because of its substantial assets, this fund serves as the buffer for month to month cash needs. Many of the other funds and accounts have gone into temporary deficit and used CEF cash as a temporary loan. The current overall CEF valuation is described below.

CEF Net Worth:	03/31/03	03/31/04	03/31/05	03/31/06	06/30/06
CEF Cash Position:	762,483	701,754	850,277	1,005,935	961,385
CEF Cash Reserve:	500,000	575,000	600,000	600,000	600,000
Mortgage Balance:	3,300,907	3,609,758	3,840,997	3,802,245	3,930,607
Total Assets:	4,563,390	4,886,512	5,291,274	5,408,180	5,491,992
Fund Liabilities:	2,424,512	2,859,809	2,925,519	2,788,105	2,813,451
Net Worth:	2,138,878	2,026,703	2,365,756	2,620,075	2,678,541

As is obvious from this financial report, there are many needs and opportunities for each of us to support the Work that our LORD has given us. We pray that He will continue to bless us and provide the resources and the will to carry on His Work.

<b>CLC Board of Trustees,</b>	Mr. Philip Radichel, Chairman	Rev. James Sandeen, Secretary
	Rev. Michael Roehl	Mr. Eugene Lang

### CLC 2004-2005 Congregation Contributions

Confer	Congregation	Budgetary	CEF	IIF	ILC Build	MDF	MDF Kin	SAF	Total
S-Eastern	Zion Evangelical; Atlanta, GA	1,412.00			179.45				1,591.45
	Resurrection; Corpus Christi, TX	6,170.30			454.50	4,000.00	67.00	100.00	10,791.80
	St. Matthew's; Dallas, TX	13,216.00		50.00	147.50	50.00	265.56		13,729.06
	Bethel; Houston, TX	3,857.90			1,505.00	1,430.00	531.53	175.00	7,499.43
	Grace; Live Oak, FL	1,487.34	411.00		590.00	350.00			2,838.34
	CLC; North Port, FL	1,068.00				16.00			1,084.00
	Faith; St. Louis, MO	7,240.00			358.50	1,008.50	500.00	600.00	9,707.00
	Sheperd of the Valley; Weslaco, TX	925.00							925.00
	Holy Trinity; West Columbia, SC	23,919.00			600.00		56.00		24,575.00
	Immanuel; Winter Haven, FL	6,349.00	30.00		300.00		50.00	275.00	7,004.00
	<b>Totals:</b>	<b>65,644.54</b>	<b>441.00</b>	<b>50.00</b>	<b>4,134.95</b>	<b>6,854.50</b>	<b>1,470.09</b>	<b>1,150.00</b>	<b>79,745.08</b>
	Minnesota	St. Paul's; Austin, MN	3,251.00		20.00	85.00	120.00		215.00
Mt. Olive; Detroit Lakes, MN		755.00				50.00		15.00	820.00
Salem; Eagle Lake, MN		2,667.00				236.65		5.00	2,908.65
Grace; Fridley, MN		46,916.92	240.00	588.00	2,569.00	2,247.00	2,959.00	90.00	55,609.92
Berea; Inver Grove Hts, MN		50,568.00	45.00	30.00	8,279.00	2,422.00	605.00	1,150.00	63,099.00
Immanuel; Mankato, MN		61,274.55			4,885.68	1,754.00	10.00		67,924.23
Bethel; Morris, MN		8,021.00	428.00	424.00	760.00	47.00	437.00	900.00	11,017.00
Faith; New Ulm, MN		1,800.00		100.00	355.00	1,116.00		40.00	3,411.00
St. John's; Okabena, MN		30,247.07			530.00	1,401.46			32,178.53
St Paul's; Ponsford, MN		3,254.76					97.00	20.00	3,371.76
Peace; Parker's Prairie, MN		5,637.00	370.00	70.00	493.00	40.00	232.00	246.00	7,088.00
Our Redeemer's; Red Wing, MN		13,694.50		786.00	321.00	201.00	30.00	4,798.00	19,830.50
Grace; Sleepy Eye, MN		40,947.00			5,288.55	3,533.68		100.00	49,869.23
<b>Totals:</b>	<b>269,033.80</b>	<b>1,083.00</b>	<b>2,018.00</b>	<b>23,566.23</b>	<b>13,168.79</b>	<b>4,370.00</b>	<b>7,579.00</b>	<b>320,818.82</b>	
Pacific Coast	Resurrection Ev. Lutheran; Calgary, Alb	244.15							244.15
	St. John's; Clarkston, WA	3,322.00		248.00	320.00	1,118.00	2,543.50	1,140.00	8,691.50
	St. Stephen's; Hayward, CA	4,875.00			260.00				5,135.00
	Holy Truth; Ketchikan, AL	795.00				125.00		25.00	945.00
	Redemption; Lynnwood, WA	8,215.00		50.00	244.00	1,267.36		373.00	10,149.36
	St. Stephen's; Mt View, CA	9,681.80				1,608.00			11,289.80
	Peace; Orofino, ID			10.00		35.00		60.00	105.00
	Holy Cross; Phoenix, AZ	2,036.45				125.00			2,161.45
	Gethsemane; Spokane, WA	13,489.54	20.00		50.00	1,132.25			14,691.79
	Trinity; Sopkane, WA	12,344.71		25.00	100.00	2,220.00	101.90		14,791.61
	Ascension; Tacoma, WA	800.00				1,700.00			2,500.00
	St. Paul Ev. Lutheran; Vernon, BC	3,712.42				85.94			3,798.36
<b>Totals:</b>	<b>59,271.92</b>	<b>20.00</b>	<b>333.00</b>	<b>974.00</b>	<b>9,416.55</b>	<b>2,645.40</b>	<b>1,598.00</b>	<b>74,258.87</b>	
West Central	St. Paul; Bismarck, ND	9,301.00			3,020.10	225.67		1,665.00	14,211.77
	Redeemer; Bowdle, SD	8,185.01				315.00		10.00	8,510.01
	Redeemer; Cheyenne, WY	4,399.00			1,309.42	305.00		200.00	6,213.42
	St. Paul; Denver, CO	6,091.00			176.38	732.37			6,999.75
	Gift of God; Fargo, ND	3,324.00		25.00	1,230.00	20.00	153.76	390.00	5,142.76
	Prince of Peace; Hecla, SD	1,000.00				3,693.85		1,961.44	6,655.29
	Zion; Hidewood, SD	700.00			100.00				800.00
	Zion; Ipswich, SD	1,810.00				215.00			2,025.00
	Our Savior's; Jamestown, ND	7,180.00			315.00	331.00	235.00		8,061.00
	Mt. Olive; Lamar, CO	50.00							50.00
	St. Luke's; Lemmon, SD	3,278.10	15.00	30.00	4,130.00	580.50	637.00	130.00	8,800.60
	Prince of Peace; Loveland, CO	3,952.00		25.00	309.20	881.06	170.00	10.00	5,347.26
	Good Shepherd; Rapid City, SD	400.00			250.00	1,060.00			1,710.00
	Berea; Sioux Falls, SD	1,426.00				138.73			1,564.73
	Grace; Valentine, NE	4,483.09			90.00	1,261.00	237.00		6,071.09
	Trinity; Watertown, SD	8,621.07		20.00	1,396.75	22.00	10.00	10.00	10,079.82
St. Paul's; White River, SD				150.00	50.00	200.00		400.00	
<b>Totals:</b>	<b>64,200.27</b>	<b>15.00</b>	<b>100.00</b>	<b>12,476.85</b>	<b>9,831.18</b>	<b>1,642.76</b>	<b>4,376.44</b>	<b>92,642.50</b>	
Great Lakes	Ascension; Batavia, IL	1,459.00					10.00		1,469.00
	Our Savior Evangelical; Cadillac; MI	700.00							700.00
	Faith; Coloma, MI	4,034.75			20.00				4,054.75
	Mt Zion; Detroit, MI	20.00				5.00			25.00
	Messiah; Eau Claire, WI	123,429.33	1,889.79	1,775.00	31,089.75	14,288.37	2,242.04	9,345.70	184,059.98
	Morning Star; Fairchild, WI	3,764.64			966.00			275.15	5,005.79
	Luther Memorial; Fond du Lac, WI	54,080.19	589.00		1,469.71	679.00	868.45	100.00	57,786.35
	Rock of Ages; Grand Rapids, MI	2,984.03							2,984.03
	Peace Thru Christ; Madison, WI	10,129.00		55.00	4,336.59	1,528.11	153.50	310.00	16,512.20
	Faith; Markesan, WI	29,084.20	95.00	400.00	375.00	2,011.95	322.05	705.00	32,993.20
	Calvary; Marquette, MI	8,687.00			660.00	3.00		551.00	9,901.00
	Trinity; Millston, WI	120.00			795.00	2,475.40			3,390.40
	Messiah; Milwaukee, WI	19,012.70			915.00	674.66	225.00	90.00	20,917.36
	Peace With God; Onalaska, WI	2,236.00		90.00	1,015.00	100.00			3,441.00
	Word of God; Pana, IL	900.00							900.00
	Gethsemane; Saginaw, MI	16,376.14		392.00	2,362.00	1,915.51	200.00	516.00	21,761.65
	Redeemer; Sister Lakes, MI	1,436.00				91.49			1,527.49
St. Peter's; Stambaugh, MI	2,000.00				100.00			2,100.00	
<b>Totals:</b>	<b>280,452.98</b>	<b>2,573.79</b>	<b>2,712.00</b>	<b>44,004.05</b>	<b>23,872.49</b>	<b>4,021.04</b>	<b>11,892.85</b>	<b>369,529.20</b>	



## CLC 2005-2006 Congregation Contributions

Confer	Congregation	Budgetary	CEF	IIF	ILC Build	MDF	MDF Kin	SAF	Total
S-Eastern	Resurrection; Corpus Christi, TX	8,527.75			27.00	1,100.00		250.00	9,904.75
	St. Matthew's; Dallas, TX	7,100.00			700.00		215.60		8,015.60
	Bethel; Houston, TX	3,114.38			465.00	775.00	547.34		4,901.72
	Grace; Live Oak, FL	1,355.00							1,355.00
	CLC; North Port, FL	1,061.00				55.00			1,116.00
	Faith; St. Louis, MO	7,680.00				1,475.00		290.00	9,445.00
	Holy Trinity; West Columbia, SC	795.00							795.00
	Sheperd of the Valley; Weslaco, TX	13,168.00			97.00	60.00	20.00	315.00	13,660.00
	Immanuel; Winter Haven, FL	6,855.06			730.00			300.00	7,885.06
	<b>Totals:</b>	<b>49,656.19</b>	<b>0.00</b>	<b>0.00</b>	<b>2,019.00</b>	<b>3,465.00</b>	<b>782.94</b>	<b>1,155.00</b>	<b>57,078.13</b>
	Minnesota	St. Paul's; Austin, MN	4,041.00		50.00	525.00	500.00		775.00
Mt. Olive; Detroit Lakes, MN		1,058.00						25.00	1,083.00
Salem; Eagle Lake, MN		3,137.00					106.07		3,243.07
Grace; Fridley, MN		49,023.26	1,869.50	736.50	1,070.38	3,363.50	3,283.50	705.00	60,051.64
Berea; Inver Grove Hts, MN		50,596.27	190.00	80.00	10,182.00	2,642.00	1,060.12	400.00	65,150.39
Immanuel; Mankato, MN		65,450.15			1,550.00	467.70	150.00		67,617.85
Bethel; Morris, MN		8,681.00	546.00	518.00	661.00	210.00	837.00	705.00	12,158.00
Faith; New Ulm, MN		2,658.00				540.00		110.00	3,308.00
St. John's; Okabena, MN		30,721.94			535.00	165.42			31,422.36
Peace; Parker's Prairie, MN		5,726.00	367.00		595.00				6,688.00
St Paul's; Ponsford, MN		1,685.00			5.00				1,690.00
Our Redeemer's; Red Wing, MN		15,244.75		460.00	25.00	20.00		4,685.00	20,434.75
Grace; Sleepy Eye, MN		46,218.85		155.00	3,989.23	797.50		50.00	51,210.58
<b>Totals:</b>	<b>284,241.22</b>	<b>2,972.50</b>	<b>1,999.50</b>	<b>19,137.61</b>	<b>8,706.12</b>	<b>5,436.69</b>	<b>7,455.00</b>	<b>329,948.64</b>	
Pacific Coast	Resurrection Ev. Lutheran; Calgary, Alt	400.00							400.00
	St. John's; Clarkston, WA	3,493.00		108.00	455.00	510.00	2,735.00	940.00	8,241.00
	St. Stephen's; Hayward, CA	4,457.50			30.00				4,487.50
	Holy Truth; Ketchikan, AL	1,040.00				260.00			1,300.00
	Redemption; Lynnwood, WA	11,030.00			165.00	70.00		75.00	11,340.00
	St. Stephen's; Mt View, CA	2,029.00				1,098.00			3,127.00
	Peace; Orofino, ID	20.00	10.00			66.00		75.00	171.00
	Holy Cross; Phoenix, AZ	17,486.00				40.00			17,526.00
	Gethsemane; Spokane, WA	12,560.00			732.00	1,224.75			14,516.75
	Trinity; Sopkane, WA	11,500.39				1,700.00		5.00	13,205.39
	Ascension; Tacoma, WA	3,950.00							3,950.00
	St. Paul Ev. Lutheran; Vernon, BC	2,594.27							2,594.27
	<b>Totals:</b>	<b>70,560.16</b>	<b>10.00</b>	<b>108.00</b>	<b>1,382.00</b>	<b>4,968.75</b>	<b>2,735.00</b>	<b>1,095.00</b>	<b>80,858.91</b>
West Central	Holy Spirit; Albuquerque, NM	240.00							240.00
	St. Paul; Bismarck, ND	21,604.00			930.20	250.00		265.00	23,049.20
	Redeemer; Bowdle, SD	4,844.00			348.50				5,192.50
	Redeemer; Cheyenne, WY	5,453.00			456.75	494.00			6,403.75
	St. Paul; Denver, CO	5,887.50							5,887.50
	Gift of God; Fargo, ND	2,261.00		175.00	620.00	355.00		810.00	4,221.00
	Prince of Peace; Hecla, SD	4,000.00				3,002.00			7,002.00
	Zion; Hidewood, SD	700.00							700.00
	Zion; Ipswich, SD	1,845.00							1,845.00
	Our Savior's; Jamestown, ND	6,365.00			85.00	15.00			6,465.00
	Mt. Olive; Lamar, CO	50.00							50.00
	St. Luke's; Lemmon, SD	2,706.77	10.00	65.00	3,455.00	856.00	1,137.76	10.00	8,240.53
	Prince of Peace; Loveland, CO	4,471.00			555.00	1,145.51	1,061.00	30.00	7,262.51
	Good Shepherd; Rapid City, SD					1,020.00			1,020.00
	Berea; Sioux Falls, SD	215.00				60.00			275.00
Grace; Valentine; NE	6,933.43	275.00		475.00	473.64	146.00	50.00	8,353.07	
Trinity; Watertown, SD	7,771.21		50.00	442.25	305.00			8,568.46	
St. Paul's; White River, SD				50.00		150.00		200.00	
<b>Totals:</b>	<b>75,106.91</b>	<b>285.00</b>	<b>290.00</b>	<b>7,417.70</b>	<b>7,976.15</b>	<b>2,494.76</b>	<b>1,165.00</b>	<b>94,735.52</b>	
Great Lakes	Ascension; Batavia, IL	2,128.00					35.00	130.00	2,293.00
	Faith; Coloma, MI	5,366.00		10.00	20.00	519.00			5,915.00
	Mt Zion; Ann Arbor, MI	10.00				75.00			85.00
	Messiah; Eau Claire, WI	136,474.32	1,476.32	1,051.50	14,949.18	16,507.86	6,853.52	8,130.20	185,442.90
	Morning Star; Fairchild, WI	4,880.85	2.00	20.00			411.00		5,313.85
	Luther Memorial; Fond du Lac, WI	47,071.90	414.00	70.00	593.00	377.00	788.00	110.00	49,423.90
	Rock of Ages; Grand Rapids, MI	2,667.32							2,667.32
	Peace Thur Christ; Madison, WI	9,967.00		50.00	1,745.01	1,995.00	115.00	370.00	14,242.01
	Faith; Markesan, WI	29,775.00	103.00	100.00	1,420.06	990.00	158.75	75.00	32,621.81
	Calvary; Marquette, MI	7,419.86		520.00	340.00			400.00	8,679.86
	Trinity; Millston, WI	255.00			775.00	2,296.20			3,326.20
	Messiah; Milwaukee, WI	18,198.50			281.00	1,109.44		278.79	19,867.73
	Peace With God; Onalaska, WI	3,786.00	210.00	30.00	1,046.00	85.00	45.00	215.00	5,417.00
	Word of God; Pana, IL	1,000.00							1,000.00
	Gethsemane; Saginaw, MI	11,942.90		5.00	1,355.00	894.00	200.00	455.00	14,851.90
	Redeemer; Sister Lakes, MI	1,237.00				153.00			1,390.00
	St. Peter's; Stambaugh, MI	1,500.00							1,500.00
<b>Totals:</b>	<b>283,679.65</b>	<b>2,205.32</b>	<b>1,856.50</b>	<b>22,524.25</b>	<b>25,001.50</b>	<b>8,606.27</b>	<b>10,163.99</b>	<b>354,037.48</b>	

### Church of the Lutheran Confession      Comparative Statistical Report

	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
<u>Memberships</u>	72	71	71	71	75	75	75	74	76	76
	62	60	59	60	60	63	64	64	64	66
										76 -- Congregations
										66 -- Parish Pastors
	1793	1718	1701	1699	1733	1728	1686	1691	1678	1677 -- Voters
	6657	6510	6462	6467	6527	6544	6456	6365	6362	6375 -- Communicants
	2301	2258	2166	2178	2144	2099	2036	2025	1984	2018 -- Pre-Communicants
	8958	8768	8628	8645	8667	8643	8492	8390	8346	8393 -- TOTAL SOULS
<u>Ministrations</u>	18	25	25	8	10	15	17	17	11	12 -- Adult Baptisms
	145	170	155	185	139	132	173	145	122	143 -- Child Baptisms
	112	107	98	129	94	92	64	69	62	94 -- Adult Confirmations
	155	122	112	109	109	106	99	91	96	111 -- Child Confirmations
	63	62	60	58	47	66	57	56	63	56 -- Marriages
	92	78	94	95	66	77	76	78	87	81 -- Funerals
	6.31	6.43	7.0	7.1	7.6	9.3	8.3	8.5	8.3	8.3 -- Avg. times per Communicant
	49.42%	50.19%	52%	51%	51%	52%	53%	53%	51%	50% -- Sunday Worship Attendance
<u>Christian Education</u>	21	20	20	21	21	23	21	22	21	20 -- Christian Day Schools (CDS)
	566	548	543	543	562	551	552	514	511	504 -- CDS Enrollment
	52	52	40	40	41	43	39	38	38	37 -- CDS Teachers (full time)
	64	64	57	63	67	67	69	70	68	68 -- Sunday Schools (SS)
	1159	1147	1031	1110	931	872	962	943	923	922 -- SS Enrollment
	61	58	56	57	62	60	60	60	62	62 -- Sat. Schools & Catechism
	315	321	345	350	322	334	295	348	309	276 -- Catechism Enrollment
	51	48	49	51	51	55	54	54	53	48 -- Vacation Bible Schools (VBS)
	1484	1300	1272	1436	1384	1481	1307	1422	1287	1210 -- VBS Enrollment
	64	61	56	58	63	66	68	70	68	69 -- Bible Classes (BC)
	1109	1153	1145	1061	1172	1200	1209	1204	1209	1204 -- BC Average Attendance
<u>Contributions</u>	\$3,685,658	\$3,821,362	\$4,036,699	\$4,266,371	\$4,625,633	\$4,777,504	\$4,876,122	\$4,999,122	\$5,270,634	\$5,552,249 -- Home Purposes
	523,626	516,037	535,449	566,003	604,603	617,502	\$649,806	\$690,627	\$722,692	\$761,856 -- CLC Missions (Budget or CBP)
	\$79	\$79	\$83	\$88	\$93	\$94	\$101	\$109	\$114	\$120 -- Avg/Communicant (Missions)
	149,885	134,943	124,820	135,542	163,861	149,728	\$159,615	\$166,212	\$193,971	\$237,694 -- CLC Special
	\$4,359,169	\$4,472,342	\$4,696,968	\$4,967,916	\$5,394,097	\$5,544,734	\$5,685,543	\$5,855,961	\$6,187,297	\$6,551,799 -- TOTAL Contributions
	\$655	\$687	\$727	\$768	\$826	\$847	\$881	\$920	\$973	\$1,028 -- Average per Communicant